



Feidhmeannacht na Seirbhíse Sláinte  
Health Service Executive

Advanced Midwife Practitioner	Grade Code 2535
Advanced Nurse Practitioner (Children's)	Grade Code 2270
Advanced Nurse Practitioner (Community / Primary Care)	Grade Code 2269
Advanced Nurse Practitioner (General)	Grade Code 2267
Advanced Nurse Practitioner (Intellectual Disability)	Grade Code 2271
Advanced Nurse Practitioner (Psychiatric)	Grade Code 2268

In exercise of the powers conferred on me by Section 22 of the Health Act 2004, I hereby approve the qualifications, as set out hereunder, for the appointment and continuing as an **Advanced Nurse Practitioner / Advanced Midwife Practitioner**.

**1. Professional Qualifications, Experience, etc**

Candidates must,

- (a) Meet the eligibility criteria set out in appendix A.  
**and;**
- (b) Be eligible to apply for registration as an Advanced Nurse/Midwife Practitioner once offered an accredited Advanced Nurse/Midwife Practitioner post, *See note 1 below*.  
**and;**
- (c) Have the clinical, managerial and administrative capacity to properly discharge the functions of the role.

**2. Age**

Age restriction shall only apply to a candidate where s/he is not classified as a new entrant (within the meaning of the Public Service Superannuation (Miscellaneous Provisions) Act, 2004). A candidate who is not classified as a new entrant must be under 65 years of age on the first day of the month in which the latest date for receiving completed application forms for the office occurs.

**3. Health**

Candidates for and any person holding the office must be fully competent and capable of undertaking the duties attached to the office and be in a state of health such as would indicate a reasonable prospect of ability to render regular and efficient service.

**4. Character**

Candidates for and any person holding the office must be of good character.

Dated this 18<sup>th</sup> day of August two thousand and eleven.

**Séan McGrath,**  
**National Director of Human Resources.**

*\*Note 1: Candidate's eligibility will be assessed by the HSE in the first instance using the criteria set out in appendix 1 below. Following interview the preferred candidate/s will be provisionally offered a post as an ANP/AMP, as appropriate, conditional on ABA assessing their eligibility for registration in the ANP/AMP division of the register maintained by ABA.*

## Appendix A

**The following criteria have been established by the National Council for the Professional Development of Nursing and Midwifery for accreditation as an ANP/AMP.**

The nurse/midwife must:

1. Be a registered nurse or midwife on An Bord Altranais' live register.
2. Be registered in the division of An Bord Altranais' live register for which the application is being made.
3. Be educated to Masters degree level (or higher). The postgraduate programme must be in nursing/midwifery or an area which reflects the specialist field of practice (educational preparation must include a substantial clinical modular component(s) pertaining to the relevant area of specialist practice).
4. Have a minimum of 7 years post-registration experience, which will include 5 years experience in the chosen area of specialist practice.
5. Have substantive hours at supervised advanced practice level.
6. Have the competence to exercise higher levels of judgement, discretion and decision-making in the clinical area above that expected of the nurse/midwife working at primary practice level or of the clinical nurse/midwife specialist.
7. Demonstrate competencies relevant to context of practice.
8. Provide evidence of continuing professional development.