



## Health & Social Care Assistant

**Grade Code 6019**

In exercise of the powers conferred on me by Section 22 of the Health Act 2004, I hereby approve the qualifications, as set out hereunder, for the appointment and continuing as a **Health & Social Care Assistant** in the Health Service Executive.

### 1. Statutory Registration, Professional Qualifications, Experience, etc.

(a) Eligible applicants will be those who on the closing date for the competition have the following:

(i)	Possess a relevant* health skills QQI Level 5 qualification (formerly FETAC) having achieved the associated Level 5 minor awards in Physiotherapy Assistant Theory and Physiotherapy Assistant Practice or Occupational Therapy Assistant Theory and Occupational Therapy Assistant Practice or Speech and Language Assistant Theory and Speech and Language Assistant Practice at Level 5 on the National Framework of Qualifications (NFQ)
<b>Or</b>	
(ii)	Possess a relevant Healthcare qualification at not less than QQI Level 5 on the National Framework of Qualifications (NFQ) and give an undertaking to successfully complete an approved programme leading to QQI Level 5 minor awards in Physiotherapy Assistant Theory and Physiotherapy Assistant Practice or Occupational Therapy Assistant Theory and Occupational Therapy Assistant Practice or Speech and Language Assistant Theory and Speech and Language Assistant Practice within 1 year of taking up duty.
<b>Or</b>	
(iii)	Be currently employed as a Physiotherapy Assistant, Healthcare Assistant, Care Assistant, Attendant, Multi-Task Attendant or in a comparable role for at least 1 year and give an undertaking to acquire an appropriate healthcare qualification at not less than QQI Level 5 on the National Framework of Qualifications (NFQ) major award, having achieved the associated Level 5 minor awards in Physiotherapy Assistant Theory and Physiotherapy Assistant Practice or Occupational Therapy Assistant Theory and Occupational Therapy Assistant Practice or Speech and Language Assistant Theory and Speech and Language Assistant Practice within 1 year of taking up post.
<b>Or</b>	
(iv)	Have completed the relevant QQI Level 5 minor awards in Physiotherapy Assistant Theory and Physiotherapy Assistant Practice or Occupational Therapy Assistant Theory and Occupational Therapy Assistant Practice or Speech and Language Assistant Theory and Speech and Language Assistant Practice and give a commitment to successfully complete a QQI level 5 major award within 1 year of taking up post.
<b>Or</b>	
(v)	An equivalent qualification from another jurisdiction

**And**

- (b) Candidates must have the requisite knowledge and ability (including a high standard of suitability and professional ability) for the proper discharge of the duties of the office

**2. Health**

A candidate for and any person holding the office must be fully competent and capable of undertaking the duties attached to the office and be in a state of health such as would indicate a reasonable prospect of ability to render regular and efficient service.

**3. Character**

Each candidate for and any person holding the office must be of good character.

**Dated this 13<sup>th</sup> day of February two thousand and twenty five.**



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**Anne Marie Hoey**  
**Chief People Officer**

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**Note:**

With regard to Criterion (i), the listing below is considered relevant health skills QQI (formerly FETAC) Level 5\* qualifications

- QQI Level 5 Healthcare Support
- QQI Level 5 Nursing Studies
- QQI Level 5 Community Care
- QQI Level 5 Health Service Skills
- QQI Level 5 Community Health Services

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\*(A full QQI/FETAC 5 Major award requires a minimum of 120 credits/8 Modules - Please note a Component Certificate will not suffice.)

With regard to Criterion (ii), a relevant Healthcare qualification at not less than QQI Level 5 on the National Framework of Qualifications (NFQ) is considered to be a qualification with applied patient care modules / placements typically but not limited to qualifications in: Social Care Work, Nursing, Therapy Professions etc.