



**CONSULTANT APPLICATIONS ADVISORY COMMITTEE
(CAAC)**

**Annual Report
2023**

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Introduction

Under the Health Act 2004 the HSE has specific statutory functions in relation to consultants employed in the public health service. The purpose of the CAAC is to provide independent and objective advice to the HSE on applications for medical Consultant posts and qualifications for Consultant posts as it pertains to the HSE's statutory functions under Section 57 of the Health Act 2004. Since its inception in 2010 the CAAC it has been an integral part in the development of consultant led services and in supporting the HSE in its statutory functions with regard to consultant posts. It continues to be an integral part of the process of approval for consultant posts with the implementation of the Public Only Consultants Contract 2023 (POCC23).

The new Public Only Consultants Contract 2023 (POCC23) came into effect on 8th March 2023 and is the only contract of employment to be offered to new Consultants, Consultants changing employers or those transitioning from their existing contracts in the public health system. As noted within this report, the introduction of the POCC23 also saw the membership of the CAAC extended.

This report gives an overview of the work carried out by the Consultant Applications Advisory Committee (CAAC) in 2023. The report outlines a detailed breakdown of data on Consultant posts recommended for approval by Medical discipline.

A further change as a result of the introduction of the new contract is that applications in respect of replacement Consultant appointments are now no longer required to be presented to CAAC, with the exception for posts that require significant restructuring from original approval. Applications for replacements of Consultants must still be submitted via the Consultant Application Portal (CAP), with all relevant supporting documents. These are processed and reviewed in the same manner by the Consultants Division and then submitted to National HR for final approval. CAAC is apprised of the number of these approved replacement posts on a regular basis and can be viewed on the [HSE website](#)

1. CAAC Membership

In order for CAAC to provide independent and objective advice, a wide range of interests are represented on CAAC. Members are nominated by their respective directorate/postgraduate medical training body etc. and are then appointed by the National Director Human Resources.

Membership of CAAC comprises an Independent Chair and representatives from other areas including Senior HSE representatives, Consultant specialty representatives, IHCA representatives, Patient Advocacy representatives, IMO representatives and voluntary hospital representatives. CAAC membership as at 31st December 2023 is attached at Appendix B and CAAC attendance rate for 2023 is attached at Appendix C.

The introduction of POCC23 has seen the membership of the CAAC extended to include consultant specialties (i.e. Public Health Medicine, Dentistry) which were previously not represented on the CAAC.

The below outlines the changes to the CAAC membership during 2023:

Name	Representing	Movement in 2023
Ms Anne O'Neill	HSE – Assistant National Director Oral Health	Started on CAAC in August
Professor Brian O'Connell	Faculties of Dentistry - TCD, UCC and RCSI	Started on CAAC December
Ms Rachel Morrogh	Irish Cancer Association	Finished on CAAC October
Ms Amy Nolan	Irish Cancer Association	Started on CAAC November
Dr Anne Sheahan	Faculty of Public Health	Started on CAAC May
Professor Trevor Duffy	RCPI – Institute of Medicine	Finished on CAAC December

CAAC would like to thank all members for their valued contributions over the course of their membership. CAAC membership as at 31st December 2023 is attached at Appendix A and the CAAC attendance rate for 2023 is attached at Appendix B.

2. CAAC Meetings

All meetings continue to be held online with 10 meetings taking place during 2023. The Consultants Division NDTP is the secretariat to the CAAC and organise the meetings and content for their consideration each month.

The Consultants Division processed a total of 541 applications in 2023 (up from 509 or 6.3% in 2022)¹ with CAAC considering 438 applications. On average, there were 44 applications considered per meeting. The average turnaround time for the processing of Consultant applications in 2023 to issuing of Letter of Approval was 6 weeks. This is based on the dates between initial submission of the post to Consultants Division by Hospital Group / CHO and the final submission to CAAC, and National HR in the case of the replacement posts.

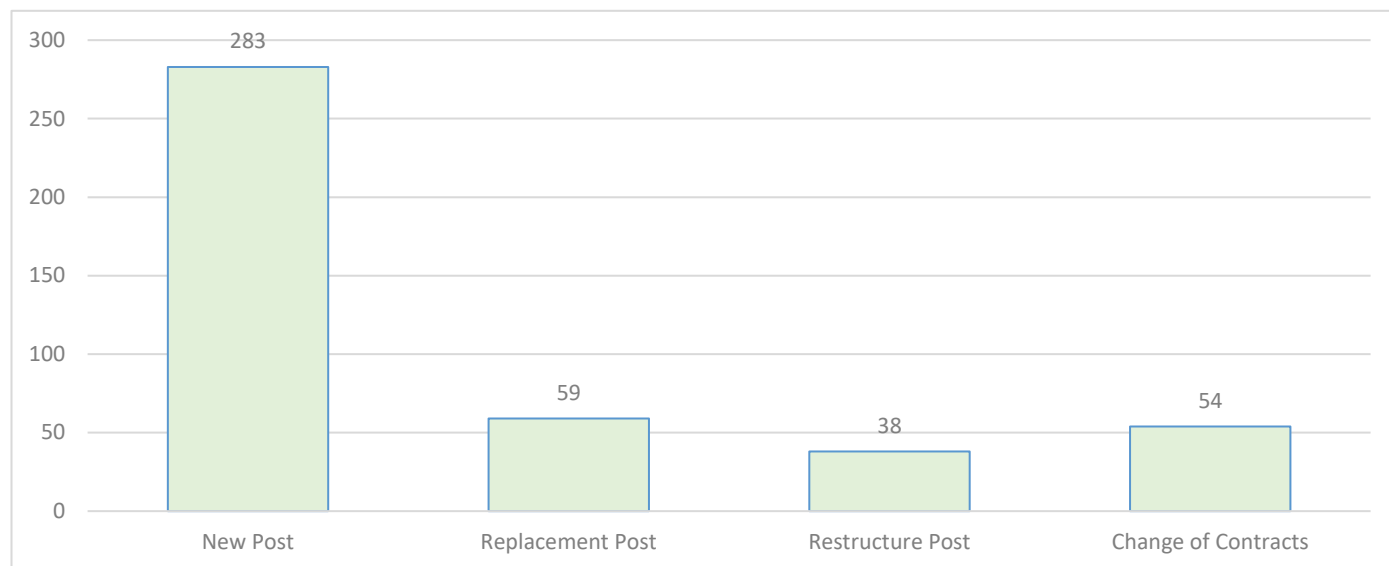
¹Since the introduction of the POCC23 in March 2023, replacement posts are no longer required to be submitted to the CAAC for review. This came into effect from May 2023 and these application types are processed directly by the Consultants Division and National HR. In the same way, applications for Consultants in Public Health Medicine were processed directly by the Consultants Division and National HR up to the introduction of the POCC23. June 2023 saw the first applications for this cohort presented to the CAAC for consideration.

3. Posts Recommended for Approval

On 31st December 2023, there were 4,507 approved Consultant posts.

Of the 438 applications considered for approval by the CAAC, a total of 434 posts were recommended for approval. Figure 1 outlines the number of applications recommended for approval at CAAC by application type.

Figure 1: Number of Applications Recommended for Approval at CAAC by Application Type in 2023



Breakdown of posts approved per specialty

Further analysis of approvals shows which specialties posts were approved in. Table 1 below sets out the details of posts approved for each specialty, excluding Change of Contracts.

Table 1: Posts Recommended for Approval at CAAC per Medical Discipline in 2023

Medical Discipline	New Post	Replacement Post	Restructure Post	Total
Anaesthesiology	24	9	6	39
Emergency Medicine	3	0	0	3
Intensive Care Medicine	0	1	0	1
Medicine	115	12	4	131
Obstetrics & Gynaecology	13	3	3	19
Paediatrics	15	4	7	26
Pathology	24	5	7	36
Psychiatry	16	14	1	31
Public Health Medicine ²	17	0	4	21
Radiology	21	7	4	32
Surgery	35	3	2	40
Dentistry	0	1	0	1
Total	283	59	38	380

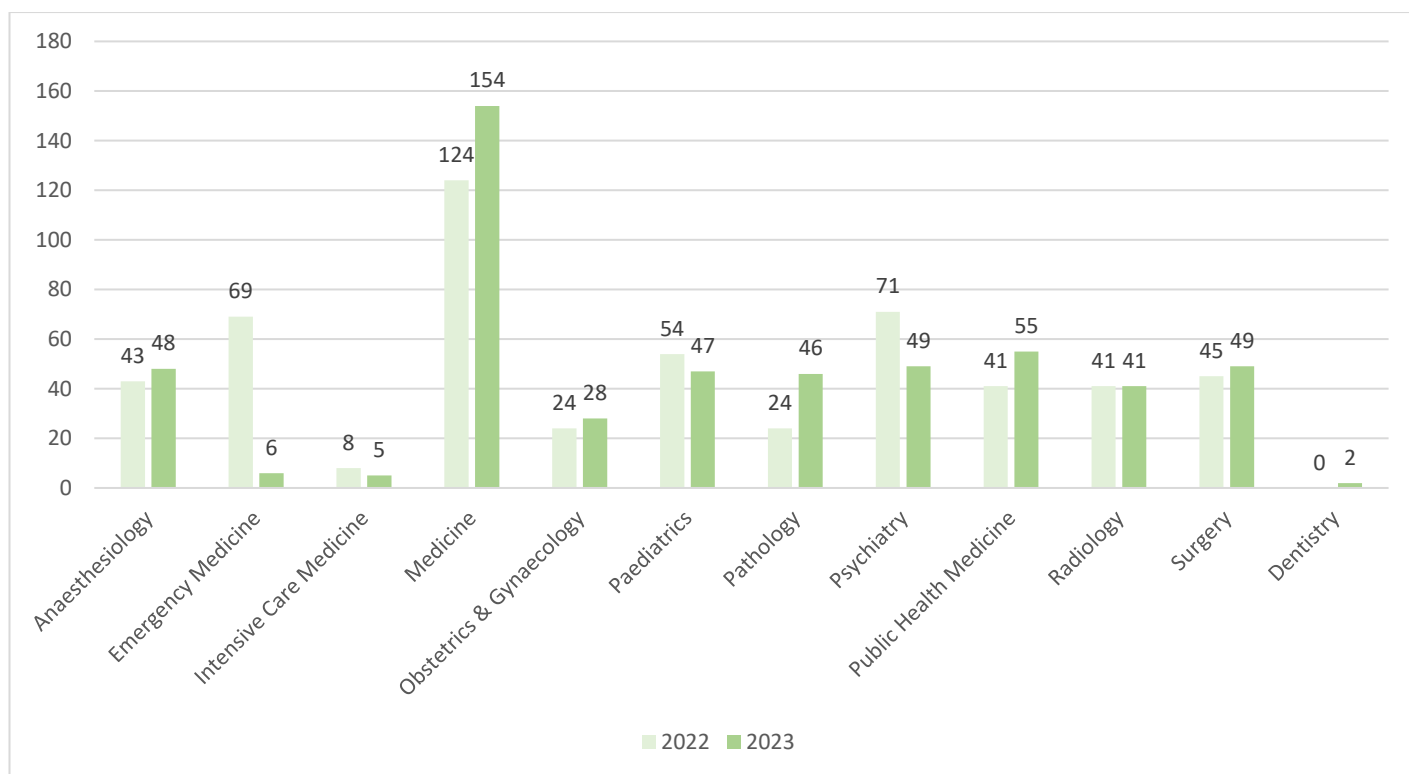
² Of the 55 Consultants in Public Health Medicine posts approved in 2023, 21 were considered by CAAC. Applications for Consultants in Public Health Medicine were processed directly by the Consultants Division and National HR up to the introduction of the POCC23. June 2023 saw the first applications for this cohort presented to the CAAC for consideration.

As at 31st December 2023, a total of 530 Letters of Approval³ (inclusive of new and replacement posts) were issued which enabled the recruitment process to commence. Following the December CAAC meeting, seven applications were recommended for approval ‘subject to’ explanation on queries. Once these queries are appropriately addressed, the Letter of Approval issues. There is no requirement for these posts to be brought back to CAAC at the next meeting. However, a brief update is provided to the committee by the Consultants Division.

In addition to the above, four posts were deferred, two in September and two in October. These will be brought back to the CAAC for consideration when queries raised have been addressed.

Figure 2 shows a comparison of number of Letters of Approval issued in 2022 and 2023.

Figure 2 – Comparison of Number of Letters of Approval Issued in 2022 and 2023



³Letter of Approval is issued by National Director of Human Resources following CAAC recommendation in respect of new posts and posts requiring significant restructuring and administrative recommendation in case of replacement posts.

4. Consultant Establishment in Republic of Ireland

Since the introduction of the HSE in 2004, there has been an increase of 2,560 in the number of approved Consultant posts. Compared to previous years, a substantially higher number of new consultant posts were approved by the CAAC since 2021. This higher level was maintained in 2023 as can be seen from the data highlighted within this report.

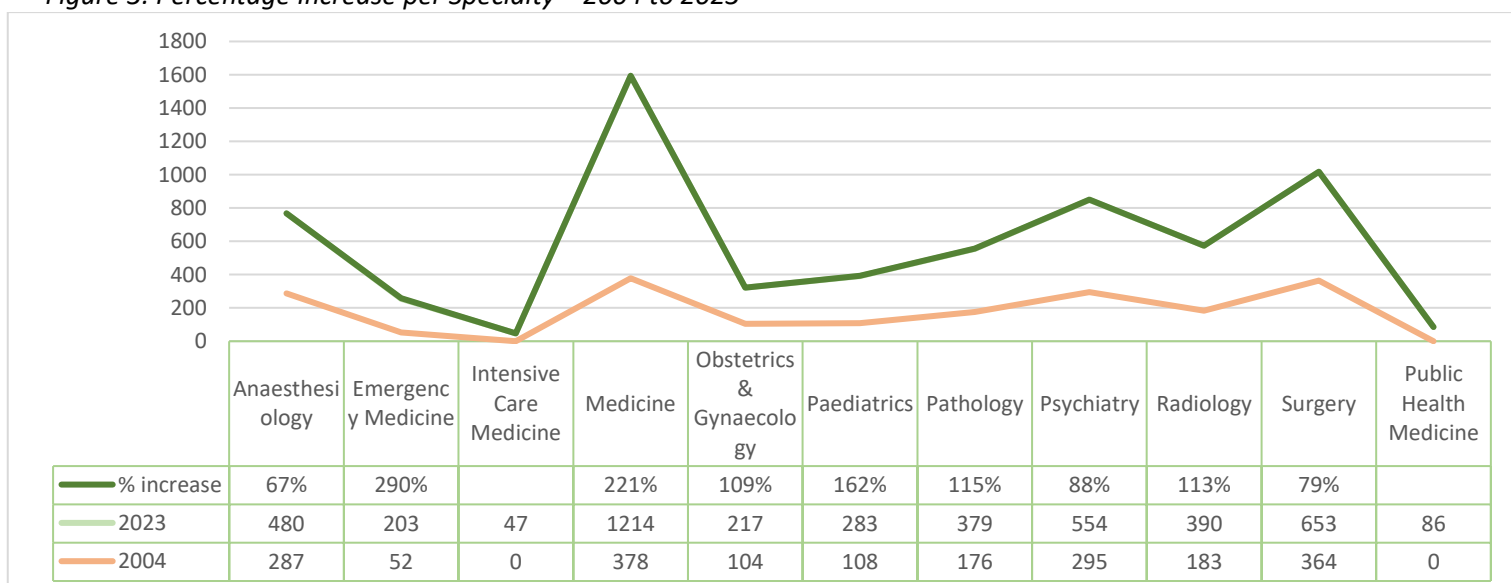
Table 3 below shows the Consultant Establishment figures since 2004 per specialty. This table includes data from 2004 which was when Comhairle na nOispideal was replaced by HSE to approve Consultant posts, 2010 which reflects the commencement of data collation and 2018 onwards which is the date from which DIME data is being used.

Table 3: Consultant Establishment – 2004 to 2023

Medical Discipline	2004	2010	2018	2019	2020	2021	2022	2023
Anaesthesiology	287	336	381	395	402	436	455	480
Emergency Medicine	52	63	109	112	113	134	200	203
Intensive Care	0	6	25	27	34	44	49	47
Medicine	378	512	770	791	836	1014	1098	1214
Obstetrics/Gynaecology	104	125	163	174	182	193	208	217
Paediatrics	108	141	212	223	232	246	266	283
Pathology	176	227	285	294	303	344	352	379
Psychiatry	295	369	472	493	483	504	536	554
Public Health Medicine	0	0	0	0	0	0	41	86
Radiology (Inc. Radiation Oncology)	183	248	298	311	318	347	371	390
Surgery	364	419	518	533	550	585	614	653
Dentistry ³								1
Total	1947	2446	3234	3353	3453	3847	4190	4507

Figure 3 below sets out the percentage increase per specialty in approved Consultant posts since 2004.

Figure 3: Percentage Increase per Specialty – 2004 to 2023



³ From 8th March 2024 CAAC's role in recommending applications consultant posts was extended to Dentistry resulting in its inclusion in the Consultant Establishment. Note 2023 was the first post considered by CAAC whilst posts in previous years are drawn from the Health Service Census.

5. Amendments to Medical Qualifications

All qualifications specified by the HSE for consultant posts require that consultants are registered as a specialist in their relevant specialty on the Specialist Division of the Register of Medical Practitioners maintained by the Irish Medical Council.

A schedule of the qualifications applicable to the different types of consultant posts is held by CAAC, and can be accessed on the HSE National Doctors Training & Planning (NDTP) website by clicking [here](#). Any amendments or additions to this list must be submitted to and approved by CAAC and will subsequently be updated.

During 2023 CAAC considered a number of requests for titles / qualifications and consultation with the relevant stakeholders commenced. All were subsequently approved and have been added to the above mentioned schedule.

Consultant in Paediatric Palliative Medicine
<i>(a) Registration as a specialist in the Specialist Division of the Register of Medical Practitioners maintained by the Medical Council in Ireland in the specialty of Paediatrics and (b) Two years certified postgraduate training in Paediatric palliative care inclusive of at least 3 months training and experience in adult palliative medicine.</i>

Consultant Paediatric Anaesthesiologist s.i. Paediatric Critical Care Medicine
<i>(a) Registration as a specialist in the Specialist Division of the Register of Medical Practitioners maintained by the Medical Council in Ireland in the specialty of Anaesthesiology and (b) Two years certified postgraduate training or equivalent in Paediatric anaesthesiology and (c) Two years certified postgraduate training or equivalent in Paediatric critical care medicine.</i>

Consultant in Paediatric Dentistry
<i>(a) Be registered in the Register of Dentists for Ireland or be entitled to be so registered; and (b) Three years certified postgraduate specialist training in Paediatric Dentistry or equivalent and (c) Be in possession of the Intercollegiate Specialty Fellowship or a minimum of twenty-four months in a full-time training post or equivalent part-time under the supervision of a named Consultant in the specialty, post qualification as a specialist. (Part-time training pro-rata to be attained within five years) or (d) An additional three years Consultant supervised post-graduate clinical practice experience in Specialist Paediatric Dentistry.</i>

In April 2023, consultation commenced with the College of Anaesthesiologists of Ireland and the Faculty of Pain Medicine regarding current qualifications in Anaesthesiology relating to pain medicine.

6. Appendices

Appendix A: Terminology Explanations

CAAC Recommendation	Explanation
RFA	When an application has been considered and discussed at CAAC and is Recommended for Approval.
RFA subject to	When an application has been considered and discussed at CAAC and is recommended for approval subject to a request for additional information which must be forwarded to NDTP prior to any letter of approval being issued.
Deferred	When an application has been discussed at CAAC and a decision has been made to defer consideration. The CHO/HG will withdraw the application until such a time that it is appropriate to re-initiate the application with additional information.
Rejected	When an application has been considered and discussed at CAAC and is not recommended for approval.
Withdrawn	When an application has been considered and discussed at CAAC and is subsequently withdrawn by the CHO/HG.

Application Type	Explanation
New	A post which has not been previously approved and is a new role or an additional post for an established department.
Replacement	An approved post which has been, or is due to become, vacant and approval is being sought to refill.
Restructure	An approved post where changes are being proposed to the structure of the post – e.g. working hours, location of post.
Change in Contract	An application submitted by the site on behalf of the consultant where they wish to change their contract from one contract type to another (excluding Type C as these applications are considered separately by the Type C Committee).

Appendix B: CAAC Membership 2023

CAAC Membership 2023	
INDEPENDENT CHAIR	
Prof Áine Carroll	Professor of Integrated Care and Improvement Science/Consultant in Rehabilitation Medicine
SENIOR HSE OFFICIALS FROM RELEVANT DIRECTORATES	
Acute Hospitals / Social Care / Health & Wellbeing / Mental Health / Primary Care / Clinical Programmes	
Dr Mike O'Connor	National Clinical Advisor and Group Lead, Acute Hospitals
Dr Siobhán Ní Bhriain	National Lead for Integrated Care
Dr Amir Niazi	National Clinical Advisor, Mental Health
Dr Ciara Martin	National Clinical Advisor and Group Lead for Children and Young People
Corporate Human Resources, HSE	
Ms Sonia Shortt	Director of Human Resources, Dublin Midlands Hospital Group (DMHG)
Ms Pat O'Boyle	Assistant National Director, HR - Capability and Culture
Nursing Services Director	
Dr Geraldine Shaw	Nursing & Midwifery Services Director & Assistant National Director
National Doctors Training & Planning (NDTP)	
Prof Brian Kinirons	Director of NDTP
National Cancer Control Programme (NCCP)	
Ms Marie Cox	Cancer Services Manager
CONSULTANT REPRESENTATIVES	
Dr Therese O'Connor	Anaesthesiology - Consultant in Anaesthesiology & Pain Medicine
Mr Fergal Hickey	Emergency Medicine - Consultant in Emergency Medicine
Prof Trevor Duffy	Medicine - Director Healthcare Leadership
Prof Breida Boyle	Pathology - Consultant Microbiologist
Dr Carol Blackburn	Paediatrics – Consultant Paediatrician
Dr Mary O'Hanlon	Psychiatry - Consultant Psychiatrist
Dr Noirin Russell	Obstetrics & Gynaecology - Consultant Obstetrician & Gynaecologist
Dr Niall Sheehy	Radiology - Dean of the Faculty of Radiologists
Mr Paddy Kenny	Surgery - Consultant Orthopaedic Surgeon
Dr Anne Sheahan	Public Health - Area Director of Public Health Area D
Dr Anne O'Neill	Dental Services - National Oral Health Lead
ADDITIONAL REPRESENTATIVES	
Patient Advocacy / Public Interest	
Ms Amy Nolan	Irish Cancer Association
Mr Stephen McMahon	Irish Patients Association
Voluntary Hospital Representative	

Ms Lucy Nugent	CEO, Tallaght University Hospital
Irish Hospital Consultants Association	
Prof Robert Landers	Consultant Pathologist
Dr Paul Browne	Consultant Haematologist
Irish Medical Organisation	
Dr Matthew Sadler	Consultant Psychiatrist
Dr Mick Molloy	Consultant in Emergency Medicine
Faculties of Dentistry in TCD, UCC and RCSI	
Prof Brian O'Connell	Dean of the Faculty of Health Sciences, Trinity College Dublin

Appendix C: CAAC Attendance Record 2023

Name	Feb-23	Mar-23	Apr-23	May-23	Jun-23	Aug-23	Sep-23	Oct-23	Nov-23	Dec-23	Total attended	%
Prof Aine Carroll	✓	✓	✓	✓	✓	✓	✓	✓	x	✓	9	90%
Prof Brian Kinirons	x	✓	✓	✓	x	✓	✓	✓	✓	✓	8	80%
Dr Michael O'Connor	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	10	100%
Dr Siobhán NíBhriain	✓	✓	✓	✓	✓	✓	x	✓	✓	x	8	80%
Dr Amir Niazi	x	✓	✓	✓	✓	✓	✓	✓	✓	✓	9	90%
Ms Sonia Shortt	✓	x	✓	✓	✓	✓	✓	x	x	x	6	60%
Ms Pat O'Boyle	✓	✓	✓	✓	✓	✓	✓	✓	x	✓	9	90%
Dr Geraldine Shaw	✓	x	✓	x	x	x	✓	x	✓	x	4	40%
Ms Marie Cox	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	10	100%
Dr Therese O'Connor	✓	✓	✓	x	☐	✓	✓	✓	✓	✓	8	80%
Mr Fergal Hickey	✓	✓	✓	✓	✓	✓	x	✓	✓	✓	9	90%
Dr Ciara Martin	✓	✓	✓	✓	✓	✓	x	✓	✓	✓	9	90%
Dr Nóirín Russell	✓	✓	x	✓	✓	✓	✓	x	x	x	6	60%
Dr Carol Blackburn	x	✓	x	✓	x	x	✓	✓	✓	x	5	50%
Professor Breida Boyle	x	✓	x	✓	✓	✓	✓	✓	✓	✓	8	80%
Dr Mary O'Hanlon	✓	✓	✓	✓	x	x	✓	✓	x	x	6	60%
Dr Anne Sheahan	N/A	N/A	N/A	✓	x	✓	x	x	✓	✓	4	57%
Dr Niall Sheehy	✓	✓	✓	✓	✓	x	✓	✓	✓	x	8	80%
Mr Paddy Kenny	✓	✓	x	✓	✓	x	x	✓	x	✓	6	60%
Ms Anne O'Neill	N/A	N/A	N/A	N/A	N/A	✓	✓	✓	✓	✓	5	100%
Dr Mick Molloy	✓	✓	✓	x	✓	✓	✓	✓	x	✓	8	80%
Dr Matthew Sadlier	x	x	x	✓	✓	✓	✓	✓	x	x	5	50%
Professor Trevor Duffy	x	x	✓	x	x	x	✓	✓	✓	✓	5	50%
Mr Stephen McMahon	x	x	x	x	x	x	x	✓	x	x	1	10%
Ms Rachel Morrogh	✓	✓	✓	✓	✓	✓	x	x	N/A	N/A	6	75%
Ms Amy Nolan	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	✓	✓	2	100%
Lucy Nugent	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	10	100%
Professor Rob Landers	✓	✓	x	✓	✓	x	x	x	✓	✓	6	60%
Professor Brian O'Connell	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	✓	1	100%
Dr Paul Browne	✓	✓	✓	✓	✓	✓	✓	✓	x	x	8	80%

Appendix D: Approved Consultant Establishment 2004 - 2023 (as at 31st December 2023)

Medical Discipline	2004	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023
Anaesthesiology	287	336	336	338	347	348	361	366	370	381	395	402	436	455	480
Emergency Medicine	52	63	78	78	79	80	88	95	96	109	112	113	134	200	203
Intensive Care	0	6	8	9	14	18	20	21	23	25	27	34	44	49	47
Medicine	378	512	558	600	621	641	686	708	735	771	791	836	1014	1098	1214
Obstetrics & Gynaecology	104	125	125	126	127	133	142	147	155	163	174	182	193	208	217
Paediatrics	108	141	143	149	153	159	173	183	194	212	223	232	246	266	283
Pathology	176	227	228	230	238	248	255	264	271	285	294	303	344	352	379
Psychiatry	295	369	376	378	392	406	425	440	451	472	493	483	504	536	554
Public Health Medicine	0	0	0	0	0	0	0	0	0	0	0	0	0	41	86
Radiology (inc. Radiation Oncology)	183	248	250	255	258	261	274	282	285	298	311	318	347	371	390
Surgery	364	419	425	430	441	453	467	487	500	518	533	550	585	614	653
Dentistry															1
Total	1947	2446	2527	2593	2670	2747	2891	2993	3080	3234	3353	3453	3847	4190	4507

Appendix E: Approved Consultant Establishment as of 31st December 2023

Medical Discipline	Specialty	Sub Specialty	Special interest	Total
Anaesthesiology	Anaesthesiology	Anaesthesiology	Intensive Care Medicine	54
			None	367
			Paediatric Anaesthesiology	5
			Pain Medicine	9
		Paediatric Anaesthesiology	None	40
			Paediatric Critical Care Medicine	1
Pain Medicine	Pain Medicine	4		
Anaesthesiology Total				480
Emergency Medicine	Emergency Medicine	Emergency Medicine	None	175
			Paediatric Emergency Medicine	2
		Paediatric Emergency Medicine	None	26
Emergency Medicine Total				203
Intensive Care Medicine	Intensive Care Medicine	Intensive Care Medicine	None	32
		Paediatric Intensive Care Medicine	None	15
Intensive Care Medicine Total				47
Medicine	Cardiology	Cardiology	None	100
	Clinical Genetics	Clinical Genetics	None	9
	Clinical Pharmacology	Clinical Pharmacology	clinical pharmacology	1
			None	3
	Dermatology	Dermatology	None	56
			Paediatric Dermatology	11
	General Medicine	Cardiology	None	20
		Clinical Pharmacology	None	1
Endocrinology & Diabetes Mellitus		None	99	
Gastroenterology		Liver Disease	13	

			None	89
		General Medicine	None	85
		Nephrology	None	54
		Respiratory Medicine	Cystic Fibrosis	15
			None	106
			Thoracic Organ Transplantation	3
			Tuberculosis	2
		Rheumatology	None	53
	Genito-Urinary Medicine	Genito-Urinary Medicine	None	6
	Geriatric Medicine	Geriatric Medicine	None	192
	Infectious Diseases	Infectious Diseases	Intensive Care Medicine	1
			None	44
	Medical Oncology	Medical Oncology	None	72
	Medical Ophthalmology	Ophthalmology	None	15
	Metabolic Diseases	Metabolic Diseases	None	2
	Neurology	Neurology	None	69
	Neurophysiology	Neurophysiology	None	16
	Palliative Medicine	Palliative Medicine	None	55
	Rehabilitation Medicine	Rehabilitation Medicine	None	19
	Rheumatology	Rheumatology	None	3
Medicine Total				1214
Obstetrics & Gynaecology	Obstetrics & Gynaecology	Obstetrics & Gynaecology	Gynaecological Oncology	16
			Maternal-Fetal Medicine	14
			None	177
			Reproductive Medicine	5
			Uro-Gynaecology	5
Obstetrics & Gynaecology Total				217

Paediatrics	Paediatrics	Cardiology	None	10
		Endocrinology	None	10
		General Paediatrics	Community Child Health	33
			Developmental Paediatrics	1
			Gastroenterology	6
			Infectious Diseases	4
			Metabolic Diseases	5
			None	99
			Paediatric Cardiology	3
			Paediatric Neurodisability	14
			Paediatric Palliative Medicine	5
			Paediatric Respiratory Medicine	13
			Rheumatology	4
		Immunology	None	3
		Neonatology	None	49
		Nephrology	None	6
		Neurology	None	10
Oncology	None	5		
Paediatric Palliative Medicine	None	1		
Paediatric Respiratory Medicine	None	2		
Paediatrics Total				283
Pathology	Biochemistry	Biochemistry	None	5
	Chemical Pathology	Chemical Pathology	None	12
		Paediatric Chemical Pathology	None	2
	Haematology	Haematology	None	80
			Paediatric Haematology	14
			Transfusion Medicine	5
Histopathology	Histopathology	Cytology	16	

			Neuropathology	2	
			None	124	
			Ocular Pathology	1	
			Oral Pathology	2	
			Perinatal Pathology	4	
		Paediatric Histopathology	None	5	
	Immunology	Immunology	None	8	
			Transplant Immunology	1	
	Microbiology	Microbiology	None	88	
			Virology	3	
	Neuropathology	Neuropathology	None	5	
	Unspecified	Unspecified	Unspecified	2	
Pathology Total				379	
Psychiatry	Child & Adolescent Psychiatry	Child & Adolescent Psychiatry	None	122	
			Psychiatry of learning disability	2	
			Substance Misuse	2	
			Child Forensic Psychiatrist	None	1
	Psychiatry	Psychiatry	Forensic Psychiatry	Learning Disability	2
				None	17
			General Psychiatry	Forensic Psychiatry	2
				Learning Disability	2
				Liaison Psychiatry	34
				None	230
				Psychotherapy	2
				Rehabilitation	23
	Psychiatry of Learning Disability	Adult Psychiatry	Substance Misuse	10	
Child & Adolescent Psychiatry			None	33	
			None	10	

	Psychiatry of Old Age	Psychiatry of Old Age	None	62
			Psychiatry Total	554
Public Health Medicine	Public Health Medicine	Area Director of Public Health	None	1
		Director National	None	3
		National	Health Improvement	9
			Health Intelligence	10
			Health Service Improvement	14
			None - CPHM National	13
		National Health Protection	None	6
		Public Health Medicine	Health Protection	25
None	5			
			Public Health Medicine Total	86
Radiology	Radiation Oncology	Radiation Oncology	None	27
		Paediatric Radiation Oncology	5	
	Radiology	Neuro-Radiology	None	11
		Paediatric Radiology	None	26
		Radiology	Breast Radiology	58
			Interventional Radiology	29
			Musculo-Skeletal Radiology	4
			None	215
			Nuclear Medicine	5
			Paediatric Radiology	9
Vascular Radiology	1			
			Radiology Total	390
Surgery	Cardiothoracic Surgery	Cardiothoracic Surgery	None	14
			Paediatric Cardiothoracic Surgery	4
			Thoracic Surgery	2
			Transplantation	4

General Surgery	General Surgery	Breast & Endocrine Surgery	7
		Breast Surgery	29
		Colo-Rectal Surgery	37
		Emergency Surgery	2
		Gastrointestinal Surgery	42
		Hepatobiliary Surgery & Liver Transplantation	6
		None	41
		Paediatric Surgery	4
		Upper Gastrointestinal Surgery	6
		Vascular Surgery	31
	Providing general paediatric services	None	1
Vascular Surgery	None	3	
Neurosurgery	Neurosurgery	None	15
		Paediatric Neurosurgery	6
Ophthalmic Surgery	Ophthalmic Surgery	Medical Ophthalmology	3
		neuro-ophthalmic surgery	1
		None	35
		Paediatric Ophthalmic Surgery	5
		Vitreo-Retinal Surgery	11
Oral & Maxillofacial Surgery	Oral & Maxillofacial Surgery	None	15
Orthopaedic Surgery	Orthopaedic Surgery	None	116
		Paediatric Orthopaedic Surgery	20
		Spinal Surgery	11
Otolaryngology	Otolaryngology	None	60
		Paediatric Otolaryngology	10
Paediatric Surgery	Paediatric Surgery	None	7
		Urology	3
Plastic Surgery	Consultant Plastics, Reconstructive and Aesthetic Surgery	Cleft Lip & Palate	15

			None	27
	Urology	Transplant Surgery	None	3
		Urology	None	52
				Transplant Surgery
			Surgery Total	653
Dentistry			None	1
			Total	4507