



Clinical Nurse Specialist (CNS) (General)	Grade Code 2632
Clinical Nurse Specialist (Children's)	Grade Code 2626
Clinical Nurse Specialist (Community/Primary Care)	Grade Code 2628
Clinical Nurse Specialist (Intellectual Disability)	Grade Code 2627
Clinical Nurse Specialist (Psychiatry/Mental Health)	Grade Code 2625
MIDWIFERY	
Clinical Midwife Specialist (CMS)	Grade Code 2313

In exercise of the powers conferred on me by Section 22 of the Health Act 2004, I hereby approve the qualifications, as set out hereunder, for the appointment and continuing as **Clinical Nurse Specialist/Clinical Midwife Specialist** in the Health Service Executive.

1. Statutory Registration, Professional Qualifications, Experience, etc

(a) Eligible applicants will be those who on the closing date for the competition:

(i)	Be a registered nurse/midwife on the active Register of Nurses and Midwives held by An Bord Altranais and Cnáimhseachais na hÉireann (Nursing and Midwifery Board of Ireland) or be eligible to be so registered.
AND	
(ii)	Be registered in the division(s) of the Nursing and Midwifery Board of Ireland (Bord Altranais agus Cnáimhseachais na hÉireann) Register for which the application is being made or be entitled to be so registered.
OR	
(iii)	In exceptional circumstances, which will be assessed on a case by case basis be registered in another Division of the register of Nurses and Midwives.
AND	
(iv)	Have a minimum of 1 years' post registration full time experience or an aggregate of 1 years' full time experience in the division of the register in which the application is being made (taking into account (ii) (iii) if relevant)
AND	
(v)	Have a minimum of 1 years' experience or an aggregate of 1 years' full time experience in specialist area of INSERT NAME Care.

AND	
(vi)	<p>Have successfully completed a post registration programme of study, as certified by the education provider which verifies that the applicant has achieved a Quality and Qualifications Ireland (QQI), National Framework of Qualifications (NFQ) major academic Level 9 or higher award that is relevant to the specialist area of care (equivalent to 60 ECTS or above), and in line with the requirements for specialist practice as set out by the National Council for Nursing and Midwifery 4th ed (2008).</p> <p>Alternatively provide written evidence from the Higher Education Institute that they have achieved the number of ECTS credits equivalent to a Level 9 or higher standard, relevant to the specialist area of care (equivalent to 60 ECTS or above), and in line with the requirements for specialist practice as set out by the National Council for Nursing and Midwifery 4th ed (2008). INSERT NAME of care prior to application* (See **Note 1 below).</p>
AND	
(vii)	Be required to demonstrate that they have continuing professional development (CPD) relevant to the specialist area.
AND	
(viii)	Have the ability to practice safely and effectively fulfilling his/her professional responsibility within his/her scope of practice

****Note 1:** For Nurses/Midwives who express an interest in CNS/CMS roles and who currently hold a level 8 educational qualification in the specialist area (equivalent to 60 ECTS or above), this qualification will be recognised up to September 2026.

And

- (b) Candidates must possess the requisite knowledge and ability, including a high standard of suitability and clinical, leadership, managerial and administrative capacity for the proper discharge of the duties of the office.

2. Annual registration

(i)	Practitioners must maintain live annual registration on the appropriate/relevant Division of the register of Nurses and Midwives maintained by the Nursing and Midwifery Board of Ireland (Bord Altranais agus Cnáimhseachais na hÉireann) for the role.
And	
(ii)	Practitioners must confirm annual registration with NMBI to the HSE by way of the annual Service user Safety Assurance Certificate (PSAC).

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3. Health

Candidates for and any person holding the office must be fully competent and capable of undertaking the duties attached to the office and be in a state of health such as would indicate a reasonable prospect of ability to render regular and efficient service.

4. Character

Candidates for and any person holding the office must be of good character.

Please note that appointment to and continuation in posts that require statutory registration is dependent upon the post holder maintaining annual registration in the relevant division of the register maintained by Bord Altranais agus Cnáimhseachais na hÉireann (Nursing & Midwifery Board of Ireland) by way of the Service user Safety Assurance Certificate (PSAC)

Dated this 14th day of June two thousand and twenty three



Anne Marie Hoey
National Director of Human Resources