



Feidhmeannacht na Seirbhíse Sláinte
Health Service Executive

Clinical Nurse/Midwife Specialist

In exercise of the powers conferred on me by Section 22 of the Health Act 2004, I hereby approve the qualifications, as set out hereunder, for the appointment and continuing in the HSE as a -

Clinical Nurse Specialist (General)	Grade Code 2632
Clinical Midwife Specialist	Grade Code 2313
Clinical Nurse Specialist (Children's)	Grade Code 2626
Clinical Nurse Specialist (Community/Primary Care)	Grade Code 2628
Clinical Nurse Specialist (Intellectual Disability)	Grade Code 2627
Clinical Nurse Specialist (Mental Health)	Grade Code 2625

Candidates for appointment must

1. Professional Qualifications, Experience, etc

(a)

- (i) Be a registered nurse/midwife on the active Register of Nurses or Midwives held by An Bord Altranais agus Cnáimhseachais na hÉireann (Nursing and Midwifery Board of Ireland) or be eligible to be so registered.

And

- (ii) Be registered in a Division of the register of Nurses and Midwives in which the application is being made

Or

In exceptional circumstances, which will be assessed on a case by case basis be registered in another Division of the register of Nurses and Midwives

And

- (iii) Have successfully completed a post registration programme of study, as certified by the education provider, which verifies that the applicant has achieved a Quality and Qualifications Ireland (QQI), National Framework of Qualifications (NFQ) major academic Level 8 or higher award or can provide written evidence from the Higher Education Institute that they have achieved the number of ECTS credits equivalent to a Level 8 or higher standard, relevant to the specialist area of care – **Insert name the area** of care prior to application* (See Note 1).

And

- (iv) Have a minimum of 5 years post registration full time experience or an aggregate of 5 years full time experience in the division of the register in which the application is being made (taking into account (a) (ii) if relevant)

And

- (v) Have a minimum of 2 years' experience or an aggregate of 2 years full time experience in specialist area of **INSERT NAME** Care.

And

- (vi) Demonstrate evidence of continuing professional development

- (b) Have the ability to practice safely and effectively fulfilling his/her professional responsibility within his/her scope of practice

2. Annual registration

- (i) Practitioners must maintain live annual registration on the appropriate/relevant Division of the register of Nurses and Midwives maintained by the Nursing and Midwifery Board of Ireland (Bord Altranais agus Cnáimhseachais na hÉireann) for the role

And

- (ii) Confirm annual registration with NMBI to the HSE by way of the annual Patient Safety Assurance Certificate (PSAC).

3. Age

Age restriction shall only apply to a candidate where s/he is not classified as a new entrant (within the meaning of the Public Service Superannuation (Miscellaneous Provisions) Act, 2004). A candidate who is not classified as a new entrant must be under 65 years of age on the first day of the month in which the latest date for receiving completed application forms for the office occurs.

4. Health

Candidates for and any person holding the office must be fully competent and capable of undertaking the duties attached to the office and be in a state of health such as would indicate a reasonable prospect of ability to render regular and efficient service.

5. Character

Candidates for and any person holding the office must be of good character.

Dated this 25th day of July two thousand and seventeen



Rosarii Mannion
National Director of Human Resources

This criteria will be reviewed in March 2018.

Note 1*

Guidance on Eligibility where a post-registration programme in Nursing/Midwifery clinical practice relevant to the specialist area, at level 8 or higher, has not been developed.

Where the applicant has achieved a formal recognised post-registration major award in Nursing/Midwifery clinical practice at level 8 or above, not in the area of specialist practice, the applicant must additionally demonstrate the following:

- (i) The applicant must have successfully undertaken formal recognised post-registration clinical education and have acquired a relevant QQI award at (i) Higher Certificate or higher or (ii) provide written evidence from the Higher Education Institute that they have achieved the number of ECTS credits equivalent to a Level 8 or above, relevant to the area of specialist practice – **name the area** prior to application.

Or

- (ii) In circumstances where a QQI award or modules relevant to the area of specialist practice is not available, the applicant must demonstrate that he/she has successfully undertaken a substantial course/programme relevant to the specialist practice prior to application*, which should be either academically accredited or endorsed by a relevant professional association.

And

- (iii) The candidate must demonstrate relevant and ongoing continuous professional development (CPD).

***Note:** Services can refer to their local NMPDU for guidance in relation to assessing individual cases.