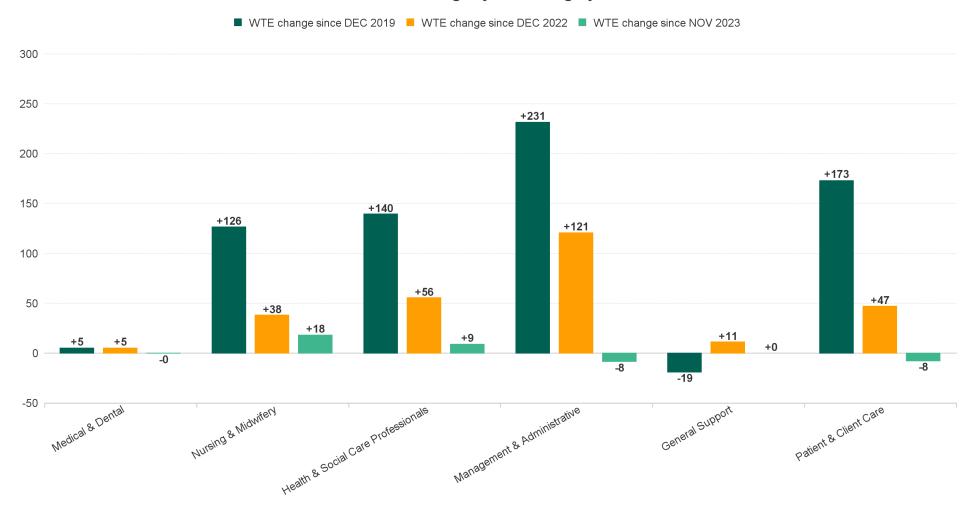
# **Employment Report : DEC 2023**

Employment by Staff Group DEC 2023	WTE DEC 2019	WTE DEC 2022(1)	WTE NOV 2023	WTE DEC 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since NOV 2023	No. DEC 2023
Overall	6,135	6,514	6,781	6,792	+657	+10.7%	+278	+4.3%	+11	8,029
Consultants	42	42	44	43	+1	+2.7%	+1	+2.6%	0	46
Registrars	106	122	123	121	+15	+13.9%	-2	-1.5%	-2	124
SHO/ Interns	38	29	37	37	-1	-2.9%	+8	+27.5%	-1	38
Medical/ Dental, other	72	65	60	63	-10	-13.2%	-2	-3.4%	+3	83
Medical & Dental	259	259	264	264	+5	+2.0%	+5	+2.0%	0	291
Nurse/ Midwife Manager	372	376	382	385	+14	+3.6%	+9	+2.4%	+3	409
Nurse/ Midwife Specialist & AN/MP	100	131	144	148	+48	+48.1%	+17	+12.7%	+4	162
Staff Nurse/ Staff Midwife	998	1,023	1,023	1,041	+43	+4.4%	+18	+1.8%	+19	1,192
Public Health Nurse	199	220	212	215	+16	+7.8%	-6	-2.6%	+3	252
Nursingl Midwifery awaiting registration	2	9	12	1	-1	-50.0%	-8	-89.1%	-11	1
Post-registration Nursel Midwife Student	2		5	5	+3	+152.5%	+5		+0	5
Pre-registration Nursel Midwife Intern	1	1	3	3	+2	+454.0%	+2	+454.0%	+0	5
Nursing/ Midwifery Student	4	10	19	9	+4	+95.8%	-1	-9.2%	-11	11
Nursing/ Midwifery other	9	10	11	11	+1	+15.8%	+1	+5.8%	+0	12
Nursing & Midwifery	1,682	1,770	1,791	1,809	+126	+7.5%	+38	+2.2%	+18	2,038
Therapy Professions	377	378	423	423	+46	+12.3%	+45	+12.0%	+1	500
Health Science/ Diagnostics	7	13	12	11	+4	+55.9%	-2	-15.0%	-1	12
Social Care	368	421	422	422	+55	+14.8%	+1	+0.2%	+0	508
Pharmacy	7	11	10	10	+2	+34.1%	-1	-13.3%	0	13
Psychologists	120	111	112	117	-3	-2.6%	+6	+5.5%	+5	126
Social Workers	88	108	110	112	+24	+27.5%	+4	+3.8%	+1	127
H&SC, Other	52	61	61	63	+11	+21.1%	+3	+4.5%	+3	71
Health & Social Care Professionals	1,019	1,103	1,150	1,159	+140	+13.7%	+56	+5.0%	+9	1,357
Management (VIII & above)	62	84	82	80	+17	+27.5%	-5	-5.4%	-2	81
Administrative/ Supervisory (V to VII)	176	240	276	275	+98	+55.7%	+34	+14.3%	-1	289
Clerical (III & IV)	507	532	628	623	+116	+22.8%	+91	+17.1%	-5	718
Management & Administrative	746	856	985	977	+231	+31.0%	+121	+14.1%	-8	1,088
Support	127	105	106	106	-21	-16.7%	+1	+1.3%	+0	133
Maintenance/ Technical	69	61	71	71	+3	+3.6%	+10	+16.2%	0	72
General Support	196	166	177	177	-19	-9.6%	+11	+6.8%	+0	205
Health Care Assistants	1,577	1,670	1,726	1,723	+146	+9.3%	+54	+3.2%	-2	2,089
Home Help	418	415	421	417	-2	-0.4%	+2	+0.4%	-5	649
Care, other	237	275	267	266	+29	+12.0%	-9	-3.1%	-1	312
Patient & Client Care	2,233	2,359	2,414	2,406	+173	+7.7%	+47	+2.0%	-8	3,050



### WTE Change by Staff Category



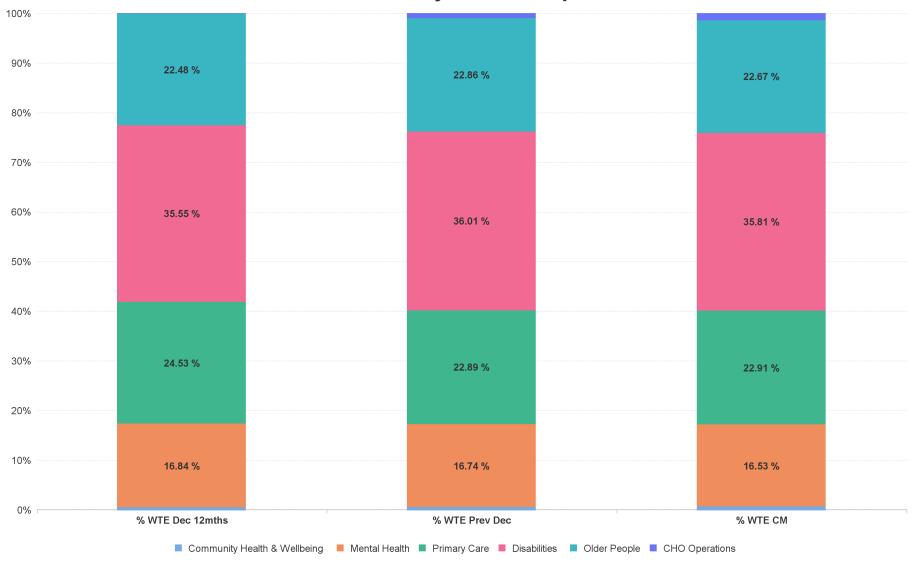


# **Employment Report by Care Group : DEC 2023**

Care Group DEC 2023	WTE DEC 2019	WTE DEC 2022(1)	WTE NOV 2023	WTE DEC 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since NOV 2023	No. DEC 2023
Overall	6,135	6,514	6,781	6,792	+657	+10.7%	+278	+4.3%	+11	8,029
Community Health & Wellbeing		33	43	44	+44		+11	+33.8%	+0	46
Mental Health	1,098	1,091	1,126	1,123	+25	+2.2%	+32	+2.9%	-4	1,207
Primary Care	1,378	1,491	1,543	1,556	+178	+12.9%	+65	+4.3%	+13	1,825
Disabilities	2,162	2,345	2,421	2,432	+270	+12.5%	+87	+3.7%	+11	2,942
Older People	1,488	1,489	1,547	1,540	+51	+3.5%	+50	+3.4%	-7	1,908
CHO Operations	9	65	100	98	+89	+1,046.2%	+33	+51.2%	-2	101
Community Services	6,135	6,514	6,781	6,792	+657	+10.7%	+278	+4.3%	+11	8,029



# % Total by Care Group





# **Employment Report by HSE/S38 : DEC 2023**

Administration DEC 2023	WTE DEC 2019	WTE DEC 2022(1)	WTE NOV 2023	WTE DEC 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since NOV 2023	No. DEC 2023
Overall	6,135	6,514	6,781	6,792	+657	+10.7%	+278	+4.3%	+11	8,029
Health Service Executive	4,583	4,753	4,967	4,972	+389	+8.5%	+219	+4.6%	+5	5,787
Section 38 Voluntary Agencies	1,552	1,761	1,814	1,820	+268	+17.3%	+59	+3.4%	+5	2,242



# **Employment Report by HSE.S38: DEC 2023**

### **Health Service Executive**

HSE&S38 DEC 2023	WTE DEC 2019	WTE DEC 2022(1)	WTE NOV 2023	WTE DEC 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since NOV 2023	No. DEC 2023
Total Health Service Executive	4,583	4,753	4,967	4,972	+389	+8.5%	+219	+4.6%	+5	5,787
Consultants	42	42	44	43	+1	+2.7%	+1	+2.6%	-0	46
Registrars	105	121	122	120	+15	+14.0%	-2	-1.5%	-2	123
SHO/ Interns	38	29	37	37	-1	-2.9%	+8	+27.5%	-1	38
Medical/ Dental, other	72	65	60	63	-10	-13.2%	-2	-3.4%	+3	83
Medical & Dental	258	258	263	263	+5	+2.0%	+5	+2.0%	-0	290
Nurse/ Midwife Manager	285	295	302	305	+20	+6.9%	+10	+3.3%	+3	322
Nurse/ Midwife Specialist & AN/MP	95	128	142	145	+51	+53.7%	+18	+13.8%	+4	159
Staff Nurse/ Staff Midwife	790	800	806	822	+32	+4.0%	+22	+2.8%	+16	930
Public Health Nurse	199	220	212	215	+16	+7.8%	-6	-2.6%	+3	252
Post-registration Nursel Midwife Student	2		5	5	+3	+152.5%	+5		+0	5
Nursingl Midwifery awaiting registration	2	8	11	1	-1	-50.0%	-7	-88.1%	-10	1
Pre-registration Nurse/ Midwife Intern	1	1	1	1	+0	+0.0%	+0	+0.0%	+0	1
Nursing/ Midwifery Student	4	9	16	7	+2	+45.1%	-2	-26.7%	-10	7
Nursing/ Midwifery other	4	5	5	5	+1	+21.1%	-0	-2.0%	+0	5
Nursing & Midwifery	1,377	1,457	1,483	1,498	+121	+8.8%	+42	+2.9%	+16	1,675
Therapy Professions	363	368	413	415	+51	+14.1%	+47	+12.6%	+2	489
Health Science/ Diagnostics	7	13	12	11	+4	+55.9%	-2	-15.0%	-1	12
Social Care	12	12	15	15	+3	+29.0%	+4	+34.4%	+1	17
Pharmacy	7	11	10	10	+2	+34.1%	-1	-13.3%	-0	13
Psychologists	114	106	108	113	-1	-1.0%	+7	+6.6%	+5	122
Social Workers	76	96	99	100	+24	+32.1%	+4	+4.2%	+1	114
H&SC, Other	46	52	54	57	+11	+23.8%	+5	+8.9%	+3	63
Health & Social Care Professionals	626	658	711	721	+95	+15.2%	+63	+9.5%	+10	830
Management (VIII & above)	57	74	71	69	+11	+19.4%	-6	-7.4%	-2	70
Administrative/ Supervisory (V to VII)	148	213	244	243	+94	+63.5%	+30	+13.9%	-2	255
Clerical (III & IV)	461	474	570	566	+105	+22.9%	+92	+19.3%	-4	649
Management & Administrative	666	762	885	877	+211	+31.6%	+116	+15.2%	-8	974
Support	87	77	82	82	-5	-5.6%	+5	+6.0%	-0	101
Maintenance/ Technical	56	50	58	57	+2	+2.9%	+7	+13.7%	-0	58
General Support	142	128	139	139	-3	-2.3%	+12	+9.0%	-0	159
Health Care Assistants	949	886	878	873	-77	-8.1%	-13	-1.5%	-6	997
Home Help	418	415	421	417	-2	-0.4%	+2	+0.4%	-5	649
Care, other	146	190	186	184	+38	+26.1%	-6	-3.3%	-2	213
Patient & Client Care	1,514	1,491	1,486	1,473	-40	-2.7%	-18	-1.2%	-12	1,859



### **Section 38 Voluntary Agencies**

HSE&S38 DEC 2023	WTE DEC 2019	WTE DEC 2022(1)	WTE NOV 2023	WTE DEC 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since NOV 2023	No. DEC 2023
Total Section 38 Voluntary Agencies	1,552	1,761	1,814	1,820	+268	+17.3%	+59	+3.4%	+5	2,242
Registrars	1	1	1	1	+0	+0.0%	+0	+0.0%	+0	1
Medical & Dental	1	1	1	1	+0	+0.0%	+0	+0.0%	+0	1
Nurse/ Midwife Manager	86	81	80	80	-6	-7.2%	-1	-0.8%	+0	87
Nurse/ Midwife Specialist & AN/MP	5	4	3	3	-3	-51.2%	-1	-27.5%	+0	3
Staff Nurse/ Staff Midwife	208	223	217	219	+12	+5.6%	-4	-1.8%	+3	262
Nursing/ Midwifery awaiting registration		1	1				-1	-100.0%	-1	
Pre-registration Nurse/ Midwife Intern			2	2	+2		+2		+0	4
Nursing/ Midwifery Student		1	3	2	+2		+1	+187.3%	-1	4
Nursing/ Midwifery other	5	5	6	6	+1	+11.9%	+1	+13.0%	+0	7
Nursing & Midwifery	305	314	308	310	+6	+1.8%	-3	-1.1%	+2	363
Therapy Professions	14	10	10	9	-5	-34.8%	-1	-12.7%	-1	11
Social Care	356	410	408	407	+51	+14.3%	-3	-0.7%	-1	491
Psychologists	6	5	4	4	-2	-35.5%	-1	-20.0%	+0	4
Social Workers	12	12	12	12	-0	-1.6%	+0	+0.1%	-0	13
H&SC, Other	6	8	6	6	+0	+1.5%	-2	-23.1%	+0	8
Health & Social Care Professionals	393	445	439	438	+44	+11.2%	-7	-1.6%	-1	527
Management (VIII & above)	5	10	11	11	+6	+121.8%	+1	+10.0%	+0	11
Administrative/ Supervisory (V to VII)	28	27	32	32	+4	+14.4%	+5	+17.8%	+0	34
Clerical (III & IV)	46	58	57	57	+10	+22.5%	-1	-1.6%	-0	69
Management & Administrative	79	95	100	100	+20	+25.8%	+5	+5.2%	-0	114
Support	41	27	24	24	-16	-40.4%	-3	-11.8%	+0	32
Maintenance/ Technical	13	11	14	14	+1	+7.0%	+3	+27.5%	+0	14
General Support	54	38	38	38	-16	-28.9%	-0	-0.6%	+0	46
Health Care Assistants	628	784	847	851	+223	+35.5%	+67	+8.6%	+4	1,092
Care, other	91	84	81	82	-10	-10.5%	-2	-2.8%	+1	99
Patient & Client Care	719	868	928	933	+213	+29.6%	+65	+7.5%	+4	1,191



### CHO 8 by S38 Agency: DEC 2023

### **Muiriosa Foundation Laois/Offaly**

DEC 2023	WTE DEC 2019	WTE DEC 2022(1)	WTE NOV 2023	WTE DEC 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since NOV 2023	No. DEC 2023
Total Muiriosa Foundation Laois/Off	f 302	394	418	426	+124.6	+41.3%	+32.0	+8.1%	+8.0	546
Nurse/ Midwife Manager	16	16	14	14	-2.2	-13.8%	-1.9	-12.3%	-0.2	16
Staff Nurse/ Staff Midwife	26	35	31	31	+5.1	+19.6%	-3.5	-10.2%	+0.6	41
Nursing/ Midwifery Student		1					-0.8	-100.0%		
Nursing & Midwifery	42	51	44	45	+2.9	+6.9%	-6.2	-12.2%	+0.4	57
Social Care	95	126	126	128	+33.0	+34.8%	+1.9	+1.5%	+1.7	155
Psychologists	1	1	1	1	+0.0	+0.0%	+0.0	+0.0%	+0.0	1
Social Workers	4	3	3	3	-1.2	-30.7%	-0.9	-24.6%	+0.0	3
H&SC, Other	1	2	2	2	+1.0	+134.1%	+0.0	+0.0%	+0.0	2
Health & Social Care Professionals	100	132	132	133	+32.9	+32.8%	+1.1	+0.8%	+1.7	161
Management (VIII & above)	1	3	2	2	+1.0	+100.0%	-1.0	-33.3%	+0.0	2
Administrative/ Supervisory (V to VII)	5	4	8	7	+2.7	+55.3%	+3.5	+86.8%	-0.0	8
Clerical (III & IV)	11	13	14	14	+2.6	+23.5%	+0.3	+1.9%	+0.0	16
Management & Administrative	17	20	23	23	+6.3	+37.0%	+2.7	+13.3%	-0.0	26
Support	1	1	2	2	+0.8	+74.6%	+0.8	+74.3%	+0.2	4
Maintenance/ Technical	2	2	2	2	-0.1	-4.9%	+0.0	+0.0%	+0.0	2
General Support	3	3	4	4	+0.7	+22.9%	+0.8	+26.8%	+0.2	6
Health Care Assistants	109	163	195	200	+90.3	+82.6%	+37.0	+22.7%	+5.0	271
Care, other	30	25	21	22	-8.4	-28.1%	-3.4	-13.6%	+0.7	25
Patient & Client Care	139	188	216	221	+81.8	+58.7%	+33.6	+17.9%	+5.7	296

### Muiriosa Foundation Longford/Westme

DEC 2023	WTE DEC 2019	WTE DEC 2022(1)	WTE NOV 2023	WTE DEC 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since NOV 2023	No. DEC 2023
Total Muiriosa Foundation Longford	270	359	375	373	+102.8	+38.1%	+13.8	+3.8%	-1.9	474
Nurse/ Midwife Manager	9	5	5	5	-4.7	-50.0%	+0.0	+0.6%	+0.0	5
Staff Nurse/ Staff Midwife	5	9	10	11	+5.5	+104.3%	+2.4	+27.6%	+0.9	13
Nursing & Midwifery	15	13	15	16	+0.8	+5.7%	+2.4	+18.0%	+0.9	18
Therapy Professions	3	2	2	2	-0.5	-20.0%	+0.0	+0.0%	+0.0	2
Social Care	94	117	108	109	+15.2	+16.3%	-8.2	-7.0%	+0.7	133
Psychologists	2	2	1	1	-0.9	-48.6%	-0.9	-47.4%	+0.0	1
Social Workers	4	4	6	6	+2.4	+64.0%	+1.8	+41.1%	-0.1	7
H&SC, Other	3	3	2	2	-0.9	-33.4%	-0.9	-32.9%	+0.0	3
Health & Social Care Professionals	105	128	120	120	+15.3	+14.6%	-8.2	-6.4%	+0.6	146
Management (VIII & above)		1	2	2	+2.0		+1.0	+100.0%	+0.0	2
Administrative/ Supervisory (V to VII)	4	7	6	6	+1.6	+39.2%	-1.4	-19.9%	-0.1	6
Clerical (III & IV)	10	16	17	16	+5.6	+53.7%	+0.4	+2.4%	-0.9	19
Management & Administrative	14	24	25	24	+9.1	+63.6%	+0.0	0.0%	-1.0	27
Support	1	1	1	1	-0.0	-0.5%	+0.0	+0.0%	+0.0	1
Maintenance/ Technical	3	3	4	4	+1.0	+33.3%	+1.0	+33.3%	+0.0	4
General Support	4	4	5	5	+1.0	+26.6%	+1.0	+26.7%	+0.0	5
Health Care Assistants	115	177	199	196	+81.5	+70.9%	+19.8	+11.2%	-2.3	262
Care, other	17	14	12	12	-4.9	-28.3%	-1.2	-8.8%	+0.0	16
Patient & Client Care	132	190	211	209	+76.5	+57.9%	+18.6	+9.8%	-2.3	278

### **Muiriosa Foundation South Kildare**

DEC 2023	WTE DEC 2019	WTE DEC 2022(1)	WTE NOV 2023	WTE DEC 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since NOV 2023	No. DEC 2023
Total Muiriosa Foundation South Ki	334	352	364	363	+29.2	+8.7%	+10.6	+3.0%	-0.8	467
Nurse/ Midwife Manager	18	14	15	16	-1.9	-10.5%	+2.3	+16.8%	+0.6	18
Nurse/ Midwife Specialist & AN/MP	1	2	1	1	-0.7	-51.6%	-1.0	-59.1%	+0.0	1
Staff Nurse/ Staff Midwife	24	21	20	22	-2.0	-8.5%	+0.9	+4.4%	+1.3	31
Nursing/ Midwifery Student			1						-1.0	
Nursing/ Midwifery other	5	5	5	5	-0.2	-2.8%	-0.1	-1.9%	+0.0	6
Nursing & Midwifery	48	42	43	44	-4.8	-9.8%	+2.1	+5.2%	+0.9	56
Therapy Professions	8	6	5	4	-4.2	-50.8%	-2.3	-35.9%	-0.7	6
Social Care	89	98	98	95	+6.1	+6.9%	-2.9	-3.0%	-2.9	118
Psychologists	2	2	2	2	-0.0	-2.0%	+0.0	+0.0%	+0.0	2
Social Workers	2	2	1	1	-1.4	-58.4%	-0.9	-46.2%	+0.0	1
H&SC, Other	3	3	3	3	+0.0	+0.1%	+0.0	+0.0%	+0.0	3
Health & Social Care Professionals	104	111	108	104	+0.4	+0.4%	-6.1	-5.5%	-3.6	130
Management (VIII & above)	3	4	5	5	+2.0	+66.7%	+1.0	+25.0%	+0.0	5
Administrative/ Supervisory (V to VII)	13	10	11	11	-2.2	-16.0%	+1.3	+13.0%	+0.3	12
Clerical (III & IV)	14	17	17	17	+3.7	+27.6%	-0.2	-0.9%	+0.5	22
Management & Administrative	30	31	33	34	+3.6	+11.9%	+2.2	+6.8%	+0.7	39
Support	16	12	10	10	-5.4	-35.0%	-1.7	-14.3%	-0.0	12
Maintenance/ Technical	5	4	6	6	+1.0	+20.0%	+2.0	+50.0%	+0.0	6
General Support	21	16	16	16	-4.4	-21.6%	+0.3	+2.0%	-0.0	18
Health Care Assistants	123	146	156	157	+34.2	+27.8%	+11.1	+7.6%	+1.0	214
Care, other	8	7	8	8	+0.2	+2.4%	+1.0	+14.2%	+0.1	10
Patient & Client Care	131	153	164	165	+34.3	+26.3%	+12.1	+7.9%	+1.1	224

### St. John of God Drumcar

DEC 2023	WTE DEC 2019	WTE DEC 2022(1)	WTE NOV 2023	WTE DEC 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since NOV 2023	No. DEC 2023
Total St. John of God Drumcar	647	655	658	658	+11.3	+1.7%	+2.6	+0.4%	+0.0	755
Registrars	1	1	1	1	+0.0	+0.0%	+0.0	+0.0%	+0.0	1
Medical & Dental	1	1	1	1	+0.0	+0.0%	+0.0	+0.0%	+0.0	1
Nurse/ Midwife Manager	43	47	46	46	+2.5	+5.8%	-1.1	-2.3%	+0.0	48
Nurse/ Midwife Specialist & AN/MP	4	2	2	2	-2.0	-51.0%	+0.0	+0.0%	+0.0	2
Staff Nurse/ Staff Midwife	153	159	156	156	+3.0	+1.9%	-3.7	-2.3%	+0.0	177
Nursing/ Midwifery Student			2	2	+2.3		+2.3		+0.0	4
Nursing/ Midwifery other			1	1	+0.8		+0.8		+0.0	1
Nursing & Midwifery	200	208	206	206	+6.6	+3.3%	-1.7	-0.8%	+0.0	232
Therapy Professions	3	2	3	3	+0.0	+0.0%	+1.0	+55.6%	+0.0	3
Social Care	78	69	75	75	-3.3	-4.2%	+6.3	+9.1%	+0.0	85
Psychologists	1				-1.0	-100.0%				
Social Workers	2	2	2	2	-0.1	-3.6%	-0.1	-5.0%	+0.0	2
H&SC, Other		1					-1.0	-100.0%		
Health & Social Care Professionals	84	74	80	80	-4.4	-5.2%	+6.2	+8.4%	+0.0	90
Management (VIII & above)	1	2	2	2	+1.0	+108.3%	+0.0	+0.0%	+0.0	2
Administrative/ Supervisory (V to VII)	6	6	8	8	+2.0	+34.0%	+1.4	+22.9%	+0.0	8
Clerical (III & IV)	11	11	10	10	-1.5	-13.3%	-1.4	-12.3%	+0.0	12
Management & Administrative	18	19	20	20	+1.5	+8.3%	+0.1	+0.3%	+0.0	22
Support	23	14	11	11	-11.8	-50.9%	-2.4	-17.3%	+0.0	15
Maintenance/ Technical	3	2	2	2	-1.0	-33.8%	+0.0	+0.5%	+0.0	2
General Support	26	16	13	13	-12.8	-49.0%	-2.4	-15.1%	+0.0	17
Health Care Assistants	281	299	298	298	+16.8	+6.0%	-0.8	-0.3%	+0.0	345
Care, other	36	39	40	40	+3.6	+10.0%	+1.3	+3.4%	+0.0	48
Patient & Client Care	317	337	338	338	+20.5	+6.4%	+0.5	+0.2%	+0.0	393

# **Employment Report by Community Health & Wellbeing DEC 2023**

Community Health & Wellbeing DEC 2023	WTE DEC 2019	WTE DEC 2022(1)	WTE NOV 2023	WTE DEC 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since NOV 2023	No. DEC 2023
Overall		33	43	44	+44		+11	+33.8%	+0	46
Dietitians		1.3	1.49	1.5	+1.5		0.2		0.01	2
Therapy Professions		1	1	2	+2		+0	+15.4%	+0	2
Health & Social Care Professionals		1	1	2	+2		+0	+15.4%	+0	2
Senior Management (VIII & GM)		0.92	1	1	+1.0		0.08		0	1
Management (VIII & above)		1	1	1	+1		+0	+8.7%	+0	1
Middle Management (V-VII)		9.7	8.58	8.57	+8.6		-1.13		-0.01	9
Administrative/ Supervisory (V to VII)		10	9	9	+9		-1	-11.6%	0	9
General Administrative (III & IV)		3.61	6.81	6.8	+6.8		3.19		-0.01	7
Clerical (III & IV)		4	7	7	+7		+3	+88.4%	0	7
Management & Administrative		14	16	16	+16		+2	+15.0%	0	17
Health Promotion		17.03	25.34	25.69	+25.7		8.66		0.35	27
Care, other		17	25	26	+26		+9	+50.9%	+0	27
Patient & Client Care		17	25	26	+26		+9	+50.9%	+0	27



# **Employment Report by Mental Health DEC 2023**

Mental HealthDEC 2023	WTE DEC 2019	WTE DEC 2022(1)	WTE NOV 2023	WTE DEC 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since NOV 2023	No. DEC 2023
Overall	1,098	1,091	1,126	1,123	+25	+2.2%	+32	+2.9%	-4	1,207
Consultants	35	36	38	38	+3	+8.2%	+2	+5.4%	+1	40
Registrars	26	29	30	31	+5	+19.1%	+1	+5.1%	+0	32
SHO/ Interns	36	29	36	36	0	-0.3%	+7	+24.0%	-1	37
Medical & Dental	97	94	105	105	+8	+8.0%	+10	+11.0%	+0	109
Nurse/ Midwife Manager	121	114	118	118	-3	-2.5%	+4	+3.3%	0	120
Nurse/ Midwife Specialist & AN/MP	56	75	80	81	+25	+44.9%	+7	+9.1%	+1	88
Staff Nurse/ Staff Midwife	332	323	316	322	-9	-2.8%	-1	-0.3%	+7	345
Nursing/ Midwifery awaiting registration	2	8	11	1	-1	-50.0%	-7	-88.1%	-10	1
Pre-registration Nurse/ Midwife Intern	1	1	1	1	+0	+0.0%	+0	+0.0%	+0	1
Nursing/ Midwifery Student	3	9	11	2	-1	-40.0%	-7	-83.1%	-10	2
Nursing/ Midwifery other	4	3	3	3	-1	-26.6%	+0	+0.0%	+0	3
Nursing & Midwifery	515	523	527	526	+11	+2.1%	+2	+0.4%	-2	558
Therapy Professions	44	36	34	35	-10	-22.1%	-1	-3.8%	+0	39
Social Care	7	6	5	5	-2	-29.1%	-1	-18.9%	0	6
Pharmacy	1	2	3	3	+2	+154.0%	+1	+59.7%	0	4
Psychologists	39	36	38	39	0	-0.6%	+3	+7.5%	+1	41
Social Workers	41	50	54	52	+11	+26.4%	+2	+4.7%	-1	60
H&SC, Other	20	16	18	18	-3	-12.6%	+2	+10.3%	+0	21
Health & Social Care Professionals	154	146	151	151	-2	-1.5%	+5	+3.5%	+0	171
Management (VIII & above)	3	3	4	4	+1	+36.1%	+1	+33.3%	+0	4
Administrative/ Supervisory (V to VII)	22	28	30	30	+7	+33.1%	+2	+5.7%	+0	31
Clerical (III & IV)	88	88	105	102	+14	+15.9%	+15	+16.7%	-3	114
Management & Administrative	114	119	139	136	+23	+19.8%	+17	+14.5%	-3	149
Support	33	27	23	23	-10	-29.4%	-4	-14.9%	+0	25
Maintenance/ Technical	26	25	29	28	+2	+9.0%	+4	+15.5%	0	29
General Support	59	52	51	51	-7	-12.3%	0	-0.4%	0	54
Health Care Assistants	157	152	150	150	-7	-4.4%	-2	-1.2%	+0	162
Care, other	4	5	3	3	0	-2.3%	-1	-23.1%	+0	4
Patient & Client Care	160	156	153	153	-7	-4.4%	-3	-1.8%	+0	166



# **Employment Report by Primary Care DEC 2023**

Primary Care DEC 2023	WTE DEC 2019	WTE DEC 2022(1)	WTE NOV 2023	WTE DEC 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since NOV 2023	No. DEC 2023
Overall	1,378	1,491	1,543	1,556	+178	+12.9%	+65	+4.3%	+13	1,825
Consultants	6	6	6	5	-1	-13.2%	-1	-13.9%	-1	6
Registrars	78	92	91	89	+11	+13.8%	-3	-3.6%	-2	91
SHO/ Interns	2		1	1	-1	-50.0%	+1		+0	1
Medical/ Dental, other	61	53	48	51	-9	-15.5%	-2	-4.1%	+3	64
Medical & Dental	147	152	147	146	0	-0.3%	-5	-3.5%	0	162
Nurse/ Midwife Manager	51	60	58	58	+7	+13.2%	-2	-3.4%	-1	65
Nurse/ Midwife Specialist & AN/MP	35	47	51	53	+19	+53.5%	+6	+12.2%	+2	60
Staff Nurse/ Staff Midwife	98	110	109	113	+15	+15.0%	+3	+2.8%	+4	154
Public Health Nurse	196	217	208	210	+15	+7.4%	-7	-3.1%	+3	247
Post-registration Nursel Midwife Student	2		5	5	+3	+152.5%	+5		+0	5
Nursing/ Midwifery Student	2		5	5	+3	+152.5%	+5		+0	5
Nursing & Midwifery	382	434	431	439	+58	+15.1%	+5	+1.2%	+9	531
Therapy Professions	221	222	267	268	+47	+21.5%	+46	+20.8%	+1	316
Health Science/ Diagnostics	5	10	9	8	+3	+59.1%	-2	-18.9%	-1	9
Social Care		1	6	7	+7		+6	+600.0%	+1	7
Pharmacy	4	7	5	5	+1	+36.6%	-2	-24.5%	0	6
Psychologists	56	46	50	52	-4	-6.4%	+6	+14.1%	+3	57
Social Workers	15	28	28	29	+14	+96.7%	+1	+4.2%	+2	32
H&SC, Other	25	36	37	39	+14	+56.9%	+3	+8.2%	+3	42
Health & Social Care Professionals	325	350	401	409	+84	+25.8%	+59	+16.9%	+8	469
Management (VIII & above)	44	35	26	26	-18	-40.7%	-9	-26.1%	+0	27
Administrative/ Supervisory (V to VII)	76	95	96	95	+19	+25.1%	0	-0.3%	-1	100
Clerical (III & IV)	260	267	295	293	+33	+12.6%	+26	+9.6%	-2	350
Management & Administrative	380	397	417	413	+34	+8.9%	+16	+4.1%	-3	477
Support	23	19	26	26	+4	+15.5%	+7	+35.0%	+0	40
Maintenance/ Technical	3	2	1	1	-2	-64.4%	-1	-49.7%	+0	1
General Support	25	21	27	27	+2	+6.7%	+6	+27.1%	+0	41
Health Care Assistants	21	36	24	23	+3	+12.9%	-12	-34.7%	0	31
Home Help	0				0	-100.0%				
Care, other	98	101	97	98	-1	-0.7%	-4	-3.6%	+0	114
Patient & Client Care	120	137	121	121	+2	+1.4%	-16	-11.7%	+0	145



# **Employment Report by Disabilities DEC 2023**

Disabilities DEC 2023	WTE DEC 2019	WTE DEC 2022(1)	WTE NOV 2023	WTE DEC 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since NOV 2023	No. DEC 2023
Overall	2,162	2,345	2,421	2,432	+270	+12.5%	+87	+3.7%	+11	2,942
Consultants	1				-1	-100.0%				
Registrars	2	1	1	1	-1	-50.0%	+0	+0.0%	+0	1
Medical/ Dental, other	1	1	1	1	+0	+0.0%	+0	+0.0%	+0	1
Medical & Dental	4	2	2	2	-2	-50.0%	+0	+0.0%	+0	2
Nurse/ Midwife Manager	123	114	118	119	-4	-3.3%	+5	+4.5%	+1	127
Nurse/ Midwife Specialist & AN/MP	7	4	5	5	-2	-22.7%	+1	+22.8%	+0	6
Staff Nurse/ Staff Midwife	319	335	336	344	+25	+7.9%	+9	+2.7%	+8	398
Public Health Nurse	1	1	1	1	+0	+0.0%	0	-4.0%	+0	1
Nursing/ Midwifery awaiting registration		1	1				-1	-100.0%	-1	
Pre-registration Nurse/ Midwife Intern			2	2	+2		+2		+0	4
Nursing/ Midwifery Student		1	3	2	+2		+1	+187.3%	-1	4
Nursing/ Midwifery other	5	5	6	6	+1	+11.9%	+1	+13.0%	+0	7
Nursing & Midwifery	455	460	469	478	+22	+4.9%	+17	+3.8%	+9	543
Therapy Professions	92	92	90	89	-3	-3.0%	-4	-3.8%	-2	107
Health Science/ Diagnostics	2	2	2	2	+0	+0.0%	+0	+0.0%	+0	2
Social Care	361	414	411	410	+50	+13.8%	-4	-0.9%	-1	495
Psychologists	25	29	25	26	+1	+2.9%	-3	-10.6%	+1	28
Social Workers	24	24	24	24	+0	+0.1%	+0	+0.2%	+0	28
H&SC, Other	7	8	6	6	-1	-7.8%	-2	-23.1%	+0	8
Health & Social Care Professionals	510	569	558	557	+47	+9.2%	-12	-2.1%	-1	668
Management (VIII & above)	9	18	18	18	+9	+103.4%	-1	-3.0%	+0	18
Administrative/ Supervisory (V to VII)	56	55	67	68	+12	+21.1%	+13	+23.1%	+1	72
Clerical (III & IV)	84	94	106	106	+22	+26.2%	+12	+13.2%	+0	125
Management & Administrative	149	168	191	192	+43	+28.8%	+25	+14.6%	+1	215
Support	46	33	27	28	-19	-40.8%	-5	-15.4%	+0	36
Maintenance/ Technical	16	12	16	16	0	-0.6%	+4	+28.8%	+0	16
General Support	62	45	43	43	-19	-30.4%	-1	-3.2%	+0	52
Health Care Assistants	844	965	1,032	1,034	+190	+22.5%	+68	+7.1%	+1	1,299
Home Help	22	21	17	17	-6	-24.6%	-4	-20.5%	0	36
Care, other	115	115	108	109	-6	-5.2%	-6	-5.0%	+1	127
Patient & Client Care	981	1,101	1,158	1,160	+179	+18.2%	+58	+5.3%	+2	1,462



# **Employment Report by Older People DEC 2023**

Older People DEC 2023	WTE DEC 2019	WTE DEC 2022(1)	WTE NOV 2023	WTE DEC 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since NOV 2023	No. DEC 2023
Overall	1,488	1,489	1,547	1,540	+51	+3.5%	+50	+3.4%	-7	1,908
Medical/ Dental, other	11	11	11	11	0	-1.8%	+0	+0.0%	+0	18
Medical & Dental	11	11	11	11	0	-1.8%	+0	+0.0%	+0	18
Nurse/ Midwife Manager	77	86	86	89	+12	+15.5%	+2	+2.7%	+3	95
Nurse/ Midwife Specialist & AN/MP	2	4	6	6	+4	+200.0%	+2	+51.9%	+0	6
Staff Nurse/ Staff Midwife	249	255	262	262	+13	+5.2%	+7	+2.8%	0	295
Public Health Nurse	2	2	3	3	+1	+46.6%	+1	+41.1%	+0	4
Nursing/ Midwifery other		2	2	2	+2		0	-5.0%	+0	2
Nursing & Midwifery	330	350	360	362	+32	+9.6%	+12	+3.5%	+2	402
Therapy Professions	21	26	29	30	+9	+44.0%	+4	+14.6%	+1	35
Health Science/ Diagnostics		1	1	1	+1		0	-5.0%	+0	1
Pharmacy	3	2	2	2	0	-17.6%	+0	+10.2%	0	3
Social Workers	7	1	2	1	-5	-78.0%	+0	+45.5%	0	2
Health & Social Care Professionals	30	30	33	34	+4	+15.0%	+4	+14.7%	+1	41
Management (VIII & above)	6	9	11	10	+4	+77.0%	+1	+9.4%	-1	10
Administrative/ Supervisory (V to VII)	20	31	35	35	+15	+73.3%	+4	+11.6%	0	36
Clerical (III & IV)	70	65	86	87	+17	+24.9%	+22	+34.1%	+1	94
Management & Administrative	95	105	132	132	+36	+38.2%	+27	+25.3%	0	140
Support	26	26	30	30	+4	+14.5%	+4	+14.1%	0	32
Maintenance/ Technical	24	22	25	25	+1	+4.5%	+3	+11.3%	0	25
General Support	50	48	55	54	+5	+9.7%	+6	+12.8%	0	57
Health Care Assistants	556	517	520	517	-40	-7.1%	-1	-0.1%	-3	597
Home Help	395	393	404	400	+4	+1.1%	+6	+1.6%	-4	613
Care, other	20	35	33	30	+10	+46.9%	-5	-13.9%	-3	40
Patient & Client Care	972	946	957	946	-26	-2.7%	+1	+0.1%	-10	1250



# **Employment Report by CHO Operations DEC 2023**

CHO Operations DEC 2023	WTE DEC 2019	WTE DEC 2022(1)	WTE NOV 2023	WTE DEC 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since NOV 2023	No. DEC 2023
Overall	9	65	100	98	+89	10.46	+33	+51.2%	-2	101
Nurse/ Midwife Manager		2	2	2	+2		+0	+0.0%	+0	2
Nurse/ Midwife Specialist & AN/MP		1	2	2	+2		+1	+122.7%	+0	2
Nursing & Midwifery		3	4	4	+4		+1	+37.5%	+0	4
Therapy Professions		1	1	1	+1		+0	+0.0%	+0	1
Pharmacy		1					-1	-100.0%		
Social Workers	1	5	4	5	+4	4.65	+0	+0.8%	+1	5
Health & Social Care Professionals	1	7	5	6	+5	5.81	-1	-13.6%	+1	6
Management (VIII & above)	1	17	22	21	+20	19.73	+3	+19.6%	-1	21
Administrative/ Supervisory (V to VII)	2	21	40	39	+37	18.33	+18	+86.0%	-2	41
Clerical (III & IV)	5	15	28	27	+23	4.89	+13	+85.0%	0	28
Management & Administrative	8	53	90	87	+79	10.34	+34	+64.0%	-4	90
Maintenance/ Technical			1	1	+1		+1		+0	1
General Support			1	1	+1		+1		+0	1
Care, other		2					-2	-100.0%		
Patient & Client Care		2					-2	-100.0%		



# **Employment Report by Care Group (HSE Only) DEC 2023**

### CHO 8 DEC 2023

# **Community Health & Wellbeing**

Community Health & Wellbeing HSE Only DEC 2023	WTE DEC 2019	WTE DEC 2022(1)	WTE NOV 2023	WTE DEC 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since NOV 2023	No. DEC 2023
Overall		33	43	44	+44		+11	+33.8%	+0	46
Therapy Professions		1	1	2	+2		+0	+15.4%	+0	2
Health & Social Care Professionals		1	1	2	+2		+0	+15.4%	+0	2
Management (VIII & above)		1	1	1	+1		+0	+8.7%	+0	1
Administrative/ Supervisory (V to VII)		10	9	9	+9		-1	-11.6%	0	9
Clerical (III & IV)		4	7	7	+7		+3	+88.4%	0	7
Management & Administrative		14	16	16	+16		+2	+15.0%	0	17
Care, other		17	25	26	+26		+9	+50.9%	+0	27
Patient & Client Care		17	25	26	+26		+9	+50.9%	+0	27



### **Mental Health**

Mental Health HSE Only DEC 2023	WTE DEC 2019	WTE DEC 2022(1)	WTE NOV 2023	WTE DEC 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since NOV 2023	No. DEC 2023
Overall	1,098	1,091	1,126	1,123	+25	+2.2%	+32	+2.9%	-4	1,207
Consultants	35	36	38	38	+3	+8.2%	+2	+5.4%	+1	40
Registrars	26	29	30	31	+5	+19.1%	+1	+5.1%	+0	32
SHO/ Interns	36	29	36	36	0	-0.3%	+7	+24.0%	-1	37
Medical & Dental	97	94	105	105	+8	+8.0%	+10	+11.0%	+0	109
Nurse/ Midwife Manager	121	114	118	118	-3	-2.5%	+4	+3.3%	0	120
Nurse/ Midwife Specialist & AN/MP	56	75	80	81	+25	+44.9%	+7	+9.1%	+1	88
Staff Nurse/ Staff Midwife	332	323	316	322	-9	-2.8%	-1	-0.3%	+7	345
Nursing/ Midwifery awaiting registration	2	8	11	1	-1	-50.0%	-7	-88.1%	-10	1
Pre-registration Nurse/ Midwife Intern	1	1	1	1	+0	+0.0%	+0	+0.0%	+0	1
Nursing/ Midwifery Student	3	9	11	2	-1	-40.0%	-7	-83.1%	-10	2
Nursing/ Midwifery other	4	3	3	3	-1	-26.6%	+0	+0.0%	+0	3
Nursing & Midwifery	515	523	527	526	+11	+2.1%	+2	+0.4%	-2	558
Therapy Professions	44	36	34	35	-10	-22.1%	-1	-3.8%	+0	39
Social Care	7	6	5	5	-2	-29.1%	-1	-18.9%	0	6
Pharmacy	1	2	3	3	+2	+154.0%	+1	+59.7%	0	4
Psychologists	39	36	38	39	0	-0.6%	+3	+7.5%	+1	41
Social Workers	41	50	54	52	+11	+26.4%	+2	+4.7%	-1	60
H&SC, Other	20	16	18	18	-3	-12.6%	+2	+10.3%	+0	21
Health & Social Care Professionals	154	146	151	151	-2	-1.5%	+5	+3.5%	+0	171
Management (VIII & above)	3	3	4	4	+1	+36.1%	+1	+33.3%	+0	4
Administrative/ Supervisory (V to VII)	22	28	30	30	+7	+33.1%	+2	+5.7%	+0	31
Clerical (III & IV)	88	88	105	102	+14	+15.9%	+15	+16.7%	-3	114
Management & Administrative	114	119	139	136	+23	+19.8%	+17	+14.5%	-3	149
Support	33	27	23	23	-10	-29.4%	-4	-14.9%	+0	25
Maintenance/ Technical	26	25	29	28	+2	+9.0%	+4	+15.5%	0	29
General Support	59	52	51	51	-7	-12.3%	0	-0.4%	0	54
Health Care Assistants	157	152	150	150	-7	-4.4%	-2	-1.2%	+0	162
Care, other	4	5	3	3	0	-2.3%	-1	-23.1%	+0	4
Patient & Client Care	160	156	153	153	-7	-4.4%	-3	-1.8%	+0	166



# **Primary Care**

Primary Care HSE Only DEC 2023	WTE DEC 2019	WTE DEC 2022(1)	WTE NOV 2023	WTE DEC 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since NOV 2023	No. DEC 2023
Overall	1,378	1,491	1,543	1,556	+178	+12.9%	+65	+4.3%	+13	1,825
Consultants	6	6	6	5	-1	-13.2%	-1	-13.9%	-1	6
Registrars	78	92	91	89	+11	+13.8%	-3	-3.6%	-2	91
SHO/ Interns	2		1	1	-1	-50.0%	+1		+0	1
Medical/ Dental, other	61	53	48	51	-9	-15.5%	-2	-4.1%	+3	64
Medical & Dental	147	152	147	146	0	-0.3%	-5	-3.5%	0	162
Nurse/ Midwife Manager	51	60	58	58	+7	+13.2%	-2	-3.4%	-1	65
Nurse/ Midwife Specialist & AN/MP	35	47	51	53	+19	+53.5%	+6	+12.2%	+2	60
Staff Nurse/ Staff Midwife	98	110	109	113	+15	+15.0%	+3	+2.8%	+4	154
Public Health Nurse	196	217	208	210	+15	+7.4%	-7	-3.1%	+3	247
Post-registration Nurse/ Midwife Student	2		5	5	+3	+152.5%	+5		+0	5
Nursing/ Midwifery Student	2		5	5	+3	+152.5%	+5		+0	5
Nursing & Midwifery	382	434	431	439	+58	+15.1%	+5	+1.2%	+9	531
Therapy Professions	221	222	267	268	+47	+21.5%	+46	+20.8%	+1	316
Health Science/ Diagnostics	5	10	9	8	+3	+59.1%	-2	-18.9%	-1	9
Social Care		1	6	7	+7		+6	+600.0%	+1	7
Pharmacy	4	7	5	5	+1	+36.6%	-2	-24.5%	0	6
Psychologists	56	46	50	52	-4	-6.4%	+6	+14.1%	+3	57
Social Workers	15	28	28	29	+14	+96.7%	+1	+4.2%	+2	32
H&SC, Other	25	36	37	39	+14	+56.9%	+3	+8.2%	+3	42
Health & Social Care Professionals	325	350	401	409	+84	+25.8%	+59	+16.9%	+8	469
Management (VIII & above)	44	35	26	26	-18	-40.7%	-9	-26.1%	+0	27
Administrative/ Supervisory (V to VII)	76	95	96	95	+19	+25.1%	0	-0.3%	-1	100
Clerical (III & IV)	260	267	295	293	+33	+12.6%	+26	+9.6%	-2	350
Management & Administrative	380	397	417	413	+34	+8.9%	+16	+4.1%	-3	477
Support	23	19	26	26	+4	+15.5%	+7	+35.0%	+0	40
Maintenance/ Technical	3	2	1	1	-2	-64.4%	-1	-49.7%	+0	1
General Support	25	21	27	27	+2	+6.7%	+6	+27.1%	+0	41
Health Care Assistants	21	36	24	23	+3	+12.9%	-12	-34.7%	0	31
Home Help	0				0	-100.0%				
Care, other	98	101	97	98	-1	-0.7%	-4	-3.6%	+0	114
Patient & Client Care	120	137	121	121	+2	+1.4%	-16	-11.7%	+0	145



### **Disabilities**

Disabilities HSE Only DEC 2023	WTE DEC 2019	WTE DEC 2022(1)	WTE NOV 2023	WTE DEC 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since NOV 2023	No. DEC 2023
Overall	610	585	607	612	+2	+0.3%	+28	+4.7%	+5	700
Consultants	1				-1	-100.0%				
Registrars	1				-1	-100.0%				
Medical/ Dental, other	1	1	1	1	+0	+0.0%	+0	+0.0%	+0	1
Medical & Dental	3	1	1	1	-2	-66.7%	+0	+0.0%	+0	1
Nurse/ Midwife Manager	37	33	38	39	+2	+5.9%	+6	+17.5%	+1	40
Nurse/ Midwife Specialist & AN/MP	2	1	3	3	+1	+57.5%	+2	+211.7%	0	3
Staff Nurse/ Staff Midwife	111	111	119	124	+14	+12.2%	+13	+11.7%	+5	136
Public Health Nurse	1	1	1	1	+0	+0.0%	0	-4.0%	+0	1
Nursing & Midwifery	150	146	161	167	+17	+11.1%	+21	+14.2%	+6	180
Therapy Professions	78	82	81	80	+2	+2.5%	-2	-2.7%	-1	96
Health Science/ Diagnostics	2	2	2	2	+0	+0.0%	+0	+0.0%	+0	2
Social Care	5	4	3	3	-1	-29.8%	-1	-20.3%	0	4
Psychologists	19	24	21	22	+3	+14.0%	-2	-8.9%	+1	24
Social Workers	12	12	12	12	+0	+1.7%	+0	+0.3%	+0	15
H&SC, Other	1				-1	-100.0%				
Health & Social Care Professionals	117	125	119	120	+3	+2.4%	-5	-4.2%	+0	141
Management (VIII & above)	4	8	7	7	+3	+79.7%	-2	-18.4%	+0	7
Administrative/ Supervisory (V to VII)	28	28	35	36	+8	+27.8%	+8	+28.2%	+1	38
Clerical (III & IV)	38	36	49	50	+12	+30.8%	+13	+36.6%	+1	56
Management & Administrative	70	73	91	92	+23	+32.3%	+20	+27.0%	+2	101
Support	6	5	3	3	-2	-43.1%	-2	-35.2%	+0	4
Maintenance/ Technical	3	1	2	2	-1	-33.3%	+1	+37.9%	+0	2
General Support	9	7	5	5	-3	-39.8%	-1	-18.9%	+0	6
Health Care Assistants	215	181	185	183	-33	-15.2%	+1	+0.8%	-2	207
Home Help	22	21	17	17	-6	-24.6%	-4	-20.5%	0	36
Care, other	24	31	27	27	+4	+15.3%	-3	-11.0%	0	28
Patient & Client Care	262	233	230	227	-35	-13.2%	-6	-2.7%	-3	271



# **Older People**

Older People HSE Only DEC 2023	WTE DEC 2019	WTE DEC 2022(1)	WTE NOV 2023	WTE DEC 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since NOV 2023	No. DEC 2023
Overall	1,488	1,489	1,547	1,540	+51	+3.5%	+50	+3.4%	-7	1,908
Medical/ Dental, other	11	11	11	11	0	-1.8%	+0	+0.0%	+0	18
Medical & Dental	11	11	11	11	0	-1.8%	+0	+0.0%	+0	18
Nurse/ Midwife Manager	77	86	86	89	+12	+15.5%	+2	+2.7%	+3	95
Nurse/ Midwife Specialist & AN/MP	2	4	6	6	+4	+200.0%	+2	+51.9%	+0	6
Staff Nurse/ Staff Midwife	249	255	262	262	+13	+5.2%	+7	+2.8%	0	295
Public Health Nurse	2	2	3	3	+1	+46.6%	+1	+41.1%	+0	4
Nursing/ Midwifery other		2	2	2	+2		0	-5.0%	+0	2
Nursing & Midwifery	330	350	360	362	+32	+9.6%	+12	+3.5%	+2	402
Therapy Professions	21	26	29	30	+9	+44.0%	+4	+14.6%	+1	35
Health Science/ Diagnostics		1	1	1	+1		0	-5.0%	+0	1
Pharmacy	3	2	2	2	0	-17.6%	+0	+10.2%	0	3
Social Workers	7	1	2	1	-5	-78.0%	+0	+45.5%	0	2
Health & Social Care Professionals	30	30	33	34	+4	+15.0%	+4	+14.7%	+1	41
Management (VIII & above)	6	9	11	10	+4	+77.0%	+1	+9.4%	-1	10
Administrative/ Supervisory (V to VII)	20	31	35	35	+15	+73.3%	+4	+11.6%	0	36
Clerical (III & IV)	70	65	86	87	+17	+24.9%	+22	+34.1%	+1	94
Management & Administrative	95	105	132	132	+36	+38.2%	+27	+25.3%	0	140
Support	26	26	30	30	+4	+14.5%	+4	+14.1%	0	32
Maintenance/ Technical	24	22	25	25	+1	+4.5%	+3	+11.3%	0	25
General Support	50	48	55	54	+5	+9.7%	+6	+12.8%	0	57
Health Care Assistants	556	517	520	517	-40	-7.1%	-1	-0.1%	-3	597
Home Help	395	393	404	400	+4	+1.1%	+6	+1.6%	-4	613
Care, other	20	35	33	30	+10	+46.9%	-5	-13.9%	-3	40
Patient & Client Care	972	946	957	946	-26	-2.7%	+1	+0.1%	-10	1,250

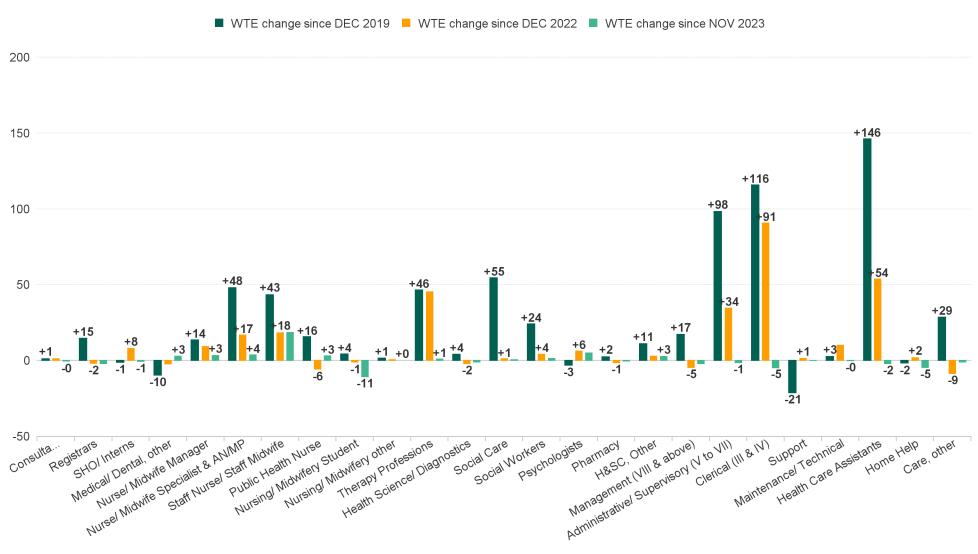


# **CHO Operations**

CHO Operations HSE Only DEC 2023	WTE DEC 2019	WTE DEC 2022(1)	WTE NOV 2023	WTE DEC 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since NOV 2023	No. DEC 2023
Overall	9	65	100	98	+89	+1,046.2%	+33	+51.2%	-2	101
Nurse/ Midwife Manager		2	2	2	+2		+0	+0.0%	+0	2
Nurse/ Midwife Specialist & AN/MP		1	2	2	+2		+1	+122.7%	+0	2
Nursing & Midwifery		3	4	4	+4		+1	+37.5%	+0	4
Therapy Professions		1	1	1	+1		+0	+0.0%	+0	1
Pharmacy		1					-1	-100.0%		
Social Workers	1	5	4	5	+4	+465.1%	+0	+0.8%	+1	5
Health & Social Care Professionals	1	7	5	6	+5	+581.4%	-1	-13.6%	+1	6
Management (VIII & above)	1	17	22	21	+20	+1,973.0%	+3	+19.6%	-1	21
Administrative/ Supervisory (V to VII)	2	21	40	39	+37	+1,832.5%	+18	+86.0%	-2	41
Clerical (III & IV)	5	15	28	27	+23	+489.3%	+13	+85.0%	0	28
Management & Administrative	8	53	90	87	+79	+1,033.7%	+34	+64.0%	-4	90
Maintenance/ Technical			1	1	+1		+1		+0	1
General Support			1	1	+1		+1		+0	1
Care, other		2					-2	-100.0%		
Patient & Client Care		2					-2	-100.0%		



### WTE Change by Staff Group





DEC 2023	WTE DEC 2023	No. DEC 2023	WTE:	Number Male %	Number Female %	Male WTE : No.	Female WTE : No	Perm Count %	Perm Count Male %	Perm Count Female %	Fulltime Count %	Part time Count %	FT Count Male %	FT Count Female %
Total	6,792	8,029	1:0.8	17.81%	82.19%	1:0.9	1:0.8	92.38%	15.74%	76.63%	60.57%	39.43%	70.49%	58.42%
Consultant Medicine	5,102	•	1:0.9	33.33%	66.67%	1:1	1:0.8	66.67%	33.33%	33.33%	83.33%	16.67%	100.00%	75.00%
Consultant Neulcine  Consultant Psychiatry	38	40	1:1	50.00%	50.00%	1:1	1:0.9	85.00%	35.00%	50.00%	90.00%	10.00%	100.00%	80.009
Consultants	43	46	1:0.9	47.83%	52.17%	1:1	1:0.9	82.61%	34.78%	47.83%	89.13%	10.87%	100.00%	79.17%
Dentists	33	38	1:0.9	39.47%	60.53%	1:0.9	1:0.9	100.00%	39.47%	60.53%	73.68%	26.32%	80.00%	69.579
Other Medical	30	45	1:0.7	62.22%	37.78%	1:0.6	1:0.7	82.22%	46.67%	35.56%	40.00%	60.00%	42.86%	35.29%
Medical/ Dental, other	63	83	1:0.8	51.81%	48.19%	1:0.7	1:0.8	90.36%	43.37%	46.99%	55.42%	44.58%	55.81%	55.00%
Registrar	108	111	1:1	50.45%	49.55%	1:1	1:1	30.3070	40.01 /0	40.0070	98.20%	1.80%	100.00%	96.369
Senior Registrar	12	13	1:0.9	30.77%	69.23%	1:1	1:0.9				84.62%	15.38%	100.00%	77.78
Registrars	121	124	1:1	48.39%	51.61%	1:1	1:0.9				96.77%	3.23%	100.00%	93.75
Senior House Officer	37	38	1:1	34.21%	65.79%	1:1	1:1				100.00%		100.00%	100.00
SHO/ Interns	37	38	1:1	34.21%	65.79%	1:1	1:1				100.00%		100.00%	100.009
Medical & Dental	264	291	1:0.9	47.42%	52.58%	1:0.9	1:0.9	38.83%	17.87%	20.96%	84.19%	15.81%	86.23%	82.35%
Clinical Nurse/ Midwife Manager 1	68	72	1:0.9	19.44%	80.56%	1:1	1:0.9	90.28%	15.28%	75.00%	79.17%	20.83%	100.00%	74.149
Clinical Nurse/ Midwife Manager 2	188	204	1:0.9	14.71%	85.29%	1:1	1:0.9	98.04%	14.71%	83.33%	81.37%	18.63%	100.00%	78.169
Clinical Nurse/ Midwife Manager 3	34	35	1:1	22.86%	77.14%	1:1	1:1	94.29%	22.86%	71.43%	97.14%	2.86%	100.00%	96.309
Director Nursing/Midwifery, Assistant	76	79	1:1	13.92%	86.08%	1:1	1:1	97.47%	13.92%	83.54%	92.41%	7.59%	100.00%	91.189
Director of Nursing/Midwifery	19	19	1:1	21.05%	78.95%	1:1	1:1	100.00%	21.05%	78.95%	100.00%		100.00%	100.009
Nurse/ Midwife Manager	385	409	1:0.9	16.38%	83.62%	1:1	1:0.9	96.33%	15.65%	80.68%	85.33%	14.67%	100.00%	82.46%
Advanced Nurse/ Midwife Practitioner	10	10	1:1	20.00%	80.00%	1:1	1:1	100.00%	20.00%	80.00%	100.00%		100.00%	100.009
Adv. Nurse/ Midwife, Candidate	9	9	1:1	11.11%	88.89%	1:1	1:1	88.89%	11.11%	77.78%	100.00%		100.00%	100.009
Clinical Nurse/ Midwife Specialist	129	143	1:0.9	10.49%		1:1	1:0.9	99.30%	10.49%	88.81%	81.12%	18.88%	93.33%	79.699
Nurse/ Midwife Specialist & AN/MP	148	162	1:0.9	11.11%	88.89%	1:1	1:0.9	98.77%	11.11%	87.65%	83.33%	16.67%	94.44%	81.94%
Nursing Education/Clinical	11	12	1:0.9	8.33%	91.67%	1:1	1:0.9	100.00%	8.33%	91.67%	75.00%	25.00%	100.00%	72.739
Nursing/ Midwifery other	11	12	1:0.9	8.33%	91.67%	1:1	1:0.9	100.00%	8.33%	91.67%	75.00%	25.00%	100.00%	72.73%
Nursing/ Midwifery awaiting registration	1		1:1	100.00%		1:1	1:				100.00%		100.00%	
Post-registration Nurse/ Midwife Student	5	5	1:1		100.00%	1:	1:1	40.00%		40.00%	100.00%			100.009
Pre-registration Nurse/ Midwife Intern	3	5	1:0.6	20.00%	80.00%	1:0.5	1:0.6				100.00%		100.00%	100.009
Nursing/ Midwifery Student	9	11	1:0.8	18.18%	81.82%	1:0.8	1:0.8	18.18%		18.18%	100.00%		100.00%	100.009
Public Health Nurse	215	252	1:0.9		100.00%	1:	1:0.9	99.21%		99.21%	73.02%	26.98%		73.029
Public Health Nurse	215	252	1:0.9		100.00%	1:	1:0.9	99.21%		99.21%	73.02%	26.98%		73.029
Staff Nurse [Intellectual Disability]	303	349	1:0.9	10.89%	89.11%		1:0.9	98.28%	10.89%	87.39%	63.90%	36.10%	86.84%	61.09
Staff Nurse [Psychiatric]	325	348	1:0.9	22.99%	77.01%	1:1	1:0.9	95.11%	21.84%	73.28%	91.38%	8.62%	97.50%	89.55
Staff Nurses [General/ Children's]	413	495	1:0.8	7.27%	92.73%	1:0.9	1:0.8	98.99%	7.07%	91.92%	58.99%	41.01%	88.89%	56.649
Staff Nurse/ Staff Midwife	1,041	1,192	1:0.9	12.92%	87.08%	1:1	1:0.9	97.65%	12.50%	85.15%	69.88%	30.12%	92.86%	66.479
Nursing & Midwifery	1,809	2,038	1:0.9	11.87%	88.13%	1:1	1:0.9	97.25%	11.38%	85.87%	74.63%	25.37%	95.04%	71.889
Audiology	6		1:0.9	28.57%	71.43%	1:1	1:0.9	85.71%	28.57%	57.14%	57.14%	42.86%	50.00%	60.009
Clinical Engineering	5		1:1	100.00%		1:1	1:	80.00%	80.00%		100.00%		100.00%	
Health Science/ Diagnostics	11	12	1:0.9	58.33%	41.67%	1:1	1:0.9	83.33%	50.00%	33.33%	75.00%	25.00%	85.71%	60.009
Counsellor Therapists	51			12.07%	87.93%		1:0.9	94.83%	12.07%	82.76%	63.79%	36.21%	85.71%	60.789
Dental Hygienists	9		1:0.9		100.00%		1:0.9	100.00%	12.17	100.00%	80.00%	20.00%		80.009
Other Health & Social Care	2		1:1	50.00%	50.00%	1:1	1:1	100.00%	50.00%	50.00%	100.00%		100.00%	100.009
Play Therapists/ Specialists	1		1:1	100.00%		1:1	1:	100.00%	100.00%		100.00%		100.00%	
H&SC, Other	63		1:0.9	12.68%	87.32%		1:0.9	95.77%	12.68%	83.10%	67.61%	32.39%	88.89%	64.529
Pharmacists	9		1:0.8	16.67%	83.33%		1:0.7	83.33%	8.33%	75.00%	58.33%	41.67%	100.00%	50.00
Pharmacy Technicians	1		1:0.5		100.00%		1:0.5	100.00%		100.00%		100.00%		
Pharmacy	10			15.38%	84.62%		1:0.7	84.62%	7.69%	76.92%	53.85%	46.15%	100.00%	45.45%
Psychologists	117	126	1:0.9	29.37%	70.63%		1:0.9	76.19%	26.19%	50.00%	87.30%	12.70%	91.89%	85.39%
Social Care	422		1:0.8	15.16%	84.84%		1:0.8	98.23%	14.57%	83.66%	29.92%	70.08%	24.68%	30.86%
Social Workers	112		1:0.9	14.96%	85.04%		1:0.9	95.28%	13.39%	81.89%	81.89%	18.11%	84.21%	81.489
Dietitians	35	40	1:0.9	5.00%	95.00%		1:0.9	97.50%	5.00%	92.50%	72.50%	27.50%	100.00%	71.05
Occupational Therapists	153	177	1:0.9	5.08%	94.92%		1:0.9	99.44%	5.08%	94.35%	79.10%	20.90%	100.00%	77.989
Occupational Therapists Orthoptists	153		1:0.9	5.06%	100.00%	1:1	1:0.9	100.00%	5.06%	100.00%	79.10% 50.00%	50.00%	100.00%	50.009
Physiotherapists	119	144		18.06%	81.94%		1:0.8	98.61%	18.06%	80.56%	65.28%	34.72%	84.62%	61.029
Podiatrists & Chiropodists	6		1:0.9	10.00%	100.00%		1:0.9	100.00%	10.00 /0	100.00%	83.33%	16.67%	07.02 /0	83.339



DEC 2023	WTE DEC 2023	No. DEC 2023	WTE :	Number Male %	Number Female %	Male WTE : No.	Female WTE : No	Perm Count %	Perm Count Male %	Perm Count Female %	Fulltime Count %	Part time Count %	FT Count Male %	FT Count Female %
Total	6,792	8,029	1:0.8	17.81%	82.19%	1:0.9	1:0.8	92.38%	15.74%	76.63%	60.57%	39.43%	70.49%	58.42%
Speech & Language Therapists	110	131	1:0.8	1.53%	98.47%	1:1	1:0.8	99.24%	1.53%	97.71%	65.65%	34.35%	100.00%	65.12%
Therapy Professions	423	500	1:0.8	7.80%	92.20%	1:0.9	1:0.8	99.00%	7.80%	91.20%	71.00%	29.00%	89.74%	69.41%
Health & Social Care Professionals	1,159	1,357	1:0.9	14.00%	86.00%	1:0.9	1:0.8	95.80%	13.19%	82.61%	57.85%	42.15%	63.16%	56.98%
Middle Management (V-VII)	275	289	1:1	14.53%	85.47%	1:1	1:0.9	98.27%	13.49%	84.78%	87.54%	12.46%	97.62%	85.83%
Administrative/ Supervisory (V to VII)	275	289	1:1	14.53%	85.47%	1:1	1:0.9	98.27%	13.49%	84.78%	87.54%	12.46%	97.62%	85.83%
General Administrative (III & IV)	623	718	1:0.9	6.96%	93.04%	1:0.9	1:0.9	89.97%	5.99%	83.98%	68.25%	31.75%	88.00%	66.77%
Clerical (III & IV)	623	718	1:0.9	6.96%	93.04%	1:0.9	1:0.9	89.97%	5.99%	83.98%	68.25%	31.75%	88.00%	66.77%
Executive Management	8	8	1:1	25.00%	75.00%	1:1	1:1	100.00%	25.00%	75.00%	100.00%		100.00%	100.00%
Senior Management (VIII & GM)	72	73	1:1	21.92%	78.08%	1:1	1:1	100.00%	21.92%	78.08%	94.52%	5.48%	93.75%	94.74%
Management (VIII & above)	80	81	1:1	22.22%	77.78%	1:1	1:1	100.00%	22.22%	77.78%	95.06%	4.94%	94.44%	95.24%
Management & Administrative	977	1,088	1:0.9	10.11%	89.89%	1:0.9	1:0.9	92.92%	9.19%	83.73%	75.37%	24.63%	92.73%	73.42%
Maintenance	68	69	1:1	98.55%	1.45%	1:1	1:1	97.10%	95.65%	1.45%	100.00%		100.00%	100.00%
Technical Services	3	3	1:1	100.00%		1:1	1:	100.00%	100.00%		100.00%		100.00%	
Maintenance/ Technical	71	72	1:1	98.61%	1.39%	1:1	1:1	97.22%	95.83%	1.39%	100.00%		100.00%	100.00%
Catering	31	34	1:0.9	20.59%	79.41%	1:0.9	1:0.9	100.00%	20.59%	79.41%	64.71%	35.29%	71.43%	62.96%
Household Services	41	51	1:0.8	31.37%	68.63%	1:0.9	1:0.8	98.04%	29.41%	68.63%	50.98%	49.02%	81.25%	37.14%
Other Support	30	44	1:0.7	59.09%	40.91%	1:1	1:0.3	63.64%	54.55%	9.09%	50.00%	50.00%	80.77%	5.56%
Portering	4	4	1:1	100.00%		1:1	1:	100.00%	100.00%		100.00%		100.00%	
Support	106	133	1:0.8	39.85%	60.15%	1:0.9	1:0.7	87.22%	37.59%	49.62%	55.64%	44.36%	81.13%	38.75%
General Support	177	205	1:0.9	60.49%	39.51%	1:1	1:0.7	90.73%	58.05%	32.68%	71.22%	28.78%	91.94%	39.51%
Health Promotion	26	27	1:1	11.11%	88.89%	1:1	1:0.9	96.30%	11.11%	85.19%	85.19%	14.81%	100.00%	83.33%
Home Care Services	19	20	1:0.9	5.00%	95.00%	1:1	1:0.9	95.00%	5.00%	90.00%	90.00%	10.00%	100.00%	89.47%
Other Care Grades	136	161	1:0.8	27.95%	72.05%	1:0.8	1:0.9	95.65%	24.22%	71.43%	60.25%	39.75%	62.22%	59.48%
Pastoral Care	4	9	1:0.5	77.78%	22.22%	1:0.3	1:1	22.22%	11.11%	11.11%	11.11%	88.89%		50.00%
Workshop Services	82	95	1:0.9	24.21%	75.79%	1:1	1:0.8	100.00%	24.21%	75.79%	57.89%	42.11%	82.61%	50.00%
Care, other	266	312	1:0.9	25.32%	74.68%	1:0.8	1:0.9	94.87%	21.47%	73.40%	62.18%	37.82%	64.56%	61.37%
Attendant/ Aide	346	408	1:0.8	19.61%	80.39%	1:0.9	1:0.8	92.40%	17.40%	75.00%	55.88%	44.12%	76.25%	50.91%
Health Care Assistant/ Care Assistant	1,361	1,663	1:0.8	25.68%	74.32%	1:0.9	1:0.8	98.62%	25.32%	73.30%	39.69%	60.31%	45.20%	37.78%
Health & Social Care Assistants	16	18	1:0.9	11.11%	88.89%	1:1	1:0.9	27.78%		27.78%	72.22%	27.78%	100.00%	68.75%
Health Care Assistants	1,723	2,089	1:0.8	24.37%	75.63%	1:0.9	1:0.8	96.79%	23.55%	73.24%	43.13%	56.87%	50.29%	40.82%
Home Helps	417	649	1:0.6	5.86%	94.14%	1:0.6	1:0.6	78.12%	3.54%	74.58%	38.67%	61.33%	42.11%	38.46%
Home Help	417	649	1:0.6	5.86%	94.14%	1:0.6	1:0.6	78.12%	3.54%	74.58%	38.67%	61.33%	42.11%	38.46%
Patient & Client Care	2,406	3,050	1:0.8	20.52%	79.48%	1:0.8	1:0.8	92.62%	19.08%	73.54%	44.13%	55.87%	51.60%	42.20%



### Employment Report by WTE, Headcount, Gender, Full-Time / Part-Time etc. DEC 2023

DEC 2023	WTE DEC 2023	No. DEC 2023	WTE : No	Number Male %	Number Female %	Male WTE : No.	Female WTE : No	Perm Count %	Number Male %	Number Female %	Fulltime Count %	Part time Count %	FT Count Male %	FT Count Female %
Total	6,792	8,029	1:0.8	17.81%	82.19%	1:0.9	1:0.8	92.38%	15.74%	76.63%	60.57%	39.43%	70.49%	58.42%
Disabilities	2,432	2,942	1:0.8	21.48%	78.52%	1:0.9	1:0.8	97.01%	20.80%	76.21%	45.85%	54.15%	49.53%	44.85%
Mental Health	1,123	1,207	1:0.9	24.61%	75.39%	1:1	1:0.9	87.99%	20.55%	67.44%	86.83%	13.17%	96.30%	83.74%
Older People	1,540	1,908	1:0.8	12.84%	87.16%	1:0.9	1:0.8	91.25%	11.06%	80.19%	57.39%	42.61%	75.92%	54.66%
Primary Care	1,556	1,825	1:0.9	12.88%	87.12%	1:0.9	1:0.8	88.88%	9.53%	79.34%	67.89%	32.11%	86.81%	65.09%
CHO Operations	98	101	1:1	16.83%	83.17%	1:1	1:1	92.08%	14.85%	77.23%	94.06%	5.94%	88.24%	95.24%
Community Health & Wellbeing	44	46	1:0.9	8.70%	91.30%	1:1	1:0.9	97.83%	8.70%	89.13%	80.43%	19.57%	100.00%	78.57%



Employment by Grade Group DEC 2023	WTE DEC 2019	WTE DEC 2022(1)	WTE NOV 2023	WTE DEC 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since NOV 2023	No. DEC 2023
Overall	6,135	6,514	6,781	6,792	+657	+10.7%	+278	+4.3%	+11	8,029
Consultant Medicine	5	5	5	5	+0	+2.6%	+0	+3.2%	+0	6
Consultant Psychiatry	36	36	38	38	+2	+5.3%	+2	+5.4%	+1	40
Consultant Dentistry	1	1	1		-1	-100.0%	-1	-100.0%	-1	
Consultants	42	42	44	43	+1	+2.7%	+1	+2.6%	0	46
Registrar	92	112	110	108	+16	+17.4%	-4	-3.2%	-2	111
Senior Registrar	14	11	12	12	-1	-9.9%	+2	+16.4%	0	13
Registrars	106	122	123	121	+15	+13.9%	-2	-1.5%	-2	124
Senior House Officer	38	29	37	37	-1	-2.9%	+8	+27.5%	-1	38
SHO/ Interns	38	29	37	37	-1	-2.9%	+8	+27.5%	-1	38
Other Medical	37	31	29	30	-7	-19.7%	-1	-3.8%	+1	45
Dentists	36	34	31	33	-2	-6.5%	-1	-3.0%	+2	38
Medical/ Dental, other	72	65	60	63	-10	-13.2%	-2	-3.4%	+3	83
Medical & Dental	259	259	264	264	+5.1	+2.0%	+2.4	+2.0%	-0.07	+291
Director Nursing/Midwifery, Assistant	60	74	76	76	+16	+26.3%	+2	+2.7%	+0	79
Director of Nursing/Midwifery	24	23	19	19	-6	-23.5%	-4	-18.8%	-1	19
Clinical Nurse/ Midwife Manager 1	76	65	69	68	-8	-10.7%	+3	+3.9%	-1	72
Clinical Nurse/ Midwife Manager 2	177	180	184	188	+11	+6.2%	+8	+4.7%	+4	204
Clinical Nurse/ Midwife Manager 3	34	34	34	34	+0	+1.4%	+0	+1.2%	+0	35
Nurse/ Midwife Manager	372	376	382	385	+14	+3.6%	+9	+2.4%	+3	409
Advanced Nurse/ Midwife Practitioner	2	7	10	10	+8	+396.0%	+3	+34.4%	+0	10
Clinical Nurse/ Midwife Specialist	96	117	126	129	+33	+34.8%	+12	+10.5%	+3	143
Adv. Nurse/ Midwife, Candidate	2	7	9	9	+7	+345.9%	+2	+27.0%	+0	9
Nurse/ Midwife Specialist & AN/MP	100	131	144	148	+48	+48.1%	+17	+12.7%	+4	162
Staff Nurse [Intellectual Disability]	232	292	296	303	+71	+30.7%	+10	+3.5%	+7	349
Staff Nurse [Psychiatric]	333	326	319	325	-8	-2.3%	-1	-0.3%	+7	348
Staff Nurses [General/ Children's]	433	404	408	413	-20	-4.6%	+9	+2.2%	+5	495
Staff Nurse/ Staff Midwife	998	1,023	1,023	1,041	+43	+4.4%	+18	+1.8%	+19	1,192
Public Health Nurse	199	220	212	215	+16	+7.8%	-6	-2.6%	+3	252
Public Health Nurse	199	220	212	215	+16	+7.8%	-6	-2.6%	+3	252
Post-registration Nurse/ Midwife Student	2		5	5	+3	+152.5%	+5		+0	5
Nursing/ Midwifery awaiting registration	2	9	12	1	-1	-50.0%	-8	-89.1%	-11	1
Pre-registration Nurse/ Midwife Intern	1	1	3	3	+2	+454.0%	+2	+454.0%	+0	5
Nursing/ Midwifery Student	4	10	19	9	+4	+95.8%	-1	-9.2%	-11	11
Nursing Education/Clinical	9	10	11	11	+1	+15.8%	+1	+5.8%	+0	12
Nursing/ Midwifery other	9	10	11	11	+1	+15.8%	+1	+5.8%	+0	12
Nursing & Midwifery	1,682	1,770	1,791	1,809	+126.4	+7.5%	+44.1	+2.2%	17.9	+2,038
Dietitians	20	28	34	35	+15	+76.1%	+7	+26.5%	+1	40
Occupational Therapists	139	133	152	153	+13	+9.5%	+19	+14.5%	+0	177
Orthoptists		1	2	2	+2		+0	+7.4%	0	2
Physiotherapists	107	109	119	119	+12	+11.4%	+10	+9.3%	+0	144
Podiatrists & Chiropodists	5	3	6	6	+1	+21.0%	+2	+58.5%	+0	6
Speech & Language Therapists	106	104	111	110	+3	+3.2%	+6	+6.1%	-1	131
Therapy Professions	377	378	423	423	+46	+12.3%	+45	+12.0%	+1	500



Employment by Grade Group DEC 2023	WTE DEC 2019	WTE DEC 2022(1)	WTE NOV 2023	WTE DEC 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since NOV 2023	No. DEC 2023
Overall	6,135	6,514	6,781	6,792	+657	+10.7%	+278	+4.3%	+11	8,029
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Audiology	3	7	7	6	+3	+95.7%	-1	-12.9%	-1	7
Clinical Engineering	4	6	5	5	+1	+23.8%	-1	-17.5%	+0	5
Health Science/ Diagnostics	7	13	12	11	+4	+55.9%	-2	-15.0%	-1	12
Social Care	368	421	380	379	+11	+3.0%	-42	-10.1%	-1	461
Other Health & Social Care			42	43	+43		+43		+1	47
Social Care	368	421	422	422	+55	+14.8%	+1	+0.2%	+0	508
Pharmacists	6	10	10	9	+3	+42.7%	-1	-5.4%	0	12
Pharmacy Technicians	1	1	1	1	0	-34.6%	-1	-64.4%	+0	1
Pharmacy	7	11	10	10	+2	+34.1%	-1	-13.3%	0	13
Psychologists	120	111	112	117	-3	-2.6%	+6	+5.5%	+5	126
Psychologists	120	111	112	117	-3	-2.6%	+6	+5.5%	+5	126
Social Workers	88	108	110	112	+24	+27.5%	+4	+3.8%	+1	127
Social Workers	88	108	110	112	+24	+27.5%	+4	+3.8%	+1	127
Counsellor Therapists	37	47	49	51	+14	+36.5%	+4	+9.3%	+3	58
Dental Hygienists	12	11	9	9	-3	-24.4%	-2	-15.0%	0	10
Other Health & Social Care	2	1	2	2	+0	+22.7%	+1	+100.0%	+0	2
Play Therapists/ Specialists	1	2	1	1	+0	+0.0%	-1	-50.0%	+0	1
H&SC, Other	52	61	61	63	+11	+21.1%	+3	+4.5%	+3	71
Health & Social Care Professionals	1,019	1,103	1,150	1,159	+139.6	+13.7%	+9.8	+5.0%	8.75	+1,357
Executive Management	9	11	8	8	-1	-9.7%	-3	-27.1%	+0	8
Senior Management (VIII & GM)	54	73	74	72	+18	+33.7%	-2	-2.1%	-2	73
Management (VIII & above)	62	84	82	80	+17	+27.5%	-5	-5.4%	-2	81
Middle Management (V-VII)	176	240	276	275	+98	+55.7%	+34	+14.3%	-1	289
	176	240	276	275	+98			+14.3%	-1	289
Administrative/ Supervisory (V to VII)		532		623		+55.7%	+34			718
General Administrative (III & IV)	507		628		+116	+22.8%	+91	+17.1%	-5	
Clerical (III & IV)	507	532	628	623	+116	+22.8%	+91	+17.1%	-5	718
Management & Administrative	746	856	985	977	+231.3	+31.0%	+27.4	+14.1%	-8.27	+1,088
Catering	33	32	31	31	-2	-6.6%	-1	-2.2%	+0	34
Household Services	58	43	41	41	-16	-28.0%	-2	-4.4%	+0	51
Other Support	32	26	30	30	-2	-6.3%	+3	+12.0%	+0	44
Portering	5	3	4	4	-1	-20.0%	+1	+25.8%	+0	4
Support	127	105	106	106	-21	-16.7%	+1	+1.3%	+0	133
Maintenance	69	60	68	68	0	-0.6%	+8	+13.1%	0	69
Technical Services	0	1	3	3	+3	+2,812.6%	+2	+200.0%	+0	3
Maintenance/ Technical	69	61	71	71	+3	+3.6%	+10	+16.2%	0	72
General Support	196	166	177	177	-18.8	-9.6%	-9.3	+6.8%	0	+205
Attendant/ Aide	579	352	350	346	-233	-40.2%	-5	-1.6%	-4	408
Health & Social Care Assistants	13	6	16	16	+3	+20.5%	+10	+171.7%	+0	18
Health Care Assistant/ Care Assistant	985	1,312	1,359	1,361	+377	+38.2%	+49	+3.7%	+2	1,663
Health Care Assistants	1,577	1,670	1,726	1,723	+146	+9.3%	+54	+3.2%	-2	2,089
Home Helps	418	415	421	417	-2	-0.4%	+2	+0.4%	-5	649
Home Help	418	415	421	417	-2	-0.4%	+2	+0.4%	-5	649
Home Care Services	12	25	22	19	+7	+57.6%	-7	-25.6%	-3	20
Other Care Grades	128	139	135	136	+8	+5.9%	-3	-2.4%	+0	161
Pastoral Care	4	4	4	4	+0	+1.0%	+0	+0.0%	+0	9
Workshop Services	93	84	80	82	-12	-12.6%	-2	-2.5%	+1	95
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Employment by Grade Group DEC 2023	WTE DEC 2019	WTE DEC 2022(1)	WTE NOV 2023	WTE DEC 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since NOV 2023	No. DEC 2023
Overall	6,135	6,514	6,781	6,792	+657	+10.7%	+278	+4.3%	+11	8,029
Care, other	237	275	267	266	+29	+12.0%	-9	-3.1%	-1	312
Patient & Client Care	2,233	2,359	2,414	2,406	+173.0	+7.7%	-8.8	+2.0%	-7.75	+3,050



# **Month-on-Month Summary**

Month-on-Month Summary	% WTE change since NOV 2023	WTE change since NOV 2023	Community Health & Wellbeing	Mental Health	Primary Care	Disabilities	Older People	CHO Operations
Consultants	-0.8%	-0.3		+0.6	-1.0			
Registrars	-1.6%	-2.0		+0.2	-2.2	+0.0		
SHO/ Interns	-1.5%	-0.6		-0.6	+0.0			
Medical/ Dental, other	+4.8%	+2.9			+2.9	+0.0	+0.0	
Medical & Dental	0.0%	-0.1		+0.3	-0.3	+0.0	+0.0	
Nurse/ Midwife Manager	+0.9%	+3.3		-0.1	-0.5	+1.4	+2.5	+0.0
Nurse/ Midwife Specialist & AN/MP	+2.6%	+3.7		+1.4	+2.2	+0.0	+0.0	+0.1
Staff Nurse/ Staff Midwife	+1.8%	+18.5		+6.6	+4.1	+8.0	-0.1	
Public Health Nurse	+1.4%	+3.1			+2.9	+0.2	+0.0	
Nursing/ Midwifery Student	-54.9%	-10.7		-9.7	+0.0	-1.0		
Nursing/ Midwifery other	+0.0%	+0.0		+0.0		+0.0	+0.0	
Nursing & Midwifery	+1.0%	+17.9		-1.8	+8.7	+8.5	+2.4	+0.1
Therapy Professions	+0.2%	+0.9	+0.0	+0.3	+1.3	-1.7	+0.9	+0.0
Health Science/ Diagnostics	-7.9%	-1.0			-1.0	+0.0	+0.1	
Social Care	+0.1%	+0.4		-0.1	+1.0	-0.5		
Pharmacy	-2.8%	-0.3		-0.0	-0.3		-0.0	
Psychologists	+4.3%	+4.9		+1.4	+2.5	+1.0		
Social Workers	+1.1%	+1.3		-1.4	+1.6	+0.1	-0.1	+1.0



H&SC, Other	+4.3%	+2.6		+0.1	+2.5	+0.0		
Health & Social Care Professionals	+0.8%	+8.8	+0.0	+0.4	+7.6	-1.1	+0.8	+1.0
Management (VIII & above)	-2.6%	-2.1	+0.0	+0.0	+0.3	+0.1	-1.0	-1.5
Administrative/ Supervisory (V to VII)	-0.5%	-1.4	-0.0	+0.4	-1.1	+1.1	-0.1	-1.7
Clerical (III & IV)	-0.8%	-4.8	-0.0	-3.1	-2.4	+0.3	+0.8	-0.4
Management & Administrative	-0.8%	-8.3	-0.0	-2.7	-3.2	+1.5	-0.3	-3.5
Support	+0.2%	+0.2		+0.1	+0.0	+0.2	-0.2	
Maintenance/ Technical	-0.2%	-0.2		-0.1	+0.0	+0.0	-0.1	+0.0
General Support	+0.0%	+0.0		-0.0	+0.0	+0.2	-0.3	+0.0
Health Care Assistants	-0.1%	-2.1		+0.0	-0.3	+1.4	-3.2	
Home Help	-1.1%	-4.7				-0.5	-4.2	
Care, other	-0.4%	-1.1	+0.4	+0.2	+0.4	+0.8	-2.8	
Patient & Client Care	-0.3%	-7.8	+0.4	+0.3	+0.1	+1.7	-10.2	



# Year-to-Date Summary

Year-to-Date Summary	% WTE change since DEC 2022	WTE change since DEC 2022	Community Health & Wellbeing	Mental Health	Primary Care	Disabilities	Older People	CHO Operations
Consultants	+2.6%	+1.1		+2.0	-0.8			
Registrars	-1.5%	-1.8		+1.5	-3.3	+0.0		
SHO/ Interns	+27.5%	+8.0		+7.0	+1.0			
Medical/ Dental, other	-3.4%	-2.2			-2.2	+0.0	+0.0	
Medical & Dental	+2.0%	+5.1		+10.4	-5.3	+0.0	+0.0	
Nurse/ Midwife Manager	+2.4%	+9.1		+3.8	-2.1	+5.1	+2.3	+0.0
Nurse/ Midwife Specialist & AN/MP	+12.7%	+16.7		+6.8	+5.8	+1.0	+2.1	+1.1
Staff Nurse/ Staff Midwife	+1.8%	+18.3		-0.9	+3.1	+9.1	+7.0	
Public Health Nurse	-2.6%	-5.7			-6.6	-0.0	+1.0	
Nursing/ Midwifery Student	-9.2%	-0.9		-7.4	+5.0	+1.5		
Nursing/ Midwifery other	+5.8%	+0.6		+0.0		+0.7	-0.1	
Nursing & Midwifery	+2.2%	+38.2		+2.2	+5.2	+17.3	+12.3	+1.1
Therapy Professions	+12.0%	+45.3	+0.2	-1.4	+46.2	-3.5	+3.8	+0.0
Health Science/ Diagnostics	-15.0%	-2.0			-1.9	+0.0	-0.1	
Social Care	+0.2%	+1.0		-1.2	+6.0	-3.8		
Pharmacy	-13.3%	-1.5		+1.0	-1.7		+0.2	-1.0



Psychologists	+5.5%	+6.1		+2.7	+6.4	-3.0		
Social Workers	+3.8%	+4.1		+2.3	+1.2	+0.1	+0.5	+0.0
H&SC, Other	+4.5%	+2.7		+1.7	+3.0	-1.9		
Health & Social Care Professionals	+5.0%	+55.7	+0.2	+5.1	+59.1	-12.2	+4.4	-0.9
Management (VIII & above)	-5.4%	-4.5	+0.1	+1.0	-9.3	-0.6	+0.8	+3.4
Administrative/ Supervisory (V to VII)	+14.3%	+34.5	-1.1	+1.6	-0.3	+12.8	+3.7	+17.9
Clerical (III & IV)	+17.1%	+90.7	+3.2	+14.7	+25.7	+12.4	+22.2	+12.6
Management & Administrative	+14.1%	+120.7	+2.1	+17.3	+16.2	+24.6	+26.7	+33.9
Support	+1.3%	+1.4		-4.0	+6.8	-5.0	+3.6	
Maintenance/ Technical	+16.2%	+9.9		+3.8	-1.0	+3.6	+2.5	+1.0
General Support	+6.8%	+11.3		-0.2	+5.8	-1.5	+6.2	+1.0
Health Care Assistants	+3.2%	+53.7		-1.8	-12.4	+68.5	-0.6	
Home Help	+0.4%	+1.8				-4.4	+6.2	
Care, other	-3.1%	-8.6	+8.7	-1.0	-3.7	-5.7	-4.8	-2.0
Patient & Client Care	+2.0%	+47.0	+8.7	-2.9	-16.1	+58.5	+0.8	-2.0



# Year-on-Year Summary

Year-on-Year Summary	% WTE change since DEC 2022(1)	WTE change since DEC 2022(1)	Community Health & Wellbeing	Mental Health	Primary Care	Disabilities	Older People	CHO Operations
Consultants	+2.6%	+1.1		+2.0	-0.8			
Registrars	-1.5%	-1.8		+1.5	-3.3	+0.0		
SHO/ Interns	+27.5%	+8.0		+7.0	+1.0			
Medical/ Dental, other	-3.4%	-2.2			-2.2	+0.0	+0.0	
Medical & Dental	+2.0%	+5.1		+10.4	-5.3	+0.0	+0.0	
Nurse/ Midwife Manager	+2.4%	+9.1		+3.8	-2.1	+5.1	+2.3	+0.0
Nurse/ Midwife Specialist & AN/MP	+12.7%	+16.7		+6.8	+5.8	+1.0	+2.1	+1.1
Staff Nurse/ Staff Midwife	+1.8%	+18.3		-0.9	+3.1	+9.1	+7.0	
Public Health Nurse	-2.6%	-5.7			-6.6	-0.0	+1.0	
Nursing/ Midwifery Student	-9.2%	-0.9		-7.4	+5.0	+1.5		
Nursing/ Midwifery other	+5.8%	+0.6		+0.0		+0.7	-0.1	
Nursing & Midwifery	+2.2%	+38.2		+2.2	+5.2	+17.3	+12.3	+1.1
Therapy Professions	+12.0%	+45.3	+0.2	-1.4	+46.2	-3.5	+3.8	+0.0
Health Science/ Diagnostics	-15.0%	-2.0			-1.9	+0.0	-0.1	
Social Care	+0.2%	+1.0		-1.2	+6.0	-3.8		
Pharmacy	-13.3%	-1.5		+1.0	-1.7		+0.2	-1.0
Psychologists	+5.5%	+6.1		+2.7	+6.4	-3.0		
Social Workers	+3.8%	+4.1		+2.3	+1.2	+0.1	+0.5	+0.0

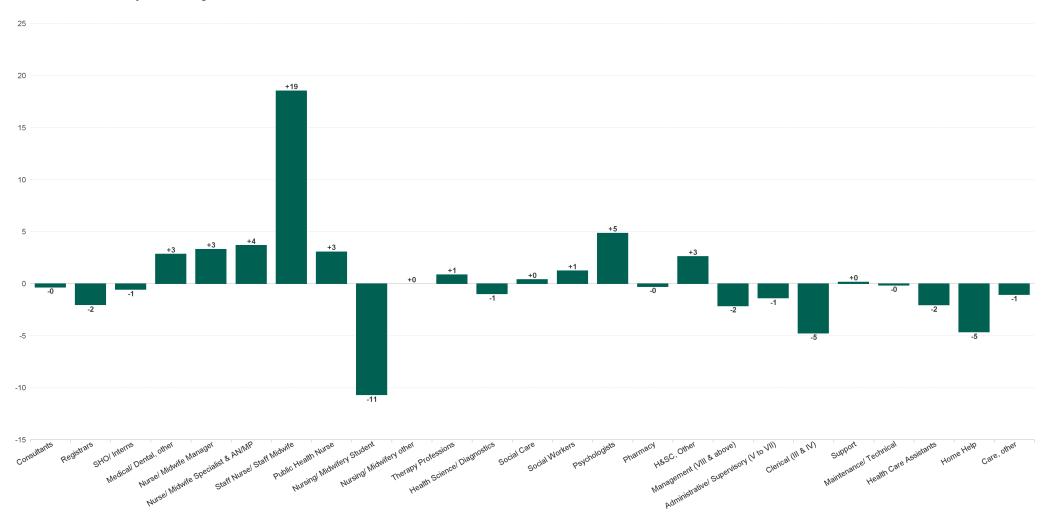


H&SC, Other	+4.5%	+2.7		+1.7	+3.0	-1.9		
Health & Social Care Professionals	+5.0%	+55.7	+0.2	+5.1	+59.1	-12.2	+4.4	-0.9
Management (VIII & above)	-5.4%	-4.5	+0.1	+1.0	-9.3	-0.6	+0.8	+3.4
Administrative/ Supervisory (V to VII)	+14.3%	+34.5	-1.1	+1.6	-0.3	+12.8	+3.7	+17.9
Clerical (III & IV)	+17.1%	+90.7	+3.2	+14.7	+25.7	+12.4	+22.2	+12.6
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Support	+1.3%	+1.4		-4.0	+6.8	-5.0	+3.6	
Maintenance/ Technical	+16.2%	+9.9		+3.8	-1.0	+3.6	+2.5	+1.0
General Support	+6.8%	+11.3		-0.2	+5.8	-1.5	+6.2	+1.0
Health Care Assistants	+3.2%	+53.7		-1.8	-12.4	+68.5	-0.6	
Home Help	+0.4%	+1.8				-4.4	+6.2	
Care, other	-3.1%	-8.6	+8.7	-1.0	-3.7	-5.7	-4.8	-2.0
Patient & Client Care	+2.0%	+47.0	+8.7	-2.9	-16.1	+58.5	+0.8	-2.0



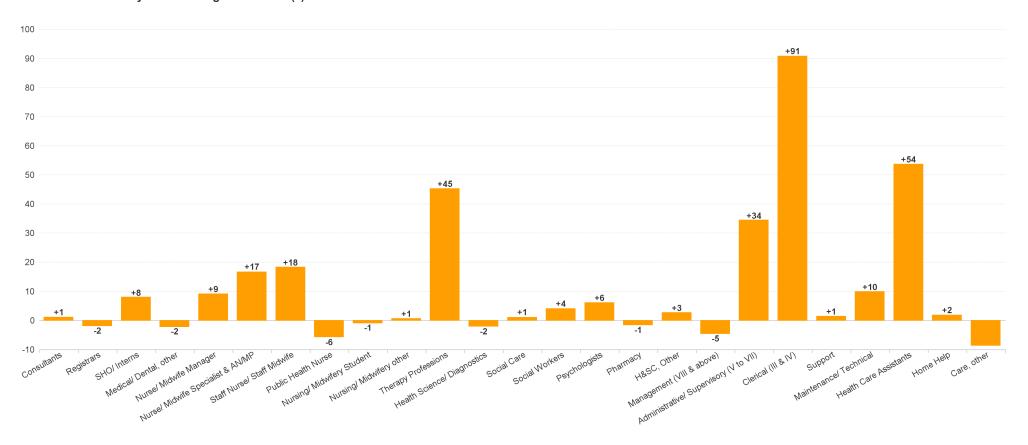
CHO 8 Employment Report: DEC 2023

#### Month-on-Month Summary Chart: Change since NOV 2023





### Year-to-Date Summary Chart: Change since 2022(1)





**CHO 8 Employment Report: DEC 2023** 

### Year-on-Year Summary Chart: Change since DEC 2022

