

CHO 4 Employment Report: DEC 2023

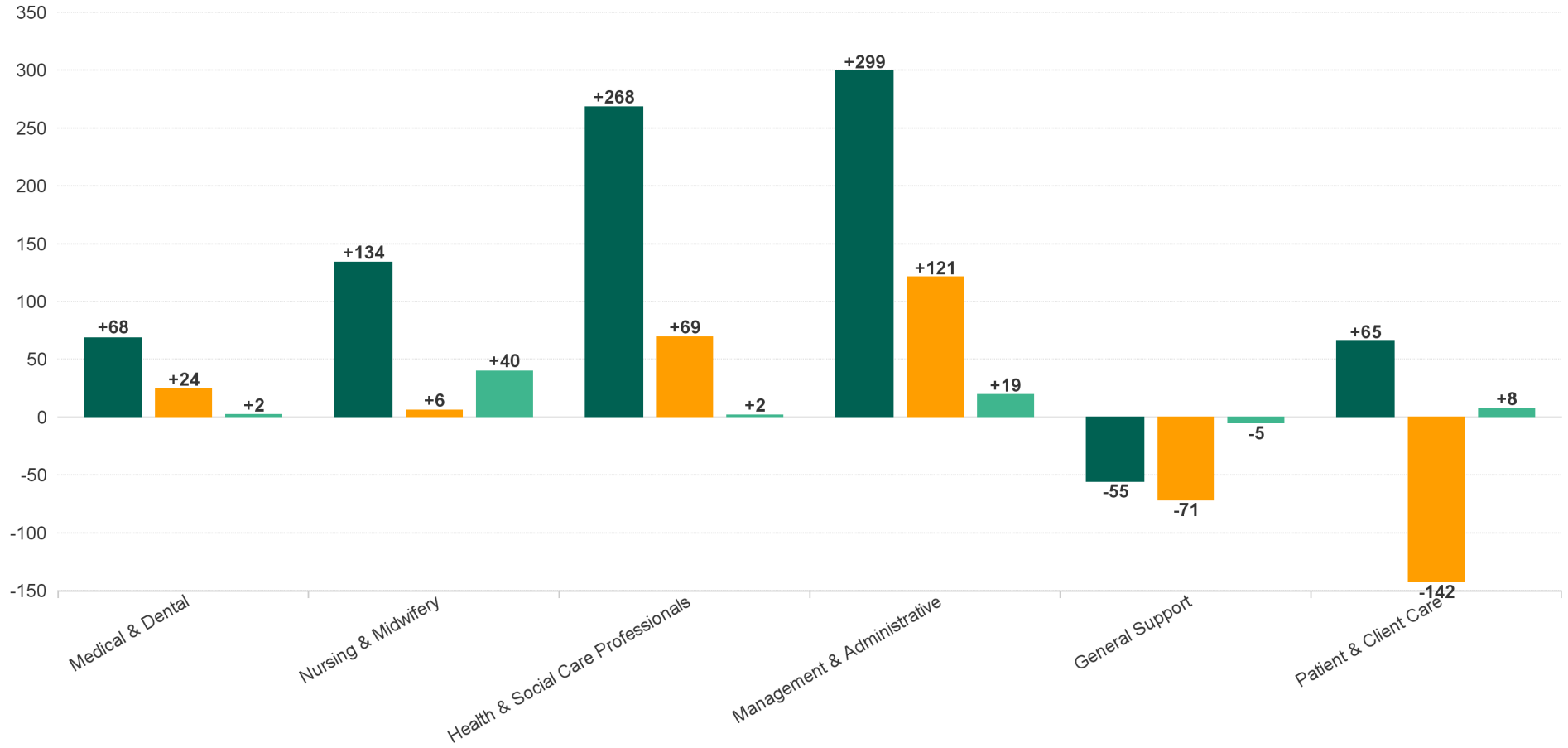
Employment Report : DEC 2023

Employment by Staff Group DEC 2023	WTE DEC 2019	WTE DEC 2022(1)	WTE NOV 2023	WTE DEC 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since NOV 2023	No. DEC 2023
Overall	8,189	8,961	8,902	8,968	+779	+9.5%	+7	+0.1%	+66	10,960
Consultants	55	70	76	75	+20	+36.4%	+5	+7.6%	-1	88
Registrars	103	96	109	111	+8	+7.4%	+15	+15.7%	+2	119
SHO/ Interns	38	46	56	58	+20	+51.3%	+11	+24.3%	+2	59
Medical/ Dental, other	111	140	134	133	+21	+19.0%	-7	-5.1%	-1	239
Medical & Dental	308	352	374	376	+68	+22.2%	+24	+7.0%	+2	505
Nurse/ Midwife Manager	433	490	491	497	+65	+15.0%	+8	+1.6%	+7	537
Nurse/ Midwife Specialist & AN/MP	81	106	149	147	+66	+81.6%	+41	+39.1%	-3	159
Staff Nurse/ Staff Midwife	1,446	1,532	1,446	1,488	+42	+2.9%	-44	-2.9%	+42	1,781
Public Health Nurse	216	216	212	209	-7	-3.4%	-8	-3.6%	-3	267
<i>Nursing/ Midwifery awaiting registration</i>	32		6	6	-26	-82.5%	+6		0	6
<i>Post-registration Nurse/ Midwife Student</i>	19	11	20	20	+1	+3.9%	+9	+82.6%	+0	20
<i>Pre-registration Nurse/ Midwife Intern</i>	9	7	4	2	-8	-83.3%	-6	-79.7%	-3	2
Nursing/ Midwifery Student	60	18	30	27	-33	-54.8%	+9	+47.3%	-3	28
Nursing/ Midwifery other	1	1	1	1	+0	+96.1%	+0	+0.0%	+0	1
Nursing & Midwifery	2,235	2,363	2,329	2,369	+134	+6.0%	+6	+0.3%	+40	2,773
Therapy Professions	448	549	574	579	+131	+29.3%	+30	+5.4%	+5	676
Health Science/ Diagnostics	12	14	13	13	+1	+11.9%	-1	-7.5%	0	15
Social Care	240	272	285	278	+38	+15.9%	+6	+2.1%	-7	318
Pharmacy	8	9	13	12	+4	+53.4%	+4	+43.1%	0	18
Psychologists	138	156	157	156	+18	+12.9%	0	-0.1%	-1	173
Social Workers	115	147	167	171	+56	+49.1%	+24	+16.5%	+4	190
H&SC, Other	60	72	78	79	+19	+31.2%	+7	+9.7%	+1	102
Health & Social Care Professionals	1,020	1,219	1,287	1,288	+268	+26.3%	+69	+5.7%	+2	1,492
Management (VIII & above)	73	90	97	98	+25	+35.0%	+8	+8.9%	+2	102
Administrative/ Supervisory (V to VII)	161	254	313	317	+157	+97.2%	+63	+24.9%	+5	337
Clerical (III & IV)	505	572	609	622	+117	+23.2%	+50	+8.7%	+13	749
Management & Administrative	738	916	1,018	1,037	+299	+40.5%	+121	+13.2%	+19	1,188
Support	337	353	290	286	-51	-15.3%	-68	-19.2%	-5	368
Maintenance/ Technical	22	22	18	18	-4	-18.1%	-4	-17.1%	+0	21
General Support	359	375	308	304	-55	-15.4%	-71	-19.0%	-5	389
Health Care Assistants	1,954	2,135	2,093	2,102	+148	+7.6%	-32	-1.5%	+9	2,443
Home Help	1,124	1,076	945	944	-180	-16.0%	-132	-12.3%	-1	1,501
Care, other	450	524	547	547	+97	+21.6%	+23	+4.3%	0	669
Patient & Client Care	3,528	3,735	3,585	3,593	+65	+1.8%	-142	-3.8%	+8	4,613



WTE Change by Staff Category

■ WTE change since DEC 2019 ■ WTE change since DEC 2022 ■ WTE change since NOV 2023



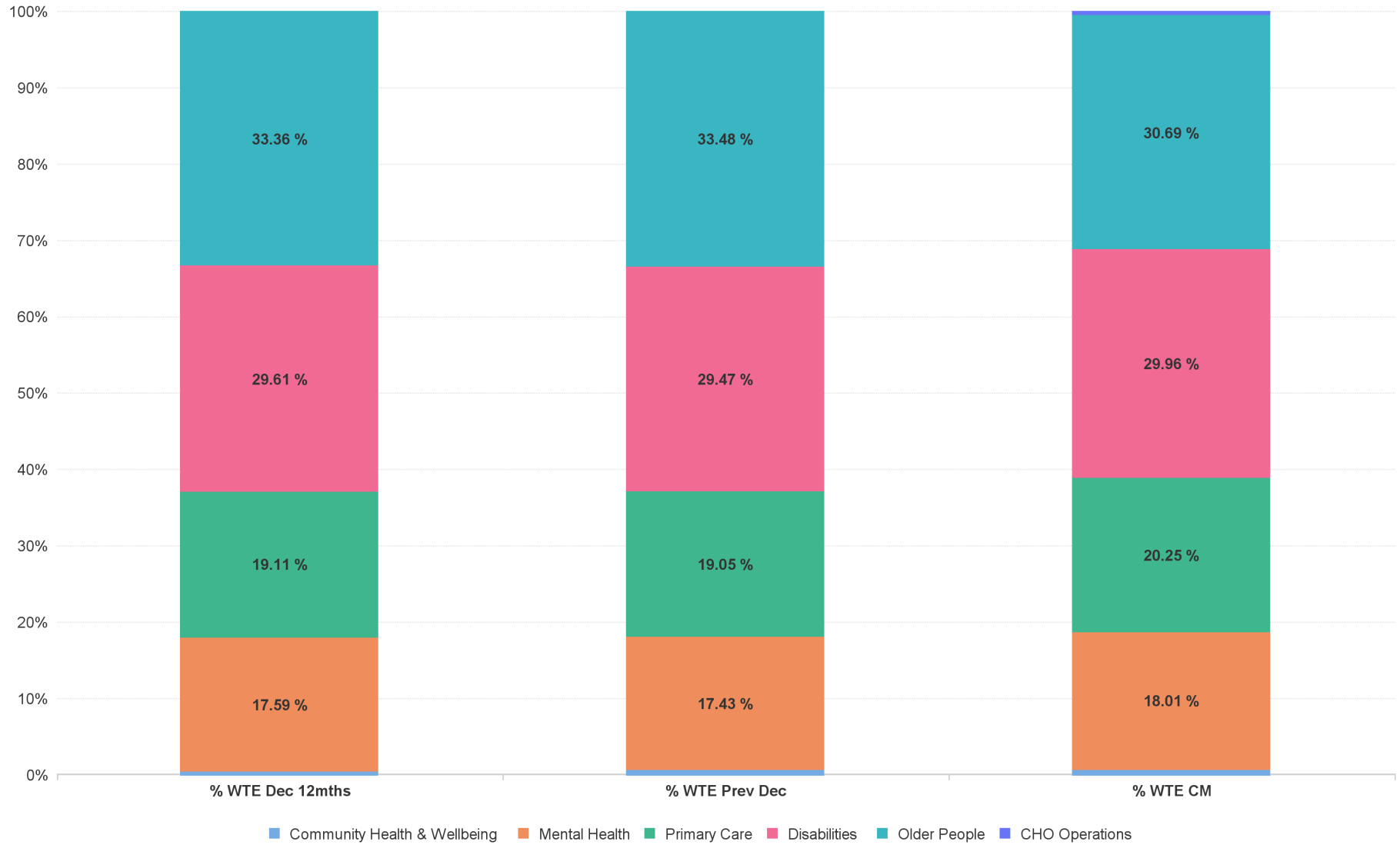
Employment Report by Care Group : DEC 2023

CHO 4 DEC 2023

Care Group DEC 2023	WTE DEC 2019	WTE DEC 2022(1)	WTE NOV 2023	WTE DEC 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since NOV 2023	No. DEC 2023
Overall	8,189	8,961	8,902	8,968	+779	+9.5%	+7	+0.1%	+66	10,960
Community Health & Wellbeing		52	51	51	+51		0	-0.7%	0	68
Mental Health	1,499	1,562	1,598	1,615	+117	+7.8%	+54	+3.4%	+17	1,768
Primary Care	1,346	1,707	1,815	1,816	+470	+34.9%	+109	+6.4%	+1	2,256
Disabilities	2,425	2,640	2,672	2,686	+261	+10.8%	+46	+1.7%	+14	3,176
Older People	2,919	3,000	2,718	2,752	-167	-5.7%	-248	-8.3%	+34	3,643
CHO Operations			47	47	+47		+47		0	49
Community Services	8,189	8,961	8,902	8,968	+779	+9.5%	+7	+0.1%	+66	10,960



% Total by Care Group



Employment Report by HSE/S38 : DEC 2023

CHO 4 DEC 2023

Administration DEC 2023	WTE DEC 2019	WTE DEC 2022(1)	WTE NOV 2023	WTE DEC 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since NOV 2023	No. DEC 2023
Overall	8,189	8,961	8,902	8,968	+779	+9.5%	+7	+0.1%	+66	10,960
Health Service Executive	5,939	6,531	6,441	6,492	+552	+9.3%	-40	-0.6%	+50	7,950
Section 38 Voluntary Agencies	2,249	2,429	2,461	2,476	+227	+10.1%	+47	+1.9%	+15	3,010



Employment Report by HSE.S38: DEC 2023

Health Service Executive

HSE&S38 DEC 2023	WTE DEC 2019	WTE DEC 2022(1)	WTE NOV 2023	WTE DEC 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since NOV 2023	No. DEC 2023
Total Health Service Executive	5,939	6,531	6,441	6,492	+552	+9.3%	-40	-0.6%	+50	7,950
Consultants	55	66	72	71	+16	+28.9%	+5	+8.0%	-1	83
Registrars	98	93	106	108	+10	+10.2%	+15	+16.7%	+2	116
SHO/ Interns	32	42	53	55	+23	+71.0%	+12	+28.9%	+2	56
Medical/ Dental, other	98	120	116	115	+16	+16.4%	-6	-4.6%	-1	190
Medical & Dental	284	321	346	348	+65	+22.9%	+27	+8.6%	+2	445
Nurse/ Midwife Manager	358	405	403	410	+51	+14.4%	+4	+1.1%	+7	441
Nurse/ Midwife Specialist & AN/MP	68	93	137	135	+66	+97.2%	+42	+45.6%	-3	146
Staff Nurse/ Staff Midwife	1,161	1,261	1,192	1,226	+64	+5.5%	-36	-2.8%	+34	1,456
Public Health Nurse	216	216	212	209	-7	-3.4%	-8	-3.6%	-3	267
<i>Nursing/ Midwifery awaiting registration</i>	32		6	6	-26	-82.5%	+6		-0	6
<i>Post-registration Nurse/ Midwife Student</i>	19	11	20	20	+1	+3.9%	+9	+82.6%	+0	20
<i>Pre-registration Nurse/ Midwife Intern</i>	3	7	3	1	-3	-83.3%	-7	-93.2%	-3	1
Nursing/ Midwifery Student	54	18	29	26	-28	-51.6%	+8	+41.8%	-3	27
Nursing & Midwifery	1,857	1,993	1,973	2,005	+147	+7.9%	+11	+0.6%	+32	2,337
Therapy Professions	359	459	470	471	+112	+31.2%	+12	+2.7%	+2	551
Health Science/ Diagnostics	10	12	11	11	+1	+14.3%	-1	-8.7%	-0	13
Social Care	39	44	39	37	-2	-4.4%	-7	-16.5%	-2	42
Pharmacy	8	9	13	12	+4	+53.4%	+4	+43.1%	-0	18
Psychologists	107	123	126	125	+18	+16.5%	+2	+1.6%	-1	139
Social Workers	88	119	133	136	+48	+54.7%	+17	+14.0%	+3	151
H&SC, Other	56	67	75	76	+20	+35.6%	+9	+13.3%	+1	97
Health & Social Care Professionals	667	833	867	868	+202	+30.3%	+35	+4.2%	+2	1,011
Management (VIII & above)	58	73	78	79	+22	+37.7%	+6	+8.1%	+2	81
Administrative/ Supervisory (V to VII)	123	204	254	257	+134	+108.3%	+53	+26.2%	+3	273
Clerical (III & IV)	415	479	517	531	+116	+27.9%	+52	+10.9%	+14	614
Management & Administrative	596	756	849	867	+271	+45.5%	+112	+14.8%	+18	968
Support	207	222	208	206	-1	-0.4%	-16	-7.2%	-2	238
Maintenance/ Technical	13	13	8	8	-5	-40.2%	-5	-40.2%	+0	8
General Support	220	235	216	214	-6	-2.7%	-21	-9.0%	-2	246
Health Care Assistants	1,079	1,166	1,093	1,092	+14	+1.3%	-73	-6.3%	-0	1,239
Home Help	1,124	1,076	945	944	-180	-16.0%	-132	-12.3%	-1	1,501
Care, other	113	151	153	153	+39	+34.8%	+1	+0.9%	+0	203
Patient & Client Care	2,316	2,393	2,190	2,189	-127	-5.5%	-204	-8.5%	-1	2,943

Section 38 Voluntary Agencies

HSE&S38 DEC 2023	WTE DEC 2019	WTE DEC 2022(1)	WTE NOV 2023	WTE DEC 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since NOV 2023	No. DEC 2023
Total Section 38 Voluntary Agencies	2,249	2,429	2,461	2,476	+227	+10.1%	+47	+1.9%	+15	3,010
Consultants		4	4	4	+4		+0	+0.0%	+0	5
Registrars	5	3	3	3	-2	-48.0%	-0	-13.3%	+0	3
SHO/ Interns	6	4	3	3	-3	-51.2%	-1	-25.0%	+0	3
Medical/ Dental, other	13	20	18	18	+5	+38.5%	-2	-8.0%	-0	49
Medical & Dental	24	31	28	28	+4	+14.8%	-3	-9.7%	-0	60
Nurse/ Midwife Manager	75	85	88	88	+13	+18.0%	+3	+4.0%	+0	96
Nurse/ Midwife Specialist & AN/MP	12	13	12	12	-1	-4.0%	-1	-7.8%	+0	13
Staff Nurse/ Staff Midwife	284	271	255	262	-22	-7.6%	-8	-3.1%	+8	325
<i>Pre-registration Nurse/ Midwife Intern</i>	6		1	1	-5	-83.3%	+1		+0	1
Nursing/ Midwifery Student	6		1	1	-5	-83.3%	+1		+0	1
Nursing/ Midwifery other	1	1	1	1	+0	+96.1%	+0	+0.0%	+0	1
Nursing & Midwifery	378	369	356	364	-13	-3.5%	-5	-1.4%	+8	436
Therapy Professions	89	90	104	108	+19	+21.5%	+17	+19.0%	+4	125
Health Science/ Diagnostics	2	2	2	2	+0	+0.0%	+0	+0.0%	+0	2
Social Care	201	228	246	241	+40	+19.8%	+13	+5.8%	-5	276
Psychologists	31	33	31	31	+0	+0.5%	-2	-6.3%	-0	34
Social Workers	27	28	34	35	+8	+31.0%	+8	+27.3%	+2	39
H&SC, Other	4	5	3	3	-1	-31.0%	-2	-42.0%	+0	5
Health & Social Care Professionals	354	386	420	420	+66	+18.7%	+34	+8.7%	-0	481
Management (VIII & above)	15	17	19	19	+4	+24.7%	+2	+12.3%	-0	21
Administrative/ Supervisory (V to VII)	38	51	58	61	+23	+61.1%	+10	+19.9%	+2	64
Clerical (III & IV)	89	93	92	90	+1	+1.3%	-3	-2.8%	-1	135
Management & Administrative	142	161	169	170	+28	+19.7%	+10	+5.9%	+1	220
Support	130	131	82	80	-51	-38.9%	-52	-39.4%	-2	130
Maintenance/ Technical	9	9	10	10	+1	+13.4%	+1	+16.7%	+0	13
General Support	139	140	93	90	-49	-35.4%	-50	-35.8%	-2	143
Health Care Assistants	875	969	1,001	1,010	+134	+15.4%	+41	+4.2%	+9	1,204
Care, other	336	373	394	394	+58	+17.1%	+21	+5.7%	-0	466
Patient & Client Care	1,212	1,342	1,395	1,404	+192	+15.8%	+62	+4.6%	+9	1,670

CHO 4 by S38 Agency: DEC 2023

Bros. of Charity Southern

DEC 2023	WTE DEC 2019	WTE DEC 2022(1)	WTE NOV 2023	WTE DEC 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since NOV 2023	No. DEC 2023
Total Bros. of Charity Southern	740	827	859	871	+130.1	+17.6%	+43.5	+5.3%	+11.8	1,075
Nurse/ Midwife Manager	15	16	17	17	+1.9	+12.8%	+0.9	+5.5%	+0.0	19
Nurse/ Midwife Specialist & AN/MP	3	2	2	2	-1.0	-32.3%	-0.0	-1.0%	+0.0	3
Staff Nurse/ Staff Midwife	59	52	49	48	-11.2	-18.9%	-4.5	-8.6%	-0.7	66
Nursing & Midwifery	77	71	68	67	-10.2	-13.2%	-3.6	-5.1%	-0.7	88
Therapy Professions	48	49	58	60	+12.3	+25.8%	+10.8	+22.0%	+2.2	71
Social Care	124	133	144	145	+20.6	+16.6%	+12.4	+9.3%	+0.8	166
Psychologists	20	19	20	20	-0.2	-0.8%	+0.6	+3.1%	-0.1	22
Social Workers	17	16	18	18	+1.2	+6.7%	+1.9	+11.8%	+0.5	21
Health & Social Care Professionals	209	217	240	243	+33.9	+16.2%	+25.7	+11.8%	+3.3	280
Management (VIII & above)	8	7	9	9	+1.4	+18.4%	+2.0	+28.6%	+0.0	9
Administrative/ Supervisory (V to VII)	9	12	14	15	+5.9	+64.0%	+3.0	+24.6%	+1.2	16
Clerical (III & IV)	33	35	31	27	-5.8	-17.7%	-7.7	-22.1%	-3.8	44
Management & Administrative	50	54	54	51	+1.5	+2.9%	-2.7	-5.1%	-2.6	69
Support	15	12	11	12	-3.0	-20.8%	+0.0	+0.3%	+0.1	34
Maintenance/ Technical	2	3	3	3	+1.5	+98.7%	+0.5	+19.5%	+0.0	3
General Support	16	14	14	15	-1.5	-9.6%	+0.5	+3.7%	+0.1	37
Health Care Assistants	207	260	272	286	+79.2	+38.3%	+26.3	+10.1%	+13.7	350
Care, other	181	211	211	209	+27.3	+15.0%	-2.8	-1.3%	-2.0	251
Patient & Client Care	388	471	483	494	+106.5	+27.4%	+23.6	+5.0%	+11.7	601

Cope Foundation

DEC 2023	WTE DEC 2019	WTE DEC 2022(1)	WTE NOV 2023	WTE DEC 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since NOV 2023	No. DEC 2023
Total Cope Foundation	1,091	1,163	1,161	1,168	+77.1	+7.1%	+4.4	+0.4%	+7.1	1,352
Nurse/ Midwife Manager	41	50	51	52	+10.8	+26.2%	+2.1	+4.1%	+0.8	57
Nurse/ Midwife Specialist & AN/MP	10	11	10	10	+0.5	+4.7%	-1.0	-9.1%	+0.0	10
Staff Nurse/ Staff Midwife	169	174	169	169	-0.2	-0.1%	-4.5	-2.6%	-0.2	196
Nursing/ Midwifery Student	6		1	1	-5.0	-83.3%	+1.0		+0.0	1
Nursing/ Midwifery other	1	1	1	1	+0.5	+96.1%	+0.0	+0.0%	+0.0	1
Nursing & Midwifery	227	236	233	233	+6.6	+2.9%	-2.5	-1.0%	+0.6	265
Therapy Professions	37	39	43	44	+6.7	+18.0%	+5.3	+13.7%	+1.3	50
Social Care	32	43	43	45	+13.7	+43.3%	+2.1	+4.8%	+1.9	49
Psychologists	10	13	12	11	+1.8	+18.8%	-2.0	-14.9%	-0.1	12
Social Workers	9	10	15	16	+7.2	+81.9%	+5.6	+54.3%	+1.0	17
H&SC, Other	3	2	1	1	-2.0	-66.7%	-1.0	-50.0%	+0.0	1
Health & Social Care Professionals	90	108	113	118	+27.4	+30.3%	+10.0	+9.3%	+4.1	129
Management (VIII & above)	6	7	7	7	+1.4	+24.1%	+0.1	+1.0%	-0.1	9
Administrative/ Supervisory (V to VII)	19	26	31	32	+13.2	+69.2%	+6.2	+23.8%	+1.0	33
Clerical (III & IV)	23	27	25	27	+3.5	+14.8%	+0.4	+1.5%	+1.7	32
Management & Administrative	48	59	64	66	+18.0	+37.4%	+6.7	+11.2%	+2.6	74
Support	77	81	31	31	-45.9	-59.6%	-49.9	-61.6%	+0.1	50
Maintenance/ Technical	6	5	5	5	-0.3	-4.6%	+0.0	+0.0%	+0.0	8
General Support	83	86	36	37	-46.2	-55.8%	-49.9	-57.7%	+0.1	58
Health Care Assistants	563	594	609	609	+45.2	+8.0%	+14.4	+2.4%	-0.9	711
Care, other	79	80	105	106	+26.2	+33.0%	+25.7	+32.2%	+0.6	115
Patient & Client Care	643	674	714	714	+71.4	+11.1%	+40.1	+5.9%	-0.4	826

Cork Dental Hospital

DEC 2023	WTE DEC 2019	WTE DEC 2022(1)	WTE NOV 2023	WTE DEC 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since NOV 2023	No. DEC 2023
Total Cork Dental Hospital	103	117	114	114	+11.2	+10.9%	-3.2	-2.7%	+0.1	188
Consultants		4	4	4	+4.1		+0.0	+0.0%	+0.0	5
Registrars	5	3	3	3	-2.4	-48.0%	-0.4	-13.3%	+0.0	3
SHO/ Interns	6	4	3	3	-3.2	-51.2%	-1.0	-25.0%	+0.0	3
Medical/ Dental, other	13	20	18	18	+5.0	+38.5%	-1.6	-8.0%	-0.1	49
Medical & Dental	24	31	28	28	+3.6	+14.8%	-3.0	-9.7%	-0.1	60
Nurse/ Midwife Manager	3	3	2	2	-0.0	-1.6%	-0.8	-25.5%	-0.0	3
Staff Nurse/ Staff Midwife	7	4	4	4	-2.8	-41.4%	+0.2	+4.8%	-0.1	8
Nursing & Midwifery	9	7	7	6	-2.8	-30.7%	-0.7	-9.3%	-0.2	11
Health Science/ Diagnostics	2	2	2	2	+0.0	+0.0%	+0.0	+0.0%	+0.0	2
H&SC, Other	1	3	2	2	+0.8	+76.0%	-1.0	-36.2%	+0.0	4
Health & Social Care Professionals	3	5	4	4	+0.8	+25.3%	-1.0	-21.0%	+0.0	6
Management (VIII & above)	1	1	1	1	+0.0	+0.0%	+0.0	+0.0%	+0.0	1
Administrative/ Supervisory (V to VII)	2	2	4	4	+2.0	+99.5%	+2.0	+99.5%	+0.0	4
Clerical (III & IV)	23	24	24	26	+2.5	+10.6%	+1.6	+6.5%	+1.7	47
Management & Administrative	26	27	29	31	+4.4	+16.9%	+3.6	+13.1%	+1.7	52
Support	11	12	14	13	+2.5	+22.7%	+0.9	+7.3%	-0.4	15
General Support	11	12	14	13	+2.5	+22.7%	+0.9	+7.3%	-0.4	15
Care, other	30	35	33	32	+2.8	+9.5%	-3.0	-8.4%	-1.0	44
Patient & Client Care	30	35	33	32	+2.8	+9.5%	-3.0	-8.4%	-1.0	44

St. John of God Kerry

DEC 2023	WTE DEC 2019	WTE DEC 2022(1)	WTE NOV 2023	WTE DEC 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since NOV 2023	No. DEC 2023
Total St. John of God Kerry	315	321	327	324	+8.6	+2.7%	+2.3	+0.7%	-3.6	395
Nurse/ Midwife Manager	16	15	17	16	+0.7	+4.5%	+1.3	+8.5%	-0.5	17
Staff Nurse/ Staff Midwife	49	41	32	41	-7.6	-15.5%	+0.5	+1.1%	+8.9	55
Nursing & Midwifery	64	56	49	58	-6.9	-10.6%	+1.7	+3.1%	+8.4	72
Therapy Professions	4	3	3	4	+0.0	+0.6%	+1.0	+40.8%	+0.1	4
Social Care	45	52	59	51	+5.7	+12.4%	-1.3	-2.5%	-7.8	61
Psychologists	2	1			-1.5	-100.0%	-0.7	-100.0%		
Social Workers	1	1	1	1	+0.0	+0.0%	+0.0	+0.0%	+0.0	1
Health & Social Care Professionals	51	56	63	56	+4.2	+8.1%	-0.9	-1.6%	-7.7	66
Management (VIII & above)	1	2	2	2	+1.0	+100.0%	+0.0	+0.0%	+0.0	2
Administrative/ Supervisory (V to VII)	7	10	9	9	+1.9	+25.9%	-1.1	-10.6%	+0.2	11
Clerical (III & IV)	10	8	12	11	+1.1	+11.8%	+3.1	+40.9%	-0.8	12
Management & Administrative	18	20	23	22	+4.0	+22.5%	+2.0	+10.0%	-0.7	25
Support	28	26	26	24	-4.1	-14.9%	-2.7	-10.4%	-2.3	31
Maintenance/ Technical	2	1	2	2	+0.0	+0.0%	+1.0	+100.0%	+0.0	2
General Support	30	27	28	26	-4.1	-13.9%	-1.7	-6.3%	-2.3	33
Health Care Assistants	105	115	119	115	+10.0	+9.5%	+0.1	+0.1%	-3.5	143
Care, other	46	46	45	48	+1.4	+3.0%	+1.1	+2.4%	+2.2	56
Patient & Client Care	152	162	164	163	+11.4	+7.5%	+1.2	+0.8%	-1.3	199

Employment Report by Community Health & Wellbeing DEC 2023

CHO 4 DEC 2023

Community Health & Wellbeing DEC 2023	WTE DEC 2019	WTE DEC 2022(1)	WTE NOV 2023	WTE DEC 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since NOV 2023	No. DEC 2023
Overall		52	51	51	+51		0	-0.7%	0	68
Other Medical		1.63					-1.63			
Medical/ Dental, other		2					-2	-100.0%		
Medical & Dental		2					-2	-100.0%		
Clinical Nurse/ Midwife Manager 2		0.38	0.21	0.11	+0.1		-0.27		-0.1	1
Director Nursing/Midwifery, Assistant		2	2	1.99	+2.0		-0.01		-0.01	2
Director of Nursing/Midwifery		1	1	1	+1.0		0		0	1
Nurse/ Midwife Manager		3	3	3	+3		0	-8.3%	0	4
Nursing & Midwifery		3	3	3	+3		0	-8.3%	0	4
Dietitians		2.37	1.53	1.6	+1.6		-0.77		0.07	2
Therapy Professions		2	2	2	+2		-1	-32.5%	+0	2
Vaccinators		8.59	5.84	5.19	+5.2		-3.4		-0.65	15
H&SC, Other		9	6	5	+5		-3	-39.6%	-1	15
Health & Social Care Professionals		11	7	7	+7		-4	-38.0%	-1	17
Senior Management (VIII & GM)		1	2	2	+2.0		1		0	2
Management (VIII & above)		1	2	2	+2		+1	+100.0%	+0	2
Middle Management (V-VII)		12.44	13.97	14.01	+14.0		1.57		0.04	15
Administrative/ Supervisory (V to VII)		12	14	14	+14		+2	+12.6%	+0	15
General Administrative (III & IV)		7.33	7.77	7.85	+7.9		0.52		0.08	8
Clerical (III & IV)		7	8	8	+8		+1	+7.1%	+0	8
Management & Administrative		21	24	24	+24		+3	+14.9%	+0	25
Maintenance		1					-1			
Maintenance/ Technical		1					-1	-100.0%		
General Support		1					-1	-100.0%		
Attendant/ Aide		0.25					-0.25			
Health Care Assistants		0					0	-100.0%		
Health Promotion		13.54	17.1	17.44	+17.4		3.9		0.34	22
Care, other		14	17	17	+17		+4	+28.8%	+0	22
Patient & Client Care		14	17	17	+17		+4	+26.5%	+0	22



Employment Report by Mental Health DEC 2023

CHO 4 DEC 2023

Mental HealthDEC 2023	WTE DEC 2019	WTE DEC 2022(1)	WTE NOV 2023	WTE DEC 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since NOV 2023	No. DEC 2023
Overall	1,499	1,562	1,598	1,615	+117	+7.8%	+54	+3.4%	+17	1,768
Consultants	50	60	66	65	+15	+29.9%	+4	+7.4%	-1	72
Registrars	46	56	49	51	+5	+11.4%	-5	-9.5%	+2	54
SHO/ Interns	31	42	53	55	+24	+76.5%	+12	+28.9%	+2	56
Medical/ Dental, other	2	1	1	1	-1	-51.5%	+0	+1.0%	+0	4
Medical & Dental	129	160	169	171	+43	+33.3%	+11	+7.1%	+3	186
Nurse/ Midwife Manager	171	207	198	201	+29	+17.0%	-6	-3.1%	+3	212
Nurse/ Midwife Specialist & AN/MP	60	72	90	90	+30	+49.6%	+17	+24.2%	0	96
Staff Nurse/ Staff Midwife	505	479	468	484	-21	-4.2%	+5	+1.1%	+16	523
Nursing/ Midwifery awaiting registration	30		6	1	-29	-96.6%	+1		-5	1
Post-registration Nurse/ Midwife Student	1				-1	-100.0%				
Pre-registration Nurse/ Midwife Intern	3	7	3	1	-3	-83.3%	-6	-92.5%	-3	1
Nursing/ Midwifery Student	34	7	9	2	-32	-95.5%	-5	-77.6%	-8	2
Nursing & Midwifery	770	765	765	776	+6	+0.7%	+11	+1.4%	+11	833
Therapy Professions	74	79	87	88	+14	+18.8%	+9	+11.4%	+1	98
Social Care	4	6	4	3	-1	-16.7%	-3	-45.1%	-1	5
Pharmacy	2	2	2	1	-1	-45.6%	-1	-42.8%	0	2
Psychologists	83	96	98	98	+15	+18.2%	+2	+2.0%	-1	109
Social Workers	53	73	73	74	+21	+39.2%	+1	+1.3%	+1	85
H&SC, Other	11	18	18	19	+8	+72.3%	+1	+5.2%	+1	23
Health & Social Care Professionals	227	273	282	283	+56	+24.6%	+9	+3.3%	+1	322
Management (VIII & above)	1	3	3	3	+2	+179.0%	0	-7.0%	0	3
Administrative/ Supervisory (V to VII)	22	26	33	33	+11	+47.6%	+7	+25.5%	+0	35
Clerical (III & IV)	87	87	100	106	+19	+21.6%	+19	+22.4%	+7	118
Management & Administrative	111	116	135	142	+31	+28.2%	+26	+22.4%	+7	156
Support	81	75	65	65	-16	-19.9%	-10	-13.5%	-1	74
Maintenance/ Technical	6	5	4	4	-2	-37.2%	-1	-24.7%	+0	4
General Support	87	80	69	68	-18	-21.1%	-11	-14.2%	-1	78
Health Care Assistants	168	162	172	169	+1	+0.6%	+7	+4.4%	-3	181
Care, other	7	5	6	6	-2	-22.0%	+0	+8.2%	+0	12
Patient & Client Care	176	167	178	175	-1	-0.4%	+8	+4.6%	-3	193



Employment Report by Primary Care DEC 2023

CHO 4 DEC 2023

Primary Care DEC 2023	WTE DEC 2019	WTE DEC 2022(1)	WTE NOV 2023	WTE DEC 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since NOV 2023	No. DEC 2023
Overall	1,346	1,707	1,815	1,816	+470	+34.9%	+109	+6.4%	+1	2,256
Consultants	3	7	7	8	+5	+191.2%	+1	+11.8%	+0	12
Registrars	55	40	59	60	+5	+9.9%	+20	+51.7%	+1	65
SHO/ Interns	6	4	3	3	-3	-51.2%	-1	-25.0%	+0	3
Medical/ Dental, other	88	110	108	106	+18	+20.6%	-4	-3.3%	-1	180
Medical & Dental	152	160	178	177	+25	+16.8%	+17	+10.4%	-1	260
Nurse/ Midwife Manager	56	72	69	70	+13	+23.8%	-3	-3.6%	+1	76
Nurse/ Midwife Specialist & AN/MP	4	14	34	33	+29	+682.6%	+18	+127.2%	-1	37
Staff Nurse/ Staff Midwife	119	177	191	192	+73	+61.1%	+16	+8.8%	+1	267
Public Health Nurse	211	210	207	204	-7	-3.3%	-6	-2.9%	-3	261
Post-registration Nurse/ Midwife Student	17	11	20	20	+3	+15.9%	+9	+82.6%	+0	20
Nursing/ Midwifery Student	17	11	20	20	+3	+15.9%	+9	+82.6%	+0	20
Nursing & Midwifery	408	484	522	518	+111	+27.2%	+34	+7.1%	-3	661
Therapy Professions	222	327	343	341	+119	+53.7%	+14	+4.3%	-2	402
Health Science/ Diagnostics	11	13	12	12	+1	+11.7%	-1	-8.2%	0	13
Social Care	8	7	7	7	-1	-7.4%	+1	+9.9%	0	8
Pharmacy	3	2	5	5	+2	+53.7%	+3	+163.0%	0	5
Psychologists	20	23	26	26	+5	+26.9%	+3	+10.7%	+0	29
Social Workers	24	37	43	44	+19	+79.6%	+7	+18.9%	+1	47
H&SC, Other	41	39	41	41	0	-0.1%	+2	+5.6%	+0	49
Health & Social Care Professionals	329	447	476	475	+146	+44.4%	+28	+6.3%	-1	553
Management (VIII & above)	37	44	43	44	+7	+18.9%	0	-0.8%	+1	45
Administrative/ Supervisory (V to VII)	68	114	131	133	+65	+94.9%	+19	+16.9%	+2	141
Clerical (III & IV)	205	255	279	284	+79	+38.7%	+29	+11.6%	+5	349
Management & Administrative	310	412	453	461	+151	+48.7%	+48	+11.7%	+8	535
Support	16	16	19	18	+2	+14.6%	+1	+8.8%	-1	27
Maintenance/ Technical		1					-1	-100.0%		
General Support	16	17	19	18	+2	+14.6%	+0	+2.5%	-1	27
Health Care Assistants	17	47	32	33	+15	+87.2%	-14	-30.6%	+0	39
Home Help	10	8	12	12	+2	+16.2%	+3	+41.8%	+0	24
Care, other	105	130	124	122	+17	+16.6%	-8	-6.1%	-2	157
Patient & Client Care	132	185	168	166	+34	+25.9%	-19	-10.2%	-2	220

Employment Report by Disabilities DEC 2023

CHO 4 DEC 2023

Disabilities DEC 2023	WTE DEC 2019	WTE DEC 2022(1)	WTE NOV 2023	WTE DEC 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since NOV 2023	No. DEC 2023
Overall	2,425	2,640	2,672	2,686	+261	+10.8%	+46	+1.7%	+14	3,176
Consultants	2	2	1	2	+0	+2.0%	+0	+0.0%	+0	2
Medical/ Dental, other	0	0	0	0	+0	+12.1%	+0	+0.0%	+0	1
Medical & Dental	2	2	2	2	+0	+3.8%	+0	+0.0%	+0	3
Nurse/ Midwife Manager	87	98	100	101	+14	+15.9%	+3	+3.3%	+1	111
Nurse/ Midwife Specialist & AN/MP	13	13	13	12	-2	-11.1%	-1	-7.8%	-1	13
Staff Nurse/ Staff Midwife	306	301	290	299	-7	-2.4%	-3	-0.9%	+8	360
Nursing/ Midwifery awaiting registration	1				-1	-100.0%				
Pre-registration Nurse/ Midwife Intern	6	1	1	1	-5	-83.3%	+0	+44.9%	+0	1
Nursing/ Midwifery Student	7	1	1	1	-6	-85.7%	+0	+44.9%	+0	1
Nursing/ Midwifery other	1	1	1	1	+0	+96.1%	+0	+0.0%	+0	1
Nursing & Midwifery	414	414	405	414	0	-0.1%	0	0.0%	+8	486
Therapy Professions	108	105	115	119	+11	+10.3%	+14	+13.6%	+4	139
Social Care	227	259	273	266	+40	+17.6%	+8	+3.0%	-7	303
Psychologists	35	37	33	32	-3	-8.0%	-5	-12.5%	-1	35
Social Workers	27	28	34	35	+8	+31.0%	+8	+27.3%	+2	39
H&SC, Other	8	7	10	10	+1	+13.0%	+2	+34.9%	+0	10
Health & Social Care Professionals	405	435	464	462	+58	+14.2%	+28	+6.3%	-2	526
Management (VIII & above)	22	23	27	27	+5	+21.2%	+4	+17.6%	0	29
Administrative/ Supervisory (V to VII)	53	72	83	86	+33	+61.2%	+14	+19.1%	+3	93
Clerical (III & IV)	84	93	93	90	+6	+6.5%	-4	-4.1%	-3	118
Management & Administrative	160	189	203	203	+43	+26.9%	+14	+7.4%	-1	240
Support	140	138	85	83	-58	-41.1%	-56	-40.3%	-3	133
Maintenance/ Technical	10	10	11	11	+1	+12.1%	+1	+15.0%	+0	14
General Support	150	148	97	94	-56	-37.5%	-54	-36.6%	-3	147
Health Care Assistants	987	1,111	1,137	1,147	+160	+16.2%	+36	+3.2%	+10	1,348
Care, other	307	342	364	365	+58	+18.7%	+23	+6.7%	+1	426
Patient & Client Care	1,295	1,453	1,501	1,512	+217	+16.8%	+59	+4.1%	+11	1,774



Employment Report by Older People DEC 2023

CHO 4 DEC 2023

Older People DEC 2023	WTE DEC 2019	WTE DEC 2022(1)	WTE NOV 2023	WTE DEC 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since NOV 2023	No. DEC 2023
Overall	2,919	3,000	2,718	2,752	-167	-5.7%	-248	-8.3%	+34	3,643
Consultants	1	1	1	1	+0	+6.0%	+0	+0.0%	+0	2
Registrars	3	0			-3	-100.0%	0	-100.0%		
SHO/ Interns	1				-1	-100.0%				
Medical/ Dental, other	21	27	25	25	+4	+19.0%	-2	-7.0%	+0	54
Medical & Dental	26	28	26	26	+0	+0.1%	-2	-6.9%	+0	56
Nurse/ Midwife Manager	118	109	116	119	+1	+1.0%	+10	+9.0%	+3	129
Nurse/ Midwife Specialist & AN/MP	3	6	11	11	+8	+249.2%	+6	+92.8%	+0	12
Staff Nurse/ Staff Midwife	515	575	496	513	-2	-0.4%	-62	-10.8%	+17	631
Public Health Nurse	5	6	5	5	0	-8.6%	-2	-27.5%	+0	6
Nursing/ Midwifery awaiting registration	1			5	+4	+350.0%	+5		+5	5
Post-registration Nurse/ Midwife Student	1				-1	-100.0%				
Nursing/ Midwifery Student	2			5	+3	+125.0%	+5		+5	5
Nursing & Midwifery	643	697	628	653	+10	+1.5%	-44	-6.3%	+25	783
Therapy Professions	44	37	28	30	-14	-32.8%	-7	-18.9%	+2	35
Health Science/ Diagnostics	1	1	1	1	+0	+14.0%	+0	+0.0%	+0	2
Social Care	2	1	1	1	0	-26.4%	+0	+0.8%	+0	2
Pharmacy	3	5	4	4	+2	+70.7%	0	-2.2%	+0	9
Social Workers	10	9			-10	-100.0%	-9	-100.0%		
H&SC, Other			4	5	+5		+5		+1	5
Health & Social Care Professionals	60	53	39	41	-18	-30.9%	-12	-22.0%	+3	53
Management (VIII & above)	13	19	20	20	+7	+55.3%	+1	+3.1%	0	20
Administrative/ Supervisory (V to VII)	17	29	38	39	+22	+126.6%	+9	+31.2%	+0	40
Clerical (III & IV)	128	130	123	128	0	-0.2%	-2	-1.3%	+5	150
Management & Administrative	158	178	181	186	+28	+18.0%	+8	+4.5%	+5	210
Support	101	124	121	120	+20	+19.9%	-3	-2.7%	0	134
Maintenance/ Technical	6	5	3	3	-3	-50.0%	-2	-40.0%	+0	3
General Support	107	129	124	123	+17	+15.9%	-5	-4.1%	0	137
Health Care Assistants	781	814	752	753	-28	-3.6%	-61	-7.5%	+2	875
Home Help	1,113	1,068	933	932	-181	-16.3%	-136	-12.7%	-1	1477
Care, other	31	34	36	37	+6	+20.3%	+3	+9.0%	+1	52
Patient & Client Care	1,925	1,916	1,721	1,722	-203	-10.6%	-194	-10.1%	+1	2404

Employment Report by CHO Operations DEC 2023

CHO 4 DEC 2023

CHO Operations DEC 2023	WTE DEC 2019	WTE DEC 2022(1)	WTE NOV 2023	WTE DEC 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since NOV 2023	No. DEC 2023
Overall			47	47	+47		+47		0	49
Nurse/ Midwife Manager			5	4	+4		+4		0	5
Nurse/ Midwife Specialist & AN/MP			1	1	+1		+1		+0	1
Nursing & Midwifery			5	5	+5		+5		0	6
Pharmacy			2	2	+2		+2		+0	2
Social Workers			17	18	+18		+18		+1	19
Health & Social Care Professionals			19	20	+20		+20		+1	21
Management (VIII & above)			2	3	+3		+3		+1	3
Administrative/ Supervisory (V to VII)			14	13	+13		+13		-1	13
Clerical (III & IV)			7	6	+6		+6		-1	6
Management & Administrative			23	22	+22		+22		-1	22

Employment Report by Care Group (HSE Only) DEC 2023

CHO 4 DEC 2023

Community Health & Wellbeing

Community Health & Wellbeing HSE Only DEC 2023	WTE DEC 2019	WTE DEC 2022(1)	WTE NOV 2023	WTE DEC 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since NOV 2023	No. DEC 2023
Overall		52	51	51	+51		0	-0.7%	0	68
Medical/ Dental, other		2					-2	-100.0%		
Medical & Dental		2					-2	-100.0%		
Nurse/ Midwife Manager		3	3	3	+3		0	-8.3%	0	4
Nursing & Midwifery		3	3	3	+3		0	-8.3%	0	4
Therapy Professions		2	2	2	+2		-1	-32.5%	+0	2
H&SC, Other		9	6	5	+5		-3	-39.6%	-1	15
Health & Social Care Professionals		11	7	7	+7		-4	-38.0%	-1	17
Management (VIII & above)		1	2	2	+2		+1	+100.0%	+0	2
Administrative/ Supervisory (V to VII)		12	14	14	+14		+2	+12.6%	+0	15
Clerical (III & IV)		7	8	8	+8		+1	+7.1%	+0	8
Management & Administrative		21	24	24	+24		+3	+14.9%	+0	25
Maintenance/ Technical		1					-1	-100.0%		
General Support		1					-1	-100.0%		
Health Care Assistants		0					0	-100.0%		
Care, other		14	17	17	+17		+4	+28.8%	+0	22
Patient & Client Care		14	17	17	+17		+4	+26.5%	+0	22



Mental Health

Mental Health HSE Only DEC 2023	WTE DEC 2019	WTE DEC 2022(1)	WTE NOV 2023	WTE DEC 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since NOV 2023	No. DEC 2023
Overall	1,499	1,562	1,598	1,615	+117	+7.8%	+54	+3.4%	+17	1,768
Consultants	50	60	66	65	+15	+29.9%	+4	+7.4%	-1	72
Registrars	46	56	49	51	+5	+11.4%	-5	-9.5%	+2	54
SHO/ Interns	31	42	53	55	+24	+76.5%	+12	+28.9%	+2	56
Medical/ Dental, other	2	1	1	1	-1	-51.5%	+0	+1.0%	+0	4
Medical & Dental	129	160	169	171	+43	+33.3%	+11	+7.1%	+3	186
Nurse/ Midwife Manager	171	207	198	201	+29	+17.0%	-6	-3.1%	+3	212
Nurse/ Midwife Specialist & AN/MP	60	72	90	90	+30	+49.6%	+17	+24.2%	0	96
Staff Nurse/ Staff Midwife	505	479	468	484	-21	-4.2%	+5	+1.1%	+16	523
Nursing/ Midwifery awaiting registration	30		6	1	-29	-96.6%	+1		-5	1
Post-registration Nurse/ Midwife Student	1				-1	-100.0%				
Pre-registration Nurse/ Midwife Intern	3	7	3	1	-3	-83.3%	-6	-92.5%	-3	1
Nursing/ Midwifery Student	34	7	9	2	-32	-95.5%	-5	-77.6%	-8	2
Nursing & Midwifery	770	765	765	776	+6	+0.7%	+11	+1.4%	+11	833
Therapy Professions	74	79	87	88	+14	+18.8%	+9	+11.4%	+1	98
Social Care	4	6	4	3	-1	-16.7%	-3	-45.1%	-1	5
Pharmacy	2	2	2	1	-1	-45.6%	-1	-42.8%	0	2
Psychologists	83	96	98	98	+15	+18.2%	+2	+2.0%	-1	109
Social Workers	53	73	73	74	+21	+39.2%	+1	+1.3%	+1	85
H&SC, Other	11	18	18	19	+8	+72.3%	+1	+5.2%	+1	23
Health & Social Care Professionals	227	273	282	283	+56	+24.6%	+9	+3.3%	+1	322
Management (VIII & above)	1	3	3	3	+2	+179.0%	0	-7.0%	0	3
Administrative/ Supervisory (V to VII)	22	26	33	33	+11	+47.6%	+7	+25.5%	+0	35
Clerical (III & IV)	87	87	100	106	+19	+21.6%	+19	+22.4%	+7	118
Management & Administrative	111	116	135	142	+31	+28.2%	+26	+22.4%	+7	156
Support	81	75	65	65	-16	-19.9%	-10	-13.5%	-1	74
Maintenance/ Technical	6	5	4	4	-2	-37.2%	-1	-24.7%	+0	4
General Support	87	80	69	68	-18	-21.1%	-11	-14.2%	-1	78
Health Care Assistants	168	162	172	169	+1	+0.6%	+7	+4.4%	-3	181
Care, other	7	5	6	6	-2	-22.0%	+0	+8.2%	+0	12
Patient & Client Care	176	167	178	175	-1	-0.4%	+8	+4.6%	-3	193

Primary Care

Primary Care HSE Only DEC 2023	WTE DEC 2019	WTE DEC 2022(1)	WTE NOV 2023	WTE DEC 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since NOV 2023	No. DEC 2023
Overall	1,243	1,589	1,701	1,701	+458	+36.9%	+112	+7.0%	+1	2,068
Consultants	3	3	3	3	+1	+33.0%	+1	+30.0%	+0	7
Registrars	50	37	57	57	+8	+15.8%	+21	+57.0%	+1	62
Medical/ Dental, other	75	91	90	88	+13	+17.6%	-2	-2.3%	-1	131
Medical & Dental	127	130	150	149	+22	+17.2%	+20	+15.1%	0	200
Nurse/ Midwife Manager	54	69	67	67	+13	+24.9%	-2	-2.6%	+1	73
Nurse/ Midwife Specialist & AN/MP	4	14	34	33	+29	+682.6%	+18	+127.2%	-1	37
Staff Nurse/ Staff Midwife	112	173	187	188	+76	+67.2%	+15	+8.9%	+1	259
Public Health Nurse	211	210	207	204	-7	-3.3%	-6	-2.9%	-3	261
Post-registration Nurse/ Midwife Student	17	11	20	20	+3	+15.9%	+9	+82.6%	+0	20
Nursing/ Midwifery Student	17	11	20	20	+3	+15.9%	+9	+82.6%	+0	20
Nursing & Midwifery	399	477	515	512	+114	+28.5%	+35	+7.3%	-3	650
Therapy Professions	222	327	343	341	+119	+53.7%	+14	+4.3%	-2	402
Health Science/ Diagnostics	9	11	10	10	+1	+14.4%	-1	-9.7%	0	11
Social Care	8	7	7	7	-1	-7.4%	+1	+9.9%	0	8
Pharmacy	3	2	5	5	+2	+53.7%	+3	+163.0%	0	5
Psychologists	20	23	26	26	+5	+26.9%	+3	+10.7%	+0	29
Social Workers	24	37	43	44	+19	+79.6%	+7	+18.9%	+1	47
H&SC, Other	40	36	39	39	-1	-2.0%	+3	+8.7%	+0	45
Health & Social Care Professionals	326	442	472	471	+145	+44.6%	+29	+6.5%	-1	547
Management (VIII & above)	36	43	42	43	+7	+19.4%	0	-0.8%	+1	44
Administrative/ Supervisory (V to VII)	66	112	127	129	+63	+94.7%	+17	+15.4%	+2	137
Clerical (III & IV)	182	231	255	259	+77	+42.3%	+28	+12.1%	+3	302
Management & Administrative	284	385	424	430	+146	+51.6%	+45	+11.6%	+6	483
Support	5	4	5	5	0	-3.8%	+1	+13.4%	0	12
Maintenance/ Technical		1					-1	-100.0%		
General Support	5	5	5	5	0	-3.8%	0	-9.2%	0	12
Health Care Assistants	17	47	32	33	+15	+87.2%	-14	-30.6%	+0	39
Home Help	10	8	12	12	+2	+16.2%	+3	+41.8%	+0	24
Care, other	75	95	91	90	+15	+19.4%	-5	-5.3%	-1	113
Patient & Client Care	103	150	135	134	+31	+30.6%	-16	-10.6%	-1	176

Disabilities

Disabilities HSE Only DEC 2023	WTE DEC 2019	WTE DEC 2022(1)	WTE NOV 2023	WTE DEC 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since NOV 2023	No. DEC 2023
Overall	279	328	326	324	+46	+16.3%	-4	-1.2%	-1	354
Consultants	2	2	1	2	+0	+2.0%	+0	+0.0%	+0	2
Medical/ Dental, other	0	0	0	0	+0	+12.1%	+0	+0.0%	+0	1
Medical & Dental	2	2	2	2	+0	+3.8%	+0	+0.0%	+0	3
Nurse/ Midwife Manager	15	17	15	16	+0	+2.8%	-1	-6.2%	+1	18
Nurse/ Midwife Specialist & AN/MP	1		1		-1	-100.0%			-1	
Staff Nurse/ Staff Midwife	28	34	40	40	+12	+41.3%	+6	+17.5%	+0	43
Nursing/ Midwifery awaiting registration	1				-1	-100.0%				
Pre-registration Nurse/ Midwife Intern		1					-1	-100.0%		
Nursing/ Midwifery Student	1	1			-1	-100.0%	-1	-100.0%		
Nursing & Midwifery	46	52	56	56	+10	+22.2%	+4	+8.2%	0	61
Therapy Professions	19	14	11	11	-8	-41.2%	-3	-20.5%	+1	14
Social Care	25	30	27	25	0	-0.1%	-5	-17.4%	-1	27
Psychologists	4	3	1	1	-3	-76.2%	-2	-73.2%	-1	1
H&SC, Other	5	5	9	9	+3	+56.6%	+3	+68.2%	+0	9
Health & Social Care Professionals	54	53	47	46	-8	-14.5%	-7	-13.6%	-1	51
Management (VIII & above)	8	7	9	9	+1	+12.0%	+2	+28.0%	0	9
Administrative/ Supervisory (V to VII)	18	24	29	29	+12	+65.9%	+6	+24.0%	+1	33
Clerical (III & IV)	18	24	25	25	+7	+37.4%	+0	+1.3%	-1	30
Management & Administrative	44	55	63	63	+19	+44.3%	+8	+14.5%	+0	72
Support	21	19	17	16	-4	-21.4%	-3	-16.3%	-1	18
Maintenance/ Technical	1	1	1	1	+0	+0.0%	+0	+0.0%	+0	1
General Support	22	20	18	17	-4	-20.5%	-3	-15.5%	-1	19
Health Care Assistants	112	142	136	137	+25	+22.7%	-5	-3.4%	+1	144
Care, other	1	4	3	3	+3	+534.0%	-1	-22.9%	+0	4
Patient & Client Care	112	146	140	140	+28	+25.1%	-6	-4.0%	+1	148

Older People

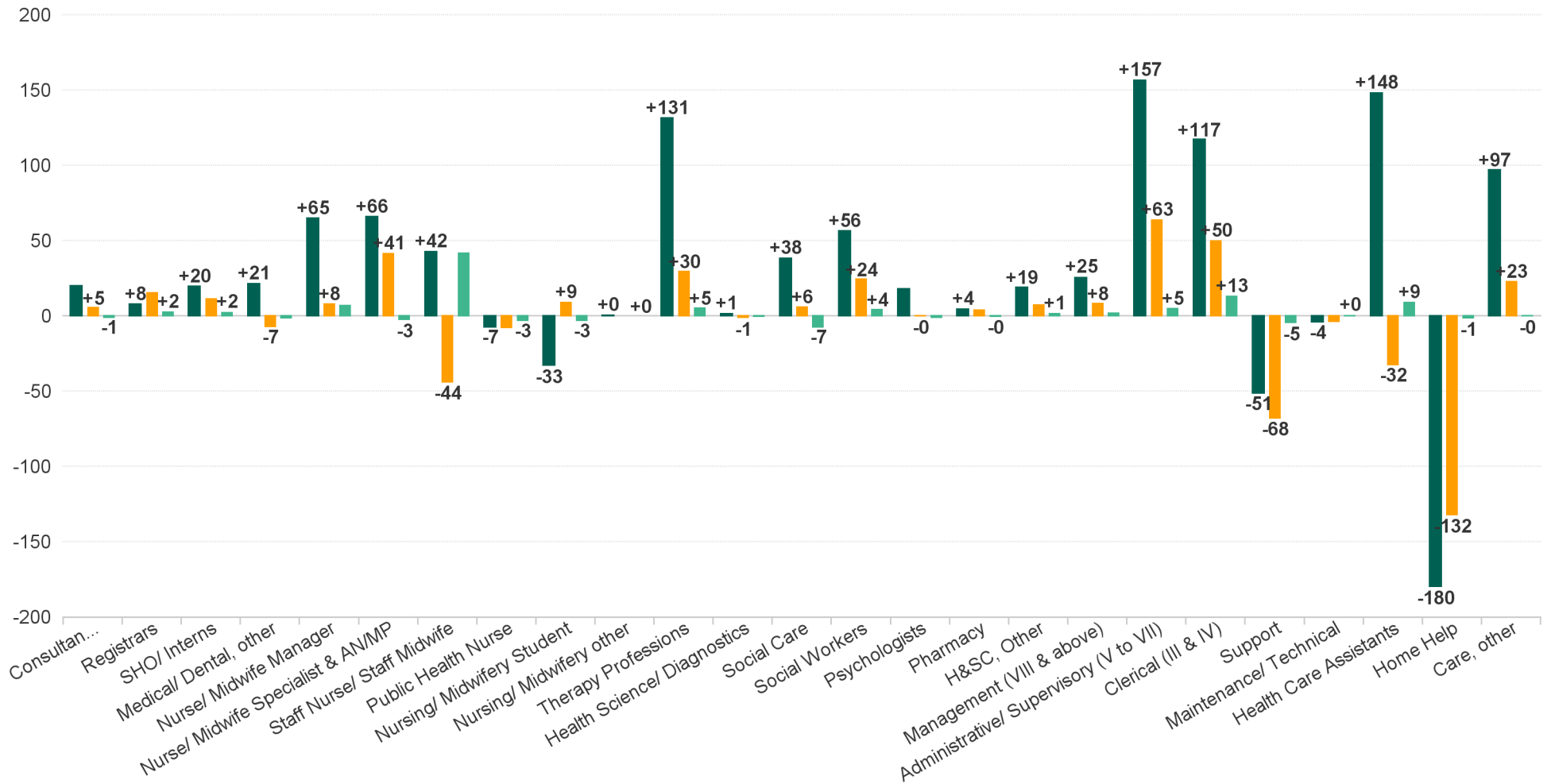
Older People HSE Only DEC 2023	WTE DEC 2019	WTE DEC 2022(1)	WTE NOV 2023	WTE DEC 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since NOV 2023	No. DEC 2023
Overall	2,919	3,000	2,718	2,752	-167	-5.7%	-248	-8.3%	+34	3,643
Consultants	1	1	1	1	+0	+6.0%	+0	+0.0%	+0	2
Registrars	3	0			-3	-100.0%	0	-100.0%		
SHO/ Interns	1				-1	-100.0%				
Medical/ Dental, other	21	27	25	25	+4	+19.0%	-2	-7.0%	+0	54
Medical & Dental	26	28	26	26	+0	+0.1%	-2	-6.9%	+0	56
Nurse/ Midwife Manager	118	109	116	119	+1	+1.0%	+10	+9.0%	+3	129
Nurse/ Midwife Specialist & AN/MP	3	6	11	11	+8	+249.2%	+6	+92.8%	+0	12
Staff Nurse/ Staff Midwife	515	575	496	513	-2	-0.4%	-62	-10.8%	+17	631
Public Health Nurse	5	6	5	5	0	-8.6%	-2	-27.5%	+0	6
Nursing/ Midwifery awaiting registration	1			5	+4	+350.0%	+5		+5	5
Post-registration Nurse/ Midwife Student	1				-1	-100.0%				
Nursing/ Midwifery Student	2			5	+3	+125.0%	+5		+5	5
Nursing & Midwifery	643	697	628	653	+10	+1.5%	-44	-6.3%	+25	783
Therapy Professions	44	37	28	30	-14	-32.8%	-7	-18.9%	+2	35
Health Science/ Diagnostics	1	1	1	1	+0	+14.0%	+0	+0.0%	+0	2
Social Care	2	1	1	1	0	-26.4%	+0	+0.8%	+0	2
Pharmacy	3	5	4	4	+2	+70.7%	0	-2.2%	+0	9
Social Workers	10	9			-10	-100.0%	-9	-100.0%		
H&SC, Other			4	5	+5		+5		+1	5
Health & Social Care Professionals	60	53	39	41	-18	-30.9%	-12	-22.0%	+3	53
Management (VIII & above)	13	19	20	20	+7	+55.3%	+1	+3.1%	0	20
Administrative/ Supervisory (V to VII)	17	29	38	39	+22	+126.6%	+9	+31.2%	+0	40
Clerical (III & IV)	128	130	123	128	0	-0.2%	-2	-1.3%	+5	150
Management & Administrative	158	178	181	186	+28	+18.0%	+8	+4.5%	+5	210
Support	101	124	121	120	+20	+19.9%	-3	-2.7%	0	134
Maintenance/ Technical	6	5	3	3	-3	-50.0%	-2	-40.0%	+0	3
General Support	107	129	124	123	+17	+15.9%	-5	-4.1%	0	137
Health Care Assistants	781	814	752	753	-28	-3.6%	-61	-7.5%	+2	875
Home Help	1,113	1,068	933	932	-181	-16.3%	-136	-12.7%	-1	1,477
Care, other	31	34	36	37	+6	+20.3%	+3	+9.0%	+1	52
Patient & Client Care	1,925	1,916	1,721	1,722	-203	-10.6%	-194	-10.1%	+1	2,404

CHO Operations

CHO Operations HSE Only DEC 2023	WTE DEC 2019	WTE DEC 2022(1)	WTE NOV 2023	WTE DEC 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since NOV 2023	No. DEC 2023
Overall			47	47	+47		+47		0	49
Nurse/ Midwife Manager			5	4	+4		+4		0	5
Nurse/ Midwife Specialist & AN/MP			1	1	+1		+1		+0	1
Nursing & Midwifery			5	5	+5		+5		0	6
Pharmacy			2	2	+2		+2		+0	2
Social Workers			17	18	+18		+18		+1	19
Health & Social Care Professionals			19	20	+20		+20		+1	21
Management (VIII & above)			2	3	+3		+3		+1	3
Administrative/ Supervisory (V to VII)			14	13	+13		+13		-1	13
Clerical (III & IV)			7	6	+6		+6		-1	6
Management & Administrative			23	22	+22		+22		-1	22

WTE Change by Staff Group

■ WTE change since DEC 2019 ■ WTE change since DEC 2022 ■ WTE change since NOV 2023



Employment Report by WTE, Headcount, Gender, Full-Time / Part-Time etc. DEC 2023

CHO 4 DEC 2023

DEC 2023	WTE DEC 2023	No. DEC 2023	WTE : No	Number Male %	Number Female %	Male WTE : No.	Female WTE : No	Perm Count %	Perm Count Male %	Perm Count Female %	Fulltime Count %	Part time Count %	FT Count Male %	FT Count Female %
Total	8,968	10,960	1:0.8	16.79%	83.21%	1:0.9	1:0.8	79.97%	12.45%	67.53%	58.49%	41.51%	76.41%	54.87%
Consultant Dentistry	5	6	1:0.9	33.33%	66.67%	1:1	1:0.8	83.33%	33.33%	50.00%	66.67%	33.33%	100.00%	50.00%
Consultant Medicine	2	5	1:0.3	20.00%	80.00%	1:0.5	1:0.3	80.00%	20.00%	60.00%		100.00%		
Consultant Paediatrics	1	2	1:0.5		100.00%	1:	1:0.5	100.00%		100.00%		100.00%		
Consultant Psychiatry	66	73	1:0.9	39.73%	60.27%	1:0.9	1:0.9	28.77%	12.33%	16.44%	80.82%	19.18%	82.76%	79.55%
Consultant Surgery	1	2	1:0.7	100.00%		1:0.7	1:	100.00%	100.00%		50.00%	50.00%	50.00%	
Consultants	75	88	1:0.9	38.64%	61.36%	1:0.9	1:0.8	38.64%	15.91%	22.73%	72.73%	27.27%	79.41%	68.52%
Dentists	71	122	1:0.6	25.41%	74.59%	1:0.5	1:0.6	72.13%	18.85%	53.28%	22.13%	77.87%	16.13%	24.18%
Other Medical	62	117	1:0.5	38.46%	61.54%	1:0.4	1:0.6	47.01%	11.11%	35.90%	14.53%	85.47%	15.56%	13.89%
Medical/ Dental, other	133	239	1:0.6	31.80%	68.20%	1:0.5	1:0.6	59.83%	15.06%	44.77%	18.41%	81.59%	15.79%	19.63%
Registrar	89	95	1:0.9	41.05%	58.95%	1:1	1:0.9				96.84%	3.16%	97.44%	96.43%
Senior Registrar	20	21	1:0.9	28.57%	71.43%	1:1	1:0.9	4.76%	4.76%		90.48%	9.52%	100.00%	86.67%
Specialist Registrar	3	3	1:0.9		100.00%	1:	1:0.9	66.67%		66.67%	66.67%	33.33%		66.67%
Registrars	111	119	1:0.9	37.82%	62.18%	1:1	1:0.9	2.52%	0.84%	1.68%	94.96%	5.04%	97.78%	93.24%
Interns	2	2	1:1		100.00%	1:	1:1				100.00%			100.00%
Senior House Officer	56	57	1:1	40.35%	59.65%	1:1	1:1				98.25%	1.75%	100.00%	97.06%
SHO/ Interns	58	59	1:1	38.98%	61.02%	1:1	1:1				98.31%	1.69%	100.00%	97.22%
Medical & Dental	376	505	1:0.7	35.25%	64.75%	1:0.7	1:0.7	35.64%	10.10%	25.54%	55.25%	44.75%	59.55%	52.91%
Clinical Nurse/ Midwife Manager 1	47	54	1:0.9	7.41%	92.59%	1:0.9	1:0.9	94.44%	7.41%	87.04%	61.11%	38.89%	75.00%	60.00%
Clinical Nurse/ Midwife Manager 2	291	315	1:0.9	16.19%	83.81%	1:1	1:0.9	94.29%	15.56%	78.73%	82.86%	17.14%	98.04%	79.92%
Clinical Nurse/ Midwife Manager 3	38	41	1:0.9	17.07%	82.93%	1:1	1:0.9	97.56%	17.07%	80.49%	90.24%	9.76%	100.00%	88.24%
Director Nursing/Midwifery, Assistant	79	82	1:1	19.51%	80.49%	1:1	1:1	100.00%	19.51%	80.49%	89.02%	10.98%	93.75%	87.88%
Director of Nursing/Midwifery	43	45	1:0.9	4.44%	95.56%	1:1	1:0.9	91.11%	4.44%	86.67%	91.11%	8.89%	100.00%	90.70%
Nurse/ Midwife Manager	497	537	1:0.9	14.90%	85.10%	1:1	1:0.9	95.16%	14.53%	80.63%	82.87%	17.13%	96.25%	80.53%
Advanced Nurse/ Midwife Practitioner	9	9	1:1	22.22%	77.78%	1:1	1:1	100.00%	22.22%	77.78%	100.00%		100.00%	100.00%
Adv. Nurse/ Midwife, Candidate	14	14	1:1	7.14%	92.86%	1:1	1:1	71.43%	7.14%	64.29%	100.00%		100.00%	100.00%
Clinical Nurse/ Midwife Specialist	124	136	1:0.9	14.71%	85.29%	1:1	1:0.9	97.06%	14.71%	82.35%	78.68%	21.32%	100.00%	75.00%
Nurse/ Midwife Specialist & AN/MP	147	159	1:0.9	14.47%	85.53%	1:1	1:0.9	94.97%	14.47%	80.50%	81.76%	18.24%	100.00%	78.68%
Nursing Education/Clinical	1	1	1:1		100.00%	1:	1:1	100.00%		100.00%	100.00%			100.00%
Nursing/ Midwifery other	1	1	1:1		100.00%	1:	1:1	100.00%		100.00%	100.00%			100.00%
Nursing/ Midwifery awaiting registration	6	6	1:0.9		100.00%	1:	1:0.9				100.00%			100.00%
Post-registration Nurse/ Midwife Student	20	20	1:1	5.00%	95.00%	1:1	1:1	25.00%		25.00%	100.00%		100.00%	100.00%
Pre-registration Nurse/ Midwife Intern	2	2	1:0.8	50.00%	50.00%	1:0.5	1:1				100.00%		100.00%	100.00%
Nursing/ Midwifery Student	27	28	1:1	7.14%	92.86%	1:0.8	1:1	17.86%		17.86%	100.00%		100.00%	100.00%
Public Health Nurse	209	267	1:0.8		100.00%	1:	1:0.8	92.88%		92.88%	54.31%	45.69%		54.31%
Public Health Nurse	209	267	1:0.8		100.00%	1:	1:0.8	92.88%		92.88%	54.31%	45.69%		54.31%
Staff Midwives	3	4	1:0.6		100.00%	1:	1:0.6	75.00%		75.00%	25.00%	75.00%		25.00%
Staff Nurse [Intellectual Disability]	168	212	1:0.8	7.08%	92.92%	1:0.8	1:0.8	96.70%	7.08%	89.62%	67.45%	32.55%	86.67%	65.99%
Staff Nurse [Psychiatric]	456	494	1:0.9	28.54%	71.46%	1:1	1:0.9	76.52%	21.66%	54.86%	87.25%	12.75%	93.62%	84.70%
Staff Nurses [General/ Children's]	861	1,071	1:0.8	5.60%	94.40%	1:0.9	1:0.8	70.40%	3.36%	67.04%	48.46%	51.54%	80.00%	46.59%
Staff Nurse/ Staff Midwife	1,488	1,781	1:0.8	12.13%	87.87%	1:0.9	1:0.8	75.24%	8.87%	66.37%	61.43%	38.57%	89.35%	57.57%
Nursing & Midwifery	2,369	2,773	1:0.9	11.58%	88.42%	1:1	1:0.8	81.36%	9.34%	72.02%	66.46%	33.54%	91.90%	63.13%
Audiology	8	9	1:0.9	22.22%	77.78%	1:1	1:0.9	66.67%	22.22%	44.44%	77.78%	22.22%	100.00%	71.43%
Physicists	2	2	1:0.8		100.00%	1:	1:0.8	100.00%		100.00%	100.00%			100.00%
Radiographers	3	4	1:0.8		100.00%	1:	1:0.8	100.00%		100.00%	75.00%	25.00%		75.00%
Health Science/ Diagnostics	13	15	1:0.9	13.33%	86.67%	1:1	1:0.9	80.00%	13.33%	66.67%	80.00%	20.00%	100.00%	76.92%
Counsellor Therapists	50	56	1:0.9	39.29%	60.71%	1:1	1:0.9	94.64%	39.29%	55.36%	76.79%	23.21%	90.91%	67.65%
Dental Hygienists	9	13	1:0.7	7.69%	92.31%	1:1	1:0.6	100.00%	7.69%	92.31%	38.46%	61.54%	100.00%	33.33%
Other Health & Social Care	13	15	1:0.8	20.00%	80.00%	1:0.8	1:0.9	80.00%	6.67%	73.33%	73.33%	26.67%	66.67%	75.00%
Play Therapists/ Specialists	2	3	1:0.8		100.00%	1:	1:0.8	100.00%		100.00%	33.33%	66.67%		33.33%
Vaccinators	5	15	1:0.3	20.00%	80.00%	1:0.5	1:0.3					100.00%		
H&SC, Other	79	102	1:0.8	28.43%	71.57%	1:0.9	1:0.7	79.41%	23.53%	55.88%	58.82%	41.18%	79.31%	50.68%
Pharmacists	11	16	1:0.7	25.00%	75.00%	1:0.4	1:0.8	75.00%	18.75%	56.25%	43.75%	56.25%	25.00%	50.00%
Pharmacy Technicians	2	2	1:0.9		100.00%	1:	1:0.9	50.00%		50.00%	100.00%			100.00%
Pharmacy	12	18	1:0.7	22.22%	77.78%	1:0.4	1:0.8	72.22%	16.67%	55.56%	50.00%	50.00%	25.00%	57.14%
Psychologists	156	173	1:0.9	17.34%	82.66%	1:1	1:0.9	78.03%	15.61%	62.43%	75.14%	24.86%	100.00%	69.93%



DEC 2023	WTE DEC 2023	No. DEC 2023	WTE : No	Number Male %	Number Female %	Male WTE : No.	Female WTE : No	Perm Count %	Perm Count Male %	Perm Count Female %	Fulltime Count %	Part time Count %	FT Count Male %	FT Count Female %
Total	8,968	10,960	1:0.8	16.79%	83.21%	1:0.9	1:0.8	79.97%	12.45%	67.53%	58.49%	41.51%	76.41%	54.87%
Social Care	278	318	1:0.9	18.87%	81.13%	1:1	1:0.9	90.25%	15.72%	74.53%	76.73%	23.27%	93.33%	72.87%
Social Workers	171	190	1:0.9	18.42%	81.58%	1:1	1:0.9	87.37%	15.79%	71.58%	82.11%	17.89%	94.29%	79.35%
Dietitians	42	51	1:0.8		100.00%	1:	1:0.8	96.08%		96.08%	64.71%	35.29%		64.71%
Occupational Therapists	239	270	1:0.9	7.04%	92.96%	1:0.9	1:0.9	90.74%	5.93%	84.81%	78.15%	21.85%	73.68%	78.49%
Orthoptists	1	1	1:0.5		100.00%	1:	1:0.5	100.00%		100.00%		100.00%		
Physiotherapists	134	162	1:0.8	20.37%	79.63%	1:0.9	1:0.8	85.80%	15.43%	70.37%	62.35%	37.65%	90.91%	55.04%
Podiatrists & Chiropodists	13	15	1:0.9	6.67%	93.33%	1:1	1:0.8	93.33%	6.67%	86.67%	66.67%	33.33%	100.00%	64.29%
Speech & Language Therapists	151	177	1:0.9	2.82%	97.18%	1:1	1:0.8	87.57%	2.26%	85.31%	68.93%	31.07%	80.00%	68.60%
Therapy Professions	579	676	1:0.9	8.58%	91.42%	1:0.9	1:0.8	89.20%	6.80%	82.40%	70.56%	29.44%	84.48%	69.26%
Health & Social Care Professionals	1,288	1,492	1:0.9	14.61%	85.39%	1:0.9	1:0.9	86.93%	12.20%	74.73%	72.92%	27.08%	88.99%	70.17%
Middle Management (V-VII)	317	337	1:0.9	18.10%	81.90%	1:1	1:0.9	95.55%	18.10%	77.45%	86.94%	13.06%	95.08%	85.14%
Administrative/ Supervisory (V to VII)	317	337	1:0.9	18.10%	81.90%	1:1	1:0.9	95.55%	18.10%	77.45%	86.94%	13.06%	95.08%	85.14%
General Administrative (III & IV)	622	749	1:0.8	8.41%	91.59%	1:0.9	1:0.8	75.83%	6.28%	69.56%	61.01%	38.99%	84.13%	58.89%
Clerical (III & IV)	622	749	1:0.8	8.41%	91.59%	1:0.9	1:0.8	75.83%	6.28%	69.56%	61.01%	38.99%	84.13%	58.89%
Executive Management	20	20	1:1	10.00%	90.00%	1:1	1:1	95.00%	10.00%	85.00%	100.00%		100.00%	100.00%
Senior Management (VIII & GM)	78	82	1:1	25.61%	74.39%	1:1	1:0.9	95.12%	25.61%	69.51%	96.34%	3.66%	100.00%	95.08%
Management (VIII & above)	98	102	1:1	22.55%	77.45%	1:1	1:1	95.10%	22.55%	72.55%	97.06%	2.94%	100.00%	96.20%
Management & Administrative	1,037	1,188	1:0.9	12.37%	87.63%	1:0.9	1:0.9	83.08%	11.03%	72.05%	71.46%	28.54%	91.16%	68.68%
Maintenance	16	19	1:0.9	78.95%	21.05%	1:0.9	1:0.7	89.47%	68.42%	21.05%	68.42%	31.58%	80.00%	25.00%
Technical Services	2	2	1:1	100.00%		1:1	1:	100.00%	100.00%		100.00%		100.00%	
Maintenance/ Technical	18	21	1:0.9	80.95%	19.05%	1:0.9	1:0.7	90.48%	71.43%	19.05%	71.43%	28.57%	82.35%	25.00%
Catering	52	58	1:0.9	31.03%	68.97%	1:1	1:0.9	87.93%	24.14%	63.79%	77.59%	22.41%	88.89%	72.50%
Household Services	195	257	1:0.8	26.07%	73.93%	1:0.8	1:0.7	61.09%	13.62%	47.47%	56.03%	43.97%	71.64%	50.53%
Other Support	23	31	1:0.7	38.71%	61.29%	1:1	1:0.6	58.06%	35.48%	22.58%	58.06%	41.94%	100.00%	31.58%
Portering	16	22	1:0.7	100.00%		1:0.7	1:	90.91%	90.91%		59.09%	40.91%	59.09%	
Support	286	368	1:0.8	32.34%	67.66%	1:0.8	1:0.7	66.85%	21.74%	45.11%	59.78%	40.22%	74.79%	52.61%
General Support	304	389	1:0.8	34.96%	65.04%	1:0.8	1:0.7	68.12%	24.42%	43.70%	60.41%	39.59%	75.74%	52.17%
Health Promotion	18	23	1:0.8		100.00%	1:	1:0.8	100.00%		100.00%	56.52%	43.48%		56.52%
Home Care Services	35	40	1:0.9	12.50%	87.50%	1:0.7	1:0.9	77.50%	5.00%	72.50%	75.00%	25.00%	40.00%	80.00%
Other Care Grades	162	200	1:0.8	7.50%	92.50%	1:1	1:0.8	92.50%	7.00%	85.50%	53.00%	47.00%	100.00%	49.19%
Pastoral Care	5	22	1:0.2	90.91%	9.09%	1:0.2	1:0.4	36.36%	31.82%	4.55%	4.55%	95.45%	5.00%	
Workshop Services	326	384	1:0.8	26.82%	73.18%	1:0.9	1:0.8	77.08%	20.31%	56.77%	65.36%	34.64%	75.73%	61.57%
Care, other	547	669	1:0.8	21.38%	78.62%	1:0.8	1:0.8	81.17%	15.10%	66.07%	59.94%	40.06%	67.13%	57.98%
Attendant/ Aide	495	582	1:0.8	18.90%	81.10%	1:0.9	1:0.8	76.29%	13.40%	62.89%	49.31%	50.69%	74.55%	43.43%
Health Care Assistant/ Care Assistant	1,578	1,828	1:0.9	25.11%	74.89%	1:0.9	1:0.8	81.46%	20.40%	61.05%	69.26%	30.74%	76.69%	66.76%
Health & Social Care Assistants	30	33	1:0.9	21.21%	78.79%	1:1	1:0.9	30.30%	6.06%	24.24%	84.85%	15.15%	100.00%	80.77%
Health Care Assistants	2,102	2,443	1:0.9	23.58%	76.42%	1:0.9	1:0.8	79.53%	18.54%	60.99%	64.72%	35.28%	76.56%	61.06%
Home Helps	944	1,501	1:0.6	8.06%	91.94%	1:0.8	1:0.6	86.21%	6.13%	80.08%	8.93%	91.07%	30.58%	7.03%
Home Help	944	1,501	1:0.6	8.06%	91.94%	1:0.8	1:0.6	86.21%	6.13%	80.08%	8.93%	91.07%	30.58%	7.03%
Patient & Client Care	3,593	4,613	1:0.8	18.21%	81.79%	1:0.9	1:0.8	81.94%	14.00%	67.94%	45.87%	54.13%	68.33%	40.87%

Employment Report by WTE, Headcount, Gender, Full-Time / Part-Time etc. DEC 2023

CHO 4 DEC 2023

DEC 2023	WTE DEC 2023	No. DEC 2023	WTE : No	Number Male %	Number Female %	Male WTE : No.	Female WTE : No	Perm Count %	Number Male %	Number Female %	Fulltime Count %	Part time Count %	FT Count Male %	FT Count Female %
Total	8,968	10,960	1:0.8	16.79%	83.21%	1:0.9	1:0.8	79.97%	12.45%	67.53%	58.49%	41.51%	76.41%	54.87%
Community Health & Wellbeing	51	68	1:0.8	10.29%	89.71%	1:0.8	1:0.8	70.59%	4.41%	66.18%	55.88%	44.12%	57.14%	55.74%
Disabilities	2,686	3,176	1:0.8	21.57%	78.43%	1:0.9	1:0.8	84.95%	17.88%	67.07%	70.97%	29.03%	77.66%	69.13%
Mental Health	1,615	1,768	1:0.9	25.62%	74.38%	1:0.9	1:0.9	74.38%	17.82%	56.56%	83.14%	16.86%	92.27%	80.00%
Older People	2,752	3,643	1:0.8	12.74%	87.26%	1:0.8	1:0.7	80.07%	8.98%	71.10%	36.26%	63.74%	61.42%	32.59%
Primary Care	1,816	2,256	1:0.8	10.02%	89.98%	1:0.8	1:0.8	77.22%	6.47%	70.74%	56.83%	43.17%	71.68%	55.17%
CHO Operations	47	49	1:1	10.20%	89.80%	1:1	1:1	91.84%	10.20%	81.63%	91.84%	8.16%	100.00%	90.91%



CHO 4 DEC 2023

Employment by Grade Group DEC 2023	WTE DEC 2019	WTE DEC 2022(1)	WTE NOV 2023	WTE DEC 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since NOV 2023	No. DEC 2023
Overall	8,189	8,961	8,902	8,968	+779	+9.5%	+7	+0.1%	+66	10,960
Consultant Dentistry	2	5	5	5	+3	+157.5%	+0	+7.3%	0	6
Consultant Medicine	1	1	1	2	+1	+48.6%	+0	+37.5%	+0	5
Consultant Paediatrics	1	1	1	1	+0	+6.0%	+0	+0.0%	+0	2
Consultant Psychiatry	51	61	67	66	+15	+29.3%	+4	+7.3%	-1	73
Consultant Surgery		1	1	1	+1		+0	+0.0%	+0	2
Consultants	55	70	76	75	+20	+36.4%	+5	+7.6%	-1	88
Registrar	85	76	87	89	+4	+4.8%	+13	+17.3%	+1	95
Senior Registrar	12	17	19	20	+8	+68.2%	+2	+14.0%	+1	21
Specialist Registrar	7	3	3	3	-4	-62.9%	0	-13.3%	+0	3
Registrars	103	96	109	111	+8	+7.4%	+15	+15.7%	+2	119
Interns	3	1	2	2	-1	-33.3%	+1	+102.0%	+0	2
Senior House Officer	35	45	54	56	+21	+58.5%	+10	+22.6%	+2	57
SHO/ Interns	38	46	56	58	+20	+51.3%	+11	+24.3%	+2	59
Dentists	62	69	72	71	+9	+13.9%	+1	+2.1%	-1	122
Other Medical	49	70	62	62	+13	+25.6%	-9	-12.3%	0	117
Medical/ Dental, other	111	140	134	133	+21	+19.0%	-7	-5.1%	-1	239
Medical & Dental	308	352	374	376	+68.4	+22.2%	+18.4	+7.0%	2.05	+505
Clinical Nurse/ Midwife Manager 1	66	54	45	47	-19	-28.8%	-6	-11.9%	+2	54
Clinical Nurse/ Midwife Manager 2	240	292	289	291	+51	+21.4%	-1	-0.3%	+1	315
Clinical Nurse/ Midwife Manager 3	31	36	36	38	+7	+21.5%	+2	+6.2%	+2	41
Director Nursing/Midwifery, Assistant	60	69	78	79	+19	+31.2%	+10	+14.6%	+1	82
Director of Nursing/Midwifery	35	40	42	43	+7	+20.8%	+3	+7.6%	+1	45
Nurse/ Midwife Manager	433	490	491	497	+65	+15.0%	+8	+1.6%	+7	537
Adv. Nurse/ Midwife, Candidate		1	14	14	+14		+13	+1,278.0%	+0	14
Advanced Nurse/ Midwife Practitioner	7	8	9	9	+2	+30.6%	+0	+3.6%	+0	9
Clinical Nurse/ Midwife Specialist	74	96	127	124	+50	+67.6%	+28	+29.3%	-3	136
Nurse/ Midwife Specialist & AN/MP	81	106	149	147	+66	+81.6%	+41	+39.1%	-3	159
Staff Midwives	8	4	2	3	-6	-68.7%	-1	-33.5%	+0	4
Staff Nurse [Intellectual Disability]	87	152	159	168	+82	+94.2%	+16	+10.8%	+10	212
Staff Nurse [Psychiatric]	469	447	441	456	-13	-2.7%	+9	+2.0%	+15	494
Staff Nurses [General/ Children's]	882	929	844	861	-21	-2.4%	-68	-7.3%	+17	1,071
Staff Nurse/ Staff Midwife	1,446	1,532	1,446	1,488	+42	+2.9%	-44	-2.9%	+42	1,781
Public Health Nurse	216	216	212	209	-7	-3.4%	-8	-3.6%	-3	267
Public Health Nurse	216	216	212	209	-7	-3.4%	-8	-3.6%	-3	267
Nursing/ Midwifery awaiting registration	32		6	6	-26	-82.5%	+6		0	6
Post-registration Nurse/ Midwife Student	19	11	20	20	+1	+3.9%	+9	+82.6%	+0	20
Pre-registration Nurse/ Midwife Intern	9	7	4	2	-8	-83.3%	-6	-79.7%	-3	2
Nursing/ Midwifery Student	60	18	30	27	-33	-54.8%	+9	+47.3%	-3	28
Nursing Education/Clinical	1	1	1	1	+0	+96.1%	+0	+0.0%	+0	1
Nursing/ Midwifery other	1	1	1	1	+0	+96.1%	+0	+0.0%	+0	1
Nursing & Midwifery	2,235	2,363	2,329	2,369	+133.7	+6.0%	+29.3	+0.3%	39.75	+2,773
Dietitians	28	36	42	42	+14	+50.4%	+6	+15.3%	0	51
Occupational Therapists	169	227	236	239	+70	+41.2%	+12	+5.4%	+4	270



Employment by Grade Group DEC 2023	WTE DEC 2019	WTE DEC 2022(1)	WTE NOV 2023	WTE DEC 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since NOV 2023	No. DEC 2023
Overall	8,189	8,961	8,902	8,968	+779	+9.5%	+7	+0.1%	+66	10,960
Orthoptists	3	1	1	1	-3	-84.8%	-1	-50.0%	+0	1
Physiotherapists	106	126	135	134	+27	+25.6%	+8	+6.1%	-1	162
Podiatrists & Chiropodists	6	16	13	13	+6	+98.6%	-3	-17.3%	+0	15
Speech & Language Therapists	134	144	148	151	+17	+12.4%	+7	+5.0%	+3	177
Therapy Professions	448	549	574	579	+131	+29.3%	+30	+5.4%	+5	676
Audiology	7	9	8	8	+2	+24.5%	-1	-11.2%	+0	9
Physicists	2	2	2	2	0	-20.0%	0	-1.2%	0	2
Radiographers	3	3	3	3	+0	+5.1%	+0	+0.0%	+0	4
Health Science/ Diagnostics	12	14	13	13	+1	+11.9%	-1	-7.5%	0	15
Social Care	240	272	280	273	+33	+13.8%	+1	+0.3%	-7	313
Other Health & Social Care			5	5	+5		+5		+0	5
Social Care	240	272	285	278	+38	+15.9%	+6	+2.1%	-7	318
Pharmacists	7	8	11	11	+3	+45.5%	+3	+38.2%	0	16
Pharmacy Technicians	1	1	2	2	+1	+125.0%	+1	+80.0%	0	2
Pharmacy	8	9	13	12	+4	+53.4%	+4	+43.1%	0	18
Psychologists	138	156	157	156	+18	+12.9%	0	-0.1%	-1	173
Psychologists	138	156	157	156	+18	+12.9%	0	-0.1%	-1	173
Social Workers	115	147	167	171	+56	+49.1%	+24	+16.5%	+4	190
Social Workers	115	147	167	171	+56	+49.1%	+24	+16.5%	+4	190
Other Health & Social Care	11	9	12	13	+2	+15.8%	+3	+37.6%	+1	15
Counsellor Therapists	41	43	49	50	+10	+23.9%	+8	+17.7%	+1	56
Dental Hygienists	8	9	9	9	+0	+5.4%	-1	-7.0%	0	13
Play Therapists/ Specialists	1	2	2	2	+2	+284.1%	+0	+0.4%	+0	3
Vaccinators		9	6	5	+5		-3	-39.6%	-1	15
H&SC, Other	60	72	78	79	+19	+31.2%	+7	+9.7%	+1	102
Health & Social Care Professionals	1,020	1,219	1,287	1,288	+268.1	+26.3%	+38.5	+5.7%	1.62	+1,492
Executive Management	15	16	18	20	+5	+31.7%	+4	+23.4%	+2	20
Senior Management (VIII & GM)	58	74	79	78	+21	+35.8%	+4	+5.7%	0	82
Management (VIII & above)	73	90	97	98	+25	+35.0%	+8	+8.9%	+2	102
Middle Management (V-VII)	161	254	313	317	+157	+97.2%	+63	+24.9%	+5	337
Administrative/ Supervisory (V to VII)	161	254	313	317	+157	+97.2%	+63	+24.9%	+5	337
General Administrative (III & IV)	505	572	609	622	+117	+23.2%	+50	+8.7%	+13	749
Clerical (III & IV)	505	572	609	622	+117	+23.2%	+50	+8.7%	+13	749
Management & Administrative	738	916	1,018	1,037	+299.1	+40.5%	+48.6	+13.2%	19.3	+1,188
Catering	60	53	53	52	-8	-13.0%	0	-0.9%	-1	58
Household Services	190	213	198	195	+5	+2.7%	-18	-8.6%	-3	257
Other Support	74	75	23	23	-51	-69.2%	-52	-69.6%	-1	31
Portering	13	12	16	16	+3	+19.2%	+3	+26.3%	+0	22
Support	337	353	290	286	-51	-15.3%	-68	-19.2%	-5	368
Maintenance	21	19	16	16	-5	-23.6%	-3	-14.5%	+0	19
Technical Services	1	3	2	2	+1	+100.0%	-1	-33.3%	+0	2
Maintenance/ Technical	22	22	18	18	-4	-18.1%	-4	-17.1%	+0	21
General Support	359	375	308	304	-55.4	-15.4%	-10.1	-19.0%	-4.52	+389
Attendant/ Aide	701	554	499	495	-206	-29.4%	-60	-10.8%	-5	582
Health & Social Care Assistants	8	16	30	30	+22	+272.0%	+14	+91.9%	+0	33
Health Care Assistant/ Care Assistant	1,245	1,565	1,564	1,578	+332	+26.7%	+13	+0.8%	+13	1,828
Health Care Assistants	1,954	2,135	2,093	2,102	+148	+7.6%	-32	-1.5%	+9	2,443



Employment by Grade Group DEC 2023	WTE DEC 2019	WTE DEC 2022(1)	WTE NOV 2023	WTE DEC 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since NOV 2023	No. DEC 2023
Overall	8,189	8,961	8,902	8,968	+779	+9.5%	+7	+0.1%	+66	10,960
Home Helps	1,124	1,076	945	944	-180	-16.0%	-132	-12.3%	-1	1,501
Home Help	1,124	1,076	945	944	-180	-16.0%	-132	-12.3%	-1	1,501
Health Promotion		15	18	18	+18		+4	+26.8%	+0	23
Home Care Services	29	32	34	35	+6	+21.9%	+3	+8.8%	+1	40
Other Care Grades	127	163	165	162	+35	+27.4%	-1	-0.6%	-2	200
Pastoral Care	7	5	5	5	-1	-18.5%	+1	+20.4%	+0	22
Workshop Services	287	310	325	326	+39	+13.5%	+16	+5.1%	+1	384
Care, other	450	524	547	547	+97	+21.6%	+23	+4.3%	0	669
Patient & Client Care	3,528	3,735	3,585	3,593	+65.2	+1.8%	-19.0	-3.8%	7.52	+4,613



CHO 4 Employment Report: DEC 2023

Month-on-Month Summary

Month-on-Month Summary	% WTE change since NOV 2023	WTE change since NOV 2023	Community Health & Wellbeing	Mental Health	Primary Care	Disabilities	Older People	CHO Operations
Consultants	-1.3%	-1.0		-1.5	+0.3	+0.1	+0.0	
Registrars	+2.2%	+2.4		+1.8	+0.6			
SHO/ Interns	+3.8%	+2.1		+2.1	+0.0			
Medical/ Dental, other	-1.1%	-1.5		+0.0	-1.5	+0.0	+0.0	
Medical & Dental	+0.5%	+2.1		+2.5	-0.6	+0.1	+0.0	
Nurse/ Midwife Manager	+1.4%	+6.8	-0.1	+2.7	+0.5	+1.2	+2.9	-0.4
Nurse/ Midwife Specialist & AN/MP	-1.7%	-2.5		-0.2	-1.4	-1.0	+0.0	+0.0
Staff Nurse/ Staff Midwife	+2.9%	+41.6		+15.8	+0.6	+8.2	+17.1	
Public Health Nurse	-1.4%	-3.0			-3.2		+0.2	
Nursing/ Midwifery Student	-10.5%	-3.2		-7.7	+0.1	+0.0	+4.5	
Nursing/ Midwifery other	+0.0%	+0.0				+0.0		
Nursing & Midwifery	+1.7%	+39.8	-0.1	+10.6	-3.4	+8.4	+24.7	-0.4
Therapy Professions	+0.9%	+5.2	+0.1	+0.9	-1.6	+4.1	+1.7	
Health Science/ Diagnostics	-1.1%	-0.2			-0.2		+0.0	
Social Care	-2.6%	-7.3		-0.6	-0.1	-6.5	+0.0	
Pharmacy	-1.8%	-0.2		-0.2	-0.1		+0.0	+0.0
Psychologists	-0.7%	-1.2		-0.6	+0.2	-0.8		
Social Workers	+2.4%	+4.0		+0.8	+0.7	+1.5		+1.1



H&SC, Other	+1.6%	+1.3	-0.7	+0.5	+0.5	+0.0	+0.9	
Health & Social Care Professionals	+0.1%	+1.6	-0.6	+0.8	-0.7	-1.7	+2.6	+1.1
Management (VIII & above)	+1.6%	+1.6	+0.0	-0.0	+1.2	-0.4	-0.2	+1.0
Administrative/ Supervisory (V to VII)	+1.6%	+4.9	+0.0	+0.4	+2.0	+3.3	+0.2	-1.0
Clerical (III & IV)	+2.1%	+12.9	+0.1	+6.7	+4.9	-3.5	+5.4	-0.7
Management & Administrative	+1.9%	+19.3	+0.1	+7.0	+8.0	-0.6	+5.4	-0.7
Support	-1.6%	-4.5		-0.7	-0.7	-2.8	-0.3	
Maintenance/ Technical	+0.1%	+0.0		+0.0		+0.0	+0.0	
General Support	-1.5%	-4.5		-0.7	-0.7	-2.8	-0.3	
Health Care Assistants	+0.4%	+8.8		-3.0	+0.2	+10.0	+1.6	
Home Help	-0.1%	-1.2			+0.0		-1.2	
Care, other	0.0%	-0.1	+0.3	+0.0	-2.2	+0.8	+1.0	
Patient & Client Care	+0.2%	+7.5	+0.3	-3.0	-2.0	+10.8	+1.4	



CHO 4 Employment Report: DEC 2023

Year-to-Date Summary

Year-to-Date Summary	% WTE change since DEC 2022	WTE change since DEC 2022	Community Health & Wellbeing	Mental Health	Primary Care	Disabilities	Older People	CHO Operations
Consultants	+7.6%	+5.3		+4.5	+0.8	+0.0	+0.0	
Registrars	+15.7%	+15.1		-5.3	+20.5		-0.0	
SHO/ Interns	+24.3%	+11.3		+12.3	-1.0			
Medical/ Dental, other	-5.1%	-7.1	-1.6	+0.0	-3.7	+0.0	-1.9	
Medical & Dental	+7.0%	+24.5	-1.6	+11.4	+16.6	+0.0	-1.9	
Nurse/ Midwife Manager	+1.6%	+7.9	-0.3	-6.5	-2.6	+3.2	+9.9	+4.2
Nurse/ Midwife Specialist & AN/MP	+39.1%	+41.2		+17.4	+18.4	-1.0	+5.5	+0.9
Staff Nurse/ Staff Midwife	-2.9%	-44.0		+5.0	+15.5	-2.6	-61.9	
Public Health Nurse	-3.6%	-7.8			-6.0		-1.8	
Nursing/ Midwifery Student	+47.3%	+8.7		-5.2	+9.1	+0.3	+4.5	
Nursing/ Midwifery other	+0.0%	+0.0				+0.0		
Nursing & Midwifery	+0.3%	+6.1	-0.3	+10.8	+34.4	-0.1	-43.8	+5.1
Therapy Professions	+5.4%	+29.5	-0.8	+9.0	+14.0	+14.3	-6.9	
Health Science/ Diagnostics	-7.5%	-1.1			-1.1		+0.0	
Social Care	+2.1%	+5.9		-2.6	+0.7	+7.8	+0.0	
Pharmacy	+43.1%	+3.7		-1.0	+2.8		-0.1	+2.0



Psychologists	-0.1%	-0.1		+2.0	+2.5	-4.6		
Social Workers	+16.5%	+24.2		+1.0	+6.9	+7.6	-9.5	+18.2
H&SC, Other	+9.7%	+7.0	-3.4	+0.9	+2.2	+2.5	+4.8	
Health & Social Care Professionals	+5.7%	+69.0	-4.2	+9.1	+28.0	+27.6	-11.7	+20.2
Management (VIII & above)	+8.9%	+8.0	+1.0	-0.2	-0.4	+4.0	+0.6	+3.0
Administrative/ Supervisory (V to VII)	+24.9%	+63.4	+1.6	+6.7	+19.1	+13.8	+9.2	+13.0
Clerical (III & IV)	+8.7%	+49.7	+0.5	+19.5	+29.5	-3.9	-1.7	+5.8
Management & Administrative	+13.2%	+121.1	+3.1	+26.0	+48.3	+13.9	+8.0	+21.8
Support	-19.2%	-67.7		-10.1	+1.4	-55.8	-3.3	
Maintenance/ Technical	-17.1%	-3.8	-1.0	-1.3	-1.0	+1.5	-2.0	
General Support	-19.0%	-71.5	-1.0	-11.3	+0.4	-54.3	-5.3	
Health Care Assistants	-1.5%	-32.5	-0.3	+7.2	-14.4	+36.0	-61.1	
Home Help	-12.3%	-132.0			+3.5		-135.5	
Care, other	+4.3%	+22.5	+3.9	+0.4	-7.9	+23.1	+3.1	
Patient & Client Care	-3.8%	-142.0	+3.7	+7.6	-18.8	+59.1	-193.5	



CHO 4 Employment Report: DEC 2023

Year-on-Year Summary

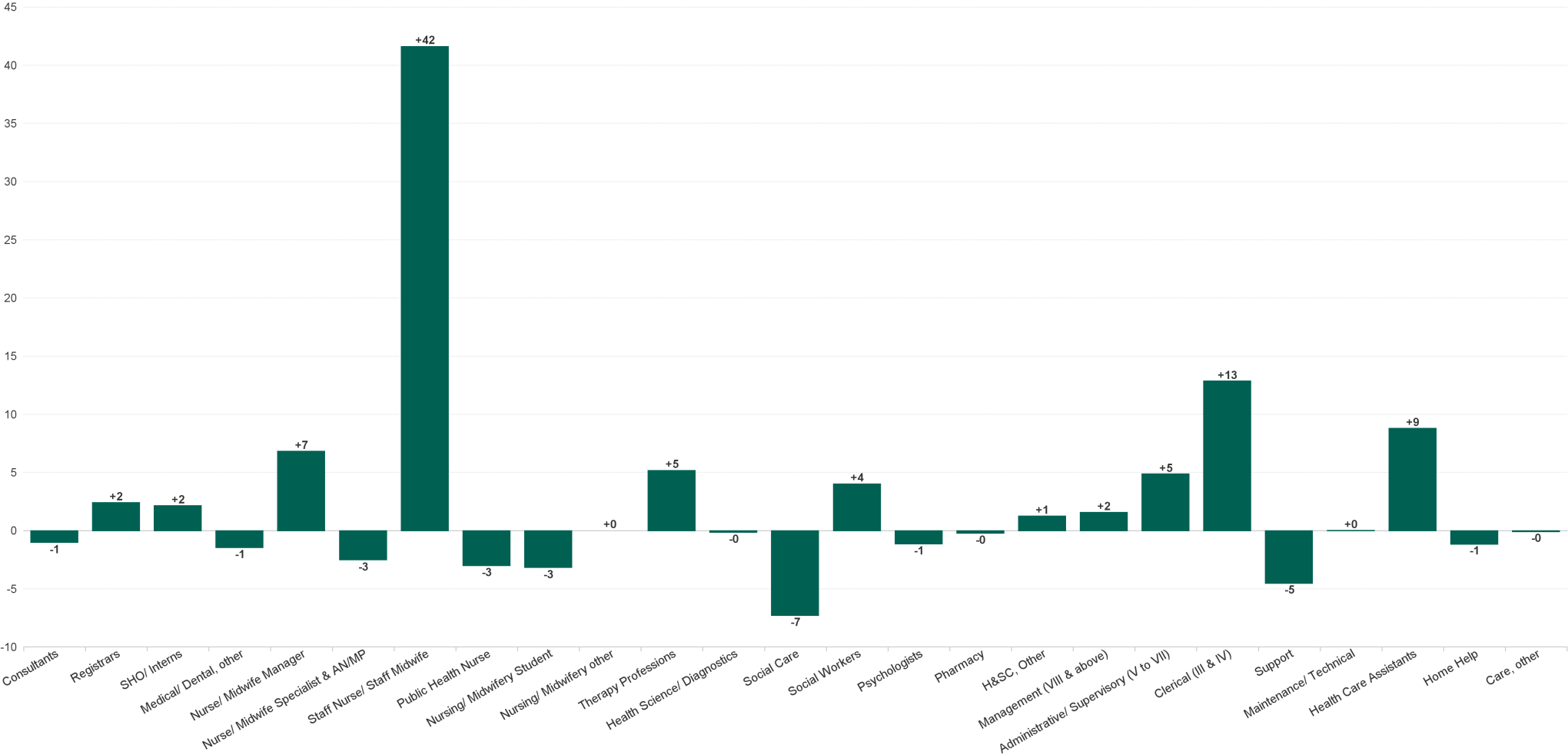
Year-on-Year Summary	% WTE change since DEC 2022(1)	WTE change since DEC 2022(1)	Community Health & Wellbeing	Mental Health	Primary Care	Disabilities	Older People	CHO Operations
Consultants	+7.6%	+5.3		+4.5	+0.8	+0.0	+0.0	
Registrars	+15.7%	+15.1		-5.3	+20.5		-0.0	
SHO/ Interns	+24.3%	+11.3		+12.3	-1.0			
Medical/ Dental, other	-5.1%	-7.1	-1.6	+0.0	-3.7	+0.0	-1.9	
Medical & Dental	+7.0%	+24.5	-1.6	+11.4	+16.6	+0.0	-1.9	
Nurse/ Midwife Manager	+1.6%	+7.9	-0.3	-6.5	-2.6	+3.2	+9.9	+4.2
Nurse/ Midwife Specialist & AN/MP	+39.1%	+41.2		+17.4	+18.4	-1.0	+5.5	+0.9
Staff Nurse/ Staff Midwife	-2.9%	-44.0		+5.0	+15.5	-2.6	-61.9	
Public Health Nurse	-3.6%	-7.8			-6.0		-1.8	
Nursing/ Midwifery Student	+47.3%	+8.7		-5.2	+9.1	+0.3	+4.5	
Nursing/ Midwifery other	+0.0%	+0.0				+0.0		
Nursing & Midwifery	+0.3%	+6.1	-0.3	+10.8	+34.4	-0.1	-43.8	+5.1
Therapy Professions	+5.4%	+29.5	-0.8	+9.0	+14.0	+14.3	-6.9	
Health Science/ Diagnostics	-7.5%	-1.1			-1.1		+0.0	
Social Care	+2.1%	+5.9		-2.6	+0.7	+7.8	+0.0	
Pharmacy	+43.1%	+3.7		-1.0	+2.8		-0.1	+2.0
Psychologists	-0.1%	-0.1		+2.0	+2.5	-4.6		
Social Workers	+16.5%	+24.2		+1.0	+6.9	+7.6	-9.5	+18.2



H&SC, Other	+9.7%	+7.0	-3.4	+0.9	+2.2	+2.5	+4.8	
Health & Social Care Professionals	+5.7%	+69.0	-4.2	+9.1	+28.0	+27.6	-11.7	+20.2
Management (VIII & above)	+8.9%	+8.0	+1.0	-0.2	-0.4	+4.0	+0.6	+3.0
Administrative/ Supervisory (V to VII)	+24.9%	+63.4	+1.6	+6.7	+19.1	+13.8	+9.2	+13.0
Clerical (III & IV)	+8.7%	+49.7	+0.5	+19.5	+29.5	-3.9	-1.7	+5.8
Management & Administrative	+13.2%	+121.1	+3.1	+26.0	+48.3	+13.9	+8.0	+21.8
Support	-19.2%	-67.7		-10.1	+1.4	-55.8	-3.3	
Maintenance/ Technical	-17.1%	-3.8	-1.0	-1.3	-1.0	+1.5	-2.0	
General Support	-19.0%	-71.5	-1.0	-11.3	+0.4	-54.3	-5.3	
Health Care Assistants	-1.5%	-32.5	-0.3	+7.2	-14.4	+36.0	-61.1	
Home Help	-12.3%	-132.0			+3.5		-135.5	
Care, other	+4.3%	+22.5	+3.9	+0.4	-7.9	+23.1	+3.1	
Patient & Client Care	-3.8%	-142.0	+3.7	+7.6	-18.8	+59.1	-193.5	

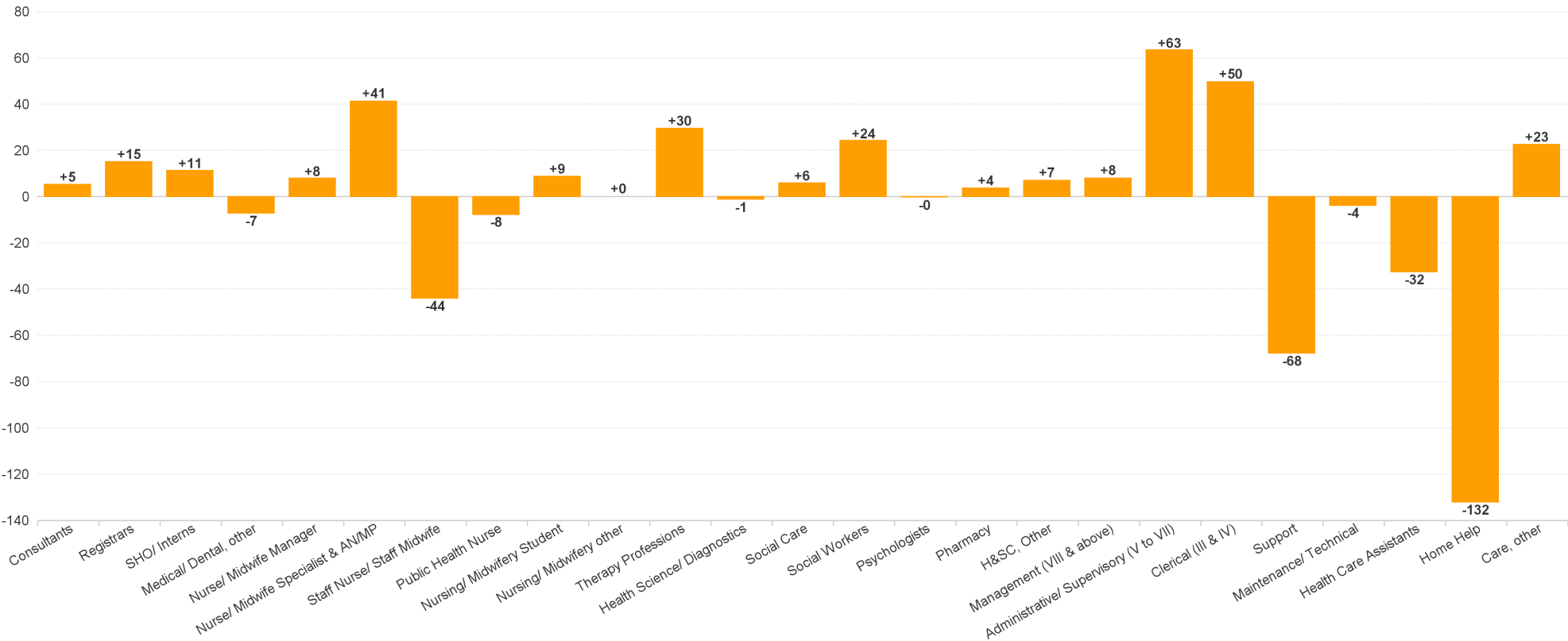


Month-on-Month Summary Chart: Change since NOV 2023



CHO 4 Employment Report: DEC 2023

Year-to-Date Summary Chart: Change since 2022(1)



CHO 4 Employment Report: DEC 2023

Year-on-Year Summary Chart: Change since DEC 2022

