Employment Report : DEC 2023

Employment by Staff Group DEC 2023	WTE DEC 2019	WTE DEC 2022(1)	WTE NOV 2023	WTE DEC 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since NOV 2023	No. DEC 2023
Overall	**5,468**	**6,398**	**6,678**	**6,707**	**+1,239**	**+22.6%**	**+309**	**+4.8%**	**+29**	**7,601**
Consultants	34	39	41	42	+9	+25.3%	+4	+9.1%	+1	44
Registrars	65	77	85	83	+18	+27.6%	+7	+8.6%	-1	88
SHO/ Interns	26	22	22	25	-1	-4.5%	+3	+15.1%	+3	26
Medical/ Dental, other	80	72	58	64	-16	-20.2%	-8	-11.1%	+5	95
Medical & Dental	**205**	**209**	**206**	**215**	**+9**	**+4.5%**	**+5**	**+2.6%**	**+8**	**253**
Nurse/ Midwife Manager	350	375	395	397	+48	+13.6%	+22	+6.0%	+2	418
Nurse/ Midwife Specialist & AN/MP	102	170	198	202	+100	+98.3%	+32	+19.0%	+4	213
Staff Nurse/ Staff Midwife	1,014	1,086	1,089	1,095	+81	+7.9%	+9	+0.8%	+6	1,236
Public Health Nurse	156	152	163	163	+7	+4.5%	+11	+7.0%	+0	186
Nursing/ Midwifery awaiting registration	*11*	*3*	*8*	*9*	*-2*	*-18.2%*	*+6*	*+202.0%*	*+1*	*9*
Post-registration Nurse/ Midwife Student	*7*	*10*	*10*	*10*	*+3*	*+43.3%*	*+0*	*+4.4%*	*+0*	*10*
Pre-registration Nurse/ Midwife Intern	*3*	*8*	*7*	*5*	*+2*	*+57.3%*	*-3*	*-41.1%*	*-2*	*7*
Nursing/ Midwifery Student	21	21	26	24	+3	+13.1%	+3	+15.3%	-2	26
Nursing/ Midwifery other	6	8	7	8	+2	+41.2%	0	-0.5%	+1	9
Nursing & Midwifery	**1,648**	**1,811**	**1,877**	**1,889**	**+240**	**+14.6%**	**+78**	**+4.3%**	**+12**	**2,088**
Therapy Professions	316	405	419	422	+106	+33.5%	+17	+4.2%	+4	478
Health Science/ Diagnostics	7	9	11	11	+5	+70.8%	+2	+19.4%	+1	13
Social Care	11	21	31	32	+20	+181.0%	+11	+54.0%	+0	34
Pharmacy	2	3	4	4	+2	+136.0%	+1	+39.9%	+0	4
Psychologists	60	64	70	67	+7	+11.8%	+3	+5.3%	-3	77
Social Workers	85	107	121	121	+36	+42.2%	+14	+12.9%	-1	131
H&SC, Other	32	47	50	49	+17	+52.2%	+3	+6.1%	0	61
Health & Social Care Professionals	**513**	**655**	**705**	**706**	**+193**	**+37.6%**	**+51**	**+7.8%**	**+1**	**798**
Management (VIII & above)	60	81	83	84	+24	+40.2%	+3	+3.8%	+0	86
Administrative/ Supervisory (V to VII)	135	243	287	284	+149	+109.8%	+41	+17.0%	-3	298
Clerical (III & IV)	456	554	571	573	+118	+25.9%	+20	+3.5%	+3	649
Management & Administrative	**651**	**877**	**941**	**941**	**+291**	**+44.7%**	**+64**	**+7.3%**	**+1**	**1,033**
Support	306	283	288	288	-17	-5.7%	+5	+1.9%	+1	361
Maintenance/ Technical	36	37	35	35	-1	-2.9%	-2	-5.4%	0	36
General Support	**342**	**320**	**323**	**323**	**-18**	**-5.4%**	**+4**	**+1.1%**	**+0**	**397**
Health Care Assistants	1,423	1,592	1,609	1,608	+185	+13.0%	+16	+1.0%	-1	1,801
Home Help	556	764	828	837	+281	+50.5%	+73	+9.6%	+9	1,020
Care, other	131	170	189	188	+58	+44.2%	+19	+11.2%	0	211
Patient & Client Care	**2,110**	**2,526**	**2,626**	**2,633**	**+524**	**+24.8%**	**+108**	**+4.3%**	**+7**	**3,032**

WTE Change by Staff Category

■ WTE change since DEC 2019 ■ WTE change since DEC 2022 ■ WTE change since NOV 2023

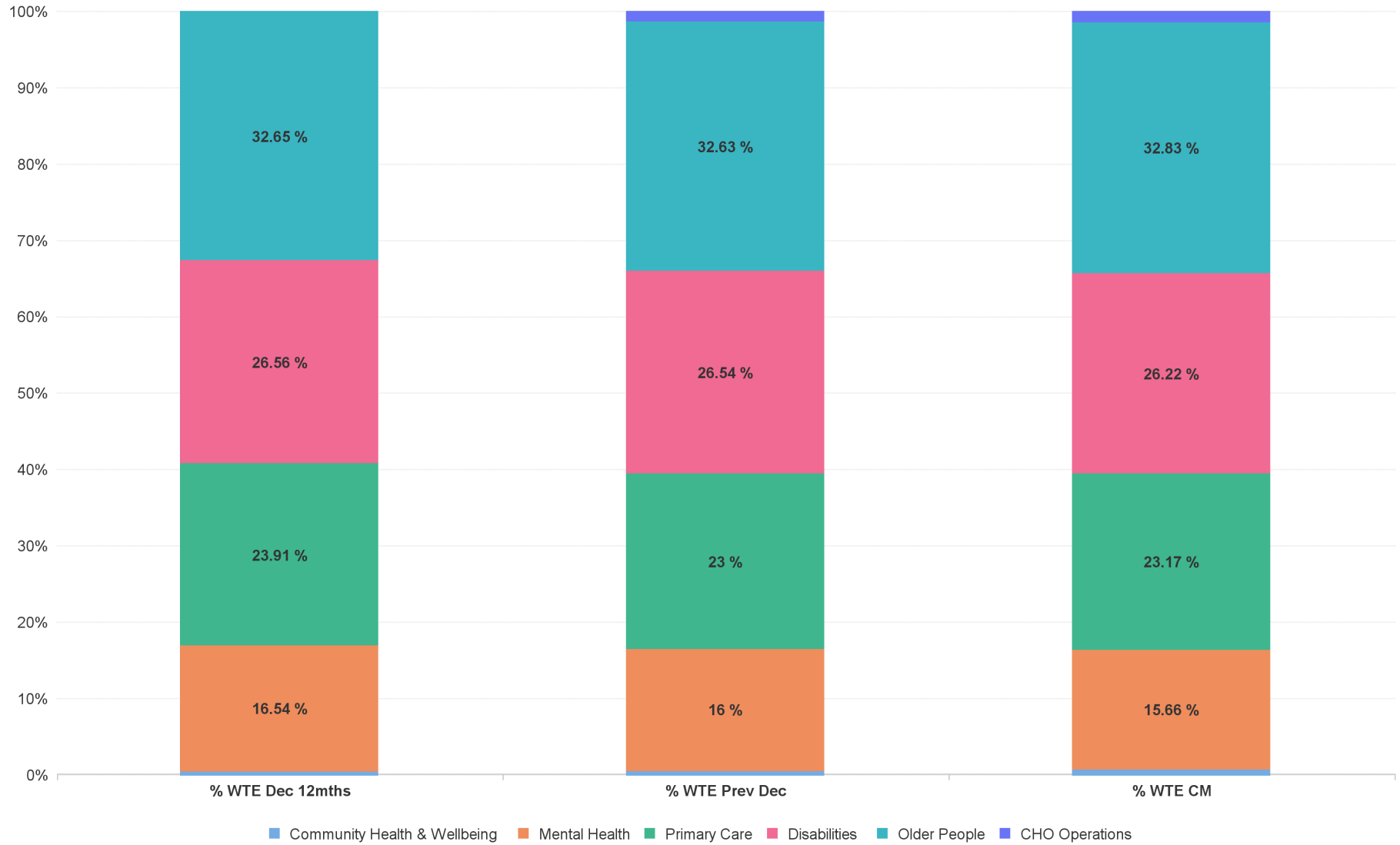| Staff Category	WTE change since DEC 2019	WTE change since DEC 2022	WTE change since NOV 2023
Medical & Dental	+9	+5	+8
Nursing & Midwifery	+240	+78	+12
Health & Social Care Professionals	+193	+51	+1
Management & Administrative	+291	+64	+1
General Support	-18	+4	+0
Patient & Client Care	+524	+108	+7
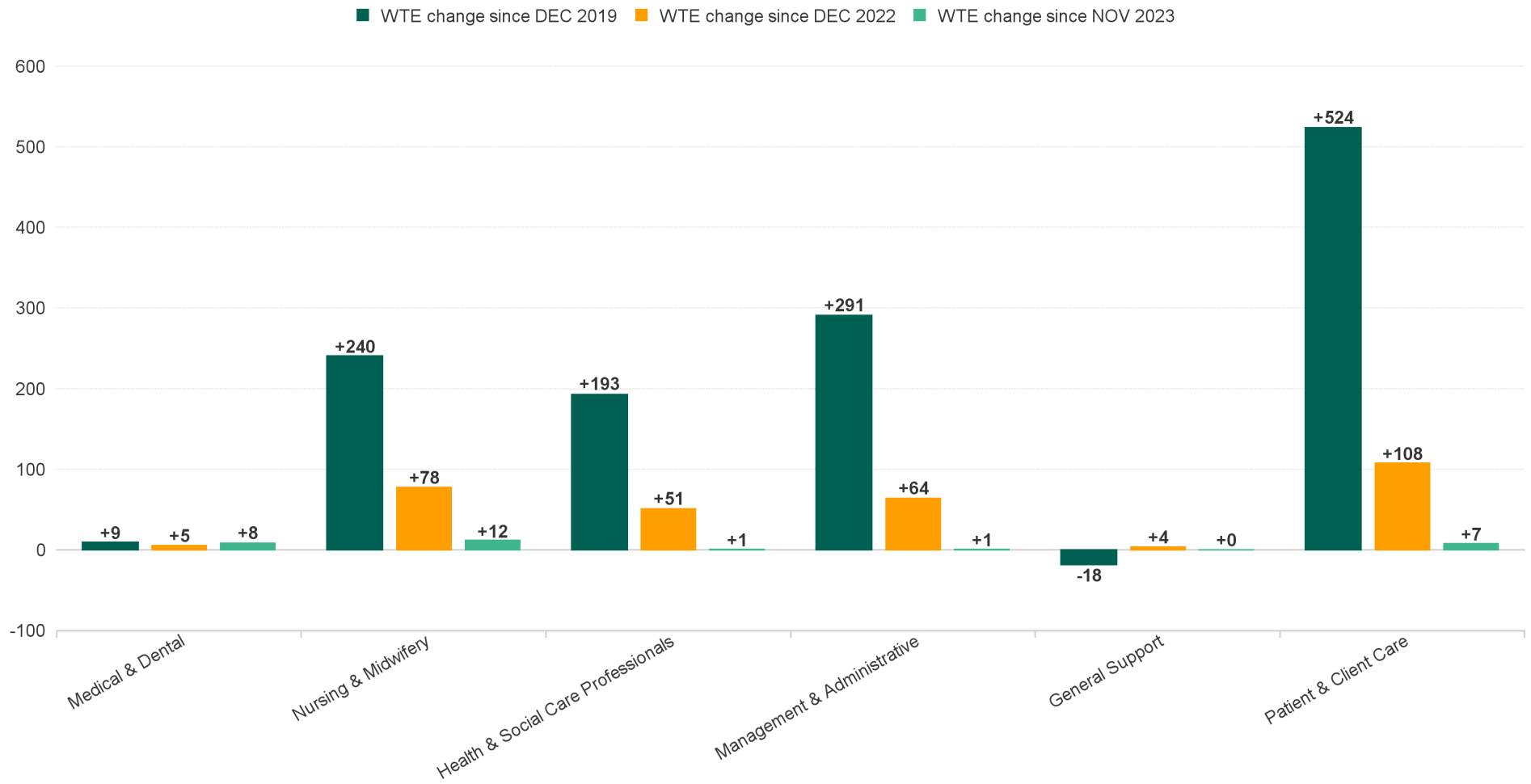
Employment Report by Care Group : DEC 2023

CHO 1 DEC 2023

Care Group DEC 2023	WTE DEC 2019	WTE DEC 2022(1)	WTE NOV 2023	WTE DEC 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since NOV 2023	No. DEC 2023
Overall	**5,468**	**6,398**	**6,678**	**6,707**	**+1,239**	**+22.6%**	**+309**	**+4.8%**	**+29**	**7,601**
Community Health & Wellbeing		28	41	42	+42		+14	+50.0%	+1	45
Mental Health	953	1,024	1,047	1,050	+97	+10.2%	+26	+2.6%	+4	1,125
Primary Care	1,182	1,472	1,548	1,554	+372	+31.5%	+82	+5.6%	+6	1,798
Disabilities	1,498	1,698	1,757	1,758	+260	+17.4%	+60	+3.5%	+1	1,945
Older People	1,836	2,087	2,187	2,202	+366	+19.9%	+114	+5.5%	+14	2,584
CHO Operations		89	99	101	+101		+12	+13.4%	+2	104
Community Services	**5,468**	**6,398**	**6,678**	**6,707**	**+1,239**	**+22.6%**	**+309**	**+4.8%**	**+29**	**7,601**

% Total by Care Group

	% WTE Dec 12mths	% WTE Prev Dec	% WTE CM
Older People	32.65 %	32.63 %	32.83 %
Disabilities	26.56 %	26.54 %	26.22 %
Primary Care	23.91 %	23 %	23.17 %
Mental Health	16.54 %	16 %	15.66 %

Community Health & Wellbeing · Mental Health · Primary Care · Disabilities · Older People · CHO Operations

Employment Report by HSE/S38 : DEC 2023

CHO 1 DEC 2023

Administration DEC 2023	WTE DEC 2019	WTE DEC 2022(1)	WTE NOV 2023	WTE DEC 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since NOV 2023	No. DEC 2023
Overall	**5,468**	**6,398**	**6,678**	**6,707**	**+1,239**	**+22.6%**	**+309**	**+4.8%**	**+29**	**7,601**
Health Service Executive	5,468	6,398	6,678	6,707	+1,239	+22.6%	+309	+4.8%	+29	7,601

Employment Report by HSE.S38: DEC 2023

Health Service Executive

HSE&S38 DEC 2023	WTE DEC 2019	WTE DEC 2022(1)	WTE NOV 2023	WTE DEC 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since NOV 2023	No. DEC 2023
Total Health Service Executive	**5,468**	**6,398**	**6,678**	**6,707**	**+1,239**	**+22.6%**	**+309**	**+4.8%**	**+29**	**7,601**
Consultants	34	39	41	42	+9	+25.3%	+4	+9.1%	+1	44
Registrars	65	77	85	83	+18	+27.6%	+7	+8.6%	-1	88
SHO/ Interns	26	22	22	25	-1	-4.5%	+3	+15.1%	+3	26
Medical/ Dental, other	80	72	58	64	-16	-20.2%	-8	-11.1%	+5	95
Medical & Dental	**205**	**209**	**206**	**215**	**+9**	**+4.5%**	**+5**	**+2.6%**	**+8**	**253**
Nurse/ Midwife Manager	350	375	395	397	+48	+13.6%	+22	+6.0%	+2	418
Nurse/ Midwife Specialist & AN/MP	102	170	198	202	+100	+98.3%	+32	+19.0%	+4	213
Staff Nurse/ Staff Midwife	1,014	1,086	1,089	1,095	+81	+7.9%	+9	+0.8%	+6	1,236
Public Health Nurse	156	152	163	163	+7	+4.5%	+11	+7.0%	+0	186
Post-registration Nurse/ Midwife Student	*7*	*10*	*10*	*10*	*+3*	*+43.3%*	*+0*	*+4.4%*	*+0*	*10*
Nursing/ Midwifery awaiting registration	*11*	*3*	*8*	*9*	*-2*	*-18.2%*	*+6*	*+202.0%*	*+1*	*9*
Pre-registration Nurse/ Midwife Intern	*3*	*8*	*7*	*5*	*+2*	*+57.3%*	*-3*	*-41.1%*	*-2*	*7*
Nursing/ Midwifery Student	21	21	26	24	+3	+13.1%	+3	+15.3%	-2	26
Nursing/ Midwifery other	6	8	7	8	+2	+41.2%	-0	-0.5%	+1	9
Nursing & Midwifery	**1,648**	**1,811**	**1,877**	**1,889**	**+240**	**+14.6%**	**+78**	**+4.3%**	**+12**	**2,088**
Therapy Professions	316	405	419	422	+106	+33.5%	+17	+4.2%	+4	478
Health Science/ Diagnostics	7	9	11	11	+5	+70.8%	+2	+19.4%	+1	13
Social Care	11	21	31	32	+20	+181.0%	+11	+54.0%	+0	34
Pharmacy	2	3	4	4	+2	+136.0%	+1	+39.9%	+0	4
Psychologists	60	64	70	67	+7	+11.8%	+3	+5.3%	-3	77
Social Workers	85	107	121	121	+36	+42.2%	+14	+12.9%	-1	131
H&SC, Other	32	47	50	49	+17	+52.2%	+3	+6.1%	-0	61
Health & Social Care Professionals	**513**	**655**	**705**	**706**	**+193**	**+37.6%**	**+51**	**+7.8%**	**+1**	**798**
Management (VIII & above)	60	81	83	84	+24	+40.2%	+3	+3.8%	+0	86
Administrative/ Supervisory (V to VII)	135	243	287	284	+149	+109.8%	+41	+17.0%	-3	298
Clerical (III & IV)	456	554	571	573	+118	+25.9%	+20	+3.5%	+3	649
Management & Administrative	**651**	**877**	**941**	**941**	**+291**	**+44.7%**	**+64**	**+7.3%**	**+1**	**1,033**
Support	306	283	288	288	-17	-5.7%	+5	+1.9%	+1	361
Maintenance/ Technical	36	37	35	35	-1	-2.9%	-2	-5.4%	-0	36
General Support	**342**	**320**	**323**	**323**	**-18**	**-5.4%**	**+4**	**+1.1%**	**+0**	**397**
Health Care Assistants	1,423	1,592	1,609	1,608	+185	+13.0%	+16	+1.0%	-1	1,801
Home Help	556	764	828	837	+281	+50.5%	+73	+9.6%	+9	1,020
Care, other	131	170	189	188	+58	+44.2%	+19	+11.2%	-0	211
Patient & Client Care	**2,110**	**2,526**	**2,626**	**2,633**	**+524**	**+24.8%**	**+108**	**+4.3%**	**+7**	**3,032**

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by S38 Agency: DEC 2023

DEC 2023	WTE DEC 2019	WTE DEC 2022(1)	WTE NOV 2023	WTE DEC 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since NOV 2023	No. DEC 2023

Employment Report by Community Health & Wellbeing DEC 2023

CHO 1 DEC 2023

Community Health & Wellbeing DEC 2023	WTE DEC 2019	WTE DEC 2022(1)	WTE NOV 2023	WTE DEC 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since NOV 2023	No. DEC 2023
Overall		**28**	**41**	**42**	**+42**		**+14**	**+50.0%**	**+1**	**45**
Clinical Nurse/ Midwife Manager 2			1.93	1.88	+1.9		1.88		-0.05	2
Nurse/ Midwife Manager			2	2	+2		+2		0	2
Nursing & Midwifery			**2**	**2**	**+2**		**+2**		**0**	**2**
Occupational Therapists		1					-1			
Physiotherapists			1	1	+1.0		1		0	1
Therapy Professions		1	1	1	+1		+0	+0.0%	+0	1
Health & Social Care Professionals		**1**	**1**	**1**	**+1**		**+0**	**+0.0%**	**+0**	**1**
Executive Management			1	1	+1.0		1		0	1
Senior Management (VIII & GM)		1	1	2	+2.0		1		1	2
Management (VIII & above)		1	2	3	+3		+2	+200.0%	+1	3
Middle Management (V-VII)		1.92	6.85	6.69	+6.7		4.77		-0.16	7
Administrative/ Supervisory (V to VII)		2	7	7	+7		+5	+248.4%	0	7
General Administrative (III & IV)		4.08	5.39	6.39	+6.4		2.31		1	7
Clerical (III & IV)		4	5	6	+6		+2	+56.6%	+1	7
Management & Administrative		**7**	**14**	**16**	**+16**		**+9**	**+129.7%**	**+2**	**17**
Health Promotion		20.01	23.4	23.05	+23.1		3.04		-0.35	25
Care, other		20	23	23	+23		+3	+15.2%	0	25
Patient & Client Care		**20**	**23**	**23**	**+23**		**+3**	**+15.2%**	**0**	**25**

Employment Report by Mental Health DEC 2023

CHO 1 DEC 2023

Mental HealthDEC 2023	WTE DEC 2019	WTE DEC 2022(1)	WTE NOV 2023	WTE DEC 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since NOV 2023	No. DEC 2023
Overall	**953**	**1,024**	**1,047**	**1,050**	**+97**	**+10.2%**	**+26**	**+2.6%**	**+4**	**1,125**
Consultants	31	34	35	36	+5	+17.5%	+2	+7.2%	+1	37
Registrars	24	35	38	39	+15	+59.5%	+4	+12.3%	+1	40
SHO/ Interns	25	21	20	23	-2	-8.6%	+2	+10.9%	+3	24
Medical & Dental	**81**	**89**	**94**	**98**	**+18**	**+22.1%**	**+9**	**+10.0%**	**+5**	**101**
Nurse/ Midwife Manager	117	118	121	120	+3	+2.3%	+2	+1.7%	-1	124
Nurse/ Midwife Specialist & AN/MP	67	91	99	101	+33	+49.4%	+9	+10.2%	+2	106
Staff Nurse/ Staff Midwife	297	294	288	288	-10	-3.3%	-6	-2.1%	+0	306
Nursing/ Midwifery awaiting registration		3	5	5	+5		+2	+67.8%	0	5
Pre-registration Nurse/ Midwife Intern		2	2	3	+3		+1	+38.9%	+0	3
Nursing/ Midwifery Student		5	7	8	+8		+3	+56.9%	+0	8
Nursing/ Midwifery other		2	1	2	+2		0	-1.1%	+1	2
Nursing & Midwifery	**482**	**510**	**516**	**518**	**+36**	**+7.4%**	**+8**	**+1.5%**	**+2**	**546**
Therapy Professions	36	40	40	41	+5	+14.7%	+1	+1.3%	+1	45
Social Care	4	4	2	2	-1	-37.1%	-1	-39.1%	+0	3
Pharmacy	1	1	1	1	+0	+25.0%	+0	+23.5%	+0	1
Psychologists	21	25	31	28	+7	+33.2%	+3	+12.2%	-3	30
Social Workers	39	48	49	48	+9	+23.2%	+0	+0.9%	-1	53
H&SC, Other	13	18	20	20	+6	+49.5%	+1	+6.4%	0	22
Health & Social Care Professionals	**113**	**136**	**143**	**140**	**+27**	**+23.4%**	**+4**	**+2.8%**	**-3**	**154**
Management (VIII & above)	6	9	7	7	+1	+17.9%	-2	-23.5%	+0	7
Administrative/ Supervisory (V to VII)	30	30	36	34	+4	+13.9%	+4	+13.3%	-1	36
Clerical (III & IV)	85	89	94	95	+9	+10.9%	+5	+6.1%	+1	105
Management & Administrative	**121**	**128**	**136**	**135**	**+15**	**+12.0%**	**+7**	**+5.7%**	**-1**	**148**
Support	62	58	61	60	-2	-3.4%	+2	+3.9%	0	67
Maintenance/ Technical	17	16	16	16	-1	-6.2%	-1	-3.7%	0	16
General Support	**79**	**74**	**76**	**76**	**-3**	**-4.0%**	**+2**	**+2.2%**	**-1**	**83**
Health Care Assistants	66	75	72	74	+7	+11.0%	-1	-1.3%	+2	82
Care, other	11	12	10	10	-1	-11.2%	-2	-19.1%	0	11
Patient & Client Care	**77**	**86**	**81**	**83**	**+6**	**+7.9%**	**-3**	**-3.7%**	**+2**	**93**

Employment Report by Primary Care DEC 2023

CHO 1 DEC 2023

Primary Care DEC 2023	WTE DEC 2019	WTE DEC 2022(1)	WTE NOV 2023	WTE DEC 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since NOV 2023	No. DEC 2023
Overall	**1,182**	**1,472**	**1,548**	**1,554**	**+372**	**+31.5%**	**+82**	**+5.6%**	**+6**	**1,798**
Consultants	3	5	6	6	+3	+105.7%	+1	+21.9%	+0	7
Registrars	41	42	46	44	+4	+8.6%	+2	+5.4%	-2	48
SHO/ Interns	1	1	2	2	+1	+100.0%	+1	+102.0%	+0	2
Medical/ Dental, other	47	42	41	42	-6	-11.6%	0	-1.1%	+0	53
Medical & Dental	**92**	**90**	**96**	**94**	**+2**	**+2.4%**	**+4**	**+4.4%**	**-1**	**110**
Nurse/ Midwife Manager	36	51	59	60	+24	+64.7%	+9	+17.4%	+1	66
Nurse/ Midwife Specialist & AN/MP	21	49	60	62	+41	+196.8%	+13	+26.2%	+1	66
Staff Nurse/ Staff Midwife	85	116	143	145	+60	+70.3%	+29	+24.9%	+2	180
Public Health Nurse	156	151	161	161	+5	+3.3%	+10	+6.9%	+0	184
Post-registration Nurse/ Midwife Student	7	10	10	10	+3	+43.3%	+0	+4.4%	+0	10
Nursing/ Midwifery Student	7	10	10	10	+3	+43.3%	+0	+4.4%	+0	10
Nursing/ Midwifery other	1	1			-1	-100.0%	-1	-100.0%		
Nursing & Midwifery	**306**	**377**	**433**	**438**	**+131**	**+42.9%**	**+60**	**+16.0%**	**+5**	**506**
Therapy Professions	227	279	286	289	+62	+27.5%	+11	+3.8%	+3	329
Health Science/ Diagnostics	5	9	11	11	+6	+110.8%	+2	+19.4%	+1	13
Pharmacy	1	1	2	2	+1	+120.0%	+1	+111.0%	+0	2
Psychologists	35	28	27	26	-9	-25.5%	-2	-6.3%	-1	29
Social Workers	13	25	27	26	+14	+107.2%	+1	+4.0%	-1	28
H&SC, Other	7	20	18	17	+10	+148.1%	-3	-13.9%	-1	26
Health & Social Care Professionals	**287**	**362**	**371**	**371**	**+84**	**+29.3%**	**+10**	**+2.7%**	**+1**	**427**
Management (VIII & above)	32	30	32	33	+1	+1.7%	+3	+10.1%	+0	34
Administrative/ Supervisory (V to VII)	64	94	108	107	+43	+67.6%	+13	+13.3%	-2	112
Clerical (III & IV)	236	293	302	304	+68	+28.9%	+11	+3.8%	+1	347
Management & Administrative	**331**	**416**	**443**	**443**	**+112**	**+33.7%**	**+27**	**+6.4%**	**0**	**493**
Support	72	84	78	77	+5	+6.7%	-7	-8.6%	-1	111
Maintenance/ Technical	6	9	9	9	+3	+47.7%	+0	+2.0%	+0	9
General Support	**78**	**93**	**86**	**86**	**+8**	**+9.9%**	**-7**	**-7.6%**	**-1**	**120**
Health Care Assistants	32	69	59	61	+29	+92.3%	-8	-11.5%	+2	68
Home Help		0	0	0	+0		+0	+29.6%	+0	1
Care, other	55	64	60	60	+5	+9.7%	-4	-5.8%	+0	73
Patient & Client Care	**87**	**134**	**120**	**122**	**+35**	**+40.4%**	**-12**	**-8.6%**	**+3**	**142**

Employment Report by Disabilities DEC 2023

CHO 1 DEC 2023

Disabilities DEC 2023	WTE DEC 2019	WTE DEC 2022(1)	WTE NOV 2023	WTE DEC 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since NOV 2023	No. DEC 2023
Overall	**1,498**	**1,698**	**1,757**	**1,758**	**+260**	**+17.4%**	**+60**	**+3.5%**	**+1**	**1,945**
Medical/ Dental, other	3	3	2	2	-1	-33.1%	-1	-31.0%	+0	5
Medical & Dental	**3**	**3**	**2**	**2**	**-1**	**-33.1%**	**-1**	**-31.0%**	**+0**	**5**
Nurse/ Midwife Manager	105	112	119	121	+16	+15.1%	+9	+8.0%	+2	127
Nurse/ Midwife Specialist & AN/MP	7	8	13	13	+6	+90.5%	+5	+59.2%	+0	14
Staff Nurse/ Staff Midwife	324	335	316	318	-6	-1.9%	-18	-5.3%	+2	354
Public Health Nurse		1	1	1	+1		0	-3.0%	+0	1
Nursing/ Midwifery awaiting registration	11		3	4	-7	-63.6%	+4		+1	4
Pre-registration Nurse/ Midwife Intern	3	6	5	2	-1	-26.0%	-4	-64.3%	-3	4
Nursing/ Midwifery Student	14	6	8	6	-8	-55.6%	+0	+0.0%	-2	8
Nursing/ Midwifery other	5	4	5	5	+0	+10.3%	+1	+23.2%	0	6
Nursing & Midwifery	**455**	**467**	**462**	**464**	**+10**	**+2.1%**	**-3**	**-0.6%**	**+2**	**510**
Therapy Professions	42	58	55	54	+11	+27.0%	-5	-8.0%	-1	63
Social Care	8	17	29	29	+22	+287.5%	+13	+75.3%	+0	31
Psychologists	5	12	13	14	+9	+196.7%	+2	+18.9%	+1	18
Social Workers	16	17	23	24	+9	+56.8%	+8	+45.3%	+2	26
H&SC, Other	12	8	5	5	-7	-55.6%	-3	-31.6%	+1	6
Health & Social Care Professionals	**82**	**112**	**124**	**127**	**+44**	**+53.6%**	**+15**	**+13.6%**	**+3**	**144**
Management (VIII & above)	14	15	16	16	+2	+11.5%	+1	+6.7%	-1	16
Administrative/ Supervisory (V to VII)	28	55	58	57	+30	+108.3%	+3	+5.2%	-1	61
Clerical (III & IV)	50	63	61	61	+12	+23.6%	-2	-3.0%	+0	68
Management & Administrative	**91**	**133**	**136**	**134**	**+43**	**+47.3%**	**+2**	**+1.5%**	**-1**	**145**
Support	49	30	29	29	-20	-40.5%	-1	-4.0%	0	36
Maintenance/ Technical	6	4	4	4	-2	-33.3%	+0	+0.8%	+0	4
General Support	**55**	**34**	**33**	**33**	**-22**	**-39.7%**	**-1**	**-3.5%**	**0**	**40**
Health Care Assistants	761	884	917	916	+155	+20.3%	+32	+3.6%	-1	1,005
Home Help	13	16	13	13	0	-3.6%	-3	-16.9%	-1	25
Care, other	37	49	70	69	+32	+85.5%	+19	+39.0%	-1	71
Patient & Client Care	**812**	**949**	**1,000**	**997**	**+186**	**+22.9%**	**+48**	**+5.1%**	**-2**	**1,101**

Employment Report by Older People DEC 2023

CHO 1 DEC 2023

Older People DEC 2023	WTE DEC 2019	WTE DEC 2022(1)	WTE NOV 2023	WTE DEC 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since NOV 2023	No. DEC 2023
Overall	**1,836**	**2,087**	**2,187**	**2,202**	**+366**	**+19.9%**	**+114**	**+5.5%**	**+14**	**2,584**
Medical/ Dental, other	30	27	15	20	-10	-32.4%	-7	-24.7%	+5	37
Medical & Dental	**30**	**27**	**15**	**20**	**-10**	**-32.4%**	**-7**	**-24.7%**	**+5**	**37**
Nurse/ Midwife Manager	91	91	93	93	+2	+1.7%	+2	+2.0%	+0	97
Nurse/ Midwife Specialist & AN/MP	7	18	22	23	+16	+232.2%	+4	+23.4%	+1	23
Staff Nurse/ Staff Midwife	307	338	341	342	+35	+11.4%	+4	+1.2%	+2	394
Public Health Nurse		1	1	1	+1		+0	+40.8%	+0	1
Nursing/ Midwifery other		1	1	1	+1		+0	+0.0%	+0	1
Nursing & Midwifery	**405**	**449**	**457**	**459**	**+54**	**+13.4%**	**+10**	**+2.3%**	**+3**	**516**
Therapy Professions	11	27	36	37	+26	+234.3%	+10	+38.5%	+1	40
Health Science/ Diagnostics	1				-1	-100.0%				
Social Workers	18	9	12	12	-6	-32.2%	+3	+29.2%	0	14
H&SC, Other			6	6	+6		+6		+0	6
Health & Social Care Professionals	**30**	**36**	**54**	**55**	**+25**	**+84.2%**	**+19**	**+52.8%**	**+1**	**60**
Management (VIII & above)	8	10	9	9	+1	+13.0%	-1	-10.2%	+0	9
Administrative/ Supervisory (V to VII)	14	25	34	34	+20	+137.6%	+9	+35.8%	+0	35
Clerical (III & IV)	85	86	89	88	+3	+3.4%	+2	+2.6%	-1	102
Management & Administrative	**107**	**121**	**132**	**131**	**+24**	**+22.0%**	**+10**	**+8.4%**	**-1**	**146**
Support	123	111	120	122	0	-0.2%	+12	+10.6%	+2	147
Maintenance/ Technical	7	8	7	6	-1	-12.1%	-2	-20.3%	-1	7
General Support	**130**	**118**	**127**	**129**	**-1**	**-0.8%**	**+10**	**+8.5%**	**+1**	**154**
Health Care Assistants	563	564	561	557	-7	-1.2%	-7	-1.3%	-5	646
Home Help	543	748	815	824	+281	+51.8%	+76	+10.1%	+9	994
Care, other	28	24	26	27	-1	-3.6%	+3	+10.5%	+1	31
Patient & Client Care	**1,134**	**1,336**	**1,402**	**1,408**	**+274**	**+24.1%**	**+71**	**+5.3%**	**+6**	**1671**

Employment Report by CHO Operations DEC 2023

CHO 1 DEC 2023

CHO Operations DEC 2023	WTE DEC 2019	WTE DEC 2022(1)	WTE NOV 2023	WTE DEC 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since NOV 2023	No. DEC 2023
Overall		89	99	101	+101		+12	+13.4%	+2	104
Nurse/ Midwife Manager		3	2	2	+2		-1	-33.1%	+0	2
Nurse/ Midwife Specialist & AN/MP		3	4	4	+4		+1	+34.2%	+0	4
Staff Nurse/ Staff Midwife		1	1	1	+1		+0	+0.7%	+0	2
Nursing & Midwifery		7	7	7	+7		+0	+0.5%	+0	8
Pharmacy		1	1	1	+1		+0	+1.0%	+0	1
Social Workers		8	10	10	+10		+2	+25.5%	0	10
H&SC, Other			1	1	+1		+1		+0	1
Health & Social Care Professionals		9	12	12	+12		+3	+34.0%	0	12
Management (VIII & above)		17	17	17	+17		+0	+1.0%	0	17
Administrative/ Supervisory (V to VII)		37	44	45	+45		+8	+22.4%	+1	47
Clerical (III & IV)		19	19	20	+20		+0	+2.2%	+1	20
Management & Administrative		73	79	82	+82		+9	+12.2%	+2	84

Employment Report by Care Group (HSE Only) DEC 2023

CHO 1 DEC 2023

Community Health & Wellbeing

Community Health & Wellbeing HSE Only DEC 2023	WTE DEC 2019	WTE DEC 2022(1)	WTE NOV 2023	WTE DEC 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since NOV 2023	No. DEC 2023
Overall		28	41	42	+42		+14	+50.0%	+1	45
Clinical Nurse/ Midwife Manager 2			2	2	+2		+2		0	2
Nurse/ Midwife Manager			2	2	+2		+2		0	2
Nursing & Midwifery			2	2	+2		+2		0	2
Occupational Therapists		1					-1	-100.0%		
Physiotherapists			1	1	+1		+1		+0	1
Therapy Professions		1	1	1	+1		+0	+0.0%	+0	1
Health & Social Care Professionals		1	1	1	+1		+0	+0.0%	+0	1
Executive Management			1	1	+1		+1		+0	1
Senior Management (VIII & GM)		1	1	2	+2		+1	+100.0%	+1	2
Management (VIII & above)		1	2	3	+3		+2	+200.0%	+1	3
Middle Management (V-VII)		2	7	7	+7		+5	+248.4%	0	7
Administrative/ Supervisory (V to VII)		2	7	7	+7		+5	+248.4%	0	7
General Administrative (III & IV)		4	5	6	+6		+2	+56.6%	+1	7
Clerical (III & IV)		4	5	6	+6		+2	+56.6%	+1	7
Management & Administrative		7	14	16	+16		+9	+129.7%	+2	17
Health Promotion		20	23	23	+23		+3	+15.2%	0	25
Care, other		20	23	23	+23		+3	+15.2%	0	25
Patient & Client Care		20	23	23	+23		+3	+15.2%	0	25

Mental Health

Mental Health HSE Only DEC 2023	WTE DEC 2019	WTE DEC 2022(1)	WTE NOV 2023	WTE DEC 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since NOV 2023	No. DEC 2023
Overall	**953**	**1,024**	**1,047**	**1,050**	**+97**	**+10.2%**	**+26**	**+2.6%**	**+4**	**1,125**
Consultant Psychiatry	31	34	35	36	+5	+17.5%	+2	+7.2%	+1	37
Consultants	31	34	35	36	+5	+17.5%	+2	+7.2%	+1	37
Registrar	16	23	25	26	+9	+56.2%	+2	+10.1%	+0	26
Senior Registrar	8	11	13	13	+5	+66.3%	+2	+16.9%	+0	14
Registrars	24	35	38	39	+15	+59.5%	+4	+12.3%	+1	40
Senior House Officer	25	21	20	23	-2	-8.6%	+2	+10.9%	+3	24
SHO/ Interns	25	21	20	23	-2	-8.6%	+2	+10.9%	+3	24
Medical & Dental	**81**	**89**	**94**	**98**	**+18**	**+22.1%**	**+9**	**+10.0%**	**+5**	**101**
Director Nursing/Midwifery, Assistant	18	21	20	20	+2	+10.7%	-1	-3.9%	0	20
Director of Nursing/Midwifery	3	3	3	3	+0	+0.0%	+0	+0.3%	+0	3
Clinical Nurse/ Midwife Manager 1	9	8	8	9	+1	+6.4%	+1	+14.2%	+1	10
Clinical Nurse/ Midwife Manager 2	75	73	73	71	-4	-5.6%	-3	-3.6%	-2	74
Clinical Nurse/ Midwife Manager 3	13	13	17	17	+4	+34.6%	+4	+33.7%	+0	17
Nurse/ Midwife Manager	117	118	121	120	+3	+2.3%	+2	+1.7%	-1	124
Advanced Nurse/ Midwife Practitioner	2	3	5	5	+3	+158.9%	+2	+63.5%	+0	5
Clinical Nurse/ Midwife Specialist	66	86	93	95	+29	+44.8%	+9	+10.9%	+2	100
Adv. Nurse/ Midwife, Candidate		3	1	1	+1		-2	-66.5%	0	1
Nurse/ Midwife Specialist & AN/MP	67	91	99	101	+33	+49.4%	+9	+10.2%	+2	106
Staff Nurse [Intellectual Disability]		1	1		+1		+1		+0	1
Staff Nurse [Psychiatric]	295	291	285	285	-10	-3.3%	-6	-2.1%	+0	303
Staff Nurses [General/ Children's]	3	3	2	2	-1	-32.2%	-1	-32.7%	+0	2
Staff Nurse/ Staff Midwife	297	294	288	288	-10	-3.3%	-6	-2.1%	+0	306
Nursing/ Midwifery awaiting registration		3	5	5	+5		+2	+67.8%	0	5
Pre-registration Nurse/ Midwife Intern		2	2	3	+3		+1	+38.9%	+0	3
Nursing/ Midwifery Student		5	7	8	+8		+3	+56.9%	+0	8
Nursing Education/Clinical		2	1	2	+2		0	-1.1%	+1	2
Nursing/ Midwifery other		2	1	2	+2		0	-1.1%	+1	2
Nursing & Midwifery	**482**	**510**	**516**	**518**	**+36**	**+7.4%**	**+8**	**+1.5%**	**+2**	**546**
Dietitians		3	4	4	+4		+1	+34.2%	+0	4
Occupational Therapists	33	33	33	34	+1	+3.6%	+0	+1.2%	+1	37
Podiatrists & Chiropodists	1	1			-1	-100.0%	-1	-100.0%		
Speech & Language Therapists	3	3	3	3	+1	+32.0%	0	-5.2%	0	4
Therapy Professions	36	40	40	41	+5	+14.7%	+1	+1.3%	+1	45
Social Care	4	4	2	2	-1	-37.1%	-1	-39.1%	+0	3
Social Care	4	4	2	2	-1	-37.1%	-1	-39.1%	+0	3
Pharmacists	1	1	1	1	+0	+25.0%	+0	+23.5%	+0	1
Pharmacy	1	1	1	1	+0	+25.0%	+0	+23.5%	+0	1
Psychologists	21	25	31	28	+7	+33.2%	+3	+12.2%	-3	30
Psychologists	21	25	31	28	+7	+33.2%	+3	+12.2%	-3	30
Social Workers	39	48	49	48	+9	+23.2%	+0	+0.9%	-1	53
Social Workers	39	48	49	48	+9	+23.2%	+0	+0.9%	-1	53
Counsellor Therapists	13	18	20	20	+6	+49.5%	+1	+6.4%	0	22
H&SC, Other	13	18	20	20	+6	+49.5%	+1	+6.4%	0	22
Health & Social Care Professionals	**113**	**136**	**143**	**140**	**+27**	**+23.4%**	**+4**	**+2.8%**	**-3**	**154**
Executive Management	1	1	1	1	+0	+0.0%	+0	+0.0%	+0	1
Senior Management (VIII & GM)	5	8	6	6	+1	+21.7%	-2	-26.6%	+0	6
Management (VIII & above)	6	9	7	7	+1	+17.9%	-2	-23.5%	+0	7

Mental Health HSE Only DEC 2023	WTE DEC 2019	WTE DEC 2022(1)	WTE NOV 2023	WTE DEC 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since NOV 2023	No. DEC 2023
Overall	**953**	**1,024**	**1,047**	**1,050**	**+97**	**+10.2%**	**+26**	**+2.6%**	**+4**	**1,125**
Middle Management (V-VII)	29	29	35	33	+4	+14.4%	+4	+13.7%	-1	35
Other Administrative	1	1	1	1	+0	+0.0%	+0	+0.0%	+0	1
Administrative/ Supervisory (V to VII)	30	30	36	34	+4	+13.9%	+4	+13.3%	-1	36
General Administrative (III & IV)	85	89	94	95	+9	+10.9%	+5	+6.1%	+1	105
Clerical (III & IV)	85	89	94	95	+9	+10.9%	+5	+6.1%	+1	105
Management & Administrative	**121**	**128**	**136**	**135**	**+15**	**+12.0%**	**+7**	**+5.7%**	**-1**	**148**
Catering	1	1	1	1	0	-10.0%	+0	+0.0%	+0	1
Household Services	56	53	56	55	-1	-1.8%	+2	+4.1%	0	62
Other Support	1	1	1	1	+0	+0.0%	+0	+1.0%	+0	1
Portering	4	3	3	3	-1	-25.5%	+0	+1.0%	+0	3
Support	62	58	61	60	-2	-3.4%	+2	+3.9%	0	67
Maintenance	17	16	16	16	-1	-6.2%	-1	-3.7%	0	16
Maintenance/ Technical	17	16	16	16	-1	-6.2%	-1	-3.7%	0	16
General Support	**79**	**74**	**76**	**76**	**-3**	**-4.0%**	**+2**	**+2.2%**	**-1**	**83**
Attendant/ Aide	59	61	61	62	+3	+5.6%	+1	+2.0%	+1	68
Health & Social Care Assistants	2	2	1	2	+0	+6.2%	0	-9.5%	+1	3
Health Care Assistant/ Care Assistant	6	12	10	10	+4	+66.7%	-2	-17.0%	0	11
Health Care Assistants	66	75	72	74	+7	+11.0%	-1	-1.3%	+2	82
Home Care Services	3	2	2	2	-1	-21.0%	+0	+2.4%	+0	3
Other Care Grades	2	2	2	2	+0	+0.0%	+0	+0.0%	+0	2
Pastoral Care	1	1	1	1	+0	+0.0%	+0	+0.0%	+0	1
Workshop Services	5	7	5	5	-1	-11.8%	-2	-32.6%	0	5
Care, other	11	12	10	10	-1	-11.2%	-2	-19.1%	0	11
Patient & Client Care	**77**	**86**	**81**	**83**	**+6**	**+7.9%**	**-3**	**-3.7%**	**+2**	**93**

Primary Care

Primary Care HSE Only DEC 2023	WTE DEC 2019	WTE DEC 2022(1)	WTE NOV 2023	WTE DEC 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since NOV 2023	No. DEC 2023
Overall	**1,182**	**1,472**	**1,548**	**1,554**	**+372**	**+31.5%**	**+82**	**+5.6%**	**+6**	**1,798**
Consultant Medicine	3	4	5	5	+2	+72.3%	+1	+27.3%	+0	6
Consultant Surgery		1	1	1	+1		+0	+0.0%	+0	1
Consultants	3	5	6	6	+3	+105.7%	+1	+21.9%	+0	7
Registrar	40	40	44	42	+3	+6.3%	+2	+5.6%	-2	46
Senior Registrar		1	1	1	+1		+0	+4.2%	+0	1
Specialist Registrar	1	1	1	1	+0	+0.0%	+0	+1.0%	+0	1
Registrars	41	42	46	44	+4	+8.6%	+2	+5.4%	-2	48
Senior House Officer	1	1	2	2	+1	+100.0%	+1	+102.0%	+0	2
SHO/ Interns	1	1	2	2	+1	+100.0%	+1	+102.0%	+0	2
Other Medical	20	15	16	16	-4	-18.6%	+0	+2.5%	+0	25
Dentists	28	27	26	26	-2	-6.7%	-1	-3.2%	+0	28
Medical/ Dental, other	47	42	41	42	-6	-11.6%	0	-1.1%	+0	53
Medical & Dental	**92**	**90**	**96**	**94**	**+2**	**+2.4%**	**+4**	**+4.4%**	**-1**	**110**
Director Nursing/Midwifery, Assistant	15	23	24	25	+10	+66.1%	+2	+8.6%	+1	28
Director of Nursing/Midwifery	4	4	5	5	+1	+25.9%	+1	+25.3%	+0	5
Clinical Nurse/ Midwife Manager 1	2	5	7	7	+5	+201.8%	+1	+25.8%	+0	9
Clinical Nurse/ Midwife Manager 2	11	14	20	19	+7	+63.9%	+4	+30.7%	-1	20
Clinical Nurse/ Midwife Manager 3	3	4	3	4	+1	+16.3%	+0	+1.5%	+1	4
Nurse/ Midwife Manager	36	51	59	60	+24	+64.7%	+9	+17.4%	+1	66
Advanced Nurse/ Midwife Practitioner	1	5	7	7	+6	+600.0%	+2	+40.6%	+0	7
Clinical Nurse/ Midwife Specialist	20	42	50	52	+32	+161.2%	+10	+23.4%	+2	56
Adv. Nurse/ Midwife, Candidate		2	4	3	+3		+1	+50.0%	-1	3
Nurse/ Midwife Specialist & AN/MP	21	49	60	62	+41	+196.8%	+13	+26.2%	+1	66
Staff Nurse [Intellectual Disability]		1	2	2	+2		+0	+0.7%	+0	2
Staff Nurse [Psychiatric]	0				0	-100.0%				
Staff Nurses [General/ Children's]	85	115	142	144	+59	+69.3%	+29	+25.2%	+2	178
Staff Nurse/ Staff Midwife	85	116	143	145	+60	+70.3%	+29	+24.9%	+2	180
Public Health Nurse	156	151	161	161	+5	+3.3%	+10	+6.9%	+0	184
Public Health Nurse	156	151	161	161	+5	+3.3%	+10	+6.9%	+0	184
Post-registration Nurse/ Midwife Student	7	10	10	10	+3	+43.3%	+0	+4.4%	+0	10
Nursing/ Midwifery Student	7	10	10	10	+3	+43.3%	+0	+4.4%	+0	10
Nursing Education/Clinical	1	1			-1	-100.0%	-1	-100.0%		
Nursing/ Midwifery other	1	1			-1	-100.0%	-1	-100.0%		
Nursing & Midwifery	**306**	**377**	**433**	**438**	**+131**	**+42.9%**	**+60**	**+16.0%**	**+5**	**506**
Dietitians	17	26	28	30	+13	+74.8%	+4	+14.9%	+2	33
Occupational Therapists	73	79	75	76	+3	+4.3%	-3	-4.4%	+0	87
Orthoptists	3	4	4	4	+1	+40.2%	0	-3.9%	0	5
Physiotherapists	81	96	102	105	+24	+29.8%	+9	+9.5%	+2	119
Podiatrists & Chiropodists	8	21	21	20	+12	+154.1%	0	-0.6%	-1	23
Speech & Language Therapists	46	53	56	55	+9	+19.4%	+1	+2.6%	-1	62
Therapy Professions	227	279	286	289	+62	+27.5%	+11	+3.8%	+3	329
Audiology	5	5	6	6	+1	+13.6%	+1	+19.0%	0	7
Radiographers		3	3	4	+4		+1	+25.8%	+1	5
Cardiac Physiologists		1	1	1	+1		+0	+0.0%	+0	1
Health Science/ Diagnostics	5	9	11	11	+6	+110.8%	+2	+19.4%	+1	13
Pharmacists	1	1	2	2	+1	+120.0%	+1	+111.0%	+0	2
Pharmacy	1	1	2	2	+1	+120.0%	+1	+111.0%	+0	2

Primary Care HSE Only DEC 2023	WTE DEC 2019	WTE DEC 2022(1)	WTE NOV 2023	WTE DEC 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since NOV 2023	No. DEC 2023
Overall	**1,182**	**1,472**	**1,548**	**1,554**	**+372**	**+31.5%**	**+82**	**+5.6%**	**+6**	**1,798**
Psychologists	35	28	27	26	-9	-25.5%	-2	-6.3%	-1	29
Psychologists	35	28	27	26	-9	-25.5%	-2	-6.3%	-1	29
Social Workers	13	25	27	26	+14	+107.2%	+1	+4.0%	-1	28
Social Workers	13	25	27	26	+14	+107.2%	+1	+4.0%	-1	28
Counsellor Therapists	1	1	1	1	0	-5.0%	+0	+25.0%	+0	1
Dental Hygienists	5	5	5	5	+0	+3.6%	+0	+0.2%	0	6
Other Health & Social Care	1	2	1	1	+0	+0.0%	-1	-49.2%	+0	1
Vaccinators		12	11	10	+10		-2	-16.6%	-1	18
H&SC, Other	7	20	18	17	+10	+148.1%	-3	-13.9%	-1	26
Health & Social Care Professionals	**287**	**362**	**371**	**371**	**+84**	**+29.3%**	**+10**	**+2.7%**	**+1**	**427**
Executive Management	5	1	1	1	-4	-79.3%	+0	+0.0%	+0	1
Senior Management (VIII & GM)	27	29	31	32	+4	+16.1%	+3	+10.5%	+0	33
Management (VIII & above)	32	30	32	33	+1	+1.7%	+3	+10.1%	+0	34
Middle Management (V-VII)	64	94	108	107	+43	+67.6%	+13	+13.3%	-2	112
Administrative/ Supervisory (V to VII)	64	94	108	107	+43	+67.6%	+13	+13.3%	-2	112
General Administrative (III & IV)	236	293	302	304	+68	+28.9%	+11	+3.8%	+1	347
Clerical (III & IV)	236	293	302	304	+68	+28.9%	+11	+3.8%	+1	347
Management & Administrative	**331**	**416**	**443**	**443**	**+112**	**+33.7%**	**+27**	**+6.4%**	**0**	**493**
Catering	9	10	8	8	-1	-11.0%	-2	-20.9%	-1	9
Household Services	41	51	48	48	+7	+15.9%	-3	-6.3%	0	55
Other Support	21	22	21	20	-1	-3.4%	-2	-8.7%	0	46
Portering	1	1	1	1	+0	+0.0%	+0	+1.2%	+0	1
Support	72	84	78	77	+5	+6.7%	-7	-8.6%	-1	111
Maintenance	6	9	9	9	+3	+47.7%	+0	+2.0%	+0	9
Maintenance/ Technical	6	9	9	9	+3	+47.7%	+0	+2.0%	+0	9
General Support	**78**	**93**	**86**	**86**	**+8**	**+9.9%**	**-7**	**-7.6%**	**-1**	**120**
Attendant/ Aide	11	23	21	23	+11	+97.6%	0	-1.1%	+2	26
Health & Social Care Assistants	13	21	17	18	+5	+37.5%	-4	-16.7%	+0	19
Health Care Assistant/ Care Assistant	8	25	21	21	+13	+179.0%	-4	-16.4%	+0	23
Health Care Assistants	32	69	59	61	+29	+92.3%	-8	-11.5%	+2	68
Home Helps		0	0	0	+0		+0	+29.6%	+0	1
Home Help		0	0	0	+0		+0	+29.6%	+0	1
Other Care Grades	54	63	59	59	+6	+10.9%	-4	-5.8%	+0	72
Pastoral Care	2	1	1	1	-1	-33.3%	+0	+0.0%	+0	1
Care, other	55	64	60	60	+5	+9.7%	-4	-5.8%	+0	73
Patient & Client Care	**87**	**134**	**120**	**122**	**+35**	**+40.4%**	**-12**	**-8.6%**	**+3**	**142**

HSE

Disabilities

Disabilities HSE Only DEC 2023	WTE DEC 2019	WTE DEC 2022(1)	WTE NOV 2023	WTE DEC 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since NOV 2023	No. DEC 2023
Overall	**1,498**	**1,698**	**1,757**	**1,758**	**+260**	**+17.4%**	**+60**	**+3.5%**	**+1**	**1,945**
Other Medical	3	3	2	2	-1	-33.1%	-1	-31.0%	+0	5
Medical/ Dental, other	3	3	2	2	-1	-33.1%	-1	-31.0%	+0	5
Medical & Dental	**3**	**3**	**2**	**2**	**-1**	**-33.1%**	**-1**	**-31.0%**	**+0**	**5**
Director Nursing/Midwifery, Assistant	6	5	7	7	+1	+19.3%	+2	+40.3%	+0	7
Director of Nursing/Midwifery	8	7	6	6	-2	-24.9%	-1	-14.0%	+0	6
Clinical Nurse/ Midwife Manager 1	18	13	17	18	-1	-3.6%	+5	+39.6%	+1	19
Clinical Nurse/ Midwife Manager 2	68	81	82	83	+16	+22.8%	+3	+3.4%	+1	88
Clinical Nurse/ Midwife Manager 3	5	7	7	7	+2	+38.4%	+0	+1.9%	+0	7
Nurse/ Midwife Manager	105	112	119	121	+16	+15.1%	+9	+8.0%	+2	127
Advanced Nurse/ Midwife Practitioner			1	1	+1		+1		+0	1
Clinical Nurse/ Midwife Specialist	7	6	9	9	+2	+33.4%	+3	+46.4%	+0	10
Adv. Nurse/ Midwife, Candidate		2	3	3	+3		+1	+50.0%	+0	3
Nurse/ Midwife Specialist & AN/MP	7	8	13	13	+6	+90.5%	+5	+59.2%	+0	14
Staff Nurse [Intellectual Disability]	205	273	255	258	+52	+25.5%	-15	-5.6%	+2	285
Staff Nurse [Psychiatric]	2	3	4	5	+3	+150.0%	+2	+66.7%	+2	5
Staff Nurses [General/ Children's]	117	59	57	55	-62	-52.7%	-4	-7.3%	-2	64
Staff Nurse/ Staff Midwife	324	335	316	318	-6	-1.9%	-18	-5.3%	+2	354
Public Health Nurse		1	1	1	+1		0	-3.0%	+0	1
Public Health Nurse		1	1	1	+1		0	-3.0%	+0	1
Nursing/ Midwifery awaiting registration	11		3	4	-7	-63.6%	+4		+1	4
Pre-registration Nurse/ Midwife Intern	3	6	5	2	-1	-26.0%	-4	-64.3%	-3	4
Nursing/ Midwifery Student	14	6	8	6	-8	-55.6%	+0	+0.0%	-2	8
Nursing Education/Clinical	5	4	5	5	+0	+10.3%	+1	+23.2%	0	6
Nursing/ Midwifery other	5	4	5	5	+0	+10.3%	+1	+23.2%	0	6
Nursing & Midwifery	**455**	**467**	**462**	**464**	**+10**	**+2.1%**	**-3**	**-0.6%**	**+2**	**510**
Dietitians		2	1	1	+1		-1	-44.5%	+0	2
Occupational Therapists	13	22	19	19	+7	+51.6%	-3	-11.7%	0	23
Physiotherapists	9	17	14	13	+4	+50.3%	-3	-19.8%	-1	15
Speech & Language Therapists	21	18	20	20	-1	-3.0%	+2	+11.3%	+0	23
Therapy Professions	42	58	55	54	+11	+27.0%	-5	-8.0%	-1	63
Social Care	8	17	29	29	+22	+287.5%	+13	+75.3%	+0	31
Social Care	8	17	29	29	+22	+287.5%	+13	+75.3%	+0	31
Psychologists	5	12	13	14	+9	+196.7%	+2	+18.9%	+1	18
Psychologists	5	12	13	14	+9	+196.7%	+2	+18.9%	+1	18
Social Workers	16	17	23	24	+9	+56.8%	+8	+45.3%	+2	26
Social Workers	16	17	23	24	+9	+56.8%	+8	+45.3%	+2	26
Counsellor Therapists	6	8	5	5	0	-1.6%	-3	-31.6%	+1	6
Other Health & Social Care	7				-7	-100.0%				
H&SC, Other	12	8	5	5	-7	-55.6%	-3	-31.6%	+1	6
Health & Social Care Professionals	**82**	**112**	**124**	**127**	**+44**	**+53.6%**	**+15**	**+13.6%**	**+3**	**144**
Executive Management		1	1	1	+1		+0	+0.0%	+0	1
Senior Management (VIII & GM)	14	14	15	15	+1	+4.3%	+1	+7.2%	-1	15
Management (VIII & above)	14	15	16	16	+2	+11.5%	+1	+6.7%	-1	16
Middle Management (V-VII)	28	55	58	57	+30	+108.3%	+3	+5.2%	-1	61
Administrative/ Supervisory (V to VII)	28	55	58	57	+30	+108.3%	+3	+5.2%	-1	61
General Administrative (III & IV)	50	63	61	61	+12	+23.6%	-2	-3.0%	+0	68
Clerical (III & IV)	50	63	61	61	+12	+23.6%	-2	-3.0%	+0	68

Disabilities HSE Only DEC 2023	WTE DEC 2019	WTE DEC 2022(1)	WTE NOV 2023	WTE DEC 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since NOV 2023	No. DEC 2023
Overall	**1,498**	**1,698**	**1,757**	**1,758**	**+260**	**+17.4%**	**+60**	**+3.5%**	**+1**	**1,945**
Management & Administrative	**91**	**133**	**136**	**134**	**+43**	**+47.3%**	**+2**	**+1.5%**	**-1**	**145**
Catering	12	9	10	10	-3	-22.9%	+0	+1.3%	+0	12
Household Services	31	18	15	15	-15	-50.5%	-2	-13.6%	0	19
Other Support	5	3	4	4	-1	-20.0%	+1	+34.7%	+0	4
Portering	1	0	0	0	-1	-53.0%	+0	+0.0%	+0	1
Support	49	30	29	29	-20	-40.5%	-1	-4.0%	0	36
Maintenance	6	4	4	4	-2	-33.3%	+0	+0.8%	+0	4
Maintenance/ Technical	6	4	4	4	-2	-33.3%	+0	+0.8%	+0	4
General Support	**55**	**34**	**33**	**33**	**-22**	**-39.7%**	**-1**	**-3.5%**	**0**	**40**
Attendant/ Aide	17	17	13	13	-4	-25.6%	-4	-24.9%	0	15
Health & Social Care Assistants			1	1	+1		+1		+0	1
Health Care Assistant/ Care Assistant	744	868	903	902	+158	+21.2%	+35	+4.0%	-1	989
Health Care Assistants	761	884	917	916	+155	+20.3%	+32	+3.6%	-1	1,005
Home Helps	13	16	13	13	0	-3.6%	-3	-16.9%	-1	25
Home Help	13	16	13	13	0	-3.6%	-3	-16.9%	-1	25
Home Care Services	3	2	2	2	-1	-32.4%	+0	+0.0%	+0	2
Other Care Grades	9	13	16	16	+7	+84.0%	+2	+18.7%	+0	16
Pastoral Care	1	2	2	2	+1	+52.9%	+0	+0.0%	+0	2
Workshop Services	24	32	50	49	+25	+102.2%	+17	+52.4%	-1	51
Care, other	37	49	70	69	+32	+85.5%	+19	+39.0%	-1	71
Patient & Client Care	**812**	**949**	**1,000**	**997**	**+186**	**+22.9%**	**+48**	**+5.1%**	**-2**	**1,101**

Older People

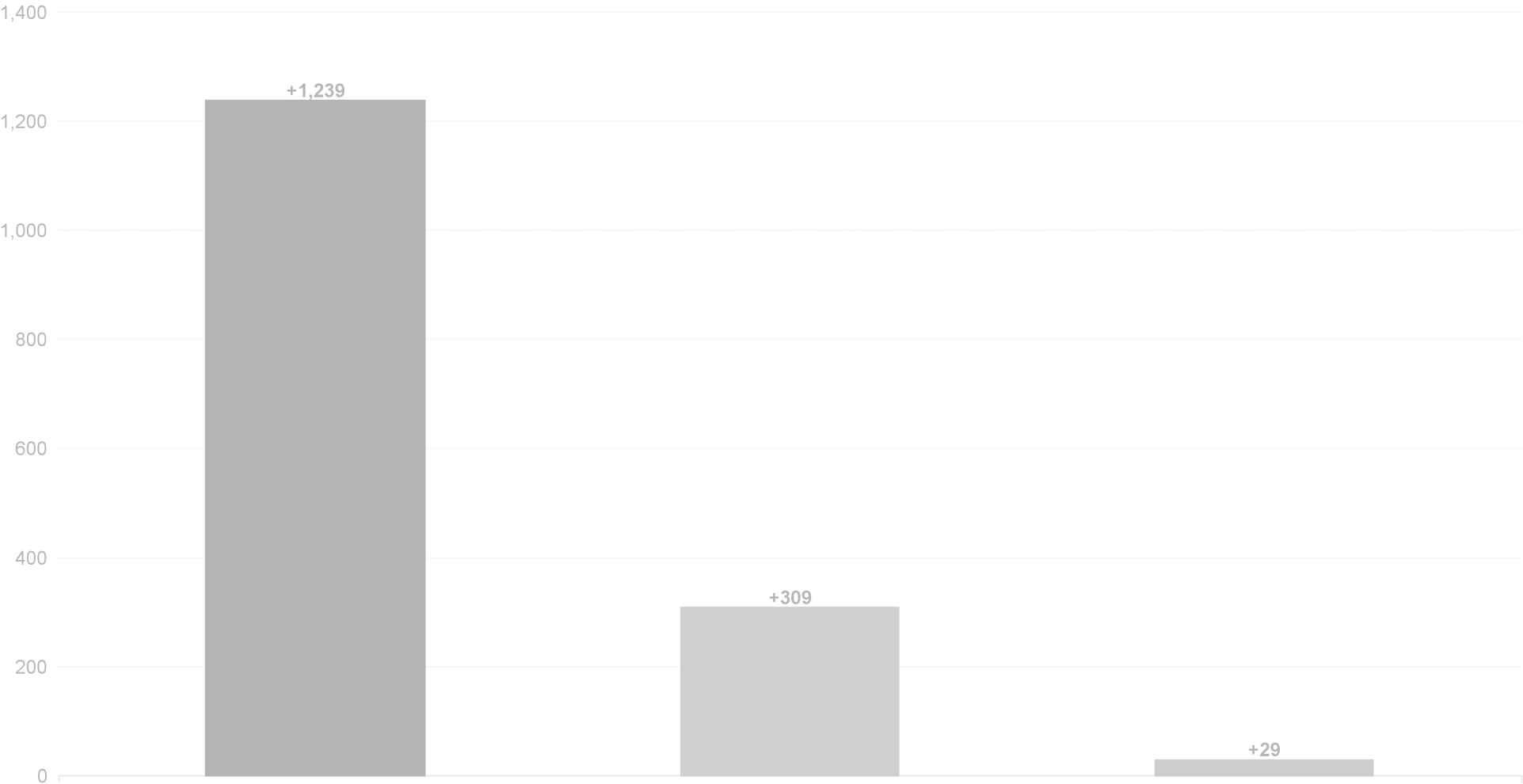| Older People HSE Only DEC 2023	WTE DEC 2019	WTE DEC 2022(1)	WTE NOV 2023	WTE DEC 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since NOV 2023	No. DEC 2023
Overall	**1,836**	**2,087**	**2,187**	**2,202**	**+366**	**+19.9%**	**+114**	**+5.5%**	**+14**	**2,584**
Other Medical	30	27	15	20	-10	-32.4%	-7	-24.7%	+5	37
Medical/ Dental, other	30	27	15	20	-10	-32.4%	-7	-24.7%	+5	37
Medical & Dental	**30**	**27**	**15**	**20**	**-10**	**-32.4%**	**-7**	**-24.7%**	**+5**	**37**
Director Nursing/Midwifery, Assistant	12	17	13	14	+2	+13.9%	-3	-18.4%	+1	14
Director of Nursing/Midwifery	14	15	18	17	+3	+21.3%	+3	+19.4%	0	18
Clinical Nurse/ Midwife Manager 1	17	18	19	19	+1	+7.4%	+1	+5.4%	0	19
Clinical Nurse/ Midwife Manager 2	43	40	41	41	-3	-6.0%	+1	+2.7%	0	44
Clinical Nurse/ Midwife Manager 3	4	2	2	2	-2	-48.2%	+0	+1.0%	+0	2
Nurse/ Midwife Manager	91	91	93	93	+2	+1.7%	+2	+2.0%	+0	97
Advanced Nurse/ Midwife Practitioner		7	7	9	+9		+2	+20.7%	+2	9
Clinical Nurse/ Midwife Specialist	1	8	11	11	+10	+961.0%	+3	+34.5%	+0	11
Adv. Nurse/ Midwife, Candidate	6	3	4	3	-3	-48.3%	+0	+0.7%	-1	3
Nurse/ Midwife Specialist & AN/MP	7	18	22	23	+16	+232.2%	+4	+23.4%	+1	23
Staff Nurse [Psychiatric]	1	1	2	1	0	-12.1%	+0	+1.3%	-1	1
Staff Nurses [General/ Children's]	306	338	339	342	+35	+11.5%	+4	+1.2%	+3	393
Staff Nurse/ Staff Midwife	307	338	341	342	+35	+11.4%	+4	+1.2%	+2	394
Public Health Nurse		1	1	1	+1		+0	+40.8%	+0	1
Public Health Nurse		1	1	1	+1		+0	+40.8%	+0	1
Nursing Education/Clinical		1	1	1	+1		+0	+0.0%	+0	1
Nursing/ Midwifery other		1	1	1	+1		+0	+0.0%	+0	1
Nursing & Midwifery	**405**	**449**	**457**	**459**	**+54**	**+13.4%**	**+10**	**+2.3%**	**+3**	**516**
Dietitians		1	3	3	+3		+2	+203.0%	+0	3
Occupational Therapists	10	20	24	25	+15	+140.0%	+5	+22.6%	+1	27
Physiotherapists	1	5	8	8	+8	+1,206.2%	+3	+58.7%	+0	9
Speech & Language Therapists			1	1	+1		+1		0	1
Therapy Professions	11	27	36	37	+26	+234.3%	+10	+38.5%	+1	40
Radiographers	1				-1	-100.0%				
Health Science/ Diagnostics	1				-1	-100.0%				
Social Workers	18	9	12	12	-6	-32.2%	+3	+29.2%	0	14
Social Workers	18	9	12	12	-6	-32.2%	+3	+29.2%	0	14
Other Health & Social Care			6	6	+6		+6		+0	6
H&SC, Other			6	6	+6		+6		+0	6
Health & Social Care Professionals	**30**	**36**	**54**	**55**	**+25**	**+84.2%**	**+19**	**+52.8%**	**+1**	**60**
Executive Management	1	1	1	1	+0	+0.0%	+0	+0.0%	+0	1
Senior Management (VIII & GM)	7	9	8	8	+1	+14.8%	-1	-11.3%	+0	8
Management (VIII & above)	8	10	9	9	+1	+13.0%	-1	-10.2%	+0	9
Middle Management (V-VII)	14	25	34	34	+20	+137.6%	+9	+35.8%	+0	35
Administrative/ Supervisory (V to VII)	14	25	34	34	+20	+137.6%	+9	+35.8%	+0	35
General Administrative (III & IV)	85	86	89	88	+3	+3.4%	+2	+2.6%	-1	102
Clerical (III & IV)	85	86	89	88	+3	+3.4%	+2	+2.6%	-1	102
Management & Administrative	**107**	**121**	**132**	**131**	**+24**	**+22.0%**	**+10**	**+8.4%**	**-1**	**146**
Catering	38	39	39	41	+3	+7.6%	+2	+6.0%	+2	47
Household Services	76	66	77	77	+1	+1.4%	+11	+16.6%	0	96
Other Support	6	3	2	2	-4	-69.9%	-2	-47.2%	+0	2
Portering	2	2	2	2	+0	+0.0%	+0	+1.0%	+0	2
Support	123	111	120	122	0	-0.2%	+12	+10.6%	+2	147
Maintenance	7	8	7	6	-1	-12.1%	-2	-20.3%	-1	7

Older People HSE Only DEC 2023	WTE DEC 2019	WTE DEC 2022(1)	WTE NOV 2023	WTE DEC 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since NOV 2023	No. DEC 2023
Overall	**1,836**	**2,087**	**2,187**	**2,202**	**+366**	**+19.9%**	**+114**	**+5.5%**	**+14**	**2,584**
Maintenance/ Technical	7	8	7	6	-1	-12.1%	-2	-20.3%	-1	7
General Support	**130**	**118**	**127**	**129**	**-1**	**-0.8%**	**+10**	**+8.5%**	**+1**	**154**
Attendant/ Aide	287	270	265	262	-25	-8.8%	-9	-3.3%	-4	309
Health & Social Care Assistants	5	11	15	15	+10	+199.2%	+4	+37.3%	0	17
Health Care Assistant/ Care Assistant	272	283	281	281	+9	+3.3%	-2	-0.8%	-1	320
Health Care Assistants	563	564	561	557	-7	-1.2%	-7	-1.3%	-5	646
Home Helps	543	748	815	824	+281	+51.8%	+76	+10.1%	+9	994
Home Help	543	748	815	824	+281	+51.8%	+76	+10.1%	+9	994
Home Care Services	19	20	23	24	+6	+29.8%	+4	+17.7%	+1	25
Other Care Grades	1	1			-1	-100.0%	-1	-100.0%		
Pastoral Care	9	3	3	3	-6	-67.3%	0	-6.1%	+0	6
Care, other	28	24	26	27	-1	-3.6%	+3	+10.5%	+1	31
Patient & Client Care	**1,134**	**1,336**	**1,402**	**1,408**	**+274**	**+24.1%**	**+71**	**+5.3%**	**+6**	**1,671**

CHO Operations

CHO Operations HSE Only DEC 2023	WTE DEC 2019	WTE DEC 2022(1)	WTE NOV 2023	WTE DEC 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since NOV 2023	No. DEC 2023
Overall		**89**	**99**	**101**	**+101**		**+12**	**+13.4%**	**+2**	**104**
Director Nursing/Midwifery, Assistant		2	2	2	+2		+0	+0.5%	+0	2
Director of Nursing/Midwifery		1					-1	-100.0%		
Nurse/ Midwife Manager		3	2	2	+2		-1	-33.1%	+0	2
Clinical Nurse/ Midwife Specialist		3	4	4	+4		+1	+34.2%	+0	4
Nurse/ Midwife Specialist & AN/MP		3	4	4	+4		+1	+34.2%	+0	4
Staff Nurse [Psychiatric]		0	0	0	+0		+0	+0.0%	+0	1
Staff Nurses [General/ Children's]		1	1	1	+1		+0	+1.0%	+0	1
Staff Nurse/ Staff Midwife		1	1	1	+1		+0	+0.7%	+0	2
Nursing & Midwifery		**7**	**7**	**7**	**+7**		**+0**	**+0.5%**	**+0**	**8**
Pharmacists		1	1	1	+1		+0	+1.0%	+0	1
Pharmacy		1	1	1	+1		+0	+1.0%	+0	1
Social Workers		8	10	10	+10		+2	+25.5%	0	10
Social Workers		8	10	10	+10		+2	+25.5%	0	10
Other Health & Social Care			1	1	+1		+1		+0	1
H&SC, Other			1	1	+1		+1		+0	1
Health & Social Care Professionals		**9**	**12**	**12**	**+12**		**+3**	**+34.0%**	**0**	**12**
Executive Management		5	4	4	+4		-1	-19.8%	+0	4
Senior Management (VIII & GM)		12	13	13	+13		+1	+9.9%	0	13
Management (VIII & above)		17	17	17	+17		+0	+1.0%	0	17
Middle Management (V-VII)		37	44	45	+45		+8	+22.4%	+1	47
Administrative/ Supervisory (V to VII)		37	44	45	+45		+8	+22.4%	+1	47
General Administrative (III & IV)		19	19	20	+20		+0	+2.2%	+1	20
Clerical (III & IV)		19	19	20	+20		+0	+2.2%	+1	20
Management & Administrative		**73**	**79**	**82**	**+82**		**+9**	**+12.2%**	**+2**	**84**

HSE

WTE Change by Staff Group

- WTE change since DEC 2019
- WTE change since DEC 2022
- WTE change since NOV 2023

CHO 9 DEC 2023

DEC 2023	WTE DEC 2023	No. DEC 2023	WTE : No	Number Male %	Number Female %	Male WTE : No.	Female WTE : No	Perm Count %	Perm Count Male %	Perm Count Female %	Fulltime Count %	Part time Count %	FT Count Male %	FT Count Female %
Total	**7,342**	**8,416**	**1:0.9**	**18.25%**	**81.75%**	**1:0.9**	**1:0.9**	**88.70%**	**16.05%**	**72.65%**	**68.07%**	**31.93%**	**83.66%**	**64.59%**
Consultant Dentistry	1	1	1:0.8		100.00%	1:	1:0.8	100.00%		100.00%		100.00%		
Consultant Medicine	4	4	1:0.9		100.00%	1:	1:0.9	75.00%		75.00%	75.00%	25.00%		75.00%
Consultant Paediatrics	2	2	1:1	50.00%	50.00%	1:1	1:1	50.00%		50.00%	100.00%		100.00%	100.00%
Consultant Psychiatry	72	78	1:0.9	34.62%	65.38%	1:1	1:0.9	88.46%	28.21%	60.26%	85.90%	14.10%	96.30%	80.39%
Consultants	**79**	**85**	**1:0.9**	**32.94%**	**67.06%**	**1:1**	**1:0.9**	**87.06%**	**25.88%**	**61.18%**	**84.71%**	**15.29%**	**96.43%**	**78.95%**
Dentists	34	40	1:0.9	17.50%	82.50%	1:1	1:0.8	95.00%	17.50%	77.50%	67.50%	32.50%	85.71%	63.64%
Other Medical	19	28	1:0.7	17.86%	82.14%	1:0.5	1:0.7	96.43%	17.86%	78.57%	46.43%	53.57%	20.00%	52.17%
Medical/ Dental, other	**54**	**68**	**1:0.8**	**17.65%**	**82.35%**	**1:0.8**	**1:0.8**	**95.59%**	**17.65%**	**77.94%**	**58.82%**	**41.18%**	**58.33%**	**58.93%**
Registrar	97	100	1:1	28.00%	72.00%	1:1	1:1	4.00%	2.00%	2.00%	99.00%	1.00%	100.00%	98.61%
Senior Registrar	20	21	1:0.9	23.81%	76.19%	1:1	1:0.9				95.24%	4.76%	100.00%	93.75%
Specialist Registrar	2	2	1:1		100.00%	1:	1:1				100.00%			100.00%
Registrars	**119**	**123**	**1:1**	**26.83%**	**73.17%**	**1:1**	**1:1**	**3.25%**	**1.63%**	**1.63%**	**98.37%**	**1.63%**	**100.00%**	**97.78%**
Interns	1	1	1:1	100.00%		1:1	1:				100.00%		100.00%	
Senior House Officer	80	82	1:1	25.61%	74.39%	1:1	1:1	2.44%		2.44%	98.78%	1.22%	100.00%	98.36%
SHO/ Interns	**81**	**83**	**1:1**	**26.51%**	**73.49%**	**1:1**	**1:1**	**2.41%**		**2.41%**	**98.80%**	**1.20%**	**100.00%**	**98.36%**
Medical & Dental	**332**	**359**	**1:0.9**	**26.46%**	**73.54%**	**1:1**	**1:0.9**	**40.39%**	**10.03%**	**30.36%**	**87.74%**	**12.26%**	**93.68%**	**85.61%**
Clinical Nurse/ Midwife Manager 1	93	100	1:0.9	10.00%	90.00%	1:1	1:0.9	96.00%	9.00%	87.00%	76.00%	24.00%	80.00%	75.56%
Clinical Nurse/ Midwife Manager 2	263	287	1:0.9	21.25%	78.75%	1:1	1:0.9	96.86%	20.91%	75.96%	82.93%	17.07%	96.72%	79.20%
Clinical Nurse/ Midwife Manager 3	41	43	1:1	23.26%	76.74%	1:1	1:0.9	95.35%	23.26%	72.09%	95.35%	4.65%	100.00%	93.94%
Director Nursing/Midwifery, Assistant	86	89	1:1	13.48%	86.52%	1:1	1:1	98.88%	12.36%	86.52%	92.13%	7.87%	100.00%	90.91%
Director of Nursing/Midwifery	31	31	1:1	22.58%	77.42%	1:1	1:1	96.77%	22.58%	74.19%	96.77%	3.23%	100.00%	95.83%
Nurse/ Midwife Manager	**513**	**550**	**1:0.9**	**18.18%**	**81.82%**	**1:1**	**1:0.9**	**96.91%**	**17.64%**	**79.27%**	**84.91%**	**15.09%**	**96.00%**	**82.44%**
Advanced Nurse/ Midwife Practitioner	12	12	1:1		100.00%	1:	1:1	100.00%		100.00%	100.00%			100.00%
Adv. Nurse/ Midwife, Candidate	13	13	1:1	7.69%	92.31%	1:1	1:1	92.31%	7.69%	84.62%	100.00%		100.00%	100.00%
Clinical Nurse/ Midwife Specialist	135	147	1:0.9	11.56%	88.44%	1:1	1:0.9	98.64%	11.56%	87.07%	85.71%	14.29%	100.00%	83.85%
Nurse/ Midwife Specialist & AN/MP	**160**	**172**	**1:0.9**	**10.47%**	**89.53%**	**1:1**	**1:0.9**	**98.26%**	**10.47%**	**87.79%**	**87.79%**	**12.21%**	**100.00%**	**86.36%**
Nursing Education/Clinical	17	19	1:0.9	5.26%	94.74%	1:1	1:0.9	100.00%	5.26%	94.74%	78.95%	21.05%	100.00%	77.78%
Nursing/ Midwifery other	**17**	**19**	**1:0.9**	**5.26%**	**94.74%**	**1:1**	**1:0.9**	**100.00%**	**5.26%**	**94.74%**	**78.95%**	**21.05%**	**100.00%**	**77.78%**
Nursing/ Midwifery awaiting registration	6	7	1:0.9	42.86%	57.14%	1:0.8	1:0.9	42.86%		42.86%	100.00%		100.00%	100.00%
Post-registration Nurse/ Midwife Student	20	20	1:1		100.00%	1:	1:1	20.00%		20.00%	100.00%			100.00%
Pre-registration Nurse/ Midwife Intern	17	34	1:0.5	11.76%	88.24%	1:0.5	1:0.5				41.18%	58.82%	100.00%	33.33%
Nursing/ Midwifery Student	**43**	**61**	**1:0.7**	**11.48%**	**88.52%**	**1:0.6**	**1:0.7**	**11.48%**		**11.48%**	**67.21%**	**32.79%**	**100.00%**	**62.96%**
Public Health Nurse	171	201	1:0.9	1.49%	98.51%	1:1	1:0.9	98.01%	1.49%	96.52%	72.64%	27.36%	100.00%	72.22%
Public Health Nurse	**171**	**201**	**1:0.9**	**1.49%**	**98.51%**	**1:1**	**1:0.9**	**98.01%**	**1.49%**	**96.52%**	**72.64%**	**27.36%**	**100.00%**	**72.22%**
Staff Nurse [Intellectual Disability]	325	388	1:0.8	12.37%	87.63%	1:1	1:0.8	92.27%	11.60%	80.67%	60.57%	39.43%	87.50%	56.76%
Staff Nurse [Psychiatric]	319	354	1:0.9	22.60%	77.40%	1:0.9	1:0.9	92.66%	19.77%	72.88%	84.46%	15.54%	88.75%	83.21%
Staff Nurses [General/ Children's]	533	583	1:0.9	13.72%	86.28%	1:1	1:0.9	94.85%	12.86%	81.99%	81.65%	18.35%	95.00%	79.52%
Staff Nurse/ Staff Midwife	**1,177**	**1,325**	**1:0.9**	**15.70%**	**84.30%**	**1:0.9**	**1:0.9**	**93.51%**	**14.34%**	**79.17%**	**76.23%**	**23.77%**	**90.87%**	**73.50%**
Nursing & Midwifery	**2,082**	**2,328**	**1:0.9**	**14.48%**	**85.52%**	**1:1**	**1:0.9**	**92.96%**	**13.27%**	**79.68%**	**78.61%**	**21.39%**	**93.18%**	**76.14%**
Audiology	8	8	1:1	12.50%	87.50%	1:1	1:1	100.00%	12.50%	87.50%	100.00%		100.00%	100.00%
Clinical Engineering	14	14	1:1	100.00%		1:1	1:	100.00%	100.00%		100.00%		100.00%	
Medical Science	4	4	1:1	50.00%	50.00%	1:1	1:1	50.00%	25.00%	25.00%	100.00%		100.00%	100.00%
Radiographers	1	2	1:0.5		100.00%	1:	1:0.5	100.00%		100.00%		100.00%		
Health Science/ Diagnostics	**27**	**28**	**1:1**	**60.71%**	**39.29%**	**1:1**	**1:0.9**	**92.86%**	**57.14%**	**35.71%**	**92.86%**	**7.14%**	**100.00%**	**81.82%**
Counsellor Therapists	40	42	1:0.9	33.33%	66.67%	1:0.9	1:0.9	97.62%	30.95%	66.67%	88.10%	11.90%	92.86%	85.71%
Dental Hygienists	6	8	1:0.8		100.00%	1:	1:0.8	100.00%		100.00%	25.00%	75.00%		25.00%
Other Health & Social Care	23	29	1:0.8	13.79%	86.21%	1:0.8	1:0.8	93.10%	13.79%	79.31%	65.52%	34.48%	50.00%	68.00%
Play Therapists/ Specialists	3	3	1:1		100.00%	1:	1:1	100.00%		100.00%	66.67%	33.33%		66.67%
Vaccinators	4	4	1:0.9		100.00%	1:	1:0.9					100.00%		
H&SC, Other	**76**	**86**	**1:0.9**	**20.93%**	**79.07%**	**1:0.9**	**1:0.9**	**91.86%**	**19.77%**	**72.09%**	**69.77%**	**30.23%**	**83.33%**	**66.18%**
Pharmacists	28	34	1:0.8	14.71%	85.29%	1:0.8	1:0.8	85.29%	11.76%	73.53%	64.71%	35.29%	60.00%	65.52%
Pharmacy Technicians	5	7	1:0.7		100.00%	1:	1:0.7	100.00%		100.00%	42.86%	57.14%		42.86%
Pharmacy	**33**	**41**	**1:0.8**	**12.20%**	**87.80%**	**1:0.8**	**1:0.8**	**87.80%**	**9.76%**	**78.05%**	**60.98%**	**39.02%**	**60.00%**	**61.11%**
Psychologists	**200**	**220**	**1:0.9**	**12.27%**	**87.73%**	**1:1**	**1:0.9**	**69.09%**	**9.55%**	**59.55%**	**81.82%**	**18.18%**	**100.00%**	**79.27%**
Social Care	**790**	**968**	**1:0.8**	**12.60%**	**87.40%**	**1:0.9**	**1:0.8**	**92.25%**	**11.67%**	**80.58%**	**38.12%**	**61.88%**	**46.72%**	**36.88%**

DEC 2023	WTE DEC 2023	No. DEC 2023	WTE : No	Number Male %	Number Female %	Male WTE : No.	Female WTE : No	Perm Count %	Perm Count Male %	Perm Count Female %	Fulltime Count %	Part time Count %	FT Count Male %	FT Count Female %
Total	7,342	8,416	1:0.9	18.25%	81.75%	1:0.9	1:0.9	88.70%	16.05%	72.65%	68.07%	31.93%	83.66%	64.59%
Social Workers	**164**	**177**	1:0.9	**19.77%**	**80.23%**	**1:1**	**1:0.9**	**96.05%**	**19.21%**	**76.84%**	**77.97%**	**22.03%**	**94.29%**	**73.94%**
Dietitians	50	57	1:0.9	5.26%	94.74%	1:1	1:0.9	85.96%	3.51%	82.46%	71.93%	28.07%	100.00%	70.37%
Occupational Therapists	224	243	1:0.9	9.88%	90.12%	1:1	1:0.9	97.53%	9.47%	88.07%	83.13%	16.87%	100.00%	81.28%
Orthoptists	4	5	1:0.8	20.00%	80.00%	1:1	1:0.8	80.00%	20.00%	60.00%	80.00%	20.00%	100.00%	75.00%
Physiotherapists	158	186	1:0.8	16.13%	83.87%	1:0.9	1:0.8	94.09%	15.59%	78.49%	62.37%	37.63%	83.33%	58.33%
Podiatrists & Chiropodists	7	8	1:0.8		100.00%	1:	1:0.8	100.00%		100.00%	75.00%	25.00%		75.00%
Speech & Language Therapists	138	158	1:0.9	1.27%	98.73%	1:1	1:0.9	98.10%	1.27%	96.84%	77.22%	22.78%	100.00%	76.92%
Therapy Professions	**580**	**657**	1:0.9	**9.13%**	**90.87%**	**1:1**	**1:0.9**	**95.59%**	**8.68%**	**86.91%**	**74.73%**	**25.27%**	**91.67%**	**73.03%**
Health & Social Care Professionals	**1,871**	**2,177**	1:0.9	**13.05%**	**86.95%**	**1:0.9**	**1:0.9**	**91.13%**	**12.03%**	**79.10%**	**59.21%**	**40.79%**	**72.89%**	**57.16%**
Middle Management (V-VII)	396	422	1:0.9	19.43%	80.57%	1:1	1:0.9	91.47%	17.06%	74.41%	87.20%	12.80%	98.78%	84.41%
Other Administrative	8	8	1:1	12.50%	87.50%	1:1	1:0.9	87.50%	12.50%	75.00%	87.50%	12.50%	100.00%	85.71%
Administrative/ Supervisory (V to VII)	**404**	**430**	1:0.9	**19.30%**	**80.70%**	**1:1**	**1:0.9**	**91.40%**	**16.98%**	**74.42%**	**87.21%**	**12.79%**	**98.80%**	**84.44%**
General Administrative (III & IV)	549	627	1:0.9	13.88%	86.12%	1:1	1:0.9	91.07%	12.44%	78.63%	71.93%	28.07%	93.10%	68.52%
Clerical (III & IV)	**549**	**627**	1:0.9	**13.88%**	**86.12%**	**1:1**	**1:0.9**	**91.07%**	**12.44%**	**78.63%**	**71.93%**	**28.07%**	**93.10%**	**68.52%**
Executive Management	14	14	1:1	21.43%	78.57%	1:1	1:1	92.86%	14.29%	78.57%	100.00%		100.00%	100.00%
Senior Management (VIII & GM)	89	90	1:1	33.33%	66.67%	1:1	1:1	92.22%	30.00%	62.22%	98.89%	1.11%	100.00%	98.33%
Management (VIII & above)	**103**	**104**	1:1	**31.73%**	**68.27%**	**1:1**	**1:1**	**92.31%**	**27.88%**	**64.42%**	**99.04%**	**0.96%**	**100.00%**	**98.59%**
Management & Administrative	**1,056**	**1,161**	1:0.9	**17.48%**	**82.52%**	**1:1**	**1:0.9**	**91.30%**	**15.50%**	**75.80%**	**80.02%**	**19.98%**	**96.55%**	**76.51%**
Maintenance	29	31	1:0.9	93.55%	6.45%	1:0.9	1:1	100.00%	93.55%	6.45%	58.06%	41.94%	58.62%	50.00%
Technical Services	6	6	1:1	83.33%	16.67%	1:1	1:1	66.67%	50.00%	16.67%	66.67%	33.33%	60.00%	100.00%
Maintenance/ Technical	**35**	**37**	1:1	**91.89%**	**8.11%**	**1:0.9**	**1:1**	**94.59%**	**86.49%**	**8.11%**	**59.46%**	**40.54%**	**58.82%**	**66.67%**
Catering	65	76	1:0.9	40.79%	59.21%	1:0.9	1:0.8	97.37%	40.79%	56.58%	67.11%	32.89%	93.55%	48.89%
Household Services	192	246	1:0.8	14.23%	85.77%	1:0.9	1:0.8	93.09%	13.01%	80.08%	41.06%	58.94%	85.71%	33.65%
Other Support	34	41	1:0.8	68.29%	31.71%	1:0.9	1:0.7	75.61%	48.78%	26.83%	29.27%	70.73%	35.71%	15.38%
Portering	74	78	1:0.9	93.59%	6.41%	1:1	1:0.8	87.18%	83.33%	3.85%	88.46%	11.54%	90.41%	60.00%
Support	**365**	**441**	1:0.8	**37.87%**	**62.13%**	**1:0.9**	**1:0.8**	**91.16%**	**33.56%**	**57.60%**	**52.83%**	**47.17%**	**80.84%**	**35.77%**
General Support	**400**	**478**	1:0.8	**42.05%**	**57.95%**	**1:0.9**	**1:0.8**	**91.42%**	**37.66%**	**53.77%**	**53.35%**	**46.65%**	**77.11%**	**36.10%**
Health Promotion	33	35	1:0.9	20.00%	80.00%	1:1	1:0.9	100.00%	20.00%	80.00%	100.00%		100.00%	100.00%
Home Care Services	5	5	1:0.9		100.00%	1:	1:0.9	100.00%		100.00%	80.00%	20.00%		80.00%
Other Care Grades	168	194	1:0.9	37.11%	62.89%	1:0.9	1:0.9	91.75%	31.44%	60.31%	69.07%	30.93%	75.00%	65.57%
Pastoral Care	2	4	1:0.5	25.00%	75.00%	1:0.2	1:0.6	100.00%	25.00%	75.00%	25.00%	75.00%		33.33%
Workshop Services	44	52	1:0.8	15.38%	84.62%	1:0.9	1:0.8	75.00%	9.62%	65.38%	42.31%	57.69%	50.00%	40.91%
Care, other	**252**	**290**	1:0.9	**30.34%**	**69.66%**	**1:0.9**	**1:0.9**	**90.00%**	**25.52%**	**64.48%**	**67.59%**	**32.41%**	**73.86%**	**64.85%**
Attendant/ Aide	54	67	1:0.8	28.36%	71.64%	1:0.9	1:0.8	94.03%	26.87%	67.16%	41.79%	58.21%	63.16%	33.33%
Health Care Assistant/ Care Assistant	1,241	1,492	1:0.8	19.77%	80.23%	1:0.9	1:0.8	88.14%	19.10%	69.03%	56.10%	43.90%	79.32%	50.38%
Health & Social Care Assistants	55	64	1:0.9	21.88%	78.13%	1:0.9	1:0.8	56.25%	10.94%	45.31%	78.13%	21.88%	92.86%	74.00%
Health Care Assistants	**1,350**	**1,623**	1:0.8	**20.21%**	**79.79%**	**1:0.9**	**1:0.8**	**87.12%**	**19.10%**	**68.02%**	**56.38%**	**43.62%**	**78.96%**	**50.66%**
Patient & Client Care	**1,602**	**1,913**	1:0.8	**21.75%**	**78.25%**	**1:0.9**	**1:0.8**	**87.56%**	**20.07%**	**67.49%**	**58.08%**	**41.92%**	**77.88%**	**52.57%**

Employment Report by WTE, Headcount, Gender, Full-Time / Part-Time etc. DEC 2023

CHO 9 DEC 2023

DEC 2023	WTE DEC 2023	No. DEC 2023	WTE : No	Number Male %	Number Female %	Male WTE : No.	Female WTE : No	Perm Count %	Number Male %	Number Female %	Fulltime Count %	Part time Count %	FT Count Male %	FT Count Female %
Total	**7,342**	**8,416**	**1:0.9**	**18.25%**	**81.75%**	**1:0.9**	**1:0.9**	**88.70%**	**16.05%**	**72.65%**	**68.07%**	**31.93%**	**83.66%**	**64.59%**
CHO Operations	129	137	1:0.9	18.98%	81.02%	1:1	1:0.9	94.89%	17.52%	77.37%	91.97%	8.03%	96.15%	90.99%
Disabilities	3,380	4,009	1:0.8	15.47%	84.53%	1:0.9	1:0.8	89.50%	14.07%	75.43%	54.45%	45.55%	70.48%	51.52%
Mental Health	1,338	1,457	1:0.9	28.21%	71.79%	1:1	1:0.9	86.00%	23.34%	62.66%	85.93%	14.07%	95.86%	82.03%
Older People	1,001	1,123	1:0.9	21.55%	78.45%	1:0.9	1:0.9	92.70%	19.86%	72.84%	75.87%	24.13%	87.60%	72.64%
Primary Care	1,435	1,627	1:0.9	13.77%	86.23%	1:0.9	1:0.9	85.43%	11.49%	73.94%	77.14%	22.86%	91.07%	74.91%
Community Health & Wellbeing	59	63	1:0.9	20.63%	79.37%	1:1	1:0.9	100.00%	20.63%	79.37%	96.83%	3.17%	100.00%	96.00%

Employment by Grade Group DEC 2023	WTE DEC 2019	WTE DEC 2022(1)	WTE NOV 2023	WTE DEC 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since NOV 2023	No. DEC 2023
Overall	**5,468**	**6,398**	**6,678**	**6,707**	**+1,239**	**+22.6%**	**+309**	**+4.8%**	**+29**	**7,601**
Consultant Medicine	3	4	5	5	+2	+72.3%	+1	+27.3%	+0	6
Consultant Psychiatry	31	34	35	36	+5	+17.5%	+2	+7.2%	+1	37
Consultant Surgery		1	1	1	+1		+0	+0.0%	+0	1
Consultants	**34**	**39**	**41**	**42**	**+9**	**+25.3%**	**+4**	**+9.1%**	**+1**	**44**
Registrar	56	64	70	68	+12	+20.9%	+5	+7.2%	-2	72
Senior Registrar	8	12	14	14	+6	+78.8%	+2	+15.9%	+0	15
Specialist Registrar	1	1	1	1	+0	+0.0%	+0	+1.0%	+0	1
Registrars	**65**	**77**	**85**	**83**	**+18**	**+27.6%**	**+7**	**+8.6%**	**-1**	**88**
Senior House Officer	26	22	22	25	-1	-4.5%	+3	+15.1%	+3	26
SHO/ Interns	**26**	**22**	**22**	**25**	**-1**	**-4.5%**	**+3**	**+15.1%**	**+3**	**26**
Other Medical	52	45	33	38	-14	-27.3%	-7	-15.8%	+5	67
Dentists	28	27	26	26	-2	-6.7%	-1	-3.2%	+0	28
Medical/ Dental, other	**80**	**72**	**58**	**64**	**-16**	**-20.2%**	**-8**	**-11.1%**	**+5**	**95**
Medical & Dental	**205**	**209**	**206**	**215**	**+9.3**	**+4.5%**	**-4.0**	**+2.6%**	**8.45**	**+253**
Director Nursing/Midwifery, Assistant	51	68	66	68	+17	+32.9%	+0	+0.2%	+2	71
Director of Nursing/Midwifery	29	30	32	31	+2	+7.2%	+2	+6.3%	0	32
Clinical Nurse/ Midwife Manager 1	47	44	51	52	+6	+12.3%	+9	+19.4%	+2	57
Clinical Nurse/ Midwife Manager 2	198	208	218	216	+18	+9.1%	+7	+3.6%	-2	228
Clinical Nurse/ Midwife Manager 3	25	25	29	30	+5	+20.0%	+4	+17.6%	+1	30
Nurse/ Midwife Manager	**350**	**375**	**395**	**397**	**+48**	**+13.6%**	**+22**	**+6.0%**	**+2**	**418**
Advanced Nurse/ Midwife Practitioner	3	15	20	22	+19	+663.9%	+6	+41.8%	+2	22
Clinical Nurse/ Midwife Specialist	93	145	166	170	+77	+82.7%	+26	+17.8%	+4	181
Adv. Nurse/ Midwife, Candidate	6	10	12	10	+4	+71.6%	+0	+1.3%	-2	10
Nurse/ Midwife Specialist & AN/MP	**102**	**170**	**198**	**202**	**+100**	**+98.3%**	**+32**	**+19.0%**	**+4**	**213**
Staff Nurse [Intellectual Disability]	205	274	258	260	+55	+26.7%	-14	-5.2%	+2	288
Staff Nurse [Psychiatric]	298	295	290	291	-7	-2.3%	-4	-1.4%	+1	310
Staff Nurses [General/ Children's]	511	516	541	544	+33	+6.4%	+28	+5.4%	+3	638
Staff Nurse/ Staff Midwife	**1,014**	**1,086**	**1,089**	**1,095**	**+81**	**+7.9%**	**+9**	**+0.8%**	**+6**	**1,236**
Public Health Nurse	156	152	163	163	+7	+4.5%	+11	+7.0%	+0	186
Public Health Nurse	**156**	**152**	**163**	**163**	**+7**	**+4.5%**	**+11**	**+7.0%**	**+0**	**186**
Post-registration Nurse/ Midwife Student	7	10	10	10	+3	+43.3%	+0	+4.4%	+0	10
Nursing/ Midwifery awaiting registration	11	3	8	9	-2	-18.2%	+6	+202.0%	+1	9
Pre-registration Nurse/ Midwife Intern	3	8	7	5	+2	+57.3%	-3	-41.1%	-2	7
Nursing/ Midwifery Student	**21**	**21**	**26**	**24**	**+3**	**+13.1%**	**+3**	**+15.3%**	**-2**	**26**
Nursing Education/Clinical	6	8	7	8	+2	+41.2%	0	-0.5%	+1	9
Nursing/ Midwifery other	**6**	**8**	**7**	**8**	**+2**	**+41.2%**	**0**	**-0.5%**	**+1**	**9**
Nursing & Midwifery	**1,648**	**1,811**	**1,877**	**1,889**	**+240.5**	**+14.6%**	**+49.3**	**+4.3%**	**11.72**	**+2,088**
Dietitians	17	32	36	38	+21	+121.7%	+6	+19.0%	+2	42
Occupational Therapists	128	156	152	154	+25	+19.9%	-2	-1.3%	+2	174
Orthoptists	3	4	4	4	+1	+40.2%	0	-3.9%	0	5
Physiotherapists	90	118	126	127	+37	+41.4%	+10	+8.5%	+2	144
Podiatrists & Chiropodists	9	21	21	20	+12	+132.9%	-1	-3.9%	-1	23
Speech & Language Therapists	69	75	80	79	+10	+13.9%	+4	+5.0%	-1	90

Employment by Grade Group DEC 2023	WTE DEC 2019	WTE DEC 2022(1)	WTE NOV 2023	WTE DEC 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since NOV 2023	No. DEC 2023
Overall	**5,468**	**6,398**	**6,678**	**6,707**	**+1,239**	**+22.6%**	**+309**	**+4.8%**	**+29**	**7,601**
Therapy Professions	**316**	**405**	**419**	**422**	**+106**	**+33.5%**	**+17**	**+4.2%**	**+4**	**478**
Audiology	5	5	6	6	+1	+13.6%	+1	+19.0%	0	7
Radiographers	1	3	3	4	+3	+233.9%	+1	+25.8%	+1	5
Cardiac Physiologists		1	1	1	+1		+0	+0.0%	+0	1
Health Science/ Diagnostics	**7**	**9**	**11**	**11**	**+5**	**+70.8%**	**+2**	**+19.4%**	**+1**	**13**
Social Care	11	21	31	32	+20	+181.0%	+11	+54.0%	+0	34
Social Care	**11**	**21**	**31**	**32**	**+20**	**+181.0%**	**+11**	**+54.0%**	**+0**	**34**
Pharmacists	2	3	4	4	+2	+136.0%	+1	+39.9%	+0	4
Pharmacy	**2**	**3**	**4**	**4**	**+2**	**+136.0%**	**+1**	**+39.9%**	**+0**	**4**
Psychologists	60	64	70	67	+7	+11.8%	+3	+5.3%	-3	77
Psychologists	**60**	**64**	**70**	**67**	**+7**	**+11.8%**	**+3**	**+5.3%**	**-3**	**77**
Social Workers	85	107	121	121	+36	+42.2%	+14	+12.9%	-1	131
Social Workers	**85**	**107**	**121**	**121**	**+36**	**+42.2%**	**+14**	**+12.9%**	**-1**	**131**
Counsellor Therapists	20	27	25	26	+6	+32.3%	-1	-4.3%	+1	29
Dental Hygienists	5	5	5	5	+0	+3.6%	+0	+0.2%	0	6
Other Health & Social Care	8	2	8	8	+0	+2.9%	+6	+306.1%	+0	8
Vaccinators		12	11	10	+10		-2	-16.6%	-1	18
H&SC, Other	**32**	**47**	**50**	**49**	**+17**	**+52.2%**	**+3**	**+6.1%**	**0**	**61**
Health & Social Care Professionals	**513**	**655**	**705**	**706**	**+192.9**	**+37.6%**	**+80.2**	**+7.8%**	**0.57**	**+798**
Executive Management	7	9	9	9	+2	+31.8%	+0	+0.1%	+0	9
Senior Management (VIII & GM)	53	72	74	75	+22	+41.3%	+3	+4.3%	+0	77
Management (VIII & above)	**60**	**81**	**83**	**84**	**+24**	**+40.2%**	**+3**	**+3.8%**	**+0**	**86**
Middle Management (V-VII)	134	242	286	283	+149	+110.7%	+41	+17.1%	-3	297
Other Administrative	1	1	1	1	+0	+0.0%	+0	+0.0%	+0	1
Administrative/ Supervisory (V to VII)	**135**	**243**	**287**	**284**	**+149**	**+109.8%**	**+41**	**+17.0%**	**-3**	**298**
General Administrative (III & IV)	456	554	571	573	+118	+25.9%	+20	+3.5%	+3	649
Clerical (III & IV)	**456**	**554**	**571**	**573**	**+118**	**+25.9%**	**+20**	**+3.5%**	**+3**	**649**
Management & Administrative	**651**	**877**	**941**	**941**	**+290.7**	**+44.7%**	**+63.7**	**+7.3%**	**0.62**	**+1,033**
Catering	61	59	58	60	-1	-1.6%	+0	+0.6%	+2	69
Household Services	204	188	196	195	-9	-4.4%	+8	+4.0%	-1	232
Other Support	33	30	28	27	-6	-17.9%	-3	-8.5%	0	53
Portering	8	6	6	6	-2	-19.8%	+0	+1.0%	+0	7
Support	**306**	**283**	**288**	**288**	**-17**	**-5.7%**	**+5**	**+1.9%**	**+1**	**361**
Maintenance	36	37	35	35	-1	-2.9%	-2	-5.4%	0	36
Maintenance/ Technical	**36**	**37**	**35**	**35**	**-1**	**-2.9%**	**-2**	**-5.4%**	**0**	**36**
General Support	**342**	**320**	**323**	**323**	**-18.4**	**-5.4%**	**-7.1**	**+1.1%**	**0.11**	**+397**
Attendant/ Aide	374	371	360	359	-15	-4.0%	-12	-3.3%	-1	418
Health & Social Care Assistants	20	34	35	35	+16	+80.6%	+1	+3.6%	+1	40
Health Care Assistant/ Care Assistant	1,029	1,187	1,214	1,214	+184	+17.9%	+26	+2.2%	-1	1,343
Health Care Assistants	**1,423**	**1,592**	**1,609**	**1,608**	**+185**	**+13.0%**	**+16**	**+1.0%**	**-1**	**1,801**
Home Helps	556	764	828	837	+281	+50.5%	+73	+9.6%	+9	1,020
Home Help	**556**	**764**	**828**	**837**	**+281**	**+50.5%**	**+73**	**+9.6%**	**+9**	**1,020**
Home Care Services	24	25	27	28	+4	+16.6%	+4	+14.9%	+1	30
Other Care Grades	65	79	77	77	+12	+19.0%	-2	-2.6%	+0	90
Pastoral Care	12	7	7	7	-6	-44.9%	0	-2.6%	+0	10
Workshop Services	30	39	55	54	+24	+81.3%	+14	+37.0%	-1	56
Health Promotion		20	23	23	+23		+3	+15.2%	0	25

Employment by Grade Group DEC 2023	WTE DEC 2019	WTE DEC 2022(1)	WTE NOV 2023	WTE DEC 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since NOV 2023	No. DEC 2023
Overall	5,468	6,398	6,678	6,707	+1,239	+22.6%	+309	+4.8%	+29	7,601
Care, other	131	170	189	188	+58	+44.2%	+19	+11.2%	0	211
Patient & Client Care	2,110	2,526	2,626	2,633	+523.7	+24.8%	+127.4	+4.3%	7.45	+3,032

CHO 1 Employment Report: DEC 2023

Month-on-Month Summary

Month-on-Month Summary	% WTE change since NOV 2023	WTE change since NOV 2023	Community Health & Wellbeing	Mental Health	Primary Care	Disabilities	Older People	CHO Operations
Consultants	+3.6%	+1.5		+1.2	+0.3			
Registrars	-1.5%	-1.3		+0.7	-1.9			
SHO/ Interns	+12.7%	+2.8		+2.8	+0.0			
Medical/ Dental, other	+9.3%	+5.4			+0.4	+0.0	+5.0	
Medical & Dental	**+4.1%**	**+8.5**		**+4.7**	**-1.3**	**+0.0**	**+5.0**	
Nurse/ Midwife Manager	+0.6%	+2.2	-0.1	-1.1	+1.0	+2.4	+0.1	+0.0
Nurse/ Midwife Specialist & AN/MP	+2.3%	+4.5		+2.0	+1.4	+0.0	+1.0	+0.1
Staff Nurse/ Staff Midwife	+0.5%	+5.8		+0.1	+2.3	+1.6	+1.8	+0.0
Public Health Nurse	+0.1%	+0.2			+0.2	+0.0	+0.0	
Nursing/ Midwifery Student	-7.0%	-1.8		+0.0	+0.0	-1.8		
Nursing/ Midwifery other	+11.6%	+0.8		+0.9		-0.0	+0.0	
Nursing & Midwifery	**+0.6%**	**+11.7**	**-0.1**	**+1.9**	**+4.8**	**+2.1**	**+2.9**	**+0.1**
Therapy Professions	+0.9%	+3.7	+0.0	+0.8	+3.0	-1.1	+0.9	
Health Science/ Diagnostics	+6.0%	+0.6			+0.6			
Social Care	+0.8%	+0.3		+0.1		+0.2		
Pharmacy	+0.0%	+0.0		+0.0	+0.0			+0.0
Psychologists	-4.7%	-3.3		-3.4	-0.8	+0.9		
Social Workers	-0.4%	-0.5		-0.8	-1.2	+1.9	-0.4	-0.0

H&SC, Other	-0.3%	-0.2		-0.0	-1.0	+0.8	+0.0	+0.0
Health & Social Care Professionals	**+0.1%**	**+0.6**	**+0.0**	**-3.3**	**+0.6**	**+2.8**	**+0.5**	**-0.0**
Management (VIII & above)	+0.6%	+0.5	+1.0	+0.0	+0.4	-0.9	+0.0	-0.0
Administrative/ Supervisory (V to VII)	-0.9%	-2.6	-0.2	-1.4	-1.7	-0.8	+0.0	+1.4
Clerical (III & IV)	+0.5%	+2.8	+1.0	+0.6	+1.2	+0.3	-1.3	+1.0
Management & Administrative	**+0.1%**	**+0.6**	**+1.8**	**-0.8**	**-0.1**	**-1.4**	**-1.3**	**+2.4**
Support	+0.2%	+0.6		-0.5	-1.0	-0.0	+2.1	
Maintenance/ Technical	-1.4%	-0.5		-0.1	+0.3	+0.0	-0.6	
General Support	**+0.0%**	**+0.1**		**-0.6**	**-0.7**	**-0.0**	**+1.5**	
Health Care Assistants	-0.1%	-1.1		+1.7	+2.5	-0.7	-4.7	
Home Help	+1.1%	+8.9			+0.0	-0.6	+9.4	
Care, other	-0.1%	-0.3	-0.4	-0.1	+0.1	-1.0	+1.0	
Patient & Client Care	**+0.3%**	**+7.5**	**-0.4**	**+1.6**	**+2.6**	**-2.2**	**+5.8**	

CHO 1 Employment Report: DEC 2023

Year-to-Date Summary

Year-to-Date Summary	% WTE change since DEC 2022	WTE change since DEC 2022	Community Health & Wellbeing	Mental Health	Primary Care	Disabilities	Older People	CHO Operations
Consultants	+9.1%	+3.5		+2.4	+1.1			
Registrars	+8.6%	+6.6		+4.3	+2.3			
SHO/ Interns	+15.1%	+3.3		+2.3	+1.0			
Medical/ Dental, other	-11.1%	-8.0			-0.5	-0.9	-6.6	
Medical & Dental	**+2.6%**	**+5.4**		**+9.0**	**+3.9**	**-0.9**	**-6.6**	
Nurse/ Midwife Manager	+6.0%	+22.5	+1.9	+2.0	+8.9	+8.9	+1.8	-1.0
Nurse/ Midwife Specialist & AN/MP	+19.0%	+32.4		+9.3	+12.8	+5.0	+4.3	+1.0
Staff Nurse/ Staff Midwife	+0.8%	+9.1		-6.2	+29.0	-17.8	+4.0	+0.0
Public Health Nurse	+7.0%	+10.6			+10.4	-0.0	+0.3	
Nursing/ Midwifery Student	+15.3%	+3.1		+2.7	+0.4	+0.0		
Nursing/ Midwifery other	-0.5%	-0.0		-0.0	-1.0	+1.0	+0.0	
Nursing & Midwifery	**+4.3%**	**+77.6**	**+1.9**	**+7.8**	**+60.5**	**-2.9**	**+10.3**	**+0.0**
Therapy Professions	+4.2%	+16.9	+0.0	+0.5	+10.7	-4.7	+10.3	
Health Science/ Diagnostics	+19.4%	+1.8			+1.8			
Social Care	+54.0%	+11.1		-1.5		+12.6		
Pharmacy	+39.9%	+1.0		+0.2	+0.8			+0.0

Psychologists	+5.3%	+3.4		+3.0	-1.8	+2.2		
Social Workers	+12.9%	+13.8		+0.4	+1.0	+7.6	+2.7	+2.0
H&SC, Other	+6.1%	+2.8		+1.2	-2.8	-2.5	+6.0	+1.0
Health & Social Care Professionals	**+7.8%**	**+50.8**	**+0.0**	**+3.8**	**+9.8**	**+15.2**	**+19.0**	**+3.0**
Management (VIII & above)	+3.8%	+3.1	+2.0	-2.1	+3.0	+1.0	-1.0	+0.2
Administrative/ Supervisory (V to VII)	+17.0%	+41.4	+4.8	+4.0	+12.5	+2.8	+8.9	+8.3
Clerical (III & IV)	+3.5%	+19.5	+2.3	+5.4	+11.0	-1.9	+2.2	+0.4
Management & Administrative	**+7.3%**	**+64.0**	**+9.1**	**+7.4**	**+26.6**	**+1.9**	**+10.2**	**+8.9**
Support	+1.9%	+5.5		+2.2	-7.2	-1.2	+11.7	
Maintenance/ Technical	-5.4%	-2.0		-0.6	+0.2	+0.0	-1.6	
General Support	**+1.1%**	**+3.5**		**+1.6**	**-7.0**	**-1.2**	**+10.1**	
Health Care Assistants	+1.0%	+15.5		-1.0	-8.0	+31.5	-7.1	
Home Help	+9.6%	+73.2			+0.1	-2.6	+75.7	
Care, other	+11.2%	+18.9	+3.0	-2.3	-3.7	+19.3	+2.6	
Patient & Client Care	**+4.3%**	**+107.6**	**+3.0**	**-3.2**	**-11.6**	**+48.2**	**+71.2**	

CHO 1 Employment Report: DEC 2023

Year-on-Year Summary

Year-on-Year Summary	% WTE change since DEC 2022(1)	WTE change since DEC 2022(1)	Community Health & Wellbeing	Mental Health	Primary Care	Disabilities	Older People	CHO Operations
Consultants	+9.1%	+3.5		+2.4	+1.1			
Registrars	+8.6%	+6.6		+4.3	+2.3			
SHO/ Interns	+15.1%	+3.3		+2.3	+1.0			
Medical/ Dental, other	-11.1%	-8.0			-0.5	-0.9	-6.6	
Medical & Dental	**+2.6%**	**+5.4**		**+9.0**	**+3.9**	**-0.9**	**-6.6**	
Nurse/ Midwife Manager	+6.0%	+22.5	+1.9	+2.0	+8.9	+8.9	+1.8	-1.0
Nurse/ Midwife Specialist & AN/MP	+19.0%	+32.4		+9.3	+12.8	+5.0	+4.3	+1.0
Staff Nurse/ Staff Midwife	+0.8%	+9.1		-6.2	+29.0	-17.8	+4.0	+0.0
Public Health Nurse	+7.0%	+10.6			+10.4	-0.0	+0.3	
Nursing/ Midwifery Student	+15.3%	+3.1		+2.7	+0.4	+0.0		
Nursing/ Midwifery other	-0.5%	-0.0		-0.0	-1.0	+1.0	+0.0	
Nursing & Midwifery	**+4.3%**	**+77.6**	**+1.9**	**+7.8**	**+60.5**	**-2.9**	**+10.3**	**+0.0**
Therapy Professions	+4.2%	+16.9	+0.0	+0.5	+10.7	-4.7	+10.3	
Health Science/ Diagnostics	+19.4%	+1.8			+1.8			
Social Care	+54.0%	+11.1		-1.5		+12.6		
Pharmacy	+39.9%	+1.0		+0.2	+0.8			+0.0
Psychologists	+5.3%	+3.4		+3.0	-1.8	+2.2		
Social Workers	+12.9%	+13.8		+0.4	+1.0	+7.6	+2.7	+2.0

H&SC, Other	+6.1%	+2.8		+1.2	-2.8	-2.5	+6.0	+1.0
Health & Social Care Professionals	**+7.8%**	**+50.8**	**+0.0**	**+3.8**	**+9.8**	**+15.2**	**+19.0**	**+3.0**
Management (VIII & above)	+3.8%	+3.1	+2.0	-2.1	+3.0	+1.0	-1.0	+0.2
Administrative/ Supervisory (V to VII)	+17.0%	+41.4	+4.8	+4.0	+12.5	+2.8	+8.9	+8.3
Clerical (III & IV)	+3.5%	+19.5	+2.3	+5.4	+11.0	-1.9	+2.2	+0.4
Management & Administrative	**+7.3%**	**+64.0**	**+9.1**	**+7.4**	**+26.6**	**+1.9**	**+10.2**	**+8.9**
Support	+1.9%	+5.5		+2.2	-7.2	-1.2	+11.7	
Maintenance/ Technical	-5.4%	-2.0		-0.6	+0.2	+0.0	-1.6	
General Support	**+1.1%**	**+3.5**		**+1.6**	**-7.0**	**-1.2**	**+10.1**	
Health Care Assistants	+1.0%	+15.5		-1.0	-8.0	+31.5	-7.1	
Home Help	+9.6%	+73.2			+0.1	-2.6	+75.7	
Care, other	+11.2%	+18.9	+3.0	-2.3	-3.7	+19.3	+2.6	
Patient & Client Care	**+4.3%**	**+107.6**	**+3.0**	**-3.2**	**-11.6**	**+48.2**	**+71.2**	

CHO 1 Employment Report: DEC 2023

Month-on-Month Summary Chart: Change since NOV 2023

+29

■ WTE change since NOV 2023
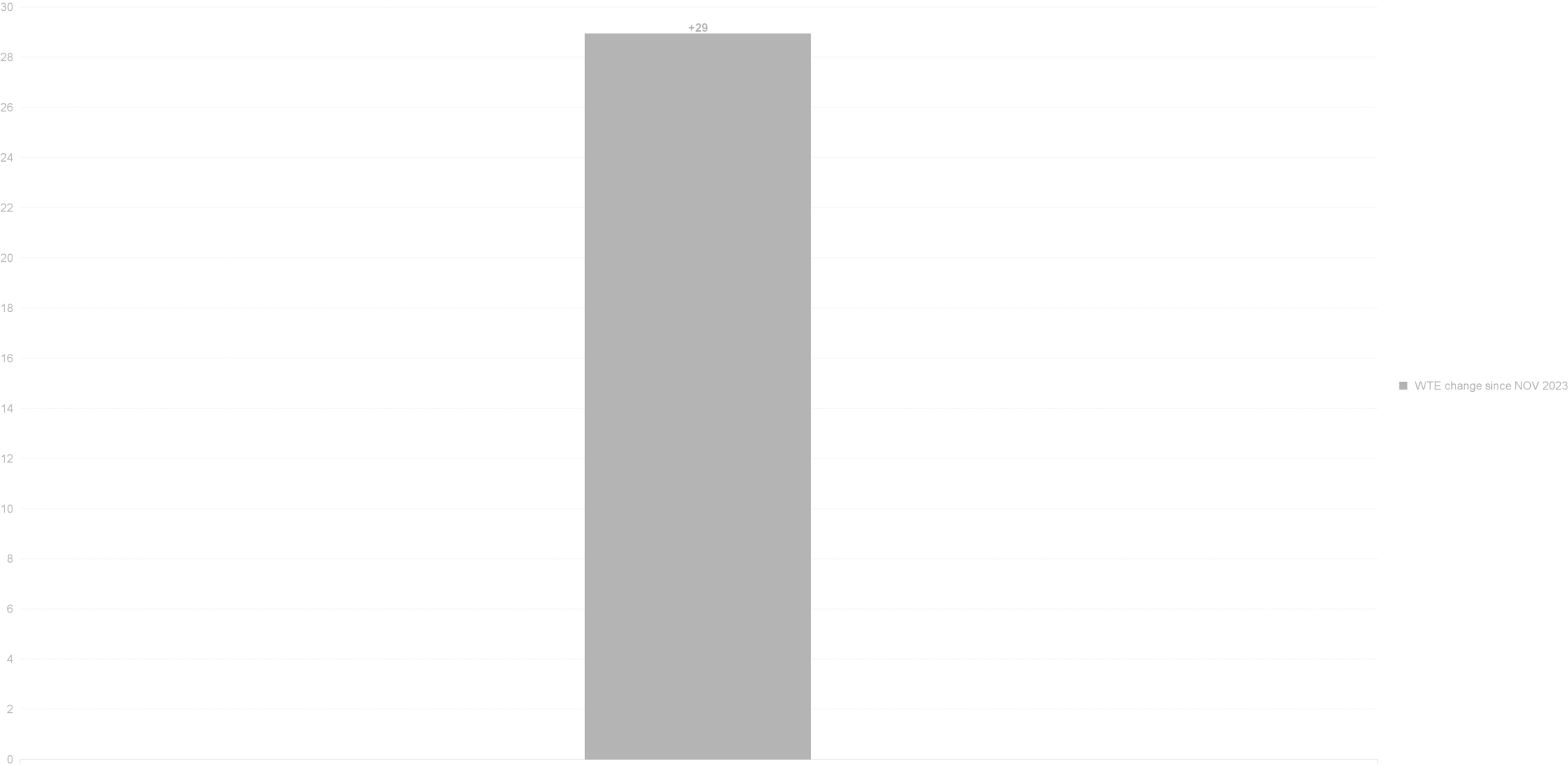
CHO 1 Employment Report: DEC 2023

Year-to-Date Summary Chart: Change since 2022(1)
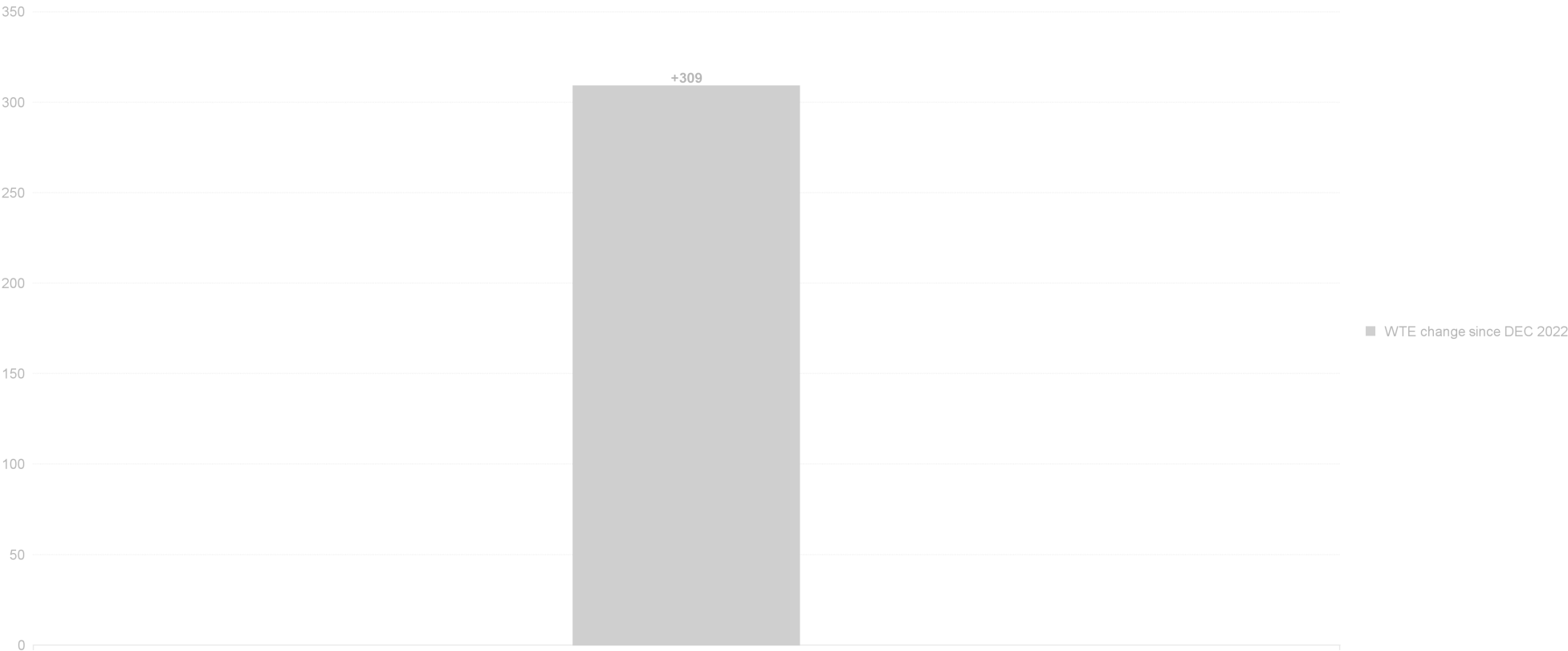
CHO 1 Employment Report: DEC 2023

Year-on-Year Summary Chart: Change since DEC 2022

Chart showing WTE change since DEC 2022(1): +309