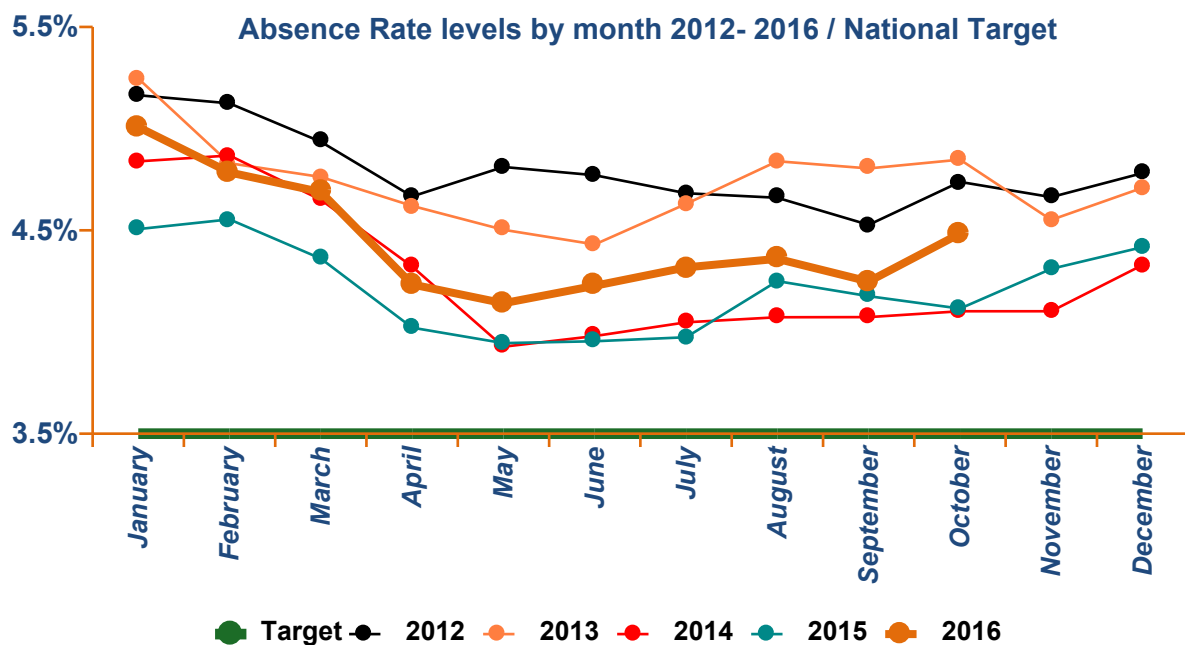


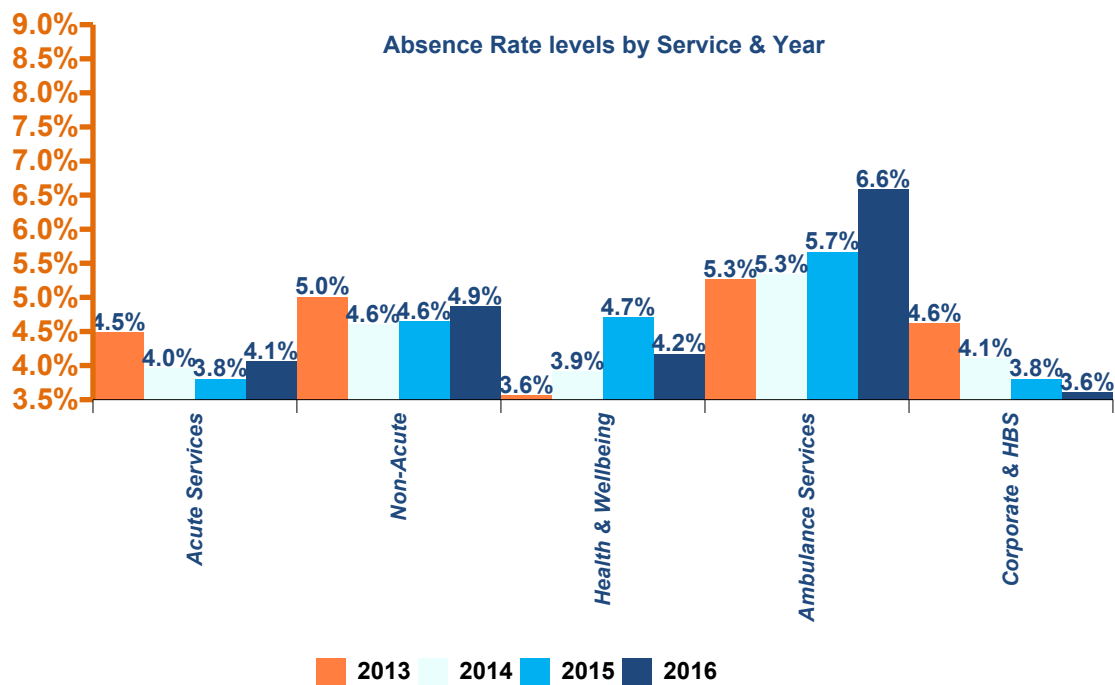
## Health Service Absence Rate- by Staff Category

Date	Medical /Dental	Nursing	Health & Social Care	Management Admin	General Support Staff	Other Patient & Client Care	Total	Certified
Oct 2016	1.2%	4.8%	3.5%	4.4%	5.3%	5.9%	4.5%	87.0%
Sep 2016	1.2%	4.6%	3.2%	3.9%	5.3%	5.6%	4.2%	88.3%
Aug 2016	1.1%	4.9%	3.4%	3.7%	4.9%	5.9%	4.4%	89.0%
Jul 2016	1.0%	4.8%	3.4%	3.8%	5.3%	5.6%	4.3%	89.7%
Jun 2016	1.2%	4.7%	3.4%	3.5%	4.8%	5.6%	4.2%	88.8%
May 2016	1.1%	4.5%	3.4%	3.8%	4.7%	5.3%	4.1%	87.9%
Apr 2016	1.3%	4.7%	3.2%	3.7%	4.8%	5.3%	4.2%	87.7%
Mar 2016	1.2%	5.1%	3.7%	4.3%	5.6%	6.1%	4.7%	86.6%
Feb 2016	1.7%	5.3%	4.0%	4.8%	5.3%	4.5%	4.8%	85.2%
Jan 2016	1.3%	5.5%	4.0%	4.8%	5.6%	6.1%	5.0%	86.3%
<b>2016</b>	<b>1.2%</b>	<b>4.9%</b>	<b>3.5%</b>	<b>4.1%</b>	<b>5.1%</b>	<b>5.5%</b>	<b>4.5%</b>	<b>87.6%</b>
Dec 2015	1.2%	5.0%	3.6%	3.8%	5.3%	5.2%	4.4%	86.4%
Nov 2015	1.1%	4.6%	3.6%	4.0%	5.2%	5.6%	4.3%	87.8%
Oct 2015	1.1%	4.4%	3.5%	3.8%	5.3%	5.4%	4.1%	88.0%
Sep 2015	1.3%	4.4%	3.4%	4.1%	4.9%	5.3%	4.2%	87.6%
Aug 2015	1.2%	4.6%	3.5%	3.8%	4.8%	5.6%	4.3%	88.3%
Jul 2015	1.1%	4.3%	3.2%	3.4%	4.7%	5.3%	4.0%	88.6%
Jun 2015	1.2%	4.4%	3.0%	3.6%	4.6%	5.0%	4.0%	87.0%
May 2015	1.0%	4.4%	3.1%	3.5%	4.8%	4.8%	3.9%	84.7%
Apr 2015	1.0%	4.4%	2.9%	3.5%	4.9%	5.1%	4.0%	86.4%
Mar 2015	1.1%	4.6%	3.4%	4.1%	5.2%	5.5%	4.4%	86.3%
Feb 2015	1.3%	4.9%	3.7%	4.4%	5.3%	5.7%	4.6%	85.8%
Jan 2015	1.0%	5.0%	3.5%	4.1%	5.3%	5.7%	4.5%	87.2%
<b>2015</b>	<b>1.1%</b>	<b>4.6%</b>	<b>3.4%</b>	<b>3.9%</b>	<b>5.0%</b>	<b>5.4%</b>	<b>4.2%</b>	<b>87.0%</b>
<b>2014</b>	<b>1.2%</b>	<b>4.6%</b>	<b>3.5%</b>	<b>4.4%</b>	<b>4.8%</b>	<b>5.2%</b>	<b>4.3%</b>	<b>90.4%</b>
<b>2013</b>	<b>1.3%</b>	<b>5.3%</b>	<b>4.0%</b>	<b>4.6%</b>	<b>5.4%</b>	<b>5.3%</b>	<b>4.7%</b>	<b>90.3%</b>
<b>2012</b>	<b>1.2%</b>	<b>5.3%</b>	<b>4.3%</b>	<b>4.7%</b>	<b>5.5%</b>	<b>5.4%</b>	<b>4.8%</b>	<b>88.4%</b>
<b>Target</b>							<b>3.5%</b>	<b>100.0%</b>



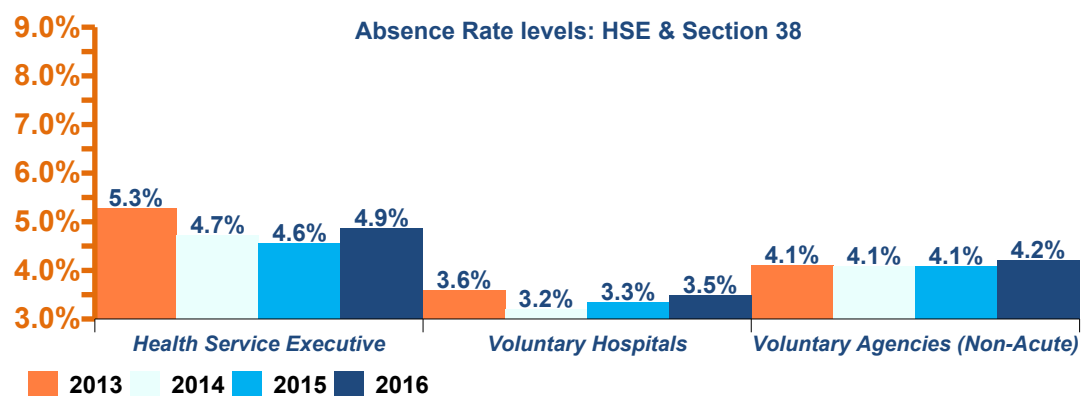
## Health Service Absence Rate- Trends by Service

Date	Acute Services	Non-Acute	Health & Wellbeing	Ambulance Services	Corporate & HBS	Total	Certified
Oct 2016	4.1%	4.9%	3.5%	6.1%	4.1%	4.5%	87.0%
Sep 2016	3.9%	4.7%	3.6%	5.1%	3.1%	4.2%	88.3%
Aug 2016	3.9%	4.9%	3.5%	7.1%	3.0%	4.4%	89.0%
Jul 2016	3.9%	4.8%	4.2%	5.8%	3.4%	4.3%	89.7%
Jun 2016	3.9%	4.6%	3.7%	6.0%	3.2%	4.2%	88.8%
May 2016	3.7%	4.6%	3.4%	5.1%	3.4%	4.1%	87.9%
Apr 2016	3.8%	4.7%	4.0%	6.2%	3.3%	4.2%	87.7%
Mar 2016	4.2%	5.2%	5.5%	7.5%	3.6%	4.7%	86.6%
Feb 2016	4.5%	5.0%	5.1%	8.0%	4.5%	4.8%	85.2%
Jan 2016	4.6%	5.3%	5.1%	8.5%	4.4%	5.0%	86.3%
<b>2016</b>	<b>4.1%</b>	<b>4.9%</b>	<b>4.2%</b>	<b>6.6%</b>	<b>3.6%</b>	<b>4.5%</b>	<b>87.6%</b>
Dec 2015	3.9%	4.8%	5.0%	9.1%	4.5%	4.4%	86.4%
Nov 2015	3.8%	4.8%	4.4%	7.7%	3.8%	4.3%	87.8%
Oct 2015	3.6%	4.7%	4.3%	6.1%	3.6%	4.1%	88.0%
Sep 2015	3.8%	4.5%	4.2%	6.3%	4.6%	4.2%	87.6%
Aug 2015	3.8%	4.7%	4.8%	6.8%	3.8%	4.3%	88.3%
Jul 2015	3.5%	4.5%	4.4%	5.4%	3.1%	4.0%	88.6%
Jun 2015	3.6%	4.3%	4.3%	4.4%	3.5%	4.0%	87.0%
May 2015	3.6%	4.3%	4.8%	2.9%	3.5%	3.9%	84.7%
Apr 2015	3.7%	4.5%	4.6%	3.7%	3.6%	4.0%	86.4%
Mar 2015	3.9%	4.8%	6.3%	5.3%	3.8%	4.4%	86.3%
Feb 2015	4.2%	4.9%	5.8%	4.2%	4.2%	4.6%	85.8%
Jan 2015	4.1%	5.0%	4.8%	5.9%	3.7%	4.5%	87.2%
<b>2015</b>	<b>3.8%</b>	<b>4.6%</b>	<b>4.7%</b>	<b>5.7%</b>	<b>3.8%</b>	<b>4.2%</b>	<b>87.0%</b>
<b>2014</b>	<b>4.0%</b>	<b>4.6%</b>	<b>3.9%</b>	<b>5.3%</b>	<b>4.1%</b>	<b>4.3%</b>	<b>90.4%</b>
<b>2013</b>	<b>4.5%</b>	<b>5.0%</b>	<b>3.6%</b>	<b>5.3%</b>	<b>4.6%</b>	<b>4.7%</b>	<b>90.3%</b>



## Health Service Absence Rate - Trends: HSE & Section 38

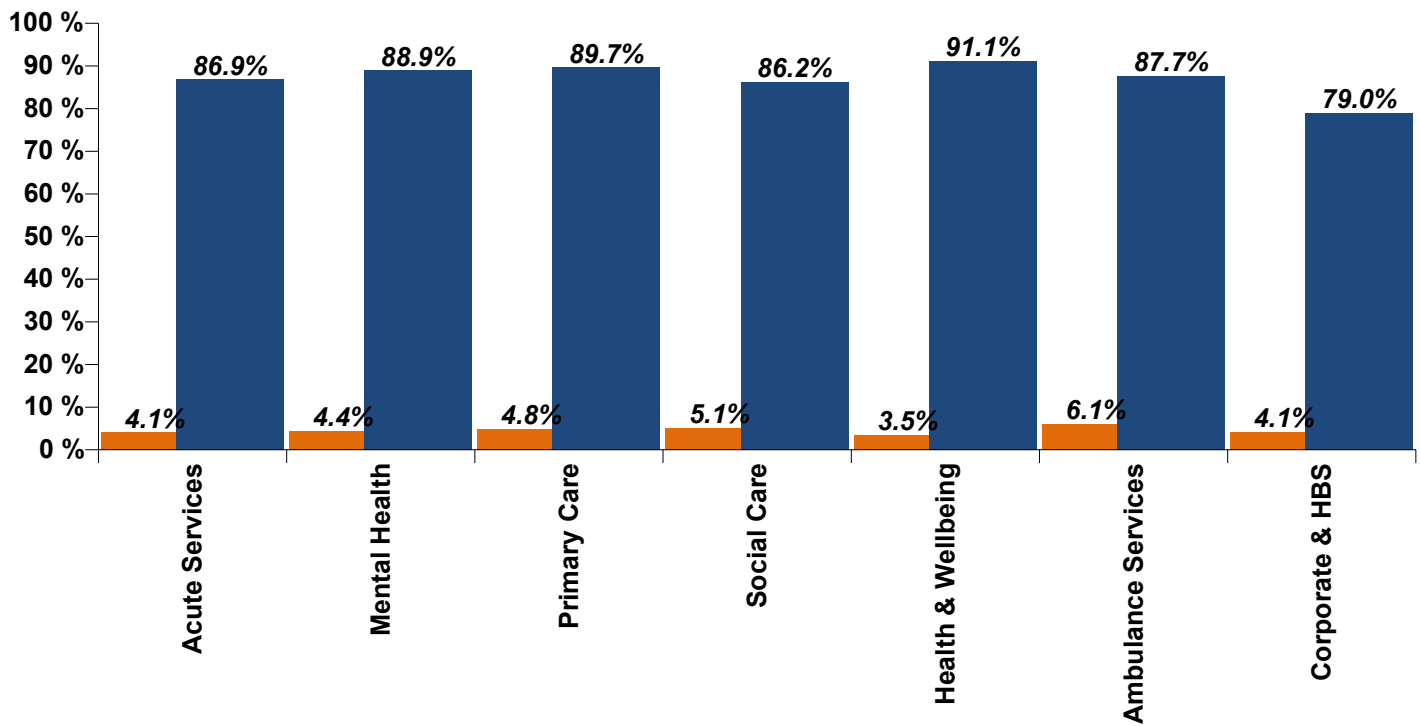
Date	Health Service Executive	Voluntary Hospitals	Voluntary Agencies (Non-Acute)	Total	Certified
Oct 2016	4.9%	3.6%	4.2%	4.5%	87.0%
Sep 2016	4.6%	3.5%	4.1%	4.2%	88.3%
Aug 2016	4.8%	3.4%	3.9%	4.4%	89.0%
Jul 2016	4.7%	3.5%	4.0%	4.3%	89.7%
Jun 2016	4.6%	3.3%	4.1%	4.2%	88.8%
May 2016	4.5%	3.2%	4.0%	4.1%	87.9%
Apr 2016	4.6%	3.4%	4.2%	4.2%	87.7%
Mar 2016	5.2%	3.5%	4.5%	4.7%	86.6%
Feb 2016	5.3%	3.9%	4.3%	4.8%	85.2%
Jan 2016	5.5%	3.7%	4.8%	5.0%	86.3%
<b>2016</b>	<b>4.9%</b>	<b>3.5%</b>	<b>4.2%</b>	<b>4.5%</b>	<b>87.6%</b>
Dec 2015	4.8%	3.6%	4.1%	4.4%	86.4%
Nov 2015	4.6%	3.5%	4.2%	4.3%	87.8%
Oct 2015	4.3%	3.5%	4.3%	4.1%	88.0%
Sep 2015	4.5%	3.4%	3.8%	4.2%	87.6%
Aug 2015	4.7%	3.2%	3.9%	4.3%	88.3%
Jul 2015	4.4%	3.0%	3.8%	4.0%	88.6%
Jun 2015	4.3%	3.0%	3.8%	4.0%	87.0%
May 2015	4.2%	3.1%	3.9%	3.9%	84.7%
Apr 2015	4.3%	3.2%	4.0%	4.0%	86.4%
Mar 2015	4.8%	3.3%	4.2%	4.4%	86.3%
Feb 2015	4.9%	3.7%	4.3%	4.6%	85.8%
Jan 2015	4.9%	3.5%	4.6%	4.5%	87.2%
<b>2015</b>	<b>4.6%</b>	<b>3.3%</b>	<b>4.1%</b>	<b>4.2%</b>	<b>87.0%</b>
<b>2014</b>	<b>4.7%</b>	<b>3.2%</b>	<b>4.1%</b>	<b>4.3%</b>	<b>90.4%</b>
<b>2013</b>	<b>5.3%</b>	<b>3.6%</b>	<b>4.1%</b>	<b>4.7%</b>	<b>90.3%</b>



## Health Service Absence Rate - by Staff Category & Directorate: Oct 2016

Service/ Staff Category YTD [Oct 2016]	Medical /Dental	Nursing	Health & Social Care	Managemen t Admin	General Support Staff	Other Patient & Client Care	Total	Certified
Acute Services	0.8%	4.6%	3.5%	4.1%	5.5%	6.1%	4.1%	86.9%
Mental Health	3.1%	4.4%	3.4%	4.4%	5.6%	6.1%	4.4%	88.9%
Primary Care	3.1%	5.1%	3.5%	5.5%	5.3%	8.3%	4.8%	89.7%
Social Care	0.7%	5.4%	3.7%	4.1%	4.7%	5.6%	5.1%	86.2%
Health & Wellbeing	0.0%	0.0%	3.5%	3.9%	2.6%	6.8%	3.5%	91.1%
Ambulance Services	0.0%			4.9%	8.1%	6.2%	6.1%	87.7%
Corporate & HBS	0.0%	2.9%	0.8%	4.0%	4.5%	11.2%	4.1%	79.0%
<b>Total</b>	<b>1.24%</b>	<b>4.79%</b>	<b>3.52%</b>	<b>4.35%</b>	<b>5.28%</b>	<b>5.93%</b>	<b>4.48%</b>	<b>86.99%</b>
<b>Certified</b>	<b>87.3%</b>	<b>85.7%</b>	<b>86.4%</b>	<b>87.7%</b>	<b>89.3%</b>	<b>85.1%</b>	<b>87.0%</b>	

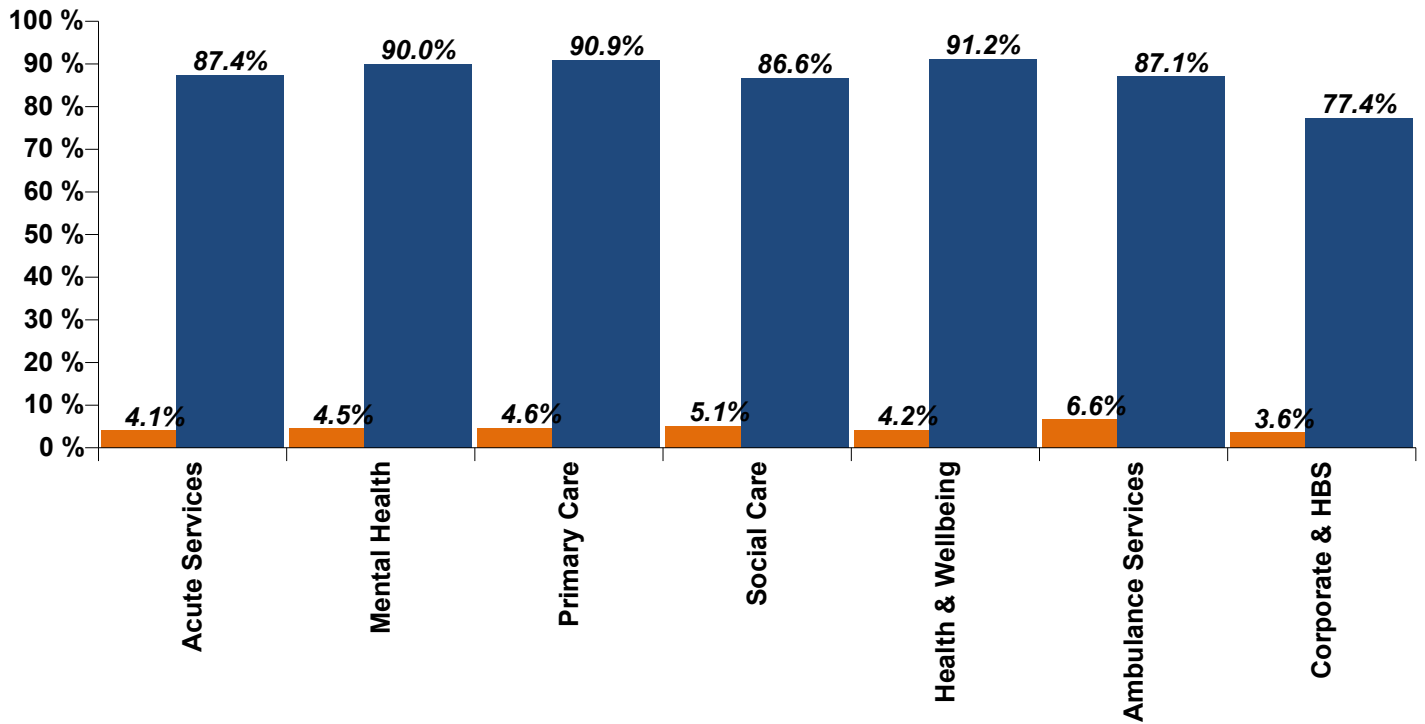
% Absence Rate/ Proportion Certified: Oct 2016



## Health Service Absence Rate- by Staff Category & Directorate: YEAR TO DATE Oct 2016

Service/ Staff Category YTD [Oct 2016]	Medical /Dental	Nursing	Health & Social Care	Managemen t Admin	General Support Staff	Other Patient & Client Care	Total	Certified
Acute Services	0.9%	4.7%	3.2%	4.0%	5.4%	6.1%	4.1%	87.4%
Mental Health	2.6%	4.9%	3.8%	4.0%	5.1%	4.5%	4.5%	90.0%
Primary Care	2.9%	4.9%	3.8%	5.0%	4.4%	3.7%	4.6%	90.9%
Social Care	1.9%	5.6%	3.8%	3.6%	4.7%	5.6%	5.1%	86.6%
Health & Wellbeing	0.0%	0.6%	4.4%	4.7%	3.1%	2.6%	4.2%	91.2%
Ambulance Services	0.0%	0.0%	0.0%	5.0%	20.5%	6.1%	6.6%	87.1%
Corporate & HBS	1.0%	2.0%	0.9%	3.5%	4.0%	6.3%	3.6%	77.4%
<b>Total</b>	<b>1.24%</b>	<b>4.90%</b>	<b>3.53%</b>	<b>4.09%</b>	<b>5.14%</b>	<b>5.53%</b>	<b>4.45%</b>	<b>87.56%</b>
<b>Certified</b>	<b>82.7%</b>	<b>86.0%</b>	<b>87.0%</b>	<b>87.8%</b>	<b>89.4%</b>	<b>86.6%</b>	<b>87.6%</b>	

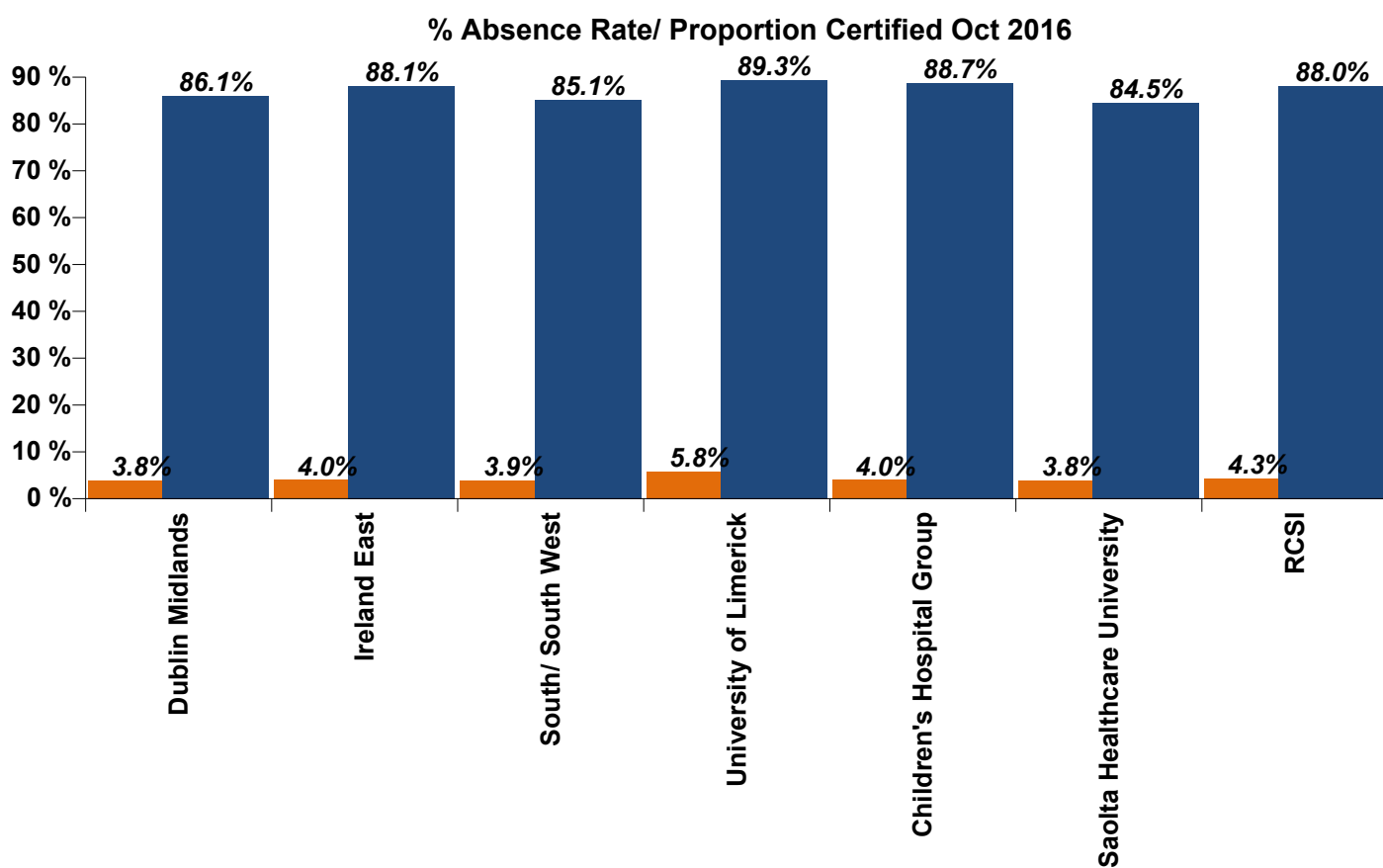
% Absence Rate/ Proportion Certified YTD: Oct 2016



## Absence Rates: Hospitals & Groups [Oct 2016]

Hospitals Oct 2016	Medical /Dental	Nursing	Health & Social Care	Management Admin	General Support	Other Patient & Client Care	Total	Certified
<b>Acute Services</b>	<b>0.8%</b>	<b>4.6%</b>	<b>3.5%</b>	<b>4.1%</b>	<b>5.5%</b>	<b>6.1%</b>	<b>4.1%</b>	<b>86.9%</b>
<i>Coombe Women &amp; Infants University Hospital</i>	0.4%	5.0%	1.4%	2.7%	4.7%	3.8%	3.9%	81.7%
<i>Midland Regional Hospital, Portlaoise</i>	2.9%	7.4%	6.9%	4.2%	2.0%	5.3%	5.7%	90.0%
<i>Midland Regional Hospital, Tullamore</i>	1.5%	5.3%	7.8%	5.2%	3.8%	9.0%	5.8%	93.0%
<i>Naas General Hospital</i>	2.1%	4.8%	1.0%	2.7%	0.5%	6.7%	3.8%	85.5%
<i>St. James's Hospital</i>	0.6%	2.7%	1.9%	3.4%	3.8%	5.4%	2.7%	83.1%
<i>St. Luke's Hospital, Rathgar</i>	2.2%	5.4%	4.7%	6.7%	8.3%	3.8%	5.5%	87.3%
<i>Tallaght Hospital</i>	0.7%	4.6%	3.8%	4.8%	4.3%	3.5%	3.9%	84.8%
<b>Dublin Midlands HG</b>	<b>1.0%</b>	<b>4.2%</b>	<b>3.4%</b>	<b>4.1%</b>	<b>4.2%</b>	<b>5.7%</b>	<b>3.8%</b>	<b>86.1%</b>
<i>Cappagh National Orthopaedic Hospital</i>	0.8%	2.6%	1.1%	2.8%	9.2%	4.3%	3.3%	86.6%
<i>Mater Misericordiae University Hospital</i>	0.4%	3.7%	2.7%	4.1%	8.2%	6.9%	3.8%	89.3%
<i>Midland Regional Hospital, Mullingar</i>	0.5%	6.4%	5.7%	4.7%	4.8%	8.3%	5.4%	87.1%
<i>National Maternity Hospital</i>	0.0%	4.1%	0.8%	2.8%	7.6%	4.1%	3.7%	88.1%
<i>Our Lady's Hospital, Navan</i>	2.4%	10.3%	3.0%	2.9%	1.5%	4.0%	5.7%	91.2%
<i>Royal Victoria Eye &amp; Ear Hospital</i>	0.3%	3.0%	2.3%	6.0%	3.9%	0.0%	3.0%	87.3%
<i>St. Columcille's Hospital</i>	0.0%	1.9%	3.7%	2.6%	9.0%	2.8%	3.0%	87.1%
<i>St. Luke's General Hospital</i>	1.2%	6.5%	3.2%	3.4%	6.4%	5.5%	5.0%	88.5%
<i>St. Michael's Hospital</i>	0.1%	2.8%	5.1%	2.1%	4.9%	2.4%	2.9%	81.0%
<i>St. Vincent's University Hospital</i>	0.8%	3.2%	2.8%	3.1%	4.5%	5.6%	3.1%	86.0%
<i>Wexford General Hospital</i>	1.7%	5.4%	2.6%	5.5%	7.4%	7.1%	5.3%	90.2%
<b>Ireland East HG</b>	<b>0.7%</b>	<b>4.4%</b>	<b>3.0%</b>	<b>3.7%</b>	<b>6.5%</b>	<b>5.8%</b>	<b>4.0%</b>	<b>88.1%</b>
<i>Bantry General Hospital</i>	9.9%	7.3%	1.1%	1.5%	1.1%	5.7%	5.5%	92.0%
<i>Cork University Hospital</i>	0.9%	4.6%	3.3%	4.3%	6.3%	3.6%	4.0%	86.6%
<i>Lourdes Orthopaedic Hospital</i>	0.0%	3.0%	0.0%	1.2%	0.3%	0.0%	1.7%	63.7%
<i>Mallow General Hospital</i>	0.2%	0.0%	0.3%	4.2%	0.0%	0.0%	2.0%	74.9%
<i>Mercy University Hospital</i>	1.8%	3.3%	2.2%	3.7%	5.9%	14.2%	4.5%	86.0%
<i>South Infirmary-Victoria University Hospital</i>	1.8%	3.3%	2.3%	2.6%	4.6%	3.5%	3.1%	87.8%
<i>South Tipperary General Hospital</i>	1.1%	5.7%	5.0%	4.6%	3.2%	2.1%	4.2%	87.9%
<i>University Hospital Waterford</i>	0.8%	4.1%	4.0%	4.1%	5.7%	7.3%	3.8%	86.5%
<i>University Hospital Kerry</i>	2.2%	3.1%	6.8%	3.2%	3.7%	0.0%	3.4%	69.2%
<b>South/ South West HG</b>	<b>1.3%</b>	<b>4.1%</b>	<b>3.6%</b>	<b>3.8%</b>	<b>5.2%</b>	<b>6.0%</b>	<b>3.9%</b>	<b>85.1%</b>
<i>Croom Hospital</i>	0.0%	5.9%	0.0%	17.3%	4.1%	9.7%	7.3%	89.9%
<i>Ennis Hospital</i>	0.0%	5.8%	0.5%	2.2%	0.0%	6.7%	4.2%	87.8%
<i>Nenagh Hospital</i>	8.9%	4.8%	0.9%	7.8%	3.1%	7.8%	5.8%	93.2%
<i>St. John's Hospital</i>	0.2%	4.6%	1.9%	6.5%	10.4%	7.9%	5.4%	97.9%
<i>University Maternity Hospital</i>	0.0%	6.4%	14.6%	5.7%	7.4%	7.5%	6.2%	83.5%
<i>University Hospital Limerick</i>	1.4%	6.2%	5.7%	5.3%	7.5%	9.7%	5.9%	88.9%
<b>University of Limerick HG</b>	<b>1.4%</b>	<b>6.0%</b>	<b>5.0%</b>	<b>5.8%</b>	<b>7.2%</b>	<b>9.1%</b>	<b>5.8%</b>	<b>89.3%</b>
<i>Children's University Hospital</i>	0.8%	3.7%	3.9%	2.7%	6.8%	3.7%	3.2%	89.2%
<i>Our Lady's Children's Hospital</i>	0.8%	5.4%	3.2%	4.3%	7.2%	5.3%	4.5%	88.6%
<i>Tallaght Paediatric Hospital</i>	0.3%	5.1%	5.4%	6.9%	20.0%	6.6%	4.2%	88.2%
<b>Children's Hospital Group HG</b>	<b>0.7%</b>	<b>4.8%</b>	<b>3.4%</b>	<b>3.8%</b>	<b>7.2%</b>	<b>4.9%</b>	<b>4.0%</b>	<b>88.7%</b>
<i>Galway University Hospitals</i>	0.6%	4.4%	3.9%	3.9%	4.3%	4.7%	3.6%	81.4%

<i>Letterkenny General Hospital</i>	0.5%	4.9%	4.7%	3.4%	7.2%	5.2%	4.5%	87.9%
<i>Mayo General Hospital</i>	0.2%	5.8%	6.0%	5.0%	1.5%	7.2%	4.8%	89.1%
<i>Portiuncula Hospital</i>	0.0%	4.3%	0.0%	0.1%	6.7%	4.0%	2.9%	77.6%
<i>Roscommon County Hospital</i>	0.0%	3.2%	2.3%	2.9%	5.5%	1.7%	3.2%	82.1%
<i>Sligo Regional Hospital</i>	1.1%	4.2%	3.6%	3.5%	2.8%	5.6%	3.5%	86.2%
<b>Saolta Healthcare University HG</b>	<b>0.5%</b>	<b>4.6%</b>	<b>3.9%</b>	<b>3.5%</b>	<b>4.7%</b>	<b>5.2%</b>	<b>3.8%</b>	<b>84.5%</b>
<i>Beaumont Hospital</i>	0.1%	3.5%	2.6%	5.3%	3.9%	7.6%	3.5%	88.6%
<i>Cavan General Hospital</i>	0.4%	8.0%	3.9%	5.9%	4.9%	6.8%	5.7%	91.3%
<i>Connolly Hospital</i>	0.4%	3.1%	2.3%	4.4%	6.3%	4.1%	3.2%	86.1%
<i>Louth County Hospital</i>	0.0%	9.8%	6.8%	10.4%	12.1%	9.6%	9.6%	92.0%
<i>Monaghan General Hospital</i>	0.0%	5.4%	5.5%	1.7%	2.7%	3.4%	4.0%	85.1%
<i>Our Lady of Lourdes Hospital</i>	1.0%	8.6%	4.0%	4.8%	7.6%	6.2%	5.4%	85.6%
<i>The Rotunda Hospital</i>	0.5%	5.7%	2.3%	2.6%	3.5%	2.6%	3.7%	87.0%
<b>RCSI HG</b>	<b>0.4%</b>	<b>5.5%</b>	<b>3.1%</b>	<b>5.0%</b>	<b>5.4%</b>	<b>6.3%</b>	<b>4.3%</b>	<b>88.0%</b>



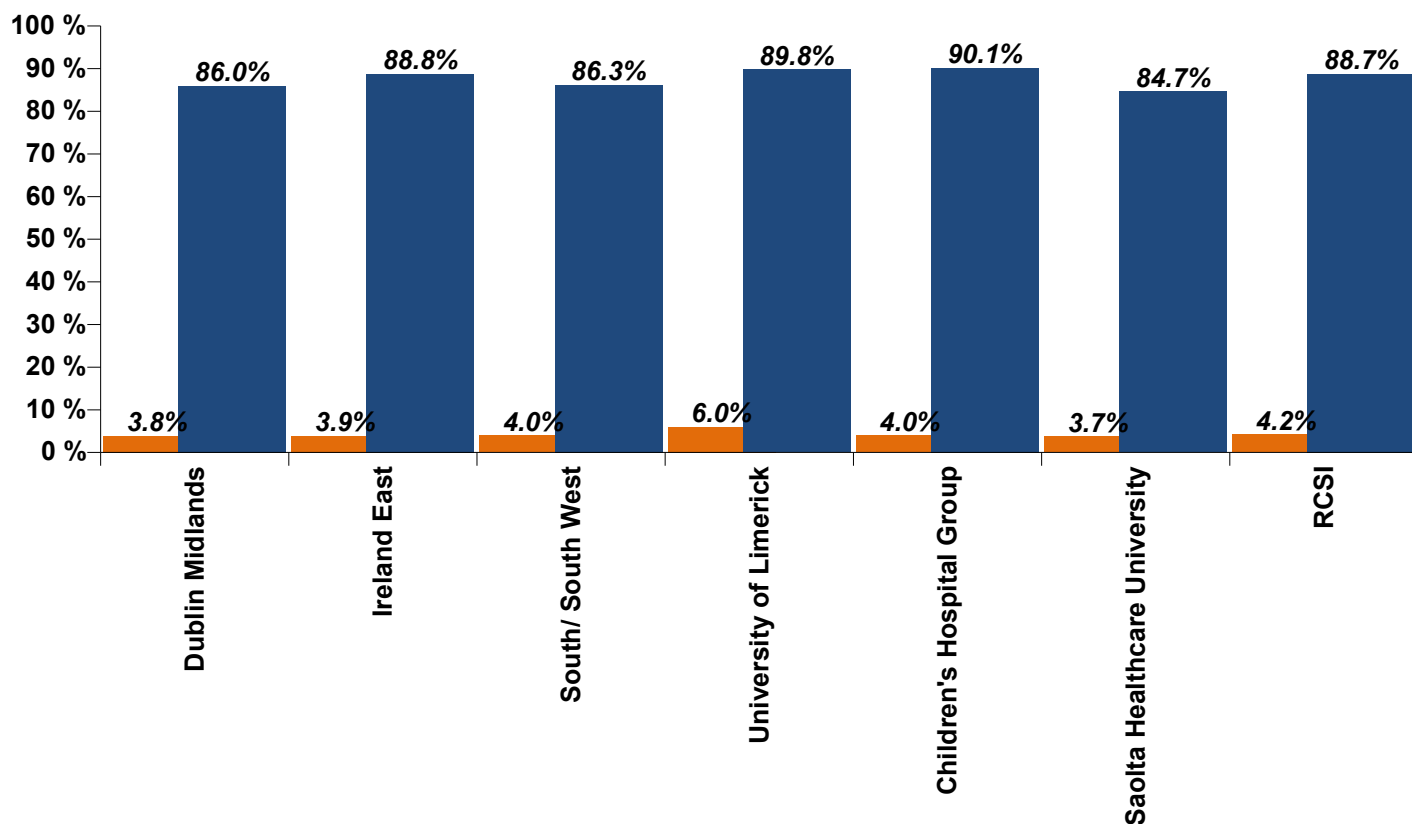
## Absence Rates: Hospitals & Groups [YTD Oct 2016]

Hospitals YTD	Medical /Dental	Nursing	Health & Social Care	Management Admin	General Support	Other Patient & Client Care	Total	Certified
<b>Acute Services</b>	<b>0.9%</b>	<b>4.7%</b>	<b>3.2%</b>	<b>4.0%</b>	<b>5.4%</b>	<b>6.1%</b>	<b>4.1%</b>	<b>87.4%</b>
<i>Coombe Women &amp; Infants University Hospital</i>	0.2%	4.0%	2.7%	3.1%	4.8%	7.3%	3.7%	80.3%
<i>Midland Regional Hospital, Portlaoise</i>	2.4%	6.7%	4.8%	4.1%	6.9%	6.4%	5.6%	88.2%
<i>Midland Regional Hospital, Tullamore</i>	1.1%	6.2%	6.9%	5.3%	3.8%	8.5%	5.9%	91.5%
<i>Naas General Hospital</i>	1.2%	4.6%	0.9%	2.2%	3.0%	6.3%	3.6%	87.1%
<i>Network Office Dublin Midlands Hospitals</i>				4.0%			4.0%	75.3%
<i>St. James's Hospital</i>	0.4%	2.9%	2.0%	3.3%	4.7%	5.2%	2.8%	84.2%
<i>St. Luke's Hospital, Rathgar</i>	1.8%	3.5%	3.9%	5.1%	7.6%	4.7%	4.5%	86.2%
<i>Tallaght Hospital</i>	1.0%	4.1%	3.8%	4.6%	5.2%	5.4%	3.9%	85.2%
<b>Dublin Midlands HG</b>	<b>0.8%</b>	<b>4.1%</b>	<b>3.2%</b>	<b>3.9%</b>	<b>5.0%</b>	<b>6.2%</b>	<b>3.8%</b>	<b>86.0%</b>
<i>Cappagh National Orthopaedic Hospital</i>	0.3%	3.6%	2.7%	2.3%	6.2%	5.6%	3.4%	83.1%
<i>Mater Misericordiae University Hospital</i>	0.5%	3.5%	3.1%	5.0%	6.4%	5.2%	3.6%	89.6%
<i>Midland Regional Hospital, Mullingar</i>	1.2%	5.9%	3.6%	5.2%	5.7%	8.2%	5.1%	91.5%
<i>National Maternity Hospital</i>	0.5%	4.1%	1.3%	2.6%	7.4%	8.4%	3.9%	89.8%
<i>Our Lady's Hospital, Navan</i>	1.0%	7.7%	5.4%	3.0%	5.0%	5.8%	5.4%	89.3%
<i>Royal Victoria Eye &amp; Ear Hospital</i>	1.0%	2.9%	1.5%	3.4%	5.0%	4.8%	2.8%	86.6%
<i>St. Columcille's Hospital</i>	0.9%	3.1%	1.3%	2.3%	4.9%	2.1%	2.6%	85.6%
<i>St. Luke's General Hospital</i>	1.0%	6.3%	4.2%	4.7%	7.1%	4.7%	5.3%	90.0%
<i>St. Michael's Hospital</i>	0.6%	3.4%	3.8%	3.3%	2.6%	6.1%	3.3%	87.8%
<i>St. Vincent's University Hospital</i>	0.3%	3.4%	2.6%	3.2%	4.6%	4.8%	3.1%	86.2%
<i>Wexford General Hospital</i>	0.9%	5.8%	4.7%	3.6%	5.6%	7.8%	4.9%	89.4%
<b>Ireland East HG</b>	<b>0.6%</b>	<b>4.3%</b>	<b>3.1%</b>	<b>3.8%</b>	<b>5.8%</b>	<b>5.8%</b>	<b>3.9%</b>	<b>88.8%</b>
<i>Bantry General Hospital</i>	6.4%	4.2%	1.2%	2.6%	0.4%	5.1%	3.8%	88.1%
<i>Cork University Hospital</i>	1.1%	4.7%	3.6%	3.9%	5.6%	5.0%	4.1%	85.9%
<i>Lourdes Orthopaedic Hospital</i>	0.1%	2.3%		3.2%	3.8%		2.6%	83.8%
<i>Mallow General Hospital</i>	1.0%	3.8%	2.7%	3.7%	4.2%	0.0%	3.6%	87.7%
<i>Mercy University Hospital</i>	0.9%	4.8%	3.4%	2.6%	5.3%	6.5%	4.0%	84.5%
<i>South Infirmary-Victoria University Hospital</i>	0.3%	4.1%	1.3%	2.6%	4.3%	3.4%	3.1%	89.7%
<i>South Tipperary General Hospital</i>	1.6%	5.5%	6.2%	3.7%	5.0%	3.7%	4.5%	88.3%
<i>University Hospital Waterford</i>	1.0%	4.6%	4.4%	4.5%	7.0%	5.0%	4.2%	88.4%
<i>University Hospital Kerry</i>	1.1%	3.6%	5.3%	3.7%	4.8%	0.0%	3.6%	80.2%
<b>South/ South West HG</b>	<b>1.1%</b>	<b>4.5%</b>	<b>3.8%</b>	<b>3.6%</b>	<b>5.4%</b>	<b>4.4%</b>	<b>4.0%</b>	<b>86.3%</b>
<i>Croom Hospital</i>	0.0%	6.4%	1.1%	9.5%	9.1%	8.0%	6.6%	91.8%
<i>Ennis Hospital</i>	0.3%	6.0%	2.5%	3.0%	1.9%	7.8%	5.0%	89.6%
<i>Nenagh Hospital</i>	1.8%	5.1%	2.4%	8.1%	4.3%	8.6%	5.9%	92.6%
<i>St. John's Hospital</i>	2.1%	4.2%	2.1%	3.6%	6.7%	4.3%	4.1%	95.0%
<i>University Maternity Hospital</i>	0.9%	6.7%	3.7%	3.2%	4.3%	11.5%	6.3%	88.1%
<i>University Hospital Limerick</i>	1.1%	7.2%	4.5%	5.0%	7.3%	10.8%	6.3%	89.3%
<b>University of Limerick HG</b>	<b>1.1%</b>	<b>6.7%</b>	<b>4.1%</b>	<b>4.9%</b>	<b>6.6%</b>	<b>9.9%</b>	<b>6.0%</b>	<b>89.8%</b>
<i>Children's University Hospital</i>	1.0%	4.1%	3.3%	3.8%	7.5%	5.0%	3.6%	92.1%
<i>Our Lady's Children's Hospital</i>	1.1%	4.8%	3.1%	4.7%	6.4%	5.8%	4.2%	89.0%



<i>Tallaght Paediatric Hospital</i>	1.6%	4.6%	9.6%	4.6%	73.3%	6.8%	4.3%	90.7%
<b>Children's Hospital Group HG</b>	<b>1.1%</b>	<b>4.6%</b>	<b>3.2%</b>	<b>4.3%</b>	<b>6.8%</b>	<b>5.5%</b>	<b>4.0%</b>	<b>90.1%</b>
<i>Galway University Hospitals</i>	0.8%	4.6%	2.9%	4.0%	3.9%	4.7%	3.6%	82.5%
<i>Letterkenny General Hospital</i>	0.6%	4.1%	3.4%	4.3%	6.2%	5.2%	4.1%	88.2%
<i>Mayo General Hospital</i>	0.9%	5.4%	2.8%	3.4%	4.0%	3.5%	3.9%	85.3%
<i>Portiuncula Hospital</i>	0.1%	4.3%	2.2%	1.8%	4.8%	6.5%	3.4%	77.3%
<i>Roscommon County Hospital</i>	0.0%	4.9%	1.8%	4.4%	6.6%	6.3%	4.5%	82.7%
<i>Sligo Regional Hospital</i>	1.3%	4.5%	2.3%	3.7%	4.6%	3.9%	3.7%	88.6%
<b>Saolta Healthcare University HG</b>	<b>0.8%</b>	<b>4.6%</b>	<b>2.8%</b>	<b>3.7%</b>	<b>4.9%</b>	<b>4.7%</b>	<b>3.7%</b>	<b>84.7%</b>
<i>Beaumont Hospital</i>	0.2%	3.7%	2.5%	4.5%	4.2%	6.0%	3.4%	89.7%
<i>Cavan General Hospital</i>	0.7%	6.8%	3.8%	4.8%	4.1%	5.5%	5.0%	90.0%
<i>Connolly Hospital</i>	1.3%	3.3%	2.4%	4.1%	5.3%	4.7%	3.4%	87.7%
<i>Louth County Hospital</i>	0.9%	5.6%	6.2%	9.1%	8.3%	9.4%	7.2%	90.1%
<i>Monaghan General Hospital</i>	0.0%	8.3%	5.5%	2.7%	1.9%	4.3%	5.3%	91.9%
<i>Our Lady of Lourdes Hospital</i>	1.5%	7.7%	3.1%	4.5%	7.7%	11.6%	5.5%	87.4%
<i>The Rotunda Hospital</i>	0.7%	5.1%	1.8%	2.7%	3.4%	2.6%	3.5%	86.4%
<b>RCSI HG</b>	<b>0.8%</b>	<b>5.2%</b>	<b>2.9%</b>	<b>4.5%</b>	<b>5.1%</b>	<b>6.8%</b>	<b>4.2%</b>	<b>88.7%</b>

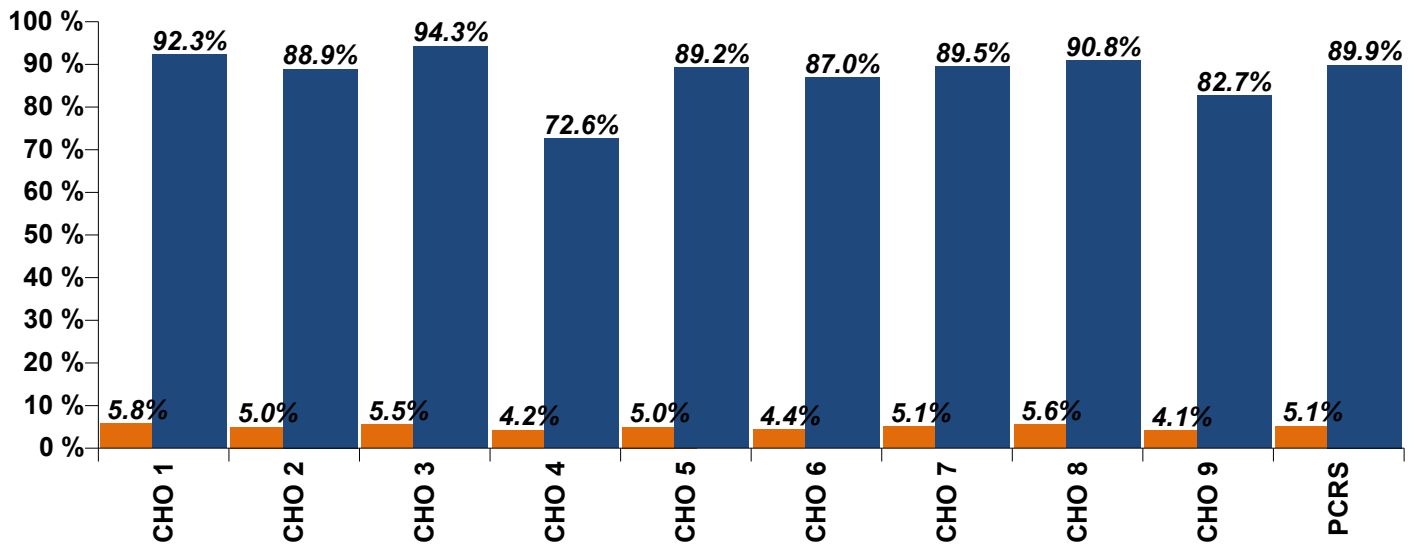
**% Absence Rate/ Proportion Certified YTD: Oct 2016**



## Health Service Absence Rate- by CHO & Staff/ Category: Oct 2016

Service/ Staff Category YTD [Oct 2016]	Medical /Dental	Nursing	Health & Social Care	Management Admin	General Support Staff	Other Patient & Client Care	Total	Certified
<b>non-Acute Services</b>	<b>2.8%</b>	<b>5.0%</b>	<b>3.6%</b>	<b>4.8%</b>	<b>5.0%</b>	<b>5.8%</b>	<b>4.9%</b>	<b>87.4%</b>
CHO 1	1.7%	5.7%	4.8%	4.7%	5.7%	6.5%	5.8%	<b>92.3%</b>
CHO 2	1.6%	6.5%	3.5%	4.9%	5.1%	4.9%	5.0%	<b>88.9%</b>
CHO 3	1.3%	6.4%	4.3%	5.5%	6.2%	5.5%	5.5%	<b>94.3%</b>
CHO 4	2.7%	4.4%	3.0%	3.6%	3.4%	5.4%	4.2%	<b>72.6%</b>
CHO 5	1.4%	5.2%	4.7%	5.0%	5.1%	5.4%	5.0%	<b>89.2%</b>
CHO 6	3.8%	4.2%	3.5%	4.8%	4.0%	5.4%	4.4%	<b>87.0%</b>
CHO 7	4.5%	4.4%	3.2%	4.8%	4.9%	6.5%	5.1%	<b>89.5%</b>
CHO 8	2.3%	5.3%	4.4%	5.3%	5.0%	6.9%	5.6%	<b>90.8%</b>
CHO 9	4.3%	4.0%	2.5%	5.0%	5.6%	5.6%	4.1%	<b>82.7%</b>
PCRS			0.0%	5.1%	5.0%		5.1%	<b>89.9%</b>
<b>Certified</b>	<b>90.3%</b>	<b>87.0%</b>	<b>84.7%</b>	<b>88.7%</b>	<b>90.3%</b>	<b>83.7%</b>	<b>87.4%</b>	

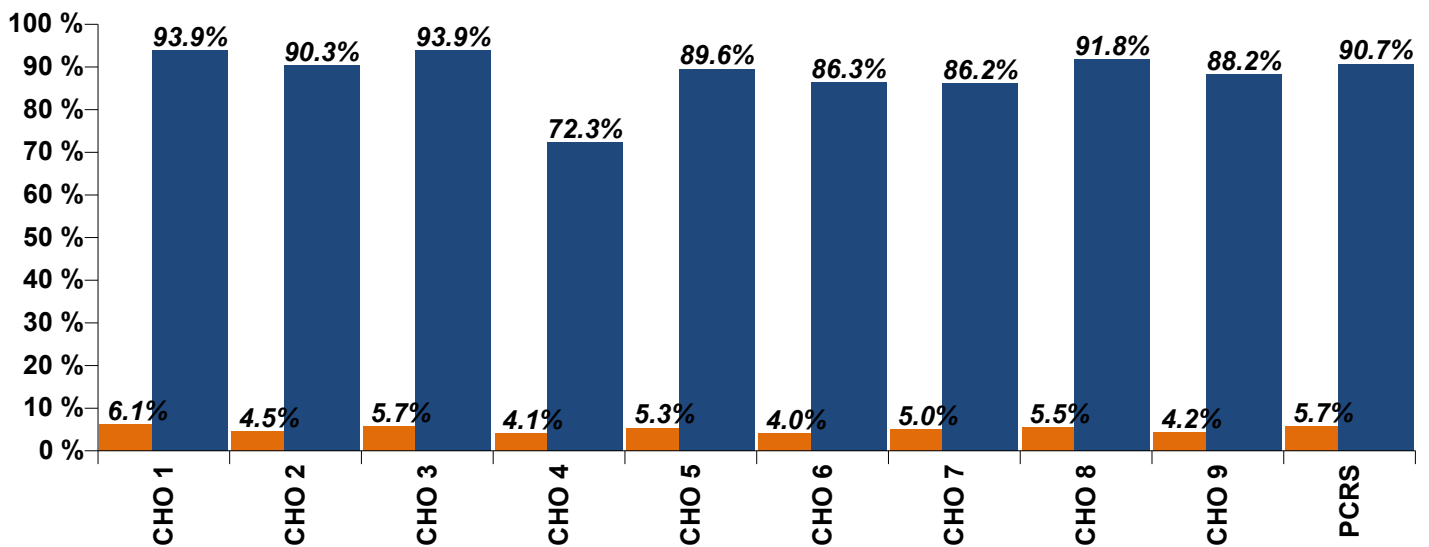
% Absence Rate/ Proportion Certified: Oct 2016



## Health Service Absence Rate- by CHO & Staff/ Category: YEAR TO DATE Oct 2016

Service/ Staff Category YTD [Oct 2016]	Medical /Dental	Nursing	Health & Social Care	Management Admin	General Support Staff	Other Patient & Client Care	Total	Certified
<b>non-Acute Services</b>	<b>2.6%</b>	<b>5.3%</b>	<b>3.8%</b>	<b>4.4%</b>	<b>4.8%</b>	<b>5.3%</b>	<b>4.9%</b>	<b>88.1%</b>
CHO 1	1.8%	6.2%	5.2%	4.6%	6.1%	7.0%	6.1%	<b>93.9%</b>
CHO 2	1.7%	5.7%	3.9%	4.0%	3.6%	4.4%	4.5%	<b>90.3%</b>
CHO 3	0.9%	6.5%	4.4%	4.7%	5.5%	6.0%	5.7%	<b>93.9%</b>
CHO 4	2.1%	4.2%	3.7%	3.5%	3.9%	5.0%	4.1%	<b>72.3%</b>
CHO 5	3.2%	5.4%	5.2%	4.8%	5.6%	5.6%	5.3%	<b>89.6%</b>
CHO 6	3.7%	4.9%	3.2%	3.4%	2.5%	4.4%	4.0%	<b>86.3%</b>
CHO 7	3.9%	5.0%	3.4%	4.9%	4.8%	5.7%	5.0%	<b>86.2%</b>
CHO 8	2.1%	5.6%	4.2%	4.9%	5.1%	6.6%	5.5%	<b>91.8%</b>
CHO 9	3.5%	4.5%	2.8%	3.9%	5.3%	5.5%	4.2%	<b>88.2%</b>
PCRS			0.0%	5.7%	0.5%	0.0%	5.7%	<b>90.7%</b>
<b>Certified</b>	<b>82.4%</b>	<b>87.3%</b>	<b>86.5%</b>	<b>86.7%</b>	<b>89.4%</b>	<b>85.8%</b>	<b>88.1%</b>	

% Absence Rate/ Proportion Certified: YTD Oct 2016



## HSE & Section 38 Absence Rates- by Community Healthcare Organisation & by Division: Oct 2016

### by Administration

CHO / Staff Category	certified	Overall	CHO 1	CHO 2	CHO 3	CHO 4	CHO 5	CHO 6	CHO 7	CHO 8	CHO 9	PCRS
<i>Health Service Executive</i>	<b>89.9%</b>	<b>5.3%</b>	5.8%	5.3%	6.4%	4.0%	5.1%	5.4%	5.3%	6.0%	4.7%	5.1%
<i>Voluntary Agencies (Non-Acute)</i>	<b>80.7%</b>	<b>4.2%</b>		4.3%	4.2%	4.7%	4.8%	3.8%	4.7%	4.1%	3.5%	
<b>Overall</b>	<b>87.4%</b>	<b>4.9%</b>	<b>5.8%</b>	<b>5.0%</b>	<b>5.5%</b>	<b>4.2%</b>	<b>5.0%</b>	<b>4.4%</b>	<b>5.1%</b>	<b>5.6%</b>	<b>4.1%</b>	<b>5.1%</b>

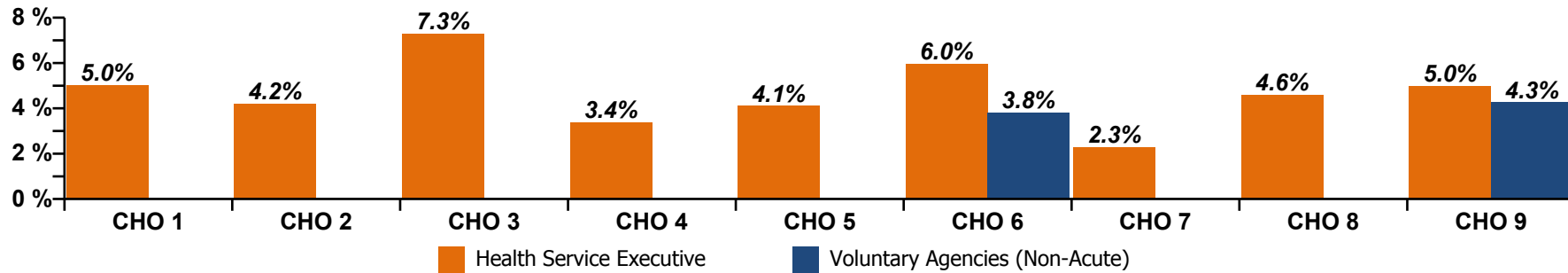
### by Staff Category

CHO / Staff Category	certified	Overall	CHO 1	CHO 2	CHO 3	CHO 4	CHO 5	CHO 6	CHO 7	CHO 8	CHO 9	PCRS
<i>Medical /Dental</i>	<b>90.3%</b>	<b>2.8%</b>	1.7%	1.6%	1.3%	2.7%	1.4%	3.8%	4.5%	2.3%	4.3%	
<i>Nursing</i>	<b>87.0%</b>	<b>5.0%</b>	5.7%	6.5%	6.4%	4.4%	5.2%	4.2%	4.4%	5.3%	4.0%	
<i>Health &amp; Social Care Professionals</i>	<b>84.7%</b>	<b>3.6%</b>	4.8%	3.5%	4.3%	3.0%	4.7%	3.5%	3.2%	4.4%	2.5%	0.0%
<i>Management Admin</i>	<b>88.7%</b>	<b>4.8%</b>	4.7%	4.9%	5.5%	3.6%	5.0%	4.8%	4.8%	5.3%	5.0%	5.1%
<i>General Support Staff</i>	<b>90.3%</b>	<b>5.0%</b>	5.7%	5.1%	6.2%	3.4%	5.1%	4.0%	4.9%	5.0%	5.6%	5.0%
<i>Other Patient &amp; Client Care</i>	<b>83.7%</b>	<b>5.8%</b>	6.5%	4.9%	5.5%	5.4%	5.4%	5.4%	6.5%	6.9%	5.6%	
<b>Total</b>	<b>87.4%</b>	<b>4.9%</b>	<b>5.8%</b>	<b>5.0%</b>	<b>5.5%</b>	<b>4.2%</b>	<b>5.0%</b>	<b>4.4%</b>	<b>5.1%</b>	<b>5.6%</b>	<b>4.1%</b>	<b>5.1%</b>
<b>Certified</b>		<b>87.4%</b>	<b>92.3%</b>	<b>88.9%</b>	<b>94.3%</b>	<b>72.6%</b>	<b>89.2%</b>	<b>87.0%</b>	<b>89.5%</b>	<b>90.8%</b>	<b>82.7%</b>	<b>89.9%</b>

### Mental Health Division by Staff Category

Mental Health	certified	Overall	CHO 1	CHO 2	CHO 3	CHO 4	CHO 5	CHO 6	CHO 7	CHO 8	CHO 9
<i>Medical /Dental</i>	<b>89.7%</b>	<b>3.1%</b>	2.5%	1.3%	1.2%	3.1%	2.2%	5.3%	5.5%	4.6%	2.5%
<i>Nursing</i>	<b>85.6%</b>	<b>4.4%</b>	4.6%	4.9%	8.7%	3.9%	4.3%	3.9%	0.8%	4.1%	4.7%
<i>Health &amp; Social Care Professionals</i>	<b>92.1%</b>	<b>3.4%</b>	8.2%	2.8%	4.8%	2.4%	3.0%	4.2%	1.3%	3.4%	1.9%
<i>Management Admin</i>	<b>87.4%</b>	<b>4.4%</b>	4.8%	3.7%	5.4%	3.2%	4.2%	5.8%	0.0%	4.7%	7.0%
<i>General Support Staff</i>	<b>88.1%</b>	<b>5.6%</b>	3.0%	6.3%	7.1%	3.1%	5.5%	3.1%	6.7%	9.6%	7.9%
<i>Other Patient &amp; Client Care</i>	<b>72.6%</b>	<b>6.1%</b>	9.4%	4.1%	10.6%	2.5%	2.2%	13.4%	8.0%	5.0%	8.6%
<b>Total</b>	<b>88.9%</b>	<b>4.4%</b>	<b>5.0%</b>	<b>4.2%</b>	<b>7.3%</b>	<b>3.4%</b>	<b>4.1%</b>	<b>5.1%</b>	<b>2.3%</b>	<b>4.6%</b>	<b>4.9%</b>
<b>Certified</b>		<b>88.9%</b>	<b>93.0%</b>	<b>93.7%</b>	<b>94.7%</b>	<b>84.1%</b>	<b>84.7%</b>	<b>88.5%</b>	<b>74.9%</b>	<b>84.7%</b>	<b>91.2%</b>

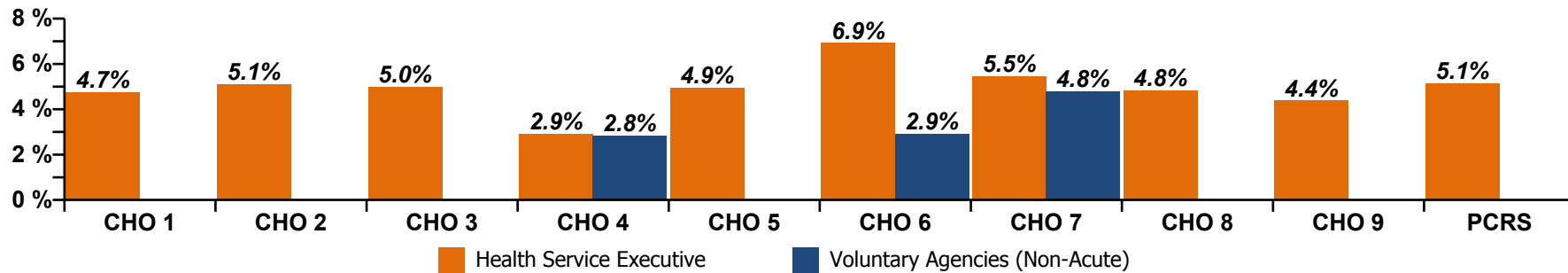
% Absence Rate: Oct 2016



Primary Care Division by Staff Category

Primary Care	certified	Overall	CHO 1	CHO 2	CHO 3	CHO 4	CHO 5	CHO 6	CHO 7	CHO 8	CHO 9	PCRS
Medical /Dental	91.0%	3.1%	3.7%	2.1%	1.6%	1.9%	0.9%	3.9%	4.4%	1.2%	7.5%	
Nursing	93.0%	5.1%	4.2%	6.7%	5.3%	2.3%	5.9%	8.1%	5.6%	5.6%	2.9%	
Health & Social Care Professionals	84.8%	3.5%	3.9%	3.5%	4.0%	2.3%	4.3%	4.2%	3.4%	4.6%	2.6%	0.0%
Management Admin	91.3%	5.5%	4.9%	7.2%	5.5%	4.0%	5.5%	5.3%	6.1%	5.5%	5.3%	5.1%
General Support Staff	92.2%	5.3%	8.4%	2.1%	7.2%	1.6%	4.3%	3.5%	5.8%	4.9%	2.8%	5.0%
Other Patient & Client Care	80.7%	8.3%	6.6%	4.3%	5.9%	5.7%	7.5%	17.0%	6.5%	4.7%	18.3%	
<b>Total</b>	<b>89.7%</b>	<b>4.8%</b>	<b>4.7%</b>	<b>5.1%</b>	<b>5.0%</b>	<b>2.9%</b>	<b>4.9%</b>	<b>6.5%</b>	<b>5.3%</b>	<b>4.8%</b>	<b>4.4%</b>	<b>5.1%</b>
<b>Certified</b>		<b>89.7%</b>	<b>91.7%</b>	<b>95.0%</b>	<b>95.1%</b>	<b>87.3%</b>	<b>92.1%</b>	<b>88.9%</b>	<b>91.2%</b>	<b>93.5%</b>	<b>69.9%</b>	<b>89.9%</b>

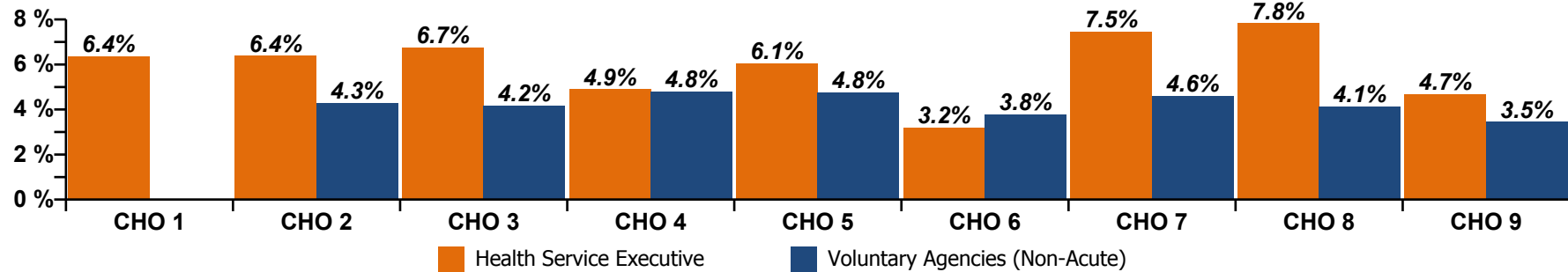
% Absence Rate: Oct 2016



## Social Care Division by Staff Category

Social Care	certified	Overall	CHO 1	CHO 2	CHO 3	CHO 4	CHO 5	CHO 6	CHO 7	CHO 8	CHO 9
Medical /Dental	86.3%	0.7%	0.1%	0.0%	0.0%	4.6%	0.0%	1.3%	0.0%	0.0%	0.5%
Nursing	85.4%	5.4%	6.8%	7.7%	5.4%	5.3%	5.8%	3.2%	5.3%	5.9%	4.0%
Health & Social Care Professionals	82.5%	3.7%	3.9%	3.9%	4.1%	3.8%	5.9%	3.3%	3.7%	4.6%	2.7%
Management Admin	84.0%	4.1%	4.4%	1.8%	5.6%	3.3%	4.7%	4.2%	4.2%	5.1%	4.0%
General Support Staff	90.9%	4.7%	5.8%	5.1%	5.7%	3.7%	4.7%	4.2%	4.2%	2.9%	5.2%
Other Patient & Client Care	85.2%	5.6%	6.3%	5.1%	5.1%	5.6%	5.6%	4.1%	6.3%	7.3%	4.1%
<b>Total</b>	<b>86.2%</b>	<b>5.1%</b>	<b>6.4%</b>	<b>5.4%</b>	<b>5.1%</b>	<b>4.9%</b>	<b>5.5%</b>	<b>3.7%</b>	<b>5.7%</b>	<b>6.2%</b>	<b>3.8%</b>
<b>Certified</b>		<b>86.2%</b>	<b>92.3%</b>	<b>84.5%</b>	<b>93.8%</b>	<b>67.1%</b>	<b>90.0%</b>	<b>85.7%</b>	<b>90.1%</b>	<b>91.4%</b>	<b>83.7%</b>

% Absence Rate: Oct 2016



## HSE & Section 38 Absence Rates- by Community Healthcare Organisation & by Division: YEAR TO DATE Oct 2016

### by Administration

CHO / Staff Category	certified	Overall	CHO 1	CHO 2	CHO 3	CHO 4	CHO 5	CHO 6	CHO 7	CHO 8	CHO 9	PCRS
Health Service Executive	90.6%	5.2%	6.1%	4.4%	6.4%	3.7%	5.3%	5.0%	5.3%	5.9%	4.7%	5.7%
Voluntary Agencies (Non-Acute)	82.0%	4.2%		4.8%	4.5%	4.9%	5.2%	3.6%	4.5%	4.2%	3.6%	
<b>Overall</b>	<b>88.10%</b>	<b>4.87%</b>	<b>6.10%</b>	<b>4.50%</b>	<b>5.69%</b>	<b>4.07%</b>	<b>5.30%</b>	<b>4.00%</b>	<b>4.95%</b>	<b>5.49%</b>	<b>4.23%</b>	<b>5.66%</b>

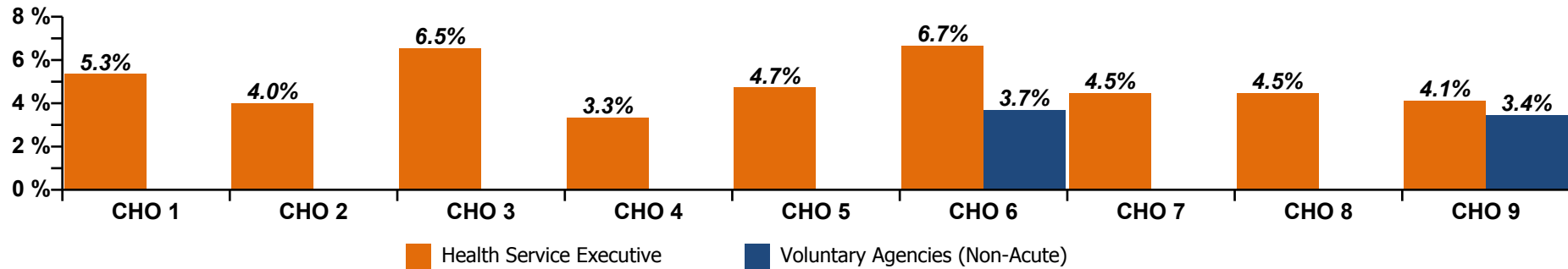
### by Staff Category

CHO / Staff Category	certified	Overall	CHO 1	CHO 2	CHO 3	CHO 4	CHO 5	CHO 6	CHO 7	CHO 8	CHO 9	PCRS
Medical /Dental	82.4%	2.6%	1.8%	1.7%	0.9%	2.1%	3.2%	3.7%	3.9%	2.1%	3.5%	
Nursing	87.3%	5.3%	6.2%	5.7%	6.5%	4.2%	5.4%	4.9%	5.0%	5.6%	4.5%	
Health & Social Care Professionals	86.5%	3.8%	5.2%	3.9%	4.4%	3.7%	5.2%	3.2%	3.4%	4.2%	2.8%	0.0%
Management Admin	86.7%	4.4%	4.6%	4.0%	4.7%	3.5%	4.8%	3.4%	4.9%	4.9%	3.9%	5.7%
General Support Staff	89.4%	4.8%	6.1%	3.6%	5.5%	3.9%	5.6%	2.5%	4.8%	5.1%	5.3%	0.5%
Other Patient & Client Care	85.8%	5.3%	7.0%	4.4%	6.0%	5.0%	5.6%	4.4%	5.7%	6.6%	5.5%	0.0%
<b>Total</b>	<b>88.10%</b>	<b>4.87%</b>	<b>6.10%</b>	<b>4.50%</b>	<b>5.69%</b>	<b>4.07%</b>	<b>5.30%</b>	<b>4.00%</b>	<b>4.95%</b>	<b>5.49%</b>	<b>4.23%</b>	<b>5.66%</b>
<b>Certified</b>		<b>88.1%</b>	<b>93.9%</b>	<b>90.3%</b>	<b>93.9%</b>	<b>72.3%</b>	<b>89.6%</b>	<b>86.3%</b>	<b>86.2%</b>	<b>91.8%</b>	<b>88.2%</b>	<b>90.7%</b>

### Mental Health Division by Staff Category

Mental Health	certified	Overall	CHO 1	CHO 2	CHO 3	CHO 4	CHO 5	CHO 6	CHO 7	CHO 8	CHO 9
Medical /Dental	90.5%	2.6%	1.7%	1.9%	1.1%	2.8%	4.2%	2.2%	4.5%	2.8%	1.2%
Nursing	88.6%	4.9%	5.8%	4.8%	8.5%	3.6%	4.4%	6.3%	4.8%	4.2%	4.4%
Health & Social Care Professionals	90.0%	3.8%	5.7%	3.5%	3.7%	3.3%	4.3%	1.7%	4.1%	4.6%	2.5%
Management Admin	74.1%	4.0%	3.5%	3.2%	4.1%	2.7%	4.4%	4.4%	6.5%	4.1%	4.5%
General Support Staff	92.1%	5.1%	6.0%	4.1%	4.2%	2.9%	5.9%	1.2%	6.2%	7.0%	5.9%
Other Patient & Client Care	83.4%	4.5%	6.4%	3.4%	8.8%	2.9%	5.5%	7.4%	2.3%	5.0%	4.8%
<b>Total</b>	<b>90.0%</b>	<b>4.5%</b>	<b>5.3%</b>	<b>4.0%</b>	<b>6.5%</b>	<b>3.3%</b>	<b>4.7%</b>	<b>6.3%</b>	<b>4.5%</b>	<b>4.5%</b>	<b>4.0%</b>
<b>Certified</b>		<b>90.0%</b>	<b>93.1%</b>	<b>93.0%</b>	<b>93.7%</b>	<b>85.4%</b>	<b>88.4%</b>	<b>89.0%</b>	<b>87.5%</b>	<b>87.9%</b>	<b>90.7%</b>

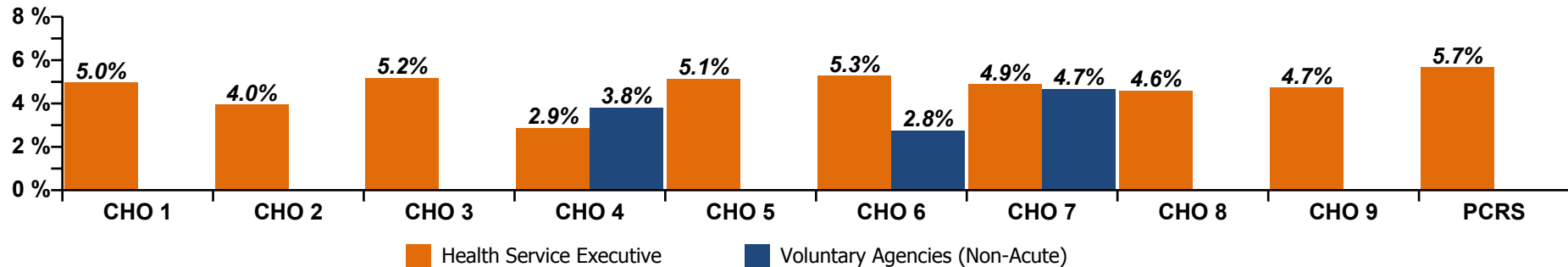
% Absence Rate YTD: Oct 2016



### Primary Care Division by Staff Category

Primary Care	certified	Overall	CHO 1	CHO 2	CHO 3	CHO 4	CHO 5	CHO 6	CHO 7	CHO 8	CHO 9	PCRS
Medical /Dental	88.5%	2.9%	4.0%	1.7%	0.8%	1.8%	2.9%	4.1%	3.9%	2.0%	5.8%	
Nursing	93.6%	4.9%	4.9%	4.7%	5.1%	2.9%	6.6%	5.6%	5.0%	5.2%	4.6%	
Health & Social Care Professionals	89.0%	3.8%	5.3%	3.6%	5.4%	2.5%	4.7%	4.5%	3.4%	4.0%	2.7%	0.0%
Management Admin	90.8%	5.0%	4.7%	4.8%	5.5%	3.5%	4.8%	4.4%	5.5%	5.4%	4.9%	5.7%
General Support Staff	91.2%	4.4%	5.9%	1.6%	5.9%	3.0%	5.0%	3.2%	3.9%	4.4%	5.1%	0.5%
Other Patient & Client Care	87.1%	3.7%	5.0%	4.2%	6.7%	4.6%	4.8%	7.7%	7.0%	3.9%	13.2%	0.0%
<b>Total</b>	<b>90.9%</b>	<b>4.6%</b>	<b>5.0%</b>	<b>4.0%</b>	<b>5.2%</b>	<b>2.9%</b>	<b>5.1%</b>	<b>5.0%</b>	<b>4.8%</b>	<b>4.6%</b>	<b>4.7%</b>	<b>5.7%</b>
<b>Certified</b>		<b>90.9%</b>	<b>93.7%</b>	<b>94.1%</b>	<b>93.6%</b>	<b>89.9%</b>	<b>93.0%</b>	<b>89.5%</b>	<b>87.1%</b>	<b>93.1%</b>	<b>86.5%</b>	<b>90.7%</b>

% Absence Rate YTD: Oct 2016

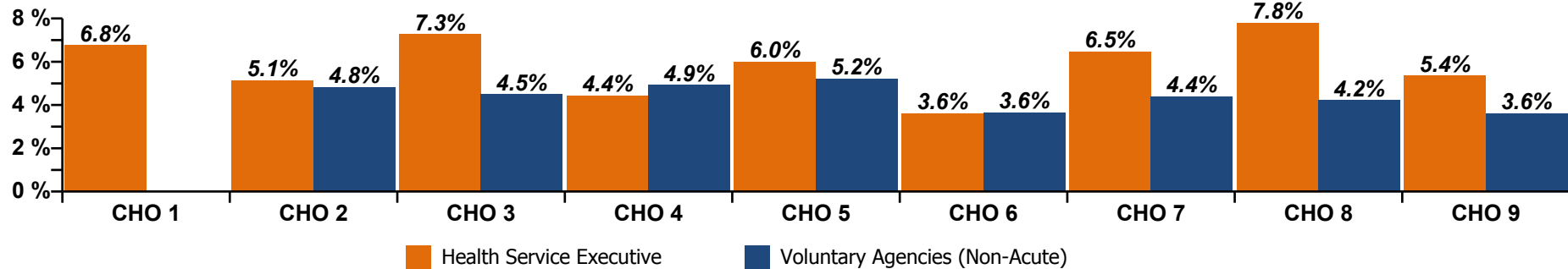




## Social Care Division by Staff Category

Social Care	certified	Overall	CHO 1	CHO 2	CHO 3	CHO 4	CHO 5	CHO 6	CHO 7	CHO 8	CHO 9
Medical /Dental	34.7%	1.9%	0.0%	0.3%	0.8%	0.6%	0.1%	3.8%	1.1%	0.0%	3.5%
Nursing	84.6%	5.6%	6.9%	6.8%	5.8%	5.1%	5.8%	4.6%	5.2%	6.7%	4.5%
Health & Social Care Professionals	83.9%	3.8%	4.5%	4.4%	4.5%	4.8%	6.2%	3.0%	3.1%	4.3%	2.9%
Management Admin	84.4%	3.6%	4.8%	3.3%	3.9%	3.7%	5.2%	2.9%	3.2%	4.3%	2.7%
General Support Staff	88.0%	4.7%	6.2%	3.8%	5.9%	4.2%	5.5%	2.6%	5.0%	4.4%	5.1%
Other Patient & Client Care	85.8%	5.6%	7.2%	4.6%	5.7%	5.1%	5.6%	4.1%	5.9%	7.0%	4.8%
<b>Total</b>	<b>86.6%</b>	<b>5.1%</b>	<b>6.8%</b>	<b>5.0%</b>	<b>5.5%</b>	<b>4.7%</b>	<b>5.7%</b>	<b>3.6%</b>	<b>5.2%</b>	<b>6.3%</b>	<b>4.2%</b>
<b>Certified</b>		<b>86.6%</b>	<b>94.1%</b>	<b>87.9%</b>	<b>94.0%</b>	<b>65.5%</b>	<b>88.9%</b>	<b>85.2%</b>	<b>85.2%</b>	<b>92.3%</b>	<b>88.0%</b>

% Absence Rate YTD: Oct 2016

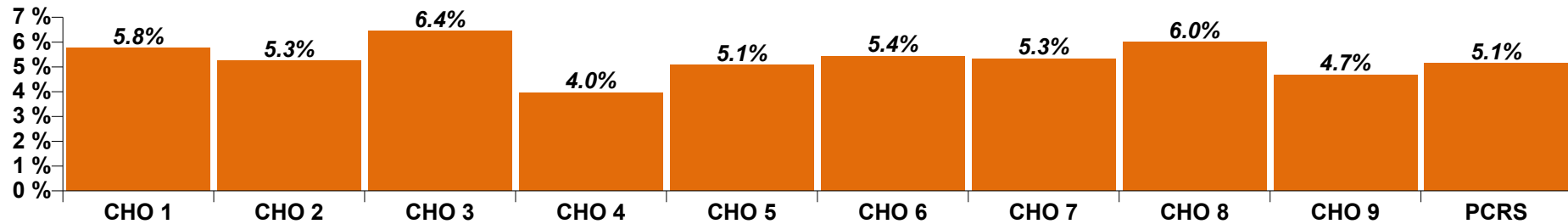


## HSE Absence Rates- by Community Healthcare Organisation & by Division: Oct 2016

### by Staff Category

CHO / Staff Category	certified	Overall	CHO 1	CHO 2	CHO 3	CHO 4	CHO 5	CHO 6	CHO 7	CHO 8	CHO 9	PCRS
Medical /Dental	90.2%	2.8%	1.7%	1.6%	1.3%	2.7%	1.4%	3.6%	4.8%	2.3%	4.7%	
Nursing	90.2%	5.2%	5.7%	6.6%	7.3%	4.0%	5.2%	4.9%	3.8%	5.4%	4.3%	
Health & Social Care Professionals	88.3%	3.6%	4.8%	3.2%	4.3%	2.2%	4.2%	4.4%	3.7%	4.6%	2.1%	0.0%
Management Admin	90.7%	5.0%	4.7%	5.4%	5.5%	3.7%	5.0%	5.6%	5.1%	5.3%	5.3%	5.1%
General Support Staff	93.2%	5.7%	5.7%	5.6%	7.1%	3.8%	4.9%	3.7%	7.4%	6.8%	7.0%	5.0%
Other Patient & Client Care	86.2%	7.1%	6.5%	5.1%	7.9%	5.3%	6.6%	8.8%	9.2%	8.3%	8.2%	
<b>Total</b>	<b>89.9%</b>	<b>5.3%</b>	<b>5.8%</b>	<b>5.3%</b>	<b>6.4%</b>	<b>4.0%</b>	<b>5.1%</b>	<b>5.4%</b>	<b>5.3%</b>	<b>6.0%</b>	<b>4.7%</b>	<b>5.1%</b>
<b>Certified</b>		<b>89.9%</b>	<b>92.3%</b>	<b>93.8%</b>	<b>94.2%</b>	<b>87.3%</b>	<b>89.3%</b>	<b>89.1%</b>	<b>89.4%</b>	<b>90.8%</b>	<b>79.8%</b>	<b>89.9%</b>

% Absence Rate YTD: Oct 2016



### Mental Health Division by Staff Category

Mental Health	certified	Overall	CHO 1	CHO 2	CHO 3	CHO 4	CHO 5	CHO 6	CHO 7	CHO 8	CHO 9
Medical /Dental	89.5%	3.0%	2.5%	1.3%	1.2%	3.1%	2.2%	1.2%	5.5%	4.6%	2.6%
Nursing	87.6%	4.5%	4.6%	4.9%	8.7%	3.9%	4.3%	4.1%	0.8%	4.1%	4.9%
Health & Social Care Professionals	92.0%	3.4%	8.2%	2.8%	4.8%	2.4%	3.0%	6.8%	1.3%	3.4%	1.9%
Management Admin	89.6%	4.4%	4.8%	3.7%	5.4%	3.2%	4.2%	8.9%	0.0%	4.7%	7.4%
General Support Staff	92.2%	5.7%	3.0%	6.3%	7.1%	3.1%	5.5%	3.4%	6.7%	9.6%	8.6%
Other Patient & Client Care	73.1%	6.1%	9.4%	4.1%	10.6%	2.5%	2.2%	13.9%	8.0%	5.0%	8.8%
<b>Total</b>	<b>88.79%</b>	<b>4.45%</b>	<b>5.02%</b>	<b>4.22%</b>	<b>7.29%</b>	<b>3.39%</b>	<b>4.11%</b>	<b>5.95%</b>	<b>2.29%</b>	<b>4.59%</b>	<b>5.00%</b>
<b>Certified</b>		<b>88.8%</b>	<b>93.0%</b>	<b>93.7%</b>	<b>94.7%</b>	<b>84.1%</b>	<b>84.7%</b>	<b>87.5%</b>	<b>74.9%</b>	<b>84.7%</b>	<b>90.9%</b>

### Primary Care Division by Staff Category

Primary Care	certified	Overall	CHO 1	CHO 2	CHO 3	CHO 4	CHO 5	CHO 6	CHO 7	CHO 8	CHO 9	PCRS
<i>Medical /Dental</i>	<b>90.8%</b>	<b>3.2%</b>	3.7%	2.1%	1.6%	1.7%	0.9%	4.5%	4.6%	1.2%	7.5%	
<i>Nursing</i>	<b>92.9%</b>	<b>5.0%</b>	4.2%	6.7%	5.3%	2.3%	5.9%	8.3%	5.4%	5.6%	2.9%	
<i>Health &amp; Social Care Professionals</i>	<b>84.9%</b>	<b>3.6%</b>	3.9%	3.5%	4.0%	2.3%	4.3%	4.3%	3.9%	4.6%	2.6%	0.0%
<i>Management Admin</i>	<b>91.3%</b>	<b>5.5%</b>	4.9%	7.2%	5.5%	4.3%	5.5%	5.6%	6.4%	5.5%	5.3%	5.1%
<i>General Support Staff</i>	<b>93.2%</b>	<b>5.7%</b>	8.4%	2.1%	7.2%	0.0%	4.3%	3.7%	8.2%	4.9%	2.8%	5.0%
<i>Other Patient &amp; Client Care</i>	<b>79.5%</b>	<b>8.9%</b>	6.6%	4.3%	5.9%	6.1%	7.5%	23.7%	7.0%	4.7%	18.3%	
<b>Total</b>	<b>89.56%</b>	<b>4.86%</b>	<b>4.75%</b>	<b>5.12%</b>	<b>5.00%</b>	<b>2.93%</b>	<b>4.94%</b>	<b>6.93%</b>	<b>5.46%</b>	<b>4.82%</b>	<b>4.39%</b>	<b>5.15%</b>
<b>Certified</b>		<b>89.6%</b>	<b>91.7%</b>	<b>95.0%</b>	<b>95.1%</b>	<b>86.7%</b>	<b>92.1%</b>	<b>89.2%</b>	<b>90.9%</b>	<b>93.5%</b>	<b>69.9%</b>	<b>89.9%</b>

### Social Care Division by Staff Category

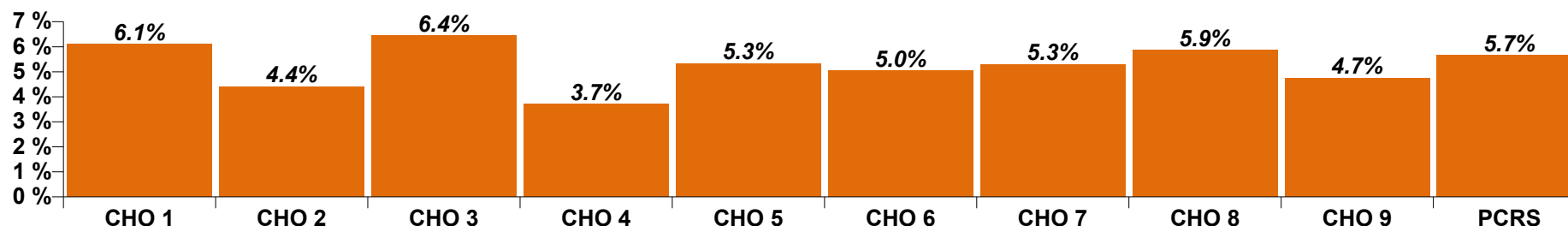
Social Care	certified	Overall	CHO 1	CHO 2	CHO 3	CHO 4	CHO 5	CHO 6	CHO 7	CHO 8	CHO 9
<i>Medical /Dental</i>	<b>87.9%</b>	<b>0.7%</b>	0.1%	0.0%	0.0%	4.9%	0.0%	0.0%	0.0%	0.0%	1.2%
<i>Nursing</i>	<b>90.7%</b>	<b>6.0%</b>	6.8%	8.7%	6.8%	4.9%	6.1%	2.3%	5.4%	6.5%	4.7%
<i>Health &amp; Social Care Professionals</i>	<b>92.6%</b>	<b>3.9%</b>	3.9%	2.7%	3.8%	1.5%	5.3%	3.8%	6.8%	5.6%	1.1%
<i>Management Admin</i>	<b>89.2%</b>	<b>4.1%</b>	4.4%	2.0%	5.8%	3.0%	4.6%	3.1%	4.3%	5.2%	2.6%
<i>General Support Staff</i>	<b>93.9%</b>	<b>5.7%</b>	5.8%	6.2%	7.1%	4.4%	4.2%	3.9%	7.2%	4.7%	7.5%
<i>Other Patient &amp; Client Care</i>	<b>89.6%</b>	<b>7.0%</b>	6.3%	5.7%	7.7%	5.6%	7.2%	3.8%	10.3%	9.5%	5.1%
<b>Total</b>	<b>90.69%</b>	<b>6.15%</b>	<b>6.37%</b>	<b>6.38%</b>	<b>6.74%</b>	<b>4.90%</b>	<b>6.05%</b>	<b>3.19%</b>	<b>7.47%</b>	<b>7.83%</b>	<b>4.69%</b>
<b>Certified</b>		<b>90.7%</b>	<b>92.3%</b>	<b>93.1%</b>	<b>93.2%</b>	<b>88.9%</b>	<b>90.6%</b>	<b>90.6%</b>	<b>91.4%</b>	<b>91.5%</b>	<b>78.7%</b>

## HSE Absence Rates- by Community Healthcare Organisation & by Division: YTD Oct 2016

### by Staff Category

CHO / Staff Category	certified	Overall	CHO 1	CHO 2	CHO 3	CHO 4	CHO 5	CHO 6	CHO 7	CHO 8	CHO 9	PCRS
Medical /Dental	89.8%	2.6%	1.8%	1.7%	0.9%	2.2%	3.2%	3.4%	4.3%	2.1%	3.6%	
Nursing	90.7%	5.4%	6.2%	5.6%	7.3%	3.7%	5.4%	5.1%	5.1%	5.9%	5.0%	
Health & Social Care Professionals	89.6%	3.8%	5.2%	3.5%	4.5%	2.8%	4.8%	3.5%	3.5%	4.3%	2.5%	0.0%
Management Admin	88.7%	4.7%	4.6%	4.1%	5.0%	3.3%	4.9%	4.5%	5.5%	5.0%	4.7%	5.7%
General Support Staff	92.1%	5.2%	6.1%	3.6%	6.3%	3.2%	5.4%	2.1%	6.1%	5.6%	6.4%	0.5%
Other Patient & Client Care	89.3%	5.9%	7.0%	4.1%	8.6%	4.9%	6.5%	6.1%	6.8%	7.7%	7.0%	0.0%
<b>Total</b>	<b>90.6%</b>	<b>5.2%</b>	<b>6.1%</b>	<b>4.4%</b>	<b>6.4%</b>	<b>3.7%</b>	<b>5.3%</b>	<b>5.0%</b>	<b>5.3%</b>	<b>5.9%</b>	<b>4.7%</b>	<b>5.7%</b>
<b>Certified</b>		<b>90.6%</b>	<b>93.9%</b>	<b>93.7%</b>	<b>93.7%</b>	<b>88.8%</b>	<b>90.2%</b>	<b>88.6%</b>	<b>83.7%</b>	<b>91.7%</b>	<b>87.2%</b>	<b>90.7%</b>

% Absence Rate YTD: Oct 2016



### Mental Health Division by Staff Category

Mental Health	certified	Overall	CHO 1	CHO 2	CHO 3	CHO 4	CHO 5	CHO 6	CHO 7	CHO 8	CHO 9
Medical /Dental	91.8%	2.5%	1.7%	1.9%	1.1%	2.8%	4.2%	0.1%	4.5%	2.8%	1.3%
Nursing	89.5%	5.0%	5.8%	4.8%	8.5%	3.6%	4.4%	6.4%	4.8%	4.2%	4.7%
Health & Social Care Professionals	90.4%	3.8%	5.7%	3.5%	3.7%	3.3%	4.3%	0.9%	4.1%	4.6%	2.6%
Management Admin	75.2%	4.0%	3.5%	3.2%	4.1%	2.7%	4.4%	4.8%	6.5%	4.1%	4.5%
General Support Staff	92.0%	5.1%	6.0%	4.1%	4.2%	2.9%	5.9%	1.1%	6.2%	7.0%	6.3%
Other Patient & Client Care	83.5%	4.5%	6.4%	3.4%	8.8%	2.9%	5.5%	7.4%	2.3%	5.0%	4.8%
<b>Total</b>	<b>90.08%</b>	<b>4.58%</b>	<b>5.35%</b>	<b>3.99%</b>	<b>6.55%</b>	<b>3.33%</b>	<b>4.73%</b>	<b>6.66%</b>	<b>4.48%</b>	<b>4.48%</b>	<b>4.11%</b>
<b>Certified</b>		<b>90.1%</b>	<b>93.1%</b>	<b>93.0%</b>	<b>93.7%</b>	<b>85.4%</b>	<b>88.4%</b>	<b>91.6%</b>	<b>87.5%</b>	<b>87.9%</b>	<b>90.5%</b>

### Primary Care Division by Staff Category

Primary Care	certified	Overall	CHO 1	CHO 2	CHO 3	CHO 4	CHO 5	CHO 6	CHO 7	CHO 8	CHO 9	PCRS
Medical /Dental	88.6%	3.1%	4.0%	1.7%	0.8%	2.0%	2.9%	5.0%	4.3%	2.0%	5.8%	
Nursing	93.7%	4.8%	4.9%	4.7%	5.1%	2.6%	6.6%	5.7%	4.9%	5.2%	4.6%	
Health & Social Care Professionals	89.0%	3.8%	5.3%	3.6%	5.4%	2.5%	4.7%	4.5%	3.6%	4.0%	2.7%	0.0%
Management Admin	90.8%	5.1%	4.7%	4.8%	5.5%	3.7%	4.8%	4.5%	5.8%	5.4%	4.9%	5.7%
General Support Staff	91.7%	4.8%	5.9%	1.6%	5.9%	2.6%	5.0%	3.3%	5.3%	4.4%	5.1%	0.5%
Other Patient & Client Care	86.6%	3.4%	5.0%	4.2%	6.7%	4.1%	4.8%	10.1%	6.8%	3.9%	13.2%	0.0%
<b>Total</b>	<b>90.84%</b>	<b>4.60%</b>	<b>4.96%</b>	<b>3.95%</b>	<b>5.18%</b>	<b>2.87%</b>	<b>5.14%</b>	<b>5.27%</b>	<b>4.88%</b>	<b>4.59%</b>	<b>4.73%</b>	<b>5.66%</b>
<b>Certified</b>		<b>90.8%</b>	<b>93.7%</b>	<b>94.1%</b>	<b>93.6%</b>	<b>90.1%</b>	<b>93.0%</b>	<b>89.6%</b>	<b>85.5%</b>	<b>93.1%</b>	<b>86.5%</b>	<b>90.7%</b>

### Social Care Division by Staff Category

Social Care	certified	Overall	CHO 1	CHO 2	CHO 3	CHO 4	CHO 5	CHO 6	CHO 7	CHO 8	CHO 9
Medical /Dental	86.3%	0.6%	0.0%	0.0%	0.8%	0.6%	0.0%	0.0%	0.6%	0.0%	5.7%
Nursing	90.2%	6.2%	6.9%	7.2%	7.2%	4.3%	5.9%	3.1%	5.7%	7.9%	5.6%
Health & Social Care Professionals	90.2%	3.6%	4.5%	2.7%	5.0%	2.4%	5.6%	1.0%	2.0%	5.0%	1.6%
Management Admin	92.0%	4.3%	4.8%	3.5%	4.7%	3.1%	5.8%	4.5%	3.0%	4.6%	4.5%
General Support Staff	92.2%	5.4%	6.2%	3.8%	7.6%	3.5%	4.8%	2.7%	6.5%	4.6%	7.0%
Other Patient & Client Care	90.4%	6.8%	7.2%	4.4%	8.8%	5.3%	6.8%	4.7%	8.3%	8.8%	5.8%
<b>Total</b>	<b>90.67%</b>	<b>6.08%</b>	<b>6.76%</b>	<b>5.15%</b>	<b>7.27%</b>	<b>4.44%</b>	<b>6.01%</b>	<b>3.61%</b>	<b>6.48%</b>	<b>7.80%</b>	<b>5.35%</b>
<b>Certified</b>		<b>90.7%</b>	<b>94.1%</b>	<b>93.8%</b>	<b>93.7%</b>	<b>90.1%</b>	<b>90.0%</b>	<b>82.8%</b>	<b>79.9%</b>	<b>92.3%</b>	<b>85.6%</b>

Absence Rates: Section 38 Voluntary Agencies [Oct 2016]

Section 38 Oct 2016		Medical /Dental	Nursing	Health & Social Care	Managemen t Admin	General Support	Other Patient & Client Care	Total	Certifie d
non-Acute Section 38		2.5%	4.5%	3.5%	4.1%	3.6%	4.4%	4.2%	80.7%
Bros. of Charity, Galway	CHO 2	0.0%	5.5%	3.9%	0.6%	3.3%	4.7%	4.3%	90.9%
Bros. of Charity, Roscommon	CHO 2	0.0%	4.8%	4.8%	4.4%	0.0%	3.7%	4.2%	4.1%
Bros. of Charity, Clare	CHO 3	0.0%	5.3%	3.4%	0.0%	0.0%	3.3%	3.2%	93.6%
Bros. of Charity, Limerick	CHO 3	0.0%	2.7%	6.3%	11.5%	10.0%	6.3%	5.6%	95.1%
Daughters of Charity, Limerick	CHO 3	0.0%	5.9%	2.9%	4.9%	3.2%	2.8%	4.2%	96.4%
Daughters of Charity, Roscrea	CHO 3	0.0%	1.1%	2.2%	1.1%	0.0%	3.3%	2.7%	87.4%
Bros. of Charity, Southern	CHO 4	0.0%	5.1%	4.3%	2.0%	0.1%	5.0%	4.5%	92.3%
Cope Foundation	CHO 4	0.0%	7.0%	6.4%	6.6%	3.6%	5.7%	5.1%	0.0%
Cork Dental Hospital	CHO 4	2.8%	2.9%	0.0%	1.4%	2.4%	4.5%	2.8%	94.0%
St. John of God, Kerry	CHO 4	0.0%	3.5%	0.4%	0.0%	1.8%	6.9%	4.4%	97.0%
Bros. of Charity, Waterford	CHO 5	0.0%	4.6%	4.5%	3.5%	44.1%	4.1%	4.4%	92.2%
Carriglea Cairde Services	CHO 5	0.0%	2.4%	5.0%	2.3%	5.3%	1.9%	2.7%	89.2%
St. Patrick's, Kilkenny	CHO 5	0.0%	6.2%	20.3%	9.4%	3.5%	5.8%	6.5%	85.1%
Children's Sunshine Home	CHO 6	0.0%	2.7%	0.0%	1.7%	0.0%	2.3%	2.1%	79.5%
Dublin Dental Hospital	CHO 6	0.2%	0.0%	0.0%	3.6%	3.1%	4.4%	2.9%	83.4%
Leopardstown Park Hospital	CHO 6	0.0%	1.6%	2.8%	1.5%	3.8%	6.5%	3.9%	85.1%
National Rehabilitation Hospital	CHO 6	2.1%	3.4%	2.8%	6.6%	11.4%	3.9%	4.4%	85.5%
Royal Hospital, Donnybrook, Dublin	CHO 6	0.0%	4.0%	3.3%	0.9%	0.4%	1.4%	2.4%	18.8%
Sunbeam House Services	CHO 6	0.0%	2.9%	2.9%	4.6%	4.4%	3.3%	3.3%	92.1%
St. John of God (IDS) DML Region	CHO 6	0.0%	4.4%	3.5%	4.0%	4.0%	4.6%	4.1%	91.8%
St. John of God (MHS) DML Region	CHO 6	7.3%	3.2%	3.4%	4.0%	2.1%	0.0%	3.8%	90.9%
Cheeverstown House	CHO 7	0.0%	7.9%	2.1%	1.6%	2.2%	6.2%	5.8%	89.2%
Kare, Newbridge, Co Kildare	CHO 7	0.0%	6.7%	2.5%	1.9%	0.0%	7.4%	5.6%	91.4%
Our Lady's Hospice & Care Services	CHO 7	2.6%	6.1%	0.6%	4.5%	4.1%	5.6%	4.8%	91.8%
Peamount Hospital (Newcastle)	CHO 7	0.0%	3.5%	3.5%	6.2%	2.7%	2.1%	6.1%	85.6%
Stewart's Hospital, (Palmerstown)	CHO 7	0.0%	3.4%	1.8%	4.8%	1.3%	3.4%	2.7%	90.8%
Muiriosa Foundation, Laois/Offaly	CHO 8	0.0%	3.5%	1.1%	0.5%	0.0%	2.4%	2.0%	82.0%
Muiriosa Foundation, Longford/Westmeath	CHO 8	0.0%	0.0%	3.8%	5.8%	0.0%	3.0%	3.0%	93.0%
Muiriosa Foundation, South Kildare	CHO 8	0.0%	4.3%	6.7%	7.9%	1.8%	6.9%	6.1%	93.2%
St. John of God, Drumcar	CHO 8	0.0%	5.7%	4.6%	3.7%	1.9%	4.1%	4.5%	91.0%
Central Remedial Clinic	CHO 9	0.0%	4.0%	3.7%	3.7%	3.5%	2.7%	3.4%	80.1%
Daughters of Charity, Dublin	CHO 9	0.0%	3.1%	2.8%	4.7%	5.0%	2.7%	3.2%	92.2%
Incorporated Orthopaedic Hospital	CHO 9	0.0%	5.3%	3.4%	6.4%	0.8%	6.2%	5.2%	78.2%
St. Michael's House, Dublin	CHO 9	0.0%	3.1%	2.7%	4.4%	4.7%	4.1%	3.4%	86.0%
St. Vincent's, Fairview	CHO 9	0.0%	3.8%	0.6%	5.2%	5.9%	6.1%	4.3%	93.2%

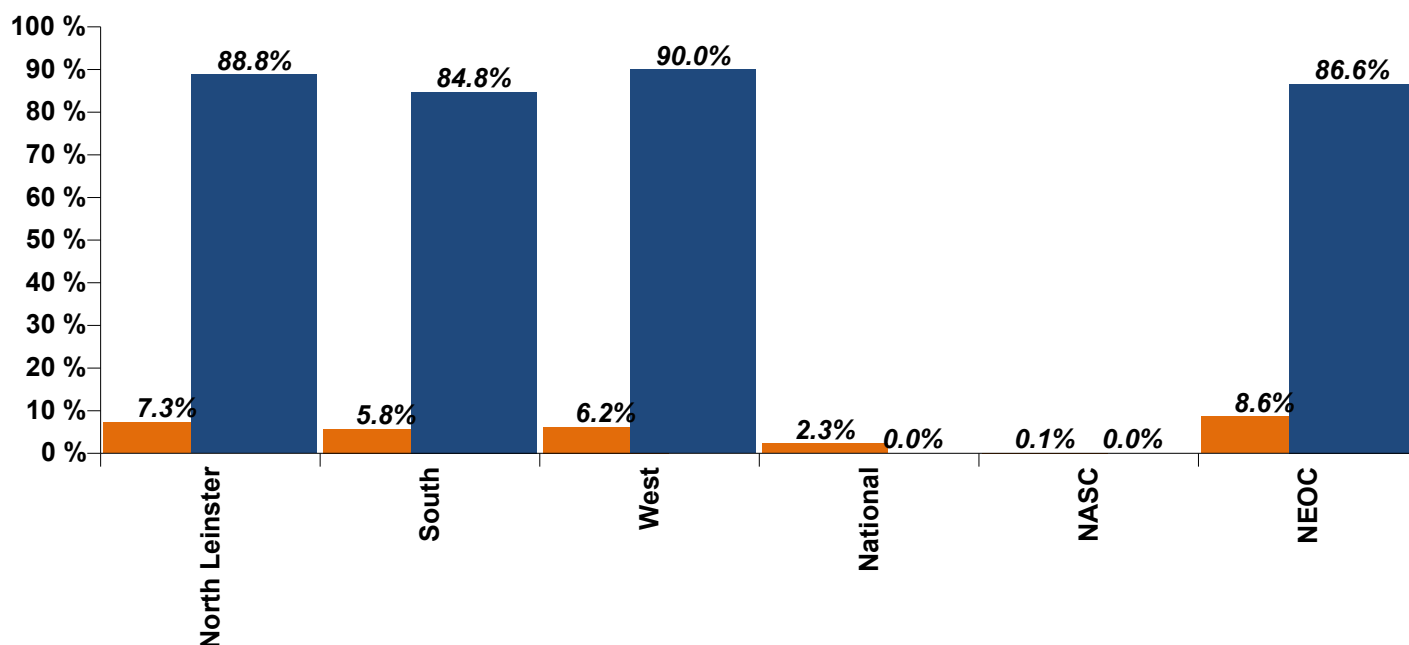
Absence Rates: Section 38 Voluntary Agencies YTD [Oct 2016]

Section 38 YTD Oct 2016		Medical /Dental	Nursing	Health & Social Care	Management Admin	General Support	Other Patient & Client Care	Total	Certified
non-Acute Section 38		2.5%	4.5%	3.5%	4.1%	3.6%	4.4%	4.2%	80.7%
Bros. of Charity, Clare	CHO 3	0.0%	5.3%	3.4%	0.0%	0.0%	3.3%	3.2%	93.6%
Bros. of Charity, Galway	CHO 2	0.0%	5.5%	3.9%	0.6%	3.3%	4.7%	4.3%	90.9%
Bros. of Charity, Limerick	CHO 3	0.0%	2.7%	6.3%	11.5%	10.0%	6.3%	5.6%	95.1%
Bros. of Charity, Roscommon	CHO 2	0.0%	4.8%	4.8%	4.4%	0.0%	3.7%	4.2%	4.1%
Bros. of Charity, Southern	CHO 4	0.0%	5.1%	4.3%	2.0%	0.1%	5.0%	4.5%	92.3%
Bros. of Charity, Waterford	CHO 5	0.0%	4.6%	4.5%	3.5%	44.1%	4.1%	4.4%	92.2%
Carriglea Cairde Services	CHO 5	0.0%	2.4%	5.0%	2.3%	5.3%	1.9%	2.7%	89.2%
Central Remedial Clinic	CHO 9	0.0%	4.0%	3.7%	3.7%	3.5%	2.7%	3.4%	80.1%
Cheeverstown House	CHO 7	0.0%	7.9%	2.1%	1.6%	2.2%	6.2%	5.8%	89.2%
Children's Sunshine Home	CHO 6	0.0%	2.7%	0.0%	1.7%	0.0%	2.3%	2.1%	79.5%
Cope Foundation	CHO 4	0.0%	7.0%	6.4%	6.6%	3.6%	5.7%	5.1%	0.0%
Cork Dental Hospital	CHO 4	2.8%	2.9%	0.0%	1.4%	2.4%	4.5%	2.8%	94.0%
Daughters of Charity, Dublin	CHO 9	0.0%	3.1%	2.8%	4.7%	5.0%	2.7%	3.2%	92.2%
Daughters of Charity, Limerick	CHO 3	0.0%	5.9%	2.9%	4.9%	3.2%	2.8%	4.2%	96.4%
Daughters of Charity, Roscrea	CHO 3	0.0%	1.1%	2.2%	1.1%	0.0%	3.3%	2.7%	87.4%
Dublin Dental Hospital	CHO 6	0.2%	0.0%	0.0%	3.6%	3.1%	4.4%	2.9%	83.4%
Incorporated Orthopaedic Hospital	CHO 9	0.0%	5.3%	3.4%	6.4%	0.8%	6.2%	5.2%	78.2%
Kare, Newbridge, Co Kildare	CHO 7	0.0%	6.7%	2.5%	1.9%	0.0%	7.4%	5.6%	91.4%
Leopardstown Park Hospital	CHO 6	0.0%	1.6%	2.8%	1.5%	3.8%	6.5%	3.9%	85.1%
Muiriosa Foundation, Laois/Offaly	CHO 8	0.0%	3.5%	1.1%	0.5%	0.0%	2.4%	2.0%	82.0%
Muiriosa Foundation, Longford/Westmeath	CHO 8	0.0%	0.0%	3.8%	5.8%	0.0%	3.0%	3.0%	93.0%
Muiriosa Foundation, South Kildare	CHO 8	0.0%	4.3%	6.7%	7.9%	1.8%	6.9%	6.1%	93.2%
National Rehabilitation Hospital	CHO 6	2.1%	3.4%	2.8%	6.6%	11.4%	3.9%	4.4%	85.5%
Our Lady's Hospice & Care Services	CHO 7	2.6%	6.1%	0.6%	4.5%	4.1%	5.6%	4.8%	91.8%
Peamount Hospital (Newcastle)	CHO 7	0.0%	3.5%	3.5%	6.2%	2.7%	2.1%	6.1%	85.6%
Royal Hospital, Donnybrook, Dublin	CHO 6	0.0%	4.0%	3.3%	0.9%	0.4%	1.4%	2.4%	18.8%
Stewart's Hospital, (Palmerstown)	CHO 7	0.0%	3.4%	1.8%	4.8%	1.3%	3.4%	2.7%	90.8%
St. John of God, Drumcar	CHO 8	0.0%	5.7%	4.6%	3.7%	1.9%	4.1%	4.5%	91.0%
St. John of God, Kerry	CHO 4	0.0%	3.5%	0.4%	0.0%	1.8%	6.9%	4.4%	97.0%
St. Michael's House, Dublin	CHO 9	0.0%	3.1%	2.7%	4.4%	4.7%	4.1%	3.4%	86.0%
St. Patrick's, Kilkenny	CHO 5	0.0%	6.2%	20.3%	9.4%	3.5%	5.8%	6.5%	85.1%
St. Vincent's, Fairview	CHO 9	0.0%	3.8%	0.6%	5.2%	5.9%	6.1%	4.3%	93.2%
Sunbeam House Services	CHO 6	0.0%	2.9%	2.9%	4.6%	4.4%	3.3%	3.3%	92.1%
St. John of God (IDS) DML Region	CHO 6	0.0%	4.4%	3.5%	4.0%	4.0%	4.6%	4.1%	91.8%
St. John of God (MHS) DML Region	CHO 6	7.3%	3.2%	3.4%	4.0%	2.1%	0.0%	3.8%	90.9%

## Absence Rates: Ambulance Services [Oct 2016]

Ambulance Services Oct 2016	Medical /Dental	Nursing	Health & Social Care	Management Admin	General Support	Other Patient & Client Care	Total	Certified
<b>Ambulance:</b>	<b>0.0%</b>			<b>4.9%</b>	<b>8.1%</b>	<b>6.2%</b>	<b>6.1%</b>	<b>87.7%</b>
<i>North Leinster</i>				4.1%	9.9%	7.5%	7.3%	88.8%
<i>South</i>				8.1%	0.0%	6.0%	5.8%	84.8%
<i>West</i>				5.6%	0.0%	6.2%	6.2%	90.0%
<i>National</i>	0.0%			2.3%		0.0%	2.3%	0.0%
<i>NASC</i>				0.0%		0.1%	0.1%	0.0%
<i>NEOC</i>				0.0%		9.1%	8.6%	86.6%

% Absence Rate/ Proportion Certified: YTD Oct 2016

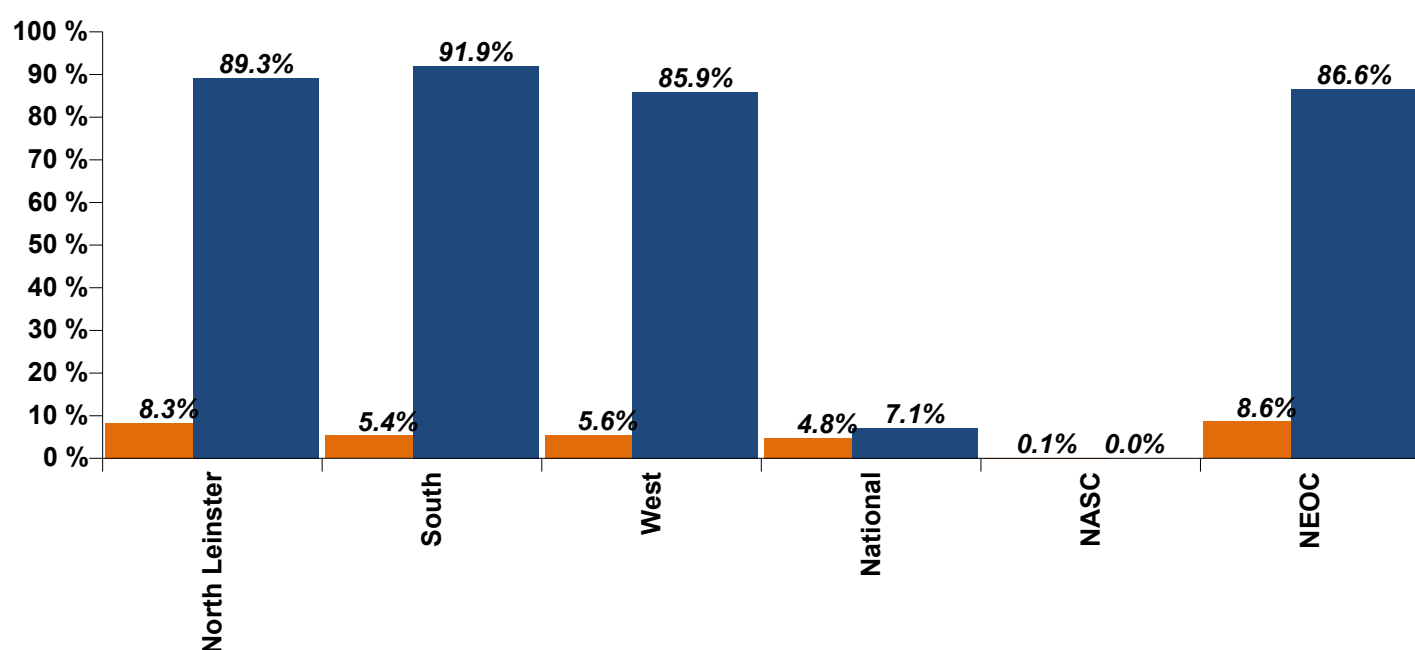




## Absence Rates: Ambulance Services YTD [Oct 2016]

Ambulance Services Oct 2016	Medical /Dental	Nursing	Health & Social Care	Management Admin	General Support	Other Patient & Client Care	Total	Certified
<b>Ambulance:</b>	<b>0.0%</b>	<b>0.0%</b>	<b>0.0%</b>	<b>5.0%</b>	<b>20.5%</b>	<b>6.1%</b>	<b>6.6%</b>	<b>87.1%</b>
<i>North Leinster</i>	0.0%	0.0%	0.0%	1.5%	22.3%	7.0%	8.3%	89.3%
<i>South</i>		0.0%	0.0%	17.0%	1.2%	5.6%	5.4%	91.9%
<i>West</i>		0.0%	0.0%	5.8%	29.0%	5.2%	5.6%	85.9%
<i>National</i>	0.0%	0.0%		0.1%		0.4%	4.8%	7.1%
<i>NASC</i>				0.0%		0.1%	0.1%	0.0%
<i>NEOC</i>				0.0%		9.1%	8.6%	86.6%

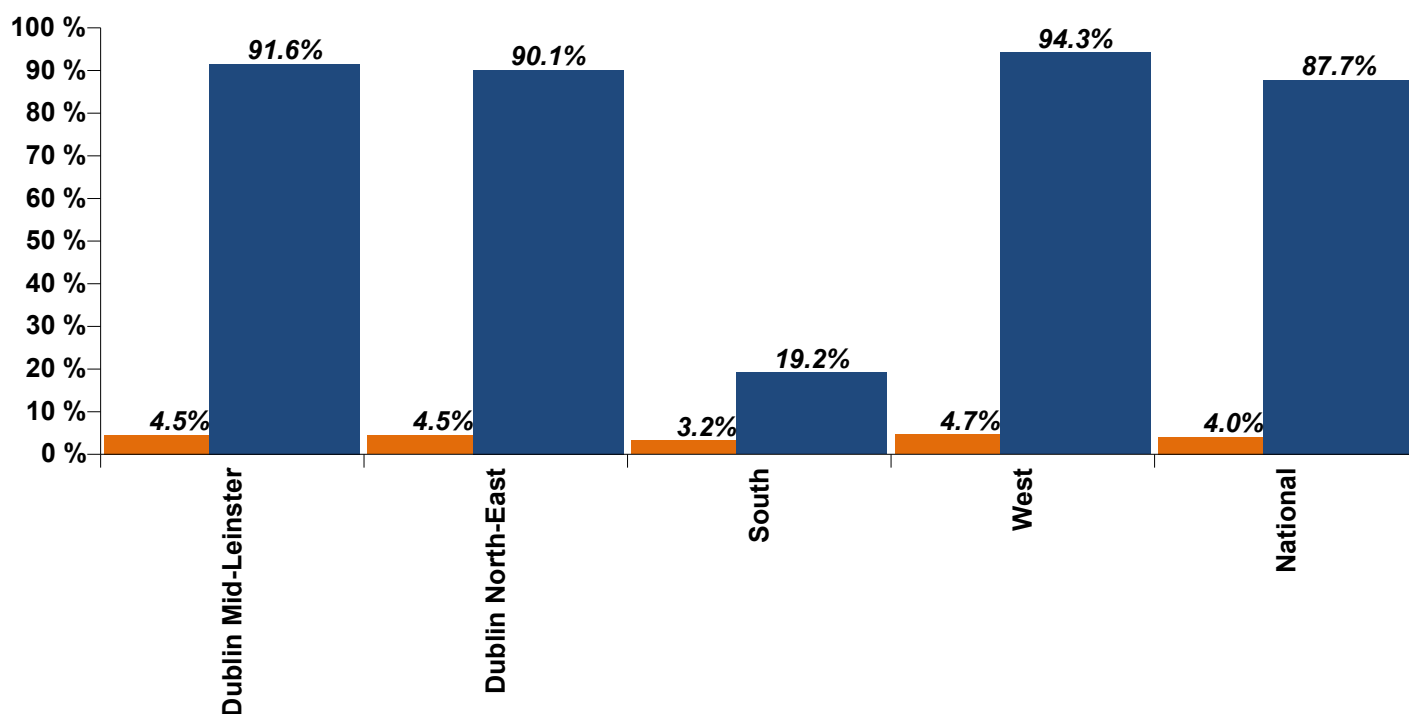
% Absence Rate/ Proportion Certified: YTD Oct 2016



## Absence Rates: Corporate & Health Business Services [Oct 2016]

Corporate & HBS Oct 2016	Medical /Dental	Nursing	Health & Social Care	Management Admin	General Support	Other Patient & Client Care	Total	Certified
<b>Corporate &amp; HBS</b>	<b>0.0%</b>	<b>2.9%</b>	<b>0.8%</b>	<b>4.0%</b>	<b>4.5%</b>	<b>11.2%</b>	<b>4.1%</b>	<b>79.0%</b>
<i>Corporate &amp; HBS [Dublin Mid-Leinster]</i>	0.0%	2.7%	5.2%	3.8%	5.3%	25.0%	4.5%	91.6%
<i>Corporate &amp; HBS [Dublin North-East]</i>	0.0%	6.0%	0.0%	3.6%	6.8%		4.5%	90.1%
<i>Corporate &amp; HBS [National]</i>	0.0%	1.0%	0.0%	4.1%	0.0%	0.0%	4.0%	87.7%
<i>Corporate &amp; HBS [South]</i>	0.0%	0.8%	0.0%	3.3%	4.1%	4.1%	3.2%	19.2%
<i>Corporate &amp; HBS [West]</i>	0.0%	4.9%	0.0%	4.5%	6.1%	13.3%	4.7%	94.3%

**% Absence Rate/ Proportion Certified: Oct 2016**



## Absence Rates: Corporate & Health Business Services YTD [Oct 2016]

Corporate & HBS YTD Oct 2016	Medical /Dental	Nursing	Health & Social Care	Management Admin	General Support	Other Patient & Client Care	Total	Certified
<b>Corporate &amp; HBS</b>	<b>1.0%</b>	<b>2.0%</b>	<b>0.9%</b>	<b>3.5%</b>	<b>4.0%</b>	<b>6.3%</b>	<b>3.6%</b>	<b>77.4%</b>
<i>Corporate &amp; HBS [Dublin Mid-Leinster]</i>	0.0%	1.5%	4.8%	2.4%	1.9%	21.7%	2.6%	88.2%
<i>Corporate &amp; HBS [Dublin North-East]</i>	0.0%	3.1%	1.3%	4.3%	3.6%		4.4%	77.9%
<i>Corporate &amp; HBS [National]</i>	0.0%	0.6%	0.0%	3.8%	8.2%	0.0%	3.8%	89.1%
<i>Corporate &amp; HBS [South]</i>	0.0%	1.6%	0.0%	2.6%	4.2%	4.1%	2.8%	23.5%
<i>Corporate &amp; HBS [West]</i>	9.5%	3.1%	0.5%	4.1%	4.2%	6.9%	4.3%	91.8%

**% Absence Rate/ Proportion Certified: YTD Oct 2016**

