



Feidhmeannacht na Seirbhíse Sláinte  
Health Service Executive

**Director of Midwifery, Assistant (Bands 1 – 3)  
Grade Code 2919/2920/2921**

In exercise of the powers conferred on me by Section 22 of the Health Act 2004, I hereby approve the qualifications, as set out hereunder, for the appointment and continuing as **Director of Midwifery, Assistant** in the Health Service Executive.

**1. Statutory Registration, Professional Qualifications, Experience, etc**

(a) Eligible applicants will be those who on the closing date for the competition:

(i) Are registered, or be eligible for registration, in the Midwives Division of the Register of Nurses and Midwives as, maintained by the Nursing & Midwifery Board of Ireland [NMBI] (Bord Altranais agus Cnáimhseachais na hÉireann).

**And**

(ii) Have 7 years post registration midwifery experience and 3 years midwifery management experience at Clinical Midwife Manager 2 (CMM 2) grade or above

**And**

(iii) Have successfully completed a post registration programme of study, as certified by the education provider, which verifies that the applicant has achieved a National Framework of Qualifications (NFQ) major academic Level 8 or higher award maintained by Quality & Qualifications of Ireland (QQI) or can provide written evidence from the Higher Education Institute that they have achieved the number of ECTS credits equivalent to a Level 8 or higher standard in a health care or management related area.

**And**

(b) Candidates must possess the requisite clinical, leadership, managerial and administrative knowledge and ability, for the proper discharge of the duties of the office.

**2. Annual registration**

(i) On appointment practitioners must maintain live annual registration in the Midwives Division of the Register of Nurses and Midwives maintained by the Nursing and Midwifery Board of Ireland [NMBI] (Bord Altranais agus Cnáimhseachais na hÉireann).

**And**

(ii) Practitioners must confirm annual registration with the NMBI to the HSE by way of the annual Patient Safety Assurance Certificate (PSAC).

**3. Age**

Age restriction shall only apply to a candidate where s/he is not classified as a new entrant (within the meaning of the Public Service Superannuation (Miscellaneous Provisions) Act, 2004). A candidate who is not classified as a new entrant must be under 65 years of age on the first day of the month in which the latest date for receiving completed application forms for the office occurs.

**4. Health**

Candidates for and any person holding the office must be fully competent and capable of undertaking the duties attached to the office and be in a state of health such as would indicate a reasonable prospect of ability to render regular and efficient service.

**5. Character**

Candidates for and any person holding the office must be of good character.

**Dated this 30<sup>th</sup> day of October two thousand and eighteen**



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**Rosarri Mannion**  
**National Director of Human Resources**

***This criteria will be reviewed in October 2019.***