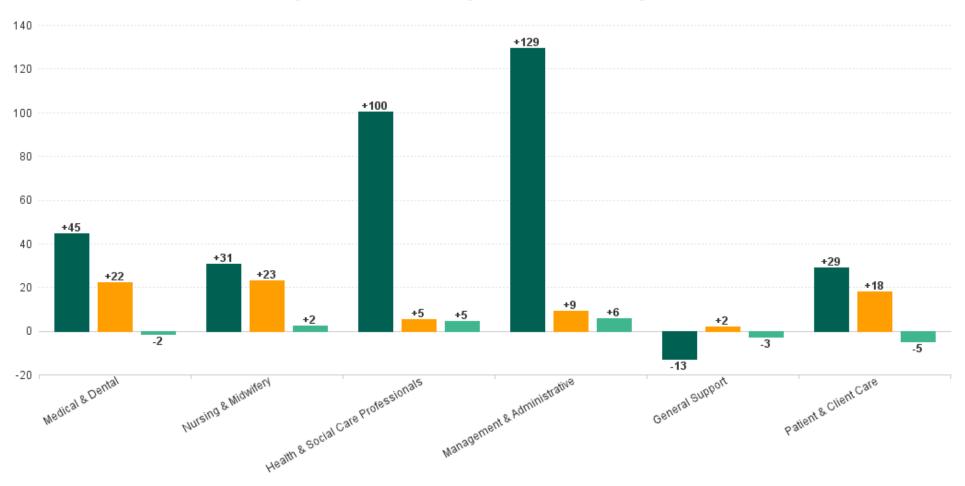
## **Employment Report : SEP 2023**

Employment by Staff Group SEP 2023	WTE DEC 2019	WTE DEC 2022	WTE AUG 2023	WTE SEP 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since AUG 2023	No. SEP 2023
Overall	3,378	3,620	3,695	3,699	+321	+9.5%	+79	+2.2%	+4	4,283
Consultants	48	58	63	65	+16	+33.8%	+6	+11.2%	+2	73
Registrars	49	63	79	76	+28	+56.7%	+13	+20.6%	-2	81
SHO/ Interns	16	16	21	21	+6	+35.5%	+5	+30.4%	+0	28
Medical/ Dental, other	51	49	47	46	-5	-9.6%	-2	-4.6%	-1	70
Medical & Dental	164	186	210	208	+45	+27.2%	+22	+12.0%	-2	252
Nurse/ Midwife Manager	211	210	209	214	+3	+1.6%	+4	+2.0%	+5	225
Nurse/ Midwife Specialist & AN/MP	21	37	56	57	+36	+175.0%	+20	+54.7%	+1	63
Staff Nurse/ Staff Midwife	542	556	558	555	+14	+2.5%	0	0.0%	-3	616
Public Health Nurse	117	99	100	98	-19	-16.2%	-1	-1.1%	-2	115
Nursing/ Midwifery awaiting registration				1	+1		+1		+1	1
Post-registration Nurse/ Midwife Student	14	7	2	5	-9	-66.7%	-3	-38.4%	+3	6
Pre-registration Nurse/ Midwife Intern			6	3	+3		+3		-2	9
Nursing/ Midwifery Student	14	7	8	8	-5	-39.1%	+1	+12.4%	+1	16
Nursing/ Midwifery other	2	5	3	4	+2	+100.0%	-1	-16.0%	+1	4
Nursing & Midwifery	905	913	934	936	+31	+3.4%	+23	+2.5%	+2	1,039
Therapy Professions	238	252	255	259	+21	+8.9%	+7	+2.9%	+4	320
Health Science/ Diagnostics	18	17	16	16	-2	-9.7%	-1	-3.8%	+0	19
Social Care	364	413	410	407	+42	+11.6%	-7	-1.6%	-4	459
Pharmacy	4	9	6	6	+3	+72.7%	-2	-28.0%	+0	9
Psychologists	56	68	65	67	+11	+19.3%	-1	-0.7%	+3	83
Social Workers	57	71	75	76	+19	+32.6%	+5	+6.4%	+1	83
H&SC, Other	14	17	20	21	+6	+43.7%	+4	+23.3%	+1	24
Health & Social Care Professionals	752	847	848	852	+100	+13.3%	+5	+0.6%	+5	997
Management (VIII & above)	68	95	85	85	+17	+25.2%	-10	-10.9%	0	92
Administrative/ Supervisory (V to VII)	170	241	244	245	+75	+44.2%	+4	+1.8%	+1	274
Clerical (III & IV)	237	259	270	274	+37	+15.7%	+15	+5.8%	+5	319
Management & Administrative	475	596	599	605	+129	+27.3%	+9	+1.5%	+6	685
Support	191	177	178	177	-14	-7.4%	+0	+0.2%	-1	211
Maintenance/ Technical	23	22	26	24	+1	+5.7%	+2	+7.0%	-2	26
General Support	214	199	204	201	-13	-6.0%	+2	+0.9%	-3	237
Health Care Assistants	538	556	580	582	+43	+8.0%	+25	+4.6%	+1	661
Care, other	330	324	322	316	-14	-4.3%	-8	-2.3%	-6	412
Patient & Client Care	869	880	902	898	+29	+3.3%	+18	+2.0%	-5	1,073

## WTE Change by Staff Category

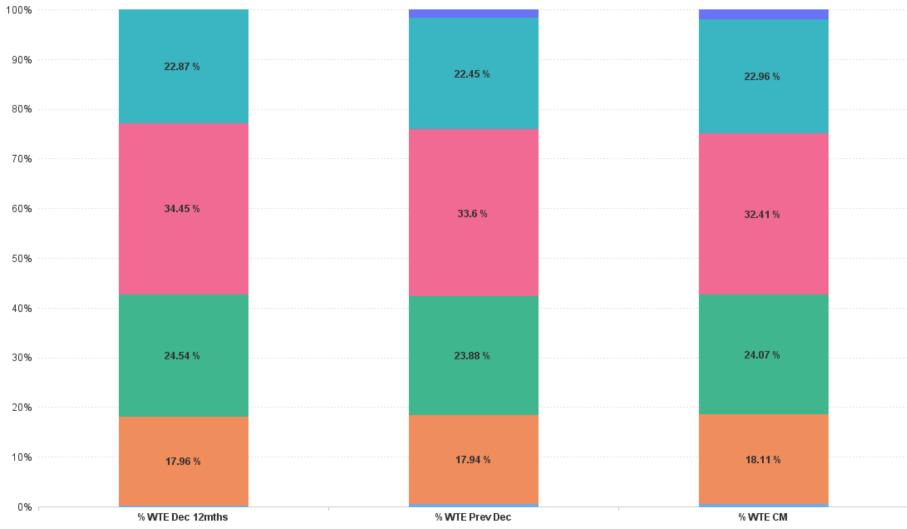
■ WTE change since DEC 2019 ■ WTE change since DEC 2022 ■ WTE change since AUG 2023



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# **Employment Report by Care Group : SEP 2023**

Care Group SEP 2023	WTE DEC 2019	WTE DEC 2022	WTE AUG 2023	WTE SEP 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since AUG 2023	No. SEP 2023
Overall	3,378	3,620	3,695	3,699	+321	+9.5%	+79	+2.2%	+4	4,283
Community Health & Wellbeing		17	16	17	+17		+0	+0.1%	+1	19
Mental Health	593	650	670	670	+77	+13.1%	+20	+3.1%	-1	752
Primary Care	765	864	881	890	+126	+16.5%	+26	+3.0%	+10	1,124
Disabilities	1,198	1,216	1,207	1,199	+1	+0.1%	-17	-1.4%	-7	1,385
Older People	823	813	848	849	+26	+3.1%	+37	+4.5%	+1	926
CHO Operations		60	73	73	+73		+13	+22.0%	0	77
Community Services	3,378	3,620	3,695	3,699	+321	+9.5%	+79	+2.2%	+4	4,283



% Total by Care Group

🔳 Community Health & Wellbeing 📕 Mental Health 📕 Primary Care 📕 Disabilities 📕 Older People 📕 CHO Operations

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# **Employment Report by HSE/S38 : SEP 2023**

Administration SEP 2023	WTE DEC 2019	WTE DEC 2022	WTE AUG 2023	WTE SEP 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since AUG 2023	No. SEP 2023
Overall	3,378	3,620	3,695	3,699	+321	+9.5%	+79	+2.2%	+4	4,283
Health Service Executive	1,605	1,772	1,837	1,855	+249	+15.5%	+83	+4.7%	+18	2,114
Section 38 Voluntary Agencies	1,773	1,848	1,859	1,845	+72	+4.1%	-4	-0.2%	-14	2,169

## Employment Report by HSE.S38: SEP 2023

#### **Health Service Executive**

HSE&S38 SEP 2023	WTE DEC 2019	WTE DEC 2022	WTE AUG 2023	WTE SEP 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since AUG 2023	No. SEP 2023
Total Health Service Executive	1,605	1,772	1,837	1,855	+249	+15.5%	+83	+4.7%	+18	2,114
Consultants	23	27	28	28	+5	+23.9%	+1	+5.4%	+0	31
Registrars	30	41	58	57	+27	+90.5%	+16	+39.3%	-1	59
SHO/ Interns	4	3	5	5	+1	+25.0%	+2	+68.4%	+0	5
Medical/ Dental, other	49	48	45	44	-5	-10.0%	-3	-6.8%	-1	68
Medical & Dental	106	118	136	135	+29	+27.0%	+16	+13.8%	-2	163
Nurse/ Midwife Manager	138	138	137	139	+2	+1.3%	+1	+0.7%	+3	146
Nurse/ Midwife Specialist & AN/MP	15	20	35	36	+21	+134.1%	+16	+83.9%	+1	38
Staff Nurse/ Staff Midwife	286	303	307	307	+21	+7.3%	+4	+1.2%	-1	346
Public Health Nurse	117	99	100	98	-19	-16.2%	-1	-1.1%	-2	115
Post-registration Nurse/ Midwife Student	14	7	2	5	-9	-66.7%	-0	-38.4%	+3	6
Pre-registration Nurse/ Midwife Intern			6	3	+3		-1		-2	9
Nursing/ Midwifery awaiting registration				1	+1		+1		+1	1
Nursing/ Midwifery Student	14	7	8	8	-5	-39.1%	+1	+12.4%	+1	16
Nursing/ Midwifery other	2	4	2	3	+1	+50.0%	-1	-20.2%	+1	3
Nursing & Midwifery	571	571	588	591	+20	+3.5%	+20	+3.5%	+3	664
Therapy Professions	158	173	183	188	+30	+19.1%	+15	+8.7%	+5	232
Health Science/ Diagnostics	17	15	15	15	-2	-10.6%	-1	-4.2%	+0	16
Social Care	11	11	14	14	+3	+27.4%	+3	+25.2%	+1	15
Pharmacy	2	7	5	4	+2	+138.3%	-2	-34.7%	-0	6
Psychologists	38	39	38	42	+4	+10.0%	+2	+6.1%	+4	51
Social Workers	26	39	40	40	+14	+53.7%	+1	+3.7%	-0	44
H&SC, Other	8	16	16	19	+10	+120.6%	+3	+18.4%	+3	21
Health & Social Care Professionals	260	300	310	322	+62	+23.8%	+22	+7.2%	+12	385
Management (VIII & above)	35	53	51	51	+17	+47.8%	-2	-3.8%	-0	52
Administrative/ Supervisory (V to VII)	91	145	144	144	+53	+58.1%	-2	-1.3%	-0	151
Clerical (III & IV)	134	162	166	171	+36	+26.8%	+8	+5.1%	+5	190
Management & Administrative	260	361	360	365	+105	+40.5%	+4	+1.2%	+5	393
Support	85	73	73	73	-12	-14.1%	-0	-0.1%	-0	84
Maintenance/ Technical	3	2	2	2	-1	-31.3%	+0	+1.0%	+0	2
General Support	88	75	75	75	-13	-14.7%	-0	0.0%	-0	86
Health Care Assistants	267	279	286	287	+21	+7.8%	+9	+3.1%	+1	329
Care, other	54	68	81	80	+26	+47.1%	+12	+17.0%	-1	94
Patient & Client Care	321	347	367	367	+46	+14.4%	+20	+5.8%	+1	423

#### Section 38 Voluntary Agencies

HSE&S38 SEP 2023	WTE DEC 2019	WTE DEC 2022	WTE AUG 2023	WTE SEP 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since AUG 2023	No. SEP 2023
Total Section 38 Voluntary Agencies	1,773	1,848	1,859	1,845	+72	+4.1%	-4	-0.2%	-14	2,169
Consultants	25	31	35	36	+11	+42.7%	+5	+16.1%	+1	42
Registrars	19	22	21	19	+1	+3.1%	-3	-13.4%	-1	22
SHO/ Interns	12	13	16	16	+5	+39.1%	+3	+21.9%	-0	23
Medical/ Dental, other	2	1	2	2	+0	+0.0%	+1	+100.0%	+0	2
Medical & Dental	58	68	74	74	+16	+27.6%	+6	+8.7%	+0	89
Nurse/ Midwife Manager	73	71	73	75	+2	+2.2%	+3	+4.4%	+2	79
Nurse/ Midwife Specialist & AN/MP	5	17	21	21	+15	+295.8%	+4	+21.0%	-0	25
Staff Nurse/ Staff Midwife	256	253	251	249	-7	-2.9%	-4	-1.6%	-2	270
Nursing/ Midwifery other		1	1	1	+1		+0	+0.0%	+0	1
Nursing & Midwifery	334	342	345	345	+11	+3.2%	+3	+0.8%	-0	375
Therapy Professions	80	79	72	71	-9	-11.2%	-8	-9.9%	-1	88
Health Science/ Diagnostics	2	2	2	2	+0	+0.0%	+0	+0.0%	+0	3
Social Care	353	402	397	392	+39	+11.1%	-10	-2.4%	-4	444
Pharmacy	2	2	2	2	+0	+9.1%	-0	-8.1%	+0	3
Psychologists	18	28	26	26	+7	+38.5%	-3	-10.2%	-1	32
Social Workers	31	33	35	36	+5	+14.9%	+3	+9.5%	+1	39
H&SC, Other	6	1	4	2	-4	-66.4%	+1	+102.0%	-2	3
Health & Social Care Professionals	492	547	537	530	+38	+7.8%	-16	-3.0%	-7	612
Management (VIII & above)	33	42	34	34	+1	+1.6%	-8	-19.9%	-0	40
Administrative/ Supervisory (V to VII)	79	96	100	102	+23	+28.4%	+6	+6.4%	+2	123
Clerical (III & IV)	103	97	104	104	+1	+1.1%	+7	+7.1%	-0	129
Management & Administrative	215	235	238	239	+24	+11.2%	+5	+2.0%	+1	292
Support	106	104	104	104	-2	-2.1%	+0	+0.3%	-0	127
Maintenance/ Technical	20	20	24	22	+2	+11.1%	+2	+7.5%	-2	24
General Support	126	124	128	126	+0	+0.0%	+2	+1.5%	-2	151
Health Care Assistants	272	278	294	294	+22	+8.3%	+17	+6.0%	+0	332
Care, other	276	255	242	236	-40	-14.4%	-19	-7.5%	-5	318
Patient & Client Care	548	533	536	530	-17	-3.2%	-2	-0.4%	-5	650

### CHO 6 by S38 Agency: SEP 2023

#### **Children's Sunshine Home**

SEP 2023	WTE DEC 2019	WTE DEC 2022	WTE AUG 2023	WTE SEP 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since AUG 2023	No. SEP 2023
Total Children's Sunshine Home	58	53	53	52	-6.7	-11.5%	-1.3	-2.5%	-1.0	59
Nurse/ Midwife Manager	7	9	8	8	+1.5	+21.0%	-0.0	-0.4%	+0.0	9
Staff Nurse/ Staff Midwife	21	18	18	18	-2.7	-13.0%	+0.5	+2.9%	+0.0	19
Nursing & Midwifery	28	26	26	26	-1.2	-4.4%	+0.5	+1.8%	+0.0	28
Therapy Professions	2	0	0	0	-1.5	-85.1%	+0.0	+0.0%	+0.0	1
Social Workers	1				-0.8	-100.0%				
Health & Social Care Professionals	3	0	0	0	-2.3	-89.8%	+0.0	+0.0%	+0.0	1
Management (VIII & above)	3	3	3	3	+0.0	+0.0%	+0.0	+0.0%	+0.0	3
Administrative/ Supervisory (V to VII)	4	4	4	4	-0.0	-0.8%	+0.0	+0.0%	+0.0	4
Clerical (III & IV)	1	1	1	1	+0.0	+0.0%	+0.0	+0.0%	+0.0	1
Management & Administrative	8	8	8	8	-0.0	-0.4%	+0.0	+0.0%	+0.0	8
Support	3	3	3	3	+0.0	+0.0%	+0.0	+0.0%	+0.0	3
General Support	3	3	3	3	+0.0	+0.0%	+0.0	+0.0%	+0.0	3
Health Care Assistants	14	12	12	11	-3.0	-21.6%	-1.2	-9.8%	-1.0	13
Care, other	4	4	3	3	-0.2	-5.5%	-0.6	-15.0%	+0.0	6
Patient & Client Care	18	16	15	14	-3.2	-18.3%	-1.8	-11.1%	-1.0	19

#### **Dublin Dental Hospital**

SEP 2023	WTE DEC 2019	WTE DEC 2022	WTE AUG 2023	WTE SEP 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since AUG 2023	No. SEP 2023
Total Dublin Dental Hospital	91	92	93	94	+2.5	+2.7%	+2.0	+2.2%	+1.0	170
Consultants	6	5	6	6	+0.0	+0.0%	+1.0	+21.3%	+0.0	7
Registrars	1	2	2	2	+0.5	+50.0%	+0.0	+0.0%	+0.0	2
SHO/ Interns	7	6	7	7	+0.5	+7.7%	+1.0	+16.7%	+0.0	14
Medical & Dental	13	12	14	14	+1.0	+7.6%	+2.0	+16.4%	+0.0	23
Nurse/ Midwife Manager	2	2	2	2	-0.5	-25.0%	+0.0	+0.0%	+0.0	3
Staff Nurse/ Staff Midwife	4	3	3	3	-1.5	-36.4%	+0.0	+0.0%	+0.0	3
Nursing & Midwifery	6	4	4	4	-2.0	-32.7%	+0.0	+0.0%	+0.0	6
Health Science/ Diagnostics	2	2	2	2	+0.0	+0.0%	+0.0	+0.0%	+0.0	3
H&SC, Other	1	1	1	1	+0.0	+0.0%	+0.0	+0.0%	+0.0	1
Health & Social Care Professionals	2	2	2	2	+0.0	+0.0%	+0.0	+0.0%	+0.0	4
Management (VIII & above)	4	4	4	5	+1.0	+28.6%	+1.0	+28.6%	+0.5	9
Administrative/ Supervisory (V to VII)	11	12	12	12	+1.0	+9.1%	+0.0	+0.0%	+0.0	24
Clerical (III & IV)	15	15	15	15	+0.0	+0.0%	+0.0	+0.0%	+0.0	24
Management & Administrative	30	31	31	32	+2.0	+6.7%	+1.0	+3.2%	+0.5	57
Support	11	13	12	13	+2.0	+18.6%	-0.5	-3.8%	+0.5	20
Maintenance/ Technical	2	2	2	2	+0.0	+0.0%	+0.0	+0.0%	+0.0	4
General Support	13	15	14	15	+2.0	+15.7%	-0.5	-3.3%	+0.5	24
Health Care Assistants	1				-0.5	-100.0%				
Care, other	27	27	27	27	+0.0	+0.0%	-0.5	-1.8%	+0.0	56
Patient & Client Care	27	27	27	27	-0.5	-1.8%	-0.5	-1.8%	+0.0	56

### Leopardstown Park Hospital

SEP 2023	WTE DEC 2019	WTE DEC 2022	WTE AUG 2023	WTE SEP 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since AUG 2023	No. SEP 2023
Total Leopardstown Park Hospital	211	187	194	194	-16.7	-7.9%	+6.7	+3.6%	+0.5	215
Medical/ Dental, other	1		1	1	+0.0	+0.0%	+1.0		+0.0	1
Medical & Dental	1		1	1	+0.0	+0.0%	+1.0		+0.0	1
Nurse/ Midwife Manager	15	12	13	14	-1.4	-9.2%	+2.2	+19.0%	+1.0	14
Staff Nurse/ Staff Midwife	43	34	36	36	-6.3	-14.8%	+2.1	+6.3%	+0.2	39
Nursing & Midwifery	58	46	49	50	-7.7	-13.3%	+4.4	+9.5%	+1.1	53
Therapy Professions	7	9	9	9	+1.7	+24.0%	+0.1	+1.5%	-0.4	12
Pharmacy	2	2	2	2	+0.2	+9.1%	-0.2	-8.1%	+0.3	3
Social Workers	1	1	1	1	+0.0	+0.0%	+0.0	+0.0%	+0.0	1
Health & Social Care Professionals	10	12	12	12	+1.9	+18.9%	-0.1	-0.4%	-0.1	16
Management (VIII & above)	1	1	1	1	+0.0	+0.0%	+0.0	+0.0%	+0.0	1
Administrative/ Supervisory (V to VII)	7	7	8	8	+0.5	+7.1%	+0.8	+10.9%	-0.2	8
Clerical (III & IV)	10	12	11	11	+1.0	+9.7%	-0.9	-7.5%	+0.0	14
Management & Administrative	19	20	20	20	+1.5	+8.2%	-0.2	-0.9%	-0.2	23
Support	33	33	36	36	+2.7	+8.0%	+3.4	+10.5%	+0.0	38
Maintenance/ Technical	4	3	3	3	-1.0	-25.0%	-0.4	-12.0%	+0.0	3
General Support	37	36	39	39	+1.7	+4.5%	+3.0	+8.3%	+0.0	41
Health Care Assistants	81	70	70	69	-12.2	-14.9%	-1.0	-1.4%	-0.4	77
Care, other	5	3	3	3	-1.9	-40.6%	-0.4	-12.3%	+0.0	4
Patient & Client Care	86	73	72	72	-14.0	-16.3%	-1.4	-1.9%	-0.4	81

#### Our Lady's Hospice & Care, Wicklow

SEP 2023	WTE DEC 2019	WTE DEC 2022	WTE AUG 2023	WTE SEP 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since AUG 2023	No. SEP 2023
Total Our Lady's Hospice & Care, W	l	45	42	40	+40.4		-5.1	-11.2%	-1.4	47
Consultants		2	2	2	+1.5		-0.0	-1.3%	-0.6	2
Registrars		1	1	1	+1.0		+0.0	+0.0%	+0.0	1
SHO/ Interns		1	1	1	+1.0		-0.1	-11.5%	-0.0	1
Medical & Dental		4	4	4	+3.5		-0.2	-4.1%	-0.6	4
Nurse/ Midwife Manager		4	4	4	+3.9		-0.1	-2.0%	-0.1	4
Nurse/ Midwife Specialist & AN/MP		7	7	7	+7.1		-0.2	-2.2%	+0.1	9
Staff Nurse/ Staff Midwife		16	14	13	+13.3		-2.3	-14.6%	-0.4	15
Nursing & Midwifery		27	25	24	+24.3		-2.5	-9.3%	-0.4	28
Therapy Professions		3	2	2	+1.7		-1.1	-38.7%	-0.4	3
Social Workers		2	2	2	+2.0		+0.0	+0.0%	+0.0	2
Health & Social Care Professionals		5	4	4	+3.7		-1.1	-22.3%	-0.4	5
Administrative/ Supervisory (V to VII)		1	1	1	+1.0		+0.0	+0.0%	+0.0	1
Clerical (III & IV)		2	1	1	+1.0		-1.0	-50.0%	+0.0	1
Management & Administrative		3	2	2	+2.0		-1.0	-33.3%	+0.0	2
Health Care Assistants		7	7	7	+6.9		-0.4	-5.6%	+0.0	8
Patient & Client Care		7	7	7	+6.9		-0.4	-5.6%	+0.0	8

### Royal Hospital Donnybrook, Dublin

SEP 2023	WTE DEC 2019	WTE DEC 2022	WTE AUG 2023	WTE SEP 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since AUG 2023	No. SEP 2023
Total Royal Hospital Donnybrook, D	272	270	275	274	+2.1	+0.8%	+3.7	+1.4%	-0.9	285
Registrars	1	1	1	1	+0.0	+0.0%	+0.0	+0.0%	+0.0	1
Medical/ Dental, other	1	1	1	1	+0.0	+0.0%	+0.0	+0.0%	+0.0	1
Medical & Dental	2	2	2	2	+0.0	+0.0%	+0.0	+0.0%	+0.0	2
Nurse/ Midwife Manager	20	21	23	23	+2.4	+11.5%	+2.3	+11.2%	+0.0	23
Nurse/ Midwife Specialist & AN/MP			1	1	+1.0		+1.0		+0.0	1
Staff Nurse/ Staff Midwife	74	69	69	68	-6.1	-8.3%	-1.0	-1.5%	-1.0	68
Nursing & Midwifery	94	89	92	91	-2.7	-2.9%	+2.3	+2.6%	-1.0	92
Therapy Professions	31	30	26	25	-5.5	-18.0%	-5.0	-16.6%	-1.0	27
Psychologists	1				-0.5	-100.0%				
Social Workers	6	6	6	6	+0.2	+3.4%	+0.0	+0.0%	+0.0	7
Health & Social Care Professionals	37	36	32	31	-5.8	-15.9%	-5.0	-14.0%	-1.0	34
Management (VIII & above)		1	1	1	+1.0		+0.0	+0.0%	+0.0	1
Administrative/ Supervisory (V to VII)	6	9	11	11	+5.1	+87.7%	+2.0	+22.2%	+0.0	11
Clerical (III & IV)	7	7	6	6	-1.0	-13.7%	-0.6	-9.1%	+0.0	7
Management & Administrative	13	17	18	18	+5.2	+39.4%	+1.4	+8.2%	+0.0	19
Support	36	33	34	34	-1.2	-3.2%	+1.0	+3.0%	+0.0	38
Maintenance/ Technical	4	4	5	5	+1.0	+25.0%	+1.0	+25.0%	+0.0	5
General Support	40	37	39	39	-0.2	-0.4%	+2.0	+5.3%	+0.0	43
Health Care Assistants	86	88	90	91	+5.6	+6.5%	+3.1	+3.5%	+1.1	94
Care, other	1	1	1	1	+0.0	+0.0%	+0.0	+0.0%	+0.0	1
Patient & Client Care	86	89	91	92	+5.6	+6.5%	+3.1	+3.5%	+1.1	95

#### St John of God HQ

SEP 2023	WTE DEC 2019	WTE DEC 2022	WTE AUG 2023	WTE SEP 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since AUG 2023	No. SEP 2023
Total St John of God HQ		50	46	45	+45.4		-4.1	-8.3%	-0.7	54
Nurse/ Midwife Manager		1		0	+0.3		-0.7	-70.0%	+0.3	1
Nursing & Midwifery		1		0	+0.3		-0.7	-70.0%	+0.3	1
Social Care		1	1	1	+1.0		+0.0	+0.0%	+0.0	1
Psychologists		2	2	2	+2.4		+0.9	+59.3%	+0.2	3
Health & Social Care Professionals		2	3	3	+3.4		+0.9	+36.2%	+0.2	4
Management (VIII & above)		13	12	11	+11.3		-1.7	-13.2%	-0.7	13
Administrative/ Supervisory (V to VII)		26	25	25	+25.0		-0.9	-3.6%	-0.2	29
Clerical (III & IV)		7	5	5	+4.9		-1.7	-25.2%	-0.4	6
Management & Administrative		46	42	41	+41.2		-4.3	-9.4%	-1.2	48
Support		1	1	1	+0.6		+0.0	+0.0%	+0.0	1
General Support		1	1	1	+0.6		+0.0	+0.0%	+0.0	1

#### St. John of God (IDS)

SEP 2023	WTE DEC 2019	WTE DEC 2022	WTE AUG 2023	WTE SEP 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since AUG 2023	No. SEP 2023
Total St. John of God (IDS)	456	425	406	403	-54.0	-11.8%	-22.9	-5.4%	-3.3	487
Consultants	1	1	1	1	+0.0	+0.0%	+0.0	+0.0%	+0.0	1
Medical & Dental	1	1	1	1	+0.0	+0.0%	+0.0	+0.0%	+0.0	1
Nurse/ Midwife Manager	8	7	6	7	-1.0	-12.7%	-0.0	-0.3%	+0.6	7
Staff Nurse/ Staff Midwife	46	50	50	49	+2.8	+6.0%	-1.1	-2.2%	-0.7	56
Nursing & Midwifery	54	57	56	56	+1.8	+3.3%	-1.1	-2.0%	-0.1	63
Therapy Professions	12	9	8	9	-3.0	-24.1%	+0.9	+10.4%	+1.5	12
Social Care	146	160	155	153	+7.1	+4.9%	-6.6	-4.1%	-1.8	172
Psychologists	5	5	5	5	+0.0	+0.0%	+0.0	+0.8%	+0.0	5
Social Workers	4	3	3	3	-1.0	-25.0%	+0.0	+0.0%	+0.0	3
Health & Social Care Professionals	167	176	171	170	+3.2	+1.9%	-5.7	-3.2%	-0.3	192
Management (VIII & above)	15	9	3	3	-11.8	-79.7%	-5.7	-65.5%	+0.1	3
Administrative/ Supervisory (V to VII)	28	8	10	11	-16.9	-60.3%	+3.0	+37.4%	+1.0	13
Clerical (III & IV)	19	7	13	14	-5.5	-28.5%	+7.1	+106.6%	+0.9	17
Management & Administrative	62	23	26	28	-34.2	-55.1%	+4.5	+19.1%	+2.0	33
Support	12	15	14	12	-0.2	-1.2%	-3.1	-20.6%	-1.7	19
Maintenance/ Technical	5	5	5	5	+0.3	+5.3%	+0.0	+0.0%	+0.0	5
General Support	17	20	19	17	+0.1	+0.6%	-3.1	-15.4%	-1.7	24
Health Care Assistants	19	24	27	28	+9.4	+49.5%	+4.0	+16.4%	+1.6	41
Care, other	136	123	107	102	-34.2	-25.2%	-21.5	-17.4%	-5.0	133
Patient & Client Care	155	148	134	130	-24.8	-16.0%	-17.5	-11.8%	-3.4	174

#### St. John of God (MHS)

SEP 2023	WTE DEC 2019	WTE DEC 2022	WTE AUG 2023	WTE SEP 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since AUG 2023	No. SEP 2023
Total St. John of God (MHS)	235	246	256	252	+16.4	+7.0%	+6.1	+2.5%	-4.1	296
Consultants	19	24	26	28	+9.3	+49.9%	+4.1	+16.9%	+1.9	32
Registrars	17	19	17	16	-0.9	-5.5%	-3.0	-15.8%	-1.3	18
SHO/ Interns	5	6	8	8	+3.0	+60.0%	+2.0	+33.3%	+0.0	8
Medical & Dental	41	49	51	52	+11.4	+28.1%	+3.1	+6.2%	+0.6	58
Nurse/ Midwife Manager	16	15	15	15	-1.6	-9.5%	-0.6	-3.6%	-0.1	16
Nurse/ Midwife Specialist & AN/MP	5	10	13	13	+7.3	+139.9%	+2.7	+28.1%	-0.3	15
Staff Nurse/ Staff Midwife	32	31	33	34	+2.2	+6.9%	+2.9	+9.5%	+0.5	39
Nursing & Midwifery	53	56	61	61	+7.9	+14.8%	+5.1	+9.1%	+0.1	70
Therapy Professions	27	24	23	22	-5.2	-19.3%	-2.6	-10.7%	-0.9	28
Social Care	25	28	26	25	-0.5	-1.8%	-3.0	-10.8%	-1.5	28
Pharmacy										
Psychologists	12	22	19	18	+5.9	+47.1%	-3.8	-17.3%	-1.0	24
Social Workers	18	18	20	21	+3.4	+19.3%	+3.1	+17.3%	+0.8	23
H&SC, Other	5	0	3	1	-3.4	-69.4%	+1.0	+208.3%	-2.0	2
Health & Social Care Professionals	87	93	92	88	+0.3	+0.3%	-5.3	-5.7%	-4.5	105
Management (VIII & above)	2	2	2	2	+0.0	+0.0%	+0.0	+0.0%	+0.0	2
Administrative/ Supervisory (V to VII)	15	16	12	13	-2.0	-13.6%	-3.4	-20.6%	+0.6	15
Clerical (III & IV)	26	20	26	25	-0.7	-2.8%	+4.9	+24.4%	-0.9	31
Management & Administrative	43	38	40	40	-2.8	-6.5%	+1.5	+4.0%	-0.3	48
Support	6	4	2	3	-3.1	-48.5%	-0.5	-12.7%	+0.8	6
Maintenance/ Technical	3	3	6	5	+2.0	+65.0%	+2.0	+65.0%	-1.0	5
General Support	9	7	8	8	-1.2	-12.3%	+1.5	+21.7%	-0.2	11
Health Care Assistants				0	+0.2		+0.2		+0.2	1
Care, other	2	2	2	2	+0.5	+29.7%	-0.0	-0.4%	-0.1	3
Patient & Client Care	2	2	2	3	+0.8	+41.2%	+0.2	+8.4%	+0.1	4

#### **Sunbeam House Services**

SEP 2023	WTE DEC 2019	WTE DEC 2022	WTE AUG 2023	WTE SEP 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since AUG 2023	No. SEP 2023
Total Sunbeam House Services	449	480	496	492	+42.4	+9.4%	+11.4	+2.4%	-4.0	556
Nurse/ Midwife Manager	4	2	2	2	-2.0	-50.0%	+0.0	+0.0%	+0.0	2
Staff Nurse/ Staff Midwife	37	33	28	28	-9.0	-24.4%	-5.2	-15.7%	-0.5	31
Nursing/ Midwifery other		1	1	1	+1.0		+0.0	+0.0%	+0.0	1
Nursing & Midwifery	41	36	31	31	-10.0	-24.4%	-5.2	-14.4%	-0.5	34
Therapy Professions	1	4	4	4	+2.8	+215.2%	-0.2	-5.0%	-0.1	5
Social Care	182	213	214	213	+31.7	+17.4%	+0.1	+0.0%	-1.0	243
Psychologists	1				-0.7	-100.0%				
Social Workers	2	3	3	3	+0.8	+39.5%	-0.0	-1.1%	+0.0	3
H&SC, Other	1				-0.6	-100.0%				
Health & Social Care Professionals	186	220	221	220	+34.1	+18.3%	-0.2	-0.1%	-1.1	251
Management (VIII & above)	9	10	8	8	-1.0	-11.1%	-2.0	-20.0%	+0.0	8
Administrative/ Supervisory (V to VII)	9	13	17	18	+8.9	+102.7%	+4.7	+36.4%	+0.2	18
Clerical (III & IV)	24	26	25	25	+1.4	+5.8%	-0.9	-3.3%	+0.0	28
Management & Administrative	41	49	50	51	+9.3	+22.4%	+1.8	+3.7%	+0.3	54
Support	5	2	2	2	-3.0	-60.0%	+0.0	+0.0%	+0.0	2
Maintenance/ Technical	2	3	3	2	+0.0	+0.0%	-1.0	-33.3%	-1.0	2
General Support	7	5	5	4	-3.0	-42.9%	-1.0	-20.0%	-1.0	4
Health Care Assistants	71	75	89	87	+16.0	+22.5%	+12.1	+16.1%	-1.3	98
Care, other	103	95	99	99	-4.0	-3.9%	+3.8	+4.0%	-0.4	115
Patient & Client Care	174	170	187	186	+12.0	+6.9%	+15.9	+9.4%	-1.7	213

## Employment Report by Community Health & Wellbeing SEP 2023

Community Health & Wellbeing SEP 2023	WTE DEC 2019	WTE DEC 2022	WTE AUG 2023	WTE SEP 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since AUG 2023	No. SEP 2023
Overall		34	32	34	+34		+0	+0.1%	+2	38
Medical/ Dental, other		2					-2	-100.0%		
Medical & Dental		2					-2	-100.0%		
Therapy Professions				1	+1		+1		+1	2
H&SC, Other		6					-6	-100.0%		
Health & Social Care Professionals		6		1	+1		-5	-90.9%	+1	2
Management (VIII & above)		5	1	2	+2		-3	-62.8%	+0	2
Administrative/ Supervisory (V to VII)		18	11	10	+10		-8	-45.6%	-1	12
Clerical (III & IV)		3	4	4	+4		+1	+51.5%	+0	4
Management & Administrative		26	16	16	+16		-10	-39.1%	-1	18
Care, other		1	16	18	+18		+17	+1,698.0%	+2	18
Patient & Client Care		1	16	18	+18		+17	+1,698.0%	+2	18

## Employment Report by Mental Health SEP 2023

Mental HealthSEP 2023	WTE DEC 2019	WTE DEC 2022	WTE AUG 2023	WTE SEP 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since AUG 2023	No. SEP 2023
Overall	593	650	670	670	+77	+13.1%	+20	+3.1%	-1	752
Consultants	36	45	48	50	+14	+38.8%	+5	+10.6%	+2	56
Registrars	22	30	31	30	+8	+37.5%	+0	+0.9%	-1	33
SHO/ Interns	9	9	11	11	+2	+22.2%	+2	+22.6%	+0	11
Medical & Dental	67	84	90	91	+24	+36.1%	+7	+8.4%	+1	100
Nurse/ Midwife Manager	76	75	70	70	-7	-9.0%	-5	-6.9%	+0	72
Nurse/ Midwife Specialist & AN/MP	14	27	32	31	+17	+124.7%	+4	+14.3%	-1	34
Staff Nurse/ Staff Midwife	139	151	150	148	+9	+6.7%	-3	-1.9%	-2	162
Pre-registration Nurse/ Midwife Intern			6	3	+3		+3		-2	9
Nursing/ Midwifery awaiting registration				1	+1		+1		+1	1
Nursing/ Midwifery Student			6	4	+4		+4		-2	10
Nursing/ Midwifery other	2	4	2	3	+1	+50.0%	-1	-20.2%	+1	3
Nursing & Midwifery	231	257	259	255	+24	+10.5%	-1	-0.5%	-4	281
Therapy Professions	43	41	42	41	-3	-5.9%	-1	-1.8%	-2	50
Social Care	26	28	26	25	-1	-4.0%	-3	-10.8%	-1	28
Psychologists	22	38	35	35	+13	+60.3%	-2	-6.1%	+1	45
Social Workers	30	36	41	41	+11	+36.3%	+4	+12.0%	0	44
H&SC, Other	9	6	10	10	+2	+18.7%	+4	+61.1%	+1	12
Health & Social Care Professionals	130	150	154	152	+22	+17.1%	+2	+1.5%	-2	179
Management (VIII & above)	3	5	5	5	+2	+66.7%	+0	+0.6%	+0	5
Administrative/ Supervisory (V to VII)	27	31	28	28	+1	+5.2%	-3	-8.6%	+1	31
Clerical (III & IV)	42	29	36	39	-4	-8.4%	+10	+32.7%	+2	46
Management & Administrative	72	65	69	72	0	-0.2%	+7	+10.6%	+3	82
Support	36	29	27	28	-8	-23.1%	-1	-4.1%	+1	34
Maintenance/ Technical	6	5	8	7	+1	+17.6%	+2	+39.6%	-1	7
General Support	42	34	35	35	-7	-17.4%	+1	+2.2%	+0	41
Health Care Assistants	46	54	57	58	+13	+28.1%	+5	+8.8%	+1	61
Care, other	5	7	7	7	+2	+28.9%	+0	+0.3%	0	8
Patient & Client Care	51	60	64	65	+14	+28.2%	+5	+7.9%	+1	69

## Employment Report by Primary Care SEP 2023

Primary Care SEP 2023	WTE DEC 2019	WTE DEC 2022	WTE AUG 2023	WTE SEP 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since AUG 2023	No. SEP 2023
Overall	765	864	881	890	+126	+16.5%	+26	+3.0%	+10	1,124
Consultants	9	10	12	12	+2	+25.4%	+2	+17.2%	-1	14
Registrars	26	32	45	44	+18	+71.1%	+13	+40.4%	-1	46
SHO/ Interns	7	7	10	10	+4	+53.8%	+3	+40.3%	0	17
Medical/ Dental, other	46	45	44	43	-4	-7.9%	-2	-4.7%	-1	65
Medical & Dental	88	93	111	109	+21	+23.5%	+15	+16.4%	-3	142
Nurse/ Midwife Manager	22	31	31	33	+11	+48.1%	+2	+6.2%	+2	37
Nurse/ Midwife Specialist & AN/MP	6	10	15	15	+9	+154.1%	+5	+54.3%	+0	17
Staff Nurse/ Staff Midwife	52	61	61	63	+11	+22.1%	+2	+3.4%	+2	88
Public Health Nurse	117	99	100	98	-19	-16.2%	-1	-1.1%	-2	115
Post-registration Nurse/ Midwife Student	14	7	2	5	-9	-66.7%	-3	-38.4%	+3	6
Nursing/ Midwifery Student	14	7	2	5	-9	-66.7%	-3	-38.4%	+3	6
Nursing & Midwifery	210	208	209	214	+3	+1.6%	+5	+2.6%	+5	263
Therapy Professions	104	143	142	146	+43	+41.2%	+4	+2.5%	+4	183
Health Science/ Diagnostics	18	17	16	16	-2	-9.7%	-1	-3.8%	+0	19
Social Care	4	4	4	4	+0	+5.9%	+0	+1.8%	+0	4
Pharmacy	1	3	2	2	+1	+123.8%	-1	-28.7%	+0	3
Psychologists	19	16	17	19	0	-0.6%	+2	+15.0%	+2	23
Social Workers	5	10	9	8	+4	+78.2%	-2	-18.3%	0	10
H&SC, Other	4	6	9	9	+5	+133.6%	+3	+45.0%	+0	10
Health & Social Care Professionals	154	199	199	204	+51	+33.1%	+6	+2.8%	+6	252
Management (VIII & above)	30	29	21	22	-8	-25.4%	-6	-21.8%	+1	27
Administrative/ Supervisory (V to VII)	68	78	71	70	+2	+3.1%	-8	-10.0%	-1	84
Clerical (III & IV)	112	136	137	139	+28	+24.6%	+3	+2.4%	+2	164
Management & Administrative	210	242	230	232	+22	+10.5%	-11	-4.4%	+2	275
Support	24	23	23	24	0	-0.9%	+1	+4.5%	+0	36
Maintenance/ Technical	2	2	2	2	+0	+0.0%	+0	+0.0%	+0	4
General Support	26	25	25	26	0	-0.9%	+1	+4.1%	+0	40
Health Care Assistants	6	16	20	20	+13	+211.1%	+4	+23.9%	+0	24
Care, other	71	81	87	87	+16	+22.6%	+6	+7.0%	0	128
Patient & Client Care	77	97	107	107	+29	+37.9%	+9	+9.8%	0	152

## Employment Report by Disabilities SEP 2023

Disabilities SEP 2023	WTE DEC 2019	WTE DEC 2022	WTE AUG 2023	WTE SEP 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since AUG 2023	No. SEP 2023
Overall	1,198	1,216	1,207	1,199	+1	+0.1%	-17	-1.4%	-7	1,385
Consultants	3	3	3	3	+0	+0.0%	+0	+0.0%	+0	3
Registrars		1	1	1	+1		+0	+1.0%	+0	1
Medical/ Dental, other	1	1	1	1	+0	+0.0%	+0	+0.0%	+0	1
Medical & Dental	4	5	5	5	+1	+25.0%	+0	+0.2%	+0	5
Nurse/ Midwife Manager	44	40	35	36	-8	-17.8%	-4	-9.5%	+1	39
Nurse/ Midwife Specialist & AN/MP			2	2	+2		+2		0	2
Staff Nurse/ Staff Midwife	147	138	140	139	-8	-5.4%	+2	+1.2%	-1	154
Nursing/ Midwifery other		1	1	1	+1		+0	+0.0%	+0	1
Nursing & Midwifery	191	178	178	178	-13	-6.8%	0	-0.2%	0	196
Therapy Professions	42	26	23	24	-18	-42.5%	-2	-6.4%	+1	31
Social Care	334	381	380	378	+43	+12.9%	-4	-1.0%	-2	427
Psychologists	14	14	13	13	0	-1.1%	-1	-4.5%	+0	15
Social Workers	11	8	9	10	-1	-7.0%	+2	+24.0%	+1	11
H&SC, Other	2	1	1	1	-1	-72.1%	-1	-64.3%	+0	1
Health & Social Care Professionals	403	431	426	426	+23	+5.8%	-5	-1.1%	+0	485
Management (VIII & above)	31	39	30	29	-1	-4.8%	-10	-25.5%	-1	31
Administrative/ Supervisory (V to VII)	53	64	72	74	+20	+38.1%	+10	+14.9%	+2	81
Clerical (III & IV)	54	52	53	54	+1	+1.2%	+2	+4.4%	+1	62
Management & Administrative	138	156	156	157	+19	+14.1%	+2	+1.2%	+2	174
Support	23	23	20	19	-4	-18.1%	-4	-18.0%	-2	26
Maintenance/ Technical	7	8	8	7	+0	+3.7%	-1	-12.5%	-1	7
General Support	29	31	28	26	-4	-13.1%	-5	-16.6%	-3	33
Health Care Assistants	187	188	200	200	+13	+7.0%	+12	+6.4%	0	233
Care, other	246	229	214	208	-38	-15.6%	-21	-9.0%	-6	259
Patient & Client Care	433	416	414	408	-25	-5.9%	-9	-2.1%	-6	492

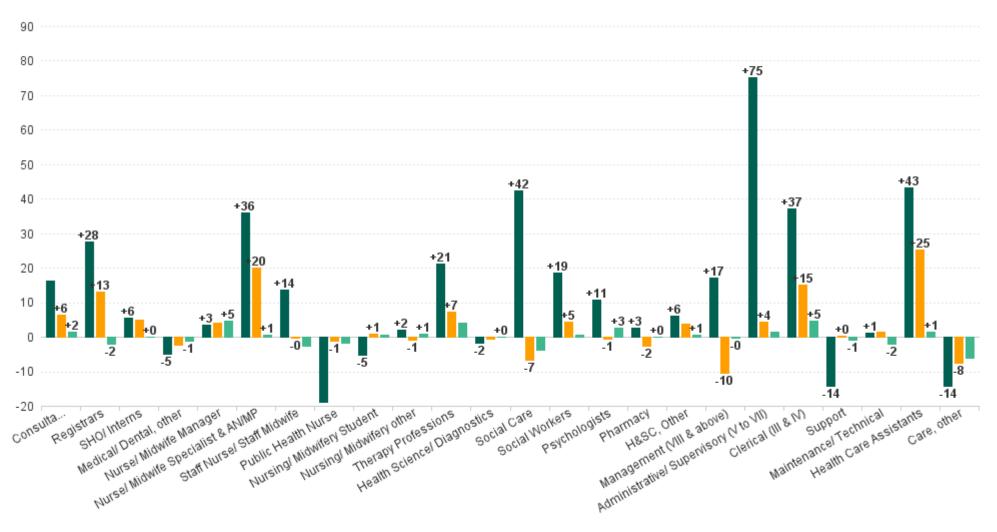
## Employment Report by Older People SEP 2023

Older People SEP 2023	WTE DEC 2019	WTE DEC 2022	WTE AUG 2023	WTE SEP 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since AUG 2023	No. SEP 2023
Overall	823	813	848	849	+26	+3.1%	+37	+4.5%	+1	926
Registrars	1	1	1	1	+0	+0.0%	+0	+0.0%	+0	1
Medical/ Dental, other	4	2	3	3	-1	-31.0%	+1	+46.0%	+0	4
Medical & Dental	5	3	4	4	-1	-24.8%	+1	+30.1%	+0	5
Nurse/ Midwife Manager	68	64	72	74	+5	+7.9%	+10	+15.9%	+2	75
Nurse/ Midwife Specialist & AN/MP	1		7	9	+8	+817.0%	+9		+2	10
Staff Nurse/ Staff Midwife	204	206	206	204	+1	+0.3%	-1	-0.5%	-2	212
Nursing & Midwifery	273	269	285	287	+14	+5.2%	+18	+6.8%	+2	297
Therapy Professions	50	42	48	48	-2	-3.2%	+6	+13.6%	+0	55
Pharmacy	3	4	4	4	+1	+40.9%	0	-3.8%	+0	5
Psychologists	2				-2	-100.0%				
Social Workers	11	7	7	7	-5	-40.8%	+0	+0.0%	+0	8
H&SC, Other			1	1	+1		+1		+0	1
Health & Social Care Professionals	66	53	59	60	-6	-9.4%	+7	+12.2%	+0	69
Management (VIII & above)	4	8	11	11	+7	+168.5%	+3	+36.8%	0	11
Administrative/ Supervisory (V to VII)	22	32	35	35	+12	+55.4%	+3	+9.7%	0	36
Clerical (III & IV)	30	33	29	29	0	-0.5%	-4	-11.3%	0	34
Management & Administrative	56	72	75	75	+19	+33.9%	+2	+3.0%	0	81
Support	108	102	107	107	-1	-1.4%	+5	+4.5%	-1	115
Maintenance/ Technical	8	7	8	8	+0	+0.0%	+1	+8.0%	+0	8
General Support	116	110	115	115	-1	-1.3%	+5	+4.7%	-1	123
Health Care Assistants	300	299	304	304	+4	+1.3%	+5	+1.6%	+0	343
Care, other	7	6	6	5	-2	-31.2%	-1	-18.4%	-1	8
Patient & Client Care	307	305	310	309	+2	+0.6%	+4	+1.2%	0	351

CHO Operations SEP 2023	WTE DEC 2019	WTE DEC 2022	WTE AUG 2023	WTE SEP 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since AUG 2023	No. SEP 2023
Overall		60	73	73	+73		+13	+22.0%	0	77
Nurse/ Midwife Manager		1	2	2	+2		+1	+102.0%	+0	2
Nursing & Midwifery		1	2	2	+2		+1	+102.0%	+0	2
Pharmacy		2	1	1	+1		-2	-76.0%	0	1
Social Workers		9	9	9	+9		+0	+0.3%	+0	10
Health & Social Care Professionals		12	10	10	+10		-2	-13.5%	+0	11
Management (VIII & above)		12	17	16	+16		+5	+38.5%	-1	17
Administrative/ Supervisory (V to VII)		28	33	34	+34		+6	+21.7%	+1	36
Clerical (III & IV)		8	12	11	+11		+3	+40.8%	-1	11
Management & Administrative		48	62	61	+61		+14	+28.9%	0	64

## WTE Change by Staff Group

■ WTE change since DEC 2019 ■ WTE change since DEC 2022 ■ WTE change since AUG 2023



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#### Employment Report by WTE, Headcount, Gender, Full-Time / Part-Time etc. SEP 2023

SEP 2023	WTE SEP 2023	No. SEP 2023	WTE : No	Number Male %	Number Female %	Male WTE : No.	Female WTE : No	Perm Count %	Perm Count Male %	Perm Count Female %	Fulltime Count %	Part time Count %	FT Count Male %	FT Count Female %
Total	3,699	4,283	1:0.9	22.27%	77.73%	1:0.9	1:0.8	90.10%	19.57%	70.53%	74.55%	25.45%	88.16%	70.65%
Consultant Dentistry	8	10	1:0.8	40.00%	60.00%	1:0.8	1:0.8	100.00%	40.00%	60.00%	60.00%	40.00%	75.00%	50.00%
Consultant Medicine	2		1:0.8		100.00%		1:0.8	100.00%		100.00%	50.00%	50.00%		50.00%
Consultant Pathology	1	1	1:1		100.00%	1:	1:1	100.00%		100.00%	100.00%			100.00%
Consultant Psychiatry	53	59	1:0.9	38.98%	61.02%	1:1	1:0.8	83.05%	33.90%	49.15%	86.44%	13.56%	95.65%	80.56%
Consultant Radiology	1	1	1:1	100.00%		1:1	1:	100.00%	100.00%		100.00%		100.00%	
Consultants	65	73	1:0.9	38.36%	61.64%	1:0.9	1:0.8	86.30%	34.25%	52.05%	82.19%	17.81%	92.86%	75.56%
Dentists	25	37	1:0.7	27.03%	72.97%	1:0.6	1:0.7	100.00%	27.03%	72.97%	43.24%	56.76%	40.00%	44.44%
Other Medical	21	33	1:0.6	15.15%	84.85%	1:0.6	1:0.6	75.76%	9.09%	66.67%	33.33%	66.67%	40.00%	32.14%
Medical/ Dental, other	46	70	1:0.7	21.43%	78.57%	1:0.6	1:0.7	88.57%	18.57%	70.00%	38.57%	61.43%	40.00%	38.18%
Registrar	62	65	1:1	27.69%	72.31%	1:1	1:1	3.08%		3.08%	96.92%	3.08%	100.00%	95.74%
Senior Registrar	12	14	1:0.9	21.43%	78.57%	1:1	1:0.8	14.29%		14.29%	85.71%	14.29%	100.00%	81.82%
Specialist Registrar	2	2	1:1	50.00%	50.00%	1:1	1:1	50.00%		50.00%	100.00%		100.00%	100.00%
Registrars	76	81	1:0.9	27.16%	72.84%	1:1	1:0.9	6.17%		6.17%	95.06%	4.94%	100.00%	93.22%
Senior House Officer	21	28	1:0.8	35.71%	64.29%	1:0.8	1:0.7				100.00%		100.00%	100.00%
SHO/ Interns	21	28	1:0.8	35.71%	64.29%	1:0.8	1:0.7				100.00%		100.00%	100.00%
Medical & Dental	208	252	1:0.8	29.76%	70.24%	1:0.9	1:0.8	51.59%	15.08%	36.51%	76.19%	23.81%	85.33%	72.32%
Clinical Nurse/ Midwife Manager 1	46	47	1:1	25.53%	74.47%	1:1	1:1	97.87%	25.53%	72.34%	93.62%	6.38%	100.00%	91.43%
Clinical Nurse/ Midwife Manager 2	80	84	1:1	22.62%	77.38%	1:1	1:0.9	98.81%	22.62%	76.19%	94.05%	5.95%	100.00%	92.31%
Clinical Nurse/ Midwife Manager 3	26	28	1:0.9	28.57%	71.43%	1:1	1:0.9	89.29%	28.57%	60.71%	92.86%	7.14%	100.00%	90.00%
Director Nursing/Midwifery, Assistant	45	47	1:0.9	17.02%	82.98%	1:1	1:0.9	95.74%	14.89%	80.85%	93.62%	6.38%	100.00%	92.31%
Director of Nursing/Midwifery	18	19	1:0.9	10.53%	89.47%	1:1	1:0.9	94.74%	10.53%	84.21%	89.47%	10.53%	100.00%	88.24%
Nurse/ Midwife Manager	214	225	1:1	21.78%	78.22%	1:1	1:0.9	96.44%	21.33%	75.11%	93.33%	6.67%	100.00%	91.48%
Advanced Nurse/ Midwife Practitioner	6	6	1:1		100.00%	1:	1:1	83.33%		83.33%	100.00%			100.00%
Adv. Nurse/ Midwife, Candidate	10	10	1:1	10.00%	90.00%	1:1	1:1	60.00%		60.00%	90.00%	10.00%	100.00%	88.89%
Clinical Nurse/ Midwife Specialist	41	47	1:0.9	10.64%	89.36%	1:1	1:0.9	100.00%	10.64%	89.36%	74.47%	25.53%	100.00%	71.43%
Nurse/ Midwife Specialist & AN/MP	57	63	1:0.9	9.52%	90.48%	1:1	1:0.9	92.06%	7.94%	84.13%	79.37%	20.63%	100.00%	77.19%
Nursing Education/Clinical	4	4	1:1	50.00%	50.00%	1:1	1:1	100.00%	50.00%	50.00%	100.00%		100.00%	100.00%
Nursing/ Midwifery other	4	4	1:1	50.00%	50.00%	1:1	1:1	100.00%	50.00%	50.00%	100.00%		100.00%	100.00%
Nursing/ Midwifery awaiting registration	1	1	1:0.7		100.00%	1:	1:0.7				100.00%			100.00%
Post-registration Nurse/ Midwife Student	5	6	1:0.8		100.00%	1:	1:0.8	16.67%		16.67%	100.00%			100.00%
Pre-registration Nurse/ Midwife Intern	3	9	1:0.3	22.22%	77.78%	1:0.4	1:0.3				100.00%		100.00%	100.00%
Nursing/ Midwifery Student	8	16	1:0.5	12.50%	87.50%	1:0.4	1:0.5	6.25%		6.25%	100.00%		100.00%	100.00%
Public Health Nurse	98	115	1:0.9		100.00%	1:	1:0.9	98.26%		98.26%	73.91%	26.09%		73.91%
Public Health Nurse	98	115	1:0.9		100.00%	1:	1:0.9	98.26%		98.26%	73.91%	26.09%		73.91%
Staff Midwives	1	1	1:1		100.00%	1:	1:1	100.00%		100.00%	100.00%			100.00%
Staff Nurse [Intellectual Disability]	79	87	1:0.9	16.09%	83.91%	1:1	1:0.9	93.10%	13.79%	79.31%	81.61%	18.39%	100.00%	78.08%
Staff Nurse [Psychiatric]	128	140	1:0.9	25.00%	75.00%	1:0.9	1:0.9	92.14%	22.86%	69.29%	87.86%	12.14%	88.57%	87.62%
Staff Nurses [General/ Children's]	347	388	1:0.9	14.18%	85.82%	1:0.9	1:0.9	94.33%	12.37%	81.96%	77.84%	22.16%	83.64%	76.88%
Staff Nurse/ Staff Midwife	555	616	1:0.9	16.88%	83.12%	1:0.9	1:0.9	93.67%	14.94%	78.73%	80.68%	19.32%	87.50%	79.30%
Nursing & Midwifery	936	1,039	1:0.9	15.69%	84.31%	1:1	1:0.9	93.36%	14.15%	79.21%	82.96%	17.04%	92.02%	81.28%
Medical Science	14	15	1:0.9	26.67%	73.33%	1:0.9	1:0.9	93.33%	26.67%	66.67%	86.67%	13.33%	75.00%	90.91%
Radiographers	3	4	1:0.6	50.00%	50.00%	1:0.8	1:0.5	100.00%	50.00%	50.00%	100.00%		100.00%	100.00%
Health Science/ Diagnostics	16	19	1:0.9	31.58%	68.42%	1:0.8	1:0.9	94.74%	31.58%	63.16%	89.47%	10.53%	83.33%	92.31%
Counsellor Therapists	11	12	1:0.9	33.33%	66.67%	1:1	1:0.9	100.00%	33.33%	66.67%	83.33%	16.67%	100.00%	75.00%
Dental Hygienists	5	6	1:0.8		100.00%	1:	1:0.8	66.67%		66.67%	66.67%	33.33%		66.67%
Other Health & Social Care	4	5	1:0.8	40.00%	60.00%	1:1	1:0.7	80.00%	40.00%	40.00%	60.00%	40.00%	100.00%	33.33%
Play Therapists/ Specialists	0	1	1:0.5		100.00%	1:	1:0.5	100.00%		100.00%		100.00%		
H&SC, Other	21	24	1:0.9	25.00%	75.00%	1:1	1:0.8	87.50%	25.00%	62.50%	70.83%	29.17%	100.00%	61.11%
Pharmacists	5	8	1:0.7		100.00%	1:	1:0.7	87.50%		87.50%	62.50%	37.50%		62.50%
Pharmacy Technicians	1	1	1:1		100.00%	1:	1:1	100.00%		100.00%	100.00%			100.00%
Pharmacy	6	9	1:0.7		100.00%	1:	1:0.7	88.89%		88.89%	66.67%	33.33%		66.67%
Psychologists	67	83	1:0.8	9.64%	90.36%	1:0.9	1:0.8	90.36%	7.23%	83.13%	65.06%	34.94%	75.00%	64.00%
Social Care	407	459	1:0.9	22.66%	77.34%	1:1	1:0.9	92.37%	21.13%	71.24%	62.96%	37.04%	78.85%	58.31%
Social Workers	76	83	1:0.9	12.05%	87.95%	1:1	1:0.9	95.18%	12.05%	83.13%	81.93%	18.07%	90.00%	80.82%

	WTE	No.			Number	Male	Female	Perm	Perm	Perm Count	Fulltime	Part time	FT	FT Count
SEP 2023	SEP 2023	SEP 2023	WTE : No	Number Male %	Female %	WTE : No.	WTE : No	Count %	Count Male %	Female %	Count %	Count %	Count Male %	Female %
Total	3,699	4,283	1:0.9	22.27%	77.73%	1:0.9	1:0.8	90.10%	19.57%	70.53%	74.55%	25.45%	88.16%	70.65%
Dietitians	21	29	1:0.7	3.45%	96.55%	1:1	1:0.7	100.00%	3.45%	96.55%	68.97%	31.03%	100.00%	67.86%
Occupational Therapists	97	118	1:0.8	10.17%	89.83%	1:0.9	1:0.8	94.92%	10.17%	84.75%	71.19%	28.81%	83.33%	69.81%
Orthoptists	2	2	1:1		100.00%	1:	1:1	100.00%		100.00%	100.00%			100.00%
Physiotherapists	77	94	1:0.8	18.09%	81.91%	1:0.9	1:0.8	91.49%	14.89%	76.60%	67.02%	32.98%	82.35%	63.64%
Podiatrists & Chiropodists	1	2	1:0.6		100.00%	1:	1:0.6	100.00%		100.00%	50.00%	50.00%		50.00%
Speech & Language Therapists	61	75	1:0.8	4.00%	96.00%	1:1	1:0.8	100.00%	4.00%	96.00%	65.33%	34.67%	100.00%	63.89%
Therapy Professions	259	320	1:0.8	10.31%	89.69%	1:0.9	1:0.8	95.63%	9.38%	86.25%	68.44%	31.56%	84.85%	66.55%
Health & Social Care Professionals	852	997	1:0.9	16.75%	83.25%	1:0.9	1:0.8	93.38%	15.55%	77.83%	67.20%	32.80%	81.44%	64.34%
Middle Management (V-VII)	245	274	1:0.9	25.18%	74.82%	1:0.9	1:0.9	94.53%	23.72%	70.80%	89.42%	10.58%	97.10%	86.83%
Administrative/ Supervisory (V to VII)	245	274	1:0.9	25.18%	74.82%	1:0.9	1:0.9	94.53%	23.72%	70.80%	89.42%	10.58%	97.10%	86.83%
General Administrative (III & IV)	274	319	1:0.9	17.87%	82.13%	1:0.9	1:0.8	84.95%	14.11%	70.85%	74.92%	25.08%	84.21%	72.90%
Clerical (III & IV)	274	319	1:0.9	17.87%	82.13%	1:0.9	1:0.8	84.95%	14.11%	70.85%	74.92%	25.08%	84.21%	72.90%
Executive Management	18	18	1:1	44.44%	55.56%	1:0.9	1:1	94.44%	38.89%	55.56%	100.00%		100.00%	100.00%
Senior Management (VIII & GM)	67	74	1:0.9	36.49%	63.51%	1:0.9	1:0.9	94.59%	33.78%	60.81%	100.00%		100.00%	100.00%
Management (VIII & above)	85	92	1:0.9	38.04%	61.96%	1:0.9	1:0.9	94.57%	34.78%	59.78%	100.00%		100.00%	100.00%
Management & Administrative	605	685	1:0.9	23.50%	76.50%	1:0.9	1:0.9	90.07%	20.73%	69.34%	84.09%	15.91%	93.17%	81.30%
Maintenance	19	21	1:0.9	100.00%		1:0.9	1:	95.24%	95.24%		100.00%		100.00%	
Technical Services	5	5	1:1	100.00%		1:1	1:	100.00%	100.00%		100.00%		100.00%	
Maintenance/ Technical	24	26	1:0.9	100.00%		1:0.9	1:	96.15%	96.15%		100.00%		100.00%	
Catering	27	29	1:0.9	55.17%	44.83%	1:1	1:0.9	89.66%	48.28%	41.38%	79.31%	20.69%	93.75%	61.54%
Household Services	101	119	1:0.9	32.77%	67.23%	1:0.9	1:0.8	92.44%	30.25%	62.18%	67.23%	32.77%	89.74%	56.25%
Other Labs & Associated	4	4	1:1		100.00%	1:	1:1	100.00%		100.00%	100.00%			100.00%
Other Support	21	32	1:0.7	53.13%	46.88%	1:0.7	1:0.6	87.50%	43.75%	43.75%	59.38%	40.63%	76.47%	40.00%
Portering	24	27	1:0.9	100.00%		1:0.9	1:	92.59%	92.59%		88.89%	11.11%	88.89%	
Support	177	211	1:0.8	46.92%	53.08%	1:0.9	1:0.8	91.47%	42.18%	49.29%	71.09%	28.91%	87.88%	56.25%
General Support	201	237	1:0.8	52.74%	47.26%	1:0.9	1:0.8	91.98%	48.10%	43.88%	74.26%	25.74%	90.40%	56.25%
Home Care Services	1	1	1:1	100.00%		1:1	1:	100.00%	100.00%		100.00%		100.00%	
Other Care Grades	121	169	1:0.7	10.06%	89.94%	1:0.9	1:0.7	99.41%	10.06%	89.35%	71.01%	28.99%	94.12%	68.42%
Pastoral Care	4	7	1:0.6	71.43%	28.57%	1:0.6	1:0.5	85.71%	57.14%	28.57%	28.57%	71.43%	40.00%	
Workshop Services	190	235	1:0.8	23.40%	76.60%	1:0.9	1:0.8	91.91%	21.28%	70.64%	62.98%	37.02%	80.00%	57.78%
Care, other	316	412	1:0.8	18.93%	81.07%	1:0.9	1:0.7	94.90%	17.48%	77.43%	65.78%	34.22%	80.77%	62.28%
Attendant/ Aide	28	37	1:0.8	10.81%	89.19%	1:0.8	1:0.8	70.27%	2.70%	67.57%	32.43%	67.57%	50.00%	30.30%
Health Care Assistant/ Care Assistant	534	603	1:0.9	29.02%	70.98%	1:1	1:0.9	93.03%	27.36%	65.67%	68.82%	31.18%	89.71%	60.28%
Health & Social Care Assistants	19	21	1:0.9	28.57%	71.43%	1:0.9	1:0.9	71.43%	19.05%	52.38%	90.48%	9.52%	100.00%	86.67%
Health Care Assistants	582	661	1:0.9	27.99%	72.01%	1:1	1:0.8	91.07%	25.72%	65.36%	67.47%	32.53%	89.19%	59.03%
Patient & Client Care	898	1,073	1:0.8	24.51%	75.49%	1:0.9	1:0.8	92.54%	22.55%	69.99%	66.82%	33.18%	86.69%	60.37%

### Employment Report by WTE, Headcount, Gender, Full-Time / Part-Time etc. SEP 2023

SEP 2023	WTE SEP 2023	No. SEP 2023	WTE : No	Number Male %	Number Female %	Male WTE : No.	Female WTE : No	Perm Count %	Number Male %	Number Female %	Fulltime Count %	Part time Count %	FT Count Male %	FT Count Female %
Total	3,699	4,283	1:0.9	22.27%	77.73%	1:0.9	1:0.8	90.10%	19.57%	70.53%	74.55%	25.45%	88.16%	70.65%
Disabilities	1,199	1,385	1:0.9	23.32%	76.68%	1:0.9	1:0.8	91.12%	20.94%	70.18%	66.93%	33.07%	83.28%	61.96%
Mental Health	670	752	1:0.9	28.32%	71.68%	1:1	1:0.9	86.30%	24.47%	61.84%	83.24%	16.76%	92.49%	79.59%
Older People	849	926	1:0.9	24.95%	75.05%	1:0.9	1:0.9	93.52%	23.11%	70.41%	79.59%	20.41%	89.61%	76.26%
Primary Care	890	1,124	1:0.8	14.50%	85.50%	1:0.8	1:0.8	87.99%	11.39%	76.60%	72.33%	27.67%	89.57%	69.41%
CHO Operations	73	77	1:1	23.38%	76.62%	1:1	1:0.9	97.40%	20.78%	76.62%	94.81%	5.19%	94.44%	94.92%
Community Health & Wellbeing	17	19	1:0.9	31.58%	68.42%	1:1	1:0.9	94.74%	31.58%	63.16%	89.47%	10.53%	83.33%	92.31%

Employment by Grade Group SEP 2023	WTE DEC 2019	WTE DEC 2022	WTE AUG 2023	WTE SEP 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since AUG 2023	No. SEP 2023
Overall	3,378	3,620	3,695	3,699	+321	+9.5%	+79	+2.2%	+4	4,283
Consultant Medicine	1	3	2	2	+1	+53.0%	-1	-40.0%	-1	2
Consultant Psychiatry	39	48	51	53	+14	+35.8%	+5	+9.9%	+2	59
Consultant Pathology			1	1	+1		+1		+0	1
Consultant Radiology	1	1	1	1	+0	+0.0%	+0	+0.0%	+0	1
Consultant Dentistry	7	6	8	8	+1	+11.5%	+2	+27.3%	0	10
Consultants	48	58	63	65	+16	+33.8%	+6	+11.2%	+2	73
Registrar	40	51	63	62	+22	+54.8%	+12	+22.8%	-1	65
Senior Registrar	7	12	14	12	+5	+60.9%	+1	+4.3%	-2	14
Specialist Registrar	1	1	2	2	+1	+100.0%	+1	+100.0%	+0	2
Registrars	49	63	79	76	+28	+56.7%	+13	+20.6%	-2	81
Senior House Officer	16	16	21	21	+6	+35.5%	+5	+30.4%	+0	28
SHO/ Interns	16	16	21	21	+6	+35.5%	+5	+30.4%	+0	28
Other Medical	25	22	22	21	-4	-15.2%	-1	-5.7%	-1	33
Dentists	27	26	26	25	-1	-4.3%	-1	-3.6%	0	37
Medical/ Dental, other	51	49	47	46	-5	-9.6%	-2	-4.6%	-1	70
Medical & Dental	164	186	210	208	+44.6	+27.2%	+19.5	+12.0%	-1.55	+252
Director Nursing/Midwifery, Assistant	35	37	43	45	+9	+26.9%	+7	+19.6%	+2	47
Director of Nursing/Midwifery	14	16	17	18	+3	+21.8%	+2	+9.5%	+0	19
Clinical Nurse/ Midwife Manager 1	52	47	45	46	-6	-12.1%	-1	-2.4%	+0	47
Clinical Nurse/ Midwife Manager 2	91	87	79	80	-11	-12.4%	-7	-7.7%	+1	84
Clinical Nurse/ Midwife Manager 3	18	23	25	26	+8	+48.1%	+3	+13.5%	+1	28
Nurse/ Midwife Manager	211	210	209	214	+3	+1.6%	+4	+2.0%	+5	225
Advanced Nurse/ Midwife Practitioner	1	2	5	6	+5	+1,084.0%	+4	+149.8%	+1	6
Clinical Nurse/ Midwife Specialist	20	32	41	41	+21	+105.7%	+9	+29.6%	0	47
Adv. Nurse/ Midwife, Candidate	0	3	10	10	+10	+5,322.2%	+7	+268.3%	+0	10
Nurse/ Midwife Specialist & AN/MP	21	37	56	57	+36	+175.0%	+20	+54.7%	+1	63
Staff Nurse [Intellectual Disability]	50	78	78	79	+29	+58.3%	+1	+1.3%	+1	87
Staff Nurse [Psychiatric]	133	125	133	128	-4	-3.3%	+3	+2.5%	-4	140
Staff Nurses [General/ Children's]	359	353	347	347	-12	-3.3%	-5	-1.5%	+1	388
Staff Midwives			1	1	+1		+1		+0	1
Staff Nurse/ Staff Midwife	542	556	558	555	+14	+2.5%	0	0.0%	-3	616
Public Health Nurse	117	99	100	98	-19	-16.2%	-1	-1.1%	-2	115
Public Health Nurse	117	99	100	98	-19	-16.2%	-1	-1.1%	-2	115
Post-registration Nurse/ Midwife Student	14	7	2	5	-9	-66.7%	-3	-38.4%	+3	6
Pre-registration Nurse/ Midwife Intern			6	3	+3		+3		-2	9
Nursing/ Midwifery awaiting registration				1	+1		+1		+1	1
Nursing/ Midwifery Student	14	7	8	8	-5	-39.1%	+1	+12.4%	+1	16
Nursing Education/Clinical	2	5	3	4	+2	+100.0%	-1	-16.0%	+1	4
Nursing/ Midwifery other	2	5	3	4	+2	+100.0%	-1	-16.0%	+1	4
Nursing & Midwifery	905	913	934	936	+30.8	+3.4%	+9.6	+2.5%	2.44	+1,039
Dietitians	15	22	23	21	+6	+44.6%	-1	-3.9%	-2	29
Occupational Therapists	92	99	97	97	+6	+6.1%	-2	-1.7%	+0	118
Orthoptists		2	2	2	+2		+0	+0.5%	0	2

	WTE DEC	WTE DEC	WTE AUG	WTE SEP	WTE change since DEC	% WTE Change since Dec	WTE change since DEC	% WTE Change since Dec	WTE change since AUG	No. SEP
Employment by Grade Group SEP 2023	2019	2022	2023	2023	2019	2019	2022	2022	2023	2023
Overall	3,378	3,620	3,695	3,699	+321	+9.5%	+79	+2.2%	+4	4,283
Physiotherapists	60	68	74	77	+17	+27.4%	+9	+13.2%	+3	94
Podiatrists & Chiropodists	2	2	1	1	0	-29.0%	-1	-45.0%	+0	2
Speech & Language Therapists	70	59	58	61	-9	-12.7%	+2	+2.9%	+3	75
Therapy Professions	238	252	255	259	+21	+8.9%	+7	+2.9%	+4	320
Radiographers	2	2	3	3	+0	+2.5%	+0	+0.4%	+0	4
Medical Science	16	14	14	14	-2	-11.6%	-1	-4.6%	+0	15
Health Science/ Diagnostics	18	17	16	16	-2	-9.7%	-1	-3.8%	+0	19
Social Care	364	413	410	407	+42	+11.6%	-7	-1.6%	-4	459
Social Care	364	413	410	407	+42	+11.6%	-7	-1.6%	-4	459
Pharmacists	3	8	5	5	+3	+100.0%	-2	-31.7%	+0	8
Pharmacy Technicians	1	1	1	1	+0	+0.0%	+0	+1.0%	+0	1
Pharmacy	4	9	6	6	+3	+72.7%	-2	-28.0%	+0	9
Psychologists	56	68	65	67	+11	+19.3%	-1	-0.7%	+3	83
Psychologists	56	68	65	67	+11	+19.3%	-1	-0.7%	+3	83
Social Workers	57	71	75	76	+19	+32.6%	+5	+6.4%	+1	83
Social Workers	57	71	75	76	+19	+32.6%	+5	+6.4%	+1	83
Counsellor Therapists	4	6	9	11	+6	+145.7%	+5	+82.8%	+2	12
Dental Hygienists	4	5	5	5	+1	+33.1%	0	-1.4%	+0	6
Other Health & Social Care	6	5	4	4	-1	-25.6%	-1	-18.6%	+0	5
Play Therapists/ Specialists	0	0	0	0	+0	+4.3%	+0	+0.0%	+0	1
HSCP Trainees/Students			1						-1	
H&SC, Other	14	17	20	21	+6	+43.7%	+4	+23.3%	+1	24
Health & Social Care Professionals	752	847	848	852	+100.2	+13.3%	+19.5	+0.6%	4.55	+997
Executive Management	24	34	17	18	-6	-25.5%	-17	-48.6%	+1	18
Senior Management (VIII & GM)	44	61	68	67	+23	+52.0%	+6	+10.1%	-1	74
Management (VIII & above)	68	95	85	85	+17	+25.2%	-10	-10.9%	0	92
Middle Management (V-VII)	169	241	244	245	+76	+45.1%	+4	+1.8%	+1	274
Other Administrative	1				-1	-100.0%				
Administrative/ Supervisory (V to VII)	170	241	244	245	+75	+44.2%	+4	+1.8%	+1	274
General Administrative (III & IV)	237	259	270	274	+37	+15.7%	+15	+5.8%	+5	319
Clerical (III & IV)	237	259	270	274	+37	+15.7%	+15	+5.8%	+5	319
Management & Administrative	475	596	599	605	+129.5	+27.3%	+66.9	+1.5%	5.86	+685
Catering	26	24	25	27	+1	+4.1%	+3	+12.4%	+1	29
Household Services	121	107	103	101	-20	-16.5%	-6	-5.8%	-2	119
Other Support	19	24	21	21	+1	+6.9%	-3	-12.7%	0	32
Portering	24	21	24	24	+1	+2.1%	+3	+16.6%	0	27
Other Labs & Associated	1	1	4	4	+3	+294.0%	+3	+398.7%	0	4
Support	191	177	178	177	-14	-7.4%	+0	+0.2%	-1	211
Maintenance	23	17	21	19	-4	-16.4%	+2	+9.0%	-2	21
Technical Services		5	5	5	+5		+0	+0.0%	+0	5
Maintenance/ Technical	23	22	26	24	+1	+5.7%	+2	+7.0%	-2	26
General Support	214	199	204	201	-12.9	-6.0%	-10.8	+0.9%	-2.73	+237
Attendant/ Aide	138	26	26	28	-110	-79.6%	+3	+10.1%	+2	37
Health & Social Care Assistants	11	12	19	19	+8	+71.4%	+8	+64.9%	+0	21
Health Care Assistant/ Care Assistant	389	519	535	534	+145	+37.4%	+15	+2.9%	-1	603
Health Care Assistants	538	556	580	582	+43	+8.0%	+25	+4.6%	+1	661
Home Care Services		1	1	1	+1		+0	+1.0%	+0	1

Employment by Grade Group SEP 2023	WTE DEC 2019	WTE DEC 2022	WTE AUG 2023	WTE SEP 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since AUG 2023	No. SEP 2023
Overall	3,378	3,620	3,695	3,699	+321	+9.5%	+79	+2.2%	+4	4,283
Other Care Grades	104	112	122	121	+16	+15.7%	+9	+7.9%	-1	169
Pastoral Care	5	4	4	4	-1	-11.2%	+0	+3.7%	+0	7
Workshop Services	221	206	195	190	-31	-14.0%	-16	-7.8%	-5	235
Health Promotion		1					-1	-100.0%		
Care, other	330	324	322	316	-14	-4.3%	-8	-2.3%	-6	412
Patient & Client Care	869	880	902	898	+29.0	+3.3%	-44.4	+2.0%	-4.67	+1,073

## Month-on-Month Summary

Month-on-Month Summary	% WTE change since AUG 2023	WTE change since AUG 2023	Community Health & Wellbeing	Mental Health	Primary Care	Disabilities	Older People	CHO Operations
Consultants	+2.4%	+1.5		+2.2	-0.7	+0.0		
Registrars	-2.6%	-2.1		-1.3	-0.9	+0.1	+0.0	
SHO/ Interns	+0.8%	+0.2		+0.2	-0.0			
Medical/ Dental, other	-2.4%	-1.1			-1.1	+0.0	+0.0	
Medical & Dental	-0.7%	-1.6		+1.1	-2.7	+0.1	+0.0	
Nurse/ Midwife Manager	+2.2%	+4.6		+0.0	+1.8	+0.9	+1.9	+0.0
Nurse/ Midwife Specialist & AN/MP	+1.1%	+0.6		-1.5	+0.2	-0.3	+2.2	
Staff Nurse/ Staff Midwife	-0.5%	-2.5		-1.8	+1.9	-1.0	-1.7	
Public Health Nurse	-1.9%	-1.9			-1.9			
Nursing/ Midwifery Student	+8.9%	+0.7		-1.8	+2.5			
Nursing/ Midwifery other	+33.3%	+1.0		+1.0		+0.0		
Nursing & Midwifery	+0.3%	+2.4		-4.1	+4.6	-0.5	+2.4	+0.0
Therapy Professions	+1.6%	+4.2	+0.3	-1.5	+4.2	+1.2	+0.2	
Health Science/ Diagnostics	+0.1%	+0.0			+0.0			
Social Care	-0.9%	-3.8		-1.5	+0.0	-2.4		
Pharmacy	+0.5%	+0.0			+0.0		+0.3	-0.3
Psychologists	+4.3%	+2.8		+0.8	+1.6	+0.3		
Social Workers	+1.0%	+0.7		-0.4	-0.2	+1.0	+0.0	+0.3

H&SC, Other	+2.8%	+0.6		+0.5	+0.0	+0.0	+0.0	
Health & Social Care Professionals	+0.5%	+4.6	+0.3	-2.0	+5.6	+0.1	+0.5	+0.1
Management (VIII & above)	-0.1%	-0.1	+0.2	+0.0	+1.4	-1.1	-0.2	-0.5
Administrative/ Supervisory (V to VII)	+0.6%	+1.5	-0.5	+0.5	-1.3	+1.6	-0.1	+1.2
Clerical (III & IV)	+1.7%	+4.5	+0.0	+2.4	+1.9	+1.2	-0.1	-0.8
Management & Administrative	+1.0%	+5.9	-0.3	+2.9	+2.0	+1.6	-0.3	-0.1
Support	-0.4%	-0.7		+1.4	+0.2	-1.7	-0.7	
Maintenance/ Technical	-7.7%	-2.0		-1.0	+0.0	-1.0	+0.0	
General Support	-1.3%	-2.7		+0.4	+0.2	-2.7	-0.7	
Health Care Assistants	+0.2%	+1.3		+1.2	+0.1	-0.2	+0.3	
Care, other	-1.9%	-6.0	+1.0	-0.1	-0.2	-6.0	-0.8	
Patient & Client Care	-0.5%	-4.7	+1.0	+1.1	-0.1	-6.2	-0.5	

## Year-to-Date Summary

Year-to-Date Summary	% WTE change since DEC 2022	WTE change since DEC 2022	Community Health & Wellbeing	Mental Health	Primary Care	Disabilities	Older People	CHO Operations
Consultants	+11.2%	+6.5		+4.8	+1.7	+0.0		
Registrars	+20.6%	+13.1		+0.3	+12.8	+0.0	+0.0	
SHO/ Interns	+30.4%	+4.9		+2.0	+2.9			
Medical/ Dental, other	-4.6%	-2.2	-1.0		-2.1	+0.0	+0.9	
Medical & Dental	+12.0%	+22.2	-1.0	+7.1	+15.3	+0.0	+0.9	
Nurse/ Midwife Manager	+2.0%	+4.1		-5.2	+1.9	-3.8	+10.1	+1.0
Nurse/ Midwife Specialist & AN/MP	+54.7%	+20.0		+3.9	+5.3	+1.7	+9.2	
Staff Nurse/ Staff Midwife	0.0%	-0.3		-3.0	+2.1	+1.7	-1.1	
Public Health Nurse	-1.1%	-1.1			-1.1			
Nursing/ Midwifery Student	+12.4%	+0.9		+3.7	-2.8			
Nursing/ Midwifery other	-16.0%	-0.8		-0.8		+0.0		
Nursing & Midwifery	+2.5%	+22.9		-1.3	+5.4	-0.4	+18.2	+1.0
Therapy Professions	+2.9%	+7.2	+0.3	-0.7	+3.5	-1.6	+5.8	
Health Science/ Diagnostics	-3.8%	-0.7			-0.7			
Social Care	-1.6%	-6.7		-3.0	+0.1	-3.8		
Pharmacy	-28.0%	-2.5			-0.7		-0.2	-1.6

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Psychologists	-0.7%	-0.5		-2.3	+2.4	-0.6		
Social Workers	+6.4%	+4.5		+4.4	-1.9	+2.0	+0.0	+0.0
H&SC, Other	+23.3%	+3.9	-2.8	+3.9	+2.7	-0.9	+0.9	
Health & Social Care Professionals	+0.6%	+5.3	-2.5	+2.2	+5.5	-4.9	+6.5	-1.6
Management (VIII & above)	-10.9%	-10.4	-1.6	+0.0	-6.2	-10.0	+2.9	+4.6
Administrative/ Supervisory (V to VII)	+1.8%	+4.2	-4.0	-2.7	-7.7	+9.5	+3.1	+6.1
Clerical (III & IV)	+5.8%	+15.1	+0.7	+9.5	+3.3	+2.3	-3.7	+3.1
Management & Administrative	+1.5%	+9.0	-5.0	+6.9	-10.7	+1.8	+2.2	+13.8
Support	+0.2%	+0.3		-1.2	+1.0	-4.1	+4.6	
Maintenance/ Technical	+7.0%	+1.6		+2.0	+0.0	-1.0	+0.6	
General Support	+0.9%	+1.8		+0.8	+1.0	-5.1	+5.1	
Health Care Assistants	+4.6%	+25.4		+4.7	+3.8	+12.0	+4.9	
Care, other	-2.3%	-7.6	+8.5	+0.0	+5.7	-20.7	-1.1	
Patient & Client Care	+2.0%	+17.8	+8.5	+4.8	+9.5	-8.7	+3.8	

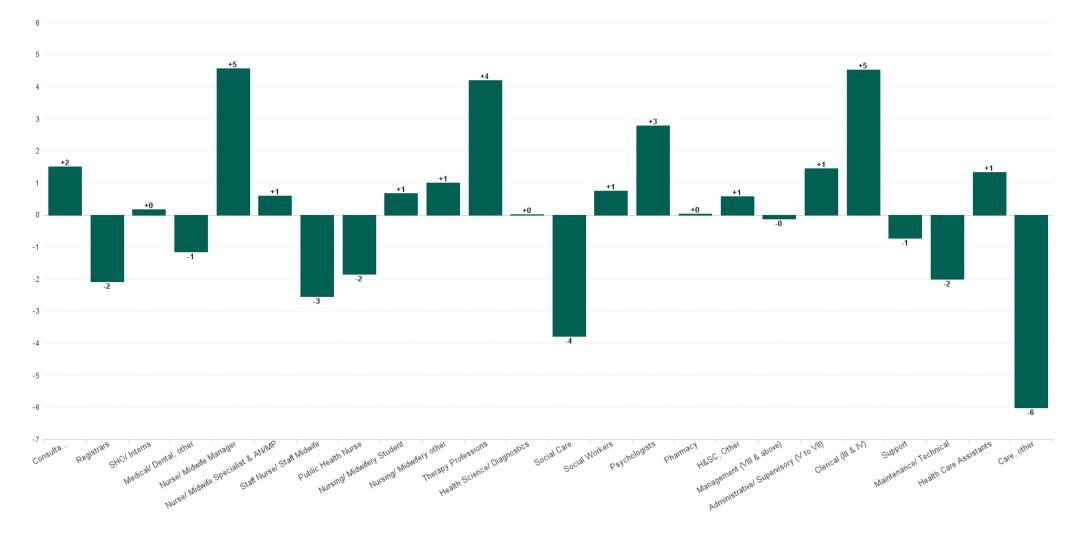
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## Year-on-Year Summary

Year-on-Year Summary	% WTE change since SEP 2022	WTE change since SEP 2022	Community Health & Wellbeing	Mental Health	Primary Care	Disabilities	Older People	CHO Operations
Consultants	+22.8%	+12.0		+10.2	+1.8	+0.0		
Registrars	+25.0%	+15.3		+1.2	+14.1	+0.0	+0.0	
SHO/ Interns	+40.3%	+6.0		+3.0	+3.0			
Medical/ Dental, other	-1.3%	-0.6			-1.5	+0.0	+0.9	
Medical & Dental	+18.6%	+32.7		+14.5	+17.3	+0.0	+0.9	
Nurse/ Midwife Manager	+4.8%	+9.7		+1.1	+2.2	-4.0	+9.5	+1.0
Nurse/ Midwife Specialist & AN/MP	+51.6%	+19.3		+3.2	+6.3	+1.7	+8.2	
Staff Nurse/ Staff Midwife	-0.7%	-3.7		-7.5	+0.8	+2.6	+0.3	
Public Health Nurse	-4.5%	-4.6			-4.6			
Nursing/ Midwifery Student	-6.6%	-0.6		-0.1	-0.5			
Nursing/ Midwifery other	-29.1%	-1.6		-0.8	-0.8	+0.0		
Nursing & Midwifery	+2.0%	+18.5		-4.2	+3.3	+0.4	+17.9	+1.0
Therapy Professions	+5.5%	+13.6	+0.3	+2.4	+8.2	-3.0	+5.7	
Health Science/ Diagnostics	+4.3%	+0.7			+0.7			
Social Care	-1.9%	-7.7		-2.8	+1.0	-5.9		
Pharmacy	-17.8%	-1.4		-1.1	+0.8		-0.2	-0.9
Psychologists	+0.3%	+0.2		+0.3	+1.1	-0.7	-0.5	
Social Workers	+25.9%	+15.6		+6.5	+2.2	+3.8	+1.0	+2.1

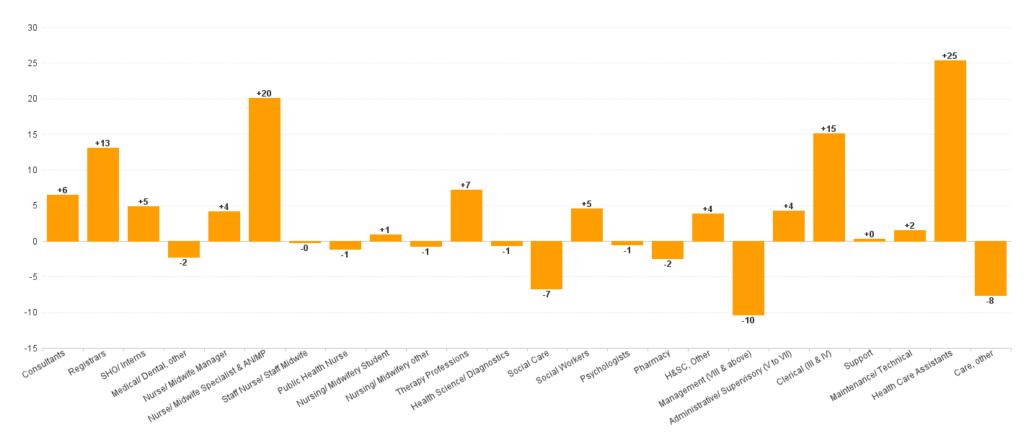
H&SC, Other	+38.0%	+5.7		+2.9	+2.7	-0.9	+0.9	
Health & Social Care Professionals	+3.2%	+26.6	+0.3	+8.2	+16.7	-6.7	+6.9	+1.2
Management (VIII & above)	-2.9%	-2.5	-0.0	+1.0	-7.2	-2.7	+1.9	+4.5
Administrative/ Supervisory (V to VII)	+3.7%	+8.8	-0.6	-2.4	-6.8	+9.2	+2.8	+6.6
Clerical (III & IV)	+6.2%	+16.0	+1.0	+6.6	+5.8	-3.6	+0.4	+5.8
Management & Administrative	+3.8%	+22.3	+0.4	+5.2	-8.2	+3.0	+5.1	+16.9
Support	-0.8%	-1.5		-1.1	-0.0	-0.8	+0.4	
Maintenance/ Technical	+5.3%	+1.2		+1.0	+0.0	+0.0	+0.3	
General Support	-0.1%	-0.3		-0.2	-0.0	-0.8	+0.7	
Health Care Assistants	+1.8%	+10.2		+6.2	-5.9	+11.4	-1.5	
Care, other	-1.5%	-4.9	+8.1	+0.0	+6.8	-20.2	+0.4	
Patient & Client Care	+0.6%	+5.3	+8.1	+6.2	+0.9	-8.8	-1.1	

#### Month-on-Month Summary Chart: Change since AUG 2023

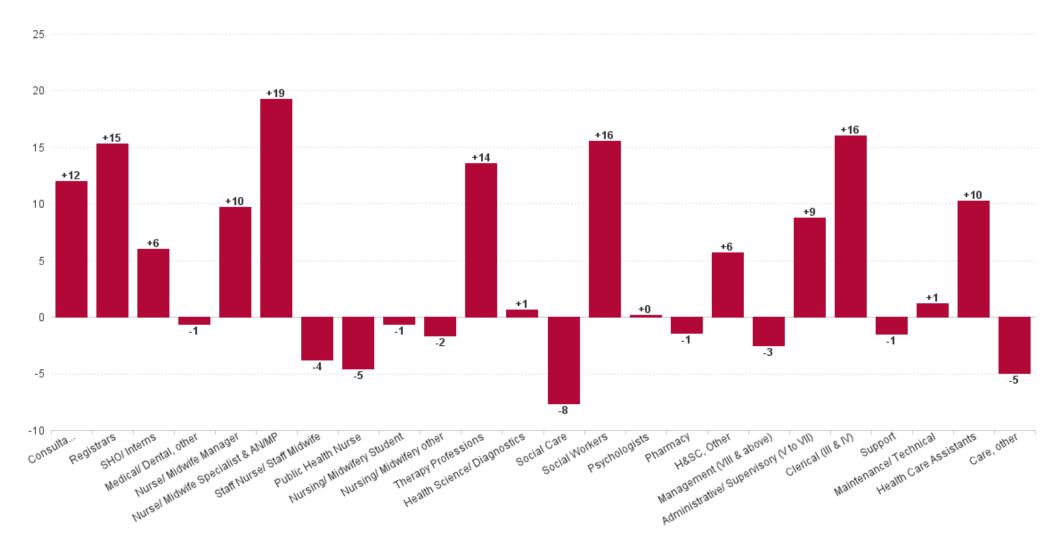


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#### Year-to-Date Summary Chart: Change since DEC 2022



## Year-on-Year Summary Chart: Change since SEP 2022



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