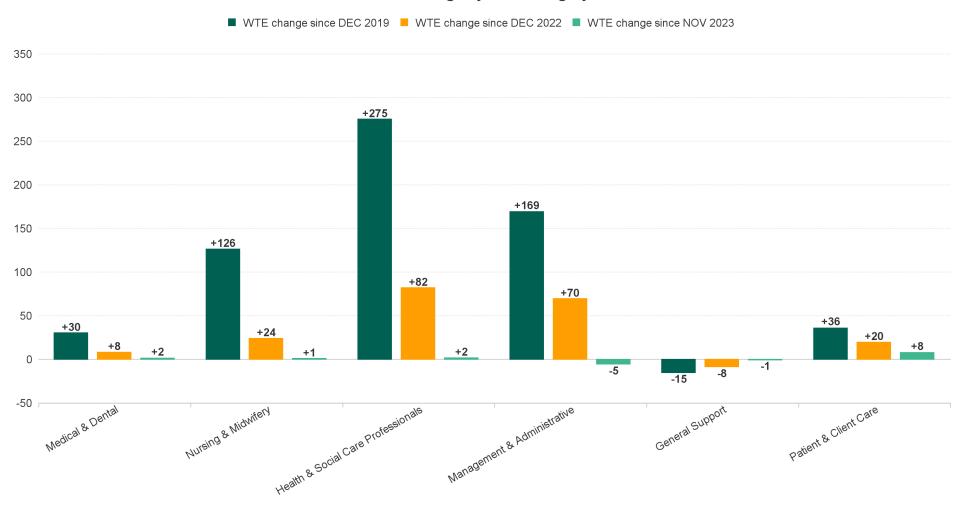
Employment Report : DEC 2023

Employment by Staff Group DEC 2023	WTE DEC 2019	WTE DEC 2022(1)	WTE NOV 2023	WTE DEC 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since NOV 2023	No. DEC 2023
Overall	5,545	5,972	6,161	6,167	+623	+11.2%	+195	+3.3%	+6	7,093
Consultants	42	43	50	51	+9	+21.5%	+8	+18.4%	+1	57
Registrars	75	91	96	96	+21	+28.3%	+6	+6.5%	+1	101
SHO/ Interns	36	43	40	40	+4	+11.1%	-3	-6.9%	0	41
Medical/ Dental, other	59	57	55	55	-4	-6.8%	-3	-4.6%	0	73
Medical & Dental	212	234	241	242	+30	+14.3%	+8	+3.6%	+2	272
Nurse/ Midwife Manager	309	331	332	336	+27	+8.9%	+6	+1.7%	+4	353
Nurse/ Midwife Specialist & AN/MP	93	141	168	167	+75	+80.6%	+26	+18.4%	-1	177
Staff Nurse/ Staff Midwife	898	916	906	905	+7	+0.8%	-11	-1.2%	-2	1,028
Public Health Nurse	192	187	187	190	-2	-1.0%	+2	+1.3%	+2	217
Nursingl Midwifery awaiting registration	5	7	17	15	+11	+221.1%	+8	+117.9%	-2	16
Post-registration Nurse/ Midwife Student	4	14	11	11	+7	+175.0%	-3	-23.8%	+0	11
Pre-registration Nursel Midwife Intern	0	4	1		0	-100.0%	-4	-100.0%	-1	
Nursing/ Midwifery Student	9	25	29	26	+17	+195.9%	+1	+3.0%	-3	27
Nursing/ Midwifery other	2	4	4	4	+2	+100.0%	+0	+0.0%	+0	4
Nursing & Midwifery	1,502	1,604	1,627	1,628	+126	+8.4%	+24	+1.5%	+1	1,806
Therapy Professions	338	421	444	448	+109	+32.3%	+27	+6.3%	+4	508
Health Science/ Diagnostics	6	10	9	8	+2	+25.6%	-2	-16.2%	0	9
Social Care	245	300	338	338	+92	+37.7%	+38	+12.6%	0	401
Pharmacy	5	6	7	7	+3	+58.9%	+1	+24.1%	0	9
Psychologists	73	88	95	92	+19	+25.4%	+4	+4.4%	-3	104
Social Workers	84	102	107	108	+24	+28.5%	+5	+5.3%	+0	123
H&SC, Other	59	77	84	86	+27	+45.1%	+9	+11.3%	+1	99
Health & Social Care Professionals	811	1,004	1,084	1,086	+275	+34.0%	+82	+8.2%	+2	1,253
Management (VIII & above)	56	70	67	67	+11	+19.5%	-4	-5.2%	0	68
Administrative/ Supervisory (V to VII)	134	235	273	273	+139	+104.3%	+38	+15.9%	+0	284
Clerical (III & IV)	468	451	493	487	+19	+4.1%	+36	+7.9%	-5	545
Management & Administrative	657	757	832	827	+169	+25.8%	+70	+9.2%	-5	897
Support	158	140	133	132	-26	-16.2%	-8	-5.6%	-1	198
Maintenance/ Technical	68	79	78	79	+11	+15.5%	0	-0.6%	+0	81
General Support	226	219	211	211	-15	-6.6%	-8	-3.8%	-1	279
Health Care Assistants	1,367	1,412	1,462	1,469	+101	+7.4%	+57	+4.0%	+7	1,695
Home Help	499	407	378	376	-124	-24.7%	-31	-7.7%	-3	493
Care, other	271	335	325	329	+58	+21.5%	-6	-1.7%	+4	398
Patient & Client Care	2,137	2,154	2,165	2,173	+36	+1.7%	+20	+0.9%	+8	2,586



WTE Change by Staff Category



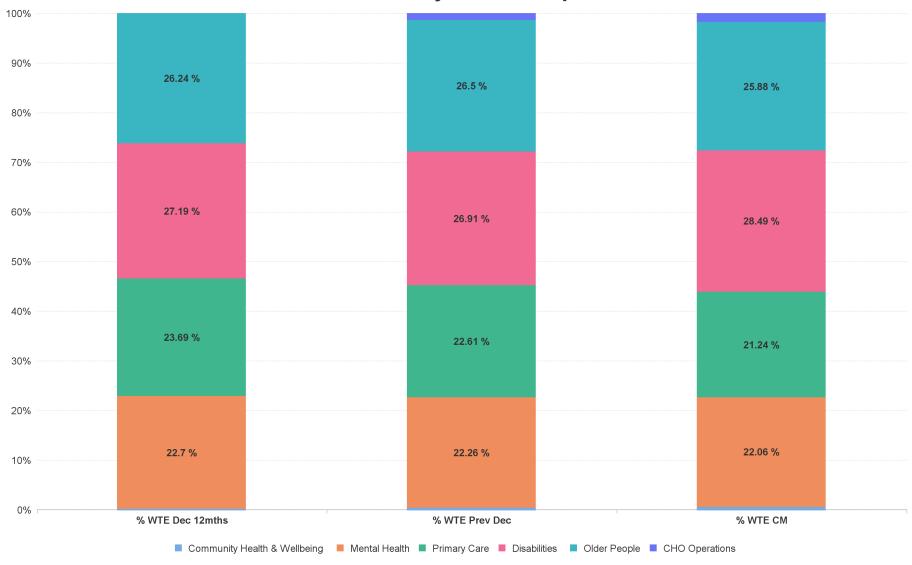


Employment Report by Care Group : DEC 2023

Care Group DEC 2023	WTE DEC 2019	WTE DEC 2022(1)	WTE NOV 2023	WTE DEC 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since NOV 2023	No. DEC 2023
Overall	5,545	5,972	6,161	6,167	+623	+11.2%	+195	+3.3%	+6	7,093
Community Health & Wellbeing		21	35	34	+34		+13	+59.1%	-1	36
Mental Health	1,308	1,329	1,374	1,361	+52	+4.0%	+31	+2.4%	-13	1,462
Primary Care	1,134	1,351	1,312	1,310	+176	+15.5%	-41	-3.0%	-3	1,494
Disabilities	1,497	1,607	1,742	1,757	+260	+17.4%	+150	+9.4%	+15	2,142
Older People	1,606	1,582	1,590	1,596	-9	-0.6%	+14	+0.9%	+7	1,846
CHO Operations		82	107	110	+110		+28	+34.1%	+2	113
Community Services	5,545	5,972	6,161	6,167	+623	+11.2%	+195	+3.3%	+6	7,093



% Total by Care Group





Employment Report by HSE/S38 : DEC 2023

Administration DEC 2023	WTE DEC 2019	WTE DEC 2022(1)	WTE NOV 2023	WTE DEC 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since NOV 2023	No. DEC 2023
Overall	5,545	5,972	6,161	6,167	+623	+11.2%	+195	+3.3%	+6	7,093
Health Service Executive	4,256	4,596	4,698	4,704	+448	+10.5%	+108	+2.3%	+6	5,270
Section 38 Voluntary Agencies	1,288	1,376	1,463	1,463	+175	+13.6%	+87	+6.4%	+0	1,823



Employment Report by HSE.S38: DEC 2023

Health Service Executive

HSE&S38 DEC 2023	WTE DEC 2019	WTE DEC 2022(1)	WTE NOV 2023	WTE DEC 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since NOV 2023	No. DEC 2023
Total Health Service Executive	4,256	4,596	4,698	4,704	+448	+10.5%	+108	+2.3%	+6	5,270
Consultants	40	41	48	49	+9	+22.8%	+8	+19.5%	+1	54
Registrars	73	90	95	95	+22	+30.5%	+6	+6.6%	+1	100
SHO/ Interns	36	42	39	39	+3	+8.3%	-3	-7.1%	-0	40
Medical/ Dental, other	59	57	55	55	-4	-6.8%	-3	-4.6%	-0	73
Medical & Dental	208	230	236	238	+30	+14.6%	+8	+3.6%	+2	267
Nurse/ Midwife Manager	241	266	276	280	+39	+16.0%	+14	+5.4%	+4	289
Nurse/ Midwife Specialist & AN/MP	88	137	165	164	+76	+86.6%	+27	+19.6%	-1	172
Staff Nurse/ Staff Midwife	778	789	784	782	+4	+0.5%	-7	-0.9%	-2	880
Public Health Nurse	192	187	187	190	-2	-1.0%	+2	+1.3%	+2	217
Nursing/ Midwifery awaiting registration	5	7	17	15	+11	+221.1%	+8	+117.9%	-2	16
Post-registration Nurse/ Midwife Student	4	14	11	11	+7	+175.0%	-3	-23.8%	+0	11
Pre-registration Nursel Midwife Intern	0	4	1		-0	-100.0%	-4	-100.0%	-1	
Nursing/ Midwifery Student	9	25	29	26	+17	+195.9%	+1	+3.0%	-3	27
Nursing/ Midwifery other	2	4	4	4	+2	+100.0%	+0	+0.0%	+0	4
Nursing & Midwifery	1,310	1,408	1,445	1,445	+136	+10.4%	+37	+2.6%	+1	1,589
Therapy Professions	304	387	405	409	+106	+34.7%	+22	+5.7%	+4	460
Health Science/ Diagnostics	6	10	9	8	+2	+25.6%	-2	-16.2%	-0	9
Social Care	50	48	52	52	+2	+4.0%	+4	+7.7%	-0	55
Pharmacy	5	6	7	7	+3	+58.9%	+1	+24.1%	-0	9
Psychologists	59	74	80	77	+18	+29.5%	+3	+4.4%	-3	86
Social Workers	58	77	82	82	+24	+40.9%	+5	+6.8%	+0	88
H&SC, Other	43	66	71	72	+29	+67.3%	+7	+10.0%	+1	80
Health & Social Care Professionals	525	667	706	708	+182	+34.7%	+41	+6.1%	+2	787
Management (VIII & above)	43	58	53	53	+10	+23.7%	-4	-7.7%	-0	54
Administrative/ Supervisory (V to VII)	99	184	218	218	+119	+120.6%	+34	+18.2%	+0	227
Clerical (III & IV)	431	410	446	440	+10	+2.2%	+31	+7.5%	-5	488
Management & Administrative	573	652	717	712	+139	+24.3%	+60	+9.2%	-5	769
Support	113	94	88	87	-26	-23.1%	-7	-7.8%	-1	119
Maintenance/ Technical	63	75	73	73	+10	+16.0%	-2	-2.1%	+0	75
General Support	176	169	161	160	-16	-9.1%	-9	-5.3%	-1	194
Health Care Assistants	821	846	856	863	+41	+5.0%	+17	+2.0%	+7	940
Home Help	499	407	378	376	-124	-24.7%	-31	-7.7%	-3	493
Care, other	144	218	199	203	+58	+40.4%	-15	-6.9%	+4	231
Patient & Client Care	1,465	1,470	1,433	1,441	-24	-1.6%	-29	-2.0%	+8	1,664



Section 38 Voluntary Agencies

HSE&S38 DEC 2023	WTE DEC 2019	WTE DEC 2022(1)	WTE NOV 2023	WTE DEC 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since NOV 2023	No. DEC 2023
Total Section 38 Voluntary Agencies	1,288	1,376	1,463	1,463	+175	+13.6%	+87	+6.4%	+0	1,823
Consultants	2	2	2	2	+0	+0.8%	+0	+0.0%	+0	3
Registrars	2	1	1	1	-1	-50.0%	+0	+0.0%	+0	1
SHO/ Interns		1	1	1	+1		+0	+0.0%	+0	1
Medical & Dental	4	4	4	4	+0	+0.5%	+0	+0.0%	+0	5
Nurse/ Midwife Manager	67	65	56	56	-11	-16.6%	-9	-13.4%	+0	64
Nurse/ Midwife Specialist & AN/MP	5	4	4	4	-1	-26.3%	-1	-19.5%	+0	5
Staff Nurse/ Staff Midwife	120	127	123	123	+3	+2.6%	-4	-2.9%	+0	148
Nursing & Midwifery	192	196	183	183	-9	-4.9%	-13	-6.8%	+0	217
Therapy Professions	35	34	39	39	+4	+11.4%	+4	+12.7%	+0	48
Social Care	195	252	286	286	+90	+46.3%	+34	+13.5%	+0	346
Psychologists	14	14	15	15	+1	+8.0%	+1	+4.7%	+0	18
Social Workers	25	25	25	25	+0	+0.0%	+0	+0.7%	+0	35
H&SC, Other	16	11	13	13	-2	-15.3%	+2	+18.7%	+0	19
Health & Social Care Professionals	285	337	378	378	+93	+32.6%	+41	+12.3%	+0	466
Management (VIII & above)	13	13	14	14	+1	+5.8%	+1	+6.1%	+0	14
Administrative/ Supervisory (V to VII)	35	51	55	55	+20	+57.9%	+4	+7.9%	+0	57
Clerical (III & IV)	37	42	47	47	+10	+25.7%	+5	+12.5%	+0	57
Management & Administrative	85	105	115	115	+30	+35.9%	+10	+9.5%	+0	128
Support	45	46	45	45	+1	+1.2%	-0	-1.0%	+0	79
Maintenance/ Technical	5	4	5	5	+0	+9.2%	+1	+25.2%	+0	6
General Support	50	50	51	51	+1	+2.0%	+1	+1.3%	+0	85
Health Care Assistants	546	566	606	606	+60	+11.0%	+39	+7.0%	+0	755
Care, other	126	117	126	126	-0	0.0%	+9	+7.9%	+0	167
Patient & Client Care	672	683	732	732	+60	+8.9%	+49	+7.1%	+0	922



CHO 2 by S38 Agency: DEC 2023

Bros. of Charity Galway

DEC 2023	WTE DEC 2019	WTE DEC 2022(1)	WTE NOV 2023	WTE DEC 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since NOV 2023	
Total Bros. of Charity Galway	939				-939.5	-100.0%				
Consultants	2				-2.4	-100.0%				
Registrars	2				-2.0	-100.0%				
Medical & Dental	4				-4.4	-100.0%				
Nurse/ Midwife Manager	53				-52.8	-100.0%				
Nurse/ Midwife Specialist & AN/MP	4				-3.9	-100.0%				
Staff Nurse/ Staff Midwife	94				-93.7	-100.0%				
Nursing & Midwifery	150				-150.5	-100.0%				
Therapy Professions	27				-27.3	-100.0%				
Social Care	112				-112.4	-100.0%				
Psychologists	11				-10.9	-100.0%				
Social Workers	20				-19.7	-100.0%				
H&SC, Other	13				-13.3	-100.0%				
Health & Social Care Professionals	184				-183.6	-100.0%				
Management (VIII & above)	12				-11.9	-100.0%				
Administrative/ Supervisory (V to VII)	24				-24.0	-100.0%				
Clerical (III & IV)	29				-28.9	-100.0%				
Management & Administrative	65				-64.7	-100.0%				
Support	38				-38.5	-100.0%				
Maintenance/ Technical	5				-5.0	-100.0%				
General Support	43				-43.5	-100.0%				
Health Care Assistants	438				-437.7	-100.0%				
Care, other	55				-55.1	-100.0%				
Patient & Client Care	493				-492.8	-100.0%				

Bros. of Charity Roscommon

DEC 2023	WTE DEC 2019	WTE DEC 2022(1)	WTE NOV 2023	WTE DEC 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since NOV 2023	No. DEC 2023
Total Bros. of Charity Roscommon	349				-349.0	-100.0%				
Nurse/ Midwife Manager	15				-14.5	-100.0%				
Nurse/ Midwife Specialist & AN/MP	1				-1.0	-100.0%				
Staff Nurse/ Staff Midwife	26				-26.1	-100.0%				
Nursing & Midwifery	42				-41.6	-100.0%				
Therapy Professions	7				-7.3	-100.0%				
Social Care	83				-83.0	-100.0%				
Psychologists	3				-3.1	-100.0%				
Social Workers	6				-5.7	-100.0%				
H&SC, Other	3				-2.6	-100.0%				
Health & Social Care Professionals	102				-101.7	-100.0%				
Management (VIII & above)	1				-1.0	-100.0%				
Administrative/ Supervisory (V to VII)	11				-10.7	-100.0%				
Clerical (III & IV)	8				-8.3	-100.0%				
Management & Administrative	20				-20.0	-100.0%				
Support	6				-6.2	-100.0%				
General Support	6				-6.2	-100.0%				
Health Care Assistants	108				-108.1	-100.0%				
Care, other	71				-71.4	-100.0%				
Patient & Client Care	180				-179.5	-100.0%				

Bros. of Charity West Region

DEC 2023	WTE DEC 2019	WTE DEC 2022(1)	WTE NOV 2023	WTE DEC 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since NOV 2023	No. DEC 2023
Total Bros. of Charity West Region		1,376	1,463	1,463	+1,463.4		+87.5	+6.4%	+0.0	1,823
Consultants		2	2	2	+2.4		+0.0	+0.0%	+0.0	3
Registrars		1	1	1	+1.0		+0.0	+0.0%	+0.0	1
SHO/ Interns		1	1	1	+1.0		+0.0	+0.0%	+0.0	1
Medical & Dental		4	4	4	+4.4		+0.0	+0.0%	+0.0	5
Nurse/ Midwife Manager		65	56	56	+56.2		-8.7	-13.4%	+0.0	64
Nurse/ Midwife Specialist & AN/MP		4	4	4	+3.6		-0.9	-19.5%	+0.0	5
Staff Nurse/ Staff Midwife		127	123	123	+122.8		-3.7	-2.9%	+0.0	148
Nursing & Midwifery		196	183	183	+182.6		-13.2	-6.8%	+0.0	217
Therapy Professions		34	39	39	+38.5		+4.4	+12.7%	+0.0	48
Social Care		252	286	286	+285.9		+34.0	+13.5%	+0.0	346
Psychologists		14	15	15	+15.1		+0.7	+4.7%	+0.0	18
Social Workers		25	25	25	+25.4		+0.2	+0.7%	+0.0	35
H&SC, Other		11	13	13	+13.4		+2.1	+18.7%	+0.0	19
Health & Social Care Professionals		337	378	378	+378.4		+41.3	+12.3%	+0.0	466
Management (VIII & above)		13	14	14	+13.7		+0.8	+6.1%	+0.0	14
Administrative/ Supervisory (V to VII)		51	55	55	+54.8		+4.0	+7.9%	+0.0	57
Clerical (III & IV)		42	47	47	+46.7		+5.2	+12.5%	+0.0	57
Management & Administrative		105	115	115	+115.1		+10.0	+9.5%	+0.0	128
Support		46	45	45	+45.2		-0.5	-1.0%	+0.0	79
Maintenance/ Technical		4	5	5	+5.5		+1.1	+25.2%	+0.0	6
General Support		50	51	51	+50.7		+0.6	+1.3%	+0.0	85
Health Care Assistants		566	606	606	+605.7		+39.5	+7.0%	+0.0	755
Care, other		117	126	126	+126.5		+9.3	+7.9%	+0.0	167
Patient & Client Care		683	732	732	+732.2		+48.8	+7.1%	+0.0	922

Employment Report by Community Health & Wellbeing DEC 2023

Community Health & Wellbeing DEC 2023	WTE DEC 2019	WTE DEC 2022(1)	WTE NOV 2023	WTE DEC 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since NOV 2023	No. DEC 2023
Overall		21	35	34	+34		+13	+59.1%	-1	36
Director Nursing/Midwifery, Assistant			2	2	+2.0		2		0	2
Director of Nursing/Midwifery			1	1	+1.0		1		0	1
Nurse/ Midwife Manager			3	3	+3		+3		+0	3
Nursing & Midwifery			3	3	+3		+3		+0	3
Pharmacists			1	1	+1.0		1		0	1
Pharmacy			1	1	+1		+1		+0	1
Vaccinators			1	1	+1.0		1		0	1
H&SC, Other			1	1	+1		+1		+0	1
Health & Social Care Professionals			2	2	+2		+2		+0	2
Senior Management (VIII & GM)		1	2	2	+2.0		1		0	2
Management (VIII & above)		1	2	2	+2		+1	+100.0%	+0	2
Middle Management (V-VII)		4	7.9	7.89	+7.9		3.89		-0.01	8
Administrative/ Supervisory (V to VII)		4	8	8	+8		+4	+97.3%	0	8
General Administrative (III & IV)		0.85	4.84	3.84	+3.8		2.99		-1	4
Clerical (III & IV)		1	5	4	+4		+3	+351.8%	-1	4
Management & Administrative		6	15	14	+14		+8	+134.7%	-1	14
Health Promotion		15.38	14.49	14.04	+14.0		-1.34		-0.45	16
Other Care Grades			1	1	+1.0		1		0	1
Care, other		15	15	15	+15		0	-2.2%	0	17
Patient & Client Care		15	15	15	+15		0	-2.2%	0	17



Employment Report by Mental Health DEC 2023

Mental HealthDEC 2023	WTE DEC 2019	WTE DEC 2022(1)	WTE NOV 2023	WTE DEC 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since NOV 2023	No. DEC 2023
Overall	1,308	1,329	1,374	1,361	+52	+4.0%	+31	+2.4%	-13	1,462
Consultants	38	37	42	43	+5	+14.2%	+6	+16.2%	+1	47
Registrars	33	37	41	42	+9	+27.1%	+5	+14.2%	+1	45
SHO/ Interns	35	39	37	37	+2	+5.7%	-2	-5.1%	0	38
Medical/ Dental, other	1	1			-1	-100.0%	-1	-100.0%		
Medical & Dental	107	114	120	122	+15	+14.3%	+8	+7.3%	+2	130
Nurse/ Midwife Manager	146	142	150	151	+5	+3.3%	+8	+5.9%	+0	153
Nurse/ Midwife Specialist & AN/MP	67	88	105	105	+38	+56.4%	+18	+20.1%	+0	109
Staff Nurse/ Staff Midwife	357	353	331	326	-31	-8.7%	-27	-7.7%	-5	351
Nursing/ Midwifery awaiting registration	5	7	17	15	+11	+221.1%	+8	+117.9%	-2	16
Pre-registration Nurse/ Midwife Intern	0	4	1		0	-100.0%	-4	-100.0%	-1	
Nursing/ Midwifery Student	5	11	18	15	+10	+213.1%	+4	+38.0%	-3	16
Nursing/ Midwifery other	2	4	4	4	+2	+100.0%	+0	+0.0%	+0	4
Nursing & Midwifery	577	598	609	601	+24	+4.2%	+3	+0.5%	-8	633
Therapy Professions	45	55	55	57	+12	+25.4%	+2	+4.2%	+2	62
Social Care	15	14	13	13	-2	-10.6%	-1	-4.6%	0	14
Pharmacy	3	3	4	4	+1	+45.6%	+1	+46.8%	0	5
Psychologists	34	37	41	36	+2	+6.3%	-1	-3.8%	-5	40
Social Workers	41	44	48	47	+6	+15.0%	+3	+6.7%	-1	51
H&SC, Other	3	3	15	14	+11	+367.7%	+11	+395.8%	-1	18
Health & Social Care Professionals	140	155	176	170	+30	+21.7%	+16	+10.1%	-6	190
Management (VIII & above)	5	3	3	3	-2	-40.0%	+0	+0.0%	+0	3
Administrative/ Supervisory (V to VII)	24	25	31	31	+7	+31.7%	+6	+23.5%	0	32
Clerical (III & IV)	109	98	111	111	+2	+1.6%	+13	+13.4%	0	122
Management & Administrative	138	126	145	145	+7	+5.2%	+19	+15.1%	-1	157
Support	36	27	21	21	-15	-41.3%	-5	-20.1%	0	24
Maintenance/ Technical	27	36	34	34	+7	+27.0%	-2	-4.5%	+0	35
General Support	63	62	55	56	-8	-12.1%	-7	-11.1%	+0	59
Health Care Assistants	215	202	200	199	-15	-7.2%	-3	-1.3%	-1	212
Care, other	69	73	68	68	-2	-2.2%	-5	-7.0%	0	81
Patient & Client Care	284	275	268	267	-17	-6.0%	-8	-2.8%	-1	293



Employment Report by Primary Care DEC 2023

Primary Care DEC 2023	WTE DEC 2019	WTE DEC 2022(1)	WTE NOV 2023	WTE DEC 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since NOV 2023	No. DEC 2023
Overall	1,134	1,351	1,312	1,310	+176	+15.5%	-41	-3.0%	-3	1,494
Consultants	1	3	5	5	+4	+300.0%	+2	+66.7%	0	6
Registrars	40	53	54	53	+13	+33.2%	+1	+1.2%	0	55
SHO/ Interns	1	3	2	2	+1	+100.0%	-1	-32.9%	+0	2
Medical/ Dental, other	46	46	47	47	+1	+3.2%	+2	+3.5%	0	61
Medical & Dental	88	104	108	107	+20	+22.2%	+3	+3.1%	-1	124
Nurse/ Midwife Manager	27	34	34	36	+9	+32.1%	+2	+7.4%	+2	38
Nurse/ Midwife Specialist & AN/MP	17	38	44	42	+24	+141.4%	+4	+9.7%	-2	46
Staff Nurse/ Staff Midwife	74	92	103	103	+28	+38.3%	+10	+11.0%	0	126
Public Health Nurse	191	186	186	189	-2	-1.2%	+2	+1.3%	+2	216
Post-registration Nursel Midwife Student	4	14	11	11	+7	+175.0%	-3	-23.8%	+0	11
Nursing/ Midwifery Student	4	14	11	11	+7	+175.0%	-3	-23.8%	+0	11
Nursing & Midwifery	313	365	379	380	+66	+21.2%	+15	+4.2%	+1	437
Therapy Professions	226	291	265	261	+35	+15.4%	-30	-10.3%	-4	296
Health Science/ Diagnostics	6	9	8	7	+2	+25.9%	-2	-17.6%	0	8
Social Care	8	7	5	5	-4	-43.5%	-2	-27.5%	0	5
Pharmacy	1	1	1	1	+0	+0.0%	+0	+0.0%	+0	1
Psychologists	24	32	27	27	+3	+10.6%	-5	-16.0%	0	30
Social Workers	7	19	17	18	+11	+156.2%	-1	-6.0%	+1	18
H&SC, Other	40	63	50	52	+12	+30.5%	-10	-16.6%	+2	56
Health & Social Care Professionals	312	421	372	371	+58	+18.6%	-50	-11.8%	-1	414
Management (VIII & above)	33	29	24	23	-10	-29.0%	-5	-18.6%	0	24
Administrative/ Supervisory (V to VII)	62	85	89	88	+26	+42.8%	+4	+4.5%	-1	94
Clerical (III & IV)	238	219	227	222	-15	-6.5%	+3	+1.5%	-4	251
Management & Administrative	333	332	339	334	+2	+0.5%	+2	+0.5%	-5	369
Support	21	17	15	14	-7	-32.4%	-3	-18.5%	-1	36
Maintenance/ Technical	9	11	11	11	+2	+22.2%	+0	+0.1%	+0	11
General Support	30	28	26	25	-5	-15.9%	-3	-11.3%	-1	47
Health Care Assistants	14	33	31	33	+18	+128.8%	0	-0.3%	+2	35
Care, other	43	68	58	60	+17	+39.0%	-8	-11.7%	+1	68
Patient & Client Care	57	100	89	92	+35	+61.4%	-8	-8.0%	+3	103



Employment Report by Disabilities DEC 2023

Disabilities DEC 2023	WTE DEC 2019	WTE DEC 2022(1)	WTE NOV 2023	WTE DEC 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since NOV 2023	No. DEC 2023
Overall	1,497	1,607	1,742	1,757	+260	+17.4%	+150	+9.4%	+15	2,142
Consultants	3	3	3	3	+0	+0.6%	+0	+0.0%	+0	4
Registrars	2	1	1	1	-1	-50.0%	+0	+0.0%	+0	1
SHO/ Interns		1	1	1	+1		+0	+0.0%	+0	1
Medical/ Dental, other	1	1	1	1	0	-1.0%	0	-1.0%	0	1
Medical & Dental	6	6	6	6	+0	+0.2%	0	-0.2%	0	7
Nurse/ Midwife Manager	77	76	66	66	-12	-15.3%	-10	-13.1%	+0	74
Nurse/ Midwife Specialist & AN/MP	6	6	6	6	0	-4.8%	-1	-13.5%	+0	7
Staff Nurse/ Staff Midwife	165	166	160	159	-6	-3.6%	-6	-3.8%	0	193
Nursing & Midwifery	249	248	231	231	-18	-7.3%	-17	-6.9%	0	274
Therapy Professions	41	48	86	91	+50	+120.1%	+43	+90.1%	+5	107
Social Care	222	279	320	320	+98	+44.0%	+40	+14.4%	+0	382
Psychologists	16	19	28	30	+14	+88.5%	+10	+53.4%	+2	34
Social Workers	26	27	26	27	+1	+5.4%	+1	+2.6%	+1	37
H&SC, Other	16	11	13	13	-2	-15.3%	+2	+18.7%	+0	19
Health & Social Care Professionals	321	385	473	481	+160	+50.0%	+97	+25.1%	+8	579
Management (VIII & above)	16	17	18	18	+2	+11.0%	+1	+4.7%	+0	18
Administrative/ Supervisory (V to VII)	40	64	76	77	+36	+89.2%	+13	+19.5%	+1	79
Clerical (III & IV)	50	54	62	63	+13	+26.6%	+9	+16.4%	+1	74
Management & Administrative	106	135	155	157	+51	+48.1%	+22	+16.4%	+2	171
Support	45	46	46	46	+2	+3.4%	+1	+1.2%	+0	80
Maintenance/ Technical	13	12	12	12	-1	-9.3%	0	-0.3%	0	13
General Support	58	58	58	58	+0	+0.6%	+0	+0.9%	0	93
Health Care Assistants	623	641	675	681	+57	+9.2%	+39	+6.1%	+5	834
Care, other	134	134	143	143	+9	+6.9%	+9	+6.8%	0	184
Patient & Client Care	757	776	819	824	+67	+8.8%	+48	+6.2%	+5	1,018



Employment Report by Older People DEC 2023

Older People DEC 2023	WTE DEC 2019	WTE DEC 2022(1)	WTE NOV 2023	WTE DEC 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since NOV 2023	No. DEC 2023
Overall	1,606	1,582	1,590	1,596	-9	-0.6%	+14	+0.9%	+7	1,846
Medical/ Dental, other	11	10	7	7	-4	-40.0%	-3	-32.3%	0	11
Medical & Dental	11	10	7	7	-4	-40.0%	-3	-32.3%	0	11
Nurse/ Midwife Manager	58	74	71	73	+15	+26.2%	0	-0.6%	+2	77
Nurse/ Midwife Specialist & AN/MP	2	7	12	12	+10	+490.0%	+5	+69.1%	+0	12
Staff Nurse/ Staff Midwife	301	305	312	317	+16	+5.2%	+12	+4.1%	+4	358
Public Health Nurse	1	1	1	1	+0	+25.0%	+0	+0.0%	+0	1
Nursing & Midwifery	362	386	397	403	+41	+11.3%	+17	+4.4%	+6	448
Therapy Professions	26	28	38	39	+13	+52.4%	+11	+39.1%	+1	43
Health Science/ Diagnostics	1	1	1	1	+0	+23.3%	+0	+1.4%	0	1
Pharmacy	1	1	1	1	0	-47.5%	0	-1.9%	0	1
Social Workers	10	13	4	4	-6	-61.2%	-9	-69.4%	+0	4
H&SC, Other			4	4	+4		+4		0	4
Health & Social Care Professionals	37	42	47	48	+10	+28.0%	+6	+13.2%	+1	53
Management (VIII & above)	2	6	6	6	+4	+200.0%	+0	+0.0%	+0	6
Administrative/ Supervisory (V to VII)	8	16	18	18	+10	+133.0%	+2	+13.1%	0	19
Clerical (III & IV)	72	64	69	68	-4	-5.3%	+4	+6.1%	-1	74
Management & Administrative	81	86	93	92	+10	+12.8%	+6	+6.9%	-1	99
Support	56	51	51	51	-5	-9.6%	+0	+0.3%	+0	58
Maintenance/ Technical	19	20	22	21	+2	+13.1%	+1	+5.7%	0	22
General Support	75	71	72	72	-3	-3.9%	+1	+1.9%	0	80
Health Care Assistants	515	536	556	556	+41	+8.0%	+20	+3.8%	+0	614
Home Help	499	407	378	376	-124	-24.7%	-31	-7.7%	-3	493
Care, other	24	45	40	43	+19	+77.0%	-2	-3.7%	+3	48
Patient & Client Care	1,039	988	974	975	-64	-6.1%	-13	-1.3%	+1	1155



Employment Report by CHO Operations DEC 2023

CHO Operations DEC 2023	WTE DEC 2019	WTE DEC 2022(1)	WTE NOV 2023	WTE DEC 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since NOV 2023	No. DEC 2023
Overall		82	107	110	+110		+28	+34.1%	+2	113
Nurse/ Midwife Manager		5	7	7	+7		+2	+35.6%	+0	8
Nurse/ Midwife Specialist & AN/MP		2	2	3	+3		+1	+36.5%	+1	3
Nursing & Midwifery		7	9	10	+10		+3	+35.8%	+1	11
Pharmacy		2	1	1	+1		-1	-43.2%	+0	1
Social Workers			12	12	+12		+12		0	13
H&SC, Other			1	1	+1		+1		+0	1
Health & Social Care Professionals		2	14	14	+14		+12	+693.8%	0	15
Management (VIII & above)		15	15	15	+15		0	-0.5%	+0	15
Administrative/ Supervisory (V to VII)		42	51	51	+51		+9	+22.3%	+0	52
Clerical (III & IV)		16	19	20	+20		+4	+23.3%	+1	20
Management & Administrative		73	84	86	+86		+13	+17.9%	+1	87



Employment Report by Care Group (HSE Only) DEC 2023

CHO 2 DEC 2023

Community Health & Wellbeing

Community Health & Wellbeing HSE Only DEC 2023	WTE DEC 2019	WTE DEC 2022(1)	WTE NOV 2023	WTE DEC 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since NOV 2023	No. DEC 2023
Overall		21	35	34	+34		+13	+59.1%	-1	36
Nurse/ Midwife Manager			3	3	+3		+3		+0	3
Nursing & Midwifery			3	3	+3		+3		+0	3
Pharmacy			1	1	+1		+1		+0	1
H&SC, Other			1	1	+1		+1		+0	1
Health & Social Care Professionals			2	2	+2		+2		+0	2
Management (VIII & above)		1	2	2	+2		+1	+100.0%	+0	2
Administrative/ Supervisory (V to VII)		4	8	8	+8		+4	+97.3%	0	8
Clerical (III & IV)		1	5	4	+4		+3	+351.8%	-1	4
Management & Administrative		6	15	14	+14		+8	+134.7%	-1	14
Care, other		15	15	15	+15		0	-2.2%	0	17
Patient & Client Care		15	15	15	+15		0	-2.2%	0	17



Mental Health

Mental Health HSE Only DEC 2023	WTE DEC 2019	WTE DEC 2022(1)	WTE NOV 2023	WTE DEC 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since NOV 2023	No. DEC 2023
Overall	1,308	1,329	1,374	1,361	+52	+4.0%	+31	+2.4%	-13	1,462
Consultants	38	37	42	43	+5	+14.2%	+6	+16.2%	+1	47
Registrars	33	37	41	42	+9	+27.1%	+5	+14.2%	+1	45
SHO/ Interns	35	39	37	37	+2	+5.7%	-2	-5.1%	0	38
Medical/ Dental, other	1	1			-1	-100.0%	-1	-100.0%		
Medical & Dental	107	114	120	122	+15	+14.3%	+8	+7.3%	+2	130
Nurse/ Midwife Manager	146	142	150	151	+5	+3.3%	+8	+5.9%	+0	153
Nurse/ Midwife Specialist & AN/MP	67	88	105	105	+38	+56.4%	+18	+20.1%	+0	109
Staff Nurse/ Staff Midwife	357	353	331	326	-31	-8.7%	-27	-7.7%	-5	351
Nursing/ Midwifery awaiting registration	5	7	17	15	+11	+221.1%	+8	+117.9%	-2	16
Pre-registration Nurse/ Midwife Intern	0	4	1		0	-100.0%	-4	-100.0%	-1	
Nursing/ Midwifery Student	5	11	18	15	+10	+213.1%	+4	+38.0%	-3	16
Nursing/ Midwifery other	2	4	4	4	+2	+100.0%	+0	+0.0%	+0	4
Nursing & Midwifery	577	598	609	601	+24	+4.2%	+3	+0.5%	-8	633
Therapy Professions	45	55	55	57	+12	+25.4%	+2	+4.2%	+2	62
Social Care	15	14	13	13	-2	-10.6%	-1	-4.6%	0	14
Pharmacy	3	3	4	4	+1	+45.6%	+1	+46.8%	0	5
Psychologists	34	37	41	36	+2	+6.3%	-1	-3.8%	-5	40
Social Workers	41	44	48	47	+6	+15.0%	+3	+6.7%	-1	51
H&SC, Other	3	3	15	14	+11	+367.7%	+11	+395.8%	-1	18
Health & Social Care Professionals	140	155	176	170	+30	+21.7%	+16	+10.1%	-6	190
Management (VIII & above)	5	3	3	3	-2	-40.0%	+0	+0.0%	+0	3
Administrative/ Supervisory (V to VII)	24	25	31	31	+7	+31.7%	+6	+23.5%	0	32
Clerical (III & IV)	109	98	111	111	+2	+1.6%	+13	+13.4%	0	122
Management & Administrative	138	126	145	145	+7	+5.2%	+19	+15.1%	-1	157
Support	36	27	21	21	-15	-41.3%	-5	-20.1%	0	24
Maintenance/ Technical	27	36	34	34	+7	+27.0%	-2	-4.5%	+0	35
General Support	63	62	55	56	-8	-12.1%	-7	-11.1%	+0	59
Health Care Assistants	215	202	200	199	-15	-7.2%	-3	-1.3%	-1	212
Care, other	69	73	68	68	-2	-2.2%	-5	-7.0%	0	81
Patient & Client Care	284	275	268	267	-17	-6.0%	-8	-2.8%	-1	293



Primary Care

Primary Care HSE Only DEC 2023	WTE DEC 2019	WTE DEC 2022(1)	WTE NOV 2023	WTE DEC 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since NOV 2023	No. DEC 2023
Overall	1,134	1,351	1,312	1,310	+176	+15.5%	-41	-3.0%	-3	1,494
Consultants	1	3	5	5	+4	+300.0%	+2	+66.7%	0	6
Registrars	40	53	54	53	+13	+33.2%	+1	+1.2%	0	55
SHO/ Interns	1	3	2	2	+1	+100.0%	-1	-32.9%	+0	2
Medical/ Dental, other	46	46	47	47	+1	+3.2%	+2	+3.5%	0	61
Medical & Dental	88	104	108	107	+20	+22.2%	+3	+3.1%	-1	124
Nurse/ Midwife Manager	27	34	34	36	+9	+32.1%	+2	+7.4%	+2	38
Nurse/ Midwife Specialist & AN/MP	17	38	44	42	+24	+141.4%	+4	+9.7%	-2	46
Staff Nurse/ Staff Midwife	74	92	103	103	+28	+38.3%	+10	+11.0%	0	126
Public Health Nurse	191	186	186	189	-2	-1.2%	+2	+1.3%	+2	216
Post-registration Nurse/ Midwife Student	4	14	11	11	+7	+175.0%	-3	-23.8%	+0	11
Nursing/ Midwifery Student	4	14	11	11	+7	+175.0%	-3	-23.8%	+0	11
Nursing & Midwifery	313	365	379	380	+66	+21.2%	+15	+4.2%	+1	437
Therapy Professions	226	291	265	261	+35	+15.4%	-30	-10.3%	-4	296
Health Science/ Diagnostics	6	9	8	7	+2	+25.9%	-2	-17.6%	0	8
Social Care	8	7	5	5	-4	-43.5%	-2	-27.5%	0	5
Pharmacy	1	1	1	1	+0	+0.0%	+0	+0.0%	+0	1
Psychologists	24	32	27	27	+3	+10.6%	-5	-16.0%	0	30
Social Workers	7	19	17	18	+11	+156.2%	-1	-6.0%	+1	18
H&SC, Other	40	63	50	52	+12	+30.5%	-10	-16.6%	+2	56
Health & Social Care Professionals	312	421	372	371	+58	+18.6%	-50	-11.8%	-1	414
Management (VIII & above)	33	29	24	23	-10	-29.0%	-5	-18.6%	0	24
Administrative/ Supervisory (V to VII)	62	85	89	88	+26	+42.8%	+4	+4.5%	-1	94
Clerical (III & IV)	238	219	227	222	-15	-6.5%	+3	+1.5%	-4	251
Management & Administrative	333	332	339	334	+2	+0.5%	+2	+0.5%	-5	369
Support	21	17	15	14	-7	-32.4%	-3	-18.5%	-1	36
Maintenance/ Technical	9	11	11	11	+2	+22.2%	+0	+0.1%	+0	11
General Support	30	28	26	25	-5	-15.9%	-3	-11.3%	-1	47
Health Care Assistants	14	33	31	33	+18	+128.8%	0	-0.3%	+2	35
Care, other	43	68	58	60	+17	+39.0%	-8	-11.7%	+1	68
Patient & Client Care	57	100	89	92	+35	+61.4%	-8	-8.0%	+3	103



Disabilities

Disabilities HSE Only DEC 2023	WTE DEC 2019	WTE DEC 2022(1)	WTE NOV 2023	WTE DEC 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since NOV 2023	No. DEC 2023
Overall	209	231	279	294	+85	+40.9%	+63	+27.2%	+15	319
Consultants	1	1	1	1	+0	+0.0%	+0	+0.0%	+0	1
Medical/ Dental, other	1	1	1	1	0	-1.0%	0	-1.0%	0	1
Medical & Dental	2	2	2	2	0	-0.5%	0	-0.5%	0	2
Nurse/ Midwife Manager	10	11	9	9	-1	-6.0%	-1	-11.6%	+0	10
Nurse/ Midwife Specialist & AN/MP	1	2	2	2	+1	+100.0%	+0	+0.0%	+0	2
Staff Nurse/ Staff Midwife	46	39	37	37	-9	-19.9%	-3	-6.8%	0	45
Nursing & Midwifery	57	52	48	48	-9	-15.3%	-4	-7.5%	0	57
Therapy Professions	7	14	48	53	+46	+672.8%	+39	+282.2%	+5	59
Social Care	26	27	34	34	+7	+27.5%	+6	+22.4%	+0	36
Psychologists	2	5	12	15	+13	+715.0%	+10	+194.6%	+2	16
Social Workers	1	1	1	2	+1	+233.3%	+1	+36.1%	+1	2
Health & Social Care Professionals	36	48	95	103	+67	+189.0%	+55	+115.7%	+8	113
Management (VIII & above)	3	4	4	4	+1	+33.3%	+0	+0.0%	+0	4
Administrative/ Supervisory (V to VII)	6	13	21	22	+16	+277.8%	+9	+64.4%	+1	22
Clerical (III & IV)	13	12	15	16	+4	+29.0%	+4	+29.3%	+1	17
Management & Administrative	21	30	40	42	+21	+97.0%	+12	+41.0%	+2	43
Support			1	1	+1		+1		+0	1
Maintenance/ Technical	8	7	6	6	-2	-20.9%	-1	-15.3%	0	7
General Support	8	7	7	7	-1	-8.4%	0	-1.9%	0	8
Health Care Assistants	77	75	70	75	-3	-3.3%	0	-0.3%	+5	79
Care, other	8	17	17	17	+9	+122.8%	0	-0.8%	0	17
Patient & Client Care	85	92	87	92	+7	+7.9%	0	-0.4%	+5	96



Older People

Older People HSE Only DEC 2023	WTE DEC 2019	WTE DEC 2022(1)	WTE NOV 2023	WTE DEC 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since NOV 2023	No. DEC 2023
Overall	1,606	1,582	1,590	1,596	-9	-0.6%	+14	+0.9%	+7	1,846
Medical/ Dental, other	11	10	7	7	-4	-40.0%	-3	-32.3%	0	11
Medical & Dental	11	10	7	7	-4	-40.0%	-3	-32.3%	0	11
Nurse/ Midwife Manager	58	74	71	73	+15	+26.2%	0	-0.6%	+2	77
Nurse/ Midwife Specialist & AN/MP	2	7	12	12	+10	+490.0%	+5	+69.1%	+0	12
Staff Nurse/ Staff Midwife	301	305	312	317	+16	+5.2%	+12	+4.1%	+4	358
Public Health Nurse	1	1	1	1	+0	+25.0%	+0	+0.0%	+0	1
Nursing & Midwifery	362	386	397	403	+41	+11.3%	+17	+4.4%	+6	448
Therapy Professions	26	28	38	39	+13	+52.4%	+11	+39.1%	+1	43
Health Science/ Diagnostics	1	1	1	1	+0	+23.3%	+0	+1.4%	0	1
Pharmacy	1	1	1	1	0	-47.5%	0	-1.9%	0	1
Social Workers	10	13	4	4	-6	-61.2%	-9	-69.4%	+0	4
H&SC, Other			4	4	+4		+4		0	4
Health & Social Care Professionals	37	42	47	48	+10	+28.0%	+6	+13.2%	+1	53
Management (VIII & above)	2	6	6	6	+4	+200.0%	+0	+0.0%	+0	6
Administrative/ Supervisory (V to VII)	8	16	18	18	+10	+133.0%	+2	+13.1%	0	19
Clerical (III & IV)	72	64	69	68	-4	-5.3%	+4	+6.1%	-1	74
Management & Administrative	81	86	93	92	+10	+12.8%	+6	+6.9%	-1	99
Support	56	51	51	51	-5	-9.6%	+0	+0.3%	+0	58
Maintenance/ Technical	19	20	22	21	+2	+13.1%	+1	+5.7%	0	22
General Support	75	71	72	72	-3	-3.9%	+1	+1.9%	0	80
Health Care Assistants	515	536	556	556	+41	+8.0%	+20	+3.8%	+0	614
Home Help	499	407	378	376	-124	-24.7%	-31	-7.7%	-3	493
Care, other	24	45	40	43	+19	+77.0%	-2	-3.7%	+3	48
Patient & Client Care	1,039	988	974	975	-64	-6.1%	-13	-1.3%	+1	1,155

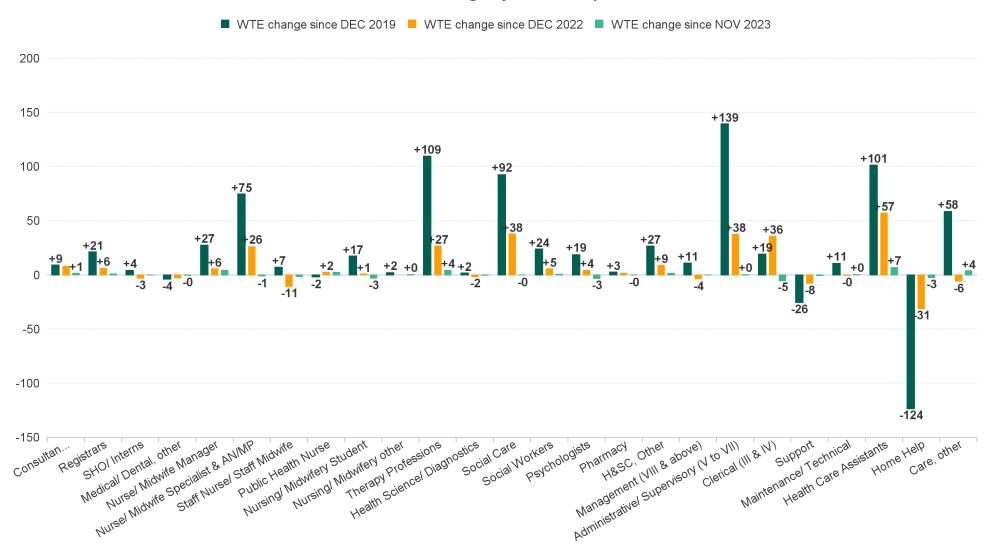


CHO Operations

CHO Operations HSE Only DEC 2023	WTE DEC 2019	WTE DEC 2022(1)	WTE NOV 2023	WTE DEC 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since NOV 2023	No. DEC 2023
Overall		82	107	110	+110		+28	+34.1%	+2	113
Nurse/ Midwife Manager		5	7	7	+7		+2	+35.6%	+0	8
Nurse/ Midwife Specialist & AN/MP		2	2	3	+3		+1	+36.5%	+1	3
Nursing & Midwifery		7	9	10	+10		+3	+35.8%	+1	11
Pharmacy		2	1	1	+1		-1	-43.2%	+0	1
Social Workers			12	12	+12		+12		0	13
H&SC, Other			1	1	+1		+1		+0	1
Health & Social Care Professionals		2	14	14	+14		+12	+693.8%	0	15
Management (VIII & above)		15	15	15	+15		0	-0.5%	+0	15
Administrative/ Supervisory (V to VII)		42	51	51	+51		+9	+22.3%	+0	52
Clerical (III & IV)		16	19	20	+20		+4	+23.3%	+1	20
Management & Administrative		73	84	86	+86		+13	+17.9%	+1	87



WTE Change by Staff Group





DEC 2023	WTE DEC 2023	No. DEC 2023	WTE:	Number Male %	Number Female	Male WTE : No.	Female WTE : No	Perm Count	Perm Count	Perm Count Female	Fulltime Count	Part time Count %	FT Count	FT Count Female
					%			%	Male %	%	%		Male %	%
Total	6,167	7,093	1:0.9	20.02%	79.98%	1:0.9	1:0.9	88.44%	16.71%	71.73%	65.19%	34.81%	76.83%	62.28%
Consultant Medicine	5	6	1:0.8		100.00%	1:	1:0.8	83.33%		83.33%	50.00%	50.00%		50.00%
Consultant Paediatrics	1	1	1:1		100.00%	1:	1:1	100.00%		100.00%	100.00%			100.00%
Consultant Psychiatry	45	50	1:0.9	42.00%	58.00%	1:0.9	1:0.9	50.00%	24.00%	26.00%	84.00%	16.00%	90.48%	79.31%
Consultants	51	57	1:0.9	36.84%	63.16%	1:0.9	1:0.9	54.39%	21.05%	33.33%	80.70%	19.30%	90.48%	75.00%
Dentists	23	27	1:0.9	29.63%	70.37%	1:1	1:0.8	92.59%	29.63%	62.96%	66.67%	33.33%	87.50%	57.89%
Other Medical	31	46	1:0.7	36.96%	63.04%	1:0.6	1:0.7	82.61%	28.26%	54.35%	43.48%	56.52%	41.18%	44.83%
Medical/ Dental, other	55	73	1:0.7	34.25%	65.75%	1:0.7	1:0.8	86.30%	28.77%	57.53%	52.05%	47.95%	56.00%	50.00%
Registrar	80	83	1:1	43.37%	56.63%	1:1	1:0.9	1.20%		1.20%	96.39%	3.61%	100.00%	93.62%
Senior Registrar	17	18	1:0.9	44.44%	55.56%	1:1	1:0.9				94.44%	5.56%	100.00%	90.00%
Registrars	96	101	1:1	43.56%	56.44%	1:1	1:0.9	0.99%		0.99%	96.04%	3.96%	100.00%	92.98%
Senior House Officer	40	41	1:1	48.78%	51.22%	1:1	1:1				95.12%	4.88%	100.00%	90.48%
SHO/ Interns	40	41	1:1	48.78%	51.22%	1:1	1:1				95.12%	4.88%	100.00%	90.48%
Medical & Dental	242	272	1:0.9	40.44%	59.56%	1:0.9	1:0.9	34.93%	12.13%	22.79%	80.88%	19.12%	88.18%	75.93%
Clinical Nurse/ Midwife Manager 1	50	56	1:0.9	8.93%	91.07%	1:1	1:0.9	94.64%	8.93%	85.71%	80.36%	19.64%	100.00%	78.43%
Clinical Nurse/ Midwife Manager 2	180	188	1:1	30.85%	69.15%	1:1	1:0.9	97.87%	30.85%	67.02%	92.02%	7.98%	100.00%	88.46%
Clinical Nurse/ Midwife Manager 3	33	34	1:1	29.41%	70.59%	1:1	1:0.9	91.18%	29.41%	61.76%	91.18%	8.82%	100.00%	87.50%
Director Nursing/Midwifery, Assistant	50	52	1:1	17.31%	82.69%	1:1	1:1	94.23%	17.31%	76.92%	84.62%	15.38%	100.00%	81.40%
Director of Nursing/Midwifery	23	23	1:1	8.70%	91.30%	1:1	1:1	100.00%	8.70%	91.30%	100.00%		100.00%	100.00%
Nurse/ Midwife Manager	336	353	1:1	23.80%	76.20%	1:1	1:0.9	96.32%	23.80%	72.52%	89.52%	10.48%	100.00%	86.25%
Advanced Nurse/ Midwife Practitioner	18	18	1:1	27.78%	72.22%	1:1	1:1	94.44%	27.78%	66.67%	94.44%	5.56%	80.00%	100.00%
Adv. Nurse/ Midwife, Candidate	6	6	1:1		100.00%	1:	1:1	100.00%		100.00%	100.00%			100.00%
Clinical Nurse/ Midwife Specialist	144	153	1:0.9	9.80%	90.20%	1:1	1:0.9	100.00%	9.80%	90.20%	92.16%	7.84%	100.00%	91.30%
Nurse/ Midwife Specialist & AN/MP	167	177	1:0.9	11.30%	88.70%	1:1	1:0.9	99.44%	11.30%	88.14%	92.66%	7.34%	95.00%	92.36%
Nursing Education/Clinical	4	4	1:1		100.00%	1:	1:1	100.00%		100.00%	100.00%			100.00%
Nursing/ Midwifery other	4	4	1:1		100.00%	1:	1:1	100.00%		100.00%	100.00%			100.00%
Nursing/ Midwifery awaiting registration	15	16	1:1	6.25%	93.75%	1:0.5	1:1				100.00%		100.00%	100.00%
Post-registration Nurse/ Midwife Student	11	11	1:1		100.00%	1:	1:1	36.36%		36.36%	100.00%			100.00%
Nursing/ Midwifery Student	26	27	1:1	3.70%	96.30%	1:0.5	1:1	14.81%		14.81%	100.00%		100.00%	100.00%
Public Health Nurse	190	217	1:0.9	0.46%	99.54%	1:1	1:0.9	99.08%	0.46%	98.62%	77.88%	22.12%	100.00%	77.78%
Public Health Nurse	190	217	1:0.9	0.46%	99.54%	1:1	1:0.9	99.08%	0.46%	98.62%	77.88%	22.12%	100.00%	77.78%
Staff Nurse [Intellectual Disability]	121	146	1:0.8	8.90%	91.10%	1:0.9	1:0.8	91.78%	8.22%	83.56%	50.68%	49.32%	76.92%	48.12%
Staff Nurse [Psychiatric]	336	364	1:0.9	23.63%	76.37%	1:0.9	1:0.9	89.01%	19.23%	69.78%	84.34%	15.66%	82.56%	84.89%
Staff Nurses [General/ Children's]	448	518	1:0.9	6.18%	93.82%	1:1	1:0.9	94.02%	6.18%	87.84%	63.32%	36.68%	93.75%	61.32%
Staff Nurse/ Staff Midwife	905	1,028	1:0.9	12.74%	87.26%	1:0.9	1:0.9	91.93%	11.09%	80.84%	68.97%	31.03%	84.73%	66.67%
Nursing & Midwifery	1,628	1,806	1:0.9	13.12%	86.88%	1:1	1:0.9	93.24%	12.13%	81.12%	76.91%	23.09%	91.14%	74.76%
Audiology	7	8	1:0.9		100.00%	1:	1:0.9	100.00%		100.00%	87.50%	12.50%		87.50%
Radiographers	1	1	1:0.7		100.00%	1:	1:0.7	100.00%		100.00%		100.00%		
Health Science/ Diagnostics	8	9	1:0.9		100.00%	1:	1:0.9	100.00%		100.00%	77.78%	22.22%		77.78%
Counsellor Therapists	26	30		36.67%	63.33%	1:0.9	1:0.8	100.00%	36.67%	63.33%	66.67%	33.33%	81.82%	57.89%
Dental Hygienists	5	6	1:0.8		100.00%	1:	1:0.8	100.00%		100.00%	66.67%	33.33%		66.67%
Other Health & Social Care	47	53	1:0.9	18.87%	81.13%	1:1	1:0.9	90.57%	18.87%	71.70%	81.13%	18.87%	90.00%	79.07%
Play Therapists/ Specialists	7	9	1:0.8		100.00%	1:	1:0.8	77.78%		77.78%	66.67%	33.33%		66.67%
Vaccinators	1	1	1:1	100.00%		1:1	1:					100.00%		
H&SC, Other	86		1:0.9	22.22%	77.78%	1:0.9	1:0.8	91.92%	21.21%	70.71%	73.74%	26.26%	81.82%	71.43%
Pharmacists	6		1:0.8	12.50%	87.50%	1:1	1:0.8	75.00%	12.50%	62.50%	50.00%	50.00%	100.00%	42.86%
Pharmacy Technicians	1	1			100.00%	1:	1:0.8	100.00%		100.00%		100.00%		
Pharmacy	7	9		11.11%	88.89%	1:1	1:0.8	77.78%	11.11%	66.67%	44.44%	55.56%	100.00%	37.50%
Psychologists	92		1:0.9	15.38%	84.62%	1:1	1:0.9	98.08%	14.42%	83.65%	74.04%	25.96%	100.00%	69.32%
Social Care	338	401	1:0.8	17.71%	82.29%	1:0.9	1:0.8	86.78%	15.96%	70.82%	59.10%	40.90%	63.38%	58.18%
Social Workers	108		1:0.9	16.26%	83.74%	1:1	1:0.9	94.31%	14.63%	79.67%	74.80%	25.20%	100.00%	69.90%
Dietitians	29	34		. 5.20 /6	100.00%	1:	1:0.9	100.00%		100.00%	76.47%	23.53%	. 50.00 /0	76.47%
Occupational Therapists	153	170	1:0.9	8.24%	91.76%	1:0.9	1:0.9	94.12%	6.47%	87.65%	79.41%	20.59%	92.86%	78.21%
Orthoptists	3		1:0.9		100.00%	1:	1:0.9	100.00%		100.00%	100.00%			100.00%
Physiotherapists	122		1:0.9	22.54%	77.46%		1:0.8	95.07%	21.13%	73.94%	69.01%	30.99%	90.63%	62.73%



DEC 2023	WTE DEC 2023	No. DEC 2023	WTE:	Number Male %	Number Female %	Male WTE : No.	Female WTE : No	Perm Count %	Perm Count Male %	Perm Count Female %	Fulltime Count %	Part time Count %	FT Count Male %	FT Count Female %
Total	6,167	7,093	1:0.9	20.02%	79.98%	1:0.9	1:0.9	88.44%	16.71%	71.73%	65.19%	34.81%	76.83%	62.28%
Podiatrists & Chiropodists	23	26	1:0.9	11.54%	88.46%	1:1	1:0.9	100.00%	11.54%	88.46%	80.77%	19.23%	100.00%	78.26%
Speech & Language Therapists	117	133	1:0.9	0.75%	99.25%	1:1	1:0.9	93.23%	0.75%	92.48%	82.71%	17.29%	100.00%	82.58%
Therapy Professions	448	508	1:0.9	9.84%	90.16%	1:1	1:0.9	94.88%	8.86%	86.02%	77.36%	22.64%	92.00%	75.76%
Health & Social Care Professionals	1,086	1,253	1:0.9	14.37%	85.63%	1:0.9	1:0.9	92.18%	13.09%	79.09%	70.47%	29.53%	81.11%	68.69%
Middle Management (V-VII)	273	284	1:1	16.20%	83.80%	1:1	1:1	95.42%	15.49%	79.93%	90.14%	9.86%	95.65%	89.08%
Administrative/ Supervisory (V to VII)	273	284	1:1	16.20%	83.80%	1:1	1:1	95.42%	15.49%	79.93%	90.14%	9.86%	95.65%	89.08%
General Administrative (III & IV)	487	545	1:0.9	9.91%	90.09%	1:0.9	1:0.9	93.21%	8.99%	84.22%	72.48%	27.52%	81.48%	71.49%
Clerical (III & IV)	487	545	1:0.9	9.91%	90.09%	1:0.9	1:0.9	93.21%	8.99%	84.22%	72.48%	27.52%	81.48%	71.49%
Executive Management	13	13	1:1	69.23%	30.77%	1:1	1:1	84.62%	53.85%	30.77%	100.00%		100.00%	100.00%
Senior Management (VIII & GM)	54	55	1:1	40.00%	60.00%	1:1	1:1	90.91%	36.36%	54.55%	96.36%	3.64%	95.45%	96.97%
Management (VIII & above)	67	68	1:1	45.59%	54.41%	1:1	1:1	89.71%	39.71%	50.00%	97.06%	2.94%	96.77%	97.30%
Management & Administrative	827	897	1:0.9	14.60%	85.40%	1:1	1:0.9	93.65%	13.38%	80.27%	79.93%	20.07%	90.08%	78.20%
Maintenance	77	79	1:1	98.73%	1.27%	1:1	1:1	100.00%	98.73%	1.27%	94.94%	5.06%	94.87%	100.00%
Technical Services	2	2	1:1	100.00%		1:1	1:	50.00%	50.00%		100.00%		100.00%	
Maintenance/ Technical	79	81	1:1	98.77%	1.23%	1:1	1:1	98.77%	97.53%	1.23%	95.06%	4.94%	95.00%	100.00%
Catering	29	32	1:0.9	25.00%	75.00%	1:1	1:0.9	100.00%	25.00%	75.00%	75.00%	25.00%	100.00%	66.67%
Household Services	57	89	1:0.6	17.98%	82.02%	1:0.6	1:0.7	89.89%	13.48%	76.40%	30.34%	69.66%	37.50%	28.77%
Other Support	37	68	1:0.5	76.47%	23.53%	1:0.7	1:0.2	64.71%	60.29%	4.41%	25.00%	75.00%	28.85%	12.50%
Portering	9	9	1:1	88.89%	11.11%	1:1	1:1	100.00%	88.89%	11.11%	100.00%		100.00%	100.00%
Support	132	198	1:0.7	42.42%	57.58%	1:0.7	1:0.6	83.33%	34.85%	48.48%	38.89%	61.11%	44.05%	35.09%
General Support	211	279	1:0.8	58.78%	41.22%	1:0.8	1:0.6	87.81%	53.05%	34.77%	55.20%	44.80%	68.90%	35.65%
Health Promotion	19	22	1:0.8	18.18%	81.82%	1:0.9	1:0.8	100.00%	18.18%	81.82%	86.36%	13.64%	100.00%	83.33%
Home Care Services	45	50	1:0.9	22.00%	78.00%	1:0.9	1:0.9	98.00%	20.00%	78.00%	86.00%	14.00%	81.82%	87.18%
Other Care Grades	101	112	1:0.9	34.82%	65.18%	1:0.9	1:0.9	91.96%	33.04%	58.93%	76.79%	23.21%	74.36%	78.08%
Pastoral Care	6	8	1:0.7	87.50%	12.50%	1:0.7	1:1	25.00%	25.00%		62.50%	37.50%	57.14%	100.00%
Workshop Services	159	206	1:0.8	32.52%	67.48%	1:0.9	1:0.7	84.95%	28.16%	56.80%	46.60%	53.40%	65.67%	37.41%
Care, other	329	398	1:0.8	32.16%	67.84%	1:0.9	1:0.8	88.19%	27.89%	60.30%	62.56%	37.44%	70.31%	58.89%
Attendant/ Aide	187	210	1:0.9	27.62%	72.38%	1:0.9	1:0.9	89.52%	24.29%	65.24%	71.43%	28.57%	84.48%	66.45%
Health Care Assistant/ Care Assistant	1,251	1,452	1:0.9	27.00%	73.00%	1:0.9	1:0.8	83.54%	22.18%	61.36%	53.58%	46.42%	64.80%	49.43%
Health & Social Care Assistants	31	33	1:0.9	21.21%	78.79%	1:1	1:0.9	57.58%	12.12%	45.45%	90.91%	9.09%	100.00%	88.46%
Health Care Assistants	1,469	1,695	1:0.9	26.96%	73.04%	1:0.9	1:0.9	83.78%	22.24%	61.53%	56.52%	43.48%	67.83%	52.34%
Home Helps	376	493	1:0.8	2.64%	97.36%	1:0.9	1:0.8	97.97%	2.64%	95.33%	10.95%	89.05%	7.69%	11.04%
Home Help	376	493	1:0.8	2.64%	97.36%	1:0.9	1:0.8	97.97%	2.64%	95.33%	10.95%	89.05%	7.69%	11.04%
Patient & Client Care	2,173	2,586	1:0.8	23.12%	76.88%	1:0.9	1:0.8	87.16%	19.37%	67.79%	48.76%	51.24%	67.06%	43.26%



Employment Report by WTE, Headcount, Gender, Full-Time / Part-Time etc. DEC 2023

DEC 2023	WTE DEC 2023	No. DEC 2023	WTE : No	Number Male %	Number Female %	Male WTE : No.	Female WTE : No	Perm Count %	Number Male %	Number Female %	Fulltime Count %	Part time Count %	FT Count Male %	FT Count Female %
Total	6,167	7,093	1:0.9	20.02%	79.98%	1:0.9	1:0.9	88.44%	16.71%	71.73%	65.19%	34.81%	76.83%	62.28%
Disabilities	1,757	2,142	1:0.8	23.34%	76.66%	1:0.8	1:0.8	82.68%	18.95%	63.73%	49.72%	50.28%	53.60%	48.54%
Mental Health	1,361	1,462	1:0.9	28.93%	71.07%	1:1	1:0.9	86.46%	23.39%	63.06%	85.77%	14.23%	91.96%	83.25%
Older People	1,596	1,846	1:0.9	14.46%	85.54%	1:0.9	1:0.9	97.07%	13.81%	83.26%	56.23%	43.77%	86.52%	51.11%
Primary Care	1,310	1,494	1:0.9	13.79%	86.21%	1:0.9	1:0.9	88.09%	10.84%	77.24%	75.70%	24.30%	87.38%	73.84%
CHO Operations	110	113	1:1	15.93%	84.07%	1:1	1:1	92.04%	13.27%	78.76%	94.69%	5.31%	100.00%	93.68%
Community Health & Wellbeing	34	36	1:0.9	16.67%	83.33%	1:1	1:0.9	72.22%	13.89%	58.33%	80.56%	19.44%	83.33%	80.00%



Employment by Grade Group DEC 2023	WTE DEC 2019	WTE DEC 2022(1)	WTE NOV 2023	WTE DEC 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since NOV 2023	No. DEC 2023
Overall	5,545	5,972	6,161	6,167	+623	+11.2%	+195	+3.3%	+6	7,093
Consultant Medicine	1	3	5	5	+4	+400.0%	+2	+66.7%	0	6
Consultant Psychiatry	40	39	44	45	+5	+13.4%	+6	+15.2%	+1	50
Consultant Surgery	0				0	-100.0%				
Consultant Paediatrics	1	1	1	1	+0	+0.0%	+0	+0.0%	+0	1
Consultants	42	43	50	51	+9	+21.5%	+8	+18.4%	+1	57
Registrar	58	75	79	80	+22	+37.1%	+5	+6.8%	+1	83
Senior Registrar	17	16	17	17	0	-1.8%	+1	+4.9%	0	18
Registrars	75	91	96	96	+21	+28.3%	+6	+6.5%	+1	101
Senior House Officer	36	43	40	40	+4	+11.1%	-3	-6.9%	0	41
SHO/ Interns	36	43	40	40	+4	+11.1%	-3	-6.9%	0	41
Dentists	21	23	23	23	+2	+10.3%	+0	+0.7%	+0	27
Other Medical	38	34	32	31	-6	-16.4%	-3	-8.1%	0	46
Medical/ Dental, other	59	57	55	55	-4	-6.8%	-3	-4.6%	0	73
Medical & Dental	212	234	241	242	+30.3	+14.3%	+10.7	+3.6%	1.56	+272
Clinical Nurse/ Midwife Manager 1	47	51	51	50	+3	+6.5%	-1	-2.5%	-1	56
Clinical Nurse/ Midwife Manager 2	169	165	175	180	+11	+6.6%	+15	+9.0%	+5	188
Clinical Nurse/ Midwife Manager 3	25	42	35	33	+8	+31.5%	-9	-22.4%	-2	34
Director Nursing/Midwifery, Assistant	45	47	49	50	+6	+12.9%	+3	+7.1%	+1	52
Director of Nursing/Midwifery	23	25	22	23	0	-1.7%	-2	-7.8%	+1	23
Nurse/ Midwife Manager	309	331	332	336	+27	+8.9%	+6	+1.7%	+4	353
Adv. Nurse/ Midwife, Candidate	5	6	6	6	+1	+20.0%	+0	+2.4%	+0	6
Advanced Nurse/ Midwife Practitioner	4	16	19	18	+14	+341.0%	+2	+10.4%	-1	18
Clinical Nurse/ Midwife Specialist	84	119	144	144	+60	+71.8%	+24	+20.3%	0	153
Nurse/ Midwife Specialist & AN/MP	93	141	168	167	+75	+80.6%	+26	+18.4%	-1	177
Staff Nurse [Intellectual Disability]	90	124	122	121	+32	+35.2%	-3	-2.3%	-1	146
Staff Nurse [Psychiatric]	371	366	342	336	-35	-9.5%	-30	-8.2%	-6	364
Staff Nurses [General/ Children's]	437	426	443	448	+11	+2.5%	+22	+5.2%	+5	518
Staff Nurse/ Staff Midwife	898	916	906	905	+7	+0.8%	-11	-1.2%	-2	1,028
Public Health Nurse	192	187	187	190	-2	-1.0%	+2	+1.3%	+2	217
Public Health Nurse	192	187	187	190	-2	-1.0%	+2	+1.3%	+2	217
Nursing/ Midwifery awaiting registration	5	7	17	15	+11	+221.1%	+8	+117.9%	-2	16
Post-registration Nurse/ Midwife Student	4	14	11	11	+7	+175.0%	-3	-23.8%	+0	11
Pre-registration Nurse/ Midwife Intern	0	4	1		0	-100.0%	-4	-100.0%	-1	
Nursing/ Midwifery Student	9	25	29	26	+17	+195.9%	+1	+3.0%	-3	27
Nursing Education/Clinical	2	4	4	4	+2	+100.0%	+0	+0.0%	+0	4
Nursing/ Midwifery other	2	4	4	4	+2	+100.0%	+0	+0.0%	+0	4
Nursing & Midwifery	1,502	1,604	1,627	1,628	+126.5	+8.4%	+23.2	+1.5%	0.93	+1,806
Dietitians	20	33	31	29	+10	+49.3%	-4	-11.0%	-2	34
Occupational Therapists	117	146	149	153	+36	+31.1%	+8	+5.2%	+4	170
Orthoptists	2	4	3	3	+1	+68.8%	-1	-32.3%	0	3
Physiotherapists	89	109	122	122	+33	+37.6%	+14	+12.5%	+1	142
Podiatrists & Chiropodists	7	20	23	23	+16	+230.7%	+4	+18.6%	0	26
Speech & Language Therapists	105	111	116	117	+13	+12.3%	+7	+6.1%	+1	133



Employment by Grade Group DEC 2023	WTE DEC 2019	WTE DEC 2022(1)	WTE NOV 2023	WTE DEC 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since NOV 2023	No. DEC 2023
Overall	5,545	5,972	6,161	6,167	+623	+11.2%	+195	+3.3%	+6	7,093
Therapy Professions	338	421	444	448	+109	+32.3%	+27	+6.3%	+4	508
Audiology	5	8	8	7	+3	+51.6%	-1	-7.3%	0	8
Clinical Engineering	1	1			-1	-100.0%	-1	-100.0%		
Radiographers	1	1	1	1	+0	+23.3%	+0	+1.4%	0	1
Health Science/ Diagnostics	6	10	9	8	+2	+25.6%	-2	-16.2%	0	9
Social Care	245	300	320	320	+75	+30.4%	+20	+6.6%	0	383
Other Health & Social Care	2.0	000	18	18	+18		+18	10.070	+0	18
Social Care	245	300	338	338	+92	+37.7%	+38	+12.6%	0	401
Pharmacists	4	5	7	6	+3	+65.9%	+1	+28.1%	0	8
Pharmacy Technicians	1	1	1	1	+0	+18.2%	0	-1.3%	0	1
Pharmacy	5	6	7	7	+3	+58.9%	+1	+24.1%	0	9
Psychologists	73	88	95	92	+19	+25.4%	+4	+4.4%	-3	104
Psychologists	73	88	95	92	+19	+25.4%	+4	+4.4%	-3	104
Social Workers	84	102	107	108	+24	+28.5%	+5	+5.3%	+0	123
Social Workers	84	102	107	108	+24	+28.5%	+5	+5.3%	+0	123
Other Health & Social Care	40	37	45	47	+7	+17.4%	+9	+24.7%	+2	53
	11	22	26	26	+15	+131.1%	+3	+14.9%	0	30
Counsellor Therapists	4	5	5	5	+0	+8.3%	0	-0.4%	+0	6
Dental Hygienists	4	2	7	7			+6		0	9
Play Therapists/ Specialists Vaccinators	4	11	1	1	+4	+102.8%	-10	+385.3%	+0	1
	50					. AE 40/				
H&SC, Other	59	77	84	86	+27	+45.1%	+9	+11.3%	+1	99
Health & Social Care Professionals	811	1,004	1,084	1,086	+275.4	+34.0%	+75.3	+8.2%	1.89	+1,253
Executive Management	10	13	13	13	+3	+27.1%	+0	+0.2%	+0	13
Senior Management (VIII & GM)	46	57	54	54	+8	+17.8%	-4	-6.4%	0	55
Management (VIII & above)	56	70	67	67	+11	+19.5%	-4	-5.2%	0	68
Middle Management (V-VII)	133	235	273	273	+140	+105.8%	+38	+15.9%	+0	284
Other Administrative	1				-1	-100.0%		. 45 00/		
Administrative/ Supervisory (V to VII)	134	235	273	273	+139	+104.3%	+38	+15.9%	+0	284
General Administrative (III & IV)	468	451	493	487	+19	+4.1%	+36	+7.9%	-5	545
Clerical (III & IV)	468	451	493	487	+19	+4.1%	+36	+7.9%	-5	545
Management & Administrative	657	757	832	827	+169.4	+25.8%	+37.4	+9.2%	-5.38	+897
Catering	40	33	29	29	-11	-26.9%	-4	-10.9%	0	32
Household Services	63	58	56	57	-6	-9.5%	-1	-1.3%	+1	89
Other Support	39	38	39	37	-2	-5.6%	-1	-1.5%	-1	68
Portering	16	12	9	9	-7	-42.6%	-3	-25.0%	+0	9
Support	158	140	133	132	-26	-16.2%	-8	-5.6%	-1	198
Maintenance	68	78	76	77	+9	+12.6%	-1	-1.9%	+0	79
Technical Services		1	2	2	+2		+1	+100.0%	+0	2
Maintenance/ Technical	68	79	78	79	+11	+15.5%	0	-0.6%	+0	81
General Support	226	219	211	211	-15.0	-6.6%	+1.4	-3.8%	-0.65	+279
Attendant/ Aide	437	237	187	187	-250	-57.3%	-50	-21.1%	+0	210
Health & Social Care Assistants	14	23	29	31	+17	+124.7%	+7	+31.4%	+2	33
Health Care Assistant/ Care Assistant	916	1,152	1,246	1,251	+335	+36.5%	+99	+8.6%	+5	1,452
Health Care Assistants	1,367	1,412	1,462	1,469	+101	+7.4%	+57	+4.0%	+7	1,695
Home Helps	499	407	378	376	-124	-24.7%	-31	-7.7%	-3	493
Home Help	499	407	378	376	-124	-24.7%	-31	-7.7%	-3	493
Health Promotion		20	19	19	+19		-2	-8.8%	0	22



Employment by Grade Group DEC 2023	WTE DEC 2019	WTE DEC 2022(1)	WTE NOV 2023	WTE DEC 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since NOV 2023	No. DEC 2023
Overall	5,545	5,972	6,161	6,167	+623	+11.2%	+195	+3.3%	+6	7,093
Home Care Services	29	47	42	45	+16	+53.6%	-2	-4.3%	+3	50
Other Care Grades	63	102	99	101	+38	+61.0%	-1	-1.0%	+2	112
Pastoral Care	10	8	6	6	-5	-44.6%	-2	-24.6%	0	8
Workshop Services	169	158	159	159	-10	-5.7%	+1	+0.6%	-1	206
Care, other	271	335	325	329	+58	+21.5%	-6	-1.7%	+4	398
Patient & Client Care	2,137	2,154	2,165	2,173	+36.0	+1.7%	+4.9	+0.9%	7.94	+2,586



Month-on-Month Summary

Month-on-Month Summary	% WTE change since NOV 2023	WTE change since NOV 2023	Community Health & Wellbeing	Mental Health	Primary Care	Disabilities	Older People	CHO Operations
Consultants	+2.6%	+1.3		+1.3	-0.0	+0.0		
Registrars	+0.7%	+0.7		+0.9	-0.2	+0.0		
SHO/ Interns	-0.1%	-0.1		-0.1	+0.0	+0.0		
Medical/ Dental, other	-0.6%	-0.3			-0.3	-0.0	-0.1	
Medical & Dental	+0.6%	+1.6		+2.2	-0.5	-0.0	-0.1	
Nurse/ Midwife Manager	+1.2%	+4.1	+0.0	+0.4	+1.7	+0.1	+1.9	+0.0
Nurse/ Midwife Specialist & AN/MP	-0.5%	-0.9		+0.3	-2.2	+0.0	+0.0	+1.1
Staff Nurse/ Staff Midwife	-0.2%	-1.7		-5.5	-0.5	-0.3	+4.5	
Public Health Nurse	+1.2%	+2.3			+2.3		+0.0	
Nursing/ Midwifery Student	-10.2%	-3.0		-3.0	+0.0			
Nursing/ Midwifery other	+3.4%	+0.1		+0.1				
Nursing & Midwifery	+0.1%	+0.9	+0.0	-7.7	+1.3	-0.2	+6.4	+1.1
Therapy Professions	+0.9%	+4.0		+1.6	-3.9	+5.0	+1.2	
Health Science/ Diagnostics	-5.7%	-0.5			-0.4		-0.1	
Social Care	0.0%	-0.1		-0.1	-0.0	+0.0		
Pharmacy	-2.2%	-0.2	+0.0	-0.2	+0.0		-0.0	+0.0
Psychologists	-3.4%	-3.2		-5.3	-0.2	+2.3		
Social Workers	+0.4%	+0.4		-1.3	+0.8	+1.0	+0.0	-0.1



H&SC, Other	+1.7%	+1.4	+0.0	-0.7	+2.4	+0.0	-0.3	+0.0
Health & Social Care Professionals	+0.2%	+1.9	+0.0	-5.8	-1.4	+8.3	+0.8	-0.1
Management (VIII & above)	-0.1%	-0.1	+0.0	+0.0	-0.1	+0.0	+0.0	+0.0
Administrative/ Supervisory (V to VII)	+0.1%	+0.2	-0.0	-0.3	-0.6	+0.6	-0.0	+0.5
Clerical (III & IV)	-1.1%	-5.5	-1.0	-0.5	-4.3	+0.9	-1.4	+0.7
Management & Administrative	-0.6%	-5.4	-1.0	-0.8	-5.0	+1.5	-1.4	+1.3
Support	-0.6%	-0.8		-0.2	-0.6	+0.0	+0.0	
Maintenance/ Technical	+0.1%	+0.1		+0.3	+0.1	-0.0	-0.2	
General Support	-0.3%	-0.7		+0.1	-0.5	-0.0	-0.2	
Health Care Assistants	+0.5%	+6.8		-0.8	+1.9	+5.4	+0.4	
Home Help	-0.7%	-2.5					-2.5	
Care, other	+1.1%	+3.7	-0.5	-0.3	+1.5	-0.2	+3.0	
Patient & Client Care	+0.4%	+7.9	-0.5	-1.1	+3.4	+5.2	+0.9	



Year-to-Date Summary

Year-to-Date Summary	% WTE change since DEC 2022	WTE change since DEC 2022	Community Health & Wellbeing	Mental Health	Primary Care	Disabilities	Older People	CHO Operations
Consultants	+18.4%	+8.0		+6.0	+2.0	+0.0		
Registrars	+6.5%	+5.9		+5.2	+0.7	+0.0		
SHO/ Interns	-6.9%	-3.0		-2.0	-1.0	+0.0		
Medical/ Dental, other	-4.6%	-2.6		-1.0	+1.6	-0.0	-3.2	
Medical & Dental	+3.6%	+8.3		+8.3	+3.2	-0.0	-3.2	
Nurse/ Midwife Manager	+1.7%	+5.6	+3.0	+8.5	+2.5	-9.9	-0.4	+2.0
Nurse/ Midwife Specialist & AN/MP	+18.4%	+26.0		+17.6	+3.7	-0.9	+4.8	+0.7
Staff Nurse/ Staff Midwife	-1.2%	-10.8		-27.0	+10.2	-6.4	+12.4	
Public Health Nurse	+1.3%	+2.4			+2.4		+0.0	
Nursing/ Midwifery Student	+3.0%	+0.8		+4.2	-3.4			
Nursing/ Midwifery other	+0.0%	+0.0		+0.0				
Nursing & Midwifery	+1.5%	+23.9	+3.0	+3.3	+15.3	-17.1	+16.8	+2.7
Therapy Professions	+6.3%	+26.6		+2.3	-29.9	+43.2	+11.0	
Health Science/ Diagnostics	-16.2%	-1.6			-1.6		+0.0	
Social Care	+12.6%	+37.7		-0.6	-1.8	+40.2		
Pharmacy	+24.1%	+1.4	+1.0	+1.2	+0.0		-0.0	-0.8



Psychologists	+4.4%	+3.9		-1.4	-5.1	+10.4		
Social Workers	+5.3%	+5.4		+2.9	-1.1	+0.7	-9.1	+12.0
H&SC, Other	+11.3%	+8.7	+1.0	+11.2	-10.4	+2.1	+3.7	+1.0
Health & Social Care Professionals	+8.2%	+82.1	+2.0	+15.6	-49.8	+96.5	+5.6	+12.2
Management (VIII & above)	-5.2%	-3.7	+1.0	+0.0	-5.4	+0.8	+0.0	-0.1
Administrative/ Supervisory (V to VII)	+15.9%	+37.5	+3.9	+5.9	+3.8	+12.5	+2.1	+9.4
Clerical (III & IV)	+7.9%	+35.8	+3.0	+13.1	+3.2	+8.8	+3.9	+3.7
Management & Administrative	+9.2%	+69.6	+7.9	+19.0	+1.7	+22.1	+5.9	+13.0
Support	-5.6%	-7.9		-5.3	-3.2	+0.5	+0.2	
Maintenance/ Technical	-0.6%	-0.5		-1.6	+0.0	-0.0	+1.2	
General Support	-3.8%	-8.3		-7.0	-3.2	+0.5	+1.3	
Health Care Assistants	+4.0%	+56.8		-2.6	-0.1	+39.2	+20.3	
Home Help	-7.7%	-31.2					-31.2	
Care, other	-1.7%	-5.8	-0.3	-5.1	-7.9	+9.2	-1.7	
Patient & Client Care	+0.9%	+19.8	-0.3	-7.7	-8.0	+48.4	-12.5	



Year-on-Year Summary

Year-on-Year Summary	% WTE change since DEC 2022(1)	WTE change since DEC 2022(1)	Community Health & Wellbeing	Mental Health	Primary Care	Disabilities	Older People	CHO Operations
Consultants	+18.4%	+8.0		+6.0	+2.0	+0.0		
Registrars	+6.5%	+5.9		+5.2	+0.7	+0.0		
SHO/ Interns	-6.9%	-3.0		-2.0	-1.0	+0.0		
Medical/ Dental, other	-4.6%	-2.6		-1.0	+1.6	-0.0	-3.2	
Medical & Dental	+3.6%	+8.3		+8.3	+3.2	-0.0	-3.2	
Nurse/ Midwife Manager	+1.7%	+5.6	+3.0	+8.5	+2.5	-9.9	-0.4	+2.0
Nurse/ Midwife Specialist & AN/MP	+18.4%	+26.0		+17.6	+3.7	-0.9	+4.8	+0.7
Staff Nurse/ Staff Midwife	-1.2%	-10.8		-27.0	+10.2	-6.4	+12.4	
Public Health Nurse	+1.3%	+2.4			+2.4		+0.0	
Nursing/ Midwifery Student	+3.0%	+0.8		+4.2	-3.4			
Nursing/ Midwifery other	+0.0%	+0.0		+0.0				
Nursing & Midwifery	+1.5%	+23.9	+3.0	+3.3	+15.3	-17.1	+16.8	+2.7
Therapy Professions	+6.3%	+26.6		+2.3	-29.9	+43.2	+11.0	
Health Science/ Diagnostics	-16.2%	-1.6			-1.6		+0.0	
Social Care	+12.6%	+37.7		-0.6	-1.8	+40.2		
Pharmacy	+24.1%	+1.4	+1.0	+1.2	+0.0		-0.0	-0.8
Psychologists	+4.4%	+3.9		-1.4	-5.1	+10.4		
Social Workers	+5.3%	+5.4		+2.9	-1.1	+0.7	-9.1	+12.0

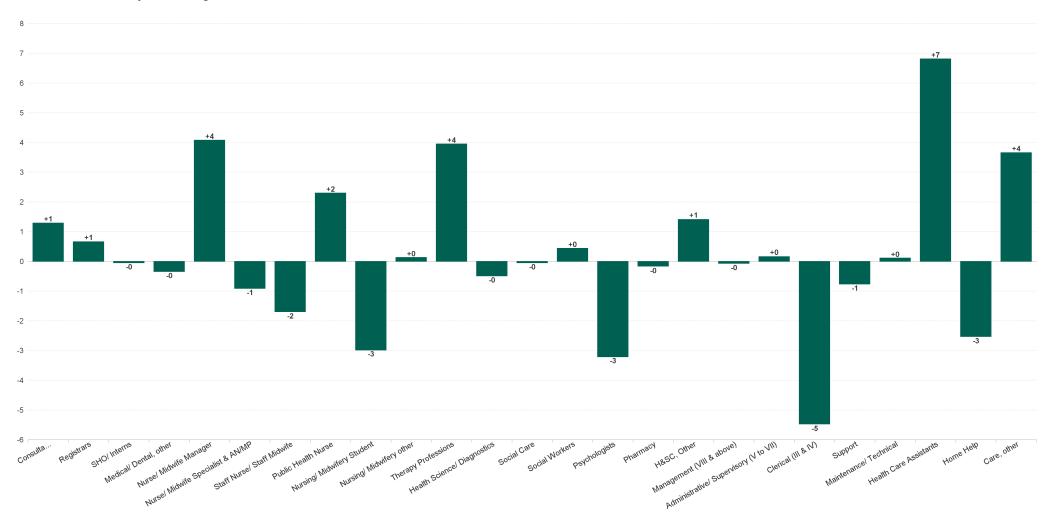


H&SC, Other	+11.3%	+8.7	+1.0	+11.2	-10.4	+2.1	+3.7	+1.0
Health & Social Care Professionals	+8.2%	+82.1	+2.0	+15.6	-49.8	+96.5	+5.6	+12.2
Management (VIII & above)	-5.2%	-3.7	+1.0	+0.0	-5.4	+0.8	+0.0	-0.1
Administrative/ Supervisory (V to VII)	+15.9%	+37.5	+3.9	+5.9	+3.8	+12.5	+2.1	+9.4
Clerical (III & IV)	+7.9%	+35.8	+3.0	+13.1	+3.2	+8.8	+3.9	+3.7
Management & Administrative	+9.2%	+69.6	+7.9	+19.0	+1.7	+22.1	+5.9	+13.0
Support	-5.6%	-7.9		-5.3	-3.2	+0.5	+0.2	
Maintenance/ Technical	-0.6%	-0.5		-1.6	+0.0	-0.0	+1.2	
General Support	-3.8%	-8.3		-7.0	-3.2	+0.5	+1.3	
Health Care Assistants	+4.0%	+56.8		-2.6	-0.1	+39.2	+20.3	
Home Help	-7.7%	-31.2					-31.2	
Care, other	-1.7%	-5.8	-0.3	-5.1	-7.9	+9.2	-1.7	
Patient & Client Care	+0.9%	+19.8	-0.3	-7.7	-8.0	+48.4	-12.5	



CHO 2 Employment Report: DEC 2023

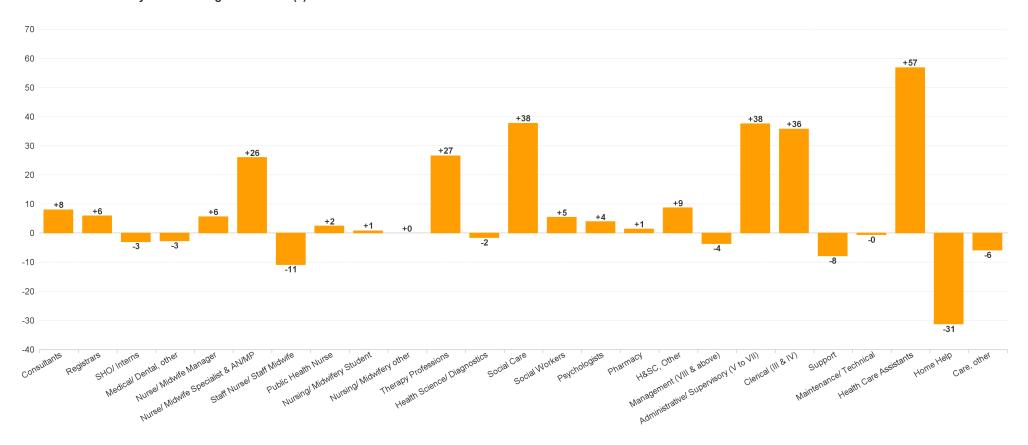
Month-on-Month Summary Chart: Change since NOV 2023





CHO 2 Employment Report: DEC 2023

Year-to-Date Summary Chart: Change since 2022(1)





Year-on-Year Summary Chart: Change since DEC 2022

