



**Social Care Leader**

**Grade Code 3030**

In exercise of the powers conferred on me by Section 22 of the Health Act 2004, I hereby approve the qualifications, as set out hereunder, for the appointment and continuing as **Social Care Leader** in the Health Service Executive.

**1. Statutory Registration, Professional Qualifications, Experience, etc.**

(a) Eligible applicants will be those who on the closing date for the competition:

(i)	Hold professional registration, or be eligible for registration, on the Social Care Workers Register maintained by the Social Care Workers Registration Board at CORU. See list of recognised Social Care qualifications at:  <a href="https://coru.ie/health-and-social-care-professionals/education/approved-qualifications/social-care-workers/">https://coru.ie/health-and-social-care-professionals/education/approved-qualifications/social-care-workers/</a> (see note 2 below*)
OR	
(ii)	Have a schedule 3 qualification.  See list of recognised Schedule 3 qualifications at: <a href="https://coru.ie/health-and-social-care-professionals/registration/registration-requirements/approved-qualifications/schedule-3-qualifications/schedule-3-qualifications.html">https://coru.ie/health-and-social-care-professionals/registration/registration-requirements/approved-qualifications/schedule-3-qualifications/schedule-3-qualifications.html</a> (see note 1 & 2 below*).
OR	
(iii)	Have a comparable qualification recognised by Social Care Workers Registration Board at CORU
OR	
(iv)	Applicants who satisfy the conditions set out in Section 91 of the Health and Social Care Professionals Act 2005, (see note 3 below*), must submit proof of application for registration with the Social Care Workers Registration Board at CORU. The acceptable proof is correspondence from the Social Care Workers Registration Board at CORU confirming their application for registration as a Section 91 applicant was received by the 30th November 2025.
OR	
(v)	Provide proof of Statutory Registration on the Social Care Workers Register maintained by the Social Care Workers Registration Board at CORU <b><u>before a contract of employment can be issued.</u></b>
AND	
(vi)	A minimum of <b>3 years' experience</b> as relevant to the role.

**AND**

(b) Candidates must have the requisite knowledge and ability, (including a high standard of suitability and management ability) for the proper discharge of the duties of the office.

## 2. Annual Registration

(i)	On appointment practitioners must maintain annual registration on the Social Care Workers Register maintained by the Social Care Workers Registration Board at CORU.
<b>AND</b>	
(ii)	Practitioners must confirm annual registration with CORU to the HSE by way of the annual Patient Safety Assurance Certificate (PSAC).

## 3. Health

A candidate for and any person holding the office must be fully competent and capable of undertaking the duties attached to the office and be in a state of health such as would indicate a reasonable prospect of ability to render regular and efficient service

## 4. Character

Each candidate for and any person holding the office must be of good character.

**Dated this Fourteenth day of January two thousand and twenty five**



**Anne Marie Hoey**  
**Chief People Officer**

### **Note 1\***

Schedule 3 Qualifications. This is a qualification listed in Schedule 3 of the Health and Social Care Professions Act 2005 for existing practitioners under section 91. Candidates who hold Schedule 3 qualifications can apply to register with CORU during the two year period after the register opens up to the 30<sup>th</sup> November 2025. Once the transitional period is over -30<sup>th</sup> November 2025, only qualifications approved by the Registration Board will be considered.

### **Note 2\***

If your qualifications are not listed within criterion (i) and (ii) please contact CORU [socialcare.workers@coru.ie](mailto:socialcare.workers@coru.ie)

### **Note 3\***

Under the Health and Social Care Professionals Act 2005 candidates are considered Section 91 applicants if they qualified before 30<sup>th</sup> November 2023 and have been engaged in the practice of the profession in the Republic of Ireland for a minimum of 2 years (or an aggregate of 2 years fulltime), during the 5 year period prior to the Register opened on 30<sup>th</sup> November 2023

***This Criteria will be reviewed in November 2025***