



Health Care Assistant
(Acute, Breast Check NSS, Emergency Care, Maternity, Older Persons, Paediatrics, Primary Care PHN)

Grade Code 6075

In exercise of the powers conferred on me by Section 22 of the Health Act 2004, I hereby approve the qualifications, as set out hereunder, for the appointment and continuing as a **Health Care Assistant** in the Health Service Executive.

1. Statutory Registration, Professional Qualifications, Experience, etc.

(a) Eligible applicants will be those who on the closing date for the competition:

(i)	Possess a relevant* Health Skills qualification as outlined in the Quality and Qualifications Ireland (QQI) formerly FETAC on the National Framework of Qualifications (NFQ) of not less than QQI Level 5. (See note* below)
OR	
(ii)	Possess a relevant Healthcare qualification at not less than QQI Level 5 on the National Framework of Qualifications (NFQ). (See note* below)
OR	
(iii)	Be currently undertaking a relevant Health Skills QQI Level 5 qualification on the National Framework of Qualifications (NFQ) with a commitment to complete the appropriate health skills QQI Level 5 qualification within 2 years of taking up post.
OR	
(iv)	Be currently employed as a Healthcare Assistant, Care Assistant, Attendant, Multi-Task Attendant or in a comparable role for at least 2 years and give an undertaking to acquire an appropriate Health Skills qualification at not less than QQI Level 5 programme on the National Framework of Qualifications (NFQ) within 2 years of taking up post.

AND

(b) Candidates must possess the requisite knowledge and ability, including a high standard of suitability, for the proper discharge of the role

2. Health

A candidate for and any person holding the office must be fully competent and capable of undertaking the duties attached to the office and be in a state of health such as would indicate a reasonable prospect of ability to render regular and efficient service

3. Character

Each candidate for and any person holding the office must be of good character.

Note:

With regard to Criterion (i), the listing below is considered relevant health skills QQI (formerly FETAC) Level 5* qualifications

- QQI Level 5 Healthcare Support
- QQI Level 5 Nursing Studies
- QQI Level 5 Community Care
- QQI Level 5 Health Service Skills
- QQI Level 5 Community Health Services

*(A full QQI/FETAC 5 Major award requires a minimum of 120 credits/8 Modules - Please note a Component Certificate will not suffice.)

With regard to Criterion (ii), a relevant Healthcare qualification at not less than QQI Level 5 on the National Framework of Qualifications (NFQ) is considered to be a qualification with applied patient care modules / placements typically but not limited to qualifications in: Social Care Work, Nursing, Therapy Professions etc.

If your Health Skills Qualification or Healthcare Qualification does not include the module activities of daily living as a minor award this will have to be completed within a defined timeframe as specified by the service, upon taking up post.

Dated this 16th day of April two thousand and twenty five



Anne Marie Hoey
Chief People Officer