Consultant Orthopaedic Surgeon
Our Lady of Lourdes Hospital, Drogheda / Our Lady’s Hospital, Navan

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<thead>
<tr>
<th><strong>Job Title:</strong></th>
<th>Consultant Orthopaedic Surgeon</th>
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<tbody>
<tr>
<td><strong>Closing date for applications:</strong></td>
<td>11th August 2020 at 5pm</td>
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<tr>
<td><strong>Contract duration:</strong></td>
<td>Permanent</td>
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<td><strong>Contract Type:</strong></td>
<td>Type B</td>
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<tr>
<td><strong>Hours per week:</strong></td>
<td>Our Lady of Lourdes Hospital, Drogheda 19 hours / Our Lady’s Hospital, Navan 20 hours</td>
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<td><strong>Contact Details:</strong></td>
<td><a href="mailto:ConsultantHR@beaumont.ie">ConsultantHR@beaumont.ie</a> – for application queries. Enquiries relating specifically to this post or informal visits should be directed to: Mr. Anant Mahapatra, Lead Clinician and Consultant Orthopaedic Surgeon, <a href="mailto:anant.mahapatra@hse.ie">anant.mahapatra@hse.ie</a></td>
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The RCSI Hospital Group serves populations in five counties – North Dublin, Meath, Louth, Cavan and Monaghan. The area stretches from the north banks of the River Liffey in Dublin City Centre, north to the border with Northern Ireland, and west to the border with County Donegal. It comprises urban, rural and commuter belt areas, and covers approximately 6,817 square kilometres in total. There is considerable variation in population density from a low of 39 persons per square kilometre in Cavan to a high of 4,139 persons per square kilometre in north Dublin city. Residents of neighbouring areas such as South Dublin and Kildare also access hospitals for secondary care and maternity services. Beaumont Hospital, which is the largest hospital in the group, in addition to providing emergency and acute Secondary Care services to the local community is also a designated Cancer Centre, the Regional Treatment Centre for Ear, Nose and Throat and Gastroenterology and also the National Referral Centre for Neurosurgery and Neurology, Renal Transplantation, and Cochlear Implantation - as such treating patients from all parts of the country.

- The RCSI catchment area has experienced rapid population expansion in recent years, growing from approximately 640,000 in 2002 to 817,522 in 2011.
- This population growth is projected to continue, reaching almost 875,000 by 2021.
- Provisional preliminary data from Census 2016 suggests that the population in the catchment area has now reached approximately 864,000.
- The catchment covers a large area, including urban, rural and commuter areas, each presenting different challenges for service delivery.
- The area includes a relatively young population, with 10% of the population aged 65 and over, compared with 11.7% nationally.
- Some areas within the catchment include higher proportions of older people. In particular, in the area around Beaumont hospital (Dublin North Outer City), 15.4% of the population are aged 65 and over, while Cavan and Monaghan each have approximately 12% of the population aged 65+.

Further information about the RCSI Hospital Group can be found at our website:
http://www.rcsihospitals.ie/
Our Lady of Lourdes Hospital, Drogheda Profile

Our Lady of Lourdes Hospital is a model 3, 469 bedded Hospital, with 24/7, 365 emergency care and related services. It is the main acute hospital in the North East region. It is also a teaching hospital of the Royal College of Surgeons in Ireland and affiliated to RCSI Hospitals.

The Hospital Services include Critical Care, Orthopaedic Trauma, Surgery, Medicine (wide range of specialties), Acute Stroke Unit, Cardiology, Gynaecology and Obstetrics and Paediatrics. The Emergency Floor includes: An Emergency Department (Resus, Majors, Minors, RAT), a Clinical Decision Unit, an accredited AMAU and an accredited ASAU, and a Paediatric Emergency Department.

The services include scheduled and unscheduled care activity and with inpatient acute services being primarily of unscheduled care origin. The hospital team deliver safe and timely access to our patients and community and perform highly in national unscheduled care and ED Key performance indicators.

Our Lady’s Hospital, Navan Profile

Our Lady’s Hospital, Navan currently has a total of 107 beds and provides a general acute hospital service to the catchment area of Meath and a Regional Elective Orthopaedic service. The acute services are as follows: General Medicine including MAU, General Surgery, Elective Orthopaedics, Regional Rheumatology service, ICU/HDU, CCU, Emergency Department, Gynaecology Day surgery and Out-patient, Medical & Surgical Day Services, Out-patient service, Pathology services, Radiology, Occupational Therapy, Pre-op Assessment, Anaesthetic Services.

Orthopaedic Service

The core business of the Orthopaedic and Trauma Department is to provide an integrated, high quality, patient-centred Orthopaedic and Trauma service to the people of the catchment area of the RCSI Hospital Group. The trauma service is based in OLOL (3rd busiest in the country) and the elective component is delivered at OLHN. In addition there are local Orthopaedic clinics provided in Louth County Hospital, Cavan General Hospital and Monaghan Hospital.

The Orthopaedic and Trauma Department is committed to ensuring that patients will be at the centre of the planning, evaluation and delivery of their care. This is achieved by co-ordinating musculoskeletal services within the region, promoting excellence, a commitment to Clinical Governance, and interdisciplinary working. The aim is to provide timely access to clinical assessment, acceptable waiting times to surgery and delivery of the most up to date modern orthopaedic procedures.

We are committed to providing a comprehensive Orthopaedic service to the population of the region. To this end we have sought to recruit Orthopaedic specialists with a wide variety of subspecialties including Primary and Revision Arthroplasty Surgery, Sports Injury Surgery, Hand & Upper Limb Surgery, Foot and Ankle Surgery, and now an additional upper limb Surgeon to meet with growing demands.
Adult elective surgery is delivered from Our Lady’s Hospital, Navan. Trauma, orthopaedic and paediatric services are provided in Our Lady of Lourdes Hospital, Drogheda. Fracture clinics are held in Drogheda five days per week Monday to Friday. Elective adult out-patient services are provided in Our Lady’s Hospital, Navan, Cavan General Hospital, Louth County Hospital, Dundalk and Monaghan Hospital.

This is a replacement post. It is essential to maintain existing levels of elective and trauma orthopaedic services for the Louth/Meath, Cavan Monaghan areas in addition to reducing waiting times for access to upper limb specialty. There has been a significant demographic expansion particularly in Meath, Cavan and Louth in recent years. The Regional Orthopaedic Department now provides a musculoskeletal service to a population that exceeds 500,000.

An Upper Limb Specialty Service has been well established by one Consultant. However, the demand in this area has grown significantly and will continue to do so into the future. Waiting times are increasing and there is clearly a need to develop this service further. Therefore the appointment of an additional upper limb specialist would be of paramount importance.

Useful Links

Our website: [https://www.hse.ie/eng/services/list/3/acutehospitals/hospitals/lourdes/](https://www.hse.ie/eng/services/list/3/acutehospitals/hospitals/lourdes/)

**Job Description and Responsibilities**

As outlined in the HSE’s directorate regarding roles and responsibilities, the principal duties and responsibilities are as follows:

- To participate in development of and undertake all duties and functions pertinent to the Consultant’s area of competence, as set out within the Clinical Directorate Service Plan and in line with policies as specified by the Employer.
- To ensure that duties and functions are undertaken in a manner that minimizes delays for patients and possible disruption of services.
- To work within the framework of the hospital / agency’s service plan and/or levels of service (volume, types etc.) as determined by the Employer. Service planning for individual clinical services will be progressed through the Clinical Directorate structure or other arrangements as apply.
- To co-operate with the expeditious implementation of the Disciplinary Procedure.
- To formally review the execution of the Clinical Directorate Service Plan with the Clinical Director / Employer periodically. The Clinical Directorate Service Plan shall be reviewed periodically at the request of the Consultant or Clinical Director / Employer. The Consultant may initially seek internal review of the determinations of the Clinical Director regarding the Service Plan.
- To participate in the development and operation of the Clinical Directorate structure and in such management or representative structures as are in place or being developed. The
Consultant shall receive training and support to enable him/her to participate fully in such structures.

- To provide, as appropriate, consultation in the Consultant’s area of designated expertise in respect of patients of other Consultants at their request.
- To ensure in consultation with the Clinical Director that appropriate medical cover is available at all times having due regard to the implementation of the European Working Time Directive as it relates to doctors in training.
- To supervise and be responsible for diagnosis, treatment and care provided by Non-Consultant Hospital Doctors (NCHDs) treating patients under the Consultant’s care.
- To participate as a right and obligation in selection processes for Non-Consultant Hospital Doctors and other staff as appropriate. The Employer will provide training as required. The Employer shall ensure that a Consultant representative of the relevant specialty / sub-specialty is involved in the selection process.
- To participate in clinical audit and proactive risk management and facilitate production of all data/information required for same in accordance with regulatory, statutory and corporate policies and procedures.
- To participate in and facilitate production of all data/information required to validate delivery of duties and functions and inform planning and management of service delivery.

**Clinical Care:**

- The applicant must be able to demonstrate the ability to provide a level of clinical care required by this post, according to agreed standards.
- They must illustrate a high level of verbal and non-verbal communication skills in their ability to relate to patients, parents, families, colleagues, hospital staff and management.
- They must demonstrate a satisfactory level of proficiency, to be able to interact with, and participate in hospital management structures as required.
- They must demonstrate the capacity to supervise and be responsible for the clinical work of junior trainees and auxiliary staff assigned to his/her care, and to ensure that the particulars are duly and properly recorded.
- They must demonstrate skills required for educational training for medical students, junior medical staff, nursing staff and other professions.
- They must demonstrate a proven ability to engage in research relating to their specialty.
- They must participate in CME & CPD.
- They must provide evidence of undertaking and initiating audit and quality assurance exercises.

**Educational:**

- Supervise and be responsible for the clinical work and the record keeping of all Non-Consultant Hospital Doctors working within the Orthopaedic service.
- Undertake undergraduate and postgraduate medical teaching duties.
• Undertake teaching duties if so requested by the Governing Body of the Royal College of Surgeons in Ireland or University College Dublin on terms to be agreed between the appointee and the Lead Clinician in Orthopaedics.
• Promote continuous training and excellence in the Orthopaedic Department.

• Demonstrate active participation in maximising the safe use of all resources within the service planning and provision of high quality medical care.
• Support/enable critical review and audit systems within the department including the management of identified risks.

All duties and responsibilities are undertaken at both locations specified.

This post will have the following hourly commitment:

• 19 hours Our Lady of Lourdes Hospital
• 20 hours Our Lady’s Hospital

The above Job Description is not intended to be a comprehensive list of all duties involved and consequently, the post holder may be required to perform other duties as appropriate to the post which may be assigned to him/her from time to time and to contribute to the development of the post while in office.