



18 June 2013

Mr Barry O'Brien
National Director of Human Resources
Health Service Executive
Dr Steevens' Hospital
Dublin 8

Application of the provisions of the Financial Emergency Measures in the Public Interest Act 2013 to the salary rates of post-holders in Voluntary Hospitals who had a Performance Related Award Scheme in place

Dear Mr O'Brien

I wrote to you on 14th June 2013 (Circular 5/2013) to convey sanction of the application of the reduction in remuneration for certain public servants on salaries of €65,000 and greater.

I am now writing to you to convey specific sanction to the application of pay reductions to the salary rates of CEOs/Secretary Managers of Voluntary Hospitals (Group 1 and 2) who received Performance Award Payments under a Performance Related Award Scheme which has been terminated. The specific posts and revised scales are attached in the Appendix.

These revised rates remain subject to the acceptance and acknowledgement by the post holders concerned that the adjusted rate applies only on the basis that the bonus scheme applicable has been terminated and no entitlement to bonus payments arises.

Yours sincerely

Fergal Goodman
National HR Unit

Appendix

Post	Adjusted rate: 01/07/2013
National Maternity Hospital – Holles Street - <i>Secretary/General Manager</i>	€103,943
Rotunda Hospital - <i>Secretary/General Manager</i>	€92,821
Children’s University Hospital – Temple Street - <i>Secretary/General Manager</i>	€103,943
Mercy University Hospital - <i>Secretary/General Manager</i>	€103,943
South Infirmary – Victoria University Hospital - <i>Chief Executive Officer</i>	€103,943
Our Lady’s Children’s Hospital – Crumlin - <i>Chief Executive Officer</i>	€103,943
Leopardstown Park Hospital - <i>Chief Executive Officer</i>	€103,943
National Rehabilitation Hospital - <i>Chief Executive Officer</i>	€103,943
Cappagh National Orthopaedic Hospital - <i>Chief Executive Officer</i>	€103,943