

Type C Consultant Posts

Establishment process

1. Introduction

- The proposal with respect to Type C Consultant posts is set out in the report of the Independent Chairman of the Consultant Contract negotiations – Mark Connaughton SC – dated 4th October 2007. The report was fully adopted by the HSE and DoHC
- The requirement to be more specific with respect to how such posts might be established and be somewhat less rigid in its application than envisaged in the Chairman's report and associated discussion was also recognised
- This paper sets out, at a high level, the process to be pursued in establishing such Posts

2. Establishment process

2.1 Application process

- Applications for Consultant posts are generated through the pertinent hospital / network / PCCC agency / area in the prescribed format
 - The applicant organisation is required to specify its proposed post type (A, B or C) in its related submission
 - Where a Type C post is recommended, the applicant organisation will be required to satisfy a number of criteria pertinent thereto, which would include but not be limited to the following:
 - A clear indication as to why the post requirements cannot be met through a Type A or B arrangement;
 - A clear demonstration as to the added patient, service and public system benefits and values to be achieved through establishment of the post as a Type C rather than a Type A or B position

2.2 Decision process

- The application will be submitted to the HSE Consultant Appointments Unit (CAU) for initial review. This review will be undertaken with input from NHO / PCCC Corporate. Where, following internal review, the CAU considers that the case for a Type C designation is not adequately made, by reference to the specified criteria, the proposal will be returned to the applicant source for further development and resubmission. Where the CAU considers that the proposal meets the specified criteria, the submission will be furnished to a Type C Consultant Committee for consideration and recommendation
- Recommendations from the Type C Consultant Committee will be forwarded to the CEO of the HSE for approval / final decision.

3. Type C Consultant Committee

- The Committee will be established by the CEO of the HSE
- Appointments to the Committee will be made by the CEO of the HSE
- Representation on the Committee will include:
 - Chairperson;
 - HSE Corporate;
 - DoHC;
 - Public voluntary agencies;
 - Members of the public;
 - 1 representative of the Irish Hospital Consultants Association;
 - 1 representative of the Irish Medical Organisation