



Feidhmeannacht na Seirbhíse Sláinte  
Health Service Executive

Assistant Director of Nursing – Grade Code 2910
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In exercise of the powers conferred on me by Section 22 of the Health Act 2004, I hereby approve the qualifications, as set out hereunder, for the appointment and continuing as **Assistant Director of Nursing**.

1. **Professional Qualifications, Experience, etc**

- a) Candidates must, on the latest date for receiving completed application forms for the office:
  - (i) Be registered in the General Division of the Register of Nurses kept by An Bord Altránais or be entitled to be so registered.
  - (ii) Have had experience in nursing management and have undertaken management training
  - (iii) Have had satisfactory general nursing experience
- b) Candidates must possess the requisite knowledge and ability (including a high standard of suitability and management ability) for the proper discharge of the duties of the office.
- c) Candidates must have undertaken training in management appropriate to the post.

2. **Age**

Age restriction shall only apply to a candidate where he/she is not classified as a new entrant (within the meaning of the Public Service Superannuation (Miscellaneous Provisions) Act, 2004). A candidate who is not classified as a new entrant must be under 65 years of age on the first day of the month in which the latest date for receiving completed application forms for the office occurs.

3. **Health**

Candidates for and any person holding the office must be fully competent and capable of undertaking the duties attached to the office and be in a state of health such as would indicate a reasonable prospect of ability to render regular and efficient service.

4. **Character**

Candidates for and any person holding the office must be of good character.

5. **General**

The holder of the office must be registered in the General Division of the Register of nurses kept by An Bord Altránais.

Dated this 03 day of April two thousand and nine

Sean McGrath  
National Director of Human Resources