Speech & Language Therapist, Clinical Specialist (Grade Code 3025)

In exercise of the powers conferred on me by Section 22 of the Health Act 2004, I hereby approve the qualifications, as set out hereunder, for the appointment and continuing as a Speech & Language Therapist, Clinical Specialist in the HSE.

1. Statutory Registration, Professional Qualifications, Experience, etc

a) Individuals who qualified before the 31st October 2014 and have been engaged in the practice of the profession in the Republic of Ireland for a minimum of 2 years fulltime (or an aggregate of 2 years fulltime), between 31st October 2009 and 30th October 2014 must:

   (i) Be registered as a Speech & Language Therapist by the Speech & Language Therapists Registration Board at CORU
   Or
   (ii) Hold a qualification in Speech & Language Therapy recognised by the Speech & Language Therapists Registration Board at CORU, see www.coru.ie
   And
   (iii) Experience
   Candidates must:
   Have 5 years full time (or equivalent) years post qualification clinical experience of which 4 years must be consecutive in the required area of specialism.
   And
   (iv) Demonstrate a proven record of clinical excellence in the specialism.
   And
   (v) Professional Development and Practice
   Candidates must demonstrate evidence of continuing professional development relevant to the required area of specialism, in the form of post-graduate qualifications or relevant courses.
   And
   Candidates must demonstrate achievement in the areas of clinical audit, quality improvement initiatives, practice development, teaching and research.
   (iv) Submit to the HSE proof of acknowledgement of application for registration under transition/grandparenting arrangements (i.e. section 91 of the Health and Social Care Professionals Act, 2005 to 2012) as a Speech & Language Therapist by the Speech & Language Therapists Registration Board at CORU by the date specified by the HSE. (*See NOTE 1).
b) **Individuals who do not satisfy the conditions set out in a) above must:**

(i) Be registered as a Speech & Language Therapist by the Speech & Language Therapists Registration Board at CORU.

(ii) Submit proof of recognition of their Speech & Language Therapy qualification by the Speech & Language Therapists Registration Board at CORU, [www.coru.ie](http://www.coru.ie), by the closing date for the receipt of applications.

(iii) Hold a qualification in Speech & Language Therapy approved by the Speech & Language Therapists Registration Board at CORU, see [www.coru.ie](http://www.coru.ie)

And

(vi) **Experience**

Have 5 years full time (or equivalent) years post qualification clinical experience of which 4 years must be consecutive in the required area of specialism

And

Demonstrate a proven record of clinical excellence in the specialism.

(vi) **Professional Development and Practice**

Candidates must demonstrate evidence of continuing professional development relevant to the required area of specialism, in the form of post-graduate qualifications on relevant courses.

And

Candidates must demonstrate achievement in the areas of clinical audit, quality improvement initiatives, practice development, teaching and research.

And

Submit proof to the HSE of their application for registration (under standard arrangements section 38) as a Speech & Language Therapist by the Speech & Language Therapists Registration Board at CORU before an offer of employment can be made.

And

(vi) Achieve registration as a Speech & Language Therapist by the Speech & Language Therapists Registration Board at CORU prior to commencement of the contract of employment.

(“See NOTE 1).
standard of suitability, management, leadership and professional ability) for the proper discharge of the duties of the office.

2. **Annual registration**
   Practitioners must maintain annual registration on the Speech & Language Therapists Register maintained by the Speech & Language Therapists Registration Board at CORU.

3. **Age**
   Age restriction shall only apply to a candidate where s/he is not classified as a new entrant (within the meaning of the Public Service Superannuation (Miscellaneous Provisions) Act, 2004). A candidate who is not classified as a new entrant must be under 65 years of age on the first day of the month in which the latest date for receiving completed application forms for the office occurs.

4. **Health**
   Candidates for and any person holding the office must be fully competent and capable of undertaking the duties attached to the office and be in a state of health such as would indicate a reasonable prospect of ability to render regular and efficient service.

5. **Character**
   Candidates for and any person holding the office must be of good character.

Dated this 7th day of March two thousand and seventeen

Rosarii Mannion
National Director of Human Resources

**Note 1:** These eligibility criteria will be reviewed in May 2017 when all applicants will be required to be registered as a Speech & Language Therapist by the Speech & Language Therapists Registration Board at CORU.