HEALTH SECTOR

CONSOLIDATED SALARY SCALES IN ACCORDANCE WITH THE FEMPI ACTS, THE PUBLIC SERVICE AGREEMENTS AND THE PUBLIC SERVICE PAY AND PENSIONS ACT 2017

These scales must be read in conjunction with Department of Health Circular 6/2022

1 February 2022

Adjustments for certain grades agreed under the Sectoral Bargaining provisions (Chapter 2) of "Building Momentum – A New Public Service Agreement 2021- 2022" are contained as follows:

- An increase to annualised rates of remuneration for certain health sector grades (and in some cases, only certain points on certain scales).
- An increase to certain allowances.
- ** Sectoral Bargaining adjustments for other public health sector grades will be communicated separately when agreed **

The sanction of the Minister is now conveyed for the <u>retrospective</u> application of these revised rates with effect from 1 February 2022

1 July 2022

The Public Service Pay and Pensions Act 2017 gives effect to the following adjustment to salaries with effect from 1st July 2022:

Section 20 shall apply to a public servant in a case in which the relevant restoration enjoyed by the public servant is such that the annualised amount of his or her basic salary, on the relevant date, is more than €150.000.

The sanction of the Minister is now conveyed for the retrospective application of these revised pay scales with effect from 1 July 2022

Your attention is drawn to section 12 of the FEMPI 2015 Act which provides details of the consequences of the inclusion of unapproved terms and conditions in the

Sessional rates may not be used in respect of any new employee recruited on or after 28 March 2014 and the continued use of sessional rates in relation to those already in receipt of them is also currently being reviewed. The relevant sessional rates are highlighted † in the Consolidated Salary Scales.

COMPLIANCE WITH HEALTH SECTOR PAY POLICY (as set out in DoH Circular 11/2013)

1. Salary Scales

In accordance with public service pay policy, the Department of Health Consolidated Salary Scales (1 February 2022 and 1 July 2022), as sanctioned by the Minister for Health and approved by the Minister for Public Expenditure and Reform, set out current salaries for public health service staff. These salary scales must be strictly adhered to and in no circumstances should an employee receive remuneration in the nature of pay and allowances of an amount greater than the amount prescribed for the relevant grade. The Department of Health Circular 11/2013 defines remuneration as basic salary, allowances and all other benefits in cash or in kind, together with general terms in regard to superannuation, holidays, sick leave etc., approximating to health service norms.

Non-Exchequer sources of funding may not be used to supplement approved rates of remuneration.

It is noted that the standard Service Arrangement between the Section 38 providers and the HSE requires that remuneration in Section 38 bodies conforms to public sector pay norms. Attention is drawn to the following provisions in particular;

- Section 3.2(c) (ix): Providers shall not pay nor subsidise salaries, expenses or other perquisites which exceed those normally paid within the public sector.
- Section 17.5: The Provider will adhere to the consolidated salary scales where they apply and is not authorised to pay salaries in excess of the consolidated scales for approved grades.

2. Financial Emergency Measures in the Public Interest Acts 2009 - 2015

The 2009 Act provided for reductions of public service pay rates with effect from 1 January 2010 and was amended by the 2013 Act to effect further reductions for employees earning over €65,000 per annum. The 2015 Act provides for an increase in the remuneration of certain grades in the public service.

Under Section 5(1) of the 2013 Act, a public servant whose pay has been reduced in accordance with the Act is not entitled to receive remuneration greater than the amount so determined. Additionally, no person or body responsible for paying the remuneration of a public servant is entitled to pay remuneration of an amount greater than the amount so determined. Accordingly, with the exception of the very limited arrangements under Section 6 of the 2013 Act, which requires the sanction of the Minister for Public Expenditure and Reform, it is not open to any public service employer to implement an increase in remuneration for public servants outside of the increases provided for in the 2015 Act and adjustments agreed as part of the public service stability agreements.

Your attention is drawn to section 12 of the 2015 Act which provides details of the consequences of the inclusion of unapproved terms and conditions in the contract of employment of public servants and which provides for related matters, including the recoupment of unapproved payments.

3. Allowances ** NO UNAPPROVED ALLOWANCES MAY BE PAID **

As a general rule, only allowances included in the Department of Health Consolidated Salary Scales may be paid. Such allowances may be paid only in respect of those duties and grades specified in the Consolidated Salary Scales and at the approved rate, e.g. on-call allowances are payable only to those grades such as NCHDs, nurses etc. Where the Consolidated Salary Scales provide for the payment of an on-call allowance: the approved rate of such allowances may not be varied.

4. One Person One Salary

In accordance with the one person one salary principle, serving public servants require the consent of the Department of Public Expenditure and Reform in order to undertake other forms of paid remuneration in any part of the public service. In this context it should also be noted that public servants and public sector employees (with the exception of certain worker directors), who sit on State boards in an ex officio capacity or on behalf of their parent Department/organisation or who may be nominated to such boards independently of their public service employment, should not be paid remuneration in the form of board fees when serving in such a representational capacity.

5. Temporary Contracts for Posts at a Higher Grade

The Department of Health Circular 9/2016 must be adhered to in relation to temporary contracts for posts at a higher grade. Temporary contracts for posts at a higher grade that extend beyond 12 months will only be given on an exceptional basis and prior sanction must be sought from the Department of Health.

6. Superannuation

It is a general condition of public service pension schemes that pensionable remuneration for the purpose of the calculation of pension benefits, is determined by reference to the approved salary scale and sanctioned pensionable allowances, where applicable. The various superannuation schemes in the health sector require that the salary along with pensionable allowances used to determine pension benefits are those approved by the Minister for Health with the consent of the Minister for Public Expenditure and Reform.

Retirement benefits must be calculated by reference to the substantive grade of the retiring employee and the appropriate approved salary scale, and pensionable allowance where applicable, as set out in the Consolidated Salary Scales. Superannuation scheme rules do not permit the calculation of benefits using an unapproved salary or allowance to determine pensionable remuneration.

Guide to the Consolidated Salary Scales

Please note the following

- 1 The "MAIN" worksheet shows the payscales for all grades except consultants. Payscales on this worksheet read across the page. The current rate and a minimum of one historical rate are shown.
- 2 The "MAIN" worksheet contains pay scales shaded in yellow that are not active scales and are not for use in relation to remuneration for current employees.
- 3 The "Consultants" worksheet shows all consultants rates.
- 4 The "Notional Scales" worksheet shows notional scales that are not active pay scales and are not for use in relation to remuneration for current employees.
- 5 Pension increase policy up to end 2022.
 - To determine if an increase is due to pensions in payment, under pre-existing pension schemes, up to end 2022, please refer to the detailed guidance contained in DPER Circulars 20/2017, 02/2018, 19/2019 and 10/2021 as well as DoH Circulars 9/2021 and 10/2021. These circulars set out the position in relation to pension increase policy, in the public service, up to end 2022 and provide specific guidance in determining if a pension increase is due in relation to pre-March 2012 retirees as well as those that retired after this date.
- 6 LSIs (Long Service Increments) are represented by emboldened figures. 1st LSI is paid after 3 years on the max, the 2nd LSI after 3 years on LSI1, and the 3rd LSI after 3 years on the 2nd LSI.
- 7 For the following grades (Craftsmen, Craftsmen's Mates, Chargehand, Asst Foreman, Foreman, Chef I, Chef II with qualification, Chef Senior, Chef Executive), the points are as follows; Point 1 = On recruitment Point 2 = After .5 years Point 3 = after 1.5 years etc.
 - Where one point scales became two point scales under Clause 2.31 of the Haddington Road Agreement, incremental progression will be after 2 years service on the 1st point.
- 8 Where a qualification bar exists for a grade, the grade is represented twice, once for those without the qualification, once for those with it (e.g. Social Care Worker).
- 9 As in previous scales, the weekly rate can be calculated by dividing the annual rate by 52.18.
- 10 Pay of non-whole time equivalents such as work sharers is calculated by applying the relevant increase to the full basic salary first and then calculating the appropriate rate for the person working reduced hours, on a pro-rata basis.
- 11 Sessional Rates, which are not to be used for any new employees recruited on or after 28th March 2014, have been highlighted.†
- 12 Dual Responsibility / Acting allowances are no longer payable in line with the requirements of the public service agreements and have been removed from the scales.
- 13 Arising from a Labour Court engagement on 25th May 2022, Grade 3875 Medical Scientist has been revised with effect from 17th June 2022.
- 14 On Call off site rate for Public Health Doctors (and Occupational Health Doctors for duration of pandemic) agreed as per LCR as an interim measure included in these payscales. (HSE Circular 35/2020).
- 15 Pay relativity for certain grades originally sanctioned or aligned as a percentage of another grade (eg: Student/Post Qualification Pre-Registration/Adaptation link to the Staff Nurse/Staff Nurse Mental Health pay scale as appropriate) has been surpassed, as pay has been amended in line with recent National Agreements.
- 16 The Radiography Services Manager II/ Radiation Therapy Services Manager II allowance is no longer payable with effect from 1st February 2022 as per SIPTU Sectoral Bargaining agreement.
- 17 Minor adjustments to some grades have been made to resolve rounding anomalies that evolved over time.
- 18 The new allowance for 'CT out of hours for Radiographers' in respect of computed topography only is a non pensionable allowance.
- 19 Grade Code 4262 has been consolidated from 8 separate 'Labourer' entries to two single entries entitled 'Labourer' and 'Labourer (Non Dublin) (Non Paypath)'
- 20 The rate previously included in the 1.10.2021 salary scale for the grade of Interrai Care Needs Faciliator was not utilised and has been replaced by the rate contained in these scales.
- 21 The grades of: Epidemiologist, Senior, and Principal Surveillance Officer, Public Health Paramedicine Tutor, and Principal, National Ambulance Service Clinical Paramedical, Supervisor Ambulance Service Shift Manager, Service District Operations Manager, and Tactical Manager, Senior Health Promotion and Improvement Officer, and Senior Chief Executive Officer for Galway and Cork University Hospitals with Cork Maternity Hospital Psychology Assistant Chiropodist / Podiatrist Manager and Manager in Charge III Clinical Specialist Radiation Therapist Radiation Therapy Service Manager 1, 2, 3 Radiography Service Manager 3 Clinical Coordinator have been newly entered in these payscales.
- 22 The previous section entitled 'Support Services' has been split into 'General Support' and 'Patient & Client Care' in line with the HSE staff categories.
 - If you have a query specific to your own pay, please contact your own HR Manager. For policy queries, please contact national hr unit@health.gov.ie

CONTENTS	PAGE	CONTENTS	PAGE
Staff Categories:			
Medical and Dental	5-7		
Mental Health (Psychiatric) Nursing	8-9		
General Nursing and Midwifery	10-13		
Health and Social Care Professionals	14-20		
General Support	21-25		
Patient and Client Care	26-28		
Clerical, Administration, and Related	29-30		
Management Administration Clerical	31-35		
Consultants	36-56		
Allowances	57-65		
Notional Scales	66-68		
Sectoral Bargaining Legend	69		•

Source	Grade Band	Barga Grade Description	Effective From Pts	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19
Grade	arade Band	Unit MEDICAL & DENTAL GRADES																				
		EMBOLDENED POINTS REPRESENT LSIs (1ST LSI	PAYABLE AFTER 3 Y	EARS ON MAX	(, 2ND AFT	ER 3 MORE	, AND 3RD	AFTER 3 M	ORE)			•										
1503		MEDICAL OFFICER OF DISTRICT/COMMUNITY 1 HOSPITAL WITH 0-60 BEDS	1/10/21 1	30,846																		
			1/10/20	30,346																		
1503		MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 0-60 BEDS OF WHICH 1-12 ARE 1 DESIGNATED ASSESSMENT / REHAB BEDS	1/10/21 1	34,673																		
			1/10/20	34,173																		
1503		MEDICAL OFFICER OF DISTRICT/COMMUNITY 1 HOSPITAL WITH 61-120 BEDS	1/10/21 1	34,673																		
.000			1/10/20	34,173																		_
1503		MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 0-60 BEDS OF WHICH 13-20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/10/21 1	36,722																		
			1/10/20	36,222																		
1503		MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 61-120 BEDS OF WHICH 1-12 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/10/21 1	36,722																		
			1/10/20	36,222																		
1503		MEDICAL OFFICER OF DISTRICT/COMMUNITY 1 HOSPITAL WITH 121-180 BEDS	1/10/21 1	36,722																		
1000		1 1001 1112 1111 121 100 2220	1/10/20	36,222																		_
		MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 0-60 BEDS OF WHICH >20 ARE																				
1503		1 DESIGNATED ASSESSMENT / REHAB BEDS	1/10/21 1	38,769																		
			1/10/20	38,269																		
1500		MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 61-120 BEDS OF WHICH 13-20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/10/21 1	20.700																		
1503		1 DESIGNATED ASSESSMENT / REHAB BEDS		38,769																		┼
		MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 121-180 BEDS OF WHICH 1-12 ARE		38,269																		
1503		1 DESIGNATED ASSESSMENT / REHAB BEDS	1/10/21 1	38,769																		
			1/10/20	38,269																		
1503		MEDICAL OFFICER OF DISTRICT/COMMUNITY 1 HOSPITAL WITH >180 BEDS	1/10/21 1	38,769																		
			1/10/20	38,269																		
1503		MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 61-120 BEDS OF WHICH >20 ARE 1 DESIGNATED ASSESSMENT / REHAB BEDS	1/10/21 1	40,833																		
			1/10/20	40,333																		
1503		MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 121-180 BEDS OF WHICH 13-20 AR DESIGNATED ASSESSMENT / REHAB BEDS	E 1/10/21 1	40,833																		
. 500			1/10/20	40,333																		
		MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH >180 BEDS OF WHICH 1-12 ARE																				
1503		1 DESIGNATED ASSESSMENT / REHAB BEDS	1/10/21 1	40,833			-															
		MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 121-180 BEDS OF WHICH >20 ARE		40,333																		
1503		1 DESIGNATED ASSESSMENT / REHAB BEDS	1/10/21 1	43,920																		1
			1/10/20	43,420																		1
1503		MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH >180 BEDS OF WHICH 13-20 ARE 1 DESIGNATED ASSESSMENT / REHAB BEDS	1/10/21 1	45,938																		
			1/10/20	45,438																		

		-														1		1	
			MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH >180 BEDS OF WHICH >20 ARE																
1503			1 DESIGNATED ASSESSMENT / REHAB BEDS	1/10/21	1	49,997													
.000				1/10/20	Ė	49,497													
	1333		1 AREA MEDICAL OFFICER	1/10/21	8	70,131	71,202	73,375	75,545	77,746	79,915	81,979	84,045	I SIs					+
	1000	,	THE TWEE BIOTE OF FIGURE	1/07/21	0	69,436	71,202	73,375	75,545	77,746	79,915	81,979							+ -
	1005		1 AREA MEDICAL OFFICER - SENIOR	1/07/21	8	82.817	85,166	87,544	89,897	92,253	94,648	96,854							+
	1325		AREA MEDICAL OF FIGER - SENIOR	1/10/20	8	81,558			88,304	90,549	92,831		,						+
			A MEDICAL OFFICER OFFICER	_		,	83,796	86,062		,		94,933	,						+
	183T	1	1 MEDICAL OFFICER - SENIOR	1/07/21	8	82,817	85,166	87,544	89,897	92,253	94,648	96,854	,						
				1/10/20		81,558	83,796	86,062	88,304	90,549	92,831	94,933	97,037	LSIS					-
	1791	1	1 MEDICAL OFFICER - PRINCIPAL	1/07/21	1	106,230													+
				1/10/20		103,867													
	1319	1	1 DIRECTOR OF COMMUNITY CARE	1/07/21	1	113,397													-
				1/10/20		110,696													
	1317	1	1 SPECIALIST IN PUBLIC HEALTH MEDICINE	1/07/21	1	119,067													
				1/10/20		116,099													\perp
	1318	1	1 DIRECTOR OF PUBLIC HEALTH MEDICINE	1/07/21	1	138,909													
				1/10/20		135,298													
	1491	1	1 COMMUNITY OPTHALMIC PHYSICIAN	1/07/21	3	94,648	96,854	99,062 I	LSIs										
				1/10/20		92,831	94,933	97,037 I	LSIs										
			INTERN																
			**Payment may also be made for up to a max of 5 days induction or where induction lasts less than 5 days they																
	1554	1	may be paid on a pro-rata basis**	1/10/21	1	38,752													
				1/10/20		38,252													
			INTERN (NCHD)																
	1554	١.	FOR PENSION PURPOSES (Applies to those who have retired or resigned before 1 July 2017) (Circular 11/2017 refers)	1/07/21	4	35,534													
	1334		Tesigned before 1 day 2017) (Greatar 17/2017 Telers)	1/10/20	'	34,872													+
	1012		1 SENIOR HOUSE OFFICER	1/10/21	-	46,058	48.344	51,772	54,028	58,567	60,822	63,023							+
	1012		1 SENIOTITIOUSE OF FIGER	1/10/21	- /	45,558	47,844	51,260	53,493	57,987		62,399							+
				1/10/20		45,556	47,044	51,260	53,493	57,967	60,219	62,399							+
			SENIOR HOUSE OFFICER NCHD FOR PENSION PURPOSES (Applies to those who have retired or																
	1012	1	resigned before 1 July 2017) (Circular 11/2017 refers)	1/10/21	7	42,678	44,964	48,380	50,615	55,153	57,408	59,609							
				1/10/20		42,178	44,464	47,880	50,113	54,607	56,839	59,018							
	1538	1	1 REGISTRAR	1/10/21	6	58,567	60,822	63,023	64,642	66,801	68,968								
				1/10/20		57,987	60,219	62,399	64,002	66,140	68,285								
			REGISTRAR (NCHD)																
	1538	١.,	FOR PENSION PURPOSES (Applies to those who have retired or resigned before 1 July 2017)(Circular 11/2017 refers)	1/10/21	6	55,153	57,408	59,609	61,227	63,387	65,554								
	1000		Testigned before 1 daily 2011/(enound 1 1/2011 testic)	1/10/20	0	54,607	56,839	59,018	60,621	62,760	64,905								+
1627			1 SENIOR REGISTRAR	1/10/21	7	69,876	72,103	74,377	76,801	79,599	82,513	85,520							+
1027		'	1 SENIOR REGISTRAN	1/10/21	- /	69,835	72,103	74,377	76,801	79,599	82,513	85,520							+
1000			4 ODECIALIST DECISTRAD		_		,				-	-							+
1628		1	1 SPECIALIST REGISTRAR	1/10/21	/	65,659	67,211	69,454	71,488	74,906	78,328	81,747							+
			DOVOLHATRICT	1/07/21		65,009	66,546	68,767	71,488	74,906	78,328	81,747							+
	1449		PSYCHIATRIST ** grade obsolete - not for use - see Guide note 2 **	1/10/21	5	51,648	54,200	56,743	59,280	61,783									
				1/10/20		51,137	53,663	56,181	58,693	61,171									+
	104X		1 VOCATIONAL TRAINEE IN DENTISTRY	1/10/21	2	43,651	48,327	00,101	00,000	01,171									+
	1047			1/10/20		43,151	47,827												+
	1988		1 CLINICAL DENTAL SURGEON (GRADE I)	1/10/20	1	49,824	52,898	55,234	58,656								+		+
	1300		1 SERVICE SERVICE SOLIDEON (GLADE I)	1/10/21	4	49,324	52,374	54,687	58,076								+ + +		+
	1597		1 GENERAL DENTAL SURGEON	1/10/20	0	63,377	66,594	69,765	72,018	75,320	78,639	81,943	86 000	91,872 LSIs					+
-	109/		1 GENETIAL DENTAL GOTIGEON	1/10/21	9	62,750						81,943		91,872 LSIS					+
L	1			1/0//21		02,750	65,935	69,075	72,018	75,320	78,639	01,943	00,908	31,012 LOIS		1	1 1		

		 										1					
	1589	1	SENIOR DENTAL SURGEON	1/07/21	6	78,268	81,943	85,637	89,309	94,618	99,930	LSIs					
				1/10/20		77,224	80,725	84,245	87,744	92,803	97,864	LSIs					
	1619	1	SENIOR ADMINISTRATIVE DENTAL SURGEON (INCS. HIGHER DUTIES ALLOWANCE)	1/07/21	6	82,182	86,040	89,920	93,774	99,349	104,926	LSIs					
				1/10/20		80,953	84,629	88,326	91,998	97,311	102,625	LSIs					
197X		1	PRINCIPAL DENTAL SURGEON (INCS. PLANNING & EVALUATION DUTIES ALLOWANCE)	1/07/21	5	96,342	100,472	104,608	110,787	116,965	LSIs						
				1/10/20		94,446	98,380	102,321	108,209	114,096	LSIs						
197X		1	PRINCIPAL DENTAL SURGEON (INCS. REGIONAL DUTIES ALLOWANCE)	1/07/21	5	94,199	98,240	102,284	108,325	114,366	LSIs						
				1/10/20		92,404	96,253	100,107	105,863	111,620	LSIs						
			PRINCIPAL DENTAL SURGEON (RETIREES PRE 1/4/2000)	1/07/21		05.007	00.000	00.005	00.477	100.070							
		1	** grade obsolete - not for use - see Guide note 2 **	1/07/21	5	85,637 84,245	89,309 87,744			103,970							
	1.405	-	ODECIALIST IN ODTHODONITIOS	1/10/20	-	152.365	- /	31,247	30,400	101,714	LJIS						
	1465	1	SPECIALIST IN ORTHODONTICS		1	- ,											
				1/10/20		148,404											

					1 1														1	1	
			MENTAL HEALTH (PSYCHIATRIC) NUR	SING GRA	DES	3															
			EMBOLDENED POINTS REPRESENT LSIs (1ST LSI PA	AYABLE AFTE	R 3 Y	EARS ON MA	X, 2ND AFTE	R 3 MORE,	AND 3RD A	FTER 3 MC	RE)										
			GRADUATE MENTAL HEALTH NURSE PROGRAMME																		
20	354	2	(YEAR 1) ** grade obsolete - not for use - see Guide note 2 **	1/10/21		27,644															
20	554		grade obsolete - not for use - see duide note 2	1/10/21	'	27,044															+
			GRADUATE MENTAL HEALTH NURSE PROGRAMME	1/10/20		27,144															+
			(YEAR 2)																		
28	354	2	** grade obsolete - not for use - see Guide note 2 **	1/10/21	1	28,773															
				1/10/20		28,273															
			STUDENT MENTAL HEALTH NURSE	1/10/01		00.700	A P														
29	930	2	(ROSTERED PLACEMENT)	1/10/21	1		Annualised														-
			MENTAL LIE ALTIL OTAFE NUIDOF	1/10/20		22,229	Annualised														-
26	37	2	MENTAL HEALTH STAFF NURSE (POST QUALIFICATION, PRE REGISTRATION)	1/10/21	1	27,264															
		_	,	1/10/20	† †	26,764															1
			MENTAL HEALTH, STAFF NURSE			20,704													1		1
28	362	2	(ADAPTATION PLACEMENT)	1/10/21	1	27,264															
				1/10/20		26,764															
26	674	2	MENTAL HEALTH STAFF NURSE	1/10/21	13	31,795	33,391	34,639	35,912	37,244	38,499	39,809	40,828	41,940 43,383 44,801	46,823	48,233	LSI				
				1/10/20		31,295	32,891	34,139	35,412	36,744	37,999	39,309	40,328	41,440 42,883 44,301	46,323	47,733	LSI				
21	157	2	SENIOR STAFF NURSE (MENTAL HEALTH)	1/10/21	1	50,529															
				1/10/20		50,029															
			DUAL QUALIFIED MENTAL HEALTH STAFF NURSE																		
00	806	2	** Not available to those appointed after 1/7/98 per DoH Circular 112/1999 **	1/10/21		37,661	40,002	41,251	42,213	43,272	44,681	46,054	48,076	49,487 LSI							
26	506		Circulat 112/1999	1/10/21	9	37,061	39,502	40,751	41,713	42,772	44,181	45,554	47,576	48,987 LSI							+
			SENIOR STAFF NURSE	1/10/20		37,101	39,302	40,731	41,713	42,772	44,101	45,554	47,576	40,907 LSI							+
			(DUAL QUALIFIED MENTAL HEALTH)																		
0.4	.05		** Not available to those appointed after 1/7/98 per DoH Circular 112/1999 **	1/10/21		51,857															
21	165	2	Circular 112/1999	1/10/21	1	51,857															+
07	70.4		COMMUNITY DOVOLHATING MILIPOE		40	- ,-	E0 000	E0 00E	E1 770	E0 E01	E 4 471	FF F00	EC EE4	E7 7E1 E0 0E0							+
2/	704	2	COMMUNITY PSYCHIATRIC NURSE	1/10/21	10	49,785	50,006	50,935	51,773	53,501	54,471	55,509	56,554	57,751 58,859							+
			CUNICAL MUDOE MANAGED 4 (MENTAL LIEALTI)	1/10/20	+	49,285	49,506	50,431	51,261	52,971	53,932	54,960	55,994	57,180 58,276							-
25	527	2	CLINICAL NURSE MANAGER 1 (MENTAL HEALTH)	1/10/21	8	47,389	48,247	49,460	50,693	51,919	53,152	54,527	55,808								+
	250	_	OLINIOAL NUIDOE MANAGER O (MENTAL LIES TO	1/10/20		46,889	47,747	48,960	50,191	51,405	52,626	53,987	55,255	60.700					1		+
26	658	2	CLINICAL NURSE MANAGER 2 (MENTAL HEALTH)	1/10/21	9	51,422	52,273	52,993	54,170	55,469	56,745	58,021	59,457	60,792					1	-	-
		_	OLINIOAL NUIDOE ODEOIALIOT, (AENTAL LIENTY)	1/10/20	+	50,912	51,756	52,468	53,633	54,920	56,183	57,446	58,868	60,190					1	-	-
26	625	2	CLINICAL NURSE SPECIALIST (MENTAL HEALTH)	1/10/21	9	51,422	52,273	52,993	54,170	55,469	56,745	58,021	59,457	60,792					1		+
				1/10/20	1	50,912	51,756	52,468	53,633	54,920	56,183	57,446	58,868	60,190					1	1	+
23	301	2	COMMUNITY MENTAL HEALTH NURSE	1/10/21	9	51,422	52,273	52,993	54,170	55,469	56,745	58,021	59,457	60,792					1	-	+
				1/10/20	+	50,912	51,756	52,468	53,633	54,920	56,183	57,446	58,868	60,190					1	-	+
23	38Y	2	CLINICAL NURSE MANAGER 3 (MENTAL HEALTH)	1/10/21	6	59,170	60,341	63,301	64,465	65,636	66,822								1	1	+
				1/10/20	+	58,585	59,744	62,674	63,827	64,986	66,160	05 115	00.075	07.004 07.045					1		+
25	586	2	NURSE TUTOR (MENTAL HEALTH)	1/10/21	10	60,521	61,343	62,162	62,985	63,806	64,630	65,447	66,272	67,094 67,915					1		+
				1/10/20		59,922	60,736	61,546	62,362	63,174	63,990	64,799	65,616	66,430 67,243					-	-	-
25	585	2	PRINCIPAL NURSE TUTOR (MENTAL HEALTH)	1/10/21	8	63,472	64,670	65,763	69,179	70,374	70,419	71,816	73,721						-		_
				1/07/21	+	62,844	64,029	65,112	68,494	69,678	70,395	71,816	73,721						-		_
268		2	ADVANCED NURSE PRACTITIONER (MENTAL HEALTH)	1/10/21	7	61,097	62,953	64,799	69,029	69,870	71,815	73,725									
.230			(WELLING THE TITY)	1/07/21	,	60,492	62,329	64,157	68,346	69,829	71,815	73,725							1		+
		_1		1/07/21	1	00,492	02,329	04,137	00,040	03,029	71,013	13,123				1	1	1 1	1	1	

2274	ADVANCED NURSE PRACTITIONER, CANDIDATE 2 (MENTAL HEALTH)	1/10/21	6	59,170	60,341	63,301	64,465	65,636	66,822								
		1/10/20		58,585	59,744	62,674	63,827	64,986	66,160								
2542	ASSISTANT DIRECTOR OF NURSING, MENTAL 2 HEALTH SERVICES	1/10/21	7	61,097	62,953	64,799	69,029	69,870	71,815	73,725							
		1/07/21		60,492	62,329	64,157	68,346	69,829	71,815	73,725							
2526	DIRECTOR OF NURSING, MENTAL HEALTH 2 SERVICES	1/10/21	6	77,686	80,040	82,402	84,864	87,123	89,485								
		1/07/21		77,198	79,538	81,886	84,232	86,577	88,924								
2525	AREA DIRECTOR OF NURSING, MENTAL HEALTH 2 SERVICES	1/10/21	5	95,174	99,140	103,105	107,070	111,035									
2293	2 ENHANCED NURSE, SENIOR, MENTAL HEALTH	1/10/21	1	51,857													
		1/10/20		51,344													
2285	2 ENHANCED NURSE, MENTAL HEALTH	1/10/21	9	37,661	40,002	41,251	42,213	43,272	44,681	46,054	48,076	49,487	LSI				
		1/10/20		37.161	39.502	40.751	41.713	42,772	44.181	45,554	47.576	48.987	LSI				

			1																	
																				1
			GENERAL NURSING AND MIDWIFERY	GRADES																
																				_
			EMBOLDENED POINTS REPRESENT LSIs (1ST LSI PA	AYABLE AFTE	R 3 Y	EARS ON MA	X, 2ND AFTE	R 3 MORE.	AND 3RD A	TER 3 MO	RE)									
											•									
			GRADUATE NURSE PROGRAMME (YEAR 1)																	
2	852	2	** grade obsolete - not for use - see Guide note 2 **	1/10/21	1	27,052														_
				1/10/20		26,552														+-
2	852	2	GRADUATE NURSE PROGRAMME (YEAR 2) ** grade obsolete - not for use - see Guide note 2 **	1/10/21		28,156														
	002		grade obsolete - not for use - see duide note 2	1/10/21	'	27,656														
			STUDENT NURSE/MIDWIFE	1/10/20		27,000														+
2	931	2	(ROSTERED PLACEMENT)	1/10/21	1	22,249	Annualised													
				1/10/20		21,749	Annualised													
			STUDENT NURSE INTELLECTUAL DISABILITY																	
2	932	2	(ROSTERED PLACEMENT)	1/10/21	1	,	Annualised													1
				1/10/20		21,749	Annualised													_
2	933	2	STUDENT NURSE CHILDRENS (ROSTERED PLACEMENT)	1/10/21	1	22 240	Annualised													
2	933		(NOOTENED TEACEMENT)	1/10/21			Annualised													+
			STUDENT NURSE MIDWIFERY	1/10/20		21,743	Annualiseu													+
2	209	2	(ROSTERED PLACEMENT)	1/10/21	1	22,249	Annualised													
				1/10/20		21,749	Annualised													
			POST REGISTERED STUDENT NURSE																	
2	901	2	** grade obsolete - not for use - see Guide note 2 **	1/10/21	4	27,325	28,461	29,768	31,448											+
				1/10/20		26,825	27,961	29,268	30,948											!
2	861	2	STAFF NURSE (ADAPTATION PLACEMENT)	1/10/21	1	26,679														
				1/10/20		26,179														+
2	860	2	STAFF NURSE (ADAPTATION PLACEMENT) CHILDRENS	1/10/21	1	26,679														
	000			1/10/20	-	26,179														+
26	33,		STAFF NURSE	1710/20		20,170														+
	35.	2	(POST QUALIFICATION, PRE REGISTRATION)	1/10/21	1	26,679														
				1/10/20		26,179														
2	135	2	STAFF NURSE	1/10/21	13	31,109	32,949	33,888	35,130	36,696	38,260	39,817	41,163	42,513 43,856 45,20	46,521	47,931	LSI			
				1/10/20		30,609	32,449	33,388	34,630	36,196	37,760	39,317	40,663	42,013 43,356 44,70						
			(STAFF NURSE) REGISTERED MIDWIFE			,		ŕ		,										
2	142	2	(ADAPTATION PLACEMENT	1/10/21	1	26,679														
				1/10/20	1	26,179														-
2	143	2	(STAFF NURSE) REGISTERED MIDWIFE	1/10/21	13	31,109	32,949	33,888	35,130	36,696	38,260	39,817	41,163	42,513 43,856 45,20						
				1/10/20		30,609	32,449	33,388	34,630	36,196	37,760	39,317	40,663	42,013 43,356 44,70	46,021	47,431	LSI			
_	136	2	(STAFF NURSE) REGISTERED SICK CHILDREN'S NURSE	1/10/21	13	31,109	32,949	33,888	35,130	36,696	38,260	39,817	41,163	42,513 43,856 45,20	46 521	47 021	1 61			
2	130		NOTICE .	1/10/21	13	30,609	32,949	33,388	34,630	36,196	37,760	39,317	40,663	42,513 43,656 45,20 42,013 43,356 44,70						+
			(STAFF NURSE) REGISTERED INTELLECTUAL	1/10/20	1	30,009	32,449	33,300	34,030	30,130	37,700	33,317	+0,003	72,010 40,000 44,70	+0,021	71,431	LOI			+
2	13T	2	DISABILITY NURSE	1/10/21	13	31,109	32,949	33,888	35,130	36,696	38,260	39,817	41,163	42,513 43,856 45,20°	46,521	47,931	LSI			
				1/10/20		30,609	32,449	33,388	34,630	36,196	37,760	39,317	40,663	42,013 43,356 44,70	46,021	47,431	LSI			
2	173	2	SENIOR STAFF NURSE (GENERAL)	1/10/21	1	50,211					·									
				1/10/20		49,711														
			DUAL QUALIFIED STAFF NURSE (GENERAL)																	
2	617	2	**Not available to those appointed after 1/7/98 per DoH Circular 112/1999**	1/10/21	۵	37.661	40,002	41.251	42.213	43,272	44,681	46,054	48,076	49.487 LSI						
	017		Ondia 112 1000	1/10/21	9	37,001	39,502	40,751	41,713	42,772	44,181	45,554	47,576	-, -						+
				1/10/20		37,101	39,302	+0,731	+1,/13	72,112	+4,101	+5,554	+1,510	+0,301 L31	1	1			1	لــــــــــــــــــــــــــــــــــــــ

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	SENIOR STAFF NURSE (DUAL QUALIFIED)																	
	(GENERAL) **Not available to those appointed after 1/7/98 per DoH																	
2181	2 Circular 112/1999**	1/10/21	1	51,857														
		1/10/20		51,344														
	ASSISTANT DIRECTOR OF PUBLIC HEALTH			01,011														
281X	2 NURSING	1/10/21	6	59,174	62,425	63,761	64,992	66,236	67,938									
		1/10/20		58,588	61,807	63,130	64,349	65,580	67,265									
2801	2 DIRECTOR OF PUBLIC HEALTH NURSING	1/10/21	6	77,686	80,040	82,402	84,864	87,123	89,485									
		1/07/21		77.198	79,538	81,886	84,232	86,577	88,924									
2280	2 ENHANCED MIDWIFE	1/10/21	a	37,661	40,002	41,251	42,213	43,272	44,681	46,054	48,076	49,487	I SI				-	_
ELOO	E EMWARGES MISTINE	1/10/20		37.161	39,502	40,751	41,713	42.772	44,181	45,554	47,576	48,987					-	_
2281	2 ENHANCED NURSE (CHILDREN'S)	1/10/21	9	37,661	40,002	41,251	42,213	43,272	44,681	46,054	48,076	49,487						_
2281	2 ENTIANCED NORSE (CHIEDRENS)		9		,	- /		42,772										_
	- 5111414055 11155 (2011)	1/10/20		37,161	39,502	40,751	41,713		44,181	45,554	47,576	48,987					+-	
2282	2 ENHANCED NURSE (COMMUNITY)	1/10/21	9	37,661	40,002	41,251	42,213	43,272	44,681	46,054	48,076	49,487						
		1/10/20		37,161	39,502	40,751	41,713	42,772	44,181	45,554	47,576	48,987						
2283	2 ENHANCED NURSE (GENERAL)	1/10/21	9	37,661	40,002	41,251	42,213	43,272	44,681	46,054	48,076	49,487						
		1/10/20		37,161	39,502	40,751	41,713	42,772	44,181	45,554	47,576	48,987						!
2284	2 ENHANCED NURSE (INTELLECTUAL DISABILITY)	1/10/21	9	37,661	40,002	41,251	42,213	43,272	44,681	46,054	48,076	49,487						
		1/10/20		37,161	39,502	40,751	41,713	42,772	44,181	45,554	47,576	48,987	LSI					
2286	2 ENHANCED MIDWIFE, SENIOR	1/10/21	1	51,857														
		1/10/20		51,344														
2287	2 ENHANCED NURSE SENIOR, (CHILDREN'S)	1/10/21	1	51,857														
		1/10/20		51,344														
2288	2 ENHANCED NURSE SENIOR, (COMMUNITY)	1/10/21	1	51,857														
		1/10/20		51,344														
2289	2 ENHANCED NURSE SENIOR, (GENERAL)	1/10/21	1	51,857													-	
2200		1/10/20		51,344													-	-
	ENHANCED NURSE SENIOR,	1710720		01,011													-	_
2290	2 (INTELLECTUAL DISABILITY)	1/10/21	1	51,857														
		1/10/20		51,344														
2127	2 CLINICAL NURSE MANAGER 1 (GENERAL)	1/10/21	8	47,389	48,247	49,460	50,693	51,919	53,152	54,527	55,808							
		1/10/20		46,889	47,747	48,960	50,191	51,405	52,626	53,987	55,255							
2119	2 CLINICAL NURSE MANAGER 2 (GENERAL)	1/10/21	9	51,422	52,273	52,993	54,170	55,469	56,745	58,021	59,457	60,792						
		1/10/20		50,912	51,756	52,468	53,633	54,920	56,183	57,446	58,868	60,190						
2632	2 CLINICAL NURSE SPECIALIST (GENERAL)	1/10/21	a	51,422	52,273	52,993	54,170	55,469	56,745	58,021	59,457	60,792						-
2002	Z OZNIONE NONEE OF ZONIZION (GZNZIONE)	1/10/20		50,912	51,756	52,468	53,633	54,920	56,183	57,446	58,868	60,190					-	_
233X	2 CLINICAL NURSE MANAGER 3 (GENERAL)	1/10/21	6	59,170	60,341	63,301	64,465	65,636	66,822	37,440	30,000	00,130						_
2337	2 OLIVIOAL NOTICE WANAGETTS (GENETIAL)	1/10/21	0	58,585	59,744	62,674	63,827	64,986	66,160									
0740	a CLINICAL NUIDCE INCTRUCTOR (CENERAL)		_		,				-	60.161	61 460	CO 7C4						_
2712	2 CLINICAL NURSE INSTRUCTOR (GENERAL)	1/10/21	9	53,653	54,521	55,164	56,357	57,559	58,856	60,161	61,463	62,764						
	- NUIDOE TUTOR (OFNERAL)	1/10/20	1	53,122	53,981	54,618	55,799	56,989	58,274	59,565	60,855	62,143	07.045					
2580	2 NURSE TUTOR (GENERAL)	1/10/21	10	60,521	61,343	62,162	62,985	63,806	64,630	65,447	66,272	67,094						
		1/10/20		59,922	60,736	61,546	62,362	63,174	63,990	64,799	65,616	66,430	67,243					
2097	2 NURSE TUTOR MIDWIFERY	1/10/21	10	60,521	61,343	62,162	62,985	63,806	64,630	65,447	66,272	67,094						
		1/10/20	\perp	59,922	60,736	61,546	62,362	63,174	63,990	64,799	65,616	66,430	67,243					
247X	2 PRINCIPAL NURSE TUTOR	1/10/21	8	63,472	64,670	65,763	69,179	70,374	70,419	71,816	73,721						\longrightarrow	
		1/07/21		62,844	64,029	65,112	68,494	69,678	70,395	71,816	73,721							
2836	2 STUDENT PUBLIC HEALTH NURSE	1/10/21	1	34,912														
		1/10/20		34,412		T								 				
2828	2 PUBLIC HEALTH NURSE	1/10/21	9	50,108	50,935	51,644	52,762	54,046	55,291	56,545	57,955	59,267						
		1/10/20		49,608	50,430	51,132	52,239	53,511	54,744	55,986	57,381	58,680						
2267	2 ADVANCED NURSE PRACTITIONER (GENERAL)	1/10/21	9	59,742	60,899	62,015	65,442	66,521	67,774	68,946	70,110	73,725						
		1/07/21		59,151	60,296	61,401	64,794	65,862	67,103	68,263	69,415	73,725						
		, = .		55,101	55,255	0.,101	J .,, , J .	55,552	5.,100	55,255	55,115	. 5,, 25	ı		1			

		T		T I										1				
0000	2	ADVANCED NURSE PRACTITIONER (COMMUNITY/PRIMARY CARE)	1/10/01		59,742	60,899	62,015	65,442	66,521	67,774	68,946	70,110	73,725					
2269		(COMMONITY FAINMANT CARL)	1/10/21	9				,					,					
			1/07/21		59,151	60,296	61,401	64,794	65,862	67,103	68,263	69,415	73,725					
2270	2	ADVANCED NURSE PRACTITIONER (CHILDREN'S)	1/10/21	9	59,742				66,521	67,774	68,946	70,110	73,725					
			1/07/21		59,151	60,296	61,401	64,794	65,862	67,103	68,263	69,415	73,725					
0074		ADVANCED NURSE PRACTITIONER	1/10/01		E0 740	CO 000	CO 01E	CE 440	CC EO1	67 774	60.046	70 110	70 705					
2271	2	(INTELLECTUAL DISABILITY)	1/10/21	9	59,742	60,899	62,015	65,442	66,521	67,774	68,946	70,110	73,725					
			1/07/21		59,151	60,296	61,401	64,794	65,862	67,103	68,263	69,415	73,725					
2535	2	ADVANCED MIDWIFE PRACTITIONER	1/10/21	9	59,742	,	62,015	65,442	66,521	67,774	68,946	70,110	73,725					
			1/07/21		59,151	60,296	61,401	64,794	65,862	67,103	68,263	69,415	73,725					
		ADVANCED NURSE PRACTITIONER, CANDIDATE (GENERAL)	1/10/21		FO 170	00.044	00 001	04.405	CE COC	00 000								
2272	2	(GENERAL)		ь	59,170	60,341	63,301	64,465		66,822								
			1/10/20	-	58,585	59,744	62,674	63,827	64,986	66,160								
2276	2	ADVANCED NURSE PRACTITIONER, CANDIDATE (COMMUNITY/PRIMARY CARE)	1/10/21	6	59,170	60,341	63,301	64,465	65,636	66,822								
ZETO		(COMMONT IN THIND ATT CARLE)	1/10/20	0	58,585	59,744	62,674	63,827	64,986	66,160								
		ADVANCED NURSE PRACTITIONER, CANDIDATE	1/10/20		30,303	33,744	02,074	03,027	04,300	00,100				+ + + + + + + + + + + + + + + + + + + +				
2277	2	(CHILDREN'S)	1/10/21	6	59,170	60,341	63,301	64,465	65,636	66,822								
			1/10/20		58,585	59,744	62,674	63,827	64,986	66,160								
		ADVANCED NURSE PRACTITIONER, CANDIDATE			00,000	00,7 11	02,07	00,027	0.,000	00,.00								
2278	2	(INTELLECTUAL DISABILITY)	1/10/21	6	59,170	60,341	63,301	64,465	65,636	66,822								
			1/10/20		58,585	59,744	62,674	63,827	64,986	66,160								
2536	2	ADVANCED MIDWIFE PRACTITIONER, CANDIDATE	1/10/21	6	59,170	60,341	63,301	64,465	65,636	66,822								
	_		1/10/20		58,585	,	62,674		64,986	66,160								
		ASSISTANT DIRECTOR OF NURSING			00,000	00,7 11	02,07	00,027	0.,000	00,.00								
2910	2	(BAND 1 HOSPITALS)	1/10/21	9	59,742	60,899	62,015	65,442	66,521	67,774	68,946	70,110	73,725					
			1/07/21		59,151	60,296	61,401	64,794	65,862	67,103	68,263	69,415	73,725					
2911 2912		ASSISTANT DIRECTOR OF NURSING					•					•						
2913	2	(NON-BAND 1 HOSPITALS)	1/10/21	8	56,736	57,945	59,174	62,425	63,761	64,992	66,236	67,937						
			1/10/20		56,174	57,371	58,588	61,807	63,130	64,349	65,580	67,264						
2919	2	ASSISTANT DIRECTOR OF MIDWIFERY BAND 1	1/10/21	9	59,742	60,899	62,015	65,442	66,521	67,774	68,946	70,110	73,725					
			1/07/21		59,151	60,296	61,401	64,794	65,862	67,103	68,263	69,415	73,725					
2920	2	ASSISTANT DIRECTOR OF MIDWIFERY BAND 2	1/10/21	8	56,736	57,945	59,174	62,425	63,761	64,992	66,236	67,937						
			1/10/20		56,174	57,371	58,588	61,807	63,130	64,349	65,580	67,264						
2921	2	ASSISTANT DIRECTOR OF MIDWIFERY BAND 3	1/10/21	8	56,736	57,945	59,174	62,425	63,761	64,992	66,236	67,937						
	_		1/10/20		56,174	57,371	58,588	61,807	63,130	64,349	65,580	67,264						
		AREA DIRECTOR, NURSING & MIDWIFERY			00,171	07,071	00,000	01,007	00,100	0 1,0 10	00,000	07,201						
2292	2	PLANNING & DEVELOPMENT	1/10/21	7	83,837	86,426	88,988	91,186	93,636	96,136	98,600							
			1/07/21		83,837	86,426	88,988	91,186	93,636	96,136	98,600							
		HOSPITAL GROUP DIRECTOR OF NURSING &																
2915	2	MIDWIFERY	1/10/21	6	102,878	,	112,023		121,167									
			1/10/20		101,860	106,387	110,914		119,968	124,494								
2004	2	DIRECTOR OF MIDWIFERY, NWIHP	1/10/21	6	102,878	107,451	112,023	116,593	121,167	125,739								
			14/04/21		101,860	106,387	110,914	115,439	119,968	124,494								
		DIRECTOR, NURSING & MIDWIFERY PLANNING &																
2291	2	DEVELOPMENT	1/10/21	6	76,134	78,265	80,613	83,193	86,021	88,925								
			1/07/21		76,134	78,265	80,613	83,193	86,021	88,925								
2903	2	DIRECTOR OF NURSING BAND 1 (GENERAL)	1/10/21	7	79,242	81,445	83,652	85,851	88,052	90,262	92,462							
			1/10/20		78,458	80,639	82,824	85,001	87,181	89,368	91,547							
2904	2	DIRECTOR OF NURSING BAND 2 (GENERAL)	1/10/21	7	73,823	75,901	77,985	80,060	82,148	84,229	86,311					[¯	
			1/07/21		73,823	75,901	77,985	80,060	82,148	84,229	86,311							
2905	2	DIRECTOR OF NURSING BAND 2A (GENERAL)	1/10/21	7	73,232	74,539	75,849	77,154	78,465	79,769	81,078							
			1/07/21		73,232	74,539	75,849	77,154	78,465	79,769	81,078							
2906	2	DIRECTOR OF NURSING BAND 3 (GENERAL)	1/10/21	7	69,133	69,570	71,052	72,579	74,100	75,633	77,154							
2555			1/07/21	+ 1	68,448			72,579	74,100		77,154							
		1	1/0//21		00,440	03,320	11,032	12,319	7-,100	10,000	11,134						 	

	T															
2907	2 DIRECTOR OF NURSING BAND 4 (GENERAL)	1/10/21	7	64,597	66,551	68,499	70,456	71,320	73,291	75,258						
		1/07/21		63,957	65,893	67,821	69,758	71,320	73,291	75,258						
2908	2 DIRECTOR OF NURSING BAND 5 (GENERAL)	1/10/21	7	60,430	61,738	63,044	64,348	65,654	66,966	68,274						
		1/10/20	7	59,831	61,126	62,420	63,711	65,004	66,303	67,598						
2643	2 DIRECTOR, CENTRE OF NURSE EDUCATION	1/10/21	8	69,483	70,565	72,734	74,924	77,112	79,301	81,489	83,770					
		1/07/21		68,795	70,546	72,734	74,924	77,112	79,301	81,489	83,770					
2916	2 DIRECTOR OF MIDWIFERY BAND 1	1/10/21	7	79,242	81,445	83,652	85,851	88,052	90,262	92,462						
		1/10/20		78,458	80,639	82,824	85,001	87,181	89,368	91,547						
2917	2 DIRECTOR OF MIDWIFERY BAND 2	1/10/21	7	73,823	75,901	77,985	80,060	82,148	84,229	86,311						
		1/07/21		73,823	75,901	77,985	80,060	82,148	84,229	86,311						
2918	2 DIRECTOR OF MIDWIFERY BAND 3	1/10/21	7	69,133	69,570	71,052	72,579	74,100	75,633	77,154						
		1/07/21		68,448	69,526	71,052	72,579	74,100	75,633	77,154						

					1															
			HEALTH & SOCIAL CARE PROFESSION	NALS GRA	DES	S														
			EMBOLDENED POINTS REPRESENT LSIS (1ST LSI PA	YABLE AFTE	R 3 Y	EARS ON MA	X, 2ND AFTE	ER 3 MORE,	AND 3RD A	AFTER 3 MO	RE)									
			ANALYTICAL CHEMIST, EXECUTIVE																	
374	2	6	WITHOUT BRANCH E CERT	1/10/21	14	46,085	48,568		52,895	54,753	56,613	58,470	60,331							
				1/07/21		45,585	48,068	50,532	52,371	54,211	56,053	57,891	59,733	61,572 63,409 65,254	67,092	69,211 70,943	LSIs			
074			ANALYTICAL CHEMIST, EXECUTIVE	1/10/01		E1 7E0	EE 140	E7 001	E0 000	CO 202	64.010	C7 440	CO 071	71 000 74 666 77 004	ı cı-					
374	4	6	(ADVANCED PRACTITIONER)	1/10/21	11	51,750	55,140	57,381	59,902	62,393	64,913	67,448		71,389 74,666 77,004 71,389 74,666 77,004						+
044		_	ALIDIOLOGICT CTAFF CDADE	1/07/21	40	51,237 33,322	54,594	56,813	59,309	-	64,270	66,780 40,849			LOIS				+	
344	-1	ь	AUDIOLOGIST, STAFF GRADE	1/10/21	10		35,039	36,501	37,739		39,781								+	-
	.,		ALIDIOLOGICT CENIOD	1/10/20		32,822	34,539	36,001	37,239	-	39,281	40,349	41,402	42,416 43,227 LSI					+	
384	.Υ	6	AUDIOLOGIST, SENIOR	1/10/21	6	45,821	47,596	48,738	50,040	51,372	52,739								+	
	_		ALIDIOLOGICE CLINICAL OPPOLALICE	1/10/20		45,321	47,096	48,238	49,540		52,217								 	+
344	./	6	AUDIOLOGIST, CLINICAL SPECIALIST	1/10/21	6	50,040	51,372		55,550	58,431	61,380								 	-
			AUDIOLOGIOT CUIEF	1/10/20	_	49,540	50,864	52,217	55,000	57,852	60,772								 	-
345	Х	6	AUDIOLOGIST, CHIEF	1/10/21	6	52,739	55,550	58,431	61,380	64,399	67,487								 	-
				1/10/20		52,217	55,000	57,852	60,772		66,819	00 700	05 700	22 712 21 712 121						_
344	8	6	AUDIOLOGY, ASSISTANT NATIONAL LEAD	1/10/21	10	66,077	69,023	70,876	73,848	-	79,808	82,786								_
				1/07/21		65,423	68,339	70,870	73,848		79,808		85,768	88,513 91,513 LSIs						_
344	6	6	AUDIOLOGY, NATIONAL LEAD	1/10/21	7	81,975	87,854	93,838	99,877	-										
				1/07/21		81,975	87,854	93,838	99,877										-	
375	1	6	BIOCHEMIST	1/10/21	16	37,307	38,844	41,279	42,437	43,537	46,140	47,825			_		-		-	
				1/10/20		36,807	38,344	40,779	41,937	43,037	45,640	47,325			55,954	57,711 59,487	61,213	62,400 LSI	-	
376	X	6	BIOCHEMIST, SENIOR	1/10/21	9	57,605	60,212	62,526	64,893	67,331	69,729	71,099							-	
				1/07/21		57,034	59,616	61,907	64,251	66,665	69,038	71,099							↓	
377	8	6	BIOCHEMIST, PRINCIPAL	1/10/21	9	69,775	73,107	77,230	81,346		89,593	94,158							↓	
				1/07/21		69,084	73,107	77,230	81,346	85,476	89,593	94,158	97,199	100,261					↓	
378		6	BIOCHEMIST, TOP GRADE ** grade obsolete - not for use - see Guide note 2 **	1/10/21	_	97,110	101,805	105,629	100 516	113,461										
3/0	0	0	grade obsolete - not for use - see Cuide note 2	1/07/21	3	97,110	101,805			113,461									+	+
000	7	_	CARDIAC PHYSIOLOGIST	1/10/21	10	37,110	39,339	41,224	42,079	-	45,506	47,011	48,518	52,252 55,946 LSIs					+	-
386	1/	В	CANDIAC FITTSIOLOGIST	1/10/21	10	36,758	38,839	40,724	41,579	-	45,006	46,511	48,018						+	+
000	0	_	CARDIAC PHYSIOLOGIST SENIOR	1/10/20	0	46,671	48,050	49,509	51,005	-	53,997	57,560							+	-
300	3	В	CANDIAC FITTSIOLOGIST SENION		8	46,071	47,550	49,009	50,500	52,037	53,462	56,990							+	+
200		_	CARDIAC BUYEIOI OCIET CHIEF I	1/10/20	0	50,814	51,868	53,269	54,628		57,335	60,815							+	
300	11	6	CARDIAC PHYSIOLOGIST, CHIEF I		8	-				-		•							+	+
000		_	CARDIAC PHYSIOLOGIST, CHIEF II	1/10/20	_	50,311 52,276	51,355	52,741	54,087	55,434	56,767	60,213							+	+
300	12	ь	CANDIAC PRISIDEOGIST, CHIEF II		8	52,276	54,818 54,275	57,296 56,729	59,788 59,196	62,319 61,702	65,582 64,933		71,725 71,725						+	-
000		_	CHII D CADE MANACED	1/07/21	-					-			11,125	LOIS						_
392		6	CHILD CARE MANAGER	1/10/21	/	74,090	75,963		81,912		87,843	90,799							+	+-
00-		_	CHIPOPODIST / PODISTRIST	1/10/20		73,243	75,027	77,851	80,696	-	86,347	89,163	47.004	40 FE4 40 710 F0 000	E0 000	E2 E22 E4 E22	1 61		+	+-+
335	2	6	CHIROPODIST / PODISTRIST	1/10/21	14	37,522	39,714	41,518	42,830	43,940	45,091	46,227							+	+
			OLUBODODIOT / DODIATRIOT OFALIOR	1/10/20		37,022	39,214	41,018	42,330	43,440	44,591	45,727	46,894		51,718	53,002 54,029	LSI		 	-
334	ь	6	CHIROPODIST / PODIATRIST, SENIOR	1/10/21	9	54,677	55,843	57,045	58,237	59,429	60,684	62,005							+	+-
		+-	OLINIOAL OPECIALIST OLUBODODIOT	1/10/20	+-	54,136	55,290		57,660		60,082			63,742					+	+-
365	4	6	CLINICAL SPECIALIST CHIROPODIST	1/10/21	9	60,484	61,650				66,489	67,809							+	+-+
	_	-	0.110.00.000.000.000.000.000.000.000	1/10/20		59,885	61,039		63,409	-	65,831	67,138	68,444	69,491						+
335	5	6	CHIROPODIST / PODIATRIST MANAGER	1/10/21	7	65,260	67,607	69,537	71,936	74,333	76,732	79,126								+
335	6	6	CHIROPODIST / PODIATRIST MANAGER IN CHARGE	1/10/21	7	75,347	76,538	77,725	78,976	80,293	81,608	82,661								
316			CLINICAL ENGINEERING TECHNICIAN	1/10/21	7	32,271	33,415		35,886	-	40,162	42,273							+	
510		-	The state of the s	1/10/21	+	31,771	32,915				39,662								+	+
				., . 0/20	1	51,771	JL,J 13	01,012	55,550	00,022	55,002	11,770		1 1	l					

3162	6 CLINICAL ENGINEERING TECHNICIAN, SENIOR	1/10/21	9	43,725	45,849	48,172	50,631	53,284	55,939	58,645	60,740	62,696	l Cle							
3162	6 OLINOAE ENGINEERING TEOLINGIAN, SENIOTI	1/10/21	9	43,725	45,349	47,672	50,130	52,756	55,385	58,065	60,138	62.075								_
3163	6 CLINICAL ENGINEERING TECHNICIAN, PRINCIPAL	1/10/21	6	60,833	62,832	65,586	67,456	69,056	69,825	30,003	00,130	02,013	LUIS							
3103	O OLINOAE ENGINEERING TEOLINGIAN, I TIINOII AE	1/07/21	0	60,231	62,210	64,936	66,788	68,373	69,784											
3164	6 CLINICAL ENGINEERING TECHNICIAN, CHIEF	1/10/21	Ω	63,525	66,000	68,560	70,530	71,515	73,599	75,898	77,838									_
3104	0 SERVICIAE ENGINEERING TESTINOSIUS, STILE	1/07/21	0	62,896	65,347	67,881	69,831	71,515	73,599	75,898	77,838									_
3211	6 CLINICAL PHOTOGRAPHER	1/10/21	15	30,324	31,975	33,192	34,848	36,466	38,016	39,565	41,080	42,599	44,091	45 622	47 071	48 258	49,822 51,387	l Sls		_
OE I I	G GENNOMET THE FEMALE THE T	1/10/20	10	29,824	31,475	32,692	34,348	35,966	37,516	39.065	40,580	42,099		45,122			<u> </u>			_
321T	6 CLINICAL PHOTOGRAPHER, SENIOR	1/10/21	10	48,258	49,651	51,049	52,412	53,817	55,216	56,612	58,050	60,130		,	10,071	17,700	10,022 00,070	20.0		
02.1		1/10/20	10	47,758	49,151	50,544	51,893	53,284	54,669	56,051	57,475	,	61,592							
3070	6 CLINICAL COORDINATOR	15/06/22	9	60,484	61,650	62,849	64,043	65,234	66,489	67,809	69,128	70,186	,							
	COUNSELLOR THERAPIST - NATIONAL						ĺ				ĺ									
3028	6 COUNSELLING SERVICE	1/07/21	14	45,394	47,882	50,320	53,085	55,853	58,619	61,386	64,151	66,917	69,684	72,088	74,914	77,739	80,557			
		1/10/20		45,394	47,882	50,320	53,085	55,853	58,619	61,386	64,151	66,917	69,684	71,335	74,028	76,720	79,405			
3027	DIRECTOR OF COUNSELLING - NATIONAL 6 COUNSELLING SERVICE	1/07/21	0	94,548	96,664	98,781	100,898	103 014	105,130	107,246	110,464	114,110								
3027	0 OGGNGEEING GENVIOE	1/10/20	3	92,735	94,752	96,770			102,819		107,901									_
	DIRECTOR OF SERVICES, MAYO COMMUNITY	1,10,20		32,700	54,752	30,770	30,700	100,002	102,010	134,000	107,001	. 11,070								+
3102	3 LIVING	1/02/22	7	69,824	70,266	71,763	73,305	74,841	76,389	77,926										
		1/10/21		69,133	69,570	71,052	72,579	74,100	75,633	77,154										\perp
3103	COUNSELLOR THERAPIST, SENIOR - NATIONAL 6 SERVICES	1/10/21	8	65,126	68,200	71,272	74,345	77,419	79,254	82,245	85,236	l Sis								
3103	0 OLIVIOLO	1/09/21	0	64,481	67,525	70,566	73,609	76,652	78,469	81,431	84,392									
3022	6 DENTAL HYGIENIST	1/10/21	14	37,633	40,074	41,641	43,047	44,337	45,675	47,025	48,388		50 728	52 135	53 353	54 592	55,645 LSI			_
3022	0 SERVICE THREE TO SERVICE TO SERVICE THE SERVICE TO SERVICE THE SERVICE TO S	1/10/20	17	37,133	39,574	41,141	42,547	43,837	45,175	46,525	47,888	49,418		51,619						_
3389	6 DIETICIAN	1/10/21	14	37,522	39,714	41,518	42,830	43,940	45,091	46,227	47,394	48,554	49,713			-	54,569 LSI			_
5555		1/10/20		37,022	39,214	41,018	42,330	43,440	44,591	45,727	46,894	48,054				-	54,029 LSI			
3395	6 DIETICIAN, SENIOR	1/10/21	9	54,677	55,843	57,045	58,237	59,429	60,684	62,005	63,324	64,381	,	00,101	.,	55,555	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
		1/10/20		54,136	55,290	56,480	57,660	58,841	60,082	61,391	62,697	63,742								
3715	6 CLINICAL SPECIALIST DIETICIAN	1/10/21	9	60,484	61,650	62,849	64,043	65,234	66,489	67,809	69,128	70,186								
		1/10/20		59,885	61,039	62,227	63,409	64,588	65,831	67,138	68,444	69,491								
3328	6 DIETICIAN MANAGER	1/10/21	7	65,912	68,284	69,581	71,936	74,333	76,732	79,127										
		1/07/21		65,260	67,607	69,537	71,936	74,333	76,732	79,126										
3391	6 DIETICIAN MANAGER-IN-CHARGE III	1/07/21	7	76,299	77,548	78,794	80,107	81,489	82,869	83,975										
		1/10/20		75,347	76,538	77,725	78,976	80,293	81,608	82,661										
3110	6 EPIDEMIOLOGIST	25/11/21	9	58,180	60,543	62,640	64,784	66,994	69,165	70,324	72,535	74,789								
3111	6 EPIDEMIOLOGIST, SENIOR	25/11/21	9	63,819	66,668	69,173	70,605	73,184	75,728	78,339	80,870	83,417								
3112	6 EPIDEMIOLOGIST, PRINCIPAL	25/11/21	9	71,566	74,859	77,754	80,661	83,626	86,535	89,519	92,410	95,320								
3113	6 SURVEILLANCE OFFICER, PUBLIC HEALTH	25/11/21	16	34,429	35,840	38,082	39,144	40,154	42,543	44,089	45,650	47,236	48,820	50,409					LSI	
3035	6 DOSIMETRIST	1/10/21	15	35,983	38,355	39,808	41,605	43,282	45,163	46,645	48,093	50,774	52,330			57,636				\perp
		1/10/20		35,483	37,855	39,308	41,105	42,782	44,663	46,145	47,593	50,271	51,812	53,420	55,024	57,066	57,787 58,906	LSI		\perp
3036	6 DOSIMETRIST, SENIOR	1/10/21	8	56,531	59,385	61,944	64,534	67,143	69,079	69,968	71,923									+
	- FOO TECHNICIAN OTHER	1/07/21		55,971	58,797	61,331	63,895	66,478	68,395	69,928	71,923									+
3603	6 E.C.G. TECHNICIAN, STUDENT	1/10/21	5	24,451	25,439	26,546	27,439	27,702												+
	E C G TECHNICIAN (WITH EODMAI	1/10/20		23,951	24,939	26,046	26,939	27,202												+
359T	E.C.G. TECHNICIAN (WITH FORMAL 6 QUALIFICATION)	1/10/21	13	28,637	30,133	31,646	32,260	32,925	34,567	35,292	36,337	37,484	38,543	39,635	42,106	44,598	LSIs			
		1/10/20		28,137	29,633		31,760					,								
	E.C.G. TECHNICIAN (WITHOUT FORMAL																			
359T	6 QUALIFICATION)	1/10/21	9	28,919	30,429	31,957	32,260		34,567	35,292	36,337	37,484								\perp
		1/10/20		28,419	29,929	31,457	31,760					36,984								+
3581	6 E.C.G. TECHNICIAN, SENIOR	1/10/21	7	39,274	40,242	41,279														+
		1/10/20		38,774	39,742	40,779	41,842	42,949	45,370	47,727										+
3004	6 E.C.G. TECHNICIAN, CHIEF I	1/10/21	7	41,896	42,777	43,923	45,045	46,362	48,667	50,958										+
		1/10/20		41,396	42,277	43,423	44,545	45,862	48,167	50,453	LSIS									

	E C C TECHNICIAN CHIEF II																			
3005	E.C.G. TECHNICIAN, CHIEF II 6 ** grade obsolete - not for use - see Guide note 2 **	1/10/21	7	44,603	45,961	47,255	48,562	50,392	52,758	55,231	LSIs									
		1/10/20		44,103	45,461	46,755	48,062	49,892	52,236	54,684										
319X	6 ENVIRONMENTAL HEALTH OFFICER	1/10/21	13	40,025	42,486	44,299	46,125	47,941	49,761	51,598	53,436	55 270	57,109	58 956	60 846	62 729	I SIe			
010%		1/10/20	10	39,525	41,986	43,799	45,625	47,441	49,261	51,087	52,907	54,723	- /		,	,				
3173	6 ENVIRONMENTAL HEALTH OFFICER, SENIOR	1/10/21	12	51,041	52,895	54,755	56,612	58,470	60,332	62,189	64,043	65,910					20.0			
3173	6 ENVIRONMENTAL TEXE TO THOSE I, SENIOR	1/07/21	12	50,536	52,371	54,213	56,051	57,891	59,735	61,573	63,409	65,257	-	- '	- '					
0101	6 ENVIRONMENTAL HEALTH OFFICER, PRINCIPAL	1/10/21	_	67,660	69,737	70,728	72,820	74,925	77,024	79,139	81,796	84,449	-	03,212	10,344	LOIS				
3181	6 ENVIRONMENTAL HEALTH OFFICER, PRINCIPAL	1/07/21	9	66,990	69,046	70,728	72,820	74,925	77,024	79,139	81,796	,								
	ENVIRONMENTAL HEALTH OFFICER,	1/07/21		00,990	09,040	70,710	72,020	74,923	11,024	79,139	61,790	04,449	LOIS							
3172	6 REGIONAL CHIEF ** effective from 1.05.17 **	1/07/21	5	84,932	88,881	92,818	96,764	100,191												
		1/10/20		83,573	87,336	91,088	94,847	98,113												
	ENVIRONMENTAL HEALTH OFFICER,							-												
0470	REGIONAL CHIEF ** not for use for current employees -	1/07/01	_	74.000	75.000	70.000	01 010	04.074	07.040	00.700										
3172	6 scale replaced by 5 point scale above wef 1.05.17 **	1/07/21	/	74,090	75,963	78,926	81,912	84,874	87,843	90,799										
	DADAMEDICINE TUTOD MATIONAL AMPLII ANCE	1/10/20		73,243	75,027	77,851	80,696	83,518	86,347	89,163										
3451	PARAMEDICINE TUTOR, NATIONAL AMBULANCE 4 SERVICE	6/4/22	10	60,823	61,650	62,472	63,300	64,125	64,953	65,774	66,603	67.430	68,255							
	PARAMEDICINE TUTOR, PRINCIPAL, NATIONAL			22,023	- 1,000	, ··· -	12,000	- ·, · - 5	2 .,000	,	22,000	2.,.50	11,200							
3452	4 AMBULANCE SERVICE	6/4/22	8	63,789	64,993	66,092	69,525	70,726	70,771	72,175	74,090									
393X	7 LABORATORY MANAGER	1/02/22	9	72,282	75,607	78,531	81,468	84,463	87,400	90,414	93,334	96,274								
		1/10/21		71,566	74,859	77,754	80,661	83,626	86,535	89,519	92,410	95,320								
3880	7 MEDICAL SCIENTIST, TRAINEE	1/02/22	3	31,346	32,629	34,667														
		1/10/21		31,036	32,306	34,324														
2075	MEDICAL SCIENTIST 7 **effective from 17.06.22**	17/00/00	15	36,198	38,463	20 525	40,556	42,969	44,530	46 106	47,708	40 200	E0 012	E0 E46	E4 100	EE 0E2	57,469 58,580	1 61		
3875	/ enective nom 17.00.22	17/06/22	15	30,190	30,403	39,535	40,556	42,909	44,550	46,106	47,700	49,300	50,913	32,340	54,190	55,655	37,469 36,360	LOI		
	MEDICAL SCIENTIST																			
3875	**scale replaced by 15 point scale above wef 17.06.22 not for use for current employees**	1/02/22	16	34,774	36,198	38,463	39,535	40,556	42,969	44,530	46,106	47 708	49 308	50 913	52 546	54 190	55,853 57,469	58 580	LSI	
0070	, action desired an project		10						42,543	44,089	45,650			_		_				
1 1 1		1/10/21		34 429	35 840	38 082	.39 1441								コン ロンコ		1 55 3001 56 900	28 000		
	MEDICAL SCIENTIST, SENIOR	1/10/21		34,429	35,840	38,082	39,144	40,154	42,545	44,009	45,050	47,236	40,020	50,409	52,025	53,653	55,300 56,900	58,000	LSI	
3877	MEDICAL SCIENTIST, SENIOR 7 ** with designated NFQ Level 9 qualification **	1/10/21	9	34,429 52,897	35,840 55,284	57,402	59,567	61,800	63,993	66,251	68,487	70,739	40,020	50,409	52,025	53,053	55,300 56,900	58,000	LOI	
3877			9	,	,	,	,	,	,	,	,		40,020	50,409	52,025	53,653	55,300 56,900	58,000	LSI	
	7 ** with designated NFQ Level 9 qualification ** MEDICAL SCIENTIST, SENIOR	1/02/22	9	52,897 52,374	55,284 54,736	57,402 56,833	59,567 58,978	61,800 61,188	63,993	66,251	68,487	70,739	46,620	50,409	52,025	53,653	55,300 56,900	58,000	LOI	
3877	7 ** with designated NFQ Level 9 qualification **	1/02/22 1/10/21 1/02/22	9 5	52,897 52,374 52,897	55,284 54,736 55,284	57,402 56,833 57,402	59,567 58,978 59,567	61,800 61,188 61,800	63,993	66,251	68,487	70,739	46,620	50,409	52,025	53,653	55,300 56,900	58,000	LOI	
3877	7 ** with designated NFQ Level 9 qualification ** MEDICAL SCIENTIST, SENIOR 7 ** without designated NFQ Level 9 qualification **	1/02/22 1/10/21 1/02/22 1/10/21	9	52,897 52,374 52,897 52,374	55,284 54,736 55,284 54,736	57,402 56,833 57,402 56,833	59,567 58,978 59,567 58,978	61,800 61,188 61,800 61,188	63,993 63,359	66,251 65,595	68,487 67,808	70,739 70,039	40,020	50,409	52,025	33,033	55,300 56,900	58,000		
	7 ** with designated NFQ Level 9 qualification ** MEDICAL SCIENTIST, SENIOR	1/02/22 1/10/21 1/02/22 1/10/21 1/02/22	5 9	52,897 52,374 52,897 52,374 58,762	55,284 54,736 55,284 54,736 61,148	57,402 56,833 57,402 56,833 63,266	59,567 58,978 59,567 58,978 65,432	61,800 61,188 61,800 61,188 67,664	63,993 63,359 69,857	66,251 65,595 71,027	68,487 67,808 73,260	70,739 70,039 75,537	40,020	50,409	52,025	33,633	55,300 56,900	58,000		
3877	7 ** with designated NFQ Level 9 qualification ** MEDICAL SCIENTIST, SENIOR 7 ** without designated NFQ Level 9 qualification ** 7 SPECIALIST MEDICAL SCIENTIST	1/02/22 1/10/21 1/02/22 1/10/21 1/02/22 1/10/21	5 9	52,897 52,374 52,897 52,374 58,762 58,180	55,284 54,736 55,284 54,736 61,148 60,543	57,402 56,833 57,402 56,833 63,266 62,640	59,567 58,978 59,567 58,978 65,432 64,784	61,800 61,188 61,800 61,188 67,664 66,994	63,993 63,359 69,857 69,165	66,251 65,595 71,027 70,324	68,487 67,808 73,260 72,535	70,739 70,039 75,537 74,789	40,020	50,409	52,025	33,633	55,300 56,900	58,000		
3877	7 ** with designated NFQ Level 9 qualification ** MEDICAL SCIENTIST, SENIOR 7 ** without designated NFQ Level 9 qualification **	1/02/22 1/10/21 1/02/22 1/10/21 1/02/22 1/10/21 1/02/22	9 5 9 9	52,897 52,374 52,897 52,374 58,762 58,180 64,457	55,284 54,736 55,284 54,736 61,148 60,543 67,334	57,402 56,833 57,402 56,833 63,266 62,640 69,865	59,567 58,978 59,567 58,978 65,432 64,784 71,311	61,800 61,188 61,800 61,188 67,664 66,994 73,915	63,993 63,359 69,857 69,165 76,486	66,251 65,595 71,027 70,324 79,123	68,487 67,808 73,260 72,535 81,678	70,739 70,039 75,537 74,789 84,251	40,020	50,409	52,025	33,633	55,300 56,900	58,000		
3877 3878 3876	7 ** with designated NFQ Level 9 qualification ** MEDICAL SCIENTIST, SENIOR 7 ** without designated NFQ Level 9 qualification ** 7 SPECIALIST MEDICAL SCIENTIST MEDICAL SCIENTIST, CHIEF	1/02/22 1/10/21 1/02/22 1/10/21 1/02/22 1/10/21 1/02/22 1/10/21	5 9 9	52,897 52,374 52,897 52,374 58,762 58,180 64,457 63,819	55,284 54,736 55,284 54,736 61,148 60,543 67,334 66,668	57,402 56,833 57,402 56,833 63,266 62,640 69,865 69,173	59,567 58,978 59,567 58,978 65,432 64,784 71,311 70,605	61,800 61,188 61,800 61,188 67,664 66,994 73,915 73,184	63,993 63,359 69,857 69,165 76,486 75,728	66,251 65,595 71,027 70,324 79,123 78,339	68,487 67,808 73,260 72,535 81,678 80,870	70,739 70,039 75,537 74,789 84,251 83,417	40,020	50,409	52,025	33,633	55,300 56,900	58,000		
3877	7 ** with designated NFQ Level 9 qualification ** MEDICAL SCIENTIST, SENIOR 7 ** without designated NFQ Level 9 qualification ** 7 SPECIALIST MEDICAL SCIENTIST	1/02/22 1/10/21 1/02/22 1/10/21 1/02/22 1/10/21 1/02/22 1/10/21 1/07/22	9 5 9 9	52,897 52,374 52,897 52,374 58,762 58,180 64,457 63,819 139,414	55,284 54,736 55,284 54,736 61,148 60,543 67,334 66,668 144,376	57,402 56,833 57,402 56,833 63,266 62,640 69,865 69,173 151,228	59,567 58,978 59,567 58,978 65,432 64,784 71,311 70,605 154,772	61,800 61,188 61,800 61,188 67,664 66,994 73,915 73,184 159,499	63,993 63,359 69,857 69,165 76,486 75,728 164,238	66,251 65,595 71,027 70,324 79,123 78,339 176,699	68,487 67,808 73,260 72,535 81,678 80,870 184,191	70,739 70,039 75,537 74,789 84,251 83,417 191,683	40,020	50,409	52,025	53,653	55,300 56,900	58,000		
3877 3878 3876 3410	7 ** with designated NFQ Level 9 qualification ** MEDICAL SCIENTIST, SENIOR 7 ** without designated NFQ Level 9 qualification ** 7 SPECIALIST MEDICAL SCIENTIST 7 MEDICAL SCIENTIST, CHIEF 6 NATIONAL CLINICAL LABORATORY DIRECTOR	1/02/22 1/10/21 1/02/22 1/10/21 1/02/22 1/10/21 1/02/22 1/10/21 1/07/22 1/10/21	5 9 9 9	52,897 52,374 52,897 52,374 58,762 58,180 64,457 63,819 139,414 139,414	55,284 54,736 55,284 54,736 61,148 60,543 67,334 66,668 144,376 144,376	57,402 56,833 57,402 56,833 63,266 62,640 69,865 69,173 151,228 151,228	59,567 58,978 59,567 58,978 65,432 64,784 71,311 70,605 154,772 152,256	61,800 61,188 61,800 61,188 67,664 66,994 73,915 73,184 159,499 156,907	63,993 63,359 69,857 69,165 76,486 75,728 164,238 161,569	66,251 65,595 71,027 70,324 79,123 78,339 176,699 166,269	68,487 67,808 73,260 72,535 81,678 80,870 184,191 173,319	70,739 70,039 75,537 74,789 84,251 83,417 191,683 180,369			52,025	53,653	55,300 56,900	58,000		
3877 3878 3876	7 ** with designated NFQ Level 9 qualification ** MEDICAL SCIENTIST, SENIOR 7 ** without designated NFQ Level 9 qualification ** 7 SPECIALIST MEDICAL SCIENTIST MEDICAL SCIENTIST, CHIEF	1/02/22 1/10/21 1/02/22 1/10/21 1/02/22 1/10/21 1/02/22 1/10/21 1/07/22 1/10/21 1/10/21	9 9 9 9 10	52,897 52,374 52,374 52,374 58,762 58,180 64,457 63,819 139,414 139,414 37,258	55,284 54,736 55,284 54,736 61,148 60,543 67,334 66,668 144,376 144,376 39,339	57,402 56,833 57,402 56,833 63,266 62,640 69,865 69,173 151,228 151,228 41,224	59,567 58,978 59,567 58,978 65,432 64,784 71,311 70,605 154,772 152,256 42,079	61,800 61,188 61,800 61,188 67,664 66,994 73,915 73,184 159,499 156,907 43,026	63,993 63,359 69,857 69,165 76,486 75,728 164,238 161,569 45,506	66,251 65,595 71,027 70,324 79,123 78,339 176,699 166,269 47,011	68,487 67,808 73,260 72,535 81,678 80,870 184,191 173,319 48,518	70,739 70,039 75,537 74,789 84,251 83,417 191,683 180,369 52,252	55,946	LSIs	52,025	53,653	55,300 56,900	58,000		
3877 3878 3876 3876 3410	7 ** with designated NFQ Level 9 qualification ** MEDICAL SCIENTIST, SENIOR 7 ** without designated NFQ Level 9 qualification ** 7 SPECIALIST MEDICAL SCIENTIST 7 MEDICAL SCIENTIST, CHIEF 6 NATIONAL CLINICAL LABORATORY DIRECTOR 6 NEURO-PHYSIOLOGIST	1/02/22 1/10/21 1/02/22 1/10/21 1/02/22 1/10/21 1/02/22 1/10/21 1/07/22 1/10/21 1/10/21 1/10/20	5 9 9 9	52,897 52,374 52,897 52,374 58,762 58,180 64,457 63,819 139,414 139,414 37,258 36,758	55,284 54,736 55,284 54,736 61,148 60,543 67,334 66,668 144,376 144,376 39,339 38,839	57,402 56,833 57,402 56,833 63,266 62,640 69,865 69,173 151,228 151,228 41,224 40,724	59,567 58,978 59,567 58,978 65,432 64,784 71,311 70,605 154,772 152,256 42,079 41,579	61,800 61,188 61,800 61,188 67,664 66,994 73,915 73,184 159,499 156,907 43,026 42,526	63,993 63,359 69,857 69,165 76,486 75,728 164,238 161,569 45,506 45,006	66,251 65,595 71,027 70,324 79,123 78,339 176,699 166,269 47,011 46,511	68,487 67,808 73,260 72,535 81,678 80,870 184,191 173,319 48,518 48,018	70,739 70,039 75,537 74,789 84,251 83,417 191,683 180,369 52,252 51,735		LSIs	52,025	53,653	55,300 56,900	58,000		
3877 3878 3876 3410	7 ** with designated NFQ Level 9 qualification ** MEDICAL SCIENTIST, SENIOR 7 ** without designated NFQ Level 9 qualification ** 7 SPECIALIST MEDICAL SCIENTIST 7 MEDICAL SCIENTIST, CHIEF 6 NATIONAL CLINICAL LABORATORY DIRECTOR	1/02/22 1/10/21 1/02/22 1/10/21 1/02/22 1/10/21 1/02/22 1/10/21 1/07/22 1/10/21 1/10/21 1/10/20 1/10/21	5 9 9 9	52,897 52,374 52,897 52,374 58,762 58,180 64,457 63,819 139,414 139,414 37,258 36,758 46,671	55,284 54,736 55,284 54,736 61,148 60,543 67,334 66,668 144,376 144,376 39,339 38,839 48,050	57,402 56,833 57,402 56,833 63,266 62,640 69,865 69,173 151,228 151,228 41,224 40,724 49,509	59,567 58,978 59,567 58,978 65,432 64,784 71,311 70,605 154,772 152,256 42,079 41,579 51,005	61,800 61,188 61,800 61,188 67,664 66,994 73,915 73,184 159,499 156,907 43,026 42,526 52,557	63,993 63,359 69,857 69,165 76,486 75,728 164,238 161,569 45,506 45,006 53,997	66,251 65,595 71,027 70,324 79,123 78,339 176,699 166,269 47,011 46,511 57,560	68,487 67,808 73,260 72,535 81,678 80,870 184,191 173,319 48,518 48,018 61,128	70,739 70,039 75,537 74,789 84,251 83,417 191,683 180,369 52,252 51,735 LSIs	55,946	LSIs	52,025	53,653	55,300 56,900	58,000		
3877 3878 3876 3876 3410	7 ** with designated NFQ Level 9 qualification ** MEDICAL SCIENTIST, SENIOR 7 ** without designated NFQ Level 9 qualification ** 7 SPECIALIST MEDICAL SCIENTIST 7 MEDICAL SCIENTIST, CHIEF 6 NATIONAL CLINICAL LABORATORY DIRECTOR 6 NEURO-PHYSIOLOGIST 6 NEURO-PHYSIOLOGIST, SENIOR	1/02/22 1/10/21 1/02/22 1/10/21 1/02/22 1/10/21 1/02/22 1/10/21 1/07/22 1/10/21 1/10/21 1/10/20 1/10/21	5 9 9 9	52,897 52,374 52,897 52,374 58,762 58,180 64,457 63,819 139,414 139,414 37,258 36,758 46,671 46,171	55,284 54,736 55,284 54,736 61,148 60,543 67,334 66,668 144,376 144,376 39,339 38,839 48,050 47,550	57,402 56,833 57,402 56,833 63,266 62,640 69,865 69,173 151,228 151,228 41,224 40,724 49,509 49,009	59,567 58,978 59,567 58,978 65,432 64,784 71,311 70,605 154,772 152,256 42,079 41,579 51,005 50,500	61,800 61,188 61,800 61,188 67,664 66,994 73,915 73,184 159,499 156,907 43,026 42,526 52,557 52,037	63,993 63,359 69,857 69,165 76,486 75,728 164,238 161,569 45,506 45,006 53,997 53,462	66,251 65,595 71,027 70,324 79,123 78,339 176,699 166,269 47,011 46,511 57,560 56,990	68,487 67,808 73,260 72,535 81,678 80,870 184,191 173,319 48,518 48,018 61,128 60,523	70,739 70,039 75,537 74,789 84,251 83,417 191,683 180,369 52,252 51,735 LSIs	55,946	LSIs	52,025	53,653	55,300 56,900	38,000		
3877 3878 3876 3876 3410	7 ** with designated NFQ Level 9 qualification ** MEDICAL SCIENTIST, SENIOR 7 ** without designated NFQ Level 9 qualification ** 7 SPECIALIST MEDICAL SCIENTIST 7 MEDICAL SCIENTIST, CHIEF 6 NATIONAL CLINICAL LABORATORY DIRECTOR 6 NEURO-PHYSIOLOGIST	1/02/22 1/10/21 1/02/22 1/10/21 1/02/22 1/10/21 1/02/22 1/10/21 1/07/22 1/10/21 1/10/21 1/10/20 1/10/21	5 9 9 9	52,897 52,374 52,897 52,374 58,762 58,180 64,457 63,819 139,414 139,414 37,258 36,758 46,671 46,171 50,814	55,284 54,736 55,284 54,736 61,148 60,543 67,334 66,668 144,376 144,376 39,339 38,839 48,050 47,550 51,868	57,402 56,833 57,402 56,833 63,266 62,640 69,865 69,173 151,228 151,228 41,224 40,724 49,509 49,009 53,269	59,567 58,978 59,567 58,978 65,432 64,784 71,311 70,605 154,772 152,256 42,079 41,579 51,005 50,500 54,628	61,800 61,188 61,800 61,188 67,664 66,994 73,915 73,184 159,499 156,907 43,026 42,526 52,557 52,037 55,988	63,993 63,359 69,857 69,165 76,486 75,728 164,238 161,569 45,506 45,006 53,997 53,462 57,335	66,251 65,595 71,027 70,324 79,123 78,339 176,699 166,269 47,011 46,511 57,560 56,990 60,815	68,487 67,808 73,260 72,535 81,678 80,870 184,191 173,319 48,518 48,018 61,128 60,523 64,366	70,739 70,039 75,537 74,789 84,251 83,417 191,683 180,369 52,252 51,735 LSIs LSIs	55,946	LSIs	52,025	53,653	55,300 56,900	38,000		
3877 3878 3876 3410 3604 3607 3605	7 ** with designated NFQ Level 9 qualification ** MEDICAL SCIENTIST, SENIOR 7 ** without designated NFQ Level 9 qualification ** 7 SPECIALIST MEDICAL SCIENTIST 7 MEDICAL SCIENTIST, CHIEF 6 NATIONAL CLINICAL LABORATORY DIRECTOR 6 NEURO-PHYSIOLOGIST 6 NEURO-PHYSIOLOGIST, SENIOR 6 NEURO-PHYSIOLOGIST, CHIEF I	1/02/22 1/10/21 1/02/22 1/10/21 1/02/22 1/10/21 1/02/22 1/10/21 1/07/22 1/10/21 1/10/21 1/10/21 1/10/21 1/10/21 1/10/20 1/10/21	5 9 9 9	52,897 52,374 52,374 58,762 58,180 64,457 63,819 139,414 139,414 37,258 36,758 46,671 46,171 50,814 50,311	55,284 54,736 55,284 54,736 61,148 60,543 67,334 66,668 144,376 144,376 39,339 38,839 48,050 47,550 51,868 51,355	57,402 56,833 57,402 56,833 63,266 62,640 69,865 69,173 151,228 151,228 41,224 40,724 49,509 49,009 53,269 52,741	59,567 58,978 59,567 58,978 65,432 64,784 71,311 70,605 154,772 152,256 42,079 41,579 51,005 50,500 54,628 54,087	61,800 61,188 61,800 61,188 67,664 66,994 73,915 73,184 159,499 156,907 43,026 42,526 52,557 52,037 55,988 55,434	63,993 63,359 69,165 76,486 75,728 164,238 161,569 45,506 45,006 53,997 53,462 57,335 56,767	66,251 65,595 71,027 70,324 79,123 78,339 176,699 166,269 47,011 46,511 57,560 56,990 60,815 60,213	68,487 67,808 73,260 72,535 81,678 80,870 184,191 173,319 48,518 48,018 61,128 60,523 64,366 63,729	70,739 70,039 75,537 74,789 84,251 83,417 191,683 180,369 52,252 51,735 LSIs LSIs LSIs	55,946	LSIs	52,025	53,653	55,300 56,900	58,000		
3877 3878 3876 3410 3604	7 ** with designated NFQ Level 9 qualification ** MEDICAL SCIENTIST, SENIOR 7 ** without designated NFQ Level 9 qualification ** 7 SPECIALIST MEDICAL SCIENTIST 7 MEDICAL SCIENTIST, CHIEF 6 NATIONAL CLINICAL LABORATORY DIRECTOR 6 NEURO-PHYSIOLOGIST 6 NEURO-PHYSIOLOGIST, SENIOR	1/02/22 1/10/21 1/02/22 1/10/21 1/02/22 1/10/21 1/02/22 1/10/21 1/07/22 1/10/21 1/10/21 1/10/21 1/10/20 1/10/21 1/10/20 1/10/21	5 9 9 9	52,897 52,374 52,374 58,762 58,180 64,457 63,819 139,414 139,414 37,258 36,758 46,671 46,171 50,814 50,311	55,284 54,736 55,284 54,736 61,148 60,543 67,334 66,668 144,376 144,376 39,339 38,839 48,050 47,550 51,868 51,355 54,818	57,402 56,833 57,402 56,833 63,266 62,640 69,865 69,173 151,228 41,224 40,724 49,509 49,009 53,269 52,741 57,296	59,567 58,978 59,567 58,978 65,432 64,784 71,311 70,605 154,772 152,256 42,079 41,579 51,005 50,500 54,628 54,087 59,788	61,800 61,188 61,800 61,188 67,664 66,994 73,915 73,184 159,499 156,907 43,026 42,526 52,557 52,037 55,988 55,434 62,319	63,993 63,359 69,857 69,165 76,486 75,728 164,238 161,569 45,506 45,006 53,997 53,462 57,335 56,767 65,582	66,251 65,595 71,027 70,324 79,123 78,339 176,699 166,269 47,011 46,511 57,560 56,990 60,815 60,213 69,276	68,487 67,808 73,260 72,535 81,678 80,870 184,191 173,319 48,518 48,018 61,128 60,523 64,366 63,729 71,725	70,739 70,039 75,537 74,789 84,251 83,417 191,683 180,369 52,252 51,735 LSIs LSIs LSIS	55,946	LSIs	52,025	53,653	55,300 56,900	58,000		
3877 3878 3876 3410 3604 3607	7 ** with designated NFQ Level 9 qualification ** MEDICAL SCIENTIST, SENIOR 7 ** without designated NFQ Level 9 qualification ** 7 SPECIALIST MEDICAL SCIENTIST 7 MEDICAL SCIENTIST, CHIEF 6 NATIONAL CLINICAL LABORATORY DIRECTOR 6 NEURO-PHYSIOLOGIST 6 NEURO-PHYSIOLOGIST, SENIOR 6 NEURO-PHYSIOLOGIST, CHIEF I 6 NEURO-PHYSIOLOGIST, CHIEF II	1/02/22 1/10/21 1/02/22 1/10/21 1/02/22 1/10/21 1/02/22 1/10/21 1/07/22 1/10/21 1/10/21 1/10/21 1/10/21 1/10/21 1/10/20 1/10/21	5 9 9 9 10 8	52,897 52,374 52,374 52,374 58,762 58,180 64,457 63,819 139,414 139,414 37,258 36,758 46,671 46,171 50,814 50,311 52,276 51,758	55,284 54,736 55,284 54,736 61,148 60,543 67,334 66,668 144,376 144,376 39,339 38,839 48,050 47,550 51,868 51,355	57,402 56,833 57,402 56,833 63,266 62,640 69,865 69,173 151,228 41,224 40,724 49,509 49,009 53,269 52,741 57,296	59,567 58,978 59,567 58,978 65,432 64,784 71,311 70,605 154,772 152,256 42,079 41,579 51,005 50,500 54,628 54,087 59,788 59,196	61,800 61,188 61,800 61,188 67,664 66,994 73,915 73,184 159,499 156,907 43,026 42,526 52,557 52,037 55,988 55,434 62,319 61,702	63,993 63,359 69,857 69,165 76,486 75,728 164,238 161,569 45,506 45,006 53,997 53,462 57,335 56,767 65,582 64,933	66,251 65,595 71,027 70,324 79,123 78,339 176,699 166,269 47,011 46,511 57,560 56,990 60,815 60,213 69,276 68,590	68,487 67,808 73,260 72,535 81,678 80,870 184,191 173,319 48,518 48,018 61,128 60,523 64,366 63,729 71,725	70,739 70,039 75,537 74,789 84,251 83,417 191,683 180,369 52,252 51,735 LSIs LSIs LSIs LSIs LSIs	55,946 55,392	LSIs				58,000		
3877 3878 3876 3410 3604 3607	7 ** with designated NFQ Level 9 qualification ** MEDICAL SCIENTIST, SENIOR 7 ** without designated NFQ Level 9 qualification ** 7 SPECIALIST MEDICAL SCIENTIST 7 MEDICAL SCIENTIST, CHIEF 6 NATIONAL CLINICAL LABORATORY DIRECTOR 6 NEURO-PHYSIOLOGIST 6 NEURO-PHYSIOLOGIST, SENIOR 6 NEURO-PHYSIOLOGIST, CHIEF I	1/02/22 1/10/21 1/02/22 1/10/21 1/02/22 1/10/21 1/02/22 1/10/21 1/07/22 1/10/21 1/10/21 1/10/21 1/10/20 1/10/21 1/10/20 1/10/21	5 9 9 9 10 8	52,897 52,374 52,374 52,374 58,762 58,180 64,457 63,819 139,414 139,414 37,258 36,758 46,671 46,171 50,814 50,311 52,276	55,284 54,736 55,284 54,736 61,148 60,543 67,334 66,668 144,376 144,376 39,339 38,839 48,050 47,550 51,868 51,355 54,818	57,402 56,833 57,402 56,833 63,266 62,640 69,865 69,173 151,228 41,224 40,724 49,509 49,009 53,269 52,741 57,296 56,729	59,567 58,978 59,567 58,978 65,432 64,784 71,311 70,605 154,772 152,256 42,079 41,579 51,005 50,500 54,628 54,087 59,788 59,196 42,830	61,800 61,188 61,800 61,188 67,664 66,994 73,915 73,184 159,499 156,907 43,026 42,526 52,557 52,037 55,988 55,434 62,319 61,702 43,940	63,993 63,359 69,165 76,486 75,728 164,238 161,569 45,006 53,997 53,462 57,335 56,767 65,582 64,933 45,091	66,251 65,595 71,027 70,324 79,123 78,339 176,699 166,269 47,011 46,511 57,560 56,990 60,815 60,213 69,276 68,590 46,227	68,487 67,808 73,260 72,535 81,678 80,870 184,191 173,319 48,518 48,018 61,128 60,523 64,366 63,729 71,725 71,725 47,394	70,739 70,039 75,537 74,789 84,251 83,417 191,683 180,369 52,252 51,735 LSIs LSIs LSIs LSIs LSIs	55,946 55,392 49,713	LSIs LSIs	52,236	53,532	54,569 LSI	58,000		
3877 3878 3876 3410 3604 3607 3605 3606	7 ** with designated NFQ Level 9 qualification ** MEDICAL SCIENTIST, SENIOR 7 ** without designated NFQ Level 9 qualification ** 7 SPECIALIST MEDICAL SCIENTIST 7 MEDICAL SCIENTIST, CHIEF 6 NATIONAL CLINICAL LABORATORY DIRECTOR 6 NEURO-PHYSIOLOGIST 6 NEURO-PHYSIOLOGIST, SENIOR 6 NEURO-PHYSIOLOGIST, CHIEF I 6 NEURO-PHYSIOLOGIST, CHIEF II	1/02/22 1/10/21 1/02/22 1/10/21 1/02/22 1/10/21 1/02/22 1/10/21 1/07/22 1/10/21 1/10/20 1/10/21 1/10/20 1/10/21 1/10/20 1/10/21 1/10/20 1/10/21	5 9 9 9 9 10 10 8 8 8 8 8	52,897 52,374 52,374 52,374 58,762 58,180 64,457 63,819 139,414 139,414 37,258 36,758 46,671 46,171 50,814 50,311 52,276 51,758 37,522 37,022	55,284 54,736 55,284 54,736 61,148 60,543 66,668 144,376 144,376 39,339 38,839 48,050 47,550 51,868 51,355 54,818 54,275	57,402 56,833 57,402 56,833 63,266 62,640 69,865 69,173 151,228 41,224 40,724 49,509 49,009 53,269 52,741 57,296 56,729 41,518	59,567 58,978 59,567 58,978 65,432 64,784 71,311 70,605 154,772 152,256 42,079 41,579 51,005 50,500 54,628 54,087 59,788 59,196 42,830 42,330	61,800 61,188 61,800 61,188 67,664 66,994 73,915 73,184 159,499 156,907 43,026 42,526 52,557 52,037 55,988 55,434 62,319 61,702 43,940 43,440	63,993 63,359 69,165 76,486 75,728 164,238 161,569 45,506 45,006 53,997 53,462 56,767 65,582 64,933 45,091 44,591	66,251 65,595 71,027 70,324 79,123 78,339 176,699 166,269 47,011 46,511 57,560 56,990 60,815 60,213 69,276 68,590 46,227 45,727	68,487 67,808 73,260 72,535 81,678 80,870 184,191 173,319 48,518 48,018 61,128 60,523 64,366 63,729 71,725 47,394 46,894	70,739 70,039 75,537 74,789 84,251 83,417 191,683 180,369 52,252 51,735 LSIs LSIs LSIs LSIs LSIs LSIs LSIs LSIs	55,946 55,392 49,713	LSIs LSIs	52,236	53,532		58,000		
3877 3878 3876 3410 3604 3607 3605 3606	7 ** with designated NFQ Level 9 qualification ** MEDICAL SCIENTIST, SENIOR 7 ** without designated NFQ Level 9 qualification ** 7 SPECIALIST MEDICAL SCIENTIST 7 MEDICAL SCIENTIST, CHIEF 6 NATIONAL CLINICAL LABORATORY DIRECTOR 6 NEURO-PHYSIOLOGIST 6 NEURO-PHYSIOLOGIST, SENIOR 6 NEURO-PHYSIOLOGIST, CHIEF I 6 NEURO-PHYSIOLOGIST, CHIEF II	1/02/22 1/10/21 1/02/22 1/10/21 1/02/22 1/10/21 1/02/22 1/10/21 1/07/22 1/10/21 1/10/20 1/10/21 1/10/20 1/10/21 1/10/20 1/10/21 1/10/20 1/10/21 1/10/20 1/10/21 1/10/20	5 9 9 9 9 10 10 8 8 8 8 8	52,897 52,374 52,374 52,374 58,762 58,180 64,457 63,819 139,414 139,414 37,258 36,758 46,671 46,171 50,814 50,311 52,276 51,758 37,522	55,284 54,736 55,284 54,736 61,148 60,543 67,334 66,668 144,376 39,339 38,839 48,050 47,550 51,868 51,355 54,818 54,275 39,714	57,402 56,833 57,402 56,833 63,266 62,640 69,865 69,173 151,228 41,224 40,724 49,509 49,009 53,269 52,741 57,296 56,729 41,518 41,018	59,567 58,978 59,567 58,978 65,432 64,784 71,311 70,605 154,772 152,256 42,079 41,579 51,005 50,500 54,628 54,087 59,788 59,196 42,830 42,830 58,237	61,800 61,188 61,800 61,188 67,664 66,994 73,915 73,184 159,499 156,907 43,026 42,526 52,557 52,037 55,988 55,434 62,319 61,702 43,940 43,440 59,429	63,993 63,359 69,857 69,165 76,486 75,728 164,238 161,569 45,506 45,006 53,997 53,462 56,767 65,582 64,933 45,091 44,591 60,684	66,251 65,595 71,027 70,324 79,123 78,339 176,699 166,269 47,011 46,511 57,560 56,990 60,815 60,213 69,276 68,590 46,227 45,727 62,005	68,487 67,808 73,260 72,535 81,678 80,870 184,191 173,319 48,518 48,018 61,128 60,523 64,366 63,729 71,725 47,394 46,894 63,324	70,739 70,039 75,537 74,789 84,251 83,417 191,683 180,369 52,252 51,735 LSIs LSIs LSIs LSIs LSIs LSIs 48,554 48,054 64,381	55,946 55,392 49,713	LSIs LSIs	52,236	53,532	54,569 LSI	58,000		
3877 3878 3878 3410 3604 3607 3607 3605 3606	7 ** with designated NFQ Level 9 qualification ** MEDICAL SCIENTIST, SENIOR 7 ** without designated NFQ Level 9 qualification ** 7 SPECIALIST MEDICAL SCIENTIST 7 MEDICAL SCIENTIST, CHIEF 6 NATIONAL CLINICAL LABORATORY DIRECTOR 6 NEURO-PHYSIOLOGIST 6 NEURO-PHYSIOLOGIST, SENIOR 6 NEURO-PHYSIOLOGIST, CHIEF I 6 NEURO-PHYSIOLOGIST, CHIEF II 6 OCCUPATIONAL THERAPIST	1/02/22 1/10/21 1/02/22 1/10/21 1/02/22 1/10/21 1/02/22 1/10/21 1/07/22 1/10/21 1/10/20 1/10/21 1/10/20 1/10/21 1/10/20 1/10/21 1/10/20 1/10/21 1/10/20 1/10/21 1/10/20 1/10/21 1/10/20 1/10/21 1/10/20	5 9 9 9 10 8 8 8	52,897 52,374 52,374 52,374 58,762 58,180 64,457 63,819 139,414 139,414 37,258 36,758 46,671 46,171 50,814 50,311 52,276 51,758 37,522 37,022	55,284 54,736 55,284 54,736 61,148 60,543 67,334 66,668 144,376 39,339 38,839 48,050 47,550 51,868 51,355 54,818 54,275 39,714 39,214	57,402 56,833 57,402 56,833 63,266 62,640 69,865 69,173 151,228 41,224 40,724 49,509 49,009 53,269 52,741 57,296 56,729 41,518 41,018	59,567 58,978 59,567 58,978 65,432 64,784 71,311 70,605 154,772 152,256 42,079 41,579 51,005 50,500 54,628 54,087 59,788 59,196 42,830 42,830 58,237	61,800 61,188 61,800 61,188 67,664 66,994 73,915 73,184 159,499 156,907 43,026 42,526 52,557 52,037 55,988 55,434 62,319 61,702 43,940 43,440 59,429	63,993 63,359 69,857 69,165 76,486 75,728 164,238 161,569 45,506 45,006 53,997 53,462 56,767 65,582 64,933 45,091 44,591 60,684	66,251 65,595 71,027 70,324 79,123 78,339 176,699 166,269 47,011 46,511 57,560 56,990 60,815 60,213 69,276 68,590 46,227 45,727	68,487 67,808 73,260 72,535 81,678 80,870 184,191 173,319 48,518 48,018 61,128 60,523 64,366 63,729 71,725 47,394 46,894	70,739 70,039 75,537 74,789 84,251 83,417 191,683 180,369 52,252 51,735 LSIs LSIs LSIs LSIs LSIs LSIs 48,554 48,054 64,381	55,946 55,392 49,713 49,213	LSIs LSIs	52,236	53,532	54,569 LSI	58,000		
3877 3878 3878 3410 3604 3607 3607 3605 3606	7 ** with designated NFQ Level 9 qualification ** MEDICAL SCIENTIST, SENIOR 7 ** without designated NFQ Level 9 qualification ** 7 SPECIALIST MEDICAL SCIENTIST 7 MEDICAL SCIENTIST, CHIEF 6 NATIONAL CLINICAL LABORATORY DIRECTOR 6 NEURO-PHYSIOLOGIST 6 NEURO-PHYSIOLOGIST, SENIOR 6 NEURO-PHYSIOLOGIST, CHIEF I 6 NEURO-PHYSIOLOGIST, CHIEF II 6 OCCUPATIONAL THERAPIST	1/02/22 1/10/21 1/02/22 1/10/21 1/02/22 1/10/21 1/02/22 1/10/21 1/07/22 1/10/21 1/10/20 1/10/21 1/10/20 1/10/21 1/10/20 1/10/21 1/10/20 1/10/21 1/10/20 1/10/21 1/10/20 1/10/21 1/10/20 1/10/21 1/10/20 1/10/21 1/10/20 1/10/21	5 9 9 9 10 8 8 8	52,897 52,374 52,374 52,374 58,762 58,180 64,457 63,819 139,414 139,414 37,258 36,758 46,671 46,171 50,814 50,311 52,276 51,758 37,522 37,022 54,677	55,284 54,736 55,284 54,736 61,148 60,543 67,334 66,668 144,376 39,339 48,050 47,550 51,868 51,355 54,818 54,275 39,714 39,214 55,843	57,402 56,833 57,402 56,833 63,266 69,865 69,173 151,228 41,224 40,724 49,509 49,009 53,269 52,741 57,296 56,729 41,518 41,018 57,045 56,480	59,567 58,978 59,567 58,978 65,432 64,784 71,311 70,605 154,772 152,256 42,079 41,579 51,005 50,500 54,628 54,087 59,788 59,196 42,830 42,830 58,237	61,800 61,188 61,800 61,188 67,664 66,994 73,915 73,184 159,499 156,907 43,026 42,526 52,557 52,037 55,988 55,434 62,319 61,702 43,940 43,440 59,429 58,841	63,993 63,359 69,165 76,486 75,728 164,238 161,569 45,506 45,006 53,997 53,462 56,767 65,582 64,933 45,091 44,591 60,684 60,082	66,251 65,595 71,027 70,324 79,123 78,339 176,699 166,269 47,011 46,511 57,560 56,990 60,815 60,213 69,276 68,590 46,227 45,727 62,005 61,391	68,487 67,808 73,260 72,535 81,678 80,870 184,191 173,319 48,518 48,018 61,128 60,523 64,366 63,729 71,725 47,394 46,894 63,324	70,739 70,039 75,537 74,789 84,251 83,417 191,683 180,369 52,252 51,735 LSIs LSIs LSIs LSIs LSIs LSIs 48,554 48,054 64,381 63,742	55,946 55,392 49,713 49,213	LSIs LSIs	52,236	53,532	54,569 LSI	58,000		
3878 3876 3410 3604 3607 3605 3606 3298 3301	7 ** with designated NFQ Level 9 qualification ** MEDICAL SCIENTIST, SENIOR 7 ** without designated NFQ Level 9 qualification ** 7 SPECIALIST MEDICAL SCIENTIST 7 MEDICAL SCIENTIST, CHIEF 6 NATIONAL CLINICAL LABORATORY DIRECTOR 6 NEURO-PHYSIOLOGIST 6 NEURO-PHYSIOLOGIST, SENIOR 6 NEURO-PHYSIOLOGIST, CHIEF I 6 NEURO-PHYSIOLOGIST, CHIEF II 6 OCCUPATIONAL THERAPIST 6 OCCUPATIONAL THERAPIST, SENIOR	1/02/22 1/10/21 1/02/22 1/10/21 1/02/22 1/10/21 1/02/22 1/10/21 1/07/22 1/10/21 1/10/20 1/10/21 1/10/20 1/10/21 1/10/20 1/10/21 1/10/20 1/10/21 1/10/20 1/10/21 1/10/20 1/10/21 1/10/20 1/10/21 1/10/20 1/10/21 1/10/20 1/10/21 1/10/20	5 9 9 9 10 10 8 8 8 8	52,897 52,374 52,374 52,374 58,762 58,180 64,457 63,819 139,414 139,414 37,258 36,758 46,671 46,171 50,814 50,311 52,276 51,758 37,522 37,022 54,677 54,136	55,284 54,736 55,284 54,736 61,148 60,543 67,334 66,668 144,376 39,339 48,050 47,550 51,868 51,355 54,818 54,275 39,714 39,214 55,843 55,290	57,402 56,833 57,402 56,833 63,266 62,640 69,865 69,173 151,228 41,224 40,724 49,509 49,009 53,269 52,741 57,296 56,729 41,518 41,018 57,045 56,480 62,849	59,567 58,978 59,567 58,978 65,432 64,784 71,311 70,605 154,772 152,256 42,079 41,579 51,005 50,500 54,628 54,087 59,788 59,196 42,830 42,830 42,330 58,237 57,660	61,800 61,188 61,800 61,188 67,664 66,994 73,915 73,184 159,499 156,907 43,026 42,526 52,557 52,037 55,988 55,434 62,319 61,702 43,940 43,440 59,429 58,841 65,234	63,993 63,359 69,165 76,486 75,728 164,238 161,569 45,506 45,006 53,997 53,462 57,335 56,767 65,582 64,933 45,091 44,591 60,684 60,082 66,489	66,251 65,595 71,027 70,324 79,123 78,339 176,699 47,011 46,511 57,560 56,990 60,815 60,213 69,276 68,590 46,227 45,727 62,005 61,391 67,809	68,487 67,808 73,260 72,535 81,678 80,870 184,191 173,319 48,518 48,018 61,128 60,523 64,366 63,729 71,725 47,394 46,894 63,324 62,697 69,128	70,739 70,039 75,537 74,789 84,251 83,417 191,683 180,369 52,252 51,735 LSIs LSIs LSIs LSIs LSIs 48,554 48,054 64,381 63,742 70,186	55,946 55,392 49,713 49,213	LSIs LSIs	52,236	53,532	54,569 LSI	58,000		

	- COOLIDATIONAL THERADIOTAAANAOED	4/40/04		05.040	00.004	00 504	74 000	74.000	70 700	70.407									
331X	6 OCCUPATIONAL THERAPIST MANAGER	1/10/21	7	65,912	68,284	69,581	71,936	74,333	76,732	79,127									
		1/07/21		65,260	67,607	69,537	71,936	74,333	76,732	79,126									
2000	OCCUPATIONAL THERAPIST 6 MANAGER-IN-CHARGE III	1/07/21		76,299	77,548	78,794	80,107	81,489	82,869	83,975									
3302	6 MANAGEN-IN-CHANGE III		/																
		1/10/20		75,347	76,538	77,725	78,976	80,293	81,608	82,661									
6011	6 COMMUNITY HEALTHCARE NETWORK MANAGER	1/07/21	7	76,299	77,548	78,794	80,107	81,489	82,869	83,975									
		1/10/20		75,347	76,538	77,725	78,976	80,293	81,608	82,661									
3409	6 ORTHOPTIST	1/10/21	14	37,522	39,714	41,518	42,830	43,940	45,091	46,227	47,394	48,554	,				2 54,569 LSI		
		1/10/20		37,022	39,214	41,018	42,330	43,440	44,591	45,727	46,894	48,054	49,213	50,434	51,719	53,002	54,029 LSI		
3417	6 ORTHOPTIST, SENIOR	1/10/21	9	54,677	55,843	57,045	58,237	59,429	60,684	62,005	63,324	64,381							
		1/10/20		54,136	55,290	56,480	57,660	58,841	60,082	61,391	62,697	63,742							
3420	6 OPTOMETRIST, CLINICAL	1/10/21	9	54,677	55,843	57,045	58,237	59,429	60,684	62,005	63,324	64,381							
		3/12/20		54,136	55,290	56,480	57,660	58,841	60,082	61,391	62,697	63,742							
4645	4 PATHOLOGY TECHNICIAN	1/02/22	13	31,411	33,136	34,217	34,780	35,678	36,564	37,450	38,336	39,224	40 115	41 003	41 889	42,692			
10.10		1/10/21		31,254	32,972	34,047	34,607	35,501	36,382	37,264	38,145	39,029	,			42,480			
4653	4 PATHOLOGY TECHNICIAN, SENIOR	1/02/22	11	36,584	37,854	39,127	40,399	41,670	42,942	44,217	45,489	46,761	48,034			72,700	'		_
4033	4 TATIOLOGI TEOTINOMA, OLIMOTI	1/10/21		36,402	37,665	38,932	40,198	41,463	42,728	43,997	45,263	46,528		49,071					
2001	O DUADMACEUTICAL TECHNICIANI CTUDENT		-	25,913	27,317	28.221	29,246	30,271	42,720	45,557	43,203	40,320	47,733	43,071					
362X	6 PHARMACEUTICAL TECHNICIAN, STUDENT	1/10/21	5		,	-,	- '	- /											
		1/10/20		25,413	26,817	27,721	28,746	29,771											
3212	6 PHARMACEUTICAL TECHNICIAN	1/10/21	10	34,687	36,877	38,368	39,342	40,315	41,288	42,262	43,235	44,208	-, -						
		1/10/20		34,187	36,377	37,868	38,842	39,815	40,788	41,762	42,735	43,708	44,681						
3021	6 PHARMACEUTICAL TECHNICIAN, SENIOR	1/10/21	6	46,937	47,928	48,918	49,909	50,904	51,906										
		1/10/20		46,437	47,428	48,418	49,409	50,400	51,392										
3013	6 PHARMACY STUDENT	1/10/21	2	25,398	27,657														
		1/10/20		24,898	27,157														
3247	6 PHARMACIST	1/10/21	13	35,259	38,019	39,003	42,070	44,982	47,929	50,893	53,919	56,963	60,064	63,219	66,435	67,727	LSI		
		1/10/20		34,759	37,519	38,503	41,570	44,482	47,429	50,389	53,385	56,399	59,469	62,593	65,777	67,056	LSI		
3239	6 PHARMACIST, SENIOR	1/10/21	8	64,614	67,584	68,535	69,481	69,597	70,921	72,379	74,929								
0.00		1/07/21		63,974	66,915	67,856	68,793	69,553	70,916	72,379	74,929								
3271	6 PHARMACIST, CHIEF II	1/07/21	6	71,537	76,375	79,201	82,696	86,429	90,292	. =,0.0	,020								
JET 1	0 1.774.417.6.61, 61.112.11	1/10/20		70,810	75,420	78,113	81,443	84,999	88,681										
2000	a DUADMACIOT CUIEFI			81,376	85,236	86,748	88,840	91,160	93,527										
3263	6 PHARMACIST, CHIEF I	1/07/21	ь																
		1/10/20		80,185	83,863	85,304	87,298	89,508	91,763										
3014	6 PHLEBOTOMIST TRAINEE	1/10/21	1	20,767															
		1/10/20		20,267															
3425	6 PHLEBOTOMIST	1/10/21	9	31,263	33,274	34,057	35,503	37,037	38,593	40,156	41,759	42,547				1			
		1/10/20		30,763	32,774	33,557	35,003	36,537	38,093	39,656	41,259	42,047	LSI		1				
3433	4 PHLEBOTOMIST, SENIOR	1/02/22	6	37,424	39,451	41,189	42,991	44,786	46,640										
		1/10/21		37,238	39,255	40,984	42,777	44,563	46,408										
3043	6 PHYSICIST, GRADUATE TRAINEE - YEAR 1	1/10/21	1	27,460															
		1/10/20		26,960															
3043	6 PHYSICIST, GRADUATE TRAINEE - YEAR 2	1/10/21	1	28,709															
		1/10/20		28,209															
3794	6 PHYSICIST	1/10/21	15	39,134	41,986	43,309	45,427	47,528	50,010	51,656	53,239	57,271	58 988	60 800	62 611	64 416	6 66,244 67,251		
5, 54		1/10/21	1.5	38,634	41,486	42,809	44,927	47,028	49,510	51,145	52,712	56,704	,				65,588 66,585		
3808	6 PHYSICIST, SENIOR	1/10/20	10	66,077	69,023	70,876	73,848	76,830	79,808	82,786	85,768	88,513	,		01,001	33,770	00,000 00,000		
3608	U ITTOIOIOT, OLIVIOTI		10	65,423	68,339	70,876	73,848	76,830	79,808	82,786	85,768		,		1	1	1		-+-
00.10	a DUVOICIOT DDINICIDAL	1/07/21	+-+		- '			- '				00,313	91,513	LOIS	-				
3816	6 PHYSICIST, PRINCIPAL	1/07/21	/	81,975	87,854	93,838	99,877		108,844						-	1			
		1/10/20		80,756	86,357	92,059	97,814		106,358		LSIS				1				
3832	6 PHYSICIST, CHIEF	1/07/21	6	106,077	109,174	112,275			122,146 I							1			
		1/10/20		103,721	106,672	109,627	112,033	115,536	119,032 I	_SIs									

1985 6 PROSPICIENANT CROWN 1970 7, 1				DUIVOIOTUEDADIOT	4 14 0 104	Τ	07.500	00.744	44.540	40.000	40.040	45.004	40.007	47.004	40.554	10 710 50	00 50 00	0 50 50	54.500			_
Second S		314X	6	PHYSIOTHERAPIST	1/10/21	14	37,522	39,714	41,518	42,830	43,940	45,091	46,227	47,394								₩
## CALINGAL SPECIAL ST PHYNICTHERAPST 1092 0 6,046 61,050 62,027 63,057 77,808 78,008 61,009 62,027 63,057 77,008 74,057 75,009 76,007 75,009 7							,		,				- '	,	-	49,213 50,4	34 51,71	9 53,002	2 54,029	LSI		
STATE STAT		3158	6	PHYSIOTHERAPIST, SENIOR	1/10/21	9	,															
B					1/10/20		54,136	55,290	56,480	57,660		60,082	61,391	62,697	63,742							
Sept September		3707	6	CLINICAL SPECIALIST PHYSIOTHERAPIST	1/10/21	9	60,484	61,650	62,849	64,043	65,234	66,489	67,809	69,128	70,186							
192 6 PATHIETHAMES INCHAMEN B 10721 7 76,299 77,294 78,794 78,794 78,795 89,797 89,997 10,991					1/10/20		59,885	61,039	62,227	63,409	64,588	65,831	67,138	68,444	69,491							
Sign 6 PRINCE PREMARKER HANAGORE N. CAMARIE 10/021 1 1 10/021 1 1 10/021 1 1 10/021 1 1 10/021 1 1 10/021 1 1 10/021 1 1 10/021 1 1 10/021 1 1 10/021 1 1 10/021 1 1 10/021 1 1 10/021 1 1 1 10/021 1 1 10/021 1 1 1 10/021 1 1 10/021 1 1 1 10/021 1 1 1 1 1 1 1 1 1		3492	6	PHYSIOTHERAPIST MANAGER	1/10/21	7	65,912	68,284	69,581	71,936	74,333	76,732	79,127									
Part					1/07/21		65,260	67,607	69,537	71,936	74,333	76,732	79,126									
		3182	6	PHYSIOTHERAPIST MANAGER-IN-CHARGE III	1/07/21	7	76,299	77,548	78,794	80,107	81,489	82,869	83,975									
PARSECULIARY 110021 14 37,491 39,505 41,483 42,551 43,917 45,085 45,555 45,027 57,405 58,085 52,227 53,485 54,517 18					1/10/20		75.347	76.538	77.725	78.976	80.293	81.608										
1979 1979		3706	6	PLAY SPECIALIST	1/10/21	14	37,491	39.652	41.483	42.651	43.917	45.085	46.155	47.420	48.161	49.757 50.9	29 52.20	7 53.48	5 4.517	LSI		
200 0 PLAYSPICALET, GENIOR 11001 0 55.108 54.407 55.807 55.845 58.245 5							,															
1000 1000		3708	6	PLAY SPECIALIST SENIOR		ρ	,								17,001	10,207 00,	20 01,00	02,000	3 00,011	20.		1
8910 6 PLAYTHERAPST 1/10cl 14 37.562 39.214 41.518 42.80 43.940 45.901 46.227 47.394 48.554 49.713 50.938 \$2.26 63.582 54.589 \$S.		3700	0	TEXT OF EGINERAL SERVICES		0	,															+
1970 1970		0015		DI AV THEDADICT		14	,		,				- '	,	10 EE1	40 712 50 0	20 52 22	6 52 52	E4 560	1 61		+
1975 6 PAYTHERAPSIS.SENDR 1992 1992 1992 1994 1994 1995 1994 1995 1994 1995 199		3015	ь	PLAY THERAPIST		14	,						- '									+
SYCHOLOGIST, TRANSE CLINICAL [per 2006] 1/10/20 5 40,497 43,191 44,824 46,826 48,809							,		-							49,213 50,4	34 51,71	9 53,002	2 54,029	LSI		+
8 PSYCHOLOGIST, TRANSE CLINICAL (post 2006) 11/0021 3 39,997 42,699 44,824 46,826 48,809 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5		3705	6	PLAY THERAPIST, SENIOR		9																
987 6 6 PSYCHOLOGIST, CRUNICAL 110/221 3 37,850 39,987 42,984 43,284 46,826 48,309					1/10/20		54,136	55,290	56,480	57,660	58,839	60,084	61,391	62,697	63,742							
B697					1/10/01	_	40 407	40 404	44.004	40.000	40.000											
897 6 PSYCHOLOGIST, TRAINEE CLINICAL (post 2006) 11/021 3 37,850 39,894 42,904	1697		6	grade obsolete - not for use - see Guide note 2		5																+
10721 37,850 38,894 42,904 10721 37,850 38,894 42,904 10721 10,503 10,7										46,326	48,309											+
3699 6 PSYCHOLOGIST, CLNICAL 11021 13 53,021 56,394 58,793 61,296 63,786 66,253 63,154 65,597 73,010 77,329 81,705 85,267 80,017 90,771 LSIs	697		6	PSYCHOLOGIST, TRAINEE CLINICAL (post 2006)		3																
September 1007/21 52,496 55,835 58,211 60,689 63,756 66,625 63,786 66,625 63,786 66,625 63,786 66,625 63,786 66,625 63,786 66,625 63,786 66,625 63,786 66,627 73,010 77,329 81,705 85,267 88,017 90,771 LSIs 1007/21 1007/21 13 53,021 56,384 58,783 61,296 63,786 66,625 63,786 66,627 73,010 77,329 81,705 85,267 88,017 90,771 LSIs 1007/21 1007/21 13 53,021 56,384 58,783 61,296 63,786 66,623 69,359 73,010 77,329 81,705 85,267 88,017 90,771 LSIs 1007/21 1007/21 1007/21 1007/21 1008					1/07/21		37,850	39,894	42,904													
3690 6 PSYCHOLOGIST, EDUCATIONAL 1/10/21 15 53.021 56.394 58.793 61.296 62.786 66.253 69.359 73.010 77.329 81.705 85.267 88.017 90.771 LSIs		3689	6	PSYCHOLOGIST, CLINICAL	1/10/21	13	53,021	56,394	58,793	61,296	63,786	66,253	69,359	73,010	77,329	81,705 85,2	67 88,01	7 90,77	1 LSIs			
10721 52.496 55.835 58.211 60.689 63.154 65.597 68.672 73.010 77.329 81.705 82.677 88.017 90.771 LSIs					1/07/21		52,496	55,835	58,211	60,689	63,154	65,597	68,672	73,010	77,329	81,705 85,2	67 88,01	7 90,77	1 LSIs			
Sept 6 PSYCHOLOGIST, COUNSELLING 1/10/21 13 53,021 56,394 58,793 61,296 63,786 66,253 69,359 73,010 77,329 81,705 85,267 88,017 90,771 LSIs		3690	6	PSYCHOLOGIST, EDUCATIONAL	1/10/21	13	53,021	56,394	58,793	61,296	63,786	66,253	69,359	73,010	77,329	81,705 85,2	67 88,01	7 90,77	1 LSIs			
107/21 52,496 55,835 58,211 60,689 63,154 65,597 68,672 73,010 77,329 81,705 85,267 88,017 90,771 LSIs					1/07/21		52,496	55,835	58,211	60,689	63,154	65,597	68,672	73,010	77,329	81,705 85,2	67 88,01	7 90,77	1 LSIs			
367Y 6 PSYCHOLOGIST, SENIOR CLINICAL 1/07/21 8 84,271 86,273 88,293 90,301 92,295 93,059 96,055 99,054 LSIs		3691	6	PSYCHOLOGIST, COUNSELLING	1/10/21	13	53,021	56,394	58,793	61,296	63,786	66,253	69,359	73,010	77,329	81,705 85,2	67 88,01	7 90,77	1 LSIs			
367Y 6 PSYCHOLOGIST, SENIOR CLINICAL 1,07/21 8 84,271 86,273 88,293 90,301 92,295 93,059 96,055 99,054 LSIs					1/07/21		52,496	55.835	58.211	60.689	63.154	65.597	68.672	73.010	77.329	81.705 85.2	67 88.01	7 90.77	1 LSIs			
1/10/20 82,943 84,851 86,776 88,690 90,589 91,317 94,171 97,029 LSIS		367Y	6	PSYCHOLOGIST, SENIOR CLINICAL	1/07/21	8	,									, ,		,				
3692 6 PSYCHOLOGIST, COUNSELLING SENIOR 1/07/21 8 84,271 86,273 88,293 90,301 92,295 93,059 96,055 99,054 LSIs				,			,		,		,											1
1/10/20 82,943 84,851 86,776 88,690 90,589 91,317 94,171 97,029 LSIs		2602	6	PSYCHOLOGIST COLINSELLING SENIOR		0																+
Seg3 6 PSYCHOLOGIST, EDUCATIONAL SENIOR 1/07/21 8 84,271 86,273 88,293 90,301 92,295 93,059 96,055 99,054 LSIs		3032	0	TOTOLIGEGRAFI, GOGNOZZZENIA GENIOTI		- 0	,															+
1/10/20		0000		DEVOLOR OCIET EDUCATIONAL SENIOR			,															+
3727 6 PSYCHOLOGIST, PRINCIPAL CLINICAL 1/07/21 7 98,350 100,706 103,067 105,410 107,178 110,596 114,014 LSIs		3693	ь	PSTCHOLOGIST, EDUCATIONAL SENIOR		8	,		,													+-
1/10/20				DOVELOU COURT DEBUGIEN OF WHAT			,		,						LSIS							+
3662 6 PSYCHOLOGY, DIRECTOR OF 1/07/21 7 107,177 109,813 112,453 115,090 117,083 120,818 124,552 LSIs		3727	6	PSYCHOLOGIST, PRINCIPAL CLINICAL		7					,		,						+			+
1/10/20 104,769 107,281 109,797 112,309 114,208 117,767 121,325 LSIs						+						-							+			╀
3093 4 RADIOGRAPHER 11/02/22 14 37,382 39,520 41,356 42,532 43,726 44,936 46,113 47,286 48,504 49,693 50,844 52,025 53,253 54,410 LSI 11/02/2 5 50,013 51,894 53,870 55,880 57,916 50,013 51,894 50,028 51,933 53,870 55,834 52,025 53,253 54,410 LSI 51,002/2 5 50,013 51,894 53,870 55,880 57,916 50,014 50,028 51,933 53,870 55,834 52,025 53,253 54,410 LSI 51,002/2 5 50,013 51,894 53,870 55,880 57,916 50,014 50,028 51,933 53,870 55,834 52,025 53,253 54,410 LSI 51,002/2 5 50,013 51,894 53,870 55,880 57,916 50,028 51,933 53,870 55,834 52,025 53,253 54,410 LSI 51,002/2 5 50,013 51,894 53,870 55,880 57,916 50,028 51,933 53,870 55,834 52,025 53,253 54,410 LSI 51,002/2 5 50,013 51,894 53,870 55,880 57,916 50,028 51,933 53,870 55,834 52,025 53,253 54,410 LSI 51,002/2 5 50,013 51,894 53,870 55,880 57,916 50,028 51,933 53,870 55,834 52,025 53,253 54,410 LSI 51,002/2 5 50,013 51,894 53,870 55,880 57,916 50,028 51,933 53,870 55,834 52,025 53,253 54,410 LSI 51,002/2 5 50,013 51,894 53,870 55,880 57,916 50,028 51,933 53,870 55,834 52,025 53,253 54,410 LSI 51,002/2 5 50,013 51,894 53,870 55,880 57,916 50,028 51,933 53,870 55,834 52,025 53,253 54,410 LSI 51,002/2 5 50,013 51,894 53,870 55,880 57,916 50,028 51,933 53,870 55,834 52,025 53,253 54,410 LSI 51,002/2 5 50,013 51,894 53,870 55,880 57,916 50,028 51,933 53,870 55,834 52,025 53,253 54,410 LSI 51,002/2 5 50,013 51,894 53,870 55,880 57,916 50,028 51,933 53,870 55,834 52,025 53,253 54,410 LSI 51,002/2 5 50,013 51,894 53,870 55,880 57,916 50,028 51,933 53,870 55,834 52,025 53,253 54,410 LSI 51,002/2 5 50,013 51,894 53,870 55,880 57,916 50,028 51,933 53,870 55,834 52,025 53,253 54,410 LSI 51,002/2 5 50,013 51,894 53,870 55,880 57,916 50,028 51,933 53,870 55,834 52,025 53,253 54,410 LSI 51,002/2 5 50,013 51,894 53,870 55,880 57,916 50,028 51,933 53,870 55,834 52,028 51,933 53,870 55,834 52,028 51,933 53,870 55,834 52,028 51,933 52,028 51,933 52,028 52,		3662	6	PSYCHOLOGY, DIRECTOR OF		7	,		,										1			↓
1/10/21 36,038 38,099 39,869 41,003 42,154 43,320 44,455 45,586 46,760 47,906 49,016 50,154 51,338 52,453 LSI					1/10/20		,		109,797			117,767	121,325	LSIs								1
3107 4 RADIOGRAPHER, SENIOR 1/02/22 5 50,013 51,894 53,870 55,880 57,916		3093	4	RADIOGRAPHER	1/02/22	14	37,382	39,520	41,356	42,532	43,726	44,936	46,113	47,286	48,504	49,693 50,8	44 52,02	53,253	54,410	LSI		
1/10/21 48,214 50,028 51,933 53,870 55,834					1/10/21		36,038	38,099	39,869	41,003	42,154	43,320	44,455	45,586	46,760	47,906 49,0	16 50,15	4 51,338	52,453	LSI		
CLINICAL SPECIALIST RADIOGRAPHER AND FORMER SUPERINTENDENT 1 NOT IN CHARGE OF 1/02/22 5 56,115 58,967 61,387 63,811 66,282 1/10/21 54,097 56,847 59,180 61,517 63,899 1/10/21 54,097 56,847 59,180 61,517 61,097 56,847 59,180 61,517 61,097 56,847 59,180 61,517 61,097 56,847 59,180 61,517 61,097 56,847 59,180 61,517 61,097 56,847 59,180 61,517 61,097 56,847 59,180 61,517 61,097 56,847 59,180 61,517 61,097 56,847 59,180 61,517 61,097 56,847 59,180 61,517 61,097 56,847 59,180 61,517 61,097 56,847 59	T	3107	4	RADIOGRAPHER, SENIOR	1/02/22	5	50,013	51,894	53,870	55,880	57,916											
CLINICAL SPECIALIST RADIOGRAPHER AND FORMER SUPERINTENDENT 1 NOT IN CHARGE OF 1/02/22 5 56,115 58,967 61,387 63,811 66,282 1/10/21 54,097 56,847 59,180 61,517 63,899 1/10/21 54,097 56,847 59,180 61,517 61,097 56,847 59,180 61,517 61,097 56,847 59,180 61,517 61,097 56,847 59,180 61,517 61,097 56,847 59,180 61,517 61,097 56,847 59,180 61,517 61,097 56,847 59,180 61,517 61,097 56,847 59,180 61,517 61,097 56,847 59,180 61,517 61,097 56,847 59,180 61,517 6					1/10/21		48,214	50,028	51,933	53,870	55,834											
3131 4 DEPARTMENTS 1/02/22 5 56,115 58,967 61,387 63,811 66,282 1/10/21 54,097 56,847 59,180 61,517 63,899 1 309X 4 with 4 to 24 eligible direct reports 1/02/22 5 58,215 61,364 64,036 66,734 69,483							,	, -		,	,											1
1/10/21 54,097 56,847 59,180 61,517 63,899							E0 11-	F0 00=	04 00=	00.04	00.000											
309X 4 With 4 to 24 eligible direct reports 1/02/22 5 58,215 61,364 64,036 66,734 69,483		3131	4	DEPARTMENTS		5													1			1
309X 4 with 4 to 24 eligible direct reports 1/02/22 5 58,215 61,364 64,036 66,734 69,483				DADIOODADIIV CEDVICE MANACED 1	1/10/21		54,097	30,84/	59,18U	01,517	ი ა,899								+			+
		309X	4		1/02/22	5	58 215	61 364	64 036	66 734	69 483											
		5557			1/10/21	+	56,121	59,158	61,734	64,334	66,985								+			+-

		T.	т					1									Т	
04016		RADIOGRAPHY SERVICE MANAGER 2	1 (00 (00	_	CE 0E0	67.604	00.000	74 047	70 500	75.005	70.005							
310X	4	with 25 to 39 eligible direct reports	1/02/22	/	65,253	67,601	68,886	71,217	73,590	75,965	78,335							
			1/10/21		61,139	63,989	67,895	70,774	74,836									
3108	4	RADIOGRAPHY SERVICE MANAGER 3 with 40 or more eligible direct reports	1/02/22	7	75.536	76,773	78,006	79,306	80,674	82,041	83,135							
	-			1.1	37,383	38,977	41,357	42,530	43,727	47,179	50,013	51,896	E2 070 EE 070	57.014	+			_
3950	4	RADIATION THERAPIST	1/02/22	11									53,870 55,879					_
		OLINIOAL OREGINI IOT PARIATION THERARIOT AND	1/10/21		36,039	37,576	39,870	41,001	42,155	45,482	48,214	50,030	51,933 53,870	55,832				
		CLINICAL SPECIALIST RADIATION THERAPIST AND FORMER SUPERINTENDENT 1 NOT IN CHARGE OF																
3964	4	DEPARTMENTS	1/02/22	5	56,115	58,967	61,387	63,811	66,282									
			1/10/21		54,097	56,847	59,180	61,517	63,899									
		RADIATION THERAPY SERVICE MANAGER 1			.,			0.,0							-			
3972	4	with 4 to 24 eligible direct reports	1/02/22	5	58,215	61,364	64,036	66,734	69,483									
			1/10/21		56,121	59,158	61,734	64,334	66,985									
		RADIATION THERAPY SERVICE MANAGER 2																
398Y	4	with 25 to 39 eligible direct reports	1/02/22	7	65,253	67,601	68,886	71,217	73,590	75,965	78,335							
			1/10/21		61,139	63,989	67,895	70,774	74,836									
		RADIATION THERAPY SERVICE MANAGER 3																
3974	4	with 40 or more eligible direct reports	1/02/22	7	75,536	76,773	78,006	79,306	80,674	82,041	83,135							
		REGIONAL PUBLIC ANALYST, DEPUTY WITHOUT			70.000	70 700	70.400	74.000	70.040	77 700	00 000	00.040						
3767	6	BRANCH E CERT	1/10/21	8	70,099	70,762	72,490	74,280	76,018	77,792	80,360	83,012						
			1/07/21		69,405	70,751	72,490	74,280	76,018	77,792	80,360	83,012	LSIs					
0707	6	REGIONAL PUBLIC ANALYST, DEPUTY (ADVANCED PRACTITIONER)	1/07/01		74,717	76,250	77 770	70 225	80.861	92 402	85,117	97.025	l Clo					
3767	ь	PRACTITIONER)	1/07/21	8			77,779	79,335		82,403								_
			1/10/20		73,840	75,301	76,758	78,241	79,694	81,163	83,749		LSIS					
3759	6	REGIONAL PUBLIC ANALYST	1/07/21	7	87,100	89,043	90,965	92,905	94,844	97,975	,							
			1/10/20		85,639	87,490	89,322	91,170	93,018	96,001	99,082	LSIs						
3016	6	RESPIRATORY PHYSIOLOGIST	1/10/21	10	37,258	39,339	41,224	42,079	43,026	45,506	47,011	48,518	52,252 55,946	LSIs				
			1/10/20		36,758	38,839	40,724	41,579	42,526	45,006	46,511	48,018	51,735 55,392	LSIs				
3010	6	RESPIRATORY PHYSIOLOGIST, SENIOR	1/10/21	8	46,671	48,050	49,509	51,005	52,557	53,997	57,560	61,128	LSIs					
			1/10/20		46,171	47,550	49,009	50,500	52,037	53,462	56,990	60,523	LSIs					
3008	6	RESPIRATORY PHYSIOLOGIST, CHIEF I	1/10/21	8	50,814	51,868	53,269	54,628	55,988	57,335	60,815	64,366	LSIs					
		,	1/10/20		50.311	51,355	52,741	54,087	55,434	56,767	60,213				-			
3009	6	RESPIRATORY PHYSIOLOGIST, CHIEF II	1/10/21	0	52.276	54,818	57,296	59,788	62,319	65,582		71,725			+			_
3003	0	THE STATE OF THE S	1/07/21	0	51,758	54,275	56,729	59,196	61,702	64,933	68.590				+ + + + + + + + + + + + + + + + + + + +			_
		SOCIAL WORKER (NON PROFESSIONALLY	1/07/21		31,730	34,273	30,729	33,130	01,702	04,333	00,550	11,125	LOIS		+			_
3522	6	SOCIAL WORKER (NON-PROFESSIONALLY QUALIFIED)	1/10/21	12	35,809	38,549	39,614	41,621	43,697	45,777	47,849	49,949	52.038 53.648	55,261 56,331 LSI				
		,	1/10/20		35,309	38,049	39,114	41,121	43,197	45,277	47,349			54,714 55,773 LSI				
3017	-	SOCIAL WORKER	1/02/22	10	43,083	46,129	47,696	49,952	52,219	54,499	56,775		61,331 62,520		+ + + + + + + + + + + + + + + + + + + +			_
3017	3	OGGINE WOTHLETT		10	42,657	45,672	47,223	49,457	51,702	53,959	56,213		60,724 61,90 1		+			_
0.555	_	MEDIONI OCCINI MODIVED	1/10/21						52,219						+			
3557	5	MEDICAL SOCIAL WORKER	1/02/22	10	43,083	46,129	47,696	49,952		54,499	56,775		61,331 62,520					_
			1/10/21		42,657	45,672	47,223	49,457	51,702	53,959	56,213		60,724 61,90 1					
3948	5	PSYCHIATRIC SOCIAL WORKER	1/02/22	10	43,083	46,129	47,696	49,952	52,219	54,499	56,775		61,331 62,520			\perp		\perp
			1/10/21		42,657	45,672	47,223	49,457	51,702	53,959	56,213	58,466	60,724 61,90 1	LSI				
3614	5	SOCIAL WORK PRACTITIONER, SENIOR	1/02/22	8	53,089	55,423	57,789	60,148	62,498	64,842	67,182	68,371	LSI					
			1/10/21		52,563	54,874	57,217	59,552	61,879	64,200	66,517	67,694	LSI					
3019	5	SOCIAL WORKER SENIOR MEDICAL	1/02/22	7	61,331	63,080	64,830	66,579	68,327	70,076	70,745	T				T		
			1/10/21		60,724	62,456	64,188	65,920	67,650	69,382	70,045							
350Y	5	SOCIAL WORKER, PRINCIPAL	1/02/22	6	69,382	71,394	74,529	77,665	80,801	85,116	, -							
	Ť	,	1/10/21		69.382	71,394	74,529	77,665	80,801	83.941					1			+
3902	5	SOCIAL WORKER, TEAM LEADER	1/02/22	7	61,331	63,080	64,830	66,579	68,327	70,076	70,745				+ + +			
3902	5	OOGAL WORKER, TEAWILLADER		1	60,724	-		65,920	67,650		70,745				+			
2004	4	ACCECCMENT OF NEED OFFICER	1/10/21	4.		62,456	64,188	,	,	69,382	,	61.070	60 501 64 607	67.076 616	+	+		-+-
6001	4	ASSESSMENT OF NEED OFFICER	1/02/22	11	51,599	52,858	54,332	55,809	57,293	58,617	59,966		62,581 64,82 5	-	+			_
			1/10/21		51,342	52,595	54,062	55,532	57,008	58,325	59,668	60,973	62,270 64,50 3	66,742 LSIs				

9899 6 FAMILY THERAPRIT 1/10/21 6 66,382 71,394 74,522 77,665 80,801 83,941																	_			
Sample 6 SPEECH AND LANGUAGE THERAPIST 11/1020 37,522 39,714 41,518 42,830 43,940 45,091 46,227 47,394 48,554 49,713 50,939 52,286 53,532 54,569 LS	8959 6 F.	FAMILY THERAPIST	1/10/21	6	69,382	71,394	74,529	77,665	80,801	83,941										
1972 37.022 39.214 41.018 42.326 43.440 44.591 45.727 46.894 48.026 49.213 50.434 51.719 53.002 54.029 LSI 54.029 55.480 57.600 58.480 60.082 61.391 62.696 63.743			1/07/21		68,695	71,394	74,529	77,665	80,801	83,941										
3379 6 SPECH AND LANGUAGE THERAPIST, SENIOR 1/10/21 9 54,677 55,843 57,045 58,227 59,429 60,684 62,005 63,324 64,381	336Y 6 S	SPEECH AND LANGUAGE THERAPIST	1/10/21	14	37,522	39,714	41,518	42,830	43,940	45,091	46,227	47,394	48,554	49,713	50,939 52,236	53,532	54,569	LSI		
1/10/20 54,136 55,290 56,480 57,660 58,840 60,082 61,391 62,696 63,743			1/10/20		37,022	39,214	41,018	42,330	43,440	44,591	45,727	46,894	48,054	49,213	50,434 51,719	53,002	54,029	LSI		
SPECH AND LANGUAGE THERAPIST, CLINICAL 1/10/21 9 60,484 61,650 62,649 64,043 65,224 66,489 67,809 69,125 70,186	3379 6 S	SPEECH AND LANGUAGE THERAPIST, SENIOR	1/10/21	9	54,677	55,843	57,045	58,237	59,429	60,684	62,005	63,324	64,381							
3025 6 SPECIALIST 1/10/21 9 60,484 61,650 62,849 64,043 65,234 66,489 67,809 69,128 70,186			1/10/20		54,136	55,290	56,480	57,660	58,840	60,082	61,391	62,696	63,743							
3468 6 SPEECH AND LANGUAGE THERAPIST MANAGER 1/10/21 7 65,912 68,284 69,527 71,936 74,333 76,732 79,127					22.42.4	04.050	00 0 40	04040	0= 004	00.400	o= ooo	00.400	7 0.400							
3466 6 SPEECH AND LANGUAGE THERAPIST MANAGER 1/10/21 7 65,912 68,284 69,581 71,936 74,333 76,732 79,127	8025 6 S	SPECIALIST		9	, -	- ,	- ,	- ,	, -	,	- ,	, -	-,						+	
107/21 65,259 67,608 69,537 71,936 74,333 76,732 79,127					,	- ,	- ,	,	,	,	- ,	68,444	69,491							
3361 6 SPEECH AND LANGUAGE THERAPIST MANAGER IN 1.07/21 7 76,299 77,548 78,794 80,107 81,489 82,869 83,975	8468 6 S	SPEECH AND LANGUAGE THERAPIST MANAGER		7		,	,	,												
3361 6 CHARGE		ODEFOLI AND LANGUAGE THERADIOT MANAGED IN	1/07/21		65,259	67,608	69,537	71,936	74,333	76,732	79,127								+	
6010 6 CHILDREN'S DISABILITY NETWORK MANAGER 1/10/20 75,347 76,538 77,725 78,976 80,293 81,608 82,661			1/07/21	7	76 299	77 548	78 794	80 107	81 489	82 869	83 975									
6010 6 CHILDREN'S DISABILITY NETWORK MANAGER 1/07/21 7 76,299 77,548 78,794 80,107 81,489 82,869 83,975						,	,	,	- ,	- ,									+ + + + + + + + + + + + + + + + + + + +	
1/10/20 75,347 76,538 77,725 78,976 80,293 81,608 82,661	6010 6 C	CHILDREN'S DISABILITY NETWORK MANAGER		7			•	,	- '											
3031 6 TRAINEE SOCIAL CARE WORKER 1/10/21 5 27,975 29,976 30,909 32,149 33,306						- 1	,		- ,	- ,										
1/10/20	3031 6 T	TRAINEE SOCIAL CARE WORKER		5				,		0.,000	02,00.									
3029 6 SOCIAL CARE WORKER (WITH QUALIFICATION) 1/10/21 12 33,630 35,069 36,840 38,137 39,447 40,764 42,101 43,460 44,809 46,181 47,561 47,965 LSI 1/10/20 33,130 34,569 36,340 37,637 38,947 40,264 41,601 42,960 44,309 45,681 47,061 47,965 LSI 3029 6 SOCIAL CARE WORKER (WITHOUT QUALIFICATION) 1/10/21 11 33,630 35,069 36,840 38,137 39,447 40,764 42,101 43,460 44,809 46,181 47,561 1/10/20 33,130 34,569 36,340 37,637 38,947 40,264 41,601 42,960 44,309 45,681 47,061 47,965 LSI 1/10/20 33,130 34,569 36,340 37,637 38,947 40,264 41,601 42,960 44,309 45,681 47,061 1/10/20 33,130 34,569 36,340 37,637 38,947 40,264 41,601 42,960 44,309 45,681 47,061 1/10/20 47,709 48,251 50,292 53,070 54,145 55,216 56,299 1/10/20 47,709 48,751 49,792 52,545 53,609 54,669 55,741 1/10/20 47,709 48,751 49,792 52,545 53,609 54,669 55,741 1/10/20 57,661 58,900 62,176 63,342 64,704 65,979 1/10/20 57,661 58,900 62,176 63,442 64,704 65,979 1/10/20 37,258 39,339 41,224 42,079 43,026 45,506 47,011 48,518 52,252 55,946 LSIs 1/10/20 36,758 38,839 40,724 41,579 42,526 45,006 46,511 48,018 51,735 55,392 LSIs 1/10/20 46,171 47,550 49,009 50,500 52,037 53,462 56,990 60,523 LSIs 1/10/20 46,171 47,550 49,009 50,500 52,037 53,462 56,990 60,523 LSIs 1/10/20 8 64,366 LSIs 1/10/21 8 50,814 51,868 53,269 54,628 55,988 57,335 60,815 64,366 LSIs			1/10/20				•													
1/10/20 33,130 34,569 36,340 37,637 38,947 40,264 41,601 42,960 44,309 45,681 47,061 47,965 LSI	6 S	SOCIAL CARE WORKER (WITH QUALIFICATION)		12		,		,	- '	40.764	42.101	43,460	44.809	46.181	47.561 48.46	5 LSI				
8029 6 SOCIAL CARE WORKER (WITHOUT QUALIFICATION) 1/10/21 11 33,630 35,069 36,840 38,137 39,447 40,764 42,101 43,460 44,809 46,181 47,561 1/10/20 33,130 34,569 36,340 37,637 38,947 40,264 41,601 42,960 44,309 45,681 47,061 1/10/20 47,709 48,751 49,792 52,545 53,609 54,669 55,741 1/10/20 47,709 48,751 49,792 52,545 53,609 54,669 55,741 1/10/20 1/10/20 57,661 58,900 62,176 63,442 64,704 65,979 1/10/20 1/10/20 1/10/20 1/10/20 1/10/20 1/10/20 1/10/20 1/2		, , , ,		1		- 1			,			- '		-						
1/10/20 33,130 34,569 36,340 37,637 38,947 40,264 41,601 42,960 44,309 45,681 47,061 3030 6 SOCIAL CARE LEADER 1/10/21 7 48,209 49,251 50,292 53,070 54,145 55,216 56,299	6 S	SOCIAL CARE WORKER (WITHOUT QUALIFICATION)	1/10/21	11	,	- ,	,	- /	,-	-, -	,	,	,	-,	,					
3030 6 SOCIAL CARE LEADER 1/10/21 7 48,209 49,251 50,292 53,070 54,145 55,216 56,299		(**************************************			/	,	,	,	,	-, -	, -	-,	,	-,-	/					
1/10/20 47,709 48,751 49,792 52,545 53,609 54,669 55,741 392X 6 RESIDENTIAL CENTRES 1/10/21 6 58,238 59,489 62,798 64,076 65,351 66,639 1/10/20 57,661 58,900 62,176 63,442 64,704 65,979 3077 6 VASCULAR PHYSIOLOGIST 1/10/21 10 37,258 39,339 41,224 42,079 43,026 45,506 47,011 48,518 52,252 55,946 LSIs 1/10/20 36,758 38,839 40,724 41,579 42,526 45,006 46,511 48,018 51,735 55,392 LSIs 322Y 6 VASCULAR PHYSIOLOGIST, SENIOR 1/10/21 8 46,671 48,050 49,509 51,005 52,557 53,997 57,560 61,128 LSIs 1/10/20 46,171 47,550 49,009 50,500 52,037 53,462 56,990 60,523 LSIs 3255 6 VASCULAR PHYSIOLOGIST, CHIEF I 1/10/21 8 50,814 51,868 53,269 54,628 55,988 57,335 60,815 64,366 LSIs	8030 6 S	SOCIAL CARE LEADER		7				,	,-	-, -	,	,	,	,	,					
SOCIAL CARE MANAGER IN CHILDREN'S 1/10/21 6 58,238 59,489 62,798 64,076 65,351 66,639					-,	-, -	, -	,	- , -	, -										
1/10/20 57,661 58,900 62,176 63,442 64,704 65,979	S	SOCIAL CARE MANAGER IN CHILDREN'S			,	,	,	02,010	00,000	0.,000	,									
3077 6 VASCULAR PHYSIOLOGIST 1/10/21 10 37,258 39,339 41,224 42,079 43,026 45,506 47,011 48,518 52,252 55,946 LSIs 1/10/20 36,758 38,839 40,724 41,579 42,526 45,006 46,511 48,018 51,735 55,392 LSIs 322Y 6 VASCULAR PHYSIOLOGIST, SENIOR 1/10/21 8 46,671 48,050 49,509 51,005 52,557 53,997 57,560 61,128 LSIs 1/10/20 46,171 47,550 49,009 50,500 52,037 53,462 56,990 60,523 LSIs 3255 6 VASCULAR PHYSIOLOGIST, CHIEF I 1/10/21 8 50,814 51,868 53,269 54,628 55,988 57,335 60,815 64,366 LSIs	892X 6 R	RESIDENTIAL CENTRES	1/10/21	6	58,238	59,489	62,798	64,076	65,351	66,639										
1/10/20 36,758 38,839 40,724 41,579 42,526 45,006 46,511 48,018 51,735 55,392 LSIs 322Y 6 VASCULAR PHYSIOLOGIST, SENIOR 1/10/21 8 46,671 47,550 49,009 50,500 52,037 53,462 56,990 60,523 LSIs 3255 6 VASCULAR PHYSIOLOGIST, CHIEF 1/10/21 8 50,814 51,868 53,269 54,628 55,988 57,335 60,815 64,366 LSIs 36,758 38,839 40,724 41,579 42,526 45,006 46,511 48,018 51,735 55,392 LSIs 3257			1/10/20		57,661	58,900	62,176	63,442	64,704	65,979										
322Y 6 VASCULAR PHYSIOLOGIST, SENIOR 1/10/21 8 46,671 48,050 49,509 51,005 52,557 53,997 57,560 61,128 LSIs 1/10/20 46,171 47,550 49,009 50,500 52,037 53,462 56,990 60,523 LSIs 3255 6 VASCULAR PHYSIOLOGIST, CHIEF I 1/10/21 8 50,814 51,868 53,269 54,628 55,988 57,335 60,815 64,366 LSIs	8077 6 V	VASCULAR PHYSIOLOGIST	1/10/21	10	37,258	39,339	41,224	42,079	43,026	45,506	47,011	48,518	52,252	55,946	LSIs					
1/10/20			1/10/20		36,758	38,839	40,724	41,579	42,526	45,006	46,511	48,018	51,735	55,392	LSIs					
3255 6 VASCULAR PHYSIOLOGIST, CHIEF I 1/10/21 8 50,814 51,868 53,269 54,628 55,988 57,335 60,815 64,366 LSIs	322Y 6 V	VASCULAR PHYSIOLOGIST, SENIOR	1/10/21	8	46,671	48,050	49,509	51,005	52,557	53,997	57,560	61,128	LSIs							
			1/10/20		46,171	47,550	49,009	50,500	52,037	53,462	56,990	60,523	LSIs							
1	3255 6 V	VASCULAR PHYSIOLOGIST, CHIEF I	1/10/21	8	50,814	51,868	53,269	54,628	55,988	57,335	60,815	64,366	LSIs							
50,311 51,355 52,741 54,087 55,434 56,767 60,213 63,729 LSIS			1/10/20		50,311	51,355	52,741	54,087	55,434	56,767	60,213	63,729	LSIs							
3054 6 VASCULAR PHYSIOLOGIST, CHIEF II 1/10/21 8 52,276 54,818 57,296 59,788 62,319 65,582 69,276 71,725 LSIs	8054 6 V	VASCULAR PHYSIOLOGIST, CHIEF II	1/10/21	8	52,276	54,818	57,296	59,788	62,319	65,582	69,276	71,725	LSIs							
1/07/21 51,758 54,275 56,729 59,196 61,702 64,933 68,590 71,725 LSIs			1/07/21		51,758	54,275	56,729	59,196	61,702	64,933	68,590	71,725	LSIs							
3104 6 INTERRAI CARE NEEDS FACILITATOR 1/10/21 9 51,422 52,273 52,993 54,170 55,469 56,745 58,021 59,457 60,792	3104 6 IN	INTERRAI CARE NEEDS FACILITATOR	1/10/21	9	51,422	52,273	52,993	54,170	55,469	56,745	58,021	59,457	60,792							
1/10/20 50,912 51,756 52,468 53,633 54,920 56,183 57,446 58,868 60,190			1/10/20		50,912	51,756	52,468	53,633	54,920	56,183	57,446	58,868	60,190							

4114, 4198 4114, 4198 5606 4905 5088 506T 5061 5606	4 4 5 5 5	EMBOLDENED POINTS REPRESENT LSIs (1ST LSI P INTERN SCHEME FOR SUPPORT STAFF (YEAR 1) "grade obsolete - not for use - see Guide note 2 ** INTERN SCHEME FOR SUPPORT STAFF (YEAR 2) "grade obsolete - not for use - see Guide note 2 ** CRAFTSMEN (PAYPATH) CRAFTSMAN'S MATE (PAYPATH)	1/02/22 1/10/21 1/02/22 1/10/21 1/02/22	1 1	25,650 25,523 27,066	X, 2ND AFTE	R 3 MORE,	AND 3RD AI	FTER 3 MO	RE)											
4198 4114, 4198 5606 4905 5088 506T 5061 5606	5	INTERN SCHEME FOR SUPPORT STAFF (YEAR 1) ** grade obsolete - not for use - see Guide note 2 ** INTERN SCHEME FOR SUPPORT STAFF (YEAR 2) ** grade obsolete - not for use - see Guide note 2 ** CRAFTSMEN (PAYPATH)	1/02/22 1/10/21 1/02/22 1/10/21 1/02/22	1 1	25,650 25,523	X, 2ND AFTE	R 3 MORE,	AND 3RD AI	FTER 3 MC	RE)											
4198 4114, 4198 5606 4905 5088 506T 5061 5606	5	INTERN SCHEME FOR SUPPORT STAFF (YEAR 1) ** grade obsolete - not for use - see Guide note 2 ** INTERN SCHEME FOR SUPPORT STAFF (YEAR 2) ** grade obsolete - not for use - see Guide note 2 ** CRAFTSMEN (PAYPATH)	1/02/22 1/10/21 1/02/22 1/10/21 1/02/22	1	25,650 25,523					,											
4198 4114, 4198 5606 4905 5088 506T 5061 5606	5	*** grade obsolete - not for use - see Guide note 2 ** INTERN SCHEME FOR SUPPORT STAFF (YEAR 2) *** grade obsolete - not for use - see Guide note 2 ** CRAFTSMEN (PAYPATH)	1/10/21 1/02/22 1/10/21 1/02/22	1	25,523															1	
4114, 4198 5606 4905 5088 506T 5061 5606	5	INTERN SCHEME FOR SUPPORT STAFF (YEAR 2) ** grade obsolete - not for use - see Guide note 2 ** CRAFTSMEN (PAYPATH)	1/10/21 1/02/22 1/10/21 1/02/22	1	25,523																
5606 4905 5088 506T 5061 5606	5	** grade obsolete - not for use - see Guide note 2 ** CRAFTSMEN (PAYPATH)	1/02/22 1/10/21 1/02/22	1	-,																
5606 4905 5061 5606 4905	5	** grade obsolete - not for use - see Guide note 2 ** CRAFTSMEN (PAYPATH)	1/10/21 1/02/22	1	27,066															-	-
4905 5088 506T 5061 5606 4905	5	CRAFTSMEN (PAYPATH)	1/02/22		,,,,,,,																
4905 5088 506T 5061 5606 4905	5		1/02/22	_	26,931																
4905 5088 506T 5061 5606 4905	5				35,099	36,180	38,824	39.090	39,356	39,621	39,888	40,154	40,420 40,687	40.000				Incremental progr			e is set
5088 506T 5061 5606		CRAFTSMAN'S MATE (PAYPATH)	1/10/21	11	34,752	35,822	38,440	38,703	38,966	39,229	39,493	39,757	40,420 40,687 40,020 40,284					out in the Guide to	the Scale	S	Т
5088 506T 5061 5606		CRAFTSMAN'S MATE (PAYPATH)					1		-		-		, ,	- 1				Incremental progr	ession for	this grad	le is set
5061 5066 5606	5		1/02/22	14	29,224	30,181	32,294	32,335	32,507	32,692	32,866	32,959	33,045 33,134					out in the Guide to	the Scale)S	
506T 5061 5606 4905	5		1/10/21		28,934	29,882	31,974	32,015	32,185	32,368	32,541	32,632	32,718 32,806	32,896	33,037	33,146		Incremental progr	ession for	this grad	le is set
5061 5606 4905		CHARGEHAND (PAYPATH)	1/02/22	14	37,561	38,800	41,559	42,019	42,241	42,486	42,717	42,837	42,953 43,071	43,191	43,380	43,525	43,878	out in the Guide to	the Scale	es	
5061 5606 4905			1/10/21		37,189	38,416	41,148	41,603	41,823	42,066	42,294	42,413	42,528 42,645	42,764	42,950	43,094				Main man	1-1
5061 5606 4905	5	ASSISTANT FOREMAN (PAYPATH)	1/02/22	12	43,382	43,863	44,095	44,352	44,593	44,719	44,841	44,964	45,090 45,287	45,439	45,808			Incremental progrout in the Guide to			e is set
5606			1/10/21		42,952	43,429	43,658	43,913	44,152	44,276	44,397	44,519	44,643 44,839	44,989	45,355						
5606	5	FOREMAN (PAYPATH)	1/02/22	10	46,115	46,629	46,876	47,150	47,407	47,542	47,672	47,803	47,937 48,148	19 210	18 704			Incremental progrout out in the Guide to			e is set
4905	5	TORLINAN (FATFAITI)	1/10/21	12	45,659	46,029	46,412	46,683	46,938	47,071	47,072	47,330	47,463 47,671					out in the Guide to	the Scale	,s 	Т
4905																		Incremental progr	ession for	this grad	le is set
	5	CRAFTSMEN (NON-PAYPATH)	1/02/22	14	34,728	35,549	38,047	38,473	38,680	38,911	39,122	39,234	39,342 39,455					out in the Guide to	the Scale	es .	_
			1/10/21		34,384	35,197	37,670	38,092	38,297	38,526	38,734	38,846	38,953 39,064	39,171	39,345	39,448		Incremental progr	ession for	this grad	le is set
5000	5	CRAFTSMAN'S MATE (NON-PAYPATH)	1/02/22	14	28,632	29,597	31,636	31,995	32,169	32,364	32,364	32,364	32,408 32,501	32,590	32,732	32,818		out in the Guide to			0.000
5000			1/10/21		28,348	29,304	31,323	31,678	31,850	32,044	32,044	32,044	32,087 32,180	32,267	32,408	32,493					
	5	CHARGEHAND (NON-PAYPATH)	1/02/22	14	36.807	38.043	40.722	41.180	41.402	41,652	41.878	41.999	42.115 42.236	42.351	42.541	42.653		Incremental progrout in the Guide to			e is set
	Ť		1/10/21		36,443	37,666	40,319	40,772	40,993	41,239	41,463	41,583	41,698 41,817	,	,-	,	42,613				
5007	_	ACCICTANT FOREMAN (NON DAVIDATIL)		10	· ·	ŕ	· ·	43,478		43,842	, i		<u> </u>	,		, -	-	Incremental progr			e is set
506T	5	ASSISTANT FOREMAN (NON-PAYPATH)	1/02/22	12	42,506 42.085	42,985 42.559	43,218 42,790	43,478	43,715 43,282	43,408	43,963 43,528	44,089 43,653	44,211 44,409 43,773 43,969	44,526				out in the Guide to	the Scale	S	Т
					,	,	ĺ				, i							Incremental progr	ession for	this grad	le is set
5061	5	FOREMAN (NON-PAYPATH)	1/02/22	12	45,181	45,692	45,940	46,218	46,471	46,606	46,735	46,870		47,336				out in the Guide to	the Scale	2 S	Т
			1/10/21		44,733	45,239	45,486	45,761	46,011	46,145	46,273	46,406	46,534 46,744	46,868	47,294						1
4008	4	DENTAL TECHNICIAN, SENIOR	1/02/22	9	38,826	39,763	40,703	41,637	42,577	43,516	44,455	45,390	46,378 LSI							-	-
		251711 7501110111	1/10/21	l	38,633	39,565	40,501	41,430	42,366	43,300	44,234	45,164	46,148 LSI	44 077 1						-	-
4006	4	DENTAL TECHNICIAN	1/02/22	11	30,814	32,560	33,564	34,694	35,488	36,607	37,725	38,845	39,964 41,087			+			1	 	+-
4110	1 4	DOMESTIC	1/10/21	-	30,661	32,398	33,398	34,522	35,312 32,346	36,424	37,537	38,652	39,765 40,883	41,/08	LƏI	-			1		+-+
4110 4	+ 4	DOMESTIC	1/02/22	9	28,584 28,442	30,304 30,153	31,584 31,427	32,119 31,959	32,346	32,879 32,715	33,424 33,258	33,854 33,685	34,370 34,199						1		+-
4113 4	1 4	CLEANER	1/10/21	9	28,584	30,153	31,427	32,119	32,165	32,715	33,424	33,854	34,370						+	 	+-
4113 4	+ 4	OLLAINER	1/10/21	9	28,442	30,304	31,427	31,959	32,346	32,879	33,424	33,685	34,370						+	 	+-
4197 4	1 4	PORTER	1/10/21	9	28,584	30,153	31,427	32,119	32,165	32,715	33,424	33,854	34,370						+	 	+
4	. 4		1/10/21	9	28,442	30,304	31,427	31,959	32,185	32,715	33,258	33,685	34,199							 	+-
4908 4	1 4	PORTER / DRIVER	1/02/22	9	28,584	30,304	31,584	32,119	32,346	32,879	33,424	33,854	34,370						1	<u> </u>	+-
			1/10/21	Ť	28.442	30,153	31,427	31,959	32,185	32,715	33,258	33,685	34,199						1		+
5001 2	2 4	PHARMACY PORTER	1/02/22	9	29,710	31,076	32,515	32,897	33,837	34,649	35,819	37,032	38,290						1		\vdash
500.	<u> </u>		1/10/21	Ť	29.562	30,921	32,354	32,734	33,669	34,476	35,641	36,848	38,100						1		+
5003 3		PHARMACY AIDE/ATTENDANT	1/02/22	9	29,484	31,222	32,266	32,982	33,600	34,401	34,890	35,723	36,579						1		+
	3 4		1/10/21	Ť	29,337	31,067	32,106	32,818	33,433	34,230	34,716	35,546	36,397								+
4068 4	3 4					01,007	52,1001				07,7101	00,0401	00,007								
		GROUNDSMEN	1/02/22	9	28,584	30,304	31,584	32,119	32,346	32,879	33,424	33,854	34,370								

				l angunen	1 /22 /22		00.504	00.004	04.504	00.440	00.040	00.070	00.404	00.054	04.070					
4262		4	4	LABOURER	1/02/22	9	28,584	30,304	31,584	32,119	32,346	32,879	33,424	33,854	34,370					
					1/10/21		28,442	30,153	31,427	31,959	32,185	32,715	33,258	33,685	34,199					-
				DRIVER WHOSE DUTIES DO NOT INVOLVE THE TRANSPORTATION OF PATIENTS AND CLIENTS, OR																
				THOSE TRANSPORTING PATIENTS/CLIENTS WITHIN																
413Y		4	4	HOSPITAL GROUNDS ONLY	1/02/22	9	28,584	30,304	31,584	32,119	32,346	32,879	33,424	33,854	34,370					
					1/10/21		28,442	30,153	31,427	31,959	32,185	32,715	33,258	33,685	34,199					
				DRIVER WHOSE DUTIES INVOLVE THE																
0100		_	4	TRANSPORTATION OF PATIENTS AND CLIENTS (ON PUBLIC ROADS)	1/02/22	0	29,484	31,222	32,266	32,982	22 600	24 401	34,890	25 722	36,579					
6132		3	4	FOBLIC ROADS)		9					33,600	34,401		35,723						
				OATE VEEDEDO	1/10/21		29,337	31,067	32,106	32,818	33,433	34,230	34,716	35,546	36,397					\vdash
4010		4	4	GATE KEEPERS ** grade obsolete - not for use - see Guide note 2 **	1/02/22	9	28,584	30,304	31,584	32,119	32,346	32,879	33,424	33,854	34,370					
4010		-	-	g. 400 000 000 000 000 000 000 000 000 00	1/10/21	J	28,442	30,153	31,427	31,959	32,185	32,715	33,258	33,685	34,199					
4000		4	4	CARETAKERS	1/02/22	0	28,584	30,304	31,584	32,119	32,346	32,879	33,424	33,854	34,370					
4092		4	4	OARETAKERO	1/10/21	9	28,442	30,304	31,427	31,959	32,185	32,715	33,258	33,685	34,199					
			٠.	CTORES ROPTERS / ATTEMPANTS		q					-									
4297		4	4	STORES PORTERS / ATTENDANTS	1/02/22	9	28,584	30,304	31,584	32,119	32,346	32,879	33,424	33,854	34,370					
					1/10/21		28,442	30,153	31,427	31,959	32,185	32,715	33,258	33,685	34,199					-
4900		4	4	LAUNDRY WORKER	1/02/22	9	28,584	30,304	31,584	32,119	32,346	32,879	33,424	33,854	34,370					
					1/10/21		28,442	30,153	31,427	31,959	32,185	32,715	33,258	33,685	34,199					
	4013	2	4	HOSTEL SUPERVISOR	1/02/22	7	32,515	32,897	33,837	34,649	35,819	37,032	38,290							
					1/10/21		32,354	32,734	33,669	34,476	35,641	36,848	38,100							
4413		4	4	SEAMSTRESS	1/02/22	9	28,584	30,304	31,584	32,119	32,346	32,879	33,424	33,854	34,370					
					1/10/21		28,442	30,153	31,427	31,959	32,185	32,715	33,258	33,685	34,199					
4734		4	4	MINI BUS DRIVERS	1/02/22	9	28,584	30,304	31,584	32,119	32,346	32,879	33,424	33,854	34,370					
					1/10/21		28,442	30,153	31,427	31,959	32,185	32,715	33,258	33,685	34,199					
				TRACTOR DRIVERS										·						
4906		4	4	** grade obsolete - not for use - see Guide note 2 **	1/02/22	9	28,584	30,304	31,584	32,119	32,346	32,879	33,424	33,854	34,370					
					1/10/21		28,442	30,153	31,427	31,959	32,185	32,715	33,258	33,685	34,199					
4734		4	4	VAN DRIVERS	1/02/22	9	28,584	30,304	31,584	32,119	32,346	32,879	33,424	33,854	34,370					
					1/10/21		28,442	30,153	31,427	31,959	32,185	32,715	33,258	33,685	34,199					
4901		3	4	MORTUARY ATTENDANTS	1/02/22	9	29,484	31,222	32,266	32,982	33,600	34,401	34,890	35,723	36,579					
					1/10/21		29,337	31,067	32,106	32,818	33,433	34,230	34,716	35,546	36,397					
	5000	3	4	LABORATORY PORTER	1/02/22	9	29,484	31,222	32,266	32,982	33,600	34,401	34,890	35,723	36.579					
					1/10/21		29,337	31,067	32,106	32,818	33,433	34,230	34,716	35,546	36,397					
5931		4	4	LABORATORY ATTENDANTS	1/02/22	9	28,584	30,304	31,584	32,119	32,346	32,879	33,424	33,854	34,370					
0001					1/10/21	-	28,442	30,153	31,427	31,959	32,185	32,715	33,258	33,685	34,199					
				THEATRE PORTERS / ATTENDANTS	1710721		20,442	00,100	01,427	01,000	02,100	02,710	00,200	00,000	04,100					
				(Rebanded from Band3 to Band2 wef 1.9.2019 in line with HSE HR Circular 005/2020. The Band 2 rate applies to pension benefit calculations for																
5363		2	4	retirements from 1.9.2019 only)	1/02/22	9	29,710	31,076	32,515	32,897	33,837	34,649	35,819	37,032	38,290					
	\bot		\Box		1/10/21		29,562	30,921	32,354	32,734	33,669	34,476	35,641	36,848	38,100					\Box
422X		3	4	DARK ROOM PORTERS / ATTENDANTS	1/02/22	9	29,484	31,222	32,266	32,982	33,600	34,401	34,890	35,723	36,579					
					1/10/21		29,337	31,067	32,106	32,818	33,433	34,230	34,716	35,546	36.397					
4068		4	4	GARDENER	1/02/22	9	28,584	30,304	31,584	32,119	32,346	32,879	33,424	33,854	34,370					
					1/10/21	Ť	28.442	30,153	31,427	31.959	32,185	32,715	33,258	33,685	34,199					
4238		4	4	STOREMAN	1/02/22	9	28.584	30,304	31,584	32,119	32,346	32,879	33,424	33,854	34,370					
50		_			1/10/21	-	28,442	30,153	31,427	31,959	32,185	32,715	33,258	33,685	34,199					
424X		4	4	BOILERMEN	1/02/22	Ω	28,584	30,304	31,584	32,119	32,346	32,879	33,424	33,854	34,370					
4247		4	4	SOLET WILLY	1/10/21	9	28,442	30,304	31,427	31,959	32,346	32,715	33,258	33,685	34,370		1			$\overline{}$
40.437				BOILERMAN / GROUNDSMAN	1/10/21		-													
424X		4	4	BOILLINIAIN / GROUNDOWAIN		9	28,584	30,304	31,584	32,119	32,346	32,879	33,424	33,854	34,370		1			
 				DOMESTIC SUPERVISOR	1/10/21		28,442	30,153	31,427	31,959	32,185	32,715	33,258	33,685	34,199			 		\vdash
4103		1	4	DOMESTIC SUPERVISOR	1/02/22	7	34,683	35,683	36,751	37,776	38,872	40,000	41,164							\vdash
<u> </u>	ļ		ļ		1/10/21		34,511	35,505	36,568	37,588	38,678	39,801	40,959							

		T														I		$\overline{}$		
420Y	1 4	PORTER SUPERVISOR	1/02/22	7	34,683	35,683	36,751	37,776	38,872	40,000	41,164									
			1/10/21		34,511	35,505	36,568	37,588	38,678	39,801	40,959									
4073	1 4	DINING ROOM SUPERVISOR	1/02/22	7	34,683	35,683	36,751	37,776	38,872	40,000	41,164									
			1/10/21		34,511	35,505	36,568	37,588	38,678	39,801	40,959									
4022	1 4	CATERING SUPERVISOR	1/02/22	7	34,683	35,683	36,751	37,776	38,872	40,000	41,164									
			1/10/21		34.511	35,505	36,568	37,588	38,678	39,801	40,959								-	
		HEAD GROUNDSMAN - OPERATING IN ONE		1	0.,0	00,000	00,000	07,000	00,070	00,00.	.0,000							-	-	
4011	1 4	INSTITUTION	1/02/22	7	34,683	35,683	36,751	37,776	38,872	40,000	41,164									
			1/10/21		34,511	35,505	36,568	37,588	38,678	39,801	40,959									
		HEAD GROUNDSMAN - OPERATING IN MORE THAN			- /-	,	,	- ,	,	,	-,									
4011	1 4	ONE INSTITUTION	1/02/22	7	34,683	35,683	36,751	37,776	38,872	40,000	41,164									
			1/10/21		34,511	35,505	36,568	37,588	38,678	39,801	40,959									
4146	1 4	LINEN ROOM SUPERVISOR	1/02/22	7	34,683	35,683	36,751	37,776	38,872	40,000	41,164								-	
			1/10/21		34,511	35,505	36,568	37,588	38,678	39,801	40,959							-	-	
		HEAD GARDENERS WITH GARDENERS REPORTING	1/10/21	+	04,011	00,000	00,000	07,000	00,070	00,001	40,000							+		
4011	1 4	TO THEM	1/02/22	7	34,683	35,683	36,751	37,776	38,872	40,000	41,164									
			1/10/21		34,511	35,505	36,568	37,588	38,678	39,801	40,959									
		LAUNDRY SUPERVISORS SUPERVISING 30 OR	1710721		04,011	00,000	00,000	07,000	00,070	00,001	40,000							+		
4146	1 4	MORE STAFF	1/02/22	7	34,683	35,683	36,751	37,776	38,872	40,000	41,164									
			1/10/21		34,511	35,505	36,568	37,588	38,678	39,801	40,959									
4110	1	DOMESTIC (NON-DUBLIN) (NON-PAYPATH)	1/02/22	15	28,957	29,657	31,999	32,170	32,170	32,170	32,219	32,315	22 408 22 504	22 601	32,705 32,804	22 000	33.010	-	-	
4110	4	DOMESTIC (NON-DOBLIN) (NON-PATPATT)		15	,	,		,	- '		,					,		-		
			1/10/21		28,813	29,510	31,840	32,010	32,010	32,010	32,058	32,154	32,247 32,344	<u> </u>				-		
4113	4	CLEANER (NON-DUBLIN) (NON-PAYPATH)	1/02/22	15	28,957	29,657	31,999	32,170	32,170	32,170	32,219	32,315			32,705 32,804	,				
			1/10/21		28,813	29,510	31,840	32,010	32,010	32,010	32,058	32,154	32,247 32,344	1 32,439	32,542 32,641	32,746	32,846			
		PORTERS / DRIVERS			00.057	00.057	04 000	00.470	00.470	00.470	00.040	00.045	00 400 00 50	00.004	00 705 00 004	00 000	00.040			
4908	4	(NON-DUBLIN) (NON-PAYPATH)	1/02/22	15	28,957	29,657	31,999	32,170	32,170	32,170	32,219	32,315			32,705 32,804					
			1/10/21		28,813	29,510	31,840	32,010	32,010	32,010	32,058	32,154	32,247 32,34			,				
4068	4	GROUNDSMEN (NON-DUBLIN) (NON-PAYPATH)	1/02/22	15	28,957	29,657	31,999	32,170	32,170	32,170	32,219	32,315	32,408 32,500	32,601	32,705 32,804	32,909	33,010			
			1/10/21		28,813	29,510	31,840	32,010	32,010	32,010	32,058	32,154	32,247 32,344	32,439	32,542 32,641	32,746	32,846			
4262	4	LABOURER (NON-DUBLIN) (NON-PAYPATH)	1/02/22	15	28,957	29,657	31,999	32,170	32,170	32,170	32,219	32,315	32,408 32,500	32,601	32,705 32,804	32,909	33,010			
			1/10/21		28,813	29,510	31,840	32,010	32,010	32,010	32,058	32,154	32,247 32,344	32,439	32,542 32,641	32,746	32.846			
413Y	4	DRIVER (NON-DUBLIN) (NON-PAYPATH)	1/02/22	15	28,957	29,657	31,999	32,170	32,170	32,170	32,219	32,315	32,408 32,500	32 601	32,705 32,804	32,909	33,010			
			1/10/21		28,813	29,510	31,840	32,010	32,010	32,010	32,058	32,154								
		CATE KEEDEDS (NON DURUM) (NON DAYDATH)	1/10/21	+	20,010	23,310	31,040	32,010	32,010	32,010	32,030	J2,1J4	32,247 32,34	7 02,400	32,342 32,041	32,740	32,040	+		
4010	4	GATE KEEPERS (NON-DUBLIN) (NON-PAYPATH) ** grade obsolete - not for use - see Guide note 2 **	1/02/22	15	28,957	29,657	31,999	32,170	32,170	32,170	32,219	32,315	32,408 32,500	32.601	32,705 32,804	32,909	33,010			
			1/10/21		28,813	29,510	31,840	32,010	32,010	32,010	32,058	32,154	32,247 32,344		32,542 32,641	32,746				
4000	4	CARETAKERS (NON-DUBLIN) (NON-PAYPATH)	1/02/22	15	28.957	29,657	31,999	32,170	32,170	32,170	32,219	32,315	32,408 32,506		32.705 32.804	32.909				
4092	4	CARETAKENS (NON-DUBLIN) (NON-PATPATH)		15	-,					- , -	- , -				- , ,	- ,	,			
			1/10/21		28,813	29,510	31,840	32,010	32,010	32,010	32,058	32,154	32,247 32,344	32,439	32,542 32,641	32,746	32,846	-		
4297	1	STORES PORTERS / ATTENDANTS (NON-DUBLIN) (NON-PAYPATH)	1/02/22	15	28,957	29,657	31,999	32,170	32,170	32,170	32,219	32,315	32,408 32,506	32 601	32,705 32,804	32,909	33.010			
4237		(NON-LATEATH)		13												,		+		
			1/10/21		28,813	29,510	31,840	32,010	32,010	32,010	32,058	32,154	32,247 32,344	- ,	32,542 32,641	32,746	- /	-		
4900	4	LAUNDRY WORKER (NON-DUBLIN) (NON-PAYPATH)	1/02/22	15	28,957	29,657	31,999	32,170	32,170	32,170	32,219	32,315	32,408 32,500			,				
			1/10/21		28,813	29,510	31,840	32,010	32,010	32,010	32,058	32,154	32,247 32,34		32,542 32,641	32,746	- /			
4413	4	SEAMSTRESS (NON-DUBLIN) (NON-PAYPATH)	1/02/22	15	29,270	29,970	32,031	32,210	32,375	32,471	32,562	32,661	32,749 32,845	32,944	33,046 33,147	33,249	33,353			
			1/10/21		29,124	29,821	31,871	32,050	32,214	32,309	32,400	32,498	32,587 32,682	32,780	32,882 32,982	33,083	33,187			
4734	4	MINI BUS DRIVERS (NON-DUBLIN) (NON-PAYPATH)	1/02/22	15	29,353	30,050	32,122	32,297	32,463	32,557	32,651	32,743	32,837 32,936	33,030	33,133 33,239	33,343	33,447			
			1/10/21		29,207	29,901	31,962	32,136	32,301	32,395	32,488	32,580	32,673 32,772	32.865	32,969 33,074	33,177	33,280			
		TRACTOR DRIVERS (NON-DUBLIN) (NON-PAYPATH)			-,	.,	- ,	- /	- /	- ,	- ,	- ,	,. , , , , , , , , , , , , , , , , , ,	,,,,,,,	,	/				
4906	4	** grade obsolete - not for use - see Guide note 2 **	1/02/22	15	29,353	30,050	32,122	32,297	32,463	32,557	32,651	32,743	32,837 32,936	33,030	33,133 33,239	33,343	33,447			
			1/10/21		29,207	29,901	31,962	32,136	32,301	32,395	32,488	32,580			32,969 33,074					
4734	4	VAN DRIVERS (NON-DUBLIN) (NON-PAYPATH)	1/02/22	15	29,353	30,050	32,122	32,297	32,463	32,557	32,651	32,743			33,133 33,239	,				
			1/10/21	1.0	29.207	29.901	31,962	32,136	32.301	32,395	32,488	32,580			32,969 33,074	,		+ +		
L		<u> </u>	1/10/41		ر ۵٫۷۷	∠J,∃U I	51,302	ال ال	J2,JUI	52,555	J2,400	JE,J00	ارکر این ایک این	_ 02,000	02,303 33,074	00,177	الماردون			

4901	4	MORTUARY ATTENDANTS (NON-DUBLIN) (NON-PAYPATH)	1/02/22	15	29.353	30.050	32.122	32.297	32,463	32.557	32.651	32.743	22 927	22 026	33 030	33.133 33	220 3	22 242	22 447			
4901	4	rairaiii)	1/10/21	15	29,333	29.901	31,962	32,136	32,301	32,395	0-,00	,	- /	- ,	,	32,969 33	,	,	/		+	+
		LABORATORY ATTENDANTS (NON-DUBLIN) (NON-	1/10/21		25,207	29,301	31,302	32,130	32,301	32,333	32,400	32,300	32,073	32,112	32,003	32,303 33	,074 3	33,177	33,200		+	-
5931	4	PAYPATH)	1/02/22	15	29,353	30.050	32,122	32,297	32,463	32,557	32,651	32,743	32,837	32,936	33,030	33,133 33	.239 3	33,343	33,447			
			1/10/21		29,207	29,901	31,962	32,136	32,301	32,395	32,488	32,580	32,673	32,772	32,865	32,969 33	.074 3	33,177	33,280			
5363	4	THEATRE PORTERS / ATTENDANTS (NON-DUBLIN) (NON-PAYPATH)	1/02/22	15	29.353	30,050	32,122	32,297	32,463	32,557	32,651	32,743	22 927 1	22 026	33 030	33,133 33	220 2	22 242	22 447			
3363	4	(NON-FATFATTI)	1/10/21	15	29,207	29,901	31,962	32,136	32,301	32,395	32,488	32,580				32,969 33	_				+	+
		DARK ROOM PORTERS /ATTENDANTS (NON-	1/10/21		25,207	29,901	31,302	32,130	32,301	32,333	32,400	32,300	32,073	32,112	32,003	32,303 33	,074 3	33,177	33,200		+	_
422X	4	DUBLIN) (NON-PAYPATH)	1/02/22	15	29,353	30,050	32,122	32,297	32,463	32,557	32,651	32,743	32,837	32,936	33,030	33,133 33	,239 3	33,343	33,447			
			1/10/21		29,207	29,901	31,962	32,136	32,301	32,395	32,488	32,580	32,673	32,772	32,865	32,969 33	,074 3	33,177	33,280			
4068	4	GARDENER (NON-DUBLIN) (NON-PAYPATH)	1/02/22	15	29,757	30,455	32,567	32,740	32,901	33,000	33,091	33,186	33,277	33,376	33,376	33,419 33	,537 3	33,627	33,732			
			1/10/21		29,609	30,304	32,405	32,577	32,737	32,836	32,926	33,021	33,111	33,210	33,210	33,252 33	,370 3	33,460	33,564			
4238	4	STOREMAN (NON-DUBLIN) (NON-PAYPATH)	1/02/22	15	29,757	30,455	32,567	32,740	32,901	33,000	33,091	33,186	33,277	33,376	33,376	33,419 33	,537 3	33,627	33,732			
			1/10/21		29,609	30,304	32,405	32,577	32,737	32,836	32,926	33,021	33,111	33,210	33,210	33,252 33	,370 3	33,460	33,564			
424X	4	BOILERMAN / GROUNDSMAN (NON-DUBLIN) (NON-PAYPATH)	1/02/22	15	29.757	30,455	32,567	32,740	32,901	33,000	33.091	33,186	33 277 '	33 376	33 376	33,419 33	537 3	33 627	33 732			
4247	4	I All Alli)	1/10/21	13	29.609	30.304	32,405	32,577	32,737	32.836		,		,		33.252 33	,			_	-	+
		DOMESTIC SUPERVISOR SUPERVISING LESS THAN	1/10/21		23,003	00,004	02,400	02,011	02,707	02,000	02,020	00,021	00,111	50,210	00,210	00,202 00	,070 0	30,400	00,004			_
4103	4	20 STAFF IN REGIONAL & GENERAL HOSPITALS (NON-DUBLIN) (NON-PAYPATH)	1/02/22	13	32.758	32.944	33.117	33,219	33,320	33,422	33,422	33,470	33 573	33 692	33 806	33,922 34	037					
		(1/10/21	10	32.595	32.780	32.952	33.054	33.154	33.256			- 1			33,753 33	_					+
		DOMESTIC SUPERVISOR SUPERVISING 34 OR LESS	1/10/21		02,000	02,700	02,002	00,004	00,104	00,200	00,200	00,000	00,400	50,525	00,007	00,700 00	,007				+	+
4103	4	STAFF IN ALL OTHER HOSPITALS (NON-DUBLIN) (NON-PAYPATH)	1/02/22	13	32.758	32.944	33.117	33,219	33,320	33,422	33.422	33.470	33 573 3	33 692	33 806	33.922 34	037					
4100	1	(No. 17 mary)	1/10/21	10	32,595	32,780	32,952	33,054	33,154	33,256	33,256	, -		,	,	33,753 33	,				+	+
		HEAD PORTERS SUPERVISING 10 OR LESS (NON-	1710/21		02,000	02,700	02,002	00,001	00,101	00,200	00,200	00,000	00,100	50,020	00,007	00,700 00	,007				+	+
420Y	4	DUBLIN) (NON-PAYPATH)	1/02/22	13	32,758	32,944	33,117	33,219	33,320	33,422	33,422	33,470	33,573	33,692	33,806	33,922 34	,037					
			1/10/21		32,595	32,780	32,952	33,054	33,154	33,256	33,256	33,303	33,406	33,525	33,637	33,753 33	,867					
4070		DINING ROOM SUPERVISORS SUPERVISING 14 OR	1 (00 (00		32.758	32.944	00 117	00.010	00 000	00.400	33.422	00.470	00.570	20.000	00 000	00 000 04	007					
4073	4	LESS (NON-DUBLIN) (NON-PAYPATH)	1/02/22	13	32,756	32,944	33,117 32,952	33,219 33,054	33,320 33,154	33,422 33,256	33,422	, -		,		33,922 34 33,753 33	,			_	+	+-
		HEAD GROUNDSMAN - OPERATING IN ONE	1/10/21		32,393	32,700	32,932	33,034	33,134	33,230	33,236	33,303	33,400	33,323	33,037	33,733 33	,007				+	+-
4011	4	INSTITUTION (NON-DUBLIN) (NON-PAYPATH)	1/02/22	13	32,758	32,944	33,117	33,219	33,320	33,422	33,422	33,470	33,573	33,692	33,806	33,922 34	,037					
			1/10/21		32,595	32,780	32,952	33,054	33,154	33,256	33,256	33,303	33,406	33,525	33,637	33,753 33	,867					
		DOMESTIC SUPERVISOR SUPERVISING 20-34 STAFF IN REGIONAL & GENERAL HOSPITALS (NON-																				
4103	4	DUBLIN) (NON-PAYPATH)	1/02/22	13	33,314	33,512	33,699	33,812	33,922	34,032	34,142	34,260	34,368	34,491	34,611	34,737 34	,858					
			1/10/21		33,148	33,345	33,531	33,644	33,753	33,863	33,972	34,089	34,197	34,319	34,438	34,564 34	,685					

		DOMESTIC SUPERVISOR SUPERVISING 35-49																		
		STAFF IN ALL OTHER HOSPITALS (NON-DUBLIN)	1/00/00	1	00.014	00.510	00.000	00.010	00 000	04.000	04 4 40	04.000	04 000 04 404	04.044	04 707 0	4.050				
4103	4	(NON-PAYPATH)	1/02/22	13	33,314	33,512	33,699	33,812	33,922	34,032	34,142		34,368 34,491							
			1/10/21		33,148	33,345	33,531	33,644	33,753	33,863	33,972	34,089	34,197 34,319	34,438	34,564 3	4,685				
1001		HEAD PORTER SUPERVISING 11-20 STAFF (NON-	1/00/00	1	00.014	00.510	00.000	00.010	00 000	04.000	04 4 40	04.000	04 000 04 404	04.044	04 707 0	4.050				
420Y	4	DUBLIN) (NON-PAYPATH)	1/02/22	13	33,314	33,512	33,699	33,812	33,922	34,032	34,142		34,368 34,491							
			1/10/21		33,148	33,345	33,531	33,644	33,753	33,863	33,972	34,089	34,197 34,319	34,438	34,564 3	4,685				
4070		DINING ROOM SUPERVISORS SUPERVISING 15-29	1/02/22	4.0	33,314	33,512	33,699	22.012	33,922	34,032	34,142	34,260	34,368 34,491	04.614	24 727 2	4.050				
4073	4	STAFF (NON-DUBLIN) (NON-PAYPATH)		13				33,812	-											
		UE LE GEGLINIEGUAN GEERATING NAVOES TANA	1/10/21		33,148	33,345	33,531	33,644	33,753	33,863	33,972	34,089	34,197 34,319	34,438	34,564 3	4,685				
4011	4	HEAD GROUNDSMAN - OPERATING IN MORE THAN ONE INSTITUTION (NON-DUBLIN) (NON-PAYPATH)	1/02/22	12	33,314	33,512	33,699	33,812	33,922	34,032	34,142	34,260	34,368 34,491	3/1 611	34 737 3	1 858				
4011	4	ONE INSTITUTION (NON-DOBEIN) (NON-FATEATH)	1/10/21	13	33,148	33.345	33.531	33.644	33,753	33,863	33,972		34.197 34.319						+	
		LINEN BOOM OURERWOOD (MON RURLIN) (MON	1/10/21		33,140	33,343	33,331	33,044	33,733	33,003	33,972	34,009	34,197 34,318	34,430	34,304 3	4,000				
4146		LINEN ROOM SUPERVISOR (NON-DUBLIN) (NON- PAYPATH)	1/02/22	12	33,314	33,512	33,699	33,812	33,922	34,032	34,142	34,260	34,368 34,491	3/1 611	34 737 3	1 858				
4140	4	TAITAIII)	1/10/21	13	33,148	33,345	33,531	33,644	33,753	33,863	33,972		34,197 34,319							
		DOMESTIC SUBERVISOR SUBERVISING 25 OR	1/10/21		33,146	33,343	33,331	33,044	33,733	33,003	33,972	34,069	34,197 34,318	34,430	34,304 3	4,005				
		DOMESTIC SUPERVISOR SUPERVISING 35 OR MORE STAFF IN REGIONAL & GENERAL HOSPITALS																		
4103	4		1/02/22	13	34,401	34,624	34,832	34,832	34,832	34,855	34,969	35,092	35,256 35,337	35,465	35,600 3	5,723				
			1/10/21		34,230	34,452	34,659	34,659	34,659	34,682	34,795	34,917	35,080 35,161	35,289	35,423 3	5,546				
		DOMESTIC SUPERVISOR SUPERVISING 50 OR			,	Í	,	,	,	,	,	,			Ĺ					
		MORE STAFF IN ALL OTHER HOSPITALS (NON-																		
4103	4	DUBLIN) (NON-PAYPATH)	1/02/22	13	34,401	34,624	34,832	34,832	34,832	34,855	34,969	35,092	35,256 35,337							
			1/10/21		34,230	34,452	34,659	34,659	34,659	34,682	34,795	34,917	35,080 35,161	35,289	35,423 3	5,546				
		HEAD PORTERS SUPERVISING 21 OR MORE STAFF			04.404	0.4.00.4	0.4.000	04.000	0.4.000	040==	0.4.000	05.000	05 050 05 00		05.000					
420Y	4	(NON-DUBLIN) (NON-PAYPATH)	1/02/22	13	34,401	34,624	34,832	34,832	34,832	34,855	34,969	35,092	35,256 35,337							
			1/10/21		34,230	34,452	34,659	34,659	34,659	34,682	34,795	34,917	35,080 35,161	35,289	35,423 3	5,546				
		DINING ROOM SUPERVISORS SUPERVISING 30 OR	1/00/00		04.404	04.004	04.000	04.000	04.000	04.055	04.000	05.000	05 050 05 00	05 405	05 000 0	F 700				
4073	4	MORE STAFF (NON-DUBLIN) (NON-PAYPATH)	1/02/22	13	34,401	34,624	34,832	34,832	34,832	34,855	34,969	35,092	35,256 35,337							
			1/10/21		34,230	34,452	34,659	34,659	34,659	34,682	34,795	34,917	35,080 35,161	35,289	35,423 3	5,546				
4044	4	HEAD GARDENERS WITH GARDENERS REPORTING	1/00/00	4.0	34.401	34.624	34.832	34.832	34.832	34,855	34,969	35,092	35,256 35,337	0E 4CE	25 600 2	F 700				
4011	4	TO THEM (NON-DUBLIN) (NON-PAYPATH)	1/02/22	13		- /-	- ,	- ,	- ,		-									
			1/10/21		34,230	34,452	34,659	34,659	34,659	34,682	34,795	34,917	35,080 35,161	35,285	35,423 3	5,546				
4146	4	LAUNDRY SUPERVISORS SUPERVISING 30 OR MORE STAFF (NON-DUBLIN) (NON-PAYPATH)	1/02/22	13	34,401	34,624	34,832	34,832	34,832	34,855	34,969	35,092	35,256 35,337	35 465	35 600 3	5 723				
4140	7	MONE OTHER (NON BOBERY) (NON TANTALLY)		10	34,230	34,452	34,659	34,659	34,659	34,682	34,795		35,080 35,161							
		DODTED (DUDING ALON DAVIDATIO	1/10/21	1					-						35,423 3	5,546				
4197 4197	4	PORTER (DUBLIN) (NON-PAYPATH)	1/02/22	10	28,376	29,395	31,353	31,632	31,922	32,204	32,204	32,451	32,730 33,002							
			1/10/21	+	28,235	29,249	31,197	31,474	31,763	32,044	32,044	32,290	32,567 32,837						++	
424X 424X	4	BOILERMEN (DUBLIN) (NON-PAYPATH)	1/02/22	10	29,199	30,222	31,953	32,232	32,636	32,789	33,058	33,339	33,447 33,719						++	
			1/10/21		29,054	30,072	31,794	32,072	32,473	32,626	32,893	33,174	33,280 33,551							
4110 4110	4	DOMESTIC (DUBLIN) (NON-PAYPATH)	1/02/22	10	27,661	28,278	30,134	30,413	30,686	30,958	31,240	31,522	31,804 32,083	3						
			1/10/21		27,523	28,137	29,984	30,262	30,534	30,804	31,085	31,365	31,646 31,923	3						
		CSSD OPERATIVES (Rebanded from Band2 to Band1 wef 1.9.2019 in line with HSE HR Circular																		
		005/2020. The Band 1 rate applies to pension benefit calculations for	1 100 100		04.000	05.000	00.754	07 770	00.070	40.000	44 404									
5785	1 4	retirements from 1.9.2019 only)	1/02/22	7	34,683	35,683	36,751	37,776	38,872	40,000	41,164			-					++	
		MEDICAL LABORATORY AIDES	1/10/21	+	34,511	35,505	36,568	37,588	38,678	39,801	40,959			1						
		(Rebanded from Band2 to Band1 wef 1.9.2019 in line with HSE HR Circular																		
4077 4077	1 4	005/2020. The Band 1 rate applies to pension benefit calculations for retirements from 1.9.2019 only)	1/02/22	7	34,683	35,683	36,751	37,776	38,872	40,000	41,164									
.011	1 4		1/10/21	+'+	34,511	35,505	36,568	37,770	38.678	39.801	40,959			1					+	
4120	6	HEAD OF CATERING	1/10/21	7	70,373	71,005	73,782	76,570	79,337	82,116	84,877			1				+	+	==
7120			1/07/21	+ +	69,676	71,003	73,782	76,570	79,337	82,116	84,877			1					+	
			1/0//21		03,076	71,004	10,102	10,510	10,001	02,110	04,077			1					\bot	

			PATIENT & CLIENT CARE																			
			EMBOLDENED POINTS REPRESENT LSIs (1ST LSI P	AYABLE AFTE	R 3 \	YEARS ON MA	X, 2ND AFTE	R 3 MORE,	AND 3RD A	FTER 3 MC	RE)											
6479,			INTERN SCHEME FOR SUPPORT STAFF (YEAR 1)																			
6076, 6016		4	** grade obsolete - not for use - see Guide note 2 **	1/02/22	1	25,650																
6479,			INTERN SCHEME FOR SUPPORT STAFF (YEAR 2)	1/10/21		25,523																
6076, 6016		4	** grade obsolete - not for use - see Guide note 2 **	1/02/22	1	27,066																
				1/10/21		26,931																
		4	CARE OFFICER - BASIC RATE (CMH, DUNDRUM) ** grade obsolete - not for use - see Guide note 2 **	1/02/22	11	33,580	34,579	35,787	36,986	38,192	39,395	40,719	41,924	43,135 44,541 4	,639						İ	
				1/10/21		33,413	34,407	35,609	36,802	38,002	39,199	40,516	41,716	42,920 44,320 4	,411							
		4	CARE OFFICER - 5% (CMH, DUNDRUM) ** grade obsolete - not for use - see Guide note 2 **	1/02/22	11	34,889	36,274	37,545	38,809	40,077	41,344	42,738	44,006	45,281 46,761 4	.916						İ	
			3	1/10/21		34,716	36,093	37,358	38,616	39,878	41,138	42,525	43,787	45,055 46,529 4	_							
		4	CARE OFFICER - 6.5% (CMH, DUNDRUM) ** grade obsolete - not for use - see Guide note 2 **	1/02/22	11	34,916	36,301	37,574	38,838	40,108	41,374	42,770	44,040	45,314 46,797 4	051						İ	
		4	grade obsolete - not for use - see Guide note 2	1/10/21	- ' '	34,743	36,120	37,374	38,645	39,908	41,168	42,770	43,821	45,089 46,564 47	_							+
			CHARGE ATTENDANT NET RATE (CMH, DUNDRUM)					ĺ	,	,-,-	, , , ,	,	-,-	, , - , - , - , - , - , - , - , -								
		4	** not for use for any new incumbents post 1.4.21 **	1/02/22	4	46,614 46,382	47,892 47,654	49,181 48,936	50,399 50,149													+
			CHARGE ATTENDANT 5% RATE (CMH, DUNDRUM)	1/10/21				40,330														+
		4	** grade obsolete - not for use - see Guide note 2 **	1/02/22	4	48,944	50,288	51,654	52,949													
			CHARGE ATTENDANT 6.5% RATE (CMH, DUNDRUM)	1/10/21		48,701	50,038	51,397	52,685													+
		4	** grade obsolete - not for use - see Guide note 2 **	1/02/22	4	48,983	50,329	51,694	52,989												——	
			HEAD ATTENDANT (CMH. DUNDDUM)	1/10/21		48,739	50,078	51,436	52,726													-
		4	HEAD ATTENDANT (CMH, DUNDRUM) ** grade obsolete - not for use - see Guide note 2 **	1/02/22	1	59,084																
				1/10/21		58,790																
		4	HEAD ATTENDANT 5% RATE (CMH, DUNDRUM) ** grade obsolete - not for use - see Guide note 2 **	1/02/22	1	62,092															Ì	
				1/10/21		61,783																
		4	HEAD ATTENDANT 6.5% RATE (CMH, DUNDRUM) ** grade obsolete - not for use - see Guide note 2 **	1/02/22	1	62,139															Ì	
			3.444 000000 1111111111111111111111111111	1/10/21		61,830																
6430		4	DENTAL SURGERY ASSISTANT (WITHOUT QUALIFICATION)	1/02/22	7	25,570	27,046	27,845	28,985	29,936	30,883	32,231									Ì	
6430	0	4	QUALITION)	1/10/21		25,442	26,911	27,706	28,841	29,787	30,729	32,070										
643	7	6	DENTAL NURSE (WITH QUALIFICATION)	1/10/21	17	25,442	26,911	27,706	28,841	29,787	30,729	32,070	32,998	33,818 34,689 36								
644	0	6	DENTAL NURSE, SENIOR	1/10/20 1/10/21	7	24,942 43,832	26,411 45,430	27,206 46,866	28,341 48,157	29,287 49,726	30,229 51,066	31,570 52,545	32,498	33,318 34,189 3	,697 3	86,261	37,331	38,671	40,702 43,102	46,040	LSI	-
044		0	DENTAL NOTICE, CENTON	1/10/20	,	43,332	44,930	46,366	47,657	49,226	50,560	52,025										
652	1	4	PSYCHOLOGY ASSISTANT	1/02/22	1	27,503															——	
C46	0	4	EMERGENCY MEDICAL TECHNICIAN	16/12/21	44	27,366	21 215	22 100	22 405	34,115	34,653	35,511	26 200	27 240 29 062 44	550 1 1	eı .						-
646	3	4	EMERGENCY MEDICAL TECHNICIAN	1/02/22	11	29,341 29,195	31,315 31,160	32,109 31,949	33,405 33,239	33,945	34,480	35,334	36,380 36,199	37,240 38,963 4 0 37,055 38,769 4 0	-							+
646	4	4	EMERGENCY MEDICAL TECHNICIAN, LEADING	1/02/22	9	32,753	33,902	34,884	36,177	37,476	38,772	40,072	42,526	44,271 LSI	,,,,,,	-						
				1/10/21		32,590			35,997	37,289			42,314									
6450	0	4	EMERGENCY CALL TAKER	1/02/22	11	29,926	-		33,902			-	38,772									
645	5	4	EMERGENCY MEDICAL CONTROLLER	1/10/21 1/02/22	11	29,777 29,926		32,590 32,753	33,733 33,902		35,997 36,177	37,289 37,476	38,579 38,772		_							+
040.		7		1/10/21	''	29,777	31,565	32,590	33,733		35,997		38,579	39,873 42,314 44								+
045	7	4	EMERGENCY MEDICAL CONTROLLER,	1/00/00	,																	
645	/	4	SUPERVISOR	1/02/22	/	44,349 44,129	45,747 45,519	47,142 46,908	48,540 48,298	49,935 49,687		53,191 52,927										+-
				1/10/21		44,129	45,519	40,500	40,230	45,007	31,303	JZ,3Z/	-010							1		

6404 6128 6129 6130 6131 6200 6300 6482 6015	3	4 4 4 4 4 4 4 4	HOSPITAL CHAPLAINS, ROMAN CATHOLIC AMBULANCE SERVICE SHIFT MANAGER AMBULANCE SERVICE TACTICAL MANAGER, SENIOR AMBULANCE SERVICE TACTICAL MANAGER AMBULANCE SERVICE DISTRICT OPERATIONS MANAGER HEALTH PROMOTION & IMPROVEMENT OFFICER HEALTH PROMOTION & IMPROVEMENT OFFICER, SENIOR CARE ASSISTANT (INTELLECTUAL DISABILITY AGENCIES)	1/10/21 6/04/22 6/04/22 1/07/22 1/07/22 1/02/22 25/11/21 1/02/22 25/11/21 1/02/22 1/10/21	7 7 11 11 7 11 11 13	49,286 49,041 49,286 70,725 51,599 51,599 49,286 49,041 51,599 51,342	50,462 50,211 50,462 71,360 52,858 52,858 50,462 50,211 52,858	51,896 51,638 51,896 74,151 54,332 54,332 51,896 51,638	54,589 54,317 54,589 76,953 55,809 54,589 54,317	56,198 55,919 56,198 79,734 57,293 57,293 56,198	58,203 57,914 58,203 82,526 58,617 58,617 58,203	60,214 59,915 60,214 85,302 59,966	LSIs	,		67,076 LSIs					
6129 6130 6131 6200 6300 6482 6015	3	4 4 4 4	AMBULANCE SERVICE TACTICAL MANAGER, SENIOR AMBULANCE SERVICE TACTICAL MANAGER AMBULANCE SERVICE DISTRICT OPERATIONS MANAGER HEALTH PROMOTION & IMPROVEMENT OFFICER HEALTH PROMOTION & IMPROVEMENT OFFICER, SENIOR CARE ASSISTANT (INTELLECTUAL DISABILITY AGENCIES)	6/04/22 6/04/22 1/07/22 1/07/22 1/02/22 25/11/21 1/02/22 25/11/21 1/02/22	11 7	49,286 70,725 51,599 51,599 49,286 49,041 51,599	50,462 71,360 52,858 52,858 50,462 50,211	51,896 74,151 54,332 54,332 51,896	54,589 76,953 55,809 55,809 54,589	56,198 79,734 57,293 57,293	58,203 82,526 58,617 58,617	60,214 85,302 59,966	61,278	,		67,076 LSIs					
6129 6130 6131 6200 6300 6482 6015	3	4 4 4 4	AMBULANCE SERVICE TACTICAL MANAGER, SENIOR AMBULANCE SERVICE TACTICAL MANAGER AMBULANCE SERVICE DISTRICT OPERATIONS MANAGER HEALTH PROMOTION & IMPROVEMENT OFFICER HEALTH PROMOTION & IMPROVEMENT OFFICER, SENIOR CARE ASSISTANT (INTELLECTUAL DISABILITY AGENCIES)	1/07/22 1/07/22 1/02/22 25/11/21 1/02/22 25/11/21 1/02/22	11 7	70,725 51,599 51,599 49,286 49,041 51,599	71,360 52,858 52,858 50,462 50,211	74,151 54,332 54,332 51,896	76,953 55,809 55,809 54,589	79,734 57,293 57,293	82,526 58,617 58,617	85,302 59,966	61,278	,		67,076 LSIs					
6130 6131 6200 6300 6482 6015	3	4 4 4 4	AMBULANCE SERVICE TACTICAL MANAGER AMBULANCE SERVICE DISTRICT OPERATIONS MANAGER HEALTH PROMOTION & IMPROVEMENT OFFICER HEALTH PROMOTION & IMPROVEMENT OFFICER, SENIOR CARE ASSISTANT (INTELLECTUAL DISABILITY AGENCIES)	1/07/22 1/07/22 1/02/22 25/11/21 1/02/22 25/11/21 1/02/22	11 7	51,599 51,599 49,286 49,041 51,599	52,858 52,858 50,462 50,211	54,332 54,332 51,896	55,809 55,809 54,589	57,293 57,293	58,617 58,617	59,966		,		67,076 LSIs					
6131 6200 6300 6482 6015	3	4 4 4	AMBULANCE SERVICE DISTRICT OPERATIONS MANAGER HEALTH PROMOTION & IMPROVEMENT OFFICER HEALTH PROMOTION & IMPROVEMENT OFFICER, SENIOR CARE ASSISTANT (INTELLECTUAL DISABILITY AGENCIES)	1/07/22 1/02/22 25/11/21 1/02/22 25/11/21 1/02/22	11 7	51,599 49,286 49,041 51,599	52,858 50,462 50,211	54,332 51,896	55,809 54,589	57,293	58,617			,		67,076 LSIs		-			
6300 6300 6482 6015	3	4 4 4	MANAGER HEALTH PROMOTION & IMPROVEMENT OFFICER HEALTH PROMOTION & IMPROVEMENT OFFICER, SENIOR CARE ASSISTANT (INTELLECTUAL DISABILITY AGENCIES)	1/02/22 25/11/21 1/02/22 25/11/21 1/02/22	11 7 11 13	49,286 49,041 51,599	50,462 50,211	51,896	54,589	- '	-	59,966	61,278	CO E01	04.00-						
6300 6300 6482 6015	3	4 4 4	HEALTH PROMOTION & IMPROVEMENT OFFICER HEALTH PROMOTION & IMPROVEMENT OFFICER, SENIOR CARE ASSISTANT (INTELLECTUAL DISABILITY AGENCIES)	1/02/22 25/11/21 1/02/22 25/11/21 1/02/22	11 7 11 11	49,286 49,041 51,599	50,462 50,211	51,896	54,589	- '	-	59,900	01,2/01			67,076 LSIs	1				
6300 6482 6015	3	4 4	HEALTH PROMOTION & IMPROVEMENT OFFICER, SENIOR CARE ASSISTANT (INTELLECTUAL DISABILITY AGENCIES)	25/11/21 1/02/22 25/11/21 1/02/22	11	49,041 51,599	50,211			50,190		60,214		02,301	04,023	07,076 LSIS		+			
6482	3	4 4	SENIOR CARE ASSISTANT (INTELLECTUAL DISABILITY AGENCIES)	1/02/22 25/11/21 1/02/22	11	51,599		31,000	34,317	55,919	57,914	59,915						+			
6482	3	4 4	SENIOR CARE ASSISTANT (INTELLECTUAL DISABILITY AGENCIES)	25/11/21	11	-	52,858			55,515	37,314	39,913	LOIS					+			
6015	3	4	(INTELLECTUAL DISABILITY AGENCIES)	1/02/22	13	51,342		54,332	55,809	57,293	58,617	59,966	61,278	62,581	64,825	67,076 LSIs					
6015	3	4	(INTELLECTUAL DISABILITY AGENCIES)		13	1	52,595	54,062	55,532	57,008	58,325	59,668	60,973	62,270	64,503	66,742 LSIs					
6015	3	4			13	00.075	00 4 40	00.500	04 000	04.040	00.004	04.000	05.550	00.005	00 000	00 004 00 047	40 505				
6012	3		ATTENDANT, MULTI-TASK	1/10/21		28,075	29,140	30,588	31,069	31,848	33,361	34,986	35,553	36,965		38,881 39,847					
6012	3		ATTENDANT, MOLTI-TASK	1/00/00		27,935	28,995	30,435	30,914	31,690	33,195	34,812	35,377	36,781	37,831	38,687 39,648	40,393	LSI			
				1/02/22	9	29,484	31,222	32,266	32,982	33,600	34,401	34,890	35,723	36,579				+	++		
			HEALTH CARE ASSISTANT (BAND 1)**	1/10/21	+	29,337	31,067	32,106	32,818	33,433	34,230	34,716	35,546	36,397				+	+		
			"specifically working in the following locations": "St Ita's Portrane / Central Mental Hospital / National Rehabilitation Hospital Dublin / Galway-Roscommon Mental Health Services /																		
			St Fintan's Hospital Portlaoise*																		
			(Rebanded from Band3 to Band1 wef 1.9.2019 in line with HSE HR Circular 005/2020. The Band 1 rate applies to pension benefit calculations for																		
075	1	4	retirements from 1.9.2019 only)	1/02/22	7	34,683	35,683	36,751	37,776		40,000	41,164									
075			HEALTH CARE ASSISTANT	1/10/21		34,511	35,505	36,568	37,588	38,678	39,801	40,959									
075			(Rebanded from Band3 to Band2 wef 1.9.2019 in line with HSE HR Circular 005/2020. The Band 2 rate applies to pension benefit calculations for																		
	2		retirements from 1.9.2019 only)	1/02/22	9	29,710	31,076	32,515	32,897	33,837	34,649	35,819	37,032	38,290							
				1/10/21		29,562	30,921	32,354	32,734	33,669	34,476	35,641	36,848	38,100							
415	4	4	ATTENDANTS	1/02/22	9	28,584	30,304	31,584	32,119	32,346	32,879	33,424	33,854	34,370							
				1/10/21		28,442	30,153	31,427	31,959	32,185	32,715	33,258	33,685	34,199							
430	4	4	HAIRDRESSERS	1/02/22	9	28,584	30,304	31,584	32,119	32,346	32,879	33,424	33,854	34,370							
				1/10/21		28,442	30,153	31,427	31,959	32,185	32,715	33,258	33,685	34,199							
430	4	4	BEAUTICIANS	1/02/22	9	28,584	30,304	31,584	32,119	32,346	32,879	33,424	33,854	34,370							
				1/10/21		28,442	30,153	31,427	31,959	32,185	32,715	33,258	33,685	34,199							
430	4	4	BARBERS	1/02/22	9	28,584	30,304	31,584	32,119	32,346	32,879	33,424	33,854	34,370							
				1/10/21		28,442	30,153	31,427	31,959	32,185	32,715	33,258	33,685	34,199							
6013	1	4	THEATRE OPERATIVE	1/02/22	7	34,683	35,683	36,751	37,776	38,872	40,000	41,164						+	-		
04.4			TEAM LEADED CURROUT CERVICES	1/10/21	+-	34,511	35,505	36,568	37,588	38,678	39,801	40,959						+	++		
014	1	4	TEAM LEADER, SUPPORT SERVICES	1/02/22	7	34,683	35,683	36,751	37,776	38,872	40,000	41,164						+	\vdash		
415			ATTENDANTS (NON DURI IN) (NON DAVIDATI))		+-	34,511	35,505	36,568	37,588	38,678 32,170	39,801 32,170	40,959						+	+		
415		4	ATTENDANTS (NON-DUBLIN) (NON-PAYPATH)	1/02/22	1	28,957 28.813	29,657 29,510	31,999 31,840	32,170 32,010	32,170	32,170	32,219 32,058	32,154	32.247	22 244	32,439 32,542	22 644	22.740	33 040		-+
430	_	4	HAIRDRESSERS (NON-DUBLIN) (NON-PAYPATH)	1/10/21	15	29,270	29,510	32,031	32,010	32,010	32,471	32,056	32,154	32,749		32,439 32,542		- '			
430		4	INDITIONE (NON-DOBLIN) (NON-FATFAIR)	1/10/21	15	29,270	29,870	31,871	32,050	32,373	32,309	32,400	32,498	32,749		32,780 32,882					-+
430		4	BEAUTICIANS (NON-DUBLIN) (NON-PAYPATH)	1/10/21	15	29,124	29,821	32,031	32,050	32,214	32,309	32,400	32,498	,		32,760 32,662					
700		4	DENOTIONATO (NON-DOBERA) (NON-LATEATT)	1/10/21	10	29,124	29,821	31,871	32,050	32,373	32,309	32,400	32,498			32,780 32,882					-+
430		4	BARBERS (NON-DUBLIN)(NON-PAYPATH)	1/02/22	15	29,124	29,970	32.031	32,030	32,214	32,309	32,562	32,490	,		32,944 33,046		- '			
100		7	D. W. D. C. C. C. C. C. C. C. C. C. C. C. C. C.	1/10/21	13	29.124	29.821	31,871	32,050	32,373	32,309	32,400	32,498			32,780 32,882					
400 6400		4	NURSES AIDES (DUBLIN) (NON-PAYPATH)	1/02/22	15	28,881	29,584	31,914	32,050	32,256	32,256	32,256	32,256	,		32,506 32,593		- '			-
.55 5700		-7		1/10/21	13	28,737	29,436	31,755	31,995	32,230	32,095	32,095	32,095			32,344 32,431					
6526	3	4	AUDIOLOGY ASSISTANT	1/02/22	9	29,484	31,222	32,266	32,982	33,600	34,401	34,890	35,723	36,579	5 <u>-,</u> - 70	52,511 52,401	32,004	32,000	52,510		
5020	- V			1/10/21	-	29,337	31,067	32,106	32,818	33,433	34,230	34,716	35,546	36,397			+	+	++		-+

						1	ı					-					ı				
6505	3	4 OCCUPATIONAL THERAPY ASSISTANT	1/02/22	9	29,484	31,222	32,266	32,982	33,600	34,401	34,890	35,723	36,579								
			1/10/21		29,337	31,067	32,106	32,818	33,433	34,230	34,716	35,546	36,397								
6503	2	PHYSIOTHERAPY ASSISTANT (Rebanded from Band3 to Band2 wel 1.9.2019 in line with HSE HR Circular 005/2020. The Band 2 rate applies to pension benefit calculations for retirements from 1.9.2019 only)	1/02/22	9	29,710	31,076	32,515	32,897	33,837	34,649	35,819	37,032	38,290								
6503		4 Tetrients non 1.9.2019 only)		9	-															++	
			1/10/21		29,562	30,921	32,354	32,734	33,669	34,476	35,641	36,848	38,100								
6504	3	4 SPEECH AND LANGUAGE THERAPY ASSISTANT	1/02/22	9	29,484	31,222	32,266	32,982	33,600	34,401	34,890	35,723	36,579							++	
			1/10/21		29,337	31,067	32,106	32,818	33,433	34,230	34,716	35,546	36,397								
0505		RADIOGRAPHY ASSISTANT (Rebanded from Band3 to Band2 wef 1.9.2019 in line with HSE HR Circular 005/2020. The Band 2 rate applies to pension benefit calculations for	1/02/22		20.710	01.076	32.515	20.007	33.837	24.640	35.819	37.032	38.290								
6525	2	4 retirements from 1.9.2019 only)		9	29,710	31,076	- ,	32,897	,	34,649	,	- ,	,								
			1/10/21		29,562	30,921	32,354	32,734	33,669	34,476	35,641	36,848	38,100								
6416	2	6 FAMILY SUPPORT WORKER	1/10/21	9	29,562	30,921	32,354	32,734	33,669	34,476	35,641	36,848	38,100								
			1/10/20		29,062	30,421	31,854	32,234	33,169	33,976	35,141	36,348	37,600								
6416	2	6 FAMILY SUPPORT WORKER (NON-PAYPATH)	1/10/21	15	31,421	31,989	34,230	34,452	34,659	34,659	34,659	34,682	34,795	34,917	35,080	35,161	35,289	35,423 35,546			
			1/10/20		30,921	31,489	33,730	33,952	34,159	34,159	34,159	34,182	34,295	34,417	34,580	34,661	34,789	34,923 35,046			
6494	2	HEALTH CARE SUPPORT ASSISTANT (formerly Home Help) (Rebanded from Band4 to Band2 wef 1.9.2020 in line with HSE HR Circular 054:2020. The Band 2 rate applies to pension benefit calculations for 4 retirements from 1.9.2020 only)	1/02/22	9	29.710	31.076	32,515	32.897	33,837	34,649	35,819	37,032	38,290		·						
0434		4 Total and The Test of The Test of Te	1/10/21	3	29,562	30,921	32,354	32,734	33,669	34,476	35,641	36,848	38,100							++	
		HEALTH CARE SUPPORT ASSISTANT (NON- PAYPATH) (formerly Home Help) (Rebanded from Band4 to Band2 wef 1,9.2020 in line with HSE HR Circular 054/202. The Band 2 rate applies to pension benefit calculations for	1/10/21		29,502	30,321	32,334	32,734	33,009	34,470	33,041	30,040	30,100								
6494	2	4 retirements from 1.9.2020 only)	1/02/22	15	31,578	32,149	34,401	34,624	34,832	34,832	34,832	34,855	34,969	35,092	35,256	35,337	35,465	35,600 35,723			
			1/10/21		31,421	31,989	34,230	34,452	34,659	34,659	34,659	34,682	34,795	34,917	35,080	35,161	35,289	35,423 35,546			
6120		4 CLINICAL PARAMEDICAL SUPERVISOR	1/02/22	9	32,753	33,902	34,884	36,177	37,476	38,772	40,072	42,526	44,271	LSI		-			-		
			26/11/21		32,590	33,733	34,711	35,997	37,289	38,579	39,873	42,314	44,051	LSI							
6017	1	4 ENDOSCOPY OPERATIVE (BAND 1)	1/02/22	7	34,683	35,683	36,751	37,776	38,872	40,000	41,164		•								
			1/10/21		34,511	35,505	36,568	37,588	38,678	39,801	40,959										
6018	2	4 ENDOSCOPY OPERATIVE (BAND 2)	1/02/22	q	29,710	31,076	32,515	32,897	33,837	34,649	35,819	37,032	38,290								
5510	-		1/10/21		29,562	30,921	32,354	32,734	33,669	34,476	35,641	36,848	38,100								
	1		1/10/21	1 1	20,002	00,321	52,554	52,754	00,000	J - 7,470	00,041	50,040	50,100				1	1			

_	1 1					T														1	in	1 1
			CLERICAL, ADMINISTRATION & RELA	ATED GRAD	ES																	
			EMBOLDENED POINTS REPRESENT LSIs (1ST LSI	PAYABLE AFTE	R 3 Y	EARS ON MA	X, 2ND AFTE	R 3 MORE,	AND 3RD A	FTER 3 MC	RE)					1			T			
																						\vdash
	4002	4	CATERING OFFICER, GRADE III	1/02/22	12	29,396	31,375	32,170	34,178	36,017	37,627		,285	42,812 44,349 45								
			CATERING OFFICER, GRADE II	1/10/21	+-	29,250	31,219	32,010	34,008	35,838 49.935	37,439	,,	,079	42,599 44,129 45	,545 40	0,968	LSIS					
	4001	4	CATERING OFFICER, GRADE II	1/02/22 1/10/21	/	44,349 44,129	45,747 45,519	47,142 46,908	48,540 48,298	49,935	51,561 51,305	53,191 LSIs 52,927 LSIs										
	4014	4	CATERING OFFICER, GRADE I	1/02/22	7	49,286	50,462	51,896	54,589	56,198	58,203	60.214 LSIs										
	4014	4	OATERING OF FIGER, GRADE F	1/10/21	+′	49.041	50,211	51,638	54.317	55,919	57,914	59,915 LSIs										
	4105	4	CATERING MANAGER	1/02/22	11	51,599	52.858	54.332	55.809	57.293	58.617		.278	62.581 64.825 67	.076 LS	Sis						
				1/10/21	Ť	51,342	52,595	54,062	55,532	57,008	58,325	,,	,973	62,270 64,503 66	,							
	4065	4	COOK, TRAINEE	1/02/22	3	21,143	24,644	27,207														
				1/10/21		21,038	24,522	27,071														
4865			OUEE HAVITH OHALIEIOATION	4 (00 100	l	05.000	00 400	00.004	00.000	00.050	00.004	00.000	454	40 400 40 007 10	000				Incremental progre			e is set
4529		4	CHEF II WITH QUALIFICATION	1/02/22	11	35,099	36,180	38,824	39,090	39,356	39,621		,154	40,420 40,687 40	_				out in the Guide to	the Scale	s	
				1/10/21		26,516	27,776	28,881	29,806	30,664	31,592	32,214 33,	,044	33,782 34,614 35	,189 36	6,302						-
4529		4	CHEF II WITHOUT QUALIFICATION	1/02/22	6	35.099	36,180	38,824	39,090	39,356	39,621											
1020				1/10/21	Ť	26,516	27,776	28,881	29,806	30,664	31,592											
				.,,		20,0.0	2.,	20,00.	20,000	00,00.	01,002								Incremental progre	ession for	this grad	e is set
	451Y	4	CHEF I	1/02/22	14	37,561	38,800	41,559	42,019	42,241	42,486	42,717 42,	,837	42,953 43,071 43	,191 43	3,380	43,525	43,878				
				1/10/21		29,217	30,127	31,103	32,009	32,658	33,371	34,322 34,	,866	35,816 36,686 37	,555 38	8,510	39,702					
																			Incremental progre			e is set
	427Y	4	CHEF, SENIOR	1/02/22	12	43,382	43,863	44,095	44,352	44,593	44,719		,964	45,090 45,287 45	_				out in the Guide to	the Scale	s	
				1/10/21		31,013	31,879	32,975	33,722	34,570	35,504	36,524 37,	,460	38,482 39,422 40	,362 4	1,391	42,679					
	4211	4	CHEF. EXECUTIVE	1/02/22	12	46,115	46,629	46,876	47,150	47,407	47,542	47,672 47,	.803	47.937 48.148 48	310 48	8 704			Incremental progre out in the Guide to			∍ is set
				1/10/21	T-	32,594	33,422	34,490	35,138	36,198	37,178		,234	40,306 41,293 42	,	-, -	44 716		out in the duite to	Tino ooun		
	6030	4	COMMUNITY WELFARE OFFICER	1/02/22	18	,	32,075	33,129	34,956	37,062	39,125		.084	45,020 46,973 48		_		54 645	56 582 58 602	60.629	62.593	LSIs
	0000			1/10/21		30.117	31,915	32,964	34,782	36,878	38,930		.870	44,796 46,740 48	_	-				60,327		
			SUPERINTENDENT COMMUNITY WELFARE			,		- 1				-,-	,		,0.0 0.	0,02.	02,.00	0 1,07 0	00,001	00,02.	02,202	
	6027	4	OFFICER	1/02/22	8	67,666	70,128	71,487	73,977	76,467	77,903		,932 L									
				1/10/21		67,330	69,779	71,131	73,609	76,087	77,515		,519 L									
	5312	6	DRAUGHTSMAN/TECHNICIAN II	1/10/21	15	28,427	29,931	31,411	32,214	33,142	34,222	-))	,039	37,097 38,182 39								
	532Y		DRAUGHTSMAN/TECHNICIAN I	1/10/20 1/10/21		27,927 41,400	29,431 42,083	30,911 42,972	31,714 43,865	32,642 44,741	33,722 45,631		,539 ,938	36,597 37,682 38 49.439 LSIs	,753 3	9,773	40,900	42,220	43,549 LSIS			
	532Y	6	DRAUGH I SIMAN/ I ECHNICIAN I	1/10/21	9	40.900	41.583	42,472	43,365	44,741	45,131	, ,	.438	49,439 LSIS 48.939 LSIs								
	5497	4	FIRE PREVENTION OFFICER	1/02/22	14	-,	48,811	51,296	53,159	55,029	56,896	- , -	,634	62,502 64,363 66	.238 68	8.102	70.252	71.301	LSIs			
				1/10/21		46,088	48,568	51,041	52,895	54,755	56,613	, ,	,332		_	,		70,946				
	0609	5	CLERICAL OFFICER GRADE	1/02/22	15	25,352	26,985	27,386	28,203	29,394	30,588		,650	33,632 34,772 35	<i>'</i>	-						
				1/10/21		25,101	26,718	27,115	27,924	29,103	30,285		,326	33,299 34,428 35	_	-			,			
	0558	5	GRADE IV (CLERICAL)	1/02/22	12	29,542	31,531	32,330	34,348	36,196	37,814		,490	43,025 44,570 46					,			
				1/10/21	1 -	29.250	31,219	32,010	34.008	35,838	37,439	, ,	.079	42.599 44.129 45	_	-						
	0566	5	GRADE V (CLERICAL)	1/02/22	7	44,570	45,974	47,377	48,781	50,183	51,818	53,456 LSIs	,	,		,						
				1/10/21	Ė	44.129	45.519	46,908	48.298	49.687	51,305	52,927 LSIs										
	0574	5	GRADE VI (CLERICAL)	1/02/22	7	49,532	50.713	52,154	54.860	56,478	58,493	60.514 LSIs										
			, ,	1/10/21	Ť	49.041	50.211	51,638	54.317	55,919	57,914	59.915 LSIs	_									
	0582	5	GRADE VII (CLERICAL)	1/02/22	11	51.855	53.121	54.602	56.087	57.578	58,908	,	.583	62.892 65.148 67	.409 LS	SIs						
			,- ,-	1/10/21		51,342	52,595	54,062	55,532	57,008	58,325	, - ,	,973	62,270 64,503 66	,							
<u> </u>			1			01,072	02,000	31,002	30,002	37,000	30,020	55,555 00,	,5,0	3_,_, 0 0 1,000 00	,					1		

							1				1		1		1	Г	1	1		т т	
	0914	6	SUPPLIES OFFICER GRADE D	1/10/21	12	29,414	31,225	32,190	33,187	34,014	34,675	35,657	36,638	37,625		39,586 41,092					
				1/10/20		28,914	30,725	31,690	32,687	33,514	34,175	35,157	36,138		38,106	39,086 40,592	LSI				
	0906	6	SUPPLIES OFFICER GRADE C	1/10/21	8	35,837	37,439	38,988	41,079	42,599	44,129	45,545									<u> </u>
				1/10/20		35,337	36,939	38,488	40,579	42,099	43,629	45,045	46,468	LSIs							
	0892	6	SUPPLIES OFFICER GRADE B	1/10/21	7	44,129	45,519	46,908	48,298	49,687	51,305	52,927	LSIs								l
				1/10/20		43,629	45,019	46,407	47,798	49,187	50,796	52,403	LSIs								<u> </u>
	0884	6	SUPPLIES OFFICER GRADE A	1/10/21	7	49,041	50,211	51,638	54,317	55,919	57,914	59,915	LSIs								l
				1/10/20		48,541	49,711	51,124	53,779	55,363	57,340	59,321	LSIs								
	555X	6	TECHNICAL SERVICES OFFICER, ASSISTANT	1/10/21	13	40,025	42,486	44,299	46,125	47,941	49,763	51,598	53,434	55,268	57,109	58,957 60,848	62,73	5 LSIs			I
				1/10/20		39,525	41,986	43,799	45,625	47,441	49,263	51,087	52,905	54,721	56,544	58,374 60,245	62,114	4 LSIs			
			TECHNICAL SERVICES OFFICER, SENIOR																		
	555T	6	ASSISTANT	1/10/21	12	51,039	52,895	54,755	56,613	58,472	60,332	62,191	64,043	65,908	67,763	69,903 70,946	LSIs				
				1/07/21		50,534	52,371	54,213	56,053	57,893	59,735	61,575	63,409	65,256	67,092	69,211 70,943	LSIs				i
	546T	6	TECHNICAL SERVICES OFFICER, CHIEF ASSISTANT	1/10/21	9	67,660	69,737	70,727	72,818	74,927	77,026	79,117	81,796	84,446	LSIs						1
				1/07/21		66.990	69.046	70,715	72,818	74,927	77,026	79.117	81,796	84,446	LSIs						
546Y		6	TECHNICAL SERVICES OFFICER	1/07/21	8	85.260	87,348	89,435	91,523	93,609	95,703		102,010								
3401		0	12011110/12 021111020 01110211	1/10/20	0	83,886	85,876	87,864	89,854	91,841	93,837	96,840									
	0404	6	HOME HELP ORGANISER	1/10/21	-	44.129	45,519	46,908	48,298	49,687	51,305	52,927	,	LOIS							
	6484	6	HOME HELP ORGANISER		/	, -	- '			,										-	
				1/10/20		43,629	45,019	46,407	47,798	49,187	50,796	52,403	LSIs							-	
			HOME SUPPORT RESOURCE MANAGER (Formerly Home Help Co-Ordinator) ** grade obsolete - not for use - see Guide note 2 ** (Regraded from VI to VII wef 9.10.2019 in line with HSE HR Circular 023/2021. The VII rate applies to pension																		
	6584	4	benefit calculations for retirements from 9.10.2019 only)	1/02/22	7	49,286	50,462	51,896	54,589	56,198	58,203	60,214	LSIs								l
				1/10/21		49,041	50,211	51,638	54,317	55,919	57,914	59,915	LSIs								I
	6584	4	HOME SUPPORT RESOURCE MANAGER (Formerly Home Help Co-Ordinator) ** Scale replaces 7pt scale above wef 9.10.2019 **	1/02/22 1/10/21	11	51,599 51,342	52,858 52,595	54,332 54,062	55,809 55,532	57,293 57,008	58,617 58,325	59,966 59,668		62,581 62,270	- ,	67,076 LSIs 66,742 LSIs					<u> </u>
			WELFARE HOME, SUPERVISOR	1/10/21		31,342	32,333	34,002	33,332	37,000	30,323	33,000	00,973	02,270	04,303	00,742 L3IS					
6439			WITHOUT NURSING QUALIFICATION	1/02/22	7	34.689	35,250	36,133	37,024	37,906	38,807	39,666									l
0.00				1/10/21		34.516	35.074	35.953	36.840	37,717	38.614	39,469									
	6466	4	WELFARE HOME, ASSISTANT SUPERVISOR	1/02/22	2	32,233	33,000	33,608	30,040	51,111	30,014	55,405							+	+	
\vdash	0400	4	WELL ARE HOWL, AGGISTANT GUFERVIOUR		3														+	 	
			WELFIELDS HOME OURSENWOOD	1/10/21		32,073	32,836	33,441											+		
6439			WELFARE HOME, SUPERVISOR HSE EASTERN REGIONAL AREA ONLY	1/02/22		45,932	46,761	46,814	47,895	48,979	50,155	51,338	52,526	53,714							ı
0433		4	TIGE EAGTETIN REGIONAL AREA ONET		9				-					-					+	 	
			NUIDOEDVAUIDOE	1/10/21	-	45,703	46,529	46,581	47,657	48,735	49,906	51,082		53,447	00.070	00 704 46 000	14.00		+	+	<u> </u>
	6434	4	NURSERY NURSE	1/02/22	13	30,764	32,407	33,509	34,455	34,909	35,714	36,528	37,331	38,141		39,794 40,630				1	
				1/10/21		30,611	32,246	33,343	34,283	34,736	35,536	36,346	37,145	37,951	38,776	39,596 40,428	41,18	9 LSI		1	
	6516	6	HOME MANAGEMENT ADVISOR (HSE WESTERN AREA ONLY)	1/10/21	12	33,683	34,793	36,297	37,797	39,283	40,772	42,244	43,324	44,415	45,516	46,419 47,302	2				<u></u>
				1/10/20		33,183	34,293	35,797	37,297	38,783	40,272	41,744	42,824	43,915	45,016	45,919 46,802	2				- I

			1										т—	\neg
		MANAGEMENT ADMIN CLERICAL GRA	ADES										 	_
													سم	
		EMBOLDENED POINTS REPRESENT LSIs (1ST LSI P	AYABLE AFTE	R 3 YEARS	S ON MAX, 2ND A	FTER 3 MORE, AND 3F	RD AFTER 3 MORE))						
		CHIEF EXECUTIVE OFFICER (HSE)												
0001	3	** for new incumbents post 02/04/19 **	1/02/22	1 37	70,549									
			1/10/21	36	66,880									
		DIRECTOR GENERAL (HSE)												
0004	3	** grade obsolete - not for use - see Guide note 2 **	1/07/22		35,294								 	_
			1/02/22	21	15,997								<u> </u>	_
0005		DEPUTY DIRECTOR GENERAL (STRATEGY/OPERATIONS) (HSE)	1/02/22	1 10	86,292									
0005	3	(STRATEGI/OFERATIONS) (RSE)	1/02/22			+							+	\dashv
		NATIONAL DIDECTOR OF MATIONAL LICEDITAL C	1/10/21	10	84,447								+	\dashv
		NATIONAL DIRECTOR OF NATIONAL HOSPITALS OFFICE (HSE)												
0014	3		1/02/22	1 19	98,473									
			1/10/21	19	96,508									
		NATIONAL DIRECTOR OF PRIMARY, CONTINUING &												
0015	0	COMMUNITY CARE (HSE)	1/02/22	1 10	98,473									
0015	3	** grade obsolete - not for use - see Guide note 2 **				+							+	\dashv
		OUES SHANDIN OFFICER (USE)	1/10/21		96,508	+ + + -							+	\dashv
0016	3	CHIEF FINANCIAL OFFICER (HSE)	1/02/22		86,292								┼	4
			1/10/21	18	84,447								 	4
		HEALTH BOARD REGIONAL CHIEF OFFICER (HSE EASTERN REGIONAL AREA)												
	3		1/02/22	1 17	75,200									
			1/10/21		73,466									7
0058	3	NATIONAL DIRECTOR, HEALTH & WELLBEING (HSE)			70,957									7
0000	- ŭ	WELEBEING (HOL)	1/10/21		69,264								1	7
		CHIEF EXECUTIVE OFFICER,	1,10,21	10	00,201	+							+	=
0064	3	NATIONAL SCREENING SERVICE	1/02/22	1 17	70,957									
			1/10/21	16	69,264									
0059	3	NATIONAL DIRECTOR, HOSPITAL CARE (HSE)	1/02/22		70,957									
			1/10/21		69,264									T
0060	3	NATIONAL DIRECTOR, MENTAL HEALTH (HSE)	1/02/22		70,957								1	T
0000	Ū		1/10/21		69,264	+ + + + + + + + + + + + + + + + + + + +							+	T
0061	3	NATIONAL DIRECTOR, PRIMARY CARE (HSE)	1/02/22		70,957								+	\dashv
0061	3	NATIONAL DIRECTOR, PRIMART CARE (IISE)			69,264	+							+	+
00.47	_	(HOE)	1/10/21			+							+	\dashv
0047	3	(HSE)	1/02/22		70,957	+							+	\dashv
			1/10/21		69,264								 	\dashv
0062	3	NATIONAL DIRECTOR, SOCIAL CARE (HSE)	1/02/22		70,957								┼	4
			1/10/21		69,264								<u> </u>	4
0017	3	NATIONAL DIRECTOR, HUMAN RESOURCES (HSE)	1/02/22		70,957								 	_
			1/10/21	16	69,264								<u> </u>	
0040		NATIONAL DIRECTOR, POPULATION HEALTH (HSE)	1/00/00	4 17	70.057									
0018	3	** grade obsolete - not for use - see Guide note 2 **	1/02/22		70,957								+	\dashv
+			1/10/21		69,264	++-		-				1	+	\dashv
0009	3	CHIEF EXECUTIVE OFFICER, HOSPITAL GROUPS	1/02/22		64,371								_	
			1/10/21	16	62,744	\bot							<u> </u>	
0000	_	CHIEF EXECUTIVE OFFICER, HOSPITAL GROUPS	1/00/00		70 600									
0009	3	** for new incumbents post 14/05/2018**	1/02/22		73,623	+							+	4
			1/10/21		71,904				1	1		1	+	\dashv
0045	3	NATIONAL DIRECTOR, COMMUNICATIONS (HSE)	1/02/22		57,633	+							_	4
			1/10/21	15	56,072									\perp

			HEALTH BOARD OUTE OFFICER (LOS COUTUERN		T								
			HEALTH BOARD CHIEF OFFICER (HSE SOUTHERN AREA, WESTERN AREA, SOUTH EASTERN AREA)										
		3	** grade obsolete - not for use - see Guide note 2 **	1/02/22	1	162,111							
				1/10/21		160,506							
			HEALTH BOARD AREA CHIEF OFFICER (HSE			.00,000							
			EASTERN REGIONAL AREA)										
		3	** grade obsolete - not for use - see Guide note 2 **	1/02/22	1	162,111							
				1/10/21		160,506							
			CHIEF INFORMATION OFFICER (HSE), NATIONAL										
	0050	3	DIRECTOR	1/02/22	1	157,633							
				1/10/21		156,072							
			NATIONAL DIRECTOR, PROCUREMENT (HSE)			4== 000							
	0031	3	** grade obsolete - not for use - see Guide note 2 **	1/02/22	1	157,633							
				1/10/21		156,072							
			NATIONAL DIRECTOR, ESTATE MANAGEMENT (HSE)										
	0032	3	** grade obsolete - not for use - see Guide note 2 **	1/02/22	1	157,633							
			9	1/10/21		156,072							
	0449	2	NATIONAL DIDECTOR INTERNAL AUDIT (USE)	1/02/22	4	157,633							
	0448	3	NATIONAL DIRECTOR, INTERNAL AUDIT (HSE)		1	156,072				-			
			NATIONAL DIRECTOR OF CORRORATE DI ANNINO	1/10/21	1	150,072				-			
			NATIONAL DIRECTOR OF CORPORATE PLANNING AND CONTROL PROCESSES (HSE)										
	0022	3	** grade obsolete - not for use - see Guide note 2 **	1/02/22	1	157,633							
				1/10/21		156,072							
			CHIEF EXECUTIVE (BEAUMONT)(ST. JAMES)(ST.			,							
			VINCENTS)(MATER)(ADELAIDE AND MEATH (INC										
			NCH) HOSPITAL) ** not for use for any new incumbents post 14/9/2015 -										
0019		3	replaced by CEO Bands for Hospitals and Social Care **	1/02/22	1	157,633							
				1/10/21		156,072							
			GENERAL MANAGER (CORK UNIVERSITY			,							
			HOSPITAL)(GALWAY REGIONAL HOSPITALS)										
0036		3	** grade obsolete - not for use - see Guide note 2 **	1/02/22	1	157,633							
				1/10/21		156,072							
			HEALTH BOARD CHIEF OFFICER (HSE MIDLAND										
			AREA, MID-WESTERN AREA, NORTH EASTERN AREA, NORTH WESTERN AREA)										
		3	** grade obsolete - not for use - see Guide note 2 **	1/02/22	1	151,946							
				1/07/21		150,442							
			HEALTH BOARD PROGRAMME MANAGERS (HSE										
			EASTERN REGIONAL AREA)										
		3	** grade obsolete - not for use - see Guide note 2 **	1/02/22	1	151,946							
				1/07/21		150,442							
			NATIONAL DIRECTOR OF SHARED SERVICES (HSE)	4 (0.0 (0.0		451015							
		 3	** grade obsolete - not for use - see Guide note 2 **	1/02/22	1	151,946				-			
				1/07/21	4	150,442							
			CHIEF EXECUTIVE OFFICER: GALWAY UNIVERSITY HOSPITAL AND CORK UNIVERSITY HOSPITAL,										
	0076		INCLUDING CORK MATERNITY HOSPITAL	1/02/22	1	142,717							
				21/10/21	Ė	141,304							
			MANAGER, NATIONAL WOMEN AND INFANTS	21710721		,							
	0093	3	HEALTH PROGRAMME	1/02/22	1	140,808							
				1/07/21		139,414							
			HEALTH BOARD DIRECTOR OF SHARED SERVICES			- =,							
			(HSE EASTERN REGIONAL AREA) ** grade obsolete - not for use - see Guide note 2 **	1/00/00									
		3	grade obsolete - not for use - see Guide note 2 **	1/02/22	1	141,158							
				1/07/21		139,761							
	0509	3	ASSISTANT NATIONAL DIRECTOR (SERVICES)	1/02/22	6	103,907	108,525 113,143 117,759 122,379						
				1/10/21		102,878	107,451 112,023 116,593 121,167	125,739					
			CHIEF OFFICER, COMMUNITY HEALTHCARE										
	0063	3	ORGANISATIONS	1/02/22	6	103,907				1			
				1/10/21		102,878	107,451 112,023 116,593 121,167	125,739					
		 			_				 		 	 	

I			100.0	100.50	5 440 440	447.750	100.070	100 000					
0511	3 CHIEF FINANCE OFFICER, HOSPITAL GROUPS	1/02/22	6 103,9			117,759							_
0.510	a CHIEF OPERATIONS OFFICER HOORITAL OPENING	1/10/21	102,8										
0512	3 CHIEF OPERATIONS OFFICER, HOSPITAL GROUPS	1/02/22	6 103,9										_
	HOSPITAL NETWORK MANAGER - NATIONAL	1/10/21	102,8	78 107,45	1 112,023	116,593	121,107	125,739					-
	HOSPITAL NETWORK MANAGER - NATIONAL												
0693	3 ** grade obsolete - not for use - see Guide note 2 **	1/02/22	6 103,9	07 108,52	5 113,143	117,759	122,379	126,996					
		1/10/21	102,8	78 107,45	1 112,023	116,593	121,167	125,739					
0026	3 DIRECTOR REGIONAL HEALTH OFFICE (HSE)	1/02/22	6 103,9										
		1/10/21	102,8		1 112,023								
0508	3 ASSISTANT NATIONAL DIRECTOR (SUPPORT)	1/02/22	6 102,3	78 106,70	5 111,110	115,601	120,167	124,824					
		1/10/21	101,3	65 105,64	8 110,010	114,456	118,978	123,588					
0420	3 ARCHITECTURAL ADVISER, CHIEF	1/02/22	6 102,3										
		1/10/21	101,3	65 105,64	8 110,010	114,456	118,978	123,588					
0028	SECRETARY TO THE BOARD (HSE)	1/02/22	6 102,3	78 106,70	5 111,110	115,601	120 167	104 004					
0028	3 ** grade obsolete - not for use - see Guide note 2 **	1/10/21	102,3		8 110,010								-
	DEPUTY CEO (BEAUMONT)(ST. JAMES)(ST.	1/10/21	101,0	105,64	6 110,010	114,430	110,970	123,300					-
0020	3 VINCENTS)(MATER)(TALLAGHT)	1/02/22	6 97,9	12 102,26	5 106,616	110,967	115,318	119,671					
		1/10/21	96,9	42 101,25	2 105,560	109,868	114,176	118,486					
	LOCAL HEALTH OFFICE MANAGER (HSE)												
0685	3 ** not for use for any new incumbents **	1/02/22	6 96,3										
		1/07/21	95,3										
0429	3 QUANTITY SURVEYING ADVISER, PRINCIPAL	1/02/22	6 96,3										
		1/07/21	95,3				112,303						
0421	3 ARCHITECTURAL ADVISER, DEPUTY CHIEF	1/02/22	6 96,3										
		1/07/21	95,3										
0425	5 ENGINEERING ADVISER, PRINCIPAL	1/02/22	6 96,3										
	LIEALTH POARD RECORAMME MANACERS (HOE	1/07/21	95,3	52 99,59	0 103,828	108,064	112,303	116,541					
	HEALTH BOARD PROGRAMME MANAGERS (HSE NON-EASTERN REGIONAL AREA) (HSE HEALTH												
	AREAS) 3 ** grade obsolete - not for use - see Guide note 2 **	1/02/22	6 96,3	06 100,58	6 104,866	109,144	113 426	117 706					
	3 ** grade obsolete - not for use - see Guide note 2 **	1/07/21	95,3			-							-
0153	3 DIRECTOR OF INFORMATION SYSTEMS (HSE)	1/02/22	6 94,8										
0.00		1/07/21	93,9										
	HEAD OF FUNCTION / SERVICE,(COMMUNITY		00,0		,	.00,000	,	,					
0087	3 SERVICES) (HSE ONLY)	1/02/22	5 97,5	89 101,65	7 105,722	109,788	113,853						
		1/07/21	96,6	23 100,65	0 104,675	108,701	112,726						
0000	HEAD OF FUNCTION / SERVICE (ACUTE SERVICES) 3 (HSE ONLY)	1/02/22	E 07.5	20 101 65	7 105,722	100 700	112 052						
0090	3 (HSE ONLY)		5 97,5										+
	HEAD OF FUNCTION / SERVICE (NATIONAL	1/07/21	96,6	23 100,65	104,075	100,701	112,720						+
0091	3 SERVICES) (HSE ONLY)	1/02/22	5 97,5	89 101,65	7 105,722	109,788	113,853						
		1/07/21	96,6	23 100,65	0 104,675	108,701	112,726						
0088	3 CHILDREN FIRST PROGRAMME LEAD	1/02/22	5 97,5	89 101,65	7 105,722	109,788	113,853						
		1/07/21	96,6	23 100,65	0 104,675	108,701	112,726						
0089	3 PROCUREMENT, ASSISTANT HEAD	1/02/22	5 97,5	89 101,65	7 105,722	109,788	113,853						
		1/07/21	96,6	23 100,65	0 104,675	108,701	112,726						
	CHIEF EXECUTIVE / SECRETARY MANAGERS												
	(VOLUNTARY HOSPITALS (GROUP 1)) ** not for use for any new incumbents post 14/9/2015 -												
014Y	3 replaced by CEO Bands for Hospitals and Social Care **	1/02/22	6 94,3	79 98,57	5 102,769	106,963	111,157	115,353					
		1/07/21	93,4	44 97,59	9 101,751	105,904	110,057	114,211					
	DEPUTY GENERAL MANAGER (CORK UNIV.	1 (00) (00		00 05 5-	00.00	100 000	107	111 000					
0037	3 HOSPITAL)(GALWAY REGIONAL HOSPITALS)	1/02/22	6 91,4										+
		1/07/21	90,5	94,61	1 98,636	102,663	106,688	110,714					$\perp \perp \perp$

	HEALTH BOARD FUNCTIONAL OFFICERS		1 1										I				
	(FORMERLY EHB)																
	3 ** grade obsolete - not for use - see Guide note 2 **	1/02/22	5	92,054	96,226	99,632	103,050	106,461									
		1/07/21		91,143	95,274	98,645	102,030	105,407									
	CEO BAND H1 HOSPITALS																
	(Cork Dental Hospital, Dublin Dental Hospital,																
	Incorporated Orthopaedic Hospital, Royal Hospital Donnybrook, St. Vincent's (Fairview), Leopardstown																
0071	3 Park)	1/02/22	7	71,076	71,715	74,520	77,336	80,130	82,937	85,726							
		1/10/21		70,373	71,005	73,782	76,570	79,337	82,116	84,877							
	CEO BAND H2 HOSPITALS				•					-							
	(Cappagh Hospital, National Rehabilitation Hospital,																
0072	Peamount Hospital, Royal Victoria Eye & Ear Hospital, 3 St. Johns Hospital, St. Michaels Hospital)	1/02/22	5	86,260	87,766	89,290	90,815	92,340									
0072		1/07/21		85,406	86,897	88,406	89,916										
	CEO BAND H3 HOSPITALS	1707721		00,100	00,007	00,100	00,010	01,120									
	(Coombe Hospital, Mercy University Hospital, National																
0070	Maternity Hospital, Rotunda Hospital, South Infirmary	1/00/00	_ .	100 017	100 207	100 410	110 400	11E E1C	110 ECE	101 615							
0073	3 Victoria University Hospital)	1/02/22		103,317	106,367		112,466									+	
	OFO BAND HA HOODITAL C	1/07/21		102,294	105,314	108,333	111,352	114,3/2	117,391	120,411		1					
	CEO BAND H4 HOSPITALS (Our Lady's Childrens Hospital, Temple Street Childrens																
0074	3 University Hospital)	1/02/22	7	110,636	113,686	116,736	119,785	122,835	125,884	128,875							
		1/07/21	-	109,541	112,560	115,580	118,599	121,619	124,638	127,599							
	CEO BAND H5 HOSPITALS									-							
	(AMNCH, Beaumont Hospital, Mater Misericordiae																
0075	Hospital, St. Vincent's University Hospital, St. James 3 Hospital)	1/02/22	1 .	142,717													
00.0		1/07/21		141,304													
	CEO BAND SC1 SOCIAL CARE			,													
	(Carriglea Cairde Services, The Childrens Sunshine			74.070	-, -,-	=4.500	== 000	00.400	~~ ~~=	0= =00							
0080	3 Home)	1/02/22	7	71,076	71,715	74,520	77,336	80,130	82,937	85,726							
		1/10/21		70,373	71,005	73,782	76,570	79,337	82,116	84,877							
	CEO BAND SC2 SOCIAL CARE (Central Remedial Clinic, Cheeverstown House, Our																
	Ladys Hospice, Sunbeam House, Sisters of Charity																
0081	3 Kilkenny, KARE)	1/02/22	5	86,260	87,766	89,290	90,815	92,340									
		1/07/21		85,406	86,897	88,406	89,916	91,426									
	CEO BAND SC3 SOCIAL CARE																
0082	(COPE Foundation, Muiriosa Foundation, Stewarts 3 Care)	1/02/22	7 .	103,317	106,367	109,416	112.466	115,516	118.565	121.615							
	,	1/07/21		102,294	105,314	•		114,372									
	CEO BAND SC4 SOCIAL CARE			. 02,20 .		. 00,000	,002	,0,2	,	.=0,							
	(St Michaels House, Daughters of Charity, St. John of																
0083	3 God Hospitaller, Brothers of Charity)	1/02/22		110,636	113,686			122,835									
		1/07/21		109,541	112,560	115,580	118,599	121,619	124,638	127,599		1					
0161	FUNCTIONAL OFFICERS (FORMERLY NON-EHB)	1/00/00	_	7/ 921	76 700	70.710	99 791	85,722	00 701	01 707							
0101	3 **not for use for any new incumbents**	1/02/22	-	74,831	76,723	79,716	82,731		88,721	91,707		1					
	SERVICE MANAGER (BEAUMONT) (ST. JAMES)	1/07/21		74,090	75,963	78,926	81,912	84,874	87,843	90,799		 					
	(MATER) (ST. VINCENTS) (TALLAGHT) (CORK UH)																
0361	3 (UCHG)	1/02/22	7	74,831	76,723	79,716	82,731	85,722	88,721	91,707							
		1/07/21		74,090	75,963	78,926	81,912	84,874	87,843	90,799							
0041	3 GENERAL MANAGER	1/02/22	7	74,090	75,963	78,926	81,912	84,874	87,843	92,161		\perp					
		1/07/21		74,090	75,963	78,926	81,912	84,874	87,843	90,799							
	HEALTH BOARD GENERAL ADMINISTRATOR																
	(FORMERLY EHB) ** grade obsolete - not for use - see Guide note 2 **	1/02/22		75 171	70 100	90.705	04 600	07.250	90,003								
	3 grade obsolice florior day 366 duide flore 2		В	75,474	78,102	80,705	84,680	87,352				1					
	HEALTH DOADD CENIOD ADMINISTRATIVE CEELOED	1/07/21		74,727	77,328	79,906	83,841	86,487	89,112			-					
	HEALTH BOARD SENIOR ADMINISTRATIVE OFFICER (FORMERLY EHB)																
	3 ** grade obsolete - not for use - see Guide note 2 **	1/02/22	8	72,169	74,499	76,870	79,238	81,581	82,846	85,369	87,902	LSIs					
		1/07/21		71,454	73,761	76,109	78,454	80,774	82,026	84,524	87,032	LSIs					
	+ +		→	,	- ,	,	-,	/ •	- /	. ,	- ,	· · ·	 	 	 	1 ⊨	

		OUIEE EVEOLITIVE (OFORETTE)		1 1		ı	1					1								т.	
		CHIEF EXECUTIVE / SECRETARY MANAGERS (VOLUNTARY HOSPITALS (GROUP 2))																			
		** not for use for any new incumbents post 14/9/2015 -																			
014Y	3	replaced by CEO Bands for Hospitals and Social Care **	1/02/22	7	71,077	71,715	74,520	77,336	80,130	82,937	85,726										
			1/10/21		70,373	71,005	73,782	76,570	79,337	82,116	84,877										
0778	6	HOSPITAL & COMMUNITY CARE ADMINISTRATOR	1/10/21	7	70,373	71,005	73,782	76,570	79,337	82,116	84,877										
			1/07/21		69,676	71,004	73,782	76,570	79,337	82,116	84,877										
0655	3	GRADE VIII	1/02/22	7	71,077	71,715	74,520	77,336	80,130	82,937	85,726										
			1/10/21		70,373	71,005	73,782	76,570	79,337	82,116	84,877										
6125	4	AMBULANCE OFFICER, CHIEF	1/02/22	7	70,725	71,360	74,151	76,953	79,734	82,526	85,302										
			1/10/21		70,373	71,005	73,782	76,570	79,337	82,116	84,877										
0404	4	TECHNICAL SERVICES MANAGER (ST VINCENTS)	1/02/22	6	58,556	60,203	61,881	63,522	65,205	66,860											
		,	1/10/21		58,265	59,903	61,573	63,206	64,881	66,528											
		TECHNICAL SERVICES OFFICER (MATER)			00,200	00,000	0.,0.0	00,200	0.,00.	00,020											
546Y	6	(TALLAGHT)	1/10/21	5	56,310	58,679	60,012	61,314	62,600												
			1/10/20		55,752	58,098	59,418	60,707	61,981												
		PROJECT TECHNICAL SERVICES MANAGER																			
0404	6	(BEAUMONT)(ST. JAMES)	1/10/21	5	56,310	58,679	60,012	61,314	62,600												
			1/10/20		55,752	58,098	59,418	60,707	61,981												
		ENGINEERING OFFICER (FORMERLY EHB) (MATER,	4 (00 (00		F0 470	50.074	00.044	04 570	00.000	05.447	07.400										
5002	5	ST. JAMES, TALLAGHT, BEAUMONT, CRUMLIN)	1/02/22	7	56,476	58,874	60,244	61,572	62,892	65,147	67,408	LSIS									
			1/10/21		55,916	58,291	59,648	60,962	62,269	64,502	66,741	l SIs									
5002	5	ASST. TECHNICAL SERVICES MANAGER (MATER)	1/02/22	7	56,476		60,244	61,572	62,892	65,147											
3002	3	7001. FEOTING AE GETTIGES WITH AEET (WITTELL)	1/10/21	+'	55,916	58,291	59,648	60,962	62,269	64,502											
4343	4	JOURNEYMAN CHEF	1/02/22	6	37,855	39,005	40,716	41,896	43,254	44,629		LOIS									
4343	4	OGGINE HVAN GILL	1/10/21	0	37,653	38,811	40,710	41,687	43,039	44,407											
4070	4	TRANSPORT OFFICER (FORMER) V FURV		7	- /					,		l Clo									
4372	4	TRANSPORT OFFICER (FORMERLY EHB)	1/02/22	- /	49,286	50,462	51,896	54,589	56,198	58,203											
		AMBULANCE OFFICER (HSE HEALTH AREAS)	1/10/21		49,041	50,211	51,638	54,317	55,919	57,914	59,915	LSIS									
		(FORMERLY AMBULANCE / TRANSPORT																			
		SUPERVISOR (HEALTH BOARDS))			40.000	5 0.400	= 4 000	E 4 E00	=0.400												
4122	4	** grade obsolete - not for use - see Guide note 2 **	1/02/22	7	49,286	50,462		54,589	56,198												
			1/10/21		49,041	50,211	51,638	54,317	55,919	57,914	59,915	LSIs									
0405	6	WORKSHOP INSTRUCTORS (HSE HEALTH AREAS) (CRAFT +12.5%)(LEVEL 1)	1/10/01	10	42,952	43,429	43,658	43,913	44,152	44,276	44,397	44,519	44,643 44,839	44 000	45 255						
6425	ь	(CRAFT +12.5%)(LEVEL T)	1/10/21	12	42,452				43,652	43,776					· ·						
		WORKSHOP INSTRUCTORS (HES HEALTH AREAS)	1/10/20		42,452	42,929	43,158	43,413	43,002	43,776	43,897	44,019	44,143 44,339	44,469	44,600						
6425	6	WORKSHOP INSTRUCTORS (HSE HEALTH AREAS) (CRAFT +25%) (LEVEL 2)	1/10/21	14	42,873	44,300	47,463	47,993	48,248	48,530	48,796	48,934	49.068 49.204	49.342	49,559 49,726	50.133					
0.00		,	1/10/20		42,373	43,800	46,963	47,493	47,748		48,296				49,059 49,226						
		REGIONAL WORKSHOP MANAGER (HSE NORTH	.,		,0.0	.0,000	.0,000	,	,	.0,000	.0,200	.0, .0 .	10,000 10,701	.0,0 .2	10,000 10,220	.0,000					
		WESTERN AREA)																			
	6	** grade obsolete - not for use - see Guide note 2 **	1/10/21	8	56,737	59,103	61,473	63,846	66,210		69,959										
			1/07/21		56,175	58,518	60,864	63,214	65,555	67,910	69,919	72,387	LSIs								
		WORKSHOP SUPERVISORS (HSE MIDLAND AREA, HSE NORTH WESTERN AREA) (PRE-1/6/97																			
6425	6	ENTRANTS)	1/10/21	18	42,562	43,760	44,965	46,123	47,269	48,435	49,474	50,408	51,898 53.197	54.416	55,357 56,541	57.976	59.384	60,310	62,426	64,540	LSIs
			1/10/20		42,062	43,260	44,465	45,623	46,769	47,935	48,974				54,809 55,982	- '	- /	- /			
		WORKSHOP SUPERVISORS (HSE MIDLAND AREA,			-,	-,	,	-,0	-,. 20	,,,,,,	-, •	.,	, = = , = .	, 0	, 55,362	,,,,,,	/ 0	, 0	,,,,,,	,	
		HSE NORTH WESTERN AREA) (POST-1/6/97	4140101		40 =0=	40 70-	44.00-	40.40-	47.00-	40 40-	40 47 :	FO 100	E4 000 E0 /==	F4	55 057 50 5 : :	F7.0==	F0 00 :	00.015	00		
6425	6	ENTRANTS)	1/10/21	17	42,562	43,760		46,123						· ·	55,357 56,541						
			1/10/20	+	42,062					47,935	48,974	49,908	51,384 52,671	53,878	54,809 55,982	57,402	58,796	59,713	61,808	LSI	
6024	6	WORKSHOP MANAGER (SPECIALIST AGENCIES)	1/10/21	5	45,478	,								-		-					
			1/10/20	\perp	44,978	46,542	48,163	49,843	51,620					-		-					
0.400		SENIOR SUPERVISOR/INSTRUCTOR (SPECIALIST AGENCIES)	1/10/01		20.700	24 500	25 700	26.000	20 000	20 500	40.000	40.000	43,733 45,233	46 700	I Clo						
6402	6	AGLINOIES)	1/10/21	11	33,788		35,768	36,980	38,236							-					
		0.1959.4009.4009.4009	1/10/20	++	33,288	34,098	35,268	36,480	37,736	39,038	40,386	41,783	43,233 44,733	46,289	LSIS						
6425	6	SUPERVISOR/INSTRUCTOR (SPECIALIST AGENCIES)	1/10/21	13	29,087	31,087	31,830	32,909	33,850	34,662	35 833	37,047	38 306 39 610	40 961	42,361 43,813						
0720			1/10/21	13	28,587								37,806 39,110								
			1/10/20		20,007	30,367	31,330	3∠,409	აა,აⴢ0	34,102	აა,ააპ	30,547	37,000 39,110	40,401	141,001 43,313	1					

Medical Consultants Salary Scales - 1st July 2022

Salary Scales are included in this worksheet for eligible consultants who have availed of the Consultant Contract 2008 Settlement Agreement, as per Circular 11/2018.

These are demarcated in green shading and have the letters SA before each table number.

Table A1

Salary scales for serving Consultants who have opted for the Type A Contract and are not covered by the settlement agreement.

and are not covered by the settlement agreemen	t.			
	01/06/09	01/10/21	01/02/22	01/07/22
Consultants Revised Common Contract, 1997	Type A	Type A	Type A	Type A
·	.€	€	€	€
Category I Consultants				
Psychiatrists in all HSE areas, Geriatricians in all HSE				
areas, Consultants in Palliative Care in all HSE areas,				
Consultants in HSE Midland Area, HSE North Western				
Area and HSE Western Area, Consultants in				
Emergency Medicine in all HSE areas	226,461	205,830	-	226,461
Consultants in the HSE Southern Area / Mid-Western				
Area / North Eastern Area / South Eastern Area				
(excluding Psychiatrists, Geriatricians and				
Consultants in Palliative Care), Regional Consultant				
Orthodontists in all HSE areas	221,410	201,239	-	221,410
Consultants in the HSE Eastern Regional Area				
(excluding Psychiatrists, Geriatricians and				
Consultants in Palliative Care)	216,634	196,898	-	216,634
Category II Consultants				
Psychiatrists in all HSE areas, Geriatricians in all HSE				
areas, Consultants in Palliative Care in all HSE areas,				
Consultants in HSE Midland Area, HSE North Western				
Area and HSE Western Area, Consultants in				
Emergency Medicine in all HSE areas	215,682	194,092	-	215,682
Consultants in the HSE Southern Area / Mid-Western				
Area / North Eastern Area / South Eastern Area				
(excluding Psychiatrists, Geriatricians and				
Consultants in Palliative Care)	211,170	190,031	_	211,170
Consultants in the HSE Eastern Regional Area	,	122,001		
(excluding Psychiatrists, Geriatricians and				
Consultants in Palliative Care)	206,944	186,332	_	206,944
Consultants in Famative Cale)	200,944	100,332	-	200,944
Geographical Wholetime Consultants without fees	231,239	208,091	-	231,239

Table SA - A1

Salary Scales for serving consultants who have availed of the Settlement Agreement and opted for the Type A Contract.

opica for the Type A contract.				
	01/06/09	01/10/21	01/02/22	01/07/22
Consultants Revised Common Contract, 1997	Type A	Type A	Type A	Type A
	€	€	€	€
Category I Consultants				
Psychiatrists in all HSE areas, Geriatricians in all HSE				
areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western				
Area and HSE Western Area, Consultants in Emergency				
Medicine in all HSE areas	252,150	229,179	_	252,150
inedicine in an risk areas	232,130	229,179	_	232,130
Consultants in the HSE Southern Area / Mid-Western Area				
/ North Eastern Area / South Eastern Area (excluding				
Psychiatrists, Geriatricians and Consultants in Palliative				
Care), Regional Consultant Orthodontists in all HSE areas	252,150	229,179	-	252,150
Consultants in the HSE Eastern Regional Area (excluding				
Psychiatrists, Geriatricians and Consultants in Palliative				
Care)	252,150	229,179	-	252,150
Category II Consultants				
Psychiatrists in all HSE areas, Geriatricians in all HSE				
areas, Consultants in Palliative Care in all HSE areas,				
Consultants in HSE Midland Area, HSE North Western				
Area and HSE Western Area, Consultants in Emergency				
Medicine in all HSE areas	252,150	229,179	-	252,150
Consultants in the HSE Southern Area / Mid-Western Area				
/ North Eastern Area / South Eastern Area (excluding				
Psychiatrists, Geriatricians and Consultants in Palliative				
Care)	252,150	229,179	-	252,150
Consultants in the HSE Eastern Regional Area (excluding				
Psychiatrists, Geriatricians and Consultants in Palliative				
Care)	252,150	229,179	-	252,150
Geographical Wholetime Consultants without fees	252,150	229,179		252,150
accession will be a second and a second a second and cond and cond and	202,100	,		101,100

Table A2 Salary scales for serving Consultants who have opted for the Type B Contract and are not covered by the settlement agreement. 01/06/09 01/10/21 01/02/22 01/07/22 Consultants Revised Common Contract, 1997 Type B Type B Type B Type B Category I Consultants Psychiatrists in all HSE areas, Geriatricians in all HSE areas. Consultants in Palliative Care in all HSE areas. Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area. Consultants in Emergency Medicine in all HSE areas 215.955 196.281 215.955 Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care), Regional Consultant Orthodontists in all HSE areas 210,904 191,690 210,904 Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care) 206,127 188,195 206,127 Category II Consultants Psychiatrists in all HSE areas. Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas 205,175 188,195 205,175 Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care) 200.664 188,195 200,664 Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care) 196,437 184,842 196,437 Geographical Wholetime Consultants without fees 220,733 200.624 220,733

Salary scales for serving Consultants who have ava		oottioiiioiit	Agroomon.	unu
	01/06/09	01/10/21	01/02/22	01/07/22
Consultants Revised Common Contract, 1997	Type B	Type B	Type B	Type B
	€	€	1€	.€
Category I Consultants				
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency				201.100
Medicine in all HSE areas	231,138	210,081	-	231,138
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care), Regional Consultant Orthodontists in all HSE areas	231,138	210,081		231,138
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	231,138	210,081		231,138
Category II Consultants				
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	231,138	210,081		231,138
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	231,138	210,081		231,138
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	231,138	210,081		231,138
Geographical Wholetime Consultants without fees	231,138	210,081	-	231,138

Table A3

Salary scales for serving Consultants who have opted for the Type B* Contract and are not covered by the settlement agreement.

	01/06/09	01/10/21	01/02/22	01/07/22
Consultants Revised Common Contract, 1997	Type B*	Type B*	Type B*	Type B*
	€	€	€	€
Category I Consultants				
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas,				
Consultants in HSE Midland Area, HSE North Western				
Area and HSE Western Area, Consultants in				
Emergency Medicine in all HSE areas	191,212	179,926	-	191,212
Consultants in the HSE Southern Area / Mid-Western				
Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and				
Consultants in Palliative Care), Regional Consultant				
Orthodontists in all HSE areas	184,905	173.991	_	184,905
	, , , , , ,	-,		, , , , , ,
Consultants in the HSE Eastern Regional Area				
(excluding Psychiatrists, Geriatricians and				
Consultants in Palliative Care)	180,678	170,014	-	180,678
Category II Consultants				
Psychiatrists in all HSE areas, Geriatricians in all HSE				
areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western				
Area and HSE Western Area, Consultants in				
Emergency Medicine in all HSE areas	189,416	178.236	_	189,416
and going mountains in an inca and a	100,110	,		100,110
Consultants in the HSE Southern Area / Mid-Western				
Area / North Eastern Area / South Eastern Area				
(excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	184.905	173,991	_	184.905
Consultants ill Famative Care)	104,900	173,351	-	104,903
Consultants in the HSE Eastern Regional Area				
(excluding Psychiatrists, Geriatricians and				
Consultants in Palliative Care)	180,678	170,014	-	180,678

Table SA - A3

Salary scales for serving Consultants who have availed of the Settlement Agreement and opted for the Type B* Contract.

Consultanta Bayland Common Contract 1007	01/06/09	01/10/21	01/02/22	01/07/22
Consultants Revised Common Contract, 1997	Type B*	Type B*	Type B*	Type B*
	€	€	€	€
Category II Consultants				
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	199,619	187,837		199,619
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care),	199,619	187,837		199,619
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	199,619	187,837	-	199,619

Table B1

Salary scales for serving Academic Consultants (1998 Contract) who opted for the Type A Contract and are not covered by the settlement agreement.

0.1	Type A Contract	Type A Contract	Type A Contract	Type A Contract
Category I Consultants	01/06/09	01/10/21	01/02/22	01/07/22
	€	€	€	€
Professor	284,163	258,275		284,163
Associate Professor	265,736	241,526	-	265,736
Lecturer	247,345	224,811	-	247,345
College Lecturer	242,418	220,333	•	242,418
Category II Consultants				
Professor UCD, TCD, RCSI	270,314	245,687	-	270,314
Associate Professor UCD, TCD, RCSI	252,325	229,337		252,325
Lecturer	233,309	212,054		233,309
College Lecturer	228,379	207,573	-	228,379
Professor UCC	274,643	249,622	-	274,643
Associate Professor UCC	256,516	233,146	-	256,516
Lecturer UCC	237,696	216,041	-	237,696
College Lecturer UCC	232,767	211,561	-	232,767
		1		I
Professor UCG	278,971	253,556	-	278,971
Associate Professor UCG	260,707	236,956	-	260,707
Lecturer UCG	242,082	220,028	-	242,082
College Lecturer UCG	237,152	215,547	-	237,152

Table SA - B1

Salary scales for serving Academic Consultants (1998 Contract) who availed of the Settlement Agreement and opted for the Type A Contract.

	Type A Contract	Type A Contract	Type A Contract	Type A Contract
Category I Consultants	01/06/09	01/10/21	01/02/22	01/07/22
	€	€	€	€
Professor	309,934	281,698		309,934
Associate Professor	292,190	265,571	-	292,190
Lecturer	274,527	249,517	-	274,527
College Lecturer	269,790	245,212		269,790
Professor UCD, TCD, RCSI	309,934	281,698	-	309,934
Associate Professor UCD, TCD, RCSI	292,190	265,571	-	292,190
Lecturer	274,527	249,517	-	274,527
College Lecturer	269,790	245,212		269,790
Professor UCC	309,934	281,698	-	309,934
Associate Professor UCC	292,190	265,571	-	292,190
Lecturer UCC	274,527	249,517	-	274,527
College Lecturer UCC	269,790	245,212		269,790
Professor UCG	309,934	281,698	-	309,934
Associate Professor UCG	292,190	265,571	-	292,190
Lecturer UCG	274,527	249,517	-	274,527
College Lecturer UCG	269,790	245,212	-	269,790

Table B2

Salary scales for serving Academic Consultants (1998 Contract) who have opted for the Type B Contract and are not covered by the settlement agreement.

Category I Consultants	Type B Contract	Type B Contract	Type B Contract	Type B Contract
Category i Consultants	01/06/09	01/10/21	01/02/22	01/07/22
	€	€	€	€
Professor	278,910	253,500	-	278,910
Associate Professor	258,536	234,982	-	258,536
Lecturer	236,885	215,304	-	236,885
College Lecturer	231,292	210,221	-	231,292
Category II Consultants				
Professor UCD, TCD, RCSI	265,061	240,913	-	265,061
Associate Professor UCD, TCD, RCSI	245,125	222,793	-	245,125
Lecturer UCD, TCD, RCSI	222,849	202,547	-	222,849
College Lecturer UCD, TCD, RCSI	217,253	197,461	-	217,253
Professor UCC	269,390	244,848	-	269,390
Associate Professor UCC	249,316	226,602	-	249,316
Lecturer UCC	227,236	206,534	-	227,236
College Lecturer UCC	221,641	201,449	-	221,641
Professor UCG	273,718	248,781	l -	273,718
Associate Professor UCG	253,507	230,412		253,507
Lecturer UCG	231,622	210,520	-	231,622
College Lecturer UCG	226,025	205,433	-	226,025

Table SA - B2

Salary scales for serving Academic Consultants (1998 Contract) who have availed of the Settlement Agreement and opted for the Type B Contract

Category I Consultants	Type B Contract	Type B Contract	Type B Contract	Type B Contract
Category i Consultants	01/06/09	01/10/21	01/02/22	01/07/22
	€	€	€	€
Professor	299,428	272,149	-	299,428
Associate Professor	277,790	252,483	-	277,790
Lecturer	253,608	230,504	-	253,608
College Lecturer	247,538	224,986	-	247,538
Category II Consultants				
Professor UCD, TCD, RCSI	299,428	272,149	-	299,428
Associate Professor UCD, TCD, RCSI	277,790	252,483	-	277,790
Lecturer UCD, TCD, RCSI	253,608	230,504	-	253,608
College Lecturer UCD, TCD, RCSI	247,538	224,986	-	247,538
Professor UCC	299,428	272,149	-	299,428
Associate Professor UCC	277,790	252,483	-	277,790
Lecturer UCC	253,608	230,504	-	253,608
College Lecturer UCC	247,538	224,986	-	247,538
Professor UCG	299,428	272,149	-	299,428
Associate Professor UCG	277,790	252,483	-	277,790
Lecturer UCG	253,608	230,504	-	253,608
College Lecturer UCG	247,538	224,986	-	247,538

Table B3

Salary scales for serving Academic Consultants (1998 contract) who have opted for the Type B* Contract and are not covered by the settlement agreement.

Category II Consultants	Type B* Contract 01/06/09 €	Type B* Contract 01/10/21 €	Type B* Contract 01/02/22 €	Type B* Contract 01/07/22 €
Professor UCD, TCD, RCSI	249,301	226,589		249,301
Associate Professor UCD, TCD, RCSI	229,598	208,681	-	229,598
Lecturer UCD, TCD, RCSI	207,585	188,673		207,585
College Lecturer UCD, TCD, RCSI	202,048	188,195		202,048
Professor UCC	253,631	230,524		253,631
Associate Professor UCC	233,788	212,489		233,788
Lecturer UCC	211,971	192,660		211,971
College Lecturer UCC	206,437	188,195	-	206,437
		•		
Professor UCG	257,958	234,457		257,958
Associate Professor UCG	237,979	216,298		237,979
Lecturer UCG	216,358	196,647		216,358
College Lecturer UCG	210,821	191,615	-	210,821

Table SA - B3

Salary scales for serving Academic Consultants (1998 Contract) who have availed of the Settlement Agreement and opted for the Type B* Contract

Category II Consultants	Type B* Contract	Type B* Contract	Type B* Contract	Type B* Contract
Category in Consultants	01/06/09	01/10/21	01/02/22	01/07/22
	€	€	€	€
Professor UCD, TCD, RCSI	267,909	243,502	-	267,909
Associate Professor UCD, TCD, RCSI	248,084	225,482	-	248,084
Lecturer UCD, TCD, RCSI	228,259	207,464	-	228,259
College Lecturer UCD, TCD, RCSI	222,954	202,642	-	222,954
Professor UCC	267,909	243,502		267,909
Associate Professor UCC	248,084	225,482	-	248,084
Lecturer UCC	228,259	207,464	-	228,259
College Lecturer UCC	222,954	202,642	-	222,954
Professor UCG	267,909	243,502		267,909
Associate Professor UCG	248,084	225,482	-	248,084
Lecturer UCG	228,259	207,464	-	228,259
College Lecturer UCG	222,954	202,642	-	222,954

Table C1(1)

New Entrant Consultant (Clinicians) appointed under 2008 contract up to 30 September 2012* (interviewed prior to 1 October 2012) who are not covered by the settlement agreement.

Contract Type	Scale Points	1	2	3	4	5	6
Contract Type	Scale Politis	€	€	€	€	€	€
Туре А	01/07/22	188,648	194,126	217,006	220,156	223,309	226,4
	01/02/22	-	-	1	-	-	-
	01/10/21	177,513	182,668	197,236	200,100	202,965	205,8
	01/06/09	188,648	194,126	217,006	220,156	223,309	226,4
Туре В	01/07/22	177,566	179,976	197,295	199,922	202,549	205,1
	01/02/22	-	-	1	-	-	-
	01/10/21	167,085	169,353	185,650	188,121	188,195	188,1
	01/06/09	177,566	179,976	197,295	199,922	202,549	205,1
Type C	01/07/22	148,500	153,756	168,100	173,352	178,607	180,6
	01/02/22	-	1	1	1	-	-
	01/10/21	148,500	153,756	162,318	163,120	168,065	170,0
	01/07/21	148,500	153,756	160,711	161,505	166,401	168,3
	01/06/09	148,500	153,756	168,100	173,352	178,607	180,6

Table SA - C1(1)

Salary scales for serving New Entrant Consultant (Clinicians) appointed under 2008 contract up to 30 September 2012 who availed of the Settlement Agreement.

and detailement rigiteemen				
Contract Type	01/06/09	01/10/21	01/02/22	01/07/22
John det Type	€	€	€	€
Type A	209,915	190,791	-	209,915
Consultants	221,261	201,098	-	221,261
	233,239	211,990		233,239
	239,543	217,720	-	239,543
	245,846	223,449	-	245,846
	252,150	229,178	-	252,150
Type B	193,840	176,181	-	193,840
Consultants	203,296	184,775	-	203,296
	215,378	195,756		215,378
	220,631	200,531		220,631
	225,884	205,305		225,884
	231,138	210,081	-	231,138
Type B* Consultants	199,619	187,837	-	199,619
Type C	151,296	148,500	-	151,296
Consultants	160,745	153,757	-	160,745
	168,100	162,318		168,100
	173,353	163,121	-	173,353
	178,606	168,064	-	178,606
	183,859	173,007	-	183,859

trant Consultant (Clin	nicians) from 1 st Octo	ber 2012*								
0		1	2	3	4	5	6	7	8	
Contract Type	Scale Points -	€	€	€	€	€	€	€	€	
Type A	01/07/22	147,685	154,300	163,043	175,450	182,942	189,186	196,678	210,730	22
	01/02/22	-	=	-	-	-	-	-	-	
	01/10/21	147,685	151,792	160,394	165,094	172,144	178,020	185,070	191,532	20
	01/06/09	147,685	154,300	163,043	175,450	182,942	189,186	196,678	210,730	22
Type B	01/07/22	139,414	144,376	151,228	154,772	159,499	164,238	176,699	184,191	19
	01/02/22	=-	=-	-	-	-	-	-	-	
	01/10/21	139,414	144,376	151,228	152,256	156,907	161,569	166,269	173,319	18
	01/06/09	139,414	144,376	151,228	154,772	159,499	164,238	176,699	184,191	19
Type C	01/07/22	122,145	125,723	129,962	132,916	135,870	139,414	144,140	149,457	15
	01/02/22		-	-	-	-	-	-	-	
	01/10/21	122,145	125,723	129,962	132,916	135,870	139,414	144,140	149,457	15
	01/06/09	121,618	125,236	129,962	132,916	135,870	139,414	144,140	149,457	15

Table C2(1)

New Entrant Academic Consultant appointed under 2008 contract (Type A) up to 30 September 2012 (interviewed prior to 1 October 2012)

Contract Type	Scale Points	1	2	3	4	5	6
Contract Type	Scale Politis	€	€	€	€	€	€
Type A Professor /	01/07/22	245,280	252,258	272,533	276,410	280,287	284,163
Consultant	01/02/22	-	-	-	-	-	-
	01/10/21	222,934	229,277	247,704	251,229	254,752	258,275
	01/06/09	245,280	252,258	272,533	276,410	280,287	284,163
Type A Associate Professor /	01/07/22	228,695	235,673	254,105	257,982	261,859	265,736
Consultant	01/02/22	-	-	-	-	-	-
	01/10/21	207,859	214,202	230,955	234,479	238,003	241,527
	01/06/09	228,695	235,673	254,105	257,982	261,859	265,736
Type A Senior Lecturer /	01/07/22	212,144	219,121	235,715	239,591	243,468	247,345
Consultant	01/02/22	-	-	-	-	-	-
	01/10/21	192,817	199,152	214,241	217,763	221,287	224,811
	01/06/09	212,144	219,121	235,715	239,591	243,468	247,345

Table SA - C2(1)

Salary scales for serving New Entrant Academic Consultants Type A appointed under 2008 contract up to 30/09/2012 who have availed of the Settlement Agreement.

	Colomi	01/06/09	01/10/21	01/02/22	01/07/22
Contract Type	Salary Points	Type A	Type A	Type A	Type A
		€	€	€	€
TYPE A	1	258,007	234,501	-	258,007
Professor	2	271,963	247,186	-	271,963
	3	286,674	260,557	-	286,674
	4	294,427	267,604	-	294,427
	5	302,181	274,651	-	302,181
	6	309,934	281,698	-	309,934
TYPE A	1	242,036	219,986		242,036
Associate Professor	2	255,993	232,671	-	255,993
	3	268,929	244,429	-	268,929
	4	276,683	251,477	-	276,683
	5	284,436	258,523	-	284,436
	6	292,190	265,571	-	292,190
TYPE A	1	226,139	205,537	-	226,139
Lecturer	2	240,096	218,222	-	240,096
	3	251,266	228,375	-	251,266
	4	259,020	235,422	-	259,020
	5	266,773	242,469	-	266,773
	6	274,527	249,517	-	274,527
TYPE A	1	221,876	201,663	-	221,876
College Lecturer	2	235,833	214,348	-	235,833
	3	246,529	224,070	-	246,529
	4	254,283	231,117		254,283
	5	262,036	238,164	-	262,036
	6	269,790	245,212	-	269,790

Contract Type	Scale Points	1	2	3	4	5	6
Contract Type	Scale Politis	€	€	€	€	€	€
Type A Professor /	01/07/22	219,538	232,332	243,779	247,908	247,908	247,90
Consultant	01/02/22	-	-	1	-	-	-
	01/10/21	199,538	211,166	221,570	225,323	225,323	225,32
	01/06/09	219,538	232,332	243,779	247,908	247,908	247,90
Type A Associate Professor / Consultant	01/07/22	197,399	216,391	227,291	239,964	247,908	247,90
	01/02/22	-	-	1	-	-	-
	01/10/21	185,747	196,677	206,583	218,102	225,323	225,32
	01/06/09	197,399	216,391	227,291	239,964	247,908	247,90
Type A Senior Lecturer /	01/07/22	182,797	193,802	210,912	222,872	230,725	242,86
Consultant	01/02/22	-	-	-	-	-	-
	01/10/21	172,008	182,363	191,697	202,568	209,705	220,73
	01/06/09	182,797	193,802	210,912	222,872	230,725	242,86

Table C3(1)

New Entrant Academic Consultants appointed under 2008 contract (Type B) up to 30 September 2012 (interviewed prior to 1 October 2012)

			•		1	1	
Contract Type	Scale Points	1	2	3	4	5	6
Contract Type	ocale i olitis	€	€	€	€	€	€
Туре В	01/07/22	229,406	235,505	254,896	258,284	261,672	265,061
Professor / Consultant	01/02/22	ı	-	1	1	-	
	01/10/21	208,506	214,049	231,675	234,753	237,833	240,913
	01/06/09	229,406	235,505	254,896	258,284	261,672	265,061
Туре В	01/07/22	211,465	217,563	234,961	238,349	241,737	245,125
Associate Professor / Consultant	01/02/22	ı	-	1	1	-	
	01/10/21	192,200	197,726	213,555	216,635	219,713	222,793
	01/06/09	211,465	217,563	234,961	238,349	241,737	245,125
Type B	01/07/22	184,890	190,781	212,684	216,073	219,461	222,849
Senior Lecturer / Consultant	01/02/22	-	-	-	-	-	=
	01/10/21	173,978	179,520	193,308	196,388	199,468	202,547
	01/06/09	184,890	190,781	212,684	216,073	219,461	222,849

Table SA - C3(1)

Salary scales for serving New Entrant Academic Consultants Type B appointed under 2008 contract up to 30/09/2012 who have availed of the Settlement Agreement.

	0-1	01/06/09	01/10/21	01/02/22	01/07/22
Contract Type	Salary Points	Type B	Type B	Type B	Type B
	1 0	€	€	€	€
TYPE B	1	251,189	228,305		251,189
Professor	2	263,387	239,391	-	263,387
	3	279,099	253,672		279,099
	4	285,875	259,831	-	285,875
	5	292,652	265,990	-	292,652
	6	299,428	272,149	-	299,428
TYPE B	1	231,714	210,604		231,714
Associate Professor	2	243,912	221,691	-	243,912
	3	257,460	234,004	-	257,460
	4	264,237	240,164	-	264,237
	5	271,013	246,323	-	271,013
	6	277,790	252,483		277,790
TYPE B	1	209,949	190,823	-	209,949
Lecturer	2	222,147	201,905	-	222,147
	3	233,278	212,025	-	233,278
	4	240,055	218,185	-	240,055
	5	246,831	224,343	-	246,831
	6	253,608	230,504	-	253,608
TYPE B	1	204,487	185,858	-	204,487
College Lecturer	2	216,685	196,929	-	216,685
	3	227,208	206,509		227,208
	4	233,985	212,668	-	233,985
	5	240,761	218,827		240,761
	6	247,538	224,986	-	247,538

On the of Torre	Osala Dainta	1	2	3	4	5	6
Contract Type	Scale Points	€	€	€	€	€	€
Type B Professor / Consultant	01/07/22	207,146	216,409	225,933	235,645	245,685	247,90
	01/02/22	-	-	-	1	-	1
	01/10/21	188,274	196,694	205,350	214,177	223,302	225,32
	01/06/09	207,146	216,409	225,933	235,645	245,685	247,90
Type B	01/07/22	184,094	192,561	208,292	217,399	226,681	235,96
Associate Professor / Consultant	01/02/22	-	-	-	-	-	-
	01/10/21	173,228	181,196	189,315	197,594	206,030	214,46
	01/06/09	184,094	192,561	208,292	217,399	226,681	235,96
Type B	01/07/22	159,043	174,156	182,249	190,507	198,572	213,92
Senior Lecturer / Consultant	01/02/22	-	-	-	-	-	-
	01/10/21	156,459	163,877	171,491	179,262	186,851	194,43
	01/06/09	159,043	174,156	182,249	190,507	198,572	213,92

Table C4(1)

New Entrant Academic Consultants appointed under 2008 contract (Type C) up to 30 September 2012 (interviewed prior to 1 October 2012)

Contract Type	Scale Points	1	2	3	4	5	6
Contract Type	Scale Politis	€	€	€	€	€	€
Type C	01/07/22	207,563	214,041	230,626	234,225	237,823	241,422
Professor / Consultant	01/02/22	-	-	-	-	-	-
	01/10/21	188,654	194,541	209,615	212,886	216,157	219,427
	01/06/09	207,563	214,041	230,626	234,225	237,823	241,422
Type C	01/07/22	183,900	190,157	211,545	215,144	218,742	222,341
Associate Professor / Consultant	01/02/22	-	-	-	-	-	-
	01/10/21	173,045	178,933	192,273	195,543	198,814	202,085
	01/06/09	183,900	190,157	211,545	215,144	218,742	222,341
Type C	01/07/22	163,761	177,376	190,228	193,827	197,425	201,023
Senior Lecturer / Consultant	01/02/22	-	-	-	-	-	-
	01/10/21	161,100	166,906	179,000	182,386	185,772	188,195
	01/06/09	163,761	177,376	190,228	193,827	197,425	201,023

Table SA - C4(1)

Salary scales for serving New Entrant Academic Consultants Type C appointed under 2008 contract up to 30/09/2012 who have availed of the Settlement

Agreement.					
		01/06/09	01/10/21	01/02/22	01/07/22
Contract Type	Salary Points	Type C	Type C	Type C	Type C
		€	€	€	€
TYPE C	1	207,504	188,600		207,504
Professor	2	220,458	200,363	-	220,458
	3	230,560	209,555	-	230,560
	4	237,756	216,096	-	237,756
	5	244,953	222,637	-	244,953
	6	252,150	229,179	•	252,150
TYPE C	1	189,567	172,297		189,567
Associate Professor	2	202,521	184,071	-	202,521
	3	210,630	191,441	-	210,630
	4	217,827	197,982		217,827
	5	225,024	204,523	-	225,024
	6	232,221	211,065	•	232,221
TYPE C	1	169,531	159,524		169,531
Lecturer	2	182,484	168,963	-	182,484
	3	188,367	177,249	-	188,367
	4	195,563	184,020	-	195,563
	5	202,760	188,195		202,760
	6	209,957	190,829	-	209,957
TYPE C	1	164,490	154,781	-	164,490
College Lecturer	2	177,444	165,874	-	177,444
	3	182,767	171,979	-	182,767
	4	189,964	178,751	-	189,964
	5	197,160	185,523	-	197,160
	6	204,357	188,195	-	204,357
	5	197,160	185,523	-	197,

Contract Time	Caala Daimta	1	2	3	4	5	6
Contract Type	Scale Points	€	€	€	€	€	€
Type C	01/07/22	161,539	175,409	182,853	192,020	199,147	215,194
Professor / Consultant	01/02/22	-	-	-	-	-	-
	01/10/21	158,914	165,056	172,060	180,686	187,392	195,589
	01/06/09	161,539	175,409	182,853	192,020	199,147	215,194
Type C	01/07/22	147,978	153,876	160,562	176,500	183,064	191,086
Associate Professor / Consultant	01/02/22	-	-	-	-	-	-
	01/10/21	147,978	153,876	157,952	166,083	172,258	179,808
	01/07/21	147,978	153,876	156,389	164,438	170,553	178,028
	01/06/09	147,978	153,876	160,562	176,500	183,064	191,086
Type C	01/07/22	137,601	143,364	149,875	157,000	162,784	177,651
Senior Lecturer / Consultant	01/02/22	-	-	-	-	-	-
	01/10/21	137,601	143,364	149,875	154,449	160,138	167,165
	01/07/21	137,601	143,364	149,875	152,920	158,553	165,510
	01/06/09	137,601	143,364	149,875	157,000	162,784	177,651

Table SA - C5(1)				
Salary scales for serving New Entrant Academic up to 30/09/2012 who have availed of the Settlem			nted under 20	008 contract
	01/06/09	01/10/21	01/02/22	01/07/22
Contract Type	Type B*	Type B*	Type B*	Type B*
	€	€	€	€
TYPE B* Professor	267,909	243,502	-	267,909
TYPE B* Associate Professor	248,084	225,482	٠	248,084
TYPE B* Lecturer	228,259	207,464	٠	228,259
TYPE B* College Lecturer	222,954	202,642	-	222,954

Table D1	01/10/20	01/10/21
	€	€
Clinical Directors' Allowance*	50,000	50,500

^{*} Any Consultant remunerated under salary scales issued prior to 1st October 2012 or under the integrated salary scale applying from 1st November 2013 who is appointed to a Clinical Director post will receive the above allowance.

Table D1(a)				
	Scale Points	1	2	3
	Scale Politis	€	€	€
Group Manager	01/07/22	241,373		
(Clinical Director)**	01/02/22	-		
	01/10/21	219,383		
	01/06/09	241,373		
Head of Department**	01/07/22	215,255	221,765	228,300
	01/02/22	-	-	1
	01/10/21	195,645	201,561	207,501
	01/06/09	215,255	221,765	228,300

Masters Allowance

Calculating the Allowance paid to the Master of a Maternity Hospital The allowance attached to the role of Master is calculated as the difference between the rate applying to the standard clinical post and a professorial post as determined by Contract Type. For example, should you opt for Consultant Contract 2008 on a Type B basis, you will receive an allowance equal to the difference between the salary rate for the Type B standard clinical post and the Type B Professor post.

Table E

B&C Factor Payments for Consultants who (1) are not eligible for settlement agreement or (2) who are eligible and do not avail of settlement agreement.

On Call/Call-Out Payr	nents	•	•
	No. of Call-Outs	01/10/20	01/10/21
Rota		€	€
Flat Annual Payment		4,193	4,235
In addition to the Flat Annual Payment further payments will be made to Consultants on more onerous rotas as follows			
1 in 3		2,428	2,452
1 in 2	1-80 call-outs	6,062	6,123
	81-120 call-outs	7,005	7,075
	121+ call-outs	7,671	7,748
1 in 1	1-80 call-outs	7,275	7,348
	81-120 call-outs	9,207	9,299
	121+ call-outs	11,369	11,483

Emergency Call-Out Payments for all Consultants		
	01/10/20	01/10/21
Per call-out	€	€
First 30 call-outs	85.42	86.27
31-120 call-outs	128.48	129.76
121 call-outs or more	169.73	171.43
If the call-out occurs after midnight		
First 30 call-outs	113.87	115.01
31-120 call-outs	172.17	173.89
121 call-outs or more	227.89	230.17
For each hour or part hour in excess of the first hour		
First 30 call-outs	56.85	57.42
31-120 call-outs	84.85	85.70
121 call-outs or more	113.96	115.10
Annual Limit	24,243	24,485

SA - B and C Factor Payments			
SA - On Call/Call-Out Payments			
	No. of Call-Outs	01/10/20	01/10/21
Rota		€	€
Flat Annual Payment		6,150	6,212
In addition to the Flat Annual Payment further payments will be made to Consultants on more onerous rotas as follows			
1 in 3		2,549	2,575
1 in 2	1-80 call-outs	6,365	6,428
	81-120 call-outs	7,355	7,429
	121+ call-outs	8,055	8,135
1 in 1	1-80 call-outs	7,639	7,716
	81-120 call-outs	9,667	9,764
	121+ call-outs	11,938	12,057

SA - Emergency Call-Out Payments for all Consultants		
	01/10/20	01/10/21
Per call-out (hourly rate or part thereof)	€	€
First 30 call-outs	102.50	103.53
31-120 call-outs	153.75	155.29
121 call-outs or more	205.00	207.05
If the call-out occurs after midnight		
First 30 call-outs	128.13	129.41
31-120 call-outs	192.19	194.11
121 call-outs or more	256.25	258.81
Annual Limit €30,000		

Ta		

144.011					
Salary scales for Consultants who are remaining on the 1997 Consultant Contract					
Consultants Revised Common Contract, 1997	01/06/09 €	01/10/21 €	01/02/22 €	01/07/22 €	
Category I Consultants					
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	200,772	188,195		200,772	
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	190,670	179,416		190,670	
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	181,118	170,427	-	181,118	
Category II Consultants					
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	179,213	168,635		179,213	
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	170,191	162,318	-	170,191	
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	161,737	159,108	-	161,737	
Geographical Wholetime Consultants without fees	210,329	191,167	-	210,329	

Table F2				
Salary scales for Academic Consultants wh	o are remaining on	the 1998 Con	tract	
	01/06/09	01/10/21	01/02/22	01/07/22
	€	€	€	€
Category I Consultants				
Professor	258,392	234,852	-	258,392
Associate Professor	239,281	217,482	-	239,281
Lecturer	220,163	200,105	-	220,163
College Lecturer	215,046	195,455	-	215,046
Category II Consultants				
Professor UCD, TCD, RCSI	230,693	209,676	-	230,693
Associate Professor UCD, TCD, RCSI	212,460	193,105	-	212,460
Lecturer UCD, TCD, RCSI	192,091	180,753		192,091
College Lecturer UCD, TCD, RCSI	186,967	175,932	-	186,967
Professor UCC	239,352	217,546	_	239,352
Associate Professor UCC	220,842	200,723		220,842
Lecturer UCC	200,864	188,195	-	200,864
College Lecturer UCC	195,744	184,190	-	195,744
Professor UCG	248,007	225,413	-	248,007
Associate Professor UCG	229,224	208,341	-	229,224
Lecturer UCG	209,636	190,538	-	209,636
College Lecturer UCG	204,513	185,881	-	204,513

Table F3					
Revised salary for Regional Consultant Orthodontists who have opted not to take up Consultant Contract 2008					
	01/06/09	01/10/21	01/02/22	01/07/22	
	€	€	€	€	
Regional Consultant Orthodontists	190,670	179,416	-	190,670	

Table F4					
Revised pay for consultants who are remaining on the Common Contract for Consultant Medical Staff, 1991					
	01/01/09	01/10/21	01/02/22	01/07/22	
	€	€	€	€	
All Psychiatrists, all Geriatricians & Consultants in MHB, WHB & NWHB					
G.W.T. WITHOUT FEES	165,537	162,318		165,537	
G.W.T. WITH FEES	157,697	155,134		157,697	
EXISTING WHOLETIME	148,855	148,855		148,855	
Consultants in SHB, MWHB, NEHB & SEHB (excluding Psychiatrists and Geriatricians)					
G.W.T. WITHOUT FEES	165,537	162,318		165,537	
G.W.T. WITH FEES	150,332	150,332	-	150,332	
EXISTING WHOLETIME	141,485	141,485		141,485	
Consultants in EHB (excluding Psychiatrists and Geriatricians)					
G.W.T. WITHOUT FEES	165,537	162,318	-	165,537	
G.W.T. WITH FEES	142,963	142,963	-	142,963	
EXISTING WHOLETIME	134,114	134,114	-	134,114	

	01/10/2020	01/10/21
Extended Duty Liability	€	€
A flat payment will be paid to each		
consultant with on-call liability.	7,854	7,933

Emergency Services	01/10/2020	01/10/21
Scale of fees for call-outs arising after the completion of the scheduled commitment.	€	€
Per call-out for each patient	83.00	83.83
In the event of the call-out taking place after midnight or extending beyond that time, the call out fee will be	110.53	111.63
In the event of the call extending beyond one hour's duration from leaving home until return this further amount for each hour or part hour is payable	55.19	55.74
In any one calendar year, the upper amount payable to any one individual is subject to an upper limit of	10,475	10,580

Table F5				
Original Contract for Consultant I	Medical Staff 19	981		
3	01/01/09	01/10/21	01/02/22	01/07/22
		This represents the cumulative restorations up to and including 1/10/2021	cumulative	This represents the cumulative restorations up to and including 1/07/22
	€	€	€	€
The pensions for retired consultants who did not hold the 1991 revised common contract should be based on the following salary scales abated by 10%, 15%, 20% as appropriate*	198,281	186,596	-	198,281
In addition, the following is the extended duty liability factor based on the adjusted figure of €67,347(£53,040) per annum (item 6 Appendix C of 1991 Contract), effective from 1 January 2008.	10,428	10,532	_	10,532
*see Appendix 3 of the Review Boo			Sector - Report	

ALLOWANCES

Government Decision on Review of Allowances

The following allowances were abolished for new beneficiaries (a new beneficiary is defined as a new entrant to the

Public Service w.e.f. 1 February 2012 or an existing employee not in receipt of the allowance at 31 January 2012) w.e.f 1 February 2012

Island Inducement Allowance

Tool Allowance (Restored to post 2012 new entrant Craftworkers w.e.f 1 January 2018)

Gaeltacht grants/Allowances

Cardiac Allowance

Community Allowance (new rate now available to new beneficiaries pursuant to WRC Agreement August 2016)

Midwifery Qualification (paid to Public Health Nurses) (Restored to new entrant nurses as per DoH Circular 14/2017)

Special Allowance for Weekend Public Holidays

Registered General Nurse in Community (Restored to new entrant nurses as per DoH Circular 14/2017)

Nurse Coordinator Allowance (Restored to new entrant nurses as per DoH Circular 14/2017)

Specialist Coordinator Allowance (Nurse Tutors) (Restored to new entrant nurses as per DoH Circular 14/2017)

Annual Allowance for Biochemists (Qual) payable to Senior and Basic Grades only

Annual Allowance for Radiographers (Qual) -

Allowance figures for Radiography grades are based on a 12 hr period after which pro rata will apply from 11.07.2019

Trainers Allowance

Coordination and overseeing of Undergraduate Student Therapists in clinical placements

Second Opinion Allowance

Consultants Continuing Medical Education Allowance

Travel Allowance for non nursing Dublin Personnel

Nurses assigned to Occupational Therapy (Restored to new entrant nurses as per DoH Circular 14/2017)

MEDICAL AND DENTAL ALLOWANCES

					1 October 2020	1 October 2021	
crease to fees and 'pool' payments to medical and dental staff who	provide corviese under the Healt	h Aote					
. Consultants per 3 hour session (and pro-rata)	provide services under the fleat	II ACIS			130.04	131.34	
. Emergency Sessions					130.04	101.04	
The rate at 1 above subject to a minimum fee in the case of Anaesth	otiete				85.18	86.04	
The rate at 1 above subject to a minimum fee in the case of Anaesth					50.74	51.24	
Community Ophthalmic Physicians per 3 hour session	The Surgeons				188.38	190.26	
Special rates payable for clinics held outside a radius of 25 miles					100.00	190.20	
(a) Where the clinics are held for less than 3 hours duration;							
					64.94	65.59	
hourly rate;						131.34	
minimum rate;					130.04	131.34	
(b) Where the duration is <u>not less</u> than 3 hours;					101.70	100.70	
first 3 hours					194.78	196.72	
3 hour sessional rate for hours in excess of 3 (and pro-rata)					130.04	131.34	
5. Pool Payments					5.40	F 40	
General Teaching Hospital (per bed day)					5.43	5.49	
General Non-Teaching Hospital (per bed day)					3.66	3.70	
Maternity Teaching Hospital (per bed day)					10.52	10.62	
Maternity Non-Teaching Hospital (per bed day)					4.96	5.01	
6. Private Dental Surgeons Sessional Rates							
(a) For clinics held on health board premises					134.27	135.62	
(a) For clinics held on health board premises (b) For clinics held in a dentist's private surgery					134.27 179.69	135.62 181.48	
(a) For clinics held on health board premises (b) For clinics held in a dentist's private surgery Extra 3 hour sessions (maximum of 2 sessions per week) held by wholeti sessions held by private dentists on health area premises as indicated about the control of the c	oove.	be paid for at t	he revised rates app	proved for			
(a) For clinics held on health board premises (b) For clinics held in a dentist's private surgery Extra 3 hour sessions (maximum of 2 sessions per week) held by wholetisessions held by private dentists on health area premises as indicated above. Sessional rate payable to Psychiatrists as part of the assessment te	oove.	be paid for at t	he revised rates ap	proved for			
(a) For clinics held on health board premises (b) For clinics held in a dentist's private surgery Extra 3 hour sessions (maximum of 2 sessions per week) held by wholetisessions held by private dentists on health area premises as indicated above. Gessional rate payable to Psychiatrists as part of the assessment teche diagnosis and assessment of mental handicap.	oove.	be paid for at t	he revised rates ap	proved for	179.69	181.48	
(a) For clinics held on health board premises (b) For clinics held in a dentist's private surgery Extra 3 hour sessions (maximum of 2 sessions per week) held by wholetic sessions held by private dentists on health area premises as indicated above. Gessional rate payable to Psychiatrists as part of the assessment te he diagnosis and assessment of mental handicap. Per 3 hour session (and pro-rata)	oove.	be paid for at t	he revised rates ap	proved for			
(a) For clinics held on health board premises (b) For clinics held in a dentist's private surgery Extra 3 hour sessions (maximum of 2 sessions per week) held by wholetic sessions held by private dentists on health area premises as indicated above. Gessional rate payable to Psychiatrists as part of the assessment te he diagnosis and assessment of mental handicap. Per 3 hour session (and pro-rata) Special rates for clinics held outside a radius of 25 miles	oove.	be paid for at t	he revised rates app	proved for	179.69	181.48	
(a) For clinics held on health board premises (b) For clinics held in a dentist's private surgery Extra 3 hour sessions (maximum of 2 sessions per week) held by wholetic sessions held by private dentists on health area premises as indicated above. Gessional rate payable to Psychiatrists as part of the assessment to the diagnosis and assessment of mental handicap. Per 3 hour session (and pro-rata) Special rates for clinics held outside a radius of 25 miles a) For clinics of less than 3 hours duration	oove.	be paid for at t	he revised rates app	proved for	179.69	181.48	
(a) For clinics held on health board premises (b) For clinics held in a dentist's private surgery Extra 3 hour sessions (maximum of 2 sessions per week) held by wholetic sessions held by private dentists on health area premises as indicated above. Sessional rate payable to Psychiatrists as part of the assessment to the diagnosis and assessment of mental handicap. Per 3 hour session (and pro-rata) Special rates for clinics held outside a radius of 25 miles a) For clinics of less than 3 hours duration Per hour	oove.	be paid for at t	he revised rates app	proved for	179.69 155.99 78.69	181.48 157.55 79.48	
(a) For clinics held on health board premises (b) For clinics held in a dentist's private surgery Extra 3 hour sessions (maximum of 2 sessions per week) held by wholetic sessions held by private dentists on health area premises as indicated above. Gessional rate payable to Psychiatrists as part of the assessment teche diagnosis and assessment of mental handicap. Per 3 hour session (and pro-rata) Special rates for clinics held outside a radius of 25 miles (a) For clinics of less than 3 hours duration Per hour Minimum rate	oove.	be paid for at t	he revised rates app	proved for	179.69	181.48	
(a) For clinics held on health board premises (b) For clinics held in a dentist's private surgery Extra 3 hour sessions (maximum of 2 sessions per week) held by wholetic sessions held by private dentists on health area premises as indicated above. Gessional rate payable to Psychiatrists as part of the assessment teche diagnosis and assessment of mental handicap. Per 3 hour session (and pro-rata) Special rates for clinics held outside a radius of 25 miles a) For clinics of less than 3 hours duration Per hour	oove.	be paid for at t	he revised rates app	proved for	179.69 155.99 78.69	181.48 157.55 79.48	

These rates apply in respect of members of teams attending clinics on their own; however where 2 or more members attend jointly at the same clinic, the combined sessional rate may be increased by 35% to allow for subsequent case conference reporting. Travelling expenses (for one car) and subsistence at the currently approved rates may also be allowed to the voluntary organisation for which the team has been engaged. The health area should ensure that at least 6 children are available for assessment at each clinic arranged in the area.

			1 October 2020	1 October 2021
Psychiatrist Special Responsibility Allowance				
Revised rate per annum			10,939	11,049
			•	
Child Health Services Development Paediatrics				
3 hour session			69.15	69.84
2 hour session			51.86	52.38
1 hour session			34.61	34.96
Casual Locum for Former District Medical Officers				
For first three days			75.82	76.58
For next 25 days			64.86	65.51
			55.81	56.37
For each subsequent day				
For each subsequent day Fees for lectures to Nurses			31.75	32.07
Fees for lectures to Nurses (Circular S100/84 of 22 August 1975) Consultant CME. This scheme is open to Consultants employed in the public service.	ee and allows Consultants claim a maximum	of €3,000 p/a towards courses and conference,		
	ee and allows Consultants claim a maximum		31.75	32.07
Fees for lectures to Nurses (Circular S100/84 of 22 August 1975) Consultant CME. This scheme is open to Consultants employed in the public service reference materials and professional fees. Training Supports Scheme for NCHDs *** AMOUNT PER REGISTRATION PER YEAR	ee and allows Consultants claim a maximum	1 July 2019	31.75	32.07
Fees for lectures to Nurses (Circular S100/84 of 22 August 1975) Consultant CME. This scheme is open to Consultants employed in the public service reference materials and professional fees. Training Supports Scheme for NCHDs *** AMOUNT PER REGISTRATION PER YEAR Intern	ee and allows Consultants claim a maximum	1 July 2019 750	31.75	32.07
Fees for lectures to Nurses (Circular S100/84 of 22 August 1975) Consultant CME. This scheme is open to Consultants employed in the public service reference materials and professional fees. Training Supports Scheme for NCHDs *** AMOUNT PER REGISTRATION PER YEAR Intern SHOs and Registrars	ee and allows Consultants claim a maximum	750 1,250	31.75	32.07
Fees for lectures to Nurses (Circular S100/84 of 22 August 1975) Consultant CME. This scheme is open to Consultants employed in the public service reference materials and professional fees. Training Supports Scheme for NCHDs *** AMOUNT PER REGISTRATION PER YEAR Intern	ee and allows Consultants claim a maximum	1 July 2019 750	31.75	32.07
Fees for lectures to Nurses (Circular S100/84 of 22 August 1975) Consultant CME. This scheme is open to Consultants employed in the public service reference materials and professional fees. Training Supports Scheme for NCHDs *** AMOUNT PER REGISTRATION PER YEAR Intern SHOs and Registrars SPRs/GP Registrars/ Psychiatry SRs on a training scheme	ee and allows Consultants claim a maximum	750 1,250	31.75 23.86	32.07 24.10
Fees for lectures to Nurses (Circular S100/84 of 22 August 1975) Consultant CME. This scheme is open to Consultants employed in the public service reference materials and professional fees. Training Supports Scheme for NCHDs *** AMOUNT PER REGISTRATION PER YEAR Intern SHOs and Registrars		750 1,250 2,000	31.75	32.07

NURSING ALLOWANCES

(B) Location Allowance for nurses engaged in the following Duties: ABE Departments, Theatre/OR, Intensive Care Units, Renal Units, Cancer/Oncology Units, Geriatric Units/Long-Stay Hospitals or Units in County Homes, Secure Units in Mental Health Services, Units for the Severe & Profoundy Handicapped in Mental Handicap Services, Author the Severe & Profoundy Handicapped in Mental Handicap Services, Authorities Units in Mental Health Services. (Refer to Para 3 of the HSEA document attached to Circular 11299). With effect from January, 2004 Care of the Elderly (excluding Care of the Elderly Qexiculing Care of the E	October 2020	1 October 2021
45EA document attached to Circular 112/99, where they possess relevant clinical qualification (8) Location Allowance for nurses engaged in the following Duties: NAE Departments, Theatre OR, Intensive Care Units, Renal Units, Cancer Oncology Units, Geriatric Units. Long-Stay Hospitals or Units in County Homes, Secure Units in Mental Health Services, Units for the Severe & Profoundly Handkoapped in Mental Handkoap Services, Acute Admissions Units in Mental Health Services, Units in the HEAB document of the HEAB document attached to Circular 11/2019. 186f Nurse Dual Qualification Scale New Location/Qualification Allowance Refer to paragraph 6 of the HSEA document attached to Circular 11/299. 186f Nurse Dual Qualification Allowance Refer to paragraph 6 of the HSEA document attached to Circular 11/299. 186d-Circled Allowances (Circular 126/2000 refers) 187d-Yeubic Health Nurse 186d-Circled Allowances (Circular 14/2017 186d-Circled Allowances (Circular 126/2000 refers) 187d-Yeubic Health Nurse 186d-Circled Allowances (Circular 126/2000 refers) 187d-Yeubic Health Nurse (S103/411 refers) 186d-Circled Allowances (S103/411 refers) 186d-Circled Allowances (S103/411 refers) 187d-Yeubic Health Nurses (S103/411 refers) 187d-Yeubic Health Nurses (S103/411 refers) 187d-Yeubic Health Nurses (S103/415 refers) 187d-Yeubic Health Nurses (S103/415 refers)		
A&E Departments, Theatre/OR, Intensive Care Units, Renal Units, Cancer/Oncology Units, Geriatric Units.Long-Stay Hospitals or Units in County Homes, Secure Units in Mental Health Services, Units for the Severe & Protoundy Handicapped in Mental Handicap Services, Acute Admissions Units in Mental Health Services (Refer to Para 3 of the HSEA document attached to Circular 112/99). With effect from 1 January, 2004 Care of the Elderly (excluding Care of the Elderly Qex Care Centres). Alzheimers Units in both Mental Health Services and the Intellectual Disability Service Psycho-geriatric Wards. Elderly Mentally Infirm Units, Psychiatry of Later Life Services. (Circular 32/2004). With effect from 1 March 2019, Extension of Location Allowance to: Maternity Departments (Refer to Para 2, Circular 21/2019), Medical and Surgical Wards (Circular 002/2020). (B) Also applies to the Public Health Nurse grade in the following manner: With effect from 1 March 2019, Location Allowance set out at (B) above shall also apply to certain Public Health Nurses not holding a midwifery qualification, but engaged in provision of midwifery services as part of their duties (Refer to Para 3, HSE Circular 21/2019). Public Health Nurses & Assistant Directors of Public Health Nursing Midwifery Qualification and Midwards of the Hospital Allowance (Circular 14/2017). Staff Nurse Dual Qualification Scale New Location/Qualification Allowance. Refer to paragraph 6 of the HSEA document attached to Circular 112/99. Red-Circled Allowances (Circular 126/2000 refers) Payable on a red-circle basis to staff who were in employment in the following grades on 16/11/99 and are existing beneficiaries of such allowances Deputy Nursing Officer New Location/Qualification Allowance for Weekends/public holidays (S121/26 refers)* Answer Management Sub-structures - Special Allowance for Weekends/public holidays (S121/26 refers)* Psychiatric Nurses (S100/411 refers) HSE HB Directorate Circular 1/2005 Community Allowance - rate for beneficiaries in receipt prio	3,525	3,561
A&E Departments, Theatre/OR, Intensive Care Units, Renal Units, Cancer/Oncology Units, Geriatric Units.Long-Stay Hospitals or Units in County Homes, Secure Units in Mental Health Services, Units for the Severe & Protoundy Handicapped in Mental Handicap Services, Acute Admissions Units in Mental Health Services (Refer to Para 3 of the HSEA document attached to Circular 112/99). With effect from 1 January, 2004 Care of the Elderly (excluding Care of the Elderly Qex Care Centres). Alzheimers Units in both Mental Health Services and the Intellectual Disability Service Psycho-geriatric Wards. Elderly Mentally Infirm Units, Psychiatry of Later Life Services. (Circular 32/2004). With effect from 1 March 2019, Extension of Location Allowance to: Maternity Departments (Refer to Para 2, Circular 21/2019), Medical and Surgical Wards (Circular 002/2020). (B) Also applies to the Public Health Nurse grade in the following manner: With effect from 1 March 2019, Location Allowance set out at (B) above shall also apply to certain Public Health Nurses not holding a midwifery qualification, but engaged in provision of midwifery services as part of their duties (Refer to Para 3, HSE Circular 21/2019). Public Health Nurses & Assistant Directors of Public Health Nursing Midwifery Qualification and Midwards of the Hospital Allowance (Circular 14/2017). Staff Nurse Dual Qualification Scale New Location/Qualification Allowance. Refer to paragraph 6 of the HSEA document attached to Circular 112/99. Red-Circled Allowances (Circular 126/2000 refers) Payable on a red-circle basis to staff who were in employment in the following grades on 16/11/99 and are existing beneficiaries of such allowances Deputy Nursing Officer New Location/Qualification Allowance for Weekends/public holidays (S121/26 refers)* Answer Management Sub-structures - Special Allowance for Weekends/public holidays (S121/26 refers)* Psychiatric Nurses (S100/411 refers) HSE HB Directorate Circular 1/2005 Community Allowance - rate for beneficiaries in receipt prio	2,347	2,371
(B) Also applies to the Public Health Nurse grade in the following manner: With effect from 1 March 2019, Location Allowance set out at (B) above shall also apply to certain Public Health Nurses not holding a midwifery qualification, but engaged in provision of midwifery services as part of their duties (Refer to Para 3, HSE Circular 21/2019). Public Health Nurses & Assistant Directors of Public Health Nursing Midwifery Qualification* Restored to new entrant nurses as per DoH Circular 14/2017 Staff Nurse Dual Qualification Scale New Location/Qualification Allowance. Refer to paragraph 6 of the HSEA document attached to Circular 112/99. Red-Circled Allowances (Circular 126/2000 refers) Payable on a red-circle basis to staff who were in employment in the following grades on 16/11/99 and are existing beneficiaries of such allowances Deputy Nursing Officer Theatre / Night Sister Public Health Nurse Relevant nursing staff Nurse Management Sub-structures - Special Allowance for Weekends/public holidays (S121/26 refers)* *Abolished for new beneficiaries with effect from 1 February 2012 Psychiatric Nurses (S100/411 refers) HSE HR Directorate Circular 1/2005 Community Allowance - rate for beneficiaries in receipt prior to 1 February 2012 Psychiatric Nurse Senior Staff Nurse Clinical Nurse (Psychiatric) Community Psychiatric Nurse Clinical Nurse Manager II (Psychiatric) Assistant Director of Nursing Mental Health Nurse Clinical Nurse Manager II (Psychiatric) Community Allowance - rate for new beneficiaries wef 1.9.2016 pursuant to WRC Agreement is a standard rate of €5,449 Public Health Nurses (S103/151 refers)	2,011	2,671
With effect from 1 March 2019, Location Allowance set out at (8) above shall also apply to certain Public Health Nurses not holding a midwifery qualification, but engaged in provision of midwifery services as part of their duties (Refer to Para 3, HSE Circular 21/2019). Public Health Nurses & Assistant Directors of Public Health Nursing Midwifery Qualification* Restored to new entrant nurses as per DoH Circular 14/2017 Staff Nurse Dual Qualification Scale New Location/Qualification Allowance. Refer to paragraph 6 of the HSEA document attached to Circular 112/99. Red-Circled Allowances (Circular 126/2000 refers) Payable on a red-circle basis to staff who were in employment in the following grades on 16/11/99 and are existing beneficiaries of such allowances Deputy Nursing Officer Theatre / Night Sister Public Health Nurse Relevant nursing staff Nurse Management Sub-structures - Special Allowance for Weekends/public holidays (S121/26 refers)* Abolished for new beneficiaries with effect from 1 February 2012 Psychiatric Nurses (S100/411 refers) 45 EH Directorate Circular 1/2005 Community Allowance - rate for beneficiaries in receipt prior to 1 February 2012 Psychiatric Staff Nurse Senior Staff Nurse (Psychiatric) Community Psychiatric Nurse Clinical Nurse Manager (I (Psychiatric) Community Psychiatric Nurse Clinical Nurse Manager III (Psychiatric) Community Allowance - rate for new beneficiaries we f 1.9.2016 pursuant to WRC Agreement is a standard rate of 65,449 Public Health Nurses (S103/151 refers)		
Public Health Nurses & Assistant Directors of Public Health Nursing Midwifery Qualification* "Restored to new entrant nurses as per DoH Circular 14/2017 Staff Nurse Dual Qualification Scale New Location/Qualification Allowance. Refer to paragraph 6 of the HSEA document attached to Circular 112/99. Red-Circled Allowances (Circular 126/2000 refers) Payable on a red-circle basis to staff who were in employment in the following grades on 16/11/99 and are existing beneficiaries of such allowances Deputy Nursing Officer Theatre / Night Sister Public Health Nurse Relevant nursing staff Nurse Management Sub-structures - Special Allowance for Weekends/public holidays (S121/26 refers)* "Abolished for new beneficiaries with effect from 1 February 2012 Psychiatric Nurses (\$100/411 refers) HSE HR Directorate Circular 1/2005 Community Allowance - rate for beneficiaries in receipt prior to 1 February 2012 Psychiatric Staff Nurse (Psychiatric) Community Psychiatric Nurse Clinical Nurse Manager I (Psychiatric) Community Psychiatric Nurse Clinical Nurse Manager II (Psychiatric) Assistant Director of Nursing Mental Health Nurses assigned to Occupational Therapy * Restored to new entrant nurses as per DoH Circular 14/2017 Community Allowance - rate for new beneficiaries well 1.9.2016 pursuant to WRC Agreement is a standard rate of €5,449 Public Health Nurses (\$103/151 refers)	2,347	2,371
Midwifery Qualification* "Restored to new entrant nurses as per DoH Circular 14/2017 Staff Nurse Dual Qualification Scale New Location/Qualification Allowance. Refer to paragraph 6 of the HSEA document attached to Circular 112/99. Red-Circled Allowances (Circular 126/2000 refers) Payable on a red-circle basis to staff who were in employment in the following grades on 16/11/99 and are existing beneficiaries of such allowances Deputy Nursing Officer Theatre / Night Sister Public Health Nurse Relevant nursing staff Nurse Management Sub-structures - Special Allowance for Weekends/public holidays (S121/26 refers)* *Abolished for new beneficiaries with effect from 1 February 2012 Psychiatric Nurses (S100/411 refers) HSE HR Directorate Circular 1/2005 Community Allowance - rate for beneficiaries in receipt prior to 1 February 2012 Psychiatric Staff Nurse (Psychiatric) Community Psychiatric Nurse Clinical Nurse Manager I (Psychiatric) Community Psychiatric Nurse Clinical Nurse Manager II (Psychiatric) Community Psychiatric Nurse Assistant Director of Nursing Mental Health Nurses assigned to Occupational Therapy * Restored to new entrant nurses as per DoH Circular 14/2017 Community Allowance - rate for new beneficiaries wef 1.9.2016 pursuant to WRC Agreement is a standard rate of €5,449 Public Health Nurses (S103/151 refers)		
Staff Nurse Dual Qualification Scale New Location/Qualification Allowance. Refer to paragraph 6 of the HSEA document attached to Circular 112/99. Red-Circled Allowances (Circular 126/2000 refers) Payable on a red-circle basis to staff who were in employment in the following grades on 16/11/99 and are existing beneficiaries of such allowances Deputy Nursing Officer Theatre / Night Sister Public Health Nurse Relevant nursing staff Nurse Management Sub-structures - Special Allowance for Weekends/public holidays (S121/26 refers)* *Abolished for new beneficiaries with effect from 1 February 2012 Psychiatric Nurses (S100/411 refers) HSE HR Directorate Circular 1/2005 Community Allowance - rate for beneficiaries in receipt prior to 1 February 2012 Psychiatric Staff Nurse Senior Staff Nurse (Psychiatric) Community Psychiatric Nurse Clinical Nurse Manager I (Psychiatric) Community Psychiatric Nurse Clinical Nurse Manager II (Psychiatric) Assistant Director of Norminy Mental Health Nurses assigned to Occupational Therapy * Restored to new entrant nurses as per DoH Circular 14/2017 Community Allowance - rate for new beneficiaries wef 1.9.2016 pursuant to WRC Agreement Is a standard rate of €5,449 Public Health Nurses (S103/151 refers)		
Staff Nurse Dual Qualification Scale New Location/Qualification Allowance. Refer to paragraph 6 of the HSEA document attached to Circular 112/99. Red-Circled Allowances (Circular 126/2000 refers) Payable on a red-circle basis to staff who were in employment in the following grades on 16/11/99 and are existing beneficiaries of such allowances Deputy Nursing Officer Theatre / Night Sister Public Health Nurse Relevant nursing staff Nurse Management Sub-structures - Special Allowance for Weekends/public holidays (S121/26 refers)* *Abolished for new beneficiaries with effect from 1 February 2012 Psychiatric Nurses (S100/411 refers) Psychiatric Nurses (S100/411 refers) Community Allowance - rate for beneficiaries in receipt prior to 1 February 2012 Psychiatric Staff Nurse (Psychiatric) Community Psychiatric Nurse Clinical Nurse Manager (Psychiatric) CNM II (Psychiatric)/Community Mental Health Nurse Clinical Nurse Manager II (Psychiatric) Assistant Director of Nursing Mental Health Nurses assigned to Occupational Therapy * Restored to new entrant nurses as per DoH Circular 14/2017 Community Allowance - rate for new beneficiaries wef 1.9.2016 pursuant to WRC Agreement is a standard rate of €5,449 Public Health Nurses (S103/151 refers)	3,525	3,561
New Location/Qualification Allowance. Refer to paragraph 6 of the HSEA document attached to Circular 112/99. Red-Circled Allowances (Circular 126/2000 refers) Payable on a red-circle basis to staff who were in employment in the following grades on 16/11/99 and are existing beneficiaries of such allowances Deputy Nursing Officer Theatre / Night Sister Public Health Nurse Relevant nursing staff Nurse Management Sub-structures - Special Allowance for Weekends/public holidays (S121/26 refers)* *Abolished for new beneficiaries with effect from 1 February 2012 Psychiatric Nurses (S100/411 refers) HSE HR Directorate Circular 1/2005 Community Allowance - rate for beneficiaries in receipt prior to 1 February 2012 Psychiatric Staff Nurse Senior Staff Nurse (Psychiatric) Community Psychiatric Nurse Clinical Nurse Manager II (Psychiatric) CNM II (Psychiatric)/Community Mental Health Nurse Clinical Nurse Manager III (Psychiatric) Assistant Director of Nursing Mental Health Nurses assigned to Occupational Therapy * Restored to new entrant nurses as per DoH Circular 14/2017 Community Allowance - rate for new beneficiaries wef 1.9.2016 pursuant to WRC Agreement is a standard rate of €5,449 Public Health Nurses (S103/151 refers)		
Red-Circled Allowances (Circular 126/2000 refers) Payable on a red-circle basis to staff who were in employment in the following grades on 16/11/99 and are existing beneficiaries of such allowances Deputy Nursing Officer Theatre / Night Sister Public Health Nurse Relevant nursing staff Nurse Management Sub-structures - Special Allowance for Weekends/public holidays (S121/26 refers)* *Abolished for new beneficiaries with effect from 1 February 2012 Psychiatric Nurses (S100/411 refers) HSE HR Directorate Circular 1/2005 Community Allowance - rate for beneficiaries in receipt prior to 1 February 2012 Psychiatric Staff Nurse Senior Staff Nurse (Psychiatric) Community Psychiatric Nurse Clinical Nurse Manager I (Psychiatric) CNM II (Psychiatric)/Community Mental Health Nurse Clinical Nurse Manager II (Psychiatric) Assistant Director of Nursing Mental Health Nurses assigned to Occupational Therapy * Restored to new entrant nurses as per DoH Circular 14/2017 Community Allowance - rate for new beneficiaries wef 1.9.2016 pursuant to WRC Agreement is a standard rate of €5,449 Public Health Nurses (S103/151 refers)		
Payable on a red-circle basis to staff who were in employment in the following grades on 16/11/99 and are existing beneficiaries of such allowances Deputy Nursing Officer Theatre / Night Sister Public Health Nurse Relevant nursing staff Nurse Management Sub-structures - Special Allowance for Weekends/public holidays (S121/26 refers)* *Abolished for new beneficiaries with effect from 1 February 2012 Psychiatric Nurses (S100/411 refers) HSE HR Directorate Circular 1/2005 Community Allowance - rate for beneficiaries in receipt prior to 1 February 2012 Psychiatric Staff Nurse Senior Staff Nurse (Psychiatric) Community Psychiatric Nurse Clinical Nurse Manager I (Psychiatric) CNM II (Psychiatric)/Community Mental Health Nurse Clinical Nurse Manager III (Psychiatric) Assistant Director of Nursing Mental Health Nurses assigned to Occupational Therapy * Restored to new entrant nurses as per DoH Circular 14/2017 Community Allowance - rate for new beneficiaries wef 1.9.2016 pursuant to WRC Agreement is a standard rate of €5,449 Public Health Nurses (S103/151 refers)	1,468	1,483
Deputy Nursing Officer Theatre / Night Sister Public Health Nurse Relevant nursing staff Nurse Management Sub-structures - Special Allowance for Weekends/public holidays (S121/26 refers)* *Abolished for new beneficiaries with effect from 1 February 2012 Psychiatric Nurses (S100/411 refers) HSE HR Directorate Circular 1/2005 Community Allowance - rate for beneficiaries in receipt prior to 1 February 2012 Psychiatric Staff Nurse Senior Staff Nurse (Psychiatric) Community Psychiatric Nurse Clinical Nurse Manager I (Psychiatric) CNM II (Psychiatric)/Community Mental Health Nurse Clinical Nurse Manager III (Psychiatric) Assistant Director of Nursing Mental Health Nurses assigned to Occupational Therapy * Restored to new entrant nurses as per DoH Circular 14/2017 Community Allowance - rate for new beneficiaries wef 1.9.2016 pursuant to WRC Agreement is a standard rate of €5,449 Public Health Nurses (S103/151 refers)		
Theatre / Night Sister Public Health Nurse Relevant nursing staff Nurse Management Sub-structures - Special Allowance for Weekends/public holidays (S121/26 refers)* *Abolished for new beneficiaries with effect from 1 February 2012 Psychiatric Nurses (S100/411 refers) HSE HR Directorate Circular 1/2005 Community Allowance - rate for beneficiaries in receipt prior to 1 February 2012 Psychiatric Staff Nurse Senior Staff Nurse (Psychiatric) Community Psychiatric Nurse Clinical Nurse Manager I (Psychiatric) COMM II (Psychiatric)/Community Mental Health Nurse Clinical Nurse Manager III (Psychiatric) Assistant Director of Nursing Mental Health Nurses assigned to Occupational Therapy * Restored to new entrant nurses as per DoH Circular 14/2017 Community Allowance - rate for new beneficiaries wef 1.9.2016 pursuant to WRC Agreement is a standard rate of €5,449 Public Health Nurses (S103/151 refers)		
Relevant nursing staff Nurse Management Sub-structures - Special Allowance for Weekends/public holidays (S121/26 refers)* *Abolished for new beneficiaries with effect from 1 February 2012 Psychiatric Nurses (S100/411 refers) HSE HR Directorate Circular 1/2005 Community Allowance - rate for beneficiaries in receipt prior to 1 February 2012 Psychiatric Staff Nurse Senior Staff Nurse (Psychiatric) Community Psychiatric Nurse Clinical Nurse Manager I (Psychiatric) CNM II (Psychiatric)/Community Mental Health Nurse Clinical Nurse Manager III (Psychiatric) Assistant Director of Nursing Mental Health Nurses assigned to Occupational Therapy * Restored to new entrant nurses as per DoH Circular 14/2017 Community Allowance - rate for new beneficiaries wef 1.9.2016 pursuant to WRC Agreement is a standard rate of €5,449 Public Health Nurses (S103/151 refers)	1,404	1,418
Relevant nursing staff Nurse Management Sub-structures - Special Allowance for Weekends/public holidays (S121/26 refers)* *Abolished for new beneficiaries with effect from 1 February 2012 Psychiatric Nurses (S100/411 refers) HSE HR Directorate Circular 1/2005 Community Allowance - rate for beneficiaries in receipt prior to 1 February 2012 Psychiatric Staff Nurse Senior Staff Nurse (Psychiatric) Community Psychiatric Nurse Clinical Nurse Manager I (Psychiatric) CNM II (Psychiatric)/Community Mental Health Nurse Clinical Nurse Manager III (Psychiatric) Assistant Director of Nursing Mental Health Nurses assigned to Occupational Therapy * Restored to new entrant nurses as per DoH Circular 14/2017 Community Allowance - rate for new beneficiaries wef 1.9.2016 pursuant to WRC Agreement is a standard rate of €5,449 Public Health Nurses (S103/151 refers)	843	851
Nurse Management Sub-structures - Special Allowance for Weekends/public holidays (S121/26 refers)* *Abolished for new beneficiaries with effect from 1 February 2012 Psychiatric Nurses (S100/411 refers) HSE HR Directorate Circular 1/2005 Community Allowance - rate for beneficiaries in receipt prior to 1 February 2012 Psychiatric Staff Nurse Senior Staff Nurse (Psychiatric) Community Psychiatric Nurse Clinical Nurse Manager I (Psychiatric) CNM II (Psychiatric)/Community Mental Health Nurse Clinical Nurse Manager III (Psychiatric) Assistant Director of Nursing Mental Health Nurses assigned to Occupational Therapy * Restored to new entrant nurses as per DoH Circular 14/2017 Community Allowance - rate for new beneficiaries wef 1.9.2016 pursuant to WRC Agreement is a standard rate of €5,449 Public Health Nurses (S103/151 refers)	1,686	1,703
*Abolished for new beneficiaries with effect from 1 February 2012 Psychiatric Nurses (S100/411 refers) HSE HR Directorate Circular 1/2005 Community Allowance - rate for beneficiaries in receipt prior to 1 February 2012 Psychiatric Staff Nurse Senior Staff Nurse (Psychiatric) Community Psychiatric Nurse Clinical Nurse Manager I (Psychiatric) CNM II (Psychiatric)/Community Mental Health Nurse Clinical Nurse Manager III (Psychiatric) Assistant Director of Nursing Mental Health Nurses assigned to Occupational Therapy * Restored to new entrant nurses as per DoH Circular 14/2017 Community Allowance - rate for new beneficiaries wef 1.9.2016 pursuant to WRC Agreement is a standard rate of €5,449		
HSE HR Directorate Circular 1/2005 Community Allowance - rate for beneficiaries in receipt prior to 1 February 2012 Psychiatric Staff Nurse Senior Staff Nurse (Psychiatric) Community Psychiatric Nurse Clinical Nurse Manager I (Psychiatric) CNM II (Psychiatric)/Community Mental Health Nurse Clinical Nurse Manager III (Psychiatric) Assistant Director of Nursing Mental Health Nurses assigned to Occupational Therapy * Restored to new entrant nurses as per DoH Circular 14/2017 Community Allowance - rate for new beneficiaries wef 1.9.2016 pursuant to WRC Agreement is a standard rate of €5,449 Public Health Nurses (S103/151 refers)	3,132	3,164
HSE HR Directorate Circular 1/2005 Community Allowance - rate for beneficiaries in receipt prior to 1 February 2012 Psychiatric Staff Nurse Senior Staff Nurse (Psychiatric) Community Psychiatric Nurse Clinical Nurse Manager I (Psychiatric) CNM II (Psychiatric)/Community Mental Health Nurse Clinical Nurse Manager III (Psychiatric) Assistant Director of Nursing Mental Health Nurses assigned to Occupational Therapy * Restored to new entrant nurses as per DoH Circular 14/2017 Community Allowance - rate for new beneficiaries wef 1.9.2016 pursuant to WRC Agreement is a standard rate of €5,449 Public Health Nurses (S103/151 refers)		
Community Allowance - rate for beneficiaries in receipt prior to 1 February 2012 Psychiatric Staff Nurse Senior Staff Nurse (Psychiatric) Community Psychiatric Nurse Clinical Nurse Manager I (Psychiatric) CNM II (Psychiatric)/Community Mental Health Nurse Clinical Nurse Manager III (Psychiatric) CNM III (Psychiatric) Community Allowance of Nursing Mental Health Nurses assigned to Occupational Therapy * Restored to new entrant nurses as per DoH Circular 14/2017 Community Allowance - rate for new beneficiaries wef 1.9.2016 pursuant to WRC Agreement is a standard rate of €5,449 Public Health Nurses (S103/151 refers)		
Psychiatric Staff Nurse Senior Staff Nurse (Psychiatric) Community Psychiatric Nurse Clinical Nurse Manager I (Psychiatric) CNM II (Psychiatric)/Community Mental Health Nurse Clinical Nurse Manager III (Psychiatric) Assistant Director of Nursing Mental Health Nurses assigned to Occupational Therapy * Restored to new entrant nurses as per DoH Circular 14/2017 Community Allowance - rate for new beneficiaries wef 1.9.2016 pursuant to WRC Agreement is a standard rate of €5,449 Public Health Nurses (S103/151 refers)		
Senior Staff Nurse (Psychiatric) Community Psychiatric Nurse Clinical Nurse Manager I (Psychiatric) CNM II (Psychiatric)/Community Mental Health Nurse Clinical Nurse Manager III (Psychiatric) Assistant Director of Nursing Mental Health Nurses assigned to Occupational Therapy * Restored to new entrant nurses as per DoH Circular 14/2017 Community Allowance - rate for new beneficiaries wef 1.9.2016 pursuant to WRC Agreement is a standard rate of €5,449 Public Health Nurses (S103/151 refers)	5,223	5,275
Community Psychiatric Nurse Clinical Nurse Manager I (Psychiatric) CNM II (Psychiatric)/Community Mental Health Nurse Clinical Nurse Manager III (Psychiatric) Assistant Director of Nursing Mental Health Nurses assigned to Occupational Therapy * Restored to new entrant nurses as per DoH Circular 14/2017 Community Allowance - rate for new beneficiaries wef 1.9.2016 pursuant to WRC Agreement is a standard rate of €5,449 Public Health Nurses (S103/151 refers)	5,485	5,539
Clinical Nurse Manager I (Psychiatric) CNM II (Psychiatric)/Community Mental Health Nurse Clinical Nurse Manager III (Psychiatric) Assistant Director of Nursing Mental Health Nurses assigned to Occupational Therapy * Restored to new entrant nurses as per DoH Circular 14/2017 Community Allowance - rate for new beneficiaries wef 1.9.2016 pursuant to WRC Agreement is a standard rate of €5,449 Public Health Nurses (S103/151 refers)	5,465	5,785
CNM II (Psychiatric)/Community Mental Health Nurse Clinical Nurse Manager III (Psychiatric) Assistant Director of Nursing Mental Health Nurses assigned to Occupational Therapy * Restored to new entrant nurses as per DoH Circular 14/2017 Community Allowance - rate for new beneficiaries wef 1.9.2016 pursuant to WRC Agreement is a standard rate of €5,449 Public Health Nurses (S103/151 refers)	5,720	5,605
Clinical Nurse Manager III (Psychiatric) Assistant Director of Nursing Mental Health Nurses assigned to Occupational Therapy * Restored to new entrant nurses as per DoH Circular 14/2017 Community Allowance - rate for new beneficiaries wef 1.9.2016 pursuant to WRC Agreement is a standard rate of €5,449 Public Health Nurses (S103/151 refers)	5,922	5,981
Assistant Director of Nursing Mental Health Nurses assigned to Occupational Therapy * Restored to new entrant nurses as per DoH Circular 14/2017 Community Allowance - rate for new beneficiaries wef 1.9.2016 pursuant to WRC Agreement is a standard rate of €5,449 Public Health Nurses (S103/151 refers)	6,222	6,284
Nurses assigned to Occupational Therapy * Restored to new entrant nurses as per DoH Circular 14/2017 Community Allowance - rate for new beneficiaries wef 1.9.2016 pursuant to WRC Agreement is a standard rate of €5,449 Public Health Nurses (S103/151 refers)	6,023	6,083
Community Allowance - rate for new beneficiaries wef 1.9.2016 pursuant to WRC Agreement is a standard rate of €5,449 Public Health Nurses (S103/151 refers)	3,929	3,968
	5,525	5,503
Island Inducement Allowance*	1,859	1,877
*Abolished for new beneficiaries with effect from 1 February 2012	.,	.,

Theatre Nurses who participate in the On-Call/standby			1 October 2020	1 October 2021	
Emergency Services (S100/125 refers) (Circular 33/2003 refers)					
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(i) On-Call with Standby - Each Day. Figures based on a 12 hour p	period . Pro rata to apply after 12	2 hours.			
Monday to Friday (Each day)			44.57	45.01	
Saturday			57.24	57.82	
Sunday and Public Holidays			77.38	78.15	
(ii) Call Out Rate - Monday to Sunday					
Fee per operation per 2 hours (17.00 - 22.00 hours)			44.57	45.01	
Operation lasting more than 2 hours and up to three hours (17.00 - 22.00	hours)		66.84	67.50	
Operation lasting more than 4 hours and up to five hours	liodis)		111.40	112.52	
Fee per operation per hour (after 22.00 hours)			44.57	45.01	
Tee per operation per flour (after 22.00 flours)			44.57	45.01	
(iii) On-call Without Standby					
Fee per operation, call in without standby	İ		89.13	90.02	
Overruns from roster at normal overtime rates (no time back in lieu)					
(iv) On Call over Weekend					
In situations where no roster duty is available over the weekend, the follow	wing will apply on a pro rate basi	s Le annronriate rate			
divided by 12, then multiplied by the number of hours available. No time ba		3 1.0. αρριοριίαι ο ται ο			
divided by 12, their multiplied by the number of nours available. No time ba	ack iii lieu wiii appiy.				
(v) Nurse Co-ordinator Allowance* (See Circular 33/2003 for full deta	ails)				
A shift allowance will be paid to a staff nurse who undertakes the role of for		ountability	19.04	19.23	
relationships with the Theatre Superintendent. The allowance only applies			10.01	10.20	
*Restored for new entrant nurses as per DoH Circular 14/2017	to a stair riarse who rains specif	ied daties when called in.			
Thestored for new entraint hurses as per borr officular 14/2017					
Registered General Nurses in the Community* *Restored to new entra	ant nurses as per DoH Circula	r 14/2017			
(HSEA letter dated 5 April 2001 refers)					
Registered General Nurses in the community undertaking certain specified	duties of the Public Health Nurs	se should receive	3,904	3,943	
the following allowance. (The remuneration arrangement will apply for the d					
when the Community General Nurse reverts back to general duties either o					
Note: Allowance payable only to General Nurses who are paid on the					
		, , , , , , , , , , , , , , , , , , , ,		<u> </u>	
Public Health Nurses Week-end Work (S100/414 refers)					
Fixed Payment			29.62	29.92	
First call on Saturday and first call on Sunday			39.32	39.71	
Each subsequent call on Saturday and Sunday			19.69	19.89	
Payment in lieu of time off for Emergency work			29.59	29.89	
Symbol III and or the Emergency work	1	1	20.00	20.00	
			16.10	16.06	
			10.10	16.26	
Saturday Premium					
Saturday Premium Specialist Co-ordinator Allowance*			4,546	4,592	

SESSIONAL RATES / ALLOWANCES / FEES PAYABLE TO PARAMEDICAL STAFF

HEALTH & SOCIAL CARE PROFESSIONALS GRADES ALLOWANCES & SESSIONAL RATES

					1 October 2020	1 October 2021	1 February 2022
Medical Scientific Staff (Scientists and Biochemists)	(HSE Circular	001/2011 refers)					
Out of Hours remuneration rates - Hourly Rate	Mon - Fri		8pm - 12am		39.53	39.93	40.32
	Mon - Thurs		12am - 8am		50.31	50.81	51.32
	Sat 12am til S				55.34	55.89	56.45
	Bank Holiday				55.34	55.89	56.45
Stand-by Payments (off site on call)	Mon - Fri				44.57	45.02	45.47
	Saturday				57.24	57.81	58.39
	Sun & Public	Holidays			77.38	78.15	78.94
		Rate	es shaded black above	e for 1.2.22 are applicable	e to Medical Scien	tists only as per Se	ctoral Bargaini
PHYSIOTHERAPISTS							
Emergency/On-Call Duty							
I On-Call with Standby (a) Monday to Friday					24.48	24.72	
(b) Saturdays					31.95	32.27	
(c) Sundays and Public Holidays					47.78	48.26	
- Fee per call (per half hour)					24.48	24.72	
II On-Call without Standby							
- Fee per call (per hour)					67.18	67.85	
The total On-Call Standby fees paid by an individual hospital should	not exceed the rate o	pposite for any wee	ek except for a				
week during which a public holiday occurs.					197.31	199.28	
week during which a public holiday occurs.					197.31	199.28	
<u> </u>	Set at the mini	mum wage per hou	r rate for an adult worke	er	197.31	199.28	
Child Care Workers required to do an 8 hour sleepover			r rate for an adult worker rate for an adult worke		197.31	199.28	
Child Care Workers required to do an 8 hour sleepover Social Care Workers required to do an 8 hour sleepover					197.31	199.28	
Child Care Workers required to do an 8 hour sleepover Social Care Workers required to do an 8 hour sleepover Saturday Premium							
Child Care Workers required to do an 8 hour sleepover Social Care Workers required to do an 8 hour sleepover Saturday Premium RADIOGRAPHERS CT Out of Hours - Hourly Rate	Set at the mini	mum wage per hou					49.91
Child Care Workers required to do an 8 hour sleepover Social Care Workers required to do an 8 hour sleepover Saturday Premium RADIOGRAPHERS CT Out of Hours - Hourly Rate	Set at the mini Monday - Frid	mum wage per hou	r rate for an adult worke	8pm - 12am			49.91
Child Care Workers required to do an 8 hour sleepover Social Care Workers required to do an 8 hour sleepover Saturday Premium RADIOGRAPHERS	Set at the mini Monday - Frid Monday - Sati	mum wage per hou lay urday (Fri night int		8pm - 12am			
Child Care Workers required to do an 8 hour sleepover Social Care Workers required to do an 8 hour sleepover Saturday Premium RADIOGRAPHERS CT Out of Hours - Hourly Rate	Monday - Frid Monday - Sate Sun morning)	mum wage per hou lay urday (Fri night int	r rate for an adult worke	8pm - 12am ight into			63.52
Child Care Workers required to do an 8 hour sleepover Social Care Workers required to do an 8 hour sleepover Saturday Premium RADIOGRAPHERS CT Out of Hours - Hourly Rate	Monday - Frid Monday - Sate Sun morning) Saturday	mum wage per hou lay urday (Fri night int	r rate for an adult worker	8pm - 12am ight into 12am - 8am 8am - 12am	16.10		63.52 58.23
Child Care Workers required to do an 8 hour sleepover Social Care Workers required to do an 8 hour sleepover Saturday Premium RADIOGRAPHERS CT Out of Hours - Hourly Rate	Monday - Frid Monday - Sate Sun morning) Saturday	mum wage per hou lay urday (Fri night int	r rate for an adult worke	8pm - 12am ight into	16.10		63.52
Child Care Workers required to do an 8 hour sleepover Social Care Workers required to do an 8 hour sleepover Saturday Premium RADIOGRAPHERS CT Out of Hours - Hourly Rate (rate established via Sectoral Bargaining - SIPTU Agreement) CHSE Circular 006/2012 and LCR20232 refers)	Monday - Frid Monday - Sati Sun morning) Saturday Sunday (into	mum wage per hou lay urday (Fri night int	r rate for an adult worke	8pm - 12am ight into 12am - 8am 8am - 12am 8am (Sun) - 8an	16.10	16.26	63.52 58.23
Child Care Workers required to do an 8 hour sleepover Social Care Workers required to do an 8 hour sleepover Saturday Premium RADIOGRAPHERS CT Out of Hours - Hourly Rate (rate established via Sectoral Bargaining - SIPTU Agreement) CHSE Circular 006/2012 and LCR20232 refers)	Monday - Frid Monday - Sate Sun morning) Saturday Sunday (into	mum wage per hou lay urday (Fri night int	to Sat morning / Sat n	8pm - 12am ight into 12am - 8am 8am - 12am 8am (Sun) - 8an	16.10		63.52 58.23
Child Care Workers required to do an 8 hour sleepover Social Care Workers required to do an 8 hour sleepover Saturday Premium RADIOGRAPHERS CT Out of Hours - Hourly Rate Trate established via Sectoral Bargaining - SIPTU Agreement) HSE Circular 006/2012 and LCR20232 refers)	Monday - Frid Monday - Sate Sun morning) Saturday Sunday (into	mum wage per hou lay urday (Fri night int Monday morning /	r rate for an adult worke	8pm - 12am ight into 12am - 8am 8am - 12am 8am (Sun) - 8an 8pm - 12am ight into	16.10 n (Mon) 39.53 50.31	39.93 50.81	63.52 58.23
Child Care Workers required to do an 8 hour sleepover Social Care Workers required to do an 8 hour sleepover Saturday Premium RADIOGRAPHERS CT Out of Hours - Hourly Rate (rate established via Sectoral Bargaining - SIPTU Agreement) CHSE Circular 006/2012 and LCR20232 refers)	Monday - Frid Monday - Sate Sun morning) Saturday Sunday (into Monday - Frid Monday - Sate	mum wage per hou lay urday (Fri night int Monday morning /	to Sat morning / Sat n	8pm - 12am ight into 12am - 8am 8am - 12am 8am (Sun) - 8an 8pm - 12am	16.10 n (Mon)	16.26	63.52 58.23
Child Care Workers required to do an 8 hour sleepover Social Care Workers required to do an 8 hour sleepover Saturday Premium RADIOGRAPHERS CT Out of Hours - Hourly Rate	Monday - Frid Monday - Sati Sun morning) Saturday Sunday (into Monday - Frid Monday - Sati Sun morning)	mum wage per hou lay urday (Fri night int Monday morning /	to Sat morning / Sat n	8pm - 12am ight into 12am - 8am 8am - 12am 8am (Sun) - 8an 8pm - 12am ight into	16.10 n (Mon) 39.53 50.31	39.93 50.81	63.52 58.23
Child Care Workers required to do an 8 hour sleepover Social Care Workers required to do an 8 hour sleepover Saturday Premium RADIOGRAPHERS CT Out of Hours - Hourly Rate Frate established via Sectoral Bargaining - SIPTU Agreement) HSE Circular 006/2012 and LCR20232 refers)	Monday - Frid Monday - Sati Sun morning) Saturday Sunday (into Monday - Frid Monday - Sati Sun morning) Saturday	mum wage per hou lay urday (Fri night int Monday morning /	to Sat morning / Sat n	8pm - 12am ight into 12am - 8am 8am - 12am 8am (Sun) - 8an 8pm - 12am ight into 12am - 8am 8am - 12am	16.10 n (Mon) 39.53 50.31	39.93 50.81	63.52 58.23
Child Care Workers required to do an 8 hour sleepover Social Care Workers required to do an 8 hour sleepover Saturday Premium RADIOGRAPHERS CT Out of Hours - Hourly Rate (rate established via Sectoral Bargaining - SIPTU Agreement) HSE Circular 006/2012 and LCR20232 refers) Out of Hours Rates for all other modalities - Hourly Rate	Monday - Frid Monday - Sati Sun morning) Saturday Sunday (into Monday - Frid Monday - Sati Sun morning) Saturday Sunday (into	mum wage per hou lay urday (Fri night int Monday morning /	to Sat morning / Sat n	8pm - 12am ight into 12am - 8am 8am - 12am 8am (Sun) - 8an 8pm - 12am ight into 12am - 8am 8am - 12am 8am (Sun) -	16.10 16.10 16.10 39.53 50.31 46.12 55.34	39.93 50.81 46.58 55.89	63.52 58.23
Child Care Workers required to do an 8 hour sleepover Social Care Workers required to do an 8 hour sleepover Saturday Premium RADIOGRAPHERS CT Out of Hours - Hourly Rate (rate established via Sectoral Bargaining - SIPTU Agreement) HSE Circular 006/2012 and LCR20232 refers) Out of Hours Rates for all other modalities - Hourly Rate	Monday - Frid Monday - Sati Sun morning) Saturday Sunday (into Monday - Frid Monday - Sati Sun morning) Saturday Sunday (into	mum wage per hou lay urday (Fri night int Monday morning /	to Sat morning / Sat n	8pm - 12am ight into 12am - 8am 8am - 12am 8am (Sun) - 8an 8pm - 12am ight into 12am - 8am 8am - 12am 8am (Sun) -	16.10 16.10 1 (Mon) 39.53 50.31 46.12 55.34 44.57	39.93 50.81 46.58 55.89 45.02	63.52 58.23
Child Care Workers required to do an 8 hour sleepover Social Care Workers required to do an 8 hour sleepover Saturday Premium RADIOGRAPHERS CT Out of Hours - Hourly Rate (rate established via Sectoral Bargaining - SIPTU Agreement) (HSE Circular 006/2012 and LCR20232 refers)	Monday - Frid Monday - Sati Sun morning) Saturday Sunday (into Monday - Frid Monday - Sati Sun morning) Saturday Sunday (into	mum wage per hou lay urday (Fri night int Monday morning /	to Sat morning / Sat n	8pm - 12am ight into 12am - 8am 8am - 12am 8am (Sun) - 8an 8pm - 12am ight into 12am - 8am 8am - 12am 8am (Sun) -	16.10 16.10 16.10 39.53 50.31 46.12 55.34	39.93 50.81 46.58 55.89	63.52 58.23

	26.44	26.70	
	1.062	1.073	
	,	,	
	, -	,	
	2,700	2,700	
		970	
	480	485	
4,492 1,500		4,537 1,515	
	250	253	
6) staff working in Dublin Port and	Rosslare Port teams w	vho have been rec	ruited on a shif
emuneration for such shift arrange	ements will be a premi	um equal to 25% o	f salary. HSE
placement for academic year	214.09	216.23	
placement for academic year demic year	214.09 951.56	216.23 961.08	970.69
	1,500	2,123 2,768 960 480 480 relevant to their occupation. 4,492 1,500 250 S) staff working in Dublin Port and Rosslare Port teams v	2,123 2,144 2,768 2,795 960 970 480 485 480 485 relevant to their occupation. 4,492 4,537 1,500 1,515

†The inappropriate use of the sessional rates below is currently being reviewed and these rates may not be used in respect of any new employee.

Further instruction in relation to employees currently on these rates will issue separately.

			1 October 2020	1 October 2021	
† GENERAL PARAMEDICAL SESSIONAL RATES			1 Gotober 2020	T COLODE: LOL1	_
•			100.47	103.49	
Per 3 hour session For 2 three hourly sessions held at the same location on same day			102.47 175.32	177.07	
1 of 2 tillee flourly sessions field at the same location on same day			173.32	177.07	
† PART-TIME PHARMACISTS					_
Rate per hour:-					
First 6 hours:			44.02	44.46	
Over 6 hours:			32.61	32.93	
Maximum payment for 21 hours:			746.79	754.26	_
Scheduled Continuation Treatments on Saturdays, Sundays and Public F	Holidave				
I Saturdays - Per 3 hour session and pro-rata subject to a minimum payme			133.81	135.14	
			178.40	180.18	_
II Sundays and Public Holidays - Per 3 hour session and pro-rata subject to	o a minimum payment or:		178.40	180.18	
†SESSIONAL RATES FOR PSYCHOLOGISTS					The
Employed on a sessional basis as a member of an Assessment Team (with	a Payobiatria ⁹ Social worker) anguand by				position in
the health area for the diagnosis & assessment of mental handicap per 3-ho			193.44	195.38	relation to
Employed on a sessional basis but not specifically appointed to an assess			190.44	190.00	
per 3-hour session	ment team		162.39	164.01	the
for 2 3-hour sessions held at the same location on same day			277.95	280.73	inappro-
101 2 0 Hour sessions had at the same recallent on same day			277.00	200.70	priate use
† SOCIAL WORKERS					of these
3-hour Session			110.97	112.07	
2 3-hour sessions (held at the same location on the same day)			189.87	191.77	rates is
† Sessional Rates for employees who do not derive	their principal source of income	from sessional work			under
† GENERAL PARAMEDICAL SESSIONAL RATES	men principal source of income i	irom sessional work.			review.
Per 3 hour session			94.07	95.01	<u> </u>
For 2 three hourly sessions held at the same location on the same day			160.93	162.54	
† PHYSIOTHERAPISTS					_
Scheduled Continuation Treatments on Saturdays, Sundays and Public Ho	<u>iidays</u>		140.47	400.00	
Saturdays - Per 3 hour session and pro-rata subject to a minimum paymer			119.47	120.66	
II Sundays and Public Holidays - Per 3 hour session and pro-rata subject to	a minimum payment or:		159.28	160.88	_
+ povouou opioto					_
† PSYCHOLOGISTS					
Employed on a sessional basis as a member of an Assessment Team (with					
health area for the diagnosis & assessment of mental handicap per 3-hour s			169.98	171.68	_
Employed on a sessional basis but not specifically appointed to an assessm	ient team		440.70	44440	_
per 3-hour session			142.70	144.12	_
for 2 3-hour sessions held at the same location on same day			244.25	246.69	

SUPPORT SERVICES (GRADES	ALLOV	VANC	ES	1 October 2020	1 October 2021	1 February 202
Cardiac Allowance*					17.78	17.95	18.13
Abolished for new beneficiaries with effect from 1 February 2	2012				17.70	17.00	10.10
Travel Allamana for Non Number Developed (Asite Heavitele Di	blic ONII V F/7 veetev*				20.00	01.17	01.40
Travel Allowance for Non-Nursing Personnel (Acute Hospitals Du *Abolished for new beneficiaries with effect from 1 February 2					30.86	31.17	31.48
Saturday Premium					11.27	11.38	11.50
<u>Caterday i Territoria</u>					11127	11.00	11.00
Craftworkers Tool Allowance* *Restored to post 2012 new ent The tool allowance for Craft Workers, reduced under Appendix 8 of	of the Haddington Road	Agreement, will be res	stored in full				
rom 1 July 2021; a separate instruction will issue in relation to the	Tool Allowance for 202	1.					
01/1/2020 - 30/9/2020 675 Euros 1/10/2020 - 31/12/2020 710 Euros							
1/10/2020 - 31/12/2020 710 Euros							
	6 months at 7	10 and 6 months at	888				
1/1/2021 - 31/12/2021 799 Euros CLERICAL ADMIN / MA	NAGEM			S ALL			
	NAGEM			S ALL	OWANCES 9,230	9,323	9,41
1/1/2021 - 31/12/2021 799 Euros CLERICAL ADMIN / MA	NAGEM	ENT GF	RADES			9,323	9,41
1/1/2021 - 31/12/2021 799 Euros CLERICAL ADMIN / MA Community Care Administrator (personal to Grade VII post holder) On call/standby allowance for "after hours" cover provided by com	NAGEM nputer staff on computer	ENT GF	RADES		9,230	454.50	459.0
799 Euros CLERICAL ADMIN / MA Community Care Administrator (personal to Grade VII post holder)	NAGEM nputer staff on computer	ENT GF	RADES		9,230		459.0
TI/1/2021 - 31/12/2021 799 Euros CLERICAL ADMIN / MA Community Care Administrator (personal to Grade VII post holder) On call/standby allowance for "after hours" cover provided by com Industrial Relations Officer (Health Areas only) **not for use for a	nputer staff on computer	ENT GF	RADES		9,230	454.50	
CLERICAL ADMIN / MA Community Care Administrator (personal to Grade VII post holder) On call/standby allowance for "after hours" cover provided by com Industrial Relations Officer (Health Areas only) **not for use for a - Annual Allowance to Postholder	nputer staff on computer	ENT GF	RADES		9,230	9,322	9,41
CLERICAL ADMIN / MA Community Care Administrator (personal to Grade VII post holder) On call/standby allowance for "after hours" cover provided by com Industrial Relations Officer (Health Areas only) **not for use for a - Annual Allowance to Postholder Matron and Assistant Matron Welfare Homes - Excluding HSE Ea	nputer staff on computer	ENT GF	RADES		9,230	9,322	9,41

** These are NOTIONAL pay scales. They are not active pay scales and are not for use in relation to current employees.

In order to determine if a pension increase is due, please refer to the detailed guidance set out in DPER Circular 19/2019 and in particular Part B of the circular which clarifies the position in relation to pension increase policy in the public service up to end 2020 in respect of certain grades where notional scales exist.

The table in Part B provide specific guidance in determining if / when a pension increase is due.

DPER have clarified that the sanction conveyed in Part B can be applied to the scales in this section of the DoH Consolidated Salary Scales **

Grade Description	Effective From	Pts	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
EMBOLDENED POINTS REPRESENT LSIs (1ST LS	SI PAYABLE AFTE	R 3	YEARS ON I	MAX, 2ND A	FTER 3 MC	ORE, AND 3	RD AFTER	3 MORE)												
SUPPORT SERVICES GRADES ** SCALI	ES IN THIS SEC	СТІС	ON APPLI	CABLE T	O RETIRI	EES PRE	17/10/03	ONLY (C	RAFTWO	RKERS F	PARALLE	L BENCH	IMARKIN	G AGREE	EMENT 20	03) **				
CRAFTSMEN (PAYPATH)	1/09/08	12	36,852	37,284	37,494	37,724	37,941	38,054	38,163	38,274	38,388	38,564	38,701	39,032						
DOMESTICS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
ATTENDANTS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
CLEANERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
PORTERS / DRIVERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
BUILDERS LABOURERS (NON-DUBLIN)	1700700	10	20,010	00,007	00,201	00,010	00,100	00,000	00,021	00,721	00,010	00,020	01,010	01,127	01,220					
(PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
GENERAL LABOURERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30.343	30,439	30.533	30.624	30.721	30,818	30,920	31,019	31,127	31.226					
GROUNDSMEN (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818		31,019	31,127	31,226					
GARDEN LABOURERS (NON-DUBLIN) (PAYPATH)	1/09/08	13		30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818		31,019	31,127	31,226					
FARM LABOURERS (NON-DUBLIN) (PAYPATH)	1/09/08	13		30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	- '	31,127	31,226					
DRIVERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	- '	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
GATE KEEPERS (NON-DUBLIN) (PAYPATH)	1/09/08	13		30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	,	31,127	31,226					
CARETAKERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
STORES PORTERS / ATTENDANTS (NON- DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31.127	31,226					
LAUNDRY WORKERS (NON-DUBLIN) (PAYPATH)	1/09/08	13		30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818		- '	31,127	31,226					
SEAMSTRESS (NON-DUBLIN) (PAYPATH)	1/09/08	13		30,431	30,592	30,686	30,779	30,874	30,967	31,062	31,161	31,263		31,466	31,569					
HAIRDRESSERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,254	30,431	30,592	30,686	30,779	30,874	30,967	31,062	31,161	31,263	31,362	31,466	31,569					
BEAUTICIANS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,254	30,431	30,592	30,686	30,779	30,874	30,967	31,062	31,161	31,263	31,362	31,466	31,569					
BARBERS (NON-DUBLIN)(PAYPATH)	1/09/08	13	30,254	30,431	30,592	30,686	30,779	30,874	30,967	31,062	31,161	31,263	31,362	31,466	31,569					
MINI BUS DRIVERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,343	30,513	30,680	30,772	30,868	30,960	31,054	31,150	31,245	31,351	31,455	31,559	31,663					
TRACTOR DRIVERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,343	30,513	30,680	30,772	30,868	30,960	31,054	31,150	31,245	31,351	31,455	31,559	31,663					
VAN DRIVERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,343	30,513	30,680	30,772	30,868	30,960	31,054	31,150	31,245	31,351	31,455	31,559	31,663					
MORTUARY ATTENDANTS (NON-DUBLIN)	1/09/08	13	30,432	30,604	30,765	30,859	30,952	31,049	31,140	31,237	31,336	31,425	31,541	31,648	31,752					
LABORATORY ATTENDANTS (NON-DUBLIN)	1/09/08	13	30,432	30,604	30,765	30,859	30,952	31,049	31,140	31,237	31,336	31,425	31,541	31,648	31,752					
THEATRE PORTERS / ATTENDANTS (NON- DUBLIN) (PAYPATH)	1/09/08	13	30,432	30,604	30,765	30,859	30,952	31,049	31,140	31,237	31,336	31,425	31,541	31,648	31,752					
DARK ROOM PORTERS / ATTENDANTS (NON- DUBLIN) (PAYPATH)	1/09/08	13	30,432	30,604	30,765	30,859	30,952	31,049	31,140	31,237	31,336	31,425	31,541	31,648	31,752					
GARDENER (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,782	30,955	31,118	31,214	31,305	31,404	31,494	31,593	31,694	31,798	31,918	32,011	32,113					
STOREMAN (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,782	30,955	31,118	31,214	31,305	31,404	31,494	31,593	31,694	31,798	31,918	32,011	32,113					
BOILERMAN / GROUNDSMAN (NON-DUBLIN)	1/09/08	13	30,782	30,955	31,118	31,214	31,305	31,404	31,494	31,593	31,694	31,798	31,918	32,011	32,113					
DOMESTIC SUPERVISOR SUPERVISING LESS THAN 20 STAFF IN REGIONAL & GENERAL HOSPITALS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,975	31,161	31,336	31,437	31,537	31,640	31,772	31,854	31,956	32,075	32,189	32,308	32,423					

DOMESTIC SUPERVISOR SUPERVISING 34 OR LESS STAFF IN ALL OTHER HOSPITALS (NON-																		
DUBLIN) (PAYPATH)	1/09/08	13	30,975	31,161	31,336	31,437	31,537	31,640	31,772	31,854	31,956	32,075	32,189	32,308	32,423			
HEAD PORTERS SUPERVISING 10 OR LESS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,975	31,161	31,336	31,437	31,537	31,640	31,772	31,854	31,956	32,075	32,189	32,308	32,423			
DINING ROOM SUPERVISORS SUPERVISING 14 OR LESS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,975	31,161	31,336	31,437	31,537	31,640	31,772	31,854	31,956	32,075	32,189	32,308	32,423			
HEAD GROUNDSMAN - OPERATING IN ONE INSTITUTION (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,975	31,161	31,336	31,437	31,537	31,640	31,772	31,854	31,956	32,075	32,189	32,308	32,423			
DOMESTIC SUPERVISOR SUPERVISING 20:34 STAFF IN REGIONAL & GENERAL HOSPITALS (NON-DUBLIN) (PAYPATH)	1/09/08	13	31,694	31,892	32,082	32,194	32,308	32,416	32,527	32,647	32,756	32,880	33,000	33,127	33,251			
DOMESTIC SUPERVISOR SUPERVISING 35-49 STAFF IN ALL OTHER HOSPITALS (NON-DUBLIN) (PAYPATH)	1/09/08	13	31,694	31,892	32,082	32,194	32,308	32,416	32,527	32,647	32,756	32,880	33,000	33,127	33,251			
HEAD PORTER SUPERVISING 11-20 STAFF (NON-DUBLIN) (PAYPATH)	1/09/08	13	31,694	31,892	32,082	32,194	32,308	32,416	32,527	32,647	32,756	32,880	33,000	33,127	33,251			
DINING ROOM SUPERVISORS SUPERVISING 15- 29 STAFF (NON-DUBLIN) (PAYPATH)	1/09/08	13	31,694	31,892	32,082	32,194	32,308	32,416	32,527	32,647	32,756	32,880	33,000	33,127	33,251			
HEAD GROUNDSMAN - OPERATING IN MORE THAN ONE INSTITUTION (NON-DUBLIN) (PAYPATH)	1/09/08	13	31,694	31,892	32,082	32,194	32,308	32,416	32,527	32,647	32,756	32,880	33,000	33,127	33,251			
LINEN ROOM SUPERVISOR (NON-DUBLIN) (PAYPATH)	1/09/08	13	31,694	31,892	32,082	32,194	32,308	32,416	32,527	32,647	32,756	32,880	33,000	33,127	33,251			
DOMESTIC SUPERVISOR SUPERVISING 35 OR MORE STAFF IN REGIONAL & GENERAL HOSPITALS (NON-DUBLIN) (PAYPATH)	1/09/08	13	32,789	33,012	33,220	33,337	33,459	33,579	33,695	33,820	33,992	34,071	34,203	34,338	34,465			
DOMESTIC SUPERVISOR SUPERVISING 50 OR MORE STAFF IN ALL OTHER HOSPITALS (NON- DUBLIN) (PAYPATH)	1/09/08	13	32,789	33,012	33,220	33,337	33,459	33,579	33,695	33,820	33,992	34,071	34,203	34,338	34,465			
HEAD PORTERS SUPERVISING 21 OR MORE STAFF (NON-DUBLIN) (PAYPATH)	1/09/08	13	32,789	33,012	33,220	33,337	33,459	33,579	33,695	33,820	33,992	34,071	34,203	34,338	34,465			
DINING ROOM SUPERVISORS SUPERVISING 30 OR MORE STAFF (NON-DUBLIN) (PAYPATH)	1/09/08	13	32,789	33,012	33,220	33,337	33,459	33,579	33,695	33,820	33,992	34,071	34,203	34,338	34,465			
HEAD GARDENERS WITH GARDENERS REPORTING TO HIM (NON-DUBLIN) (PAYPATH)	1/09/08	13	32,789	33,012	33,220	33,337	33,459	33,579	33,695	33,820	33,992	34,071	34,203	34,338	34,465			
LAUNDRY SUPERVISORS SUPERVISING 30 OR MORE STAFF (NON-DUBLIN) (PAYPATH)	1/09/08	13	32,789	33,012	33,220	33,337	33,459	33,579	33,695	33,820	33,992	34,071	34,203	34,338	34,465			
PORTERS (DUBLIN) (PAYPATH)	1/09/08	8	29,296	29,566	29,845	30,117	30,394	30,668	30,945	31,217								
BOILERMEN (DUBLIN) (PAYPATH)	1/09/08	8	29,588	29,855	30,248	30,397	30,662	30,938	31,204	31,472								
DOMESTICS (DUBLIN) (PAYPATH)	1/09/08	8	28,121	28,387	28,654	28,915	29,187	29,459	29,733	30,003								
NURSES AIDE (DUBLIN) (PAYPATH)	1/09/08	13	29,840	30,069	30,167	30,247	30,338	30,439	30,530	30,624	30,721	30,807	30,935	31,071	31,198			
CSSD OPERATIVES	1/09/08	7	26,987	28,044	29,095	30,153	31,209	32,261	33,319									
MEDICAL LABORATORY AIDES (DUBLIN)	1/09/08	7	26,987	28,044	29,095	30,153	31,209	32,261	33,319									
FAMILY SUPPORT WORKERS (PAYPATH)	1/09/08	13	32,789	33,012	33,220	33,337	33,459	33,579	33,695	33,820	33,992	34,071	34,203	34,338	34,465			
HOME HELPS (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226			

CLERICAL, ADMINISTRATION & RELATED GRADES (Catering Officer Grade III restructured to become new Catering Officer Grade II. Grades of Catering Officer Assistant/Senior Assistant/Grade IV restructured to form new Catering Officer Grade III. Restructured via agreement regarding catering management grades 20th April 1999 w.e.f 1/1/01)																	
CATERING OFFICER, ASSISTANT (FOR PENSION PURPOSES ONLY) (RETIREES PRE 31/12/2000)	1/09/08	7	31,996	34,192	35,828	37,410	39,545	40,889	42,229	LSIs							
CATERING OFFICER, SENIOR ASSISTANT (FOR PENSION PURPOSES ONLY) (RETIREES PRE 31/12/2000)	1/09/08	7	34,192	35,828	37,410	39,545	41,096	42,489	43,890	LSIs							
CATERING OFFICER, GRADE IV (FOR PENSION PURPOSES ONLY) (RETIREES PRE 31/12/2000)	1/09/08	8	34,192	35,828	37,410	39,545	41,096	42,659	44,105	45,558	LSIs						
CATERING OFFICER, GRADE III (FOR PENSION PURPOSES ONLY) (RETIREES PRE 31/12/2000)	1/09/08	10	29,822	31,996	34,192	35,828	37,410	39,545	41,096	42,659	44,105	45,558	LSIs				

CLERICAL, ADMINISTRATION & RELATED G	RADES NOTIC	ONAL	SCALES (for pensio	ners who	retired pr	ior to the	commenc	ement of t	he PCW R	lestructuri	ng Deals)								
CATERING OFFICER, ASSISTANT	1/09/08	5	32,342	34,561	36,208	37,815	39,967													
CATERING OFFICER, SENIOR ASSISTANT	1/09/08	5	34,561	36,208	37,815	39,967	41,536													
CATERING OFFICER, GRADE IV	1/09/08	5	34,561	36,208	37,815	39,967	41,536													
CATERING OFFICER, GRADE III	1/09/08	4	41,536	43,122	44,246	45,547														
CATERING OFFICER, GRADE II	1/09/08	5	43,122	44,522	45,933	47,372	48,779													
CATERING OFFICER, GRADE I	1/09/08	5	48,184	49,371	50,830	53,525	55,146													
RAINEE COOK	1/09/08	3	17,515	19,715	21,921															
CHEF II (FORMERLY COOK GRADE II)	1/09/08	13	22,768	23,399	24,033	24,665	25,294	25,924	26,554	27,182	27,811	28,441	29,073	29,699	30,325					
CHEF I (FORMERLY COOK GRADE I)	1/09/08	8	25,245	26,201	27,279	28,122	29,014	30,056	31,008	31,970										
COMMUNITY WELFARE OFFICER	1/09/08	17	24,631	26,468	28,419	30,562	32,800	34,843	36,859	38,810	40,683	42,560	44,454	46,290	48,140	50,042	51,863	53,722	55,524	
SUPERINTENDENT COMMUNITY WELFARE OFFICER	1/09/08	6	65,740	68,432	70,629	73,070	75,518	77,951												
DENTAL SURGERY ASSISTANT	1/09/08	14	22,930	23,772	24,598	25,791	26,915	27,817	28,932	30,084	31,103	31,853	33,099	34,002	34,906	36,107				
TELEPHONISTS* *This scale applies to Telephonists formerly linked to Bord Telecom	1/09/08	10	22,945	23,890	24,842	25,787	26,735	27,689	28,636	29,579	30,533	32,575								
SENIOR TELEPHONISTS* 'This scale applies to Telephonists formerly linked to Bord Telecom	1/09/08	1	39,385																	
SUPPLIES OFFICER GRADE D	1/09/08	9	29,371	30,374	31,382	32,389	33,389	34,395	35,401	36,404	37,408									
SUPPLIES OFFICER GRADE C	1/09/08	6	34,561	36,208	37,815	39,967	41,536	43,122												
SUPPLIES OFFICER GRADE B	1/09/08	5	43,122	44,522	45,933	47,372	48,779													
SUPPLIES OFFICER GRADE A	1/09/08	5	48,184	49,217	50,638	53,024	54,474													
GRADE I (CLERICAL)	1/09/08	4	21,165	21,930	22,583	23,678														
GRADE II (CLERICAL)	1/09/08	11	21,165	21,930	22,583	23,678	24,716	25,546	26,567	27,623	28,558	29,250	30,391							
GRADE III (CLERICAL)	1/09/08	14	22,747	23,875	25,004	26,132	27,264	28,388	29,516	30,638	31,767	32,899	34,021	35,151	36,279	37,408				
GRADE IV (CLERICAL)	1/09/08	11	24,632	26,292	28,212	30,145	32,342	34,561	36,208	37,815	39,967	41,536	43,122							
GRADE V (CLERICAL)	1/09/08	5	43,122	44,382	45,828	47,444	48,779													
GRADE VI (CLERICAL)	1/09/08	5	48,184	49,318	50,951	53,514	55,146													
GRADE VII (CLERICAL)	1/09/08	9	50,477	51,753	53,247	54,743	56,250	57,598	58,967	60,297	61,613									

Bargaining Unit Number	Staff Grades Summary
1	Medical and Dental
2	Nursing
3	FORSA-M&A grade VIII and above
4	SIPTU
	Support and patient & client care
	excl. craft workers
	Radiographers and radiation therapists
5	Cross sector
	Craft workers
	Social Workers (excl non professionally qualified)
	Engineering
	Admin grades up to Grade VII
6	FORSA-HSCP
	excl. Radiographers & Radiation Therapists
	excl. Med Lab
	excl. Social Workers
7	Med Lab

Bargaining Units already agreed and applied within these scales are set out above in grey shading