



Laboratory Manager

Grade Code 393X

In exercise of the powers conferred on me by Section 22 of the Health Act 2004, I hereby approve the qualifications, as set out hereunder, for the appointment and continuing as **Laboratory Manager** in the Health Service Executive.

1. Statutory Registration, Professional Qualifications, Experience, etc.

(a) Eligible applicants will be those who on the closing date for the competition have the following:

(i)	Be registered, or be eligible for registration as a Medical Scientist on the Medical Scientists Register maintained by the Medical Scientists Registration Board at CORU.
Or	
(ii)	Applicants who satisfy the conditions set out in <u>Section 91</u> of the Health and Social Care Professionals Act 2005, (see note 1 below*), must submit proof of application for registration with the Medical Scientists Registration Board at CORU. The acceptable proof is correspondence from the Medical Scientists Registration Board at CORU confirming their application for registration as a Section 91 applicant was received by the 30 th March 2021.
And	
(iii)	Possess a Master's Qualification (MSc) or equivalent (NFQ Level 9) postgraduate qualification on the National Framework of Qualifications (NFQ) maintained by Quality and Qualifications Ireland (QQI) in a Science related discipline, as relevant to the role. Validated by the Academy of Clinical Science and Laboratory Medicine.
Or	
(iv)	An equivalent qualification at minimum Level 9 validated by the Academy of Clinical Science and Laboratory Medicine (ACSLM).
Or	
(v)	Possess Fellowship of the Academy of Clinical Science and Laboratory Medicine awarded before July 2018.
Or	
(vi)	Have attained the Fellowship of the Institute of Biomedical Science by examination or thesis (Awarded prior to 1999).
And	
(vii)	Possess seven years full time clinical experience (or an aggregate of seven years' full time clinical experience) as a medical scientist in a medical laboratory since qualifying as a medical scientist, two years of which were spent in a promotional post (i.e. senior, specialist or chief position)
And	
(viii)	Demonstrate evidence of continuing professional development relevant to the required area of specialism/role.
And	
(ix)	Candidates must have the requisite knowledge and ability (including a high standard of suitability, management, leadership and professional ability) for the proper discharge of the duties of the office.

And	
(x)	Candidates must provide proof of Statutory Registration on the Medical Scientists Register maintained by the Medical Scientists Registration Board at CORU before a contract of employment can be issued.
OR	
	For a section 91 candidate you must submit proof of application for registration see criterion 1a (ii).

2. Annual registration

(i)	On appointment practitioners must maintain annual registration on the Medical Scientists Register maintained by the Medical Scientists Registration Board at CORU.
AND	
(ii)	Practitioners must confirm annual registration with CORU to the HSE by way of the annual Patient Safety Assurance Certificate (PSAC).

3. Health

Candidates for and any person holding the office must be fully competent and capable of undertaking the duties attached to the office and be in a state of health such as would indicate a reasonable prospect of ability to render regular and efficient service.

4. Character

Candidates for and any person holding the office must be of good character.

Dated this seventh day of October two thousand and twenty five



Anne Marie Hoey
Chief People Officer

Note 1*

Section 91: Candidates who qualified before 31st March 2019 and have been engaged in the practice of the profession in the Republic of Ireland for a minimum of 2 years fulltime (or an aggregate of 2 years fulltime), between 31st March 2014 and 31st March 2019 are considered to be Section 91 applicants under the Health and Social Care Professionals Act 2005.