



# An Roinn Sláinte

DEPARTMENT OF HEALTH

Circular 2/2014



25 March 2014

To: National Director of Human Resources

Health Service Executive

Department of Health Circular 5/2013 of 14<sup>th</sup> June 2013 outlined changes to terms and conditions of staff employed by the Health Service Executive and by organisations which provide services on behalf of the Executive under Section 38 of the Health Act 2004, to reflect the provisions of Public Service Stability Agreement 2013-2016 (The Haddington Road Agreement).

The purpose of this circular is to provide clarification on the operation of Section 2.6 of the Agreement in relation to additional working hours:-

*2.6 Management will allow persons to opt to remain on their current hours with appropriate pay adjustments for a period, after which the provisions of Paragraph 3.15 will apply.*

Given that the standard working hours of public servants have been increased permanently, the Department of Public Expenditure & Reform has indicated that staff who opted to remain on their pre-1 July 2013 hours, with appropriate pay adjustments, are to be classed as part-time in all respects, including pensions, annual leave, sick leave and all other pro-rata entitlements.

The contents of this circular should be brought to the attention of all HSE & Section 38 managers and employees.

All queries should be directed to the relevant employer.

Yours sincerely

Frances Spillane  
Assistant Secretary