



**Consultant Applications Advisory Committee  
(CAAC)**

**Annual Report  
2024**

## Table of Contents

Introduction	2
1. CAAC Membership	4
2. CAAC Meetings	5
3. Posts Recommended for Approval	6
4. Consultant Establishment in Republic of Ireland	9
5. Amendments to Medical Qualifications	10
6. Appendices	13
Appendix A: Terminology Explanations	13
Appendix B: CAAC Membership 2024	14
Appendix C: CAAC Attendance Record 2024	16
Appendix D: Approved Consultant Establishment 2004 - 2024 (as at 31st December 2024)	18
Appendix E: Approved Consultant Establishment as of 31 <sup>st</sup> December 2024	19

## Introduction

This report gives an overview of the work carried out by the Consultant Applications Advisory Committee (CAAC) in 2024. The report outlines a detailed breakdown of data on Consultant posts recommended for approval by Medical discipline.

Under the Health Act 2004 the HSE has specific statutory functions in relation to consultants employed in the public health service. The purpose of the CAAC is to provide independent and objective advice to the HSE on applications for medical Consultant posts and qualifications for Consultant posts as it pertains to the HSE's statutory functions under Section 57 of the Health Act 2004. Since its inception in 2010 the CAAC has been an integral part in the development of consultant led services and in supporting the HSE in its statutory functions with regard to consultant posts. It continues to be a central part of the process of approval for consultant posts with the establishment and implementation of the Health Regions in early 2024.

Since the introduction of the POCC23 last year, applications in respect of replacement Consultant posts are no longer required to be presented to CAAC, with the exception for posts that require significant restructuring from original approval. Applications for replacements of Consultants must still be submitted via the Consultant Application Portal (CAP), with all relevant supporting documents. These are processed and reviewed in the same manner by the Consultants Division and then submitted to the Chief People Officer for final approval. CAAC is apprised of the number of these approved replacement posts on a regular basis and can be viewed on the [HSE website](#)

## 1. CAAC Membership

In order for CAAC to provide independent and objective advice, a wide range of interests are represented on the CAAC. Members are nominated by their respective directorate/postgraduate medical training body etc. and are then appointed by the Chief People Officer.

Membership of the CAAC comprises an Independent Chair and representatives from other areas including Senior HSE representatives, Consultant specialty representatives, IHCA representatives, Patient Advocacy representatives, IMO representatives and voluntary hospital representatives. CAAC membership as at 31<sup>st</sup> December 2024 is attached at Appendix B and CAAC attendance rate for 2024 is attached at Appendix C.

The below outlines committee appointments and resignations which occurred during 2024:

Name	Representing	Commenced / Resigned in 2024
Prof James O'Neill	Institute of Medicine	Commenced January
Dr Mary O'Hanlon	College of Psychiatrists of Ireland	Resigned April
Dr Ciaran Corcoran	College of Psychiatrists of Ireland	Commenced May
Prof Brian Kinirons	Medical Director NDTP	Resigned May
Dr Therèse O'Connor	College of Anaesthesiologists of Ireland	Resigned June
Dr Karen Tan	College of Anaesthesiologists of Ireland	Commenced July
Dr Paul Browne	IHCA	Resigned July
Prof Breida Boyle	Faculty of Pathology	Resigned July
Prof Gabrielle Colleran	IHCA	Commenced September
Prof Anthony O'Regan	Medical Director NDTP	Commenced September
Prof Mary Keogan	Faculty of Pathology	Commenced November

CAAC would like to thank all members for their valued contributions over the course of their membership.

## 2. CAAC Meetings

The Consultants Division, National Doctors Training and Planning (NDTP) is the secretariat to the CAAC and organise the meetings and meeting materials for their consideration each month. 9 meetings took place in 2024, with the exception of the December meeting which was held in person, all meetings continued to be held online.

The Consultants Division processed a total of 347 applications in 2024. This is a reduction of 194 applications / 36% when compared to 2023.

Of the 347 applications, 225 were considered by the CAAC<sup>1</sup>. On average, there were 25 applications considered per meeting. The average turnaround time for the processing of Consultant applications in 2024 to issuing of Letter of Approval was 6 weeks. This is based on the dates between initial submission of the post to Consultants Division by Health Region and the final submission to CAAC, and National HR in the case of the replacement posts.

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<sup>1</sup>Since the introduction of the POCC23 in March 2023, replacement posts are no longer required to be submitted to the CAAC for review. This came into effect from May 2023 and these application types are processed directly by the Consultants Division and National HR.

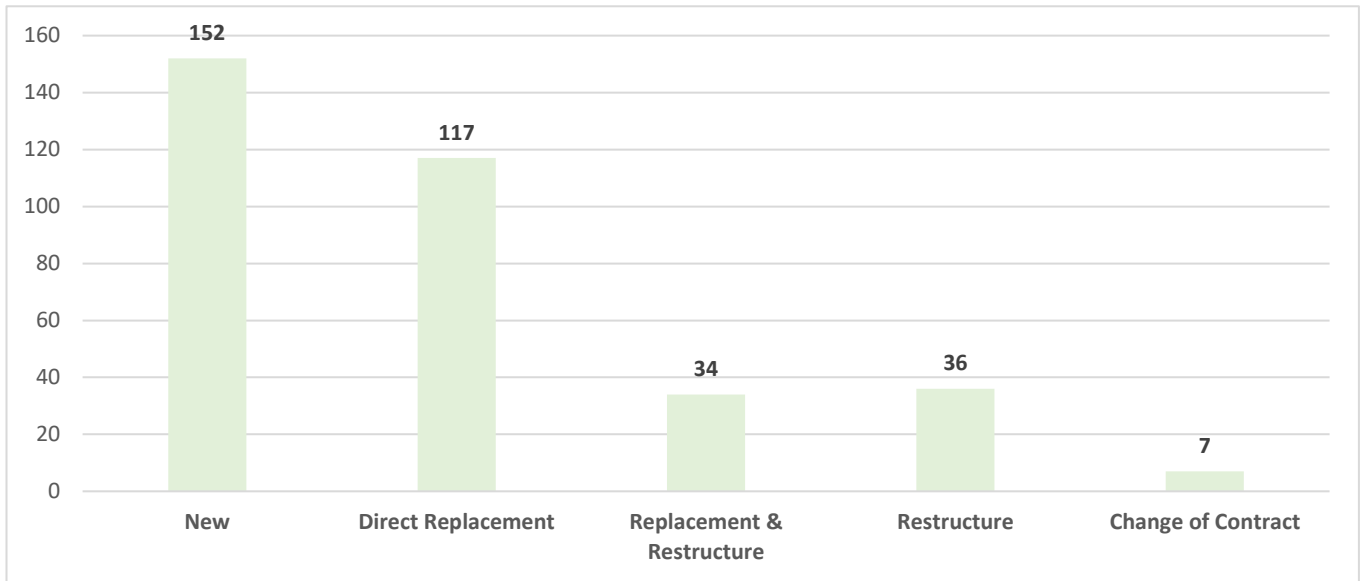
### 3. Posts Recommended for Approval

On 31<sup>st</sup> December 2024, there were 4,665 approved Consultant posts.

A total of 347 Consultant applications were processed and subsequently 346 applications were recommended for approval in 2024 by the Chief People Officer. 1 application was deferred.

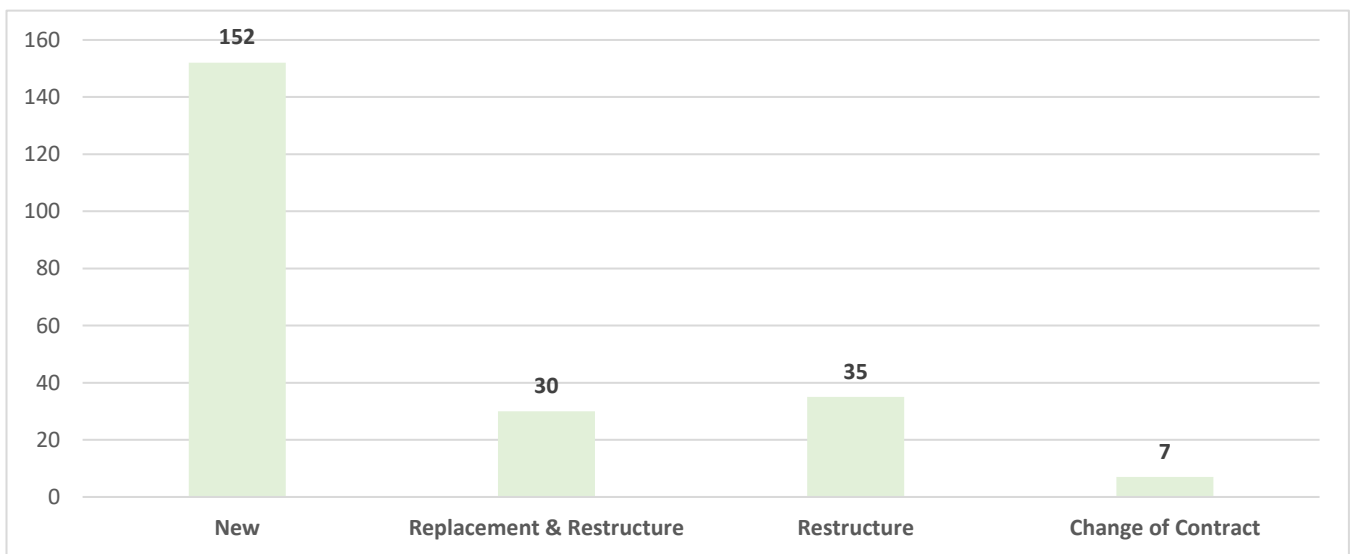
Figure 1 outlines the number of applications recommended for approval by the Chief People Officer by application type.

Figure 1: Number of Applications Recommended for Approval by the Chief People Officer by Application Type in 2024



225 applications were considered for approval by the CAAC and subsequently 224 posts were recommended for approval by the committee, with one post deferred. Figure 2 outlines the number of applications recommended for approval at CAAC by application type.

Figure 2: Number of Applications Recommended for Approval by the CAAC by Application Type in 2024



### Breakdown of posts approved per Medical Discipline

Further analysis of approvals shows which specialties posts were approved in. Table 1 below sets out the details of posts approved for each specialty by the CAAC, excluding Change of Contracts and Direct Replacements.

*Table 1: Posts Recommended for Approval at CAAC per Medical Discipline in 2024*

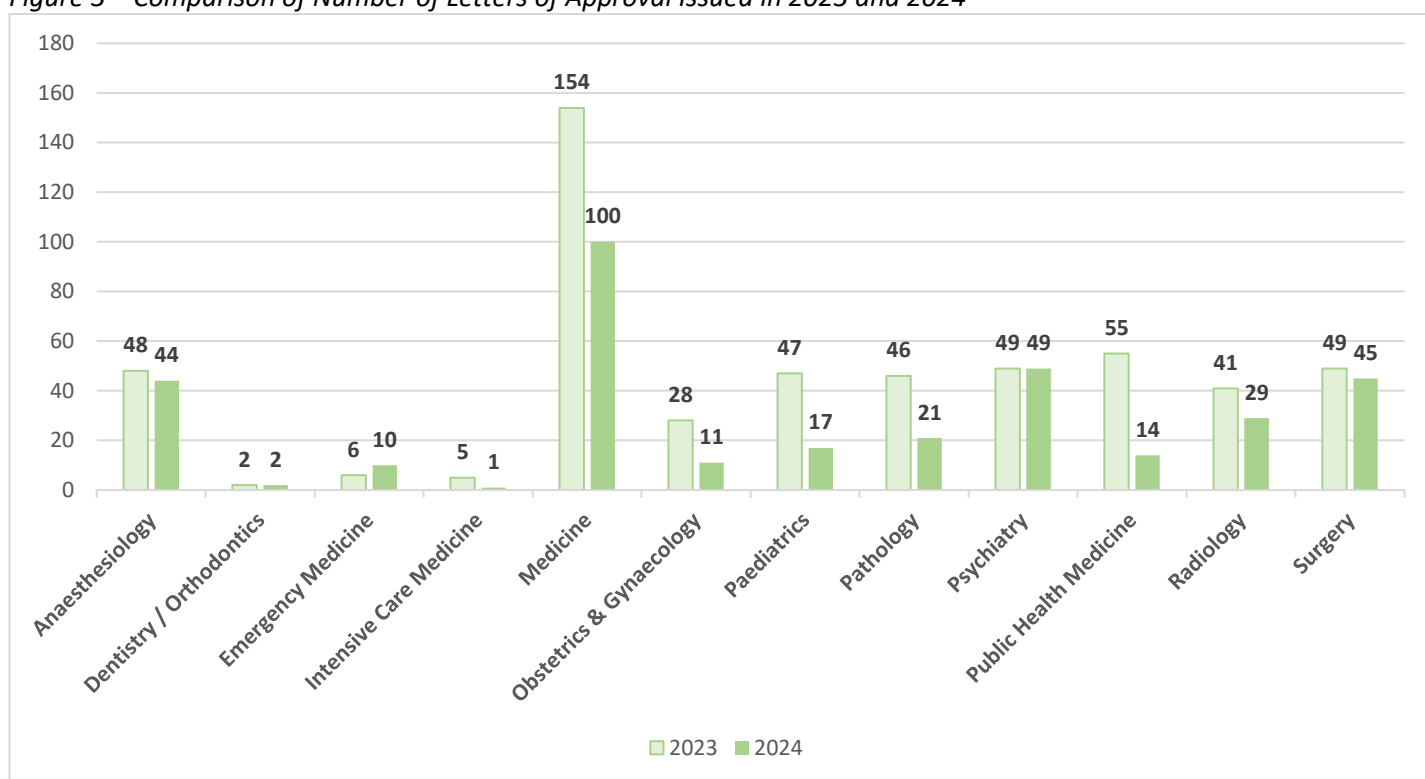
<b>Medical Discipline</b>	<b>New Post</b>	<b>Replacement and Restructure Post</b>	<b>Restructure Post</b>	<b>Total</b>
<b>Anaesthesiology</b>	21	5	8	<b>34</b>
<b>Dentistry / Orthodontics</b>	2	0	0	<b>2</b>
<b>Emergency Medicine</b>	4	1	4	<b>9</b>
<b>Medicine</b>	43	11	9	<b>63</b>
<b>Obstetrics &amp; Gynaecology</b>	7	2	0	<b>9</b>
<b>Paediatrics</b>	8	2	2	<b>12</b>
<b>Pathology</b>	7	0	4	<b>11</b>
<b>Psychiatry</b>	15	1	5	<b>21</b>
<b>Public Health Medicine</b>	2	0	0	<b>2</b>
<b>Radiology</b>	15	1	1	<b>17</b>
<b>Surgery</b>	27	7	2	<b>36</b>
<b>Intensive Care Medicine</b>	1	0	0	<b>1</b>
<b>Total</b>	<b>152</b>	<b>30</b>	<b>35</b>	<b>217</b>

As of 31<sup>st</sup> December 2024, a total of 343 Letters of Approval<sup>3</sup> (inclusive of new and replacement posts) were issued which enabled the recruitment process to commence. Following the December CAAC meeting, 3 applications were recommended for approval ‘subject to’ explanation on queries. Once these queries are appropriately addressed, the Letter of Approval issues. There is no requirement for these posts to be brought back to CAAC at the next meeting. However, a brief update is provided to the committee by the Consultants Division.

In addition to the above, one post was deferred at the December meeting. This will be brought back to the CAAC for consideration when queries raised have been addressed.

Figure 3 shows a comparison of the number of Letters of Approval issued in 2023 and 2024.

Figure 3 – Comparison of Number of Letters of Approval Issued in 2023 and 2024



<sup>3</sup>Letter of Approval is issued by the Chief people Officer following CAAC recommendation in respect of new posts and posts requiring significant restructuring and administrative recommendation in case of replacement posts.



#### 4. Consultant Establishment in Republic of Ireland

Since the introduction of the HSE in 2004, there has been an increase of 2,718 in the number of approved Consultant posts.

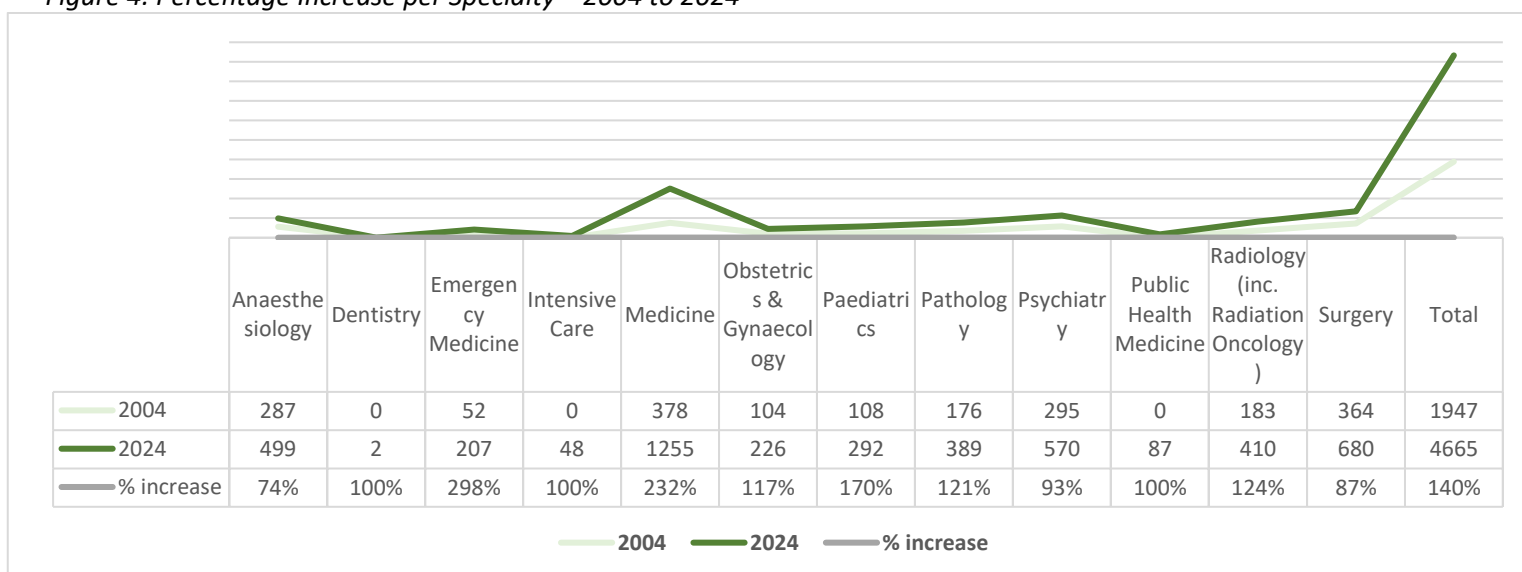
Table 2 below shows the Consultant Establishment figures since 2004 per specialty. This table includes data from 2004 which was when Comhairle na nOispideal was replaced by HSE to approve Consultant posts, 2010 which reflects the commencement of data collation and 2018 onwards which is the date from which CAP data is being used.

Table 2: Consultant Establishment – 2004 to 2024

Medical Discipline	2004	2010	2018	2019	2020	2021	2022	2023	2024
Anaesthesiology	287	336	381	395	402	436	455	480	499
Emergency Medicine	52	63	109	112	113	134	200	203	207
Intensive Care	0	6	25	27	34	44	49	47	48
Medicine	378	512	770	791	836	1014	1098	1214	1255
Obstetrics/Gynae	104	125	163	174	182	193	208	217	226
Paediatrics	108	141	212	223	232	246	266	283	292
Pathology	176	227	285	294	303	344	352	379	389
Psychiatry	295	369	472	493	483	504	536	554	570
Public Health Medicine	0	0	0	0	0	0	41	86	87
Radiology (Inc. Radiation Oncology)	183	248	298	311	318	347	371	390	410
Surgery	364	419	518	533	550	585	614	653	680
Dentistry <sup>2</sup>								1	2
<b>Total</b>	<b>1947</b>	<b>2446</b>	<b>3234</b>	<b>3353</b>	<b>3453</b>	<b>3847</b>	<b>4190</b>	<b>4507</b>	<b>4665</b>

Figure 4 below sets out the percentage increase per specialty in approved Consultant posts since 2004.

Figure 4: Percentage Increase per Specialty – 2004 to 2024



<sup>2</sup> From 8<sup>th</sup> March 2023 CAAC's role in recommending applications consultant posts was extended to Dentistry resulting in its inclusion in the Consultant Establishment. Note 2023 was the first post considered by CAAC whilst posts in previous years are drawn from the Health Service Census.

## 5. Amendments to Medical Qualifications

All qualifications specified by the HSE for consultant posts require that consultants are registered as a specialist in their relevant specialty on the Specialist Division of the Register of Medical Practitioners maintained by the Irish Medical Council.

A schedule of the qualifications applicable to the different types of consultant posts is held by CAAC, and can be accessed on the HSE National Doctors Training & Planning (NDTP) website by clicking [here](#). Any amendments or additions to this list must be submitted to and approved by CAAC and will subsequently be updated.

In 2024 CAAC considered 7 requests for the new or amended titles / qualifications as follows:

Title	Qualification	Status
<b>Consultant Radiologist S.I. Interventional Radiology (revised)</b>	<p><i>(a) Registration as a specialist in the Specialist Division of the Register of Medical Practitioners maintained by the Medical Council in Ireland in the specialty of radiology</i></p> <p><b>and</b></p> <p><i>(b) Two years certified postgraduate training in interventional radiology.</i></p>	Recommended and Qualification updated
<b>Consultant in Restorative Dentistry (New)</b>	<p><i>(a) Be registered in the Register of Dentists for Ireland or be entitled to be so registered; See Note 1</i></p> <p><b>and</b></p> <p><i>(b) Three years certified postgraduate specialist training in Restorative Dentistry (including either Prosthodontics, Periodontics or Endodontics) or equivalent</i></p> <p><b>and</b></p> <p><i>(c) Possession of the Intercollegiate Specialty Fellowship or a minimum of twenty-four months in a full-time training post or equivalent parttime under the supervision of a named Consultant in the specialty, post qualification as a specialist. (Part-time training pro-rata to be attained within five years See Note 2</i></p> <p><b>or</b></p> <p><i>(d) An additional three years Consultant supervised post-graduate clinical practice experience in Specialist Restorative Dentistry See Note 3</i></p> <p><b>Note 1:</b> <i>Post holders must maintain annual registration in the general dental register and, where required, the relevant specialist register with the Dental Council of Ireland</i></p> <p><b>Note 2:</b> <i>Equivalence to the standard of the Intercollegiate Specialty Fellowship Examination.</i></p> <p><i>a) A minimum of twenty-four months in a full-time training post or equivalent part-time under the supervision of a named Consultant in the specialty, post qualification as a specialist. Part-time training pro-rata to be attained within five years</i></p> <p><i>b) A written confirmation of satisfactory progress from the named Consultant Trainer including satisfactory completion of the appropriate number of competencies, if prescribed.</i></p> <p><i>c) Supervised clinical experience on complex cases appropriate to the discipline, in a secondary or tertiary care setting, cross disciplinary care management, training, leadership, and confirmation of learning by exam/attestation/confirmation of acquired learning</i></p> <p><b>Note 3:</b></p> <p><i>a) A minimum of thirty-six months under the supervision of a named Consultant in the specialty, post qualification as a specialist. Part – time pro – rata to be attained within five years.</i></p> <p><i>b) A written confirmation of satisfactory progress from the named Consultant including satisfactory completion of the appropriate number of competencies, if prescribed.</i></p> <p><i>c) Supervised clinical experience on complex cases appropriate to the discipline, in a secondary or tertiary care setting, cross disciplinary care management, training, leadership, and confirmation of learning by exam / attestation / confirmation of acquired learning.</i></p>	Recommended and Qualification updated
<b>Consultant Orthodontist (Revised)</b>	<p><i>(a) (i) Be registered in the Register of Dentists for Ireland or be entitled to be so registered; See Note 1*</i></p> <p><i>(ii) be registered in the Register of Dental Specialists for Ireland, division of Orthodontics, or be entitled to be so registered; See Note 1*</i></p>	Recommended and Qualification updated

	<p>And</p> <p>(b) Possession of the Intercollegiate Specialty Fellowship or a minimum of twenty-four months in a full-time training post or equivalent part-time under the supervision of a named Consultant in the specialty, post qualification as a specialist. (Part-time training pro-rata to be attained within five years); See Note 2**</p> <p>Or</p> <p>An additional three years Consultant supervised post-graduate clinical practice experience in Orthodontics; See Note 3***</p> <p><b>Note 1:</b> Post holders must maintain annual registration in the general dental register and, where required, the relevant specialist register with the Dental Council of Ireland</p> <p><b>Note 2:</b> Equivalence to the standard of the Intercollegiate Specialty Fellowship Examination.</p> <p>a) A minimum of twenty-four months in a full – time training post or equivalent part – time under the supervision of a named Consultant in the specialty, post qualification as a specialist. Part – time training pro – rata to be attained within five years.</p> <p>b) A written confirmation of satisfactory progress from the named Consultant Trainer including satisfactory completion of the appropriate number of competencies, if prescribed.</p> <p>c) Supervised clinical experience on complex cases appropriate to the discipline (including in the area of cleft lip and palate and orthognathic surgery) in a secondary or tertiary care setting, cross disciplinary care management, training, leadership, and confirmation of learning by exam / attestation / confirmation of acquired learning.</p> <p><b>Note 3:</b> Consultant supervised post-graduate clinical practice experience in Specialist Orthodontics</p> <p>A) A minimum of thirty-six months under the supervision of a named Consultant in the specialty post qualification as a specialist. Part – time pro – rata to be attained within five years.</p> <p>B) A written confirmation of satisfactory progress from the named Consultant including satisfactory completion of the appropriate number of competencies, if prescribed.</p> <p>c) Supervised clinical experience on complex cases appropriate to the discipline (including in the area of cleft lip and palate and orthognathic surgery), in a secondary or tertiary care setting, cross disciplinary care management, training, leadership, and confirmation of learning by exam / attestation / confirmation of acquired learning</p>	
<p><b>Consultant in Paediatric Dentistry (Revised)</b></p>	<p>(a) Be registered in the Register of Dentists for Ireland or be entitled to be so registered; <b>See Note 1</b></p> <p><b>and</b></p> <p>(b) Three years certified postgraduate specialist training in Paediatric Dentistry or equivalent</p> <p><b>and</b></p> <p>(c) Possession of the Intercollegiate Specialty Fellowship or a minimum of twenty-four months in a full-time training post or equivalent part-time under the supervision of a named Consultant in the specialty, post qualification as a specialist. (Part-time training pro-rata to be attained within five years <b>See Note 2</b></p> <p><b>or</b></p> <p>(d) An additional three years Consultant supervised post-graduate clinical practice experience in Paediatric Dentistry <b>See Note 3</b></p> <p><b>Note 1:</b> Post holders must maintain annual registration in the general dental register and, where required, the relevant specialist register with the Dental Council of Ireland</p> <p><b>Note 2:</b> Equivalence to the standard of the Intercollegiate Specialty Fellowship Examination.</p> <p>a) A minimum of twenty-four months in a full-time training post or equivalent part-time under the supervision of a named Consultant in the speciality, post qualification as a specialist. Part-time training pro-rata to be attained within five years</p> <p>b) A written confirmation of satisfactory progress from the named Consultant Trainer including satisfactory completion of the appropriate number of competencies, if prescribed.</p> <p>c) Supervised clinical experience on complex cases appropriate to the discipline, in a secondary or tertiary care setting, cross disciplinary care management, training, leadership, and confirmation of learning by exam/attestation/confirmation of acquired learning</p>	<p>Recommended and Qualification updated</p>

	<p><b>Note 3:</b></p> <p>a) A minimum of thirty-six months under the supervision of a named Consultant in the specialty, post qualification as a specialist. Part – time pro – rata to be attained within five years.</p> <p>b) A written confirmation of satisfactory progress from the named Consultant including satisfactory completion of the appropriate number of competencies, if prescribed.</p> <p>c) Supervised clinical experience on complex cases appropriate to the discipline, in a secondary or tertiary care setting, cross disciplinary care management, training, leadership, and confirmation of learning by exam / attestation / confirmation of acquired learning.</p>	
<p><b>Consultant in Paediatric Critical Care with special interest in Paediatric Anaesthesiology (New)</b></p>	<p>a) Registration as a specialist in the Specialist Division of the Register of Medical Practitioners maintained by the Medical Council in Ireland in one of the specialties of Anaesthesiology, Paediatrics, Neonatology or Emergency Medicine</p> <p><b>and</b></p> <p>(b) Two years certified postgraduate training or equivalent in Paediatric Anaesthesiology</p> <p><b>and</b></p> <p>(c) Two years certified postgraduate training or equivalent in Paediatric critical care medicine</p>	At consultation
<p><b>Consultant Clinical Biochemist (Revised)</b></p>		At consultation

### **Consultant Histopathologist with a special interest in autopsy (New)**

Following consideration by the CAAC, it was determined that rather than developing a special interest in Autopsy, it is more appropriate to incorporate into the job description.

The Approved list of Qualifications has been updated to reflect the recommendations set out in the Table.

## 6. Appendices

### Appendix A: Terminology Explanations

CAAC Recommendation	Explanation
RFA	When an application has been considered and discussed at CAAC and is Recommended for Approval.
RFA subject to	When an application has been considered and discussed at CAAC and is recommended for approval subject to a request for additional information which must be forwarded to NDTP prior to any letter of approval being issued.
Deferred	When an application has been discussed at CAAC and a decision has been made to defer consideration. The CHO/HG will withdraw the application until such a time that it is appropriate to re-initiate the application with additional information.
Rejected	When an application has been considered and discussed at CAAC and is not recommended for approval.
Withdrawn	When an application has been considered and discussed at CAAC and is subsequently withdrawn by the CHO/HG.
LoA	Letter of Approval

Application Type	Explanation
New	A post which has not been previously approved and is a new role or an additional post for an established department.
Direct Replacement	An approved post which has been, or is due to become, vacant and approval is being sought to refill.
Replacement and Restructure	An approved post which has been become, or is due to become, vacant. Changes have been made to the structure of the post – e.g. working hours, location of post.
Restructure	An approved post where changes are being proposed to the structure of the post – e.g. working hours, location of post.
Change in Contract	An application submitted by the site on behalf of the consultant where they wish to change their contract from one contract type to another (excluding Type C as these applications are considered separately by the Type C Committee).

## Appendix B: CAAC Membership 2024

CAAC Membership 2024	
INDEPENDENT CHAIR	
Prof Áine Carroll	Professor of Integrated Care and Improvement Science/Consultant in Rehabilitation Medicine
SENIOR HSE OFFICIALS FROM RELEVANT DIRECTORATES	
Acute Hospitals / Social Care / Health & Wellbeing / Mental Health / Primary Care / Clinical Programmes	
Dr Mike O'Connor	National Clinical Advisor and Group Lead, Acute Hospitals
Dr Siobhán Ní Bhriain	National Lead for Integrated Care
Dr Amir Niazi	National Clinical Advisor, Mental Health
Dr Ciara Martin	National Clinical Advisor and Group Lead for Children and Young People
Corporate Human Resources, HSE	
Ms Sonia Shortt	Director of Human Resources, Dublin Midlands Hospital Group (DMHG)
Ms Pat O'Boyle	Assistant National Director, HR - Capability and Culture
Nursing Services Director	
Dr Geraldine Shaw	Nursing & Midwifery Services Director & Assistant National Director
National Doctors Training & Planning (NDTP)	
Prof Anthony O'Regan	Medical Director
National Cancer Control Programme (NCCP)	
Ms Marie Cox	Cancer Services Manager
CONSULTANT REPRESENTATIVES	
Dr Karen Tan	<b>Anaesthesiology</b> - Consultant in Anaesthesiology
Dr Anne O'Neill	<b>Dental Services</b> - National Oral Health Lead
Mr Fergal Hickey	<b>Emergency Medicine</b> - Consultant in Emergency Medicine
Prof James O'Neill	<b>Medicine</b> - Institute of Medicine, Royal College of Physicians of Ireland
Prof Mary Keogan	<b>Pathology</b> - Faculty of Pathology, Royal College of Physicians of Ireland
Dr Carol Blackburn	<b>Paediatrics</b> - Representative of the Board Paediatrics
Dr Ciaran Corcoran	<b>Psychiatry</b> - Consultant Psychiatrist
Dr Noirin Russell	<b>Obstetrics &amp; Gynaecology</b> - Consultant Obstetrician & Gynaecologist
Dr Anne Sheahan	<b>Public Health</b> - Area Director of Public Health Area D
Dr Niall Sheehy	<b>Radiology</b> - Faculty of Radiologists
Mr Paddy Kenny	<b>Surgery</b> - Consultant Orthopaedic Surgeon
ADDITIONAL REPRESENTATIVES	
Patient Advocacy / Public Interest	
Ms Amy Nolan	Irish Cancer Association
Mr Stephen McMahon	Irish Patients Association
Voluntary Hospital Representative	
Ms Lucy Nugent	CEO, Tallaght University Hospital

<b>Irish Hospital Consultants Association</b>	
Prof Robert Landers	Consultant Pathologist
Prof Gabrielle Colleran	Consultant Paediatric Radiologist
<b>Irish Medical Organisation</b>	
Prof Matthew Sadlier	Consultant Psychiatrist
Prof Mick Molloy	Consultant in Emergency Medicine
<b>Faculties of Dentistry in TCD, UCC and RCSI</b>	
Prof Brian O'Connell	Dean of the Faculty of Health Sciences, Trinity College Dublin

## Appendix C: CAAC Attendance Record 2024

Name	Feb-24	Mar-24	Apr-24	May-24	Jun-24	Jul-24	Sep-24	Nov-24	Dec-24	Attended	%
Prof Aine Carroll	✓	✓	✓	✓	✓	✓	✓	✓	✓	9	100%
Prof Brian Kinirons	✓	✓	✓	x						3	75%
Prof Anthony O'Regan							✓	✓	✓	3	100%
Dr Michael O'Connor	✓	x	✓	x	✓	✓	✓	x	✓	6	67%
Dr Siobhán Ní Bhriain	x	✓	✓	✓	✓	x	x	✓	✓	6	67%
Dr Amir Niazi	✓	✓	✓	✓	✓	✓	✓	✓	✓	9	100%
Ms Sonia Shortt	✓	✓	✓	✓	x	✓	x	✓	✓	7	78%
Ms Pat O'Boyle	✓	x	✓	✓	✓	✓	✓	✓	x	7	78%
Dr Geraldine Shaw	✓	✓	✓	✓	x	✓	✓	✓	x	7	78%
Ms Marie Cox	✓	✓	✓	x	x	✓	✓	✓	✓	7	78%
Dr Therese O'Connor	x	✓	✓	x	✓					3	60%
Dr Karen Tan						✓	✓	✓	✓	4	100%
Mr Fergal Hickey	✓	✓	✓	✓	x	x	✓	✓	x	6	67%
Dr Ciara Martin	✓	✓	✓	✓	✓	✓	✓	✓	✓	9	100%
Dr Nóirín Russell	✓	x	✓	✓	✓	x	✓	✓	x	6	67%
Dr Carol Blackburn	x	✓	✓	✓	✓	x	✓	✓	x	6	67%
Professor Breida Boyle	✓	✓	✓	✓	x	✓				5	83%
Professor Mary Keogan								✓	x	1	50%
Dr Mary O'Hanlon	✓	✓	x							2	67%
Dr Ciaran Corcoran				✓	✓	✓	✓	✓	✓	6	100%
Dr Anne Sheahan	✓	✓	✓	x	x	x	x	x	✓	4	44%
Dr Niall Sheehy	✓	✓	✓	✓	x	x	x	✓	✓	6	67%
Mr Paddy Kenny	✓	✓	✓	✓	x	✓	✓	x	✓	7	78%
Ms Anne O'Neill	✓	✓	✓	✓	✓	✓	✓	✓	✓	9	100%
Prof Mick Molloy	✓	✓	✓	✓	✓	✓	✓	✓	✓	9	100%
Prof Matthew Sadlier	✓	✓	✓	✓	x	x	✓	✓	x	6	67%
Prof Jim O'Neill	✓	✓	✓	✓	✓	✓	✓	✓	✓	9	100%
Mr Stephen McMahon	x	x	x	x	✓	x	✓	✓	x	3	33%
Ms Amy Nolan	✓	✓	✓	✓	✓	✓	x	✓	✓	8	89%
Ms Lucy Nugent	✓	✓	x	✓	x	✓	✓	✓	✓	7	78%



<b>Dr Paul Browne</b>	<b>x</b>	<b>✓</b>	<b>x</b>	<b>✓</b>	<b>✓</b>					<b>3</b>	<b>60%</b>
<b>Professor Gabrielle Colleran</b>							<b>✓</b>	<b>x</b>	<b>✓</b>	<b>2</b>	<b>67%</b>
<b>Professor Rob Landers</b>	<b>✓</b>	<b>✓</b>	<b>✓</b>	<b>✓</b>	<b>✓</b>	<b>✓</b>	<b>x</b>	<b>✓</b>	<b>✓</b>	<b>8</b>	<b>89%</b>
<b>Professor Brian O'Connell</b>	<b>x</b>	<b>✓</b>	<b>✓</b>	<b>x</b>	<b>x</b>	<b>✓</b>	<b>✓</b>	<b>✓</b>	<b>✓</b>	<b>6</b>	<b>67%</b>

**Appendix D: Approved Consultant Establishment 2004 - 2024 (as at 31st December 2024)**

Medical Discipline	2004	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
Anaesthesiology	287	336	336	338	347	348	361	366	370	381	395	402	436	455	480	499
Dentistry															1	2
Emergency Medicine	52	63	78	78	79	80	88	95	96	109	112	113	134	200	203	207
Intensive Care	0	6	8	9	14	18	20	21	23	25	27	34	44	49	47	48
Medicine	378	512	558	600	621	641	686	708	735	771	791	836	1014	1098	1214	1255
Obstetrics & Gynaecology	104	125	125	126	127	133	142	147	155	163	174	182	193	208	217	226
Paediatrics	108	141	143	149	153	159	173	183	194	212	223	232	246	266	283	292
Pathology	176	227	228	230	238	248	255	264	271	285	294	303	344	352	379	389
Psychiatry	295	369	376	378	392	406	425	440	451	472	493	483	504	536	554	570
Public Health Medicine	0	0	0	0	0	0	0	0	0	0	0	0	0	41	86	87
Radiology (inc. Radiation Oncology)	183	248	250	255	258	261	274	282	285	298	311	318	347	371	390	410
Surgery	364	419	425	430	441	453	467	487	500	518	533	550	585	614	653	680
<b>Total</b>	<b>1947</b>	<b>2446</b>	<b>2527</b>	<b>2593</b>	<b>2670</b>	<b>2747</b>	<b>2891</b>	<b>2993</b>	<b>3080</b>	<b>3234</b>	<b>3353</b>	<b>3453</b>	<b>3847</b>	<b>4190</b>	<b>4507</b>	<b>4665</b>

**Appendix E: Approved Consultant Establishment as of 31<sup>st</sup> December 2024**

Medical Discipline	Specialty	Sub Specialty	Special interest	Total
Anaesthesiology	Anaesthesiology	Anaesthesiology	Intensive Care Medicine	54
Anaesthesiology	Anaesthesiology	Anaesthesiology	None	382
Anaesthesiology	Anaesthesiology	Anaesthesiology	Paediatric Anaesthesiology	5
Anaesthesiology	Anaesthesiology	Anaesthesiology	Pain Medicine	9
Anaesthesiology	Anaesthesiology	Paediatric Anaesthesiology	None	42
Anaesthesiology	Anaesthesiology	Paediatric Anaesthesiology	Paediatric Critical Care Medicine	1
Anaesthesiology	Anaesthesiology	Pain Medicine	Pain Medicine	6
<b>Anaesthesiology Total</b>				<b>499</b>
Emergency Medicine	Emergency Medicine	Emergency Medicine	None	175
Emergency Medicine	Emergency Medicine	Emergency Medicine	Paediatric Emergency Medicine	2
Emergency Medicine	Emergency Medicine	Paediatric Emergency Medicine	None	30
<b>Emergency Medicine Total</b>				<b>207</b>
Intensive Care Medicine	Intensive Care Medicine	Intensive Care Medicine	None	33
Intensive Care Medicine	Intensive Care Medicine	Paediatric Intensive Care Medicine	None	15
<b>Intensive Care Medicine Total</b>				<b>48</b>
Medicine	Cardiology	Cardiology	None	106
Medicine	Clinical Genetics	Clinical Genetics	None	10
Medicine	Clinical Pharmacology	Clinical Pharmacology	clinical pharmacology	1
Medicine	Clinical Pharmacology	Clinical Pharmacology	None	3
Medicine	Dermatology	Dermatology	None	60
Medicine	Dermatology	Dermatology	Paediatric Dermatology	10
Medicine	General Medicine	Cardiology	None	19
Medicine	General Medicine	Clinical Pharmacology	None	1
Medicine	General Medicine	Endocrinology & Diabetes Mellitus	None	100
Medicine	General Medicine	Gastroenterology	Liver Disease	13
Medicine	General Medicine	Gastroenterology	None	91
Medicine	General Medicine	General Medicine	None	87
Medicine	General Medicine	Nephrology	None	58
Medicine	General Medicine	Respiratory Medicine	Cystic Fibrosis	15
Medicine	General Medicine	Respiratory Medicine	None	108

Medicine	General Medicine	Respiratory Medicine	Thoracic Organ Transplantation	3
Medicine	General Medicine	Respiratory Medicine	Tuberculosis	2
Medicine	General Medicine	Rheumatology	None	56
Medicine	Genito-Urinary Medicine	Genito-Urinary Medicine	None	8
Medicine	Geriatric Medicine	Geriatric Medicine	None	200
Medicine	Infectious Diseases	Infectious Diseases	Intensive Care Medicine	1
Medicine	Infectious Diseases	Infectious Diseases	None	44
Medicine	Medical Oncology	Medical Oncology	None	74
Medicine	Medical Ophthalmology	Ophthalmology	None	14
Medicine	Metabolic Diseases	Metabolic Diseases	None	2
Medicine	Neurology	Neurology	None	71
Medicine	Neurophysiology	Neurophysiology	None	16
Medicine	Palliative Medicine	Palliative Medicine	None	61
Medicine	Rehabilitation Medicine	Rehabilitation Medicine	None	18
Medicine	Rheumatology	Rheumatology	None	3
<b>Medicine Total</b>				<b>1255</b>
Obstetrics & Gynaecology	Obstetrics & Gynaecology	Obstetrics & Gynaecology	Gynaecological Oncology	17
Obstetrics & Gynaecology	Obstetrics & Gynaecology	Obstetrics & Gynaecology	Maternal-Fetal Medicine	15
Obstetrics & Gynaecology	Obstetrics & Gynaecology	Obstetrics & Gynaecology	None	183
Obstetrics & Gynaecology	Obstetrics & Gynaecology	Obstetrics & Gynaecology	Reproductive Medicine	6
Obstetrics & Gynaecology	Obstetrics & Gynaecology	Obstetrics & Gynaecology	Uro-Gynaecology	5
<b>Obstetrics &amp; Gynaecology Total</b>				<b>226</b>
Paediatrics	Paediatrics	Cardiology	None	10
Paediatrics	Paediatrics	Endocrinology	None	10
Paediatrics	Paediatrics	General Paediatrics	Community Child Health	33
Paediatrics	Paediatrics	General Paediatrics	Developmental Paediatrics	1
Paediatrics	Paediatrics	General Paediatrics	Gastroenterology	5
Paediatrics	Paediatrics	General Paediatrics	Infectious Diseases	4
Paediatrics	Paediatrics	General Paediatrics	Metabolic Diseases	5
Paediatrics	Paediatrics	General Paediatrics	None	102
Paediatrics	Paediatrics	General Paediatrics	Paediatric Cardiology	3
Paediatrics	Paediatrics	General Paediatrics	Paediatric Neurodisability	17
Paediatrics	Paediatrics	General Paediatrics	Paediatric Palliative Medicine	5
Paediatrics	Paediatrics	General Paediatrics	Paediatric Respiratory Medicine	12
Paediatrics	Paediatrics	General Paediatrics	Rheumatology	4

Paediatrics	Paediatrics	Immunology	None	3
Paediatrics	Paediatrics	Neonatology	None	52
Paediatrics	Paediatrics	Nephrology	None	6
Paediatrics	Paediatrics	Neurology	None	11
Paediatrics	Paediatrics	Oncology	None	5
Paediatrics	Paediatrics	Paediatric Palliative Medicine	None	2
Paediatrics	Paediatrics	Paediatric Respiratory Medicine	None	2
<b>Paediatrics Total</b>				<b>292</b>
Pathology	Biochemistry	Biochemistry	None	5
Pathology	Chemical Pathology	Chemical Pathology	None	13
Pathology	Chemical Pathology	Paediatric Chemical Pathology	None	1
Pathology	Haematology	Haematology	None	80
Pathology	Haematology	Haematology	Paediatric Haematology	15
Pathology	Haematology	Haematology	Transfusion Medicine	5
Pathology	Histopathology	Histopathology	Cytology	16
Pathology	Histopathology	Histopathology	Neuropathology	2
Pathology	Histopathology	Histopathology	None	129
Pathology	Histopathology	Histopathology	Ocular Pathology	1
Pathology	Histopathology	Histopathology	Oral Pathology	2
Pathology	Histopathology	Histopathology	Perinatal Pathology	4
Pathology	Histopathology	Paediatric Histopathology	None	5
Pathology	Immunology	Immunology	None	10
Pathology	Immunology	Immunology	Transplant Immunology	1
Pathology	Microbiology	Microbiology	None	89
Pathology	Microbiology	Microbiology	Virology	4
Pathology	Neuropathology	Neuropathology	None	5
Pathology	Unspecified	Unspecified	Unspecified	2
<b>Pathology Total</b>				<b>389</b>
Psychiatry	Child & Adolescent Psychiatry	Child & Adolescent Psychiatry	None	124
Psychiatry	Child & Adolescent Psychiatry	Child & Adolescent Psychiatry	Psychiatry of learning disability	3
Psychiatry	Child & Adolescent Psychiatry	Child & Adolescent Psychiatry	Substance Misuse	2
Psychiatry	Child & Adolescent Psychiatry	Child Forensic Psychiatrist	None	1

Psychiatry	Psychiatry	Forensic Psychiatry	Learning Disability	2
Psychiatry	Psychiatry	Forensic Psychiatry	None	17
Psychiatry	Psychiatry	General Psychiatry	Forensic Psychiatry	2
Psychiatry	Psychiatry	General Psychiatry	Learning Disability	2
Psychiatry	Psychiatry	General Psychiatry	Liaison Psychiatry	36
Psychiatry	Psychiatry	General Psychiatry	None	236
Psychiatry	Psychiatry	General Psychiatry	Psychotherapy	2
Psychiatry	Psychiatry	General Psychiatry	Rehabilitation	25
Psychiatry	Psychiatry	General Psychiatry	Substance Misuse	10
Psychiatry	Psychiatry of Learning Disability	Adult Psychiatry	None	35
Psychiatry	Psychiatry of Learning Disability	Child & Adolescent Psychiatry	None	9
Psychiatry	Psychiatry of Old Age	Psychiatry of Old Age	None	64
<b>Psychiatry Total</b>				<b>570</b>
Public Health Medicine	Public Health Medicine	Area Director of Public Health	None	1
Public Health Medicine	Public Health Medicine	Director National	None	3
Public Health Medicine	Public Health Medicine	National	Health Improvement	9
Public Health Medicine	Public Health Medicine	National	Health Intelligence	10
Public Health Medicine	Public Health Medicine	National	Health Service Improvement	14
Public Health Medicine	Public Health Medicine	National	National Child Health	1
Public Health Medicine	Public Health Medicine	National	None - CPHM National	13
Public Health Medicine	Public Health Medicine	National Health Protection	None	6
Public Health Medicine	Public Health Medicine	Public Health Medicine	Health Protection	25
Public Health Medicine	Public Health Medicine	Public Health Medicine	None	5
<b>Public Health Medicine Total</b>				<b>87</b>
Radiology	Radiation Oncology	Radiation Oncology	None	30
Radiology	Radiation Oncology	Radiation Oncology	Paediatric Radiation Oncology	5
Radiology	Radiology	Neuro-Radiology	None	12
Radiology	Radiology	Paediatric Radiology	None	28
Radiology	Radiology	Radiology	Breast Radiology	59
Radiology	Radiology	Radiology	Interventional Radiology	30
Radiology	Radiology	Radiology	Musculo-Skeletal Radiology	4
Radiology	Radiology	Radiology	None	227
Radiology	Radiology	Radiology	Nuclear Medicine	5
Radiology	Radiology	Radiology	Paediatric Radiology	9
Radiology	Radiology	Radiology	Vascular Radiology	1

<b>Radiology Total</b>				<b>410</b>
Surgery	Cardiothoracic Surgery	Cardiothoracic Surgery	None	14
Surgery	Cardiothoracic Surgery	Cardiothoracic Surgery	Paediatric Cardiothoracic Surgery	4
Surgery	Cardiothoracic Surgery	Cardiothoracic Surgery	Thoracic Surgery	2
Surgery	Cardiothoracic Surgery	Cardiothoracic Surgery	Transplantation	4
Surgery	General Surgery	General Surgery	Breast & Endocrine Surgery	6
Surgery	General Surgery	General Surgery	Breast Surgery	29
Surgery	General Surgery	General Surgery	Colo-Rectal Surgery	38
Surgery	General Surgery	General Surgery	Emergency Surgery	2
Surgery	General Surgery	General Surgery	Gastrointestinal Surgery	43
Surgery	General Surgery	General Surgery	Hepatobiliary Surgery & Liver Transplantation	7
Surgery	General Surgery	General Surgery	None	45
Surgery	General Surgery	General Surgery	Paediatric Surgery	4
Surgery	General Surgery	General Surgery	Upper Gastrointestinal Surgery	7
Surgery	General Surgery	General Surgery	Vascular Surgery	31
Surgery	General Surgery	providing general paediatric services	None	1
Surgery	General Surgery	Vascular Surgery	None	5
Surgery	Neurosurgery	Neurosurgery	None	15
Surgery	Neurosurgery	Neurosurgery	Paediatric Neurosurgery	6
Surgery	Ophthalmic Surgery	Ophthalmic Surgery	Medical Ophthalmology	3
Surgery	Ophthalmic Surgery	Ophthalmic Surgery	neuro-ophthalmic surgery	1
Surgery	Ophthalmic Surgery	Ophthalmic Surgery	None	39
Surgery	Ophthalmic Surgery	Ophthalmic Surgery	Paediatric Ophthalmic Surgery	6
Surgery	Ophthalmic Surgery	Ophthalmic Surgery	Vitreo-Retinal Surgery	12
Surgery	Oral & Maxillofacial Surgery	Oral & Maxillofacial Surgery	None	15
Surgery	Orthopaedic Surgery	Orthopaedic Surgery	None	120
Surgery	Orthopaedic Surgery	Orthopaedic Surgery	Paediatric Orthopaedic Surgery	20
Surgery	Orthopaedic Surgery	Orthopaedic Surgery	Spinal Surgery	13
Surgery	Otolaryngology	Otolaryngology	None	62
Surgery	Otolaryngology	Otolaryngology	Paediatric Otolaryngology	9
Surgery	Paediatric Surgery	Paediatric Surgery	None	7
Surgery	Paediatric Surgery	Paediatric Surgery	Urology	4
Surgery	Plastic Surgery	Consultant Plastics, Reconstructive and Aesthetic	Cleft Lip & Palate	12
Surgery	Plastic Surgery	Consultant Plastics, Reconstructive and Aesthetic	None	31

Surgery	Unspecified	Unspecified	Unspecified	1
Surgery	Urology	Transplant Surgery	None	3
Surgery	Urology	Urology	None	54
Surgery	Urology	Urology	Transplant Surgery	5
<b>Surgery Total</b>				<b>680</b>
Dentistry	Dentistry			2
<b>Dentistry Total</b>				<b>2</b>
<b>Total</b>				<b>4665</b>