

National Lead NCHD Update

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NATIONAL DOCTORS TRAINING AND PLANNING

September 2016
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Introduction

Appointment of Lead NCHDs

Most Lead NCHDs are appointed for this clinical year with three hospitals outstanding as of today 30/8/16 and plans within those hospitals for appointments to be made within the next week.

Supporting Leadership

The **Lead NCHD Workshop** takes place on the 2nd of September 2016. It has been the focus of much of my attention over the past number of weeks and hopefully it will prove to be both beneficial and enjoyable. The day will include the first Lead NCHD Committee Meeting along with presentation of **Lead NCHD Awards**. For those unable to attend, copies of Lead NCHD Abstract booklet will be emailed to you along with other resources. The twitter handle for the day is #NCHDleadership and I would ask that we use this so that we can explore Social Media as a means to engage with NCHDs.

Based on feedback provided by previous Lead NCHDs, the frequency of **workshops** will increase this year. The next one is planned for **December 2nd 2016**.

Early Leaders workshop will take place in March 2017. Lead NCHDs and hospitals can nominate individuals who might be interested in being a Lead NCHD in the future.

We are promoting a **Pilot Mentorship Project between Lead NCHDs and Clinical Directors**. We hope that this will be an opportunity to support clinical leadership in a practical and supportive way whilst developing key relationships. Please contact me if you are interested in being involved.

Funding has been secured for attendance at the **"Leaders in Healthcare"** taking place in Liverpool on November 1st and 2nd. Nine Lead NCHDs have expressed an interest in attending and all will be supported.

Funding will be available as scholarship to some NCHDs pursuing Masters in Leadership or Healthcare Management in 2017. Application process and further details will be available later this year.

Promoting Quality

Together with Quality Improvement Division we are adapting a Frontline Ownership quality improvement technique. We aim to identify two pilot sites in autumn and hope that the project will support Lead NCHDs and NCHDs as they embark on quality initiatives which benefit the patients we care for. We hope that those involved will have projects which can be shared within the HSE, published and indeed submitted for Lead NCHD award. If you are interested in participating, please get in touch.

NCHD Engagement

I am now a member on behalf of NCHDs at the HSE Staff Engagement Forum which is meeting on Monday 5th of September.

NDTP-HSE and Quality Improvement Division are supportive of a series of "Listening Meetings". A facilitator will travel to a number sites across the country to discuss a relevant topic with NCHDs. Information garnered from these meetings will inform the National Lead NCHD role and indeed the wider HSE agenda with regard to NCHDs. Potential topics might include Flexible Training, Engagement with doctors in non-training roles. If you and your hospital might be interested in participating in this initiative – please contact me. We hope to hold the first meeting in November 2016.

Health and Wellbeing

I am hoping that some Lead NCHDs may be interested in becoming members of a subgroup exploring physician wellbeing within the HSE. If this appeals to you – please let me know.

Council of Clinical Information Officers

This is a department within the HSE designed to support Informatics and Technology within the health service. The Council of Clinical Information is involved in clinical governance and innovation with regard to eHealth. Ms Yvonne Goff is the Chief Clinical Information Officer in the HSE and together we hope that Lead NCHDs and NCHDs will participate in this rapidly developing area. If you or indeed a doctor you know is interested in becoming a member of the Council of Clinical Information Office – please get in touch with me.

Promotion of Lead NCHD role

To promote improved awareness within the hospitals and health service in general, I presented to the Joint HSE Forum of Postgraduate Training bodies with regard to Lead NCHD role and its development. A piece with regard to Lead NCHD role including those that were appointed at that time was submitted for the next edition of the HSE HR electronic magazine. I participated in interview with Irish Medical Times which was published this week. My hope is that through

my participation in such activities, the Lead NCHD role will become more visible to all within the health service.

The Broadcast bulletin to all HSE Employees has been deferred until all Lead NCHDs have been appointed.

I am meeting with the National Director of Nursing and the Medical Manpower Managers as a group in the coming weeks both introducing the role and providing feedback on its initial few years. If there are any points you want to raise – get in touch.

Communication

National Doctors Training and Planning Website

As highlighted in my last bulleting, the NDTP website at www.hse.ie/doctors is up-to-date with regard to activities so do keep an eye on that.

I have received a number of quotes for NCHD newsletter for distribution to all NCHDs in late September / early October. It will be a pdf distributed via email. Currently I am considering content and would be grateful if anyone is interested in working with me on this project (Is there an editor in you?). Content being considered for the first issue includes:

- Lead NCHD Awards 2016
- Are we happy with the title “NCHD”?
- Introducing Lead NCHDs 2016
- Focus on Flexible training including current available avenues

Spread the word to NCHDs

Supernumerary Flexible Training Scheme is opening for 2017 on September 9th 2016.

Trainees from Year 2 onwards excluding those in the final year of training on recommendation from Postgraduate Training Colleges are invited to apply. The first step of this process is for the trainee to informally discuss their training intentions with their Consultant trainer, National Specialty Director or Training Body as appropriate and hospital site. Further details are available on NDTP website. To promote the launch of the Scheme, all NCHDs will receive an email about it and it will be promoted via postgraduate training bodies, medical manpower departments and on social media.

Continuous Professional Development Support Scheme

Please alert NCHDs in non training posts that the Continuous Professional Development Support Scheme is open for enrolment. The CPD–SS is funded by the HSE to facilitate NCHDs who are not in training posts to continue to maintain and enhance their clinical knowledge and

skills and also to maintain their professional competence in line with Medical Council requirements. Closing date is 16th of September 2016.

Things to think about!

- Email – I think that succession planning for the next Lead NCHD in your hospital is crucial. Whilst the handbook supports the transition, a dedicated email is also important. I suggest that all Lead NCHDs talk with their hospitals and create same e.g. Leadnchduhg@hse.ie. It also will allow me to provide professional contact details for you rather than relying on personal details. Please let me know when you have a professional contact email address.

Suggestions:

I would be incredibly grateful for your suggestions and ideas or if you need my support – please let me know!

Happy to visit:

I have met with some of you individually and am very willing to travel and meet with you. I am hoping to be in Galway and Cork before the end of September. My email is catherine.diskin@hse.ie and work mobile is 0873689481