In exercise of the powers conferred on me by Section 22 of the Health Act 2004, I hereby approve the qualifications, as set out hereunder, for the appointment and continuing as **Director of Nursing, Assistant** in the HSE.

1. **Professional Qualifications, Experience, etc**
   (a) Eligible applicants will be those who on the closing date for the competition:

   (i) Are registered, or be eligible for registration in the General Nurse Division, and other divisions as relevant to the specific service, of the Register of Nurses and Midwives, as appropriate, maintained by the Nursing & Midwifery Board of Ireland (Bord Altranais agus Cnáimhseachais na hÉireann).

   and

   (ii) Have 7 years post registration nursing experience and 3 years nursing management experience at a minimum of CNM2 in an acute setting.

   and

   (iii) Possess a post graduate qualification at not less than level 8 (QCI) in health care of management related area.

   and

   (b) Candidates must possess the requisite clinical, leadership, managerial and administrative knowledge and ability for the proper discharge of the office.

2. **Annual registration**
   Practitioners must maintain live annual registration on the General Nursing Division of the Nurses & Midwifery Register maintained by the Nursing & Midwifery Registration Board (Bord Altranais agus Cnáimhseachais na hÉireann)

3. **Age**
   Age restriction shall only apply to a candidate where s/he is not classified as a new entrant (within the meaning of the Public Service Superannuation (Miscellaneous Provisions) Act, 2004). A candidate who is not classified as a new entrant must be under 65 years of age on the first day of the month in which the latest date for receiving completed application forms for the office occurs.
4. **Health**
Candidates for and any person holding the office must be fully competent and capable of undertaking the duties attached to the office and be in a state of health such as would indicate a reasonable prospect of ability to render regular and efficient service.

5. **Character**
Candidates for and any person holding the office must be of good character.

Dated this 30\textsuperscript{th} day of May two thousand and sixteen.

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Rosarii Mannion
National Director of Human Resources