



Feidhmeannacht na Seirbhíse Sláinte  
Health Service Executive

Quality Improvement Division



National Doctors Training & Planning

# National Lead NCHD Update

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NATIONAL DOCTORS TRAINING AND PLANNING

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# National Lead NCHD Update

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## **Introduction**

I am settling into my new role as National Lead NCHD and have spent the last three weeks meeting a variety of people promoting the Lead NCHD role and carefully considering how best to proceed with this year. I firmly believe that the network of Lead NCHDs can not only be a way of facilitating improved communication between hospital management and NCHDs ensuring that the NCHD voice is heard but it also has great potential to facilitate the exchange of good practice.

## **Promotion of Lead NCHD role**

To promote improved awareness within the hospitals and health service in general, the following will happen within August:

- A Broadcast bulletin to all HSE employees introducing Lead NCHDs and your role
- A letter from NDTP introducing you individually to your Hospital CEO's, HR managers and Directors of Nursing as an effort to support the role.

I have met with some of you individually and am very willing to travel and meet with you. Just ask! My email is [catherine.diskin@hse.ie](mailto:catherine.diskin@hse.ie) and work mobile is 0873689481

## **Communication**

### **National Doctors Training and Planning Website**

The NDTP website provides information on the work NDTP undertakes and the various programmes it funds. NDTP is involved in the training of Doctors at all stages of the career pathway and so there is information available on scholarships and fellowships, financial supports for exams, flexible training opportunities and much more.

The site provides regular updates for trainees and trainers on various aspects of medical training.. Here is the website [www.hse.ie/doctors](http://www.hse.ie/doctors).

I would like to draw your attention to the recently published NDTP Annual Report for 2015 detailing its major activities in 2015 and current areas of target.

There is also section within the website regarding my work as National Lead NCHD and the role of Lead NCHDs. All suggestions for content are welcome.

### **Monthly Report for Lead NCHDs**

I will send Lead NCHDs a report similar to this each month with my activity so that anything of interest can be relayed to NCHD Committees. I welcome feedback, requests or advice from Hospital NCHD Committees.

I hope to be joining Twitter shortly as National Lead NCHD.

A quarterly NCHD newsletter is being developed with the first issue planned for September 2016. The newsletter will be similar to HSE Health Matters with a focus on NCHD affairs. Ideas for content are gratefully received.

### **Lead NCHD Workshop**

The fourth Lead NCHD workshop takes place on Friday, September 2<sup>nd</sup> 2016 at Dr Steevens' Hospital. Once finalised, I will forward you the schedule for the day. The topics for the day are based on feedback from previous Lead NCHDs. Please try and attend as it will allow us as a group to plan for this clinical year.

Lead NCHDs will also be invited to attend some of the Clinical Director workshops. Once dates are available I will forward these to you.

## **Hospital NCHD Committees**

I fully support local NCHD Committee. I recognise that it has been difficult for LNCHDs to institute such committees for a variety of reasons. I would welcome if in the coming weeks efforts were made to form such committees and we can discuss their establishment.

Please include NCHDs of all grades including Interns and all specialties.

One idea may be if it hasn't already happened to organize a social event for NCHDs.

## **Spread the word to NCHDs**

**Medical Careers Day**, a joint initiative between NDTP, the Forum of Irish Postgraduate training and the Irish Medical Council is taking place on Saturday, **September 10<sup>th</sup> 2016** in Royal Hospital Kilmainham. In attendance will be representatives of Postgraduate training bodies along with current specialty trainees. This provides a unique opportunity for career guidance and networking for interns along with medical students (final year and penultimate year). A CV workshop will be held during the day. Posters including registration details are attached to this email.

**National Employment Record (NER)**, introduced in 2015 has great potential to make our move between jobs easier. Prior employers have 60 days after we leave their hospital to upload any outstanding relevant documents so I suggest that NCHDs ensure that their NER documents are up-to-date and if not, contact previous Medical HR departments directly.

I also want to remind people to upload any recent training certificates received from induction... so as to make next job move that little bit easier.

## **Continuous Professional Development – Support Scheme (CPD-SS)**

Please alert NCHDs in non training posts that the Continuous Professional Development Support Scheme is open for enrolment.

The CPD-SS is funded by the HSE to facilitate NCHDs who are not in training posts to continue to maintain and enhance their clinical knowledge and skills and also to maintain their professional competence in line with Medical Council requirements.

## **Upcoming one day conference!**

“The journey to person-centred integrated care –new ways of working” is a conference organised by the National Clinical & Integrated Care Programme Forum on Tuesday 18<sup>th</sup> October 2016 at the Royal Hospital Kilmainham. Registration is now open and closing date for applications is September 2<sup>nd</sup>. For more information please check out the Clinical Strategy and Programmes website and the International Foundation for Integrated Care.

## **Things to think about!**

- Email – I think that succession planning for the next Lead NCHD in your hospital is crucial. Whilst the handbook supports the transition, a dedicated email is also important. I suggest that all Lead NCHDs talk with their hospitals and create same e.g. [Leadnchduhg@hse.ie](mailto:Leadnchduhg@hse.ie). It also will allow me to provide professional contact details for you rather than relying on personal details.
- A conference called Leaders in Healthcare 2016, organized by the Faculty of Medical Leadership and Management takes place in Liverpool from October 31<sup>st</sup> to November 2<sup>nd</sup>. I am currently exploring funding options for a number of LNCHDs to attend the event. If interested, please contact me at [catherine.diskin@hse.ie](mailto:catherine.diskin@hse.ie).
- During this year, I would like the Lead NCHD initiative to promote NCHD engagement and welcome all suggestions in this regard, in particular with regard to NCHDs in non training posts.
- I have meetings in the coming weeks with individuals interested in physician wellbeing along with the clinical information office. I will fill you in on the outcomes of these meetings, but in the meantime if anyone has any interest in these areas ... please do get in touch.