

INTRODUCTION

Please note the following :

- 1 For the 1st worksheet, the pay-scales for grades read across.
The current rate (1/09/08), 2.5% Towards 2016 and one historical rate are shown for the 1st worksheet.
- 2 The grades within each section are displayed in the same order as in previous Pay Scales.
The "01 September 2008" worksheet shows the pay rates for all grades except consultants.
The "Consultants" worksheet shows all consultants rates.
The "Allowances" worksheet shows all allowances.
The "Pensions" worksheet shows scales for administrative and pension purposes and notional scales for pension purposes.
- 3 LSIs (Long Service Increments) are represented by emboldened figures.
In all cases, the 1st LSI will be paid after 3 years on the max, the 2nd LSI after 3 years on LSI1, and the 3rd LSI after 3 years on the 2nd LSI.
- 4 For all craftsmen grades (Craftsmen, Craftsmens' Mates, Chargehand, Asst Foreman, Foreman),
the points are as follows ;
Point 1 = On recruitment
Point 2 = After .5 years
Point 3 = after 1.5 years etc.
- 5 Where a qualification bar exists for a grade, the grade is represented twice, once for those without the qualification, once for those with it (e.g. Social Care Worker).
- 6 To print a worksheet, please use the macros above. Simply select a macro.
- 7 As in previous years, the weekly rate can be calculated by dividing the annual rate by 52.18.
- 8 The titles of the following Clerical Admin grades have been amended to reflect recent changes;
References to Director changed to National Director
References to Assistant Director changed to Assistant National Director
Director of Information Systems (HSE Non-Eastern Regional Area only) changed to Director of Information Systems (HSE)
General Manager - Community Care changed to General Manager PCCC
- 9 Director of Public Health Nursing salary amended in line with HSE circular 14/2008
Advanced Nurse Practitioner grades grouped under one scale in line with HSE circular 18/2008
- 10 The allowances for the following grades are newly entered/amended/deleted in the Consolidated Salary Scales.
Student Medical Scientists Coordinator annual allowance has been entered in line with HSE circular 17/2007
Support Staff - Acting Up Allowance has been entered.
- 11 The titles of Nursing grades have been amended to reflect Mental Health and Intellectual Disability instead of Psychiatric and Mental Handicap.
- 12 The Pension worksheet includes scales inserted for Administrative purposes only as well as for pension purposes and notional scales.
Notional scale for Clerical Admin scales which used to issue as a separate circular (last issued as 11/2005)
- 13 Some Clerical Admin Management Grades no longer in use have been moved from the scales to the Pension worksheet
- 14 Analytical Chemist, Executive with Branch E Cert & Regional Public Analyst, Deputy with Branch E Cert title changed to:
Analytical Chemist, Executive (Advanced Practitioner) & Regional Public Analyst, Deputy (Advanced Practitioner)
- 15 Director/Area Director, Nursing & Midwifery Planning & Development grade entered in place of Director/Assistant Director, Nursing & Midwifery Planning & Development Unit (HSE Non/-Eastern Regional Area)
- 16 **If you have a specific query, please contact your Human Resources / Personnel section first. Otherwise contact the relevant person in the Department of Health and Children, the details of which are featured at the top of each section.**

CONTENTS	PAGE	CONTENTS	PAGE
Advanced Nurse Practitioner	7	Cook Trainee	25
Advanced Nurse Practitioner (Mental Health)	4	Counsellor / Therapist - National Counselling Service	10
Allowances - Clerical Admin Management Grades	50	Craftsmen / Craftsmen's Mate - Paypath/Non-Paypath	18
Allowances - Medical and Dental	39-42	CSSD Operatives	24
Allowances - Nursing	43-45	Dark Room Porters / Attendants / (Non-Dublin) Non-Paypath	20/22
Allowances - Paramedical Staff	46-48	Dental Hygienist	10
Allowances - Support Services	49	Dental Nurse / Senior	26
Ambulance Officer (HSE Health Areas)	31	Dental Surgery Assistant (Without Qualification)	26
Analytical Chemist, Executive (Adv Pract./Without Branch E Cert)	9	Dental Surgeons (All Categories)	3
Area Director, Nursing & Midwifery Planning & Development	7	Dental Technician / Senior	18
Area Medical Officer / Senior	2	Deputy CEO (Beaumont/St. James's/St. Vincents/Mater/Tallaght)	29
Assistant Nat. Director HR / Finance / ICT (HSE)	28	Deputy General Manager (CUH / Galway Regional Hospitals)	29
Assistant Nat. Director National Hospitals Office (HSE)	28	Dietician / Senior / Manager / Clinical Specialist / Dietician Manager-in-charge III	10
Assistant Director of Nursing	7	Dining Room Supervisors / (Non-Dublin) Non-Paypath	20/22-23
Assistant Director of Nursing, Mental Health Services	5	Director, Centre of Nurse Education	8
Assistant Director of Public Health Nursing	7	Director (Nat.) of Corporate Planning and Control Processes (HSE)	28
Assistant Nat. Director Population Health (HSE)	28	Director of Community Care	2
Assistant Nat Director, Primary, Community & Continuing Care (HSE)	28	Director of Counselling - National Counselling Service	10
Assistant Foreman - Paypath/Non-Paypath	18	Director (Nat.) of Estate Management	28
Attendants / (Non-Dublin) Non-Paypath	18/21	Director (Nat.) of Finance / Human Resources (HSE)	28
Audiologist / Senior / Chief	9	Director of Information Systems (HSE)	29
Barbers / (Non-Dublin) Non-Paypath	19/22	Director (Nat.) of Information Technology (HSE)	28
Beauticians / (Non-Dublin) Non-Paypath	19/22	Director, Nursing & Midwifery Planning & Development Unit	7
Biochemist / Senior / Principal / Top Grade	9		
Boilerman / Groundsman / (Non-Dublin) Non-Paypath	20/22	Director (Nat.) of National Hospital Office (HSE)	28
Boilermen / (Dublin) Non-Paypath	20/23	Director of Nursing, Mental Health Services	5
Builders Labourers / (Non-Dublin) Non-Paypath	19/21	Director of Nursing Bands 1 - 5 (General)	8
Cardiac Catheterisation Technician / Senior / Chief I & II	9	Director (Nat.) of Population Health (HSE)	28
Care Assistant (Intellectual Disability Agencies)	17	Director (Nat.) of Primary, Continuing & Community Care (HSE)	28
Care Officer (CMH, Dundrum)	17	Director (Nat.) of Procurement (HSE)	28
Caretakers / (Non-Dublin) Non-Paypath	19/21	Director of Public Health Medicine	2
Catering Officer, Grade I - III, Catering Manager, Head of Catering	25	Director of Public Health Nursing	7
Catering Supervisor	20	Director Regional Health Office (HSE)	29
Charge Attendant (CMH, Dundrum)	17	Domestic Supervisors / (Non-Dublin) Non-Paypath	20/22-23
Chargehand - Paypath/Non-Paypath	18	Domestics	18
Chef / I & II (formerly Cook Grade I & II) / Senior / Executive	25	Domestics (Non-PayPath) Non-Dublin / Dublin	21/23
Chief Ambulance Officer	31	Dosimetrist / Senior	10
Chief Executive (Beaumont/St. James's/St. Vincents/Mater/Tallaght)	29	Draughtsman / Technician I / II	25-26
Chief Executive/Secretary Managers (Voluntary Hospitals (Group 1 & Group 2))	29 -30	Drivers whose duties involve / not involve the transportation of patients and clients on public roads	19
Child Care Manager (Where parity exists)(formerly Non-EHB)	30	Drivers (Non-Dublin) Non-Paypath	21
Chiropodist / Senior / Clinical Specialist	9-10	Dual Qualified Staff Nurse (Mental Health) / (General)	4/6
Cleaners / (Non-Dublin) Non-Paypath	18/21	E.C.G. Technician (With/Without Formal Qualification) / Student / Senior / Chief I & II	10-11
Clerical Officer Grade	26	Emergency Medical Controller	17
Clinical Engineering Technician / Senior / Principal / Chief	10	Emergency Medical Technician	17
Clinical Nurse Instructor (General)	7	Engineering Officer (Formerly EHB)(Beaumont / Crumlin / Mater / St. James's / Tallaght)	30
Clinical Nurse Manager 1/2/3 (General)	6-7	Environmental Health Officer / Senior / Principal	11
Clinical Nurse Manager 1/2/3 (Mental Health)	4	Family Support Workers / Non-Paypath	24
Clinical Nurse Specialist (General)	7	Farm Labourers / (Non-Dublin) Non-Paypath	19/21
Clinical Nurse Specialist (Mental Health)	4	Financial Accountant (Grade VIII)	30
Clinical Photographer (Basic / Senior)	10	Fire Prevention Officer	26
Community Mental Health Nurse	4	Foreman - Paypath/Non-Paypath	18
Community Ophthalmic Physician	2	Former Medical Officer in receipt of salary instead of fees	2
Community Welfare Officer / Superintendent	25	Functional Officers (Formerly Non-EHB)	30
Consultants	32-38	Garden Labourers / (Non-Dublin) Non-Paypath	19/21

CONTENTS	PAGE	CONTENTS	PAGE
Gardener / (Non-Dublin) Non-Paypath	20/22		
Gate Keepers / (Non-Dublin) Non-Paypath	19/21	Occupational Therapist / Senior / Manager / Clinical Specialist / Occupational Therapist Manager-in-charge III	12
		Occupational Therapy Assistant	23
General Labourers / (Non-Dublin) Non-Paypath	19/21	Orthoptist / Senior	12
General Manager (CUH & Galway Regional Hospitals)	29	Pathology Technician / Senior	12
General Manager (Tralee / Castlebar / Community Care / Acute Hospital Services)	30	Pensions & Administrative Scales	51-58
Grade IV / V / VI / VII (Clerical)	26	Pharmaceutical Technician / Student / Senior	12
Grade VIIIs	30-31	Pharmacy Student / Pharmacist / Senior / Chief I / Chief II	12-13
Groundsmen (Non-Dublin) - Paypath/Non-Paypath	19/21	Phlebotomist / Senior / Trainee	13
Hairdressers / (Non-Dublin) Non-Paypath	19/21	Physicist / Senior / Principal / Chief	13
Head Attendant (CMH, Dundrum)	17	Physiotherapist / Senior / Manager / Clinical Specialist / Physiotherapist Manager-in-charge III	13
Head Gardeners / (Non-Dublin) Non-Paypath	21/23	Physiotherapy Assistant	24
Head Groundsman / (Non-Dublin) Non-Paypath	20/22-23	Play Specialist / Senior	13
Head of Internal Audit (HSE)	28	Play Therapist / Senior	13
Head Porter (Porter Supervisor) /(Non-Dublin) Non-Paypath	20/22-23	Porters / (Dublin) Non-Paypath	18/23
Health Care Assistant	18	Porters / Drivers / (Non-Dublin) Non-Paypath	19/21
Home Help Organiser	27	Porter Supervisor	20
Home Helps / Non-Paypath	24	Post Registered Student Nurse	6
Home Management Advisor (HSE Western Area only)	27	Project Technical Services Manager (Beaumont / St. James's)	30
Hospital Chaplains, Roman Catholic	11	Psychiatrist	3
Hospital & Community Care Administrator	30	Psychologist / Senior / Principal / Trainee	13-14
Hospital Network Manager - National Hospitals Office (HSE)	29	Psychiatric Nurse, Community	4
Hostel Supervisor	19	Psychology, Director of	14
House Officer	2	Public Health Nurse	7
Industrial Relations Officer Executive (Grade VIII)	31	Radiation Therapist	14
Intern	2	Radiographer / Senior / Clinical Specialist and former Supt 1 not-in-charge	14
Internal Auditor (Grade VIII)	31	Radiography Assistant	24
IT Personnel (Grade VIII)	31	Radiography Service Manager 1 & 2 (formerly Radiographer Superintendent I / II / III)	14
Journeyman Chef	31		
Laboratory Attendants / (Non-Dublin) Non-Paypath	20/22	Regional Public Analyst / Deputy (Advanced Practitioner/Without Branch E Cert)	14
Laboratory Manager	11	Regional Workshop Manager (HSE North Western Area)	31
Laundry Supervisors / (Non-Dublin) Non-Paypath	21/23	Registered Intellectual Disability Nurse (Staff Nurse)	6
Laundry Workers / (Non-Dublin) Non-Paypath	19/21	Registered Midwife (Staff Nurse)	6
Leading Emergency Medical Technician (EMT)	17	Registered Sick Children's Nurse (Staff Nurse)	6
Linen Room Supervisor / (Non-Dublin) Non-Paypath	20/23	Registrar / Senior Registrar / Specialist Registrar	2-3
Local Health Office Manager (HSE)	29	Respiratory Technician / Senior / Chief 1 / Chief 2	14
Management Accountant (Grade VIII)	31	Seamstress / (Non-Dublin) Non-Paypath	19/21
Medical Laboratory Aides	24	Secretary to the Board (HSE)	29
Medical Officer (Community Hospital)(District Hospital)	1-2	Service Manager	30
Medical Officer - Senior / Principal	2	Social Care Worker (with/without qualification) / Trainee	15
Medical Scientist / Senior (With/Without F.A.M.L.S.) / Chief / Specialist	11	Social Care Leader	15
Mental Health Staff Nurse	4	Social Care Manager Childrens Residential Centres	15
Minibus Drivers / (Non-Dublin) Non-Paypath	20/22	Social Worker (All Categories)	15
Mortuary Attendants / (Non-Dublin) Non-Paypath	20/22	Social Work Practitioner, Senior	15
Multi-Task Attendant	18	Specialist in Orthodontics	3
Neurophysiological Measurement Technician / Senior/Chief I & II	11-12	Specialist in Public Health Medicine	2
Nurse Tutor / Principal Nurse Tutor (General)	7	Clinical Specialist / Speech and Language Therapist Manager-in-charge III	15
Nurse Tutor / Principal Nurse Tutor (Mental Health)	4	Speech and Language Therapy Assistant	24
Nursery Nurse	27	Staff Nurse	6
Nurses Aides (Dublin) - Non-Paypath	23	Staff Nurse, Senior (General) / Dual Qualified (General)	6
		Staff Nurse, Senior (Mental Health) / Dual Qualified (Mental Health)	4

CONTENTS	PAGE
Storeman / (Non-Dublin) Non-Paypath	20/22
Stores Porters / Attendants / (Non-Dublin) Non-Paypath	19/21
Student Nurse III / Student Nurse (Degree) General / (Intellectual Disability)	6
Student Psychiatric Nurse III (Formerly Trainee Psychiatric Nurse) / Student Mental Health Nurse (Degree)	4
Student Public Health Nurse	7
Supervisor / Instructor / Senior Supervisor / Instructor (Specialist Agencies)	31
Supplies Officer Grade A / B / C / D	26
Team Leader Emergency Medical Controller	17
Technical Services Manager (St. Vincents)	30
Technical Services Manager, Assistant (Mater)	30
Technical Services Officer (Mater, Tallaght)	30
Technical Services Officer / Assistant / Senior Assistant / Chief Assistant	26
Theatre Porters / Attendants / (Non-Dublin) Non-Paypath	20/22
Tractor Drivers / (Non-Dublin) Non-Paypath	20/22
Transport Officer (Formerly EHB)	31
Van Drivers / (Non-Dublin) Non-Paypath	20/22
Vascular Technician / Senior / Chief I & II	16
Vocational Trainee in Dentistry	3
Welfare Home Supervisor, HSE Eastern Regional Area Only / W/out Nursing Qual. / Asst. Supervisor	27
Workshop Instructors (HSE Health Areas)	31
Workshop Manager (Specialist Agencies)	31
Workshop Supervisors (HSE Midland Health Area & HSE North Western Health Area)	31

Grade Description	Effective From	Pts	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
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MEDICAL & DENTAL GRADES

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EMBOLDENED POINTS REPRESENT LSIs (1ST LSI PAYABLE AFTER 3 YEARS ON MAX, 2ND AFTER 3 MORE, AND 3RD AFTER 3 MORE)

MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 0-60 BEDS	1/09/08	2.5%	1	28,387																
	1/03/08	2.5%		27,695																
MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 0-60 BEDS OF WHICH 1-12 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/09/08	2.5%	1	33,003																
	1/03/08	2.5%		32,198																
MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 0-60 BEDS OF WHICH 13-20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/09/08	2.5%	1	35,096																
	1/03/08	2.5%		34,240																
MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 0-60 BEDS OF WHICH >20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/09/08	2.5%	1	37,186																
	1/03/08	2.5%		36,279																
MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 61-120 BEDS	1/09/08	2.5%	1	33,003																
	1/03/08	2.5%		32,198																
MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 61-120 BEDS OF WHICH 1-12 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/09/08	2.5%	1	35,096																
	1/03/08	2.5%		34,240																
MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 61-120 BEDS OF WHICH 13-20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/09/08	2.5%	1	37,186																
	1/03/08	2.5%		36,279																
MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 61-120 BEDS OF WHICH >20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/09/08	2.5%	1	39,294																
	1/03/08	2.5%		38,335																
MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 121-180 BEDS	1/09/08	2.5%	1	35,096																
	1/03/08	2.5%		34,240																
MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 121-180 BEDS OF WHICH 1-12 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/09/08	2.5%	1	37,186																
	1/03/08	2.5%		36,279																
MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 121-180 BEDS OF WHICH 13-20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/09/08	2.5%	1	39,294																
	1/03/08	2.5%		38,335																
MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 121-180 BEDS OF WHICH >20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/09/08	2.5%	1	42,445																
	1/03/08	2.5%		41,410																

Grade Description	Effective From	Pts	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH >180 BEDS	1/09/08	2.5%	1	37,186																
	1/03/08	2.5%		36,279																
MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH >180 BEDS OF WHICH 1-12 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/09/08	2.5%	1	39,294																
	1/03/08	2.5%		38,335																
MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH >180 BEDS OF WHICH 13-20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/09/08	2.5%	1	44,506																
	1/03/08	2.5%		43,420																
MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH >180 BEDS OF WHICH >20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/09/08	2.5%	1	48,651																
	1/03/08	2.5%		47,465																
AREA MEDICAL OFFICER	1/09/08	2.5%	8	69,012	71,202	73,375	75,545	77,746	79,915	81,979	84,045	LSIs								
	1/03/08	2.5%		67,328	69,465	71,585	73,702	75,850	77,966	79,980	81,995	LSIs								
AREA MEDICAL OFFICER - SENIOR	1/09/08	2.5%	8	82,817	85,166	87,544	89,897	92,253	94,648	96,854	99,062	LSIs								
	1/03/08	2.5%		80,797	83,089	85,408	87,704	90,003	92,340	94,492	96,646	LSIs								
MEDICAL OFFICER - SENIOR	1/09/08	2.5%	8	82,817	85,166	87,544	89,897	92,253	94,648	96,854	99,062	LSIs								
	1/03/08	2.5%		80,797	83,089	85,408	87,704	90,003	92,340	94,492	96,646	LSIs								
MEDICAL OFFICER - PRINCIPAL	1/09/08	2.5%	1	106,230																
	1/03/08	2.5%		103,639																
DIRECTOR OF COMMUNITY CARE	1/09/08	2.5%	1	113,397																
	1/03/08	2.5%		110,631																
SPECIALIST IN PUBLIC HEALTH MEDICINE	1/09/08	2.5%	1	113,397																
	1/03/08	2.5%		110,631																
DIRECTOR OF PUBLIC HEALTH MEDICINE	1/09/08	2.5%	1	132,294																
	1/03/08	2.5%		129,067																
COMMUNITY OPHTHALMIC PHYSICIAN	1/09/08	2.5%	3	94,648	96,854	99,062	LSIs													
	1/03/08	2.5%		92,340	94,492	96,646	LSIs													
FORMER MEDICAL OFFICER IN RECEIPT OF SALARY INSTEAD OF FEES	1/09/08	2.5%	1	49,071																
	1/03/08	2.5%		47,874																
INTERN	1/09/08	2.5%	1	35,534																
	1/03/08	2.5%		34,668																
HOUSE OFFICER	1/09/08	2.5%	7	41,177	43,512	46,999	49,280	53,869	56,148	58,374										
	1/03/08	2.5%		40,173	42,450	45,853	48,079	52,555	54,779	56,950										
REGISTRAR	1/09/08	2.5%	6	53,869	56,148	58,374	60,010	62,194	64,384											
	1/03/08	2.5%		52,555	54,779	56,950	58,547	60,677	62,814											
SENIOR REGISTRAR	1/09/08	2.5%	7	69,835	72,103	74,377	76,801	79,599	82,513	85,520										
	1/03/08	2.5%		68,131	70,344	72,563	74,928	77,658	80,501	83,434										

Grade Description	Effective From	2.5%	Pts	Euro																	
				1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
SPECIALIST REGISTRAR	1/09/08	2.5%	7	64,491	66,060	68,328	71,488	74,906	78,328	81,747											
	1/03/08	2.5%		62,918	64,449	66,661	69,745	73,079	76,417	79,753											
PSYCHIATRIST	1/09/08	2.5%	5	50,325	52,905	55,477	58,041	60,572													
	1/03/08	2.5%		49,098	51,615	54,123	56,626	59,095													
VOCATIONAL TRAINEE IN DENTISTRY	1/09/08	2.5%	1	46,946																	
	1/03/08	2.5%		45,801																	
CLINICAL DENTAL SURGEON (GRADE I)	1/09/08	2.5%	2	53,951	57,411																
	1/03/08	2.5%		52,635	56,011																
GENERAL DENTAL SURGEON	1/09/08	2.5%	9	62,184	65,436	68,642	72,018	75,320	78,639	81,943	86,908	91,872	LSIs								
	1/03/08	2.5%		60,667	63,840	66,968	70,262	73,483	76,721	79,944	84,788	89,632	LSIs								
SENIOR DENTAL SURGEON	1/09/08	2.5%	6	78,268	81,943	85,637	89,309	94,618	99,930	LSIs											
	1/03/08	2.5%		76,359	79,944	83,548	87,131	92,311	97,493	LSIs											
SENIOR ADMINISTRATIVE DENTAL SURGEON (INCS. HIGHER DUTIES ALLOWANCE)	1/09/08	2.5%	6	82,182	86,040	89,920	93,774	99,349	104,926	LSIs											
	1/03/08	2.5%		80,177	83,941	87,727	91,487	96,926	102,367	LSIs											
PRINCIPAL DENTAL SURGEON (INCS. PLANNING & EVALUATION DUTIES ALLOWANCE)	1/09/08	2.5%	5	96,342	100,472	104,608	110,787	116,965	LSIs												
	1/03/08	2.5%		93,992	98,021	102,056	108,085	114,113	LSIs												
PRINCIPAL DENTAL SURGEON (INCS. REGIONAL DUTIES ALLOWANCE)	1/09/08	2.5%	5	94,199	98,240	102,284	108,325	114,366	LSIs												
	1/03/08	2.5%		91,902	95,844	99,789	105,683	111,577	LSIs												
SPECIALIST IN ORTHODONTICS	1/09/08	2.5%	1	146,083																	
	1/03/08	2.5%		142,520																	

MENTAL HEALTH (PSYCHIATRIC) NURSING

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EMBOLDENED POINTS REPRESENT LSIs (1ST LSI PAYABLE AFTER 3 YEARS ON MAX, 2ND AFTER 3 MORE, AND 3RD AFTER 3 MORE)

STUDENT PSYCHIATRIC NURSE III (FORMERLY TRAINEE PSYCHIATRIC NURSE)	1/09/08	2.5%	1	25,277																
	1/03/08	2.5%		24,661																
STUDENT MENTAL HEALTH NURSE (DEGREE STUDENTS - 12 MONTH ROSTERED PLACEMENT)	1/09/08	2.5%	1	26,108																
	1/03/08	2.5%		25,471																
MENTAL HEALTH STAFF NURSE	1/09/08	2.5%	11	32,634	34,268	35,629	36,910	38,247	39,288	40,424	41,897	43,346	45,410	46,850 LSI						
	1/03/08	2.5%		31,838	33,432	34,760	36,009	37,315	38,329	39,438	40,876	42,288	44,303	45,707 LSI						
SENIOR STAFF NURSE (MENTAL HEALTH)	1/09/08	2.5%	1	49,194																
	1/03/08	2.5%		47,994																
DUAL QUALIFIED MENTAL HEALTH STAFF NURSE	1/09/08	2.5%	9	36,055	38,445	39,721	40,702	41,783	43,223	44,625	46,689	48,130 LSI								
	1/03/08	2.5%		35,175	37,507	38,752	39,709	40,764	42,169	43,536	45,550	46,956 LSI								
SENIOR STAFF NURSE (DUAL QUALIFIED MENTAL HEALTH)	1/09/08	2.5%	1	50,537																
	1/03/08	2.5%		49,304																
COMMUNITY PSYCHIATRIC NURSE	1/09/08	2.5%	10	48,435	48,660	49,604	50,452	52,199	53,180	54,229	55,286	56,496	57,616							
	1/03/08	2.5%		47,253	47,474	48,394	49,221	50,926	51,883	52,906	53,937	55,118	56,210							
CLINICAL NURSE MANAGER 1 (MENTAL HEALTH)	1/09/08	2.5%	8	45,987	46,864	48,102	49,360	50,599	51,846	53,236	54,531									
	1/03/08	2.5%		44,866	45,721	46,929	48,156	49,365	50,581	51,938	53,201									
CLINICAL NURSE MANAGER 2 (MENTAL HEALTH)	1/09/08	2.5%	9	50,096	50,958	51,685	52,875	54,188	55,478	56,768	58,220	59,570								
	1/03/08	2.5%		48,874	49,715	50,424	51,585	52,866	54,125	55,383	56,800	58,117								
CLINICAL NURSE SPECIALIST (MENTAL HEALTH)	1/09/08	2.5%	9	50,096	50,958	51,685	52,875	54,188	55,478	56,768	58,220	59,570								
	1/03/08	2.5%		48,874	49,715	50,424	51,585	52,866	54,125	55,383	56,800	58,117								
COMMUNITY MENTAL HEALTH NURSE	1/09/08	2.5%	9	50,096	50,958	51,685	52,875	54,188	55,478	56,768	58,220	59,570								
	1/03/08	2.5%		48,874	49,715	50,424	51,585	52,866	54,125	55,383	56,800	58,117								
CLINICAL NURSE MANAGER 3 (MENTAL HEALTH)	1/09/08	2.5%	6	57,931	59,114	62,107	63,284	64,467	65,666											
	1/03/08	2.5%		56,518	57,672	60,592	61,740	62,895	64,065											
NURSE TUTOR (MENTAL HEALTH)	1/09/08	2.5%	10	59,296	60,127	60,955	61,787	62,617	63,450	64,276	65,110	65,942	66,772							
	1/03/08	2.5%		57,850	58,661	59,468	60,280	61,090	61,903	62,709	63,522	64,333	65,143							
PRINCIPAL NURSE TUTOR (MENTAL HEALTH)	1/09/08	2.5%	8	62,280	63,490	64,596	68,050	69,258	70,395	71,816	73,721									
	1/03/08	2.5%		60,761	61,942	63,020	66,390	67,569	68,678	70,064	71,923									
ADVANCED NURSE PRACTITIONER (MENTAL HEALTH)	1/09/08	2.5%	7	59,879	61,754	63,621	67,898	69,829	71,815	73,725										
	1/03/08	2.5%		58,418	60,248	62,069	66,242	68,126	70,064	71,927										

Grade Description	Effective From	Pts	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
ASSISTANT DIRECTOR OF NURSING, MENTAL HEALTH SERVICES	1/09/08	2.5%	7	59,879	61,754	63,621	67,898	69,829	71,815	73,725										
	1/03/08	2.5%		58,418	60,248	62,069	66,242	68,126	70,064	71,927										
DIRECTOR OF NURSING, MENTAL HEALTH SERVICES	1/09/08	2.5%	6	77,198	79,538	81,886	84,232	86,577	88,924											
	1/03/08	2.5%		75,315	77,598	79,889	82,177	84,465	86,756											

GENERAL NURSING

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E-MAIL : BRENDAN_MCGAURAN@HEALTH.IRLGOV.IE TEL : 01 6354057

EMBOLDENED POINTS REPRESENT LSIs (1ST LSI PAYABLE AFTER 3 YEARS ON MAX, 2ND AFTER 3 MORE, AND 3RD AFTER 3 MORE)

STUDENT NURSE III	1/09/08	2.5%	1	25,277																
	1/03/08	2.5%		24,661																
STUDENT NURSE (DEGREE STUDENTS - 12 MONTH ROSTERED PLACEMENT)	1/09/08	2.5%	1	25,500																
	1/03/08	2.5%		24,878																
STUDENT NURSE INTELLECTUAL DISABILITY (DEGREE STUDENTS - 12 MONTH ROSTERED PLACEMENT)	1/09/08	2.5%	1	25,500																
	1/03/08	2.5%		24,878																
POST REGISTERED STUDENT NURSE	1/09/08	2.5%	2	27,342	28,972															
	1/03/08	2.5%		26,675	28,265															
STAFF NURSE	1/09/08	2.5%	11	31,875	33,470	35,069	36,666	38,256	39,630	41,008	42,380	43,753	45,102	46,541 LSI						
	1/03/08	2.5%		31,098	32,654	34,214	35,772	37,323	38,664	40,008	41,346	42,686	44,002	45,406 LSI						
(STAFF NURSE) REGISTERED MIDWIFE	1/09/08	2.5%	11	31,875	33,470	35,069	36,666	38,256	39,630	41,008	42,380	43,753	45,102	46,541 LSI						
	1/03/08	2.5%		31,098	32,654	34,214	35,772	37,323	38,664	40,008	41,346	42,686	44,002	45,406 LSI						
(STAFF NURSE)REGISTERED SICK CHILDREN'S NURSE	1/09/08	2.5%	11	31,875	33,470	35,069	36,666	38,256	39,630	41,008	42,380	43,753	45,102	46,541 LSI						
	1/03/08	2.5%		31,098	32,654	34,214	35,772	37,323	38,664	40,008	41,346	42,686	44,002	45,406 LSI						
(STAFF NURSE) REGISTERED INTELLECTUAL DISABILITY NURSE	1/09/08	2.5%	11	31,875	33,470	35,069	36,666	38,256	39,630	41,008	42,380	43,753	45,102	46,541 LSI						
	1/03/08	2.5%		31,098	32,654	34,214	35,772	37,323	38,664	40,008	41,346	42,686	44,002	45,406 LSI						
SENIOR STAFF NURSE (GENERAL)	1/09/08	2.5%	1	48,870																
	1/03/08	2.5%		47,678																
DUAL QUALIFIED STAFF NURSE (GENERAL)	1/09/08	2.5%	9	36,055	38,445	39,721	40,702	41,783	43,223	44,625	46,689	48,130 LSI								
	1/03/08	2.5%		35,175	37,507	38,752	39,709	40,764	42,169	43,536	45,550	46,956 LSI								
SENIOR STAFF NURSE (DUAL QUALIFIED) (GENERAL)	1/09/08	2.5%	1	50,537																
	1/03/08	2.5%		49,304																
CLINICAL NURSE MANAGER 1 (GENERAL)	1/09/08	2.5%	8	45,987	46,864	48,102	49,360	50,599	51,846	53,236	54,531									
	1/03/08	2.5%		44,866	45,721	46,929	48,156	49,365	50,581	51,938	53,201									
CLINICAL NURSE MANAGER 2 (GENERAL)	1/09/08	2.5%	9	50,096	50,958	51,685	52,875	54,188	55,478	56,768	58,220	59,570								
	1/03/08	2.5%		48,874	49,715	50,424	51,585	52,866	54,125	55,383	56,800	58,117								

Grade Description	Effective From	2.5%	Pts	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro
				1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
CLINICAL NURSE SPECIALIST (GENERAL)	1/09/08	2.5%	9	50,096	50,958	51,685	52,875	54,188	55,478	56,768	58,220	59,570								
	1/03/08	2.5%		48,874	49,715	50,424	51,585	52,866	54,125	55,383	56,800	58,117								
CLINICAL NURSE MANAGER 3 (GENERAL)	1/09/08	2.5%	6	57,931	59,114	62,107	63,284	64,467	65,666											
	1/03/08	2.5%		56,518	57,672	60,592	61,740	62,895	64,065											
CLINICAL NURSE INSTRUCTOR (GENERAL)	1/09/08	2.5%	9	52,353	53,230	53,880	55,086	56,302	57,613	58,932	60,249	61,564								
	1/03/08	2.5%		51,076	51,932	52,566	53,743	54,929	56,208	57,495	58,779	60,062								
NURSE TUTOR (GENERAL)	1/09/08	2.5%	10	59,296	60,127	60,955	61,787	62,617	63,450	64,276	65,110	65,942	66,772							
	1/03/08	2.5%		57,850	58,661	59,468	60,280	61,090	61,903	62,709	63,522	64,333	65,143							
PRINCIPAL NURSE TUTOR	1/09/08	2.5%	8	62,280	63,490	64,596	68,050	69,258	70,395	71,816	73,721									
	1/03/08	2.5%		60,761	61,942	63,020	66,390	67,569	68,678	70,064	71,923									
STUDENT PUBLIC HEALTH NURSE	1/09/08	2.5%	1	33,248																
	1/03/08	2.5%		32,437																
PUBLIC HEALTH NURSE	1/09/08	2.5%	9	48,765	49,604	50,321	51,451	52,750	54,009	55,277	56,702	58,028								
	1/03/08	2.5%		47,575	48,394	49,094	50,196	51,464	52,692	53,928	55,319	56,613								
ASSISTANT DIRECTOR OF PUBLIC HEALTH NURSING	1/09/08	2.5%	6	57,934	61,221	62,572	63,816	65,074	66,794											
	1/03/08	2.5%		56,521	59,728	61,046	62,260	63,487	65,165											
DIRECTOR OF PUBLIC HEALTH NURSING	1/09/08	2.5%	6	77,198	79,538	81,886	84,232	86,577	88,924											
	1/03/08	2.5%		75,315	77,598	79,889	82,177	84,465	86,756											
ADVANCED NURSE PRACTITIONER	1/09/08	2.5%	9	58,509	59,678	60,807	64,271	65,362	66,629	67,813	68,990	73,725								
	1/03/08	2.5%		57,082	58,222	59,323	62,703	63,768	65,004	66,159	67,308	71,927								
ASSISTANT DIRECTOR OF NURSING (BAND 1 HOSPITALS)	1/09/08	2.5%	9	58,509	59,678	60,807	64,271	65,362	66,629	67,813	68,990	73,725								
	1/03/08	2.5%		57,082	58,222	59,323	62,703	63,768	65,004	66,159	67,308	71,927								
ASSISTANT DIRECTOR OF NURSING (NON-BAND 1 HOSPITALS)	1/09/08	2.5%	8	55,469	56,691	57,934	61,221	62,572	63,816	65,074	66,794									
	1/03/08	2.5%		54,116	55,309	56,521	59,728	61,046	62,260	63,487	65,165									
AREA DIRECTOR, NURSING & MIDWIFERY PLANNING & DEVELOPMENT	1/09/08	2.5%	1	83,837	86,426	88,988	91,186	93,636	96,136	98,600										
	1/03/08	2.5%		81,792	84,318	86,818	88,962	91,352	93,791	96,195										
DIRECTOR, NURSE & MIDWIFERY PLANNING & DEVELOPMENT	1/09/08	2.5%	1	76,134	78,265	80,613	83,193	86,021	88,925											
	1/03/08	2.5%		74,277	76,356	78,647	81,164	83,923	86,756											

Grade Description	Effective From		Pts	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro
	1	2		3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	
DIRECTOR OF NURSING BAND 1 (GENERAL)	1/09/08	2.5%	7	78,451	80,632	82,817	84,994	87,174	89,361	91,539										
	1/03/08	2.5%		76,538	78,665	80,797	82,921	85,048	87,182	89,306										
DIRECTOR OF NURSING BAND 2 (GENERAL)	1/09/08	2.5%	7	73,823	75,901	77,985	80,060	82,148	84,229	86,311										
	1/03/08	2.5%		72,022	74,050	76,083	78,108	80,144	82,175	84,206										
DIRECTOR OF NURSING BAND 2A (GENERAL)	1/09/08	2.5%	7	73,232	74,539	75,849	77,154	78,465	79,769	81,078										
	1/03/08	2.5%		71,446	72,721	73,999	75,272	76,551	77,824	79,101										
DIRECTOR OF NURSING BAND 3 (GENERAL)	1/09/08	2.5%	7	68,003	69,526	71,052	72,579	74,100	75,633	77,154										
	1/03/08	2.5%		66,344	67,830	69,319	70,809	72,293	73,788	75,272										
DIRECTOR OF NURSING BAND 4 (GENERAL)	1/09/08	2.5%	7	63,416	65,393	67,362	69,340	71,320	73,291	75,258										
	1/03/08	2.5%		61,870	63,798	65,719	67,649	69,581	71,503	73,422										
DIRECTOR OF NURSING BAND 5 (GENERAL)	1/09/08	2.5%	7	59,204	60,526	61,847	63,166	64,485	65,812	67,134										
	1/03/08	2.5%		57,760	59,050	60,339	61,625	62,913	64,207	65,497										
DIRECTOR, CENTRE OF NURSE EDUCATION	1/09/08	2.5%	8	68,357	70,546	72,734	74,924	77,112	79,301	81,489	83,770									
	1/03/08	2.5%		66,689	68,826	70,960	73,096	75,231	77,367	79,501	81,727									

HEALTH & SOCIAL CARE PROFESSIONALS GRADES

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EMBOLEDENED POINTS REPRESENT LSIs (1ST LSI PAYABLE AFTER 3 YEARS ON MAX, 2ND AFTER 3 MORE, AND 3RD AFTER 3 MORE)

ANALYTICAL CHEMIST, EXECUTIVE WITHOUT BRANCH E CERT	1/09/08	2.5%	12	49,708	51,585	53,465	55,345	57,223	59,104	60,981	62,857	64,741	66,618	68,781	70,943	LSIs					
	1/03/08	2.5%		48,496	50,327	52,161	53,995	55,827	57,662	59,494	61,323	63,162	64,993	67,104	69,212	LSIs					
ANALYTICAL CHEMIST, EXECUTIVE (ADVANCED PRACTITIONER)	1/09/08	2.5%	9	56,121	58,671	61,189	63,736	66,299	68,851	71,389	74,666	77,004	LSIs								
	1/03/08	2.5%		54,752	57,240	59,696	62,182	64,682	67,171	69,648	72,845	75,126	LSIs								
AUDIOLOGIST	1/09/08	2.5%	8	34,870	36,134	37,174	38,219	39,309	40,384	41,421	42,248	LSI									
	1/03/08	2.5%		34,020	35,252	36,267	37,287	38,351	39,399	40,411	41,218	LSI									
AUDIOLOGIST, SENIOR	1/09/08	2.5%	6	44,387	46,199	47,365	48,695	50,047	51,429												
	1/03/08	2.5%		43,304	45,073	46,210	47,507	48,826	50,174												
AUDIOLOGIST, CHIEF	1/09/08	2.5%	6	51,429	54,271	57,183	60,165	63,217	66,339												
	1/03/08	2.5%		50,174	52,947	55,788	58,697	61,675	64,721												
BIOCHEMIST	1/09/08	2.5%	14	39,749	40,931	42,054	44,713	46,433	48,169	49,933	51,696	53,463	55,244	57,038	58,852	60,615	61,826	LSI			
	1/03/08	2.5%		38,779	39,933	41,029	43,622	45,300	46,994	48,715	50,435	52,159	53,897	55,647	57,417	59,136	60,318	LSI			
BIOCHEMIST, SENIOR	1/09/08	2.5%	9	56,347	58,984	61,323	63,716	66,182	68,605	71,099	73,569	76,057									
	1/03/08	2.5%		54,973	57,545	59,827	62,162	64,567	66,932	69,364	71,775	74,202									
BIOCHEMIST, PRINCIPAL	1/09/08	2.5%	9	68,652	73,107	77,230	81,346	85,476	89,593	94,158	97,199	100,261									
	1/03/08	2.5%		66,978	71,324	75,346	79,362	83,392	87,408	91,862	94,828	97,815									
BIOCHEMIST, TOP GRADE	1/09/08	2.5%	5	97,110	101,805	105,629	109,516	113,461													
	1/03/08	2.5%		94,742	99,322	103,053	106,845	110,694													
CARDIAC CATHETERISATION TECHNICIAN	1/09/08	2.5%	8	39,693	40,566	41,533	44,066	45,602	47,141	50,936	54,670	LSIs									
	1/03/08	2.5%		38,725	39,576	40,520	42,991	44,489	45,991	49,694	53,337	LSIs									
CARDIAC CATHETERISATION TECHNICIAN, SENIOR	1/09/08	2.5%	8	45,255	46,663	48,152	49,675	51,244	52,700	56,302	59,910	LSIs									
	1/03/08	2.5%		44,151	45,525	46,978	48,464	49,994	51,415	54,929	58,449	LSIs									
CARDIAC CATHETERISATION TECHNICIAN, CHIEF I	1/09/08	2.5%	8	49,482	50,548	51,964	53,338	54,713	56,075	59,593	63,183	LSIs									
	1/03/08	2.5%		48,275	49,315	50,697	52,037	53,379	54,707	58,140	61,642	LSIs									
CARDIAC CATHETERISATION TECHNICIAN, CHIEF II	1/09/08	2.5%	8	50,960	53,530	56,036	58,555	61,114	64,413	68,148	71,725	LSIs									
	1/03/08	2.5%		49,717	52,224	54,669	57,126	59,623	62,842	66,486	69,976	LSIs									
CHIROPODIST	1/09/08	2.5%	12	39,993	41,332	42,466	43,641	44,801	45,993	47,177	48,361	49,608	50,920	52,230	53,279	LSI					
	1/03/08	2.5%		39,017	40,324	41,431	42,577	43,709	44,871	46,026	47,182	48,398	49,678	50,956	51,979	LSI					
CHIROPODIST, SENIOR	1/09/08	2.5%	9	53,388	54,567	55,781	56,987	58,192	59,459	60,796	62,129	63,197									
	1/03/08	2.5%		52,086	53,236	54,421	55,597	56,773	58,009	59,313	60,614	61,656									

Grade Description	Effective From	Pts	Euro																	
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
CLINICAL SPECIALIST CHIROPODIST	1/09/08	2.5%	9	59,258	60,437	61,650	62,857	64,061	65,330	66,665	67,998	69,068								
	1/03/08	2.5%		57,813	58,963	60,146	61,324	62,498	63,736	65,039	66,339	67,383								
CLINICAL ENGINEERING TECHNICIAN	1/09/08	2.5%	5	33,513	34,241	35,709	38,608	40,763												
	1/03/08	2.5%		32,695	33,406	34,838	37,667	39,769												
CLINICAL ENGINEERING TECHNICIAN, SENIOR	1/09/08	2.5%	9	42,247	44,415	46,788	49,297	51,979	54,663	57,400	59,517	61,495	LSIs							
	1/03/08	2.5%		41,216	43,332	45,647	48,095	50,711	53,330	56,000	58,065	59,995	LSIs							
CLINICAL ENGINEERING TECHNICIAN, PRINCIPAL	1/09/08	2.5%	6	59,612	61,633	64,417	66,307	67,925	69,784											
	1/03/08	2.5%		58,158	60,129	62,845	64,690	66,269	68,082											
CLINICAL ENGINEERING TECHNICIAN, CHIEF	1/09/08	2.5%	8	62,333	64,836	67,423	69,415	71,515	73,599	75,898	77,838									
	1/03/08	2.5%		60,813	63,254	65,779	67,722	69,771	71,804	74,047	75,940									
CLINICAL PHOTOGRAPHER (BASIC GRADE)	1/09/08	2.5%	13	31,007	33,182	34,834	36,417	37,998	39,546	41,096	42,620	44,184	45,663	46,875	48,472	50,061	LSIs			
	1/03/08	2.5%		30,250	32,373	33,984	35,528	37,071	38,581	40,094	41,580	43,106	44,549	45,732	47,290	48,840	LSIs			
CLINICAL PHOTOGRAPHER (SENIOR GRADE)	1/09/08	2.5%	10	46,875	48,298	49,720	51,098	52,518	53,932	55,343	56,798	58,901	61,002	LSIs						
	1/03/08	2.5%		45,732	47,120	48,507	49,852	51,237	52,617	53,994	55,412	57,464	59,514	LSIs						
COUNSELLOR THERAPIST - NATIONAL COUNSELLING SERVICE	1/09/08	2.5%	12	49,491	52,315	55,142	57,966	60,791	63,615	66,439	69,264	72,088	74,914	77,739	80,557					
	1/03/08	2.5%		48,284	51,039	53,797	56,552	59,308	62,063	64,819	67,575	70,330	73,087	75,843	78,592					
DIRECTOR OF COUNSELLING - NATIONAL COUNSELLING SERVICE	1/09/08	2.5%	9	94,548	96,664	98,781	100,898	103,014	105,130	107,246	110,464	114,110								
	1/03/08	2.5%		92,242	94,306	96,372	98,437	100,501	102,566	104,630	107,770	111,327								
DENTAL HYGIENIST	1/09/08	2.5%	12	40,119	41,555	42,871	44,237	45,617	47,007	48,570	49,395	50,818	52,049	53,301	54,366	LSI				
	1/03/08	2.5%		39,140	40,541	41,826	43,158	44,504	45,861	47,385	48,190	49,578	50,779	52,001	53,040	LSI				
DIETICIAN	1/09/08	2.5%	12	39,993	41,332	42,466	43,641	44,801	45,993	47,177	48,361	49,608	50,920	52,230	53,279	LSI				
	1/03/08	2.5%		39,017	40,324	41,431	42,577	43,709	44,871	46,026	47,182	48,398	49,678	50,956	51,979	LSI				
DIETICIAN, SENIOR	1/09/08	2.5%	9	53,388	54,567	55,781	56,987	58,192	59,459	60,796	62,129	63,197								
	1/03/08	2.5%		52,086	53,236	54,421	55,597	56,773	58,009	59,313	60,614	61,656								
CLINICAL SPECIALIST DIETICIAN	1/09/08	2.5%	9	59,258	60,437	61,650	62,857	64,061	65,330	66,665	67,998	69,068								
	1/03/08	2.5%		57,813	58,963	60,146	61,324	62,498	63,736	65,039	66,339	67,383								
DIETICIAN MANAGER	1/09/08	2.5%	7	64,747	67,144	69,537	71,936	74,333	76,732	79,126										
	1/03/08	2.5%		63,168	65,506	67,841	70,181	72,520	74,861	77,196										
DIETICIAN MANAGER-IN-CHARGE III	1/09/08	2.5%	7	76,299	77,548	78,794	80,107	81,489	82,869	83,975										
	1/03/08	2.5%		74,438	75,657	76,872	78,154	79,502	80,848	81,927										
DOSIMETRIST, BASIC	1/09/08	2.5%	13	38,247	40,082	41,794	43,714	45,228	46,707	49,442	51,014	52,657	54,295	56,380	57,116	58,259	LSI			
	1/03/08	2.5%		37,314	39,104	40,774	42,648	44,125	45,568	48,236	49,770	51,373	52,971	55,004	55,723	56,838	LSI			
DOSIMETRIST, SENIOR	1/09/08	2.5%	8	55,262	58,148	60,735	63,353	65,991	67,948	69,928	71,923									
	1/03/08	2.5%		53,914	56,729	59,253	61,808	64,381	66,291	68,223	70,169									
E.C.G. TECHNICIAN, STUDENT	1/09/08	2.5%	3	23,864	24,717	25,339														
	1/03/08	2.5%		23,282	24,114	24,721														

Grade Description	Effective From	Pts	Euro																	
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
E.C.G. TECHNICIAN (WITH FORMAL QUALIFICATION)	1/09/08	2.5%	11	29,465	30,069	30,738	32,561	33,635	34,703	35,874	36,955	38,070	40,594	43,138	LSIs					
	1/03/08	2.5%		28,747	29,335	29,988	31,767	32,815	33,856	34,999	36,054	37,142	39,604	42,086	LSIs					
E.C.G. TECHNICIAN (WITHOUT FORMAL QUALIFICATION)	1/09/08	2.5%	7	29,465	30,069	30,738	32,561	33,635	34,703	35,874										
	1/03/08	2.5%		28,747	29,335	29,988	31,767	32,815	33,856	34,999										
E.C.G. TECHNICIAN, SENIOR	1/09/08	2.5%	7	37,701	38,690	39,749	40,834	41,965	44,437	46,843	LSIs									
	1/03/08	2.5%		36,782	37,746	38,779	39,838	40,941	43,353	45,701	LSIs									
E.C.G. TECHNICIAN, CHIEF I	1/09/08	2.5%	7	40,378	41,279	42,449	43,595	44,939	47,293	49,627	LSIs									
	1/03/08	2.5%		39,394	40,272	41,414	42,531	43,843	46,139	48,417	LSIs									
E.C.G. TECHNICIAN, CHIEF II	1/09/08	2.5%	7	43,143	44,529	45,851	47,185	49,054	51,448	53,947	LSIs									
	1/03/08	2.5%		42,090	43,443	44,732	46,035	47,857	50,193	52,632	LSIs									
ENVIRONMENTAL HEALTH OFFICER, BASIC	1/09/08	2.5%	11	42,833	44,697	46,552	48,410	50,275	52,133	53,987	55,847	57,713	59,625	61,528	LSIs					
	1/03/08	2.5%		41,788	43,607	45,417	47,229	49,049	50,861	52,670	54,485	56,306	58,170	60,028	LSIs					
ENVIRONMENTAL HEALTH OFFICER, SENIOR	1/09/08	2.5%	12	49,712	51,585	53,466	55,344	57,223	59,105	60,983	62,857	64,744	66,622	68,783	70,944	LSIs				
	1/03/08	2.5%		48,499	50,327	52,162	53,994	55,827	57,664	59,495	61,323	63,165	64,997	67,105	69,214	LSIs				
ENVIRONMENTAL HEALTH OFFICER, PRINCIPAL	1/09/08	2.5%	9	66,514	68,613	70,716	72,820	74,925	77,024	79,139	81,796	84,449	LSIs							
	1/03/08	2.5%		64,891	66,940	68,992	71,044	73,097	75,146	77,208	79,801	82,390	LSIs							
ROMAN CATHOLIC HOSPITAL CHAPLAINS	1/09/08	2.5%	7	47,675	48,869	50,315	53,021	54,643	56,656	58,683	LSIs									
	1/03/08	2.5%		46,512	47,677	49,088	51,728	53,310	55,274	57,252	LSIs									
LABORATORY MANAGER	1/09/08	2.5%	9	71,566	74,859	77,754	80,661	83,626	86,535	89,519	92,410	95,320								
	1/03/08	2.5%		69,821	73,033	75,857	78,694	81,587	84,424	87,336	90,156	92,995								
MEDICAL SCIENTIST (FORMERLY MEDICAL LABORATORY TECHNICIAN)	1/09/08	2.5%	14	36,484	37,569	38,600	41,040	42,618	44,212	45,832	47,449	49,071	50,707	52,353	54,018	55,635	56,747	LSI		
	1/03/08	2.5%		35,594	36,652	37,659	40,039	41,578	43,133	44,714	46,292	47,874	49,470	51,076	52,700	54,278	55,363	LSI		
MEDICAL SCIENTIST, SENIOR (WITHOUT F.A.M.L.S.)(FORMERLY SENIOR MEDICAL LABORATORY TECHNICIAN)	1/09/08	2.5%	5	51,059	53,448	55,568	57,736	59,970												
	1/03/08	2.5%		49,813	52,144	54,212	56,328	58,507												
MEDICAL SCIENTIST, SENIOR (WITH F.A.M.L.S.)(FORMERLY MEDICAL LABORATORY TECHNOLOGIST)	1/09/08	2.5%	9	51,059	53,448	55,568	57,736	59,970	62,165	64,426	66,664	68,919								
	1/03/08	2.5%		49,813	52,144	54,212	56,328	58,507	60,649	62,854	65,038	67,238								
SPECIALIST MEDICAL SCIENTIST	1/09/08	2.5%	9	56,930	59,318	61,438	63,606	65,841	68,035	70,296	72,535	74,789								
	1/03/08	2.5%		55,541	57,871	59,939	62,055	64,235	66,376	68,582	70,765	72,965								
MEDICAL SCIENTIST, CHIEF (FORMERLY MEDICAL LABORATORY CHIEF TECHNOLOGIST I AND II)	1/09/08	2.5%	9	62,630	65,510	68,043	70,588	73,184	75,728	78,339	80,870	83,417								
	1/03/08	2.5%		61,103	63,912	66,384	68,866	71,399	73,881	76,429	78,897	81,383								
NEUROPHYSIOLOGICAL MEASUREMENT TECHNICIAN	1/09/08	2.5%	8	39,693	40,566	41,533	44,066	45,602	47,141	50,936	54,670	LSIs								
	1/03/08	2.5%		38,725	39,576	40,520	42,991	44,489	45,991	49,694	53,337	LSIs								
NEUROPHYSIOLOGICAL MEASUREMENT TECHNICIAN, SENIOR	1/09/08	2.5%	8	45,255	46,663	48,152	49,675	51,244	52,700	56,302	59,910	LSIs								
	1/03/08	2.5%		44,151	45,525	46,978	48,464	49,994	51,415	54,929	58,449	LSIs								

Grade Description	Effective From	Pts	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
NEUROPHYSIOLOGICAL MEASUREMENT TECHNICIAN, CHIEF I	1/09/08	2.5%	8	49,482	50,548	51,964	53,338	54,713	56,075	59,593	63,183	LSIs								
	1/03/08	2.5%		48,275	49,315	50,697	52,037	53,379	54,707	58,140	61,642	LSIs								
NEUROPHYSIOLOGICAL MEASUREMENT TECHNICIAN, CHIEF II	1/09/08	2.5%	8	50,960	53,530	56,036	58,555	61,114	64,413	68,148	71,725	LSIs								
	1/03/08	2.5%		49,717	52,224	54,669	57,126	59,623	62,842	66,486	69,976	LSIs								
OCCUPATIONAL THERAPIST	1/09/08	2.5%	12	39,993	41,332	42,466	43,641	44,801	45,993	47,177	48,361	49,608	50,920	52,230	53,279	LSI				
	1/03/08	2.5%		39,017	40,324	41,431	42,577	43,709	44,871	46,026	47,182	48,398	49,678	50,956	51,979	LSI				
OCCUPATIONAL THERAPIST, SENIOR	1/09/08	2.5%	9	53,388	54,567	55,781	56,987	58,192	59,459	60,796	62,129	63,197								
	1/03/08	2.5%		52,086	53,236	54,421	55,597	56,773	58,009	59,313	60,614	61,656								
CLINICAL SPECIALIST OCCUPATIONAL THERAPIST	1/09/08	2.5%	9	59,258	60,437	61,650	62,857	64,061	65,330	66,665	67,998	69,068								
	1/03/08	2.5%		57,813	58,963	60,146	61,324	62,498	63,736	65,039	66,339	67,383								
OCCUPATIONAL THERAPIST MANAGER	1/09/08	2.5%	7	64,747	67,144	69,537	71,936	74,333	76,732	79,126										
	1/03/08	2.5%		63,168	65,506	67,841	70,181	72,520	74,861	77,196										
OCCUPATIONAL THERAPIST MANAGER-IN-CHARGE III	1/09/08	2.5%	7	76,299	77,548	78,794	80,107	81,489	82,869	83,975										
	1/03/08	2.5%		74,438	75,657	76,872	78,154	79,502	80,848	81,927										
ORTHOPTIST	1/09/08	2.5%	12	39,993	41,332	42,466	43,641	44,801	45,993	47,177	48,361	49,608	50,920	52,230	53,279	LSI				
	1/03/08	2.5%		39,017	40,324	41,431	42,577	43,709	44,871	46,026	47,182	48,398	49,678	50,956	51,979	LSI				
ORTHOPTIST, SENIOR	1/09/08	2.5%	9	53,388	54,567	55,781	56,987	58,192	59,459	60,796	62,129	63,197								
	1/03/08	2.5%		52,086	53,236	54,421	55,597	56,773	58,009	59,313	60,614	61,656								
PATHOLOGY TECHNICIAN, BASIC	1/09/08	2.5%	11	32,036	32,936	33,848	34,749	35,649	36,549	37,451	38,356	39,258	40,159	40,975						
	1/03/08	2.5%		31,254	32,132	33,023	33,901	34,779	35,658	36,538	37,421	38,301	39,179	39,975						
PATHOLOGY TECHNICIAN, SENIOR	1/09/08	2.5%	11	34,768	36,059	37,353	38,645	39,937	41,229	42,524	43,817	45,109	46,403	47,705						
	1/03/08	2.5%		33,920	35,179	36,441	37,702	38,963	40,223	41,487	42,748	44,008	45,271	46,542						
PHARMACEUTICAL TECHNICIAN, STUDENT	1/09/08	2.5%	3	25,842	26,836	27,830														
	1/03/08	2.5%		25,212	26,182	27,151														
PHARMACEUTICAL TECHNICIAN	1/09/08	2.5%	8	36,777	37,770	38,764	39,758	40,752	41,746	42,740	43,734									
	1/03/08	2.5%		35,880	36,849	37,819	38,788	39,758	40,728	41,697	42,667									
PHARMACEUTICAL TECHNICIAN, SENIOR	1/09/08	2.5%	6	45,526	46,538	47,549	48,561	49,573	50,586											
	1/03/08	2.5%		44,416	45,403	46,390	47,377	48,364	49,352											
PHARMACY STUDENT	1/09/08	2.5%	1	25,295																
	1/03/08	2.5%		24,679																
PHARMACIST	1/09/08	2.5%	11	37,425	40,556	43,530	46,540	49,562	52,621	55,699	58,834	62,024	65,275	66,581	LSI					
	1/03/08	2.5%		36,512	39,567	42,469	45,405	48,353	51,338	54,340	57,399	60,511	63,683	64,957	LSI					
PHARMACIST, SENIOR	1/09/08	2.5%	8	63,434	66,437	67,398	68,355	69,553	70,916	72,379	74,929									
	1/03/08	2.5%		61,887	64,817	65,754	66,688	67,856	69,186	70,614	73,101									
PHARMACIST, CHIEF II	1/09/08	2.5%	6	71,537	76,375	79,201	82,696	86,429	90,292											
	1/03/08	2.5%		69,792	74,512	77,270	80,679	84,321	88,090											

Grade Description	Effective From	Pts	Euro																	
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
PHARMACIST, CHIEF I	1/09/08	2.5%	6	81,376	85,236	86,748	88,840	91,160	93,527											
	1/03/08	2.5%		79,392	83,157	84,632	86,674	88,937	91,246											
PHLEBOTOMIST TRAINEE	1/09/08	2.5%	1	19,629																
	1/03/08	2.5%		19,150																
PHLEBOTOMIST	1/09/08	2.5%	7	32,046	33,850	35,417	37,006	38,602	40,239	41,044	LSI									
	1/03/08	2.5%		31,264	33,025	34,553	36,103	37,660	39,257	40,043	LSI									
PHLEBOTOMIST, SENIOR	1/09/08	2.5%	6	35,623	37,682	39,447	41,279	43,102	44,987											
	1/03/08	2.5%		34,754	36,762	38,485	40,272	42,051	43,889											
PHYSICIST	1/09/08	2.5%	13	41,821	43,984	46,130	48,664	50,333	51,934	56,010	57,746	59,578	61,409	63,234	65,082	66,100				
	1/03/08	2.5%		40,801	42,912	45,005	47,477	49,106	50,667	54,644	56,337	58,125	59,911	61,692	63,495	64,488				
PHYSICIST, SENIOR	1/09/08	2.5%	10	64,913	67,891	70,870	73,848	76,830	79,808	82,786	85,768	88,513	91,513	LSIs						
	1/03/08	2.5%		63,330	66,236	69,141	72,047	74,956	77,861	80,767	83,676	86,354	89,281	LSIs						
PHYSICIST, PRINCIPAL	1/09/08	2.5%	7	81,975	87,854	93,838	99,877	105,467	108,844	112,218	LSIs									
	1/03/08	2.5%		79,975	85,711	91,549	97,441	102,895	106,189	109,481	LSIs									
PHYSICIST, CHIEF	1/09/08	2.5%	6	106,077	109,174	112,275	114,801	118,476	122,146	LSIs										
	1/03/08	2.5%		103,490	106,511	109,536	112,001	115,586	119,167	LSIs										
PHYSIOTHERAPIST	1/09/08	2.5%	12	39,993	41,332	42,466	43,641	44,801	45,993	47,177	48,361	49,608	50,920	52,230	53,279	LSI				
	1/03/08	2.5%		39,017	40,324	41,431	42,577	43,709	44,871	46,026	47,182	48,398	49,678	50,956	51,979	LSI				
PHYSIOTHERAPIST, SENIOR	1/09/08	2.5%	9	53,388	54,567	55,781	56,987	58,192	59,459	60,796	62,129	63,197								
	1/03/08	2.5%		52,086	53,236	54,421	55,597	56,773	58,009	59,313	60,614	61,656								
CLINICAL SPECIALIST PHYSIOTHERAPIST	1/09/08	2.5%	9	59,258	60,437	61,650	62,857	64,061	65,330	66,665	67,998	69,068								
	1/03/08	2.5%		57,813	58,963	60,146	61,324	62,498	63,736	65,039	66,339	67,383								
PHYSIOTHERAPIST MANAGER	1/09/08	2.5%	7	64,747	67,144	69,537	71,936	74,333	76,732	79,126										
	1/03/08	2.5%		63,168	65,506	67,841	70,181	72,520	74,861	77,196										
PHYSIOTHERAPIST MANAGER-IN-CHARGE III	1/09/08	2.5%	7	76,299	77,548	78,794	80,107	81,489	82,869	83,975										
	1/03/08	2.5%		74,438	75,657	76,872	78,154	79,502	80,848	81,927										
PLAY SPECIALIST, BASIC	1/09/08	2.5%	12	39,957	41,150	42,442	43,635	44,728	46,020	46,776	48,406	49,599	50,891	52,183	53,226	LSI				
	1/03/08	2.5%		38,983	40,146	41,407	42,571	43,637	44,897	45,635	47,225	48,389	49,649	50,910	51,927	LSI				
PLAY SPECIALIST, SENIOR	1/09/08	2.5%	8	51,799	53,114	54,530	56,149	57,566	58,891	60,085	60,895									
	1/03/08	2.5%		50,536	51,819	53,200	54,779	56,162	57,455	58,619	59,410									
PLAY THERAPIST, BASIC	1/09/08	2.5%	12	39,993	41,332	42,466	43,643	44,801	45,993	47,177	48,361	49,608	50,920	52,230	53,279	LSI				
	1/03/08	2.5%		39,017	40,324	41,431	42,579	43,709	44,871	46,026	47,182	48,398	49,678	50,956	51,979	LSI				
PLAY THERAPIST, SENIOR	1/09/08	2.5%	9	53,388	54,567	55,781	56,987	58,190	59,461	60,796	62,129	63,197								
	1/03/08	2.5%		52,086	53,236	54,421	55,597	56,771	58,011	59,313	60,614	61,656								
PSYCHOLOGIST, TRAINEE CLINICAL (pre 2006)	1/09/08	2.5%	3	43,368	45,413	47,438														
	1/03/08	2.5%		42,311	44,305	46,281														
PSYCHOLOGIST, TRAINEE CLINICAL (post 2006)	1/09/08	2.5%	3	37,850	39,894	41,919														
	1/03/08	2.5%		36,926	38,921	40,897														

Grade Description	Effective From	2.5%	Pts	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	
				1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
PSYCHOLOGIST, CLINICAL	1/09/08	2.5%	11	57,549	60,080	62,597	65,091	68,231	73,010	77,329	81,705	85,267	88,017	90,771	LSIs						
	1/03/08	2.5%		56,146	58,614	61,070	63,504	66,567	71,230	75,443	79,712	83,188	85,870	88,557	LSIs						
PSYCHOLOGIST, SENIOR CLINICAL	1/09/08	2.5%	8	84,271	86,273	88,293	90,301	92,295	93,059	96,055	99,054	LSIs									
	1/03/08	2.5%		82,215	84,169	86,140	88,099	90,044	90,789	93,712	96,638	LSIs									
PSYCHOLOGIST, PRINCIPAL CLINICAL	1/09/08	2.5%	7	98,350	100,706	103,067	105,410	107,178	110,596	114,014	LSIs										
	1/03/08	2.5%		95,951	98,250	100,553	102,839	104,564	107,898	111,233	LSIs										
PSYCHOLOGY, DIRECTOR OF	1/09/08	2.5%	7	107,177	109,813	112,453	115,090	117,083	120,818	124,552	LSIs										
	1/03/08	2.5%		104,563	107,135	109,711	112,283	114,228	117,871	121,514	LSIs										
RADIOGRAPHER	1/09/08	2.5%	12	38,309	39,466	40,642	41,833	42,992	44,147	45,346	46,516	47,649	48,812	50,012	51,139	LSI					
	1/03/08	2.5%		37,375	38,504	39,651	40,813	41,943	43,070	44,240	45,382	46,487	47,621	48,792	49,892	LSI					
RADIOGRAPHER, SENIOR	1/09/08	2.5%	5	46,831	48,683	50,613	52,572	54,557													
	1/03/08	2.5%		45,688	47,496	49,379	51,290	53,226													
RADIATION THERAPIST	1/09/08	2.5%	9	38,310	39,465	40,643	44,041	46,831	48,684	50,613	52,571	54,555									
	1/03/08	2.5%		37,376	38,502	39,652	42,966	45,688	47,497	49,378	51,289	53,224									
CLINICAL SPECIALIST RADIOGRAPHER AND FORMER SUPERINTENDENT 1 NOT IN CHARGE OF DEPARTMENTS	1/09/08	2.5%	5	52,801	55,581	57,940	60,303	62,711													
	1/03/08	2.5%		51,513	54,225	56,527	58,832	61,181													
RADIOGRAPHY SERVICE MANAGER 1 (FORMERLY RADIOGRAPHER, SUPERINTENDENT I AND II)	1/09/08	2.5%	5	54,848	57,918	60,522	63,151	65,831													
	1/03/08	2.5%		53,510	56,505	59,046	61,611	64,226													
RADIOGRAPHY SERVICE MANAGER 2 (FORMERLY RADIOGRAPHER, SUPERINTENDENT III)	1/09/08	2.5%	5	59,921	62,802	66,751	70,763	74,836													
	1/03/08	2.5%		58,459	61,270	65,123	69,038	73,011													
REGIONAL PUBLIC ANALYST, DEPUTY WITHOUT BRANCH E CERT	1/09/08	2.5%	8	68,979	70,751	72,490	74,280	76,018	77,792	80,360	83,012	LSIs									
	1/03/08	2.5%		67,297	69,025	70,722	72,468	74,164	75,894	78,400	80,987	LSIs									
REGIONAL PUBLIC ANALYST, DEPUTY (ADVANCED PRACTITIONER)	1/09/08	2.5%	8	74,717	76,250	77,779	79,335	80,861	82,403	85,117	87,925	LSIs									
	1/03/08	2.5%		72,895	74,390	75,882	77,400	78,889	80,393	83,041	85,781	LSIs									
REGIONAL PUBLIC ANALYST	1/09/08	2.5%	7	87,100	89,043	90,965	92,905	94,844	97,975	101,208	LSIs										
	1/03/08	2.5%		84,975	86,871	88,747	90,639	92,531	95,585	98,740	LSIs										
RESPIRATORY TECHNICIAN	1/09/08	2.5%	8	39,693	40,566	41,533	44,066	45,602	47,141	50,936	54,670	LSIs									
	1/03/08	2.5%		38,725	39,576	40,520	42,991	44,489	45,991	49,694	53,337	LSIs									
RESPIRATORY TECHNICIAN, SENIOR	1/09/08	2.5%	8	45,255	46,663	48,152	49,675	51,244	52,700	56,302	59,910	LSIs									
	1/03/08	2.5%		44,151	45,525	46,978	48,464	49,994	51,415	54,929	58,449	LSIs									
RESPIRATORY TECHNICIAN , CHIEF 1	1/09/08	2.5%	8	49,482	50,548	51,964	53,338	54,713	56,075	59,593	63,183	LSIs									
	1/03/08	2.5%		48,275	49,315	50,697	52,037	53,379	54,707	58,140	61,642	LSIs									
RESPIRATORY TECHNICIAN , CHIEF 2	1/09/08	2.5%	8	50,960	53,530	56,036	58,555	61,114	64,413	68,148	71,725	LSIs									
	1/03/08	2.5%		49,717	52,224	54,669	57,126	59,623	62,842	66,486	69,976	LSIs									

Grade Description	Effective From	Pts	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
SOCIAL WORK PRACTITIONER, SENIOR	1/09/08	2.5%	8	51,251	53,587	55,956	58,317	60,669	63,015	65,358	66,548	LSI								
	1/03/08	2.5%		50,001	52,280	54,591	56,894	59,189	61,478	63,764	64,925	LSI								
SOCIAL WORKER	1/09/08	2.5%	10	38,049	40,098	42,218	44,342	46,457	48,602	50,720	52,347	53,978	55,060	LSI						
	1/03/08	2.5%		37,121	39,120	41,188	43,261	45,324	47,416	49,483	51,071	52,662	53,717	LSI						
PROFESSIONALLY QUALIFIED SOCIAL WORKER	1/09/08	2.5%	8	45,819	48,100	50,379	52,662	54,940	57,219	59,501	60,691	LSI								
	1/03/08	2.5%		44,701	46,927	49,151	51,377	53,600	55,823	58,050	59,211	LSI								
MEDICAL SOCIAL WORKER	1/09/08	2.5%	8	45,819	48,100	50,379	52,662	54,940	57,219	59,501	60,691	LSI								
	1/03/08	2.5%		44,701	46,927	49,151	51,377	53,600	55,823	58,050	59,211	LSI								
PSYCHIATRIC SOCIAL WORKER	1/09/08	2.5%	8	45,819	48,100	50,379	52,662	54,940	57,219	59,501	60,691	LSI								
	1/03/08	2.5%		44,701	46,927	49,151	51,377	53,600	55,823	58,050	59,211	LSI								
SOCIAL WORKER SENIOR MEDICAL/ SINGLE HANDED	1/09/08	2.5%	7	59,501	61,252	63,003	64,754	66,504	68,255	70,006										
	1/03/08	2.5%		58,050	59,758	61,467	63,175	64,882	66,590	68,299										
SOCIAL WORKER, PRINCIPAL (EX - SOCIAL WORKER, SENIOR / HEAD MEDICAL)	1/09/08	2.5%	6	68,255	71,394	74,529	77,665	80,801	83,941											
	1/03/08	2.5%		66,590	69,652	72,712	75,771	78,830	81,893											
SOCIAL WORKER, TEAM LEADER	1/09/08	2.5%	7	59,501	61,252	63,003	64,754	66,504	68,255	70,006										
	1/03/08	2.5%		58,050	59,758	61,467	63,175	64,882	66,590	68,299										
SPEECH AND LANGUAGE THERAPIST	1/09/08	2.5%	12	39,993	41,332	42,466	43,641	44,801	45,993	47,177	48,361	49,608	50,920	52,230	53,279	LSI				
	1/03/08	2.5%		39,017	40,324	41,431	42,577	43,709	44,871	46,026	47,182	48,398	49,678	50,956	51,979	LSI				
SPEECH AND LANGUAGE THERAPIST, SENIOR	1/09/08	2.5%	9	53,388	54,566	55,782	56,986	58,192	59,460	60,796	62,129	63,198								
	1/03/08	2.5%		52,086	53,235	54,421	55,596	56,772	58,009	59,313	60,614	61,657								
CLINICAL SPECIALIST SPEECH AND LANGUAGE THERAPIST	1/09/08	2.5%	9	59,258	60,437	61,650	62,857	64,061	65,330	66,665	67,998	69,068								
	1/03/08	2.5%		57,813	58,963	60,146	61,324	62,498	63,736	65,039	66,339	67,383								
SPEECH AND LANGUAGE THERAPIST MANAGER	1/09/08	2.5%	7	64,746	67,144	69,537	71,936	74,333	76,732	79,127										
	1/03/08	2.5%		63,167	65,507	67,841	70,182	72,520	74,861	77,197										
SPEECH AND LANGUAGE THERAPIST MANAGER-IN-CHARGE III	1/09/08	2.5%	7	76,299	77,548	78,794	80,107	81,489	82,869	83,975										
	1/03/08	2.5%		74,438	75,657	76,872	78,154	79,502	80,848	81,927										
TRAINEE SOCIAL CARE WORKER	1/09/08	2.5%	3	28,449	29,958	31,286														
	1/03/08	2.5%		27,755	29,227	30,523														
SOCIAL CARE WORKER (WITH QUALIFICATION)	1/09/08	2.5%	10	35,216	36,541	37,878	39,223	40,588	41,976	43,353	44,755	46,163	47,087	LSI						
	1/03/08	2.5%		34,357	35,650	36,955	38,266	39,598	40,952	42,295	43,663	45,037	45,939	LSI						
SOCIAL CARE WORKER (WITHOUT QUALIFICATION)	1/09/08	2.5%	9	35,216	36,541	37,878	39,223	40,588	41,976	43,353	44,755	46,163								
	1/03/08	2.5%		34,357	35,650	36,955	38,266	39,598	40,952	42,295	43,663	45,037								
SOCIAL CARE LEADER	1/09/08	2.5%	7	46,825	47,889	48,953	51,763	52,850	53,932	55,027										
	1/03/08	2.5%		45,683	46,721	47,759	50,501	51,561	52,617	53,685										
SOCIAL CARE MANAGER IN CHILDREN'S RESIDENTIAL CENTRES	1/09/08	2.5%	6	56,988	58,253	61,598	62,890	64,179	65,482											
	1/03/08	2.5%		55,598	56,832	60,095	61,356	62,613	63,885											

Grade Description	Effective	From	Pts	Euro																	
				1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
VASCULAR TECHNICIAN	1/09/08	2.5%	8	39,693	40,566	41,533	44,066	45,602	47,141	50,936	54,670	LSIs									
	1/03/08	2.5%		38,725	39,576	40,520	42,991	44,489	45,991	49,694	53,337	LSIs									
VASCULAR TECHNICIAN, SENIOR	1/09/08	2.5%	8	45,255	46,663	48,152	49,675	51,244	52,700	56,302	59,910	LSIs									
	1/03/08	2.5%		44,151	45,525	46,978	48,464	49,994	51,415	54,929	58,449	LSIs									
VASCULAR TECHNICIAN , CHIEF I	1/09/08	2.5%	8	49,482	50,548	51,964	53,338	54,713	56,075	59,593	63,183	LSIs									
	1/03/08	2.5%		48,275	49,315	50,697	52,037	53,379	54,707	58,140	61,642	LSIs									
VASCULAR TECHNICIAN , CHIEF II	1/09/08	2.5%	8	50,960	53,530	56,036	58,555	61,114	64,413	68,148	71,725	LSIs									
	1/03/08	2.5%		49,717	52,224	54,669	57,126	59,623	62,842	66,486	69,976	LSIs									

Grade Description	Effective From	Pts	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
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SUPPORT SERVICES GRADES

E-MAIL : PADRAIG_KELLY@HEALTH.IRLGOV.IE Tel :01 6354058

E-MAIL : FIONA_M_KEANE@HEALTH.IRLGOV.IE Tel : 01 6353094

E-MAIL : ANNE_TIGHE@HEALTH.IRLGOV.IE Tel : 01 6354705

EMBOLDENED POINTS REPRESENT LSIs (1ST LSI PAYABLE AFTER 3 YEARS ON MAX, 2ND AFTER 3 MORE, AND 3RD AFTER 3 MORE)

EMERGENCY MEDICAL TECHNICIAN	1/09/08	2.5%	9	29,763	31,054	31,932	32,806	33,678	34,561	35,436	37,185	38,800	LSI								
	1/03/08	2.5%		29,037	30,297	31,153	32,006	32,857	33,718	34,571	36,278	37,854	LSI								
LEADING EMERGENCY MEDICAL TECHNICIAN	1/09/08	2.5%	9	30,401	31,718	33,042	34,355	35,675	36,992	38,313	40,806	42,579	LSI								
	1/03/08	2.5%		29,659	30,944	32,236	33,517	34,805	36,090	37,378	39,810	41,540	LSI								
EMERGENCY MEDICAL CONTROLLER	1/09/08	2.5%	9	30,401	31,718	33,042	34,355	35,675	36,992	38,313	40,806	42,579	LSI								
	1/03/08	2.5%		29,659	30,944	32,236	33,517	34,805	36,090	37,378	39,810	41,540	LSI								
TEAM LEADER EMERGENCY MEDICAL CONTROLLER	1/09/08	2.5%	7	42,658	44,078	45,496	46,915	48,334	49,978	51,617	LSIs										
	1/03/08	2.5%		41,618	43,003	44,387	45,771	47,155	48,759	50,358	LSIs										
CARE ASSISTANT (INTELLECTUAL DISABILITY AGENCIES)	1/09/08	2.5%	11	27,990	28,454	29,206	31,010	33,145	33,722	35,156	36,228	37,102	38,084	38,844	LSI						
	1/03/08	2.5%		27,307	27,760	28,494	30,254	32,337	32,899	34,298	35,345	36,197	37,155	37,896	LSI						
CARE OFFICER - BASIC RATE (CMH, DUNDRUM)	1/09/08	2.5%	11	31,395	32,731	33,959	35,177	36,402	37,625	38,970	40,195	41,425	42,854	43,969							
	1/03/08	2.5%		30,629	31,933	33,131	34,319	35,514	36,707	38,019	39,214	40,414	41,808	42,896							
CARE OFFICER - 5% (CMH, DUNDRUM)	1/09/08	2.5%	11	33,047	34,453	35,745	37,030	38,318	39,605	41,022	42,310	43,605	45,109	46,283							
	1/03/08	2.5%		32,241	33,613	34,873	36,127	37,383	38,639	40,021	41,278	42,541	44,009	45,154							
CARE OFFICER - 6.5% (CMH, DUNDRUM)	1/09/08	2.5%	11	33,074	34,481	35,774	37,059	38,349	39,635	41,054	42,344	43,639	45,145	46,319							
	1/03/08	2.5%		32,267	33,640	34,902	36,155	37,414	38,669	40,053	41,311	42,575	44,044	45,189							
CHARGE ATTENDANT NET RATE (CMH, DUNDRUM)	1/09/08	2.5%	4	44,960	46,259	47,567	48,806														
	1/03/08	2.5%		43,863	45,130	46,407	47,616														
CHARGE ATTENDANT 5% RATE (CMH, DUNDRUM)	1/09/08	2.5%	4	47,327	48,693	50,072	51,374														
	1/03/08	2.5%		46,173	47,505	48,851	50,121														
CHARGE ATTENDANT 6.5% RATE (CMH, DUNDRUM)	1/09/08	2.5%	4	47,367	48,734	50,111	51,415														
	1/03/08	2.5%		46,211	47,545	48,889	50,161														
HEAD ATTENDANT (CMH, DUNDRUM)	1/09/08	2.5%	1	57,546																	
	1/03/08	2.5%		56,142																	
HEAD ATTENDANT 5% RATE (CMH, DUNDRUM)	1/09/08	2.5%	1	60,572																	
	1/03/08	2.5%		59,094																	
HEAD ATTENDANT 6.5% RATE (CMH, DUNDRUM)	1/09/08	2.5%	1	60,620																	
	1/03/08	2.5%		59,141																	

Grade Description	Effective From	2.5%	Pts	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro		
				1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	
CRAFTSMEN (PAYPATH)	1/09/08	2.5%	9	36,849	37,118	37,387	37,656	37,925	38,194	38,463	38,733	39,032									Pt 1 paid on recruitment, pt. 2 after .5 years etc	
	1/03/08	2.5%		35,951	36,213	36,475	36,737	37,000	37,263	37,525	37,788	38,080										Pt 1 paid on recruitment, pt. 2 after .5 years etc
CRAFTSMEN'S MATE (PAYPATH)	1/09/08	2.5%	12	29,482	29,827	29,993	30,178	30,351	30,444	30,530	30,619	30,709	30,851	30,960	31,226							Pt 1 paid on recruitment, pt. 2 after .5 years etc
	1/03/08	2.5%		28,763	29,099	29,262	29,442	29,611	29,701	29,785	29,872	29,960	30,099	30,205	30,464							Pt 1 paid on recruitment, pt. 2 after .5 years etc
CHARGEHAND (PAYPATH)	1/09/08	2.5%	12	39,615	40,080	40,304	40,552	40,785	40,907	41,024	41,143	41,265	41,455	41,602	41,959							Pt 1 paid on recruitment, pt. 2 after .5 years etc
	1/03/08	2.5%		38,648	39,102	39,321	39,563	39,790	39,909	40,024	40,140	40,258	40,444	40,587	40,936							Pt 1 paid on recruitment, pt. 2 after .5 years etc
ASSISTANT FOREMAN (PAYPATH)	1/09/08	2.5%	12	41,457	41,944	42,178	42,438	42,682	42,809	42,932	43,057	43,184	43,384	43,537	43,911							Pt 1 paid on recruitment, pt. 2 after .5 years etc
	1/03/08	2.5%		40,446	40,921	41,150	41,403	41,641	41,765	41,885	42,007	42,131	42,325	42,475	42,840							Pt 1 paid on recruitment, pt. 2 after .5 years etc
FOREMAN (PAYPATH)	1/09/08	2.5%	12	44,221	44,740	44,990	45,267	45,527	45,663	45,795	45,927	46,063	46,276	46,439	46,838							Pt 1 paid on recruitment, pt. 2 after .5 years etc
	1/03/08	2.5%		43,143	43,649	43,893	44,163	44,417	44,549	44,678	44,807	44,940	45,147	45,307	45,696							Pt 1 paid on recruitment, pt. 2 after .5 years etc
CRAFTSMEN (NON-PAYPATH)	1/09/08	2.5%	12	36,064	36,494	36,703	36,938	37,150	37,264	37,373	37,487	37,596	37,774	37,880	38,242							Pt 1 paid on recruitment, pt. 2 after .5 years etc
	1/03/08	2.5%		35,184	35,604	35,808	36,037	36,244	36,355	36,462	36,573	36,679	36,853	36,956	37,310							Pt 1 paid on recruitment, pt. 2 after .5 years etc
CRAFTSMEN'S MATE (NON-PAYPATH)	1/09/08	2.5%	12	28,850	29,195	29,362	29,550	29,720	29,812	29,898	29,989	30,076	30,218	30,304	30,594							Pt 1 paid on recruitment, pt. 2 after .5 years etc
	1/03/08	2.5%		28,147	28,483	28,646	28,829	28,995	29,085	29,169	29,257	29,342	29,481	29,564	29,848							Pt 1 paid on recruitment, pt. 2 after .5 years etc
CHARGEHAND (NON-PAYPATH)	1/09/08	2.5%	12	38,768	39,231	39,456	39,708	39,937	40,059	40,176	40,298	40,415	40,607	40,720	41,111							Pt 1 paid on recruitment, pt. 2 after .5 years etc
	1/03/08	2.5%		37,823	38,274	38,494	38,740	38,963	39,082	39,196	39,316	39,430	39,617	39,727	40,108							Pt 1 paid on recruitment, pt. 2 after .5 years etc
ASSISTANT FOREMAN (NON-PAYPATH)	1/09/08	2.5%	12	40,571	41,056	41,291	41,555	41,794	41,922	42,045	42,173	42,295	42,496	42,614	43,023							Pt 1 paid on recruitment, pt. 2 after .5 years etc
	1/03/08	2.5%		39,582	40,054	40,284	40,541	40,775	40,900	41,019	41,144	41,264	41,459	41,575	41,973							Pt 1 paid on recruitment, pt. 2 after .5 years etc
FOREMAN (NON-PAYPATH)	1/09/08	2.5%	12	43,276	43,793	44,044	44,325	44,581	44,717	44,848	44,984	45,115	45,329	45,455	45,891							Pt 1 paid on recruitment, pt. 2 after .5 years etc
	1/03/08	2.5%		42,221	42,725	42,970	43,244	43,493	43,626	43,754	43,887	44,015	44,223	44,347	44,772							Pt 1 paid on recruitment, pt. 2 after .5 years etc
DENTAL TECHNICIAN, SENIOR	1/09/08	2.5%	9	37,047	37,999	38,954	39,903	40,858	41,812	42,766	43,716	44,720 LSI										
	1/03/08	2.5%		36,143	37,072	38,004	38,929	39,862	40,792	41,723	42,650	43,630 LSI										
DENTAL TECHNICIAN, BASIC	1/09/08	2.5%	9	31,379	32,515	33,655	34,792	35,928	37,066	38,203	39,344	40,248 LSI										
	1/03/08	2.5%		30,614	31,722	32,834	33,943	35,052	36,162	37,271	38,385	39,266 LSI										
DOMESTICS	1/09/08	2.5%	7	28,952	29,468	29,993	30,527	31,073	31,670	32,189												
	1/03/08	2.5%		28,246	28,749	29,262	29,782	30,315	30,897	31,404												
MULTI-TASK ATTENDANT	1/09/08	2.5%	7	29,916	30,630	31,415	32,220	33,047	33,894	34,763												
	1/03/08	2.5%		29,186	29,883	30,649	31,435	32,241	33,067	33,916												
HEALTH CARE ASSISTANT	1/09/08	2.5%	7	29,916	30,630	31,415	32,220	33,047	33,894	34,763												
	1/03/08	2.5%		29,186	29,883	30,649	31,435	32,241	33,067	33,916												
ATTENDANTS	1/09/08	2.5%	7	28,952	29,468	29,993	30,527	31,073	31,670	32,189												
	1/03/08	2.5%		28,246	28,749	29,262	29,782	30,315	30,897	31,404												
CLEANERS	1/09/08	2.5%	7	28,952	29,468	29,993	30,527	31,073	31,670	32,189												
	1/03/08	2.5%		28,246	28,749	29,262	29,782	30,315	30,897	31,404												
PORTERS	1/09/08	2.5%	7	28,952	29,468	29,993	30,527	31,073	31,670	32,189												
	1/03/08	2.5%		28,246	28,749	29,262	29,782	30,315	30,897	31,404												

Grade Description	Effective From	Pts	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
PORTERS / DRIVERS	1/09/08	2.5%	7	28,952	29,468	29,993	30,527	31,073	31,670	32,189										
	1/03/08	2.5%		28,246	28,749	29,262	29,782	30,315	30,897	31,404										
BUILDERS LABOURERS	1/09/08	2.5%	7	28,952	29,468	29,993	30,527	31,073	31,670	32,189										
	1/03/08	2.5%		28,246	28,749	29,262	29,782	30,315	30,897	31,404										
GENERAL LABOURERS	1/09/08	2.5%	7	28,952	29,468	29,993	30,527	31,073	31,670	32,189										
	1/03/08	2.5%		28,246	28,749	29,262	29,782	30,315	30,897	31,404										
GROUNDSMEN	1/09/08	2.5%	7	28,952	29,468	29,993	30,527	31,073	31,670	32,189										
	1/03/08	2.5%		28,246	28,749	29,262	29,782	30,315	30,897	31,404										
GARDEN LABOURERS	1/09/08	2.5%	7	28,952	29,468	29,993	30,527	31,073	31,670	32,189										
	1/03/08	2.5%		28,246	28,749	29,262	29,782	30,315	30,897	31,404										
FARM LABOURERS	1/09/08	2.5%	7	28,952	29,468	29,993	30,527	31,073	31,670	32,189										
	1/03/08	2.5%		28,246	28,749	29,262	29,782	30,315	30,897	31,404										
DRIVERS WHOSE DUTIES DO NOT INVOLVE THE TRANSPORTATION OF PATIENTS AND CLIENTS, OR THOSE TRANSPORTING PATIENTS/CLIENTS WITHIN HOSPITAL GROUNDS ONLY	1/09/08	2.5%	7	28,952	29,468	29,993	30,527	31,073	31,670	32,189										
	1/03/08	2.5%		28,246	28,749	29,262	29,782	30,315	30,897	31,404										
DRIVERS WHOSE DUTIES INVOLVE THE TRANSPORTATION OF PATIENTS AND CLIENTS (ON PUBLIC ROADS)	1/09/08	2.5%	7	29,916	30,630	31,415	32,220	33,047	33,894	34,763										
	1/03/08	2.5%		29,186	29,883	30,649	31,435	32,241	33,067	33,916										
GATE KEEPERS	1/09/08	2.5%	7	28,952	29,468	29,993	30,527	31,073	31,670	32,189										
	1/03/08	2.5%		28,246	28,749	29,262	29,782	30,315	30,897	31,404										
CARETAKERS	1/09/08	2.5%	7	28,952	29,468	29,993	30,527	31,073	31,670	32,189										
	1/03/08	2.5%		28,246	28,749	29,262	29,782	30,315	30,897	31,404										
STORES PORTERS / ATTENDANTS	1/09/08	2.5%	7	28,952	29,468	29,993	30,527	31,073	31,670	32,189										
	1/03/08	2.5%		28,246	28,749	29,262	29,782	30,315	30,897	31,404										
LAUNDRY WORKERS	1/09/08	2.5%	7	28,952	29,468	29,993	30,527	31,073	31,670	32,189										
	1/03/08	2.5%		28,246	28,749	29,262	29,782	30,315	30,897	31,404										
HOSTEL SUPERVISOR	1/09/08	2.5%	7	30,163	30,545	31,653	32,802	33,992	35,224	36,502										
	1/03/08	2.5%		29,428	29,800	30,881	32,002	33,162	34,365	35,612										
SEAMSTRESS	1/09/08	2.5%	7	28,952	29,468	29,993	30,527	31,073	31,670	32,189										
	1/03/08	2.5%		28,246	28,749	29,262	29,782	30,315	30,897	31,404										
HAIRDRESSERS	1/09/08	2.5%	7	28,952	29,468	29,993	30,527	31,073	31,670	32,189										
	1/03/08	2.5%		28,246	28,749	29,262	29,782	30,315	30,897	31,404										
BEAUTICIANS	1/09/08	2.5%	7	28,952	29,468	29,993	30,527	31,073	31,670	32,189										
	1/03/08	2.5%		28,246	28,749	29,262	29,782	30,315	30,897	31,404										
BARBERS	1/09/08	2.5%	7	28,952	29,468	29,993	30,527	31,073	31,670	32,189										
	1/03/08	2.5%		28,246	28,749	29,262	29,782	30,315	30,897	31,404										

Grade Description	Effective From	Pts	Euro																	
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
MINI BUS DRIVERS	1/09/08	2.5%	7	28,952	29,468	29,993	30,527	31,073	31,670	32,189										
	1/03/08	2.5%		28,246	28,749	29,262	29,782	30,315	30,897	31,404										
TRACTOR DRIVERS	1/09/08	2.5%	7	28,952	29,468	29,993	30,527	31,073	31,670	32,189										
	1/03/08	2.5%		28,246	28,749	29,262	29,782	30,315	30,897	31,404										
VAN DRIVERS	1/09/08	2.5%	7	28,952	29,468	29,993	30,527	31,073	31,670	32,189										
	1/03/08	2.5%		28,246	28,749	29,262	29,782	30,315	30,897	31,404										
MORTUARY ATTENDANTS	1/09/08	2.5%	7	29,916	30,630	31,415	32,220	33,047	33,894	34,763										
	1/03/08	2.5%		29,186	29,883	30,649	31,435	32,241	33,067	33,916										
LABORATORY ATTENDANTS	1/09/08	2.5%	7	28,952	29,468	29,993	30,527	31,073	31,670	32,189										
	1/03/08	2.5%		28,246	28,749	29,262	29,782	30,315	30,897	31,404										
THEATRE PORTERS / ATTENDANTS	1/09/08	2.5%	7	29,916	30,630	31,415	32,220	33,047	33,894	34,763										
	1/03/08	2.5%		29,186	29,883	30,649	31,435	32,241	33,067	33,916										
DARK ROOM PORTERS / ATTENDANTS	1/09/08	2.5%	7	29,916	30,630	31,415	32,220	33,047	33,894	34,763										
	1/03/08	2.5%		29,186	29,883	30,649	31,435	32,241	33,067	33,916										
GARDENER	1/09/08	2.5%	7	28,952	29,468	29,993	30,527	31,073	31,670	32,189										
	1/03/08	2.5%		28,246	28,749	29,262	29,782	30,315	30,897	31,404										
STOREMAN	1/09/08	2.5%	7	28,952	29,468	29,993	30,527	31,073	31,670	32,189										
	1/03/08	2.5%		28,246	28,749	29,262	29,782	30,315	30,897	31,404										
BOILERMEN	1/09/08	2.5%	7	28,952	29,468	29,993	30,527	31,073	31,670	32,189										
	1/03/08	2.5%		28,246	28,749	29,262	29,782	30,315	30,897	31,404										
BOILERMAN / GROUNDSMAN	1/09/08	2.5%	7	28,952	29,468	29,993	30,527	31,073	31,670	32,189										
	1/03/08	2.5%		28,246	28,749	29,262	29,782	30,315	30,897	31,404										
DOMESTIC SUPERVISOR	1/09/08	2.5%	7	32,837	33,853	34,938	35,980	37,093	38,240	39,422										
	1/03/08	2.5%		32,037	33,027	34,086	35,102	36,188	37,307	38,461										
PORTER SUPERVISOR	1/09/08	2.5%	7	32,837	33,853	34,938	35,980	37,093	38,240	39,422										
	1/03/08	2.5%		32,037	33,027	34,086	35,102	36,188	37,307	38,461										
DINING ROOM SUPERVISOR	1/09/08	2.5%	7	32,837	33,853	34,938	35,980	37,093	38,240	39,422										
	1/03/08	2.5%		32,037	33,027	34,086	35,102	36,188	37,307	38,461										
CATERING SUPERVISOR	1/09/08	2.5%	7	32,837	33,853	34,938	35,980	37,093	38,240	39,422										
	1/03/08	2.5%		32,037	33,027	34,086	35,102	36,188	37,307	38,461										
HEAD GROUNDSMAN - OPERATING IN ONE INSTITUTION	1/09/08	2.5%	7	32,837	33,853	34,938	35,980	37,093	38,240	39,422										
	1/03/08	2.5%		32,037	33,027	34,086	35,102	36,188	37,307	38,461										
HEAD GROUNDSMAN - OPERATING IN MORE THAN ONE INSTITUTION	1/09/08	2.5%	7	32,837	33,853	34,938	35,980	37,093	38,240	39,422										
	1/03/08	2.5%		32,037	33,027	34,086	35,102	36,188	37,307	38,461										
LINEN ROOM SUPERVISOR	1/09/08	2.5%	7	32,837	33,853	34,938	35,980	37,093	38,240	39,422										
	1/03/08	2.5%		32,037	33,027	34,086	35,102	36,188	37,307	38,461										

Grade Description	Effective From		Pts	Euro																	
	From	To		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
HEAD GARDENERS WITH GARDENERS REPORTING TO HIM	1/09/08	2.5%	7	32,837	33,853	34,938	35,980	37,093	38,240	39,422											
	1/03/08	2.5%		32,037	33,027	34,086	35,102	36,188	37,307	38,461											
LAUNDRY SUPERVISORS SUPERVISING 30 OR MORE STAFF	1/09/08	2.5%	7	32,837	33,853	34,938	35,980	37,093	38,240	39,422											
	1/03/08	2.5%		32,037	33,027	34,086	35,102	36,188	37,307	38,461											
DOMESTICS (NON-DUBLIN) (NON-PAYPATH)	1/09/08	2.5%	13	29,352	29,517	29,683	29,776	29,870	29,964	30,056	30,153	30,249	30,353	30,452	30,558	30,658					
	1/03/08	2.5%		28,636	28,797	28,959	29,049	29,141	29,233	29,323	29,418	29,511	29,613	29,709	29,812	29,910					
ATTENDANTS (NON-DUBLIN) (NON-PAYPATH)	1/09/08	2.5%	13	29,352	29,517	29,683	29,776	29,870	29,964	30,056	30,153	30,249	30,353	30,452	30,558	30,658					
	1/03/08	2.5%		28,636	28,797	28,959	29,049	29,141	29,233	29,323	29,418	29,511	29,613	29,709	29,812	29,910					
CLEANERS (NON-DUBLIN) (NON-PAYPATH)	1/09/08	2.5%	13	29,352	29,517	29,683	29,776	29,870	29,964	30,056	30,153	30,249	30,353	30,452	30,558	30,658					
	1/03/08	2.5%		28,636	28,797	28,959	29,049	29,141	29,233	29,323	29,418	29,511	29,613	29,709	29,812	29,910					
PORTERS / DRIVERS (NON-DUBLIN) (NON-PAYPATH)	1/09/08	2.5%	13	29,352	29,517	29,683	29,776	29,870	29,964	30,056	30,153	30,249	30,353	30,452	30,558	30,658					
	1/03/08	2.5%		28,636	28,797	28,959	29,049	29,141	29,233	29,323	29,418	29,511	29,613	29,709	29,812	29,910					
BUILDERS LABOURERS (NON-DUBLIN) (NON-PAYPATH)	1/09/08	2.5%	13	29,352	29,517	29,683	29,776	29,870	29,964	30,056	30,153	30,249	30,353	30,452	30,558	30,658					
	1/03/08	2.5%		28,636	28,797	28,959	29,049	29,141	29,233	29,323	29,418	29,511	29,613	29,709	29,812	29,910					
GENERAL LABOURERS (NON-DUBLIN) (NON-PAYPATH)	1/09/08	2.5%	13	29,352	29,517	29,683	29,776	29,870	29,964	30,056	30,153	30,249	30,353	30,452	30,558	30,658					
	1/03/08	2.5%		28,636	28,797	28,959	29,049	29,141	29,233	29,323	29,418	29,511	29,613	29,709	29,812	29,910					
GROUNDSMEN (NON-DUBLIN) (NON-PAYPATH)	1/09/08	2.5%	13	29,352	29,517	29,683	29,776	29,870	29,964	30,056	30,153	30,249	30,353	30,452	30,558	30,658					
	1/03/08	2.5%		28,636	28,797	28,959	29,049	29,141	29,233	29,323	29,418	29,511	29,613	29,709	29,812	29,910					
GARDEN LABOURERS (NON-DUBLIN) (NON-PAYPATH)	1/09/08	2.5%	13	29,352	29,517	29,683	29,776	29,870	29,964	30,056	30,153	30,249	30,353	30,452	30,558	30,658					
	1/03/08	2.5%		28,636	28,797	28,959	29,049	29,141	29,233	29,323	29,418	29,511	29,613	29,709	29,812	29,910					
FARM LABOURERS (NON-DUBLIN) (NON-PAYPATH)	1/09/08	2.5%	13	29,352	29,517	29,683	29,776	29,870	29,964	30,056	30,153	30,249	30,353	30,452	30,558	30,658					
	1/03/08	2.5%		28,636	28,797	28,959	29,049	29,141	29,233	29,323	29,418	29,511	29,613	29,709	29,812	29,910					
DRIVERS (NON-DUBLIN) (NON-PAYPATH)	1/09/08	2.5%	13	29,352	29,517	29,683	29,776	29,870	29,964	30,056	30,153	30,249	30,353	30,452	30,558	30,658					
	1/03/08	2.5%		28,636	28,797	28,959	29,049	29,141	29,233	29,323	29,418	29,511	29,613	29,709	29,812	29,910					
GATE KEEPERS (NON-DUBLIN) (NON-PAYPATH)	1/09/08	2.5%	13	29,352	29,517	29,683	29,776	29,870	29,964	30,056	30,153	30,249	30,353	30,452	30,558	30,658					
	1/03/08	2.5%		28,636	28,797	28,959	29,049	29,141	29,233	29,323	29,418	29,511	29,613	29,709	29,812	29,910					
CARETAKERS (NON-DUBLIN) (NON-PAYPATH)	1/09/08	2.5%	13	29,352	29,517	29,683	29,776	29,870	29,964	30,056	30,153	30,249	30,353	30,452	30,558	30,658					
	1/03/08	2.5%		28,636	28,797	28,959	29,049	29,141	29,233	29,323	29,418	29,511	29,613	29,709	29,812	29,910					
STORES PORTERS / ATTENDANTS (NON-DUBLIN) (NON-PAYPATH)	1/09/08	2.5%	13	29,352	29,517	29,683	29,776	29,870	29,964	30,056	30,153	30,249	30,353	30,452	30,558	30,658					
	1/03/08	2.5%		28,636	28,797	28,959	29,049	29,141	29,233	29,323	29,418	29,511	29,613	29,709	29,812	29,910					
LAUNDRY WORKERS (NON-DUBLIN) (NON-PAYPATH)	1/09/08	2.5%	13	29,352	29,517	29,683	29,776	29,870	29,964	30,056	30,153	30,249	30,353	30,452	30,558	30,658					
	1/03/08	2.5%		28,636	28,797	28,959	29,049	29,141	29,233	29,323	29,418	29,511	29,613	29,709	29,812	29,910					
SEAMSTRESS (NON-DUBLIN) (NON-PAYPATH)	1/09/08	2.5%	13	29,687	29,862	30,023	30,119	30,210	30,308	30,398	30,493	30,592	30,694	30,795	30,897	31,001					
	1/03/08	2.5%		28,963	29,133	29,291	29,384	29,473	29,569	29,656	29,749	29,846	29,946	30,044	30,144	30,245					
HAIRDRESSERS (NON-DUBLIN) (NON-PAYPATH)	1/09/08	2.5%	13	29,687	29,862	30,023	30,119	30,210	30,308	30,398	30,493	30,592	30,694	30,795	30,897	31,001					
	1/03/08	2.5%		28,963	29,133	29,291	29,384	29,473	29,569	29,656	29,749	29,846	29,946	30,044	30,144	30,245					

Grade Description	Effective From	%	Pts	Euro																	
				1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
BEAUTICIANS (NON-DUBLIN) (NON-PAYPATH)	1/09/08	2.5%	13	29,687	29,862	30,023	30,119	30,210	30,308	30,398	30,493	30,592	30,694	30,795	30,897	31,001					
	1/03/08	2.5%		28,963	29,133	29,291	29,384	29,473	29,569	29,656	29,749	29,846	29,946	30,044	30,144	30,245					
BARBERS (NON-DUBLIN)(NON-PAYPATH)	1/09/08	2.5%	13	29,687	29,862	30,023	30,119	30,210	30,308	30,398	30,493	30,592	30,694	30,795	30,897	31,001					
	1/03/08	2.5%		28,963	29,133	29,291	29,384	29,473	29,569	29,656	29,749	29,846	29,946	30,044	30,144	30,245					
MINI BUS DRIVERS (NON-DUBLIN) (NON-PAYPATH)	1/09/08	2.5%	13	29,776	29,946	30,111	30,205	30,299	30,391	30,485	30,584	30,678	30,782	30,887	30,991	31,095					
	1/03/08	2.5%		29,049	29,215	29,376	29,468	29,560	29,650	29,741	29,838	29,930	30,031	30,134	30,235	30,337					
TRACTOR DRIVERS (NON-DUBLIN) (NON-PAYPATH)	1/09/08	2.5%	13	29,776	29,946	30,111	30,205	30,299	30,391	30,485	30,584	30,678	30,782	30,887	30,991	31,095					
	1/03/08	2.5%		29,049	29,215	29,376	29,468	29,560	29,650	29,741	29,838	29,930	30,031	30,134	30,235	30,337					
VAN DRIVERS (NON-DUBLIN) (NON-PAYPATH)	1/09/08	2.5%	13	29,776	29,946	30,111	30,205	30,299	30,391	30,485	30,584	30,678	30,782	30,887	30,991	31,095					
	1/03/08	2.5%		29,049	29,215	29,376	29,468	29,560	29,650	29,741	29,838	29,930	30,031	30,134	30,235	30,337					
MORTUARY ATTENDANTS (NON-DUBLIN) (NON-PAYPATH)	1/09/08	2.5%	13	29,862	30,035	30,200	30,289	30,384	30,482	30,571	30,670	30,765	30,856	30,972	31,079	31,184					
	1/03/08	2.5%		29,133	29,302	29,463	29,550	29,643	29,738	29,825	29,922	30,015	30,104	30,216	30,321	30,424					
LABORATORY ATTENDANTS (NON-DUBLIN) (NON-PAYPATH)	1/09/08	2.5%	13	29,862	30,035	30,200	30,289	30,384	30,482	30,571	30,670	30,765	30,856	30,972	31,079	31,184					
	1/03/08	2.5%		29,133	29,302	29,463	29,550	29,643	29,738	29,825	29,922	30,015	30,104	30,216	30,321	30,424					
THEATRE PORTERS / ATTENDANTS (NON-DUBLIN) (NON-PAYPATH)	1/09/08	2.5%	13	29,862	30,035	30,200	30,289	30,384	30,482	30,571	30,670	30,765	30,856	30,972	31,079	31,184					
	1/03/08	2.5%		29,133	29,302	29,463	29,550	29,643	29,738	29,825	29,922	30,015	30,104	30,216	30,321	30,424					
DARK ROOM PORTERS /ATTENDANTS (NON-DUBLIN) (NON-PAYPATH)	1/09/08	2.5%	13	29,862	30,035	30,200	30,289	30,384	30,482	30,571	30,670	30,765	30,856	30,972	31,079	31,184					
	1/03/08	2.5%		29,133	29,302	29,463	29,550	29,643	29,738	29,825	29,922	30,015	30,104	30,216	30,321	30,424					
GARDENER (NON-DUBLIN) (NON-PAYPATH)	1/09/08	2.5%	13	30,214	30,388	30,549	30,648	30,739	30,835	30,925	31,024	31,127	31,232	31,351	31,442	31,547					
	1/03/08	2.5%		29,478	29,646	29,804	29,901	29,989	30,083	30,171	30,268	30,367	30,470	30,586	30,675	30,778					
STOREMAN (NON-DUBLIN) (NON-PAYPATH)	1/09/08	2.5%	13	30,214	30,388	30,549	30,648	30,739	30,835	30,925	31,024	31,127	31,232	31,351	31,442	31,547					
	1/03/08	2.5%		29,478	29,646	29,804	29,901	29,989	30,083	30,171	30,268	30,367	30,470	30,586	30,675	30,778					
BOILERMAN / GROUNDSMAN (NON-DUBLIN) (NON-PAYPATH)	1/09/08	2.5%	13	30,214	30,388	30,549	30,648	30,739	30,835	30,925	31,024	31,127	31,232	31,351	31,442	31,547					
	1/03/08	2.5%		29,478	29,646	29,804	29,901	29,989	30,083	30,171	30,268	30,367	30,470	30,586	30,675	30,778					
DOMESTIC SUPERVISOR SUPERVISING LESS THAN 20 STAFF IN REGIONAL & GENERAL HOSPITALS (NON-DUBLIN) (NON-PAYPATH)	1/09/08	2.5%	13	30,406	30,592	30,765	30,868	30,968	31,071	31,204	31,283	31,387	31,508	31,621	31,739	31,854					
	1/03/08	2.5%		29,664	29,846	30,015	30,115	30,213	30,313	30,443	30,520	30,622	30,739	30,850	30,964	31,077					
DOMESTIC SUPERVISOR SUPERVISING 34 OR LESS STAFF IN ALL OTHER HOSPITALS (NON-DUBLIN) (NON-PAYPATH)	1/09/08	2.5%	13	30,406	30,592	30,765	30,868	30,968	31,071	31,204	31,283	31,387	31,508	31,621	31,739	31,854					
	1/03/08	2.5%		29,664	29,846	30,015	30,115	30,213	30,313	30,443	30,520	30,622	30,739	30,850	30,964	31,077					
HEAD PORTERS SUPERVISING 10 OR LESS (NON-DUBLIN) (NON-PAYPATH)	1/09/08	2.5%	13	30,406	30,592	30,765	30,868	30,968	31,071	31,204	31,283	31,387	31,508	31,621	31,739	31,854					
	1/03/08	2.5%		29,664	29,846	30,015	30,115	30,213	30,313	30,443	30,520	30,622	30,739	30,850	30,964	31,077					
DINING ROOM SUPERVISORS SUPERVISING 14 OR LESS (NON-DUBLIN) (NON-PAYPATH)	1/09/08	2.5%	13	30,406	30,592	30,765	30,868	30,968	31,071	31,204	31,283	31,387	31,508	31,621	31,739	31,854					
	1/03/08	2.5%		29,664	29,846	30,015	30,115	30,213	30,313	30,443	30,520	30,622	30,739	30,850	30,964	31,077					
HEAD GROUNDSMAN - OPERATING IN ONE INSTITUTION (NON-DUBLIN) (NON-PAYPATH)	1/09/08	2.5%	13	30,406	30,592	30,765	30,868	30,968	31,071	31,204	31,283	31,387	31,508	31,621	31,739	31,854					
	1/03/08	2.5%		29,664	29,846	30,015	30,115	30,213	30,313	30,443	30,520	30,622	30,739	30,850	30,964	31,077					

Grade Description	Effective From	Pts	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
DOMESTIC SUPERVISOR SUPERVISING 20-34 STAFF IN REGIONAL & GENERAL HOSPITALS (NON-DUBLIN) (NON-PAYPATH)	1/09/08	2.5%	13	31,127	31,326	31,514	31,628	31,739	31,849	31,960	32,078	32,187	32,311	32,431	32,558	32,680				
	1/03/08	2.5%		30,367	30,562	30,746	30,857	30,964	31,072	31,180	31,296	31,402	31,523	31,640	31,764	31,883				
DOMESTIC SUPERVISOR SUPERVISING 35-49 STAFF IN ALL OTHER HOSPITALS (NON-DUBLIN) (NON-PAYPATH)	1/09/08	2.5%	13	31,127	31,326	31,514	31,628	31,739	31,849	31,960	32,078	32,187	32,311	32,431	32,558	32,680				
	1/03/08	2.5%		30,367	30,562	30,746	30,857	30,964	31,072	31,180	31,296	31,402	31,523	31,640	31,764	31,883				
HEAD PORTER SUPERVISING 11-20 STAFF (NON-DUBLIN) (NON-PAYPATH)	1/09/08	2.5%	13	31,127	31,326	31,514	31,628	31,739	31,849	31,960	32,078	32,187	32,311	32,431	32,558	32,680				
	1/03/08	2.5%		30,367	30,562	30,746	30,857	30,964	31,072	31,180	31,296	31,402	31,523	31,640	31,764	31,883				
DINING ROOM SUPERVISORS SUPERVISING 15-29 STAFF (NON-DUBLIN) (NON-PAYPATH)	1/09/08	2.5%	13	31,127	31,326	31,514	31,628	31,739	31,849	31,960	32,078	32,187	32,311	32,431	32,558	32,680				
	1/03/08	2.5%		30,367	30,562	30,746	30,857	30,964	31,072	31,180	31,296	31,402	31,523	31,640	31,764	31,883				
HEAD GROUNDSMAN - OPERATING IN MORE THAN ONE INSTITUTION (NON-DUBLIN) (NON-PAYPATH)	1/09/08	2.5%	13	31,127	31,326	31,514	31,628	31,739	31,849	31,960	32,078	32,187	32,311	32,431	32,558	32,680				
	1/03/08	2.5%		30,367	30,562	30,746	30,857	30,964	31,072	31,180	31,296	31,402	31,523	31,640	31,764	31,883				
LINEN ROOM SUPERVISOR (NON-DUBLIN) (NON-PAYPATH)	1/09/08	2.5%	13	31,127	31,326	31,514	31,628	31,739	31,849	31,960	32,078	32,187	32,311	32,431	32,558	32,680				
	1/03/08	2.5%		30,367	30,562	30,746	30,857	30,964	31,072	31,180	31,296	31,402	31,523	31,640	31,764	31,883				
DOMESTIC SUPERVISOR SUPERVISING 35 OR MORE STAFF IN REGIONAL & GENERAL HOSPITALS (NON-DUBLIN) (NON-PAYPATH)	1/09/08	2.5%	13	32,220	32,444	32,654	32,768	32,890	33,012	33,127	33,253	33,419	33,502	33,632	33,769	33,894				
	1/03/08	2.5%		31,434	31,653	31,857	31,969	32,088	32,207	32,319	32,442	32,604	32,685	32,812	32,945	33,068				
DOMESTIC SUPERVISOR SUPERVISING 50 OR MORE STAFF IN ALL OTHER HOSPITALS (NON-DUBLIN) (NON-PAYPATH)	1/09/08	2.5%	13	32,220	32,444	32,654	32,768	32,890	33,012	33,127	33,253	33,419	33,502	33,632	33,769	33,894				
	1/03/08	2.5%		31,434	31,653	31,857	31,969	32,088	32,207	32,319	32,442	32,604	32,685	32,812	32,945	33,068				
HEAD PORTERS SUPERVISING 21 OR MORE STAFF (NON-DUBLIN) (NON-PAYPATH)	1/09/08	2.5%	13	32,220	32,444	32,654	32,768	32,890	33,012	33,127	33,253	33,419	33,502	33,632	33,769	33,894				
	1/03/08	2.5%		31,434	31,653	31,857	31,969	32,088	32,207	32,319	32,442	32,604	32,685	32,812	32,945	33,068				
DINING ROOM SUPERVISORS SUPERVISING 30 OR MORE STAFF (NON-DUBLIN) (NON-PAYPATH)	1/09/08	2.5%	13	32,220	32,444	32,654	32,768	32,890	33,012	33,127	33,253	33,419	33,502	33,632	33,769	33,894				
	1/03/08	2.5%		31,434	31,653	31,857	31,969	32,088	32,207	32,319	32,442	32,604	32,685	32,812	32,945	33,068				
HEAD GARDENERS WITH GARDENERS REPORTING TO HIM (NON-DUBLIN) (NON-PAYPATH)	1/09/08	2.5%	13	32,220	32,444	32,654	32,768	32,890	33,012	33,127	33,253	33,419	33,502	33,632	33,769	33,894				
	1/03/08	2.5%		31,434	31,653	31,857	31,969	32,088	32,207	32,319	32,442	32,604	32,685	32,812	32,945	33,068				
LAUNDRY SUPERVISORS SUPERVISING 30 OR MORE STAFF (NON-DUBLIN) (NON-PAYPATH)	1/09/08	2.5%	13	32,220	32,444	32,654	32,768	32,890	33,012	33,127	33,253	33,419	33,502	33,632	33,769	33,894				
	1/03/08	2.5%		31,434	31,653	31,857	31,969	32,088	32,207	32,319	32,442	32,604	32,685	32,812	32,945	33,068				
PORTERS (DUBLIN) (NON-PAYPATH)	1/09/08	2.5%	8	28,728	28,997	29,278	29,550	29,825	30,099	30,378	30,650									
	1/03/08	2.5%		28,028	28,290	28,564	28,829	29,098	29,365	29,637	29,902									
BOILERMEN (DUBLIN) (NON-PAYPATH)	1/09/08	2.5%	8	29,611	29,883	30,284	30,437	30,706	30,988	31,260	31,534									
	1/03/08	2.5%		28,889	29,154	29,545	29,695	29,957	30,232	30,498	30,765									
DOMESTICS (DUBLIN) (NON-PAYPATH)	1/09/08	2.5%	8	27,552	27,821	28,085	28,347	28,620	28,892	29,164	29,433									
	1/03/08	2.5%		26,880	27,143	27,400	27,656	27,921	28,187	28,452	28,715									
NURSES AIDES (DUBLIN) (NON-PAYPATH)	1/09/08	2.5%	13	29,269	29,502	29,599	29,680	29,772	29,870	29,959	30,058	30,153	30,241	30,365	30,500	30,630				
	1/03/08	2.5%		28,555	28,782	28,877	28,956	29,046	29,141	29,228	29,325	29,418	29,503	29,624	29,756	29,883				
OCCUPATIONAL THERAPY ASSISTANT	1/09/08	2.5%	7	29,916	30,630	31,415	32,220	33,047	33,894	34,763										
	1/03/08	2.5%		29,186	29,883	30,649	31,435	32,241	33,067	33,916										

Grade Description	Effective From	Pts	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
PHYSIOTHERAPY ASSISTANT	1/09/08	2.5%	7	29,916	30,630	31,415	32,220	33,047	33,894	34,763										
	1/03/08	2.5%		29,186	29,883	30,649	31,435	32,241	33,067	33,916										
SPEECH AND LANGUAGE THERAPY ASSISTANT	1/09/08	2.5%	7	29,916	30,630	31,415	32,220	33,047	33,894	34,763										
	1/03/08	2.5%		29,186	29,883	30,649	31,435	32,241	33,067	33,916										
RADIOGRAPHY ASSISTANT	1/09/08	2.5%	7	29,916	30,630	31,415	32,220	33,047	33,894	34,763										
	1/03/08	2.5%		29,186	29,883	30,649	31,435	32,241	33,067	33,916										
CSSD OPERATIVES	1/09/08	2.5%	7	30,163	30,545	31,653	32,802	33,992	35,224	36,502										
	1/03/08	2.5%		29,428	29,800	30,881	32,002	33,162	34,365	35,612										
MEDICAL LABORATORY AIDES	1/09/08	2.5%	7	30,163	30,545	31,653	32,802	33,992	35,224	36,502										
	1/03/08	2.5%		29,428	29,800	30,881	32,002	33,162	34,365	35,612										
FAMILY SUPPORT WORKERS	1/09/08	2.5%	7	30,163	30,545	31,653	32,802	33,992	35,224	36,502										
	1/03/08	2.5%		29,428	29,800	30,881	32,002	33,162	34,365	35,612										
FAMILY SUPPORT WORKERS (NON-PAYPATH)	1/09/08	2.5%	13	32,220	32,444	32,654	32,768	32,890	33,012	33,127	33,253	33,419	33,502	33,632	33,769	33,894				
	1/03/08	2.5%		31,434	31,653	31,857	31,969	32,088	32,207	32,319	32,442	32,604	32,685	32,812	32,945	33,068				
HOME HELPS	1/09/08	2.5%	7	28,952	29,468	29,993	30,527	31,073	31,670	32,189										
	1/03/08	2.5%		28,246	28,749	29,262	29,782	30,315	30,897	31,404										
HOME HELPS (NON-PAYPATH)	1/09/08	2.5%	13	29,352	29,517	29,683	29,776	29,870	29,964	30,056	30,153	30,249	30,353	30,452	30,558	30,658				
	1/03/08	2.5%		28,636	28,797	28,959	29,049	29,141	29,233	29,323	29,418	29,511	29,613	29,709	29,812	29,910				

CLERICAL, ADMINISTRATION & RELATED GRADES

E-MAIL : PADRAIG_KELLY@HEALTH.IRLGOV.IE TEL : 01 6354058

E-MAIL : FIONA_M_KEANE@HEALTH.IRLGOV.IE TEL : 01 6353094

E-MAIL : ANNE_TIGHE@HEALTH.IRLGOV.IE TEL : 01 6354705

EMBOLDENED POINTS REPRESENT LSIs (1ST LSI PAYABLE AFTER 3 YEARS ON MAX, 2ND AFTER 3 MORE, AND 3RD AFTER 3 MORE)

CATERING OFFICER, GRADE III	1/09/08	2.5%	10	29,822	31,996	34,192	35,828	37,410	39,545	41,096	42,659	44,105	45,558	LSIs							
	1/03/08	2.5%		29,095	31,216	33,358	34,954	36,497	38,580	40,094	41,618	43,029	44,447	LSIs							
CATERING OFFICER, GRADE II	1/09/08	2.5%	7	42,659	44,078	45,495	46,916	48,334	49,978	51,618	LSIs										
	1/03/08	2.5%		41,618	43,003	44,386	45,772	47,155	48,759	50,359	LSIs										
CATERING OFFICER, GRADE I	1/09/08	2.5%	7	47,675	48,869	50,312	53,024	54,641	56,660	58,683	LSIs										
	1/03/08	2.5%		46,512	47,677	49,085	51,730	53,308	55,278	57,252	LSIs										
CATERING MANAGER	1/09/08	2.5%	11	50,016	51,282	52,766	54,252	55,744	57,076	58,433	59,753	61,064	63,321	65,586	LSIs						
	1/03/08	2.5%		48,796	50,031	51,479	52,929	54,385	55,684	57,008	58,296	59,574	61,777	63,986	LSIs						
HEAD OF CATERING	1/09/08	2.5%	7	69,257	71,004	73,782	76,570	79,337	82,116	84,877											
	1/03/08	2.5%		67,567	69,272	71,983	74,702	77,402	80,113	82,807											
COOK, TRAINEE	1/09/08	2.5%	3	19,426	21,906	24,365															
	1/03/08	2.5%		18,952	21,372	23,771															
CHEF II (FORMERLY COOK GRADE II) WITH QUALIFICATION	1/09/08	2.5%	10	26,482	27,379	28,211	29,111	30,022	30,858	31,767	32,608	33,530	34,666								
	1/03/08	2.5%		25,837	26,711	27,523	28,401	29,290	30,105	30,992	31,813	32,712	33,821								
CHEF II (FORMERLY COOK GRADE II) WITHOUT QUALIFICATION	1/09/08	2.5%	4	26,482	27,379	28,211	29,111														
	1/03/08	2.5%		25,837	26,711	27,523	28,401														
CHEF I (FORMERLY COOK GRADE I)	1/09/08	2.5%	13	26,808	27,690	28,637	29,516	30,470	31,352	32,313	33,201	34,171	35,058	35,946	36,921	38,138					
	1/03/08	2.5%		26,154	27,015	27,939	28,796	29,727	30,587	31,525	32,391	33,337	34,203	35,069	36,021	37,208					
CHEF, SENIOR	1/09/08	2.5%	13	28,549	29,694	30,788	31,707	32,898	33,852	34,893	35,850	36,893	37,853	38,812	39,863	41,178					
	1/03/08	2.5%		27,853	28,970	30,037	30,933	32,095	33,026	34,042	34,975	35,993	36,929	37,866	38,891	40,174					
CHEF, EXECUTIVE	1/09/08	2.5%	13	30,405	31,404	32,483	33,478	34,561	35,561	36,655	37,660	38,756	39,763	40,772	41,875	43,258					
	1/03/08	2.5%		29,664	30,638	31,691	32,662	33,718	34,694	35,761	36,742	37,810	38,793	39,778	40,854	42,203					
COMMUNITY WELFARE OFFICER	1/09/08	2.5%	16	30,777	33,115	35,255	37,350	39,405	41,373	43,340	45,325	47,244	49,185	51,172	53,081	55,029	57,061	59,101	61,076	LSIs	
	1/03/08	2.5%		30,026	32,307	34,395	36,439	38,444	40,364	42,283	44,219	46,092	47,986	49,924	51,786	53,687	55,669	57,659	59,587	LSIs	
SUPERINTENDENT COMMUNITY WELFARE OFFICER	1/09/08	2.5%	8	66,180	68,656	71,131	73,609	76,087	77,515	80,017	82,519	LSIs									
	1/03/08	2.5%		64,566	66,981	69,397	71,814	74,231	75,625	78,066	80,507	LSIs									
DRAUGHTSMAN/TECHNICIAN II	1/09/08	2.5%	13	28,936	30,023	31,120	32,212	33,291	34,398	35,478	36,586	37,680	38,722	39,873	41,228	42,577	LSIs				
	1/03/08	2.5%		28,230	29,291	30,361	31,427	32,479	33,559	34,613	35,694	36,761	37,777	38,900	40,223	41,539	LSIs				

Grade Description	Effective From	Pts	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
DRAUGHTSMAN/TECHNICIAN I	1/09/08	2.5%	9	39,873	40,570	41,478	42,390	43,284	44,193	45,021	46,548	48,081	LSIs							
	1/03/08	2.5%		38,900	39,580	40,466	41,356	42,229	43,115	43,923	45,413	46,908	LSIs							
DENTAL SURGERY ASSISTANT (WITHOUT QUALIFICATION)	1/09/08	2.5%	5	25,343	26,444	27,361	28,274	29,575												
	1/03/08	2.5%		24,725	25,799	26,694	27,585	28,854												
DENTAL NURSE (FORMERLY DENTAL SURGERY ASSISTANT (WITH QUALIFICATION))	1/09/08	2.5%	15	25,343	26,444	27,361	28,274	29,575	30,811	31,804	33,020	34,559	35,136	36,228	37,596	39,670	42,121	45,121	LSI	
	1/03/08	2.5%		24,725	25,799	26,694	27,585	28,854	30,060	31,028	32,215	33,716	34,279	35,344	36,679	38,702	41,093	44,021	LSI	
DENTAL NURSE, SENIOR	1/09/08	2.5%	7	42,356	43,988	45,454	46,772	48,374	49,737	51,232										
	1/03/08	2.5%		41,322	42,915	44,345	45,631	47,194	48,524	49,983										
FIRE PREVENTION OFFICER	1/09/08	2.5%	12	49,712	51,585	53,466	55,345	57,224	59,105	60,984	62,857	64,743	66,618	68,781	70,943	LSIs				
	1/03/08	2.5%		48,499	50,327	52,162	53,995	55,829	57,664	59,497	61,323	63,163	64,993	67,104	69,212	LSIs				
CLERICAL OFFICER GRADE	1/09/08	2.5%	13	24,407	25,554	26,697	27,844	28,991	30,136	31,279	32,421	33,568	34,710	35,860	38,021	39,557	LSI			
	1/03/08	2.5%		23,812	24,931	26,046	27,165	28,284	29,401	30,516	31,630	32,749	33,863	34,986	37,093	38,593	LSI			
GRADE IV (CLERICAL)	1/09/08	2.5%	10	29,821	31,996	34,193	35,828	37,410	39,544	41,097	42,658	44,105	45,558	LSIs						
	1/03/08	2.5%		29,094	31,215	33,359	34,954	36,498	38,580	40,094	41,618	43,029	44,446	LSIs						
GRADE V (CLERICAL)	1/09/08	2.5%	7	42,658	44,078	45,496	46,915	48,334	49,978	51,617	LSIs									
	1/03/08	2.5%		41,618	43,003	44,387	45,771	47,155	48,759	50,358	LSIs									
GRADE VI (CLERICAL)	1/09/08	2.5%	7	47,675	48,869	50,314	53,022	54,643	56,656	58,683	LSIs									
	1/03/08	2.5%		46,512	47,677	49,087	51,728	53,310	55,274	57,251	LSIs									
GRADE VII (CLERICAL)	1/09/08	2.5%	11	50,016	51,282	52,766	54,252	55,744	57,076	58,433	59,753	61,064	63,321	65,586	LSIs					
	1/03/08	2.5%		48,796	50,031	51,479	52,929	54,385	55,684	57,008	58,296	59,574	61,777	63,986	LSIs					
SUPPLIES OFFICER GRADE D	1/09/08	2.5%	10	29,999	31,001	32,002	33,006	34,008	35,010	36,017	37,020	38,020	39,557	LSI						
	1/03/08	2.5%		29,267	30,245	31,221	32,201	33,178	34,156	35,139	36,117	37,093	38,592	LSI						
SUPPLIES OFFICER GRADE C	1/09/08	2.5%	8	34,192	35,828	37,410	39,545	41,096	42,659	44,105	45,558	LSIs								
	1/03/08	2.5%		33,358	34,954	36,497	38,580	40,094	41,618	43,029	44,447	LSIs								
SUPPLIES OFFICER GRADE B	1/09/08	2.5%	7	42,659	44,078	45,495	46,916	48,334	49,978	51,618	LSIs									
	1/03/08	2.5%		41,618	43,003	44,386	45,772	47,155	48,759	50,359	LSIs									
SUPPLIES OFFICER GRADE A	1/09/08	2.5%	7	47,675	48,869	50,312	53,024	54,641	56,660	58,683	LSIs									
	1/03/08	2.5%		46,512	47,677	49,085	51,730	53,308	55,278	57,252	LSIs									
ASSISTANT TECHNICAL SERVICES OFFICER	1/09/08	2.5%	11	42,833	44,697	46,552	48,412	50,275	52,131	53,986	55,847	57,715	59,626	61,534	LSIs					
	1/03/08	2.5%		41,788	43,607	45,417	47,231	49,049	50,860	52,669	54,485	56,307	58,172	60,033	LSIs					
SENIOR ASSISTANT TECHNICAL SERVICES OFFICER	1/09/08	2.5%	12	49,710	51,585	53,466	55,345	57,224	59,105	60,984	62,857	64,743	66,618	68,781	70,943	LSIs				
	1/03/08	2.5%		48,497	50,327	52,162	53,995	55,829	57,664	59,497	61,323	63,163	64,993	67,104	69,212	LSIs				
CHIEF ASSISTANT TECHNICAL SERVICES OFFICER	1/09/08	2.5%	9	66,514	68,613	70,715	72,818	74,927	77,026	79,117	81,796	84,446	LSIs							
	1/03/08	2.5%		64,891	66,940	68,990	71,042	73,099	75,148	77,187	79,801	82,386	LSIs							
TECHNICAL SERVICES OFFICER	1/09/08	2.5%	8	85,260	87,348	89,435	91,523	93,609	95,703	98,856	102,010	LSIs								
	1/03/08	2.5%		83,181	85,218	87,253	89,291	91,326	93,369	96,444	99,522	LSIs								

Grade Description	Effective From	Pts	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	
HOME HELP ORGANISER	1/09/08	2.5%	7	42,659	44,078	45,495	46,916	48,334	49,978	51,618	LSIs										
	1/03/08	2.5%		41,618	43,003	44,386	45,772	47,155	48,759	50,359	LSIs										
SUPERVISOR OF WELFARE HOME-WITHOUT NURSING QUAL.	1/09/08	2.5%	7	32,510	33,413	34,311	35,216	36,112	37,027	37,900											
	1/03/08	2.5%		31,717	32,598	33,474	34,357	35,231	36,124	36,976											
ASSISTANT SUPERVISOR, WELFARE HOME	1/09/08	2.5%	3	29,884	30,648	31,423															
	1/03/08	2.5%		29,155	29,901	30,657															
SUPERVISOR, WELFARE HOME - HSE EASTERN REGIONAL AREA ONLY	1/09/08	2.5%	9	44,267	45,109	45,163	46,262	47,363	48,558	49,753	50,948	52,144									
	1/03/08	2.5%		43,187	44,009	44,061	45,133	46,207	47,374	48,540	49,706	50,872									
NURSERY NURSE	1/09/08	2.5%	11	31,323	32,275	33,067	33,885	34,711	35,527	36,350	37,193	38,030	38,880	39,656	LSI						
	1/03/08	2.5%		30,559	31,487	32,261	33,058	33,865	34,661	35,464	36,286	37,103	37,932	38,689	LSI						
HOME MANAGEMENT ADVISOR (HSE WESTERN AREA ONLY)	1/09/08	2.5%	12	31,668	33,125	34,661	36,193	37,710	39,231	40,734	41,837	42,951	44,076	44,997	45,899						
	1/03/08	2.5%		30,895	32,317	33,816	35,310	36,790	38,274	39,740	40,816	41,903	43,001	43,900	44,780						

CLERICAL ADMIN MANAGEMENT GRADES

E-MAIL : PADRAIG_KELLY@HEALTH.IRLGOV.IE TEL : 01 6354058

E-MAIL : FIONA_M_KEANE@HEALTH.IRLGOV.IE TEL : 01 6353094

E-MAIL : ANNE_TIGHE@HEALTH.IRLGOV.IE TEL : 01 6354705

EMBOLDENED POINTS REPRESENT LSIs (1ST LSI PAYABLE AFTER 3 YEARS ON MAX, 2ND AFTER 3 MORE, AND 3RD AFTER 3 MORE)

NATIONAL DIRECTOR OF NATIONAL HOSPITALS OFFICE (HSE)	1/09/08	2.5%	1	194,264																
	1/03/08	2.5%		189,526																
NATIONAL DIRECTOR OF PRIMARY, CONTINUING & COMMUNITY CARE (HSE)	1/09/08	2.5%	1	194,264																
	1/03/08	2.5%		189,526																
NATIONAL DIRECTOR OF FINANCE (HSE)	1/09/08	2.5%	1	163,158																
	1/03/08	2.5%		159,179																
NATIONAL DIRECTOR OF HUMAN RESOURCES (HSE)	1/09/08	2.5%	1	163,158																
	1/03/08	2.5%		159,179																
NATIONAL DIRECTOR OF CORPORATE PLANNING AND CONTROL PROCESSES (HSE)	1/09/08	2.5%	1	150,442																
	1/03/08	2.5%		146,773																
NATIONAL DIRECTOR OF INFORMATION TECHNOLOGY (HSE)	1/09/08	2.5%	1	150,442																
	1/03/08	2.5%		146,773																
NATIONAL DIRECTOR OF POPULATION HEALTH (HSE)	1/09/08	2.5%	1	163,158																
	1/03/08	2.5%		159,179																
NATIONAL DIRECTOR OF PROCUREMENT (HSE)	1/09/08	2.5%	1	150,442																
	1/03/08	2.5%		146,773																
NATIONAL DIRECTOR OF ESTATE MANAGEMENT (HSE)	1/09/08	2.5%	1	150,442																
	1/03/08	2.5%		146,773																
HEAD OF INTERNAL AUDIT (HSE)	1/09/08	2.5%	1	150,442																
	1/03/08	2.5%		146,773																
ASSISTANT NATIONAL DIRECTOR NATIONAL HOSPITALS OFFICE (HSE)	1/09/08	2.5%	6	99,166	103,574	107,981	112,386	116,795	121,203											
	1/03/08	2.5%		96,748	101,047	105,347	109,645	113,947	118,246											
ASSISTANT NATIONAL DIRECTOR PRIMARY, COMMUNITY & CONTINUING CARE (HSE)	1/09/08	2.5%	6	99,166	103,574	107,981	112,386	116,795	121,203											
	1/03/08	2.5%		96,748	101,047	105,347	109,645	113,947	118,246											
ASSISTANT NATIONAL DIRECTOR POPULATION HEALTH (HSE)	1/09/08	2.5%	6	99,166	103,574	107,981	112,386	116,795	121,203											
	1/03/08	2.5%		96,748	101,047	105,347	109,645	113,947	118,246											
ASSISTANT NATIONAL DIRECTOR FINANCE/ HR / ICT (HSE)	1/09/08	2.5%	6	97,707	101,836	106,041	110,326	114,685	119,129											
	1/03/08	2.5%		95,324	99,352	103,454	107,635	111,887	116,223											

Grade Description	Effective From	Pts	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
SECRETARY TO THE BOARD (HSE)	1/09/08	2.5%	6	97,707	101,836	106,041	110,326	114,685	119,129											
	1/03/08	2.5%		95,324	99,352	103,454	107,635	111,887	116,223											
HOSPITAL NETWORK MANAGER - NATIONAL HOSPITALS OFFICE (HSE)	1/09/08	2.5%	6	99,166	103,574	107,981	112,386	116,795	121,203											
	1/03/08	2.5%		96,748	101,047	105,347	109,645	113,947	118,246											
DIRECTOR REGIONAL HEALTH OFFICE (HSE)	1/09/08	2.5%	6	99,166	103,574	107,981	112,386	116,795	121,203											
	1/03/08	2.5%		96,748	101,047	105,347	109,645	113,947	118,246											
LOCAL HEALTH OFFICE MANAGER (HSE)	1/09/08	2.5%	6	95,352	99,590	103,828	108,064	112,303	116,541											
	1/03/08	2.5%		93,027	97,161	101,295	105,428	109,564	113,698											
CHIEF EXECUTIVE (BEAUMONT)(ST. JAMES)(ST. VINCENTS)(MATER)(ADELAIDE AND MEATH (INC NCH HOSPITAL)	1/09/08	2.5%	1	150,442																
	1/03/08	2.5%		146,773																
GENERAL MANAGER (CORK UNIVERSITY HOSPITAL)(GALWAY REGIONAL HOSPITALS)	1/09/08	2.5%	1	150,442																
	1/03/08	2.5%		146,773																
DIRECTOR OF INFORMATION SYSTEMS (HSE)	1/09/08	2.5%	6	93,949	97,919	101,962	106,083	110,274	114,547											
	1/03/08	2.5%		91,658	95,531	99,475	103,496	107,584	111,753											
DEPUTY CEO (BEAUMONT)(ST. JAMES)(ST. VINCENTS)(MATER)(TALLAGHT)	1/09/08	2.5%	6	93,444	97,599	101,751	105,904	110,057	114,211											
	1/03/08	2.5%		91,165	95,218	99,270	103,321	107,372	111,425											
DEPUTY GENERAL MANAGER (CORK UNIV. HOSPITAL)(GALWAY REGIONAL HOSPITALS)	1/09/08	2.5%	6	90,584	94,611	98,636	102,663	106,688	110,714											
	1/03/08	2.5%		88,375	92,304	96,230	100,159	104,086	108,014											
CHIEF EXECUTIVE / SECRETARY MANAGERS (VOLUNTARY HOSPITALS (GROUP 1))	1/09/08	2.5%	6	93,444	97,599	101,751	105,904	110,057	114,211											
	1/03/08	2.5%		91,165	95,218	99,270	103,321	107,372	111,425											

Grade Description	Effective From	Pts	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
CHIEF EXECUTIVE / SECRETARY MANAGERS (VOLUNTARY HOSPITALS (GROUP 2))	1/09/08	2.5%	7	69,256	71,004	73,782	76,570	79,337	82,116	84,877										
	1/03/08	2.5%		67,567	69,272	71,983	74,702	77,402	80,113	82,807										
FUNCTIONAL OFFICERS (FORMERLY NON-EHB)	1/09/08	2.5%	7	74,090	75,963	78,926	81,912	84,874	87,843	90,799										
	1/03/08	2.5%		72,283	74,110	77,001	79,914	82,804	85,700	88,584										
SERVICE MANAGER (BEAUMONT)(ST. JAMES) (MATER)(ST. VINCENTS)(TALLAGHT)(CORK UH)(UCHG)	1/09/08	2.5%	7	74,090	75,963	78,926	81,912	84,874	87,843	90,799										
	1/03/08	2.5%		72,283	74,110	77,001	79,914	82,804	85,700	88,584										
GENERAL MANAGER PCCC	1/09/08	2.5%	7	74,090	75,963	78,926	81,912	84,874	87,843	90,799										
	1/03/08	2.5%		72,283	74,110	77,001	79,914	82,804	85,700	88,584										
GENERAL MANAGER (TRALEE) (CASTLEBAR)	1/09/08	2.5%	7	74,090	75,963	78,926	81,912	84,874	87,843	90,799										
	1/03/08	2.5%		72,283	74,110	77,001	79,914	82,804	85,700	88,584										
GENERAL MANAGER - ACUTE HOSP. SERVICES (HSE MID-WESTERN AREA, HSE WESTERN AREA, HSE SOUTHERN AREA, HSE SOUTH EASTERN AREA)	1/09/08	2.5%	7	74,090	75,963	78,926	81,912	84,874	87,843	90,799										
	1/03/08	2.5%		72,283	74,110	77,001	79,914	82,804	85,700	88,584										
CHILD CARE MANAGER (WHERE PARITY EXISTS) (FORMERLY NON-EHB)	1/09/08	2.5%	7	74,090	75,963	78,926	81,912	84,874	87,843	90,799										
	1/03/08	2.5%		72,283	74,110	77,001	79,914	82,804	85,700	88,584										
TECHNICAL SERVICES MANAGER (ST VINCENTS)	1/09/08	2.5%	6	57,015	58,672	60,359	62,011	63,704	65,369											
	1/03/08	2.5%		55,624	57,241	58,887	60,498	62,150	63,775											
TECHNICAL SERVICES OFFICER (MATER) (TALLAGHT)	1/09/08	2.5%	5	55,038	57,433	58,782	60,098	61,398												
	1/03/08	2.5%		53,696	56,032	57,348	58,632	59,901												
PROJECT TECHNICAL SERVICES MANAGER (BEAUMONT)(ST. JAMES)	1/09/08	2.5%	5	55,038	57,433	58,782	60,098	61,398												
	1/03/08	2.5%		53,696	56,032	57,348	58,632	59,901												
ENGINEERING OFFICER (FORMERLY EHB) (MATER, ST. JAMES, TALLAGHT, BEAUMONT, CRUMLIN)	1/09/08	2.5%	7	54,641	57,042	58,413	59,742	61,064	63,321	65,584	LSIs									
	1/03/08	2.5%		53,308	55,650	56,988	58,285	59,574	61,777	63,984	LSIs									
ASST. TECHNICAL SERVICES MANAGER (MATER)	1/09/08	2.5%	7	54,641	57,042	58,413	59,742	61,064	63,321	65,584	LSIs									
	1/03/08	2.5%		53,308	55,650	56,988	58,285	59,574	61,777	63,984	LSIs									
HOSPITAL & COMMUNITY CARE ADMINISTRATOR	1/09/08	2.5%	7	69,257	71,004	73,782	76,570	79,337	82,116	84,877										
	1/03/08	2.5%		67,567	69,272	71,983	74,702	77,402	80,113	82,807										
(GRADE VIII) FINANCIAL ACCOUNTANT	1/09/08	2.5%	7	69,257	71,004	73,782	76,570	79,337	82,116	84,877										
	1/03/08	2.5%		67,567	69,272	71,983	74,702	77,402	80,113	82,807										

Grade Description	Effective From	2.5%	Pts	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro		
				1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
(GRADE VIII) MANAGEMENT ACCOUNTANT	1/09/08	2.5%	7	69,257	71,004	73,782	76,570	79,337	82,116	84,877											
	1/03/08	2.5%		67,567	69,272	71,983	74,702	77,402	80,113	82,807											
(GRADE VIII) INTERNAL AUDITOR	1/09/08	2.5%	7	69,257	71,004	73,782	76,570	79,337	82,116	84,877											
	1/03/08	2.5%		67,567	69,272	71,983	74,702	77,402	80,113	82,807											
(GRADE VIII) IT PERSONNEL	1/09/08	2.5%	7	69,257	71,004	73,782	76,570	79,337	82,116	84,877											
	1/03/08	2.5%		67,567	69,272	71,983	74,702	77,402	80,113	82,807											
(GRADE VIII) INDUSTRIAL RELATIONS OFFICER EXECUTIVE	1/09/08	2.5%	7	69,257	71,004	73,782	76,570	79,337	82,116	84,877											
	1/03/08	2.5%		67,567	69,272	71,983	74,702	77,402	80,113	82,807											
CHIEF AMBULANCE OFFICER (HSE NON-EASTERN REGIONAL AREA)(HEALTH AREAS)	1/09/08	2.5%	7	69,256	71,004	73,782	76,570	79,337	82,116	84,877											
	1/03/08	2.5%		67,567	69,272	71,983	74,702	77,402	80,113	82,807											
CHIEF AMBULANCE OFFICERS (FORMERLY EHB)	1/09/08	2.5%	6	66,151	68,298	70,463	72,633	74,789	77,056												
	1/03/08	2.5%		64,538	66,632	68,744	70,862	72,965	75,176												
JOURNEYMAN CHEF	1/09/08	2.5%	6	36,060	37,229	38,967	40,166	41,546	42,943	LSIs											
	1/03/08	2.5%		35,181	36,321	38,016	39,186	40,532	41,896	LSIs											
TRANSPORT OFFICER (FORMERLY EHB)	1/09/08	2.5%	7	47,675	48,869	50,312	53,024	54,641	56,656	58,683	LSIs										
	1/03/08	2.5%		46,512	47,677	49,085	51,730	53,308	55,275	57,252	LSIs										
AMBULANCE OFFICER (HSE HEALTH AREAS) (FORMERLY AMBULANCE / TRANSPORT SUPERVISOR (HEALTH BOARDS))	1/09/08	2.5%	7	47,675	48,869	50,312	53,024	54,641	56,656	58,683	LSIs										
	1/03/08	2.5%		46,512	47,677	49,085	51,730	53,308	55,275	57,252	LSIs										
WORKSHOP INSTRUCTORS (HSE HEALTH AREAS) (CRAFT +12.5%)(LEVEL 1)	1/09/08	2.5%	12	41,457	41,944	42,178	42,438	42,682	42,809	42,932	43,057	43,184	43,384	43,537	43,911						
	1/03/08	2.5%		40,446	40,921	41,150	41,403	41,641	41,765	41,885	42,007	42,131	42,325	42,475	42,840						
WORKSHOP INSTRUCTORS (HSE HEALTH AREAS) (CRAFT +25%) (LEVEL 2)	1/09/08	2.5%	12	46,064	46,604	46,865	47,153	47,424	47,566	47,703	47,841	47,982	48,204	48,374	48,790						
	1/03/08	2.5%		44,940	45,467	45,722	46,003	46,268	46,406	46,539	46,674	46,812	47,028	47,195	47,600						
REGIONAL WORKSHOP MANAGER (HSE NORTH WESTERN AREA)	1/09/08	2.5%	8	55,470	57,862	60,258	62,658	65,048	67,453	69,919	72,387	LSIs									
	1/03/08	2.5%		54,117	56,451	58,788	61,129	63,461	65,807	68,214	70,622	LSIs									
WORKSHOP SUPERVISORS (HSE MIDLAND AREA, HSE NORTH WESTERN AREA) (PRE-1/6/97 ENTRANTS)	1/09/08	2.5%	18	41,059	42,282	43,513	44,695	45,865	47,056	48,117	49,071	50,578	51,892	53,124	54,075	55,273	56,723	58,146	59,082	61,222	63,359
	1/03/08	2.5%		40,057	41,250	42,452	43,605	44,747	45,908	46,943	47,874	49,344	50,626	51,828	52,756	53,924	55,340	56,728	57,641	59,729	61,814
WORKSHOP SUPERVISORS (HSE MIDLAND AREA, HSE NORTH WESTERN AREA) (POST-1/6/97 ENTRANTS)	1/09/08	2.5%	17	41,059	42,282	43,513	44,695	45,865	47,056	48,117	49,071	50,578	51,892	53,124	54,075	55,273	56,723	58,146	59,082	61,222	LSI
	1/03/08	2.5%		40,057	41,250	42,452	43,605	44,747	45,908	46,943	47,874	49,344	50,626	51,828	52,756	53,924	55,340	56,728	57,641	59,729	LSI
WORKSHOP MANAGER (SPECIALIST AGENCIES)	1/09/08	2.5%	5	44,037	45,634	47,289	49,004	50,819													
	1/03/08	2.5%		42,963	44,521	46,135	47,809	49,580													
SENIOR SUPERVISOR/INSTRUCTOR (SPECIALIST AGENCIES)	1/09/08	2.5%	11	31,774	32,926	34,121	35,359	36,641	37,971	39,348	40,774	42,255	43,786	45,375	LSIs						
	1/03/08	2.5%		30,999	32,123	33,289	34,497	35,747	37,045	38,388	39,780	41,224	42,718	44,268	LSIs						
SUPERVISOR/INSTRUCTOR (SPECIALIST AGENCIES)	1/09/08	2.5%	11	29,646	30,722	31,837	32,992	34,188	35,428	36,713	38,044	39,424	40,853	42,336							
	1/03/08	2.5%		28,923	29,973	31,060	32,187	33,354	34,564	35,818	37,117	38,463	39,857	41,304							

CONSULTANTS PAY - SCALES

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Consultants Revised Common Contract, 1998	01/06/2006	01/12/2006	01/06/2007	01/03/2008	01/09/2008
	2.5% - SP	3% - T2016	2% - T2016	2.5% - T2016	2.5% - T2016
Category I Consultants					
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area	173,232	178,429	181,998	186,548	191,212
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	164,516	169,452	172,841	177,162	181,591
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	156,274	160,962	164,181	168,286	172,493
Category II Consultants					
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area	154,631	159,269	162,455	166,516	170,679
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	146,846	151,251	154,276	158,133	162,087
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	139,551	143,738	146,613	150,278	154,035
Geographical Wholetime Consultants without fees	181,478	186,922	190,661	195,427	200,313

Revised Pay for Academic Consultants

Category I Consultants

SP 2.5% **T2016 3%** **T2016 2%** **T2016 2.5%** **T2016 2.5%**
01/06/06 01/12/06 01/06/07 01/03/08 01/09/08

Professor	222,948	229,637	234,230	240,085	246,088
Associate Professor	206,459	212,653	216,906	222,328	227,887
Lecturer	189,963	195,662	199,575	204,564	209,679
College Lecturer	185,549	191,115	194,937	199,811	204,806

Category II Consultants

SP 2.5% **T2016 3%** **T2016 2%** **T2016 2.5%** **T2016 2.5%**
01/06/06 01/12/06 01/06/07 01/03/08 01/09/08

Professor UCD, TCD, RCSI	199,049	205,020	209,121	214,349	219,707
Associate Professor UCD, TCD, RCSI	183,317	188,817	192,593	197,408	202,343
Lecturer UCD, TCD, RCSI	165,742	170,714	174,128	178,482	182,944
College Lecturer UCD, TCD, RCSI	161,321	166,161	169,484	173,721	178,064

Professor UCC	206,520	212,716	216,970	222,394	227,954
Associate Professor UCC	190,549	196,266	200,191	205,196	210,326
Lecturer UCC	173,311	178,511	182,081	186,633	191,299
College Lecturer UCC	168,894	173,960	177,440	181,876	186,423

Professor UCG	213,988	220,408	224,816	230,436	236,197
Associate Professor UCG	197,781	203,715	207,789	212,984	218,308
Lecturer UCG	180,880	186,307	190,033	194,784	199,653
College Lecturer UCG	176,460	181,753	185,389	190,023	194,774

Revision of Remuneration for Masters with effect from 1st September 2008

Salary of a Category 1 Consultant	Master's Allowance	Total
191,212	54,874	246,086

Emergency Call-Out Payments, Revised Common Contract, 1998

	01/06/2006 2.5% SP	01/12/2006 3% T2016	01/06/2007 2% T2016	01/03/2008 2.5% T2016	01/09/2008 2.5% T2016
Per call-out					
First 30 call-outs	77.39	79.71	81.31	83.34	85.42
31-120 call-outs	116.40	119.90	122.29	125.35	128.48
121 call-outs or more	153.77	158.38	161.55	165.59	169.73
If the call-out occurs after midnight					
First 30 call-outs	103.16	106.26	108.38	111.09	113.87
31-120 call-outs	155.98	160.66	163.87	167.97	172.17
121 call-outs or more	206.46	212.65	216.90	222.33	227.89
For each hour or part hour in excess of the first hour					
First 30 call-outs	51.51	53.05	54.12	55.47	56.85
31-120 call-outs	76.87	79.17	80.76	82.78	84.85
121 call-outs or more	103.24	106.34	108.47	111.18	113.96
Annual Limit	21,963	22,622	23,075	23,652	24,243

Increases in On-Call payments

	No. of Call-Outs	T2016 1/12/06 3%	T2016 1/06/07 2%	T2016 1/03/08 2.5%	T2016 1/09/08 2.5%
Rota					
Flat Annual Payment		3,912	3,991	4,091	4,193
In addition to the Flat Annual Payment further payments will be made to Consultants on more onerous rotas as follows...					
1 in 3		2,266	2,311	2,369	2,428
1 in 2					
	1-80 call-outs	5,656	5,769	5,914	6,062
	81-120 call-outs	6,537	6,667	6,834	7,005
	121+ call-outs	7,159	7,302	7,484	7,671
1 in 1					
	1-80 call-outs	6,789	6,925	7,098	7,275
	81-120 call-outs	8,591	8,763	8,982	9,207
	121+ call-outs	10,609	10,821	11,092	11,369

	01/06/2006 2.5% - SP	01/12/2006 3% - T2016	01/06/2007 2% - T2016	01/03/2008 2.5% - T2016	01/09/2008 2.5% - T2016
Consultant Orthodontists	164,516	169,452	172,841	177,162	181,591

Revised Common Contract for Consultant Medical Staff, 1991

	01/06/2006 2.5% SP	01/12/2006 3% - T2016	01/06/2007 2% - T2016	01/03/2008 2.5% - T2016	01/09/2008 2.5% - T2016
All Psychiatrists, all Geriatricians & Consultants in MHB, WHB & NWHB					
G.W.T. WITHOUT FEES	142,830	147,115	150,057	153,809	157,654
G.W.T. WITH FEES	136,066	140,148	142,950	146,524	150,187
EXISTING WHOLETIME	128,437	132,290	134,936	138,309	141,767
Consultants in SHB, MWHB, NEHB & SEHB (excluding Psychiatrists and Geriatricians)					
G.W.T. WITHOUT FEES	142,830	147,115	150,057	153,809	157,654
G.W.T. WITH FEES	129,711	133,602	136,274	139,681	143,173
EXISTING WHOLETIME	122,077	125,740	128,254	131,461	134,747
Consultants in EHB (excluding Psychiatrists and Geriatricians)					
G.W.T. WITHOUT FEES	142,830	147,115	150,057	153,809	157,654
G.W.T. WITH FEES	123,353	127,053	129,594	132,834	136,155
EXISTING WHOLETIME	115,718	119,189	121,573	124,612	127,727

	01/12/2006 3% - T2016	01/06/2007 2% - T2016	01/03/2008 2.5% - T2016	01/09/2008 2.5% - T2016
Extended Duty Liability				
A flat payment will be paid to each consultant with on-call liability.	7,329	7,476	7,663	7,854

Emergency Services	01/12/2006 3% - T2016	01/06/2007 2% - T2016	01/03/2008 2.5% - T2016	01/09/2008 2.5% - T2016
Scale of fees for call-outs arising after the completion of the scheduled commitment.				
per call-out for each patient	77.45	79.00	80.97	83.00
in the event of the call-out taking place after midnight or extending beyond that time, the call out fee will be	103.14	105.20	107.83	110.53
in the event of the call extending beyond one hour's duration from leaving home until return this further amount for each hour or part hour is payable	51.50	52.53	53.84	55.19
In any one calendar year, the upper amount payable to any one individual is subject to an upper limit of	9,775	9,971	10,220	10,475

Retired Consultants who held the 1991 revised common contract and retired prior to 31 December 1997 receive an increase of 2.5% from 1 September 2008

Original Contract for Consultant Medical Staff 1981

Consultants Contract, 1981	01/06/06 2.5% - SP	01/12/06 3% - T2016	01/06/07 2% - T2016	01/03/08 2.5% - T2016	01/09/08 2.5% - T2016
'A' Factor per hour	48.35	49.80	50.80	52.07	53.37
Annual Value of 'A' Factor for all Consultant Geriatricians, all Consultant Psychiatrists and Consultants in the MHB, WHB, or NWHB.					
WHOLETEIME	63,136	65,030	66,330	67,989	69,688
MAX PART-TIME	51,658	53,208	54,272	55,629	57,020
Annual Value of 'A' Factor for Consultants in the SHB, MWHB, NEHB and SEHB (excluding Consultant Geriatricians and Consultant Psychiatrists).					
WHOLETEIME	59,629	61,418	62,646	64,212	65,818
MAX PART-TIME	48,789	50,253	51,258	52,539	53,853
Annual Value of 'A' Factor for Consultants in the ERHA (excluding Consultant Geriatricians and Consultant Psychiatrists).					
WHOLETEIME	56,122	57,806	58,962	60,436	61,947
MAX PART-TIME	45,918	47,296	48,242	49,448	50,684
To each of these figures there falls to be added the following, being the annual value of ten additional hours per week at the end of the schedule commitment as provided for in section 4.2 of the Interim Report.					
	21,259	21,897	22,335	22,893	23,465

B' Factor effective from 1 September 2008					
Per 24 hour period or a proportionate sum of any greater or lesser period.	75.01	77.26	78.81	80.78	82.80
Annual amount payable to any one individual is subject to an upper limit as follows	7,501	7,726	7,881	8,078	8,280

C' Factor effective from 1 September 2008					
Per call-out to each patient.	75.01	77.26	78.81	80.78	82.80
In the event of the call-out taking place after midnight or extending beyond that time the figure is as follows	99.90	102.90	104.96	107.58	110.27
In the event of the call-out extending beyond one hours duration from leaving home until return a further sum for each hour or part hour is payable as follows	49.88	51.38	52.40	53.71	55.06
The annual amount payable to any one individual is subject to an upper limit in any one calendar year as follows	7,501	7,726	7,881	8,078	8,280

Original Contract for Consultant Medical Staff 1981

Pensions	01/06/06 2.5% - SP	01/12/06 3% - T2016	01/06/07 2% - T2016	01/03/08 2.5% - T2016	01/09/08 2.5% - T2016
Retired consultants who did not hold the 1991 revised common contract receive the following figure abated by 10%, 15%, 20% as appropriate	171,083	176,216	179,740	184,233	188,839
In addition the following is the extended duty liability factor based on the adjusted figure of €67,347 (£53,040) per annum (item 6 Appendix C of 1991 Contract), effective from 1 September 2008.	8,997	9,267	9,453	9,689	9,931

MEDICAL AND DENTAL ALLOWANCES I

1 Dec 06	1 June 07	1 March 08	1 Sept 08
3%	2%	2.5%	2.5%

Increase to fees and 'pool' payments to medical and dental staff

who provide services under the Health Acts

1. Consultants per 3 hour session (and pro-rata)	121.35	123.77	126.87	130.04
2. Emergency Sessions				
The rate at 1 above subject to a minimum fee in the case of Anaesthetists of	79.49	81.08	83.11	85.18
The rate at 1 above subject to a minimum fee in the case of Ophthalmic Surgeons of	47.34	48.29	49.50	50.74
3. Community Ophthalmic Physicians per 3 hour session	175.79	179.30	183.79	188.38
4. Special rates payable for clinics held outside a radius of 25 miles				
(a) Where the clinics are held for <u>less</u> than 3 hours duration;				
hourly rate;	60.60	61.81	63.35	64.94
minimum rate;	121.35	123.77	126.87	130.04
(b) Where the duration is <u>not less</u> than 3 hours;				
first 3 hours	181.76	185.39	190.03	194.78
3 hour sessional rate for hours in excess of 3 (and pro-rata)	121.35	123.77	126.87	130.04
5. Pool Payments				
General Teaching Hospital (per bed day)	5.07	5.17	5.30	5.43
General Non-Teaching Hospital (per bed day)	3.42	3.48	3.57	3.66
Maternity Teaching Hospital (per bed day)	9.81	10.01	10.26	10.52
Maternity Non-Teaching Hospital (per bed day)	4.63	4.72	4.84	4.96
6. Private Dental Surgeons Sessional Rates				
(a) For clinics held on health board premises	125.30	127.80	131.00	134.27
(b) For clinics held in a dentist's private surgery	167.68	171.03	175.31	179.69

Extra 3 hour sessions (maximum of 2 sessions per week) held by wholetime health area dental surgeons may be paid for at the revised rates approved for sessions held by private dentists on health area premises as indicated above.

Sessional rate payable to Psychiatrists as part of the assessment teams engaged by Health Areas for the diagnosis and assessment of mental handicap.

Per 3 hour session (and pro-rata)	145.57	148.48	152.19	155.99
Special rates for clinics held outside a radius of 25 miles				
(a) For clinics of <i>less than</i> 3 hours duration				
Per hour	73.43	74.90	76.77	78.69
Minimum rate	88.40	90.16	92.42	94.73
(b) For clinics of <i>not less than</i> 3 hours				
For the first three hours	218.49	222.86	228.44	234.15
For 3 hour sessions in excess of 3 hours	147.05	149.99	153.74	157.58

These rates apply in respect of members of teams attending clinics on their own; however where 2 or more members attend jointly at the same clinic, the combined sessional rate may be increased by 35% to allow for subsequent case conference reporting. Travelling expenses (for one car) and subsistence at the currently approved rates may also be allowed to the voluntary organisation for which the team has been engaged. The health area should ensure that at least 6 children

are available for assessment at each clinic arranged in the area.

MEDICAL AND DENTAL ALLOWANCES II

	1 Dec 06 3%	1 June 07 2%	1 March 08 2.5%	1 Sept 08 2.5%
Maternity and Infant Care Scheme				
Revised fees paid to General Practitioners in respect of the above scheme:				
Visit 1	45.78	46.69	47.86	49.06
Visits 2-8 (per visit)	32.98	33.64	34.48	35.34
Visit 9	45.78	46.69	47.86	49.06
Where complete services are provided a fee is payable				
For first pregnancies	289.44	295.23	302.61	310.18
All other pregnancies	322.43	328.87	337.10	345.52
Care in respect of illnesses which are coincidental with but not related to pregnancy do not form part of the Scheme. Where additional visits are required by patients suffering from major conditions e.g. diabetes, hypertension, a fee per visit subject to a maximum of five visits				
	32.98	33.64	34.48	35.34
The revised fee, to a General Practitioner when required to attend an emergency delivery	274.77	280.26	287.27	294.45
General Practice Vocational Training Scheme				
A revised sessional (3 hours) rate payable to Directors and Assistant Directors of the General Practice Vocational Training Scheme				
	193.73	197.61	202.55	207.61
Services provided by Orthodontists				
Initial Examination Fee	64.00	65.28	66.91	68.59
Treatment Fee	341.55	348.38	357.09	366.02
Fixed Appliance Orthodontic Treatment				
Both Arches				
(a) Initial Examination	64.00	65.28	66.91	68.59
(b) Active Treatment (including construction, and fitting of appliances, maintenance, changing appliances in the course of treatment and debanding)	1215.00	1239.30	1270.29	1302.04
(c) Retention period, where applicable	<u>127.48</u>	<u>130.03</u>	<u>133.28</u>	<u>136.61</u>
	1406.48	1434.61	1470.48	1507.24
Single Arch				
(a) Initial Examination	64.00	65.28	66.91	68.59
(b) Active Treatment (including construction, and fitting of appliances, maintenance, changing appliances in the course of treatment and debanding)	813.24	829.50	850.24	871.50
(c) Retention period, where applicable	<u>127.48</u>	<u>130.03</u>	<u>133.28</u>	<u>136.61</u>
	1004.72	1024.81	1050.43	1076.69
The cost of appliances supplied may also be met.				
Psychiatrist Special Responsibility Allowance				
Revised rate per annum	10207.88	10412.04	10672.34	10939.15
Revision of allowances for Registrars, House Officers and Interns				
Effective date 1 July 2008	Effective date 1 July, 2009			
Higher Degree Allowance €3,129 per annum	€3,207 per annum			
Diploma Allowance €1,076 per annum	€1,103 per annum			
Living Out Allowance €62.85 per week	€64.42 per week			
Revision of allowance for Specialist Registrars				
Effective date 1 July, 2008	Effective date 1 July, 2009			
Higher Degree Allowance €3,129 per annum	€3,207 per annum			

MEDICAL AND DENTAL ALLOWANCES III

	1 Dec 06 3%	1 June 07 2%	1 March 08 2.5%	1 Sept 08 2.5%
Child Health Services Development Paediatrics				
3 hour session	64.52	65.82	67.46	69.15
2 hour session	48.39	49.36	50.60	51.86
1 hour session	32.30	32.94	33.77	34.61
Casual Locum for Former District Medical Officers				
Daily Rates				
For first three days	70.75	72.16	73.97	75.82
For next 25 days	60.53	61.74	63.28	64.86
For each subsequent day	52.08	53.12	54.45	55.81
Fees for lectures to Nurses				
(Circular S100/84 of 22 August 1975)	29.63	30.22	30.98	31.75
	22.26	22.71	23.27	23.86
Fees payable to GPs in respect of Immunisations				
A. Primary Childhood Immunisation Programme				
1. Normal Payment				
(i) Registration of child with a GP	38.11	38.87	39.84	40.84
(ii) Complete course of immunisation against DTaP/DT;Hib;Polio, Meningococcal C and MMR	126.97	129.51	132.75	136.07
(iii) 95% uptake bonus	61.17	62.39	63.95	65.55
2. Pro-rata Payments - Change of GP				
(i) Change occurs before immunisation	38.11	38.87	39.84	40.84
First GP (registration fee) and other GP(s) for each course [(DTaP/DT, Hib, Polio & Meningococcal C) X 3 + MMR] (49.17 x 4) with effect from 1 Sept 2008)	47.03	47.97	49.17	50.40
(ii) Change occurs between 1st and 2nd immunisation				
First GP(s) (registration fee) and 1 immunisation course	38.11	38.87	39.84	40.84
Other GP(s) [(DTaP/DT, Hib, Polio & Meningococcal C) X 2 + MMR] (59.14 x 3) with effect from 1 Sept 2008	18.43	18.80	19.27	19.75
(iii) Change occurs between 2nd and 3rd immunisation				
First GP (registration fee) and 2 immunisations	56.56	57.70	59.14	60.62
Other GP(s) [(DTaP/DT, Hib, Polio & Meningococcal C) X 1 + MMR] (59.14 x 2) with effect from 1 Sept 2008	75.03	76.53	78.44	80.40
(iv) Change occurs between 3rd and 4th immunisations				
First GP (registration fee) and 3 immunisation courses	38.11	38.87	39.84	40.84
Other GP (MMR)	126.97	129.51	132.75	136.07
	61.18	62.40	63.96	65.56
3. Pro-rata Payments - Opportunistic Screening, Incomplete Immunisation				
(i) Opportunistic screening e.g. child not registered with GP	41.27	42.09	43.14	44.22
(ii) Incomplete immunisation course; registration fee and 1 immunisation course or 2 immunisation courses	38.11	38.88	39.85	40.84
	3.18	3.24	3.32	3.40
	44.45	45.34	46.48	47.64
(iii) Where MMR is not administered by the nominated (registered) GP, deduct	41.27	42.09	43.14	44.22

MEDICAL AND DENTAL ALLOWANCES IV

1 Dec 06	1 June 07	1 March 08	1 Sept 08
3%	2%	2.5%	2.5%

Fees payable to GPs in respect of Immunisations

B. Influenza/Pneumococcal Immunisation

(i) Influenza - per immunisation of GMS patient in at-risk categories	36.35	37.08	38.00	38.95
(ii) Pneumococcal - per immunisation of GMS patient in at-risk categories	36.35	37.08	38.00	38.95
(iii) Pneumococcal/Influenza - per immunisation of GMS patient in at-risk categories (where both vaccines are given on the one occasion).	54.51	55.60	56.99	58.42

C. Hepatitis B

Per immunisation of GMS patient in at-risk categories for the administration of full course of injections, including post-vaccination testing where necessary.	131.05	133.68	137.02	140.44
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D. Meningococcal C Immunisation

Per visit for immunisation of persons in at-risk categories in accordance with arrangements under "catch-up" programme.	36.35	37.08	38.00	38.95
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Booster Immunisations

Fee payable to GPs in respect of the first booster vaccination with a 50% reduction in respect of the second vaccination administered on the visit.	36.35	37.08	38.00	38.95
This would equate to this fee where the "4-in-1" and MMR are both provided.	54.51	55.60	56.99	58.42

Booster immunisations are normally provided by health board vaccination teams in schools. The fees apply only where booster immunisations are provided by the GP.

Vaccinations in certain situations

Fee payable to general practitioners who are involved in the provision of vaccinations in situations such as a disease outbreak in a specific area.	36.35	37.08	38.00	38.95
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Incorporated Orthopaedic Hospital of Ireland only

Pay to visiting physicians (Circular 17/2006 refers) daily rate of:	84.74	86.43	88.59	90.81
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National Cervical Screening Programme - Phase One

Mid-Western Area HSE only (Circular 18/2006 refers)

Subject to the level of unsatisfactory smears not exceeding 15% and subject to the strict adherence to the quality assurance targets for GPs specified in the document "Quality Assurance for the Irish National Cervical Screening Programme"

the following revised fee should be paid to GPs participating in Phase One of the National Cervical Screening Programme for each smear taken as a consequence of that programme.	52.43	53.48	54.81	56.18
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NURSING ALLOWANCES I

	1 Dec 06	1 June 07	1 March 08	1 Sept 08
	3%	2%	2.5%	2.5%

	1 Dec 06	1 June 07	1 March 08	1 Sept 08
Staff Nurses (Senior Staff Nurses), Clinical Nurse Manager 1 & 2 (S100/406 refers)				
(A) Specialist Qualification Allowance-Payable to nurses employed directly on duties in specialist areas appropriate to the qualifications listed in paragraph 4 of the HSEA document attached to Circular 112/99 , where they possess relevant clinical qualification	2,741	2,796	2,866	2,938
(B) Location Allowance for nurses engaged in the following Duties: A&E Departments, Theatre/OR, Intensive Care Units, Renal Units, Cancer/Oncology Units, Geriatric Units/Long-Stay Hospitals or Units in County Homes, Secure Units in Mental Health Services, Units for the Severe & Profoundly Handicapped in Mental Handicap Services, Acute Admissions Units in Mental Health Services. (Refer to Para 3 of the HSEA document attached to Circular 112/99) With effect from 1 January, 2004 Care of the Elderly (excluding Care of the Elderly Day Care Centres), Alzheimers Units in both Mental Health Services and the Intellectual Disability Sector, Psycho-geriatric Wards, Elderly Mentally Infirm Units, Psychiatry of Later Life Services. (Circular 33/2004)	1,825	1,862	1,908	1,956
Public Health Nurses & Assistant Directors of Public Health Nursing				
Midwifery Qualification	2,741	2,796	2,866	2,938
Staff Nurse Dual Qualification Scale				
New Location/Qualification Allowance.Refer to paragraph 6 of the HSEA document attached to Circular 112/99.	1,370	1,397	1,432	1,468
Red-Circled Allowances (Circular 126/2000 refers)				
Payable on a red-circle basis to staff who were in employment in the following grades on 16/11/99 and are existing beneficiaries of such allowances				
Deputy Nursing Officer	1,310	1,336	1,369	1,404
Theatre / Night Sister	787	802	822	843
Public Health Nurse	1,573	1,604	1,645	1,686
Relevant nursing staff				
Nurse Management Sub-structures - Special Allowance for Weekends / public holidays (S121/26 refers)	2,923	2,981	3,056	3,132
Psychiatric Nurses (S100/411 refers)				
HSE HR Directorate Circular 1/2005				
Community Allowance				
Psychiatric Staff Nurse	4,874	4,971	5,095	5,223
Senior Staff Nurse (Psychiatric)	5,118	5,220	5,351	5,485
Community Psychiatric Nurse	5,345	5,452	5,588	5,728
Clinical Nurse Manager I (Psychiatric)	5,179	5,283	5,415	5,550
CNM II (Psychiatric)/Community Mental Health Nurse	5,526	5,637	5,778	5,922
Clinical Nurse Manager III (Psychiatric)	5,806	5,922	6,070	6,222
Assistant Director of Nursing Mental Health	5,620	5,733	5,876	6,023
Nurses assigned to Occupational Therapy (Qualified)	3,666	3,740	3,833	3,929
Nurses assigned to Occupational Therapy (Unqualified)	1,672	1,705	1,748	1,791

NURSING ALLOWANCES II

1 Dec 06	1 June 07	1 March 08	1 Sept 08
3%	2%	2.5%	2.5%

Long-Stay Unit Allowance for Trainee Psychiatric Nurses - Diploma Students only

Where there were any 3rd year Trainee Psychiatric Nurses (in training)

1st Year	212	217	222	228
2nd Year	359	366	375	384
3rd Year	520	531	544	557

Acting-Up Arrangements for Psychiatric Nurses

Psychiatric Staff Nurse acting-up at Clinical Nurse Manager 1 should receive the following allowance or the minimum of the scale, whichever is greater.

3,393	3,460	3,547	3,636
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Psychiatric Staff Nurse acting-up at Clinical Nurse Manager 2 should receive the following allowance or the minimum of the scale, whichever is greater.

4,363	4,451	4,562	4,676
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Clinical Nurse Manager 1 acting-up at Clinical Nurse Manager 2 should receive the following allowance or the minimum of the scale, whichever is greater.

1,302	1,329	1,362	1,396
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Clinical Nurse Manager 1 or Clinical Nurse Manager 2 acting up at Clinical Nurse Manager 3 should receive the following allowance or the minimum of the scale, whichever is greater.

4,363	4,451	4,562	4,676
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Clinical Nurse Manager 1 or Clinical Nurse Manager 2 acting-up at Assistant Director of Nursing should receive the following allowance or the minimum of the scale, whichever is greater.

4,363	4,451	4,562	4,676
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Clinical Nurse Manager 3 acting-up at Assistant Director of Nursing should receive the following allowance or the minimum of the scale, whichever is greater.

4,363	4,451	4,562	4,676
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Attention is drawn to the over-riding condition governing such circumstances that the acting-up allowance payable in each case together with the substantive salary cannot exceed the maximum of the scale applicable to the grade in which the Psychiatric Nurse is acting-up.

Public Health Nurses (S103/151 refers)

Island Inducement Allowance	1,735	1,769	1,814	1,859
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Theatre Nurses who participate in the On-Call/standby Emergency Services (S100/125 refers) (Circular 33/2003 refers)

(i) On-Call with Standby - Each Day

Monday to Friday (Each day)	41.59	42.42	43.48	44.57
Saturday	53.42	54.49	55.85	57.24
Sunday and Public Holidays	72.21	73.65	75.49	77.38

All of these figures are based on a 12 hour period . Pro rata to apply after 12 hours.

(ii) Call Out Rate - Monday to Sunday

Fee per operation per 2 hours (17.00 - 22.00 hours)	41.59	42.42	43.48	44.57
Operation lasting more than 2 hours and up to three hours (17.00 - 22.00 hours)	62.37	63.62	65.21	66.84
Operation lasting more than 4 hours and up to five hours	103.96	106.03	108.69	111.40

Fee per operation per hour (after 22.00 hours)	41.59	42.42	43.48	44.57
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NURSING ALLOWANCES III

	1 Dec 06	1 June 07	1 March 08	1 Sept 08
	3%	2%	2.5%	2.5%

(iii) <i>On-call Without Standby</i> Fee per operation, call in without standby Overruns from roster at normal overtime rates (no time back in lieu)	83.17	84.84	86.96	89.13
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(iv) *On Call over Weekend*
In situations where no roster duty is available over the weekend, the following will apply on a pro rata basis i.e. appropriate rate divided by 12, then multiplied by the number of hours available. No time back in lieu will apply.

(v) <i>Nurse Co-ordinator Allowance (See Circular 33/2003 for full details)</i> A shift allowance will be paid to a staff nurse who undertakes the role of formalising the reporting and accountability relationships with the Theatre Superintendent. The allowance only applies to a staff nurse who fulfils specified duties when called in.	17.77	18.12	18.57	19.04
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Registered General Nurses in the Community (HSEA letter dated 5th April 2001 refers)				
Registered General Nurses in the community undertaking certain specified duties of the Public Health Nurse should receive the following allowance. (The remuneration arrangement will apply for the duration of the specific assignment and will cease when the Community General Nurse reverts back to general duties either on reassignment or when a Public Health Nurse fills the role).	3,643	3,716	3,809	3,904
Note: This allowance is only payable to General Nurses who are paid on the Registered General Staff Nurse Pay Scale.				

Public Health Nurses Week-end Work (S100/414 refers)				
Fixed Payment	27.64	28.20	28.90	29.62
First call on Saturday and first call on Sunday	36.69	37.43	38.36	39.32
Each subsequent call on Saturday and Sunday	18.38	18.74	19.21	19.69
Payment in lieu of time off for Emergency work	27.61	28.16	28.87	29.59

Midwives providing Domiciliary Care under the Maternity and Infant Care Scheme (S100/331 refers)				
Fee per Service	122.24	124.68	127.80	131.00
Reduction where a/n visit is after 36th week of pregnancy	7.62	7.77	7.97	8.16
Patient removed to hospital before onset of labour and not accompanied by midwife	45.36	46.27	47.42	48.61
Patient removed to hospital before onset of labour and accompanied by midwife	60.57	61.78	63.32	64.90
Patient removed to hospital after onset of labour and not accompanied by midwife	75.90	77.41	79.35	81.33
Patient removed to hospital after onset of labour and accompanied by midwife	90.79	92.61	94.93	97.30
Abortions and miscarriages	60.55	61.76	63.30	64.89

Saturday Premium (Effective Date 1/1/07)	15.02 EUROS			
Saturday Premium (Effective Date 1/1/08)	15.32 EUROS			
Saturday Premium (Effective Date 1/1/09)	16.10 EUROS			

Specialist Co-ordinator Allowance	4,242	4,327	4,435	4,546
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SESSIONAL RATES / ALLOWANCES / FEES PAYABLE TO PARAMEDICAL STAFF

HEALTH & SOCIAL CARE PROFESSIONALS GRADES	1 Dec 06	1 June 07	1 March 08	1 Sept 08
ALLOWANCES & SESSIONAL RATES	3%	2%	2.5%	2.5%

GENERAL PARAMEDICAL SESSIONAL RATES

Per 3 hour session	95.62	97.53	99.97	102.47
For 2 three hourly sessions held at the same location on same day	163.60	166.87	171.04	175.32

SPECIFIC PARAMEDICAL SESSIONAL RATES

CHIROPODISTS - HEALTH AREAS ONLY - GMS SCHEME-PROVIDED FEES

Treatment	3.86	3.94	4.04	4.14
Surgery Visit	21.35	21.77	22.32	22.88
Domiciliary Visit	32.11	32.75	33.57	34.41

MEDICAL SCIENTISTS

Sessional Hospitals

Emergency/On-Call Duty - Emergency Sessions)				
- Fee Per Session	258.22	263.39	269.97	276.72
- Fee per call/patient for service midnight-9 a.m. each night of the week	22.84	23.30	23.88	24.48
- Standby (a) Monday to Friday	11.41	11.63	11.92	12.22
(b) Saturdays	14.88	15.18	15.56	15.95
(c) Sundays and Public Holidays	22.21	22.65	23.22	23.80

Non-Sessional Hospitals

I Hospitals up to 5 calls per week				
- Per call without standby	62.69	63.94	65.54	67.18
II Hospitals over 5 calls per week				
- Payment for up to 60 calls per week per hospital	22.84	23.30	23.88	24.48
- Payment for over 60 calls per week per hospital	15.42	15.73	16.12	16.53
- Standby (a) Monday to Friday	22.84	23.30	23.88	24.48
(b) Saturdays	29.81	30.41	31.17	31.95
(c) Sundays and Public Holidays	44.59	45.48	46.62	47.78

PART-TIME PHARMACISTS

Rate per hour:-				
First 6 hours:	35.92	36.64	37.56	38.50
Over 6 hours:	26.35	26.88	27.55	28.24
Maximum payment for 21 hours:	609.42	621.61	637.15	653.08

PHYSIOTHERAPISTS

Emergency/On-Call Duty

I On-Call with Standby (a) Monday to Friday	22.84	23.30	23.88	24.48
(b) Saturdays	29.81	30.41	31.17	31.95
(c) Sundays and Public Holidays	44.59	45.48	46.62	47.78
- Fee per call (per half hour)	22.84	23.30	23.88	24.48
II On-Call without Standby				
- Fee per call (per hour)	62.69	63.94	65.54	67.18

The total On-Call Standby fees paid by an individual hospital should not exceed 197.31 Euros from 1/03/08 for any week except for a week during which a public holiday occurs.

Scheduled Continuation Treatments on Saturdays, Sundays and Public Holidays

I Saturdays				
- Per 3 hour session and pro-rata subject to a minimum payment of:	124.86	127.36	130.54	133.81
II Sundays and Public Holidays				
- Per 3 hour session and pro-rata subject to a minimum payment of:	166.47	169.80	174.05	178.40

SESSIONAL RATES / ALLOWANCES / FEES PAYABLE TO PARAMEDICAL STAFF I

HEALTH & SOCIAL CARE PROFESSIONALS GRADES ALLOWANCES & SESSIONAL RATES	1 Dec 06 3%	1 June 07 2%	1 March 08 2.5%	1 Sept 08 2.5%
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Child Care Workers required to "sleep-in" overnight	43.70	44.57	45.68	46.83
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Saturday Premium (Effective Date 1/1/08) 15.32 EUROS

Saturday Premium (Effective Date 1/1/09) 16.10 EUROS

SESSIONAL RATES FOR PSYCHOLOGISTS

Employed on a sessional basis as a member of an Assessment Team (with a Psychiatric & Social worker) engaged by the health area for the diagnosis & assessment of mental handicap per 3-hour session and pro-rata;

Employed on a sessional basis but not specifically appointed to an assessment team	180.51	184.12	188.73	193.44
per 3-hour session	151.53	154.56	158.43	162.39
for 2 3-hour sessions held at the same location on same day	259.37	264.55	271.17	277.95

RADIOGRAPHERS

Sessional Hospitals

Emergency/On-Call Duty

I Standby Payment

From 10.00p.m. to 9.00a.m. Monday - Friday	16.33	16.66	17.07	17.50
Per hour on Saturday	1.68	1.71	1.75	1.80
Per hour on Sunday	2.46	2.51	2.57	2.64

II Fee Per Call/Patient

Per Call / Patient	22.84	23.30	23.88	24.48
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III Sessions

Monday to Friday	184.47	188.16	192.86	197.68
Saturday	215.16	219.46	224.95	230.57
Sunday	258.22	263.39	269.97	276.72

Non-Sessional Hospitals

I On-Call with Standby

Monday to Friday (each day)	22.84	23.30	23.88	24.48
Saturday	29.81	30.41	31.17	31.95
Sunday & Public Holidays	44.59	45.48	46.62	47.78
Fee Per Call	22.84	23.30	23.88	24.48

II On-Call without Standby

Fee Per Call	62.69	63.94	65.54	67.18
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NB; The total On-Call Standby fees paid by an individual hospital should not exceed 202.24 Euros from 1/09/08 for any week except for a week which includes a public holiday.

CT Scan On-Call Rates

Between normal finishing time and midnight Mon to Fri and from 9.00a.m. to 12 noon Sat	90.78	92.59	94.91	97.28
Midnight to 9.00a.m. Mon to Fri and from 12 noon Sat to 9.00a.m. Mon	120.93	123.35	126.43	129.59

PART-TIME RADIOGRAPHERS

Rate-Per-Hour : Premium rate	24.67	25.17	25.80	26.44
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SESSIONAL RATES / ALLOWANCES / FEES PAYABLE TO PARAMEDICAL STAFF II

HEALTH & SOCIAL CARE PROFESSIONALS GRADES ALLOWANCES & SESSIONAL RATES	1 Dec 06 3%	1 June 07 2%	1 March 08 2.5%	1 Sept 08 2.5%
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SOCIAL WORKERS

3-hour Session	103.55	105.62	108.26	110.97
2 3-hour sessions (held at the same location on the same day)	177.18	180.72	185.24	189.87

ANNUAL ALLOWANCE FOR BIOCHEMISTS (PAYABLE ONLY TO BASIC & SENIOR GRADES)

Hons BSc	991	1,011	1,036	1,062
MSc	1,981	2,020	2,071	2,123
PhD	2,583	2,634	2,700	2,768

Only one allowance is payable at a time

ANNUAL ALLOWANCE FOR RADIOGRAPHERS

Higher Diploma of the College of Radiography	896	914	937	960
Diploma in Ultrasound	448	457	468	480
Diploma in Nuclear Medicine	448	457	468	480

Only ONE Diploma Allowance is payable to any Radiographer & only where such Diploma is relevant to their occupation.

STUDENT ENVIRONMENTAL HEALTH OFFICERS

WEEKLY Training Allowance for students of Environmental Health while on approved practice placement for academic year is 214.09 Euros

STUDENT MEDICAL SCIENTISTS

3rd year Medical Scientist students MONTHLY Training Allowance academic year is : 951.56 Euros

STUDENT MEDICAL SCIENTISTS CO-ORDINATOR

Student Training Co-ordinator Senior Medical Scientist ANNUAL Allowance for academic year is 3371.46 Euros

Sessional Rates for employees who do not derive their principal source of income from sessional work.

GENERAL PARAMEDICAL SESSIONAL RATES

Per 3 hour session	87.78	89.53	91.77	94.07
For 2 three hourly sessions held at the same location on the same day	150.17	153.18	157.01	160.93

PHYSIOTHERAPISTS

Scheduled Continuation Treatments on Saturdays, Sundays and Public Holidays

I Saturdays				
- Per 3 hour session and pro-rata subject to a minimum payment of:	111.48	113.71	116.55	119.47
II Sundays and Public Holidays				
- Per 3 hour session and pro-rata subject to a minimum payment of:	148.63	151.61	155.40	159.28

PSYCHOLOGISTS

Employed on a sessional basis as a member of an Assessment Team (with a Psychiatric & Social worker) engaged by the health area for the diagnosis & assessment of mental handicap per 3-hour session and pro-rata;

Employed on a sessional basis but not specifically appointed to an assessment team per 3-hour session	158.62	161.79	165.84	169.98
for 2 3-hour sessions held at the same location on same day	133.16	135.82	139.22	142.70
	227.92	232.48	238.29	244.25

SUPPORT SERVICES GRADES	1 Dec 06	1 June 07	1 March 08	1 Sept 08
Related Grades	3%	2%	2.5%	2.5%

Cardiac Allowance	16.59	16.92	17.34	17.78
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Travel Allowance for Non-Nursing Personnel (Acute Hospitals Dublin ONLY - 5/7 roster)	28.80	29.37	30.11	30.86
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Saturday Premium (Effective Date 1/1/07)	10.52 Euros
Saturday Premium (Effective Date 1/1/08)	10.73 Euros
Saturday Premium (Effective Date 1/1/09)	11.27 Euros

Craftworkers Tool Allowance	
1/1/05 -- 31/12/05	795.50 Euros
1/1/06 -- 31/12/06	888.00 Euros
1/1/07 -- 31/12/07	888.00 Euros
1/1/08 -- 31/12/08	888.00 Euros
1/1/09 -- 31/12/09	888.00 Euros

Support Staff - Acting Up Allowance	
Annual allowance for employees on Band 4 who are required to act up to Band 1 - For persons acting up in other bands, the payment of point for point on the higher scale for the duration of the acting will continue to apply	2,626.56

CLERICAL ADMIN MANAGEMENT GRADES SCALES & ALLOWANCES	1 Dec 06	1 June 07	1 March 08	1 Sept 08
	3%	2%	2.5%	2.5%

Community Care Administrator (personal to Grade VII post holder)	8,613	8,786	9,005	9,230
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On call/standby allowance for "after hours" cover provided by computer staff on computer technology	111.83	114.07	116.92	119.85
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Industrial Relations Officer (Health Areas only) - Annual Allowance to Postholder	8,613	8,785	9,005	9,230
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Matron and Assistant Matron Welfare Homes - Excluding HSE Eastern Regional Area - Matrons with full time commitment to after hours work	3,857	3,934	4,033	4,133
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Substitute Allowances (Acting Up) Health Areas
Grades whose max salary exceeds 51,696 Euros on 1/09/08 = 1,307 Euros
Grades whose max salary does not exceed 51,696 Euros on 1/09/08 = 1,415 Euros

Saturday Premium

Effective Date 1/1/07	15.02 EUROS
Effective Date 1/1/08	15.32 EUROS
Effective Date 1/1/09	16.10 EUROS

Dual Responsibility Allowance Health Areas
Grades whose max salary exceeds 51,696 Euros on 1/09/08 = 3,927 Euros
Grades whose max salary does not exceed 51,696 Euros on 1/09/08 = 4,212 Euros

<u>Land Stewards</u>				
Land Steward - 1st Type	1,656	1,689	1,731	1,775
Land Steward - 2nd Type	1,108	1,130	1,159	1,188
Land Steward - 3rd Type	569	581	595	610
Assistant Land Steward - 1st Type	1,333	1,360	1,394	1,428
Assistant Land Steward - 2nd Type	880	898	920	943
Assistant Land Steward - 3rd Type	453	462	473	485

Euro Euro

Grade Description

Effective From Pts

1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18

Scales for Administrative and Pension Purposes only

EMBOLDENED POINTS REPRESENT LSIs (1ST LSI PAYABLE AFTER 3 YEARS ON MAX, 2ND AFTER 3 MORE, AND 3RD AFTER 3 MORE)

Grade Description	Effective From	Pts	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
MEDICAL & DENTAL GRADES																				
PRINCIPAL DENTAL SURGEON (FOR PENSION PURPOSES ONLY)	1/09/08	2.5%	5	85,637	89,309	92,985	98,477	103,970	LSIs											
	1/03/08	2.5%		83,548	87,131	90,718	96,075	101,434	LSIs											

SUPPORT SERVICES GRADES

CRAFTSMEN (PAYPATH) (RETIRES PRE 17/10/03)	1/09/08	2.5%	12	36,852	37,284	37,494	37,724	37,941	38,054	38,163	38,274	38,388	38,564	38,701	39,032					
	1/03/08	2.5%		35,953	36,375	36,579	36,804	37,015	37,126	37,232	37,340	37,451	37,623	37,757	38,080					
DOMESTICS (NON-DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/09/08	2.5%	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226				
	1/03/08	2.5%		29,188	29,354	29,513	29,603	29,696	29,788	29,877	29,972	30,066	30,166	30,263	30,367	30,464				
ATTENDANTS (NON-DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/09/08	2.5%	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226				
	1/03/08	2.5%		29,188	29,354	29,513	29,603	29,696	29,788	29,877	29,972	30,066	30,166	30,263	30,367	30,464				
CLEANERS (NON-DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/09/08	2.5%	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226				
	1/03/08	2.5%		29,188	29,354	29,513	29,603	29,696	29,788	29,877	29,972	30,066	30,166	30,263	30,367	30,464				
PORTERS / DRIVERS (NON-DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/09/08	2.5%	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226				
	1/03/08	2.5%		29,188	29,354	29,513	29,603	29,696	29,788	29,877	29,972	30,066	30,166	30,263	30,367	30,464				
BUILDERS LABOURERS (NON-DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/09/08	2.5%	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226				
	1/03/08	2.5%		29,188	29,354	29,513	29,603	29,696	29,788	29,877	29,972	30,066	30,166	30,263	30,367	30,464				
GENERAL LABOURERS (NON-DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/09/08	2.5%	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226				
	1/03/08	2.5%		29,188	29,354	29,513	29,603	29,696	29,788	29,877	29,972	30,066	30,166	30,263	30,367	30,464				
GROUNDSMEN (NON-DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/09/08	2.5%	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226				
	1/03/08	2.5%		29,188	29,354	29,513	29,603	29,696	29,788	29,877	29,972	30,066	30,166	30,263	30,367	30,464				
GARDEN LABOURERS (NON-DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/09/08	2.5%	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226				
	1/03/08	2.5%		29,188	29,354	29,513	29,603	29,696	29,788	29,877	29,972	30,066	30,166	30,263	30,367	30,464				
FARM LABOURERS (NON-DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/09/08	2.5%	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226				
	1/03/08	2.5%		29,188	29,354	29,513	29,603	29,696	29,788	29,877	29,972	30,066	30,166	30,263	30,367	30,464				
DRIVERS (NON-DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/09/08	2.5%	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226				
	1/03/08	2.5%		29,188	29,354	29,513	29,603	29,696	29,788	29,877	29,972	30,066	30,166	30,263	30,367	30,464				

			Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro
Grade Description	Effective From	Pts	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
GATE KEEPERS (NON-DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/09/08	2.5%	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226				
	1/03/08	2.5%		29,188	29,354	29,513	29,603	29,696	29,788	29,877	29,972	30,066	30,166	30,263	30,367	30,464				
CARETAKERS (NON-DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/09/08	2.5%	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226				
	1/03/08	2.5%		29,188	29,354	29,513	29,603	29,696	29,788	29,877	29,972	30,066	30,166	30,263	30,367	30,464				
STORES PORTERS / ATTENDANTS (NON-DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/09/08	2.5%	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226				
	1/03/08	2.5%		29,188	29,354	29,513	29,603	29,696	29,788	29,877	29,972	30,066	30,166	30,263	30,367	30,464				
LAUNDRY WORKERS (NON-DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/09/08	2.5%	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226				
	1/03/08	2.5%		29,188	29,354	29,513	29,603	29,696	29,788	29,877	29,972	30,066	30,166	30,263	30,367	30,464				
SEAMSTRESS (NON-DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/09/08	2.5%	13	30,254	30,431	30,592	30,686	30,779	30,874	30,967	31,062	31,161	31,263	31,362	31,466	31,569				
	1/03/08	2.5%		29,516	29,688	29,846	29,938	30,028	30,121	30,211	30,305	30,401	30,501	30,598	30,699	30,799				
HAIRDRESSERS (NON-DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/09/08	2.5%	13	30,254	30,431	30,592	30,686	30,779	30,874	30,967	31,062	31,161	31,263	31,362	31,466	31,569				
	1/03/08	2.5%		29,516	29,688	29,846	29,938	30,028	30,121	30,211	30,305	30,401	30,501	30,598	30,699	30,799				
BEAUTICIANS (NON-DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/09/08	2.5%	13	30,254	30,431	30,592	30,686	30,779	30,874	30,967	31,062	31,161	31,263	31,362	31,466	31,569				
	1/03/08	2.5%		29,516	29,688	29,846	29,938	30,028	30,121	30,211	30,305	30,401	30,501	30,598	30,699	30,799				
BARBERS (NON-DUBLIN)(PAYPATH) (RETIRES PRE 17/10/03)	1/09/08	2.5%	13	30,254	30,431	30,592	30,686	30,779	30,874	30,967	31,062	31,161	31,263	31,362	31,466	31,569				
	1/03/08	2.5%		29,516	29,688	29,846	29,938	30,028	30,121	30,211	30,305	30,401	30,501	30,598	30,699	30,799				
MINI BUS DRIVERS (NON-DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/09/08	2.5%	13	30,343	30,513	30,680	30,772	30,868	30,960	31,054	31,150	31,245	31,351	31,455	31,559	31,663				
	1/03/08	2.5%		29,603	29,769	29,931	30,021	30,115	30,205	30,297	30,390	30,483	30,586	30,688	30,789	30,890				
TRACTOR DRIVERS (NON-DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/09/08	2.5%	13	30,343	30,513	30,680	30,772	30,868	30,960	31,054	31,150	31,245	31,351	31,455	31,559	31,663				
	1/03/08	2.5%		29,603	29,769	29,931	30,021	30,115	30,205	30,297	30,390	30,483	30,586	30,688	30,789	30,890				
VAN DRIVERS (NON-DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/09/08	2.5%	13	30,343	30,513	30,680	30,772	30,868	30,960	31,054	31,150	31,245	31,351	31,455	31,559	31,663				
	1/03/08	2.5%		29,603	29,769	29,931	30,021	30,115	30,205	30,297	30,390	30,483	30,586	30,688	30,789	30,890				
MORTUARY ATTENDANTS (NON-DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/09/08	2.5%	13	30,432	30,604	30,765	30,859	30,952	31,049	31,140	31,237	31,336	31,425	31,541	31,648	31,752				
	1/03/08	2.5%		29,690	29,857	30,015	30,107	30,197	30,292	30,380	30,475	30,572	30,659	30,771	30,876	30,977				
LABORATORY ATTENDANTS (NON-DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/09/08	2.5%	13	30,432	30,604	30,765	30,859	30,952	31,049	31,140	31,237	31,336	31,425	31,541	31,648	31,752				
	1/03/08	2.5%		29,690	29,857	30,015	30,107	30,197	30,292	30,380	30,475	30,572	30,659	30,771	30,876	30,977				
THEATRE PORTERS / ATTENDANTS (NON-DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/09/08	2.5%	13	30,432	30,604	30,765	30,859	30,952	31,049	31,140	31,237	31,336	31,425	31,541	31,648	31,752				
	1/03/08	2.5%		29,690	29,857	30,015	30,107	30,197	30,292	30,380	30,475	30,572	30,659	30,771	30,876	30,977				

Grade Description	Effective From	Pts	Euro																		
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	
DARK ROOM PORTERS / ATTENDANTS (NON-DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/09/08	2.5%	13	30,432	30,604	30,765	30,859	30,952	31,049	31,140	31,237	31,336	31,425	31,541	31,648	31,752					
	1/03/08	2.5%		29,690	29,857	30,015	30,107	30,197	30,292	30,380	30,475	30,572	30,659	30,771	30,876	30,977					
GARDENER (NON-DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/09/08	2.5%	13	30,782	30,955	31,118	31,214	31,305	31,404	31,494	31,593	31,694	31,798	31,918	32,011	32,113					
	1/03/08	2.5%		30,031	30,200	30,359	30,453	30,541	30,638	30,726	30,823	30,921	31,022	31,140	31,230	31,330					
STOREMAN (NON-DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/09/08	2.5%	13	30,782	30,955	31,118	31,214	31,305	31,404	31,494	31,593	31,694	31,798	31,918	32,011	32,113					
	1/03/08	2.5%		30,031	30,200	30,359	30,453	30,541	30,638	30,726	30,823	30,921	31,022	31,140	31,230	31,330					
BOILERMAN / GROUNDSMAN (NON-DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/09/08	2.5%	13	30,782	30,955	31,118	31,214	31,305	31,404	31,494	31,593	31,694	31,798	31,918	32,011	32,113					
	1/03/08	2.5%		30,031	30,200	30,359	30,453	30,541	30,638	30,726	30,823	30,921	31,022	31,140	31,230	31,330					
DOMESTIC SUPERVISOR SUPERVISING LESS THAN 20 STAFF IN REGIONAL & GENERAL HOSPITALS (NON-DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/09/08	2.5%	13	30,975	31,161	31,336	31,437	31,537	31,640	31,772	31,854	31,956	32,075	32,189	32,308	32,423					
	1/03/08	2.5%		30,219	30,401	30,572	30,670	30,768	30,868	30,997	31,077	31,177	31,293	31,404	31,520	31,632					
DOMESTIC SUPERVISOR SUPERVISING 34 OR LESS STAFF IN ALL OTHER HOSPITALS (NON-DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/09/08	2.5%	13	30,975	31,161	31,336	31,437	31,537	31,640	31,772	31,854	31,956	32,075	32,189	32,308	32,423					
	1/03/08	2.5%		30,219	30,401	30,572	30,670	30,768	30,868	30,997	31,077	31,177	31,293	31,404	31,520	31,632					
HEAD PORTERS SUPERVISING 10 OR LESS (NON-DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/09/08	2.5%	13	30,975	31,161	31,336	31,437	31,537	31,640	31,772	31,854	31,956	32,075	32,189	32,308	32,423					
	1/03/08	2.5%		30,219	30,401	30,572	30,670	30,768	30,868	30,997	31,077	31,177	31,293	31,404	31,520	31,632					
DINING ROOM SUPERVISORS SUPERVISING 14 OR LESS (NON-DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/09/08	2.5%	13	30,975	31,161	31,336	31,437	31,537	31,640	31,772	31,854	31,956	32,075	32,189	32,308	32,423					
	1/03/08	2.5%		30,219	30,401	30,572	30,670	30,768	30,868	30,997	31,077	31,177	31,293	31,404	31,520	31,632					
HEAD GROUNDSMAN - OPERATING IN ONE INSTITUTION (NON-DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/09/08	2.5%	13	30,975	31,161	31,336	31,437	31,537	31,640	31,772	31,854	31,956	32,075	32,189	32,308	32,423					
	1/03/08	2.5%		30,219	30,401	30,572	30,670	30,768	30,868	30,997	31,077	31,177	31,293	31,404	31,520	31,632					
DOMESTIC SUPERVISOR SUPERVISING 20-34 STAFF IN REGIONAL & GENERAL HOSPITALS (NON-DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/09/08	2.5%	13	31,694	31,892	32,082	32,194	32,308	32,416	32,527	32,647	32,756	32,880	33,000	33,127	33,251					
	1/03/08	2.5%		30,921	31,114	31,299	31,409	31,520	31,626	31,734	31,851	31,957	32,078	32,195	32,319	32,440					
DOMESTIC SUPERVISOR SUPERVISING 35-49 STAFF IN ALL OTHER HOSPITALS (NON-DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/09/08	2.5%	13	31,694	31,892	32,082	32,194	32,308	32,416	32,527	32,647	32,756	32,880	33,000	33,127	33,251					
	1/03/08	2.5%		30,921	31,114	31,299	31,409	31,520	31,626	31,734	31,851	31,957	32,078	32,195	32,319	32,440					
HEAD PORTER SUPERVISING 11-20 STAFF (NON-DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/09/08	2.5%	13	31,694	31,892	32,082	32,194	32,308	32,416	32,527	32,647	32,756	32,880	33,000	33,127	33,251					
	1/03/08	2.5%		30,921	31,114	31,299	31,409	31,520	31,626	31,734	31,851	31,957	32,078	32,195	32,319	32,440					

			Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro
Grade Description	Effective From	Pts	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
DINING ROOM SUPERVISORS SUPERVISING 15-29 STAFF (NON-DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/09/08	2.5%	13	31,694	31,892	32,082	32,194	32,308	32,416	32,527	32,647	32,756	32,880	33,000	33,127	33,251				
	1/03/08	2.5%		30,921	31,114	31,299	31,409	31,520	31,626	31,734	31,851	31,957	32,078	32,195	32,319	32,440				
HEAD GROUNDSMAN - OPERATING IN MORE THAN ONE INSTITUTION (NON-DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/09/08	2.5%	13	31,694	31,892	32,082	32,194	32,308	32,416	32,527	32,647	32,756	32,880	33,000	33,127	33,251				
	1/03/08	2.5%		30,921	31,114	31,299	31,409	31,520	31,626	31,734	31,851	31,957	32,078	32,195	32,319	32,440				
LINEN ROOM SUPERVISOR (NON-DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/09/08	2.5%	13	31,694	31,892	32,082	32,194	32,308	32,416	32,527	32,647	32,756	32,880	33,000	33,127	33,251				
	1/03/08	2.5%		30,921	31,114	31,299	31,409	31,520	31,626	31,734	31,851	31,957	32,078	32,195	32,319	32,440				
DOMESTIC SUPERVISOR SUPERVISING 35 OR MORE STAFF IN REGIONAL & GENERAL HOSPITALS (NON-DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/09/08	2.5%	13	32,789	33,012	33,220	33,337	33,459	33,579	33,695	33,820	33,992	34,071	34,203	34,338	34,465				
	1/03/08	2.5%		31,989	32,207	32,409	32,524	32,643	32,760	32,873	32,995	33,163	33,240	33,369	33,500	33,624				
DOMESTIC SUPERVISOR SUPERVISING 50 OR MORE STAFF IN ALL OTHER HOSPITALS (NON-DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/09/08	2.5%	13	32,789	33,012	33,220	33,337	33,459	33,579	33,695	33,820	33,992	34,071	34,203	34,338	34,465				
	1/03/08	2.5%		31,989	32,207	32,409	32,524	32,643	32,760	32,873	32,995	33,163	33,240	33,369	33,500	33,624				
HEAD PORTERS SUPERVISING 21 OR MORE STAFF (NON-DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/09/08	2.5%	13	32,789	33,012	33,220	33,337	33,459	33,579	33,695	33,820	33,992	34,071	34,203	34,338	34,465				
	1/03/08	2.5%		31,989	32,207	32,409	32,524	32,643	32,760	32,873	32,995	33,163	33,240	33,369	33,500	33,624				
DINING ROOM SUPERVISORS SUPERVISING 30 OR MORE STAFF (NON-DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/09/08	2.5%	13	32,789	33,012	33,220	33,337	33,459	33,579	33,695	33,820	33,992	34,071	34,203	34,338	34,465				
	1/03/08	2.5%		31,989	32,207	32,409	32,524	32,643	32,760	32,873	32,995	33,163	33,240	33,369	33,500	33,624				
HEAD GARDENERS WITH GARDENERS REPORTING TO HIM (NON-DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/09/08	2.5%	13	32,789	33,012	33,220	33,337	33,459	33,579	33,695	33,820	33,992	34,071	34,203	34,338	34,465				
	1/03/08	2.5%		31,989	32,207	32,409	32,524	32,643	32,760	32,873	32,995	33,163	33,240	33,369	33,500	33,624				
LAUNDRY SUPERVISORS SUPERVISING 30 OR MORE STAFF (NON-DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/09/08	2.5%	13	32,789	33,012	33,220	33,337	33,459	33,579	33,695	33,820	33,992	34,071	34,203	34,338	34,465				
	1/03/08	2.5%		31,989	32,207	32,409	32,524	32,643	32,760	32,873	32,995	33,163	33,240	33,369	33,500	33,624				
PORTERS (DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/09/08	2.5%	8	29,296	29,566	29,845	30,117	30,394	30,668	30,945	31,217									
	1/03/08	2.5%		28,581	28,845	29,117	29,383	29,653	29,920	30,190	30,456									
BOILERMEN (DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/09/08	2.5%	8	29,588	29,855	30,248	30,397	30,662	30,938	31,204	31,472									
	1/03/08	2.5%		28,866	29,127	29,510	29,655	29,914	30,184	30,442	30,704									
DOMESTICS (DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/09/08	2.5%	8	28,121	28,387	28,654	28,915	29,187	29,459	29,733	30,003									
	1/03/08	2.5%		27,435	27,695	27,955	28,210	28,475	28,741	29,008	29,272									

Grade Description	Effective From	Pts	Euro																	
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
NURSES AIDES (DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/09/08	2.5%	13	29,840	30,069	30,167	30,247	30,338	30,439	30,530	30,624	30,721	30,807	30,935	31,071	31,198				
	1/03/08	2.5%		29,112	29,336	29,431	29,510	29,598	29,696	29,785	29,877	29,972	30,055	30,181	30,313	30,437				
CSSD OPERATIVES (RETIRES PRE 17/10/03)	1/09/08	2.5%	7	26,987	28,044	29,095	30,153	31,209	32,261	33,319										
	1/03/08	2.5%		26,328	27,360	28,385	29,418	30,448	31,475	32,506										
MEDICAL LABORATORY AIDES (DUBLIN) (RETIRES PRE 17/10/03)	1/09/08	2.5%	7	26,987	28,044	29,095	30,153	31,209	32,261	33,319										
	1/03/08	2.5%		26,328	27,360	28,385	29,418	30,448	31,475	32,506										
FAMILY SUPPORT WORKERS (PAYPATH) (RETIRES PRE 17/10/03)	1/09/08	2.5%	13	32,789	33,012	33,220	33,337	33,459	33,579	33,695	33,820	33,992	34,071	34,203	34,338	34,465				
	1/03/08	2.5%		31,989	32,207	32,409	32,524	32,643	32,760	32,873	32,995	33,163	33,240	33,369	33,500	33,624				
HOME HELPS (PAYPATH) (RETIRES PRE 17/10/03)	1/09/08	2.5%	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226				
	1/03/08	2.5%		29,188	29,354	29,513	29,603	29,696	29,788	29,877	29,972	30,066	30,166	30,263	30,367	30,464				

CLERICAL, ADMINISTRATION & RELATED GRADES

CATERING OFFICER, ASSISTANT (FOR PENSION PURPOSES ONLY)	1/09/08	2.5%	7	31,996	34,192	35,828	37,410	39,545	40,889	42,229	LSIs								
	1/03/08	2.5%		31,216	33,358	34,954	36,497	38,580	39,891	41,199	LSIs								
CATERING OFFICER, SENIOR ASSISTANT (FOR PENSION PURPOSES ONLY)	1/09/08	2.5%	7	34,192	35,828	37,410	39,545	41,096	42,489	43,890	LSIs								
	1/03/08	2.5%		33,358	34,954	36,497	38,580	40,094	41,452	42,819	LSIs								
CATERING OFFICER, GRADE IV (FOR PENSION PURPOSES ONLY)	1/09/08	2.5%	8	34,192	35,828	37,410	39,545	41,096	42,659	44,105	45,558	LSIs							
	1/03/08	2.5%		33,358	34,954	36,497	38,580	40,094	41,618	43,029	44,447	LSIs							
CATERING OFFICER, GRADE III (RETIRES PRE 31/12/2000)	1/09/08	2.5%	10	29,822	31,996	34,192	35,828	37,410	39,545	41,096	42,659	44,105	45,558	LSIs					
	1/03/08	2.5%		29,095	31,216	33,358	34,954	36,497	38,580	40,094	41,618	43,029	44,447	LSIs					

CLERICAL ADMIN MANAGEMENT GRADES

REGIONAL CHIEF OFFICER (HSE EASTERN REGIONAL AREA)(FOR PENSION PURPOSES ONLY)	1/09/08	2.5%	1	184,347															
	1/03/08	2.5%		179,850															
CHIEF OFFICER (HSE SOUTHERN AREA, WESTERN AREA, SOUTH EASTERN AREA)(FOR PENSION PURPOSES ONLY)	1/09/08	2.5%	1	163,158															
	1/03/08	2.5%		159,179															
AREA CHIEF OFFICER (HSE EASTERN REGIONAL AREA)(FOR PENSION PURPOSES ONLY)	1/09/08	2.5%	1	163,158															
	1/03/08	2.5%		159,179															

			Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro
Grade Description	Effective From	Pts	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
CHIEF OFFICER (HSE MIDLAND AREA, MID-WESTERN AREA, NORTH EASTERN AREA, NORTH WESTERN AREA) (FOR PENSION PURPOSES ONLY)	1/09/08 2.5%	1	150,442																	
	1/03/08 2.5%		146,773																	
PROGRAMME MANAGERS (HSE EASTERN REGIONAL AREA)	1/09/08 2.5%	1	150,442																	
	1/03/08 2.5%		146,773																	
PROGRAMME MANAGERS (HSE NON-EASTERN REGIONAL AREA) (HSE HEALTH AREAS)	1/09/08 2.5%	6	95,352	99,590	103,828	108,064	112,303	116,541												
	1/03/08 2.5%		93,027	97,161	101,295	105,428	109,564	113,698												
NATIONAL DIRECTOR OF SHARED SERVICES (HSE)	1/09/08 2.5%	1	150,442																	
	1/03/08 2.5%		146,773																	
DIRECTOR OF SHARED SERVICES (HSE EASTERN REGIONAL AREA)	1/09/08 2.5%	1	139,761																	
	1/03/08 2.5%		136,352																	
FUNCTIONAL OFFICERS (FORMERLY EHB)	1/09/08 2.5%	5	91,143	95,274	98,645	102,030	105,407													
	1/03/08 2.5%		88,920	92,950	96,239	99,541	102,836													
GENERAL ADMINISTRATOR (FORMERLY EHB)	1/09/08 2.5%	6	74,727	77,328	79,906	83,841	86,487	89,112												
	1/03/08 2.5%		72,904	75,442	77,957	81,796	84,377	86,939												
SENIOR ADMINISTRATIVE OFFICER (FORMERLY EHB)	1/09/08 2.5%	8	71,454	73,761	76,109	78,454	80,774	82,026	84,524	87,032	LSIs									
	1/03/08 2.5%		69,712	71,962	74,253	76,540	78,804	80,025	82,462	84,909	LSIs									
GRADES NOTIONAL SCALES (for pensioners who retired prior to the commencement of the PCW Restructuring Deals)																				
CATERING OFFICER, ASSISTANT	1/09/08 2.5%	5	32,342	34,561	36,208	37,815	39,967													
	1/03/08 2.5%		31,553	33,718	35,325	36,892	38,992													
CATERING OFFICER, SENIOR ASSISTANT	1/09/08 2.5%	5	34,561	36,208	37,815	39,967	41,536													
	1/03/08 2.5%		33,718	35,325	36,892	38,992	40,523													
CATERING OFFICER, GRADE IV	1/09/08 2.5%	5	34,561	36,208	37,815	39,967	41,536													
	1/03/08 2.5%		33,718	35,325	36,892	38,992	40,523													
CATERING OFFICER, GRADE III	1/09/08 2.5%	4	41,536	43,122	44,246	45,547														
	1/03/08 2.5%		40,523	42,070	43,166	44,436														
CATERING OFFICER, GRADE II	1/09/08 2.5%	5	43,122	44,522	45,933	47,372	48,779													
	1/03/08 2.5%		42,070	43,436	44,813	46,217	47,589													
CATERING OFFICER, GRADE I	1/09/08 2.5%	5	48,184	49,371	50,830	53,525	55,146													
	1/03/08 2.5%		47,009	48,166	49,590	52,220	53,801													

Grade Description	Effective From	Pts	Euro																	
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
TRAINEE COOK	1/09/08	2.5%	3	17,515	19,715	21,921														
	1/03/08	2.5%		17,088	19,234	21,386														
CHEF II (FORMERLY COOK GRADE II)	1/09/08	2.5%	13	22,768	23,399	24,033	24,665	25,294	25,924	26,554	27,182	27,811	28,441	29,073	29,699	30,325				
	1/03/08	2.5%		22,213	22,829	23,447	24,063	24,677	25,292	25,906	26,519	27,133	27,747	28,364	28,974	29,585				
CHEF I (FORMERLY COOK GRADE I)	1/09/08	2.5%	8	25,245	26,201	27,279	28,122	29,014	30,056	31,008	31,970									
	1/03/08	2.5%		24,629	25,562	26,614	27,437	28,306	29,323	30,252	31,190									
COMMUNITY WELFARE OFFICER	1/09/08	2.5%	17	24,631	26,468	28,419	30,562	32,800	34,843	36,859	38,810	40,683	42,560	44,454	46,290	48,140	50,042	51,863	53,722	55,524
	1/03/08	2.5%		24,030	25,823	27,726	29,817	32,000	33,993	35,960	37,863	39,690	41,522	43,370	45,161	46,966	48,822	50,598	52,412	54,170
SUPERINTENDENT COMMUNITY WELFARE OFFICER	1/09/08	2.5%	6	65,740	68,432	70,629	73,070	75,518	77,951											
	1/03/08	2.5%		64,136	66,763	68,906	71,288	73,676	76,050											
DENTAL SURGERY ASSISTANT	1/09/08	2.5%	14	22,930	23,772	24,598	25,791	26,915	27,817	28,932	30,084	31,103	31,853	33,099	34,002	34,906	36,107			
	1/03/08	2.5%		22,371	23,192	23,998	25,162	26,258	27,139	28,226	29,350	30,345	31,076	32,292	33,173	34,055	35,226			
TELEPHONISTS*	1/09/08	2.5%	10	22,945	23,890	24,842	25,787	26,735	27,689	28,636	29,579	30,533	32,575							
<i>*This scale applies to Telephonists formerly linked to Bord Telecom</i>	1/03/08	2.5%		22,386	23,307	24,236	25,158	26,083	27,014	27,937	28,857	29,788	31,780							
SENIOR TELEPHONISTS*	1/09/08	2.5%	1	39,385																
<i>*This scale applies to Telephonists formerly linked to Bord Telecom</i>	1/03/08	2.5%		38,425																
SUPPLIES OFFICER GRADE D	1/09/08	2.5%	9	29,371	30,374	31,382	32,389	33,389	34,395	35,401	36,404	37,408								
	1/03/08	2.5%		28,654	29,633	30,616	31,599	32,575	33,556	34,537	35,517	36,496								
SUPPLIES OFFICER GRADE C	1/09/08	2.5%	6	34,561	36,208	37,815	39,967	41,536	43,122											
	1/03/08	2.5%		33,718	35,325	36,892	38,992	40,523	42,070											
SUPPLIES OFFICER GRADE B	1/09/08	2.5%	5	43,122	44,522	45,933	47,372	48,779												
	1/03/08	2.5%		42,070	43,436	44,813	46,217	47,589												
SUPPLIES OFFICER GRADE A	1/09/08	2.5%	5	48,184	49,217	50,638	53,024	54,474												
	1/03/08	2.5%		47,009	48,016	49,403	51,731	53,145												

