WHAT TO EXPECT: THE HSE **RECRUITMENT JOURNEY**

F	Successful Application		Notice of Interview	-	Preparing for Interview	Practicing for Interview
	If your application was successful, the next stage is your interview		We normally give 2 weeks' notice for interview		We will send you supporting information to help you prepare	Practice by talking out loud about your skills and experience Ideally you could practice with a colleague or friend
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110	Contract of Employment	/	Appointment of HSE Employee		Accepting the Job	Job Offer Process
	Once all the paperwork is completed, you will receive a contract of employment with your agreed start date		You will be asked to supply important documents that are needed to appoint you as HSE employee within a defined timeline		If you have accepted a job the next step is the clearance and contracting stage of the recruitment process	The job offer process has deadlines in place to support the health services in filling jobs as quickly as possible

On occasion the HSE is supported in recruitment by external companies. These companies recruit HSE employees on our behalf and to our standard.

The HSE is a public service body and recruitment is governed by legislative requirements. All recruitment must be compliant with the Commission for Public Service Appointments. Further information: https://www.hse.ie/ https://www.hse.ie/eng/staff/resources/

Results of Interview After your interview you ut will receive your results and which details the score awarded for each assessment area gue Job Offer Candidates who are has

ranked highest are offered the job first



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