



Feidhmeannacht na Seirbhíse Sláinte  
Health Service Executive

**Director of Midwifery (Bands 1 – 3)  
Grade Code 2916/2917/2918**

In exercise of the powers conferred on me by Section 22 of the Health Act 2004, I hereby approve the qualifications, as set out hereunder, for the appointment and continuing as **Director of Midwifery (Bands 1 – 3)** in the Health Service Executive.

**1. Statutory Registration, Professional Qualifications, Experience, etc**

(a) Eligible applicants will be those who on the closing date for the competition:

- (i) Are registered, or are eligible for registration, in the Midwives Division of the Register maintained by the Nursing and Midwifery Board of Ireland [NMBI] (Bord Altranais agus Cnáimhseachais na hÉireann).

**And**

- (ii) Have 10 years post registration midwifery experience and 5 years midwifery management experience at Clinical Midwife Manager 2 (CMM 2) grade or above.

**And**

- (iii) Have successfully completed a post registration programme of study, as certified by the education provider, which verifies that the applicant has achieved a National Framework of Qualifications (NFQ) major academic Level 8 or higher award maintained by Quality & Qualifications of Ireland (QQI) or can provide written evidence from the Higher Education Institute that they have achieved the number of ECTS credits equivalent to a Level 8 or higher standard in a health care or management related area.

**And**

- (b) Candidates must possess the requisite clinical, leadership, managerial and administrative knowledge and ability for the proper discharge of the duties of the office

**2. Annual registration**

- (i) On appointment, practitioners must maintain live annual registration in the Midwives Division of the Register of Nurses & Midwives maintained by the Nursing & Midwifery Registration Board of Ireland [NMBI] (Bord Altranais agus Cnáimhseachais na hÉireann)

**And**

- (ii) Practitioners must confirm annual registration with the NMBI to the HSE by way of the annual Patient Safety Assurance Certificate (PSAC).

3. **Age**

Age restriction shall only apply to a candidate where s/he is not classified as a new entrant (within the meaning of the Public Service Superannuation (Miscellaneous Provisions) Act, 2004). A candidate who is not classified as a new entrant must be under 65 years of age on the first day of the month in which the latest date for receiving completed application forms for the office occurs.

4. **Health**

Candidates for and any person holding the office must be fully competent and capable of undertaking the duties attached to the office and be in a state of health such as would indicate a reasonable prospect of ability to render regular and efficient service.

5. **Character**

Candidates for and any person holding the office must be of good character.

**Dated this 30th day of October two thousand and eighteen.**



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**Rosarii Mannion**  
**National Director of Human Resources**

***This criteria will be reviewed in October 2019.***