



Laboratory Manager
Grade Code 393X

In exercise of the powers conferred on me by Section 22 of the Health Act 2004, I hereby approve the qualifications, as set out hereunder, for the appointment and continuing as **Laboratory Manager** in the Health Service Executive.

1. Statutory Registration, Professional Qualifications, Experience, etc

Candidates for appointment must possess:

(a)	(i)	Bachelor of Science (Honours) in Medical Science from the Galway/Mayo Institute of Technology (GMIT).
Or		
	(ii)	Bachelor of Science (Honours) Biomedical Science, Technological University Dublin (TU Dublin).
Or		
	(iii)	Bachelor of Science (Honours) Biomedical Science, Dublin Institute of Technology (DIT).
Or		
	(iv)	Bachelor in Science Honours degree in Biomedical Science from the Joint University College Cork (UCC) – Cork Institute of Technology (CIT)* course AND Diploma in Clinical Laboratory Practice from Cork Institute of Technology or from Munster Technological University from 2021.
Or		
	(v)	Certificate in Medical Laboratory Science, Dublin Institute of Technology (DIT), Cork Institute of Technology (CIT)* or Galway/Mayo Institute of Technology (GMIT) AND Bachelor in Science (Applied Science) Honours degree (Biomedical option) from the University of Dublin/Dublin Institute of Technology (<i>Awarded prior to 2002</i>).

Or		
	(vi)	Bachelor of Biomedical Science, Cork Institute of Technology (CIT) AND BSc (Honours) Biomedical Sciences, University College Cork (UCC). (<i>Awarded prior to 2013</i>).
Or		
	(vii)	Diploma in Medical Laboratory Sciences of the Dublin Institute of Technology, (DIT) or the Cork Institute of Technology (CIT) (<i>Awarded prior to 1994</i>).
Or		
	(viii)	Certificate in Medical Laboratory Science <i>awarded before 1997</i> by Dublin Institute of Technology (DIT), Cork Institute of Technology (CIT) or Galway/Mayo Institute of Technology (GMIT).
Or		
	(ix)	Equivalent qualification at minimum NFQ level 8 previously validated by the Academy of Clinical Science and Laboratory Medicine (ACSLM) (<i>formerly the Academy of Medical Laboratory Science</i>) upto 31 st March 2019.
Or		
	(x)	Equivalent qualification at minimum NFQ level 8 validated by CORU after 31 st March 2019.
And		
(b)	(i)	<p>Possess one of the following NFQ Level 9 post graduate qualifications:</p> <ul style="list-style-type: none"> • MSc Clinical Laboratory Science, Dublin Institute of Technology (DIT) • MSc Clinical Chemistry, University of Dublin, Trinity College (TCD) • MSc Biomedical Science, University of Ulster (UU). • MSc Biomedical Science, Cork Institute of Technology (CIT)/ University College Cork (UCC). • MSc Molecular Pathology, Dublin Institute of Technology (DIT) / University of Dublin, Trinity College (TCD).
Or		
	(ii)	An equivalent qualification at minimum NFQ Level 9 validated by the Academy of Clinical Science and Laboratory Medicine (ACSLM) (<i>formerly the Academy of Medical Laboratory Science</i>)
Or		

	(iii)	Have been awarded Fellowship of the Academy of Clinical Science and Laboratory Medicine before July 2018.
Or		
	(iv)	Have attained the Fellowship examination of the Institute of Biomedical Science (<i>Awarded prior to 1999</i>).
And		
(c)		Possess seven years full time clinical experience (or an aggregate of seven years' full time clinical experience) as a medical scientist in a medical laboratory since qualifying as a medical scientist, two years of which were spent in a promotional post.
And		
(d)		All candidates must demonstrate evidence of Continuous Professional Development.
And		
(e)		All candidates must have the requisite knowledge and ability (including a high standard of suitability and management ability) for the proper discharge of the duties of the office.

NOTE:*	Cork Institute of Technology will be designated Munster Technological University from January 2021
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2. Health

Candidates for and any person holding the office must be fully competent and capable of undertaking the duties attached to the office and be in a state of health such as would indicate a reasonable prospect of ability to render regular and efficient service.

3. Character

Candidates for and any person holding the office must be of good character.

Dated this 9th day of December 2020



Anne Marie Hoey
National Director, Human Resources

This criteria will be reviewed in December 2021