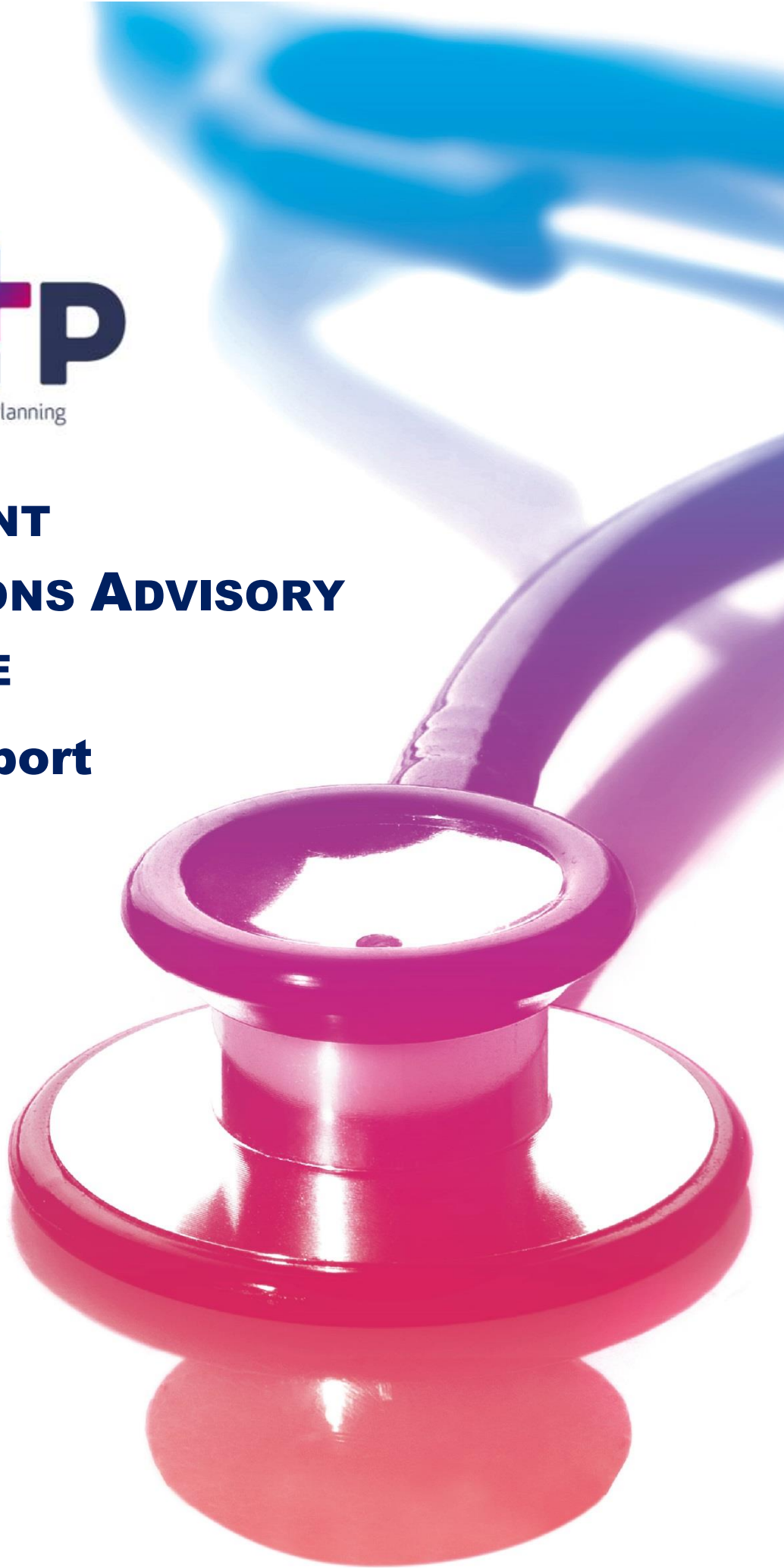




**CONSULTANT
APPLICATIONS ADVISORY
COMMITTEE**

**Annual Report
2020**



"Investing in the career development of doctors"

Contents

1. Introduction	4
CAAC membership	4
CAAC attendance rate	4
2. CAAC Meetings	4
Applications considered at CAAC	4
Applications considered at CAAC by specialty	5
3. Post Approved	6
Type of posts approved at CAAC	7
4. Consultant numbers in Republic of Ireland	8
5. Consultant Contract Types	9
6. Amendments to Medical Qualifications	10
7. Further Activities Discussed at CAAC	Error! Bookmark not defined.
8. CAP Module (Consultant Applications Portal)	Error! Bookmark not defined.
9. 2018 vs 2019 Comparisons	11
10. Appendices	13
Appendix A – CAAC Membership 2020	Error! Bookmark not defined. 3
Appendix B – CAAC Attendance 2020	Error! Bookmark not defined. 4
Appendix C – Consultant Establishment as of 31 st December 2020	175
Appendix D – Qualifications Review, Specialties Completed 2020	29

List of Tables

Table 1 – applications submitted to CAAC in 2020	4
Table 2 – applications considered at CAAC by specialty	5
Table 3 – letters of approval issued in 2020	6
Table 4 – types of post approved at CAAC	6
Table 5 – approved consultant posts	7
Table 6 – trend in consultant numbers.....	7
Table 7 – CAAC approved consultant posts by contract type	8
Table 8 – variance of types of applications considered at CAAC	10
Table 9 – variance of LOAs issued by specialty	11
Table 10 – variance of applications submitted to CAAC by specialty	11

1. Introduction

The Consultant Applications Advisory Committee (CAAC) was established by the CEO of the Health Service Executive (HSE) as per the Consultant Contract 2008.

The purpose of CAAC is to provide independent and objective advice to the HSE on applications for consultants, and qualifications for consultant posts.

CAAC provides a significant opportunity for consultants to contribute their expertise and professional knowledge to the decision-making process for the development of consultant services throughout the country. It provides input from many parts of the Health Service, including Clinical Programme Leads who have a substantial input into the strategic direction of CAAC approvals.

• CAAC membership¹

During 2020, a number of Committee members stepped down from the CAAC. CAAC would like to acknowledge and thank them for their valued contributions over the course of their membership:

- Dr Adrian Brady – Consultant Radiologist Faculty of Radiology representative
- Prof Tom Clarke, Consultant Paediatrician Faculty of Paediatrics representative
- Professor Frank Murray – Director, National Doctors Training & Planning

Dr Aimir Niazi Consultant Psychiatrist joined the CAAC in June as the consultant representative for College of Psychiatrists of Ireland in place of Dr Siobhan NíBhriain, who remains on CAAC as HSE National Lead for Integrated Care. New representatives to CAAC during 2020 are as follows:

- Dr Carol Blackburn Consultant Paediatrician as Faculty of Paediatrics representative
- Prof Breida Boyle, Consultant Microbiologist as Faculty of Pathology representative
- Dr Geraldine Shaw HSE Nursing & Midwifery Services Director & AND
- Dr Niall Sheehy, Consultant Radiologist as Faculty of Radiologists representative

CAAC membership as at 31st December 2020 is set out in Appendix A.

• CAAC attendance rate

CAAC attendance rate for 2020 is attached at Appendix A1. There was an average attendance of 68% per meeting (i.e. 17 of 25 members).

2. CAAC Meetings

The government framework for Covid-19 saw the business of CAAC move on-line from April 2020 and continued throughout the year enabling no disruption to the planned schedule of meetings. There were 10 meetings (8 on-line) held during 2020 with an average of 30 applications considered at each meeting. This is an average decrease of 4 from 2019.

• Applications considered at CAAC

Table 1 below details the number of applications presented to CAAC and considered at CAAC during 2020, and explanations for the types of recommendations can be found in Appendix E.

¹ Terms of reference are in place that list the requirements for CAAC membership

Application Type	Recommended for Approval	Recommended for Approval Subject To	Deferred	Not Considered	Total
New Post	116	25	14	1	156
Replacement & Restructure Post	22	6	7		35
Replacement Post	58	7	4		69
Restructure	16	2	1	1	21
Change of Contract	20				20
Total	232	40	26	2	300

Table 1 - applications submitted for consideration by CAAC in 2020

A total of 300 applications were submitted for consideration and review by CAAC during 2020. 2 of the applications submitted were subsequently withdrawn by the Clinical Sites, and not considered by CAAC due to additional information required.

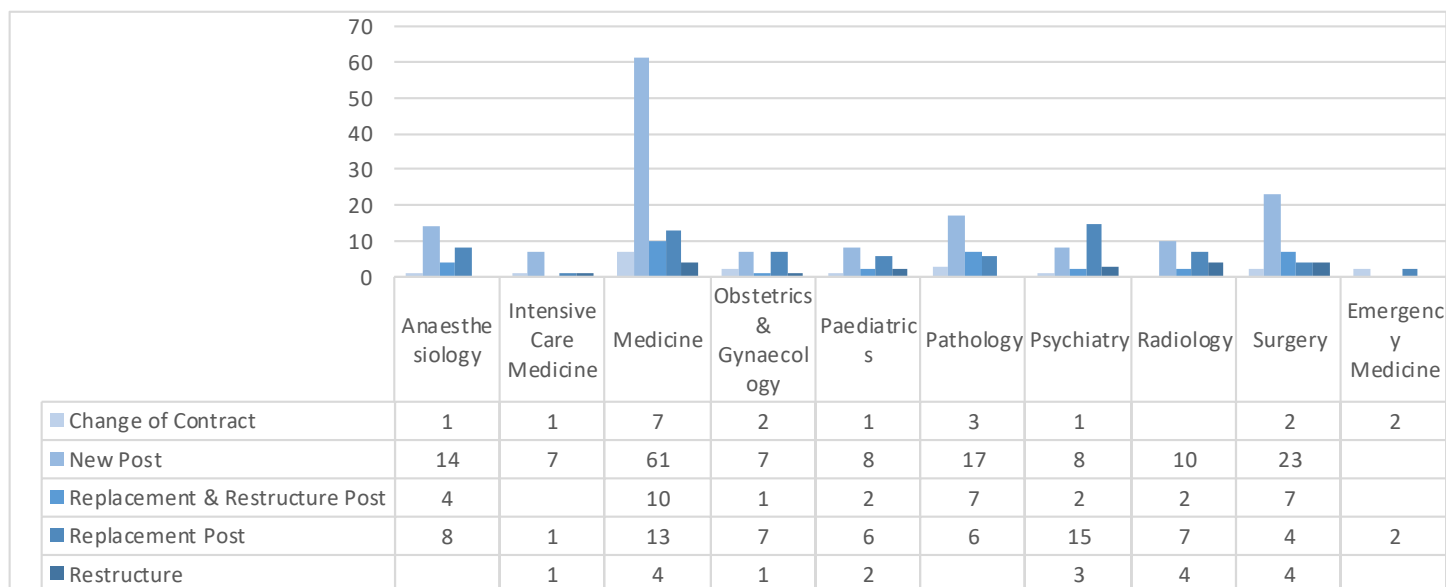
- Of the 298 posts considered at CAAC, 19 of these were presented to CAAC on more than 1 occasion, including posts due to recruitment difficulties, requiring amendments to geographical locations, or seeking revised titles/qualifications.

• Applications considered at CAAC by specialty

Table 2 highlights the numbers of applications considered at CAAC per specialty

Specialty	New Post	Replacement Post	Replacement & Restructure Post	Restructure	Change of Contract	Total
Anaesthesiology	14	8	4		1	27
Emergency Medicine		2			2	4
Intensive Care Medicine	7	1		1	1	10
Medicine	61	13	10	4	7	96
Obstetrics & Gynaecology	7	7	1	1	2	18
Paediatrics	8	6	2	2	1	20
Pathology	17	6	7		3	33
Psychiatry	8	15	2	3	1	29
Radiology	10	7	2	4		23
Surgery	23	4	7	4	2	40
Total	155	69	35	19	20	298

Table 2 – applications considered at CAAC by specialty



Applications considered at CAAC per specialty and request type

3. Post Approved

A letter of approval (LOA) is issued by the National Director of Human Resources on foot of recommendations received in regards to applications considered and discussed by CAAC. There were 264 letters of approval issued during 2020.

Table 3 shows a breakdown of those letters per specialty. The difference in figures of 300 applications considered and 264 LOAs issued relates to posts deferred by CAAC or where posts were recommended for approval by CAAC and the Letter of Approval issued in 2021.

Specialty	New	Replacement	Restructure	Replacement & Restructure	Change of Contract	Total
Anaesthesiology	13	7		2	1	23
Emergency Medicine		2			2	4
Intensive Care Medicine	7	1	1		1	10
Medicine	51	12	4	9	7	83
Obstetrics & Gynaecology	7	5	1	1	2	16
Paediatrics	7	6	2	1	1	17
Pathology	16	5		5	3	29
Psychiatry	6	14	2		1	23
Radiology	10	7	4	2		23
Surgery	21	4	4	5	2	36
Total	138	63	18	25	20	264

Table 3 - letters of approval issued in 2020

- **Type of posts approved at CAAC**

Table 4 indicates the type of posts considered and discussed at CAAC, and an explanation in regard to the types of applications submitted can be found in Appendix D.

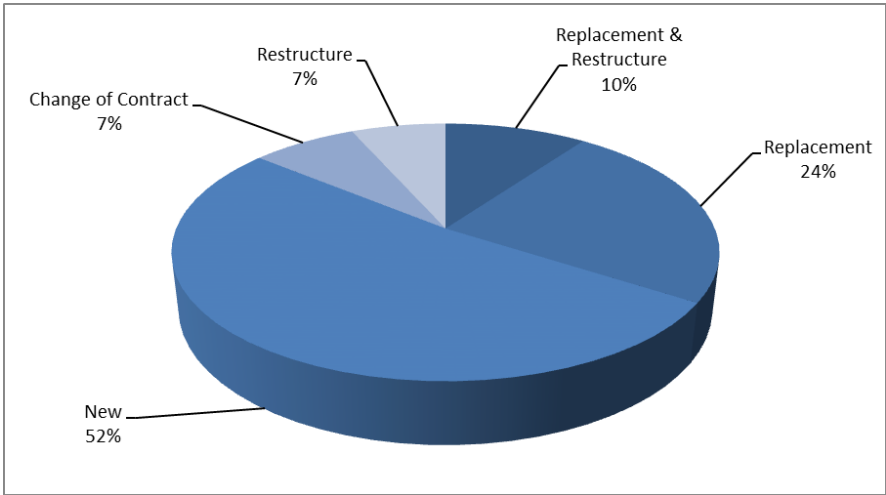


Table 4 - types of posts approved at CAAC

4. Consultant posts in Republic of Ireland

On 31st December 2020, there were **3453** approved² permanent Consultant posts. An increase of **3.3%** when compared to 31st December 2019, when there were 3354 approved permanent Consultant posts.

This is an overall increase of **1506** Consultant posts since the introduction of the HSE in 2005. These figures are based on the Doctors Integrated Management E-System (DIME)

Table 5 below shows the trend in approved consultant post numbers since 2010 by specialty

Approved Consultant Establishment (as at 31st December each year)											
Specialty	2004	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020
Anaesthesiology	287	336	338	347	348	361	366	370	381	395	402
Emergency Medicine	52	78	78	79	80	88	95	96	109	112	113
Intensive Care Medicine	0	8	9	14	18	20	21	23	25	27	34
Medicine	378	558	600	621	641	686	708	734	770	791	836
Obstetrics & Gynaecology	104	125	126	127	133	142	147	155	163	174	182
Paediatrics	108	143	149	153	159	173	183	194	212	223	232
Pathology	176	228	230	238	248	255	264	271	285	294	303
Psychiatry	295	376	378	392	406	425	440	451	472	493	483
Radiology	168	224	229	232	235	248	256	259	272	285	294
Radiation Oncology	15	26	26	26	26	26	26	26	26	26	24
Surgery	364	425	430	441	453	467	487	500	518	534	550
Unspecified	0	0	0	0	0	0	0	1	1	0	0
Total	1947	2527	2593	2670	2747	2891	2993	3079	3233	3354	3453

Table 5 - approved consultant posts

Table 6 shows the trend in consultant numbers over the last 10 years

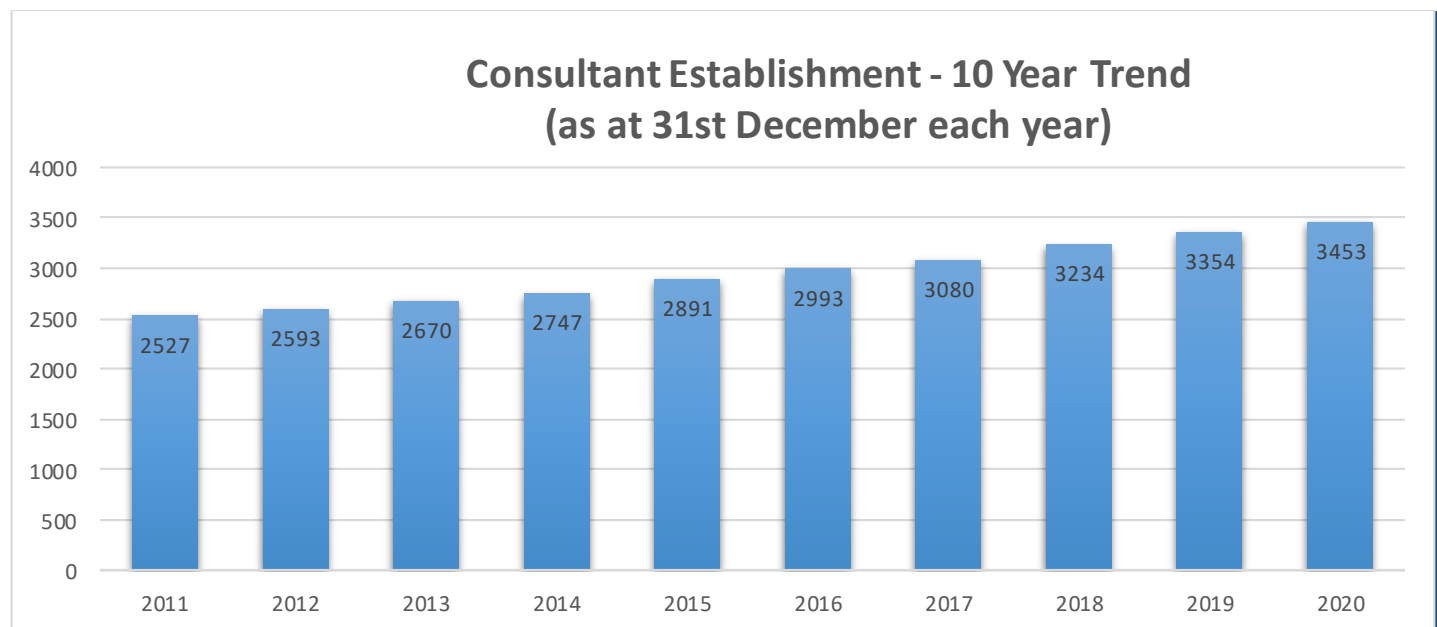


Table 6 - trend in consultant numbers

² Approved posts denotes posts that have been recommended for approval through the CAAC process and have a HSE Letter of Approval

5. Consultant Contract Types

The number of contracts per category / type can be seen in table 7 below. Please note that figures are based on CAAC approved posts, as per 31st December 2020³

Contract Type	Anaesthesiology	Emergency Medicine	Intensive Care Medicine	Medicine	Obs & Gynae	Paediatrics	Pathology	Psychiatry	Radiation Oncology	Radiology	Surgery	Total
Geographical Wholetime without fees								1				1
Category 1	16	8		14	24	1	8	29	1	10	38	149
Category 2	25			31	3		2		3	12	58	134
Type A	13	86	2	70	3	9	4	434	1	4	7	633
Type B	256	18	28	633	141	220	264	19	17	205	290	2091
Type B*	63	1	3	56	5	1	19		2	39	63	252
Type C	29		1	32	6	1	6		2	22	94	193
Total	402	113	34	836	182	232	303	483	26	292	550	3453

Table 7 - contracts per category / type as at 31/12/2020

³ All posts with academic designation are grouped within relevant contract type

6. Amendments to Medical Qualifications

All qualifications specified by the HSE for consultant posts require that consultants are registered as a specialist in their relevant specialty on the Specialist Division of the Register of Medical Practitioners maintained by the Irish Medical Council. A schedule of the qualifications applicable to the different types of consultant posts is held by CAAC, and can be accessed on the HSE National Doctors Training & Planning (NDTP) website by clicking [here](#). Any amendments or additions to this list must be submitted to and approved by CAAC.

The review of qualifications and titles which started in 2019 continued with a particular focus on Pathology and Surgery. The consultation process involved the relevant stakeholders including the Training Bodies, Employer and relevant National Clinical Leads. In total 11 revisions of titles / qualification were considered and recommended by the CAAC to the HSE. Of the 11 revisions 4 were made to Pathology and 7 were to Surgery (see Appendix D for the specific changes).

In addition to the above the terms 'Anaesthesia' and 'Anaesthetist' were replaced with 'Anaesthesiology' and 'Anaesthesiologist' as advised by the College of Anaesthesiologists and the IMC. Additional revisions were implemented as follows:

11.1 Consultant Intensivist (updated June 2020)

Registration as a specialist in the Specialist Division of the Register of Medical Practitioners maintained by the Medical Council in Ireland in the specialty of Intensive Care Medicine
Or

(a) Registration as a specialist in the Specialist Division of the Register of Medical Practitioners maintained by the Medical Council in Ireland in the specialty of anaesthesiology or one of the specialties of surgery or medicine and

(b) Including two years certified postgraduate training in intensive care medicine and possession of the Fellowship of the Joint Faculty of Intensive Care Medicine of Ireland or its equivalent

7. CAP Module (Consultant Applications Portal)

The Consultant Applications Portal (CAP Module) was rolled out nationally in June 2018 following a successful pilot period in Quarter 1 2018. The CAP Module is used to apply for new posts, replacement posts and for the restructuring of existing posts. The purpose of the CAP Module is to expedite the process of consultant post approval and to allow visibility and transparency for stakeholders throughout the process.

The Portal facilitates users to complete, verify, submit and track consultant application forms from the initiation stage to approval online.

The main steps involved in the CAP process are as follows:

1. Application initiated by site
2. When the site has completed the application they submit to CHO/HG for approval
3. When the application is in order the CHO/HG forward the application to NDTP, submitted to NDTP
4. If changes or further information is required NDTP return to CHO/HG for screening amendments
5. When the application is finalised it can be Submitted to CAAC
6. The final step is the recommendation made by the CAAC

Explanations in regards to the terms used for the status of an application can be found in Appendix D.

The introduction of this Module has helped to minimize errors and improve traceability of forms as well as providing a centralized paperless system for all users to access. A primary focus for the Consultant Division within NDTP for 2021 will be looking at enhancing this module to include new features. The expectation is that a lot of the current manual aspects will be automated and that CAAC members will be able to access relevant documents via CAP.

8. Further Activities Discussed at CAAC

Some further activities which were discussed by CAAC in 2020 include -

- The Committee wrote to the National Director of Human Resources to express concern as to the prevalence of Contracts of Indefinite Duration (CIDs) in applications for consultant posts coming before the Committee in the context of recruitment and retention for approved consultant posts. As a result CAAC has taken the step that where an application for a post is occupied by a person holding a CID is put forward, it will only be considered if the employer can provide assurances that the recruitment requirements detailed in the HSE Letter of Approval can be met.
- Review of the requirements whereby posts are currently occupied by a permanent consultant are presented for restructuring.

It was agreed that going forward in such cases, the minimum requirement for CAAC is letters of support from all the relevant parties suffices for the present. CAAC will keep this under review and seek additional information if required.

- Request for consideration by National HR, along with key Stakeholders, regarding absence of current surgical training pathway for training in General Paediatric Surgery
- Request put forward to National HR for more coordination between planned retirements and approval of replacement posts be considered.

9. 2019 vs 2020

Below are summary graphs of variances between figures for 2019 and 2020

- Table 8 shows the comparison between the number of applications considered at CAAC in 2019 vs 2020
- Table 9 shows the comparison between the number of LOAs issued in 2019 vs 2020
- Table 10 shows the number of applications submitted for consideration, by speciality for 2019 vs 2020

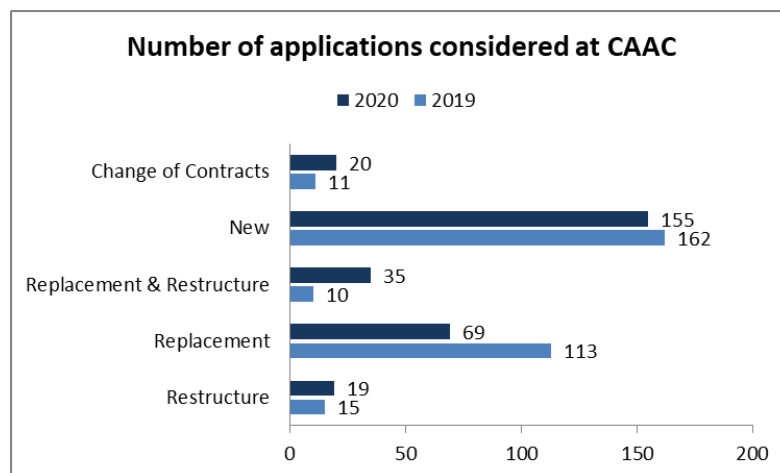


Table 7 - variance of types of applications considered at CAAC⁴

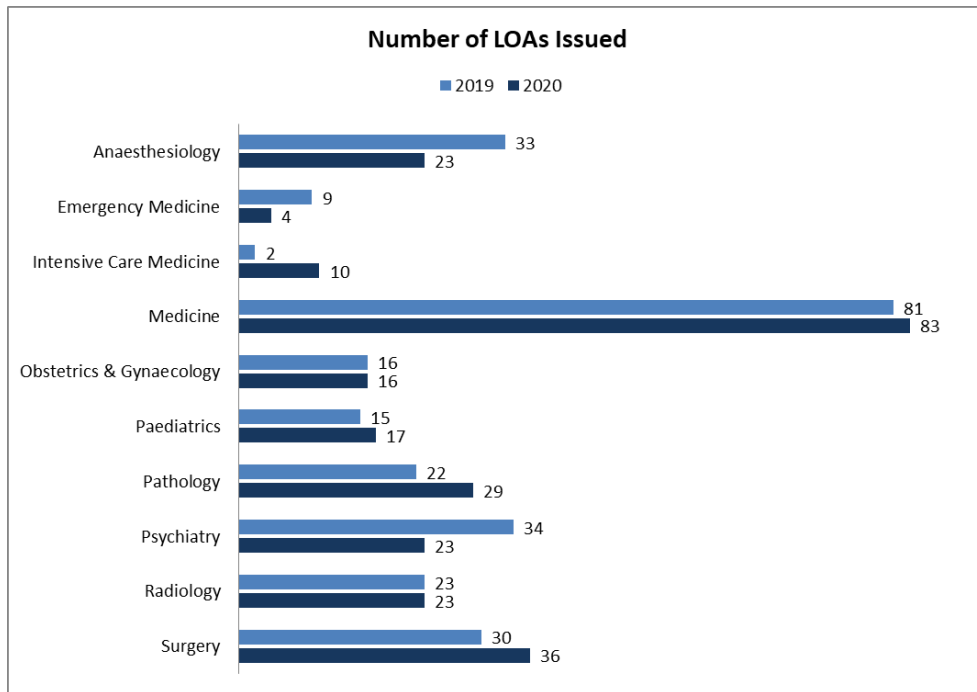


Table 8 - variance of LOAs issued by specialty

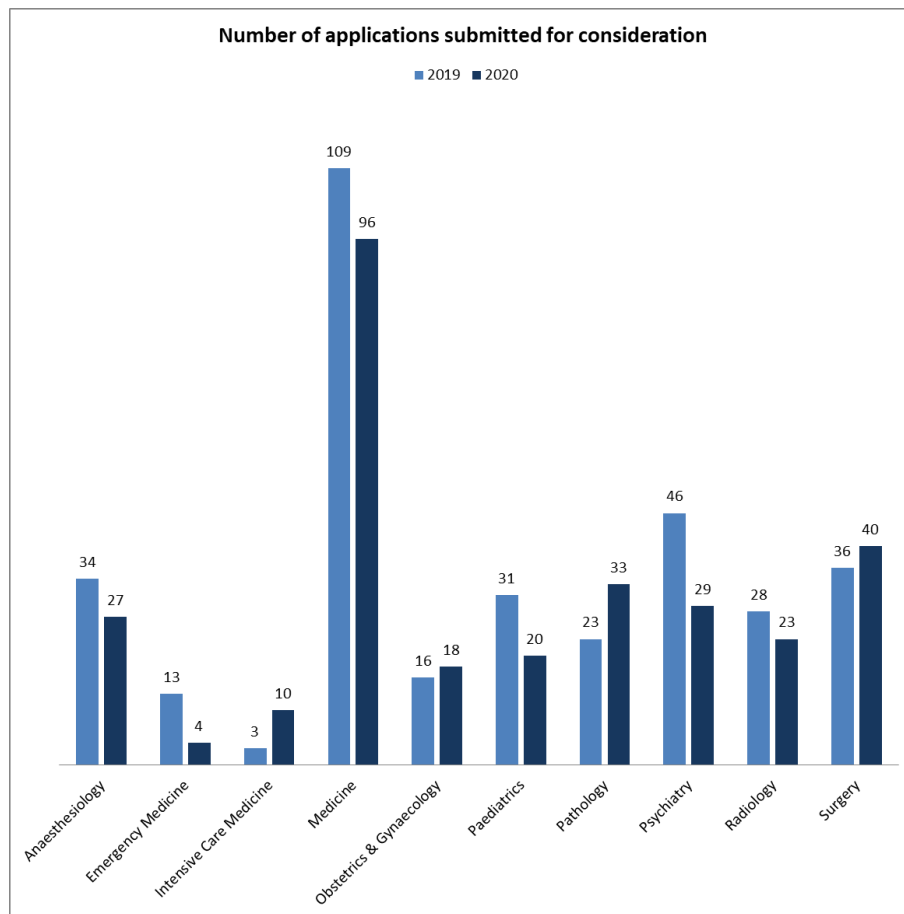


Table 9 - variance of applications submitted to CAAC by specialty

10. Appendices

Appendix A – CAAC Membership 2020

CONSULTANT APPLICATIONS ADVISORY COMMITTEE MEMBERSHIP 2020	
INDEPENDENT CHAIR	
Prof Aine Carroll, Professor of Integrated Care and Improvement Science/Consultant in Rehabilitation Medicine	
SENIOR HSE OFFICIALS FROM RELEVANT DIRECTORATES/ CONSULTANTS	
Acute Hospitals/Social Care/Health & Wellbeing/Mental Health/Primary Care/Clinical Programmes	
Dr Vida Hamilton, National Clinical Advisor and Group Lead, Acute Hospitals	
Dr Siobhán Ní Bhriain, National Lead Integrated Care	
Corporate Human Resources, HSE	
Ms Sonia Shortt, Director of Human Resources (DMHG)	
Ms Pat O'Boyle, Assistant National Director HR, Leadership & Education	
Nursing Services Director	
Dr Geraldine Shaw, Nursing & Midwifery Services Director & AND	
National Doctors Training and Planning, NDTP	
Prof Frank Murray, Director of NDTP (member until November 2020)	
National Cancer Control Programme, NCCP	
Ms Marie Cox, Cancer Services Manager	
CONSULTANT REPRESENTATIVES	
Anaesthesiology – Prof Brian Kinirons, President, College of Anaesthesiologists of Ireland	
Emergency Medicine – Mr Fergal Hickey, Consultant in Emergency Medicine	
Medicine – Dr Catherine Fleming, Consultant Infectious Diseases	
Pathology – Prof Breida Boyle, Consultant Microbiologist	
Paediatrics - Dr Carol Blackburn Consultant Paediatrician	
Psychiatry - Dr Mary O'Hanlon, Consultant Psychiatrist	
Psychiatry – Dr Niazi Amir, Consultant Psychiatrist	
Obstetrics & Gynaecology - Dr Cliona Murphy, Consultant Obstetrician & Gynaecologist	
Radiology - Dr Adrian Brady, Consultant Radiologist (until February 2020)	
Radiology – Dr Niall Sheehy, Consultant Radiologist	
Surgery – Mr Paddy Kenny, Consultant Orthopaedic Surgeon	
Patient Advocacy / Public Interest	
Mr Stephen McMahon, Irish Patients Association	
Voluntary Hospital representative	
Ms Sandra Daly, CEO, Mercy Hospital Cork	
Irish Hospital Consultants Association	
Dr Roy Browne, Consultant Psychiatrist	
Dr Paul Browne, Consultant Haematologist	

Irish Medical Organisation
Dr Mathew Sadlier, Consultant Psychiatrist
Dr Clive Kilgallen, Consultant Histopathologist

CAAC Attendance Record 2020														
Representing	Name	Tilte	Feb	Mar	April	May	June	July	Sept	Oct	Nov	Dec	Attended	%
Chair	Prof Aine Carroll	Prof of Integrated Care & Improvement Science/Consultant in Rehabilitation Medicine	✓	✓	C	C	C	C	C	C	C	C	10	100%
Senior HSE Official Clinical Programme	Dr Vida Hamilton	National Clinical Advisor & Group Lead Acute Hospitals	X	X	C	C	X	C	C	C	C	X	6	60%
Senior HSE Official Clinical Programme	Dr Siobhán NíBhriain	National Clinical Advisor, Mental Health	✓	X	X	X	X	C	C	C	C	C	6	60%
Senior HSE Official Clinical Programme	Dr Amir Niazi	National Clinical Advisor, Mental Health					C	C	C	C	C	C	6	100%
Senior HSE Official - Corporate HR	Ms Sonia Shortt	Director of Human Resources (DMHG)	X	✓	X	X	C	C	C	C	C	C	7	70%
Senior HSE Official - Corporate HR	Ms Pat O'Boyle	AND HR, Leadership & Education	X	X	C	C	C	C	C	C	C	C	8	80%
Senior HSE Official - Nursing Services Director	Dr Geraldine Shaw	Nursing & Midwifery Services Director & AND		✓	X	X	X	C	X	C	X	X	3	33%
Senior HSE Official - NDTP	Prof Frank Murray	National Director National Doctors Training & Planning	✓	✓	C	C	C	C	C	C	C		9	90%
Senio HSE Official - NCCP	Ms Marie Cox	Cancer Services Manager	✓	✓	C	C	C	C	C	C	C	C	10	100%
Anaesthetics	Prof Brian Kinirons	President of College of Anaesthesiologists of Ireland	✓	✓	C	C	C	C	C	C	C	C	10	100%
Emergency	Mr Fergal Hickey	Consultant in Emergency Medicine	C	C	C	C	C	C	X	C	C	C	9	90%
Medicine	Dr Catherine Fleming	Consultant in Infectious Diseases	C	✓	X	C	C	C	C	C	C	C	9	90%
Pathology	Prof Breida Boyle	Consultant Microbiologist			X	C	C	C	X	C	C	C	6	75%
Paediatrics	Dr Carol Blackburn	Consultant Paediatrician		✓	C	C	C	X	C	C	X	X	6	67%
Psychiatry	Dr Mary O'Hanlon	Consultant Psychiatrist	✓	C	X	C	C	C	C	C	C	C	9	90%
Obstetrics & Gynaecology	Dr Cliona Murphy	Consultant Obstetrician & Gynaecologist	✓	X	C	C	C	X	C	C	X	C	7	70%
Radiology	Dr Adrian Brady	Consultant Radiologist	✓										1	100%
Radiology	Dr Niall Sheehy	Consultant Radiologist		✓	C	X	C	C	C	C	C	C	8	89%
Surgery	Mr Paddy Kenny	Consultant Orthopaedic Surgeon	X	✓	C	C	X	C	C	C	X	C	7	70%
Patient Advocacy	Mr Stephen McMahon	Irish Patients Association	C	X	X	C	C	C	X	C	X	X	5	50%
Voluntary Hospitals	Ms Sandra Daly	CEO Mercy Hospital Cork	C	C	C	C	X	C	C	C	C	C	9	90%
IHCA	Dr Roy Browne	Consultant Psychiatrist	✓	✓	C	X	X	X	C	C	C	X	6	60%
IHCA	Dr Paul Browne	Consultant Haematologist	X	X	C	C	C	C	C	X	C	C	7	70%
IMO	Dr Matthew Sadlier	Consultant Psychiatrist	✓	✓	C	C	C	C	X	C	X	C	8	80%
IMO	Dr Clive Kilgallen	Consultant Histopathologist	C	X	C	C	C	X	X	C	C	X	6	60%

✓ - Attended in person

X - Not in attendance

C - Attended by Tele/Video Conferencing
Note: in Apr 2020 due to Covid-19 CAAC
meetings switched to online video
conference

Appendix B – CAAC Attendance 2020

Appendix C – Consultant Establishment as of 31st December 2020

CAAC Approved Consultant Establishment - 31st December 2020				
Medical Discipline	Specialty	Sub specialty	Special interest	No of Posts
Anaesthesiology	Anaesthesiology	Anaesthesiology	Intensive Care Medicine	37
			None	318
			Paediatric Anaesthesiology	4
			Pain Medicine	10
		Paediatric Anaesthesiology	None	32
		Pain Medicine	Pain Medicine	1
Total				402
Emergency Medicine	Emergency Medicine	Emergency Medicine	None	95
			Paediatric Emergency Medicine	2
		Paediatric Emergency Medicine	None	16
Total				113
Intensive Care Medicine	Intensive Care Medicine	Intensive Care Medicine	None	21
		Paediatric Intensive Care Medicine	None	13
Total				34
Medicine	Cardiology	Cardiology	None	59
	Clinical Genetics	Clinical Genetics	None	7
	Clinical Pharmacology	Clinical Pharmacology	None	4
	Dermatology	Dermatology	None	42
			Paediatric Dermatology	9
	General Medicine	Cardiology	None	22
		Clinical Pharmacology	None	1
		Endocrinology & Diabetes Mellitus	None	60
		Gastroenterology	Liver Disease	9
			None	73
		General Medicine	None	66
		Nephrology	None	38

		Respiratory Medicine	Cystic Fibrosis	9	
			None	65	
			Thoracic Organ Transplantation	3	
			Tuberculosis	2	
		Rheumatology	None	38	
	Genito-Urinary Medicine	Genito-Urinary Medicine	None	4	
	Geriatric Medicine	Geriatric Medicine	None	124	
	Infectious Diseases	Infectious Diseases	intensive care medicine	1	
			None	26	
	Medical Oncology	Medical Oncology	None	46	
	Medical Ophthalmology	Ophthalmology	None	6	
	Metabolic Diseases	Metabolic Diseases	None	2	
	Neurology	Neurology	None	45	
	Neurophysiology	Neurophysiology	None	13	
	Palliative Medicine	Palliative Medicine	None	43	
	Rehabilitation Medicine	Rehabilitation Medicine	None	16	
	Rheumatology	Rheumatology	None	2	
	Unspecified	Unspecified	Unspecified	1	
	Total				836
	Obstetrics & Gynaecology	Obstetrics & Gynaecology	Obstetrics & Gynaecology	Gynaecological Oncology	11
Maternal-Fetal Medicine				12	
None				149	
Reproductive Medicine				6	
Uro-Gynaecology				4	
Total				182	
Paediatrics	Paediatrics	Cardiology	None	10	
		Endocrinology	None	9	
		General Paediatrics	Community Child Health	26	
			Developmental Paediatrics	1	
			Gastroenterology	5	
			Infectious Diseases	3	
			Metabolic Diseases	4	
			None	81	

			Paediatric Cardiology	3
			Paediatric Neurodisability	10
			Paediatric Palliative Medicine	1
			Respiratory Medicine	13
			Rheumatology	3
		Immunology	None	2
		Neonatology	None	41
		Nephrology	None	6
		Neurology	None	10
		Oncology	None	4
Total				232
Pathology	Biochemistry	Biochemistry	None	6
	Chemical Pathology	Chemical Pathology	None	7
		Paediatric Chemical Pathology	None	1
	Haematology	Haematology	None	66
			Paediatric Haematology	8
			Transfusion Medicine	5
	Histopathology	Histopathology	Cytology	15
			Neuropathology	2
			None	106
			Ocular Pathology	1
			Oral Pathology	2
			Perinatal Pathology	2
		Paediatric Histopathology	None	4
	Immunology	Immunology	None	6
	Microbiology	Microbiology	None	66
			Virology	2
	Neuropathology	Neuropathology	None	3
	Unspecified	Unspecified	Unspecified	1
Total				303
Psychiatry	Child & Adolescent Psychiatry	Child & Adolescent Psychiatry	None	107
			Substance Misuse	2
		Child Forensic Psychiatrist	None	1

	Psychiatry	Forensic Psychiatry	Learning Disability	2
			None	16
		General Psychiatry	Forensic Psychiatry	2
			Learning Disability	2
			Liaison Psychiatry	26
			None	206
			Psychotherapy	2
			Rehabilitation	20
			Substance Misuse	7
	Psychiatry of Learning Disability	Adult Psychiatry	None	25
		Child & Adolescent Psychiatry	None	11
	Psychiatry of Old Age	Psychiatry of Old Age	None	54
Total				483
Radiology	Radiation Oncology	Radiation Oncology	None	21
			Paediatric Radiation Oncology	5
	Radiology	Neuro-Radiology	None	10
		Paediatric Radiology	None	17
		Radiology	Breast Radiology	45
			Interventional Radiology	20
			Musculo-Skeletal Radiology	4
			None	181
			Nuclear Medicine	5
			Paediatric Radiology	9
			Vascular Radiology	1
Total				318
Surgery	Cardiothoracic Surgery	Cardiothoracic Surgery	None	14
			Paediatric Cardiothoracic Surgery	3
			Thoracic Surgery	1
			Transplantation	4
	General Surgery	General Surgery	Breast & Endocrine Surgery	6
			Breast Surgery	26
			Colo-Rectal Surgery	35

		Gastrointestinal Surgery	38
		Hepatobiliary Surgery & Liver Transplantation	6
		None	38
		Paediatric Surgery	2
		Upper Gastrointestinal Surgery	4
		Vascular Surgery	33
	providing general paediatric services	none	1
Neurosurgery	Neurosurgery	None	12
		Paediatric Neurosurgery	5
Ophthalmic Surgery	Ophthalmic Surgery	Medical Ophthalmology	3
		neuro-ophthalmic surgery	1
		None	31
		Paediatric Ophthalmic Surgery	4
		Vitreo-Retinal Surgery	8
Oral & Maxillofacial Surgery	Oral & Maxillofacial Surgery	None	12
Orthopaedic Surgery	Orthopaedic Surgery	None	90
		Paediatric Orthopaedic Surgery	14
		Spinal Surgery	11
Otolaryngology	Otolaryngology	None	52
		Paediatric Otolaryngology	8
Paediatric Surgery	Paediatric Surgery	None	5
		Urology	2
Plastic Surgery	Plastic Surgery	Cleft Lip & Palate	15
		None	16
Urology	Transplant Surgery	None	2
	Urology	None	43
		Transplant Surgery	5
Total			550
Total			3453

Appendix D – Qualifications Review, Specialties Completed 2020

Pathology				
Item No.	Approved Title	Qualification	Replacing	Qualification
5.4	<u>Consultant Histopathologist with a special interest in perinatal pathology</u>	(a) Registration as a specialist in the Specialist Division of the Register of Medical Practitioners maintained by the Medical Council in Ireland in the specialty of histopathology And (b) one year documented postgraduate evidence of training and/or satisfactory experience in the area of perinatal pathology	<u>Consultant Histopathologist with a special interest in ocular pathology</u>	(a) Registration as a specialist in the Specialist Division of the Register of Medical Practitioners maintained by the Medical Council in Ireland in the specialty of histopathology and (b) One year certified postgraduate training in ocular pathology
5.9	<u>Consultant Microbiologist with a special interest in virology</u>	(a) Registration as a specialist in the Specialist Division of the Register of Medical Practitioners maintained by the Medical Council in Ireland in the specialty of microbiology And (b) Two years documented postgraduate evidence of training and/or satisfactory experience in virology.	<u>Consultant Microbiologist with a special interest in virology</u>	(a) Registration as a specialist in the Specialist Division of the Register of Medical Practitioners maintained by the Medical Council in Ireland in the specialty of microbiology and (b) One year certified postgraduate training in virology.
5.11	<u>Consultant Paediatric Chemical Pathologist</u>	(a) Registration as a specialist in the Specialist Division of the Register of Medical Practitioners maintained by the Medical Council in Ireland in the specialty of chemical pathology And (b) Two years documented postgraduate evidence of training and/or satisfactory experience in the area of paediatric chemical pathology, including inborn errors of metabolism.	<u>Consultant Paediatric Chemical Pathologist</u>	(a) Registration as a specialist in the Specialist Division of the Register of Medical Practitioners maintained by the Medical Council in Ireland in the specialty of chemical pathology and (b) One year certified postgraduate training in paediatric chemical pathology.
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Item No.	New Title:	Qualification:		
5.15.1	<u>Consultant Immunologist (Clinical and Laboratory) with a special interest in Transplant Immunology</u>	(a) Registration as a specialist in the Specialist Division of the Register of Medical Practitioners maintained by the Medical Council in Ireland in the specialty of immunology (clinical and laboratory). And (b) one year post CSCST experience in the area of Transplant Immunology		

Surgery				
Item No.	Approved Title	Qualification	Replacing	Qualification
<u>8.10</u>	<u>Consultant Trauma and Orthopaedic Surgeon</u>	Registration as a specialist in the Specialist Division of the Register of Medical Practitioners maintained by the Medical Council in Ireland in the specialty of trauma and orthopaedic surgery.	<u>Consultant Orthopaedic Surgeon</u>	Registration as a specialist in the Specialist Division of the Register of Medical Practitioners maintained by the Medical Council in Ireland in the specialty of orthopaedic surgery.
<u>8.11</u>	<u>Consultant Trauma and Orthopaedic Surgeon with a special interest in paediatric orthopaedic surgery</u>	(a) Registration as a specialist in the Specialist Division of the Register of Medical Practitioners maintained by the Medical Council in Ireland in the specialty of trauma and orthopaedic surgery and (b) One year certified postgraduate training in paediatric orthopaedic surgery.	<u>Consultant Orthopaedic Surgeon with a special interest in paediatric orthopaedic surgery</u>	(a) Registration as a specialist in the Specialist Division of the Register of Medical Practitioners maintained by the Medical Council in Ireland in the specialty of orthopaedic surgery And (b) One year certified postgraduate training in paediatric orthopaedic surgery.
<u>8.12</u>	<u>Consultant Trauma and Orthopaedic Surgeon with a special interest in spinal surgery</u>	(a) Registration as a specialist in the Specialist Division of the Register of Medical Practitioners maintained by the Medical Council in Ireland in the specialty of trauma and orthopaedic surgery and (b) One year certified postgraduate training in spinal surgery.	<u>Consultant Orthopaedic Surgeon with a special interest in spinal surgery</u>	(a) Registration as a specialist in the Specialist Division of the Register of Medical Practitioners maintained by the Medical Council in Ireland in the specialty of orthopaedic surgery And (b) One year certified postgraduate training in spinal surgery
<u>8.19</u>	<u>Consultant Plastics, Reconstructive and Aesthetic Surgeon</u>	Registration as a specialist in the Specialist Division of the Register of Medical Practitioners maintained by the Medical Council in Ireland in the specialty of Plastics, Reconstructive and Aesthetic Surgery.	<u>Consultant Plastic Surgeon</u>	Registration as a specialist in the Specialist Division of the Register of Medical Practitioners maintained by the Medical Council in Ireland in the specialty of plastic surgery

<u>8.20</u>	<u>Consultant Plastics, Reconstructive and Aesthetic Surgeon with a special interest in cleft lip and palate</u>	(a) Registration as a specialist in the Specialist Division of the Register of Medical Practitioners maintained by the Medical Council in Ireland in the specialty of Plastics, Reconstructive and Aesthetic surgery And (b) One year certified postgraduate training in primary and secondary surgery for cleft lip and palate.	<u>Consultant Plastic Surgeon with a special interest in cleft lip and palate</u>	(a) Registration as a specialist in the Specialist Division of the Register of Medical Practitioners maintained by the Medical Council in Ireland in the specialty of plastic surgery And (b) One year certified postgraduate training in primary and secondary surgery for cleft lip and palate.
Item No.	New Title:	Qual:		
<u>8.1.1</u>	<u>Consultant General Surgeon with special interest in Emergency Surgery (added July 2020)</u>	Registration as a specialist in the Specialist Division of the Register of Medical Practitioners maintained by the Medical Council in Ireland in the specialty of general surgery.		
<u>8.2.1</u>	<u>Consultant Vascular Surgeon (added July 2020)</u>	Registration as a specialist in the Specialist Division of the Register of Medical Practitioners maintained by the Medical Council in Ireland in the specialty of vascular surgery		

Appendix E– Terminology Explanations

CAAC Recommendation	Explanation
RFA	when an application has been considered and discussed at CAAC & is recommended for approval
RFA subject to	when an application has been considered and discussed at CAAC and is recommended for approval subject to a request for additional information which must be forwarded to NDTP prior to any letter of approval being issued
Deferred	when an application has been discussed at CAAC and a decision has been made to defer consideration. The CHO/HG will withdraw the application until such a time that it is appropriate to re-initiate the application with additional information
Rejected	when an application has been considered and discussed at CAAC & is not recommended for approval
Withdrawn	when an application has been considered and discussed at CAAC and is subsequently withdrawn by the CHO/HG

Figure 1 – explanation of CAAC Recommendations

Application Type	Explanation
New	a post which has not been previously approved and is a new role or an additional post for an established department
Replacement	an approved post which has been become or is due to become vacant and approval is being sought to refill
Restructure	an approved post where changes are being proposed to the structure of the post – e.g. working hours, location of post
Replacement & Restructure	an approved post which has been become or is due to become vacant and approval is being sought to refill & where changes are being proposed to the structure of the post – e.g. working hours, location of post
Change in Contract	an application submitted by the site on behalf of the consultant where they wish to change their contract from one contract type to another (excluding Type C as these applications are considered separately by the Type C Committee)

Figure 2 - explanation of application types submitted for consideration by CAAC

Status	Explanation
Initiated	application is currently being devised at clinical site
CHO/HG Return	application is with the CHO/HG for review
Screening Amendments	application is with the CHO/HG for review and return to site for amendments
Submit to CHO/HG	application is with CHO/HG for review and onward submission to NDTP

Figure 3 - explanations of status of CAP applications