



Counsellor/Therapist, Senior (Employee Assistance Programme)

Grade Code 3103

In exercise of the powers conferred on me by Section 22 of the Health Act 2004, I hereby approve the qualifications, as set out hereunder, for the appointment and continuing as a **Counsellor/Therapist, Senior (Employee Assistance Programme)** in the Health Service Executive.

1. Statutory Registration, Professional Qualifications, Experience, etc

a) Candidates for appointment must:

(1)	Hold a qualification at Level 7 or higher on the QQI framework in a human science discipline (medical, psychological, social, educational) or hold a qualification at Level 7 or higher in a health and social care profession.
PLUS 2A OR 2B	
(2) A (i)	Hold a degree or post-graduate qualification in counselling, or psychotherapy recognised by one of the following, as appropriate: the Irish Association for Counselling and Psychotherapy (IACP), or one of the five sections within the Irish Council for Psychotherapy (ICP)
AND	
(2) A (ii)	Have full accredited membership with one of the following: IACP or one of the five sections within ICP. Pre-accredited hours must include a minimum of 100 hours of one to one counselling/psychotherapy with adult clients under the supervision of an IACP / ICP accredited supervisor.
OR	
(2) B (i)	Hold a post-graduate qualification in counselling psychology or clinical psychology recognized by the Psychological Society of Ireland (PSI).
AND	
(2) B (ii)	Hold full membership <i>with</i> the clinical or counselling psychology division of the PSI.
AND	
(3)	All candidates must have a minimum of 3 years full time satisfactory, relevant, clinical experience post accreditation as a Counsellor/Psychotherapist providing counselling or psychotherapy in a variety of clinical contexts.

AND	
b)	All candidates must possess the requisite knowledge and ability, including a high standard of organisational and management ability for the proper discharge of the duties of the office.



2. **Health**

Candidates for and any person holding the office must be fully competent and capable of undertaking the duties attached to the office and be in a state of health such as would indicate a reasonable prospect of ability to render regular and efficient service.

3. **Character**

Candidates for and any person holding the office must be of good character.

Dated this 6th day of June two thousand and twenty three

Anne Marie Hoey
National Director – Human Resources