HEALTH SECTOR

CONSOLIDATED SALARY SCALES IN ACCORDANCE WITH THE FEMPI ACTS, THE PUBLIC SERVICE AGREEMENTS AND THE PUBLIC SERVICE PAY AND PENSIONS ACT 2017

These scales must be read in conjunction with Department of Health Circular 6/2022

1 February 2022

Adjustments for certain grades agreed under the Sectoral Bargaining provisions (Chapter 2) of "Building Momentum – A New Public Service Agreement 2021- 2022" are contained as follows:

- An increase to annualised rates of remuneration for certain health sector grades (and in some cases, only certain points on certain scales).
- An increase to certain allowances.
- ** Sectoral Bargaining adjustments for other public health sector grades will be communicated separately when agreed **

The sanction of the Minister is now conveyed for the <u>retrospective</u> application of these revised rates with effect from 1 February 2022

1 July 2022

The Public Service Pay and Pensions Act 2017 gives effect to the following adjustment to salaries with effect from 1st July 2022:

Section 20 shall apply to a public servant in a case in which the relevant restoration enjoyed by the public servant is such that the annualised amount of his or her basic salary, on the relevant date, is more than €150.000.

The sanction of the Minister is now conveyed for the retrospective application of these revised pay scales with effect from 1 July 2022

Your attention is drawn to section 12 of the FEMPI 2015 Act which provides details of the consequences of the inclusion of unapproved terms and conditions in the contract of employment of public servants and which provides for related matters, including the recoupment of unapproved payments.

Sessional rates may not be used in respect of any new employee recruited on or after 28 March 2014 and the continued use of sessional rates in relation to those already in receipt of them is also currently being reviewed. The relevant sessional rates are highlighted † in the Consolidated Salary Scales.

COMPLIANCE WITH HEALTH SECTOR PAY POLICY (as set out in DoH Circular 11/2013)

1. Salary Scales

In accordance with public service pay policy, the Department of Health Consolidated Salary Scales (1 February 2022 and 1 July 2022), as sanctioned by the Minister for Health and approved by the Minister for Public Expenditure and Reform, set out current salaries for public health service staff. These salary scales must be strictly adhered to and in no circumstances should an employee receive remuneration in the nature of pay and allowances of an amount greater than the amount prescribed for the relevant grade. The Department of Health Circular 11/2013 defines remuneration as basic salary, allowances and all other benefits in cash or in kind, together with general terms in regard to superannuation, holidays, sick leave etc., approximating to health service norms.

Non-Exchequer sources of funding may not be used to supplement approved rates of remuneration.

It is noted that the standard Service Arrangement between the Section 38 providers and the HSE requires that remuneration in Section 38 bodies conforms to public sector pay norms. Attention is drawn to the following provisions in particular;

- Section 3.2(c) (ix): Providers shall not pay nor subsidise salaries, expenses or other perquisites which exceed those normally paid within the public sector.
- Section 17.5: The Provider will adhere to the consolidated salary scales where they apply and is not authorised to pay salaries in excess of the consolidated scales for approved grades.

2. Financial Emergency Measures in the Public Interest Acts 2009 - 2015

The 2009 Act provided for reductions of public service pay rates with effect from 1 January 2010 and was amended by the 2013 Act to effect further reductions for employees earning over €65,000 per annum. The 2015 Act provides for an increase in the remuneration of certain grades in the public service.

Under Section 5(1) of the 2013 Act, a public servant whose pay has been reduced in accordance with the Act is not entitled to receive remuneration greater than the amount so determined. Additionally, no person or body responsible for paying the remuneration of a public servant is entitled to pay remuneration of an amount greater than the amount so determined. Accordingly, with the exception of the very limited arrangements under Section 6 of the 2013 Act, which requires the sanction of the Minister for Public Expenditure and Reform, it is not open to any public service employer to implement an increase in remuneration for public servants outside of the increases provided for in the 2015 Act and adjustments agreed as part of the public service stability agreements.

Your attention is drawn to section 12 of the 2015 Act which provides details of the consequences of the inclusion of unapproved terms and conditions in the contract of employment of public servants and which provides for related matters, including the recoupment of unapproved payments.

3. Allowances ** NO UNAPPROVED ALLOWANCES MAY BE PAID **

As a general rule, only allowances included in the Department of Health Consolidated Salary Scales may be paid. Such allowances may be paid only in respect of those duties and grades specified in the Consolidated Salary Scales and at the approved rate, e.g. on-call allowances are payable only to those grades such as NCHDs, nurses etc. Where the Consolidated Salary Scales provide for the payment of an on-call allowance; the approved rate of such allowances may not be varied.

4. One Person One Salary

In accordance with the one person one salary principle, serving public servants require the consent of the Department of Public Expenditure and Reform in order to undertake other forms of paid remuneration in any part of the public service. In this context it should also be noted that public servants and public sector employees (with the exception of certain worker directors), who sit on State boards in an ex officio capacity or on behalf of their parent Department/organisation or who may be nominated to such boards independently of their public service employment, should not be paid remuneration in the form of board fees when serving in such a representational capacity.

5. Temporary Contracts for Posts at a Higher Grade

The Department of Health Circular 9/2016 must be adhered to in relation to temporary contracts for posts at a higher grade. Temporary contracts for posts at a higher grade that extend beyond 12 months will only be given on an exceptional basis and prior sanction must be sought from the Department of Health.

6. Superannuation

It is a general condition of public service pension schemes that pensionable remuneration for the purpose of the calculation of pension benefits, is determined by reference to the approved salary scale and sanctioned pensionable allowances, where applicable. The various superannuation schemes in the health sector require that the salary along with pensionable allowances used to determine pension benefits are those approved by the Minister for Health with the consent of the Minister for Public Expenditure and Reform.

Retirement benefits must be calculated by reference to the substantive grade of the retiring employee and the appropriate approved salary scale, and pensionable allowance where applicable, as set out in the Consolidated Salary Scales. Superannuation scheme rules do not permit the calculation of benefits using an unapproved salary or allowance to determine pensionable remuneration.

Guide to the Consolidated Salary Scales

Please note the following

- 1 The "MAIN" worksheet shows the payscales for all grades except consultants. Payscales on this worksheet read across the page. The current rate and a minimum of one historical rate are shown.
- 2 The "MAIN" worksheet contains pay scales shaded in yellow that are not active scales and are not for use in relation to remuneration for current employees.
- 3 The "Consultants" worksheet shows all consultants rates.
- 4 The "Notional Scales" worksheet shows notional scales that are not active pay scales and are not for use in relation to remuneration for current employees.
- 5 Pension increase policy up to end 2022.
 - To determine if an increase is due to pensions in payment, under pre-existing pension schemes, up to end 2022, please refer to the detailed guidance contained in DPER Circulars 20/2017, 02/2018, 19/2019 and 10/2021 as well as DoH Circulars 9/2021 and 10/2021. These circulars set out the position in relation to pension increase policy, in the public service, up to end 2022 and provide specific guidance in determining if a pension increase is due in relation to pre-March 2012 retirees as well as those that retired after this date.
- 6 LSIs (Long Service Increments) are represented by emboldened figures. 1st LSI is paid after 3 years on the max, the 2nd LSI after 3 years on LSI1, and the 3rd LSI after 3 years on the 2nd LSI.
- 7 For the following grades (Craftsmen, Craftsmen's Mates, Chargehand, Asst Foreman, Foreman, Chef I, Chef II with/without qualification, Chef Senior, Chef Executive), the points are as follows; Point 1 = On recruitment Point 2 = After .5 years Point 3 = after 1.5 years etc.
 - Where one point scales became two point scales under Clause 2.31 of the Haddington Road Agreement, incremental progression will be after 2 years service on the 1st point.
- 8 Where a qualification bar exists for a grade, the grade is represented twice, once for those without the qualification, once for those with it (e.g. Social Care Worker).
- 9 As in previous scales, the weekly rate can be calculated by dividing the annual rate by 52.18.
- 10 Pay of non-whole time equivalents such as work sharers is calculated by applying the relevant increase to the full basic salary first and then calculating the appropriate rate for the person working reduced hours, on a pro-rate basis.
- 11 Sessional Rates, which are not to be used for any new employees recruited on or after 28th March 2014, have been highlighted.
- 12 Dual Responsibility / Acting allowances are no longer payable in line with the requirements of the public service agreements and have been removed from the scales.
- 13 Arising from a Labour Court engagement on 25th May 2022, Grade 3875 Medical Scientist has been revised with effect from 17th June 2022.
- 14 On Call off site rate for Public Health Doctors (and Occupational Health Doctors for duration of pandemic) agreed as per LCR as an interim measure included in these payscales. (HSE Circular 35/2020).
- 15 Pay relativity for certain grades originally sanctioned or aligned as a percentage of another grade (eg: Student/Post Qualification Pre-Registration/Adaptation link to the Staff Nurse/Staff Nurse Mental Health pay scale as appropriate) has been surpassed, as pay has been amended in line with recent National Agreements.
- 16 The Radiography Services Manager II/ Radiation Therapy Services Manager II allowance is no longer payable with effect from 1st February 2022 as per SIPTU Sectoral Bargaining agreement.
- 17 Minor adjustments to some scales have been made to resolve rounding anomalies that evolved over time.
- 18 The new allowance for 'CT out of hours for Radiographers' in respect of computed topography only is a non pensionable allowance.
- 19 Grade Code 4262 has been consolidated from 8 separate 'Labourer' entries to two single entries entitled 'Labourer' and 'Labourer (Non Dublin) (Non Paypath)'
- 20 The rate previously included in the 1.10.2021 salary scale for the grade of Interrai Care Needs Faciliator was not utilised and has been replaced by the rate contained in these scales.
- 21 The grades of: Epidemiologist, Senior, and Principal Surveillance Officer, Public Health Paramedicine Tutor, and Principal, National Ambulance Service Clinical Paramedical, Supervisor Ambulance Service Shift Manager, Service District Operations Manager, and Tactical Manager, Senior Health Promotion and Improvement Officer, and Senior Chief Executive Officer for Galway and Cork University Hospitals with Cork Maternity Hospital Psychology Assistant Chiropodist / Podiatrist Manager and Manager in Charge III Clinical Specialist Radiation Therapist Radiation Therapy Service Manager 1, 2, 3 Radiography Service Manager 3 Clinical Coordinator have been newly entered in these payscales.
- 22 The previous section entitled 'Support Services' has been split into 'General Support' and 'Patient & Client Care' in line with the HSE staff categories.
 - If you have a query specific to your own pay, please contact your own HR Manager. For policy queries, please contact national hr unit@health.gov.ie

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Source	de Band	Barga Grade Description	Effective From Pts	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19
Grade Grad	ае вапа	Unit MEDICAL & DENTAL GRADES																				
		EMBOLDENED POINTS REPRESENT LSIs (1ST LSI	PAYABLE AFTER 3 Y	EARS ON MAX	(, 2ND AFT	ER 3 MORE	, AND 3RD	AFTER 3 M	ORE)	•	*	•		•								
1503		MEDICAL OFFICER OF DISTRICT/COMMUNITY 1 HOSPITAL WITH 0-60 BEDS	1/10/21 1	30,846																		
			1/10/20	30,346																		
1503		MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 0-60 BEDS OF WHICH 1-12 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/10/21 1	34,673																		
			1/10/20	34,173																		
1503		MEDICAL OFFICER OF DISTRICT/COMMUNITY 1 HOSPITAL WITH 61-120 BEDS	1/10/21 1	34,673																		
1000		1	1/10/20	34,173																		
1503		MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 0-60 BEDS OF WHICH 13-20 ARE 1 DESIGNATED ASSESSMENT / REHAB BEDS	1/10/21 1	36,722																		
			1/10/20	36,222																		
1503		MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 61-120 BEDS OF WHICH 1-12 ARE 1 DESIGNATED ASSESSMENT / REHAB BEDS	1/10/21 1	36,722																		
			1/10/20	36,222																		
1503		MEDICAL OFFICER OF DISTRICT/COMMUNITY 1 HOSPITAL WITH 121-180 BEDS	1/10/21 1	36,722																		
1303		1 HOSFITAL WITH 121-100 BLD3	1/10/20	36,222																		
		MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 0-60 BEDS OF WHICH >20 ARE	1/10/20	30,222																		
1503		1 DESIGNATED ASSESSMENT / REHAB BEDS	1/10/21 1	38,769																		
			1/10/20	38,269																		
1503		MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 61-120 BEDS OF WHICH 13-20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/10/21 1	38,769																		
1303		DESIGNATED ASSESSIVIENT / RETIAB BEDS	1/10/20	38,269																		
		MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 121-180 BEDS OF WHICH 1-12 ARE																				
1503		1 DESIGNATED ASSESSMENT / REHAB BEDS	1/10/21 1	38,769																		
			1/10/20	38,269																		
1503		MEDICAL OFFICER OF DISTRICT/COMMUNITY 1 HOSPITAL WITH >180 BEDS	1/10/21 1	38,769																		
			1/10/20	38,269																		
1503		MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 61-120 BEDS OF WHICH >20 ARE 1 DESIGNATED ASSESSMENT / REHAB BEDS	1/10/21 1	40,833																		
			1/10/20	40,333																		
1503		MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 121-180 BEDS OF WHICH 13-20 AR DESIGNATED ASSESSMENT / REHAB BEDS	E 1/10/21 1	40,833																		
1000		1 DEGIGIANTED NOCESSIMENT, THE IND BEES	1/10/20	40,333																		
1500		MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH >180 BEDS OF WHICH 1-12 ARE 1 DESIGNATED ASSESSMENT / REHAB BEDS	1/10/21 1	40,833																		
1503		- DEGIGNATED AGGEGGWIENT / RETIAD BEDS	1/10/20	40,833																		
1500		MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 121-180 BEDS OF WHICH >20 ARE 1 DESIGNATED ASSESSMENT / REHAB BEDS		Í																		
1503		I DESIGNATED ASSESSMENT / KEHAB BEDS	1/10/21 1	43,920																		1
		MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH >180 BEDS OF WHICH 13-20 ARE		43,420																		
1503		1 DESIGNATED ASSESSMENT / REHAB BEDS	1/10/21 1	45,938																		1
			1/10/20	45,438																		1

	MEDION, OFFICER OF DIOTRIOT/COMMUNITY									-								\neg
	MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH >180 BEDS OF WHICH >20 ARE																	
1503	1 DESIGNATED ASSESSMENT / REHAB BEDS	1/10/21	1	49,997														
		1/10/20		49,497														
1333	1 AREA MEDICAL OFFICER	1/10/21	8	70,131	71,202	73,375	75,545	77,746	79,915	81,979	84,045	LSIs						
		1/07/21		69,436	71,202	73,375	75,545	77,746	79,915	81,979	84,045	LSIs						
1325	1 AREA MEDICAL OFFICER - SENIOR	1/07/21	8	82,817	85,166	87,544	89,897	92,253	94,648	96,854	99,062							
		1/10/20		81,558	83,796	86,062	88,304	90,549	92,831	94,933	97,037							
183T	1 MEDICAL OFFICER - SENIOR	1/07/21	8	82,817	85,166	87,544	89,897	92,253	94,648	96,854	99,062							
		1/10/20		81,558	83,796	86,062	88,304	90,549	92,831	94,933	97,037							
1791	1 MEDICAL OFFICER - PRINCIPAL	1/07/21	1	106,230	,	,	,	/	- ,	- ,	, ,							
1.5		1/10/20		103,867														
1319	1 DIRECTOR OF COMMUNITY CARE	1/07/21	1	113,397														-
1010	1 SINESTON OF COMMISSION OF THE	1/10/20		110,696													-	_
1317	1 SPECIALIST IN PUBLIC HEALTH MEDICINE	1/07/21	1	119,067													-	_
1017	OF ESTITE OF THE SELECT THE SEL	1/10/20	-	116,099													-	_
1318	1 DIRECTOR OF PUBLIC HEALTH MEDICINE	1/10/20	1	138,909										<u> </u>			-+-	+
1310	1 DIRECTOR OF FOREIGN MEDICINE	1/10/20	+ +	135,298			+	+						1				+
1491	1 COMMUNITY OPTHALMIC PHYSICIAN	1/10/20	2	94,648	96,854	99,062	Sle	+						1				+
1491	COMMONITY OF THALMIC FITTSICIAN	1/10/20	3	92,831		97,037												_
	INTERN	1/10/20		92,031	94,933	91,031	LOIS											_
	**Payment may also be made for up to a max of 5 days																	
	induction or where induction lasts less than 5 days they	1 (1 0 (01		00.750														
1554	1 may be paid on a pro-rata basis**	1/10/21	1	38,752														-
		1/10/20		38,252														
	INTERN (NCHD) FOR PENSION PURPOSES (Applies to those who have retired or																	
1554	1 resigned before 1 July 2017) (Circular 11/2017 refers)	1/07/21	1	35,534														
		1/10/20		34,872														
1012	1 SENIOR HOUSE OFFICER	1/10/21	7	46,058	48,344	51,772	54,028	58,567	60,822	63,023								
		1/10/20		45,558	47,844	51,260	53,493	57,987	60,219	62,399								
	SENIOR HOUSE OFFICER NCHD																	
1012	FOR PENSION PURPOSES (Applies to those who have retired or resigned before 1 July 2017) (Circular 11/2017 refers)	1/10/21	7	42,678	44,964	48,380	50,615	55,153	57,408	59,609								
1012	Tesigned before 1 day 2017) (Official 17/2017 Telets)	1/10/20	- '	42,178	44,464	47,880	50,113	54,607	56,839	59,018								
1538	1 REGISTRAR	1/10/21	6	58,567	60,822	63,023	64,642	66,801	68,968	55,010								_
1550	T TEGIOTIVIT	1/10/20	- 0	57,987	60,219	62,399	64,002	66,140	68,285									_
		1/10/20		37,307	00,219	02,333	04,002	00,140	00,203									
	REGISTRAR (NCHD) FOR PENSION PURPOSES (Applies to those who have retired or																	
1538	1 resigned before 1 July 2017)(Circular 11/2017 refers)	1/10/21	6	55,153	57,408	59,609	61,227	63,387	65,554									
		1/10/20		54,607	56,839	59,018	60,621	62,760	64,905									
1627	1 SENIOR REGISTRAR	1/10/21	7	69,876	72,103	74,377	76,801	79,599	82,513	85,520								
		1/07/21		69,835	72,103	74,377	76,801	79,599	82,513	85,520								
1628	1 SPECIALIST REGISTRAR	1/10/21	7	65,659	67,211	69,454	71,488	74,906	78,328	81,747								
		1/07/21		65,009	66,546	68,767	71,488	74,906	78,328	81,747								
	PSYCHIATRIST	1 (1 0 (01		54.040	F 4 000	50.740	50.000	04 700										
1449	1 ** grade obsolete - not for use - see Guide note 2 **	1/10/21	5	51,648	54,200	56,743	59,280	61,783										_
	VOCATIONAL TRANSFER NA PRINTIPERAL	1/10/20		51,137	53,663	56,181	58,693	61,171										_
104X	1 VOCATIONAL TRAINEE IN DENTISTRY	1/10/21	2	43,651	48,327									-				\perp
		1/10/20	++	43,151	47,827													\perp
1988	1 CLINICAL DENTAL SURGEON (GRADE I)	1/10/21	4	49,824	52,898	55,234	58,656							-				_
		1/10/20		49,324	52,374	54,687	58,076											\perp
1597	1 GENERAL DENTAL SURGEON	1/10/21	9	63,377	66,594	69,765	72,018	75,320	78,639	81,943	86,908	-						\perp
		1/07/21		62,750	65,935	69,075	72,018	75,320	78,639	81,943	86,908	91,872	LSIs					

	1589	1	SENIOR DENTAL SURGEON	1/07/21	6	78,268	81,943	85,637	89,309	94,618	99,930	LSIs					
				1/10/20		77,224	80,725	84,245	87,744	92,803	97,864	LSIs					
	1619	1	SENIOR ADMINISTRATIVE DENTAL SURGEON (INCS. HIGHER DUTIES ALLOWANCE)	1/07/21	6	82,182	86,040	89,920	93,774	99,349	104,926	LSIs					
				1/10/20		80,953	84,629	88,326	91,998	97,311	102,625	LSIs					
197X		1	PRINCIPAL DENTAL SURGEON (INCS. PLANNING & EVALUATION DUTIES ALLOWANCE)	1/07/21	5	96,342	100,472	104,608	110,787	116,965	LSIs						
				1/10/20		94,446	98,380	102,321	108,209	114,096	LSIs						
197X		1	PRINCIPAL DENTAL SURGEON (INCS. REGIONAL DUTIES ALLOWANCE)	1/07/21	5	94,199	98,240	102,284	108,325	114,366	LSIs						
				1/10/20		92,404	96,253	100,107	105,863	111,620	LSIs						
			PRINCIPAL DENTAL SURGEON (RETIREES PRE 1/4/2000)	1/07/01	_	05.007	00.000	00.005	00.477	100.070	1.01-						
		1	** grade obsolete - not for use - see Guide note 2 **	1/07/21	5	85,637 84,245	89,309 87,744			103,970							
				1/10/20	+	- , -	- /	31,247	30,400	101,714	LJIS						
	1465	1	SPECIALIST IN ORTHODONTICS		1	152,365											
1				1/10/20	1	148,404								1			

																			$\overline{}$	—
		MENTAL HEALTH (PSYCHIATRIC) NUR	ISING GRA	ADES	3															_
																		سنع	سن	
		EMBOLDENED POINTS REPRESENT LSIs (1ST LSI PA	AYABLE AFTE	R 3 Y	EARS ON MA	X, 2ND AFTE	R 3 MORE,	AND 3RD A	FTER 3 MO	RE)										
		GRADUATE MENTAL HEALTH NURSE PROGRAMME																		
2854	2	(YEAR 1) ** grade obsolete - not for use - see Guide note 2 **	1/10/21	1	27,644															
2004		9.445 555556 1151 161 455 555 44145 11515 2	1/10/20	•	27,144												+	-	+	_
		GRADUATE MENTAL HEALTH NURSE PROGRAMME	1710/20		27,177														+-	_
		(YEAR 2)																		
2854	2	** grade obsolete - not for use - see Guide note 2 **	1/10/21	1	28,773															_
			1/10/20		28,273															_
		STUDENT MENTAL HEALTH NURSE (ROSTERED PLACEMENT)	1/10/01	١.	00.700	A P														
2930	2	(ROSTERED PLACEMENT)	1/10/21	1		Annualised												_	+-	_
		MENTAL LIEAUTH OTAGE MUDOG	1/10/20		22,229	Annualised											+			_
2637	2	MENTAL HEALTH STAFF NURSE (POST QUALIFICATION, PRE REGISTRATION)	1/10/21	1	27,264															
2007	_	(**************************************	1/10/20		26,764												+		+	-
		MENTAL HEALTH, STAFF NURSE			20,704												+ + + + + + + + + + + + + + + + + + + +		+	_
2862	2		1/10/21	1	27,264															
			1/10/20		26,764															
2674	2	MENTAL HEALTH STAFF NURSE	1/10/21	13	31,795	33,391	34,639	35,912	37,244	38,499	39,809	40,828	41,940 43,383 44,801	46,823	48,233	LSI				
			1/10/20		31,295	32,891	34,139	35,412	36,744	37,999	39,309	40,328	41,440 42,883 44,301	46,323	47,733	LSI				
2157	2	SENIOR STAFF NURSE (MENTAL HEALTH)	1/10/21	1	50,529															
			1/10/20		50,029															
		DUAL QUALIFIED MENTAL HEALTH STAFF NURSE			,															
0000		** Not available to those appointed after 1/7/98 per DoH Circular 112/1999 **	1/10/21		37,661	40,002	41,251	42,213	43,272	44,681	46,054	40.070	49,487 LSI							
2606	2	Circular 112/1999	1/10/21	9	,	,			,			48,076	<i>'</i>				+	_	+	_
		SENIOR STAFF NURSE	1/10/20		37,161	39,502	40,751	41,713	42,772	44,181	45,554	47,576	48,987 LSI				+	_	+	_
		(DUAL QUALIFIED MENTAL HEALTH)																		
	_	** Not available to those appointed after 1/7/98 per DoH	1 (10 (01		E4 0E7															
2165	2	Circular 112/1999 **	1/10/21	1	51,857												+			_
			1/10/20		51,344	50.000	50.005	5 4 7 7 7 7	50 504			=====	57.754 50.050				+		+	
2704	2	COMMUNITY PSYCHIATRIC NURSE	1/10/21	10	49,785		50,935	51,773	53,501	54,471	55,509	56,554	57,751 58,859							_
			1/10/20		49,285		50,431	51,261	52,971	53,932	54,960	55,994	57,180 58,276							_
2527	2	CLINICAL NURSE MANAGER 1 (MENTAL HEALTH)	1/10/21	8	47,389	-	49,460	50,693	51,919	53,152	54,527	55,808								_
			1/10/20		46,889	47,747	48,960	50,191	51,405	52,626	53,987	55,255								
2658	2	CLINICAL NURSE MANAGER 2 (MENTAL HEALTH)	1/10/21	9	51,422	52,273	52,993	54,170	55,469	56,745	58,021	59,457	60,792					-	\perp	
			1/10/20		50,912	51,756	52,468	53,633	54,920	56,183	57,446	58,868	60,190					-	\perp	
2625	2	CLINICAL NURSE SPECIALIST (MENTAL HEALTH)	1/10/21	9	51,422	52,273	52,993	54,170	55,469	56,745	58,021	59,457	60,792							_
			1/10/20		50,912	51,756	52,468	53,633	54,920	56,183	57,446	58,868	60,190							
2301	2	COMMUNITY MENTAL HEALTH NURSE	1/10/21	9	51,422	52,273	52,993	54,170	55,469	56,745	58,021	59,457	60,792				\bot	\perp		_
			1/10/20		50,912		52,468	53,633	54,920	56,183	57,446	58,868	60,190				\bot	\perp		_
238Y	2	CLINICAL NURSE MANAGER 3 (MENTAL HEALTH)	1/10/21	6	59,170	60,341	63,301	64,465	65,636	66,822							\bot	\perp		_
			1/10/20		58,585	59,744	62,674	63,827	64,986	66,160							\bot			_
2586	2	NURSE TUTOR (MENTAL HEALTH)	1/10/21	10	60,521	61,343	62,162	62,985	63,806	64,630	65,447	66,272	67,094 67,915				\bot			
			1/10/20		59,922	60,736	61,546	62,362	63,174	63,990	64,799	65,616	66,430 67,243							
2585	2	PRINCIPAL NURSE TUTOR (MENTAL HEALTH)	1/10/21	8	63,472	64,670	65,763	69,179	70,374	70,419	71,816	73,721								
			1/07/21		62,844	64,029	65,112	68,494	69,678	70,395	71,816	73,721								
		ADVANCED NURSE PRACTITIONER			04.00=	00.055	04 700	00.000	00.075	74 045	70 705									
	2	(MENTAL HEALTH)	1/10/21	7	61,097	62,953	64,799	69,029	69,870	71,815	73,725						++-	-	+	_
			1/07/21		60,492	62,329	64,157	68,346	69,829	71,815	73,725									_

2274	2	ADVANCED NURSE PRACTITIONER, CANDIDATE (MENTAL HEALTH)	1/10/21	6	59,170	60,341	63,301	64,465	65,636	66,822							
			1/10/20		58,585	59,744	62,674	63,827	64,986	66,160							
2542	2	ASSISTANT DIRECTOR OF NURSING, MENTAL HEALTH SERVICES	1/10/21	7	61,097	62,953	64,799	69,029	69,870	71,815	73,725						
			1/07/21		60,492	62,329	64,157	68,346	69,829	71,815	73,725						
2526	2	DIRECTOR OF NURSING, MENTAL HEALTH SERVICES	1/10/21	6	77,686	80,040	82,402	84,864	87,123	89,485							
			1/07/21		77,198	79,538	81,886	84,232	86,577	88,924							
2525	2	AREA DIRECTOR OF NURSING, MENTAL HEALTH SERVICES	1/10/21	5	95,174	99,140	103,105	107,070	111,035								
2293	2	ENHANCED NURSE, SENIOR, MENTAL HEALTH	1/10/21	1	51,857												
			1/10/20		51,344												
2285	2	ENHANCED NURSE, MENTAL HEALTH	1/10/21	9	37,661	40,002	41,251	42,213	43,272	44,681	46,054	48,076	49,487 LSI				
			1/10/20		37 161	39 502	40 751	41 713	42 772	44 181	45 554	47 576	48.987 LSI				

			T	ı	_										1						
			GENERAL NURSING AND MIDWIFERY	GRADES																	
			EMBOLDENED POINTS REPRESENT LSIS (1ST LSI PA	AYABLE AFTE	R 3 Y	EARS ON MA	X, 2ND AFTE	R 3 MORE.	AND 3RD AI	TER 3 MO	RE)										
			GRADUATE NURSE PROGRAMME (YEAR 1)																		
2852	2	2	** grade obsolete - not for use - see Guide note 2 **	1/10/21	1	27,052															
				1/10/20		26,552															
0050		2	GRADUATE NURSE PROGRAMME (YEAR 2) ** grade obsolete - not for use - see Guide note 2 **	1/10/21		00.150															
2852	2	2	grade obsolete - not for use - see duide note 2	1/10/21	- 1	28,156 27,656															+
			STUDENT NURSE/MIDWIFE	1/10/20		21,030															+-
2931		2	(ROSTERED PLACEMENT)	1/10/21	1	22,249	Annualised														
				1/10/20		21,749	Annualised														1
			STUDENT NURSE INTELLECTUAL DISABILITY			,															
2932	2	2	(ROSTERED PLACEMENT)	1/10/21	1	,	Annualised														
				1/10/20		21,749	Annualised														\perp
2933	,	2	STUDENT NURSE CHILDRENS (ROSTERED PLACEMENT)	1/10/21		22 240	Annualised														
2933)	2	(NOSTERED FEAGEWENT)	1/10/21	- 1	-	Annualised														+
			STUDENT NURSE MIDWIFERY	1/10/20	+	21,743	Annualiseu														+
2209	9	2	(ROSTERED PLACEMENT)	1/10/21	1	22,249	Annualised														
				1/10/20		21,749	Annualised														
			POST REGISTERED STUDENT NURSE																		
2901	1	2	** grade obsolete - not for use - see Guide note 2 **	1/10/21	4	27,325	28,461	29,768	31,448												
				1/10/20		26,825	27,961	29,268	30,948												
2861	1	2	STAFF NURSE (ADAPTATION PLACEMENT)	1/10/21	1	26,679															
				1/10/20		26,179															
2860	,	2	STAFF NURSE (ADAPTATION PLACEMENT) CHILDRENS	1/10/21	1	26,679															
2000	,		oe.	1/10/20	'	26,179															+
2633, 2634			STAFF NURSE	1710/20		20,170															+
2635, 2636		2	(POST QUALIFICATION, PRE REGISTRATION)	1/10/21	1	26,679															
				1/10/20		26,179															
2135	5	2	STAFF NURSE	1/10/21	13	31,109	32,949	33,888	35,130	36,696	38,260	39,817	41,163	42,513 43,856 45,20	46,521	47,931	LSI				
				1/10/20		30,609	32,449	33,388	34,630	36,196	37,760	39,317	40,663	42,013 43,356 44,70	46,021	47,431	LSI				
			(STAFF NURSE) REGISTERED MIDWIFE							,		,									
2142	2	2	(ADAPTATION PLACEMENT	1/10/21	1	26,679															
				1/10/20		26,179															
2143	3	2	(STAFF NURSE) REGISTERED MIDWIFE	1/10/21	13	31,109	32,949	33,888	35,130	36,696	38,260	39,817	41,163	42,513 43,856 45,20		_ ′					
				1/10/20		30,609	32,449	33,388	34,630	36,196	37,760	39,317	40,663	42,013 43,356 44,70	46,021	47,431	LSI				
2136		2	(STAFF NURSE) REGISTERED SICK CHILDREN'S NURSE	1/10/21	13	31,109	32,949	33,888	35,130	36,696	38,260	39,817	41,163	42,513 43,856 45,20	46 521	47 021	1 51				
2130)	2	NOTICE	1/10/21	13	30,609	32,449	33,388	34,630	36,196	37,760	39,317	40,663	42,013 43,356 44,70							+
			(STAFF NURSE) REGISTERED INTELLECTUAL	1/10/20		50,009	52,449	55,500	57,050	50,130	37,700	00,017	+0,003	72,010 70,000 44,70	70,021	71,431	-01		+		+-
213T	г	2	DISABILITY NURSE	1/10/21	13	31,109	32,949	33,888	35,130	36,696	38,260	39,817	41,163	42,513 43,856 45,20°	46,521	47,931	LSI				
				1/10/20		30,609	32,449	33,388	34,630	36,196	37,760	39,317	40,663	42,013 43,356 44,70	46,021	47,431	LSI				
2173	3	2	SENIOR STAFF NURSE (GENERAL)	1/10/21	1	50,211															
				1/10/20		49,711															
			DUAL QUALIFIED STAFF NURSE (GENERAL)																		
2617	,	2	**Not available to those appointed after 1/7/98 per DoH Circular 112/1999**	1/10/21	q	37.661	40.002	41.251	42.213	43,272	44,681	46,054	48,076	49,487 LSI							
2017		_	0.00000 1.12/1000	1/10/21	9	37,001	39.502	40,751	41,713	42,772	44,181	45,554	47,576								+
1			<u> </u>	1/10/20		57,101	00,002	1 0,731	+1,713	72,112		40,004	71,510	10,307 LGI	1	1	1	1	1	1	

							,	,	,	,					,			 	
	SENIOR STAFF NURSE (DUAL QUALIFIED)																		
	(GENERAL) **Not available to those appointed after 1/7/98 per DoH																		
2181	2 Circular 112/1999**	1/10/21	1	51,857															
		1/10/20		51,344															
	ASSISTANT DIRECTOR OF PUBLIC HEALTH	17.10720		31,044															
281X	2 NURSING	1/10/21	6	59,174	62,425	63,761	64,992	66,236	67,938										
		1/10/20		58,588	61,807	63,130	64,349	65,580	67,265										
2801	2 DIRECTOR OF PUBLIC HEALTH NURSING	1/10/21	6	77,686	80,040	82,402	84,864	87,123	89,485										
2001	Z SWESTER OF TOSEIGNES ENTREMENTS	1/07/21	- 0	77,198	79,538	81,886	84,232	86,577	88,924										+
2000	O FAILLANICED MIDWIFE			37,661	40,002	41,251	42,213	43,272	44,681	46,054	40.076	49,487	1.01						-
2280	2 ENHANCED MIDWIFE	1/10/21	9	- '	,			-	-	- '	48,076								-
		1/10/20		37,161	39,502	40,751	41,713	42,772	44,181	45,554	47,576	48,987							-
2281	2 ENHANCED NURSE (CHILDREN'S)	1/10/21	9	37,661	40,002	41,251	42,213	43,272	44,681	46,054	48,076	49,487							
		1/10/20		37,161	39,502	40,751	41,713	42,772	44,181	45,554	47,576	48,987							
2282	2 ENHANCED NURSE (COMMUNITY)	1/10/21	9	37,661	40,002	41,251	42,213	43,272	44,681	46,054	48,076	49,487	LSI						
		1/10/20		37,161	39,502	40,751	41,713	42,772	44,181	45,554	47,576	48,987	LSI						
2283	2 ENHANCED NURSE (GENERAL)	1/10/21	9	37,661	40,002	41,251	42,213	43,272	44,681	46,054	48,076	49,487	LSI						
		1/10/20		37,161	39,502	40,751	41,713	42,772	44,181	45,554	47,576	48,987	LSI						
2284	2 ENHANCED NURSE (INTELLECTUAL DISABILITY)	1/10/21	9	37,661	40,002	41,251	42,213	43,272	44,681	46.054	48,076	49,487	LSI						
		1/10/20		37,161	39.502	40,751	41,713	42.772	44.181	45.554	47.576	48,987							
2286	2 ENHANCED MIDWIFE, SENIOR	1/10/21	1	51,857	00,00	,	,	,	,	.0,00	,	10,001							
2200	2 ENTANGED WILDWII E, SENIOTT	1/10/20	-	51,344															
2287	2 ENHANCED NURSE SENIOR, (CHILDREN'S)	1/10/21	1	51,857															-
2287	2 ENHANCED NORSE SENIOR, (CHIEDREN'S)																		-
	ELILANDED ANDRE DENIED (COMMUNICA	1/10/20		51,344															-
2288	2 ENHANCED NURSE SENIOR, (COMMUNITY)	1/10/21	1	51,857															-
		1/10/20		51,344															
2289	2 ENHANCED NURSE SENIOR, (GENERAL)	1/10/21	1	51,857															\perp
		1/10/20		51,344															
0000	ENHANCED NURSE SENIOR, 2 (INTELLECTUAL DISABILITY)	1/10/21		E1 0E7															
2290	2 (INTELLECTUAL DISABILITY)		1	51,857															-
		1/10/20		51,344	40.047	40.400	50.000	E4 040	50.450	E 4 E 0 E	== 000								\rightarrow
2127	2 CLINICAL NURSE MANAGER 1 (GENERAL)	1/10/21	8	47,389	48,247	49,460	50,693	51,919	53,152	54,527	55,808								
		1/10/20		46,889	47,747	48,960	50,191	51,405	52,626	53,987	55,255								
2119	2 CLINICAL NURSE MANAGER 2 (GENERAL)	1/10/21	9	51,422	52,273	52,993	54,170	55,469	56,745	58,021	59,457	60,792							
		1/10/20		50,912	51,756	52,468	53,633	54,920	56,183	57,446	58,868	60,190							
2632	2 CLINICAL NURSE SPECIALIST (GENERAL)	1/10/21	9	51,422	52,273	52,993	54,170	55,469	56,745	58,021	59,457	60,792							
		1/10/20		50,912	51,756	52,468	53,633	54,920	56,183	57,446	58,868	60,190							
233X	2 CLINICAL NURSE MANAGER 3 (GENERAL)	1/10/21	6	59,170	60,341	63,301	64,465	65,636	66,822										
		1/10/20		58,585	59,744	62,674	63,827	64,986	66,160										
2712	2 CLINICAL NURSE INSTRUCTOR (GENERAL)	1/10/21	9	53,653	54,521	55,164	56,357	57,559	58,856	60,161	61,463	62,764							
		1/10/20		53,122	53,981	54,618	55,799	56,989	58,274	59,565	60,855	62,143							
2580	2 NURSE TUTOR (GENERAL)	1/10/21	10	60,521	61,343	62,162	62,985	63,806	64,630	65.447	66,272	67,094	67,915						_
2300	2 1101102 101011 (02.12.13.12)	1/10/20	10	59,922	60,736	61,546	62,362	63,174	63,990	64,799	65,616	66,430	67,243						
0007	2 NURSE TUTOR MIDWIFERY	1/10/21	10	60,521	61,343	62,162	62,985	63,806	64,630	65,447	66,272	67,094							-
2097	Z NORSE TOTOR WILDWII ERT		10																-
0.4=::	a DDINOIDAL NILIDOE TUTOS	1/10/20		59,922	60,736	61,546	62,362	63,174	63,990	64,799	65,616	66,430	67,243						+
247X	2 PRINCIPAL NURSE TUTOR	1/10/21	8	63,472	64,670	65,763	69,179	70,374	70,419	71,816	73,721								\rightarrow
		1/07/21		62,844	64,029	65,112	68,494	69,678	70,395	71,816	73,721								
2836	2 STUDENT PUBLIC HEALTH NURSE	1/10/21	1	34,912															
		1/10/20		34,412															
2828	2 PUBLIC HEALTH NURSE	1/10/21	9	50,108	50,935	51,644	52,762	54,046	55,291	56,545	57,955	59,267							
		1/10/20		49,608	50,430	51,132	52,239	53,511	54,744	55,986	57,381	58,680	I			·			
2267	2 ADVANCED NURSE PRACTITIONER (GENERAL)	1/10/21	9	59,742	60,899	62,015	65,442	66,521	67,774	68,946	70,110	73,725							
		1/07/21		59,151	60,296	61,401	64,794	65,862	67,103	68,263	69,415	73,725							
	1 1			,	,=	- ,	- ,	,	. ,	,=	, 3	- ,0		1					

			1								-	-		1 1	 	 1		
0000		ADVANCED NURSE PRACTITIONER	1/10/01		E0 740	CO 000	CO 01E	CE 440	CC EO1	67 774	CO 04C	70 110	70 705					
2269	2	(COMMUNITY/PRIMARY CARE)	1/10/21	9	59,742		62,015	65,442	66,521	67,774	68,946	70,110	73,725					
			1/07/21	-	59,151	60,296	61,401	64,794	65,862	67,103	68,263	69,415	73,725					
2270	2	ADVANCED NURSE PRACTITIONER (CHILDREN'S)	1/10/21	9	59,742	,			66,521	67,774	68,946	70,110	73,725					
			1/07/21		59,151	60,296	61,401	64,794	65,862	67,103	68,263	69,415	73,725					
0074		ADVANCED NURSE PRACTITIONER	1/10/01		E0 740	CO 000	CO 01E	CE 440	CC EO1	67 774	CO 04C	70 110	70 705					
2271	2	(INTELLECTUAL DISABILITY)	1/10/21	9	59,742	60,899	62,015	65,442	66,521	67,774	68,946	70,110	73,725					
			1/07/21		59,151	60,296	61,401	64,794	65,862	67,103	68,263	69,415	73,725					
2535	2	ADVANCED MIDWIFE PRACTITIONER	1/10/21	9	59,742	,	62,015	65,442	66,521	67,774	68,946	70,110	73,725					
			1/07/21		59,151	60,296	61,401	64,794	65,862	67,103	68,263	69,415	73,725					
0070	0	ADVANCED NURSE PRACTITIONER, CANDIDATE (GENERAL)	1/10/21		59,170	60,341	62 201	64,465	65,636	66,822								
2272	2	(GENERAL)	1/10/21	ь			63,301	,										
		ADVANCED NUIDOE DRACTITIONED, CANDIDATE	1/10/20		58,585	59,744	62,674	63,827	64,986	66,160								
2276	2	ADVANCED NURSE PRACTITIONER, CANDIDATE (COMMUNITY/PRIMARY CARE)	1/10/21	6	59,170	60,341	63,301	64,465	65,636	66,822								
2270		(1/10/20		58,585	59,744	62,674	63,827	64,986	66,160								
		ADVANCED NURSE PRACTITIONER, CANDIDATE	1,10,20		50,505	55,7 44	02,074	00,027	04,000	00,100								
2277	2	(CHILDREN'S)	1/10/21	6	59,170	60,341	63,301	64,465	65,636	66,822								
			1/10/20		58,585	59,744	62,674	63,827	64,986	66,160								
		ADVANCED NURSE PRACTITIONER, CANDIDATE				00,1.1.	,	00,02	.,,	50,.00								
2278	2	(INTELLECTUAL DISABILITY)	1/10/21	6	59,170	60,341	63,301	64,465	65,636	66,822								
			1/10/20		58,585	59,744	62,674	63,827	64,986	66,160								
2536	2	ADVANCED MIDWIFE PRACTITIONER, CANDIDATE	1/10/21	6	59,170	60,341	63,301	64,465	65,636	66,822								
			1/10/20		58,585	59,744	62,674	63,827	64,986	66,160								
		ASSISTANT DIRECTOR OF NURSING			,	,	- ,-	,-	,,,,,,,	,								
2910	2	(BAND 1 HOSPITALS)	1/10/21	9	59,742	60,899	62,015	65,442	66,521	67,774	68,946	70,110	73,725					
			1/07/21		59,151	60,296	61,401	64,794	65,862	67,103	68,263	69,415	73,725					
2911 2912		ASSISTANT DIRECTOR OF NURSING																
2913	2	(NON-BAND 1 HOSPITALS)	1/10/21	8	56,736	57,945	59,174	62,425	63,761	64,992	66,236	67,937						
			1/10/20		56,174	57,371	58,588	61,807	63,130	64,349	65,580	67,264						
2919	2	ASSISTANT DIRECTOR OF MIDWIFERY BAND 1	1/10/21	9	59,742	60,899	62,015	65,442	66,521	67,774	68,946	70,110	73,725					
			1/07/21		59,151	60,296	61,401	64,794	65,862	67,103	68,263	69,415	73,725					
2920	2	ASSISTANT DIRECTOR OF MIDWIFERY BAND 2	1/10/21	8	56,736	57,945	59,174	62,425	63,761	64,992	66,236	67,937						
			1/10/20		56,174	57,371	58,588	61,807	63,130	64,349	65,580	67,264						
2921	2	ASSISTANT DIRECTOR OF MIDWIFERY BAND 3	1/10/21	8	56,736	57,945	59,174	62,425	63,761	64,992	66,236	67,937						
			1/10/20		56,174	57,371	58,588	61,807	63,130	64,349	65,580	67,264						
		AREA DIRECTOR, NURSING & MIDWIFERY			,	ĺ	,	,		,								
2292	2	PLANNING & DEVELOPMENT	1/10/21	7	83,837	86,426	88,988	91,186	93,636	96,136	98,600							
			1/07/21		83,837	86,426	88,988	91,186	93,636	96,136	98,600							
0015	_	HOSPITAL GROUP DIRECTOR OF NURSING &	4 (4.0./04		400.070	407.454	440.000	440 500	101 107	405 700								
2915	2	MIDWIFERY	1/10/21	6	102,878	,	112,023	,	121,167									
			1/10/20		101,860		110,914	,	119,968									
2004	2	DIRECTOR OF MIDWIFERY, NWIHP	1/10/21	6	102,878		112,023	,	121,167	125,739								
			14/04/21		101,860	106,387	110,914	115,439	119,968	124,494								
	_	DIRECTOR, NURSING & MIDWIFERY PLANNING &	1/10/01		70 10 1	70.005	00.040	00.400	00.004	00.005								
2291	2	DEVELOPMENT	1/10/21	6	76,134	78,265	80,613	83,193	86,021	88,925								
			1/07/21		76,134	78,265		83,193	86,021	88,925								
2903	2	DIRECTOR OF NURSING BAND 1 (GENERAL)	1/10/21	7	79,242			85,851	88,052		92,462							
			1/10/20	\perp	78,458	80,639	82,824	85,001	87,181	89,368	91,547							
2904	2	DIRECTOR OF NURSING BAND 2 (GENERAL)	1/10/21	7	73,823	75,901	77,985	80,060	82,148	84,229	86,311							
			1/07/21		73,823	75,901	77,985	80,060	82,148	84,229	86,311							
2905	2	DIRECTOR OF NURSING BAND 2A (GENERAL)	1/10/21	7	73,232	74,539	75,849	77,154	78,465	79,769	81,078				$oxed{\mathbb{T}}$			
			1/07/21		73,232	74,539	75,849	77,154	78,465	79,769	81,078	-						
2906	2	DIRECTOR OF NURSING BAND 3 (GENERAL)	1/10/21	7	69,133	69,570	71,052	72,579	74,100	75,633	77,154							
			1/07/21		68,448	69,526	71,052	72,579	74,100	75,633	77,154							
			1		55, . 10	00,020	,ooL	. =,570	, . 50	. 0,000	,			1	 1		1	

		1												 	 	
2907	2 DIRECTOR OF NURSING BAND 4 (GENERAL)	1/10/21	7	64,597	66,551	68,499	70,456	71,320	73,291	75,258						
		1/07/21		63,957	65,893	67,821	69,758	71,320	73,291	75,258						
2908	2 DIRECTOR OF NURSING BAND 5 (GENERAL)	1/10/21	7	60,430	61,738	63,044	64,348	65,654	66,966	68,274						
		1/10/20	7	59,831	61,126	62,420	63,711	65,004	66,303	67,598						
2643	2 DIRECTOR, CENTRE OF NURSE EDUCATION	1/10/21	8	69,483	70,565	72,734	74,924	77,112	79,301	81,489	83,770					
		1/07/21		68,795	70,546	72,734	74,924	77,112	79,301	81,489	83,770					
2916	2 DIRECTOR OF MIDWIFERY BAND 1	1/10/21	7	79,242	81,445	83,652	85,851	88,052	90,262	92,462						
		1/10/20		78,458	80,639	82,824	85,001	87,181	89,368	91,547						
2917	2 DIRECTOR OF MIDWIFERY BAND 2	1/10/21	7	73,823	75,901	77,985	80,060	82,148	84,229	86,311						
		1/07/21		73,823	75,901	77,985	80,060	82,148	84,229	86,311						
2918	2 DIRECTOR OF MIDWIFERY BAND 3	1/10/21	7	69,133	69,570	71,052	72,579	74,100	75,633	77,154						
		1/07/21		68,448	69,526	71,052	72,579	74,100	75,633	77,154						

		HEALTH & SOCIAL CARE PROFESSION	IAI S GRA	DES														
		112/12/11 & 000/12 0/11/2 1 1101 200/01	17120 GIII															
		EMBOLDENED POINTS REPRESENT LSIs (1ST LSI PA	YABLE AFTE	R 3 YEA	ARS ON MAX	(, 2ND AFTI	ER 3 MORE	AND 3RD A	AFTER 3 MO	RE)								
						,		,		·								
		ANALYTICAL CHEMIST, EXECUTIVE																
3742	6	WITHOUT BRANCH E CERT	1/10/21	14	46,085	48,568	51,038	52,895	54,753	56,613	58,470	60,331	62,188	64,043	65,906 67,763 69,90 3	70,946	LSIs	
			1/07/21		45,585	48,068	50,532	52,371	54,211	56,053	57,891	59,733	61,572	63,409	65,254 67,092 69,21 1	70,943	LSIs	
		ANALYTICAL CHEMIST, EXECUTIVE	1/10/01		F4 7F0	FF 140	F7 001	FO 000	00.000	04.040	07.440	00 074	74 000	74.000	77 004 01-			
3744	6	(ADVANCED PRACTITIONER)	1/10/21	11	51,750	55,140	57,381	59,902	62,393	64,913	67,448	69,971			77,004 LSIs			
0444	_	ALIDIOLOGICT	1/07/21	40	51,237 33,322	54,594	56,813	59,309	61,775	64,270	66,780	69,279		-	77,004 LSIs			
3441	ь	AUDIOLOGIST	1/10/21	10	32,822	35,039	36,501	37,739	38,757	39,781	40,849	41,902 41,402		43,727				
00.4)/	-	AUDIOLOGIST, SENIOR	1/10/20	6	-	34,539	36,001 48,738	37,239 50,040	38,257 51,372	39,281 52,739	40,349	41,402	42,416	43,227	LSI			
384Y	ь	AUDIOLOGIST, SLINION	1/10/21	ь	45,821 45,321	47,596 47,096	48,238	49,540	50,864	52,739								
3447	6	AUDIOLOGIST, CLINICAL SPECIALIST	1/10/20	6	50,040	51,372	52,739	55,550	58,431	61,380								
3447	0	AUDIOEOGIOT, GENTIONE OF EGINEIOT	1/10/21	0	49,540	50,864	52,733	55,000	57,852	60,772								
345X	6	AUDIOLOGIST, CHIEF	1/10/21	6	52,739	55,550	58,431	61,380	64,399	67,487								
0 4 0A	U	, residence, or ner	1/10/21	0	52,739	55,000	57,852	60,772		66,819								
3448	6	AUDIOLOGY, ASSISTANT NATIONAL LEAD	1/10/21	10	66,077	69,023	70,876		76,830	79,808	82,786	85,768	88 513	91,513	I Sle			
5440	- 0	Nobiologi, Nobio Militario de Lexib	1/07/21	10	65,423	68,339	70,870	73,848	76,830	79,808	82,786			91,513				
3446	6	AUDIOLOGY, NATIONAL LEAD	1/10/21	7	81,975	87,854	93,838	99,877		108,844	-		00,515	91,515	Lois			
5440	- 0	Nobiocod I, IW More Les Ib	1/07/21	,	81,975	87,854	93,838		-		112,218							
3751	6	BIOCHEMIST	1/10/21	16	37,307	38,844	41,279		43,537	46,140	47,825		51 260	53 003	54,751 56,513 58,288	60.082	61 825	63 024 SI
3731	- 0	SIGO I EMICI	1/10/20	10	36,807	38,344	40,779	41,937	43,037	45,640	47,325	49,025		-	54,209 55,954 57,711			
376X	6	BIOCHEMIST, SENIOR	1/10/21	9	57,605	60,212	62,526	,	67,331	69,729	71,099	73,569			34,203 33,334 37,71	33,407	01,210	02,400 L31
3707	- 0	Side in Elime i, deliment	1/07/21		57,034	59,616	61,907	64,251	66,665	69,038	71,099	73,569	76,057					
3778	6	BIOCHEMIST, PRINCIPAL	1/10/21	0	69,775	73,107	77,230	81,346	85,476	89,593	94,158	97,199						
0770	-	Sie di Izimeri, i rin di 712	1/07/21		69,084	73,107	77,230	81,346	85,476	89,593	94,158	97,199						
		BIOCHEMIST, TOP GRADE			00,00	70,107	77,200	0.,0.0	00, 0	00,000	0 1,100	07,100	.00,201					
3786	6	** grade obsolete - not for use - see Guide note 2 **	1/10/21	5	97,110	101,805	105,629	109,516	113,461									
			1/07/21		97,110	101,805	105,629	109,516	113,461									
3867	6	CARDIAC PHYSIOLOGIST	1/10/21	10	37,258	39,339	41,224	42,079	43,026	45,506	47,011	48,518	52,252	55,946	LSIs			
			1/10/20		36,758	38,839	40,724	41,579	42,526	45,006	46,511	48,018	51,735	55,392	LSIs			
3003	6	CARDIAC PHYSIOLOGIST SENIOR	1/10/21	8	46,671	48,050	49,509	51,005	52,557	53,997	57,560	61,128	LSIs					
			1/10/20		46,171	47,550	49,009	50,500	52,037	53,462	56,990	60,523	LSIs					
3001	6	CARDIAC PHYSIOLOGIST, CHIEF I	1/10/21	8	50,814	51,868	53,269	54,628	55,988	57,335	60,815	64,366	LSIs					
			1/10/20		50,311	51,355	52,741	54,087	55,434	56,767	60,213	63,729	LSIs					
3002	6	CARDIAC PHYSIOLOGIST, CHIEF II	1/10/21	8	52,276	54,818	57,296	59,788	62,319	65,582		71,725				1		
			1/07/21		51,758	54,275		59,196	61,702	64,933	68,590	71,725	LSIs					
3922	6	CHILD CARE MANAGER	1/07/21	7	74,090	75,963	78,926	81,912	84,874	87,843	90,799					1		
			1/10/20		73,243	75,027	77,851	80,696	83,518	86,347	89,163					1		
3352	6	CHIROPODIST / PODISTRIST	1/10/21	14	37,522	39,714	41,518	-	43,940	45,091	46,227	47,394			50,939 52,236 53,532			
			1/10/20		37,022	39,214	41,018		43,440	44,591	45,727	46,894		49,213	50,434 51,719 53,002	54,029	LSI	
3346	6	CHIROPODIST / PODIATRIST, SENIOR	1/10/21	9	54,677	55,843	57,045	58,237	59,429	60,684	62,005	63,324	64,381			1		
			1/10/20		54,136	55,290				60,082		62,697				1		
3654	6	CLINICAL SPECIALIST CHIROPODIST	1/10/21	9	60,484	61,650				66,489	67,809					1		
			1/10/20		59,885	61,039				65,831	67,138	68,444	69,491			1		
3355	6	CHIROPODIST / PODIATRIST MANAGER	1/10/21	7	65,260	67,607	69,537	71,936	74,333	76,732	79,126					1		
2256	6	CHIROPODIST / PODIATRIST MANAGER IN CHARGE	1/10/21	7	75 247	76 520	77,725	78,976	80,293	81,608	82,661							
3356 3161	6	CLINICAL ENGINEERING TECHNICIAN	1/10/21	7	75,347 32,271	76,538 33,415				40,162						+		
10101	0	OLINIOAL LINGINEERING TEOLINIOIAN	1/10/21	-	31,771	32,915				39,662	41,773							

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3162	6 CLINICAL ENGINEERING TECHNICIAN, SENIOR	1/10/21	9	43,725	45,849	48,172	50,631	53,284	55,939	58,645	60,740	62,696								
		1/10/20		43,225	45,349	47,672	50,130	52,756	55,385	58,065	60,138	62,075	LSIs							
3163	6 CLINICAL ENGINEERING TECHNICIAN, PRINCIPAL	1/10/21	6	60,833	62,832	65,586	67,456	69,056	69,825											
		1/07/21		60,231	62,210	64,936	66,788	68,373	69,784											\perp
3164	6 CLINICAL ENGINEERING TECHNICIAN, CHIEF	1/10/21	8	63,525	66,000	68,560	70,530	71,515	73,599	75,898	77,838									\perp
		1/07/21		62,896	65,347	67,881	69,831	71,515	73,599	75,898	77,838									
3211	6 CLINICAL PHOTOGRAPHER	1/10/21	15	30,324	31,975	33,192	34,848	36,466	38,016	39,565	41,080	42,599	44,091	45,622	47,071	48,258	49,822 51,387	LSIs		
		1/10/20		29,824	31,475	32,692	34,348	35,966	37,516	39,065	40,580	42,099	43,591	45,122	46,571	47,758	49,322 50,878	LSIs		
321T	6 CLINICAL PHOTOGRAPHER, SENIOR	1/10/21	10	48,258	49,651	51,049	52,412	53,817	55,216	56,612	58,050	60,130	62,208	LSIs						
		1/10/20		47,758	49,151	50,544	51,893	53,284	54,669	56,051	57,475	59,535	61,592	LSIs						
3070	6 CLINICAL COORDINATOR	15/06/22	9	60,484	61,650	62,849	64,043	65,234	66,489	67,809	69,128	70,186								
	COUNSELLOR THERAPIST - NATIONAL																			
3028	6 COUNSELLING SERVICE	1/07/21	14	45,394	47,882	50,320	53,085	55,853	58,619	61,386	64,151			72,088		_				\perp
		1/10/20		45,394	47,882	50,320	53,085	55,853	58,619	61,386	64,151	66,917	69,684	71,335	74,028	76,720	79,405			
	DIRECTOR OF COUNSELLING - NATIONAL	1/07/01		04.540	00.004	00 701	100 000	100 01 1	105 100	107.040	110 101	111110								
3027	6 COUNSELLING SERVICE	1/07/21	9	94,548	96,664	98,781	100,898													+
	DIDECTOR OF CERVICES MAYO COMMUNITY	1/10/20		92,735	94,752	96,770	98,786	100,802	102,819	104,835	107,901	111,375								+
3102	DIRECTOR OF SERVICES, MAYO COMMUNITY 3 LIVING	1/02/22	7	69,824	70,266	71,763	73,305	74,841	76,389	77,926										
0.02	0 2.1.4.10	1/10/21		69,133	69,570	71,052	72,579	74,100	75,633	77,154										+
	COUNSELLOR THERAPIST, SENIOR - NATIONAL	17 10/21		33,100	33,370	7 1,002	12,010	, 4, 100	, 0,000	77,104										+-
3103	6 SERVICES	1/10/21	8	65,126	68,200	71,272	74,345	77,419	79,254	82,245	85,236	LSIs								
		1/09/21		64,481	67,525	70,566	73,609	76,652	78,469	81,431	84,392	LSIs								
3022	6 DENTAL HYGIENIST	1/10/21	14	37,633	40,074	41,641	43,047	44,337	45,675	47,025	48,388	49,918	50,728	52,135	53,353	54,592	55,645 LSI			
		1/10/20		37,133	39,574	41,141	42,547	43,837	45,175	46,525	47,888	49,418	50,226	51,619	52,824	54,051	55,094 LSI			
3389	6 DIETICIAN	1/10/21	14	37,522	39,714	41,518	42,830	43,940	45,091	46,227	47,394	48,554	49,713	50,939	52,236	53,532	54,569 LSI			
		1/10/20		37,022	39,214	41,018	42,330	43,440	44,591	45,727	46,894	48,054	49.213	50.434	51.719	53.002	54,029 LSI			
3395	6 DIETICIAN, SENIOR	1/10/21	9	54,677	55,843	57,045	58,237	59,429	60,684	62,005	63,324	64,381	-, -	,	, , ,	/	, , , , ,			
		1/10/20		54,136	55,290	56,480	57,660	58,841	60,082	61,391	62,697	63,742								
3715	6 CLINICAL SPECIALIST DIETICIAN	1/10/21	9	60,484	61,650	62,849	64,043	65,234	66,489	67,809	69,128	70,186								
0.10	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	1/10/20	Ť	59,885	61,039	62,227	63,409	64,588	65,831	67,138	68,444	69,491								+
3328	6 DIETICIAN MANAGER	1/10/21	7	65,912	68,284	69,581	71,936	74,333	76,732	79,127	00,111	00,101								+
5520	0 DIETONIC III II	1/07/21	1	65,260	67,607	69,537	71,936	74,333	76,732	79,126										+-
3391	6 DIETICIAN MANAGER-IN-CHARGE III	1/07/21	7	76,299	77,548	78,794	80,107	81,489	82,869	83,975										+
3391	6 DIETIGIAN WANAGER-IN-CHARGE III	1/10/20	1	75,347		77,725	78,976	80,293	81,608	82,661										+
0440	6 EPIDEMIOLOGIST				76,538			66,994	69,165		72,535	74 700								+-
3110		25/11/21	9	58,180	60,543	62,640	64,784			70,324		74,789								+
3111	6 EPIDEMIOLOGIST, SENIOR	25/11/21	9	63,819	66,668	69,173	70,605	73,184	75,728	78,339	80,870	83,417								+
3112	6 EPIDEMIOLOGIST, PRINCIPAL	25/11/21	9	71,566	74,859	77,754	80,661	83,626	86,535	89,519	92,410	95,320	10.000	FO 460	50.005	50.050	FF 000 F0 000	50.000		+
3113	6 SURVEILLANCE OFFICER, PUBLIC HEALTH	25/11/21	16	34,429	35,840	38,082	39,144	40,154	42,543	44,089	45,650	47,236		50,409					LSI	+
3035	6 DOSIMETRIST	1/10/21	15	35,983	38,355	39,808	41,605	43,282	45,163	46,645	48,093	50,774	52,330			57,636				+
		1/10/20		35,483	37,855	39,308	41,105	42,782	44,663	46,145	47,593	50,271	51,812	53,420	55,024	57,066	57,787 58,906	LSI		\perp
3036	6 DOSIMETRIST, SENIOR	1/10/21	8	56,531	59,385	61,944	64,534	67,143	69,079	69,968	71,923									\perp
		1/07/21		55,971	58,797	61,331	63,895	66,478	68,395	69,928	71,923									\perp
3603	6 E.C.G. TECHNICIAN, STUDENT	1/10/21	5	24,451	25,439	26,546	27,439	27,702												\perp
		1/10/20		23,951	24,939	26,046	26,939	27,202												
0507	E.C.G. TECHNICIAN (WITH FORMAL	1/10/01		00.007	20.400	01.040	20.000	20.005	04 507	05.000	00.007	07 40 4	00 540	20.005	40 400	44 500	LCIO			
359T	6 QUALIFICATION)	1/10/21	13	28,637	30,133	31,646	32,260	32,925	34,567	35,292	36,337									+
	E O O TEOLINIOIANI (MITUOLIT FORMALI	1/10/20		28,137	29,633	31,146	31,760	32,425	34,067	34,792	35,837	36,984	38,043	39,135	41,606	44,098	LSIS			+
359T	E.C.G. TECHNICIAN (WITHOUT FORMAL 6 QUALIFICATION)	1/10/21	9	28,919	30,429	31,957	32,260	32,925	34,567	35,292	36,337	37,484								
0001	o doran lorriory	1/10/21		28,419	29,929	31,457	31,760				-	36,984								+
3581	6 E.C.G. TECHNICIAN, SENIOR	1/10/20	7	39,274	40,242	41,279						50,504								+
3381	5 E.O.G. TEOTINIOIAN, GENION	1/10/21	1			40,779	42,342		45,370	,										+
0004	6 E.C.G. TECHNICIAN, CHIEF I		-	38,774	39,742			42,949												+
3004	6 E.G.G. TECHINICIAIN, CHIEF I	1/10/21	/	41,896	42,777	43,923	45,045	46,362	48,667	50,958										+
		1/10/20		41,396	42,277	43,423	44,545	45,862	48,167	50,453	LSIS									

	E.C.C. TECHNICIANI CHIEF II																			
3005	E.C.G. TECHNICIAN, CHIEF II 6 ** grade obsolete - not for use - see Guide note 2 **	1/10/21	7	44,603	45,961	47,255	48,562	50,392	52,758	55,231	LSIs									
		1/10/20		44,103	45,461	46,755	48,062	49,892	52,236	54,684										
319X	6 ENVIRONMENTAL HEALTH OFFICER	1/10/21	13	40,025	42,486	44,299	46,125	47,941	49,761	51,598	53,436	55 270	57,109	58 956	60 846	62 729	l Sle			
313%	0 2.00.00.00.00.00.00.00.00.00.00.00.00.00	1/10/20	10	39,525	41,986	43,799	45,625	47,441	49,261	51,087	52,907	54,723	,	58,372	,	,				
3173	6 ENVIRONMENTAL HEALTH OFFICER, SENIOR	1/10/21	12	51,041	52,895	54,755	56,612	58,470	60,332	62,189	64,043	65,910					LOIS			
3173	6 ENVIRONMENTAL HEALTH OF HOLH, SENION	1/07/21	12	50,536	52,371	54,213	56,051	57,891	59,735	61,573	63,409	65,257		- '	-					
0101	6 ENVIRONMENTAL HEALTH OFFICER, PRINCIPAL	1/10/21	_	67,660	69,737	70,728	72,820	74,925	77,024	79,139	81,796	84,449	-	09,212	10,344	LOIS				
3181	6 ENVIRONMENTAL HEALTH OFFICER, PRINCIPAL	1/10/21	9					-												
	ENVIRONMENTAL HEALTH OFFICER,	1/07/21		66,990	69,046	70,716	72,820	74,925	77,024	79,139	81,796	84,449	LOIS							
3172	6 REGIONAL CHIEF ** effective from 1.05.17 **	1/07/21	5	84,932	88,881	92,818	96,764	100,191												
		1/10/20		83,573	87,336	91,088	94,847	98,113												
	ENVIRONMENTAL HEALTH OFFICER,			,-	,	,	, ,	,												
	REGIONAL CHIEF ** not for use for current employees -	4 (07 (04		74.000	75.000	70.000	04.040	04.074	07.040	00.700										
3172	6 scale replaced by 5 point scale above wef 1.05.17 **	1/07/21	7	74,090	75,963	78,926	81,912	84,874	87,843	90,799										
		1/10/20		73,243	75,027	77,851	80,696	83,518	86,347	89,163										
3451	PARAMEDICINE TUTOR, NATIONAL AMBULANCE 4 SERVICE	6/4/22	10	60,823	61,650	62,472	63,300	64,125	64,953	65,774	66,603	67,430	68 255							
5401	PARAMEDICINE TUTOR, PRINCIPAL, NATIONAL	5, 1/LL	10	00,020	01,000	02,712	55,500	07,120	0-7,000	00,114	00,000	U1, 1 00	00,200							+
3452	4 AMBULANCE SERVICE	6/4/22	8	63,789	64,993	66,092	69,525	70,726	70,771	72,175	74,090									
393X	7 LABORATORY MANAGER	1/02/22	9	72,282	75,607	78,531	81,468	84,463	87,400	90,414	93,334	96,274								
		1/10/21		71,566	74,859	77,754	80,661	83,626	86,535	89,519	92,410	95,320								
3880	7 MEDICAL SCIENTIST, TRAINEE	1/02/22	3	31,346	32,629	34,667		,	,	,	ĺ									
		1/10/21		31,036	32,306	34,324														
	MEDICAL SCIENTIST																			
3875	7 **effective from 17.06.22**	17/06/22	15	36,198	38,463	39,535	40,556	42,969	44,530	46,106	47,708	49,308	50,913	52,546	54,190	55,853	57,469 58,580	LSI		
	MEDICAL SCIENTIST																			
2075	**scale replaced by 15 point scale above wef 17.06.22 not for use for current employees**	1/00/00	10	34,774	36,198	38,463	39,535	40,556	42,969	44,530	46 106	47 700	40 200	E0 012	E0 E46	E4 100	55,853 57,469	E0 E00	1 61	
3875	/ Hot for use for current employees	1/02/22	16	34,774	30,190	30,403	39,535	40,556	42,909	44,550	46,106	47,700	49,300	50,913	52,546	54,190	33,633 37,469	30,300	LOI	
		1/10/21		24 420	25 040	20 002	20 144	40 154	10 510	44 000	4E 6E0	47 226	40 000	E0 400	E2 02E	E0 6E0	EE 200 EC 000	E0 000	1 61	
	MEDICAL SCIENTIST SENIOR	1/10/21		34,429	35,840	38,082	39,144	40,154	42,543	44,089	45,650	47,236	48,820	50,409	52,025	53,653	55,300 56,900	58,000	LSI	
3877	MEDICAL SCIENTIST, SENIOR 7 ** with designated NFQ Level 9 qualification **	1/10/21	9	34,429 52,897	35,840 55,284	38,082 57,402	39,144 59,567	40,154 61,800	42,543 63,993	44,089 66,251	45,650 68,487	47,236 70,739	48,820	50,409	52,025	53,653	55,300 56,900	58,000	LSI	
3877			9	,	,	,	1	,	,	,	Í		48,820	50,409	52,025	53,653	55,300 56,900	58,000	LSI	
3877		1/02/22	9	52,897	55,284	57,402	59,567 58,978	61,800	63,993	66,251	68,487	70,739	48,820	50,409	52,025	53,653	55,300 56,900	58,000	LSI	
3877	7 ** with designated NFQ Level 9 qualification **	1/02/22	9	52,897	55,284	57,402	59,567	61,800	63,993	66,251	68,487	70,739	48,820	50,409	52,025	53,653	55,300 56,900	58,000	LSI	
	7 ** with designated NFQ Level 9 qualification ** MEDICAL SCIENTIST, SENIOR	1/02/22	9	52,897 52,374	55,284 54,736	57,402 56,833	59,567 58,978	61,800 61,188	63,993	66,251	68,487	70,739	48,820	50,409	52,025	53,653	55,300 56,900	58,000	LSI	
	7 ** with designated NFQ Level 9 qualification ** MEDICAL SCIENTIST, SENIOR	1/02/22 1/10/21 1/02/22	9 5 9	52,897 52,374 52,897	55,284 54,736 55,284	57,402 56,833 57,402	59,567 58,978 59,567	61,800 61,188 61,800	63,993	66,251	68,487	70,739 70,039 75,537	48,820	50,409	52,025	53,653	55,300 56,900	58,000	LSI	
3877	7 ** with designated NFQ Level 9 qualification ** MEDICAL SCIENTIST, SENIOR 7 ** without designated NFQ Level 9 qualification **	1/02/22 1/10/21 1/02/22 1/10/21	9 5 9	52,897 52,374 52,897 52,374	55,284 54,736 55,284 54,736	57,402 56,833 57,402 56,833	59,567 58,978 59,567 58,978	61,800 61,188 61,800 61,188	63,993 63,359	66,251 65,595	68,487 67,808	70,739 70,039	48,820	50,409	52,025	53,653	55,300 56,900	58,000	LSI	
3877	7 ** with designated NFQ Level 9 qualification ** MEDICAL SCIENTIST, SENIOR 7 ** without designated NFQ Level 9 qualification **	1/02/22 1/10/21 1/02/22 1/10/21 1/02/22	9 5 9	52,897 52,374 52,897 52,374 58,762	55,284 54,736 55,284 54,736 61,148	57,402 56,833 57,402 56,833 63,266	59,567 58,978 59,567 58,978 65,432 64,784 71,311	61,800 61,188 61,800 61,188 67,664 66,994 73,915	63,993 63,359 69,857	66,251 65,595 71,027	68,487 67,808 73,260	70,739 70,039 75,537	48,820	50,409	52,025	53,653	55,300 56,900	58,000	LSI	
3877	7 ** with designated NFQ Level 9 qualification ** MEDICAL SCIENTIST, SENIOR 7 ** without designated NFQ Level 9 qualification ** 7 SPECIALIST MEDICAL SCIENTIST	1/02/22 1/10/21 1/02/22 1/10/21 1/02/22 1/10/21	9 5 9 9	52,897 52,374 52,897 52,374 58,762 58,180	55,284 54,736 55,284 54,736 61,148 60,543	57,402 56,833 57,402 56,833 63,266 62,640	59,567 58,978 59,567 58,978 65,432 64,784	61,800 61,188 61,800 61,188 67,664 66,994	63,993 63,359 69,857 69,165	66,251 65,595 71,027 70,324	68,487 67,808 73,260 72,535	70,739 70,039 75,537 74,789	48,820	50,409	52,025	53,653	55,300 56,900	58,000	LSI	
3877	7 ** with designated NFQ Level 9 qualification ** MEDICAL SCIENTIST, SENIOR 7 ** without designated NFQ Level 9 qualification ** 7 SPECIALIST MEDICAL SCIENTIST	1/02/22 1/10/21 1/02/22 1/10/21 1/02/22 1/10/21 1/02/22	9 5 9 9	52,897 52,374 52,897 52,374 58,762 58,180 64,457	55,284 54,736 55,284 54,736 61,148 60,543 67,334	57,402 56,833 57,402 56,833 63,266 62,640 69,865	59,567 58,978 59,567 58,978 65,432 64,784 71,311 70,605	61,800 61,188 61,800 61,188 67,664 66,994 73,915	63,993 63,359 69,857 69,165 76,486 75,728	66,251 65,595 71,027 70,324 79,123	68,487 67,808 73,260 72,535 81,678	70,739 70,039 75,537 74,789 84,251	48,820	50,409	52,025	53,653	55,300 56,900	58,000	LSI	
3877 3878 3876	7 ** with designated NFQ Level 9 qualification ** MEDICAL SCIENTIST, SENIOR 7 ** without designated NFQ Level 9 qualification ** 7 SPECIALIST MEDICAL SCIENTIST 7 MEDICAL SCIENTIST, CHIEF	1/02/22 1/10/21 1/02/22 1/10/21 1/02/22 1/10/21 1/02/22 1/10/21	5 9 9	52,897 52,374 52,897 52,374 58,762 58,180 64,457 63,819	55,284 54,736 55,284 54,736 61,148 60,543 67,334 66,668	57,402 56,833 57,402 56,833 63,266 62,640 69,865 69,173	59,567 58,978 59,567 58,978 65,432 64,784 71,311 70,605 154,772	61,800 61,188 61,800 61,188 67,664 66,994 73,915 73,184	63,993 63,359 69,857 69,165 76,486 75,728 164,238	66,251 65,595 71,027 70,324 79,123 78,339	68,487 67,808 73,260 72,535 81,678 80,870	70,739 70,039 75,537 74,789 84,251 83,417	48,820	50,409	52,025	53,653	55,300 56,900	58,000	LSI	
3877 3878 3876	7 ** with designated NFQ Level 9 qualification ** MEDICAL SCIENTIST, SENIOR 7 ** without designated NFQ Level 9 qualification ** 7 SPECIALIST MEDICAL SCIENTIST 7 MEDICAL SCIENTIST, CHIEF	1/02/22 1/10/21 1/02/22 1/10/21 1/02/22 1/10/21 1/02/22 1/10/21 1/07/22	5 9 9	52,897 52,374 52,897 52,374 58,762 58,180 64,457 63,819 139,414	55,284 54,736 55,284 54,736 61,148 60,543 67,334 66,668 144,376	57,402 56,833 57,402 56,833 63,266 62,640 69,865 69,173 151,228	59,567 58,978 59,567 58,978 65,432 64,784 71,311 70,605 154,772	61,800 61,188 61,800 61,188 67,664 66,994 73,915 73,184 159,499	63,993 63,359 69,857 69,165 76,486 75,728 164,238	66,251 65,595 71,027 70,324 79,123 78,339 176,699	68,487 67,808 73,260 72,535 81,678 80,870 184,191	70,739 70,039 75,537 74,789 84,251 83,417 191,683 180,369	48,820 55,946		52,025	53,653	55,300 56,900	58,000	LSI	
3877 3878 3876 3410	7 ** with designated NFQ Level 9 qualification ** MEDICAL SCIENTIST, SENIOR 7 ** without designated NFQ Level 9 qualification ** 7 SPECIALIST MEDICAL SCIENTIST 7 MEDICAL SCIENTIST, CHIEF 6 NATIONAL CLINICAL LABORATORY DIRECTOR	1/02/22 1/10/21 1/02/22 1/10/21 1/02/22 1/10/21 1/02/22 1/10/21 1/07/22 1/10/21	5 9 9 9 9 9	52,897 52,374 52,897 52,374 58,762 58,180 64,457 63,819 139,414 139,414	55,284 54,736 55,284 54,736 61,148 60,543 67,334 66,668 144,376 144,376	57,402 56,833 57,402 56,833 63,266 62,640 69,865 69,173 151,228 151,228	59,567 58,978 59,567 58,978 65,432 64,784 71,311 70,605 154,772 152,256	61,800 61,188 61,800 61,188 67,664 66,994 73,915 73,184 159,499 156,907	63,993 63,359 69,857 69,165 76,486 75,728 164,238 161,569	66,251 65,595 71,027 70,324 79,123 78,339 176,699 166,269	68,487 67,808 73,260 72,535 81,678 80,870 184,191 173,319	70,739 70,039 75,537 74,789 84,251 83,417 191,683 180,369 52,252		LSIs	52,025	53,653	55,300 56,900	58,000	LSI	
3877 3878 3876 3410	7 ** with designated NFQ Level 9 qualification ** MEDICAL SCIENTIST, SENIOR 7 ** without designated NFQ Level 9 qualification ** 7 SPECIALIST MEDICAL SCIENTIST 7 MEDICAL SCIENTIST, CHIEF 6 NATIONAL CLINICAL LABORATORY DIRECTOR	1/02/22 1/10/21 1/02/22 1/10/21 1/02/22 1/10/21 1/02/22 1/10/21 1/07/22 1/10/21 1/10/21	5 9 9 9 9 9	52,897 52,374 52,897 52,374 58,762 58,180 64,457 63,819 139,414 139,414 37,258	55,284 54,736 55,284 54,736 61,148 60,543 67,334 66,668 144,376 144,376 39,339	57,402 56,833 57,402 56,833 63,266 62,640 69,865 69,173 151,228 151,228 41,224	59,567 58,978 59,567 58,978 65,432 64,784 71,311 70,605 154,772 152,256 42,079	61,800 61,188 61,800 61,188 67,664 66,994 73,915 73,184 159,499 156,907 43,026	63,993 63,359 69,857 69,165 76,486 75,728 164,238 161,569 45,506	66,251 65,595 71,027 70,324 79,123 78,339 176,699 166,269 47,011	68,487 67,808 73,260 72,535 81,678 80,870 184,191 173,319 48,518	70,739 70,039 75,537 74,789 84,251 83,417 191,683 180,369 52,252 51,735	55,946	LSIs	52,025	53,653	55,300 56,900	58,000	LSI	
3877 3878 3876 3876 3410	7 ** with designated NFQ Level 9 qualification ** MEDICAL SCIENTIST, SENIOR 7 ** without designated NFQ Level 9 qualification ** 7 SPECIALIST MEDICAL SCIENTIST 7 MEDICAL SCIENTIST, CHIEF 6 NATIONAL CLINICAL LABORATORY DIRECTOR 6 NEURO-PHYSIOLOGIST	1/02/22 1/10/21 1/02/22 1/10/21 1/02/22 1/10/21 1/02/22 1/10/21 1/07/22 1/10/21 1/10/21 1/10/20	5 9 9 9 9 9	52,897 52,374 52,897 52,374 58,762 58,180 64,457 63,819 139,414 139,414 37,258 36,758	55,284 54,736 55,284 54,736 61,148 60,543 67,334 66,668 144,376 144,376 39,339 38,839	57,402 56,833 57,402 56,833 63,266 62,640 69,865 69,173 151,228 151,228 41,224 40,724	59,567 58,978 59,567 58,978 65,432 64,784 71,311 70,605 154,772 152,256 42,079 41,579	61,800 61,188 61,800 61,188 67,664 66,994 73,915 73,184 159,499 156,907 43,026 42,526	63,993 63,359 69,857 69,165 76,486 75,728 164,238 161,569 45,506 45,006	66,251 65,595 71,027 70,324 79,123 78,339 176,699 166,269 47,011 46,511	68,487 67,808 73,260 72,535 81,678 80,870 184,191 173,319 48,518 48,018	70,739 70,039 75,537 74,789 84,251 83,417 191,683 180,369 52,252 51,735 LSIs	55,946	LSIs	52,025	53,653	55,300 56,900	58,000	LSI	
3877 3878 3876 3876 3410	7 ** with designated NFQ Level 9 qualification ** MEDICAL SCIENTIST, SENIOR 7 ** without designated NFQ Level 9 qualification ** 7 SPECIALIST MEDICAL SCIENTIST 7 MEDICAL SCIENTIST, CHIEF 6 NATIONAL CLINICAL LABORATORY DIRECTOR 6 NEURO-PHYSIOLOGIST	1/02/22 1/10/21 1/02/22 1/10/21 1/02/22 1/10/21 1/02/22 1/10/21 1/07/22 1/10/21 1/10/21 1/10/20 1/10/21	5 9 9 9 9 9	52,897 52,374 52,897 52,374 58,762 58,180 64,457 63,819 139,414 139,414 37,258 36,758 46,671	55,284 54,736 55,284 54,736 61,148 60,543 67,334 66,668 144,376 144,376 39,339 38,839 48,050	57,402 56,833 57,402 56,833 63,266 62,640 69,865 69,173 151,228 151,228 41,224 40,724 49,509	59,567 58,978 59,567 58,978 65,432 64,784 71,311 70,605 154,772 152,256 42,079 41,579 51,005	61,800 61,188 61,800 61,188 67,664 66,994 73,915 73,184 159,499 156,907 43,026 42,526 52,557	63,993 63,359 69,857 69,165 76,486 75,728 164,238 161,569 45,506 45,006 53,997	66,251 65,595 71,027 70,324 79,123 78,339 176,699 166,269 47,011 46,511 57,560	68,487 67,808 73,260 72,535 81,678 80,870 184,191 173,319 48,518 48,018 61,128	70,739 70,039 75,537 74,789 84,251 83,417 191,683 180,369 52,252 51,735 LSIs	55,946	LSIs	52,025	53,653	55,300 56,900	58,000	LSI	
3877 3878 3876 3876 3410 3604	7 ** with designated NFQ Level 9 qualification ** MEDICAL SCIENTIST, SENIOR 7 ** without designated NFQ Level 9 qualification ** 7 SPECIALIST MEDICAL SCIENTIST 7 MEDICAL SCIENTIST, CHIEF 6 NATIONAL CLINICAL LABORATORY DIRECTOR 6 NEURO-PHYSIOLOGIST 6 NEURO-PHYSIOLOGIST, SENIOR	1/02/22 1/10/21 1/02/22 1/10/21 1/02/22 1/10/21 1/02/22 1/10/21 1/07/22 1/10/21 1/10/21 1/10/20 1/10/21	5 9 9 9 9 9	52,897 52,374 52,897 52,374 58,762 58,180 64,457 63,819 139,414 139,414 37,258 36,758 46,671 46,171	55,284 54,736 55,284 54,736 61,148 60,543 66,668 144,376 144,376 39,339 38,839 48,050 47,550	57,402 56,833 57,402 56,833 63,266 62,640 69,865 69,173 151,228 151,228 41,224 40,724 49,509 49,009	59,567 58,978 59,567 58,978 65,432 64,784 71,311 70,605 154,772 152,256 42,079 41,579 51,005 50,500	61,800 61,188 61,800 61,188 67,664 66,994 73,915 73,184 159,499 156,907 43,026 42,526 52,557 52,037	63,993 63,359 69,857 69,165 76,486 75,728 164,238 161,569 45,506 45,006 53,997 53,462	66,251 65,595 71,027 70,324 79,123 78,339 176,699 166,269 47,011 46,511 57,560 56,990	68,487 67,808 73,260 72,535 81,678 80,870 184,191 173,319 48,518 48,018 61,128 60,523	70,739 70,039 75,537 74,789 84,251 83,417 191,683 180,369 52,252 51,735 LSIS LSIS	55,946	LSIs	52,025	53,653	55,300 56,900	58,000	LSI	
3877 3878 3876 3876 3410 3604	7 ** with designated NFQ Level 9 qualification ** MEDICAL SCIENTIST, SENIOR 7 ** without designated NFQ Level 9 qualification ** 7 SPECIALIST MEDICAL SCIENTIST 7 MEDICAL SCIENTIST, CHIEF 6 NATIONAL CLINICAL LABORATORY DIRECTOR 6 NEURO-PHYSIOLOGIST 6 NEURO-PHYSIOLOGIST, SENIOR	1/02/22 1/10/21 1/02/22 1/10/21 1/02/22 1/10/21 1/02/22 1/10/21 1/07/22 1/10/21 1/10/21 1/10/20 1/10/21 1/10/20 1/10/21	5 9 9 9 9 9	52,897 52,374 52,374 58,762 58,180 64,457 63,819 139,414 139,414 37,258 36,758 46,671 46,171 50,814 50,311	55,284 54,736 55,284 54,736 61,148 60,543 66,668 144,376 144,376 39,339 38,839 48,050 47,550 51,868 51,355	57,402 56,833 57,402 56,833 63,266 62,640 69,865 69,173 151,228 151,228 41,224 40,724 49,509 49,009 53,269 52,741	59,567 58,978 59,567 58,978 65,432 64,784 71,311 70,605 154,772 152,256 42,079 41,579 51,005 50,500 54,628 54,087	61,800 61,188 61,800 61,188 67,664 66,994 73,915 73,184 159,499 156,907 43,026 42,526 52,557 52,037 55,988 55,434	63,993 63,359 69,165 76,486 75,728 164,238 161,569 45,506 45,006 53,997 53,462 57,335 56,767	66,251 65,595 71,027 70,324 79,123 78,339 176,699 166,269 47,011 46,511 57,560 56,990 60,815 60,213	68,487 67,808 73,260 72,535 81,678 80,870 184,191 173,319 48,518 48,018 61,128 60,523 64,366 63,729	70,739 70,039 75,537 74,789 84,251 83,417 191,683 180,369 52,252 51,735 LSIs LSIs LSIs	55,946	LSIs	52,025	53,653	55,300 56,900	58,000	LSI	
3877 3878 3876 3410 3604 3607 3605	7 ** with designated NFQ Level 9 qualification ** MEDICAL SCIENTIST, SENIOR 7 ** without designated NFQ Level 9 qualification ** 7 SPECIALIST MEDICAL SCIENTIST 7 MEDICAL SCIENTIST, CHIEF 6 NATIONAL CLINICAL LABORATORY DIRECTOR 6 NEURO-PHYSIOLOGIST 6 NEURO-PHYSIOLOGIST, SENIOR 6 NEURO-PHYSIOLOGIST, CHIEF I	1/02/22 1/10/21 1/02/22 1/10/21 1/02/22 1/10/21 1/02/22 1/10/21 1/07/22 1/10/21 1/10/21 1/10/20 1/10/21 1/10/20 1/10/21	5 9 9 9 9 10 8	52,897 52,374 52,374 58,762 58,180 64,457 63,819 139,414 139,414 37,258 36,758 46,671 46,171 50,814 50,311	55,284 54,736 55,284 54,736 61,148 60,543 66,668 144,376 144,376 39,339 38,839 48,050 47,550 51,868 51,355	57,402 56,833 57,402 56,833 63,266 62,640 69,865 69,173 151,228 41,224 40,724 49,509 49,009 53,269 52,741 57,296	59,567 58,978 59,567 58,978 65,432 64,784 71,311 70,605 154,772 152,256 42,079 41,579 51,005 50,500 54,628 54,087 59,788	61,800 61,188 61,800 61,188 67,664 66,994 73,915 73,184 159,499 156,907 43,026 42,526 52,557 52,037 55,988 55,434 62,319	63,993 63,359 69,165 76,486 75,728 164,238 161,569 45,506 45,006 53,997 53,462 57,335 56,767	66,251 65,595 71,027 70,324 79,123 78,339 176,699 166,269 47,011 46,511 57,560 56,990 60,815 60,213 69,276	68,487 67,808 73,260 72,535 81,678 80,870 184,191 173,319 48,518 48,018 61,128 60,523 64,366 63,729 71,725	70,739 70,039 75,537 74,789 84,251 83,417 191,683 180,369 52,252 51,735 LSIs LSIS LSIS	55,946	LSIs	52,025	53,653	55,300 56,900	58,000	LSI	
3877 3878 3876 3410 3604 3607 3605	7 ** with designated NFQ Level 9 qualification ** MEDICAL SCIENTIST, SENIOR 7 ** without designated NFQ Level 9 qualification ** 7 SPECIALIST MEDICAL SCIENTIST 7 MEDICAL SCIENTIST, CHIEF 6 NATIONAL CLINICAL LABORATORY DIRECTOR 6 NEURO-PHYSIOLOGIST 6 NEURO-PHYSIOLOGIST, SENIOR 6 NEURO-PHYSIOLOGIST, CHIEF I	1/02/22 1/10/21 1/02/22 1/10/21 1/02/22 1/10/21 1/02/22 1/10/21 1/07/22 1/10/21 1/10/21 1/10/21 1/10/20 1/10/21 1/10/20 1/10/21	5 9 9 9 9 10 8	52,897 52,374 52,374 58,762 58,180 64,457 63,819 139,414 139,414 37,258 36,758 46,671 46,171 50,814 50,311 52,276 51,758	55,284 54,736 55,284 54,736 61,148 60,543 67,334 66,668 144,376 144,376 39,339 38,839 48,050 47,550 51,868 51,355 54,818 54,275	57,402 56,833 57,402 56,833 63,266 62,640 69,865 69,173 151,228 41,224 40,724 49,509 49,009 53,269 52,741 57,296 56,729	59,567 58,978 59,567 58,978 65,432 64,784 71,311 70,605 154,772 152,256 42,079 41,579 51,005 50,500 54,628 54,087 59,788 59,196	61,800 61,188 61,800 61,188 67,664 66,994 73,915 73,184 159,499 156,907 43,026 42,526 52,557 52,037 55,988 55,434 62,319 61,702	63,993 63,359 69,857 69,165 76,486 75,728 164,238 161,569 45,506 45,006 53,997 53,462 56,767 65,582 64,933	66,251 65,595 71,027 70,324 79,123 78,339 176,699 166,269 47,011 46,511 57,560 56,990 60,815 60,213 69,276 68,590	68,487 67,808 73,260 72,535 81,678 80,870 184,191 173,319 48,518 48,018 61,128 60,523 64,366 63,729 71,725	70,739 70,039 75,537 74,789 84,251 83,417 191,683 180,369 52,252 51,735 LSIs LSIs LSIs LSIS	55,946	LSIs				58,000	LSI	
3877 3878 3878 3876 3410 3604 3607 3605 3606	7 ** with designated NFQ Level 9 qualification ** MEDICAL SCIENTIST, SENIOR 7 ** without designated NFQ Level 9 qualification ** 7 SPECIALIST MEDICAL SCIENTIST 7 MEDICAL SCIENTIST, CHIEF 6 NATIONAL CLINICAL LABORATORY DIRECTOR 6 NEURO-PHYSIOLOGIST 6 NEURO-PHYSIOLOGIST, SENIOR 6 NEURO-PHYSIOLOGIST, CHIEF I 6 NEURO-PHYSIOLOGIST, CHIEF II	1/02/22 1/10/21 1/02/22 1/10/21 1/02/22 1/10/21 1/02/22 1/10/21 1/07/22 1/10/21 1/10/20 1/10/21 1/10/20 1/10/21 1/10/20 1/10/21 1/10/20 1/10/21 1/10/20 1/10/21 1/10/20 1/10/21 1/10/20	5 9 9 9 9 9 10 8 8 8 8 8 8	52,897 52,374 52,374 52,374 58,762 58,180 64,457 63,819 139,414 139,414 37,258 36,758 46,671 46,171 50,814 50,311 52,276 51,758 37,522	55,284 54,736 55,284 54,736 61,148 60,543 67,334 66,668 144,376 144,376 39,339 38,839 48,050 47,550 51,868 51,355 54,818 54,275 39,714	57,402 56,833 57,402 56,833 63,266 62,640 69,865 69,173 151,228 41,224 40,724 49,509 49,009 53,269 52,741 57,296 56,729 41,518	59,567 58,978 59,567 58,978 65,432 64,784 71,311 70,605 154,772 152,256 42,079 41,579 51,005 50,500 54,628 54,087 59,788 59,196 42,830	61,800 61,188 61,800 61,188 67,664 66,994 73,915 73,184 159,499 156,907 43,026 42,526 52,557 52,037 55,988 55,434 62,319 61,702 43,940	63,993 63,359 69,165 76,486 75,728 164,238 161,569 45,006 53,997 53,462 57,335 56,767 65,582 64,933 45,091	66,251 65,595 71,027 70,324 79,123 78,339 176,699 166,269 47,011 46,511 57,560 56,990 60,815 60,213 69,276 68,590 46,227	68,487 67,808 73,260 72,535 81,678 80,870 184,191 173,319 48,518 48,018 61,128 60,523 64,366 63,729 71,725 71,725 47,394	70,739 70,039 75,537 74,789 84,251 83,417 191,683 180,369 52,252 51,735 LSIs LSIs LSIs LSIs LSIs LSIs	55,946 55,392 49,713	LSIs LSIs	52,236	53,532	54,569 LSI	58,000	LSI	
3877 3878 3876 3410 3604 3607 3605 3606 3298	7 ** with designated NFQ Level 9 qualification ** MEDICAL SCIENTIST, SENIOR 7 ** without designated NFQ Level 9 qualification ** 7 SPECIALIST MEDICAL SCIENTIST 7 MEDICAL SCIENTIST, CHIEF 6 NATIONAL CLINICAL LABORATORY DIRECTOR 6 NEURO-PHYSIOLOGIST 6 NEURO-PHYSIOLOGIST, SENIOR 6 NEURO-PHYSIOLOGIST, CHIEF I 6 NEURO-PHYSIOLOGIST, CHIEF II 6 OCCUPATIONAL THERAPIST	1/02/22 1/10/21 1/02/22 1/10/21 1/02/22 1/10/21 1/02/22 1/10/21 1/07/22 1/10/21 1/10/20 1/10/21 1/10/20 1/10/21 1/10/20 1/10/21 1/10/20 1/10/21 1/10/20 1/10/21 1/10/20 1/10/21 1/10/20	5 9 9 9 9 9 10 8 8 8 8 8 8	52,897 52,374 52,374 58,762 58,180 64,457 63,819 139,414 139,414 37,258 36,758 46,671 46,171 50,814 50,311 52,276 51,758 37,522 37,022	55,284 54,736 55,284 54,736 61,148 60,543 66,668 144,376 144,376 39,339 48,050 47,550 51,868 51,355 54,818 54,275 39,714 39,214	57,402 56,833 57,402 56,833 63,266 62,640 69,865 69,173 151,228 41,224 40,724 49,509 49,009 53,269 52,741 57,296 56,729 41,518 41,018	59,567 58,978 59,567 58,978 65,432 64,784 71,311 70,605 154,772 152,256 42,079 41,579 51,005 50,500 54,628 54,087 59,788 59,196 42,830 42,330	61,800 61,188 61,800 61,188 67,664 66,994 73,915 73,184 159,499 156,907 43,026 42,526 52,557 52,037 55,988 55,434 62,319 61,702 43,940 43,440	63,993 63,359 69,165 76,486 75,728 164,238 161,569 45,506 45,006 53,997 53,462 56,767 65,582 64,933 45,091 44,591	66,251 65,595 71,027 70,324 79,123 78,339 176,699 166,269 47,011 46,511 57,560 56,990 60,815 60,213 69,276 68,590 46,227 45,727	68,487 67,808 73,260 72,535 81,678 80,870 184,191 173,319 48,518 48,018 61,128 60,523 64,366 63,729 71,725 47,394 46,894	70,739 70,039 75,537 74,789 84,251 83,417 191,683 180,369 52,252 51,735 LSIs LSIs LSIs LSIs LSIs LSIs LSIs LSIs	55,946 55,392 49,713	LSIs LSIs	52,236	53,532		58,000	LSI	
3877 3878 3878 3876 3410 3604 3607 3605 3606	7 ** with designated NFQ Level 9 qualification ** MEDICAL SCIENTIST, SENIOR 7 ** without designated NFQ Level 9 qualification ** 7 SPECIALIST MEDICAL SCIENTIST 7 MEDICAL SCIENTIST, CHIEF 6 NATIONAL CLINICAL LABORATORY DIRECTOR 6 NEURO-PHYSIOLOGIST 6 NEURO-PHYSIOLOGIST, SENIOR 6 NEURO-PHYSIOLOGIST, CHIEF I 6 NEURO-PHYSIOLOGIST, CHIEF II	1/02/22 1/10/21 1/02/22 1/10/21 1/02/22 1/10/21 1/02/22 1/10/21 1/07/22 1/10/21 1/10/20 1/10/21 1/10/20 1/10/21 1/10/20 1/10/21 1/10/20 1/10/21 1/10/20 1/10/21 1/10/20 1/10/21 1/10/20 1/10/21 1/10/20 1/10/21 1/10/20 1/10/21	5 9 9 9 9 9 9 10 8 8 8	52,897 52,374 52,374 52,374 58,762 58,180 64,457 63,819 139,414 139,414 37,258 36,758 46,671 46,171 50,814 50,311 52,276 51,758 37,522 37,022 54,677	55,284 54,736 55,284 54,736 61,148 60,543 66,668 144,376 144,376 39,339 48,050 47,550 51,868 51,355 54,818 54,275 39,714 39,214 55,843	57,402 56,833 57,402 56,833 63,266 62,640 69,865 69,173 151,228 41,224 40,724 49,509 49,009 53,269 52,741 57,296 56,729 41,518 41,018 57,045	59,567 58,978 59,567 58,978 65,432 64,784 71,311 70,605 154,772 152,256 42,079 41,579 51,005 50,500 54,628 54,087 59,788 59,196 42,830 42,330 58,237	61,800 61,188 61,800 61,188 67,664 66,994 73,915 73,184 159,499 156,907 43,026 42,526 52,557 52,037 55,988 55,434 62,319 61,702 43,940 43,440 59,429	63,993 63,359 69,857 69,165 76,486 75,728 164,238 161,569 45,506 45,006 53,997 53,462 56,767 65,582 64,933 45,091 44,591 60,684	66,251 65,595 71,027 70,324 79,123 78,339 176,699 166,269 47,011 46,511 57,560 56,990 60,815 60,213 69,276 68,590 46,227 45,727 62,005	68,487 67,808 73,260 72,535 81,678 80,870 184,191 173,319 48,518 48,018 61,128 60,523 64,366 63,729 71,725 47,394 46,894 63,324	70,739 70,039 75,537 74,789 84,251 83,417 191,683 180,369 52,252 51,735 LSIs LSIs LSIs LSIs LSIs LSIs LSIs LSIs	55,946 55,392 49,713 49,213	LSIs LSIs	52,236	53,532	54,569 LSI	58,000	LSI	
3877 3878 3876 3410 3604 3607 3605 3606 3298	7 ** with designated NFQ Level 9 qualification ** MEDICAL SCIENTIST, SENIOR 7 ** without designated NFQ Level 9 qualification ** 7 SPECIALIST MEDICAL SCIENTIST 7 MEDICAL SCIENTIST, CHIEF 6 NATIONAL CLINICAL LABORATORY DIRECTOR 6 NEURO-PHYSIOLOGIST 6 NEURO-PHYSIOLOGIST, SENIOR 6 NEURO-PHYSIOLOGIST, CHIEF I 6 NEURO-PHYSIOLOGIST, CHIEF II 6 OCCUPATIONAL THERAPIST 6 OCCUPATIONAL THERAPIST, SENIOR	1/02/22 1/10/21 1/02/22 1/10/21 1/02/22 1/10/21 1/02/22 1/10/21 1/07/22 1/10/21 1/10/20 1/10/21 1/10/20 1/10/21 1/10/20 1/10/21 1/10/20 1/10/21 1/10/20 1/10/21 1/10/20 1/10/21 1/10/20 1/10/21 1/10/20 1/10/21 1/10/20	5 9 9 9 9 9 10 8 8 8 8	52,897 52,374 52,374 52,374 58,762 58,180 64,457 63,819 139,414 139,414 37,258 36,758 46,671 46,171 50,814 50,311 52,276 51,758 37,522 37,022 54,677 54,136	55,284 54,736 55,284 54,736 61,148 60,543 66,668 144,376 144,376 39,339 48,050 47,550 51,868 51,355 54,818 54,275 39,714 39,214 55,843 55,290	57,402 56,833 57,402 56,833 63,266 69,865 69,173 151,228 41,224 40,724 49,509 49,009 53,269 52,741 57,296 56,729 41,518 41,018 57,045 56,480	59,567 58,978 59,567 58,978 65,432 64,784 71,311 70,605 154,772 152,256 42,079 41,579 51,005 50,500 54,628 54,087 59,788 59,196 42,830 42,330 58,237 57,660	61,800 61,188 61,800 61,188 67,664 66,994 73,915 73,184 159,499 156,907 43,026 42,526 52,557 52,037 55,988 55,434 62,319 61,702 43,940 43,440 59,429 58,841	63,993 63,359 69,165 76,486 75,728 164,238 161,569 45,506 45,006 53,997 53,462 56,767 65,582 64,933 45,091 44,591 60,684 60,082	66,251 65,595 71,027 70,324 79,123 78,339 176,699 166,269 47,011 46,511 57,560 56,990 60,815 60,213 69,276 68,590 46,227 45,727 62,005 61,391	68,487 67,808 73,260 72,535 81,678 80,870 184,191 173,319 48,518 48,018 61,128 60,523 64,366 63,729 71,725 47,394 46,894 63,324 62,697	70,739 70,039 75,537 74,789 84,251 83,417 191,683 180,369 52,252 51,735 LSIs LSIs LSIs LSIs LSIs 48,554 48,054 64,381 63,742	55,946 55,392 49,713 49,213	LSIs LSIs	52,236	53,532	54,569 LSI	58,000	LSI	
3877 3878 3878 3876 3410 3604 3607 3605 3606 3298	7 ** with designated NFQ Level 9 qualification ** MEDICAL SCIENTIST, SENIOR 7 ** without designated NFQ Level 9 qualification ** 7 SPECIALIST MEDICAL SCIENTIST 7 MEDICAL SCIENTIST, CHIEF 6 NATIONAL CLINICAL LABORATORY DIRECTOR 6 NEURO-PHYSIOLOGIST 6 NEURO-PHYSIOLOGIST, SENIOR 6 NEURO-PHYSIOLOGIST, CHIEF I 6 NEURO-PHYSIOLOGIST, CHIEF II 6 OCCUPATIONAL THERAPIST	1/02/22 1/10/21 1/02/22 1/10/21 1/02/22 1/10/21 1/02/22 1/10/21 1/07/22 1/10/21 1/10/20 1/10/21 1/10/20 1/10/21 1/10/20 1/10/21 1/10/20 1/10/21 1/10/20 1/10/21 1/10/20 1/10/21 1/10/20 1/10/21 1/10/20 1/10/21 1/10/20 1/10/21	5 9 9 9 9 9 9 10 8 8 8	52,897 52,374 52,374 58,762 58,180 64,457 63,819 139,414 139,414 37,258 36,758 46,671 46,171 50,814 50,311 52,276 51,758 37,522 37,022 54,677 54,136 60,484	55,284 54,736 55,284 54,736 61,148 60,543 66,668 144,376 144,376 39,339 48,050 47,550 51,868 51,355 54,818 54,275 39,714 39,214 55,843	57,402 56,833 57,402 56,833 63,266 62,640 69,865 69,173 151,228 41,224 40,724 49,509 49,009 53,269 52,741 57,296 56,729 41,518 41,018 57,045 56,480 62,849	59,567 58,978 59,567 58,978 65,432 64,784 71,311 70,605 154,772 152,256 42,079 41,579 51,005 50,500 54,628 54,087 59,788 59,196 42,830 42,330 58,237	61,800 61,188 61,800 61,188 67,664 66,994 73,915 73,184 159,499 156,907 43,026 42,526 52,557 52,037 55,988 55,434 62,319 61,702 43,940 43,440 59,429 58,841 65,234	63,993 63,359 69,165 76,486 75,728 164,238 161,569 45,506 45,006 53,997 53,462 57,335 56,767 65,582 64,933 45,091 44,591 60,684 60,082 66,489	66,251 65,595 71,027 70,324 79,123 78,339 176,699 47,011 46,511 57,560 56,990 60,815 60,213 69,276 68,590 46,227 45,727 62,005 61,391 67,809	68,487 67,808 73,260 72,535 81,678 80,870 184,191 173,319 48,518 48,018 61,128 60,523 64,366 63,729 71,725 47,394 46,894 63,324 62,697 69,128	70,739 70,039 75,537 74,789 84,251 83,417 191,683 180,369 52,252 51,735 LSIs LSIs LSIs LSIs LSIs 48,554 48,054 64,381 63,742 70,186	55,946 55,392 49,713 49,213	LSIs LSIs	52,236	53,532	54,569 LSI	58,000	LSI	

001V	6 OCCUPATIONAL THERAPIST MANAGER	1/10/21	7	GE 012	60 204	60 E01	71,936	74,333	76,732	79,127								$\overline{}$	
331X	6 OCCUPATIONAL THERAPIST MANAGER		/	65,912	68,284	69,581			-									++	
	COCUPATIONAL THERAPIST MANAGER IN CHARGE	1/07/21		65,260	67,607	69,537	71,936	74,333	76,732	79,126								+	
3302	OCCUPATIONAL THERAPIST MANAGER-IN-CHARGE 6 III	1/07/21	7	76,299	77,548	78,794	80,107	81,489	82,869	83,975									!
0002		1/10/20		75,347	76,538	77,725	78,976	80,293	81,608	82,661									
6011	6 COMMUNITY HEALTHCARE NETWORK MANAGER	1/07/21	7	76,299	77,548	78,794	80,107	81,489	82,869	83,975								+	
0011	0 COMMONT TIENETHONIE NETWORK MANAGER	1/10/20	-	75,347	76,538	77,725	78,976	80,293	81,608	82,661								++	
3409	6 ORTHOPTIST	1/10/21	14	37,522	39,714	41,518	42,830	43,940	45,091	46,227	47,394	10 EE1	40.712	E0 020	E0 006	E2 E22	54,569 LSI	+	
3409	6 ONTHOPHST		14	37,022			42,330	43,440	44,591	45,727	,						54,029 LSI	+	-
	- OPT-LOPT-OT-LIOP	1/10/20		- /	39,214	41,018	,	- /		,	46,894	48,054	49,213	50,434	51,719	53,002	54,029 LSI	+	
3417	6 ORTHOPTIST, SENIOR	1/10/21	9	54,677	55,843	57,045	58,237	59,429	60,684	62,005	63,324	64,381						+	
		1/10/20		54,136	55,290	56,480	57,660	58,841	60,082	61,391	62,697	63,742						++	
3420	6 OPTOMETRIST, CLINICAL	1/10/21	9	54,677	55,843	57,045	58,237	59,429	60,684	62,005	63,324	64,381							
		3/12/20		54,136	55,290	56,480	57,660	58,841	60,082	61,391	62,697	63,742							
4645	4 PATHOLOGY TECHNICIAN	1/02/22	13	31,411	33,136	34,217	34,780	35,678	36,564	37,450	38,336	39,224		41,003	_		!		
		1/10/21		31,254	32,972	34,047	34,607	35,501	36,382	37,264	38,145	39,029		40,799	_	42,480			
4653	4 PATHOLOGY TECHNICIAN, SENIOR	1/02/22	11	36,584	37,854	39,127	40,399	41,670	42,942	44,217	45,489	46,761	48,034	49,316					
		1/10/21		36,402	37,665	38,932	40,198	41,463	42,728	43,997	45,263	46,528	47,795	49,071		ļ		<u> </u>	
362X	6 PHARMACEUTICAL TECHNICIAN, STUDENT	1/10/21	5	25,913	27,317	28,221	29,246	30,271											
		1/10/20		25,413	26,817	27,721	28,746	29,771											
3212	6 PHARMACEUTICAL TECHNICIAN	1/10/21	10	34,687	36,877	38,368	39,342	40,315	41,288	42,262	43,235	44,208	45,181						
		1/10/20		34,187	36,377	37,868	38,842	39,815	40,788	41,762	42,735	43,708	44,681						
3021	6 PHARMACEUTICAL TECHNICIAN, SENIOR	1/10/21	6	46,937	47,928	48,918	49,909	50,904	51,906										
		1/10/20		46,437	47,428	48,418	49,409	50,400	51,392										
3013	6 PHARMACY STUDENT	1/10/21	2	25,398	27,657	-,	-,	,	,,,,,,										
		1/10/20		24,898	27,157														
3247	6 PHARMACIST	1/10/21	13	35,259	38,019	39,003	42,070	44.982	47,929	50,893	53,919	56,963	60,064	63,219	66.435	67.727	LSI		
		1/10/20		34,759	37,519	38,503	41,570	44.482	47.429	50.389	53,385	56.399		62,593		-			
3239	6 PHARMACIST, SENIOR	1/10/21	8	64,614	67,584	68,535	69,481	69,597	70,921	72,379	74,929	,	,	,	,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
320		1/07/21		63,974	66,915	67,856	68,793	69,553	70,916	72,379	74,929								
3271	6 PHARMACIST, CHIEF II	1/07/21	6	71,537	76,375	79,201	82,696	86,429	90,292	,	,								
		1/10/20		70,810	75,420	78,113	81,443	84,999	88,681										
3263	6 PHARMACIST, CHIEF I	1/07/21	6	81,376	85,236	86,748	88,840	91,160	93,527										
0200	0 1100000000000000000000000000000000000	1/10/20		80,185	83,863	85,304	87,298	89,508	91,763									+	
3014	6 PHLEBOTOMIST TRAINEE	1/10/21		20,767	00,000	00,004	07,200	00,000	31,700									+	
3014	6 FILEBOTOWIST TRAINEL	1/10/21	1	20,767														+-+	
3425	6 PHLEBOTOMIST	1/10/20		31,263	33,274	34,057	35,503	37,037	38,593	40,156	41,759	42,547	1 61					+	
3423	6 THEEDOTOWNOT	1/10/21	9	30,763	32,774	33,557	35,003	36,537	38,093	39,656	41,759	42,047						+	
0400	4 DHI EDOTOMICT SENIOR				,					39,030	41,209	44,047	LOI					+	
3433	4 PHLEBOTOMIST, SENIOR	1/02/22	ь	37,424	39,451	41,189	42,991 42,777	44,786	46,640									++	
0040	C DUVELCIET CDADUATE TRAINIES VEAR 1	1/10/21		37,238	39,255	40,984	42,///	44,563	46,408									++	
3043	6 PHYSICIST, GRADUATE TRAINEE - YEAR 1	1/10/21	1	27,460 26,960														+	
0040	a DUVOICIET CRADUATE TRAINIEE VEAR O	1/10/20																+	
3043	6 PHYSICIST, GRADUATE TRAINEE - YEAR 2	1/10/21	1	28,709 28,209														+	
0704	c PLIVEIGIET		15	,	41 006	42 200	45,427	47,528	50,010	51,656	53,239	E7 071	E0 000	60 900	60 611	64.416	66 044 67 051	+	
3794	6 PHYSICIST	1/10/21	15	39,134 38,634	41,986 41,486	43,309 42,809	44,927	47,028	49,510	51,145	52,712				_		66,244 67,251 65,588 66,585	+	
2000	c PHYSICIST SENIOD	1/10/20	10												01,551	00,776	00,000 00,585	++	
3808	6 PHYSICIST, SENIOR	1/10/21	10	66,077	69,023	70,876	73,848	76,830	79,808	82,786	85,768		91,513			1		++	
2010	a PUNCIOIOT PRINCIPAL	1/07/21	+_+	65,423	68,339	70,870	73,848	76,830	79,808	82,786	85,768	88,513	91,513	LOIS		-		+	
3816	6 PHYSICIST, PRINCIPAL	1/07/21	/	81,975	87,854	93,838	99,877		108,844									++	
	- PUNCIONE OUIEF	1/10/20		80,756	86,357	92,059	97,814		106,358		LSIS							++	
3832	6 PHYSICIST, CHIEF	1/07/21	6	106,077	109,174		- '	- 1	122,146 I							1		++	
		1/10/20		103,721	106,672	109,627	112,033	115,536	119,032 l	SIS									

314X	6 PHYSIOTHERAPIST	1/10/21	14	37,522	39,714	41,518	42,830	43,940	45,091	46,227	47,394	48,554	40 712	E0 020	E2 226	E2 E22	54,569 LSI		\neg
314X	6 FITTSIOTILENATION	1/10/21	14	37,022	39,714	41,018	42,330	43,440	44,591	45,727	46,894	48,054					54,029 LSI		_
0450	a DUVCIOTUEDADICT CEAUGD					,							49,213	30,434	51,719	55,002	54,029 LSI		
3158	6 PHYSIOTHERAPIST, SENIOR	1/10/21	9	54,677	55,843	57,045	58,237	59,429	60,684	62,005	63,324	64,381							
	- OLINIOAL OREGIALIOT BUNGIOTUEDADIOT	1/10/20		54,136	55,290	56,480	57,660	58,841	60,082	61,391	62,697	63,742							
3707	6 CLINICAL SPECIALIST PHYSIOTHERAPIST	1/10/21	9	60,484	61,650	62,849	64,043	65,234	66,489	67,809	69,128	70,186							
		1/10/20		59,885	61,039	62,227	63,409	64,588	65,831	67,138	68,444	69,491							
3492	6 PHYSIOTHERAPIST MANAGER	1/10/21	7	65,912	68,284	69,581	71,936	74,333	76,732	79,127									
		1/07/21		65,260	67,607	69,537	71,936	74,333	76,732	79,126									
3182	6 PHYSIOTHERAPIST MANAGER-IN-CHARGE III	1/07/21	7	76,299	77,548	78,794	80,107	81,489	82,869	83,975									
		1/10/20		75,347	76,538	77,725	78,976	80,293	81,608	82,661									
3706	6 PLAY SPECIALIST	1/10/21	14	37,491	39,652	41,483	42,651	43,917	45,085	46,155	47,420	48,161	49,757	50,929	52,207	53,485	54,517 LSI		
		1/10/20		36,991	39,152	40,983	42,151	43,417	44,585	45,655	46,920	47,661	49,257	50,425	51,690	52,955	53,977 LSI		
3708	6 PLAY SPECIALIST, SENIOR	1/10/21	8	53,106	54,407	55,807	57,408	58,810	60,121	61,301	62,102								
		1/10/20		52,580	53,868	55,254	56,840	58,227	59,525	60,694	61,488								
3015	6 PLAY THERAPIST	1/10/21	14	37,522	39,714	41,518	42,830	43,940	45,091	46,227	47,394	48,554	49,713	50,939	52,236	53,532	54,569 LSI		
		1/10/20		37,022	39,214	41,018	42,330	43,440	44,591	45,727	46,894	48,054	49,213	50,434	51,719	53,002	54,029 LSI		
3705	6 PLAY THERAPIST, SENIOR	1/10/21	9	54,677	55,843	57,045	58,237	59,429	60,684	62,005	63,324	64,381							
		1/10/20		54,136	55,290	56,480	57,660	58,839	60,084	61,391	62,697	63,742							
	PSYCHOLOGIST, TRAINEE CLINICAL (pre 2006)								·	·	·								
3697	6 ** grade obsolete - not for use - see Guide note 2 **	1/10/21	5	40,497	43,191	44,824	46,826	48,809											
		1/10/20		39,997	42,691	44,324	46,326	48,309											
3697	6 PSYCHOLOGIST, TRAINEE CLINICAL (post 2006)	1/10/21	3	37,850	39,894	43,404													
		1/07/21		37,850	39,894	42,904													
3689	6 PSYCHOLOGIST, CLINICAL	1/10/21	13	53,021	56,394	58,793	61,296	63,786	66,253	69,359	73,010	77,329	81,705	85,267	88,017	90,771	LSIs		
		1/07/21		52,496	55,835	58,211	60,689	63,154	65,597	68,672	73,010	77,329	81,705	85,267	88,017	90,771	LSIs		
3690	6 PSYCHOLOGIST, EDUCATIONAL	1/10/21	13	53,021	56,394	58,793	61,296	63,786	66,253	69,359	73,010	77,329	81,705	85,267	88,017	90,771	LSIs		
		1/07/21		52,496	55,835	58,211	60,689	63,154	65,597	68,672	73,010	77,329	81,705	85,267	88,017	90,771	LSIs		
3691	6 PSYCHOLOGIST, COUNSELLING	1/10/21	13	53,021	56,394	58,793	61,296	63,786	66,253	69,359	73,010	77,329	81,705	85,267	88,017	90,771	LSIs		
		1/07/21		52,496	55,835	58,211	60,689	63,154	65,597	68,672	73,010	77,329	81,705	85,267	88,017	90,771	LSIs		
367Y	6 PSYCHOLOGIST, SENIOR CLINICAL	1/07/21	8	84,271	86,273	88,293	90,301	92,295	93,059	96,055	99,054	LSIs	,	,	ĺ	ĺ			
		1/10/20		82,943	84,851	86,776	88,690	90,589	91,317	94,171	97,029	LSIs							
3692	6 PSYCHOLOGIST, COUNSELLING SENIOR	1/07/21	8	84,271	86,273	88,293	90,301	92,295	93,059	96,055	99,054								
000		1/10/20		82,943	84,851	86,776	88,690	90,589	91,317	94,171	97,029								
3693	6 PSYCHOLOGIST, EDUCATIONAL SENIOR	1/07/21	8	84,271	86,273	88,293	90,301	92,295	93,059	96,055	99,054								
0000		1/10/20		82,943	84,851	86,776	88,690	90,589	91,317	94,171	97,029								_
3727	6 PSYCHOLOGIST, PRINCIPAL CLINICAL	1/07/21	7	98,350	100,706	103,067	105,410		110,596										_
SILI	0 FOR TOTAL COLUMN TO THE COLU	1/10/20		96,359	98,603	100,853	103,410		108,027										_
3662	6 PSYCHOLOGY, DIRECTOR OF	1/07/21	7	107,177	109,813	112,453	115,090												_
0002	5 . 2.5253., 525.01101	1/10/20	+ +	107,177	103,813	109,797	112,309												+-
3093	4 RADIOGRAPHER	1/10/20	1.4	37,382	39,520	41,356	42,532	43,726	44,936	46.113	47,286	18 504	10 602	50 944	52 025	53 252	54,410 LSI		+
3093	4 IMPIGUINITIEIT	1/10/22	14	36,038	38,099	39,869	41.003	43,726	43,320	44,455	45,586	46,760					52,453 LSI		
9407	4 RADIOGRAPHER, SENIOR		-				,		40,020	44,455	40,000	40,700	47,306	49,016	30,134	31,336	52,433 L3I		
3107	4 RADIOGRAPHER, SENIOR	1/02/22	5	50,013	51,894	53,870	55,880	57,916											
	CLINICAL SPECIALIST PARIOCRAPHED AND	1/10/21		48,214	50,028	51,933	53,870	55,834			+								
	CLINICAL SPECIALIST RADIOGRAPHER AND FORMER SUPERINTENDENT 1 NOT IN CHARGE OF																		
3131	4 DEPARTMENTS	1/02/22	5	56,115	58,967	61,387	63,811	66,282											'
		1/10/21		54,097	56,847	59,180	61,517	63,899											
	RADIOGRAPHY SERVICE MANAGER 1	1/00/00		E0 04 E	04.004	04.000	00 70 /	00.400											
309X	4 with 4 to 24 eligible direct reports	1/02/22	5	58,215	61,364	64,036	66,734	69,483											
		1/10/21		56,121	59,158	61,734	64,334	66,985											

			1										1		1		1
		RADIOGRAPHY SERVICE MANAGER 2			05.050	07.004		74.047	70 500	75.005							
310X	4	with 25 to 39 eligible direct reports	1/02/22	/	65,253	67,601	68,886	71,217	73,590	75,965	78,335						
			1/10/21	5	61,139	63,989	67,895	70,774	74,836								
0050		RADIOGRAPHY SERVICE MANAGER 3	1 (00 (00	_	75 500	70 770	70.000	70.000	00.074	00 044	00.405						
3356	4	with 40 or more eligible direct reports	1/02/22	/	75,536	76,773	78,006	79,306	80,674	82,041	83,135						
3950	4	RADIATION THERAPIST	1/02/22	11	37,383	38,977	41,357	42,530	43,727	47,179	50,013		53,870 55,879				
			1/10/21		36,039	37,576	39,870	41,001	42,155	45,482	48,214	50,030	51,933 53,870	55,832			
		CLINICAL SPECIALIST RADIATION THERAPIST AND															
3964	4	FORMER SUPERINTENDENT 1 NOT IN CHARGE OF DEPARTMENTS	1/02/22	_	56,115	58,967	61,387	63,811	66,282								
3304		DEFARTMENTS		-			,										
			1/10/21	5	54,097	56,847	59,180	61,517	63,899								
3972		RADIATION THERAPY SERVICE MANAGER 1 with 4 to 24 eligible direct reports	1/02/22	_	58,215	61,364	64,036	66,734	69,483								
3572		with 4 to 24 engible direct reports		3			,										
			1/10/21		56,121	59,158	61,734	64,334	66,985								
398Y	4	RADIATION THERAPY SERVICE MANAGER 2 with 25 to 39 eligible direct reports	1/02/22	-	65,253	67,601	68,886	71,217	73,590	75,965	78,335						
3301		with 23 to 39 eligible direct reports		-						75,505	70,000						
			1/10/21	5	61,139	63,989	67,895	70,774	74,836								
3974	4	RADIATION THERAPY SERVICE MANAGER 3 with 40 or more eligible direct reports	1/02/22	7	75,536	76,773	78,006	79,306	80,674	82,041	83,135						
3374	4	·	1/02/22	,	73,330	70,773	70,000	7 9,300	00,074	02,041	00,100						
3767	6	REGIONAL PUBLIC ANALYST, DEPUTY WITHOUT BRANCH E CERT	1/10/21	8	70,099	70,762	72,490	74.280	76,018	77,792	80,360	83,012	l Sis				
0707	·	5.0.000	1/07/21		69,405	70,751	72,490	74,280	76,018	77,792	80,360	83,012					
		REGIONAL PUBLIC ANALYST, DEPUTY (ADVANCED	1/07/21		03,403	70,731	12,430	74,200	70,010	11,132	00,300	03,012	LOIS				
3767	6	PRACTITIONER)	1/07/21	8	74,717	76,250	77,779	79,335	80,861	82,403	85,117	87,925	l Sis				
0707		The termionality	1/10/20		73,840	75,301	76,758	78,241	79,694	81,163	83,749	,					
		DECIONAL PUBLIC ANALYCE		+-+						,			LOIS				
3759	6	REGIONAL PUBLIC ANALYST	1/07/21	7	87,100	89,043	90,965	92,905	94,844	97,975	,						
			1/10/20		85,639	87,490	89,322	91,170	93,018	96,001	99,082						
3016	6	RESPIRATORY PHYSIOLOGIST	1/10/21	10	37,258	39,339	41,224	42,079	43,026	45,506	47,011	48,518	52,252 55,946	LSI			
			1/10/20		36,758	38,839	40,724	41,579	42,526	45,006	46,511	48,018	51,735 55,392	LSI			
3010	6	RESPIRATORY PHYSIOLOGIST, SENIOR	1/10/21	8	46,671	48,050	49,509	51,005	52,557	53,997	57,560	61,128	LSIs				
			1/10/20		46,171	47,550	49,009	50,500	52,037	53,462	56,990	60,523	LSIs				
3008	6	RESPIRATORY PHYSIOLOGIST, CHIEF I	1/10/21	8	50,814	51,868	53,269	54,628	55,988	57,335	60,815	64,366	LSIs				
			1/10/20		50.311	51,355	52,741	54,087	55,434	56,767	60,213	,					
3009	6	RESPIRATORY PHYSIOLOGIST, CHIEF II	1/10/21		52.276	54,818	,	59,788	62,319	65,582		71,725					
3009	ь	RESPIRATORY FITTSIOEOGIST, CHIEF II		8	- , -			,	,		,						
			1/07/21		51,758	54,275	56,729	59,196	61,702	64,933	68,590	71,725	LSIS				
3522	6	SOCIAL WORKER (NON-PROFESSIONALLY QUALIFIED)	1/10/21	10	35,809	38,549	39,614	41,621	43,697	45,777	47,849	49,949	52 029 52 649	55,261 56,331 LSI			
3522	0	QUALITIED)		12	-							-					
		000141 W001/50	1/10/20		35,309	38,049	39,114	41,121	43,197	45,277	47,349			54,714 55,773 LSI			
3017	5	SOCIAL WORKER	1/02/22	10	43,083	46,129	-	49,952	52,219	54,499	56,775		61,331 62,520				
			1/10/21		42,657	45,672	47,223	49,457	51,702	53,959	56,213		60,724 61,90 1				
3557	5	MEDICAL SOCIAL WORKER	1/02/22	10	43,083	46,129	47,696	49,952	52,219	54,499	56,775	59,051	61,331 62,520	LSI			
			1/10/21		42,657	45,672	47,223	49,457	51,702	53,959	56,213	58,466	60,724 61,90 1	LSI			
3948	5	PSYCHIATRIC SOCIAL WORKER	1/02/22	10	43,083	46,129	47,696	49,952	52,219	54,499	56,775	59,051	61,331 62,520	LSI			
			1/10/21		42.657	45,672	47,223	49,457	51,702	53,959	56,213	58,466					
3614	5	SOCIAL WORK PRACTITIONER, SENIOR	1/02/22	8	53,089	55,423	57,789	60,148	62,498	64,842	67,182	,					
3014	3	OCOME WORK THAT THOUSEN, CENTON	1/10/21	0	52.563	54,874	57,703	59,552	61,879	64,200	66,517	,					
					- ,			,			- '	07,094	LSI				
3019	5	SOCIAL WORKER SENIOR MEDICAL	1/02/22	7	61,331	63,080	64,830	66,579	68,327	70,076	70,745						
			1/10/21		60,724	62,456	64,188	65,920	67,650	69,382	70,045						
350Y	5	SOCIAL WORKER, PRINCIPAL	1/02/22	6	69,382	71,394	74,529	77,665	80,801	85,116							
			1/10/21		69,382	71,394	74,529	77,665	80,801	83,941							
3902	5	SOCIAL WORKER, TEAM LEADER	1/02/22	7	61,331	63,080	64,830	66,579	68,327	70,076	70,745						
			1/10/21		60,724	62,456	64,188	65,920	67,650	69,382	70,045						
6001	4	ASSESSMENT OF NEED OFFICER	1/02/22	11	51,599	52,858	54,332	55,809	57,293	58,617	59,966	61,278	62,581 64,82 5	67 076 I SIs			
0001	4	ACCESSIVE AT OF THEED OF FIGURE	1/10/21	111	51,342		54.062							-			
		1	1/10/21		51,342	52,595	54,062	55,532	57,008	58,325	59,668	60,973	62,270 64,50 3	00,742 LOIS			

							1								1			ı	ı		
	3959	6	FAMILY THERAPIST	1/10/21	6	69,382	71,394	74,529	77,665	80,801	83,941										
				1/07/21		68,695	71,394	74,529	77,665	80,801	83,941										
	336Y	6	SPEECH AND LANGUAGE THERAPIST	1/10/21	14	37,522	39,714	41,518	42,830	43,940	45,091	46,227	47,394	48,554	49,713	50,939 52,23	36 53,532	54,569	LSI		
				1/10/20		37,022	39,214	41,018	42,330	43,440	44,591	45,727	46,894	48,054	49,213	50,434 51,71	9 53,002	54,029	LSI		
	3379	6	SPEECH AND LANGUAGE THERAPIST, SENIOR	1/10/21	9	54,677	55,843	57,045	58,237	59,429	60,684	62,005	63,324	64,381							
				1/10/20		54,136	55,290	56,480	57,660	58,840	60,082	61,391	62,696	63,743							
			SPEECH AND LANGUAGE THERAPIST, CLINICAL																		
	3025	6	SPECIALIST	1/10/21	9	60,484	61,650	62,849	64,043	65,234	66,489	67,809	69,128	70,186							
				1/10/20		59,885	61,039	62,227	63,409	64,588	65,831	67,138	68,444	69,491							
	3468	6	SPEECH AND LANGUAGE THERAPIST MANAGER	1/10/21	7	65,912	68,284	69,581	71,936	74,333	76,732	79,127									
				1/07/21		65,259	67,608	69,537	71,936	74,333	76,732	79,127									
			SPEECH AND LANGUAGE THERAPIST MANAGER-IN-																		
	3361	6	CHARGE III	1/07/21	7	76,299	77,548	78,794	80,107	81,489	82,869	83,975									
				1/10/20		75,347	76,538	77,725	78,976	80,293	81,608	82,661									
	6010	6	CHILDREN'S DISABILITY NETWORK MANAGER	1/07/21	7	76,299	77,548	78,794	80,107	81,489	82,869	83,975									
				1/10/20		75,347	76,538	77,725	78,976	80,293	81,608	82,661									
	3031	6	TRAINEE SOCIAL CARE WORKER	1/10/21	5	27,975	29,976	30,909	32,149	33,306											
				1/10/20		27,475	29,476	30,409	31,649	32,806											
3029		6	SOCIAL CARE WORKER (WITH QUALIFICATION)	1/10/21	12	33,630	35,069	36,840	38,137	39,447	40,764	42,101	43,460	44,809	46,181	47,561 48,46	55 LSI				
				1/10/20		33,130	34,569	36,340	37,637	38,947	40,264	41,601	42,960	44,309	45,681	47,061 47,9 6	55 LSI				
3029		6	SOCIAL CARE WORKER (WITHOUT QUALIFICATION)	1/10/21	11	33,630	35,069	36,840	38,137	39,447	40,764	42,101	43,460	44,809	46,181	47,561					
				1/10/20		33,130	34,569	36,340	37,637	38,947	40,264	41,601	42,960	44,309	45,681	47,061					
	3030	6	SOCIAL CARE LEADER	1/10/21	7	48,209	49,251	50,292	53,070	54,145	55,216	56,299		•							
				1/10/20		47.709	48,751	49,792	52,545	53,609	54,669	55,741									
			SOCIAL CARE MANAGER IN CHILDREN'S			,	-,-	-, -	, , , , ,	,	, , , , , ,	,									
	392X	6	RESIDENTIAL CENTRES	1/10/21	6	58,238	59,489	62,798	64,076	65,351	66,639										
				1/10/20		57,661	58,900	62,176	63,442	64,704	65,979										
	3077	6	VASCULAR PHYSIOLOGIST	1/10/21	10	37,258	39,339	41,224	42,079	43,026	45,506	47,011	48,518	52,252	55,946	LSIs					
				1/10/20		36,758	38,839	40,724	41,579	42,526	45,006	46,511	48,018	51,735	55,392	LSIs					
	322Y	6	VASCULAR PHYSIOLOGIST, SENIOR	1/10/21	8	46,671	48,050	49,509	51,005	52,557	53,997	57,560	61,128	LSIs							
				1/10/20		46,171	47,550	49,009	50,500	52,037	53,462	56,990	60,523	LSIs							
	3255	6	VASCULAR PHYSIOLOGIST, CHIEF I	1/10/21	8	50,814	51,868	53,269	54,628	55,988	57,335	60,815	64,366	LSIs							
				1/10/20		50,311	51,355	52,741	54,087	55,434	56,767	60,213	63,729	LSIs							
	3054	6	VASCULAR PHYSIOLOGIST, CHIEF II	1/10/21	8	52,276	54,818	57,296	59,788	62,319	65,582	69,276	71,725								
			,	1/07/21		51,758	54,275	56,729	59,196	61.702	64,933	68,590	71,725								
	3104	6	INTERRAL CARE NEEDS FACILITATOR	1/10/21	9	51,422	52,273	52,993	54,170	55,469	56,745	58,021	59,457	60,792							
1	5.54	-		1/10/20		50.912	51.756	52,468	53,633	54,920	56,183	57.446	58.868	60,190						+ + + + + + + + + + + + + + + + + + + +	
1	1 1	1		1/10/20		30,312	51,730	JZ,700	55,055	JT, JZU	50,105	57,770	50,000	00,130		1		1	1		

				GENERAL SUPPORT GRADES																			
				EMBOLDENED POINTS REPRESENT LSIs (1ST LSI P	AYABLE AFTE	R 3 \	YEARS ON MA	X, 2ND AFT	ER 3 MORE,	AND 3RD A	FTER 3 MC	RE)											
																						<u> </u>	
	4114, 4198		4	INTERN SCHEME FOR SUPPORT STAFF (YEAR 1) ** grade obsolete - not for use - see Guide note 2 **	1/02/22	1	25,650																
	4130		4	grade obsolete - not for use - see Guide note 2	1/10/21	'	25,523															+	+
	4114.			INTERN SCHEME FOR SUPPORT STAFF (YEAR 2)	1710/21		25,525															+	+
	4114,		4	** grade obsolete - not for use - see Guide note 2 **	1/02/22	1	27,066																
					1/10/21		26,931															<u> </u>	
5606			5	CRAFTSMEN (PAYPATH)	1/02/22	11	35,099	36,180	38,824	39,090	39,356	39,621	39,888	40,154	40,420 40,687	40.983				Incremental progr out in the Guide to			ie is set
					1/10/21		34,752	35,822	38,440	38,703	38,966	39,229	39,493	39,757	40,020 40,284							Ĩ	
4905			5	CRAFTSMAN'S MATE (PAYPATH)	1/02/22	14	29.224	30,181	32,294	32,335	32,507	32,692	32,866	32,959	33,045 33,134	22 225	22 269	22 477	22 579	Incremental progr	ression fo	this grad	le is set
4905			5	CHAITSWANS WATE (FATFATTI)	1/10/21	14	28,934	29,882	31,974	32,015	32,185	32,368	32,541	32,632	32,718 32,806					out in the Guide t	o trie Scar	28	
																-				Incremental progr	ression fo	this grac	le is set
5088			5	CHARGEHAND (PAYPATH)	1/02/22	14	37,561	38,800	41,559	42,019	42,241	42,486	42,717	42,837	,	43,191	43,380	-,	,	out in the Guide t	o the Scal	98	$\overline{}$
					1/10/21		37,189	38,416	41,148	41,603	41,823	42,066	42,294	42,413	42,528 42,645	42,764	42,950	43,094	43,444	Incremental progr	ression fo	r this grad	de is set
506T			5	ASSISTANT FOREMAN (PAYPATH)	1/02/22	12	43,382	43,863	44,095	44,352	44,593	44,719	44,841	44,964	45,090 45,287	45,439	45,808			out in the Guide t			
					1/10/21		42,952	43,429	43,658	43,913	44,152	44,276	44,397	44,519	44,643 44,839	44,989	45,355					Alala ana	1-1
5061			5	FOREMAN (PAYPATH)	1/02/22	12	46,115	46,629	46,876	47,150	47,407	47,542	47,672	47,803	47,937 48,148	48,310	48,704			Incremental progr out in the Guide to			le is set
				,	1/10/21		45,659	46,167	46,412	46,683	46,938	47,071	47,200	47,330	47,463 47,671	47,831	48,222						
5606			5	CRAFTSMEN (NON-PAYPATH)	1/02/22	14	34,728	35,549	38,047	38,473	38,680	38,911	39,122	39.234	39,342 39,455			30 8/3	40 202	Incremental progr	ression fo	this grad	le is set
3000			J	CHAI TOMEN (NON-FATFATTI)	1/10/21	14	34,384	35,197	37,670	38,092	38,297	38,526	38,734	38,846	38,953 39,064					out in the Guide t	o the Scal	75	
							- ,	,		- 1	ĺ	- 1	- 1		, i	ŕ	,	-		Incremental progr			le is set
4905			5	CRAFTSMAN'S MATE (NON-PAYPATH)	1/02/22	14	28,632	29,597	31,636	31,995	32,169	32,364	32,364	32,364	32,408 32,501	32,590				out in the Guide t	o the Scal	es	_
					1/10/21		28,348	29,304	31,323	31,678	31,850	32,044	32,044	32,044	32,087 32,180	32,267	32,408	32,493		Incremental progr	ression fo	r this grad	le is set
5088			5	CHARGEHAND (NON-PAYPATH)	1/02/22	14	36,807	38,043	40,722	41,180	41,402	41,652	41,878	41,999	42,115 42,236	42,351	42,541	42,653		out in the Guide t			
					1/10/21		36,443	37,666	40,319	40,772	40,993	41,239	41,463	41,583	41,698 41,817	41,932	42,119	42,231	42,613		ļ.,		
506T			5	ASSISTANT FOREMAN (NON-PAYPATH)	1/02/22	12	42,506	42,985	43,218	43,478	43,715	43,842	43,963	44,089	44,211 44,409	44.526	44.930			Incremental progr out in the Guide to			le is set
					1/10/21		42,085	42,559	42,790	43,048	43,282	43,408	43,528	43,653	43,773 43,969	44,085	44,485						
5061			5	FOREMAN (NON-PAYPATH)	1/02/22	10	45,181	45,692	45,940	46,218	46,471	46,606	46,735	46,870	47,000 47,211	17 226	17 767			Incremental progr out in the Guide to			le is set
5061			5	TORLINAN (NON-FATFATTI)	1/10/21	12	44,733	45,032	45,486	45,761	46,011	46,145	46,733	46,406	46,534 46,744					out in the Guide t	o trie Scar	28	
	4008		4	DENTAL TECHNICIAN, SENIOR	1/02/22	9	38,826	39,763	40,703	41,637	42,577	43,516	44,455	45,390	46,378 LSI	40,000	47,234					+	1
	4000		7		1/10/21	3	38,633	39,565	40,501	41,430	42,366	43,300	44,234	45,164	46,148 LSI							+	+
	4006		4	DENTAL TECHNICIAN	1/02/22	11	30.814	32,560	33,564	34,694	35,488	36,607	37,725	38,845	39,964 41,087	41.977	LSI					+	+
	.000				1/10/21	T	30,661	32,398	33,398	34,522	35,312	36,424	37,537	38,652	39,765 40,883							 	
4110		4	4	DOMESTIC	1/02/22	9	28,584	30,304	31,584	32,119	32,346	32,879	33,424	33,854	34,370	,						†	
					1/10/21		28,442	30,153	31,427	31,959	32,185	32,715	33,258	33,685	34,199								
4113		4	4	CLEANER	1/02/22	9	28,584	30,304	31,584	32,119	32,346	32,879	33,424	33,854	34,370								
					1/10/21		28,442	30,153	31,427	31,959	32,185	32,715	33,258	33,685	34,199								
4197		4	4	PORTER	1/02/22	9	28,584	30,304	31,584	32,119	32,346	32,879	33,424	33,854	34,370								
					1/10/21		28,442	30,153	31,427	31,959	32,185	32,715	33,258	33,685	34,199								
4908		4	4	PORTER / DRIVER	1/02/22	9	28,584	30,304	31,584	32,119	32,346	32,879	33,424	33,854	34,370								
					1/10/21		28,442	30,153	31,427	31,959	32,185	32,715	33,258	33,685	34,199								
	5001	2	4	PHARMACY PORTER	1/02/22	9	29,710	31,076	32,515	32,897	33,837	34,649	35,819	37,032	38,290								
					1/10/21		29,562	30,921	32,354	32,734	33,669	34,476	35,641	36,848	38,100								
	5003	3	4	PHARMACY AIDE/ATTENDANT	1/02/22	9	29,484	31,222	32,266	32,982	33,600	34,401	34,890	35,723	36,579								
					1/10/21		29,337	31,067	32,106	32,818	33,433	34,230	34,716	35,546	36,397								
4068		4	4	GROUNDSMEN	1/02/22	9	28,584	30,304	31,584	32,119	32,346	32,879	33,424	33,854	34,370								$\perp \perp \perp$
					1/10/21		28,442	30,153	31,427	31,959	32,185	32,715	33,258	33,685	34,199							<u></u>	

413Y	4	4	LABOURER	1/02/22	9	28,584	30,304													
413Y				1/10/01			,	31,584	32,119	32,346	32,879	33,424	33,854	34,370						+
413Y				1/10/21		28,442	30,153	31,427	31,959	32,185	32,715	33,258	33,685	34,199						
413Y			DRIVER WHOSE DUTIES DO NOT INVOLVE THE TRANSPORTATION OF PATIENTS AND CLIENTS. OR																	
413Y			THOSE TRANSPORTING PATIENTS/CLIENTS WITHIN																	
	4	4	HOSPITAL GROUNDS ONLY	1/02/22	9	28,584	30,304	31,584	32,119	32,346	32,879	33,424	33,854	34,370						
				1/10/21		28,442	30,153	31,427	31,959	32,185	32,715	33,258	33,685	34,199						
			DRIVER WHOSE DUTIES INVOLVE THE																	
6132	3		TRANSPORTATION OF PATIENTS AND CLIENTS (ON PUBLIC ROADS)	1/02/22		29,484	31,222	32,266	32,982	33,600	34,401	34,890	35,723	36,579						
3132	3	4	FOBLIC HOADS)	1/10/21	9															-
			OATE VEEDEDO	1/10/21		29,337	31,067	32,106	32,818	33,433	34,230	34,716	35,546	36,397						+
4010	4		GATE KEEPERS ** grade obsolete - not for use - see Guide note 2 **	1/02/22	a	28,584	30,304	31,584	32,119	32,346	32,879	33,424	33,854	34,370						
1010	7	7	grade escencie net for also escendade nete E	1/10/21	- 3	28.442	30.153	31.427	31.959	32,185	32.715	33.258	33.685	34.199						+
			CARETAKERO			-,	,	- ,	- ,		- , -	,	,	- ,						+
4092	4	4	CARETAKERS	1/02/22	9	28,584	30,304	31,584	32,119	32,346	32,879	33,424	33,854	34,370						+
				1/10/21		28,442	30,153	31,427	31,959	32,185	32,715	33,258	33,685	34,199						-
4297	4	4	STORES PORTERS / ATTENDANTS	1/02/22	9	28,584	30,304	31,584	32,119	32,346	32,879	33,424	33,854	34,370						
				1/10/21		28,442	30,153	31,427	31,959	32,185	32,715	33,258	33,685	34,199						
4900	4	4	LAUNDRY WORKER	1/02/22	9	28,584	30,304	31,584	32,119	32,346	32,879	33,424	33,854	34,370						
		T		1/10/21	\perp	28,442	30,153	31,427	31,959	32,185	32,715	33,258	33,685	34,199			1			
4013	3 2	4	HOSTEL SUPERVISOR	1/02/22	7	32,515	32,897	33,837	34,649	35,819	37,032	38,290								
				1/10/21		32,354	32,734	33,669	34,476	35,641	36,848	38,100								
4413	4	4	SEAMSTRESS	1/02/22	9	28,584	30,304	31,584	32,119	32,346	32,879	33,424	33,854	34,370						
				1/10/21		28.442	30,153	31,427	31,959	32,185	32,715	33,258	33,685	34,199						+
4734	4	4	MINI BUS DRIVERS	1/02/22	0	28.584	30,304	31,584	32,119	32,346	32,879	33,424	33,854	34,370						_
1734	4	4	WIINI BOS BRIVERS		9	-,	,	- /		,				,						+
			TD 4 0 T 0 D D D 1/ T D 0	1/10/21		28,442	30,153	31,427	31,959	32,185	32,715	33,258	33,685	34,199						
4906	4	4	TRACTOR DRIVERS ** grade obsolete - not for use - see Guide note 2 **	1/02/22	a	28,584	30,304	31,584	32,119	32,346	32,879	33,424	33,854	34,370						
+300	7	7	grade escencie histrich assi des danas histo i	1/10/21	3	28,442	30,153	31,427	31,959	32,185	32,715	33,258	33,685	34,199						
4704	4	4	VAN DRIVERS	1/02/22		28,584	30,304	31,584	32,119	32,346	32,879	33,424	33,854	34,370						-
4734	4	4	VAIN DRIVERS		9	28,442	,	-		,		,								+
				1/10/21		-,	30,153	31,427	31,959	32,185	32,715	33,258	33,685	34,199						┼
4901	3	4	MORTUARY ATTENDANTS	1/02/22	9	29,484	31,222	32,266	32,982	33,600	34,401	34,890	35,723	36,579						
				1/10/21		29,337	31,067	32,106	32,818	33,433	34,230	34,716	35,546	36,397						
5000	0 3	4	LABORATORY PORTER	1/02/22	9	29,484	31,222	32,266	32,982	33,600	34,401	34,890	35,723	36,579						
				1/10/21		29,337	31,067	32,106	32,818	33,433	34,230	34,716	35,546	36,397						
5931	4	4	LABORATORY ATTENDANTS	1/02/22	9	28,584	30,304	31,584	32,119	32,346	32,879	33,424	33,854	34,370						
				1/10/21		28,442	30,153	31,427	31,959	32,185	32,715	33,258	33,685	34,199						
			THEATRE PORTERS / ATTENDANTS																	
			(Rebanded from Band3 to Band2 wef 1.9.2019 in line with HSE HR Circular 005/2020. The Band 2 rate applies to pension benefit calculations for																	
5363	2	4	retirements from 1.9.2019 only)	1/02/22	9	29,710	31,076	32,515	32,897	33,837	34,649	35,819	37,032	38,290		1				 _ _ _
				1/10/21		29,562	30,921	32,354	32,734	33,669	34,476	35,641	36,848	38,100						↓
422X	3	4	DARK ROOM PORTERS / ATTENDANTS	1/02/22	9	29,484	31,222	32,266	32,982	33,600	34,401	34,890	35,723	36,579						
				1/10/21		29,337	31,067	32,106	32,818	33,433	34,230	34,716	35,546	36,397				1		
4068	4	4	GARDENER	1/02/22	9	28,584	30,304	31,584	32,119	32,346	32,879	33,424	33,854	34,370						
				1/10/21		28,442	30,153	31,427	31,959	32,185	32,715	33,258	33,685	34,199						1
4238	4	4	STOREMAN	1/02/22	q	28,584	30,304	31,584	32,119	32,346	32,879	33,424	33,854	34,370		1				†
00	+ 7 +	-7		1/10/21	-	28,442	30,153	31,427	31,959	32,185	32,715	33,258	33,685	34,199		+	1	1		1
40.41/	+ .		POII EDMEN					-								+	-	1		+
424X	4	4	BOILERMEN	1/02/22	9	28,584	30,304	31,584	32,119	32,346	32,879	33,424	33,854	34,370		+		-		-
				1/10/21	+	28,442	30,153	31,427	31,959	32,185	32,715	33,258	33,685	34,199		1				-
424X	4	4	BOILERMAN / GROUNDSMAN	1/02/22	9	28,584	30,304	31,584	32,119	32,346	32,879	33,424	33,854	34,370		1		1		
				1/10/21		28,442	30,153	31,427	31,959	32,185	32,715	33,258	33,685	34,199						↓
4103	1	4	DOMESTIC SUPERVISOR	1/02/22	7	34,683	35,683	36,751	37,776	38,872	40,000	41,164								
				1/10/21		34,511	35,505	36,568	37,588	38,678	39,801	40,959						1		

						1										_				
420Y	1 4	PORTER SUPERVISOR	1/02/22	7	34,683	35,683	36,751	37,776	38,872	40,000	41,164									
			1/10/21		34,511	35,505	36,568	37,588	38,678	39,801	40,959									
4073	1 4	DINING ROOM SUPERVISOR	1/02/22	7	34,683	35,683	36,751	37,776	38,872	40,000	41,164									
			1/10/21		34,511	35,505	36,568	37,588	38,678	39,801	40,959							-		
4000	1	CATERING SUPERVISOR	1/02/22	-	34,683	35,683	36,751	37,776	38,872	40,000	41,164								+	+-
4022	1 4	CATERING SUPERVISOR		/		,													+	+
			1/10/21		34,511	35,505	36,568	37,588	38,678	39,801	40,959								-	
		HEAD GROUNDSMAN - OPERATING IN ONE	1/00/00		04.000	05.000	00 751	07 770	00.070	40.000	44 404									
4011	1 4	INSTITUTION	1/02/22	/	34,683	35,683	36,751	37,776	38,872	40,000	41,164									
			1/10/21		34,511	35,505	36,568	37,588	38,678	39,801	40,959								1	
		HEAD GROUNDSMAN - OPERATING IN MORE THAN			04.000	05.000	00.754	07.770	00.070	40.000	44.404									
4011	1 4	ONE INSTITUTION	1/02/22	7	34,683	35,683	36,751	37,776	38,872	40,000	41,164								<u> </u>	
			1/10/21		34,511	35,505	36,568	37,588	38,678	39,801	40,959								<u> </u>	
4146	1 4	LINEN ROOM SUPERVISOR	1/02/22	7	34,683	35,683	36,751	37,776	38,872	40,000	41,164									
			1/10/21		34,511	35,505	36,568	37,588	38,678	39,801	40,959									
		HEAD GARDENERS WITH GARDENERS REPORTING							·											
4011	1 4	TO THEM	1/02/22	7	34,683	35,683	36,751	37,776	38,872	40,000	41,164									
			1/10/21		34,511	35,505	36,568	37,588	38,678	39,801	40,959									
		LAUNDRY SUPERVISORS SUPERVISING 30 OR				,			, -		,									
4146	1 4	MORE STAFF	1/02/22	7	34,683	35,683	36,751	37,776	38,872	40,000	41,164									
			1/10/21		34,511	35,505	36,568	37,588	38,678	39,801	40,959									
4110	1	DOMESTIC (NON-DUBLIN) (NON-PAYPATH)	1/02/22	15	28,957	29,657	31,999	32,170	32,170	32,170	32,219	32,315	32 408 32 5	16 32 60	1 32,705 32,804	32 900	33,010			
4110		DOMESTIC (NON DOBERT) (NON TYTTYTT)		13	28,813	29,510	31,840	32,010	32,010	32,010	32,058	32,154			9 32,542 32,641		- ·		\vdash	_
			1/10/21	+		,					,							_	+	\vdash
4113	4	CLEANER (NON-DUBLIN) (NON-PAYPATH)	1/02/22	15	28,957	29,657	31,999	32,170	32,170	32,170	32,219	32,315			1 32,705 32,804					_
			1/10/21		28,813	29,510	31,840	32,010	32,010	32,010	32,058	32,154	32,247 32,3	14 32,43	9 32,542 32,641	32,746	32,846		<u> </u>	
		PORTERS / DRIVERS																		
4908	4	(NON-DUBLIN) (NON-PAYPATH)	1/02/22	15	28,957	29,657	31,999	32,170	32,170	32,170	32,219	32,315			1 32,705 32,804				<u> </u>	
			1/10/21		28,813	29,510	31,840	32,010	32,010	32,010	32,058	32,154	32,247 32,3	14 32,43	9 32,542 32,641	32,746	32,846		<u> </u>	
4068	4	GROUNDSMEN (NON-DUBLIN) (NON-PAYPATH)	1/02/22	15	28,957	29,657	31,999	32,170	32,170	32,170	32,219	32,315	32,408 32,5	32,60	1 32,705 32,804	32,909	33,010			
			1/10/21		28,813	29,510	31,840	32,010	32,010	32,010	32,058	32,154	32,247 32,3	44 32,43	9 32,542 32,641	32,746	32,846			
4262	4	LABOURER (NON-DUBLIN) (NON-PAYPATH)	1/02/22	15	28,957	29,657	31,999	32,170	32,170	32,170	32,219	32,315	32.408 32.5	32.60	1 32,705 32,804	32,909	33,010			
			1/10/21		28.813	29,510	31,840	32,010	32,010	32,010	32,058	32.154	32.247 32.3		9 32,542 32,641		- ·	-		
413Y	1	DRIVER (NON-DUBLIN) (NON-PAYPATH)	1/02/22	15	28,957	29,657	31,999	32,170	32,170	32,170	32,219	32,315	- , - ,-	_ , -	1 32,705 32,804		- ,		\vdash	_
4131	4	DRIVER (NON-DOBLIN) (NON-PATPATH)		15													· ·	_	+	\vdash
			1/10/21		28,813	29,510	31,840	32,010	32,010	32,010	32,058	32,154	32,247 32,3	14 32,43	9 32,542 32,641	32,746	32,846		<u> </u>	
1010		GATE KEEPERS (NON-DUBLIN) (NON-PAYPATH)	1/02/22	4.5	00 0E7	00 CE7	21 000	20 170	20 170	20 170	22 210	20.215	20 400 20 5	20.00	1 20 705 20 00	22.000	22.010			
4010	4	** grade obsolete - not for use - see Guide note 2 **		15	28,957	29,657	31,999	32,170	32,170	32,170	32,219	32,315	32,408 32,5		1 32,705 32,804				+	+
			1/10/21	-	28,813	29,510	31,840	32,010	32,010	32,010	32,058	32,154	32,247 32,3		9 32,542 32,641		· ·		<u> </u>	
4092	4	CARETAKERS (NON-DUBLIN) (NON-PAYPATH)	1/02/22	15	28,957	29,657	31,999	32,170	32,170	32,170	32,219	32,315	32,408 32,5	32,60	1 32,705 32,804	32,909	33,010			
			1/10/21		28,813	29,510	31,840	32,010	32,010	32,010	32,058	32,154	32,247 32,3	14 32,43	9 32,542 32,641	32,746	32,846			
		STORES PORTERS / ATTENDANTS (NON-DUBLIN)																		
4297	4	(NON-PAYPATH)	1/02/22	15	28,957	29,657	31,999	32,170	32,170	32,170	32,219	32,315	32,408 32,5	32,60	1 32,705 32,804	32,909	33,010			
			1/10/21		28,813	29,510	31,840	32,010	32,010	32,010	32,058	32,154	32,247 32,3	14 32,43	9 32,542 32,641	32,746	32,846			
4900	4	LAUNDRY WORKER (NON-DUBLIN) (NON-PAYPATH)	1/02/22	15	28,957	29,657	31,999	32,170	32,170	32,170	32,219	32,315	32,408 32,5	32,60	1 32,705 32,804	32,909	33,010			
			1/10/21		28,813	29,510	31,840	32,010	32,010	32,010	32,058	32,154	32.247 32.3	14 32.43	9 32,542 32,641	32.746	32.846			
4413	1	SEAMSTRESS (NON-DUBLIN) (NON-PAYPATH)	1/02/22	15	29,270	29,970	32,031	32,210	32,375	32,471	32,562	32,661			4 33,046 33,147			-		
4410		OLYMOTTESS (NON DOBLIN) (NON TYTTYTT)		13					32,214		32,400						- ·		\vdash	_
			1/10/21		29,124	29,821	31,871	32,050		32,309	,	32,498			0 32,882 32,982		- ·			
4734	4	MINI BUS DRIVERS (NON-DUBLIN) (NON-PAYPATH)	1/02/22	15	29,353	30,050	32,122	32,297	32,463	32,557	32,651	32,743	, ,		0 33,133 33,239	,			<u> </u>	
			1/10/21	$\perp \perp$	29,207	29,901	31,962	32,136	32,301	32,395	32,488	32,580	32,673 32,7	72 32,86	5 32,969 33,074	33,177	33,280		 '	\perp
		TRACTOR DRIVERS (NON-DUBLIN) (NON-PAYPATH)																	'	
4906	4	** grade obsolete - not for use - see Guide note 2 **	1/02/22	15	29,353	30,050	32,122	32,297	32,463	32,557	32,651	32,743			0 33,133 33,239				 	\vdash
			1/10/21	$\perp \perp$	29,207	29,901	31,962	32,136	32,301	32,395	32,488	32,580	32,673 32,7	72 32,86	5 32,969 33,074	33,177	33,280		'	
4734	4	VAN DRIVERS (NON-DUBLIN) (NON-PAYPATH)	1/02/22	15	29,353	30,050	32,122	32,297	32,463	32,557	32,651	32,743	32,837 32,9	33,03	0 33,133 33,239	33,343	33,447		Ш '	
			1/10/21		29,207	29,901	31,962	32,136	32,301	32,395	32,488	32,580	32,673 32.7	72 32,86	5 32,969 33,074	33,177	33,280			
	1 1				-,	- ,	- ,	- /	- /	- ,	- /	- ,	,,-	, . = ,50	- ,,	+ , *	,	-	+	

		-																		
		MORTUARY ATTENDANTS (NON-DUBLIN) (NON-			00.050	00.050	00.400	00.00=	00.400	00 ===	00.054	00 740				00.400 00.4		0 00 44		
4901	4	PAYPATH)	1/02/22	15	29,353	30,050	32,122	32,297	32,463	32,557	32,651	32,743	, , , , , , , , , , , , , , , , , , , ,	,		33,133 33,				
			1/10/21	1	29,207	29,901	31,962	32,136	32,301	32,395	32,488	32,580	32,673 32	1,772 3	2,865	32,969 33,0	0/4 33,1/	7 33,280)	
5931	1	LABORATORY ATTENDANTS (NON-DUBLIN) (NON-PAYPATH)	1/02/22	15	29,353	30,050	32,122	32,297	32,463	32,557	32,651	32,743	32 837 32	936 3	3 030	33,133 33,	23 34	3 33 44	7	
3331	7	i Att Atti)	1/10/21	13	29,207	29,901	31,962	32,136	32,301	32,395	32,488	32,580			_	32,969 33,0				
		THEATRE PORTERS / ATTENDANTS (NON-DUBLIN)	1/10/21		23,201	23,301	01,302	52,150	32,301	52,555	32,400	32,300	32,073 32	.,112 3	2,000	02,303 30,	774 33,17	7 33,200	,	$\overline{}$
5363	4	(NON-PAYPATH)	1/02/22	15	29,353	30,050	32,122	32,297	32,463	32,557	32,651	32,743	32,837 32	,936 3	3,030	33,133 33,	33,34	3 33,44	7	
			1/10/21		29,207	29,901	31,962	32,136	32,301	32,395	32,488	32,580	32,673 32	.772 3	2,865	32,969 33,0	74 33,17	7 33,280)	
		DARK ROOM PORTERS /ATTENDANTS (NON-			,	,			,	,		,			ĺ		ŕ			
422X	4	DUBLIN) (NON-PAYPATH)	1/02/22	15	29,353	30,050	32,122	32,297	32,463	32,557	32,651	32,743	32,837 32	,936 3	3,030	33,133 33,	239 33,34	3 33,447	7	
			1/10/21		29,207	29,901	31,962	32,136	32,301	32,395	32,488	32,580	32,673 32	,772 3	2,865	32,969 33,	33,17	7 33,280)	
4068	4	GARDENER (NON-DUBLIN) (NON-PAYPATH)	1/02/22	15	29,757	30,455	32,567	32,740	32,901	33,000	33,091	33,186	33,277 33	,376 3	3,376	33,419 33,	33,62	7 33,732	2	
			1/10/21		29,609	30,304	32,405	32,577	32,737	32,836	32,926	33,021	33,111 33	,210 3	3,210	33,252 33,	33,46	0 33,564	1	
4238	4	STOREMAN (NON-DUBLIN) (NON-PAYPATH)	1/02/22	15	29,757	30,455	32,567	32,740	32,901	33,000	33,091	33,186	33,277 33	,376 3	3,376	33,419 33,	33,62	7 33,732	2	
			1/10/21		29,609	30,304	32,405	32,577	32,737	32,836	32,926	33,021	33,111 33	,210 3	3,210	33,252 33,	33,46	0 33,564	1	
		BOILERMAN / GROUNDSMAN (NON-DUBLIN) (NON-																		
424X	4	PAYPATH)	1/02/22	15	29,757	30,455	32,567	32,740	32,901	33,000	33,091	33,186	, , , , , , , , , , , , , , , , , , , ,	,		33,419 33,				
			1/10/21		29,609	30,304	32,405	32,577	32,737	32,836	32,926	33,021	33,111 33	,210 3	3,210	33,252 33,	33,46	0 33,564	1	
		DOMESTIC SUPERVISOR SUPERVISING LESS THAN																		
4103	4	20 STAFF IN REGIONAL & GENERAL HOSPITALS (NON-DUBLIN) (NON-PAYPATH)	1/02/22	13	32,758	32,944	33,117	33,219	33,320	33,422	33,422	33,470	33 573 33	692 3	3 806	33.922 34.0	37			
		(**************************************	1/10/21		32,595	32,780	32,952	33,054	33,154	33,256	33,256	33,303	33,406 33	,	-,	, ,				
		DOMESTIC SUPERVISOR SUPERVISING 34 OR LESS	1/10/21		02,000	02,700	02,002	00,004	00,104	00,200	00,200	00,000	00,400 00	,525 0	0,007	00,700 00,	,07			
		STAFF IN ALL OTHER HOSPITALS (NON-DUBLIN)																		
4103	4	(NON-PAYPATH)	1/02/22	13	32,758	32,944	33,117	33,219	33,320	33,422	33,422	33,470				33,922 34,0				
			1/10/21		32,595	32,780	32,952	33,054	33,154	33,256	33,256	33,303	33,406 33	,525 3	3,637	33,753 33,8	367			
400)/		HEAD PORTERS SUPERVISING 10 OR LESS (NON-	1/00/00	40	20.750	22.044	20 117	22.010	22 220	22.422	22 420	22.470	22 572 22	COO 0	2 200	33.922 34.0	107			
420Y	4	DUBLIN) (NON-PAYPATH)	1/02/22	13	32,758	32,944	33,117	33,219	33,320	33,422	33,422	33,470	,	,	-,	, ,				
			1/10/21		32,595	32,780	32,952	33,054	33,154	33,256	33,256	33,303	33,406 33	,525 3	3,637	33,753 33,8	367			
4073	4	DINING ROOM SUPERVISORS SUPERVISING 14 OR LESS (NON-DUBLIN) (NON-PAYPATH)	1/02/22	13	32,758	32,944	33,117	33,219	33,320	33,422	33,422	33,470	33 573 33	692 3	3 806	33,922 34,0	37			
1070		(, (,	1/10/21		32,595	32,780	32,952	33,054	33,154	33,256	33,256	33,303				33,753 33,8				
		HEAD GROUNDSMAN - OPERATING IN ONE			02,000	02,700	02,002	00,00	00,.0.	00,200	00,200	00,000	00,.00	,020 0	,,,,,,	00,700 00,				
4011	4	INSTITUTION (NON-DUBLIN) (NON-PAYPATH)	1/02/22	13	32,758	32,944	33,117	33,219	33,320	33,422	33,422	33,470	33,573 33	,692 3	3,806	33,922 34,0	37			
			1/10/21		32,595	32,780	32,952	33,054	33,154	33,256	33,256	33,303	33,406 33	,525 3	3,637	33,753 33,8	367			
		DOMESTIC SUPERVISOR SUPERVISING 20-34																		
4100		STAFF IN REGIONAL & GENERAL HOSPITALS (NON-	1/02/22	10	33,314	33,512	33,699	33,812	33,922	34,032	34,142	34,260	24 260 24	401 2	4 611	34,737 34,8	050			
4103	4	DUBLIN) (NON-PAYPATH)		13	,															
		DOMESTIC CUREDVICOR CUREDVICING OF 40	1/10/21	+	33,148	33,345	33,531	33,644	33,753	33,863	33,972	34,089	34,197 34	,319 3	4,438	34,564 34,0	085			
		DOMESTIC SUPERVISOR SUPERVISING 35-49 STAFF IN ALL OTHER HOSPITALS (NON-DUBLIN)																		
4103	4	(NON-PAYPATH)	1/02/22	13	33,314	33,512	33,699	33,812	33,922	34,032	34,142	34,260	34,368 34	,491 3	4,611	34,737 34,8	358			
			1/10/21		33,148	33,345	33,531	33,644	33,753	33,863	33,972	34,089	34,197 34	,319 3	4,438	34,564 34,6	85			
		HEAD PORTER SUPERVISING 11-20 STAFF (NON-																		
420Y	4	DUBLIN) (NON-PAYPATH)	1/02/22	13	33,314	33,512	33,699	33,812	33,922	34,032	34,142	34,260		_		34,737 34,8				
			1/10/21		33,148	33,345	33,531	33,644	33,753	33,863	33,972	34,089	34,197 34	,319 3	4,438	34,564 34,	885			
4070	4	DINING ROOM SUPERVISORS SUPERVISING 15-29	1/00/00	10	22 21 4	22 512	22 600	22 012	33,922	24.022	24 142	24.260	24 260 24	401 2	4 611	34,737 34,8	050			
4073	4	STAFF (NON-DUBLIN) (NON-PAYPATH)	1/02/22	13	33,314	33,512		33,812		34,032	34,142	34,260			_					
		LIFAD COOLINDOMAN, ODEDATING IN MODE THAN	1/10/21	+	33,148	33,345	33,531	33,644	33,753	33,863	33,972	34,089	34,197 34	,319 3	4,438	34,564 34,0	085			
4011	4	HEAD GROUNDSMAN - OPERATING IN MORE THAN ONE INSTITUTION (NON-DUBLIN) (NON-PAYPATH)	1/02/22	13	33,314	33,512	33,699	33,812	33,922	34,032	34,142	34,260	34,368 34	.491 3	4.611	34.737 34	358			
		, , , , , , , , , , , , , , , , , , , ,	1/10/21		33,148			33,644	33,753				34,197 34					1	1	
		LINEN ROOM SUPERVISOR (NON-DUBLIN) (NON-		+	55,110	20,010	55,001	55,01Т	55,750	55,555	33,072	5 .,000	3.,.37	,3.5	.,	2 .,00 1 04,		+	1	
4146	4	PAYPATH)	1/02/22	13	33,314	33,512	33,699	33,812	33,922	34,032	34,142	34,260	34,368 34	,491 3	4,611	34,737 34,8	358		<u> </u>	
			1/10/21		33,148	33,345		33,644	33,753	33,863	33,972	34,089	34,197 34	,319 3	4,438	34,564 34,0	885			
		DOMESTIC SUPERVISOR SUPERVISING 35 OR			·	·	·	·	·	·										
4100		MORE STAFF IN REGIONAL & GENERAL HOSPITALS	1/00/00	10	24 404	24 604	24 000	24 000	24 000	24 055	24.000	25 000	25 250 25	227 0	E 465	25 600 25	700			
4103	4	(NON-DUBLIN) (NON-PAYPATH)	1/02/22	13	34,401			34,832	34,832		,		35,256 35 35,080 35					+	1	-+
			1/10/21		34,230	34,452	34,659	34,659	34,659	34,682	34,/95	34,917	35,080 35	,101 3	ე,∠89	ა <u>ე,423</u> პ <u>ე</u> ,	940		1	

4103			4	DOMESTIC SUPERVISOR SUPERVISING 50 OR MORE STAFF IN ALL OTHER HOSPITALS (NON- DUBLIN) (NON-PAYPATH)	1/02/22	13	34.401	34,624	34,832	34,832	34,832	34.855	34,969	35.092	35 256	35 337	35,465 35,600	35 723			
			Ċ		1/10/21	1.0	34,230	34,452	34,659	34,659	34,659	34,682	34,795	34,917			35,289 35,423				
				HEAD PORTERS SUPERVISING 21 OR MORE STAFF			-	,	,	,		ŕ	,	ĺ	-		, ,				
420Y			4	(NON-DUBLIN) (NON-PAYPATH)	1/02/22	13	34,401	34,624	34,832	34,832	34,832	34,855	34,969	35,092	35,256	35,337	35,465 35,600	35,723			
					1/10/21		34,230	34,452	34,659	34,659	34,659	34,682	34,795	34,917	35,080	35,161	35,289 35,423	35,546			
				DINING ROOM SUPERVISORS SUPERVISING 30 OR																	
4073			4	MORE STAFF (NON-DUBLIN) (NON-PAYPATH)	1/02/22	13	34,401	34,624	34,832	34,832	34,832	34,855	34,969	35,092	35,256	35,337	35,465 35,600	35,723			
					1/10/21		34,230	34,452	34,659	34,659	34,659	34,682	34,795	34,917	35,080	35,161	35,289 35,423	35,546			
				HEAD GARDENERS WITH GARDENERS REPORTING																	
4011			4	TO THEM (NON-DUBLIN) (NON-PAYPATH)	1/02/22	13	34,401	34,624	34,832	34,832	34,832	34,855	34,969	35,092			35,465 35,600				
					1/10/21		34,230	34,452	34,659	34,659	34,659	34,682	34,795	34,917	35,080	35,161	35,289 35,423	35,546			
				LAUNDRY SUPERVISORS SUPERVISING 30 OR																	
4146			4	MORE STAFF (NON-DUBLIN) (NON-PAYPATH)	1/02/22	13	34,401	34,624	34,832	34,832	34,832	34,855	34,969	35,092	35,256	35,337	35,465 35,600	35,723			
					1/10/21		34,230	34,452	34,659	34,659	34,659	34,682	34,795	34,917	35,080	35,161	35,289 35,423	35,546			
4197	4197		4	PORTER (DUBLIN) (NON-PAYPATH)	1/02/22	10	28,376	29,395	31,353	31,632	31,922	32,204	32,204	32,451	32,730	33,002					
					1/10/21		28,235	29,249	31,197	31,474	31,763	32,044	32,044	32,290	32,567	32,837					
424X	424X		4	BOILERMEN (DUBLIN) (NON-PAYPATH)	1/02/22	10	29,199	30,222	31,953	32,232	32,636	32,789	33,058	33,339	33,447	33,719					
					1/10/21		29,054	30,072	31,794	32,072	32,473	32,626	32,893	33,174	33,280	33,551					
4110	4110		4	DOMESTIC (DUBLIN) (NON-PAYPATH)	1/02/22	10	27,661	28,278	30,134	30,413	30,686	30,958	31,240	31,522	31,804	32,083					
					1/10/21		27,523	28,137	29,984	30,262	30,534	30,804	31,085	31,365	31,646	31,923					
				CSSD OPERATIVES			-	,	,	ĺ		Ĺ	,	ĺ	,	,					
				(Rebanded from Band2 to Band1 wef 1.9.2019 in line with HSE HR Circular 005/2020. The Band 1 rate applies to pension benefit calculations for																	
	5785	1	4	retirements from 1.9.2019 only)	1/02/22	7	34,683	35,683	36,751	37,776	38,872	40,000	41,164								
					1/10/21		34,511	35,505	36,568	37,588	38,678	39,801	40,959								
				MEDICAL LABORATORY AIDES (Rebanded from Band2 to Band1 wef 1.9.2019 in line with HSE HR Circular																	
4077	4077	1	4	005/2020. The Band 1 rate applies to pension benefit calculations for retirements from 1.9.2019 only)	1/02/22	7	34,683	35,683	36,751	37,776	38,872	40,000	41,164								
					1/10/21		34,511	35,505	36,568	37,588	38,678	39,801	40,959								
	4120		6	HEAD OF CATERING	1/10/21	7	70,373	71,005	73,782	76,570	79,337	82,116	84,877								
					1/07/21		69,676	71,004	73,782	76,570	79,337	82,116	84,877								

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		PATIENT & CLIENT CARE																		
		EMBOLDENED POINTS REPRESENT LSIs (1ST LSI PA	AYABLE AFTE	R 3 \	EARS ON MA	X, 2ND AFTE	R 3 MORE,	AND 3RD A	FTER 3 MC	RE)										.
6479,		INTERN SCHEME FOR SUPPORT STAFF (YEAR 1)																	—	<u> </u>
6076, 6016	4	** grade obsolete - not for use - see Guide note 2 **	1/02/22	1	25,650															ļ
6479,		INTERN SCHEME FOR SUPPORT STAFF (YEAR 2)	1/10/21		25,523															-
6076, 6016	4	** grade obsolete - not for use - see Guide note 2 **	1/02/22	1	27,066															
			1/10/21		26,931															_
	4	CARE OFFICER - BASIC RATE (CMH, DUNDRUM) ** grade obsolete - not for use - see Guide note 2 **	1/02/22	11	33,580	34,579	35,787	36,986	38,192	39,395	40,719	41,924	43,135 44,541 45	639					İ	
			1/10/21		33,413	34,407	35,609	36,802	38,002	39,199	40,516	41,716	42,920 44,320 45	411						
	4	CARE OFFICER - 5% (CMH, DUNDRUM) ** grade obsolete - not for use - see Guide note 2 **	1/02/22	11	34,889	36,274	37,545	38,809	40,077	41,344	42,738	44,006	45,281 46,761 47	916					İ	
	,	3	1/10/21		34,716	36,093	37,358	38,616	39,878	41,138	42,525	43,787	45,055 46,529 47							
	4	CARE OFFICER - 6.5% (CMH, DUNDRUM) ** grade obsolete - not for use - see Guide note 2 **	1/02/22		34,916	36,301	37,574	38,838	40,108	41,374	42,770	44,040	45,314 46,797 47	251					İ	
	4	grade obsolete - not for use - see Guide note 2	1/10/21	11	34,743	36,120	37,374	38,645	39,908	41,168	42,770	43,821	45,089 46,564 47							+
		CHARGE ATTENDANT NET RATE (CMH, DUNDRUM)			ĺ		ĺ	,	,		,									
	4	** not for use for any new incumbents post 1.4.21 **	1/02/22	4	46,614 46,382	47,892 47,654	49,181 48,936	50,399 50,149												+
		CHARGE ATTENDANT 5% RATE (CMH, DUNDRUM)	1710/21																	
	4	** grade obsolete - not for use - see Guide note 2 **	1/02/22	4	48,944	50,288 50,038	51,654	52,949												+
		CHARGE ATTENDANT 6.5% RATE (CMH, DUNDRUM)	1/10/21		48,701	50,036	51,397	52,685												+
	4	** grade obsolete - not for use - see Guide note 2 **	1/02/22	4	48,983	50,329	51,694	52,989												_
		HEAD ATTENDANT (CMH, DUNDRUM)	1/10/21		48,739	50,078	51,436	52,726												+
	4	** grade obsolete - not for use - see Guide note 2 **	1/02/22	1	59,084														ļ	
			1/10/21		58,790															
	4	HEAD ATTENDANT 5% RATE (CMH, DUNDRUM) ** grade obsolete - not for use - see Guide note 2 **	1/02/22	1	62,092														İ	
			1/10/21		61,783														ļ	
	4	HEAD ATTENDANT 6.5% RATE (CMH, DUNDRUM) ** grade obsolete - not for use - see Guide note 2 **	1/02/22	1	62,139														İ	
		3	1/10/21		61,830															
6436	4	DENTAL SURGERY ASSISTANT (WITHOUT QUALIFICATION)	1/02/22	7	25,570	27,046	27,845	28,985	29,936	30,883	32,231								İ	
0430	7	do El Iornion,	1/10/21	,	25,442	26,911	27,706	28,841	29,787	30,729	32,070									
6437	6	DENTAL NURSE (WITH QUALIFICATION)	1/10/21	17	25,442	26,911	27,706	28,841	29,787	30,729	32,070	32,998	33,818 34,689 36							
6440	6	DENTAL NURSE, SENIOR	1/10/20	7	24,942 43,832	26,411 45,430	27,206 46,866	28,341 48,157	29,287 49,726	30,229 51,066	31,570 52,545	32,498	33,318 34,189 35	30,20	11 37,33	30,071	40,702 43,102	40,040	LOI	+
			1/10/20		43,332	44,930	46,366	47,657	49,226	50,560	52,025									
6521	4	PSYCHOLOGY ASSISTANT	1/02/22	1	27,503															
6463	4	EMERGENCY MEDICAL TECHNICIAN	16/12/21 1/02/22	11	27,366 29,341	31,315	32,109	33,405	34,115	34,653	35,511	36,380	37,240 38,963 40	552 SI						-
0403	7	EMERGENOT MEDIOTE TEOTINOTIA	1/10/21		29,195	31,160	31,949	33,239	33,945	34,480	35,334	36,199	37,055 38,769 40							-
6464	4	EMERGENCY MEDICAL TECHNICIAN, LEADING	1/02/22	9	32,753	33,902	34,884	36,177	37,476	38,772	40,072	42,526	44,271 LSI							
			1/10/21		32,590			35,997	37,289			42,314		274 1 01	-					+
6450	4	EMERGENCY CALL TAKER	1/02/22 1/10/21	11	29,926 29,777			33,902 33,733	34,884 34,711	36,177 35,997	37,476 37,289	38,772 38,579			+					+
6455	4	EMERGENCY MEDICAL CONTROLLER	1/10/21	11	29,926		32,753	33,902		36,177		38,772			+					+
			1/10/21		29,777	31,565	32,590	33,733	34,711	35,997		38,579	39,873 42,314 44							
6457	4	EMERGENCY MEDICAL CONTROLLER, SUPERVISOR	1/02/22	7	44,349	45,747	47,142	48,540	49,935	51,561	53,191	Sis							l	
0437	7		1/10/21	,	44,129			48,298			52,927									+

	6404		4	HOSPITAL CHAPLAINS, ROMAN CATHOLIC	1/02/22	7	49.286	50.462	51.896	54.589	56,198	58.203	60,214	LSIs								 I
	0.01				1/10/21	+ 1	49.041	50,211	51,638	54,317	55,919	57,914	59,915									 I
	6128		4	AMBULANCE SERVICE SHIFT MANAGER	6/04/22	7	49,286	50,462	51,896		56,198	58,203	60,214									
				AMBULANCE SERVICE TACTICAL MANAGER,			-,	, -	- ,	- ,	,	,	,									
	6129		4	SENIOR	6/04/22	7	70,725	71,360	74,151	76,953	79,734	82,526	85,302									
	6130		4	AMBULANCE SERVICE TACTICAL MANAGER	1/07/22	11	51,599	52,858	54,332	55,809	57,293	58,617	59,966	61,278	62,581	64,825	67,076 LSIs					
	0404			AMBULANCE SERVICE DISTRICT OPERATIONS MANAGER	1/07/22		E1 E00	E0 0E0	E4 000	EE 000	E7 000	E0 C17	E0 000	61.070	CO E01	64 005	67 076 616					l
	6131			HEALTH PROMOTION & IMPROVEMENT OFFICER	1/07/22	11	51,599	52,858	54,332	55,809	57,293	58,617	59,966		62,561	04,020	67,076 LSIs					
	6200		4	HEALTH FROMOTION & IMPROVEMENT OFFICER	25/11/21	/	44,349 44,129	45,747 45,519	47,142	48,540 48,298	49,935 49,687	51,561 51,305	53,191									i
				HEALTH PROMOTION & IMPROVEMENT OFFICER,	23/11/21		44,129	45,519	46,908	40,290	49,007	51,305	52,927	LOI								
	6300			SENIOR	1/02/22	11	51,599	52,858	54,332	55,809	57,293	58,617	59,966	61,278	62,581	64,825	67,076 LSIs					l
					25/11/21		51,342	52,595	54,062	55,532	57,008	58,325	59,668	60,973	62,270	64,503	66,742 LSIs					
				CARE ASSISTANT																		
	6482		4	(INTELLECTUAL DISABILITY AGENCIES)	1/02/22	13	28,075	29,140	30,588	31,069	31,848	33,361	34,986	35,553	36,965		38,881 39,847					l
					1/10/21		27,935	28,995	30,435	30,914	31,690	33,195	34,812	35,377	36,781	37,831	38,687 39,648	40,393	LSI			
	6015	3	4	ATTENDANT, MULTI-TASK	1/02/22	9	29,484	31,222	32,266	32,982	33,600	34,401	34,890	35,723	36,579							
				HEALTH CARE ASSISTANT (BAND 1)**	1/10/21	+	29,337	31,067	32,106	32,818	33,433	34,230	34,716	35,546	36,397			1				
				specifically working in the following locations:- 'St Ita's Portrane / Central Mental Hospital / National Rehabilitation Hospital Dublin / Galway-Roscormon Mental Health Services / St Fintan's Hospital Portlaoise*																		
				(Rebanded from Band3 to Band1 wef 1.9.2019 in line with HSE HR Circular 005/2020. The Band 1 rate applies to pension benefit calculations for			0.4.000	05.000	00 754	.= ==.	00.070	40.000										l
	6012	1	4	retirements from 1.9.2019 only)	1/02/22	7	34,683	35,683	36,751	37,776	38,872	40,000	41,164									
				HEALTH CARE ASSISTANT	1/10/21		34,511	35,505	36,568	37,588	38,678	39,801	40,959									
				(Rebanded from Band3 to Band2 wef 1.9.2019 in line with HSE HR Circular																		İ
6075		2		005/2020. The Band 2 rate applies to pension benefit calculations for retirements from 1.9.2019 only)	1/02/22	9	29,710	31,076	32,515	32,897	33,837	34,649	35,819	37,032	38,290							
					1/10/21		29,562	30,921	32,354	32,734	33,669	34,476	35,641	36,848	38,100							
6415		4	4	ATTENDANTS	1/02/22	9	28,584	30,304	31,584	32,119	32,346	32,879	33,424	33,854	34,370							L
					1/10/21		28,442	30,153	31,427	31,959	32,185	32,715	33,258	33,685	34,199							L
6430		4	4	HAIRDRESSERS	1/02/22	9	28,584	30,304	31,584	32,119	32,346	32,879	33,424	33,854	34,370							L
					1/10/21		28,442	30,153	31,427	31,959	32,185	32,715	33,258	33,685	34,199							
6430		4	4	BEAUTICIANS	1/02/22	9	28,584	30,304	31,584	32,119	32,346	32,879	33,424	33,854	34,370							
					1/10/21		28,442	30,153	31,427	31,959	32,185	32,715	33,258	33,685	34,199							
6430		4	4	BARBERS	1/02/22	9	28,584	30,304	31,584	32,119	32,346	32,879	33,424	33,854	34,370							-
					1/10/21		28,442	30,153	31,427	31,959	32,185	32,715	33,258	33,685	34,199							-
	6013	1	4	THEATRE OPERATIVE	1/02/22	7	34,683	35,683	36,751	37,776	38,872	40,000	41,164									
					1/10/21		34,511	35,505	36,568	37,588	38,678	39,801	40,959									-
6014		1	4	TEAM LEADER, SUPPORT SERVICES	1/02/22	7	34,683	35,683	36,751	37,776	38,872	40,000	41,164									
					1/10/21		34,511	35,505	36,568	37,588	38,678	39,801	40,959									-
6415			4	ATTENDANTS (NON-DUBLIN) (NON-PAYPATH)	1/02/22	7	28,957	29,657	31,999	32,170	32,170	32,170	32,219									
					1/10/21	+	28,813	29,510	31,840	32,010	32,010	32,010	32,058	32,154	32,247	,	32,439 32,542	- '		- /		
6430			4	HAIRDRESSERS (NON-DUBLIN) (NON-PAYPATH)	1/02/22	15	29,270	29,970	32,031	32,210	32,375	32,471	32,562	32,661	32,749	,	32,944 33,046					
					1/10/21		29,124	29,821	31,871	32,050	32,214	32,309	32,400	32,498	32,587	_	32,780 32,882					
6430			4	BEAUTICIANS (NON-DUBLIN) (NON-PAYPATH)	1/02/22	15	29,270	29,970	32,031	32,210	32,375	32,471	32,562	32,661		-	32,944 33,046					
					1/10/21	\perp	29,124	29,821	31,871	32,050	32,214	32,309	32,400	32,498		,	32,780 32,882	- '		- /		
6430			4	BARBERS (NON-DUBLIN)(NON-PAYPATH)	1/02/22	15	29,270	29,970	32,031	32,210	32,375	32,471	32,562	32,661			32,944 33,046					
					1/10/21	1	29,124	29,821	31,871	32,050	32,214	32,309	32,400	32,498		,	32,780 32,882	- '		- /		ı —
6400	6400		4	NURSES AIDES (DUBLIN) (NON-PAYPATH)	1/02/22	15	28,881	29,584	31,914	32,155	32,256	32,256	32,256	32,256		_	32,506 32,593					ı —
					1/10/21	1	28,737	29,436	31,755	31,995	32,095	32,095	32,095	32,095		32,249	32,344 32,431	32,554	32,688	32,818		-
	6526	3	4	AUDIOLOGY ASSISTANT	1/02/22	9	29,484	31,222	32,266	32,982	33,600	34,401	34,890	35,723	36,579							
					1/10/21		29,337	31,067	32,106	32,818	33,433	34,230	34,716	35,546	36,397							1

														ı			1			
6505	3	4 OCCUPATIONAL THERAPY ASSISTANT	1/02/22	9	29,484	31,222	32,266	32,982	33,600	34,401	34,890	35,723	36,579							
			1/10/21		29,337	31,067	32,106	32,818	33,433	34,230	34,716	35,546	36,397							
6503	2	PHYSIOTHERAPY ASSISTANT (Rebanded from Band3 to Band2 wef 1.9.2019 in line with HSE HR Circular 005/2020. The Band 2 rate applies to pension benefit calculations for retirements from 1.9.2019 only)	1/02/22	9	29.710	31.076	32.515	32.897	33.837	34.649	35.819	37.032	38.290							
6503	2	4 Telliethenis Horit 1.5.2019 Only)		9	-, -	- ,	- ,	- ,	,	- ,	,	- ,	,							
			1/10/21		29,562	30,921	32,354	32,734	33,669	34,476	35,641	36,848	38,100							
6504	3	4 SPEECH AND LANGUAGE THERAPY ASSISTANT	1/02/22	9	29,484	31,222	32,266	32,982	33,600	34,401	34,890	35,723	36,579							
			1/10/21		29,337	31,067	32,106	32,818	33,433	34,230	34,716	35,546	36,397							
6505	0	RADIOGRAPHY ASSISTANT (Rebanded from Band3 to Band2 wef 1.9.2019 in line with HSE HR Circular 005/2020. The Band 2 rate applies to pension benefit calculations for retirements from 1.9.2019 only)	1/02/22		29,710	31,076	32,515	32,897	33,837	34,649	35,819	37.032	38,290							
6525	2	4 retirements from 1.9.2019 only)		9								- ,								
			1/10/21		29,562	30,921	32,354	32,734	33,669	34,476	35,641	36,848	38,100							
6416	2	6 FAMILY SUPPORT WORKER	1/10/21	9	29,562	30,921	32,354	32,734	33,669	34,476	35,641	36,848	38,100							
			1/10/20		29,062	30,421	31,854	32,234	33,169	33,976	35,141	36,348	37,600							
6416	2	6 FAMILY SUPPORT WORKER (NON-PAYPATH)	1/10/21	15	31,421	31,989	34,230	34,452	34,659	34,659	34,659	34,682	34,795	34,917	35,080	35,161	35,289	35,423 35,546		
			1/10/20		30,921	31,489	33,730	33,952	34,159	34,159	34,159	34,182	34,295	34,417	34,580	34,661	34,789	34,923 35,046		
6494	2	HEALTH CARE SUPPORT ASSISTANT (formerly Home Help) (Rebanded from Band4 to Band2 wef 1.9.2020 in line with HSE HR Circular 054/2020. The Band 2 rate applies to pension benefit calculations for 4 retirements from 1.9.2020 only)	1/02/22	9	29,710	31,076	32,515	32,897	33,837	34,649	35,819	37,032	38,290							
0494	2	4 Telliethens Horit 1.5.2020 Only)		9																
		HEALTH CARE SUPPORT ASSISTANT (NON- PAYPATH) (formerly Home Help) (Rebanded from Band4 to Band2 wef 1.9.2020 in line with HSE HR Circular 054/2020. The Band 2 rate apolies to persion benefit calculations for	1/10/21		29,562	30,921	32,354	32,734	33,669	34,476	35,641	36,848	38,100							
6494	2	4 retirements from 1.9.2020 only)	1/02/22	15	31,578	32,149	34,401	34,624	34,832	34,832	34,832	34,855	34,969	35,092	35,256	35,337	35,465	35,600 35,723		
			1/10/21		31,421	31,989	34,230	34,452	34,659	34,659	34,659	34,682	34,795	34,917	35,080	35,161	35,289	35,423 35,546		
6120		4 CLINICAL PARAMEDICAL SUPERVISOR	1/02/22	9	32,753	33,902	34,884	36,177	37,476	38,772	40,072	42,526	44,271	LSI						
			26/11/21		32,590	33,733	34,711	35,997	37,289	38,579	39,873	42,314	44,051	LSI						
6017	1	4 ENDOSCOPY OPERATIVE (BAND 1)	1/02/22	7	34,683	35,683	36,751	37,776	38,872	40,000	41,164									
			1/10/21		34,511	35,505	36,568	37,588	38,678	39,801	40,959									
6018	2	4 ENDOSCOPY OPERATIVE (BAND 2)	1/02/22	9	29.710	31.076	32.515	32.897	33,837	34.649	35.819	37.032	38.290							
1	-		1/10/21	Ť	29,562	30,921	32.354	32.734	33,669	34,476	35,641	36.848	38,100							
		I	., . 0, 2 1		20,002	00,021	o <u>-</u> ,00−	OL, 1 OT	55,505	01,770	00,041	00,040	55,100				1		1	1 '

					1																+	 	+
			CLERICAL, ADMINISTRATION & REL	ATED GRAD	ES																		
			EMBOLDENED POINTS REPRESENT LSIs (1ST LSI	I PAYARI F AFTF	R 3 Y	FARS ON MA	X. 2ND AFTE	R 3 MORE.	AND 3RD A	FTFR 3 MO	RF)												
							,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				,												
	4002	4	CATERING OFFICER, GRADE III	1/02/22	12	29.396	31.375	32,170	34.178	36.017	37.627	39.184	41.285	42 812	44.349	5.773	47.203	LSIs			1		
	.002			1/10/21	1-	29,250	31,219	32,010	34,008	35,838	37,439	38,989		, -	44,129	-, -	,				1		
	4001	4	CATERING OFFICER, GRADE II	1/02/22	7	44,349	45,747	47,142	48,540	49,935	51,561	53,191	LSIs	•			•						
				1/10/21		44,129	45,519	46,908	48,298	49,687	51,305	52,927	LSIs										
	4014	4	CATERING OFFICER, GRADE I	1/02/22	7	49,286	50,462	51,896	54,589	56,198	58,203	60,214	LSIs										
				1/10/21		49,041	50,211	51,638	54,317	55,919	57,914	59,915	LSIs										
	4105	4	CATERING MANAGER	1/02/22	11	51,599	52,858	54,332	55,809	57,293	58,617	59,966	61,278	62,581	64,825	7,076	LSIs						
				1/10/21		51,342	52,595	54,062	55,532	57,008	58,325	59,668	60,973	62,270	64,503	6,742	LSIs						
	4065	4	COOK, TRAINEE	1/02/22	3	21,143	24,644	27,207															
				1/10/21		21,038	24,522	27,071															
																				Incremental progre			e is set
4529		4	CHEF II WITH QUALIFICATION	1/02/22	11	35,099	36,180	38,824	39,090	39,356	39,621	39,888	40,154	,	40,687					out in the Guide to	the Scale	28	
				1/10/21		26,516	27,776	28,881	29,806	30,664	31,592	32,214	33,044	33,782	34,614	5,189	36,302					ļ	
4529		4	CHEF II WITHOUT QUALIFICATION	1/02/22	6	35,099	36,180	38,824	39,090	39,356	39,621												
				1/10/21		26,516	27,776	28,881	29,806	30,664	31,592												
	45437		OHEE	1/00/00		07 501	20.000	41 EEO	42.019	40.041	40.400	40 717	40.007	40.050	40.071	0.404				Incremental progre			e is set
	451Y	4	CHEF I	1/02/22	11	37,561	38,800	41,559	,	42,241	42,486	42,717	42,837		43,071		00.540	00.700		out in the Guide to	the Scale	25	$\overline{}$
				1/10/21		29,217	30,127	31,103	32,009	32,658	33,371	34,322	34,866	35,816	36,686	17,555	38,510	39,702					
	427Y	4	CHEF, SENIOR	1/02/22	12	43,382	43,863	44,095	44,352	44,593	44,719	44,841	44,964	45,090	45,287	5 439	45 808			Incremental progre out in the Guide to			e is set
	72/1	7	OTEL , CENTOTT	1/10/21	12	31,013	31,879	32,975	33,722	34,570	35,504	36,524	37,460		39,422			12 670		out in the duide to	Tile Scale	,3	
				1/10/21		31,013	31,073	52,575	30,722	34,370	00,004	50,524	37,400	30,402	55,422	10,002	41,001	42,013		Incremental progre	eccion for	thic arad	o ie eet
	4211	4	CHEF, EXECUTIVE	1/02/22	12	46,115	46,629	46,876	47,150	47,407	47,542	47,672	47,803	47,937	48,148	8,310	48,704			out in the Guide to			C 13 3Ct
				1/10/21		32,594	33,422	34,490	35,138	36,198	37,178	38,249	39,234	40,306	41,293	2,282	43,361	44,716					
	6030	4	COMMUNITY WELFARE OFFICER	1/02/22	18	30,267	32,075	33,129	34,956	37,062	39,125	41,147	43,084	45,020		_				56,582 58,602	60,629	62,593	LSIs
				1/10/21		30.117	31,915	32,964	34,782	36,878	38,930	40.942	42.870	44.796	46,740	8.619	50.521	52.486	54.373	56.301 58.310	60.327	62,282	LSIs
			SUPERINTENDENT COMMUNITY WELFARE	4 /00 /00																			
	6027	4	OFFICER	1/02/22	8	67,666	70,128	71,487	73,977	76,467	77,903	80,417	82,932										
				1/10/21		67,330	69,779	71,131	73,609	76,087	77,515	80,017	82,519										
	5312	6	DRAUGHTSMAN/TECHNICIAN II	1/10/21	15	-,	29,931	31,411	32,214	33,142	34,222	34,954	36,039							44,049 LSIs		ļ	
-				1/10/20		27,927	29,431	30,911	31,714	32,642	33,722	34,454	35,539	-		88,753	39,773	40,900	42,228	43,549 LSIs		 	
	532Y	6	DRAUGHTSMAN/TECHNICIAN I	1/10/21	9	41,400	42,083	42,972	43,865	44,741	45,631	46,442	47,938	49,439									
-	5497	4	FIRE PREVENTION OFFICER	1/10/20	14	40,900 46,318	41,583 48.811	42,472 51,296	43,365 53.159	44,241 55,029	45,131 56,896	45,942 58.764	47,438 60.634	48,939	64,363 (e 228	69 102	70 252	71 201	I Cle	+	-	-
	J47/	4		1/10/21	14	46,088	48,568	51,296	52,895	54,755	56,613	58,472	,	-	64,043	,					+	 	
	0000	-	OLEDIOAL OFFICER CRAPE		45				- '	,		31,783	,	-		,						-	\vdash
	0609	5	CLERICAL OFFICER GRADE	1/02/22	15	25,352	26,985	27,386	28,203	29,394	30,588		32,650	-		,				41,503 LSI	+	-	+
-				1/10/21		25,101	26,718	27,115	27,924	29,103	30,285	31,468	32,326		-				39,587	41,092 LSI		 	
	0558	5	GRADE IV (CLERICAL)	1/02/22	12	29,542	31,531	32,330	34,348	36,196	37,814	39,379	,	,	44,570	,							
<u> </u>				1/10/21		29,250	31,219	32,010	34,008	35,838	37,439	38,989	,	42,599	44,129	5,545	46,968	LSIs	-			<u> </u>	
	0566	5	GRADE V (CLERICAL)	1/02/22	7	44,570	45,974	47,377	48,781	50,183	51,818	53,456							-			<u> </u>	$\perp \perp \perp$
				1/10/21		44,129	45,519	46,908	48,298	49,687	51,305	52,927	LSIs										
	0574	5	GRADE VI (CLERICAL)	1/02/22	7	49,532	50,713	52,154	54,860	56,478	58,493	60,514	LSIs										
				1/10/21		49,041	50,211	51,638	54,317	55,919	57,914	59,915	LSIs										
	0582	5	GRADE VII (CLERICAL)	1/02/22	11	51,855	53,121	54,602	56,087	57,578	58,908	60,264	61,583	62,892	65,148	7,409	LSIs						
				1/10/21		51,342	52,595	54,062	55,532	57,008	58,325	59,668	60,973	62,270	64,503	6,742	LSIs				1		
-			•		-		,					, -	, -		-						-		

		1					т.		Т.				1		1	T. T.	1	_	1		
	0914	6	SUPPLIES OFFICER GRADE D	1/10/21	12	29,414	31,225	32,190	33,187	34,014	34,675	35,657	36,638			39,586 41,092					
				1/10/20		28,914	30,725	31,690	32,687	33,514	34,175	35,157	36,138	,	38,106	39,086 40,592	LSI				
	0906	6	SUPPLIES OFFICER GRADE C	1/10/21	8	35,837	37,439	38,988	41,079	42,599	44,129	45,545									
				1/10/20		35,337	36,939	38,488	40,579	42,099	43,629	45,045	46,468	LSIs							
	0892	6	SUPPLIES OFFICER GRADE B	1/10/21	7	44,129	45,519	46,908	48,298	49,687	51,305	52,927									
				1/10/20		43,629	45,019	46,407	47,798	49,187	50,796	52,403	LSIs								
	0884	6	SUPPLIES OFFICER GRADE A	1/10/21	7	49,041	50,211	51,638	54,317	55,919	57,914	59,915									
				1/10/20		48,541	49,711	51,124	53,779	55,363	57,340	59,321									
	555X	6	TECHNICAL SERVICES OFFICER, ASSISTANT	1/10/21	13	40,025	42,486	44,299	46,125	47,941	49,763	51,598				58,957 60,848					
				1/10/20		39,525	41,986	43,799	45,625	47,441	49,263	51,087	52,905	54,721	56,544	58,374 60,245	62,114	4 LSIs			
			TECHNICAL SERVICES OFFICER, SENIOR			5 4 000	=0.00=	- 4	50.010	50 4 50		00.101	04040	05.000							
	555T	6	ASSISTANT	1/10/21	12	51,039	52,895	54,755	56,613	58,472	60,332	62,191	64,043	,	,	69,903 70,946					
				1/07/21		50,534	52,371	54,213	56,053	57,893	59,735	61,575	,	,	- '	69,211 70,943	LSIs				
	546T	6	TECHNICAL SERVICES OFFICER, CHIEF ASSISTANT	1/10/21	9	67,660	69,737	70,727	72,818	74,927	77,026	79,117	81,796	84,446	LSIs						
				1/07/21		66,990	69,046	70,715	72,818	74,927	77,026	79,117	81,796	84,446	LSIs						
546Y		6	TECHNICAL SERVICES OFFICER	1/07/21	8	85,260	87,348	89,435	91,523	93,609	95,703	98,856	102,010	LSIs							
				1/10/20		83,886	85,876	87,864	89,854	91,841	93,837	96,840	99,846	LSIs							
	6484	6	HOME HELP ORGANISER	1/10/21	7	44,129	45,519	46,908	48,298	49,687	51,305	52,927	LSIs								
				1/10/20		43.629	45,019	46,407	47,798	49,187	50,796	52,403	LSIs								
			HOME SUPPORT RESOURCE MANAGER (Formerly Home Help Co-Ordinator) ** grade obsolete - not for use - see Guide note 2 ** (Regraded from VI to VII wef 9.10.2019 in line with HSE HR Circular 023/2021. The VII rate applies to pension																		
	6584	4	benefit calculations for retirements from 9.10.2019 only)	1/02/22	7	49,286	50,462	51,896	54,589	56,198	58,203	60,214									
				1/10/21		49,041	50,211	51,638	54,317	55,919	57,914	59,915	LSIs								
	6584	4	HOME SUPPORT RESOURCE MANAGER (Formerly Home Help Co-Ordinator) ** Scale replaces 7pt scale above wef 9.10.2019 **	1/02/22	11	51,599 51,342	52,858 52,595	54,332 54,062	55,809 55,532	57,293 57,008	58,617 58,325	59,966 59,668	,	,	- ,	67,076 LSIs 66,742 LSIs					
			WELFARE HOME, SUPERVISOR	1/10/21		31,042	52,555	34,00Z	55,562	37,000	50,025	55,000	00,570	02,270	04,000	00,7 42 2013					-
6439			WITHOUT NURSING QUALIFICATION	1/02/22	7	34,689	35,250	36,133	37,024	37,906	38,807	39,666									
				1/10/21		34.516	35.074	35.953	36.840	37,717	38.614	39,469									
	6466	4	WELFARE HOME, ASSISTANT SUPERVISOR	1/02/22	3	32,233	33,000	33,608	,	- ,	,	, 0					1		1		
	50	† ·	,	1/10/21		32,073	32,836	33,441													-
			WELFARE HOME, SUPERVISOR	.,,=1		02,010	52,000	50,771									1		+		
6439			HSE EASTERN REGIONAL AREA ONLY	1/02/22	9	45,932	46,761	46,814	47,895	48,979	50,155	51,338	52,526	53,714							
				1/10/21		45,703	46,529	46,581	47,657	48,735	49,906	51,082	· ·	53,447							
	6434	4	NURSERY NURSE	1/02/22	13	30.764	32,407	33,509	34,455	34,909	35,714	36,528	37,331	38,141		39,794 40,630	41.39	5 LSI			
	5.57	1		1/10/21	10	30.611	32.246	33,343	34.283	34,736	35,536	36,346				39,596 40,428					
	6516	6	HOME MANAGEMENT ADVISOR (HSE WESTERN AREA ONLY)	1/10/21	12	33.683	34.793	36.297	37.797	39.283	40.772	42.244	43.324			46.419 47.302		LOI			
	5510	0	(I.O. I.LO. LAWANIER ONE)	1/10/20	16	33,183	34.293	35.797	37,737	38,783	40,772	41.744	-,-	, -	- /	45,919 46,802					_
				1/10/20		JJ, 10J	J4,29J	35,797	31,291	30,703	40,272	41,/44	42,024	40,910	45,016	40,002	-	1			

		MANAGEMENT ADMIN CLERICAL GRA	DES								
		EMBOLDENED POINTS REPRESENT LSIs (1ST LSI PA	AYABLE AFTE	R 3 Y	EARS ON MA	X, 2ND AFTER 3 MORE, AND 3RD AFTER 3 I	IORE)				
0001	3	CHIEF EXECUTIVE OFFICER (HSE) ** for new incumbents post 02/04/19 **	1/02/22		370,549						
			1/10/21		366,880						
		DIRECTOR GENERAL (HSE)									
0004	3	** grade obsolete - not for use - see Guide note 2 **	1/07/22	1	235,294						
			1/02/22		215,997						
0005	3	DEPUTY DIRECTOR GENERAL (STRATEGY/OPERATIONS) (HSE)	1/02/22	1	186,292						
0003	3	(STIATECITOT ETIATIONS) (TISE)	1/10/21	+ '	184,447						+
		NATIONAL DIRECTOR OF NATIONAL HOSPITALS			101,117						+
		OFFICE (HSE)									
0014	3	** grade obsolete - not for use - see Guide note 2 **	1/02/22	1	198,473						
			1/10/21	+	196,508				1		
		NATIONAL DIRECTOR OF PRIMARY, CONTINUING & COMMUNITY CARE (HSE)									
0015	3		1/02/22	1	198,473				<u> </u>		
			1/10/21		196,508						
0016	3	CHIEF FINANCIAL OFFICER (HSE)	1/02/22	1	186,292						
			1/10/21		184,447						
		HEALTH BOARD REGIONAL CHIEF OFFICER (HSE									
	3	EASTERN REGIONAL AREA) ** grade obsolete - not for use - see Guide note 2 **	1/02/22		175,200						
	3	grade obsolete - not for use - see Guide note 2		+							+
			1/10/21	١.	173,466						+
0058	3	NATIONAL DIRECTOR, HEALTH & WELLBEING (HSE)	1/02/22	1	170,957						+
		OLUEE EXECUTIVE OFFICER	1/10/21		169,264						
0064	3	CHIEF EXECUTIVE OFFICER, NATIONAL SCREENING SERVICE	1/02/22	1	170,957						
			1/10/21		169,264						1
0059	3	NATIONAL DIRECTOR, HOSPITAL CARE (HSE)	1/02/22	1	170,957						
-			1/10/21		169,264						
0060	3	NATIONAL DIRECTOR, MENTAL HEALTH (HSE)	1/02/22	1	170,957						
0000	Ť		1/10/21		169,264						
0061	3	NATIONAL DIRECTOR, PRIMARY CARE (HSE)	1/02/22	1	170,957						+
0001		(1.62)	1/10/21	Ť	169,264						+
		NATIONAL DIRECTOR, QUALITY IMPROVEMENT	1710/21		100,201						+
0047	3		1/02/22	1	170,957						
			1/10/21		169,264						
0062	3	NATIONAL DIRECTOR, SOCIAL CARE (HSE)	1/02/22	1	170,957						
			1/10/21		169,264						
0017	3	NATIONAL DIRECTOR, HUMAN RESOURCES (HSE)	1/02/22	1	170,957						
			1/10/21]	169,264						
0018	3	NATIONAL DIRECTOR, POPULATION HEALTH (HSE) ** grade obsolete - not for use - see Guide note 2 **	1/02/22	1	170,957						
			1/10/21		169,264						1
0009	3	CHIEF EXECUTIVE OFFICER, HOSPITAL GROUPS	1/02/22	1	164,371						+
		,	1/10/21		162,744				1		1
		CHIEF EXECUTIVE OFFICER, HOSPITAL GROUPS	.,	\dagger	,,, ,,				1		†
0009	3		1/02/22	1	173,623				<u> </u>		
			1/10/21		171,904						
0045	3	NATIONAL DIRECTOR, COMMUNICATIONS (HSE)	1/02/22	1	157,633						
			1/10/21		156,072				1		

					T T		1	1	1		1	1	
			HEALTH BOARD CHIEF OFFICER (HSE SOUTHERN										
		3	AREA, WESTERN AREA, SOUTH EASTERN AREA) ** grade obsolete - not for use - see Guide note 2 **	1/02/22	1 162,11	1							
		-	9.4400 000000000000000000000000000000000	1/10/21	160,50								
			HEALTH BOARD AREA CHIEF OFFICER (HSE	1/10/21	100,50								
			EASTERN REGIONAL AREA)										
		3	** grade obsolete - not for use - see Guide note 2 **	1/02/22	1 162,11	1							
				1/10/21	160,50	6							
			CHIEF INFORMATION OFFICER (HSE), NATIONAL										
	0050	3	DIRECTOR	1/02/22	1 157,63	3							
				1/10/21	156,07	2							
			NATIONAL DIRECTOR, PROCUREMENT (HSE)										
	0031	3	** grade obsolete - not for use - see Guide note 2 **	1/02/22	1 157,63	3							
				1/10/21	156,07	2							
			NATIONAL DIRECTOR, ESTATE MANAGEMENT										
			(HSE)										
	0032	3	** grade obsolete - not for use - see Guide note 2 **	1/02/22	1 157,63								
				1/10/21	156,07								
	0448	3	NATIONAL DIRECTOR, INTERNAL AUDIT (HSE)	1/02/22	1 157,63								
				1/10/21	156,07	2							
			NATIONAL DIRECTOR OF CORPORATE PLANNING										
	0022	3	AND CONTROL PROCESSES (HSE) ** grade obsolete - not for use - see Guide note 2 **	1/02/22	1 157,63								
	0022	3	grade obsolete - not for use - see duide note 2										
			CHIEF EXECUTIVE (BEAUMONT)(ST. JAMES)(ST.	1/10/21	156,07	2							
			VINCENTS)(MATER)(ADELAIDE AND MEATH (INC										
			NCH) HOSPITAL)										
			** not for use for any new incumbents post 14/9/2015 -	1 (00 (00	. 457.00								
0019		3	replaced by CEO Bands for Hospitals and Social Care **	1/02/22	1 157,63								
				1/10/21	156,07	2							
			GENERAL MANAGER (CORK UNIVERSITY HOSPITAL)(GALWAY REGIONAL HOSPITALS)										
0036		3	** grade obsolete - not for use - see Guide note 2 **	1/02/22	1 157,63	3							
				1/10/21	156,07								
			HEALTH BOARD CHIEF OFFICER (HSE MIDLAND		100,07	-							
			AREA, MID-WESTERN AREA, NORTH EASTERN										
			AREA, NORTH WESTERN AREA)	1 (00 (00	. 454.04								
		3	** grade obsolete - not for use - see Guide note 2 **	1/02/22	1 151,94								
				1/07/21	150,44	2							
			HEALTH BOARD PROGRAMME MANAGERS (HSE EASTERN REGIONAL AREA)										
		3	** grade obsolete - not for use - see Guide note 2 **	1/02/22	1 151,94								
				1/07/21	150,44								
			NATIONAL DIRECTOR OF SHARED SERVICES (HSE)	1/07/21	100,44	-							
		3	** grade obsolete - not for use - see Guide note 2 **	1/02/22	1 151,94	6							
				1/07/21	150,44								
			CHIEF EXECUTIVE OFFICER: GALWAY UNIVERSITY		,								
			HOSPITAL AND CORK UNIVERSITY HOSPITAL,										
	0076	3	INCLUDING CORK MATERNITY HOSPITAL	1/02/22	1 142,71								
				21/10/21	141,30	4							
			MANAGER, NATIONAL WOMEN AND INFANTS										
	0093	3	HEALTH PROGRAMME	1/02/22	1 140,80								
				1/07/21	139,41	4							
			HEALTH BOARD DIRECTOR OF SHARED SERVICES (HSE EASTERN REGIONAL AREA)										
		3	** grade obsolete - not for use - see Guide note 2 **	1/02/22	1 141,15	3							
—		J		1/07/21	139,76								
-	0500	-	ACCIOTANT MATIONAL DIDECTOR (CER) (ICEO)				100 000						\vdash
	0509	3	ASSISTANT NATIONAL DIRECTOR (SERVICES)	1/02/22		7 108,525 113,143 117,759 122,379							
				1/10/21	102,87	3 107,451 112,023 116,593 121,167	125,739						
	0063	3	CHIEF OFFICER, COMMUNITY HEALTHCARE ORGANISATIONS	1/02/22	6 103,90	7 108,525 113,143 117,759 122,379	126 006						
	0063	3	OHAMISATIONS			3 107,451 112,023 116,593 121,167							\vdash
				1/10/21	102,87	5 107,431 112,023 110,393 121,167	125,739		ļ		ļ		

0511	3 CHIEF FINANCE OFFICER, HOSPITAL GROUPS	1/02/22	6 103,907	108,525	113,143	117,759 122,379	126,996						
		1/10/21	102,878	107,451	112,023	116,593 121,167	125,739						
0512	3 CHIEF OPERATIONS OFFICER, HOSPITAL GROUPS	1/02/22	6 103,907	108,525	113,143	117,759 122,379	126,996						
		1/10/21	102,878	107,451	112,023	116,593 121,167	125,739						
	HOSPITAL NETWORK MANAGER - NATIONAL												
	HOSPITALS OFFICE (HSE)			400 505	440 440	117 750 100 070	100.000						
0693	3 ** grade obsolete - not for use - see Guide note 2 **	1/02/22	6 103,907	108,525	,	117,759 122,379							
		1/10/21	102,878	107,451	112,023		-						
0026	3 DIRECTOR REGIONAL HEALTH OFFICE (HSE)	1/02/22	6 103,907	108,525									
		1/10/21	102,878	107,451	-		-						
0508	3 ASSISTANT NATIONAL DIRECTOR (SUPPORT)	1/02/22	6 102,378	106,705	111,110	115,601 120,167	124,824						
		1/10/21	101,365	105,648	110,010	114,456 118,978	123,588						
0420	3 ARCHITECTURAL ADVISER, CHIEF	1/02/22	6 102,378	106,705	111,110	115,601 120,167	124,824						
		1/10/21	101,365	105,648	110,010	114,456 118,978	123,588						
	SECRETARY TO THE BOARD (HSE)												
0028	3 ** grade obsolete - not for use - see Guide note 2 **	1/02/22	6 102,378	106,705	-		-						
		1/10/21	101,365	105,648	110,010	114,456 118,978	123,588						
0000	DEPUTY CEO (BEAUMONT)(ST. JAMES)(ST.	1/02/22	6 97,912	102,265	106 616	110,967 115,318	110 671						
0020	3 VINCENTS)(MATER)(TALLAGHT)				-		-						
	LOCAL HEALTH OFFICE MANAGER (HOF)	1/10/21	96,942	101,252	105,560	109,868 114,176	118,486						
0685	LOCAL HEALTH OFFICE MANAGER (HSE) ** not for use for any new incumbents **	1/02/22	6 96,306	100,586	104,866	109,144 113,426	117 706						
0000	g merer eee in any mereneeme	1/07/21	95,352	99,590	103,828	108,064 112,303	· ·						
0429	O CHANTITY CHEVEVING ADVICED DRINGIDAL	1/02/22	6 96,306	100,586									
0429	3 QUANTITY SURVEYING ADVISER, PRINCIPAL												
2.01		1/07/21	95,352	99,590	103,828	108,064 112,303	-						
0421	3 ARCHITECTURAL ADVISER, DEPUTY CHIEF	1/02/22	6 96,306	100,586		109,144 113,426	· ·						
		1/07/21	95,352	99,590	103,828	108,064 112,303							
0425	5 ENGINEERING ADVISER, PRINCIPAL	1/02/22	6 96,306	100,586									
	HEALTH DOADD DDOCDAMME MANACEDS (HSE	1/07/21	95,352	99,590	103,828	108,064 112,303	116,541						
	HEALTH BOARD PROGRAMME MANAGERS (HSE NON-EASTERN REGIONAL AREA) (HSE HEALTH												
	AREAS)	1/02/22	6 96,306	100,586	104,866	109,144 113,426	117 706						
	3 ** grade obsolete - not for use - see Guide note 2 **						- '						
		1/07/21	95,352	99,590	103,828	108,064 112,303							
0153	3 DIRECTOR OF INFORMATION SYSTEMS (HSE)	1/02/22	6 94,889	98,899	102,982	107,144 111,376	-						
		1/07/21	93,949	97,919	101,962	106,083 110,274	114,547						
0087	HEAD OF FUNCTION / SERVICE,(COMMUNITY 3 SERVICES) (HSE ONLY)	1/02/22	5 97,589	101,657	105,722	109,788 113,853							
0007	3 OLIVIOLO) (NOL ONLY)	1/07/21	96,623	100,650	104,675								
	HEAD OF FUNCTION / SERVICE (ACUTE SERVICES)	1/01/21	30,023	100,000	104,073	100,701 112,720							
0090	3 (HSE ONLY)	1/02/22	5 97,589	101,657	105,722	109,788 113,853							
		1/07/21	96,623	100,650	104,675	108,701 112,726							
	HEAD OF FUNCTION / SERVICE (NATIONAL			,	ĺ								
0091	3 SERVICES) (HSE ONLY)	1/02/22	5 97,589	101,657	105,722	109,788 113,853							
		1/07/21	96,623	100,650	104,675	108,701 112,726							
0088	3 CHILDREN FIRST PROGRAMME LEAD	1/02/22	5 97,589	101,657	105,722	109,788 113,853							
		1/07/21	96,623	100,650	104,675	108,701 112,726							
0089	3 PROCUREMENT, ASSISTANT HEAD	1/02/22	5 97,589	101,657	105,722	109,788 113,853							
		1/07/21	96,623	100,650	104,675	108,701 112,726							
	CHIEF EXECUTIVE / SECRETARY MANAGERS			, -	, ,								
	(VOLUNTARY HOSPITALS (GROUP 1))												
014Y	** not for use for any new incumbents post 14/9/2015 - replaced by CEO Bands for Hospitals and Social Care **	1/02/22	5 94,379	98,575	102,769	106,963 111,157							
	,	1/07/21	93,444	97,599	-	105,904 110,057	114 211		_		+		
	DEPUTY GENERAL MANAGER (CORK UNIV.		30,444	07,000	101,701	. 30,001					1		
0037	3 HOSPITAL)(GALWAY REGIONAL HOSPITALS)	1/02/22	6 91,490	95,557	99,622	103,689 107,755	111,822						
		1/07/21	90,584	94,611	98,636		-						
				,	,	, , , , , , , , ,		 	 	 			

	HEALTH BOARD FUNCTIONAL OFFICERS			1					ı			1 1			1	
	(FORMERLY EHB)															
	3 ** grade obsolete - not for use - see Guide note 2 **	1/02/22	5 92,05	96,226	99,632	103,050 10	06,461									
		1/07/21	91,14	95,274	98,645	102,030 10	5,407									
	CEO BAND H1 HOSPITALS															
	(Cork Dental Hospital, Dublin Dental Hospital, Incorporated Orthopaedic Hospital, Royal Hospital															
	Donnybrook, St. Vincent's (Fairview), Leopardstown															
0071	3 Park)	1/02/22	7 71,07						85,726							
		1/10/21	70,37	71,005	73,782	76,570 7	79,337 82	2,116	84,877							
	CEO BAND H2 HOSPITALS															
	(Cappagh Hospital, National Rehabilitation Hospital, Peamount Hospital, Royal Victoria Eye & Ear Hospital,															
0072	3 St. Johns Hospital, St. Michaels Hospital)	1/02/22	5 86,26	87,766	89,290	90,815 9	2,340									
		1/07/21	85,40	86,897	88,406	89,916 9	1,426									
	CEO BAND H3 HOSPITALS															
	(Coombe Hospital, Mercy University Hospital, National Maternity Hospital, Rotunda Hospital, South Infirmary															
0073	Victoria University Hospital)	1/02/22	7 103,31	7 106,367	109,416	112,466 11	5,516 118	8,565 1	121,615							
		1/07/21	102,29	105,314	108,333	111,352 11	4,372 113	7,391 1	120,411			$oxedsymbol{\square}$				
	CEO BAND H4 HOSPITALS															
0074	(Our Lady's Childrens Hospital, Temple Street Childrens University Hospital)	1/02/22	7 110,63	113 696	116 736	119,785 12	2 835 12	5 884 1	128.875							
0074	3 Offiversity Flospital)	1/07/21	109,54		-				-,							
	CEO BAND H5 HOSPITALS	1/07/21	109,54	112,300	113,300	110,000 12	.1,019 12	-,000 I	121,333							
	(AMNCH, Beaumont Hospital, Mater Misericordiae															
0075	Hospital, St. Vincent's University Hospital, St. James	1/00/00	140.71	7												
0075	3 Hospital)	1/02/22	1 142,71													
	CEO BAND SC1 SOCIAL CARE	1/07/21	141,30	+												
	(Carriglea Cairde Services, The Childrens Sunshine															
0800	3 Home)	1/02/22	7 71,07						85,726							
		1/10/21	70,37	71,005	73,782	76,570 7	79,337 82	2,116	84,877							
	CEO BAND SC2 SOCIAL CARE (Central Remedial Clinic, Cheeverstown House, Our															
	Ladys Hospice, Sunbeam House, Sisters of Charity															
0081	3 Kilkenny, KARE)	1/02/22	5 86,26		-		92,340									
	050 0440 000 00044 0405	1/07/21	85,40	86,897	88,406	89,916 9	1,426									
	CEO BAND SC3 SOCIAL CARE (COPE Foundation, Muiriosa Foundation, Stewarts															
0082	3 Care)	1/02/22	7 103,31	7 106,367	109,416	112,466 11	5,516 118	8,565 1	121,615							
		1/07/21	102,29	105,314	108,333	111,352 11	4,372 117	7,391 1	120,411							
	CEO BAND SC4 SOCIAL CARE															
0083	(St Michaels House, Daughters of Charity, St. John of God Hospitaller, Brothers of Charity)	1/02/22	7 110,63	113 686	116,736	119,785 12	2 835 12	5 884 1	128 875							
0000	g dearnesphaner, groundle of charity)	1/07/21	109,54		-		-		127,599							
	FUNCTIONAL OFFICERS (FORMERLY NON-EHB)	1,0,1,2,1	100,01	1112,000	110,000	110,000 12	11,010 12	1,000	127,000							
0161	3 **not for use for any new incumbents**	1/02/22	7 74,83	76,723	79,716	82,731 8	35,722 88	8,721	91,707							
		1/07/21	74,09	75,963	78,926	81,912 8	84,874 87	7,843	90,799							
	SERVICE MANAGER (BEAUMONT) (ST. JAMES)															
0361	(MATER) (ST. VINCENTS) (TALLAGHT) (CORK UH) 3 (UCHG)	1/02/22	7 74,83	76,723	79,716	82,731 8	85,722 88	8,721	91,707							
		1/07/21	74,09	-			-		90,799							
0041	3 GENERAL MANAGER	1/02/22	7 74,09		78,926				92,161							
		1/07/21	74,09		78,926				90,799							
	HEALTH BOARD GENERAL ADMINISTRATOR		1 1,00	2,230	5,520	- ,	,	,	,							
	(FORMERLY EHB) ** grade obsolete - not for use - see Guide note 2 **	1/02/22	75.47	70 100	90.705	04 600 0	7 252 0	0.003								
	3 ** grade obsolete - not for use - see Guide note 2 **		6 75,47			-		0,003								
	LIEALTH DOADD CENIOD ADMINISTRATIVE CEELOED	1/07/21	74,72	7 77,328	79,906	83,841 8	86,487 89	9,112								
	HEALTH BOARD SENIOR ADMINISTRATIVE OFFICER (FORMERLY EHB)															
	3 ** grade obsolete - not for use - see Guide note 2 **	1/02/22	8 72,16	74,499	76,870	79,238 8	81,581 82	2,846	85,369	87,902	LSIs					
		1/07/21	71,45	73,761	76,109	78,454 8	80,774 82	2,026	84,524	87,032	LSIs					

		CHIEF EXECUTIVE / SECRETARY MANAGERS																					
		(VOLUNTARY HOSPITALS (GROUP 2))																					
014Y	2	** not for use for any new incumbents post 14/9/2015 - replaced by CEO Bands for Hospitals and Social Care **	1/02/22	7	71,077	71,715	74,520	77,336	80,130	82,937	85,726												
0141	3	replaced by OLO Bands for Hospitals and Godal Gare	1/10/21	- '	70,373	71,715	73,782	76,570	79,337	82,116													
0778	6	HOSPITAL & COMMUNITY CARE ADMINISTRATOR	1/10/21	7	70,373	71,005	73,782	76,570	79,337	82,116													
0778	0	TICOL TITLE & COMMISSION TO OTHER PROMISSION TO THE	1/07/21	- '	69,676	71,003	73,782	76,570	79,337	82,116													
0655	3	GRADE VIII	1/02/22	7	71,077	71,715	74,520	77,336	80,130	82,937	85,726												
0033	3	CHADE VIII	1/10/21	- '	70,373	71,715	73,782	76,570	79,337	82,116													
6125	4	AMBULANCE OFFICER, CHIEF	1/02/22	7	70,375	71,360	74,151	76,953	79,734	82,526													
0123		AWIDOD WOL OF FIGURE	1/10/21	- '	70,723	71,005	73,782	76,570	79,337	82,116													
0404	4	TECHNICAL SERVICES MANAGER (ST VINCENTS)	1/02/22	6	58,556	60,203	61,881	63,522	65,205	66,860	04,077												
0404	4	TECHNICAL SERVICES MANAGER (ST VINCENTS)	1/10/21	6	58,265	59,903	61,573	63,206	64,881	66,528													
		TECHNICAL SERVICES OFFICER (MATER)	1/10/21		30,203	39,903	01,373	03,200	04,001	00,320													
546Y	6	(TALLAGHT)	1/10/21	5	56,310	58,679	60,012	61,314	62,600														
			1/10/20		55,752	58,098	59,418	60,707	61,981														
		PROJECT TECHNICAL SERVICES MANAGER																					
0404	6	(BEAUMONT)(ST. JAMES)	1/10/21	5	56,310	58,679	60,012	61,314	62,600														
			1/10/20		55,752	58,098	59,418	60,707	61,981														
5002	5	ENGINEERING OFFICER (FORMERLY EHB) (MATER, ST. JAMES, TALLAGHT, BEAUMONT, CRUMLIN)	1/02/22	7	56,476	58,874	60,244	61,572	62,892	65,147	67,408	l Cle											
5002	5	ST. JAIVIES, TALLAGITT, BEAUMONT, CHOWLIN)	1/10/21	- /	55,916	58,291	59,648	60,962	62,269	64,502													
5002	5	ASST. TECHNICAL SERVICES MANAGER (MATER)	1/02/22	7	56,476	58,874	60,244	61,572	62,892	65,147													
5002	5	ASST. TECHNICAE SERVICES MANAGER (MATER)	1/10/21	- '	55,916	58,291	59,648	60,962	62,269	64,502													
4343	4	JOURNEYMAN CHEF	1/10/21		37,855	39,005	40,716	41,896	43,254	44,629		LJIS											
4343	4	JOORNE TWAN CHE	1/10/21	ь	37,655	38,811	40,718	41,687	43,039	44,407													
4070	4	TRANSPORT OFFICER (FORMERLY EHB)	1/10/21	7	49,286	50,462	51,896	54,589	56,198	58,203		l Clo											
4372	4	TRANSPORT OFFICER (PORIVIERLY ERB)	1/10/21	- /	49,200	50,462	51,638	54,317	55,919		59,915												
		AMBULANCE OFFICER (HSE HEALTH AREAS)	1/10/21		43,041	30,211	31,030	34,317	33,313	37,314	39,913	LJIS											
		(FORMERLY AMBULANCE / TRANSPORT																					
4122		SUPERVISOR (HEALTH BOARDS)) ** grade obsolete - not for use - see Guide note 2 **	1/02/22	_	49.286	50,462	51,896	54,589	56,198	58,203	60,214	l Clo											
4122	4	grade obsolete - not for use - see duide note 2	1/10/21	- '	49,041	50,402	51,638	54,317	55,919		59,915												
		WORKSHOP INSTRUCTORS (HSE HEALTH AREAS)	1/10/21		43,041	30,211	31,030	34,317	33,313	37,314	39,913	LJIS											
6425	6	(CRAFT +12.5%)(LEVEL 1)	1/10/21	12	42,952	43,429	43,658	43,913	44,152	44,276	44,397	44,519	44,643 44	.839	44,989	45,355							
			1/10/20		42,452	42,929	43,158	43,413	43,652	43,776	43,897	44,019	44,143 44	,339	44,489	44,855							
		WORKSHOP INSTRUCTORS (HSE HEALTH AREAS)			, -	,	-,	-, -	-,	-, -	-,	,	, -	,	,	,							
6425	6	(CRAFT +25%) (LEVEL 2)	1/10/21	14	42,873	44,300	47,463	47,993	48,248	48,530	48,796	48,934	49,068 49	,204	49,342	49,559	49,726	50,133					
			1/10/20		42,373	43,800	46,963	47,493	47,748	48,030	48,296	48,434	48,568 48	3,704	48,842	49,059	49,226	49,633					
		REGIONAL WORKSHOP MANAGER (HSE NORTH WESTERN AREA)																					
	6	** grade obsolete - not for use - see Guide note 2 **	1/10/21	8	56,737	59,103	61,473	63,846	66,210	68,589	69,959	72,387	LSIs										
			1/07/21		56,175	58,518		63,214	65,555			,											
		WORKSHOP SUPERVISORS (HSE MIDLAND AREA,			-, -	,	,	, .	,	,- 0	,	,											
		HSE NORTH WESTERN AREA) (PRE-1/6/97	4 (4 0 (04		40.500	40.700	44.005	40.400	47.000	40 405	40 474	E0 400	F4 000 F0	107	F4 440	FF 0F7	FC F44	F7 070	FO 004	00 010	CO 40C	C4 F40	
6425	6	ENTRANTS)	1/10/21	18	42,562	43,760	44,965	46,123	47,269			-	51,898 53	-			-			-			
		WORKSHOP SHPERWISORS (HISE MIDLAND AREA	1/10/20		42,062	43,260	44,465	45,623	46,769	47,935	48,974	49,908	51,384 52	2,6/1	53,878	54,809	55,982	57,402	58,796	59,713	61,808	63,901	LSIS
		WORKSHOP SUPERVISORS (HSE MIDLAND AREA, HSE NORTH WESTERN AREA) (POST-1/6/97																					
6425	6	ENTRANTS)	1/10/21	17	42,562	43,760	44,965	46,123	47,269	48,435	49,474	50,408	51,898 53										
			1/10/20		42,062	43,260	44,465	45,623	46,769	47,935	48,974	49,908	51,384 52	2,671	53,878	54,809	55,982	57,402	58,796	59,713	61,808	LSI	
6024	6	WORKSHOP MANAGER (SPECIALIST AGENCIES)	1/10/21	5	45,478	47,042	48,663	50,343	52,137														
			1/10/20		44,978	46,542	48,163	49,843	51,620														
		SENIOR SUPERVISOR/INSTRUCTOR (SPECIALIST			00 ====	01	0=	00.55	00	00	40	10	40 ====							-			
6402	6	AGENCIES)	1/10/21	11	33,788		35,768	36,980	38,236				43,733 45	_					-				
			1/10/20	+	33,288	34,098	35,268	36,480	37,736	39,038	40,386	41,783	43,233 44	,733	46,289	LSIs			-				
6425	6	SUPERVISOR/INSTRUCTOR (SPECIALIST AGENCIES)	1/10/21	13	29,087	31,087	31,830	32,909	33,850	34,662	35,833	37,047	38,306 39	610	40 961	42 361	43 813						
0420	0	AGENOILO	1/10/21	13	28,587		31,330						37,806 39	_					 				-
			1/10/20		20,007	50,567	J1,JJU	JZ,4U9	JU,JUU	J4, I 0Z	JJ,JJJ	30,347	37,000 39	,110	+0,40 I	+1,001	40,013		1				

Medical Consultants Salary Scales - 1st July 2022

Salary Scales are included in this worksheet for eligible consultants who have availed of the Consultant Contract 2008 Settlement Agreement, as per Circular 11/2018.

These are demarcated in green shading and have the letters SA before each table number.

Table A1

Salary scales for serving Consultants who have opted for the Type A Contract and are not covered by the settlement agreement.

and are not covered by the settlement agreement.						
	01/06/09	01/10/21	01/02/22	01/07/22		
Consultants Revised Common Contract, 1997	Type A	Type A	Type A	Type A		
·	.€	€	€	€		
Category I Consultants						
Psychiatrists in all HSE areas, Geriatricians in all HSE						
areas, Consultants in Palliative Care in all HSE areas,						
Consultants in HSE Midland Area, HSE North Western						
Area and HSE Western Area, Consultants in						
Emergency Medicine in all HSE areas	226,461	205,830	-	226,461		
Consultants in the HSE Southern Area / Mid-Western						
Area / North Eastern Area / South Eastern Area						
(excluding Psychiatrists, Geriatricians and						
Consultants in Palliative Care), Regional Consultant						
Orthodontists in all HSE areas	221,410	201,239	-	221,410		
Consultants in the HSE Eastern Regional Area						
(excluding Psychiatrists, Geriatricians and						
Consultants in Palliative Care)	216,634	196,898	-	216,634		
Category II Consultants						
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas.						
Consultants in HSE Midland Area, HSE North Western						
Area and HSE Western Area, Consultants in						
Emergency Medicine in all HSE areas	215,682	194,092	-	215,682		
Consultants in the HSE Southern Area / Mid-Western						
Area / North Eastern Area / South Eastern Area						
(excluding Psychiatrists, Geriatricians and						
Consultants in Palliative Care)	211,170	190,031	_	211,170		
,	211,170	130,031		211,170		
Consultants in the HSE Eastern Regional Area						
(excluding Psychiatrists, Geriatricians and		100.000				
Consultants in Palliative Care)	206,944	186,332	-	206,944		
Geographical Wholetime Consultants without fees	231,239	208,091	-	231,239		

Table SA - A1

Salary Scales for serving consultants who have availed of the Settlement Agreement and opted for the Type A Contract.

opica for the Type A contract.				
	01/06/09	01/10/21	01/02/22	01/07/22
Consultants Revised Common Contract, 1997	Type A	Type A	Type A	Type A
	€	€	€	€
Category I Consultants				
Psychiatrists in all HSE areas, Geriatricians in all HSE areas. Consultants in Palliative Care in all HSE areas.				
Consultants in HSE Midland Area, HSE North Western				
Area and HSE Western Area, Consultants in Emergency				
Medicine in all HSE areas	252,150	229,179	_	252,150
medicine in an rioc areas	232,130	223,173		232,130
Consultants in the HSE Southern Area / Mid-Western Area				
/ North Eastern Area / South Eastern Area (excluding				
Psychiatrists, Geriatricians and Consultants in Palliative				
Care), Regional Consultant Orthodontists in all HSE areas	252,150	229,179	-	252,150
Consultants in the HSE Eastern Regional Area (excluding				
Psychiatrists, Geriatricians and Consultants in Palliative				
Care)	252,150	229,179	-	252,150
Category II Consultants				
Psychiatrists in all HSE areas, Geriatricians in all HSE				
areas, Consultants in Palliative Care in all HSE areas,				
Consultants in HSE Midland Area, HSE North Western				
Area and HSE Western Area, Consultants in Emergency				
Medicine in all HSE areas	252,150	229,179	-	252,150
Consultants in the HSE Southern Area / Mid-Western Area				
/ North Eastern Area / South Eastern Area (excluding				
Psychiatrists, Geriatricians and Consultants in Palliative				
Care)	252,150	229,179	-	252,150
Consultants in the HSE Eastern Regional Area (excluding				
Psychiatrists, Geriatricians and Consultants in Palliative				
Care)	252,150	229,179	-	252,150
Geographical Wholetime Consultants without fees	252,150	229,179		252,150
accession will be a second and a second a second and a second and a second and a second and a second and a second and a second and a second and a second and a second a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second a second and a second and a second and a second and a second and	202,100	,		202,100

Table A2				
Salary scales for serving Consultants who have by the settlement agreement.	opted for the Ty	pe B Contra	ct and are no	ot covered
by the settlement agreement.		1		
0	01/06/09	01/10/21	01/02/22	01/07/22
Consultants Revised Common Contract, 1997	Type B	Type B	Type B	Type B
	€	€	€	€
Category I Consultants				
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	215,955	196,281	-	215,955
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care), Regional Consultant Orthodontists in all HSE areas	210,904	191,690		210,904
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	206,127	188,195	•	206,127
Category II Consultants				
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	205,175	188,195	-	205,175
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	200,664	188,195	-	200,664
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	196,437	184,842	-	196,437
Geographical Wholetime Consultants without fees	220,733	200,624	-	220,733

Salary scales for serving Consultants who have av-	ailed of the	Settlement	Agreement	and
opted for the Type B Contract				
	04/00/00	04/40/04	04/00/00	04/07/00
Consultants Revised Common Contract, 1997	01/06/09 Type B	01/10/21 Type B	01/02/22 Type B	01/07/22
	Type B	Type B	Type B €	Type B €
Category I Consultants		<u> </u>	<u> </u>	
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency	001.100			
Medicine in all HSE areas	231,138	210,081	-	231,138
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care), Regional Consultant Orthodontists in all HSE areas	231,138	210,081		231,138
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	231,138	210,081	-	231,138
Category II Consultants				
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	231,138	210,081		231,138
	, , , , ,			, , ,
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	231,138	210,081		231,138
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	231,138	210,081		231,138
Geographical Wholetime Consultants without fees	231,138	210,081		231,138

Table A3

Salary scales for serving Consultants who have opted for the Type B* Contract and are not covered by the settlement agreement.

	01/06/09	01/10/21	01/02/22	01/07/22
Consultants Revised Common Contract, 1997	Type B* €	Type B* €	Type B* €	Type B* €
Category I Consultants		·		
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	191,212	179,926	-	191,212
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care), Regional Consultant Orthodontists in all HSE areas	184,905	173.991		184,905
OTHIOGORIUSTS III AII FISE AFEAS	104,900	173,991	-	104,900
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	180,678	170,014	-	180,678
Category II Consultants				
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	189,416	178,236	-	189,416
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	184,905	173,991	-	184,905
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	180,678	170,014	-	180,678

Table SA - A3

Salary scales for serving Consultants who have availed of the Settlement Agreement and opted for the Type B* Contract.

Consultanta Revised Common Contract 1007	01/06/09	01/10/21	01/02/22	01/07/22
Consultants Revised Common Contract, 1997	Type B*	Type B*	Type B*	Type B*
	€	€	€	€
Category II Consultants				
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	199,619	187,837		199,619
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care),	199,619	187,837		199,619
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	199,619	187,837	-	199,619

Table B1

Salary scales for serving Academic Consultants (1998 Contract) who opted for the Type A Contract and are not covered by the settlement agreement.

0.1	Type A Contract	Type A Contract	Type A Contract	Type A Contract
Category I Consultants	01/06/09	01/10/21	01/02/22	01/07/22
	€	€	€	€
Professor	284,163	258,275		284,163
Associate Professor	265,736	241,526	-	265,736
Lecturer	247,345	224,811	-	247,345
College Lecturer	242,418	220,333	•	242,418
Category II Consultants				
Professor UCD, TCD, RCSI	270,314	245,687	-	270,314
Associate Professor UCD, TCD, RCSI	252,325	229,337		252,325
Lecturer	233,309	212,054		233,309
College Lecturer	228,379	207,573	-	228,379
Professor UCC	274,643	249,622	-	274,643
Associate Professor UCC	256,516	233,146	-	256,516
Lecturer UCC	237,696	216,041	-	237,696
College Lecturer UCC	232,767	211,561	-	232,767
		1		I
Professor UCG	278,971	253,556	-	278,971
Associate Professor UCG	260,707	236,956	-	260,707
Lecturer UCG	242,082	220,028	-	242,082
College Lecturer UCG	237,152	215,547	-	237,152

Table SA - B1

Salary scales for serving Academic Consultants (1998 Contract) who availed of the Settlement Agreement and opted for the Type A Contract.

	Type A Contract	Type A Contract	Type A Contract	Type A Contract
Category I Consultants	01/06/09	01/10/21	01/02/22	01/07/22
	€	€	€	€
Professor	309,934	281,698		309,934
Associate Professor	292,190	265,571	-	292,190
Lecturer	274,527	249,517	-	274,527
College Lecturer	269,790	245,212		269,790
Professor UCD, TCD, RCSI	309,934	281,698	-	309,934
Associate Professor UCD, TCD, RCSI	292,190	265,571	-	292,190
Lecturer	274,527	249,517	-	274,527
College Lecturer	269,790	245,212		269,790
Professor UCC	309,934	281,698	-	309,934
Associate Professor UCC	292,190	265,571	-	292,190
Lecturer UCC	274,527	249,517	-	274,527
College Lecturer UCC	269,790	245,212		269,790
Professor UCG	309,934	281,698	-	309,934
Associate Professor UCG	292,190	265,571	-	292,190
Lecturer UCG	274,527	249,517	-	274,527
College Lecturer UCG	269,790	245,212	-	269,790

Table B2

Salary scales for serving Academic Consultants (1998 Contract) who have opted for the Type B Contract and are not covered by the settlement agreement.

Category I Consultants	Type B Contract	Type B Contract	Type B Contract	Type B Contract
Category i Consultants	01/06/09	01/10/21	01/02/22	01/07/22
	€	€	€	€
Professor	278,910	253,500	-	278,910
Associate Professor	258,536	234,982	-	258,536
Lecturer	236,885	215,304	-	236,885
College Lecturer	231,292	210,221		231,292
Category II Consultants				
Professor UCD, TCD, RCSI	265,061	240,913		265,061
Associate Professor UCD, TCD, RCSI	245,125	222,793	-	245,125
Lecturer UCD, TCD, RCSI	222,849	202,547	-	222,849
College Lecturer UCD, TCD, RCSI	217,253	197,461	-	217,253
		1	ſ	ı
Professor UCC	269,390	244,848	-	269,390
Associate Professor UCC	249,316	226,602	-	249,316
Lecturer UCC	227,236	206,534	-	227,236
College Lecturer UCC	221,641	201,449	-	221,641
Professor UCG	273,718	248,781	l -	273,718
Associate Professor UCG	253,507	230,412	-	253,507
Lecturer UCG	231,622	210,520	-	231,622
College Lecturer UCG	226,025	205,433	-	226,025

Table SA - B2

Salary scales for serving Academic Consultants (1998 Contract) who have availed of the Settlement Agreement and opted for the Type B Contract

Category I Consultants	Type B Contract	Type B Contract	Type B Contract	Type B Contract
Category i Consultants	01/06/09	01/10/21	01/02/22	01/07/22
	€	€	€	€
Professor	299,428	272,149	-	299,428
Associate Professor	277,790	252,483	-	277,790
Lecturer	253,608	230,504	-	253,608
College Lecturer	247,538	224,986	-	247,538
Category II Consultants				
Professor UCD, TCD, RCSI	299,428	272,149	-	299,428
Associate Professor UCD, TCD, RCSI	277,790	252,483	-	277,790
Lecturer UCD, TCD, RCSI	253,608	230,504	-	253,608
College Lecturer UCD, TCD, RCSI	247,538	224,986	-	247,538
Professor UCC	299,428	272,149	-	299,428
Associate Professor UCC	277,790	252,483	-	277,790
Lecturer UCC	253,608	230,504	-	253,608
College Lecturer UCC	247,538	224,986	-	247,538
Professor UCG	299,428	272,149	-	299,428
Associate Professor UCG	277,790	252,483	-	277,790
Lecturer UCG	253,608	230,504	-	253,608
College Lecturer UCG	247,538	224,986	-	247,538

Table B3

Salary scales for serving Academic Consultants (1998 contract) who have opted for the Type B* Contract and are not covered by the settlement agreement.

Category II Consultants	Type B* Contract	Type B* Contract	Type B* Contract	Type B* Contract
Category in Consultants	01/06/09	01/10/21	01/02/22	01/07/22
	€	€	€	€
Professor UCD, TCD, RCSI	249,301	226,589		249,301
Associate Professor UCD, TCD, RCSI	229,598	208,681	-	229,598
Lecturer UCD, TCD, RCSI	207,585	188,673		207,585
College Lecturer UCD, TCD, RCSI	202,048	188,195		202,048
Professor UCC	253,631	230,524		253,631
Associate Professor UCC	233,788	212,489	-	233,788
Lecturer UCC	211,971	192,660		211,971
College Lecturer UCC	206,437	188,195	-	206,437
Professor UCG	257,958	234,457		257,958
Associate Professor UCG	237,979	216,298		237,979
Lecturer UCG	216,358	196,647	-	216,358
College Lecturer UCG	210,821	191,615		210,821

Table SA - B3

Salary scales for serving Academic Consultants (1998 Contract) who have availed of the Settlement Agreement and opted for the Type B* Contract

Category II Consultants	Type B* Contract	Type B* Contract	Type B* Contract	Type B* Contract
Category in Consultants	01/06/09	01/10/21	01/02/22	01/07/22
	€	€	€	€
Professor UCD, TCD, RCSI	267,909	243,502	-	267,909
Associate Professor UCD, TCD, RCSI	248,084	225,482	-	248,084
Lecturer UCD, TCD, RCSI	228,259	207,464	-	228,259
College Lecturer UCD, TCD, RCSI	222,954	202,642	-	222,954
Professor UCC	267,909	243,502		267,909
Associate Professor UCC	248,084	225,482	-	248,084
Lecturer UCC	228,259	207,464	-	228,259
College Lecturer UCC	222,954	202,642	-	222,954
Professor UCG	267,909	243,502	-	267,909
Associate Professor UCG	248,084	225,482	-	248,084
Lecturer UCG	228,259	207,464	-	228,259
College Lecturer UCG	222,954	202,642	-	222,954

Table C1(1)

New Entrant Consultant (Clinicians) appointed under 2008 contract up to 30 September 2012* (interviewed prior to 1 October 2012) who are not covered by the settlement agreement.

Contract Type	Scale Points	1	2	3	4	5	6
Contract Type	Scale Politis	€	€	€	€	€	€
Type A	01/07/22	188,648	194,126	217,006	220,156	223,309	226,4
	01/02/22	-	-	1	-	-	-
	01/10/21	177,513	182,668	197,236	200,100	202,965	205,8
	01/06/09	188,648	194,126	217,006	220,156	223,309	226,4
Туре В	01/07/22	177,566	179,976	197,295	199,922	202,549	205,1
	01/02/22	-	-	1	-	-	-
	01/10/21	167,085	169,353	185,650	188,121	188,195	188,1
	01/06/09	177,566	179,976	197,295	199,922	202,549	205,1
Type C	01/07/22	148,500	153,756	168,100	173,352	178,607	180,6
	01/02/22	-	1	1	1	-	-
	01/10/21	148,500	153,756	162,318	163,120	168,065	170,0
	01/07/21	148,500	153,756	160,711	161,505	166,401	168,3
	01/06/09	148,500	153,756	168,100	173,352	178,607	180,6

Table SA - C1(1)

Salary scales for serving New Entrant Consultant (Clinicians) appointed under 2008 contract up to 30 September 2012 who availed of the Settlement Agreement.

and detailement rigiteemen				
Contract Type	01/06/09	01/10/21	01/02/22	01/07/22
John det Type	€	€	€	€
Type A	209,915	190,791	-	209,915
Consultants	221,261	201,098	-	221,261
	233,239	211,990		233,239
	239,543	217,720	-	239,543
	245,846	223,449	-	245,846
	252,150	229,178	-	252,150
Type B	193,840	176,181	-	193,840
Consultants	203,296	184,775	-	203,296
	215,378	195,756		215,378
	220,631	200,531		220,631
	225,884	205,305		225,884
	231,138	210,081	-	231,138
Type B* Consultants	199,619	187,837	-	199,619
Type C	151,296	148,500	-	151,296
Consultants	160,745	153,757	-	160,745
	168,100	162,318		168,100
	173,353	163,121	-	173,353
	178,606	168,064	-	178,606
	183,859	173,007	-	183,859

trant Consultant (Clin	nicians) from 1 st Octo	ber 2012*								
0		1	2	3	4	5	6	7	8	
Contract Type	Scale Points -	€	€	€	€	€	€	€	€	
Type A	01/07/22	147,685	154,300	163,043	175,450	182,942	189,186	196,678	210,730	22
	01/02/22	-	=	-	-	-	-	-	-	
	01/10/21	147,685	151,792	160,394	165,094	172,144	178,020	185,070	191,532	20
	01/06/09	147,685	154,300	163,043	175,450	182,942	189,186	196,678	210,730	22
Type B	01/07/22	139,414	144,376	151,228	154,772	159,499	164,238	176,699	184,191	19
	01/02/22	=-		-	-	-	-	-	-	
	01/10/21	139,414	144,376	151,228	152,256	156,907	161,569	166,269	173,319	18
	01/06/09	139,414	144,376	151,228	154,772	159,499	164,238	176,699	184,191	19
Type C	01/07/22	122,145	125,723	129,962	132,916	135,870	139,414	144,140	149,457	15
	01/02/22		-	-	-	-	-	-	-	
	01/10/21	122,145	125,723	129,962	132,916	135,870	139,414	144,140	149,457	15
	01/06/09	121,618	125,236	129,962	132,916	135,870	139,414	144,140	149,457	15

Table C2(1)

New Entrant Academic Consultant appointed under 2008 contract (Type A) up to 30 September 2012 (interviewed prior to 1 October 2012)

		1	2	3	4	5	6
Contract Type	Scale Points	€	€	€	€	€	€
Type A Professor /	01/07/22	245,280	252,258	272,533	276,410	280,287	284,163
Consultant	01/02/22	i	-	-	-	-	-
	01/10/21	222,934	229,277	247,704	251,229	254,752	258,275
	01/06/09	245,280	252,258	272,533	276,410	280,287	284,163
Type A Associate Professor /	01/07/22	228,695	235,673	254,105	257,982	261,859	265,736
Consultant	01/02/22	i	-	-	1	-	-
	01/10/21	207,859	214,202	230,955	234,479	238,003	241,527
	01/06/09	228,695	235,673	254,105	257,982	261,859	265,736
Type A Senior Lecturer /	01/07/22	212,144	219,121	235,715	239,591	243,468	247,345
Consultant	01/02/22	i	-	-	1	-	-
	01/10/21	192,817	199,152	214,241	217,763	221,287	224,811
	01/06/09	212,144	219,121	235,715	239,591	243,468	247,345

Table SA - C2(1)

Salary scales for serving New Entrant Academic Consultants Type A appointed under 2008 contract up to 30/09/2012 who have availed of the Settlement Agreement.

	Salary	01/06/09	01/10/21	01/02/22	01/07/22
Contract Type	Points	Type A	Type A	Type A	Type A
		€	€	€	€
TYPE A	1	258,007	234,501	-	258,007
Professor	2	271,963	247,186		271,963
	3	286,674	260,557		286,674
	4	294,427	267,604	-	294,427
	5	302,181	274,651	-	302,181
	6	309,934	281,698		309,934
TYPE A	1	242,036	219,986	-	242,036
Associate Professor	2	255,993	232,671		255,993
	3	268,929	244,429		268,929
	4	276,683	251,477	-	276,683
	5	284,436	258,523	-	284,436
	6	292,190	265,571		292,190
TYPE A	1	226,139	205,537	-	226,139
Lecturer	2	240,096	218,222	-	240,096
	3	251,266	228,375	-	251,266
	4	259,020	235,422	-	259,020
	5	266,773	242,469	-	266,773
	6	274,527	249,517		274,527
TYPE A	1	221,876	201,663		221,876
College Lecturer	2	235,833	214,348		235,833
	3	246,529	224,070	-	246,529
	4	254,283	231,117		254,283
	5	262,036	238,164	-	262,036
	6	269,790	245,212	-	269,790

Contract Type	Scale Points	1	2	3	4	5	6
Contract Type	Scale Politis	€	€	€	€	€	€
Type A Professor /	01/07/22	219,538	232,332	243,779	247,908	247,908	247,90
Consultant	01/02/22	-	-	1	-	-	-
	01/10/21	199,538	211,166	221,570	225,323	225,323	225,32
	01/06/09	219,538	232,332	243,779	247,908	247,908	247,90
Type A Associate Professor / Consultant	01/07/22	197,399	216,391	227,291	239,964	247,908	247,90
	01/02/22	-	-	1	-	-	-
	01/10/21	185,747	196,677	206,583	218,102	225,323	225,32
	01/06/09	197,399	216,391	227,291	239,964	247,908	247,90
Type A Senior Lecturer /	01/07/22	182,797	193,802	210,912	222,872	230,725	242,86
Consultant	01/02/22	-	-	-	-	-	-
	01/10/21	172,008	182,363	191,697	202,568	209,705	220,73
	01/06/09	182,797	193,802	210,912	222,872	230,725	242,86

Table C3(1)

New Entrant Academic Consultants appointed under 2008 contract (Type B) up to 30 September 2012 (interviewed prior to 1 October 2012)

Contract Type	Scale Points	1	2	3	4	5	6
Contract Type	Scale Folins	€	€	€	€	€	€
Type B	01/07/22	229,406	235,505	254,896	258,284	261,672	265,061
Professor / Consultant	01/02/22	-	-	1	1	-	-
	01/10/21	208,506	214,049	231,675	234,753	237,833	240,913
	01/06/09	229,406	235,505	254,896	258,284	261,672	265,061
Туре В	01/07/22	211,465	217,563	234,961	238,349	241,737	245,125
Associate Professor / Consultant	01/02/22	-	-	1	1	-	-
	01/10/21	192,200	197,726	213,555	216,635	219,713	222,793
	01/06/09	211,465	217,563	234,961	238,349	241,737	245,125
Type B	01/07/22	184,890	190,781	212,684	216,073	219,461	222,849
Senior Lecturer / Consultant	01/02/22	-	-	-	-	-	-
	01/10/21	173,978	179,520	193,308	196,388	199,468	202,547
	01/06/09	184,890	190,781	212,684	216,073	219,461	222,849

Table SA - C3(1)

Salary scales for serving New Entrant Academic Consultants Type B appointed under 2008 contract up to 30/09/2012 who have availed of the Settlement Agreement.

	Salary	01/06/09	01/10/21	01/02/22	01/07/22
Contract Type	Points	Type B	Type B	Type B	Type B
		€	€	€	€
TYPE B	1	251,189	228,305	-	251,189
Professor	2	263,387	239,391	-	263,387
	3	279,099	253,672		279,099
	4	285,875	259,831	-	285,875
	5	292,652	265,990	-	292,652
	6	299,428	272,149	-	299,428
TYPE B	1	231,714	210,604	-	231,714
Associate Professor	2	243,912	221,691	-	243,912
	3	257,460	234,004	-	257,460
	4	264,237	240,164	-	264,237
	5	271,013	246,323	-	271,013
	6	277,790	252,483	-	277,790
TYPE B	1	209,949	190,823	-	209,949
Lecturer	2	222,147	201,905	-	222,147
	3	233,278	212,025	-	233,278
	4	240,055	218,185	-	240,055
	5	246,831	224,343	-	246,831
	6	253,608	230,504	-	253,608
TYPE B	1	204,487	185,858		204,487
College Lecturer	2	216,685	196,929	-	216,685
	3	227,208	206,509		227,208
	4	233,985	212,668	-	233,985
	5	240,761	218,827		240,761
	6	247,538	224,986	-	247,538

On the of Torre	Osala Dainta	1	2	3	4	5	6
Contract Type	Scale Points	€	€	€	€	€	€
Туре В	01/07/22	207,146	216,409	225,933	235,645	245,685	247,90
Professor / Consultant	01/02/22	-	-	-	1	-	1
	01/10/21	188,274	196,694	205,350	214,177	223,302	225,32
	01/06/09	207,146	216,409	225,933	235,645	245,685	247,90
Type B	01/07/22	184,094	192,561	208,292	217,399	226,681	235,96
Associate Professor / Consultant	01/02/22	-	-	-	-	-	-
	01/10/21	173,228	181,196	189,315	197,594	206,030	214,46
	01/06/09	184,094	192,561	208,292	217,399	226,681	235,96
Type B	01/07/22	159,043	174,156	182,249	190,507	198,572	213,92
Senior Lecturer / Consultant	01/02/22	-	-	-	-	-	-
	01/10/21	156,459	163,877	171,491	179,262	186,851	194,43
	01/06/09	159,043	174,156	182,249	190,507	198,572	213,92

Table C4(1)

New Entrant Academic Consultants appointed under 2008 contract (Type C) up to 30 September 2012 (interviewed prior to 1 October 2012)

6 Contract Type Scale Points € € € € € € 01/07/22 207,563 214,041 230,626 234,225 237,823 241,422 Type C Professor / Consultant 01/02/22 01/10/21 188,654 194,541 209,615 212,886 216,157 219,427 01/06/09 207,563 214,041 230,626 234,225 237,823 241,422 01/07/22 183,900 190,157 211,545 218,742 222,341 Type C 215,144 Associate Professor / Consultant 01/02/22 01/10/21 173,045 178,933 192,273 195,543 198,814 202,085 01/06/09 183,900 190,157 211,545 215,144 218,742 222,341 Type C 01/07/22 163,761 177,376 190,228 193,827 197,425 201,023 Senior Lecturer / Consultant 01/02/22 185,772 01/10/21 161,100 166,906 179,000 182,386 188,195 01/06/09 163,761 177,376 190,228 193,827 197,425 201,023

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Salary scales for serving New Entrant Academic Consultants Type C appointed under 2008 contract up to 30/09/2012 who have availed of the Settlement

Agreement.					
	Colomi	01/06/09	01/10/21	01/02/22	01/07/22
Contract Type	Salary Points	Type C	Type C	Type C	Type C
	101110	€	€	€	€
TYPE C	1	207,504	188,600	-	207,504
Professor	2	220,458	200,363	-	220,458
	3	230,560	209,555		230,560
	4	237,756	216,096	-	237,756
	5	244,953	222,637	-	244,953
	6	252,150	229,179		252,150
TYPE C	1	189,567	172,297		189,567
Associate Professor	2	202,521	184,071		202,521
	3	210,630	191,441		210,630
	4	217,827	197,982		217,827
	5	225,024	204,523	-	225,024
	6	232,221	211,065		232,221
TYPE C	1	169,531	159,524	-	169,531
Lecturer	2	182,484	168,963		182,484
	3	188,367	177,249		188,367
	4	195,563	184,020		195,563
	5	202,760	188,195	-	202,760
	6	209,957	190,829	-	209,957
TYPE C	1	164,490	154,781		164,490
College Lecturer	2	177,444	165,874		177,444
	3	182,767	171,979	-	182,767
	4	189,964	178,751		189,964
	5	197,160	185,523	-	197,160
	6	204,357	188,195	-	204,357

0 t t -T	Onela Dainta	1	2	3	4	5	6
Contract Type	Scale Points	€	€	€	€	€	€
Type C	01/07/22	161,539	175,409	182,853	192,020	199,147	215,19
Professor / Consultant	01/02/22	-	-	-	-	-	-
	01/10/21	158,914	165,056	172,060	180,686	187,392	195,58
	01/06/09	161,539	175,409	182,853	192,020	199,147	215,19
Type C	01/07/22	147,978	153,876	160,562	176,500	183,064	191,08
Associate Professor / Consultant	01/02/22	-	-	-	-	-	-
	01/10/21	147,978	153,876	157,952	166,083	172,258	179,80
	01/06/09	147,978	153,876	160,562	176,500	183,064	191,08
Type C	01/07/22	137,601	143,364	149,875	157,000	162,784	177,6
Senior Lecturer / Consultant	01/02/22	-	-	_	-	-	-
	01/10/21	137,601	143,364	149,875	154,449	160,138	167,10
	01/06/09	137,601	143,364	149,875	157,000	162,784	177,65

Table SA - C5(1)				
Salary scales for serving New Entrant Academic up to 30/09/2012 who have availed of the Settler			nted under 20	008 contract
	01/06/09	01/10/21	01/02/22	01/07/22
Contract Type	Type B*	Type B*	Type B*	Type B*
	€	€	€	€
TYPE B* Professor	267,909	243,502	-	267,909
TYPE B* Associate Professor	248,084	225,482	-	248,084
TYPE B* Lecturer	228,259	207,464	-	228,259
TYPE B* College Lecturer	222,954	202,642	-	222,954

Table D1	01/10/20	01/10/21
	€	€
Clinical Directors' Allowance*	50,000	50,500

^{*} Any Consultant remunerated under salary scales issued prior to 1st October 2012 or under the integrated salary scale applying from 1st November 2013 who is appointed to a Clinical Director post will receive the above allowance.

Table D1(a)				
	Scale Points	1	2	3
	Scale Politis	€	€	€
Group Manager	01/07/22	241,373		
(Clinical Director)**	01/02/22	-		
	01/10/21	219,383		
	01/06/09	241,373		
Head of Department**	01/07/22	215,255	221,765	228,300
	01/02/22	-	-	1
	01/10/21	195,645	201,561	207,501
	01/06/09	215,255	221,765	228,300

Masters Allowance

Calculating the Allowance paid to the Master of a Maternity Hospital The allowance attached to the role of Master is calculated as the difference between the rate applying to the standard clinical post and a professorial post as determined by Contract Type. For example, should you opt for Consultant Contract 2008 on a Type B basis, you will receive an allowance equal to the difference between the salary rate for the Type B standard clinical post and the Type B Professor post.

Table E

B&C Factor Payments for Consultants who (1) are not eligible for settlement agreement or (2) who are eligible and do not avail of settlement agreement.

On Call/Call-Out Payn	nents		
,	No. of Call-Outs	01/10/20	01/10/21
Rota		€	€
Flat Annual Payment		4,193	4,235
In addition to the Flat Annual Payment further payments will be made to Consultants on more onerous rotas as follows			
1 in 3		2,428	2,452
1 in 2	1-80 call-outs	6,062	6,123
	81-120 call-outs	7,005	7,075
	121+ call-outs	7,671	7,748
1 in 1	1-80 call-outs	7,275	7,348
	81-120 call-outs	9,207	9,299
	121+ call-outs	11,369	11,483

Emergency Call-Out Payments for all Consultants		
	01/10/20	01/10/21
Per call-out	€	€
First 30 call-outs	85.42	86.27
31-120 call-outs	128.48	129.76
121 call-outs or more	169.73	171.43
If the call-out occurs after midnight		
First 30 call-outs	113.87	115.01
31-120 call-outs	172.17	173.89
121 call-outs or more	227.89	230.17
For each hour or part hour in excess of the first hour		
First 30 call-outs	56.85	57.42
31-120 call-outs	84.85	85.70
121 call-outs or more	113.96	115.10
Annual Limit	24,243	24,485

SA - B and C Factor Payments			
SA - On Call/Call-Out Payments			
	No. of Call-Outs	01/10/20	01/10/21
Rota	Call-Outs	€	€
Flat Annual Payment		6,150	6,212
In addition to the Flat Annual Payment further payments will be made to Consultants on more onerous rotas as follows			
1 in 3		2,549	2,575
1 in 2	1-80 call-outs	6,365	6,428
	81-120 call-outs	7,355	7,429
	121+ call-outs	8,055	8,135
1 in 1	1-80 call-outs	7,639	7,716
	81-120 call-outs	9,667	9,764
	121+ call-outs	11,938	12,057

SA - Emergency Call-Out Payments for all Consultants		
	01/10/20	01/10/21
Per call-out (hourly rate or part thereof)	€	€
First 30 call-outs	102.50	103.53
31-120 call-outs	153.75	155.29
121 call-outs or more	205.00	207.05
If the call-out occurs after midnight		
First 30 call-outs	128.13	129.41
31-120 call-outs	192.19	194.11
121 call-outs or more	256.25	258.81
Annual Limit €30,000		

Ta		

Tuble 1 1				
Salary scales for Consultants who are remaining	on the 1997 Co	nsultant Co	ntract	
Consultants Revised Common Contract, 1997	01/06/09 €	01/10/21 €	01/02/22 €	01/07/22 €
Category I Consultants				
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	200,772	188,195		200,772
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	190,670	179,416		190,670
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	181,118	170,427	-	181,118
Category II Consultants				
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	179,213	168,635		179,213
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	170,191	162,318	-	170,191
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	161,737	159,108	-	161,737
Geographical Wholetime Consultants without fees	210,329	191,167	-	210,329

Table F2				
Salary scales for Academic Consultants wh	o are remaining on	the 1998 Con	tract	
	01/06/09	01/10/21	01/02/22	01/07/22
	€	€	€	€
Category I Consultants				
Professor	258,392	234,852	-	258,392
Associate Professor	239,281	217,482	-	239,281
Lecturer	220,163	200,105	-	220,163
College Lecturer	215,046	195,455	-	215,046
Category II Consultants				
Professor UCD, TCD, RCSI	230,693	209,676	-	230,693
Associate Professor UCD, TCD, RCSI	212,460	193,105	-	212,460
Lecturer UCD, TCD, RCSI	192,091	180,753		192,091
College Lecturer UCD, TCD, RCSI	186,967	175,932	-	186,967
Professor UCC	239,352	217,546	_	239,352
Associate Professor UCC	220,842	200,723		220,842
Lecturer UCC	200,864	188,195	-	200,864
College Lecturer UCC	195,744	184,190	-	195,744
Professor UCG	248,007	225,413	-	248,007
Associate Professor UCG	229,224	208,341	-	229,224
Lecturer UCG	209,636	190,538	-	209,636
College Lecturer UCG	204,513	185,881	-	204,513

Table F3						
Revised salary for Regional Consultant Orthodontists who have opted not to take up Consultant Contract 2008						
	01/06/09	01/10/21	01/02/22	01/07/22		
	€	€	€	€		
Regional Consultant Orthodontists	190,670	179,416	-	190,670		

Table F4						
Revised pay for consultants who are remaining on the Common Contract for Consultant Medical Staff, 1991						
	01/01/09	01/10/21	01/02/22	01/07/22		
	€	€	€	€		
All Psychiatrists, all Geriatricians & Consultants in MHB, WHB & NWHB						
G.W.T. WITHOUT FEES	165,537	162,318		165,537		
G.W.T. WITH FEES	157,697	155,134		157,697		
EXISTING WHOLETIME	148,855	148,855		148,855		
Consultants in SHB, MWHB, NEHB & SEHB (excluding Psychiatrists and Geriatricians)						
G.W.T. WITHOUT FEES	165,537	162,318	-	165,537		
G.W.T. WITH FEES	150,332	150,332		150,332		
EXISTING WHOLETIME	141,485	141,485		141,485		
Consultants in EHB (excluding Psychiatrists and Geriatricians)						
G.W.T. WITHOUT FEES	165,537	162,318	-	165,537		
G.W.T. WITH FEES	142,963	142,963	-	142,963		
EXISTING WHOLETIME	134,114	134,114		134,114		

Extended Duty Liability	01/10/2020 €	01/10/21 €
A flat payment will be paid to each consultant with on-call liability.	7,854	7,933

Emergency Services	01/10/2020	01/10/21
Scale of fees for call-outs arising after the completion of the scheduled commitment.	€	€
Per call-out for each patient	83.00	83.83
In the event of the call-out taking place after midnight or extending beyond that time, the call out fee will be	110.53	111.63
In the event of the call extending beyond one hour's duration from leaving home until return this further amount for each hour or part hour is payable	55.19	55.74
In any one calendar year, the upper amount payable to any one individual is subject to an upper limit of	10,475	10,580

Table F5				
Original Contract for Consultant I	Medical Staff 19	981		
3	01/01/09	01/10/21	01/02/22	01/07/22
		This represents the cumulative restorations up to and including 1/10/2021	cumulative	This represents the cumulative restorations up to and including 1/07/22
	€	€	€	€
The pensions for retired consultants who did not hold the 1991 revised common contract should be based on the following salary scales abated by 10%, 15%, 20% as appropriate*	198,281	186,596	-	198,281
In addition, the following is the extended duty liability factor based on the adjusted figure of €67,347(£53,040) per annum (item 6 Appendix C of 1991 Contract), effective from 1 January 2008.	10,428	10,532	_	10,532
*see Appendix 3 of the Review Boo			Sector - Report	

ALLOWANCES

Government Decision on Review of Allowances

The following allowances were abolished for new beneficiaries (a new beneficiary is defined as a new entrant to the

Public Service w.e.f. 1 February 2012 or an existing employee not in receipt of the allowance at 31 January 2012) w.e.f 1 February 2012

Island Inducement Allowance

Tool Allowance (Restored to post 2012 new entrant Craftworkers w.e.f 1 January 2018)

Gaeltacht grants/Allowances

Cardiac Allowance

Community Allowance (new rate now available to new beneficiaries pursuant to WRC Agreement August 2016)

Midwifery Qualification (paid to Public Health Nurses) (Restored to new entrant nurses as per DoH Circular 14/2017)

Special Allowance for Weekend Public Holidays

Registered General Nurse in Community (Restored to new entrant nurses as per DoH Circular 14/2017)

Nurse Coordinator Allowance (Restored to new entrant nurses as per DoH Circular 14/2017)

Specialist Coordinator Allowance (Nurse Tutors) (Restored to new entrant nurses as per DoH Circular 14/2017)

Annual Allowance for Biochemists (Qual) payable to Senior and Basic Grades only

Annual Allowance for Radiographers (Qual) -

Allowance figures for Radiography grades are based on a 12 hr period after which pro rata will apply from 11.07.2019

Trainers Allowance

Coordination and overseeing of Undergraduate Student Therapists in clinical placements

Second Opinion Allowance

Consultants Continuing Medical Education Allowance

Travel Allowance for non nursing Dublin Personnel

Nurses assigned to Occupational Therapy (Restored to new entrant nurses as per DoH Circular 14/2017)

MEDICAL AND DENTAL ALLOWANCES

					1 October 2020	1 October 2021	
crease to fees and 'pool' payments to medical and dental staff who	provide corviese under the Healt	h Aote					
. Consultants per 3 hour session (and pro-rata)	provide services under the fleat	II ACIS			130.04	131.34	
. Emergency Sessions					130.04	101.04	
The rate at 1 above subject to a minimum fee in the case of Anaesth	otiete				85.18	86.04	
The rate at 1 above subject to a minimum fee in the case of Anaesth					50.74	51.24	
Community Ophthalmic Physicians per 3 hour session	nic ourgeons				188.38	190.26	
Special rates payable for clinics held outside a radius of 25 miles					100.00	190.20	
(a) Where the clinics are held for less than 3 hours duration;							
					64.94	65.59	
hourly rate;						131.34	
minimum rate;					130.04	131.34	
(b) Where the duration is <u>not less</u> than 3 hours;					101.70	100.70	
first 3 hours					194.78	196.72	
3 hour sessional rate for hours in excess of 3 (and pro-rata)					130.04	131.34	
5. Pool Payments					5.40	F 40	
General Teaching Hospital (per bed day)					5.43	5.49	
General Non-Teaching Hospital (per bed day)					3.66	3.70	
Maternity Teaching Hospital (per bed day)					10.52	10.62	
Maternity Non-Teaching Hospital (per bed day)					4.96	5.01	
6. Private Dental Surgeons Sessional Rates							
(a) For clinics held on health board premises					134.27	135.62	
(a) For clinics held on health board premises (b) For clinics held in a dentist's private surgery					134.27 179.69	135.62 181.48	
(a) For clinics held on health board premises (b) For clinics held in a dentist's private surgery Extra 3 hour sessions (maximum of 2 sessions per week) held by wholeti sessions held by private dentists on health area premises as indicated about the control of the c	oove.	be paid for at t	he revised rates app	proved for			
(a) For clinics held on health board premises (b) For clinics held in a dentist's private surgery Extra 3 hour sessions (maximum of 2 sessions per week) held by wholetisessions held by private dentists on health area premises as indicated above. Sessional rate payable to Psychiatrists as part of the assessment te	oove.	be paid for at t	he revised rates ap	proved for			
(a) For clinics held on health board premises (b) For clinics held in a dentist's private surgery Extra 3 hour sessions (maximum of 2 sessions per week) held by wholetisessions held by private dentists on health area premises as indicated above. Gessional rate payable to Psychiatrists as part of the assessment teche diagnosis and assessment of mental handicap.	oove.	be paid for at t	he revised rates ap	proved for	179.69	181.48	
(a) For clinics held on health board premises (b) For clinics held in a dentist's private surgery Extra 3 hour sessions (maximum of 2 sessions per week) held by wholetic sessions held by private dentists on health area premises as indicated above. Gessional rate payable to Psychiatrists as part of the assessment te he diagnosis and assessment of mental handicap. Per 3 hour session (and pro-rata)	oove.	be paid for at t	he revised rates ap	proved for			
(a) For clinics held on health board premises (b) For clinics held in a dentist's private surgery Extra 3 hour sessions (maximum of 2 sessions per week) held by wholetic sessions held by private dentists on health area premises as indicated above. Gessional rate payable to Psychiatrists as part of the assessment te he diagnosis and assessment of mental handicap. Per 3 hour session (and pro-rata) Special rates for clinics held outside a radius of 25 miles	oove.	be paid for at t	he revised rates app	proved for	179.69	181.48	
(a) For clinics held on health board premises (b) For clinics held in a dentist's private surgery Extra 3 hour sessions (maximum of 2 sessions per week) held by wholetic sessions held by private dentists on health area premises as indicated above. Gessional rate payable to Psychiatrists as part of the assessment to the diagnosis and assessment of mental handicap. Per 3 hour session (and pro-rata) Special rates for clinics held outside a radius of 25 miles a) For clinics of less than 3 hours duration	oove.	be paid for at t	he revised rates app	proved for	179.69	181.48	
(a) For clinics held on health board premises (b) For clinics held in a dentist's private surgery Extra 3 hour sessions (maximum of 2 sessions per week) held by wholetic sessions held by private dentists on health area premises as indicated above. Sessional rate payable to Psychiatrists as part of the assessment to the diagnosis and assessment of mental handicap. Per 3 hour session (and pro-rata) Special rates for clinics held outside a radius of 25 miles a) For clinics of less than 3 hours duration Per hour	oove.	be paid for at t	he revised rates app	proved for	179.69 155.99 78.69	181.48 157.55 79.48	
(a) For clinics held on health board premises (b) For clinics held in a dentist's private surgery Extra 3 hour sessions (maximum of 2 sessions per week) held by wholetic sessions held by private dentists on health area premises as indicated above. Gessional rate payable to Psychiatrists as part of the assessment teche diagnosis and assessment of mental handicap. Per 3 hour session (and pro-rata) Special rates for clinics held outside a radius of 25 miles (a) For clinics of less than 3 hours duration Per hour Minimum rate	oove.	be paid for at t	he revised rates app	proved for	179.69	181.48	
(a) For clinics held on health board premises (b) For clinics held in a dentist's private surgery Extra 3 hour sessions (maximum of 2 sessions per week) held by wholetic sessions held by private dentists on health area premises as indicated above. Gessional rate payable to Psychiatrists as part of the assessment teche diagnosis and assessment of mental handicap. Per 3 hour session (and pro-rata) Special rates for clinics held outside a radius of 25 miles a) For clinics of less than 3 hours duration Per hour	oove.	be paid for at t	he revised rates app	proved for	179.69 155.99 78.69	181.48 157.55 79.48	

These rates apply in respect of members of teams attending clinics on their own; however where 2 or more members attend jointly at the same clinic, the combined sessional rate may be increased by 35% to allow for subsequent case conference reporting. Travelling expenses (for one car) and subsistence at the currently approved rates may also be allowed to the voluntary organisation for which the team has been engaged. The health area should ensure that at least 6 children are available for assessment at each clinic arranged in the area.

			1 October 2020	1 October 2021
Psychiatrist Special Responsibility Allowance				
Revised rate per annum			10,939	11,049
			•	
Child Health Services Development Paediatrics				
3 hour session			69.15	69.84
2 hour session			51.86	52.38
1 hour session			34.61	34.96
Casual Locum for Former District Medical Officers				
For first three days			75.82	76.58
For next 25 days			64.86	65.51
			55.81	56.37
For each subsequent day				
For each subsequent day Fees for lectures to Nurses			31.75	32.07
Fees for lectures to Nurses (Circular S100/84 of 22 August 1975) Consultant CME. This scheme is open to Consultants employed in the public service	ee and allows Consultants claim a maximum	of €3,000 p/a towards courses and conference,		
	ee and allows Consultants claim a maximum		31.75	32.07
Fees for lectures to Nurses (Circular S100/84 of 22 August 1975) Consultant CME. This scheme is open to Consultants employed in the public service reference materials and professional fees. Training Supports Scheme for NCHDs *** AMOUNT PER REGISTRATION PER YEAR	ee and allows Consultants claim a maximum	1 July 2019	31.75	32.07
Fees for lectures to Nurses (Circular S100/84 of 22 August 1975) Consultant CME. This scheme is open to Consultants employed in the public service reference materials and professional fees. Training Supports Scheme for NCHDs *** AMOUNT PER REGISTRATION PER YEAR Intern	ee and allows Consultants claim a maximum	1 July 2019 750	31.75	32.07
Fees for lectures to Nurses (Circular S100/84 of 22 August 1975) Consultant CME. This scheme is open to Consultants employed in the public service reference materials and professional fees. Training Supports Scheme for NCHDs *** AMOUNT PER REGISTRATION PER YEAR Intern SHOs and Registrars	ee and allows Consultants claim a maximum	750 1,250	31.75	32.07
Fees for lectures to Nurses (Circular S100/84 of 22 August 1975) Consultant CME. This scheme is open to Consultants employed in the public service reference materials and professional fees. Training Supports Scheme for NCHDs *** AMOUNT PER REGISTRATION PER YEAR Intern	ee and allows Consultants claim a maximum	1 July 2019 750	31.75	32.07
Fees for lectures to Nurses (Circular S100/84 of 22 August 1975) Consultant CME. This scheme is open to Consultants employed in the public service reference materials and professional fees. Training Supports Scheme for NCHDs *** AMOUNT PER REGISTRATION PER YEAR Intern SHOs and Registrars SPRs/GP Registrars/ Psychiatry SRs on a training scheme	ee and allows Consultants claim a maximum	750 1,250	31.75 23.86	32.07 24.10
Fees for lectures to Nurses (Circular S100/84 of 22 August 1975) Consultant CME. This scheme is open to Consultants employed in the public service reference materials and professional fees. Training Supports Scheme for NCHDs *** AMOUNT PER REGISTRATION PER YEAR Intern SHOs and Registrars		750 1,250 2,000	31.75	32.07

NURSING ALLOWANCES

				1 October 2020	1 October 2021	
Staff Nurses (Senior Staff Nurses), Clinical Nurse Manager 1 & 2 (S100	/406 refers)(DoH Circular 14/201	9 Refers)				
(A) Specialist Qualification Allowance-Payable to nurses employed directly	y on duties in specialist areas appr	opriate to the q	ualifications listed in Para4 of			
HSEA document attached to Circular 112/99, where they possess relevant	clinical qualification			3,525	3,561	
(B) Location Allowance for nurses engaged in the following Duties:				2,347	2,371	
A&E Departments, Theatre/OR, Intensive Care Units, Renal Units, Cancer/	Opening Units Gariatric Units/Lar	ng Stay Hospit	als or Units in County Homos	2,347	2,371	
Secure Units in Mental Health Services, Units for the Severe & Profoundly						
Health Services. (Refer to Para 3 of the HSEA document attached to Circul						
of the Elderly Day Care Centres), Alzheimers Units in both Mental Health						
Mentally Infirm Units, Psychiatry of Later Life Services. (Circular 33/2004)						
Maternity Departments (Refer to Para 2, Circular 21/2019), Medical and			Soution Anowallos to.			
(B) Also applies to the Public Health Nurse grade in the following manner	•	20).				
With effect from 1 March 2019, Location Allowance set out at (B) above sha	all also apply to certain Public Heal	th Nurses not h	olding a midwifery qualification	2,347	2,371	
out engaged in provision of midwifery services as part of their duties (Refer		iii ivai 303 iiot ii	olding a midwhery qualification,	2,547	2,371	
but engaged in provision of midwhery services as part of their duties (freier	to Fara 3, FISE Official 21/2013).					
Public Health Nurses & Assistant Directors of Public Health Nursing						
Midwifery Qualification*	İ			3,525	3,561	
*Restored to new entrant nurses as per DoH Circular 14/2017						
·						
Staff Nurse Dual Qualification Scale						
New Location/Qualification Allowance. Refer to paragraph 6 of the HSE	A document attached to Circular 1	12/99.		1,468	1,483	
Red-Circled Allowances (Circular 126/2000 refers)						
Payable on a red-circle basis to staff who were in employment in the following	ng grades on 16/11/99 and are exis	sting beneficiar	ies of such allowances			
Deputy Nursing Officer	grades on 10/11/33 and are exis	sting beneficial	les di sucii allowariecs	1,404	1.418	
Theatre / Night Sister				843	851	
Public Health Nurse				1,686	1,703	
				.,	.,	
Relevant nursing staff						
Nurse Management Sub-structures - Special Allowance for Weekends/pu	blic holidays (S121/26 refers)*			3,132	3,164	
Abolished for new beneficiaries with effect from 1 February 2012						
Psychiatric Nurses (S100/411 refers)						
HSE HR Directorate Circular 1/2005						
Community Allowance - rate for beneficiaries in receipt prior to 1 Fe	hruory 2012					
Psychiatric Staff Nurse	bruary 2012			5,223	5,275	
Senior Staff Nurse (Psychiatric)				5,225	5,539	
Community Psychiatric Nurse				5,728	5,785	
Clinical Nurse Manager I (Psychiatric)				5.550	5.605	
CNM II (Psychiatric)/Community Mental Health Nurse				5,922	5,981	
Clinical Nurse Manager III (Psychiatric)				6,222	6.284	
Assistant Director of Nursing Mental Health				6,023	6.083	
Nurses assigned to Occupational Therapy * Restored to new entrant	nurses as per DoH Circular 14/2	017		3,929	3,968	
Community Allowance - rate for new beneficiaries wef 1.9.2016 pursu			5.449	-,	5,503	
			-, -		-,	
Public Health Nurses (S103/151 refers)						
Island Inducement Allowance*				1,859	1,877	
Abolished for new beneficiaries with effect from 1 February 2012						

Theatre Nurses who participate in the On-Call/standby			1 October 2020	1 October 2021
Emergency Services (S100/125 refers) (Circular 33/2003 refers)				
i) On-Call with Standby - Each Day. Figures based on a 12 hour p	period . Pro rata to apply after 12 h	ours.		
Monday to Friday (Each day)			44.57	45.01
Saturday			57.24	57.82
Sunday and Public Holidays			77.38	78.15
i) Call Out Rate - Monday to Sunday				
ee per operation per 2 hours (17.00 - 22.00 hours)			44.57	45.01
Operation lasting more than 2 hours and up to three hours (17.00 - 22.00)	hours)		66.84	67.50
Operation lasting more than 4 hours and up to five hours			111.40	112.52
Fee per operation per hour (after 22.00 hours)			44.57	45.01
or per operation per near (arter EE.00 near)			11.07	10.01
i) On-call Without Standby				
Fee per operation, call in without standby			89.13	90.02
Overruns from roster at normal overtime rates (no time back in lieu)				
On Call over Weekend				
In situations where no roster duty is available over the weekend, the follow	wing will apply on a pro rata basis I	e appropriate rate		
vided by 12, then multiplied by the number of hours available. No time ba		c. appropriate rate		
vided by 12, then multiplied by the number of flours available. No time ba	tek iii iieu wiii appiy.			
Nurse Co-ordinator Allowance* (See Circular 33/2003 for full deta	nils)			
A shift allowance will be paid to a staff nurse who undertakes the role of fo	ormalising the reporting and accoun	tability	19.04	19.23
lationships with the Theatre Superintendent. The allowance only applies	to a staff nurse who fulfils specified	I duties when called in.		
Restored for new entrant nurses as per DoH Circular 14/2017				
<u> </u>				
egistered General Nurses in the Community* *Restored to new entra	ant nurses as per DoH Circular 14	4/2017		
ISEA letter dated 5 April 2001 refers)				
egistered General Nurses in the community undertaking certain specified	duties of the Public Health Nurse s	should receive	3,904	3,943
e following allowance. (The remuneration arrangement will apply for the d	Juration of the specific assignment	and will cease	5,00	2,010
nen the Community General Nurse reverts back to general duties either o				
Note: Allowance payable only to General Nurses who are paid on the				
	e riegisterea aenerai otan marse	r uy Coulci		
to delice the part of the delice the die part of the				
The second secon				
ublic Health Nurses Week-end Work (S100/414 refers)			29.62	29.92
ublic Health Nurses Week-end Work (S100/414 refers) xed Payment			29.62 39.32	29.92 39.71
ublic Health Nurses Week-end Work (S100/414 refers) xed Payment rst call on Saturday and first call on Sunday			39.32	
ublic Health Nurses Week-end Work (S100/414 refers) xed Payment rst call on Saturday and first call on Sunday ach subsequent call on Saturday and Sunday			39.32 19.69	39.71 19.89
ublic Health Nurses Week-end Work (S100/414 refers) xed Payment rst call on Saturday and first call on Sunday ach subsequent call on Saturday and Sunday			39.32	39.71
ublic Health Nurses Week-end Work (S100/414 refers) ixed Payment irst call on Saturday and first call on Sunday ach subsequent call on Saturday and Sunday ayment in lieu of time off for Emergency work			39.32 19.69 29.59	39.71 19.89 29.89
ublic Health Nurses Week-end Work (S100/414 refers) xed Payment rst call on Saturday and first call on Sunday ach subsequent call on Saturday and Sunday			39.32 19.69	39.71 19.89
ublic Health Nurses Week-end Work (S100/414 refers) xed Payment rst call on Saturday and first call on Sunday ach subsequent call on Saturday and Sunday ayment in lieu of time off for Emergency work			39.32 19.69 29.59	39.71 19.89 29.89
ublic Health Nurses Week-end Work (S100/414 refers) xed Payment rst call on Saturday and first call on Sunday ach subsequent call on Saturday and Sunday ayment in lieu of time off for Emergency work			39.32 19.69 29.59	39.71 19.89 29.89

SESSIONAL RATES / ALLOWANCES / FEES PAYABLE TO PARAMEDICAL STAFF

HEALTH & SOCIAL CARE PROFESSIONALS GRADES ALLOWANCES & SESSIONAL RATES

SPECIFIC PARAMEDICAL SESSIONAL RATES				1 October 2020	1 October 2021	1 February 20
Medical Scientific Staff (Scientists and Biochemists)	(HSE Circular 001/20	011 refers)				
Out of Hours remuneration rates - Hourly Rate	Mon - Fri	8pm - 12am		39.53	39.93	40.32
·	Mon - Thurs	12am - 8am		50.31	50.81	51.32
	Sat 12am til Sun 12	am		55.34	55.89	56.45
	Bank Holiday			55.34	55.89	56.45
Stand-by Payments (off site on call)	Man Eri			44.57	45.00	45.47
tand-by Payments (on site on can)	Mon - Fri Saturday			57.24	45.02 57.81	58.39
	Sun & Public Holida	ays		77.38	78.15	78.94
		Rates shaded black above f	for 1.2.22 are applicable	e to Medical Scien	tists only as per Se	ectoral Barga
PHYSIOTHERAPISTS						
Emergency/On-Call Duty				04.40	04.70	
I On-Call with Standby (a) Monday to Friday				24.48	24.72	
(b) Saturdays (c) Sundays and Public Holidays				31.95 47.78	32.27 48.26	
- Fee per call (per half hour)				24.48	24.72	
II On-Call without Standby				27.70	<u></u>	
- Fee per call (per hour)				67.18	67.85	
	Thot exceed the rate opposit	e for any week except for a		107 21	100.28	
week during which a public holiday occurs. Child Care Workers required to do an 8 hour sleepover	Set at the minimum v	wage per hour rate for an adult worker		197.31	199.28	
week during which a public holiday occurs. Child Care Workers required to do an 8 hour sleepover	Set at the minimum v			197.31	199.28	
Child Care Workers required to do an 8 hour sleepover Social Care Workers required to do an 8 hour sleepover	Set at the minimum v	wage per hour rate for an adult worker		197.31	199.28	
Child Care Workers required to do an 8 hour sleepover Social Care Workers required to do an 8 hour sleepover Saturday Premium RADIOGRAPHERS	Set at the minimum v	wage per hour rate for an adult worker				
Child Care Workers required to do an 8 hour sleepover Social Care Workers required to do an 8 hour sleepover Saturday Premium RADIOGRAPHERS CT Out of Hours - Hourly Rate	Set at the minimum v	wage per hour rate for an adult worker	8pm - 12am			49.91
Child Care Workers required to do an 8 hour sleepover Social Care Workers required to do an 8 hour sleepover Saturday Premium RADIOGRAPHERS CT Out of Hours - Hourly Rate	Set at the minimum v Set at the minimum v Monday - Friday Monday - Saturday	wage per hour rate for an adult worker	ht into			
Child Care Workers required to do an 8 hour sleepover Social Care Workers required to do an 8 hour sleepover Saturday Premium RADIOGRAPHERS CT Out of Hours - Hourly Rate	Set at the minimum of Set at the Set at the minimum of Set at the	wage per hour rate for an adult worker wage per hour rate for an adult worker	ht into 12am - 8am			63.52
Child Care Workers required to do an 8 hour sleepover Social Care Workers required to do an 8 hour sleepover Saturday Premium RADIOGRAPHERS CT Out of Hours - Hourly Rate	Set at the minimum of Set at the Minimum of Set at the Set at the Minimum of Set at the	wage per hour rate for an adult worker wage per hour rate for an adult worker	ht into	16.10		
Child Care Workers required to do an 8 hour sleepover Social Care Workers required to do an 8 hour sleepover Saturday Premium RADIOGRAPHERS CT Out of Hours - Hourly Rate Yrate established via Sectoral Bargaining - SIPTU Agreement)	Set at the minimum of Set at the Minimum of Set at the Set at the Minimum of Set at the	wage per hour rate for an adult worker wage per hour rate for an adult worker	ht into 12am - 8am 8am - 12am	16.10		63.52 58.23
Child Care Workers required to do an 8 hour sleepover Social Care Workers required to do an 8 hour sleepover Saturday Premium RADIOGRAPHERS CT Out of Hours - Hourly Rate Frate established via Sectoral Bargaining - SIPTU Agreement) HSE Circular 006/2012 and LCR20232 refers)	Set at the minimum of Set at the Minimum of Set at the Set at the Minimum of Set at the	wage per hour rate for an adult worker wage per hour rate for an adult worker	ht into 12am - 8am 8am - 12am	16.10		63.52 58.23
Child Care Workers required to do an 8 hour sleepover Social Care Workers required to do an 8 hour sleepover Saturday Premium RADIOGRAPHERS CT Out of Hours - Hourly Rate Trate established via Sectoral Bargaining - SIPTU Agreement) HSE Circular 006/2012 and LCR20232 refers)	Set at the minimum of Set at the Minimum of Set at the	wage per hour rate for an adult worker wage per hour rate for an adult worker	12am - 8am 8am - 12am 8am (Sun) - 8an 8pm - 12am	16.10 n (Mon)	16.26 39.93	63.52 58.23
Child Care Workers required to do an 8 hour sleepover Social Care Workers required to do an 8 hour sleepover Saturday Premium RADIOGRAPHERS CT Out of Hours - Hourly Rate Trate established via Sectoral Bargaining - SIPTU Agreement) HSE Circular 006/2012 and LCR20232 refers)	Set at the minimum of Set at the Monday - Set at the Se	wage per hour rate for an adult worker wage per hour rate for an adult worker (Fri night into Sat morning / Sat night	8am - 12am 8am (Sun) - 8an 8pm - 12am 12am	16.10 n (Mon) 39.53 50.31	39.93 50.81	63.52 58.23
Child Care Workers required to do an 8 hour sleepover Social Care Workers required to do an 8 hour sleepover Saturday Premium RADIOGRAPHERS CT Out of Hours - Hourly Rate (rate established via Sectoral Bargaining - SIPTU Agreement) (HSE Circular 006/2012 and LCR20232 refers)	Set at the minimum of Set at the Minimum of Set at the	wage per hour rate for an adult worker wage per hour rate for an adult worker (Fri night into Sat morning / Sat night	8am - 12am 8pm - 12am 8t into 8pm - 12am 8t into 12am - 8am 8am - 12am	16.10 n (Mon)	16.26 39.93	63.52 58.23
Child Care Workers required to do an 8 hour sleepover Social Care Workers required to do an 8 hour sleepover Saturday Premium RADIOGRAPHERS CT Out of Hours - Hourly Rate (rate established via Sectoral Bargaining - SIPTU Agreement) (HSE Circular 006/2012 and LCR20232 refers)	Set at the minimum of Set at the Minimum of Set at the Minimum of Set at the	wage per hour rate for an adult worker wage per hour rate for an adult worker (Fri night into Sat morning / Sat night ay morning / Public Holiday (Fri night into Sat morning / Sat night)	8am - 12am 8pm - 12am 8t into 8pm - 12am 8t into 12am - 8am 8am - 12am 8am - 12am 8am (Sun) -	16.10 n (Mon) 39.53 50.31 46.12	39.93 50.81 46.58	63.52 58.23
Child Care Workers required to do an 8 hour sleepover Social Care Workers required to do an 8 hour sleepover Saturday Premium RADIOGRAPHERS CT Out of Hours - Hourly Rate (rate established via Sectoral Bargaining - SIPTU Agreement) (HSE Circular 006/2012 and LCR20232 refers)	Set at the minimum of Set at the Minimum of Set at the Minimum of Set at the	wage per hour rate for an adult worker wage per hour rate for an adult worker (Fri night into Sat morning / Sat night	8am - 12am 8pm - 12am 8t into 8pm - 12am 8t into 12am - 8am 8am - 12am	16.10 n (Mon) 39.53 50.31	39.93 50.81	63.52 58.23
Child Care Workers required to do an 8 hour sleepover Social Care Workers required to do an 8 hour sleepover Saturday Premium RADIOGRAPHERS CT Out of Hours - Hourly Rate (rate established via Sectoral Bargaining - SIPTU Agreement) HSE Circular 006/2012 and LCR20232 refers) Out of Hours Rates for all other modalities - Hourly Rate	Set at the minimum of Set at the Minimum of Set at the Minimum of Set at the	wage per hour rate for an adult worker wage per hour rate for an adult worker (Fri night into Sat morning / Sat night ay morning / Public Holiday (Fri night into Sat morning / Sat night)	8am - 12am 8pm - 12am 8t into 8pm - 12am 8t into 12am - 8am 8am - 12am 8am - 12am 8am (Sun) -	16.10 n (Mon) 39.53 50.31 46.12	39.93 50.81 46.58	63.52 58.23
Child Care Workers required to do an 8 hour sleepover Social Care Workers required to do an 8 hour sleepover Saturday Premium RADIOGRAPHERS CT Out of Hours - Hourly Rate (rate established via Sectoral Bargaining - SIPTU Agreement) HSE Circular 006/2012 and LCR20232 refers) Out of Hours Rates for all other modalities - Hourly Rate	Set at the minimum of Set at the Monday - Set at the Se	wage per hour rate for an adult worker wage per hour rate for an adult worker (Fri night into Sat morning / Sat night ay morning / Public Holiday (Fri night into Sat morning / Sat night)	8am - 12am 8pm - 12am 8t into 8pm - 12am 8t into 12am - 8am 8am - 12am 8am - 12am 8am (Sun) -	16.10 n (Mon) 39.53 50.31 46.12 55.34 44.57	39.93 50.81 46.58 55.89 45.02	63.52 58.23
The total On-Call Standby fees paid by an individual hospital should week during which a public holiday occurs. Child Care Workers required to do an 8 hour sleepover Social Care Workers required to do an 8 hour sleepover Saturday Premium RADIOGRAPHERS CT Out of Hours - Hourly Rate (rate established via Sectoral Bargaining - SIPTU Agreement) (HSE Circular 006/2012 and LCR20232 refers) Out of Hours Rates for all other modalities - Hourly Rate Stand-by Payments (off site on call)	Set at the minimum of Set at the Minimum of Set at the Minimum of	wage per hour rate for an adult worker wage per hour rate for an adult worker (Fri night into Sat morning / Sat night ay morning / Public Holiday (Fri night into Sat morning / Sat night into Sat morning / Sat night into Sat morning / Sat night into Sat morning / Public Holiday	8am - 12am 8pm - 12am 8t into 8pm - 12am 8t into 12am - 8am 8am - 12am 8am - 12am 8am (Sun) -	16.10 n (Mon) 39.53 50.31 46.12 55.34	39.93 50.81 46.58 55.89	63.52 58.23

PART-TIME RADIOGRAPHERS			1 October 2020	1 October 2021	1 February 202
Rate-Per-Hour : Premium rate			26.44	26.70	
ANNUAL ALLOWANCE FOR BIOCHEMISTS (PAYABLE ONLY TO BAS	SIC & SENIOR GRADES)*				
Abolished for new beneficiaries with effect from 1 February 2012					
Hons BSc			1.062	1.073	
MSc			2.123	2.144	
PhD			2.768	2.795	
Only one allowance is payable at a time				,	
ANNUAL ALLOWANCE FOR RADIOGRAPHERS* Abolished for new beneficiaries with effect from 1 February 2012					
Anolished for new heneficiaries with effect from 1 February 2012					
-			060	970	
Higher Diploma of the College of Radiography			960		
Higher Diploma of the College of Radiography Diploma in Ultrasound			480	485	
Higher Diploma of the College of Radiography Diploma in Ultrasound Diploma in Nuclear Medicine	· & only where such Diploma is r	elevant to their occupation.			
Higher Diploma of the College of Radiography Diploma in Ultrasound Diploma in Nuclear Medicine Only ONE Diploma Allowance is payable to any Radiographe	,	•	480	485 485	
Higher Diploma of the College of Radiography Diploma in Ultrasound Diploma in Nuclear Medicine Only ONE Diploma Allowance is payable to any Radiographer Annual Allowance payable to Radiographers in Breastcheck, National Screen	ing Service (Circular 2/2018)	4,492	480	485 485 4,537	
Higher Diploma of the College of Radiography Diploma in Ultrasound Diploma in Nuclear Medicine Only ONE Diploma Allowance is payable to any Radiographer Annual Allowance payable to Radiographers in Breastcheck, National Screen	ing Service (Circular 2/2018)	•	480	485 485	
Higher Diploma of the College of Radiography Diploma in Ultrasound Diploma in Nuclear Medicine Only ONE Diploma Allowance is payable to any Radiographe Annual Allowance payable to Radiographers in Breastcheck, National Screen Quarterly Allowance payable to Radiographers in Breastcheck, National Screen Co-ordination and Overseeing of Undergraduate Student Therapists during of	ing Service (Circular 2/2018) ening Service (Circular 2/2018)	4,492	480	485 485 4,537	
Higher Diploma of the College of Radiography Diploma in Ultrasound Diploma in Nuclear Medicine Only ONE Diploma Allowance is payable to any Radiographe Annual Allowance payable to Radiographers in Breastcheck, National Screen Quarterly Allowance payable to Radiographers in Breastcheck, National Screen Co-ordination and Overseeing of Undergraduate Student Therapists during of	ing Service (Circular 2/2018) ening Service (Circular 2/2018)	4,492	480 480	485 485 4,537 1,515	
Higher Diploma of the College of Radiography Diploma in Ultrasound Diploma in Nuclear Medicine Only ONE Diploma Allowance is payable to any Radiographe Annual Allowance payable to Radiographers in Breastcheck, National Screen Quarterly Allowance payable to Radiographers in Breastcheck, National Screen Co-ordination and Overseeing of Undergraduate Student Therapists during classical description of the Co-ordination and Overseeing with effect from 1 February 2012	ing Service (Circular 2/2018) ening Service (Circular 2/2018) inical placements*	4,492 1,500	480 480	485 485 4,537 1,515	
Higher Diploma of the College of Radiography Diploma in Ultrasound Diploma in Nuclear Medicine Only ONE Diploma Allowance is payable to any Radiographe Annual Allowance payable to Radiographers in Breastcheck, National Screen Quarterly Allowance payable to Radiographers in Breastcheck, National Screen Co-ordination and Overseeing of Undergraduate Student Therapists during of Abolished for new beneficiaries with effect from 1 February 2012 Brexit Provisions:- New shift working arrangements are confined to tho working basis or to existing EHS staff who voluntarily opt to join these	ing Service (Circular 2/2018) ening Service (Circular 2/2018) inical placements* se Environmental health Service (EHS)	4,492 1,500 staff working in Dublin Port and Ro	250 sslare Port teams v	485 485 4,537 1,515 253	
Higher Diploma of the College of Radiography Diploma in Ultrasound Diploma in Nuclear Medicine Only ONE Diploma Allowance is payable to any Radiographe Annual Allowance payable to Radiographers in Breastcheck, National Screen Quarterly Allowance payable to Radiographers in Breastcheck, National Screen Co-ordination and Overseeing of Undergraduate Student Therapists during classical Abolished for new beneficiaries with effect from 1 February 2012 Brexit Provisions:- New shift working arrangements are confined to tho	ing Service (Circular 2/2018) ening Service (Circular 2/2018) inical placements* se Environmental health Service (EHS)	4,492 1,500 staff working in Dublin Port and Ro	250 sslare Port teams v	485 485 4,537 1,515 253	
Higher Diploma of the College of Radiography Diploma in Ultrasound Diploma in Nuclear Medicine Dnly ONE Diploma Allowance is payable to any Radiographer Annual Allowance payable to Radiographers in Breastcheck, National Screen Quarterly Allowance payable to Radiographers in Breastcheck, National Screen Co-ordination and Overseeing of Undergraduate Student Therapists during of Abolished for new beneficiaries with effect from 1 February 2012 Brexit Provisions:- New shift working arrangements are confined to tho working basis or to existing EHS staff who voluntarily opt to join these for the control of the control o	ing Service (Circular 2/2018) ening Service (Circular 2/2018) inical placements* se Environmental health Service (EHS) eams on a shift working basis. The re	4,492 1,500 staff working in Dublin Port and Ro muneration for such shift arrangeme	250 sslare Port teams v	485 485 4,537 1,515 253	
Higher Diploma of the College of Radiography Diploma in Ultrasound Diploma in Nuclear Medicine Drnly ONE Diploma Allowance is payable to any Radiographe Connual Allowance payable to Radiographers in Breastcheck, National Screen Coverdination and Overseeing of Undergraduate Student Therapists during of Coverdination and Overseeing of Undergraduate Student Therapists during of Coverdination and Overseeing of Undergraduate Student Therapists during of Coverdination and Overseeing with effect from 1 February 2012 Coverit Provisions:- New shift working arrangements are confined to the corking basis or to existing EHS staff who voluntarily opt to join these forcular 033/2019 refers.	ing Service (Circular 2/2018) ening Service (Circular 2/2018) inical placements* se Environmental health Service (EHS) eams on a shift working basis. The re	4,492 1,500 staff working in Dublin Port and Romuneration for such shift arrangement accement for academic year	250 sslare Port teams v	485 485 4,537 1,515 253	
Higher Diploma of the College of Radiography Diploma in Ultrasound Diploma in Nuclear Medicine Diploma Allowance is payable to any Radiographer Diploma Allowance payable to Radiographers in Breastcheck, National Screen Quarterly Allowance payable to Radiographers in Breastcheck, National Screen Co-ordination and Overseeing of Undergraduate Student Therapists during of Abolished for new beneficiaries with effect from 1 February 2012 Brexit Provisions:- New shift working arrangements are confined to the Provision of the European Corolination of the Street Provision of the European Corolination of the Street Provision of the European Corolination o	ing Service (Circular 2/2018) ening Service (Circular 2/2018) inical placements* se Environmental health Service (EHS) eams on a shift working basis. The re	4,492 1,500 staff working in Dublin Port and Romuneration for such shift arrangement accement for academic year	250 sslare Port teams vents will be a premi	4,537 1,515 253 who have been recrum equal to 25% o	

†The inappropriate use of the sessional rates below is currently being reviewed and these rates may not be used in respect of any new employee.

Further instruction in relation to employees currently on these rates will issue separately.

			1 October 2020	1 October 2021	
† GENERAL PARAMEDICAL SESSIONAL RATES			1 Gotober 2020	T COLODE: LOL1	_
•			100.47	103.49	
Per 3 hour session For 2 three hourly sessions held at the same location on same day			102.47 175.32	177.07	
1 of 2 tillee flourly sessions field at the same location on same day			173.32	177.07	
† PART-TIME PHARMACISTS					_
Rate per hour:-					
First 6 hours:			44.02	44.46	
Over 6 hours:			32.61	32.93	
Maximum payment for 21 hours:			746.79	754.26	_
Scheduled Continuation Treatments on Saturdays, Sundays and Public F	Holidave				
I Saturdays - Per 3 hour session and pro-rata subject to a minimum payme			133.81	135.14	
			178.40	180.18	_
II Sundays and Public Holidays - Per 3 hour session and pro-rata subject to	o a minimum payment or:		178.40	180.18	
†SESSIONAL RATES FOR PSYCHOLOGISTS					The
Employed on a sessional basis as a member of an Assessment Team (with	a Payobiatria ⁹ Social worker) anguaged by				position in
the health area for the diagnosis & assessment of mental handicap per 3-ho			193.44	195.38	relation to
Employed on a sessional basis but not specifically appointed to an assess			190.44	190.00	
per 3-hour session	ment team		162.39	164.01	the
for 2 3-hour sessions held at the same location on same day			277.95	280.73	inappro-
101 2 0 Hour sossions hold at the same location on same day			277.00	200.70	priate use
† SOCIAL WORKERS					of these
3-hour Session			110.97	112.07	
2 3-hour sessions (held at the same location on the same day)			189.87	191.77	rates is
† Sessional Rates for employees who do not derive	their principal source of income	from sessional work			under
† GENERAL PARAMEDICAL SESSIONAL RATES	men principal source of income i	irom sessional work.			review.
Per 3 hour session			94.07	95.01	<u> </u>
For 2 three hourly sessions held at the same location on the same day			160.93	162.54	
† PHYSIOTHERAPISTS					_
Scheduled Continuation Treatments on Saturdays, Sundays and Public Ho	<u>iidays</u>		140.47	400.00	
Saturdays - Per 3 hour session and pro-rata subject to a minimum paymer			119.47	120.66	
II Sundays and Public Holidays - Per 3 hour session and pro-rata subject to	a minimum payment or:		159.28	160.88	_
+ povouou opioto					_
† PSYCHOLOGISTS					
Employed on a sessional basis as a member of an Assessment Team (with					
health area for the diagnosis & assessment of mental handicap per 3-hour s			169.98	171.68	
Employed on a sessional basis but not specifically appointed to an assessm	ient team		440.70	44440	_
per 3-hour session			142.70	144.12	_
for 2 3-hour sessions held at the same location on same day			244.25	246.69	

SUPPORT SERVICES G	RADES	ALLOV	VANC	ES	1 October 2020	1 October 2021	1 February 2022
Cardiac Allowance*					17.78	17.95	18.13
Abolished for new beneficiaries with effect from 1 February 201	12				17.70	17.00	10.10
Fravel Allowance for Non-Nursing Personnel (Acute Hospitals Dublin	n ONI V 5/7 rootor*				30.86	31.17	31.48
Abolished for new beneficiaries with effect from 1 February 201					30.00	31.17	31.40
Saturday Premium					11.27	11.38	11.50
·							
Craftworkers Tool Allowance* *Restored to post 2012 new entrar The tool allowance for Craft Workers, reduced under Appendix 8 of the From 1 July 2021; a separate instruction will issue in relation to the To	he Haddington Road A	Agreement, will be res	stored in full				
01/1/2020 - 30/9/2020 675 Euros	0017111011411100 101 2021						
Walana alwalana							
/10/2020 - 31/12/2020 710 Euros							
/10/2020 - 31/12/2020 710 Euros /1/2021 - 31/12/2021 799 Euros	6 months at 7	10 and 6 months at	888				
				S ALL	OWANCES 9,230	9,323	9,4
71/2021 - 31/12/2021 799 Euros CLERICAL ADMIN / MAI	NAGEM	ENT GF	RADE			9,323 454.50	9,4 459.
CLERICAL ADMIN / MAI COMMUNITY Care Administrator (personal to Grade VII post holder) On call/standby allowance for "after hours" cover provided by compu	NAGEM uter staff on computer	ENT GF	RADE		9,230	454.50	459
CLERICAL ADMIN / MAI ommunity Care Administrator (personal to Grade VII post holder)	NAGEM uter staff on computer	ENT GF	RADE		9,230		·
CLERICAL ADMIN / MAI community Care Administrator (personal to Grade VII post holder) on call/standby allowance for "after hours" cover provided by computed ustrial Relations Officer (Health Areas only) **not for use for any - Annual Allowance to Postholder datron and Assistant Matron Welfare Homes - Excluding HSE Easter	uter staff on computer	ENT GF	RADE		9,230	454.50	459
CLERICAL ADMIN / MAI mmunity Care Administrator (personal to Grade VII post holder) n call/standby allowance for "after hours" cover provided by computed dustrial Relations Officer (Health Areas only) **not for use for any Annual Allowance to Postholder atron and Assistant Matron Welfare Homes - Excluding HSE Easter	uter staff on computer	ENT GF	RADE		9,230 450.00 9,230	9,322	459 9,
CLERICAL ADMIN / MAI ommunity Care Administrator (personal to Grade VII post holder) On call/standby allowance for "after hours" cover provided by compundustrial Relations Officer (Health Areas only) **not for use for any	uter staff on computer	ENT GF	RADE		9,230 450.00 9,230	9,322	459 9,

** These are NOTIONAL pay scales. They are not active pay scales and are not for use in relation to current employees.

In order to determine if a pension increase is due, please refer to the detailed guidance set out in DPER Circular 19/2019 and in particular Part B of the circular which clarifies the position in relation to pension increase policy in the public service up to end 2020 in respect of certain grades where notional scales exist.

The table in Part B provide specific guidance in determining if / when a pension increase is due.

DPER have clarified that the sanction conveyed in Part B can be applied to the scales in this section of the DoH Consolidated Salary Scales **

Grade Description	Effective From	n Pts	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
EMBOLDENED POINTS REPRESENT LSIs (1ST LS	1					ORE. AND 3		-					••			1-7				
,						<u> </u>														
SUPPORT SERVICES GRADES ** SCALE	S IN THIS SE	ECIIC	ON APPLI	CABLE I	ORETIR	EES PRE	17/10/03	ONLY (C	RAFIWO	RKERS F	ARALLE	L BENCE	IMARKIN	IG AGREI	EMENT 20	03) **				
CRAFTSMEN (PAYPATH)	1/09/08	12	36,852	37,284	37,494	37,724	37,941	38,054	38,163	38,274	38,388	38,564	38,701	39,032						
DOMESTICS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
ATTENDANTS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
CLEANERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
PORTERS / DRIVERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
BUILDERS LABOURERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
GENERAL LABOURERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
GROUNDSMEN (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
GARDEN LABOURERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
FARM LABOURERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
DRIVERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
GATE KEEPERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
CARETAKERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
STORES PORTERS / ATTENDANTS (NON- DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
LAUNDRY WORKERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
SEAMSTRESS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,254	30,431	30,592	30,686	30,779	30,874	30,967	31,062	31,161	31,263	31,362	31,466	31,569					
HAIRDRESSERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,254	30,431	30,592	30,686	30,779	30,874	30,967	31,062	31,161	31,263	31,362	31,466	31,569					
BEAUTICIANS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,254	30,431	30,592	30,686	30,779	30,874	30,967	31,062	31,161	31,263	31,362	31,466	31,569					
BARBERS (NON-DUBLIN)(PAYPATH)	1/09/08	13	30,254	30,431	30,592	30,686	30,779	30,874	30,967	31,062	31,161	31,263	31,362	31,466	31,569					
MINI BUS DRIVERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,343	30,513	30,680	30,772	30,868	30,960	31,054	31,150	31,245	31,351	31,455	31,559	31,663					
TRACTOR DRIVERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,343	30,513	30,680	30,772	30,868	30,960	31,054	31,150	31,245	31,351	31,455	31,559	31,663					
VAN DRIVERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,343	30,513	30,680	30,772	30,868	30,960	31,054	31,150	31,245	31,351	31,455	31,559	31,663					
MORTUARY ATTENDANTS (NON-DUBLIN)	1/09/08	13	30,432	30,604	30,765	30,859	30,952	31,049	31,140	31,237	31,336	31,425	31,541	31,648	31,752					
LABORATORY ATTENDANTS (NON-DUBLIN)	1/09/08	13	30,432	30,604	30,765	30,859	30,952	31,049	31,140	31,237	31,336	31,425	31,541	31,648	31,752					
THEATRE PORTERS / ATTENDANTS (NON- DUBLIN) (PAYPATH)	1/09/08	13	30,432	30,604	30,765	30,859	30,952	31,049	31,140	31,237	31,336	31,425	31,541	31,648	31,752					
DARK ROOM PORTERS / ATTENDANTS (NON- DUBLIN) (PAYPATH)	1/09/08	13	30,432	30,604	30,765	30,859	30,952	31,049	31,140	31,237	31,336	31,425	31,541	31,648	31,752					
GARDENER (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,782	30,955	31,118	31,214	31,305	31,404	31,494	31,593	31,694	31,798	31,918	32,011	32,113					
STOREMAN (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,782	30,955	31,118	31,214	31,305	31,404	31,494	31,593	31,694	31,798	31,918	32,011	32,113					

BOILERMAN / GROUNDSMAN (NON-DUBLIN)	1/09/08	13	30,782	30,955	31,118	31,214	31,305	31,404	31,494	31,593	31,694	31,798	31,918	32,011	32,113			
DOMESTIC SUPERVISOR SUPERVISING LESS THAN 20 STAFF IN REGIONAL & GENERAL HOSPITALS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,975	31,161	31,336	31,437	31,537	31,640	31,772	31,854	31,956	32,075	32,189	32,308	32,423			
DOMESTIC SUPERVISOR SUPERVISING 34 OR LESS STAFF IN ALL OTHER HOSPITALS (NON- DUBLIN) (PAYPATH)	1/09/08	13	30.975	31.161	31.336	31,437	31.537	31,640	31.772	31.854	31.956	32,075	32,189	32.308	32.423			
HEAD PORTERS SUPERVISING 10 OR LESS (NON-DUBLIN) (PAYPATH)	1/09/08		30,975	, ,	31,336		31,537			31,854	31,956	32,075	32,189	32,308	32,423			
DINING ROOM SUPERVISORS SUPERVISING 14 OR LESS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,975	31,161	31,336	31,437	31,537	31,640	31,772	31,854	31,956	32,075	32,189	32,308	32,423			
HEAD GROUNDSMAN - OPERATING IN ONE INSTITUTION (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,975	31,161	31,336	31,437	31,537	31,640	31,772	31,854	31,956	32,075	32,189	32,308	32,423			
DOMESTIC SUPERVISOR SUPERVISING 20-34 STAFF IN REGIONAL & GENERAL HOSPITALS (NON-DUBLIN) (PAYPATH)	1/09/08	13	31,694	31,892	32,082	32,194	32,308	32,416	32,527	32,647	32,756	32,880	33,000	33,127	33,251			
DOMESTIC SUPERVISOR SUPERVISING 35-49 STAFF IN ALL OTHER HOSPITALS (NON-DUBLIN) (PAYPATH)	1/09/08	13	31.694	31,892	32,082	32,194	32,308	32,416	32,527	32,647	32,756	32,880	33,000	33.127	33.251			
HEAD PORTER SUPERVISING 11-20 STAFF (NON-DUBLIN) (PAYPATH)	1/09/08	13		31,892	32,082	32,194	32,308	32,416	32,527	32,647	32,756	32,880	33,000	33,127	33,251			
DINING ROOM SUPERVISORS SUPERVISING 15- 29 STAFF (NON-DUBLIN) (PAYPATH)	1/09/08	13	31,694	31,892	32,082	32,194	32,308	32,416	32,527	32,647	32,756	32,880	33,000	33,127	33,251			
HEAD GROUNDSMAN - OPERATING IN MORE THAN ONE INSTITUTION (NON-DUBLIN) (PAYPATH)	1/09/08	13	31,694	31,892	32,082	32,194	32,308	32,416	32,527	32,647	32,756	32,880	33,000	33,127	33,251			
LINEN ROOM SUPERVISOR (NON-DUBLIN) (PAYPATH)	1/09/08	13	31,694	31,892	32,082	32,194	32,308	32,416	32,527	32,647	32,756	32,880	33,000	33,127	33,251			
DOMESTIC SUPERVISOR SUPERVISING 35 OR MORE STAFF IN REGIONAL & GENERAL HOSPITALS (NON-DUBLIN) (PAYPATH)	1/09/08	13	32,789	33,012	33,220	33,337	33,459	33,579	33,695	33,820	33,992	34,071	34,203	34,338	34,465			
DOMESTIC SUPERVISOR SUPERVISING 50 OR MORE STAFF IN ALL OTHER HOSPITALS (NON- DUBLIN) (PAYPATH)	1/09/08	13	32,789	33,012	33,220	33,337	33,459	33,579	33,695	33,820	33,992	34,071	34,203	34,338	34,465			
HEAD PORTERS SUPERVISING 21 OR MORE STAFF (NON-DUBLIN) (PAYPATH)	1/09/08	13	32,789	33,012	33,220	33,337	33,459	33,579	33,695	33,820	33,992	34,071	34,203	34,338	34,465			
DINING ROOM SUPERVISORS SUPERVISING 30 OR MORE STAFF (NON-DUBLIN) (PAYPATH)	1/09/08	13	32,789	33,012	33,220	33,337	33,459	33,579	33,695	33,820	33,992	34,071	34,203	34,338	34,465			
HEAD GARDENERS WITH GARDENERS REPORTING TO HIM (NON-DUBLIN) (PAYPATH)	1/09/08	13	32,789	33,012	33,220	33,337	33,459	33,579	33,695	33,820	33,992	34,071	34,203	34,338	34,465			
LAUNDRY SUPERVISORS SUPERVISING 30 OR MORE STAFF (NON-DUBLIN) (PAYPATH)	1/09/08	13	- ,	33,012	33,220	33,337	33,459	33,579	33,695	33,820	33,992	34,071	34,203	34,338	34,465			
PORTERS (DUBLIN) (PAYPATH)	1/09/08	8	29,296	29,566	29,845	,	30,394	30,668	30,945	31,217								
BOILERMEN (DUBLIN) (PAYPATH)	1/09/08	8	29,588	29,855	30,248	30,397	30,662	30,938	31,204	31,472								
DOMESTICS (DUBLIN) (PAYPATH)	1/09/08	8	28,121	28,387	28,654	28,915	29,187	29,459	29,733	30,003								
NURSES AIDE (DUBLIN) (PAYPATH)	1/09/08	13	29,840	30,069	30,167	30,247	30,338	30,439	30,530	30,624	30,721	30,807	30,935	31,071	31,198			
CSSD OPERATIVES	1/09/08	7	26,987	28,044	29,095	30,153	31,209	32,261	33,319									
MEDICAL LABORATORY AIDES (DUBLIN)	1/09/08	7	26,987	28,044	29,095	30,153	31,209	32,261	33,319									
FAMILY SUPPORT WORKERS (PAYPATH)	1/09/08	13	32,789	33,012	33,220	33,337	33,459	33,579	33,695	33,820	33,992	34,071	34,203	34,338	34,465			
HOME HELPS (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226			

(Catering Officer Grade III restructured to become	CLERICAL, ADMINISTRATION & RELATED GRADES Catering Officer Grade III restructured to become new Catering Officer Grade II. Grades of Catering Officer Assistant/Senior Assistant/Grade IV restructured to form new Catering Officer Grade III. Restructured via agreement regarding catering management grades 20th April 1999 w.e.f 1/1/01)																	
CATERING OFFICER, ASSISTANT (FOR PENSION PURPOSES ONLY) (RETIREES PRE 31/12/2000)	1/09/08	7	31,996	34,192	35,828	37,410	39,545	40,889	42,229	LSIs								
CATERING OFFICER, SENIOR ASSISTANT (FOR PENSION PURPOSES ONLY) (RETIREES PRE 31/12/2000)	1/09/08	7	34,192	35,828	37,410	39,545	41,096	42,489	43,890	LSIs								
CATERING OFFICER, GRADE IV (FOR PENSION PURPOSES ONLY) (RETIREES PRE 31/12/2000)	1/09/08	8	34,192	35,828	37,410	39,545	41,096	42,659	44,105	45,558	LSIs							
CATERING OFFICER, GRADE III (FOR PENSION PURPOSES ONLY) (RETIREES PRE 31/12/2000)	1/09/08	10	29,822	31,996	34,192	35,828	37,410	39,545	41,096	42,659	44,105	45,558	LSIs					

CLERICAL, ADMINISTRATION & RELATED G	RADES NOTIC	ONAL	SCALES (for pensio	ners who	retired pr	ior to the	commenc	ement of t	he PCW R	lestructuri	ng Deals)								
CATERING OFFICER, ASSISTANT	1/09/08	5	32,342	34,561	36,208	37,815	39,967													
CATERING OFFICER, SENIOR ASSISTANT	1/09/08	5	34,561	36,208	37,815	39,967	41,536													
CATERING OFFICER, GRADE IV	1/09/08	5	34,561	36,208	37,815	39,967	41,536													
CATERING OFFICER, GRADE III	1/09/08	4	41,536	43,122	44,246	45,547														
CATERING OFFICER, GRADE II	1/09/08	5	43,122	44,522	45,933	47,372	48,779													
CATERING OFFICER, GRADE I	1/09/08	5	48,184	49,371	50,830	53,525	55,146													
RAINEE COOK	1/09/08	3	17,515	19,715	21,921															
CHEF II (FORMERLY COOK GRADE II)	1/09/08	13	22,768	23,399	24,033	24,665	25,294	25,924	26,554	27,182	27,811	28,441	29,073	29,699	30,325					
CHEF I (FORMERLY COOK GRADE I)	1/09/08	8	25,245	26,201	27,279	28,122	29,014	30,056	31,008	31,970										
COMMUNITY WELFARE OFFICER	1/09/08	17	24,631	26,468	28,419	30,562	32,800	34,843	36,859	38,810	40,683	42,560	44,454	46,290	48,140	50,042	51,863	53,722	55,524	
SUPERINTENDENT COMMUNITY WELFARE OFFICER	1/09/08	6	65,740	68,432	70,629	73,070	75,518	77,951												
DENTAL SURGERY ASSISTANT	1/09/08	14	22,930	23,772	24,598	25,791	26,915	27,817	28,932	30,084	31,103	31,853	33,099	34,002	34,906	36,107				
TELEPHONISTS* *This scale applies to Telephonists formerly linked to Bord Telecom	1/09/08	10	22,945	23,890	24,842	25,787	26,735	27,689	28,636	29,579	30,533	32,575								
SENIOR TELEPHONISTS* 'This scale applies to Telephonists formerly linked to Bord Telecom	1/09/08	1	39,385																	
SUPPLIES OFFICER GRADE D	1/09/08	9	29,371	30,374	31,382	32,389	33,389	34,395	35,401	36,404	37,408									
SUPPLIES OFFICER GRADE C	1/09/08	6	34,561	36,208	37,815	39,967	41,536	43,122												
SUPPLIES OFFICER GRADE B	1/09/08	5	43,122	44,522	45,933	47,372	48,779													
SUPPLIES OFFICER GRADE A	1/09/08	5	48,184	49,217	50,638	53,024	54,474													
GRADE I (CLERICAL)	1/09/08	4	21,165	21,930	22,583	23,678														
GRADE II (CLERICAL)	1/09/08	11	21,165	21,930	22,583	23,678	24,716	25,546	26,567	27,623	28,558	29,250	30,391							
GRADE III (CLERICAL)	1/09/08	14	22,747	23,875	25,004	26,132	27,264	28,388	29,516	30,638	31,767	32,899	34,021	35,151	36,279	37,408				
GRADE IV (CLERICAL)	1/09/08	11	24,632	26,292	28,212	30,145	32,342	34,561	36,208	37,815	39,967	41,536	43,122							
GRADE V (CLERICAL)	1/09/08	5	43,122	44,382	45,828	47,444	48,779													
GRADE VI (CLERICAL)	1/09/08	5	48,184	49,318	50,951	53,514	55,146													
GRADE VII (CLERICAL)	1/09/08	9	50,477	51,753	53,247	54,743	56,250	57,598	58,967	60,297	61,613									

Bargaining Unit Number	Staff Grades Summary
1	Medical and Dental
2	Nursing
3	FORSA-M&A grade VIII and above
4	SIPTU
	Support and patient & client care
	excl. craft workers
	Radiographers and radiation therapists
5	Cross sector
	Craft workers
	Social Workers (excl non professionally qualified)
	Engineering
	Admin grades up to Grade VII
6	FORSA-HSCP
	excl. Radiographers & Radiation Therapists
	excl. Med Lab
	excl. Social Workers
7	Med Lab