Clinical Nurse Manager 3 Grade Code 233X
Clinical Nurse Manager 3 (Mental Health) Grade Code 238Y
Clinical Midwife Manager 3 Grade Code 2133

In exercise of the powers conferred on me by Section 22 of the Health Act 2004, I hereby approve the qualifications, as set out hereunder, for the appointment and continuing as Clinical Nurse Manager 3/Clinical Nurse Manager 3 (Mental Health)/Clinical Midwife Manager 3 in the HSE.

1. **Professional Qualifications, Experience, etc**
   (a) Eligible applicants will be those who on the closing date for the competition:

   (i) Are registered in the relevant division of the Register of Nurses & Midwives maintained by the Nursing and Midwifery Board of Ireland (Bord Altranais agus Cnáimhseachais na hÉireann) or entitled to be so registered.

   And

   (ii) Have at least 5 years post registration experience of which 2 must be in the speciality or related area.

   And

   (iii) Candidates must demonstrate evidence of continuous professional development.

   And

   (b) Candidates must possess the requisite knowledge and ability including a high standard of suitability and clinical, managerial and administrative capacity to properly discharge the functions of the role.

2. **Annual registration**
   (i) Practitioners must maintain live annual registration on the relevant division of the Register of Nurses and Midwives maintained by the Nursing and Midwifery Board of Ireland (Bord Altranais agus Cnáimhseachais na hÉireann).

   And

   (ii) Confirm annual registration with NMBI to the HSE by way of the annual Patient Safety Assurance Certificate (PSAC).

3. **Age**
   Age restriction shall only apply to a candidate where s/he is not classified as a new entrant (within the meaning of the Public Service Superannuation (Miscellaneous Provisions) Act, 2004). A candidate who is not classified as a new entrant must be under 65 years of age on the first day of the month in which the latest date for receiving completed application forms for the office occurs.
4. **Health**
   Candidates for and any person holding the office must be fully competent and capable of undertaking the duties attached to the office and be in a state of health such as would indicate a reasonable prospect of ability to render regular and efficient service.

5. **Character**
   Candidates for and any person holding the office must be of good character.