# **HEALTH SECTOR**

# CONSOLIDATED SALARY SCALES IN ACCORDANCE WITH THE FEMPI ACTS, THE PUBLIC SERVICE AGREEMENTS AND THE PUBLIC SERVICE PAY AND PENSIONS ACT 2017

These scales must be read in conjunction with Department of Health Circular 4/20	These	scales must	be read in	conjunction	with Departr	nent of Health	Circular 4	4/202
--	-------	-------------	------------	-------------	--------------	----------------	------------	-------

The Public Service	Agreement 2024-2026	gives effect to the following	g adjustments	effective 1st March 2025

An increase to the annualised basic salaries for public servants of 2% or €1,000, whichever is greater.

An increases of 2% to allowances in the nature of pay

The sanction of the Minister is now conveyed for the application of these revised rates as appropriate with effect from 1st March 2025

Your attention is drawn to section 12 of the FEMPI 2015 Act which provides details of the consequences of the inclusion of unapproved terms and conditions in the contract of employment of public servants and which provides for related matters, including the recoupment of unapproved payments.

Sessional rates may not be used in respect of any new employee recruited on or after 28 March 2014 and the continued use of sessional rates in relation to those already in receipt of them is also currently being reviewed. The relevant sessional rates are highlighted † in the Consolidated Salary Scales.

### COMPLIANCE WITH HEALTH SECTOR PAY POLICY (as set out in DoH Circular 11/2013)

#### 1. Salary Scales

In accordance with public service pay policy, the Department of Health Consolidated Salary Scales (1 March 2025), as sanctioned by the Minister for Health and approved by the Minister for Public Expenditure and Reform, set out current salaries for public health service staff. These salary scales must be strictly adhered to and in no circumstances should an employee receive remuneration in the nature of pay and allowances of an amount greater than the amount prescribed for the relevant grade. The Department of Health Circular 11/2013 defines remuneration as basic salary, allowances and all other benefits in cash or in kind, together with general terms in regard to superannuation, holidays, sick leave etc., approximating to health service norms.

Non-Exchequer sources of funding may not be used to supplement approved rates of remuneration.

It is noted that the standard Service Arrangement between the Section 38 providers and the HSE requires that remuneration in Section 38 bodies conforms to public sector pay norms. Attention is drawn to the following provisions in particular:

- Section 3.2(c) (ix): Providers shall not pay nor subsidise salaries, expenses or other perquisites which exceed those normally paid within the public sector.
- Section 17.5: The Provider will adhere to the consolidated salary scales where they apply and is not authorised to pay salaries in excess of the consolidated scales for approved grades.

#### 2. Financial Emergency Measures in the Public Interest Acts 2009 - 2015

The 2009 Act provided for reductions of public service pay rates with effect from 1 January 2010 and was amended by the 2013 Act to effect further reductions for employees earning over €65,000 per annum. The 2015 Act provides for an increase in the remuneration of certain grades in the public service.

Under Section 5(1) of the 2013 Act, a public servant whose pay has been reduced in accordance with the Act is not entitled to receive remuneration greater than the amount so determined. Additionally, no person or body responsible for paying the remuneration of a public servant is entitled to pay remuneration of an amount greater than the amount so determined. Accordingly, with the exception of the very limited arrangements under Section 6 of the 2013 Act, which requires the sanction of the Minister for Public Expenditure and Reform, it is not open to any public service employer to implement an increase in remuneration for public servants outside of the increases provided for in the 2015 Act and adjustments agreed as part of the public service stability agreements.

Your attention is drawn to section 12 of the 2015 Act which provides details of the consequences of the inclusion of unapproved terms and conditions in the contract of employment of public servants and which provides for related matters, including the recoupment of unapproved payments.

#### 3. Allowances \*\* NO UNAPPROVED ALLOWANCES MAY BE PAID \*\*

As a general rule, only allowances included in the Department of Health Consolidated Salary Scales may be paid. Such allowances may be paid only in respect of those duties and grades specified in the Consolidated Salary Scales and at the approved rate, e.g. on-call allowances are payable only to those grades such as NCHDs, Nurses etc. Where the Consolidated Salary Scales provide for the payment of an on-call allowance; the approved rate of such allowances may not be varied.

#### 4. One Person One Salary

In accordance with the one person one salary principle, serving public servants require the consent of the Department of Public Expenditure and Reform in order to undertake other forms of paid remuneration in any part of the public service. In this context it should also be noted that public servants and public sector employees (with the exception of certain worker directors), who sit on State boards in an ex officio capacity or on behalf of their parent Department/organisation or who may be nominated to such boards independently of their public service employment, should not be paid remuneration in the form of board fees when serving in such a representational capacity.

#### 5. Temporary Contracts for Posts at a Higher Grade

The Department of Health Circular 7/2022 must be adhered to in relation to temporary contracts for posts at a higher grade. Temporary contracts for posts at a higher grade that extend beyond 12 months will only be given on an exceptional basis and prior sanction must be sought from the Department of Health. Remuneration at the higher grade does not apply until day 84 has been exceeded, at which point it is retrospectively applied to day 1.

#### 6. Superannuation

It is a general condition of public service pension schemes that pensionable remuneration for the purpose of the calculation of pension benefits, is determined by reference to the approved salary scale and sanctioned pensionable allowances, where applicable. The various superannuation schemes in the health sector require that the salary along with pensionable allowances used to determine pension benefits are those approved by the Minister for Health with the consent of the Minister for Public Expenditure and Reform.

Retirement benefits must be calculated by reference to the substantive grade of the retiring employee and the appropriate approved salary scale, and pensionable allowance where applicable, as set out in the Consolidated Salary Scales. Superannuation scheme rules do not permit the calculation of benefits using an unapproved salary or allowance to determine pensionable remuneration.

## **Guide to the Consolidated Salary Scales**

#### Please note the following

- 1 The "MAIN" tab shows pay scales for all grades except Consultants. Payscales on this worksheet read across the page. The current rate and a minimum of one historical rate are shown.
- 2 The "MAIN" tab shows pay scales shaded in yellow that are not active scales and are not for use in relation to remuneration for current employees.
- 3 The "CONSULTANTS" tab shows the payscales for Consultant grades. The current rate and a minimum of one historical rate are shown.
- 4 The "Notional Scales" tab shows notional scales that are not active pay scales and are not for use in relation to remuneration for current employees.
- 5 For detailed information in respect of **pension increase policy**, please see DoH circular 2/2024.
- 6 LSIs (Long Service Increments) are represented by emboldened figures. 1st LSI is paid after 3 years on the max, the 2nd LSI after 3 years on LSI1, and the 3rd LSI after 3 years on the 2nd LSI.
- 7 For the following grades (Craftsmen, Craftsmen's Mates, Chargehand, Asst Foreman, Foreman, Chef I, Chef II with qualification, Chef Senior, Chef Executive), the points are as follows; Point 1 = On recruitment Point 2 = After .5 years Point 3 = after 1.5 years etc.
  - Where one point scales became two point scales under Clause 2.31 of the Haddington Road Agreement, incremental progression will be after 2 years service on the 1st point.
- **8** The weekly rate can be calculated by dividing the annual rate by 52.18.
- 9 Pay of non-whole time equivalents such as work sharers is calculated by applying the relevant increase to the full basic salary first and then calculating the appropriate rate for the person working reduced hours, on a pro-rata basis.
- 10 Sessional Rates, which are not to be used for any new employees recruited on or after 28th March 2014, have been highlighted.†
- 11 Dual Responsibility / Acting allowances are no longer payable in line with the requirements of the public service agreements and have been removed from the scales.
- 12 Pay relativity for grades originally sanctioned as/aligned to another grade (eg: Student/Post Qualification Pre-Registration/Adaptation link to the Staff Nurse/Staff Nurse Mental Health pay scale as appropriate) has been surpassed, as each grade has been amended in line with National Agreements and the FEMPI legislation.
- 13 Students on 'Post Registration' nursing grades retain the pay, terms, and conditions associated with their substantive nursing grade while studying.
- 14 The grades of: 2347 Regional Director, Nursing & Midwifery, 0656 Regional, Patient & Service User Lead, 6020 Social Work, Apprentice, 6019 Health & Social Care Assistant, 6083 General Assistant, Addiction Services, 3933 Embryologist, Trainee, 3932 Embryologist, 3934 Embryologist, Senior, 3935 Embryologist, Clinical Specialist, 3936 Embryologist, Chief, 3937 Fertility Laboratory Manger, have been newly entered in these payscales.
- 15 The grade 3522 Social Worker (Non Professionally Qualified) has been marked as 'not for use by any new incumbents post 18.12.24' on agreement with the HSE on foot of the introduction of the new grade 6020 Social Work, Apprentice.
- 16 The National Rehabilitation Hospital CEO post has been regraded from 0072 Band H2 to 0073 Band H3 for new NRH CEOs in post wef 1.1.2025. The 0072 Band H2 rate applies for pension benefit calculations for CEOs newly in post between 14.9.2015 and 31.12.2024.
- 17 The rate of pay for grade 3140 HSCP National Lead has been retrospectively revised wef the date of sanction.
- 18 The following grades have had a 1 euro rounding anomaly corrected w.e.f. 1.3.25: 506T, 3193, 319X, 3192, 3221, 3222, 3111, 3039 for full details see Circular 4/2025.
- 19 The following allowances have been newly entered in these pay scales: Allowance for Training in the (Management of Aggression & Violence) DoH Circular 1/2025, 2006 Annual (Radiographer / Radiation Therapist Allowance) Circular 13/2024.
- 20 The rates of pay for the grades of 6122 Ambulance Officer & 6125 Ambulance Officer, Chief have been adjusted wef 1 February 2022. Revised rates for each general round increase since that date are included in these scales.
- 21 At the request of the HSE Psychosis Key Worker, Early Intervention has been moved from HSCP to P&CC and grade code 3072 is not appropriate to P&CC so a new grade code was provided.

If you have a query specific to your own existing or starting pay, please contact your own HR Manager where you are employed

CONTENTS	PAGE
Staff Categories:	
Medical & Dental Grades	5-7
Nursing & Midwifery Grades	8-13
Health & Social Care Professional Grades	14-23
General Support Grades	24-30
Patient & Client Care Grades	31-35
Clerical & Management Administration Grades	36-41
Consultants	42-57
Allowances	58-66
Notional Scales	67-69

		Grade Description	Effective From	Pts	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19
	Grade Band									-												-	
		MEDICAL & DENTAL GRADES																					
		EMBOLDENED POINTS REPRESENT LSIs (1ST LSI PA	YARI F AFTER 3	YEARS ON	MAX. 2	ND AFTER :	3 MORE, AN	D 3RD AFTE	R 3 MORF)														
		MEDICAL OFFICER OF DISTRICT/COMMUNITY																					
1503		HOSPITAL WITH 0-60 BEDS	1/3/25	1 3	6,640																		
			1/10/24	3	5,640																		
		MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 0-60 BEDS OF WHICH 1-12 ARE																					
1503		DESIGNATED ASSESSMENT / REHAB BEDS	1/3/25	1 4	0,700																		
			1/10/24	3	9,700																		
1503		MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 61-120 BEDS	1/3/25	1 4	0,700																		
			1/10/24		9,700																		
		MEDICAL OFFICER OF DISTRICT/COMMUNITY																					
1503		HOSPITAL WITH 0-60 BEDS OF WHICH 13-20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/3/25	1 4	2,875																		
1000		DESIGNATED ACCESSINEAR ATTENDED DEDO	1/10/24		1,875																		
		MEDICAL OFFICER OF DISTRICT/COMMUNITY		7	.,010																		
		HOSPITAL WITH 61-120 BEDS OF WHICH 1-12 ARE																					
1503		DESIGNATED ASSESSMENT / REHAB BEDS	1/3/25		2,875																		
		MEDIAN OFFICER OF DISTRICT	1/10/24	4	1,875							-					-	1	-				
1503		MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 121-180 BEDS	1/3/25	1 4	2,875																		
			1/10/24		1,875																		
		MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 0-60 BEDS OF WHICH >20 ARE					1					1					1						
1503		DESIGNATED ASSESSMENT / REHAB BEDS	1/3/25	1 4	5,047							<u></u>					<u></u>						
			1/10/24	4	4,047																		
		MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 61-120 BEDS OF WHICH 13-20 ARE																					
1503		DESIGNATED ASSESSMENT / REHAB BEDS	1/3/25	1 4	5,047																		
		MEDICAL OFFICER OF DIOTRICTICOLOURS	1/10/24	4	4,047																		
		MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 121-180 BEDS OF WHICH 1-12 ARE																					
1503		DESIGNATED ASSESSMENT / REHAB BEDS	1/3/25		5,047																		
		MEDICAL OFFICER OF DISTRICT/COMMUNITY	1/10/24	4	4,047																		
1503		HOSPITAL WITH >180 BEDS	1/3/25	1 4	5,047																		
			1/10/24	4	4,047																		
		MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 61-120 BEDS OF WHICH >20 ARE																					
1503		DESIGNATED ASSESSMENT / REHAB BEDS	1/3/25		7,237																		
		MEDICAL OFFICER OF DISTRICT/COMMUNITY	1/10/24	4	6,237													-	-				
		HOSPITAL WITH 121-180 BEDS OF WHICH 13-20 ARE																					
1503		DESIGNATED ASSESSMENT / REHAB BEDS	1/3/25		7,237																		
<u> </u>		MEDICAL OFFICER OF DISTRICT/COMMUNITY	1/10/24	4	6,237							-					-	1	-				1
		HOSPITAL WITH >180 BEDS OF WHICH 1-12 ARE			7.00-																		
1503		DESIGNATED ASSESSMENT / REHAB BEDS	1/3/25 1/10/24		7,237 6,237												-		-				-
<u> </u>		MEDICAL OFFICER OF DISTRICT/COMMUNITY	1/10/24	4	0,∠31														<del>                                     </del>				1
		MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 121-180 BEDS OF WHICH >20 ARE																					
1503		DESIGNATED ASSESSMENT / REHAB BEDS	1/3/25		0,512													1	-				
<u> </u>		MEDICAL OFFICER OF DISTRICT/COMMUNITY	1/10/24	4	9,512												1	1	-				
		HOSPITAL WITH >180 BEDS OF WHICH 13-20 ARE																					
1503		DESIGNATED ASSESSMENT / REHAB BEDS	1/3/25		2,698													1	-				
		MEDICAL OFFICER OF DISTRICT/COMMUNITY	1/10/24	5	1,665																		1
		HOSPITAL WITH >180 BEDS OF WHICH >20 ARE																					
1503		DESIGNATED ASSESSMENT / REHAB BEDS	1/3/25		7,290							1					-		1				1
		AREA MEDICAL OFFICER	1/10/24	5	6,167												-	-					
	1333	** not for use for any new incumbents post 30/6/03 **	1/3/25	8 9	4,896	97,587	100,313	103,009	105,709	108,454	110,981	113,511	LSIs										
			1/10/24	9	3,035	95,674	98,346	100,989	103,636	106,327	108,805	111,285	LSIs				<u> </u>		<u> </u>				

					21.222													
	1325	AREA MEDICAL OFFICER, SENIOR	1/3/25	8	94,896	97,587	100,313			108,454	•							
			1/10/24		93,035	95,674	98,346			106,327								
	183T	MEDICAL OFFICER, SENIOR	1/3/25	8	94,896	97,587	100,313		105,709									
		MEDION OFFICER PRINCIPAL	1/10/24	+-	93,035	95,674	98,346	100,989	103,636	106,327	108,805	111,285	LSIS					
	1791	MEDICAL OFFICER, PRINCIPAL	1/3/25	1	121,725													
			1/10/24		119,338													
	1319	DIRECTOR OF COMMUNITY CARE	1/3/25	1	129,937													
			1/10/24		127,389													
	1317	SPECIALIST IN PUBLIC HEALTH MEDICINE	1/3/25	1	136,432													
			1/10/24		133,757													
	1318	DIRECTOR OF PUBLIC HEALTH MEDICINE	1/3/25	1	159,170													
			1/10/24		156,049													
	1491	COMMUNITY OPHTHALMIC PHYSICIAN	1/3/25	1	148,092													
			1/10/24		145,188													
		INTERN **Payment may also be made for up to a max of 5 days induction or where induction lasts less than 5 days they																
	1554	may be paid on a pro-rata basis**	1/3/25	1	45,703													
			1/10/24		44,703													
	1554	INTERN (NCHD) FOR PENSION PURPOSES (Applies to those who have retired or resigned before 1 July 2017) (Circular 11/2017 refers)	1/3/25	1	42,233													
	1554	resigned before 1 day 2017) (enough 1112011 tension)	1/10/24	1	41,233													
	4040	SENIOR HOUSE OFFICER	1/3/25	-		EC 20E	60.206	62.025	69 200	70.026	72 200							
	1012	SENIOR HOUSE OFFICER		- /	53,666	56,305		62,925		70,836	73,399							
			1/10/24		52,614	55,201	59,114	61,691	66,872	69,447	71,960							
		SENIOR HOUSE OFFICER FOR PENSION PURPOSES (Applies to those who have retired or																
	1012	resigned before 1 July 2017) (Circular 11/2017 refers)	1/3/25	7	49,937	52,440	56,346	58,948	64,235	66,860	69,423							
			1/10/24		48,937	51,412	55,241	57,792	62,975	65,549	68,062							
	1538	REGISTRAR	1/3/25	6	68,209	70,836	73,399	75,286	77,799	80,323								
			1/10/24		66,872	69,447	71,960	73,810	76,274	78,748								
	1538	REGISTRAR (NCHD) FOR PENSION PURPOSES (Applies to those who have retired or resigned before 1 July 2017)(Circular 11/2017 refers)	1/3/25	6	64,235	66,860	69,423	71,308	73,825	76,347								
	1556	resigned before 1 day 2017 (Gircular 11/2017 folers)	1/10/24	- 0	62,975	65,549	68,062	69,910		74,850								
1627		SENIOR REGISTRAR	1/3/25	7	81,381	83,975		89,447			99,601							
1027		SENIOR REGISTRAR	1/10/24	-														
4000		CDECIALIST DECICEDAD		-	79,785	82,328	84,925	87,693		94,215	97,648							
1628		SPECIALIST REGISTRAR	1/3/25	- /	76,469	78,278 76,743	80,890 79,304	83,259 81,626		91,225	95,206							
		DEVCHIATRICT	1/10/24		74,970	16,143	79,304	01,020	85,529	89,436	93,339							
	1449	PSYCHIATRIST  ** grade obsolete - not for use - see Guide note 2 **	1/3/25	5	59,180	62,106	65,019	67,926	70,794									
			1/10/24		58,020	60,888	63,744	66,594	69,406					$\perp$				
	1961	OCCUPATIONAL HEALTH PHYSICIAN	1/3/25	6	171,878	178,754		192,505		206,254								
			1/10/24		168,508	175,249	181,989	188,730	195,470									
	104X	VOCATIONAL TRAINEE IN DENTISTRY	1/3/25	2	50,690	55,931												
			1/10/24		49,690	54,834												
	1988	CLINICAL DENTAL SURGEON (GRADE I)	1/3/25	4	57,664	61,219	63,924	67,884										
			1/10/24		56,533	·	62,671	· ·										
	1465	SPECIALIST IN ORTHODONTICS	1/3/25	1	176,336	-		*										
			1/10/24		172,878													
197X		PRINCIPAL DENTAL SURGEON (INCS. PLANNING & EVALUATION DUTIES ALLOWANCE)	1/3/25	5		116,278	121,064	128,216	135,366	LSIs								
			1/10/24		109,312	113,998	118,690	125,702	132,712	LSIs	-			1			 	
		PRINCIPAL DENTAL SURGEON																
197X		(INCS. REGIONAL DUTIES ALLOWANCE)	1/3/25	5			118,374		-					1				
			1/10/24		106,882	111,465	116,053	122,908	129,763	LSIs								

	PRINCIPAL DENTAL SURGEON (RETIREES PRE 1/4/2000) ** grade obsolete - not for use - see Guide note 2 **	1/3/25	5	99,109	103,360	107,614	113,969	120,326	LSIs									
		1/10/24		97,166	101,333	105,504	111,734	117,967	LSIs									
1619	SENIOR ADMINISTRATIVE DENTAL SURGEON (INCS. HIGHER DUTIES ALLOWANCE)	1/3/25	6	95,111	99,575	104,067	108,527	114,980	121,433	LSIs							]	
		1/10/24		93,246	97,623	102,026	106,399	112,725	119,052	LSIs							1	
1589	SENIOR DENTAL SURGEON	1/3/25	6	90,580	94,833	99,109	103,360	109,503	115,652	LSIs								
		1/10/24		88,804	92,974	97,166	101,333	107,356	113,384	LSIs							I	l
1597	GENERAL DENTAL SURGEON	1/3/25	9	73,347	77,070	80,741	83,347	87,169	91,012	94,833	100,579	106,326	LSIs					
		1/10/24		71.909	75.559	79.158	81.713	85.460	89.227	92.974	98.607	104.241	LSIs				i	

	NURSING & MIDWIFERY GRADES														
	EMBOLDENED POINTS REPRESENT LSIs (1ST LSI PAY	ABLE AFTER 3	3 YEAF	RS ON MAX, 2ND A	FTER 3 N	MORE, AN	D 3RD AFTER	R 3 MORE)							1
2347	REGIONAL DIRECTOR, NURSING & MIDWIFERY	1/3/25	6	121,751 12	7,161	132.572	137,981	143.396	148.804						-
	HOSPITAL GROUP DIRECTOR OF NURSING &	27/1/25		, ,			135,275		-						
2915	MIDWIFERY	1/3/25	6			132,572									-
2004	DIRECTOR OF MIDWIFERY, NWIHP	1/10/24	6			129,973 132,572	-		145,886 148,804						
		1/10/24					135,275								
2525	AREA DIRECTOR OF NURSING, MENTAL HEALTH SERVICES	1/3/25	5				123,915							<u> </u>	
	AREA DIRECTOR, NURSING & MIDWIFERY PLANNING	1/10/24		107,986 112	2,487	116,986	121,485	125,983							-
2292	& DEVELOPMENT	1/3/25	7			105,312									
2916	DIRECTOR OF MIDWIFERY BAND 1	1/10/24	7		0,275 <i>′</i> 6,387	103,247 98,998			111,540 106,820						
2510	SINCOTON OF MISTING ENT. STATE !	1/10/24	m	· ·	4,497	97,057			104,725	· ·					1
2917	DIRECTOR OF MIDWIFERY BAND 2	1/3/25	7	,	9,825	92,291	94,747	97,218							
		1/10/24		85,652 88	8,064	90,481	92,889	95,312	97,726	100,143					
2918	DIRECTOR OF MIDWIFERY BAND 3	1/3/25	7	81,815 82	2,331	84,086	85,894	87,692	89,507	91,307				<u> </u>	
		1/10/24		80,211 80	0,717	82,437	84,210	85,973	87,752	89,517				ļ	
2903	DIRECTOR OF NURSING BAND 1 (GENERAL)	1/3/25	7	93,779 96	6,387	98,998	101,599	104,205	106,820	109,424				ļ	
		1/10/24		91,940 94	4,497	97,057	99,607	102,162	104,725	107,278				<b> </b>	
2904	DIRECTOR OF NURSING BAND 2 (GENERAL)	1/3/25	7	87,365 89	9,825	92,291	94,747	97,218		102,146				<b></b>	_
		1/10/24		·	8,064	90,481	92,889	95,312		· ·					-
2905	DIRECTOR OF NURSING BAND 2A (GENERAL)	1/3/25	7		8,213	89,763		92,858							-
		1/10/24		· ·	6,483	88,003	89,517	91,037		· ·					-
2906	DIRECTOR OF NURSING BAND 3 (GENERAL)	1/3/25	7		2,331 0,717	84,086 82,437	85,894 84,210	87,693 85,974	-						
2907	DIRECTOR OF NURSING BAND 4 (GENERAL)	1/3/25	7	76,446 78	8,760	81,065	83,380	84,403	86,737	89,064					
		1/10/24		74,947 77	7,216	79,475	81,745	82,748	85,036	87,318				L	
2908	DIRECTOR OF NURSING BAND 5 (GENERAL)	1/3/25	7	71,515 73	3,063	74,609	76,152	77,697	79,249	80,798				ļ	
		1/10/24		70,113 7°	1,630	73,146	74,659	76,174	77,695	79,214					
2801	DIRECTOR OF PUBLIC HEALTH NURSING	1/3/25	6	91,936 94	4,722	97,519	100,431	103,106	105,900					<b></b>	
		1/10/24		90,133 92	2,865	95,607	98,462	101,084	103,824					<b></b>	
2526	DIRECTOR OF NURSING, MENTAL HEALTH SERVICES	1/3/25	6	91,936 94	4,722	97,519	100,431	103,106	105,900						
		1/10/24		90,133 92	2,865	95,607	98,462	101,084	103,824						
2291	DIRECTOR, NURSING & MIDWIFERY PLANNING & DEVELOPMENT	1/3/25	6	90,101 92	2,623	95,402	98,454	101,800	105,239					<b></b>	
		1/10/24		· ·	0,807	93,531	96,524		103,175						
2643	DIRECTOR, CENTRE OF NURSE EDUCATION	1/3/25	8		3,509 1,872	86,077 84,389	88,669 86,930	91,257 89,468							+
2910	ASSISTANT DIRECTOR OF NURSING (BAND 1 HOSPITALS)	1/3/25	9			73,391		78,724			87,250				
		1/10/24		69,315 70	0,658	71,952	75,928	77,180	78,634	79,994 81,344	85,539				
2919	ASSISTANT DIRECTOR OF MIDWIFERY BAND 1	1/3/25	9			73,391				81,594 82,971					_
	ASSISTANT DIRECTOR OF NURSING,	1/10/24	++	69,315 70	0,658	71,952	75,928	77,180	78,634	79,994 81,344	85,539				+
2542	MENTAL HEALTH SERVICES	1/3/25	7			76,685		82,687						<b></b>	
		1/10/24				75,181				85,539					-
281X	ASSISTANT DIRECTOR OF PUBLIC HEALTH NURSING	1/3/25	6			75,457		78,386							+
2000	ACCIOTANT DIDECTOR OF MIDWIFFRY F	1/10/24				73,977		76,849							+
2920	ASSISTANT DIRECTOR OF MIDWIFERY BAND 2	1/3/25	8	·		70,030		75,457		78,386 80,399					+
		1/10/24		65,827 67	7,230	68,657	72,428	73,977	75,407	76,849 78,823					

	2921	ASSISTANT DIRECTOR OF MIDWIFERY BAND 3	1/3/25	8	67,144	68,575	70,030	73,877	75,457	76,915	78,386	80,399										
			1/10/24		65,827	67,230	68,657	72,428	73,977		76,849	·										+
	2911					01,000	,	, c	,	,	,	. 0,020										_
	2912 2913	ASSISTANT DIRECTOR OF NURSING (NON-BAND 1 HOSPITALS)	1/3/25		67,144	68,575	70,030	73,877	75,457	76,915	78,386	80,399										
	2010	(NOW BAND THOST TIMES)	1/10/24	0	65,827	67,230	68,657	72,428	73,977	-	76,849	,										+
	247X	PRINCIPAL NURSE TUTOR	1/3/25	8	75,116	76,533	77,826	81,870	83,284		84,989	87,245										_
	2477	Thinker the next to reach	1/10/24	0	73,643	75,032	76,300	80,265	81,651		83,323											+
	2585	PRINCIPAL NURSE TUTOR (MENTAL HEALTH)	1/3/25		75,116	76,533	77,826	81,870	83,284		84,989											+
	2505	FRINCIPAL NORSE TOTOR (WENTAL HEALTH)	1/10/24	0	73,643	75,032	76,300	80,265	81,651		83,323	85,534										+
	0500	NURSE TUTOR (MENTAL HEALTH)	1/3/25	40	71,623		·				77,453	·	79,402	90 272								+
	2586	NORSE TOTOR (MENTAL HEALTH)		10	,	72,595	73,565	74,540	75,512		,	78,429	,	<i>'</i>								
		AUDOS TUTOD (OSMEDAL)	1/10/24	-	70,219	71,172	72,123	73,078	74,031		75,934	76,891	77,845									+
	2580	NURSE TUTOR (GENERAL)	1/3/25	10	71,623	72,595	73,565	74,540	75,512		77,453	78,429	79,402								-	_
			1/10/24		70,219	71,172	72,123	73,078	74,031		75,934	76,891	77,845	, and the second								
	2097	NURSE TUTOR MIDWIFERY	1/3/25	10	71,623	72,595	73,565	74,540	75,512		77,453	78,429	79,402								-	
			1/10/24		70,219	71,172	72,123	73,078	74,031		75,934	,	77,845	78,797							<u> </u>	
	2712	CLINICAL NURSE INSTRUCTOR (GENERAL)	1/3/25	9	63,495	64,523	65,284	66,695	68,118		71,197	72,739	74,277								-	+
			1/10/24		62,250	63,258	64,004	65,387	66,782	,	69,801	71,313	72,821			-		1	-		-	+
	2465	SPECIALIST CO-ORDINATOR, NURSING	1/3/25	10	71,623	72,595	73,565	74,540	75,512	76,486	77,453	78,429	79,402	80,373								
			1/10/24		70,219	71,172	72,123	73,078	74,031	74,986	75,934	76,891	77,845	78,797					-			4-
	2445	NURSING/ MIDWIFERY PRACTICE DEVELOPMENT CO-ORDINATOR	1/3/25	0	70,701	72,071	73,391	77,447	78,724	80,207	81,594	82,971	87,250									
	2443	CO-ORDINATOR	1/10/24	9	69,315	70,658	71,952	75,928	77,180	-	79,994	81,344	85,539									+
2535		ADVANCED MIDWIFE PRACTITIONER	1/3/25	9	70,701	72,071	73,391	77,447	78,724		81,594	82,971	87,250									+
2000		7.57 MIGES IIIISTM ET MACHMENEN.	1/10/24		69,315	70,658	71,952	75,928	77,180		79,994	·	85,539									+
	2536	ADVANCED MIDWIFE PRACTITIONER, CANDIDATE	1/3/25	6	70,025	71,410	74,913	76,291	77,677		70,004	01,044	00,000									+
	2536	ADVANCED MIDWITE I NACTITIONEN, CANDIDATE	1/10/24	ь	68,652	70,010	73,444	74,795	76,154													+
		ADVANCED NURSE PRACTITIONER			Í																	_
2268		(MENTAL HEALTH)	1/3/25	7	72,305	74,501	76,685	81,693	82,687		87,250										-	+
		ABYANGED MUROE PRACTITIONED (GENERAL)	1/10/24	-	70,887	73,040	75,181	80,091	81,066		85,539	00.074	07.050									+
2267		ADVANCED NURSE PRACTITIONER (GENERAL)	1/3/25	9	70,701	72,071	73,391	77,447	78,724		81,594	82,971	87,250									
		ADVANCED NURSE PRACTITIONER	1/10/24		69,315	70,658	71,952	75,928	77,180	78,634	79,994	81,344	85,539								-	+
2269		(COMMUNITY/PRIMARY CARE)	1/3/25	9	70,701	72,071	73,391	77,447	78,724	80,207	81,594	82,971	87,250									
			1/10/24		69,315	70,658	71,952	75,928	77,180	78,634	79,994	81,344	85,539									
2270		ADVANCED NURSE PRACTITIONER (CHILDREN'S)	1/3/25	9	70,701	72,071	73,391	77,447	78,724	80,207	81,594	82,971	87,250									
			1/10/24		69,315	70,658	71,952	75,928	77,180	78,634	79,994	81,344	85,539									
0074		ADVANCED NURSE PRACTITIONER	4/0/05		70 704	70.074	70 204	77 447	70 704	00 207	04 504	00.074	07.050									
2271		(INTELLECTUAL DISABILITY)	1/3/25	9	70,701	72,071	73,391	77,447	78,724		81,594	82,971	87,250									+
		ADVANCED NURSE PRACTITIONER, CANDIDATE	1/10/24		69,315	70,658	71,952	75,928	77,180	78,634	79,994	81,344	85,539									
	2276	(COMMUNITY/PRIMARY CARE)	1/3/25	6	70,025	71,410	74,913	76,291	77,677	79,081												
		·	1/10/24		68,652	70,010	73,444	74,795	76,154													
		ADVANCED NURSE PRACTITIONER, CANDIDATE			Í																	
-	2277	(CHILDREN'S)	1/3/25 1/10/24	6	70,025 68,652	71,410 70,010	74,913 73,444	76,291 74,795	77,677 76,154							<del>                                     </del>	1		1		-	+
		ADVANCED NURSE PRACTITIONER, CANDIDATE	1/10/24		00,002	70,010	10,444	17,133	10,104	11,000							1		<u> </u>		<del>                                     </del>	+
	2272	(GENERAL)	1/3/25	6	70,025	71,410	74,913	76,291	77,677													
			1/10/24	$\vdash$	68,652	70,010	73,444	74,795	76,154	77,530						-	1		-		<u> </u>	+
	2278	ADVANCED NURSE PRACTITIONER, CANDIDATE (INTELLECTUAL DISABILITY)	1/3/25	6	70,025	71,410	74,913	76,291	77 677	79,081												
			1/10/24	3	68,652			74,795		77,530												+
		ADVANCED NURSE PRACTITIONER, CANDIDATE	.,.0/27		00,002	7 0,0 10	70,444	17,130	70,104	11,000												+
	2274	(MENTAL HEALTH)	1/3/25	6	70,025	71,410	74,913	76,291	77,677	79,081											<u> </u>	
			1/10/24		68,652	70,010	73,444	74,795		77,530												
	2131	CLINICAL MIDWIFE MANAGER 1	1/3/25	8	56,081	57,098	58,533	59,992	61,443	62,903	64,529	66,045										
			1/10/24	LΠ	54,981	55,978	57,385	58,816		61,670		64,750										
	2132	CLINICAL MIDWIFE MANAGER 2	1/3/25	11	60,854	61,862	62,715	64,106	65,644	67,154	68,664	70,364	71,943	74,658 <b>76,897</b>	LSI							
			1/10/24		59,661					65,837		68,984		73,194 <b>75,389</b>								
	2133	CLINICAL MIDWIFE MANAGER 3	1/3/25	6	70,025	71,410		76,291	77,677		,	,	,									
			1/10/24	Ħ	68,652	70,010				77,530												1
			., .0/27		55,052	, 0,010	, 0, 777	, 1,700	70,104	,000				1	1	1	1	1		1		

							1		1					1		1	 1			
2127	CLINICAL NURSE MANAGER 1 (GENERAL)	1/3/25	8	56,081	57,098	58,533	59,992	61,443		64,529	66,045									
		1/10/24		54,981	55,978	57,385	58,816	60,238	61,670	63,264	64,750									
2527	CLINICAL NURSE MANAGER 1 (MENTAL HEALTH)	1/3/25	8	56,081	57,098	58,533	59,992	61,443		64,529	66,045									_
		1/10/24		54,981	55,978	57,385	58,816	60,238		63,264	64,750									
2259	CLINICAL NURSE MANAGER 1 - THEATRE	1/3/25	8	56,081	57,098	58,533	59,992	61,443	,	64,529										
		1/10/24		54,981	55,978	57,385	58,816	60,238		63,264	64,750									_
2119	CLINICAL NURSE MANAGER 2 (GENERAL)	1/3/25	11	60,854	61,862	62,715	64,106	65,644	67,154	68,664	70,364	71,943	74,65	8 <b>76,89</b> 7	LSI					
		1/10/24		59,661	60,649	61,485	62,849	64,357	65,837	67,318	68,984	70,532	73,19	4 75,389	LSI					
2658	CLINICAL NURSE MANAGER 2 (MENTAL HEALTH)	1/3/25	11	60,854	61,862	62,715	64,106	65,644	67,154	68,664	70,364	71,943	74,65	8 <b>76,897</b>	LSI					
		1/10/24		59,661	60,649		62,849	64,357	,	67,318		70,532		4 75,389						
2372	CLINICAL NURSE MANAGER 2 - NIGHT	1/3/25	11	60,854	61,862	62,715	64,106	65,644	67,154	68,664	70,364	71,943		8 <b>76,89</b> 7						
		1/10/24		59,661	60,649	61,485	62,849	64,357	65,837	67,318	68,984	70,532	-,	4 75,389						_
2429	CLINICAL NURSE MANAGER 2 - THEATRE	1/3/25	11	60,854	61,862	62,715	64,106	65,644		68,664	70,364	71,943		8 <b>76,89</b> 7						
		1/10/24		59,661	60,649	61,485	62,849	64,357		67,318	68,984	70,532	73,19	4 75,389	LSI					_
233X	CLINICAL NURSE MANAGER 3 (GENERAL)	1/3/25	6	70,025	71,410	74,913	76,291	77,677	79,081											
		1/10/24	$\perp$	68,652	70,010	73,444	74,795	76,154											-	4
238Y	CLINICAL NURSE MANAGER 3 (MENTAL HEALTH)	1/3/25	6	70,025	71,410	74,913	76,291	77,677											-	_
		1/10/24	$\perp$	68,652	70,010	73,444	74,795	76,154												_
2046	CLINICAL NURSE MANAGER 3 - NIGHT	1/3/25	6	70,025	71,410	,	76,291	77,677							<u> </u>		1	1	1	_
		1/10/24		68,652	70,010	73,444	74,795	76,154	77,530											
2356	CLINICAL NURSE MANAGER 3 - THEATRE	1/3/25	6	70,025	71,410	74,913	76,291	77,677	79,081											
		1/10/24		68,652	70,010	73,444	74,795	76,154	77,530											
2313	CLINICAL MIDWIFE SPECIALIST	1/3/25	11	60,854	61,862	62,715	64,106	65,644	67,154	68,664	70,364	71,943	74,65	8 <b>76,89</b> 7	LSI					
		1/10/24		59,661	60,649	61,485	62,849	64,357	65,837	67,318	68,984	70,532	73,19	4 75,389	LSI					
2626	CLINICAL NURSE SPECIALIST (CHILDREN'S)	1/3/25	11	60,854	61,862	62,715	64,106	65,644	67,154	68,664	70,364	71,943	74,65	8 <b>76,89</b> 7	LSI					
		1/10/24		59,661	60,649	61,485	62,849	64,357	65,837	67,318	68,984	70,532	73,19	4 75,389	LSI					_
2000	CLINICAL NURSE SPECIALIST (COMMUNITY/PRIMARY	4 10 10 5		00.054	04.000	00.745	04.400	05.044	07.454	00.004	70.004	74 0 40	74.05	70.00						
2628	CARE)	1/3/25 1/10/24	11	60,854 59,661	61,862 60,649	62,715 61,485	64,106 62,849	65,644 64,357	,	68,664 67,318	70,364 68,984	71,943 70,532		8 <b>76,897</b> 4 <b>75,38</b> 9						+
2632	CLINICAL NURSE SPECIALIST (GENERAL)	1/3/25	11	60,854	61,862	62,715	64,106	65,644		68,664	70,364	71,943		8 <b>76,89</b> 7						+
2032	CENTONIE NOTICE OF ECONEROT (CENTERVIE)	1/10/24		59,661	60,649	61,485	62,849	64,357	65,837	67,318		70,532		4 75,389						+
	CLINICAL NURSE SPECIALIST	1/10/24		33,001	00,043	01,400	02,043	04,007	00,007	07,010	00,004	10,002	70,10	7 70,000						+
2627	(INTELLECTUAL DISABILITY)	1/3/25	11	60,854	61,862	62,715	64,106	65,644	67,154	68,664	70,364	71,943	74,65	8 <b>76,897</b>	LSI					
		1/10/24		59,661	60,649	61,485	62,849	64,357	65,837	67,318	68,984	70,532	73,19	4 75,389	LSI					
2625	CLINICAL NURSE SPECIALIST (MENTAL HEALTH)	1/3/25	11	60,854	61,862	62,715	64,106	65,644	67,154	68,664	70,364	71,943	74,65	8 <b>76,89</b> 7	LSI					
		1/10/24		59,661	60,649	61,485	62,849	64,357	65,837	67,318	68,984	70,532	73,19	4 75,389	LSI					
2301	COMMUNITY MENTAL HEALTH NURSE	1/3/25	11	60,854	61,862	62,715	64,106	65,644	67,154	68,664	70,364	71,943	74,65	8 <b>76,897</b>	LSI					
		1/10/24		59,661	60,649	61,485	62,849	64,357	65,837	67,318	68,984	70,532	73,19	4 75,389	LSI					$\perp$
241Y	NURSING/ MIDWIFERY CLINICAL PLACEMENT CO-ORDINATOR	1/3/25	a	60,854	61,862	62,715	64,106	65,644	67,154	68,664	70,364	71,943								
		1/10/24	3	59,661	60,649	61,485	62,849	64,357		67,318		70,532								+
2286	ENHANCED MIDWIFE, SENIOR	1/3/25	1	59,421	00,043	01,700	02,043	07,007	00,007	01,010	00,304	10,002								+
2200	E. I. S. HOLD MIDWIN E, GENION	1/10/24		58,256																+
2287	ENHANCED NURSE SENIOR, (CHILDREN'S)	1/3/25	1	59,421																+
2201		1/10/24		58,256																+
2288	ENHANCED NURSE SENIOR, (COMMUNITY)	1/3/25	1	59,421																+
2200		1/10/24		58,256																+
2289	ENHANCED NURSE SENIOR, (GENERAL)	1/3/25	1	59,421																+
2203	E	1/10/24		58,256																+
	ENHANCED NURSE SENIOR,	1/10/24		55,250																+
2290	(INTELLECTUAL DISABILITY)	1/3/25	1	59,421																
		1/10/24		58,256																
2293	ENHANCED NURSE, SENIOR, MENTAL HEALTH	1/3/25	1	59,421																
		1/10/24		58,256																

282	PUBLIC HEALTH NURSE (applies to pension benefit calculations for prior to 30.9.2023 only)	retirements 1/3/25	9	59,302	60,278	61,117	62,440	63,961	65,434	66,919	68,586	70,140							
		1/10/24		58,139	59,096	59,919	61,216	62,707	64,151	65,607	67,241	68,765							
282	PUBLIC HEALTH NURSE (applies to those currently in post, new app pension benefit calculations for retirements 30.9.2023 only)	pintees or for	11	60,854	61,862	62,715	64,106	65,644	67,154	68,664		71,943	74,658 <b>76,897</b>	LSI					
		1/10/24		59,661	60,649	61,485	62,849	64,357	65,837	67,318	68,984	70,532	73,194 <b>75,389</b>	LSI					
208	STAFF MIDWIFE, SENIOR	1/3/25	1	57,535															
		1/10/24		56,407															
219	STAFF NURSE, SENIOR (CHILDREN'S)	1/3/25	1	57,535															
		1/10/24		56,407															
210	STAFF NURSE, SENIOR (INTELLECTUAL DISABILITY)	1/3/25	1	57,535															
	(111 22220 101 12 310 13 12 11 1 )	1/10/24		56,407															
215	SENIOR STAFF NURSE (MENTAL HEALT	H) 1/3/25	1	57,898															
		1/10/24		56,763															
217	SENIOR STAFF NURSE (GENERAL)	1/3/25	1	57,535															
		1/10/24	$oxed{\Box}$	56,407															
218	SENIOR STAFF NURSE (DUAL QUALIFIE **Not available to those appointed after 1/7 Circular 112/1999**		1	59,421															
		1/10/24		58,256															
216	SENIOR STAFF NURSE (DUAL QUALIFIED MENTAL HEALTH)  ** Not available to those appointed after 1/ Circular 112/1999 **	7/98 per DoH 1/3/25	1	59,421															
		1/10/24		58,256															
267	74 MENTAL HEALTH STAFF NURSE	1/3/25	13	37,647	39,341	40,666	42,015	43,429	44,760	46,150	47,231	48,412	49,944 51,458	53,678	55,273	LSI			
		1/10/24		36,647	38,341	39,666	41,015	42,429	43,760	45,150	46,231	47,412	48,944 50,449	52,625	54,189	LSI			
213	STAFF NURSE	1/3/25	13	36,919	38,871	39,868	41,186	42,847	44,507	46,158	47,587	49,019	50,445 51,894	53,340	54,928	LSI			
		1/10/24		35,919	37,871	38,868	40,186	41,847	43,507	45,158	46,587	48,019	49,445 50,876	52,294	53,851	LSI			
202	2X STAFF NURSE GENERAL (COMMUNITY)	1/3/25	13	36,919	38,871	39,868	41,186	42,847	44,507	46,158	47,587	49,019	50,445 51,894	53,340	54,928	LSI			
		1/10/24		35,919	37,871	38,868	40,186	41,847	43,507	45,158	46,587	48,019	49,445 50,876	52,294	53,851	LSI			
214	(STAFF NURSE) REGISTERED MIDWIFE	1/3/25	13	36,919	38,871	39,868	41,186	42,847	44,507	46,158	47,587	49,019	50,445 51,894	53,340	54,928	LSI			
		1/10/24		35,919	37,871	38,868	40,186	41,847	43,507	45,158	46,587	48,019	49,445 50,876	52,294	53,851	LSI			
213	(STAFF NURSE) REGISTERED INTELLED  DISABILITY NURSE	TUAL 1/3/25	13	36,919	38,871	39,868	41,186	42,847	44,507	46,158	47,587	49,019	50,445 51,894	53,340	54,928	LSI			
		1/10/24		35,919	37,871	38,868	40,186	41,847	43,507	45,158		48,019							
	(STAFF NURSE) REGISTERED SICK CHIL														-				
213	86 NURSE	1/3/25 1/10/24	13	36,919 35,919	38,871 37,871	39,868 38,868	41,186 40,186	42,847 41,847	44,507 43,507	46,158 45,158	47,587 46,587	49,019 48,019							_
	(STAFF NURSE) REGISTERED MIDWIFE	1/10/24		55,319	51,011	55,505	70,100	71,047	+5,507	70,100	+0,567	70,019	-10,076	52,234	33,031	LOI			+
214	,	1/3/25	1	32,218															
		1/10/24		31,218															
286	MENTAL HEALTH, STAFF NURSE (ADAPTATION PLACEMENT)	1/3/25	1	32,839															
		1/10/24		31,839															
286	STAFF NURSE (ADAPTATION PLACEMENT		1	32,218															
		1/10/24		31,218															
286	STAFF NURSE (ADAPTATION PLACEMENT CHILDRENS	1/3/25	1	32,218															
		1/10/24		31,218															_
263	STAFF NURSE, PSYCHIATRIC (AWAITING REGISTRATION)	1/3/25	1	32,839															
200		1/10/24		31,839															
263	33 STAFF MIDWIFE (AWAITING REGISTRAT		1	32,218															
200	, , , , , , , , , , , , , , , , , , , ,	1/10/24		31,218															

	STAFF NURSE, CHILDRENS (AWAITING																
2634	REGISTRATION)	1/3/25	1	32,218													
		1/10/24		31,218													
	STAFF NURSE, GENERAL																
2635	(AWAITING REGISTRATION)	1/3/25	1	32,218													
		1/10/24		31,218													
	STAFF NURSE, INTELLECTUAL DISABILITY																
2636	(AWAITING REGISTRATION)	1/3/25	1	32,218													
	DIAM CHANGED STAFF MUROS (CEMERAL)	1/10/24		31,218													-
	DUAL QUALIFIED STAFF NURSE (GENERAL)  **Not available to those appointed after 1/7/98 per DoH																
2617	Circular 112/1999**	1/3/25	9	43,872 4	6,355	47,681	48,701	49,824	51,326	52,827	55,093	56,706 LSI					
		1/10/24		42,872 4	5,355	46,681	47,701	48,824	50,320	51,791	54,013	55,594 LSI					
	DUAL QUALIFIED MENTAL HEALTH STAFF NURSE **																
2606	Not available to those appointed after 1/7/98 per DoH Circular 112/1999 **	1/3/25	9	43,872 4	6,355	47,681	48,701	49,824	51,326	52,827	55,093	56,706 LSI					
2000		1/10/24	Ŭ		5,355	46,681	47,701	48,824			54,013	55,594 LSI					
2704	COMMUNITY PSYCHIATRIC NURSE	1/3/25	10		9,178	60,278	61,271	63,315			66,928	68,345 69,656					
2.0.		1/10/24	10		8,018	59,096	60,070	62,074			65,616	67,005 68,290					
	CLINICAL NURSE SPECIALIST CANDIDATE (MENTAL											37,000 00,290					
2699	HEALTH)	1/3/25	8		7,098	58,533	59,992	61,443	,	64,529	66,045						<u> </u>
		1/10/24			5,978	57,385	58,816	60,238			64,750						-
2697	CLINICAL NURSE SPECIALIST CANDIDATE (GENERAL)	1/3/25	8		7,098	58,533	59,992	61,443		64,529	66,045						
		1/10/24			5,978	57,385	58,816	60,238		63,264	64,750						-
2700	CLINICAL MIDWIFE SPECIALIST CANDIDATE	1/3/25	8		7,098 5,978	58,533 57,385	59,992 58,816	61,443 60,238			66,045 64,750						
	CLINICAL NURSE SPECIALIST CANDIDATE	1/10/24		54,961 5	5,976	37,363	30,010	00,230	61,670	03,204	04,750						
2698	(INTELLECTUAL DISABILITY)	1/3/25	8	56,081 5	7,098	58,533	59,992	61,443	62,903	64,529	66,045						
		1/10/24		54,981 5	5,978	57,385	58,816	60,238	61,670	63,264	64,750						
	CLINICAL NURSE SPECIALST CANDIDATE			50.004	7.000	50 500	50.000	04 440	00 000	0.4.500	00.045						
2695	(CHILDREN'S)	1/3/25	8		7,098 5,978	58,533 57,385	59,992 58,816	61,443 60,238	62,903 61,670	64,529 63,264	66,045 64,750						
	CLINICAL NURSE SPECIALIST CANDIDATE	1/10/24		34,961 3	3,976	57,365	30,010	00,230	01,070	03,204	04,730						
2696	(COMMUNITY/PRIMARY CARE)	1/3/25	8	56,081 5	7,098	58,533	59,992	61,443	62,903	64,529	66,045						
		1/10/24			5,978	57,385	58,816	60,238	,		64,750						
2280	ENHANCED MIDWIFE	1/3/25	9		6,355	47,681	48,701	49,824	,		55,093	56,706 LSI					
		1/10/24			5,355	46,681	47,701	48,824			54,013	55,594 LSI					
2281	ENHANCED NURSE (CHILDREN'S)	1/3/25	9		6,355	47,681	48,701	49,824			55,093	56,706 LSI					
		1/10/24			5,355	46,681	47,701	48,824	50,320		54,013	55,594 LSI					-
2282	ENHANCED NURSE (COMMUNITY)	1/3/25	9		6,355	47,681	48,701	49,824			55,093	56,706 LSI					-
		1/10/24		,	5,355	46,681	47,701	48,824	,	,	54,013	55,594 LSI					
2283	ENHANCED NURSE (GENERAL)	1/3/25	9		6,355	47,681	48,701	49,824			55,093	56,706 LSI					-
0004	ENLIANCED MUDGE (INTELLECTUAL DISABILITY)	1/10/24	_		5,355	46,681	47,701	48,824			54,013	55,594 LSI					-
2284	ENHANCED NURSE (INTELLECTUAL DISABILITY)	1/3/25	9		6,355 5,355	47,681 46,681	48,701 47,701	49,824 48,824			55,093 54,013	56,706 LSI 55,594 LSI					
2285	ENHANCED NURSE, MENTAL HEALTH	1/3/25	9		6,355	47,681	48,701	49,824	51,326		55,093	56,706 LSI					
2203	ENTANGED NORGE, MENTALTIEAETT	1/10/24	9		5,355	46,681	47,701	48,824			54,013	55,594 LSI					
	CRADUATE MENTAL HEALTH MURCE PROC. (42.4)	1/10/27	+	42,012 4	0,000	<del>-1</del> 0,001	41,101	40,024	30,320	31,131	J <del>-1</del> ,013	33,334 LOI					
2854	GRADUATE MENTAL HEALTH NURSE PROG (YR 1)  ** grade obsolete - not for use - see Guide note 2 **	1/3/25	1	33,241													
		1/10/24		32,241													
	GRADUATE MENTAL HEALTH NURSE PROG (YR 2)			·													
2854	** grade obsolete - not for use - see Guide note 2 **	1/3/25	1	34,440													
		1/10/24		33,440													
	GRADUATE NURSE PROGRAMME (YR 1)																
2852	** grade obsolete - not for use - see Guide note 2 **	1/3/25	1	32,613													-
		1/10/24		31,613													-
2852	GRADUATE NURSE PROGRAMME (YR 2)  ** grade obsolete - not for use - see Guide note 2 **	1/3/25	4	33,785													
2852	grade obsolete - not for use - see Guide flote 2	1/10/24	1	32,785													<b>+</b>
		1/10/24		02,100									l				

2901	POST REGISTERED STUDENT NURSE  ** grade obsolete - not for use - see Guide note 2 **	1/3/25	4	32,904	34,109	35,496	37,279					
		1/10/24		31,904	33,109	34,496	36,279					
2836	STUDENT PUBLIC HEALTH NURSE	1/3/25	1	40,955								
		1/10/24		39,955								
2930	STUDENT PSYCHIATRIC NURSING INTERN (PRE-REGISTRATION)	1/3/25	1	30,796								
		1/10/24		29,796								
2933	STUDENT CHILDREN'S & GENERAL NURSING INTERN (PRE-REGISTRATION)	1/3/25	1	30,214								
		1/10/24		29,214								
2931	STUDENT GENERAL NURSING INTERN (PRE-REGISTRATION)	1/3/25	1	30,214								
		1/10/24		29,214								
2932	STUDENT INTELLECTUAL DISABILITY NURSING INTERN (PRE-REGISTRATION)	1/3/25	1	30,214								
		1/10/24		29,214								
2209	STUDENT MIDWIFERY INTERN (PRE - REGISTRATION)	1/3/25	1	30,214								
		1/10/24		29,214								

	HEALTH & SOCIAL CARE PROFESSION	ONALS GRA	DES																		
	EMBOLDENED POINTS REPRESENT LSIs (1ST LSI F	AYABLE AFTER	3 YEAR	S ON MAX, 2	ND AFTER 3	MORE, AND	3RD AFTE	R 3 MORE)													
3742	ANALYTICAL CHEMIST, EXECUTIVE WITHOUT BRANCH E CERT	1/3/25	14	53,367	56,209	59,066	61,215	63,366	65,520	67,669					78,424		82,107				
	ANALYTICAL CHEMIST, EXECUTIVE	1/10/24		52,321	55,107	57,908	60,015	62,124	64,235	66,342	68,454	70,560	72,664	74,779	76,886	79,313	80,497	LSIS		-	-
3744	(ADVANCED PRACTITIONER)	1/3/25	11	59,890	63,814	66,408	69,326	72,209	75,124	78,059				89,118							
		1/10/24		58,716	62,563	65,106	67,967	70,793	73,651	76,528				87,371	LSIs						
3441	AUDIOLOGIST	1/3/25	10	39,619	41,461	43,027	44,354	45,445	46,543	47,687	-		50,772								
		1/10/24		38,619	40,461	42,027	43,354	44,445	45,543	46,687	47,815	48,903	49,772	LSI						_	
384Y	AUDIOLOGIST, SENIOR	1/3/25	6	53,072	55,089	56,405	57,913	59,455	61,035											_	
	AUDIOLOGICT OURION OPPOLATION	1/10/24		52,031	54,009	55,299	56,777	58,289	59,838											-	-
3447	AUDIOLOGIST, CLINICAL SPECIALIST	1/3/25	6	57,913	59,455	61,035	64,289	67,622	71,037											+	
0.451/	AUDIOLOGIOT OLUEF	1/10/24		56,777	58,289 64,289	59,838 67,622	63,028 71,037	66,296	69,644											+	
345X	AUDIOLOGIST, CHIEF	1/3/25 1/10/24	6	61,035	,	66,296	69,644	74,529 73,068	78,103 76,572											-	
3448	AUDIOLOGY, ASSISTANT NATIONAL LEAD	1/3/25	10	59,838 76,471	63,028 79,880	82,025	85,466	88,916	92,363	95,811	00 261	102,438	105 010	l Sle						+ +	
3446	AUDIOLOGI, AUGIOTANT NATIONAL LEAD	1/10/24	10	74,972	78,314	80,417	83,790	87,173	90,552	93,932		100,429								+	
3446	AUDIOLOGY, NATIONAL LEAD	1/3/25	7	94,871	101,675	108,600	115,589		125,967			100,423	103,033	LOIS						+	
3446	AUDIOLOGI, NATIONAL LEAD	1/10/24	- /	93,011	99,681	106,471	113,323	119,666	123,497											+	
3751	BIOCHEMIST	1/3/25	16	43,892	45,539	48,149	49,389	50,569	53,430	55,350		59,324	61 2/2	63,364	65,404	67.459	60 524	71 552	72,938 LSI	+	
3/51	BIOCHEWIST	1/10/24	16	42,892	44,539	47,149	48,389	49,569	52,382	54,265					64,122			,	71,508 LSI	+	
376X	BIOCHEMIST, SENIOR	1/3/25	9	66,667	69,683	72,362	75,102	77,923	80,697	82,283			00,139	02,122	04,122	00,133	00,171	70,149	71,506 LSI	+	
370%	BIOGREWIOT, GERMON	1/10/24	1	65,360	68,317	70,943	73,629	76,395	79,115	80,670										+	
3778	BIOCHEMIST, PRINCIPAL	1/3/25	9	80,752	84,608	89,381	94,142	98,923	103,688	108,972	-	-								+	
0770	Sign Elimot, Francis AE	1/10/24		79,169	82,949	87,628	92,296	,	101,655		-	-									
	BIOCHEMIST, TOP GRADE			. 0,100	02,010	,	02,200	00,000	.0.,000	.00,000	,200	110,100									
3786	** grade obsolete - not for use - see Guide note 2 **	1/3/25	5	112,388	117,821	122,247	126,744	131,311													
		1/10/24		110,184	115,511	119,850	124,259	128,736													
3867	CARDIAC PHYSIOLOGIST	1/3/25	10	43,838	46,070	48,089	49,006	50,020	52,725	54,418			64,747								
		1/10/24		42,838	45,070	47,089	48,006	49,020	51,691	53,351	55,050	-	63,477	LSIs							
3003	CARDIAC PHYSIOLOGIST SENIOR	1/3/25	8	54,028	55,610	57,296	59,029	60,825	62,492	66,615											
		1/10/24		52,969	54,520	56,173	57,872	59,632	61,267	65,309	-										
3001	CARDIAC PHYSIOLOGIST, CHIEF I	1/3/25	8	58,809	60,028	61,649	63,223	64,797	66,355	70,383											
		1/10/24		57,656	58,851	60,440	61,983	63,526	65,054	69,003										_	
3002	CARDIAC PHYSIOLOGIST, CHIEF II	1/3/25	8	60,499	63,442	66,311	69,193	72,123	75,900	80,175											
		1/10/24		59,313	62,198	65,011	67,836	70,709	74,412	78,603	81,381	LSIs									
3922	CHILD CARE MANAGER	1/3/25	7	85,746	87,913	91,344	94,798	98,226		105,083										_	
		1/10/24		84,065	86,189	89,553	92,939	96,300	99,669	103,023										_	
3352	CHIROPODIST / PODISTRIST	1/3/25	14	44,122	46,471	48,404	49,810	51,000	52,265	53,528				58,951			63,154				
		1/10/24		43,122	45,471	47,404	48,810	50,000	51,240	52,478	53,781	-	56,406	57,795	59,269	60,738	61,916	LSI			
3346	CHIROPODIST / PODIATRIST, SENIOR	1/3/25	9	63,279	64,629	66,021	67,399	68,779	70,231	71,760	73,285										
		1/10/24		62,038	63,362	64,726	66,077	67,430	68,854	70,353		73,048								_	
3355	CHIROPODIST / PODIATRIST MANAGER	1/3/25	7	76,281	79,027		83,253			91,575										-	$\vdash$
	CHIPOPODICT / PODIATRICT	1/10/24		74,785	77,477	78,949	81,621	84,340	87,063	89,779										-	
3356	CHIROPODIST / PODIATRIST MANAGER IN CHARGE III	1/3/25	7	88,301	89,748	91,190	92,709	94,308	95,906	97,186											
		1/10/24		86,570	87,988		90,891	92,459		95,280											
3654	CLINICAL SPECIALIST CHIROPODIST	1/3/25	9	69,998	71,349	72,737	74,117	75,496	76,949	78,478	80,004	81,228									
		1/10/24		68,625	69,950	71,311	72,664	74,016	75,440	76,939	78,435	79,635									
3161	CLINICAL ENGINEERING TECHNICIAN	1/3/25	7	38,494	39,720	41,603	42,369	43,909	46,952	49,213											
		1/10/24		37,494	38,720	40,603	41,369	42,909	45,952	48,213											
3162	CLINICAL ENGINEERING TECHNICIAN, SENIOR	1/3/25	9	50,771	53,101	55,750	58,596	61,666	64,739	67,871	70,294	72,560 l	_SIs								
		1/10/24		49,771	52,060	54,657	57,447	60,457	63,470	66,540	68,916	71,137 l	_SIs								

								1						1				1			
3163	CLINICAL ENGINEERING TECHNICIAN, PRINCIPAL	1/3/25	6	70,402	72,717	75,903	78,069	79,920	80,810												
		1/10/24		69,022	71,291	74,415	76,538	78,353	79,225												
3164	CLINICAL ENGINEERING TECHNICIAN, CHIEF	1/3/25	8	73,520	76,384	79,346	81,626	82,765	85,178	87,838	90,083										
		1/10/24		72,078	74,886	77,790	80,025	81,142	83,508	86,116	88,317										
3211	CLINICAL PHOTOGRAPHER	1/3/25	15	36,409	38,177	39,482	41,257	42,990	44,651	46,311	47,936	49,562	51,164	52,852	54,486	55,850	57,660	59,470	LSIs		
		1/10/24		35,409	37,177	38,482	40,257	41,990	43,651	45,311	46,936	48,562	50,161	51,816	53,418	54,755	56,529	58,304	LSIs		
321T	CLINICAL PHOTOGRAPHER, SENIOR	1/3/25	10	55,850	57,463	59,080	60,657	62,284	63,901	65,518	67,182	69,591	71,995	LSIs							
		1/10/24		54,755	56,336	57,922	59,468	61,063	62,648	64,233	65,865	68,226	70,583	LSIs							
3070	CLINICAL COORDINATOR	1/3/25	9	69,998	71,349	72,737	74,117	75,496	76,949	78,478	80,004	81,228									
		1/10/24		68,625	69,950	71,311	72,664	74,016	75,440	76,939	78,435	79,635									
	COUNSELLOR THERAPIST -			,	,		,		-,												
3028	NATIONAL COUNSELLING SERVICE	1/3/25	14	53,152	55,995	58,818	62,051	65,286	68,519	71,754	,			83,429			93,231				$\perp$
	EMPRION COLOT TRAINEE	1/10/24		52,110	54,897	57,665	60,834	64,006	67,175	70,347	73,516	76,684	79,856	81,793	84,999	88,205	91,403				_
3933	EMBRYOLOGIST, TRAINEE	1/3/25 25/2/25	3	37,170 36,170	38,532 37,532	40,694 39,694															
3932	EMBRYOLOGIST	1/3/25	16	43,892	45,539	48,149	49,389	50,569	53,430	55,350	57,316	59,324	61 342	63 364	65,404	67 458	69 534	71 552	72,938 L	SI	_
0302	EMBAT GEOGRA	25/2/25	10	42,892	44,539	47,149	48,389	49,569	52,382	54,265	56,192			62,122		,		,	71,508 L		
3934	EMBRYOLOGIST, SENIOR	1/3/25	9	66,667	69,683	72,362	75,102	77,923	80,697	82,283	,	,	,	- /	- /		,	- /	,		
		25/2/25		65,360	68,317	70,943	73,629	76,395	79,115	80,670	83,473	86,295									
3935	EMBRYOLOGIST, CLINICAL SPECIALIST	1/3/25	9	74,058	77,075	79,755	82,496	85,317	88,092	88,215	,										
		25/2/25		72,606	75,564	78,191	80,878	83,644	86,365	86,485											
3936	EMBRYOLOGIST, CHIEF	1/3/25	9	80,752	84,608	89,381	94,142	98,923	103,688		112,491										+
3937	FERTILITY LABORATORY MANAGER	25/2/25 1/3/25	9	79,169 90,555	82,949 95,002	87,628 100,465	92,296 107,550	96,983 113,038			110,285 128,543										+
3937	PERTILITY LABORATORY MANAGER	25/2/25	9	88,779	93,139	98,495	107,330				126,023										+
3140	HSCP NATIONAL LEAD	1/3/25	6	119,983	125,053	130,216	135,478		146,287	122,000	120,020	120,002									
3140	TIOG TATTOTALE ELAB	1/10/24	- 0	117,630	122,601	127,663	132,822		143,419												+
2444	LICCO DECIONAL INTECDATION DEVELOPMENT LEAD		10		79,880	82,025	85,466	,		OE 911	00.261	102,438	105 010	l Clo							_
3141	HSCP REGIONAL INTEGRATION DEVELOPMENT LEAD	1/3/25	10	76,471				88,916	92,363	95,811		- 1									+
		1/10/24		74,972	78,314	80,417	83,790	87,173	90,552	93,932	97,315	100,429	103,833	LSIS							
3142	HSCP ASSISTANT NATIONAL LEAD- CLINICAL ADVISORY	1/3/25	10	76,471	79,880	82,025	85,466	88,916	92,363	95,811	99,261	102,438	105.910	LSIs							
0.10		1/10/24		74,972	78,314	80,417	83,790	87,173	90,552	93,932	- /	100,429									
3143	HSCP ASSISTANT NATIONAL LEAD- EDUCATION	1/3/25	10	76,471	79,880	82,025	85,466	88,916	92,363	95,811		102,438									
0110		1/10/24	10	74,972	78,314		83,790	87,173	90,552	93,932		100,429									
	HSCP ASSISTANT NATIONAL LEAD- WORKFORCE	1710/21		14,512	70,014	00,417	00,700	07,170	30,002	30,332	37,010	100,423	100,000	LOIS							+
3144	DEVELOPMENT	1/3/25	10	76,471	79,880	82,025	85,466	88,916	92,363	95,811	99,261	102,438	105,910	LSIs							
		1/10/24		74,972	78,314	80,417	83,790	87,173	90,552	93,932	97,315	100,429	103,833	LSIs							
	HSCP ASSISTANT NATIONAL LEAD- WORKFORCE												-								
3145	PLANNING	1/3/25	10	76,471	79,880	82,025	85,466	88,916	92,363	95,811	99,261	102,438	105,910	LSIs							
		1/10/24		74,972	78,314	80,417	83,790	87,173	90,552	93,932	97,315	100,429	103,833	LSIs							
3146	NATIONAL HSCP STRATEGIC PROJECTS MANAGER	1/3/25	7	76,281	79,027	80,528	83,253	86,027	88,804	91,575											
		1/10/24		74,785	77,477	78,949	81,621	84,340	87,063	89,779											
	HSCP REGIONAL PRACTICE EDUCATION				-																
3147	COORDINATOR	1/3/25	7	76,281	79,027	80,528	83,253	86,027	88,804	91,575											4
		1/10/24		74,785	77,477	78,949	81,621	84,340	87,063	89,779											$\perp$
	HSCP REGIONAL PRACTICE DEVELOPMENT	4 15 1		70.004	70.00-	00.500	00.050	00.00=	00.001	04 575											
3148	COORDINATOR	1/3/25	7	76,281	79,027	80,528	83,253	86,027	88,804	91,575											+
		1/10/24	++	74,785	77,477	-,	81,621	84,340	87,063	89,779				1				1	$\vdash$		+
3149	HSCP PROJECT OFFICER	1/3/25	9	63,279	64,629		67,399			71,760		74,509		-				-	-		+
		1/10/24	+	62,038	63,362	64,726	66,077	67,430	68,854	70,353	71,848	73,048		-				-			4
3280	SPEECH AND LANGUAGE THERAPY ADAPTATION	1/3/25	1	38,315																	$\perp$
		1/10/24	$\perp \perp \perp$	37,315										ļ				ļ			$\perp$
3281	DIETETICS ADAPTATION	1/3/25	1	38,315																	
		1/10/24		37,315																	
3282	MEDICAL SCIENCE ADAPTATION	1/3/25	1	36,763																	
		1/10/24	$\perp \!\!\! \perp$	35,763																	
																				•	

	3283	OCCUPATIONAL THERAPY ADAPTATION	1/3/25		38,315																	$\neg$
	3203	OCCUPATIONAL THERAPT ADAPTATION	1/10/24	- 1	37,315																	+
	2004	PHYSIOTHERAPY ADAPTATION	1/3/25	_	·																	-
	3284	THISIOTIERALLADALTATION	1/10/24	- '	38,315 37,315																	+
	3285	PODIATRY ADAPTATION	1/3/25	1	38,315																	
	3203	FODIATET ADAFTATION	1/10/24	- 1	37,315																	
	3286	RADIATION THERAPY ADAPTATION	1/3/25	1	37,844																	+
	3200	RADIATION TILENAL LADAL TATION	1/10/24	- '	36,844																	-
	3287	RADIOGRAPHY ADAPTATION	1/3/25	4	37,844																	+
	3201	INADIOGNALITI ADAL TATION	1/10/24	'	36,844																	+
	3288	SOCIAL WORK ADAPTATION	1/3/25	1	43,046																	+
	3200	GOOME WORK ABAT TATION	1/10/24	-	42,046																	+
		DIRECTOR OF COUNSELLING -	1710/24		42,040																	+
	3027	NATIONAL COUNSELLING SERVICE	1/3/25	9	109,422	111,871	114,322	116,770	119,220	121,668	124,119	127,842	132,062									
			1/10/24		107,276	109,677	112,080	114,480	116,882	119,282	121,685	125,335	129,473									
	3102	DIRECTOR OF SERVICES, MAYO COMMUNITY LIVING	1/3/25	7	80,009	80,516	82,230	83,996	85.757	87,530	89,292											
			1/10/24		78,440	78,937	80,618	82,349	84,075													
	2402	COUNSELLOR THERAPIST, SENIOR - NATIONAL SERVICES	4/0/05		7F 272	70 000	92 494	96 044	90 500	91,720	05 493	09 645	l Cle									
	3103	NATIONAL SERVICES	1/3/25	8	75,372	78,929	82,484	86,041	89,599	·	95,183											+
	2020	DENITAL HYCIENIST	1/10/24	4.4	73,894	77,381	80,867	84,354	87,842 51,434	,	<b>93,317</b> 54,435			58,708 60,	220 64 746	62.40	0 <b>64,398</b>	1 61				+
	3022	DENTAL HYGIENIST	1/3/25	14	44,241	46,857	48,536	50,044			,	,										+
	2222	DIETICIAN	1/10/24	44	43,241	45,857 46,471	47,536	49,044	50,425		53,368						1 <b>63,135</b> 3 <b>63,154</b>					+
	3389	DIETICIAN	1/3/25	14	44,122		48,404	49,810	51,000	·	53,528					,						
	2005	DIETICIANI SENIOD	1/10/24		43,122	45,471	47,404	48,810	50,000	,	52,478		55,089	56,406 57,	795 59,269	60,73	8 <b>61,916</b>	LSI				+
	3395	DIETICIAN, SENIOR	1/3/25	9	63,279	64,629		67,399	68,779		71,760											
	0745	OLINICAL OPECIALIST DIFTICIANI	1/10/24		62,038	63,362	64,726	66,077	67,430		70,353											
	3715	CLINICAL SPECIALIST DIETICIAN	1/3/25	9	69,998	71,349		74,117	75,496		78,478											
		DIETICIANI MANIACED	1/10/24	_	68,625	69,950		72,664	74,016		76,939	78,435	79,635									
	3328	DIETICIAN MANAGER	1/3/25	7	76,281	79,027	80,528	83,253	86,027		91,575											+
	2024	DIETICIANI MANIACED IN CHARCE III	1/10/24	+_	74,785	77,477	78,949	81,621	84,340	,	89,779											
	3391	DIETICIAN MANAGER IN CHARGE III	1/3/25	/	88,301	89,748		92,709 90,891	94,308 92,459	-	97,186 95,280											+
	2442	EPIDEMIOLOGIST	1/10/24		86,570	87,988 70,067				·	·	02.045	00 555									+
	3110	ET IDENTICE COLOT	1/3/25 1/10/24	9	67,333		72,494	74,976	77,534	,	81,388											+
	0444	EPIDEMIOLOGIST, SENIOR		9	66,013 73,859	68,693 77,156		73,506 81,712	76,014 84,697		79,792 90,664											-
	3111	E. Beimeredier, er men	1/3/25 1/10/24	9	73,659	75,643		80,110	83,036		88,885											+
	3112	EPIDEMIOLOGIST, PRINCIPAL	1/3/25		82,825	86,635		93,350	96,781	,	·	,										+
	3112	2.132.1110200.01,111110117.2	1/10/24	9	81,201	84,936		91,520	94,883	·	·											+
	2442	SURVEILLANCE OFFICER, PUBLIC HEALTH		16	40,807	42,319	,	45,859	46,942		51,163			56,500 58,	220 60 200	62.00	4 64 000	65 951	67 125	1 61		+
	3113		1/3/25 1/10/24	10	39,807	41,319		44,859	45,942		50,160						4 64,000 6 62,745				<del>                                     </del>	+
	3035	DOSIMETRIST	1/3/25	15	42,474	45,015	46,572	48,498	50,295	·	54,000			60,563 62,			3 67,546			_01	<del>                                     </del>	+
	5055	SOMETHO	1/10/24	10	41,474	44,015		47,498	49,295	·	52,941	54,568				,	5 66,222	<u> </u>				+
	3036	DOSIMETRIST, SENIOR	1/3/25	Ω	65,424	68,728	71,690	74,686	77,706		80,976	83,238	37,009	00,010 01,	210 03,037	00,09	00,222	07,304	_01			+
	3030		1/10/24	0	64,141	67,380	70,284	73,222	76,182	,	79,388					1						+
	3603	E.C.G. TECHNICIAN, STUDENT	1/3/25	5	30,113	,	32,359	,	,		1 3,500	31,000										+
	3603	E.G.G. TEOTHORNA, GTODERT	1/10/24	5	29,113				32,597							1						+
		E.C.G. TECHNICIAN	1,10,24		20,110	50,172	31,009	02,010	52,557													+
359T		(WITH FORMAL QUALIFICATION)	1/3/25	13	34,601	36,203	37,824	38,482	39,195	-	41,731	42,852				-						
			1/10/24		33,601	35,203	36,824	37,482	38,195	39,955	40,731	41,852	43,082	44,216 45,	<b>48,035</b>	50,70	8 LSIs					
359T		E.C.G. TECHNICIAN (WITHOUT FORMAL QUALIFICATION)	1/3/25	g	34,902	36,521	38,158	38,482	39,195	40,955	41.731	42,852	44,082									
		, is a second design of the second	1/10/24		33,902	35,521	37,158	37,482		39,955						1						1
	3581	E.C.G. TECHNICIAN, SENIOR	1/3/25	7	45,999	47,036				53,127			,			1						1
	1	, - /*****	1/10/24		44,999	46,036			,	52,085						1						+
			.,	$\rightarrow$	77,000	70,000	77,170	70,200	70,717	32,000	37,113	_513				1		1	1	1	<b>└</b>	

3004	E.C.G. TECHNICIAN, CHIEF I	1/3/25	7	48,809	49,754	50,982	52,216	53,680	56,323	58,973	LSIs									
		1/10/24		47,809	48,754	49,982	51,192	52,627	55,219	57,817	LSIs									
	E.C.G. TECHNICIAN, CHIEF II	4/0/05		54.700	50.007	54.000	50.004	50.000	04.050	00.040										
3005	** grade obsolete - not for use - see Guide note 2 **	1/3/25	7	51,726	53,227	54,698	56,201	58,320	61,058	63,919										+
		1/10/24		50,712	52,183	53,625	55,099	57,176	59,861	62,666		00.000	00.004	00.000	70.404	70.005				+
319X	ENVIRONMENTAL HEALTH OFFICER	1/3/25	13	46,805	49,442	,	53,412	55,484	57,591	59,715		,		68,233		- 1				+
		1/10/24		45,805	48,442	50,385	52,365	54,396	56,460	58,544				66,895		71,181	LSIS			+
3173	ENVIRONMENTAL HEALTH OFFICER, SENIOR	1/3/25	12	59,071	61,215	,	65,518	67,669	69,824	71,973		76,279		80,901	82,109					+
		1/10/24		57,913	60,015	62,126	64,233	66,342	68,455	70,562		74,783		79,315	80,499	LSIS				
3181	ENVIRONMENTAL HEALTH OFFICER, PRINCIPAL	1/3/25	9	78,303	80,706	81,856	84,275	86,712	89,142	91,588		97,735								+
		1/10/24		76,768	79,124	80,251	82,623	85,012	87,394	89,792	92,808	95,819	LSIS							+
3172	ENVIRONMENTAL HEALTH OFFICER, REGIONAL CHIEF ** effective from 1.05.17 **	1/3/25	5	98,293	102,864	107,419	111,986	115,953												
0.12		1/10/24	Ü	96,366		105,313	,	,												+
	ENVIRONMENTAL HEALTH OFFICER,																			
0470	REGIONAL CHIEF ** not for use for current employees - scale replaced by 5 point scale above wef 1.05.17 **	1/2/25	_	0E 746	07.012	01 244	94,798	00 226	101,662	105.002										
3172	scale replaced by 5 point scale above well 1.05.17	1/3/25	/	85,746	87,913	,	-	-												+
	PARAMEDICINE TUTOR, PRINCIPAL, NATIONAL	1/10/24	-	84,065	86,189	89,553	92,939	96,300	99,669	103,023								+		+
3452	AMBULANCE SERVICE	1/3/25	8	73,094	74,472	75,732	79,666	81,043	81,093	82,704	84,898									
		1/10/24		71,661	73,012	74,247	78,104	79,454	79,503	81,082	83,233									
	PARAMEDICINE TUTOR, NATIONAL AMBULANCE	4/0/05		00.005	70.040	74 505	70.500	70.470	74.400	75.000	70.040	77.005	70.044							
3451	SERVICE	1/3/25	10	69,695	70,642	71,585	72,533	73,478	74,426	75,369		77,265						+		+
		1/10/24		68,328	69,257	70,181	71,111	72,037	72,967	73,891	74,822	75,750	76,677							+
3942	NAS EMERGING THREAT UNIT TEAM LEADER	1/3/25	7	40,710	41,772		43,993	45,156	46,353	47,588										
		1/10/24		39,710	40,772	-	42,993	44,156		46,588										-
3221	LEAD LYMPHOEDEMA SPECIALIST	1/3/25	9	69,998	71,349	72,737	74,117	75,496	76,949	78,478		81,228								_
		1/10/24		68,625	69,950	71,310	72,664	74,017	75,440	76,939										
3222	LYMPHOEDEMA SPECIALIST	1/3/25	9	63,279	64,629	-	67,399	68,586	70,231	71,760		74,509								
		1/10/24		62,038	63,362	64,726	66,077	67,241	68,854	70,354		73,048								$\perp$
3192	HOSPITAL AMBULANCE LIAISON SUPERVISOR (HALS)	1/3/25	7	50,968	52,489	54,035	55,620	57,218	59,082	60,950	LSIs									
		1/10/24		49,968	51,460	52,975	54,530	56,096	57,924	59,756	LSIs									
3193	PARAMEDICINE PRACTICE DEVELOPMENT LEAD	1/3/25	9	70,701	72,071	73,391	77,447	78,724	80,207	81,594	82,971	87,250								
		1/10/24		69,315	70,658	71,951	75,928	77,180	78,634	79,994	81,344	85,539								
	SPECIALIST PARAMEDIC - NATIONAL AMBULANCE			40.000	10.751	50.000	50.040	50.000	55 400	F7.0.47	50 700	00 740								
3188	SERVICE	1/3/25 1/10/24	9	48,809 47,809	49,754 48,754	50,982 49,982	52,216 51,192	53,680 52,627	55,403 54,317	57,347 56,223		62,746 61,516								+
	DADAMEDIO MATIONAL AMPLILANCE GERVIOE	1/10/24		47,009	40,734	49,902	51,192	32,627	54,517	30,223	30,332	61,516								+
	PARAMEDIC - NATIONAL AMBULANCE SERVICE (applies to those currently in post, new appointees or for																			
	pension benefit calculations for retirements from 18.4.24	4/0/05		07.407	07.070	00.055	40.400	40.000	44 500	10.514	40.404	45.050	40.000							
3195	only)	1/3/25 1/10/24	10	37,137 36,137	37,979 36,979		40,108 39,108	40,680 39,680	41,590 40,590	42,511 41,511		45,253 44,253								+
	OTHER DAD AMERICA MATIONAL AMERICANOS	1/10/24		30,137	30,979	30,333	39,100	39,000	40,590	41,311	42,424	44,255	45,939	LOI						+
	STUDENT PARAMEDIC - NATIONAL AMBULANCE SERVICE (applies to those currently in post, new																			
0.100	appointees or for pension benefit calculations for	1/0/05	1.	25.040	25 470	25.044	26 244													
3190	retirements from 18.4.24 only)	1/3/25 1/10/24	4	35,042 34,042	35,476 34,476		36,244 35,244											+		+
	EMEDGENICY MEDICAL TECHNICIAN	1/10/24		34,042	34,416	34,811	33,244											+		+
	EMERGENCY MEDICAL TECHNICIAN (applies to those currently in post, new appointees or for																			
0.01	pension benefit calculations for retirements from 18.4.24	1/0/05		25 405	27.020	20 4 4 7	20 005	20 500	40 440	40.004	44 045	40.700								
3194	only)	1/3/25 1/10/24	9	35,195 34,195		38,147 37,147					41,815 40,815							+		+
	LABORATORY MANAGER	1/10/24	+	34,195	30,039	31,141	31,905	30,302	35,412	তন্ত্র, প্রত	40,015	41,123						+		+
	(applies to those currently in post, new appointees or for																			
393X	pension benefit calculations for retirements from 1.1.24 only)	1/3/25	9	90,555	95 002	100,465	107 550	113 030	118 492	124 522	128,543	132 502								
2927	ony)	1/3/25	9	88,779							126,023							+		+
	LABORATORY MANAGER	1/10/24	+	00,119	33,139	30,433	100,441	110,022	110,100	122,000	120,023	123,332						+		+
	(applies to pension benefit calculations for retirements																			
393X	prior to 1.1.24 only)	1/3/25	9	82,825							106,947									
		1/10/24		81,201	84,936	88,221	91,520	94,884	98,184	101,571	104,850	108,154								$\perp$

			1 1						ı			1			1			
0040	LABORATORY SCIENTIST, SENIOR (PALs)	4/0/05		CO C40	60.047	CE 774	CO 050	70.045	70 007	75.045	70 477	04.057						
3040	** with designated NFQ Level 9 qualification **	1/3/25	9	60,612	63,347	65,774	68,256	70,815			78,477							
	LADODATORY COIENTIST, CENIOR (DAL-)	1/10/24		59,424	62,105	64,484	66,918	69,426	71,889	74,426	76,938	79,468						
3040	LABORATORY SCIENTIST, SENIOR (PALs)  ** without designated NFQ Level 9 qualification **	1/3/25	5	60,612	63,347	65,774	68,256	70,815										
		1/10/24		59,424	62,105	64,484		69,426										
	LABORATORY SCIENTIST (PALs)																	
3039	**for new appointees to this grade from 17.06.22**	1/3/25	15	42,319	44,722	45,859	46,943	49,503	51,163	52,882	54,676	56,500	58,339	60,210	62,094	64,000 65,851 <b>67,125 LSI</b>		
		1/10/24		41,319	43,722	44,859	45,943	48,503	50,160	51,845	53,604	55,392	57,195	59,029	60,876	62,745 64,560 <b>65,809 LSI</b>		
	LABORATORY SCIENTIST (PALs)																	
3039	** no employees may be newly appointed to this scale wef 16.06.22 **	1/3/25	16	40,807	42,319	44,721	45,859	46,942	49,503	51,163	52,882	54,677	56.500	58.339	60,209	62,094 64,000 65,851 <b>67,125</b>	LSI	
		1/10/24		39,807	41,319	43,722	44,859	45,943			51,845			57,195				
3880	MEDICAL SCIENTIST, TRAINEE	1/3/25	3	37,170	38,532	40,694												
		1/10/24		36,170	37,532	39,694												
	MEDICAL SCIENTIST			20,110	0.,000													
	** For those in post at 1.1.24 and new appointees to the																	
3875	grade from that date **	1/3/25	16	43,892	45,539	48,149	49,389	50,569			57,316			63,364		67,458 69,534 71,552 <b>72,938</b>		
		1/10/24	1	42,892	44,539	47,149	48,389	49,569	52,382	54,265	56,192	58,161	60,139	62,122	64,122	66,135 68,171 70,149 <b>71,508</b>	LSI	
	MEDICAL SCIENTIST																	
	** For pension benefit calculations for those newly appointed to this grade from 17.06.22 but gone from																	
3875	grade prior to 1.1.24 **	1/3/25	15	42,319	44,722	45,859	46,943	49,503	51,163	52,882	54,676	56,500	58,339	60,210	62,094	64,000 65,851 <b>67,125 LSI</b>		
		1/10/24		41,319	43,722	44,859	45,943	48,503	50,160	51,845	53,604	55,392	57,195	59,029	60,876	62,745 64,560 <b>65,809 LSI</b>		
	MEDICAL SCIENTIST																	
0075	** For pension benefit calculations for retirements prior to 17.6.22 **	1/2/25	40	40,807	42,319	44,722	45,859	46,943	49,503	51,163	52,882	54,676	EC E00	58,339	60,210	62,094 64,000 65,851 <b>67,125</b>	1.61	
3875	17.0.22	1/3/25	16		,	,			,						-			
		1/10/24		39,807	41,319	43,722	44,859	45,943	48,503	50,160	51,845	53,604	55,392	57,195	59,029	60,876 62,745 64,560 65,809	LSI	
	MEDICAL SCIENTIST, SENIOR (applies to those currently in post, new appointees or for																	
	pension benefit calculations for retirements from 1.1.24																	
3877	only)	1/3/25	9	66,667	69,683	72,362		77,923			85,142							
		1/10/24		65,360	68,317	70,943	73,629	76,395	79,115	80,670	83,473	86,295						
	MEDICAL SCIENTIST, SENIOR  ** with designated NFQ Level 9 qualification **																	
	(applies to pension benefit calculations for retirements																	
3877	prior to 1.1.24 only)	1/3/25	9	60,612	63,347	65,774		70,815										
		1/10/24		59,424	62,105	64,484	66,918	69,426	71,889	74,426	76,938	79,468						
	MEDICAL SCIENTIST, SENIOR																	
	** without designated NFQ Level 9 qualification ** (applies to pension benefit calculations for retirements																	
3877	prior to 1.1.24 only)	1/3/25	5	60,612	63,347	65,774	68,256	70,815										
		1/10/24		59,424	62,105	64,484	66,918	69,426										
	MEDICAL SCIENTIST, CHIEF																	
	** without quals set out in DoH Circular 2/2024 ** (applies to those currently in post, new appointees or for																	
	pension benefit calculations for retirements from 1.1.24																	
3876	only)	1/3/25	6	80,752	84,608	89,381	94,142		103,688									+
		1/10/24	$\perp$	79,169	82,949	87,628	92,296	96,983	101,655									
	MEDICAL SCIENTIST, CHIEF																	
	** with quals set out in DoH Circular 2/2024 ** (applies to those currently in post, new appointees or for																	
	pension benefit calculations for retirements from 1.1.24	4/0/05		00.750	04.000	00.004	04.440	00.000	400.000	400.070	440.404	440.000						
3876	only)	1/3/25	9	80,752	84,608		,			108,972								
		1/10/24	+	79,169	82,949	87,628	92,296	96,983	101,655	106,835	110,285	113,758						+-
	MEDICAL SCIENTIST, CHIEF (applies to pension benefit calculations for retirements																	
3876	prior to 1.1.24 only)	1/3/25	9	73,859	77,156	80,055	81,712	84,697	87,641	90,664	93,591	96,539						
		1/10/24		72,411	75,643	78,485	80,110	83,036	85,923	88,886	91,756	94,646	-					T
	SPECIALIST MEDICAL SCIENTIST							-	·									
	(applies to those currently in post, new appointees or for pension benefit calculations for retirements from 1.1.24																	
3878	only)	1/3/25	9	74,058	77,075	79,755	82,496	85,317	88,092	88,215	91,075	93,991						
		1/10/24		72,606	75,564													
	1			,	- / 1	-, •	, 0	,	, 0	,	, 0	,				· · · · · · · · · · · · · · · · · · ·		

3878	SPECIALIST MEDICAL SCIENTIST (applies to pension benefit calculations for retirements prior to 1.1.24 only)	1/3/25	9	67,333	70,067	72,494	74,976	77,534	80,046	81,388	83,945	86,555								
		1/10/24		66,013	68,693	71,073	73,506	76,014		79,792	82,299	84,858								
3410	NATIONAL CLINICAL LABORATORY DIRECTOR	1/3/25	9	161,347	167,088	175,020	176,209	181,591	186,986	194,628	202,881	211,133								
		1/10/24		158,183	163,812	171,588	172,754	178,030	183,320	190,812	198,903	206,993								
3604	NEURO-PHYSIOLOGIST	1/3/25	10	43,838	46,070	48,089	49,006	50,020	52,725	54,418	56,151	60,473	64,747 LSIs							
		1/10/24		42,838	45,070	47,089	48,006	49,020	51,691	53,351	55,050	59,287	63,477 LSIs							
3607	NEURO-PHYSIOLOGIST, SENIOR	1/3/25	8	54,028	55,610	57,296	59,029	60,825	62,492	66,615	70,746	LSIs								
		1/10/24		52,969	54,520	56,173	57,872	59,632	61,267	65,309	69,359	LSIs								
3605	NEURO-PHYSIOLOGIST, CHIEF I	1/3/25	8	58,809	60,028	61,649	63,223	64,797	66,355	70,383	74,492	LSIs								
		1/10/24		57,656	58,851	60,440	61,983	63,526	65,054	69,003	73,031	LSIs								
3606	NEURO-PHYSIOLOGIST, CHIEF II	1/3/25	8	60,499	63,442	66,311	69,193	72,123	75,900	80,175	83,009	LSIs								
		1/10/24		59,313	62,198	65,011	67,836	70,709	74,412	78,603	81,381	LSIs								
3298	OCCUPATIONAL THERAPIST	1/3/25	14	44,122	46,471	48,404	49,810	51,000	52,265	53,528	54,857	56,191	57,534 58,951	60,454	61,953	63,154	LSI			
		1/10/24		43,122	45,471	47,404	48,810	50,000	51,240	52,478	53,781	55,089	56,406 57,795	59,269	60,738	61,916	LSI			
3301	OCCUPATIONAL THERAPIST, SENIOR	1/3/25	9	63,279	64,629	66,021	67,399	68,779	70,231	71,760	73,285	74,509								
		1/10/24		62,038	63,362		66,077	67,430		70,353										
3824	CLINICAL SPECIALIST OCCUPATIONAL THERAPIST	1/3/25	9	69,998	71,349		74,117	75,496		78,478		81,228								
		1/10/24		68,625	69,950	71,311	72,664	74,016		76,939		79,635								
331X	OCCUPATIONAL THERAPIST MANAGER	1/3/25	7	76,281	79,027	80,528	83,253	86,027		91,575		,								
		1/10/24		74,785	77,477		81,621	84,340		89,779										
	OCCUPATIONAL THERAPIST				,		,			,										
3302	MANAGER IN CHARGE III	1/3/25	7	88,301	89,748	91,190	92,709	94,308	,	97,186										_
		1/10/24		86,570	87,988	89,402	90,891	92,459	,	95,280								<del>                                     </del>		-
3409	ORTHOPTIST	1/3/25	14	44,122	46,471	48,404	49,810	51,000		53,528				60,454		63,154				
		1/10/24		43,122	45,471	47,404	48,810	50,000		52,478		55,089	56,406 57,795	59,269	60,738	61,916	LSI			
3417	ORTHOPTIST, SENIOR	1/3/25	9	63,279	64,629	66,021	67,399	68,779		71,760		74,509								
		1/10/24		62,038	63,362	64,726	66,077	67,430	68,854	70,353	71,848	73,048								
3420	OPTOMETRIST, CLINICAL	1/3/25	9	63,279	64,629	66,021	67,399	68,779	70,231	71,760	73,285	74,509								
		1/10/24		62,038	63,362	64,726	66,077	67,430	68,854	70,353	71,848	73,048								1
362X	PHARMACEUTICAL TECHNICIAN, STUDENT	1/3/25	5	31,680	33,185	34,153	35,253	36,351												1
		1/10/24		30,680	32,185	33,153	34,253	35,351												_
3212	PHARMACEUTICAL TECHNICIAN	1/3/25	10	41,084	43,430	45,029	46,072	47,116	48,158	49,201	50,245	51,294	52,365							_
		1/10/24		40,084	42,430	44,029	45,072	46,116	47,158	48,201	49,245	50,288	51,338							_
3021	PHARMACEUTICAL TECHNICIAN, SENIOR	1/3/25	6	54,333	55,469	56,615	57,761	58,912	60,072											
		1/10/24		53,268	54,381	55,505	56,628	57,757	58,894											_
3013	PHARMACY STUDENT	1/3/25	2	31,127	33,549															_
		1/10/24		30,127	32,549															
3247	PHARMACIST **effective from 1.12.22**	1/3/25	10	48,995	52,145	55,471	58,899	62,402	65,924	69,513	73,166	76,887	78,382 LSI							_
		1/10/24		47,995	51,123	54,383	57,744	61,178	64,631	68,150	71,731	75,379	76,845 LSI							
	PHARMACIST **scale replaced by 10 point scale above wef 1 12 22 pot																			
3247	**scale replaced by 10 point scale above wef 1.12.22 not for use for current employees**	1/3/25	13	41,697	44,654	45,710	48,995	52,145	55,471	58,899	62,402	65,924	69,513 73,166	76,887	78,382	LSI				
		1/10/24		40,697	43,654	44,710	47,995	51,123		57,744	61,178		68,150 71,731		76,845					1
3239	PHARMACIST, SENIOR	1/3/25	8	74,779				80,546		83,765		,			•					
		1/10/24		73,313			78,835		80,469							1				1
3244	PHARMACIST, EXECUTIVE MANAGER 1	1/3/25	6	82,791					104,496	, ,	,-					1				1
		1/10/24		81,168		89,864			102,447							1				1
3245	PHARMACIST, EXECUTIVE MANAGER 2	1/3/25	5	111,823																1
1 1 1 1		1/10/24			114,201											1				
3246	PHARMACIST, EXECUTIVE MANAGER 3	1/3/25	5	119,697																1
		1/10/24			121,921															
3250	PHARMACIST, ADVANCED SPECIALIST	1/3/25	8	81,126					90,030	93.002	96,072	LSI								1
0200	, , , , , , , , , , , , , , , , , , , ,	1/10/24		79,535					88,265							1		1		1
		1/10/24	ш	18,555	00,209	02,240	04,279	00,232	00,200	31,170	34,100	LOI				1	1			

3271	PHARMACIST, CHIEF II	1/3/25	6	82,791	88,390	91,661	95,706	100,025	104,496									
		1/10/24		81,168	86,657	89,864	93,829	98,064	102,447									
3263	PHARMACIST, CHIEF I	1/3/25	6	94,178	98,645	100,397	102,817	105,503	108,240									
		1/10/24		92,331	96,711	98,428	100,801	103,434	106,118									
3240	PHARMACIST EXECUTIVE MANAGER, DEPUTY	1/3/25	6	94,178	98,645	100,397	102,817	105,503	108,240									
		1/10/24		92,331	96,711	98,428	100,801	103,434	106,118									
3014	PHLEBOTOMIST TRAINEE	1/3/25	1	26,165														
		1/10/24		25,165														
3425	PHLEBOTOMIST	1/3/25	9	37,414	39,569	40,409	41,959	43,602	45,269	46,944	48,662	49,507	LSI					1
		1/10/24		36,414	38,569	39,409	40,959	42,602			47,662	48,507	LSI					
3433	PHLEBOTOMIST, SENIOR	1/3/25	6	43,818	45,978	47,832	49,754	51,683	53,734									1
		1/10/24		42,818	44,978	46,832	48,754	50,670	52,680									1
3043	PHYSICIST, GRADUATE TRAINEE - YEAR 1	1/3/25	1	33,338		•												1
		1/10/24		32,338														
3043	PHYSICIST, GRADUATE TRAINEE - YEAR 2	1/3/25	1	34,676														
		1/10/24		33,676														
3794	PHYSICIST	1/3/25	15	45,849	48,906	50,323	52,637	55,012	57,877	59,782	61,614	66,281	68,268	70,366	72,460	74,551 76,665 77,830		
		1/10/24		44,849	47,906	49,323	51,605	53,933			60,406				71,039			
3808	PHYSICIST, SENIOR	1/3/25	10	76,471	79,880	82,025	85,466					102,438			·			
		1/10/24		74,972	78,314	80,417	83,790	87,173	90,552	93,932	97,315	100,429	103,833	LSIs				
3816	PHYSICIST, PRINCIPAL	1/3/25	7	94,871	101,675	108,600				129,872		,	,					
		1/10/24		93,011	99,681	106,471	113,323			127,325								
3832	PHYSICIST, CHIEF	1/3/25	6	122,764	,	129,937		-	141,362									
		1/10/24		120,357				,	138,590									
314X	PHYSIOTHERAPIST	1/3/25	14	44,122	46,471	48,404	49,810			53,528	54,857	56,191	57,534	58,951	60,454	61,953 <b>63,154</b> LSI		
		1/10/24		43,122	45,471	47,404	48,810	50,000			53,781	55,089	56,406			60,738 <b>61,916 LSI</b>		
3158	PHYSIOTHERAPIST, SENIOR	1/3/25	9	63,279	64,629	66,021	67,399				73,285				55,255	23,722 23,232 23		
		1/10/24		62,038	63,362	64,726	66,077	67,430			71,848							
3707	CLINICAL SPECIALIST PHYSIOTHERAPIST	1/3/25	9	69,998	71,349	72,737					80,004	81,228						
		1/10/24		68,625	69,950	71,311	72,664				78,435							
3492	PHYSIOTHERAPIST MANAGER	1/3/25	7	76,281	79,027	80,528					,	,						
		1/10/24		74,785	77,477	78,949	81,621	84,340										
3182	PHYSIOTHERAPIST MANAGER IN CHARGE III	1/3/25	7	88,301	89,748	91,190	92,709	94,308										
		1/10/24		86,570	87,988	89,402		92,459										
3706	PLAY SPECIALIST	1/3/25	14	44,088	46,405	48,367	49,618	50,975	52,259	53,446	54,888	55,738	57,585	58,942	60,420	61,900 <b>63,093</b> LSI		
		1/10/24		43,088	45,405	47,367	48,618	49,975			53,812				59,235	60,686 <b>61,856</b> LSI		
3708	PLAY SPECIALIST, SENIOR	1/3/25	8	61,461	62,965	64,587	66,439				71,872	,	,		·			
		1/10/24		60,256	61,730	63,321	65,136	66,728	68,214	69,554	70,463							
3015	PLAY THERAPIST	1/3/25	14	44,122	46,471	48,404	49,810	51,000	52,265	53,528	54,857	56,191	57,534	58,951	60,454	61,953 <b>63,154 LSI</b>		
		1/10/24		43,122	45,471	47,404	48,810	50,000	51,240	52,478	53,781	55,089	56,406	57,795	59,269	60,738 <b>61,916 LSI</b>		
3705	PLAY THERAPIST, SENIOR	1/3/25	9	63,279	64,629	66,021	67,399	68,779		71,760	73,285							
		1/10/24		62,038	63,362	64,726	66,077	67,430	68,854	70,353	71,848	73,048						
	PSYCHOLOGY, TRAINEE CLINICAL (pre 2006)	,,-,-		47.04.1	50.100	54.070	F4.000	50.400	1									
3697	** grade obsolete - not for use - see Guide note 2 **	1/3/25	5	47,311	50,198	-		,									+	+
2607	PSYCHOLOGY, TRAINEE CLINICAL	1/10/24 1/3/25	3	46,311 44,473	49,198 46,663		53,143	55,380	-								+	+
3697	TOTOTOLOGI, TRAINEE OLINIOAL	1/3/25	3	43,473													+ + -	+
3670	PSYCHOLOGY, TRAINEE COUNSELLING	1/3/25	3	44,473		,											+ +	+
		1/10/24		43,473	45,663	49,425												
3671	PSYCHOLOGY, TRAINEE EDUCATIONAL	1/3/25	3	44,473	46,663	50,425												$\perp$
		1/10/24	+	43,473		49,425							0.4 ===					+
3689	PSYCHOLOGIST, CLINICAL	1/3/25	13	61,362	65,266	68,041				80,271			-		-	105,050 LSIs		+
		1/10/24	+	60,159	63,986	66,707	69,548	-		78,697	82,839					102,990 LSIs	+	+
3690	PSYCHOLOGIST, EDUCATIONAL	1/3/25	13	61,362		68,041	70,939			80,271	84,496					105,050 LSIs	+	+
		1/10/24		60,159	63,986	66,707	69,548	72,373	75,172	78,697	82,839	87,740	92,704	96,747	99,867	102,990 LSIs		

				Т					=											T		
3	691	PSYCHOLOGIST, COUNSELLING	1/3/25	13	61,362	65,266	68,041	70,939	73,820			84,496	,		,							
			1/10/24		60,159	63,986	66,707	69,548	72,373			-	,	92,704 96,747	99,867	102,990	LSIS					
3	67Y	PSYCHOLOGIST, SENIOR CLINICAL	1/3/25	8	97,528	99,846	102,183	104,507	106,813	107,699	111,167	114,638	LSIs									
			1/10/24		95,616	97,888	100,179	102,458	104,719	105,587	108,987	112,390	LSIs									
3	692	PSYCHOLOGIST, COUNSELLING SENIOR	1/3/25	8	97,528	99,846	102,183	104,507	106,813	107,699	111,167	114,638	LSIs									
			1/10/24		95,616	97,888	100,179	102,458	104,719	105,587	108,987	112,390	LSIs									
3	693	PSYCHOLOGIST, EDUCATIONAL SENIOR	1/3/25	8	97,528	99,846	102,183	104,507	106,813	107,699	111,167	114,638	LSIs									
			1/10/24		95,616	97,888	100,179	102,458	104,719	105,587	108,987	112,390	LSIs									
3	727	PSYCHOLOGIST, PRINCIPAL CLINICAL	1/3/25	7	113,823	116,548	119.282	121,992	124.038	127,994	131.951	LSIs										
			1/10/24		111,591	114,263		119,600		125,484									1	1	-	
3	662	PSYCHOLOGY, DIRECTOR OF	1/3/25	7	124,037		130,144	133,196	-	139,825									+			
	002	. Grenezaer, Bittzeren e.	1/10/24	-	121,605	124,597	127,592	130,584		137.083									+			
	000	RADIOGRAPHER	1/3/25			45,844	47,792	49,040	50,307	,	, , , ,		55,580	56,942 58,260	59,614	61 020	62.346	1 61	+			
3	093	RADIOGRAPHER		14	43,575	,	-	-	-		52,889		,				- /		+	+		
			1/10/24		42,575	44,844	46,792	48,040	49,307	· ·	51,852	53,135	54,490	55,825 57,118	58,445	59,824	61,124	LSI		+		
3	107	RADIOGRAPHER, SENIOR	1/3/25	5	57,309	59,463	61,727	64,032	66,363											-		
			1/10/24		56,185	58,297	60,517	62,776	65,062											1		
3	131	RADIOGRAPHER, CLINICAL SPECIALIST	1/3/25	5	64,300	67,568	70,341	73,120	75,949													
			1/10/24	Ш	63,039	66,243	68,962	71,686	74,460											1		
_	001	RADIOGRAPHY SERVICE MANAGER 1	4/0/05	_	66.700	70.040	72 270	76 460	70.040													
3	09X	with 4 to 24 eligible direct reports	1/3/25 1/10/24	5	66,706 65,398	70,316 68,937	73,376 71,937	76,466 74,967	79,618 78,057				<del>                                     </del>				1		+	+		
		DADIOCRADUY SERVICE MANACER 3	1/10/24	$\vdash$	৩৩,১৬৪	00,937	11,937	14,907	10,007										+	+		
3	10X	RADIOGRAPHY SERVICE MANAGER 2 with 25 to 39 eligible direct reports	1/3/25	7	74,772	77,462	78,933	81,605	84,324	87,046	89,761											
		J	1/10/24		73,306	75,943	77,385	80,005	82,671													
		RADIOGRAPHY SERVICE MANAGER 3				,	,	,	,		,											
3	108	with 40 or more eligible direct reports	1/3/25	7	86,554	87,971	89,385	90,873	92,441		95,261											
			1/10/24		84,857	86,246	87,632	89,091	90,628	92,164	93,393											
3	950	RADIATION THERAPIST	1/3/25	11	43,576	45,267	47,793	49,038	50,308	54,075	57,309	59,465	61,727	64,031 66,361								
			1/10/24		42,576	44,267	46,793	48,038	49,308	53,015	56,185	58,299	60,517	62,775 65,060								
		CLINICAL SPECIALIST RADIATION THERAPIST AND																				
3	964	FORMER SUPERINTENDENT 1 NOT IN CHARGE OF DEPARTMENTS	1/3/25	5	64,300	67,568	70,341	73,120	75,949													
			1/10/24	Ŭ	63,039	66,243	68,962	71,686	74,460										+			
		RADIATION THERAPY SERVICE MANAGER 1	1710/24		05,055	00,243	00,302	11,000	74,400										+			
3	972	with 4 to 24 eligible direct reports	1/3/25	5	66,706	70,316	73,376	76,466	79,618													
			1/10/24		65,398	68,937	71,937	74,967	78,057													
		RADIATION THERAPY SERVICE MANAGER 2																				
3	98Y	with 25 to 39 eligible direct reports	1/3/25	7	74,772	77,462	78,933	81,605	84,324		89,761											
			1/10/24		73,306	75,943	77,385	80,005	82,671	85,339	88,001									1		
	074	RADIATION THERAPY SERVICE MANAGER 3	1/2/25	7	06 EE 4	97.074	90 20F	00.073	02 444	04.007	05.264											
3	974	with 40 or more eligible direct reports	1/3/25	/	86,554	87,971	89,385	90,873	92,441		95,261								+	+		
		DECIONAL PUBLIC ANALYST	1/10/24		84,857	86,246	87,632	89,091	90,628	92,164	93,393		<del>                                     </del>				1		+	+		
3	767	REGIONAL PUBLIC ANALYST, DEPUTY WITHOUT BRANCH E CERT	1/3/25	8	81,126	81,895	83,893	85,965	87,977	90,030	93,002	96,072	LSIs									
Ĭ		-	1/10/24		79,535	80,289		84,279	86,252			94,188										
		REGIONAL PUBLIC ANALYST, DEPUTY (ADVANCED				·	·															
	2760	PRACTITIONER)	1/2/25		96 474	00 245	00.015	01 016	02 594	05 267	09 507	101 7F7	l Cle									
	3768	** grade obsolete - not for use - see Guide note 2 **	1/3/25	ŏ	86,471	88,245	90,015	91,816	93,581	1		101,757							+	+		
		DEGIGNAL BURNS AND VCT	1/10/24	$\vdash$	84,775	86,515	88,250	90,016	91,746				LOIS						+	+		1
3	759	REGIONAL PUBLIC ANALYST	1/3/25	7	100,802					113,389			-						+	-		
			1/10/24		98,825					111,166										1		
3	016	RESPIRATORY PHYSIOLOGIST	1/3/25	10	43,838					52,725												1
			1/10/24		42,838			48,006		51,691				63,477 LSIs								
3	010	RESPIRATORY PHYSIOLOGIST, SENIOR	1/3/25	8	54,028	55,610	57,296	59,029	60,825	62,492	66,615	70,746	LSIs									
			1/10/24		52,969	54,520	56,173	57,872	59,632	61,267	65,309	69,359	LSIs									
3	008	RESPIRATORY PHYSIOLOGIST, CHIEF I	1/3/25	8	58,809	60,028	61,649	63,223	64,797	66,355	70,383	74,492	LSIs			-	1				<u></u>	
			1/10/24		57,656		60,440			65,054		73,031										
3	009	RESPIRATORY PHYSIOLOGIST, CHIEF II	1/3/25	8	60,499		66,311	69,193		75,900		83,009									-	
			1/10/24		59,313					74,412									1			
		<u> </u>	1/10/24	4—1	JJ,J13	02,130	00,011	01,030	10,109	17,412	10,003	01,301	LUIS	L			-	1				1

3029	SOCIAL CARE WORKER (WITH QUALIFICATION)	1/3/25	12	39,951	41,493	43,392	44,781	46,185	47,596	49,030	50,485	51,953	53,477	55,049	56,089	LSI		
		1/10/24		38,951	40,493	42,392	43,781	45,185	46,596	48,030	49,485	50,934	52,428	53,970	54,989	LSI		
2020	SOCIAL CARE WORKER (WITHOUT QUALIFICATION)	1/3/25	11	39,951	41,493	43,392	44,781	46,185	47,596	49,030	50,485	51,953	53,477	55 049				
3029	(WITHOUT QUALIFICATION)	1/10/24	- 11	38,951	40,493	42,392	43,781	45,185			49,485	50,934	52,428					_
3030	SOCIAL CARE LEADER	1/3/25	7	55,793	56,999	58,204	61,418	62,664		65,155	10,100		,					
0000		1/10/24	Ė	54,699	55,881	57,063	60,214	61,435										
392X	SOCIAL CARE MANAGER	1/3/25	6	67,399	68,847	72,677	74,157	75,631		00,011								
552X		1/10/24		66,077	67,497	71,252	72,703	74,148										
	SOCIAL WORKER			00,011	0.,.0.	,202	. 2,. 00	,	. 0,0.0									
	(NON-PROFESSIONALLY QUALIFIED)																	
3522	** not for use by any new incumbents post 18.12.24 **	1/3/25	12	42,286 41,286	45,223 44,223	46,364 45,364	48,516 47,516	50,740		55,380 54,294	57,806 56,673	60,226	,	63,955 62,701	,			_
2047	COCIAL MODICED	1/10/24	40					49,740				59,045			63,915	LSI	<del></del>	-
3017	SOCIAL WORKER	1/3/25	10	49,624	52,907	54,664	57,238	59,835			67,665	70,277	71,640					_
		1/10/24		48,624	51,870	53,592	56,116	58,662			66,338	68,899	70,235					
3557	SOCIAL WORKER - MEDICAL	1/3/25	10	49,624	52,907	54,664	57,238	59,835			67,665	70,277	71,640					
		1/10/24		48,624	51,870	53,592	56,116	58,662			66,338	68,899	70,235					
3948	PSYCHIATRIC SOCIAL WORKER	1/3/25	10	49,624	52,907	54,664	57,238	59,835			67,665	70,277	71,640					_
		1/10/24		48,624	51,870	53,592	56,116	58,662			66,338	68,899	70,235	LSI				_
3614	SOCIAL WORK PRACTITIONER, SENIOR	1/3/25	8	60,832	63,507	66,218	68,920	71,614			78,343							_
		1/10/24		59,639	62,262	64,920	67,569	70,210			76,807	LSI						
3019	SOCIAL WORKER, SENIOR MEDICAL	1/3/25	7	70,277	72,280	74,287	76,290	78,294										
		1/10/24		68,899	70,863	72,830	74,794	76,759		79,474								
350Y	SOCIAL WORKER, PRINCIPAL	1/3/25	6	79,504	81,807	85,401	88,994	92,586										
		1/10/24		77,945	80,203	83,726	87,249	90,771	95,619									
3902	SOCIAL WORKER, TEAM LEADER	1/3/25	7	70,277	72,280	74,287	76,290	78,294	80,296	81,063								
		1/10/24		68,899	70,863	72,830	74,794	76,759	78,722	79,474								
3371	SOCIAL CARE MANAGER 1	1/3/25	7	55,793	56,999	58,204	61,418	62,664	63,901	65,155								
		1/10/24		54,699	55,881	57,063	60,214	61,435	62,648	63,877								
3372	SOCIAL CARE MANAGER 2	1/3/25	6	60,658	61,963	65,409	66,741	68,069	69,410									
		1/10/24		59,469	60,748	64,126	65,432	66,734	68,049									
3373	SOCIAL CARE MANAGER 3	1/3/25	6	67,399	68,847	72,677	74,157	75,631	77,122									
		1/10/24		66,077	67,497	71,252	72,703	74,148	75,610									
3959	FAMILY THERAPIST	1/3/25	6	80,296	82,624	86,253	89,882	93,513	97,147									
		1/10/24		78,722	81,004	84,562	88,120	91,679	95,242									
336Y	SPEECH AND LANGUAGE THERAPIST	1/3/25	14	44,122	46,471	48,404	49,810	51,000	52,265	53,528	54,857	56,191	57,534	58,951	60,454	61,953 <b>63,154 LSI</b>		
		1/10/24		43,122	45,471	47,404	48,810	50,000	51,240	52,478	53,781	55,089	56,406	57,795	59,269	60,738 <b>61,916 LSI</b>		
3379	SPEECH AND LANGUAGE THERAPIST, SENIOR	1/3/25	9	63,279	64,629	66,021	67,399	68,779	70,231	71,760	73,285	74,509						
		1/10/24		62,038	63,362	64,726	66,077	67,430	68,854	70,353	71,848	73,048						
	SPEECH AND LANGUAGE THERAPIST,			00.000	74.000	70		75			00.00	04.000						
3025	CLINICAL SPECIALIST	1/3/25	9	69,998	71,349	72,737	74,117	75,496			80,004	81,228					+	_
		1/10/24	+	68,625	69,950	71,311	72,664	74,016			78,435	79,635						_
3468	SPEECH AND LANGUAGE THERAPIST, MANAGER	1/3/25	7	76,281	79,027	80,528	83,253	86,027										_
	SPEECH AND LANGUAGE THERAPIST,	1/10/24	+	74,785	77,477	78,949	81,621	84,340	87,063	89,779								
3361	MANAGER IN CHARGE III	1/3/25	7	88,301	89,748	91,190	92,709	94,308	95,906	97,186								
		1/10/24		86,570	87,988	89,402				95,280								
	TRAINEE SOCIAL CARE WORKER			00.00	00.555	07.00	00.005	00.000										
3031	** grade obsolete - not for use - see Guide note 2 **	1/3/25	5	33,891	36,035	37,034	38,363	39,603										_
		1/10/24	+	32,891	35,035			38,603										_
3077	VASCULAR PHYSIOLOGIST	1/3/25	10	43,838	46,070	48,089	49,006			54,418		60,473						$\perp$
		1/10/24	+	42,838	45,070	47,089	48,006	49,020					63,477	LSIs			$\perp$	_
322Y	VASCULAR PHYSIOLOGIST, SENIOR	1/3/25	8	54,028	55,610	57,296			62,492		70,746						-	_
		1/10/24		52,969	54,520	56,173			61,267									-
3255	VASCULAR PHYSIOLOGIST, CHIEF I	1/3/25	8	58,809	60,028	61,649	63,223	64,797	66,355		74,492							
		1/10/24		57,656	58,851	60,440	61,983	63,526	65,054	69,003	73,031	LSIs						

3054	VASCULAR PHYSIOLOGIST, CHIEF II	1/3/25	8	60,499	63,442	66,311	69,193	72,123	75,900	80,175	83,009	LSIs					
		1/10/24		59,313	62,198	65,011	67,836	70,709	74,412	78,603	81,381	LSIs					
3104	INTERRAI CARE NEEDS FACILITATOR	1/3/25	9	59,512	60,496	61,330	62,691	64,195	65,671	67,148	68,810	70,355					
		1/10/24		58,345	59,310	60,127	61,462	62,936	64,383	65,831	67,461	68,975					

		GENERAL SUPPORT GRADES																			
		EMBOLDENED POINTS REPRESENT LSIs (1ST LSI PAY	ABLE AFTER 3	YEAR	RS ON MAX, 2N	D AFTER 3	MORE, AND	3RD AFTER	R 3 MORE)												
4114, 4198		INTERN SCHEME FOR SUPPORT STAFF (YEAR 1) ** grade obsolete - not for use - see Guide note 2 **	1/3/25	1	31,126 30,126																
4114, 4198		INTERN SCHEME FOR SUPPORT STAFF (YEAR 2) *** grade obsolete - not for use - see Guide note 2 **	1/3/25	1	32,629																
			1/10/24		31,629																<u> </u>
5096		ELECTRICIAN	1/3/25	11	41,153	42,299	45,106	45,388	45,670	-	46,235	46,517	46,800	,	47,395						-
E440		PAINTER	1/10/24	11	40,153	41,299 42,299	44,106 45,106	44,388 45,388	44,670 45,670	-	45,235 46,235	45,517 46,517	45,800 46,800	-,	46,395 47,395						-
5118		PAINTER	1/10/24	11	41,153 40,153	41,299	44,106	44,388	44,670	-	45,235	45,517	45,800	,	46,395						
5134		PLUMBER	1/3/25	11	41,153	42,299	45,106	45,388	45,670	-	46,235	46,517	46,800		47,395						
0.01			1/10/24		40,153	41,299	44,106	44,388	44,670		45,235	45,517	45,800		46,395						
515Y		PLASTERER	1/3/25	11	41,153	42,299	45,106	45,388	45,670	45,951	46,235	46,517	46,800	47,082	47,395						
			1/10/24		40,153	41,299	44,106	44,388	44,670	44,951	45,235	45,517	45,800	46,082	46,395						
5606		MAINTENANCE CRAFTSMAN/TECHNICIAN (PAYPATH)	1/3/25	11	41,153	42.299	45,106	45,388	45,670	45,951	46,235	46,517	46,800	47 082	47,395			Incremental progre out in the Guide to			set
3000		MAINTENANCE CITAL TOWAR/TECHNICIAN (LATLATT)	1/10/24		40,153	41.299	44.106	44.388	44,670	-	45.235	45,517	45,800	,	46.395			out in the Guide to	the Scales		
		MAINTENANCE CRAFTSMAN/TECHNICIAN (NON-	.,.0,2		,	71,200	,	44,000	44,070	44,551	40,200	40,017	40,000	40,002	40,000			Incremental progre	ession for t	nis grade is	s set
5606		PAYPATH)	1/3/25	14	40,759	41,629	44,281	44,733	44,952	-,	45,422	45,540	45,654	-,	45,888	46,076		out in the Guide to	the Scales		T
			1/10/24		39,759	40,629	43,281	43,733	43,952	44,198	44,422	44,540	44,654	44,775	44,888	45,076	45,186 45,567				
4905		CRAFTSMAN'S MATE (PAYPATH)	1/3/25	14	34.919	35.934	38,176	38.220	38,402	38,598	38,783	38.882	38,973	39.068	39,164	39,315	39.432 39.539	Incremental progre out in the Guide to			set
			1/10/24		33,919	34,934	37,176	37,220	37,402		,	37,882	37,973	,	38,164	38,315	38,432 38,539				
		CRAFTSMAN'S MATE (NON-PAYPATH)				, , , ,	,		,	,		,	, , ,	,			,	Incremental progre	ession for t	nis grade is	s set
4905		** scale obsolete - not for use - see Guide note 2 **	1/3/25	14	34,291	35,315	37,478	37,859	38,044	38,251	38,251	38,251	38,297	38,396		,		out in the Guide to	the Scales		Т
			1/10/24		33,291	34,315	36,478	36,859	37,044	37,251	37,251	37,251	37,297	37,396	37,490	37,641	37,733 38,041				
5088		CHARGEHAND (PAYPATH)	1/3/25	14	43,765	45,079	48,007	48.496	48,731	48,991	49,237	49,363	49,487	49,611	49,740	49,940	50.094 50.468	Incremental progre out in the Guide to			set
			1/10/24		42,765	44,079	47,007	47,496	47,731	- '	48,237	48,363	48,487		48,740		49,094 49,468				
					,	,	,				,	,	,	,	,	,		Incremental progre		nis grade is	set
5088		CHARGEHAND (NON-PAYPATH)	1/3/25	14	42,965	44,277	47,120	47,604	47,841	48,106	48,346	48,474	48,597	48,726	-,	49,049		out in the Guide to	the Scales		1
			1/10/24		41,965	43,277	46,120	46,604	46,841	47,106	47,346	47,474	47,597	47,726	47,848	48,049	48,169 48,578				
506T		MAINTENANCE FOREMAN, ASSISTANT (PAYPATH)	1/3/25	12	49,942	50,453	50,698	50,972	51,232	51,367	51,500	51,633	51,773	51,988	52,153	52,557		Incremental progre out in the Guide to			set
		, , , , , , , , , , , , , , , , , , , ,	1/10/24		48,942	49,453	49,698	49.972	50,227	50,361	50.490	50.621	50,758	,	51,130	,					
5007		MAINTENANCE FOREMAN, ASSISTANT (NON-	4/0/05			,		50.044		,	E0 EE0	50.000	,	,	ĺ	,		Incremental progre		nis grade is	set
506T		PAYPATH)	1/3/25	12	49,012 48,012	49,521 48,521	49,768 48,768	50,044 49.044	50,295 49,295	,	50,559 49,559	50,692 49,692	50,821 49,821		51,159 50,156	51,598 50,586		out in the Guide to	the Scales		T
					.0,0.2	10,021	10,100	10,0	10,200	10,120	.0,000	.0,002	10,021	00,001	00,.00	00,000		Incremental progre	ession for t	his grade is	s set
5061		MAINTENANCE FOREMAN (PAYPATH)	1/3/25	12	52,891	53,460	53,737	54,044	54,334	54,487	54,634	54,784	54,936	55,176	55,358	55,808		out in the Guide to			_
			1/10/24		51,854	52,412	52,683	52,984	53,269	53,419	53,563	53,710	53,859	54,094	54,273	54,714					
5061		MAINTENANCE FOREMAN (NON-PAYPATH)	1/3/25	12	51,872	52.430	52.700	53.005	53,283	53,435	53.579	53.731	53.874	54 112	54.254	54,742		Incremental progre out in the Guide to		nis grade is	set
-30.			1/10/24		50,855	51,402	51,667	51,966	52,238	- '	,	52,677	52,818		53,190	53,669		- State to			
4008		DENTAL CRAFTSMAN/TECHNICIAN, SENIOR	1/3/25	9	,	,	,	,	,	,	51,083	,	,		,	,					
1.500		-	1/10/24			45,102	46,098			49,083			52,136								
4006		DENTAL CRAFTSMAN/TECHNICIAN	1/3/25	11		38,459	39,523				43,939	-			48,451	LSI					
			1/10/24			37,459	38,523		40,566	41,752	42,939		45,315	46,507	47,451	LSI					
4645		PATHOLOGY TECHNICIAN	1/3/25	13	37,239	39,070	40,217		41,767	42,707	43,647	44,588	45,530			48,358					
			1/10/24		36,239	38,070	39,217	39,813	40,767	41,707	42,647					47,358	48,209				
4653		PATHOLOGY TECHNICIAN, SENIOR	1/3/25	11	42,729	44,077	45,427			49,475			53,607								
			1/10/24	$\sqcup$		43,077	44,427			48,475			52,556	53,967	55,401						
5001	2	PHARMACY PORTER	1/3/25	9	35,434	36,883	38,410			40,675											1
			1/10/24		34,434	35,883	37,410	37,816	38,813	39,675	40,917	42,204	43,539								

					Т															т—
	5003	3	PHARMACY AIDE/ATTENDANT	1/3/25	9	35,195	37,039	38,147	38,905	39,562		40,931	41,815	42,723						
			GENERAL OPERATIVE	1/10/24		34,195	36,039	37,147	37,905	38,562	39,412	39,931	40,815	41,723						-
	5487		(Rebanded from Band4 to Band3 wef 1.1.2021 in line with HSE HR Circular 03/2023. The Band 3 rate applies to pension benefit calculations for retirements from 1.1.2021 only)	1/3/25	9	35,195	37,039	38,147	38,905	39,562	40,412	40,931	41,815	42,723						
				1/10/24		34,195	36,039	37,147	37,905	38,562	39,412	39,931	40,815	41,723						
			SECURITY GUARD (Rebanded from Band3 to Band2 wef 1.1.2021 in line with HSE HR Circular 03/2023. The Band 2 rate applies to pension benefit calculations for retirements			05.404	00.000	00.440	00.040	00.040	10.075	44.047	40.004	44.500						
	4106	2	from 1.1.2021 only)	1/3/25	9	35,434	36,883	38,410	38,816	39,813			43,204	44,539						+
			GATE KEEPERS	1/10/24		34,434	35,883	37,410	37,816	38,813	39,675	40,917	42,204	43,539						-
4010		4	** grade obsolete - not for use - see Guide note 2 **	1/3/25	9	34,240	36,064	37,424	37,991	38,231	38,796	39,376	39,832	40,379						-
			0.0000000000000000000000000000000000000	1/10/24	+	33,240	35,064	36,424	36,991	37,231			38,832	39,379						
4297		4	STORES PORTERS/ASSISTANT/ATTENDANT	1/3/25	9	34,240	36,064	37,424	37,991	38,231			39,832	40,379						+
				1/10/24	+	33,240	35,064	36,424	36,991	37,231		38,376	38,832	39,379						+
	4013	2	HOSTEL SUPERVISOR	1/3/25	7	38,410	38,816	39,813	40,675	41,917		44,539								+
				1/10/24		37,410	37,816	38,813	39,675	40,917	42,204	43,539								+
413Y			DRIVER WHOSE DUTIES DO NOT INVOLVE THE TRANSPORTATION OF PATIENTS AND CLIENTS, OR THOSE TRANSPORTING PATIENTS/CLIENTS WITHIN HOSPITAL GROUNDS ONLY (Rebanded from Band4 to Band3 wef 1.1.2021 in line with HSE HR Circular 02/2023. The Band 3 rate applies to pension benefit calculations for retirements from 1.1.2021 only)	1/3/25	9	35,195	37,039	38,147	38,905	39,562	40,412	40,931	41,815	42,723						
				1/10/24		34,195	36,039	37,147	37,905	38,562	39,412	39,931	40,815	41,723						
			TRACTOR DRIVERS	4/0/05		04.040	00.004	07.404	07.004	00.004	00.700	00.070	20.000	40.070						
4906		4	** grade obsolete - not for use - see Guide note 2 **	1/3/25	9	34,240	36,064	37,424	37,991	38,231	38,796	39,376	39,832	40,379						+
			MODILIADY ATTENDANTO	1/10/24		33,240	35,064	36,424	36,991	37,231	37,796	38,376	38,832	39,379						-
4901		3	MORTUARY ATTENDANTS  ** not for use for any new incumbents post 1/3/23 **	1/3/25	9	35,195	37,039	38,147	38,905	39,562	40,412	40,931	41,815	42,723						
				1/10/24		34,195	36,039	37,147	37,905	38,562	39,412	39,931	40,815	41,723						
	5000	3	LABORATORY PORTER	1/3/25	9	35,195	37,039	38,147	38,905	39,562		40,931	41,815	42,723						
	0000			1/10/24		34,195	36,039	37,147	37,905	38,562		39,931	40,815	41,723						
5931		4	LABORATORY ATTENDANTS	1/3/25	9	34,240	36,064	37,424	37,991	38,231	38,796	39,376	39,832	40,379						
				1/10/24		33,240	35,064	36,424	36,991	37,231			38,832	39,379						
			LABORATORY ATTENDANTS			00,210	00,001	00, 12 1	00,001	01,201	01,100	00,070	00,002	00,010						
			(NON-DUBLIN) (NON-PAYPATH)			05.050	05.700	07.004	00.470	00.050	00.450	00.550	00.050	00.750	00.057	00.057	00.007	00 470 00 000 00 000		
5931			** scale obsolete - not for use - see Guide note 2 **	1/3/25	15	35,056	35,796	37,994	38,179	38,356		38,556	38,653	38,752		38,957		39,179 39,289 39,399		-
			THEATRE PORTERS / ATTEMPANTS	1/10/24		34,056	34,796	36,994	37,179	37,356	37,456	37,556	37,653	37,752	37,857	37,957	38,067	38,179 38,289 38,399		+
5363		2	THEATRE PORTERS / ATTENDANTS (Rebanded from Band3 to Band2 well 1.9.2019 in line with HSE HR Circular 005/20/20. The Band 2 rate applies to pension benefit calculations for retirements from 1.9.2019 only)	1/3/25	9	35,434	36,883	38,410	38,816	39,813	40,675	41,917	43,204	44,539						
		_		1/10/24		34,434	35,883	37,410	37,816	38,813			42,204	43,539						
			THEATRE PORTERS / ATTENDANTS			0.,.0.	00,000	0.,	0.,0.0	00,0.0	00,0.0	.0,0	.2,20.	.0,000						1
5000			(NON-DUBLIN) (NON-PAYPATH)	4/0/05		25.050	25.700	27.004	20.470	20.250	20.450	20 550	20.052	20.752	20.057	20.057	20.007	20 470 20 200 20 200		
5363			** scale obsolete - not for use - see Guide note 2 **	1/3/25	15	35,056	35,796	37,994	38,179	38,356			38,653	38,752		38,957		39,179 39,289 39,399		+
			DARK ROOM TECHNICIAN	1/10/24	+	34,056	34,796	36,994	37,179	37,356	37,456	37,556	37,653	37,752	37,857	37,957	38,067	38,179 38,289 38,399		+
422X			(Rebanded from Band3 to Band1 wef 1.1.2021 in line with HSE HR Circular 03/2023. The Band1 rate applies to pension benefit calculations for retirements from 1.1.2021 only)	1/3/25	7	40,710	41,772	42,906	43,993	45,156	46,353	47,588								
-		•		1/10/24		39,710	40,772	41,906	42,993	44,156		46,588								1
			DARK ROOM TECHNICIAN			55,7 10	,	,000	,000	,	.0,000	.0,000								†
422V			(NON-DUBLIN) (NON-PAYPATH)  ** scale obsolete - not for use - see Guide note 2 **	1/2/25	15	25.056	25 706	27 004	20 170	20 250	20 450	20 EEC	20 652	20 750	20 057	20 057	20.067	30 170 30 380 30 300		
422X			Scale obsolete - Hot for use - See Guide note Z **	1/3/25	15	35,056	35,796					38,556 37,556					38,067	39,179 39,289 39,399 38,179 38,289 38,399		+
4000			STOREPERSON	1/10/24		34,056	34,796	36,994							31,837	31,957	30,007	30,179 30,209 38,399		+
4238		4	STUREPERSUN	1/3/25	9	34,240	36,064	37,424		38,231										+
			0700505000000005	1/10/24	+	33,240	35,064	36,424	36,991		37,796		38,832	39,379						+-
4201			STOREPERSON GRADE A	1/3/25	7	40,710	41,772			45,156										+
			07005050000000050	1/10/24	+	39,710	40,772	41,906		44,156			40.001	44.500						+
4202			STOREPERSON GRADE B	1/3/25	9	35,434	36,883	38,410		39,813		41,917								+
				1/10/24		34,434	35,883	37,410	37,816	38,813	39,675	40,917	42,204	43,539						

4203		STOREPERSON GRADE C	1/3/25	0	35,195	37,039	38,147	38,905	39,562	40,412	40,931	41,815	42,723					$\neg$
4203		STOREFERSON GRADE C	1/10/24	9	34,195	36,039	37,147	37,905	38,562			40,815	41,723					_
		STOREMAN (NON-DUBLIN) (NON-PAYPATH)	1/10/24		34,133	30,039	57,147	37,303	30,302	33,412	33,331	40,013	41,725					_
4238		** scale obsolete - not for use - see Guide note 2 **	1/3/25	15	35,484	36,225	38,466	38,649	38,821	38,926	39,023	39,124	39,219	39,325	39,325	39,370	39,495 39,591 39,702	
			1/10/24		34,484	35,225	37,466	37,649	37,821	37,926	38,023	38,124	38,219	38,325	38,325	38,370	38,495 38,591 38,702	
424X	4	BOILERMAN	1/3/25	9	34,240	36,064	37,424	37,991	38,231	38,796	39,376	39,832	40,379					
			1/10/24		33,240	35,064	36,424	36,991	37,231	37,796	38,376	38,832	39,379					
		BOILERMAN (DUBLIN) (NON-PAYPATH)			,	,	,	,	,		,	,	,					
424X		** scale obsolete - not for use - see Guide note 2 **	1/3/25	10	34,893	35,978	37,815	38,110	38,539	38,701	38,987	39,285	39,399	39,689				
			1/10/24		33,893	34,978	36,815	37,110	37,539	37,701	37,987	38,285	38,399	38,689				
		BOILERMAN (NON-DUBLIN) (NON-PAYPATH)			05.404	00.005	00.400	00.040	00.004	00 000	00.000	00.404	00.040	00.005	00 005	00.070	00 405 00 504 00 700	
424X		** scale obsolete - not for use - see Guide note 2 **	1/3/25	15	35,484	36,225	38,466	38,649	38,821	38,926	39,023	39,124	39,219		39,325	39,370	39,495 39,591 39,702	-
			1/10/24		34,484	35,225	37,466	37,649	37,821	37,926		38,124	38,219	38,325	38,325	38,370	38,495 38,591 38,702	_
41:	20	HEAD OF CATERING	1/3/25	7	81,444	82,175	85,389	88,616	91,818		98,231							_
			1/10/24		79,847	80,564	83,715	86,878	90,018									_
41	05	CATERING MANAGER	1/3/25	11	59,419	60,870	62,566	64,268	65,976	-	69,054	70,566			77,243			-
			1/10/24	+	58,254	59,676	61,339	63,008	64,682		67,700	69,182	70,654	73,186	75,728	LSIS		_
4022	1	CATERING SUPERVISOR	1/3/25	7	40,710	41,772	42,906	43,993	45,156		47,588							_
			1/10/24		39,710	40,772	41,906	42,993	44,156		46,588							_
41:	23 3	3 CATERING ASSISTANT	1/3/25	9	35,195	37,039	38,147	38,905	39,562		40,931	41,815	42,723					_
			1/10/24		34,195	36,039	37,147	37,905	38,562	39,412	39,931	40,815	41,723					
		CATERING/ CLEANER/ ASSISTANT  **not for use for new encumbents post 28/1/23 in line with H	SE															
41	11 4		1/3/25	9	34,240	36,064	37,424	37,991	38,231		,	39,832	40,379					
			1/10/24		33,240	35,064	36,424	36,991	37,231			38,832	39,379					_
4103	1	DOMESTIC SUPERVISOR	1/3/25	7	40,710	41,772	42,906	43,993	45,156	46,353	47,588							
			1/10/24		39,710	40,772	41,906	42,993	44,156	45,353	46,588							
		DOMESTIC SUPERVISOR SUPERVISING 34 OR L																
		STAFF IN ALL OTHER HOSPITALS (NON-DUBLIN (NON-PAYPATH)	)															
4103		** scale obsolete - not for use - see Guide note 2 **	1/3/25	13	38,669	38,866	39,050	39,158	39,265	39,374	39,374	39,423	39,534	39,660	39,780	39,904	40,025	
			1/10/24		37,669	37,866	38,050	38,158	38,265	38,374	38,374	38,423	38,534	38,660	38,780	38,904	39,025	
		DOMESTIC SUPERVISOR SUPERVISING LESS T																
4103		20 STAFF IN REGIONAL & GENERAL HOSPITALS (NON-DUBLIN) (NON-PAYPATH)	1/3/25	13	38,669	38,866	39,050	39,158	39,265	39,374	39,374	39,423	39,534	39.660	39,780	39,904	40,025	
		(**************************************	1/10/24		37,669	37,866	38,050	38,158	38,265	,		38,423	38,534	-	38,780	38,904	39,025	
		DOMESTIC SUPERVISOR SUPERVISING 20-34 S	TAFF			,	,	,	,		,	,	,	,	,		,	
		IN REGIONAL & GENERAL HOSPITALS (NON-DL																
4103		(NON-PAYPATH) ** scale obsolete - not for use - see Guide note 2 **	1/3/25	13	39,258	39,468	39,667	39,787	39,904	40,020	40,137	40,263	40,377	40,508	40,634	40,769	40,897	
			1/10/24		38,258	38,468	38,667	38,787	38,904			·			39,634		39,897	
		DOMESTIC SUPERVISOR SUPERVISING 50 OR M			,	,	,	,	,	,	, , , , ,	, ,,	,-	,-,-	-,	-,		
		STAFF IN ALL OTHER HOSPITALS (NON-DUBLIN																
4103		(NON-PAYPATH)  ** scale obsolete - not for use - see Guide note 2 **	1/3/25	13	40,412	40,649	40,870	40,870	40,870	40,894	41,014	41,146	41,319	41 405	41,541	41,684	41,815	
		and the second s	1/10/24	10	39,412	39,649	39,870	39,870	39,870	,	,	40,146	,		40,541		40,815	+
		DOMESTIC SUPERVISOR SUPERVISING 35-49 S			55,412	00,040	55,070	55,070	55,070	55,054	70,014	70,170	70,013	<del></del>	70,041	+0,004	10,010	
		IN ALL OTHER HOSPITALS (NON-DUBLIN) (NON-																
4102		PAYPATH) ** grade obsolete - not for use - see Guide note 2 **	1/3/25	12	39,258	39,468	39,667	39,787	39,904	40,020	40 137	40.263	40,377	40 509	40 634	40,769	40,897	
4103		grade obsolete - not for use - see Guide note 2	1/3/25	13	38,258	38,468		,			39,137							_
		DOMESTIC SUPERVISOR SUPERVISING 35 OR M		+	აი,∠აგ	JO,408	30,007	30,/8/	30,904	39,020	39,137	აყ,∠ნპ	39,317	3 <del>9</del> ,508	39,034	39,769	39,097	-
4400		STAFF IN REGIONAL & GENERAL HOSPITALS (N	ON-		40 440	40.040	40.070	40.070	40.070	40.004	44.04.4	44 440	44 242	44 405	44 544	44 004	44 945	
4103		DUBLIN) (NON-PAYPATH)	1/3/25 1/10/24	13	40,412 39,412	40,649 39,649	40,870 39,870		40,870 39,870		41,014 40,014			41,405 40,405			41,815 40,815	-
4110	4	DOMESTIC	1/3/25	_	34,240	36,064	37,424	37,991	38,231			·		+0,405	<del>-10,04</del> 1	+0,004	40,010	
+110	4	+ DOMESTIC	1/3/25	9	33,240	35,064	36,424	36,991	37,231									
4440		DOMESTIC (DUBLIN) (NON-PAYPATH)		40								·		27.052				-
4110		DOWESTIC (DUBLIN) (NON-PAYPATH)	1/3/25	10	33,260	33,915	35,884	36,180	36,470			·						-
			1/10/24		32,260	32,915	34,884	35,180	35,470	35,759	36,058	36,357	36,656	36,952				

		DOMESTIC (NON DURLIN) (NON DAVIDATIA)																
4110		DOMESTIC (NON-DUBLIN) (NON-PAYPATH)  ** scale obsolete - not for use - see Guide note 2 **	1/3/25	15	34,636	35,378	37,863	38,045	38,045	38,045	38,097	38,198	38,297	38,401	38,502	38,612	38,717 38,829 38,936	
			1/10/24		33,636	34,378	36,863	37,045	37,045	37,045	37,097	37,198	37,297	37,401	37,502	37,612	37,717 37,829 37,936	
4073	1	DINING ROOM SUPERVISOR	1/3/25	7	40,710	41,772	42,906	43,993	45,156	46,353	47,588							
			1/10/24		39,710	40,772	41,906	42,993	44,156	45,353	46,588							
4146	1	LINEN ROOM SUPERVISOR	1/3/25	7	40,710	41,772	42,906	43,993	45,156		47,588							
			1/10/24		39,710	40,772	41,906	42,993	44,156									
		LINEN ROOM SUPERVISOR			, -	- /	,	,	,		- 7							
		(NON-DUBLIN) (NON-PAYPATH)	4/0/05		00.050	00.400	00 007	00 707	00.004	40.000	40.407	40.000	40.077	40 500	10.004	40.700	40.007	
4146		** scale obsolete - not for use - see Guide note 2 **	1/3/25	13	39,258	39,468	39,667	39,787	39,904	,	40,137	40,263	40,377	40,508	,	,	40,897	_
		LALINDDY CUREDVICORS	1/10/24		38,258	38,468	38,667	38,787	38,904	39,020	39,137	39,263	39,377	39,508	39,634	39,769	39,897	_
4146	1	LAUNDRY SUPERVISORS SUPERVISING 30 OR MORE STAFF	1/3/25	7	40,710	41,772	42,906	43,993	45,156	46,353	47,588							
			1/10/24		39,710	40,772	41,906	42,993	44,156									
4900	4	LAUNDRY WORKER	1/3/25	9	34,240	36,064	37,424	37,991	38,231	38,796	39,376	39,832	40,379					
			1/10/24		33,240	35,064	36,424	36,991	37,231	37,796	38,376	38,832	39,379					
		LAUNDRY WORKER (NON-DUBLIN) (NON-PAYPATH)				,	,	,	,	,		,	,					
4900		** scale obsolete - not for use - see Guide note 2 **	1/3/25	15	34,636	35,378	37,863	38,045	38,045	38,045	38,097	38,198	38,297	38,401	38,502	38,612	38,717 38,829 38,936	
			1/10/24		33,636	34,378	36,863	37,045	37,045	37,045	37,097	37,198	37,297	37,401	37,502	37,612	37,717 37,829 37,936	
420Y		PORTER, HEAD SUPERVISING 21 OR MORE STAFF (NON-DUBLIN) (NON-PAYPATH)	1/3/25	13	40,412	40,649	40,870	40,870	40,870	40,894	41,014	41,146	41,319	41,405	41 541	41,684	41,815	
7201		(1011 BOBLIN) (HORT MIT MIT)	1/10/24	13	39,412	39,649	39,870	39,870	39,870	,	,	40,146		40,405	,	40,684	40,815	-
		PORTER, HEAD SUPERVISING 11-20 STAFF																
420Y		(NON-DUBLIN) (NON-PAYPATH)	1/3/25	13	39,258	39,468	39,667	39,787	39,904	40,020	40,137	40,263	40,377	-,	40,634	40,769	40,897	
		POPTED LIEAD CUREDWICING 40 OR LEGG	1/10/24		38,258	38,468	38,667	38,787	38,904	39,020	39,137	39,263	39,377	39,508	39,634	39,769	39,897	
		PORTER, HEAD SUPERVISING 10 OR LESS (NON-DUBLIN) (NON-PAYPATH)																
420Y		** scale obsolete - not for use - see Guide note 2 **	1/3/25	13	38,669	38,866	39,050	39,158	39,265	39,374	39,374	39,423	39,534	39,660	39,780	39,904	40,025	
			1/10/24		37,669	37,866	38,050	38,158	38,265	38,374	38,374	38,423	38,534	38,660	38,780	38,904	39,025	
420Y	1	PORTER, HEAD	1/3/25	7	40,710	41,772	42,906	43,993	45,156	46,353	47,588							
			1/10/24		39,710	40,772	41,906	42,993	44,156	45,353	46,588							
		DRIVER/PORTER (Rebanded from Band4 to Band3 wef 1.1.2021 in line with HSE HR Circular																
4000		03/2023. The Band 3 rate applies to pension benefit calculations for retirements	4/0/05		25 405	27.020	20 4 47	20.005	20 502	40 440	40.004	44 045	40.700					
4908	3	from 1.1.2021 only)	1/3/25	9	35,195	37,039	38,147	38,905	39,562	-	,	41,815						_
		PORTER	1/10/24		34,195	36,039	37,147	37,905	38,562	39,412	39,931	40,815	41,723					_
		(Rebanded from Band4 to Band3 wef 1.1.2021 in line with HSE HR Circular																
4197	3	03/2023. The Band 3 rate applies to pension benefit calculations for retirements from 1.1.2021 only)	1/3/25	9	35,195	37,039	38,147	38,905	39,562	40,412	40,931	41,815	42,723					
			1/10/24		34,195	36,039	37,147	37,905	38,562	39,412	39,931	40,815	41,723					
4197 4197		PORTER (DUBLIN) (NON-PAYPATH)	1/3/25	10	34,019	35,101	37,178	37,474	37,782	38,080	38,080	38,344	38,639	38,928				
			1/10/24		33,019	34,101	36,178	36,474	36,782	37,080	37,080	37,344	37,639	37,928				
4044		HEAD GROUNDSMAN - OPERATING IN MORE THAN	1/2/25		40.740	44 770	40.000	42.000	45 450	46.050	47.500							
4011	1	ONE INSTITUTION	1/3/25	7	40,710 39,710	41,772 40,772	42,906 41,906	43,993 42,993	45,156 44,156		47,588 46,588							-
		HEAD COOLINDSMAN, ODERATING IN MODE THAN	1/10/24	+	55,710	70,112	+1,300	72,333	77,100	+0,000	70,000							-
		HEAD GROUNDSMAN - OPERATING IN MORE THAN ONE INSTITUTION (NON-DUBLIN) (NON-PAYPATH																
4011		** scale obsolete - not for use - see Guide note 2 **	1/3/25	13	39,258	39,468	39,667	39,787	39,904	40,020	40,137	40,263	40,377	-,	40,634	40,769	40,897	
			1/10/24		38,258	38,468	38,667	38,787	38,904	39,020	39,137	39,263	39,377	39,508	39,634	39,769	39,897	
4011	1	HEAD GROUNDSMAN - OPERATING IN ONE INSTITUTION	1/3/25	7	40,710	41,772	42,906	43,993	45,156	46,353	47,588							
	T .		1/10/24		39,710	40,772	41,906	42,993	44,156									
		HEAD GROUNDSMAN - OPERATING IN ONE			, -	, -	,	,	,	,	,							
4011		INSTITUTION (NON-DUBLIN) (NON-PAYPATH)  ** scale obsolete - not for use - see Guide note 2 **	1/3/25	13	38,669	38,866	39,050	39,158	39,265	39,374	39,374	39,423	39,534	39 660	39 780	39,904	40,025	
1011			1/10/24	13	37,669	37,866	38,050		38,265			,				38,904	39.025	
		HEAD GARDENERS WITH GARDENERS REPORTING	1/10/24	+								50,423	30,334	50,000	30,700	50,504	55,525	_
4011	1	ТО ТНЕМ	1/3/25	7	40,710	41,772	42,906		45,156									
			1/10/24	1 1	39,710	40,772	41,906	42,993	44,156	45,353	46,588							_
		HEAD GARDENERS WITH GARDENERS REPORTING TO THEM (NON-DUBLIN) (NON-PAYPATH)																
4011		** scale obsolete - not for use - see Guide note 2 **	1/3/25	13	40,412	40,649	40,870	40,870	40,870	40,894	41,014	41,146	41,319	41,405	41,541	41,684	41,815	
			1/10/24		39,412	39,649			39,870			·				40,684	40,815	
	-	+			00,112	30,010	30,010	30,010	30,010	00,004	10,017	10, 110	10,010	10, 100	.0,0 11	10,004	.0,0.0	

						1	ı		1			1	1						
4068	4	GROUNDSMEN	1/3/25	9	34,240	36,064	37,424	37,991	38,231	38,796		39,832	40,379					<del>                                     </del>	
			1/10/24		33,240	35,064	36,424	36,991	37,231	37,796	38,376	38,832	39,379						
4068		GROUNDSMEN (NON-DUBLIN) (NON-PAYPATH)  ** scale obsolete - not for use - see Guide note 2 **	1/3/25	15	34,636	35,378	37,863	38,045	38,045	38,045	38,097	38,198	38,297	38,401	38,502	38,612	38,717 38,829 38,936		
4000		Scale obsolicte That for use See Suite Hote 2	1/10/24	13	33,636	34,378	36,863	37,045	37,045			37,198	37,297		37,502		37,717 37,829 37,936		
4000	4	GARDENER		_	-		37,424	37,043	38,231					37,401	37,302	37,012	31,111 31,029 31,930		+
4068	4	GARDENER	1/3/25	9	34,240	36,064	,			38,796		39,832	40,379						+
		CARRENTER (MONIPHINI (MONIPHINI)	1/10/24		33,240	35,064	36,424	36,991	37,231	37,796	38,376	38,832	39,379						+
4068		GARDENER (NON-DUBLIN) (NON-PAYPATH)  ** scale obsolete - not for use - see Guide note 2 **	1/3/25	15	35,484	36,225	38,466	38,649	38,821	38,926	39,023	39,124	39,219	39.325	39,325	39,370	39,495 39,591 39,702	į l	
			1/10/24		34,484	35,225	37,466	37,649	37,821			38,124	38,219		38,325		38,495 38,591 38,702		
4113	4	CLEANER	1/3/25	9	34,240	36,064	37,424	37,991	38,231	38,796		39,832	40,379	00,020	00,020	00,010	55, 155 55,551 55,152		
			1/10/24		33,240	35,064	36,424	36,991	37,231			38,832	39,379						
		CLEANER (NON-DUBLIN) (NON-PAYPATH)	1/10/24		30,240	55,004	30,424	30,331	07,201	01,100	30,370	00,002	00,010						+
4113		** scale obsolete - not for use - see Guide note 2 **	1/3/25	15	34,636	35,378	37,863	38,045	38,045	38,045	38,097	38,198	38,297	38,401	38,502	38,612	38,717 38,829 38,936		
			1/10/24		33,636	34,378	36,863	37,045	37,045	37,045	37,097	37,198	37,297	37,401	37,502	37,612	37,717 37,829 37,936		
		LABOURER																	
		(Rebanded from Band4 to Band3 wef 1.1.2021 in line with HSE HR Circular 03/2023. The Band 3 rate applies to pension benefit calculations for retirements			05 : 25	07.000	00 : :=	00.005	00 -05	40	40.00	44.515	10 ====					ı İ	
4262	3	from 1.1.2021 only)	1/3/25	9	35,195	37,039	38,147	38,905	39,562			41,815	42,723						
	-	LAROUPER (MON BURLIN) (MON BANCATIO	1/10/24	++	34,195	36,039	37,147	37,905	38,562	39,412	39,931	40,815	41,723					<del>                                     </del>	+
4262		LABOURER (NON-DUBLIN) (NON-PAYPATH)  ** scale obsolete - not for use - see Guide note 2 **	1/3/25	15	34,636	35,378	37,863	38,045	38,045	38,045	38,097	38,198	38,297	38,401	38,502	38,612	38,717 38,829 38,936	ı İ	
.202			1/10/24		33,636	34,378	36,863	37,045	37,045			37,198	37,297	,	37,502		37,717 37,829 37,936		
		GATE KEEPERS (NON-DUBLIN) (NON-PAYPATH)	1710/21		00,000	01,070	00,000	07,010	07,010	01,010	01,001	01,100	01,201	07,101	01,002	01,012	07,777 07,020 07,000		1
4010		** scale obsolete - not for use - see Guide note 2 **	1/3/25	15	34,636	35,378	37,863	38,045	38,045	38,045	38,097	38,198	38,297	38,401	38,502	38,612	38,717 38,829 38,936		
			1/10/24		33,636	34,378	36,863	37,045	37,045	37,045	37,097	37,198	37,297	37,401	37,502	37,612	37,717 37,829 37,936		
		CARETAKERS																į l	
		(Rebanded from Band4 to Band3 wef 1.1.2021 in line with HSE HR Circular 03/2023. The Band 3 rate applies to pension benefit calculations for retirements			05.405	07.000	00.447	00.005	00.500	10 110	40.004	44.045	40.700					į l	
4092	3	from 1.1.2021 only)	1/3/25 1/10/24	9	35,195 34,195	37,039 36,039	38,147 37,147	38,905 37,905	39,562 38,562		40,931 39,931	41,815 40,815	42,723 41,723						
4000		CARETAKERO (MONI BURLINI) (MONI BAYBATU)		4.5	-									20.404	20 502	20.042	38,717 38,829 38,936		+
4092		CARETAKERS (NON-DUBLIN) (NON-PAYPATH)	1/3/25	15	34,636	35,378	37,863	38,045	38,045			38,198	38,297		38,502	38,612			+
		OTODEO DODTEDO A COLOTANTA TENDANT	1/10/24		33,636	34,378	36,863	37,045	37,045	37,045	37,097	37,198	37,297	37,401	37,502	37,612	37,717 37,829 37,936		+
		STORES PORTERS/ASSISTANT/ATTENDANT (NON-DUBLIN) (NON-PAYPATH)																į l	
4297		** scale obsolete - not for use - see Guide note 2 **	1/3/25	15	34,636	35,378	37,863	38,045	38,045			38,198	38,297		38,502		38,717 38,829 38,936		
			1/10/24		33,636	34,378	36,863	37,045	37,045			37,198	37,297	37,401	37,502	37,612	37,717 37,829 37,936		-
4413	4	SEAMSTRESS	1/3/25	9	34,240	36,064	37,424	37,991	38,231	38,796	39,376	39,832	40,379						
			1/10/24		33,240	35,064	36,424	36,991	37,231	37,796	38,376	38,832	39,379					<del></del>	
		SEAMSTRESS (NON-DUBLIN) (NON-PAYPATH)	4/0/05		24.007	25.740	27.007	20.007	20.202	20.264	20.404	20 500	20.050	20.704	20.000	20.074	20 004 20 400 20 200	į l	
4413		** scale obsolete - not for use - see Guide note 2 **	1/3/25	15	34,967	35,710	37,897	38,087	38,262		38,461	38,566	38,659	38,761	38,866	38,974	39,081 39,189 39,300		+
		MINI-BUS / VAN DRIVERS	1/10/24	+	33,967	34,710	36,897	37,087	37,262	37,364	37,461	37,566	37,659	37,761	37,866	37,974	38,081 38,189 38,300		+
		(Rebanded from Band4 to Band3 wef 1.1.2021 in line with HSE HR Circular																	
4734	3	03/2023. The Band 3 rate applies to pension benefit calculations for retirements from 1.1.2021 only)	1/3/25	9	35,195	37,039	38,147	38,905	39,562	40,412	40,931	41,815	42,723						
			1/10/24		34,195	36,039	37,147	37,905	38,562	39,412	39,931	40,815	41,723					į l	
		MINI-BUS / VAN DRIVERS			05.050	05.700	07.004	00.470	00.050	00.450	00.550	00.050	00.750	00.057	00 057	00.007	00 470 00 000 00 000		
4734		(NON-DUBLIN) (NON-PAYPATH)	1/3/25	15	35,056	35,796	37,994	38,179	38,356			38,653	38,752			39,067	39,179 39,289 39,399		
		DRIVER/PORTER	1/10/24	+	34,056	34,796	36,994	37,179	37,356	37,456	37,556	37,653	37,752	37,857	37,957	38,067	38,179 38,289 38,399		-
4908		(NON-DUBLIN) (NON-PAYPATH)	1/3/25	15	34,636	35,378	37,863	38,045	38,045	38,045	38,097	38,198	38,297	38,401	38,502	38,612	38,717 38,829 38,936	į l	
			1/10/24		33,636	34,378	36,863	37,045	37,045	37,045	37,097	37,198	37,297	37,401	37,502	37,612	37,717 37,829 37,936		
		DRIVER (NON-DUBLIN) (NON-PAYPATH)																	
413Y		** scale obsolete - not for use - see Guide note 2 **	1/3/25	15	34,636	35,378	37,863	38,045	38,045	38,045	38,097	38,198	38,297	38,401	38,502	38,612	38,717 38,829 38,936	<del>                                     </del>	
			1/10/24		33,636	34,378	36,863	37,045	37,045	37,045	37,097	37,198	37,297	37,401	37,502	37,612	37,717 37,829 37,936		
		TRACTOR DRIVERS (NON-DUBLIN) (NON-PAYPATH)			05.050	05.700	07.00:	00.470	00.050	00.455	00.550	00.050	00.750	00.055	00.05-	00.00=	20 170 20 200 20 200		
4906	+	** scale obsolete - not for use - see Guide note 2 **	1/3/25	15	35,056	35,796	37,994	38,179	38,356			38,653	38,752			39,067	39,179 39,289 39,399		+
	-	MORTUARY ATTENDANTS	1/10/24	++	34,056	34,796	36,994	37,179	37,356	37,456	37,556	37,653	37,752	37,857	37,957	38,067	38,179 38,289 38,399		+
		(NON-DUBLIN) (NON-PAYPATH)																ı İ	
4901		** not for use for any new incumbents post 1/3/23 **	1/3/25	15	35,056	35,796	37,994	38,179	38,356			38,653	38,752			39,067	39,179 39,289 39,399		<del> </del>
			1/10/24		34,056	34,796	36,994	37,179	37,356	37,456	37,556	37,653	37,752	37,857	37,957	38,067	38,179 38,289 38,399		

		DIVINO DOCUMENTED VICEDE CUREDIVIDADO CO OD																					
		DINING ROOM SUPERVISORS SUPERVISING 30 OR MORE STAFF (NON-DUBLIN) (NON-PAYPATH)																					
4073		** scale obsolete - not for use - see Guide note 2 **	1/3/25	13	40,412	40,649	40,870	40,870	40,870	40,894	41,014	41,146	41,319	41,405	41,541	41,684	41,815	5					
			1/10/24		39,412	39,649	39,870	39,870	39,870	39,894	40,014	40,146	40,319	40,405	40,541	40,684	40,815	5					
4073		DINING ROOM SUPERVISORS SUPERVISING 15-29 STAFF (NON-DUBLIN) (NON-PAYPATH)	1/3/25	13	39,258	39,468	39,667	39,787	39,904	40,020	40,137	40,263	40,377	40 508	40,634	40,769	40,897	,					
1010			1/10/24		38,258	38,468	38,667	38,787	38,904	39,020	39,137		39,377		39,634		,	_					
		DINING ROOM SUPERVISORS SUPERVISING 14 OR	4/0/05		00.000	00.000	00.050	00.450	00.005	00.074	00.074	00.400	00.504	00.000	00.700	00.004	40.005						
4073		LESS (NON-DUBLIN) (NON-PAYPATH)	1/3/25 1/10/24	13	38,669	38,866 37,866	39,050	39,158 38,158	39,265 38,265	39,374 38,374	39,374 38,374		39,534 38,534	,	39,780		40,025 39,025						+
		LAUNDRY CURERVISORS CURERVISING 20 OR MORE	1/10/24		37,669	37,000	38,050	30,130	36,263	30,374	30,374	38,423	30,334	30,000	38,780	30,904	39,023	)					+
		LAUNDRY SUPERVISORS SUPERVISING 30 OR MORE STAFF (NON-DUBLIN) (NON-PAYPATH)																					
4146		** scale obsolete - not for use - see Guide note 2 **	1/3/25	13	40,412	40,649	40,870	40,870	40,870	40,894	41,014	41,146	41,319	41,405	41,541	41,684	41,815	5					
			1/10/24		39,412	39,649	39,870	39,870	39,870	39,894	40,014	40,146	40,319	40,405	40,541	40,684	40,815	5					
	5785 1	CSSD OPERATIVES (Rebanded from Band2 to Band1 wef 1.9.2019 in line with HSE HR Circular 0052020. The Band 1 rate applies to pension benefit calculations for retirements from 1.9.2019 only)	1/3/25	7	40,710	41,772	42,906	43,993	45,156	46,353	47,588												
			1/10/24		39,710	40,772	41,906	42,993	44,156	45,353	46,588												
4077	4077 1	MEDICAL LABORATORY AIDES (Rebanded from Band2 to Band1 wef 1.9.2019 in line with HSE HR Circular 0082020. The Band1 rate applies to pension benefit calculations for retirements from 1.9.2019 only)	1/3/25	7	40,710	41,772	42,906	43,993	45,156	46,353	47,588												
4077	4077		1/10/24		39,710	40,772	,	42,993	44,156	45,353	46,588												
			1/10/24	+	55,710	70,112	+1,500	72,000	44,130	40,000	+0,000								Increme	ntal progre	ecion for t	nie arade !	c cot
	4211	CHEF, EXECUTIVE	1/3/25	12	52,891	53,460	53,737	54,044	54,334	54,487	54,634	54,784	54,936	55,176	55,358	55,808				tal progre		nis grade i	s set
			1/10/24		51,854	52,412	52,683	52,984	53,269	53,419	53,563	53,710	53,859	54,094	54,273	54,714							
																			Incremen	ntal progre	ssion for t	his grade i	s set
	427Y	CHEF, SENIOR	1/3/25	12	49,942	50,453	50,698	50,972	51,232	51,368	51,500	51,633	51,773	51,988	52,153	52,557			out in the	Guide to	the Scales		
			1/10/24		48,942	49,453	49,698	49,972	50,227	50,361	50,490	50,621	50,758	50,969	51,130	51,526							
	4343	CHEF, JOURNEYMAN  ** grade obsolete - not for use - see Guide note 2 **	1/3/25	6	44,078	45,298	47,113	48,365	49,806	51,270	l Sle												
	4343	grade obsolete - not for use - see Guide note 2	1/10/24	0	43,078	44,298	46,113	47,365	48,806	50,265													+ -
			1/10/24		45,070	44,230	40,113	47,505	40,000	30,203	LOIS										!		
	451Y	CHEF I	1/3/25	14	43,765	45,079	48,007	48,496	48,731	48,991	49,237	49,363	49,487	49,611	49,740	49,940	50,094	50,468	out in the	ntal progre Guide to		nis grade i	s set
			1/10/24		42,765	44,079	47,007	47,496	47,731	47,991	48,237	48,363	48,487	48,611	48,740	48,940	49,094	49,468	3				
																			Incremen	ntal progre	ssion for t	his grade i	s set
4529		CHEF II WITH QUALIFICATION	1/3/25	11	41,153	42,299	45,106	45,388	45,670	45,951	46,235	46,517	46,800	47,082	47,395					Guide to			
			1/10/24		40,153	41,299	44,106	44,388	44,670	44,951	45,235	45,517	45,800	46,082	46,395								
4529		CHEF II WITHOUT QUALIFICATION	1/3/25	6	41,153	42,299	45,106	45,388	45,670	45,951													
			1/10/24		40,153	41,299	44,106	44,388	44,670	44,951													
	4065	COOK, TRAINEE	1/3/25	3	26,344	30,059	32,778																
			1/10/24		25,344	29,059	31,778																
	4014	CATERING OFFICER, GRADE I	1/3/25	7	56,757	58,110	59,761	62,862	64,716	67,025	69,341	LSIs											
			1/10/24		55,644	56,971	58,589	61,629	63,447	65,711	67,981	LSIs											
	4001	CATERING OFFICER, GRADE II	1/3/25	7	51,206	52,738	54,300	55,897	57,503	59,375	61,253	LSIs					1					-	
			1/10/24		50,202	51,704	53,235	54,801	56,375	58,211	60,052	LSIs											
	4002	CATERING OFFICER, GRADE III	1/3/25	12	35,256	37,367	38,215	40,356	42,317	44,033	45,694	47,935	49,563	51,206	52,768	54,370	LSIs						
			1/10/24		34,256	36,367	37,215	39,356	41,317	43,033	44,694		48,563	-		53,304							
546Y		TECHNICAL SERVICES OFFICER	1/3/25	8	98,674	101,090	103,503	105,920	108,336	110,759		118,058											
			1/10/24	Ť	96,739	99,108	101,474	103,843	,			115,743											
	546T	TECHNICAL SERVICES OFFICER, CHIEF ASSISTANT	1/3/25	9	70,000		81,854			,		94,664		LSIs					1				+
			1/10/24	Ť	76,768		80,249					92,808							1				+
546Y		TECHNICAL SERVICES OFFICER (Mater, Tallaght)	1/3/25	5	65,169			70,959			,												
			1/10/24		63,891	66,578	68,091	69,568	71,027														$oxed{oxed}$
	555T	TECHNICAL SERVICES OFFICER, SENIOR ASSISTANT	1/3/25	12	59,068	61,215	63,369	65,520	67,671	69,824	71,975	74,117	76,277	78 424	80,899	82,107	LSIs						
	5501		1/10/24	12	57,910									,		80,497							+
	555X	TECHNICAL SERVICES OFFICER, ASSISTANT	1/3/25	13							59,715						72,605	LSIs					
		. ,	1/10/24	1.	45,805							60,627					71,181						
	5002	ASST. TECHNICAL SERVICES MANAGER (Mater)	1/3/25	7	64,713			70,552					52,. 00	5 .,. 50	30,000	25,5 10	,						
<b></b>	5502	(Mator)	1/10/24	,	63,444		67,677			73,185									+				+
	l l																						

5002	ENGINEERING OFFICER (FORMERLY EHB) (Mater, St. James, Tallaght, Beaumont, Crumlin)	1/3/25	7	64,713	67,462	69,031	70,552	72,067	74,649	77,242 LSIs							ļ	
		1/10/24		63,444	66,139	67,677	69,169	70,654	73,185	75,727 LSIs								
5497	FIRE PREVENTION OFFICER	1/3/25	14	53,370	56,210	59,071	61,215	63,369	65,520	67,671 69,8	25	71,975	74,117	76,277	78,424	80,899 82,107 LSIs		
		1/10/24		52,324	55,108	57,913	60,015	62,126	64,235	66,344 68,4	56	70,564	72,664	74,781	76,886	79,313 80,497 LSIs		
5312	DRAUGHTSMAN/TECHNICIAN II	1/3/25	15	34,374	35,987	37,573	38,433	39,428	40,585	41,370 42,5	33	43,666	44,828	45,977	47,070	48,278 <b>49,701 51,118 LSIs</b>	ļ	
		1/10/24		33,374	34,987	36,573	37,433	38,428	39,585	40,370 41,5	33	42,666	43,828	44,977	46,070	47,278 <b>48,701 50,116 LSIs</b>		
532Y	DRAUGHTSMAN/TECHNICIAN I	1/3/25	9	48,278	49,010	49,963	50,920	51,880	52,862	53,770 <b>55,4</b>	81	57,216 L	.SIs					
		1/10/24		47,278	48,010	48,963	49,920	50,863	51,825	52,716 <b>54,3</b>	93	56,094 L	.SIs					
4372	TRANSPORT OFFICER (FORMERLY EHB)	1/3/25	7	56,474	57,823	59,465	62,552	64,395	66,693	68,998 LSIs								
		1/10/24		55,367	56,689	58,299	61,325	63,132	65,385	67,645 LSIs								
4122	AMBULANCE OFFICER (HSE HEALTH AREAS)  ** grade obsolete - not for use - see Guide note 2 **	1/3/25	7	56,474	57,823	59,465	62,552	64,395	66,693	68,998 LSIs								
		1/10/24		55,367	56,689	58,299	61,325	63,132	65,385	67,645 LSIs							I.	

	PATIENT & CLIENT CARE GRADES																		
	EMBOLDENED POINTS REPRESENT LSIs (1ST LSI PAY	ABLE AFTER 3	YEAR	RS ON MAX, 2N	D AFTER 3	MORE, AND	3RD AFTER	R 3 MORE)											
6479, 6076, 6016	INTERN SCHEME FOR SUPPORT STAFF (YEAR 1)  ** grade obsolete - not for use - see Guide note 2 **	1/3/25	1	31,126															
0010	grade obsolete not for use see edial note 2	1/10/24	† †	30,126															
6479,	INTERN SCHEME FOR SUPPORT STAFF (YEAR 2)	1/10/24		30,120															
6076, 6016	** grade obsolete - not for use - see Guide note 2 **	1/3/25	1	32,629															
		1/10/24		31,629															
	CARE OFFICER - BASIC RATE (CMH, DUNDRUM)  ** grade obsolete - not for use - see Guide note 2 **	1/3/25	11	39,541	40,600	41,883	43,155	44,435	45,712	47,117	48,395	49,680	51,175	52.371					
		1/10/24		38,541	39,600	40,883	42,155	43,435			47,395	48,680	50,172						
	CARE OFFICER - 5% (CMH, DUNDRUM)			20,011		,	,	,	,=	,	,	10,000		,					
	** grade obsolete - not for use - see Guide note 2 **	1/3/25	11	40,930	42,399	43,747	45,089	46,435	47,779	49,258	50,604	51,981	53,607	54,912					
		1/10/24		39,930	41,399	42,747	44,089	45,435	46,779	48,258	49,604	50,962	52,556	53,835					
	CARE OFFICER - 6.5% (CMH, DUNDRUM)  ** grade obsolete - not for use - see Guide note 2 **	1/3/25	11	40,958	42,428	43,779	45,120	46,467	47,811	49,292	50,640	52,016	53,648	E4 0E2					
+	grade obsolete - not for use - see Guide note 2	1/10/24	11											·					
	OURDON ATTENDANT FOR THE COMMENT	1/10/24	+	39,958	41,428	42,779	44,120	45,467	46,811	48,292	49,640	50,996	52,596	33,875					
	CHARGE ATTENDANT 5% RATE (CMH, DUNDRUM)  ** grade obsolete - not for use - see Guide note 2 **	1/3/25	4	56,082	57,623	59,190	60,673												
	•	1/10/24		54,982	56,493	58,029	59,483												
	CHARGE ATTENDANT 6.5% RATE (CMH, DUNDRUM)						•												
	** grade obsolete - not for use - see Guide note 2 **	1/3/25	4	56,128	57,670	59,234	60,717												
	LIE AD ATTENDANT (CARL BUNDBURA)	1/10/24		55,027	56,539	58,073	59,526												
	HEAD ATTENDANT (CMH, DUNDRUM)  ** grade obsolete - not for use - see Guide note 2 **	1/3/25	1	67,701															
		1/10/24		66,374															
	HEAD ATTENDANT 5% RATE (CMH, DUNDRUM)																		-
	** grade obsolete - not for use - see Guide note 2 **	1/3/25	1	71,149															
		1/10/24		69,754															
	HEAD ATTENDANT 6.5% RATE (CMH, DUNDRUM)	4/0/05		74 000															
	** grade obsolete - not for use - see Guide note 2 **	1/3/25	1	71,202															
	CHARGE ATTENDANT NET DATE (OMIL DUNDRUM)	1/10/24		69,806															
	CHARGE ATTENDANT NET RATE (CMH, DUNDRUM)  ** not for use for any new incumbents post 1.4.21 **	1/3/25	4	53,443	54,886	56,354	57,751												
		1/10/24		52,395	53,810	55,249	56,619												
6104	THERAPEUTIC SECURITY SUPERVISOR, NFMHS	1/3/25	4	53,443	54,886	56,354	57,751												
		1/10/24		52,395	53,810	55,249	56,619												
	PSYCHOSIS KEY WORKER, EARLY INTERVENTION																		
6522	(formerly code 3072 in HSCP staff category)	1/3/25	7	70,277	72,280	74,287	76,290	78,294	80,296	81,063									
	DENTAL OUDGERY ACCIOTANT	1/10/24		68,899	70,863	72,830	74,794	76,759	78,722	79,474									
6436	DENTAL SURGERY ASSISTANT (WITHOUT QUALIFICATION)	1/3/25	7	31,176	32,750	33,602	34,819	35,833	36,841	38,279									
	,	1/10/24		30,176	31,750	32,602	33,819	34,833											
6437	DENTAL NURSE (WITH QUALIFICATION)	1/3/25	17	31,176	32,750	33,602	34,819	35,833	36,841	38,279	39,274	40,153	41,086	42,701	43,307	44,453 45,890 48	3,065 50,638	53,880 L	SI
		1/10/24		30,176	31,750	32,602	33,819	34,833	35,841	37,279	38,274	39,153	40,086	41,701	42,307	43,453 44,890 47	7,065 49,638	52,824 L	.SI
6440	DENTAL NURSE, SENIOR	1/3/25	7	50,884	52,640	54,252	55,733	57,549	59,100	60,810									
		1/10/24	LΠ	49,884	51,608	53,188	54,640	56,421	57,941	59,618									
6521	PSYCHOLOGY ASSISTANT	1/3/25	1	33,237															
		1/10/24		32,237															
6020	SOCIAL WORK, APPRENTICE	1/3/25	2	35,256	37,367														
		18/12/24			36,367														
	NEOC DUTY MANAGER, NATIONAL AMBULANCE																		
6127	SERVICE	1/3/25	7		57,823	59,465				68,997									
	NEOC DUTY SUPERVISOR, NATIONAL AMBULANCE	1/10/24	++	55,366	56,689	58,299	61,325	03,132	ზე, <u>კ</u> გ4	67,644	LOI								
6126	SERVICE	1/3/25	7	50,968	52,489	54,035	55,620	57,218	59,082	60,950	LSIs								
		1/10/24			51,460		54,529												

6120		CLINICAL PARAMEDICAL SUPERVISOR	1/3/25	a	38,836	40,061	41,109	42,488	43,873	45,255	46,642	49,257	51,121	SI						
0120		DEMINISTRET FAR UNIDERSON E SON ENVISOR	1/10/24		37,836	39,061	40,109	41,488	42,873			48,257	50,119							
		EMERGENCY MEDICAL TECHNICIAN			0.,000	00,00.	.0,.00	,	.2,0.0	,200	10,012	.0,20.								
		** Grade obsolete- not for use by existing employees			05.040	07.407	07.070	00.055	10.100	40.000	44 500	10.514	40.404	45.050	40.000				ļ	
6463		w.e.f. 18.4.24**	1/3/25	11	35,042	37,137	37,979	39,355	40,108		41,590	42,511	43,424		46,939					
			1/10/24		34,042	36,137	36,979	38,355	39,108		40,590	41,511	42,424		45,939	LSI				
6464		EMERGENCY MEDICAL TECHNICIAN, LEADING	1/3/25	9	38,664	39,882	40,925	42,296	43,675		46,429	49,034	50,885							
			1/10/24		37,664	38,882	39,925	41,296	42,675		45,429	48,034	49,885							
6450		EMERGENCY CALL TAKER	1/3/25	11	35,663	37,571	38,664	39,882	40,925		43,675	45,050	46,429		50,885					
		EMEDIENOVA EDIOM CONTROLLED	1/10/24		34,663	36,571	37,664	38,882	39,925			44,050	45,429	,	49,885					
6455		EMERGENCY MEDICAL CONTROLLER	1/3/25	11	35,663	37,571	38,664	39,882	40,925		43,675	45,050	46,429		50,885					
		EMERCENCY MEDICAL CONTROLLER	1/10/24		34,663	36,571	37,664	38,882	39,925	41,296	42,675	44,050	45,429	48,034	49,885	LSI				
6457		EMERGENCY MEDICAL CONTROLLER, SUPERVISOR	1/3/25	7	50,968	52,489	54,035	55,620	57,218	59,082	60,950	LSIs							ļ	
			1/10/24		49,968	51,460	52,975	54,529	56,096	57,924	59,755	LSIs								
6404		HOSPITAL CHAPLAIN	1/3/25	7	56,757	58,110	59,761	62,862	64,716	67,025	69,341	LSIs							ļ	
			1/10/24		55,644	56,971	58,589	61,629	63,447	65,711	67,981	LSIs								
6132	2	DRIVER (PATIENTS/CLIENTS PUBLIC ROADS) (Rebanded from Band3 to Band2 wef 1.1.2021 in line with HSE HR Circular 03/2023. The Band 2 rate applies to pension benefit calculations for retirements from 1.1.2021 only)	1/3/25	9	35,434	36,883	38,410	38,816	39,813	40,675	41,917	43,204	44,539							
0132			1/10/24	1	34,434	35,883	37,410	37,816	38,813			42,204	43,539							
	1	DRIVERS (DOCTOR ON CALL)	1/10/24		U-1,-U-1	55,005	57,410	57,010	50,013	55,075	70,317	72,204	40,000							
		(Rebanded from Band3 to Band2 wef 1.1.2021 in line with HSE HR Circular 03/2023. The Band 2 rate applies to pension benefit calculations for retirements																		
6124	2	from 1.1.2021 only)	1/3/25	9	35,434	36,883	38,410	38,816	39,813			43,204	44,539							
			1/10/24		34,434	35,883	37,410	37,816	38,813		40,917	42,204	43,539							
6019		HEALTH & SOCIAL CARE ASSISTANT	1/3/25	9	35,434	36,883	38,410	38,816	39,813			43,204	44,539							
			19/12/24		34,434	35,883	37,410	37,816	38,813			42,204	43,539							
6122		AMBULANCE OFFICER	1/3/25	7	56,756	58,108	59,761	62,861	64,716		69,339									
			1/10/24		55,643	56,969	58,589	61,628	63,447											
			1/6/24		55,092	56,405	58,009	61,018	62,819		-									
			1/1/24		54,547	55,847	57,435	60,414	62,197											
			1/10/23		53,347	54,618	56,171	59,085	60,828	62,998	65,174	LSIs								
			1/3/23		52,559	53,811	55,341	58,212	59,929	62,067	64,211	LSIs								
			1/10/22		51,528	52,756	54,256	57,071	58,754	-		LSIs								
			2/2/22		51,018	52,234	53,719	56,506	58,172		-									
			1/02/22		49,532	50,713	52,154	54,860	56,478			LSIs								
			1/10/21		49,041	50,211	51,638	54,317	55,919	57,914	59,915	LSIs								
6128		AMBULANCE SERVICE SHIFT MANAGER	1/3/25	7	56,474	57,823	59,465	62,552	64,395	66,693	68,998	LSIs								
			1/10/24		55,367	56,689	58,299	61,325	63,132	65,385	67,645	LSIs								
6129		AMBULANCE SERVICE TACTICAL MANAGER, SENIOR	1/3/25	7	81,041	81,769	84,967	88,177	91,363	94,563	97,745								ļ	
7.20	L		1/10/24		79,452	80,166	83,301	86,448	89,572	,										
6125		AMBULANCE OFFICER, CHIEF	1/3/25	7	81,444	82,175	85,390	88,617	91,816	95,033	98,230								ļ	
			1/10/24	Ш	79,847	80,564	83,716	86,879	90,016	93,170	96,304									
			1/6/24		79,056	79,766	82,887	86,019	89,125	92,248	95,350									
			1/1/24		78,273	78,976	82,066	85,167	88,243	91,335	94,406									
			1/10/23		76,551	77,238	80,260	83,293	86,301	89,325	92,329									
			1/3/23	Ш	75,420	76,097	79,074	82,062	85,026	88,005	90,965									
			1/10/22		73,941	74,605	77,524	80,453		86,279										
			2/2/22		73,209	73,866	76,756	79,656	82,534	85,425	88,298									
			1/02/22	Ш	71,077	71,715	74,520	77,336	80,130	82,937	85,726									
	$\perp$		1/10/21	LT	70,373	71,005	73,782	76,570		82,116										
6130		AMBULANCE SERVICE TACTICAL MANAGER	1/3/25	11	59,125	60,568	62,257		65,649	67,167	68,713	70,217	71,709	74,280	76,860	LSIs				
			1/10/24		57,966	59,380	61,036	62,695	64,362	65,850		68,840	70,303	72,824	75,353	LSIs				
6404		AMBULANCE SERVICE DISTRICT OPERATIONS MANAGER	1/3/25	14		60,568	62,257	63 040	65,649			70 217	71 700	74 290	76,860	l Sle				
6131	1	IVIAIVAGER	1/3/25	11	59,125 57,966	59,380	61,036	63,949 62,695			67,366	70,217 68 840	71,709 70,303					+ +		<u> </u>
			1/10/24		51,500	00,000	01,000	02,000	07,002	00,000	01,500	00,040	10,000	. 2,024	, 0,000	_0.3	 1			ш

	2000		LIE ALTIL PROMOTION & IMPROVEMENT OFFICER	4/0/05	Ι	FC 7F7	F0 440	E0 704	60.060	C4 74C	67.005	CO 244	l Cla							
	6200		HEALTH PROMOTION & IMPROVEMENT OFFICER	1/3/25	7	56,757	58,110	59,761	62,862	64,716										
			LIE ALTIL PROMOTION & IMPROVEMENT OFFICER	1/10/24		55,644	56,971	58,589	61,629	63,447	65,711	67,981	LSIS							
	6300		HEALTH PROMOTION & IMPROVEMENT OFFICER, SENIOR	1/3/25	11	59,419	60,870	62,566	64,268	65,976	67,501	69,054	70,566	72,067	74.650	77,243	LSIs			
				1/10/24		58,254	59,676	61,339	63,008	64,682			69,182	70,654		75,728				
	6482		CARE ASSISTANT (DISABILITY SERVICES)	1/3/25	13	33,699	34,829	36,366	36,876	37,702		41,033	41,634	43,132		45,165		46,984 LSI		
			· ·	1/10/24		32,699	33,829	35,366	35,876	36,702		40,033	40,634	42,132		44,165		45,984 LSI		
	6015	2	ATTENDANT, MULTI-TASK (Rebanded from Band3 to Band2 wef 1.1.2021 in line with HSE HR Circular 03/2023. The Band 2 rate applies to pension benefit calculations for retirements from 1.1.2021 only)	1/3/25	9	35,434	36,883	38,410	38,816	39,813	40,675	41,917	43,204	44,539	.0,202	.,,	10,100			
				1/10/24		34,434	35,883	37,410	37,816	38,813	39,675	40,917	42,204	43,539						
	6083	1	GENERAL ASSISTANT, ADDICTION SERVICES (Rebanded to Bandt wef 1.1.2021 in line with the Job Evaluation Scheme Phase IV report. Those gone from the grade prior to 1.1.2021 will have their pension benefits calculated on the basis of their rate prior to this date. The Band 1 rate applies to pension benefit calculations for retirements from 1.1.2021 only)	1/3/25	7	40,710	41,772	42,906	43,993	45,156		47,588								
				1/10/24		39,710	40,772	41,906	42,993	44,156	45,353	46,588								
	6012	1	HEALTH CARE ASSISTANT (BAND 1)**  *specifically working in the following locations'-  *St flar's Portane! Central Mental Hospital / National Rehabilitation Hospital Dublin / Galway-Roscommon Mental Health Services /  St Finans's Nopital Portalosie'  (Rebanded from Band3 to Band1 wef 1,9.2019 in line with HSE HR Clicular  005/2020. The Band1 rais applies to pension benefit calculations for  retirements from 1,3.2019 only)	1/3/25	7	40,710	41,772	42,906	43,993	45,156	46,353	47,588								
				1/10/24		39,710	40,772	41,906	42,993	44,156	45,353	46,588								
6075		2	HEALTH CARE ASSISTANT (Rebanded from Band3 to Band2 wel 1.9.2019 in line with HSE HR Circular 005/2020. The Band 2 rate applies to pension benefit calculations for retirements from 1.9.2019 only)	1/3/25	9	35,434	36,883	38,410	38,816	39,813		41,917	43,204	44,539						
				1/10/24	$\vdash$	34,434	35,883	37,410	37,816	38,813	,		42,204	43,539						
6415		4	ATTENDANT/AIDE	1/3/25	9	34,240	36,064	37,424	37,991	38,231	38,796	39,376	39,832	40,379						
				1/10/24		33,240	35,064	36,424	36,991	37,231	37,796	38,376	38,832	39,379						
6430		2	HAIRDRESSERS/BARBERS (Rebanded from Band4 to Band2 wef 1.1.2021 in line with HSE HR Circular 03/2023. The Band 2 rate applies to pension benefit calculations for retirements from 1.1.2021 only)	1/3/25	9	35,434	36,883	38,410	38,816	39,813	40,675	41,917	43,204	44,539						
				1/10/24		34,434	35,883	37,410	37,816	38,813	39,675	40,917	42,204	43,539						
	6013	1	THEATRE OPERATIVE	1/3/25	7	40,710	41,772	42,906	43,993	45,156		47,588	, -	- /						
	00.0			1/10/24	m	39,710	40,772	41,906	42,993	44,156		46,588								
	0044		COMMUNITY HEALTHCARE NETWORK MANAGER	1/3/25	-	88,301	89,748	91,190	92,709	94,308	95,906	97,186								
	6011		COMMONTT TIEAETHOAKE NETWORK MANAGER		-	,		,		,										
				1/10/24	++	86,570	87,988	89,402	90,891	92,459	94,025	95,280								
6014		1	TEAM LEADER, SUPPORT SERVICES	1/3/25	7	40,710	41,772	42,906	43,993	45,156		47,588								
				1/10/24		39,710	40,772	41,906	42,993	44,156	45,353	46,588								
0445			ATTENDANT/AIDE (NON-DUBLIN) (NON-PAYPATH)	4/0/05		24.626	25 270	27.002	38,045	20.045	20.045	20.007	20.400	20 207	20.404	20 502	20.042	20 747 20 020 20 020		
6415			** scale obsolete - not for use - see Guide note 2 **	1/3/25	15	34,636	35,378	37,863		38,045		38,097	38,198	38,297		·	38,612	38,717 38,829 38,936		
-			HAIRDRESSERS/BARBERS	1/10/24	++	33,636	34,378	36,863	37,045	37,045	37,045	37,097	37,198	37,297	37,401	37,502	37,612	37,717 37,829 37,936	<del>                                     </del>	
			(NON-DUBLIN) (NON-PAYPATH)																	
6430			** scale obsolete - not for use - see Guide note 2 **	1/3/25	15	34,967	35,710	37,897	38,087	38,262	,	38,461	38,566	38,659	,	38,866		39,081 39,189 39,300		
				1/10/24	++	33,967	34,710	36,897	37,087	37,262	37,364	37,461	37,566	37,659	37,761	37,866	37,974	38,081 38,189 38,300		
	6400		NURSES AIDES (DUBLIN) (NON-PAYPATH)	1/2/25	1.	24 554	25 204	27 770	20 020	20 426	20 126	20 126	20 126	20 102	20 200	20 404	20 402	20 626 20 760 20 005		
	6400		** scale obsolete - not for use - see Guide note 2 **	1/3/25	15	34,554	35,301	37,772	38,029	38,136		38,136	38,136	38,193		38,401		38,626 38,769 38,905	<del>                                     </del>	
		-	ALIDIOLOGY ASSISTANT	1/10/24	++	33,554	34,301	36,772	37,029	37,136	37,136	37,136	37,136	37,193	37,299	37,401	37,493	37,626 37,769 37,905		
	6526	2	AUDIOLOGY ASSISTANT (Rebanded from Band3 to Band2 wef 1.1.2021 in line with HSE HR Circular 03/2023. The Band 2 rate applies to pension benefit calculations for retirements from 1.1.2021 only)	1/3/25	9	35,434	36,883	38,410	38,816	39,813	40,675	41,917	43,204	44,539						
				1/10/24		34,434	35,883	37,410	,	38,813			42,204	43,539						
	05	_	OCCUPATIONAL THERAPY ASSISTANT (Rebanded from Band3 to Band2 wef 1.1.2021 in line with HSE HR Circular 03/2023. The Band 2 rate applies to pension benefit calculations for retirements				ĺ	,	,	,	·	,	,	,						
-	6505	2	from 1.1.2021 only)	1/3/25	9	35,434	36,883	38,410		39,813	,		43,204	44,539					-	-
			PHYSIOTHERAPY ASSISTANT (Rebanded from Band3 to Band2 wef 1.9.2019 in line with HSE HR Circular receptors.)	1/10/24		34,434	35,883	37,410	37,816	38,813	39,675	40,917	42,204	43,539						
L	6503	2	005/2020. The Band 2 rate applies to pension benefit calculations for retirements from 1.9.2019 only)	1/3/25	9	35,434	36,883	38,410	38,816	39,813	40,675	41,917	43,204	44,539						
				1/10/24		34,434	35,883	37,410	37,816	38,813	39,675	40,917	42,204	43,539						

	6504	2	SPEECH AND LANGUAGE THERAPY ASSISTANT (Rebanded from Band3 to Band2 wef 1.1.2021 in line with HSE HR Circular 03/2023. The Band 2 rate applies to pension benefit calculations for retirements from 1.1.2021 only)	1/3/25	9	35,434	36,883	38,410	38,816	39,813	40,675	41,917	43,204	44,539										
				1/10/24		34,434	35,883	37,410	37,816	38,813		40,917		43,539										
			RADIOGRAPHY ASSISTANT (Rebanded from Band3 to Band2 wef 1,9,2019 in line with HSE HR Circular 005/2020. The Band 2 rate applies to pension benefit calculations for			,	,	,	,	,	,		,	,										
	6525	2	retirements from 1.9.2019 only)	1/3/25 1/10/24	9	35,434 34,434	36,883 35,883	38,410 37,410	38,816 37,816	39,813 38,813	,	41,917 40,917	43,204 42,204	44,539 43,539										+
	6001		ASSESSMENT OF NEED OFFICER	1/3/25	11	59,419	60,870	62,566	64,268	65,976	,	69,054	70,566	72,067	74 650	77,243	l Cle							
	0001		ACCESSIVE AT ALLES OFFICER	1/10/24	1	58,254	59,676	61,339	63,008	64,682	,	67,700	69,182	70,654		75,728								
	6010		CHILDREN'S DISABILITY NETWORK MANAGER	1/3/25	7	88,301	89,748	91,190	92,709	94,308	95,906	97,186												
				1/10/24		86,570	87,988	89,402	90,891	92,459	94,025	95,280												
	6416	2	FAMILY SUPPORT WORKER	1/3/25	9	35,592	37,047	38,582	38,990	39,993	40,858	42,106	43,400	44,741										
				1/10/24		34,592	36,047	37,582	37,990	38,993	39,858	41,106	42,400	43,741										
	6416		FAMILY SUPPORT WORKER (NON-PAYPATH)	1/3/25	15	37,583	38,192	40,593	40,831	41,053	41,053	41,053	41,078	41,199	41,331	41,505	41,592	41,728	41,872	42,004				
				1/10/24		36,583	37,192	39,593	39,831	40,053	40,053	40,053	40,078	40,199	40,331	40,505	40,592	40,728	40,872	41,004				
	6039		PEER SUPPORT WORKER, SENIOR	1/3/25	7	40,710	41,772	42,906	43,993	45,156	46,353	47,588												
				1/10/24		39,710	40,772	41,906	42,993	44,156	45,353	46,588												1
	6038		PEER SUPPORT WORKER	1/3/25	9	35,592	37,047	38,582	38,990	39,993	40,858	42,106	43,400	44,741										
				1/10/24		34,592	36,047	37,582	37,990	38,993	39,858	41,106	42,400	43,741										1
			HEALTHCARE ASSISTANT (HOME SUPPORT) (Rebanded from Band4 to Band2 wef 1.9.2020 in line with HSE HR Circular																					
	6494	2	.054/2020. The Band 2 rate applies to pension benefit calculations for retirements from 1.9.2020 only)	1/3/25	9	35,434	36,883	38,410	38,816	39,813	40,675	41,917	43,204	44,539										
				1/10/24		34,434	35,883	37,410	37,816	38,813		40,917	42,204	43,539										
			HEALTHCARE ASSISTANT (HOME SUPPORT) (NON-			,		- / -	,	/ -		- / -	, -	7										
			PAYPATH) (Rebanded from Band4 to Band2 wef 1.9.2020 in line with HSE HR Circular																					
	6494	2	054/2020. The Band 2 rate applies to pension benefit calculations for retirements from 1.9.2020 only)	1/3/25	15	37,417	38,022	40,412	40,649	40,870	40,870	40,870	40,894	41,014	41 146	41 319	41,405	41 541	41,684	41 815				
	0434		Teaching II on 1.3.2020 Unity)	1/10/24	10	36,417	37,022	39,412	39,649	39,870	,	39,870		40,014	-	40,319		-	40,684					+
	6017	1	ENDOSCOPY OPERATIVE (BAND 1)	1/3/25	7	40,710	41,772	42,906	43,993	45,156	,	47,588	00,001	10,011	10,110	10,010	10,100	10,011	10,001	10,010				1
	0017	•	ZHOOGOT TO ZHAMIZ (SHIEL)	1/10/24	Ľ	39,710	40,772	41,906	42,993	44,156		46,588												1
	6018	2	ENDOSCOPY OPERATIVE (BAND 2)	1/3/25	9	35,434	36,883	38,410	38,816	39,813		41,917	43,204	44,539										
	0010	_		1/10/24		34,434	35,883	37,410	37,816	38,813	,	40,917		43,539										
	6024		WORKSHOP MANAGER	1/3/25	5	52,692	54,455	56,319	58,263	60,339		10,011	12,201	10,000										
	0021			1/10/24		51,659	53,387	55,215	57,121	59,156														
	6402		WORKSHOP SUPERVISOR/INSTRUCTOR, SENIOR	1/3/25	11	40,120	40,988	42,241	43,540	44,888		47,728	49,225	50,778	52.423	54,163	LSIs							
	0.102			1/10/24		39,120	39,988	41,241	42,540	43,888		46,728		49,778	,	53,101								
			WORKSHOP INSTRUCTORS (HSE HEALTH AREAS)			,						,	,	,	,									
6425			(LEVEL 1)	1/3/25	12	49,942	50,453	50,698	50,972	51,232		51,500		51,773		52,153								
			WORKSHOP INSTRUCTORS (HSE HEALTH AREAS)	1/10/24		48,942	49,453	49,698	49,972	50,227	50,360	50,490	50,621	50,758	50,969	51,130	51,526							+
6425			(LEVEL 2)	1/3/25	14	49,857	51,394	54,937	55,544	55,838		56,471	56,632	56,787	,	57,105		,	58,021					_
			WORKSHOP SUPERVISORS	1/10/24		48,857	50,386	53,860	54,455	54,743	55,064	55,364	55,522	55,674	55,829	55,985	56,231	56,421	56,883					_
			(HSE MIDLAND AREA, HSE NORTH WESTERN AREA)																					
6425			(PRE-1/6/97 ENTRANTS)	1/3/25	18	49,523	50,806	52,127	53,410	54,714		57,258					64,064						74,693	
			WORKSHOP SUREDWISSES	1/10/24		48,523	49,806	51,105	52,363	53,641	54,956	56,135	57,194	58,885	60,360	61,742	62,808	64,153	05,781	67,379	68,429	70,830	73,228	LOIS
			WORKSHOP SUPERVISORS (HSE MIDLAND AREA, HSE NORTH WESTERN AREA)																					
6425			(POST-1/6/97 ENTRANTS)	1/3/25	17	,			53,410															1
				1/10/24		48,523	49,806	51,105	52,363	53,641	54,956	56,135	57,194	58,885	60,360	61,742	62,808	64,153	65,781	67,379	68,429	70,830	LSI	
6425			SUPERVISOR/INSTRUCTOR (SPECIALIST AGENCIES)	1/3/25	13	35,081	37,226	38,022	39,179	40 186	41,057	42.312	43,613	44,962	46 359	47,807	49,307	50,864	ı					
5 120			(5. 25. 25. 762. 762. 762. 762. 762. 762. 762. 762	1/10/24	13	34,081	36,226		38,179	39,186			42,613				48,307							
6420			WELFARE HOME, SUPERVISOR WITHOUT NURSING QUALIFICATION	1/3/25	_					44,131														
6439			WITHOUT NURSING QUALIFICATION	1/3/25	/	40,718 39,718	41,313 40,313	42,249 41,249	43,196 42,196	43,131		45,999 44,999				<del>                                     </del>			1					+
			WELFARE HOME, SUPERVISOR			•								04 = 1-										
6439			HSE EASTERN REGIONAL AREA ONLY	1/3/25 1/10/24	9	52,691 51,658	53,607 52,556	53,666 52,614	54,889 53,813	56,123 55,023		58,826 57,673				-			1					+
	6460		WELFARE HOME, ASSISTANT SUPERVISOR	1/3/25	3				33,013	35,023	30,344	31,073	39,007	00,342										+
	6466		WELFARE HOWE, ASSISTANT SUPERVISOR		3	38,111	38,926	39,570																+
				1/10/24		37,111	37,926	38,570																

	HOME MANAGEMENT ADVISOR																		T
6516	(HSE WESTERN AREA ONLY)	1/3/25	12	40,008	41,197	42,808	44,416	46,009		-	,	51,519	,	53,745	54,752				
		1/10/24		39,008	40,197	41,808	43,416	45,009	46,604	48,182	49,340	50,509	51,702	52,691	53,678				
6434	NURSERY NURSE	1/3/25	13	36,553	38,296	39,465	40,470	40,951	41,805	42,669	43,521	44,381	45,260	46,135	47,022	47,834 LSI			
		1/10/24		35,553	37,296	38,465	39,470	39,951	40,805	41,669	42,521	43,381	44,260	45,135	46,022	46,834 LSI			
6030	COMMUNITY WELFARE OFFICER	1/3/25	18	36,186	38,113	39,237	41,186	43,432	45,630	47,788	49,853	51,940	54,108	56,267	58,469	60,742 62,927 65,158 <b>67,48</b> 4	69,819	72,080	LSI
		1/10/24		35,186	37,113	38,237	40,186	42,432	44,630	46,788	48,853	50,922	53,047	55,164	57,323	59,551 61,693 63,880 <b>66,16</b> 1	68,450	70,667	LSI
6484	HOME SUPPORT RESOURCE OFFICER	1/3/25	7	51,206	52,738	54,300	55,897	57,503	59,375	61,253 L	LSIs								
		1/10/24		50,202	51,704	53,235	54,801	56,375	58,211	60,052 L	LSIs								
	HOME SUPPORT RESOURCE MANAGER  ** Scale replaces 7pt scale for employees wef 9.10.2019  **																		
6584	(This rate applies to pension benefit calculations for retirements from 9.10.2019)	1/3/25	11	59,419	60,870	62,566	64,268	65,976	67,501	69,054	70,566	72,067	74,650	77,243	LSIs				
		1/10/24		58,254	59,676	61,339	63,008	64,682	66,177	67,700	69,182	70,654	73,186	75,728	LSIs				
6584	HOME SUPPORT RESOURCE MANAGER ** grade obsolete - not for use - see Guide note 2 ** (This rate applies to pension benefit calculations for retirements prior to 9.10.2019)	1/3/25	7	56,757	58,110	59,761	62,862	64,716	67,025	69,341 L	LSIs								
		1/10/24		55,644	56,971	58,589	61,629	63,447	65,711	67,981 L	LSIs								

		CLERICAL & MANAGEMENT ADMINIST	RATION GI	RAD	DES													
		EMBOLDENED POINTS REPRESENT LSIs (1ST LSI PA)	ABLE AFTER 3	3 YEA	ARS ON MAX.	2ND AFTER :	MORE. AN	D 3RD AFTE	R 3 MORE)	<u> </u>	1	1		1				
					,				,									
		CHIEF EXECUTIVE OFFICER (HSE)																
	0001	** for new incumbents post 03/10/22 **	1/3/25	1	394,232													
			1/10/24	-	386,502													
	0004	DIRECTOR GENERAL (HSE)  ** grade obsolete - not for use - see Guide note 2 **	1/3/25	1	259,170													
	0004	glade ebeciete filet for deer deer data filet 2	1/10/24	<u> </u>	254,088													†
	0120	REGIONAL EXECUTIVE OFFICER (HSE)	1/3/25	6		243,713	256.906	263.850	270.793	277,736								1
			1/10/24	Ť	226,681		251,869	1		272,290								
		CHIEF STRATEGY OFFICER/CHIEF OPERATIONS			, , , , , ,	, , , , ,	, , , , , , ,		,	,								
	0005	OFFICER HSE	1/3/25	1	213,465													
			1/10/24	-	209,279													+
	0016	CHIEF FINANCIAL OFFICER (HSE)	1/3/25	1	224,033													-
		NATIONAL DIRECTOR OF NATIONAL HOSPITALS	1/10/24	-	219,640			<del>                                     </del>						-	-	-		+
		OFFICE (HSE)																
	0014	** grade obsolete - not for use - see Guide note 2 **	1/3/25	1	238,680													-
		WATIOWA DIDECTOR OF THE WATER	1/10/24		234,000						1			1				+
		NATIONAL DIRECTOR OF PRIMARY, CONTINUING & COMMUNITY CARE (HSE)																
	0015	** grade obsolete - not for use - see Guide note 2 **	1/3/25	1	238,680													
			1/10/24	1	234,000													-
	0068	NATIONAL DIRECTOR, HEAD OF STRATEGIC INFRASTRUCTURE CAPITAL DELIVERY (HSE)	1/3/25	1	224,033													
			1/10/24		219,640													
		CHIEF EXECUTIVE OFFICER, HOSPITAL GROUPS		١.														1
	0009	** for new incumbents post 14/05/2018**	1/3/25	1	198,947													+
	0000	CHIEF EVECUTIVE OFFICER HOORITAL OPOURS	1/10/24	١.	195,046													+
	0009	CHIEF EXECUTIVE OFFICER, HOSPITAL GROUPS	1/3/25	1	188,346													+
	0050	NATIONAL DIRECTOR HEALTH & WELLBEING (HEE)	1/10/24	-	184,653													+
	0058	NATIONAL DIRECTOR, HEALTH & WELLBEING (HSE)	1/3/25 1/10/24	1	205,591 201,560													+
	0059	NATIONAL DIRECTOR, HOSPITAL CARE (HSE)	1/3/25	1	205,591													+
	0039	INATIONAL DIRECTOR, NOSI TIAL CARE (NSL)	1/10/24	† †	201,560													1
	0017	NATIONAL DIRECTOR, HUMAN RESOURCES (HSE)	1/3/25	1	205,591													1
	0017	TWITTER BIRLETON, HOW WYNESSONSES (HOE)	1/10/24	<u> </u>	201,560													1
	0060	NATIONAL DIRECTOR, MENTAL HEALTH (HSE)	1/3/25	1	205,591													
	0000	, , , , , , , , , , , , , , , , , , , ,	1/10/24	ľ	201,560													
	0061	NATIONAL DIRECTOR, PRIMARY CARE (HSE)	1/3/25	1	205,591													
			1/10/24		201,560													
		NATIONAL DIRECTOR, POPULATION HEALTH (HSE)																
	0018	** grade obsolete - not for use - see Guide note 2 **	1/3/25	1	205,591													1
		NATIONAL DIRECTOR ACCESS & INTEGRATION	1/10/24	1	201,560			1							-	-		1
	0065	NATIONAL DIRECTOR, ACCESS & INTEGRATION (HSE)	1/3/25	1	205,591													
			1/10/24		201,560													
	0047	NATIONAL DIRECTOR, QUALITY IMPROVEMENT (HSE)	1/3/25	_1	205,591													
			1/10/24		201,560													
	0062	NATIONAL DIRECTOR, SOCIAL CARE (HSE)	1/3/25	1	205,591													
			1/10/24		201,560													
	0064	CHIEF EXECUTIVE OFFICER, NATIONAL SCREENING SERVICE	1/3/25	1	205,591									<u> </u>				
	5004	5252	1/10/24	+	203,591													<del>                                     </del>
	0810	INTEGRATED HEALTH AREA LEAD (HSE)	1/3/25	1	189,568													
_			1/10/24		185,851													

			т т		1									
0448	NATIONAL DIRECTOR, INTERNAL AUDIT (HSE)	1/3/25	1	189,568										
		1/10/24		185,851										
	CHIEF INFORMATION OFFICER (HSE), NATIONAL DIRECTOR	4/0/05		100 500										
0050	DIRECTOR	1/3/25 1/10/24	1	189,568 185,851										
	NATIONAL DIRECTOR, PROCUREMENT (HSE)	1/10/24		165,651										
0031	** grade obsolete - not for use - see Guide note 2 **	1/3/25	1	189,568										
		1/10/24		185,851										
0045	NATIONAL DIRECTOR, COMMUNICATIONS (HSE)	1/3/25	1	189,568										
0043	TWATTERIAL BIRLEOT GIA, COMMINICATION (FIGE)	1/10/24	+ 1	185,851										
	NATIONAL DIRECTOR OF CORPORATE PLANNING	1/10/24		100,001										
	AND CONTROL PROCESSES (HSE)													
0022	** grade obsolete - not for use - see Guide note 2 **	1/3/25	1	189,568										
		1/10/24		185,851										
	NATIONAL DIRECTOR, ESTATE MANAGEMENT (HSE)													
0032	** grade obsolete - not for use - see Guide note 2 **	1/3/25	1	189,568										
		1/10/24		185,851										
	NATIONAL DIRECTOR OF SHARED SERVICES (HSE)	1/2/05		102 700										
0057	** grade obsolete - not for use - see Guide note 2 **	1/3/25	1	182,728										+-
		1/10/24		179,145										+-
	CHIEF EXECUTIVE (BEAUMONT)(ST. JAMES)(ST. VINCENTS)(MATER)(TUH)													
	** not for use for any new incumbents post 14/9/2015 -													
0019	replaced by CEO Bands for Hospitals and Social Care **	1/3/25	1	180,626										
		1/10/24		177,084										
	CHIEF EXECUTIVE OFFICER: GALWAY UNIVERSITY													
	HOSPITAL, CORK UNIVERSITY HOSPITAL, INCLUDING CORK MATERNITY HOSPITAL, AND UNIVERSITY													
0076	HOSPITAL LIMERICK	1/3/25	1	163,533										
00.0		1/10/24		160,326										
	OURS SYSOUTHYS (OSODSTADY MANAGED)	1710/21		100,020										
	CHIEF EXECUTIVE / SECRETARY MANAGERS (VOLUNTARY HOSPITALS (GROUP 1))													
	** not for use for any new incumbents post 14/9/2015 -													
014Y	replaced by CEO Bands for Hospitals and Social Care **	1/3/25	6	108,146 1										
		1/10/24		106,025 1	10,738	115,450	120,161	124,873	129,587					
	CHIEF EXECUTIVE / SECRETARY MANAGERS													
	(VOLUNTARY HOSPITALS (GROUP 2))  ** not for use for any new incumbents post 14/9/2015 -													
014Y	replaced by CEO Bands for Hospitals and Social Care **	1/3/25	7	81,444	82,175	85,389	88,616	91,818	95,033	98,231				
		1/10/24		79,847	80,564	83,715	86,878	90,018	93,170	96,305				
	CEO BAND H1 HOSPITALS			-,-	,	,		,	,					
	(Cork Dental Hospital, Dublin Dental Hospital, Incorporated Orthopaedic Hospital, Royal Hospital													
0071	Donnybrook, St. Vincent's (Fairview), Leopardstown Park)	1/3/25	7	81,444	82,175	85,389	88,616	91,818	95,033	98,231				
		1/10/24		79,847	80,564	83,715	86,878	90,018	93,170	96,305				
	CEO BAND H2 HOSPITALS			·		,	ĺ		Í					
	(Cappagh Hospital, Peamount Hospital, Royal Victoria Eye & Ear Hospital, St. Johns Hospital, St. Michaels Hospital, National													
	Rehabilitation Hospital [Band H2 rate for use for pension benefit													
0072	calculations for NRH CEOs newly in post between 14/9/15 - 19/1/25)	1/3/25	5	98,841 1	00,567	102,313	104,061	105,808						
00.2		1/10/24			98,595	100,307								
	CEO BAND H3 HOSPITALS			55,555	50,555	100,001	102,021	100,700						
	(Coombe Hospital, Mercy University Hospital, National Maternity													
	Hospital, Rotunda Hospital, South Infirmary Victoria University Hospital, National Rehabilitation Hospital [(NRH CEO Rebanded													
0073	from Band H2 to H3 wef 20.1.2025. Band H3 rate applicable to serving NRH CEOs wef 20/1/2025 only)	1/3/25	7	118,387 1	21 882	125 375	128,870	132 364	135 850	139 353				
0073		1/10/24	1	116,066 1	,	-			,					
	CEO BAND H4 HOSPITALS	1/10/24		110,000 1	13,432	144,317	120,343	123,109	133,193	130,021				
	(Our Lady's Childrens Hospital, Temple Street Childrens University								:					
0074	Hospital)	1/3/25	7	126,774 1										
		1/10/24		124,288 1	27,713	131,139	134,564	137,992	141,416	144,777				
	CEO BAND H5 HOSPITALS (AMNCH, Beaumont Hospital, Mater Misericordiae Hospital, St.													
0075	Vincent's University Hospital, St. James Hospital)	1/3/25	1	163,533										
		1/10/24		160,326										
	<u> </u>										 		 	

0080	CEO BAND SC1 SOCIAL CARE (Carriglea Cairde Services, The Childrens Sunshine Home)	1/3/25	7	81,444	82,175	85,389	88,616	04 040	05.000	00 001					
					02,173	05,509	00,010	91,818	95,033	98,231					
		1/10/24		79,847	80,564	83,715	86,878	90,018	93,170	96,305					
. 1 1	CEO BAND SC2 SOCIAL CARE			- / -	,	,	/	,	,						
	(Central Remedial Clinic, Cheeverstown House, Our Ladys														
ı   <sub></sub>	Hospice, Sunbeam House, KARE, Aurora (formerly known as	4/0/05		00.044	400 507	400 040	404.004	405.000							
0081	Sisters of Charity Kilkenny)	1/3/25	5				104,061								
		1/10/24		96,903	98,595	100,307	102,021	103,733							
	CEO BAND SC3 SOCIAL CARE														
0082	(COPE Foundation, Muiriosa Foundation, Stewarts Care)	1/3/25	7	118,387	121,882	125,375	128,870	132,364	135,859	139,353					
		1/10/24		116,066	119,492	122,917	126,343	129,769	133,195	136,621					
	CEO BAND SC4 SOCIAL CARE														
0083	(St Michaels House, Avista (formerly known as Daughters of Charity), St. John of God Hospitaller, Brothers of Charity)	1/3/25	_	126,774	120 267	122 762	137,255	140 752	144 244	147 672					
0063	Granty), Gr. Soriir Gr God Flospitalici, Brothers Gr Grianty)		- '												
		1/10/24		124,288	127,713	131,139	134,564	137,992	141,416	144,777					
	DEPUTY CEO (BEAUMONT)(ST. JAMES)	4/0/05		110 100	447 404	100 107	107.150	100 100	107 107						
0020	(ST. VINCENTS)(MATER)(TALLAGHT)	1/3/25	6				127,152								
		1/10/24			,		124,659	- '	,						
0511	CHIEF FINANCE OFFICER, HOSPITAL GROUPS	1/3/25	6	124,956	130,511	136,065	141,616	147,172	152,723						
		1/10/24		122,506	127,952	133,397	138,839	144,286	149,728						
0512	CHIEF OPERATIONS OFFICER, HOSPITAL GROUPS	1/3/25	6		130,511	136,065									
0012	S. E. S. E. S. T. OER, HOST THE GROOT O	1/10/24	U				138,839							+	
	OUEF OFFICER COMMUNITY UF A TUCKER	1/10/24	1 +	122,000	121,332	100,001	100,000	177,200	173,120		+				
	CHIEF OFFICER, COMMUNITY HEALTHCARE ORGANISATIONS														
	(applies to those in post, new appointees or for pension														
0063	benefit calculations for retirements from 1.12.22 only)	1/3/25	1	180,626											
		1/10/24		177,084											
	CHIEF OFFICER, COMMUNITY HEALTHCARE			,											
	ORGANISATIONS														
	(applies to pension benefit calculations for retirements														
0063	prior to 1.12.22 only)	1/3/25	6	119,063	124,354	129,646	134,936	140,229	145,519						
		1/10/24		116,728	121,916	127,104	132,290	137,479	142,666						
	HEALTH BOARD AREA CHIEF OFFICER (HSE														
	EASTERN REGIONAL AREA)														
	** grade obsolete - not for use - see Guide note 2 **	1/3/25	1	185,756											
		1/10/24		182,114											
	HEALTH BOARD CHIEF OFFICER (HSE SOUTHERN														
	AREA, WESTERN AREA, SOUTH EASTERN AREA)														
	** grade obsolete - not for use - see Guide note 2 **	1/3/25	1	185,756											
		1/10/24		182,114											
	HEALTH BOARD REGIONAL CHIEF OFFICER (HSE														
	EASTERN REGIONAL AREA)	4/0/05	1.1	200 755											
	** grade obsolete - not for use - see Guide note 2 **	1/3/25	1	200,755											
		1/10/24		196,819											
	GENERAL MANAGER (CORK UNIVERSITY														
0000	HOSPITAL)(GALWAY REGIONAL HOSPITALS)	4/0/05		100.000											
0036	** grade obsolete - not for use - see Guide note 2 **	1/3/25	1	180,626							_				
		1/10/24	1	177,084											
	HEALTH BOARD CHIEF OFFICER (HSE MIDLAND														
	AREA, MID-WESTERN AREA, NORTH EASTERN AREA, NORTH WESTERN AREA)														
	** grade obsolete - not for use - see Guide note 2 **	1/3/25	4	174,108											
-++	g. dae obsolete The for dae - acc odine flote 2	1/10/24	+ +	174,108											
<del> </del>	HEALTH BOARD PROGRAMME MANAGERS (HSE	1/10/24	1 1	170,094										+	
	EASTERN REGIONAL AREA)														
	** grade obsolete - not for use - see Guide note 2 **	1/3/25	1	174,108											
		1/10/24		170,694											
	HEALTH BOARD DIRECTOR OF SHARED SERVICES							-							-
	(HSE EASTERN REGIONAL AREA)														
	** grade obsolete - not for use - see Guide note 2 **	1/3/25	1	161,748											
		1/10/24		158,576	İ										
	MANAGER, NATIONAL WOMEN AND INFANTS HEALTH			· ·											
0093	PROGRAMME	1/3/25	1	161,347											
1222		1/10/24	TÌ	158,183										1	
2000	STATISTICIAN, CHIEF		7		117 605	122 200	126.062	120 020	125 120	139,321 LSIs					-
0383	STATISTICIAN, CHIEF	1/3/25	/												
		1/10/24		110,759	115,319	119,902	124,473	128,372	132,480	136,589 LSIs					

0000	STATISTICIANI PRINCIPAL	1/2/25	_	104.074	100 400	112 045	110 200	122 055	125.054	120 040	I Cle										$\top$
0382	STATISTICIAN, PRINCIPAL	1/3/25	7	104,971			118,298			·											+
200	STATISTICIANI SENIOD	1/10/24		102,913		111,613			123,481	·		l Clc									+
0381	STATISTICIAN, SENIOR	1/3/25	8	88,547	91,914	,			104,011												+
		1/10/24		86,811	90,112					·			00 400 00 000	00 000	00.050	00.070	00.000	04.400	07.474	400 50	
0380	STATISTICIAN	1/3/25	18	40,208	42,903				54,821	58,361	61,962					89,672					
		1/10/24		39,208	41,903	42,676	46,052	50,370	53,746	57,217	60,747	64,271	67,777 79,086	81,999	84,951	87,914	90,873	92,578	95,563	98,56	LSIS
0103	REGIONAL DIRECTOR, COMMUNICATIONS & PUBLIC AFFAIRS (HSE)	1/3/25	6	124,956	130 511	136 065	141,616	147 172	152 723												
0100	7.1.7.1.1.0 (1.02)	1/10/24		122,506		133,397															_
	REGIONAL DIRECTOR, PLANNING & PERFORMANCE	1,10,21		122,000	121,002	100,007	100,000	144,200	145,720												_
0104	(HSE)	1/3/25	6	124,956	130,511	136,065	141,616	147,172	152,723												
		1/10/24		122,506	127,952	133,397	138,839	144,286	149,728												
0106	REGIONAL DIRECTOR, FINANCE (HSE)	1/3/25	6	124,956	130,511	136,065	141,616	147,172	152,723												
		1/10/24		122,506	127,952	133,397	138,839	144.286	149,728												
0107	REGIONAL DIRECTOR, PEOPLE (HSE)	1/3/25	6	124,956	130,511		,		152,723												
		1/10/24		122,506		133,397	- '		149,728												
0509	ASSISTANT NATIONAL DIRECTOR (SERVICES)	1/3/25	6	124,956	130,511				152,723												
0000	redictivity (without Bittee Ferr (centilises)	1/10/24		122,506		133,397			149,728												_
0508	ASSISTANT NATIONAL DIRECTOR (SUPPORT)	1/3/25	6	119,983	125,053				146,287												+
		1/10/24	U	117,630	122,601				143,419												+
	DIRECTOR REGIONAL HEALTH OFFICE (HSE)			1 17,000	122,001	127,000	102,022	100,000	1 10,713								<del>                                     </del>				+
	** grade obsolete 18.1.24 - not for use - see Guide note 2																				
0026	**	1/3/25	6	124,956	130,511	136,065	141,616	147,172	152,723												
		1/10/24		122,506	127,952	133,397	138,839	144,286	149,728												
	HOSPITAL NETWORK MANAGER - NATIONAL																				
0693	HOSPITALS OFFICE (HSE)  ** grade obsolete - not for use - see Guide note 2 **	1/3/25	6	124,956	130 511	136,065	141,616	1/17 172	152 723												
0093	grade obsolicte. Hot for use, see Guide Hote 2	1/10/24	0	122,506		133,397		,	149,728												+
0420	ARCHITECTURAL ADVISER, CHIEF	1/3/25	6	119,983		130,216			146,287												1
0.20	THE THE TOTAL THE THE THE	1/10/24	Ů	117,630		127,663			143,419												1
	SECRETARY TO THE BOARD (HSE)	1,10,21		111,000	122,001	127,000	102,022	100,000	1 10, 110												_
0028	** grade obsolete - not for use - see Guide note 2 **	1/3/25	6	119,983	125,053	130,216	135,478	140,830	146,287												
		1/10/24		117,630	122,601	127,663	132,822	138,069	143,419												
0088	CHILDREN FIRST PROGRAMME LEAD	1/3/25	5	111,823	116,485	121,143	125,801	130,459													
		1/10/24		109,630	114,201	118,768	123,334	127,901													
	HEAD OF FUNCTION / SERVICE (ACUTE SERVICES)																				
0090	(HSE ONLY)	1/3/25	5	111,823		121,143															+
		1/10/24		109,630	114,201	118,768	123,334	127,901													+
0087	HEAD OF FUNCTION / SERVICE, (COMMUNITY SERVICES) (HSE ONLY)	1/3/25	5	111,823	116 485	121,143	125,801	130 459													
		1/10/24		109,630		118,768															1
	HEAD OF FUNCTION / SERVICE (NATIONAL			·																	
0091	SERVICES) (HSE ONLY)	1/3/25	5	111,823		121,143											-				_
	DDGGUDENENT AGGICT	1/10/24		109,630			123,334										<del>                                     </del>				-
0089	PROCUREMENT, ASSISTANT HEAD	1/3/25	5	111,823		121,143											-				+
		1/10/24		109,630		118,768															+
0421	ARCHITECTURAL ADVISER, DEPUTY CHIEF	1/3/25	6	110,353		120,161			134,875								-				+
		1/10/24		108,189	,	117,805			- ,								-				_
0425	ENGINEERING ADVISER, PRINCIPAL	1/3/25	6				125,064										-				4
		1/10/24	$\perp$	108,189	112,998	117,805	122,612	127,422	132,230								1				
	HEALTH BOARD PROGRAMME MANAGERS (HSE NON-																				
	EASTERN REGIONAL AREA) (HSE HEALTH AREAS)																				
	** grade obsolete - not for use - see Guide note 2 **	1/3/25	6			-	125,064		-								-				4
	LOOM HEN THOSEIGE	1/10/24		108,189	112,998	117,805	122,612	127,422	132,230												
0685	LOCAL HEALTH OFFICE MANAGER (HSE)  ** not for use for any new incumbents **	1/3/25	6	110.353	115.258	120.161	125,064	129.970	134.875												
0000		1/10/24					122,612														+
0429	QUANTITY SURVEYING ADVISER, PRINCIPAL	1/3/25	6				125,064														
	-	1/10/24					122,612														1
		., .0/27		100,100	,000	117,000	122,012	,	.02,200			1	L	1 1		1	1	1	1		

		DIRECTOR OF INFORMATION SYSTEMS (HSE)																$\top$	<del></del> 1	
		** grade obsolete 20.10.23 - not for use - see Guide note	4/0/05		400.700	440.005	440.000	400 770	407.000	400 500									ļ	
01:	53	2^^	1/3/25 1/10/24	6	108,729 106,597		118,003	122,772	,	132,566								++		
		HEALTH BOARD FUNCTIONAL OFFICERS	1/10/24		100,597	111,103	115,009	120,363	125,116	129,907								++		
		(FORMERLY EHB)																		
		** grade obsolete - not for use - see Guide note 2 **	1/3/25	5	105,481	110,261	114,164	118,080	121,989											
			1/10/24		103,413	108,099	111,925	115,765	119,597											
		HEALTH BOARD FUNCTIONAL OFFICERS (FORMERLY																		
0161		NON-EHB)  **not for use for any new incumbents**	1/3/25	7	85,746	87,913	91,344	94,798	98,226	101,662	105,083									
			1/10/24		84,065	86,189	89,553		96,300		103,023									
		DEPUTY GENERAL MANAGER (CORK UNIV.	1/2/25		104.000	100 105	111 150	440.040	100 170	100 100										
00	37	HOSPITAL)(GALWAY REGIONAL HOSPITALS)	1/3/25 1/10/24	6	104,836 102,780	109,495		118,813 116,483		128,132 125,620								+		
		SERVICE MANAGER (Beaumont, St. James, Mater, St.	1/10/24		102,700	107,040	,	Í										+		
0361		Vincents, Tallaght, Cork UH, UCHG)	1/3/25	7	85,746	87,913	91,344	94,798		101,662										
			1/10/24	-	84,065	86,189	89,553	92,939	96,300	99,669	103,023									
		HEALTH BOARD GENERAL ADMINISTRATOR (FORMERLY EHB)																		
		** grade obsolete - not for use - see Guide note 2 **	1/3/25	6	86,482	89,495	92,476	97,032	100,093	103,131										
			1/10/24		84,786	87,740	90,663	95,129		101,109								$\perp$		
0041		GENERAL MANAGER	1/3/25	7	84,898	87,042	90,438	93,859	97,253	100,656	105,604				ļ					
			1/10/24		83,233	85,335	88,665	92,019	95,346	98,682	103,533									
		HEALTH BOARD SENIOR ADMINISTRATIVE OFFICER (FORMERLY EHB)																	ļ	
		** grade obsolete - not for use - see Guide note 2 **	1/3/25	8	82,695	85,366	88,082	90,795	93,480	94,930	97,821	100,723	LSIs							
			1/10/24		81,074	83,692	86,355		91,647											
06	56	REGIONAL, PATIENT & SERVICE USER LEAD (HSE)	1/3/25	7	81,444	82,175	85,389	88,616	91,818	95,033	98,231									
			8/10/24		79,847	80,564	83,715	86,878	90,018	93,170	96,305									
		HOSPITAL & COMMUNITY CARE ADMINISTRATOR																		
07	78	**not for use for any new incumbents post 20.10.23**	1/3/25	7	81,444	82,175	85,389	88,616	91,818	95,033	98,231									
			1/10/24		79,847	80,564	83,715	86,878	90,018	93,170	96,305									
60	27	SUPERINTENDENT COMMUNITY WELFARE OFFICER	1/3/25	8	77,536	80,357	81,913	84,767	87,621	89,265	92,146	95,027	LSIs							
			1/10/24		76,016	78,781	80,307	83,105	85,903	87,515	90,339	93,164	LSIs							
0404		TECHNICAL SERVICES MANAGER (ST VINCENTS)	1/3/25	6	67,431	69,326	71,259	73,149	75,087	76,994										
			1/10/24		66,109	67,967	69,862	71,715	73,615	75,484										
		REGIONAL WORKSHOP MANAGER (HSE NORTH			,	,	,	,		,										
		WESTERN AREA)	1/3/25		65,661	68,401	71,144	73,890	76,625	79,378	80,965	83,776	l Cle							
		** grade obsolete - not for use - see Guide note 2 **	1/10/24	0	64,374	67,060	69,749		75,123			-						+		
		PROJECT TECHNICAL SERVICES MANAGER	1710/21		04,074	07,000	00,740	12,771	70,120	11,022	13,311	02,100	LOIS					+ +		
0404		(Beaumont, St. James)	1/3/25	5	65,169	67,910	69,453		72,448											
			1/10/24		63,891	66,578	68,091	69,568	71,027									$\perp$		
0655		GRADE VIII	1/3/25	7	81,444	82,175	85,389	88,616	91,818	95,033	98,231				1			+		
			1/10/24		79,847	80,564	83,715	86,878	90,018	93,170	96,305							$\perp$		
05	82	GRADE VII (CLERICAL)	1/3/25	11	59,419	60,870	62,566	64,268	65,976	67,501	69,054	70,566	72,067	74,650	77,243	LSIs				
			1/10/24		58,254	59,676	61,339	63,008	64,682	66,177	67,700	69,182	70,654	73,186	75,728	LSIs				
05	74	GRADE VI (CLERICAL)	1/3/25	7	56,757	58,110	59,761	62,862	64,716	67,025	69,341	LSIs								
			1/10/24		55,644	56,971	58,589	61,629	63,447	65,711	67,981	LSIs								
05	66	GRADE V (CLERICAL)	1/3/25	7	51,206	52,738	54,300	55,897	57,503	59,375	61,253	LSIs			<u> </u>					
			1/10/24		50,202	51,704	53,235	54,801	56,375	58,211	60,052	LSIs						<u> </u>	7	
05	58	GRADE IV (CLERICAL)	1/3/25	12	35,256	37,367	38,215	40,356	42,317	44,033	45,694	47,935	49,563	51,206	52,768	54,370	LSIs			
			1/10/24		34,256	36,367				43,033						53,304				
06	09	CLERICAL OFFICER GRADE	1/3/25	15	30,810					36,366							44,067 46,335 <b>47,948 LSI</b>			
			1/10/24		29,810			32,835		35,366							43,067 45,335 <b>46,948 LSI</b>			
na	84	SUPPLIES OFFICER GRADE A	1/3/25	7	56,757					67,025			,	,	.,	,				
			1/10/24	1	55,644					65,711								+ +		
00	92	SUPPLIES OFFICER GRADE B	1/3/25	7	51,206	52,738				59,375								+		
08	32	COLLEGE OF FIGURE ONADE B		/						58,211					<del>                                     </del>			+		
$\Box$			1/10/24		50,202	51,704	53,235	54,801	50,375	JØ,∠11	00,052	LOIS			1					<u> </u>

0906	SUPPLIES OFFICER GRADE C	1/3/25	8	42,317	44,033	45,694	47,935	49,563	51,206	52,768	54,370	LSIs				
		1/10/24		41,317	43,033	44,694	46,935	48,563	50,202	51,733	53,304	LSIs				
0914	SUPPLIES OFFICER GRADE D	1/3/25	12	35,432	37,373	38,408	39,475	40,362	41,071	42,123	43,175	44,232	45,284	46,334	47,948 LSI	
		1/10/24		34,432	36,373	37,408	38,475	39,362	40,071	41,123	42,175	43,232	44,284	45,334	46,948 LSI	

# **Medical Consultants Salary Scales**

Consultant Contract 2023 salary scales are on the next page

Salary Scales for eligible consultants who have availed of the Consultant Contract 2008 Settlement Agreement, as per Circular 11/2018 are demarcated in green shading and have the letters SA before each table number.

## **Consultant Contract 2023 Salary Scales**

Consultant Contract 2023 - Clinical							
		1	2	3	4	5	6
Clinician Consultants	1/3/25	231,215	243,713	256,906	263,850	270,793	277,736
Cimician Consultants	01/10/24	226,681	238,934	251,869	258,676	265,483	272,290

Consultant Contract 2023 - Academic									
		1	2	3	4	5	6		
Academic Professor	1/3/25	284,187	299,559	315,762	324,303	332,843	341,384		
Academic Professor	01/10/24	278,615	293,685	309,571	317,944	326,317	334,690		
Academic Associate Professor	1/3/25	266,595	281,969	296,217	304,758	313,298	321,839		
Academic Associate Professor	01/10/24	261,368	276,440	290,409	298,782	307,155	315,528		
Academic Senior Lecturer	1/3/25	249,086	264,458	276,761	285,302	293,842	302,383		
Academic Senior Lecturer	01/10/24	244,202	259,273	271,334	279,708	288,080	296,454		

## **CONSULTANT CONTRACT 2023 ALLOWANCES**

B Factor		
On Call Payments		
	01/10/24	01/03/25
Rota	€	€
Flat Annual Payment	10,799	11,015
In addition to the Flat Annual Payment further payments will be made to Consu follows	Itants on more one	rous rotas as
1 in 3	3,132	3,195
1 in 2	8,855	9,032
1 in 1	11,662	11,895

C - Factor Emergency Call-Out Payments		
	01/10/24	01/03/25
Per call-out (hourly rate or part thereof)	€	
First 30 call-outs	116.30	118.63
31-120 call-outs	174.45	177.94
121 call-outs or more	232.60	237.25
If the call-out occurs after midnight		
First 30 call-outs	145.37	148.28
31-120 call-outs	218.06	222.42
121 call-outs or more	290.75	296.57
Annual Limit	41,035	41,856

011 1 1 1 1 1	01/10/24	01/03/25
Clinical Directors' Allowance*	€	€
, and wanted	56,732	57,867

Consultant Contract 2023

Calculating the Allowance paid to the Master of a Maternity Hospital

The allowance attached to the role of Master is calculated as the difference between the rate applying to the standard clinical post and the professorial post.

## Table A1

Salary scales for serving Consultants who have opted for the Type A Contract and are not covered by the settlement agreement.

are not covered by the settlement agreement.		
	01/10/24	01/03/25
Consultants Revised Common Contract, 1997	Type A	Type A
	€	€
Category I Consultants		
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	244,548	249,439
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care), Regional Consultant Orthodontists in all HSE areas	239,094	243,876
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)  Category II Consultants	233,937	238,616
Subgoly in Consultants		ı
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	232,909	237,567
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	228,036	232,597
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	223,474	227,943
Geographical Wholetime Consultants without fees	249,708	254,702

## Table SA - A1

	01/10/24	01/03/25
	Type A	Type A
	€	€
Category I Consultants		
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	272,290	277,736
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care), Regional Consultant Orthodontists in all HSE areas	272,290	277,736
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care) Category II Consultants	272,290	277,736
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	272,290	277,736
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	272,290	277,736
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	272,290	277,736

Table A2		
Salary scales for serving Consultants who have opted for	or the Type B C	ontract and
are not covered by the settlement agreement.		
0 1 1 Durling 10 10 10 10 10 10 10 10 10 10 10 10 10	01/10/24	01/03/25
Consultants Revised Common Contract, 1997	Type B  €	Type B €
Category I Consultants		
		1
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	233,204	237,868
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care), Regional Consultant Orthodontists in all HSE areas	227,749	232,304
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	222,591	227,043
Category II Consultants	· · · · · ·	
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	221,564	225,995
-	·	
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	216,691	221,025
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	212,127	216,370
Geographical Wholetime Consultants without fees	238,364	243,131

Table SA - A2		
Salary scales for serving Consultants who have availe Agreement and opted for the Type B Contract	d of the Se	ttlement
Consultants Revised Common Contract, 1997	01/10/24	01/03/25
Consultants Revised Common Contract, 1337	Type B €	Type B €
Category I Consultants		
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	249,599	254,591
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care), Regional Consultant Orthodontists in all HSE areas	249,599	254,591
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	249,599	254,591
Category II Consultants		
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	249,599	254,591
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	249,599	254,591
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	249,599	254,591
Geographical Wholetime Consultants without fees	249,599	254,591

## Table A3

Salary scales for serving Consultants who have opted for the Type B\* Contract and are not covered by the settlement agreement.

	01/10/24	01/03/25
Consultants Revised Common Contract, 1997	Type B*	Type B*
,	€	€
Category I Consultants		
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	206,484	210,614
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care), Regional Consultant Orthodontists in all HSE areas	199,674	203,667
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	195,110	199,012
Category II Consultants		
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	204,544	208,635
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	199,674	203,667
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	195,110	199,012

Salary scales for serving Consultants who have availed	d of the Se	ttlement
Agreement and opted for the Type B* Contract.		
	01/10/24	01/03/25
Consultants Revised Common Contract, 1997	Type B*	Type B*
	€	€
Category II Consultants		
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	215,562	219,873
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	215,562	219,873
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	215,562	219,873

Table B1		
Salary scales for serving Academic Consu Type A Contract and are not covered by the		pted for the
	Type A Contract	Type A Contract
	01/10/24	01/03/25
	€	€
Category I Consultants		
Professor	306,859	312,996
Associate Professor	286,961	292,700
Lecturer	267,101	272,443
College Lecturer	261,780	267,016
Category II Consultants		
Professor UCD, TCD, RCSI	291,904	297,742
Associate Professor UCD, TCD, RCSI	272,479	277,929
Lecturer	251,943	256,982
College Lecturer	246,621	251,553
Professor UCC	296,579	302,511
Associate Professor UCC	277,004	282,544
Lecturer UCC	256,681	261,815
College Lecturer UCC	251,359	256,386
Professor UCG	301,253	307,278

281,530

261,418

256,094

287,161 266,646

261,216

Associate Professor UCG

College Lecturer UCG

Lecturer UCG

Salary scales for serving Academic Consult availed of the Settlement Agreement and op		
	Type A Contract	Type A Contract
	01/10/24	01/03/25
	€	€
Category I Consultants		
Professor	334,690	341,384
Associate Professor	315,528	321,839
Lecturer	296,454	302,383
College Lecturer	291,339	297,166
Category II Consultants		
Professor UCD, TCD, RCSI	334,690	341,384
Associate Professor UCD, TCD, RCSI	315,528	321,839
Lecturer	296,454	302,383
College Lecturer	291,339	297,166
Professor UCC	334,690	341,384
Associate Professor UCC	315,528	321,839
Lecturer UCC	296,454	302,383
College Lecturer UCC	291,339	297,166
Professor UCG	334,690	341,384
Associate Professor UCG	315,528	321,839
Lecturer UCG	296,454	302,383
College Lecturer UCG	291,339	297,166

Table B2

Salary scales for serving Academic Consultants (1998 Contract) who have opted for the Type B Contract and are not covered by the settlement agreement.

0-1	Type B Contract	Type B Contract
Category I Consultants	01/10/24	01/03/25
	€	€
Professor	301,187	307,211
Associate Professor	279,186	284,770
Lecturer	255,806	260,922
College Lecturer	249,766	254,761
Category II Consultants		
Professor UCD, TCD, RCSI	286,232	291,957
Associate Professor UCD, TCD, RCSI	264,704	269,998
Lecturer UCD, TCD, RCSI	240,649	245,462
College Lecturer UCD, TCD, RCSI	234,606	239,298
	_	Ī
Professor UCC	290,907	296,725
Associate Professor UCC	269,229	274,614
Lecturer UCC	245,387	250,295
College Lecturer UCC	239,344	244,131
		Ī
Professor UCG	295,580	301,492
Associate Professor UCG	273,755	279,230
Lecturer UCG	250,121	255,123
College Lecturer UCG	244,079	248,961

Table SA - B2  Salary scales for serving Academic C	Consultants (19	98
Contract) who have availed of the Se opted for the Type B Contract	ttlement Agreer	ment and
Ontonomi I Consultante	Type B Contract	Type B Contract
Category I Consultants	01/10/24	01/03/25
	€	€
Professor	323,344	329,811
Associate Professor	299,978	305,978
Lecturer	273,864	279,341
College Lecturer	267,310	272,656
Category II Consultants		
Professor UCD, TCD, RCSI	323,344	329,811
Associate Professor UCD, TCD, RCSI	299,978	305,978
Lecturer UCD, TCD, RCSI	273,864	279,341
College Lecturer UCD, TCD, RCSI	267,310	272,656
Professor UCC	323,344	329,811
Associate Professor UCC	299,978	305,978
Lecturer UCC	273,864	279,341
College Lecturer UCC	267,310	272,656
Professor UCG	323,344	329,811
Associate Professor UCG	299,978	305,978
Lecturer UCG	273,864	279,341
College Lecturer UCG	267,310	272,656

## Table B3

Salary scales for serving Academic Consultants (1998 contract) who have opted for the Type B\* Contract and are not covered by the settlement agreement.

Category II Consultants	Type B* Contract 01/10/24	Type B* Contract 01/03/25		
	€	€		
Professor UCD, TCD, RCSI	269,213	274,597		
Associate Professor UCD, TCD, RCSI	247,937	252,896		
Lecturer UCD, TCD, RCSI	224,165	228,648		
College Lecturer UCD, TCD, RCSI	218,186	222,550		
	1			
Professor UCC	273,890	279,368		
Associate Professor UCC	252,462	257,511		
Lecturer UCC	228,901	233,479		
College Lecturer UCC	222,926	227,385		
Professor UCG	278,561	284,132		
Associate Professor UCG	256,987	262,127		
Lecturer UCG	233,639	238,312		
College Lecturer UCG	227,659	232,212		

#### Table SA - B3

Salary scales for serving Academic Consultants (1998 Contract) who have availed of the Settlement Agreement and opted for the Type B\* Contract

Type B* Contract	Type B* Contract
01/10/24	01/03/25
€	€
289,307	295,093
267,899	273,257
246,491	251,421
240,762	245,577
289,307	295,093
267,899	273,257
246,491	251,421
240,762	245,577
289,307	295,093
267,899	273,257
246,491	251,421
240,762	245,577
	Contract 01/10/24  € 289,307 267,899 246,491 240,762  289,307 267,899 246,491 240,762

Table C1(1)

New Entrant Consultant (Clinicians) appointed under 2008 contract up to 30 September 2012\* (interviewed prior to 1 October 2012) who are not covered by the settlement agreement.

Scale Points	1	2	3	4	5	6
Scale i Sints	€	€	€	€	€	€
01/03/25	207,790	213,825	239,025	242,495	245,968	249,439
01/10/24	203,716	209,632	234,338	237,740	241,145	244,548
01/03/25	195,584	198,238	217,314	220,208	223,102	225,996
01/10/24	191,749	194,351	213,053	215,890	218,727	221,565
01/03/25	170,162	176,182	185,994	190,941	196,730	199,012
01/10/24	166,825	172,727	182,347	187,197	192,873	195,110
	01/10/24 01/03/25 01/10/24 01/03/25	€ 01/03/25 207,790 01/10/24 203,716 01/03/25 195,584 01/10/24 191,749 01/03/25 170,162	Scale Points         €         €           01/03/25         207,790         213,825           01/10/24         203,716         209,632           01/03/25         195,584         198,238           01/10/24         191,749         194,351           01/03/25         170,162         176,182	Scale Points         €         €         €           01/03/25         207,790         213,825         239,025           01/10/24         203,716         209,632         234,338           01/03/25         195,584         198,238         217,314           01/10/24         191,749         194,351         213,053           01/03/25         170,162         176,182         185,994	Scale Points         €         €         €         €         €           01/03/25         207,790         213,825         239,025         242,495           01/10/24         203,716         209,632         234,338         237,740           01/03/25         195,584         198,238         217,314         220,208           01/10/24         191,749         194,351         213,053         215,890           01/03/25         170,162         176,182         185,994         190,941	Scale Points         €         242,495         245,968         241,

Table C1(2)										
New Entrant Consultant (Clinicians) from 1 <sup>st</sup> October 2012*										
Contract Type	Scale Points	1	2	3	4	5	6	7	8	9
Contract Type	Scale Points	€	€	€	€	€	€	€	€	€
Type A	01/03/25	169,227	173,931	183,788	193,253	201,505	208,383	216,636	232,113	244,267
Туре А	01/10/24	165,909	170,521	180,184	189,464	197,554	204,297	212,388	227,562	239,477
Type B	01/03/25	159,750	165,435	173,286	174,465	179,793	185,135	194,628	202,881	211,133
Туре В	01/10/24	156,618	162,191	169,888	171,044	176,268	181,505	190,812	198,903	206,993
Type C	01/03/25	139,960	144,060	148,918	152,302	155,687	159,750	165,165	171,257	175,797
Type C	01/10/24	137,216	141,235	145,998	149,316	152,634	156,618	161,926	167,899	172,350
* Serving Consultants appointed prior to 1st 0	ctober 2012 moving	from permanent	posts are allowe	d retain their ex	cisting salary s	cales.				

Table SA - C1(1) Salary scales for serving New Entrant Consultant (Clinicians) appointed under 2008 contract up to 30 September 2012 who availed of the Settlement Agreement. 01/10/24 01/03/25 Contract Type 226,681 231,215 238,934 243,713 251,869 256,906 Type A 258,676 263,850 265,483 270,793 272,290 277,736 209,323 213,509 219,534 223,925 232,581 237,233 Type B 238,254 243,019 243,926 248,805 249,599 254,591 Type B\* 215,562 219,873 Type C 166,825 170,162 177,056 173,584 182,347 185,994 187,199 190,943 192,872 196,729 198,544 202,515

Table C2(1)

New Entrant Academic Consultant appointed under 2008 contract (Type A) up to 30 September 2012 (interviewed prior to 1 October 2012) who are not covered by the settlement agreement.

Contract Type	Scale Points	1	2	3	4	5	6
Contract Type	ocale i ollits	€	€	€	€	€	€
Type A Professor / Consultant	01/03/25	270,168	277,854	300,187	304,457	308,729	312,996
	01/10/24	264,871	272,406	294,301	298,487	302,675	306,859
Type A Associate Professor / Consultant	01/03/25	251,900	259,586	279,889	284,160	288,429	292,700
	01/10/24	246,961	254,496	274,401	278,588	282,774	286,961
Type A Senior Lecturer /	01/03/25	233,670	241,354	259,632	263,903	268,172	272,443
Consultant	01/10/24	229,088	236,622	254,541	258,728	262,914	267,101

Table C2(2)							
New Entrant Academic Consultants fro	om 1 October 2012	(Type A)*					
Contract Type	Scale Points	1	2	3	4	5	6
	ocale i oliits	€	€	€	€	€	€
Type A Professor / Consultant	01/03/25	241,814	255,907	268,515	273,063	273,063	273,063
	01/10/24	237,073	250,889	263,250	267,709	267,709	267,709
Type A Associate Professor / Consultant	01/03/25	217,429	238,349	250,354	264,313	273,063	273,063
Type A Associate Professor / Consultant	01/10/24	213,166	233,675	245,445	259,130	267,709	267,709
Type A Senior Lecturer / Consultant	01/03/25	201,345	213,467	232,313	245,486	254,137	267,503
	01/10/24	197,397	209,281	227,758	240,673	249,154	262,258

Table SA - C2(1)

Salary scales for serving New Entrant Academic Consultants Type A appointed under 2008 contract up to 30/09/2012 who have availed of the Settlement Agreement.

	Scale Points	01/10/24	01/03/25
Contract Type		Type A	Type A
		€	€
	1	278,615	284,187
	2	293,685	299,559
TYPE A	3	309,571	315,762
Professor	4	317,944	324,303
	5	326,317	332,843
	6	334,690	341,384
	1	261,368	266,595
	2	276,440	281,969
TYPE A	3	290,409	296,217
Associate Professor	4	298,782	304,758
	5	307,155	313,298
	6	315,528	321,839
	1	244,202	249,086
	2	259,273	264,458
TYPE A	3	271,334	276,761
Lecturer	4	279,708	285,302
	5	288,080	293,842
	6	296,454	302,383
	1	239,598	244,390
	2	254,669	259,762
TYPE A	3	266,220	271,544
College Lecturer	4	274,594	280,086
	5	282,966	288,625
	6	291,339	297,166

Table C3(1)

New Entrant Academic Consultants appointed under 2008 contract (Type B) up to 30 September 2012 (interviewed prior to 1 October 2012) who are not covered by the settlement agreement.

Contract Type	Scale Points	1	2	3	4	5	6
Contract Type	ocale i oliits	€	€	€	€	€	€
Туре В	01/03/25	252,684	259,401	280,760	284,492	288,223	291,957
Professor / Consultant	01/10/24	247,729	254,315	275,255	278,914	282,572	286,232
Type B	01/03/25	232,922	239,639	258,802	262,534	266,267	269,998
Associate Professor / Consultant	01/10/24	228,355	234,940	253,727	257,386	261,046	264,704
Туре В	01/03/25	203,651	210,140	234,265	237,997	241,729	245,462
Senior Lecturer / Consultant	01/10/24	199,658	206,020	229,672	233,330	236,989	240,649

Table C3(2)							
New Entrant Academic Consultants	s from 1 October 2012	(Type B)*					
Contract Type	Scale Points	1	2	3	4	5	6
	Scale Points	€	€	€	€	€	€
Type B Professor / Consultant	01/03/25	228,165	238,368	248,859	259,555	270,615	273,063
	01/10/24	223,691	233,694	243,979	254,466	265,309	267,709
Type B	01/03/25	202,774	212,100	229,428	239,458	249,683	259,909
Associate Professor / Consultant	01/10/24	198,798	207,941	224,929	234,763	244,787	254,813
Type B Senior Lecturer / Consultant	01/03/25	179,279	191,827	200,742	209,837	218,721	235,635
	01/10/24	175,764	188,066	196,806	205,723	214,432	231,015

Table SA - C3(1)

Salary scales for serving New Entrant Academic Consultants Type B appointed under 2008 contract up to 30/09/2012 who have availed of the Settlement Agreement.

Contract Type	Scale Points	01/10/24 Type B	01/03/25 Type B
		€	€
	1	271,253	276,678
	2	284,424	290,112
ТҮРЕ В	3	301,391	307,419
Professor	4	308,709	314,883
	5	316,027	322,348
	6	323,344	329,811
	1	250,221	255,225
	2	263,394	268,662
TYPE B	3	278,024	283,584
Associate Professor	4	285,342	291,049
	5	292,659	298,512
	6	299,978	305,978
			,
	1	226,718	231,252
	2	239,890	244,688
TYPE B	3	251,911	256,949
Lecturer	4	259,229	264,414
	5	266,546	271,877
	6	273,864	279,341
		210,004	210,041
	1	220,820	225,236
	2	233,993	238,673
TYPE B	3		
College Lecturer	4	245,355	250,262
	5	252,674	257,727
	6	259,991	265,191
		267,310	272,656

Table C4(1)

New Entrant Academic Consultants appointed under 2008 contract (Type C) up to 30 September 2012 (interviewed prior to 1 October 2012) who are not covered by the settlement agreement.

		1	2	3	4	5	6
Contract Type	Scale Points	€	€	€	€	€	€
Type C	01/03/25	228,624	235,760	254,028	257,992	261,954	265,918
Professor / Consultant	01/10/24	224,141	231,137	249,047	252,933	256,818	260,704
Type C Associate Professor / Consultant	01/03/25	202,560	209,452	233,011	236,975	240,938	244,902
	01/10/24	198,588	205,345	228,442	232,328	236,214	240,100
Type C	01/03/25	184,599	195,374	209,530	213,494	217,458	221,420
Senior Lecturer / Consultant	01/10/24	180,979	191,543	205,422	209,308	213,194	217,078

Table C4(2)							
New Entrant Academic Consultants	from 1 October 2012	(Type C)*					
Contract Type	Scale Points	1	2	3	4	5	6
	ocale i olitis	€	€	€	€	€	€
Type C Professor / Consultant	01/03/25	182,092	193,207	201,407	211,504	219,354	237,030
	01/10/24	178,522	189,419	197,458	207,357	215,053	232,382
Type C	01/03/25	169,563	176,321	180,991	194,409	201,639	210,476
Associate Professor / Consultant	01/10/24	166,238	172,864	177,442	190,597	197,685	206,349
Type C Senior Lecturer / Consultant	01/03/25	157,671	164,276	171,735	176,976	183,496	195,677
	01/10/24	154,579	161,055	168,368	173,506	179,898	191,840
*serving Consultants moving from perma	nent posts are allowed re	tain their existing	salary scales				

Table SA - C4(1)

Salary scales for serving New Entrant Academic Consultants Type C appointed under 2008 contract up to 30/09/2012 who have availed of the Settlement Agreement.

	Scale Points	01/10/24	01/03/25
Contract Type		Type C	Type C
		€	€
	1	224,078	228,560
	2	238,066	242,827
TYPE C	3	248,975	253,955
Professor	4	256,746	261,881
	5	264,518	269,808
	6	272,290	277,736
	1	204,708	208,802
	2	218,696	223,070
TYPE C	3	227,454	232,003
Associate Professor	4	235,226	239,931
	5	242,997	247,857
	6	250,769	255,784
	1	183,073	186,734
	2	197,060	201,001
TYPE C	3	203,412	207,480
Lecturer	4	211,183	215,407
	5	218,955	223,334
	6	226,727	231,262
	1	177,629	181,182
	2	191,617	195,449
TYPE C	3	197,364	201,311
College Lecturer	4	205,136	209,239
	5	212,907	217,165
	6	220,679	225,093

#### Table SA - C5(1)

Salary scales for serving New Entrant Academic Consultants Type B\* appointed under 2008 contract up to 30/09/2012 who have availed of the Settlement Agreement

	01/10/24	01/03/25
Contract Type	Type B*	Type B*
	€	€
TYPE B* Professor	289,307	295,093
TYPE B* Associate Professor	267,899	273,257
TYPE B* Lecturer	246,491	251,421
TYPE B* College Lecturer	240,762	245,577

Table D1	01/10/24	01/03/25
	€	€
Clinical Directors' Allowance*	56,732	57,867

\* Any Consultant remunerated under salary scales issued prior to 1st October 2012 or under the integrated salary scale applying from 1st November 2013 who is appointed to a Clinical Director post will receive the above allowance.

#### Masters Allowance

Calculating the Allowance paid to the Master of a Maternity Hospital
The allowance attached to the role of Master is calculated as the difference between the rate applying to the standard clinical post and a professorial post as determined by Contract Type. For example, should you opt for Consultant Contract 2008 on a Type B basis, you will receive an allowance equal to the difference between the salary rate for the Type B standard clinical post and the Type B Professor post.

Table D1(a)	Scale	1	2	3				
Table DT(a)	Points		€	€				
Group Manager	01/03/25	265,865						
(Clinical Director)**		260,652						
Head of Department**	01/03/25	237,096	244,267	251,466				
nead of Department	01/10/24	232,447	239,477	246,535				
** New Entrants - Those not covere	** New Entrants - Those not covered by footnote to Table D1							

Table E			
B&C Factor Payments for Consultants who ( do not avail of settlement agreement.	1) are not eligible for settlement agree	ement or (2) who a	re eligible and
Or	n Call/Call-Out Payments		
		01/10/24	01/03/25
Rota	No. of Call-Outs	€	€
Flat Annual Payment		4,758	4,853
			<u> </u>
In addition to the Flat Annual Payment further on more onerous rotas as follows	er payments will be made to Consultan	its	
1 in 3		2,754	2,809
	1-80 call-outs	6,877	7,015
1 in 2	81-120 call-outs	7,948	8,107
	121+ call-outs	8,703	8,877
	1-80 call-outs	8,255	8,420
1 in 1	81-120 call-outs	10,446	10,655
1	121+ call-outs		

Emergency Call-Out Payments for all Consultants			
	01/10/24	01/03/25	
Per call-out	€	€	
First 30 call-outs	96.92	98.86	
31-120 call-outs	145.78	148.69	
121 call-outs or more	192.58	196.43	
If the call-out occurs after midnight			
First 30 call-outs	129.20	131.78	
31-120 call-outs	195.35	199.26	
121 call-outs or more	258.57	263.74	
For each hour or part hour in excess of the first hour			
First 30 call-outs	64.50	65.79	
31-120 call-outs	96.27	98.20	
121 call-outs or more	129.30	131.89	
Annual Limit	27,507	28,057	

SA - B and C Factor Payments			
SA - On	Call/Call-Out Payments		
	No. of	01/10/24	01/03/25
Rota	Call-Outs	€	€
Flat Annual Payment		6,978	7,118
In addition to the Flat Annual Payment furth on more onerous rotas as follows	er payments will be made to C	onsultants	
1 in 3		2,894	2,952
	1-80 call-outs	7,222	7,366
1 in 2	81-120 call-outs	8,346	8,513
	121+ call-outs	9,138	9,321
	1-80 call-outs	8,669	8,842
1 in 1	81-120 call-outs	10,969	11,188
	121+ call-outs	13,545	13,816

SA - Emergency Call-Out Payments for all Consultants			
	01/10/24	01/03/25	
Per call-out (hourly rate or part thereof)	€	€	
First 30 call-outs	116.30	118.63	
31-120 call-outs	174.45	177.94	
121 call-outs or more	232.60	237.25	
If the call-out occurs after midnight			
First 30 call-outs	145.37	148.28	
31-120 call-outs	218.06	222.42	
121 call-outs or more	290.75	296.56	
Annual Limit	34,038	34,719	

Table F1		
Salary scales for Consultants who are remaining on the 1997 Consulta	nt Contract	]
Consultants Revised Common Contract, 1997	01/10/24	01/03/25
	€	€
Category I Consultants		
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	216,808	221,144
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	205,899	210,017
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	195,583	199,495
Category II Consultants		
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	193,527	197,398
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	183,785	187,461
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	178,740	182,315
Geographical Wholetime Consultants without fees	227,129	231,672

Table F3					
Revised salary for Regional Consultant Orthodontists who have opted not to take up Consultant Contract 2008					
		01/10/24	01/03/25		
		€	€		
Regional Consultant Orthodontists		205,899	210,017		

Contract				
	01/10/24	01/03/25		
	€	€		
Category I Consultants		1		
Professor	279,031	284,612		
Associate Professor	258,393	263,561		
Lecturer	237,748	242,503		
College Lecturer	232,222	236,866		
Professor UCD, TCD, RCSI	249,120	254,102		
Associate Professor UCD, TCD, RCSI	229,430	234,019		
Associate Professor UCD, TCD, RCSI Lecturer UCD, TCD, RCSI	229,430 207,434	234,019 211,583		
Associate Professor UCD, TCD, RCSI Lecturer UCD, TCD, RCSI	229,430	234,019 211,583		
Associate Professor UCD, TCD, RCSI Lecturer UCD, TCD, RCSI College Lecturer UCD, TCD, RCSI	229,430 207,434	234,019 211,583 205,938		
Professor UCD, TCD, RCSI  Associate Professor UCD, TCD, RCSI  Lecturer UCD, TCD, RCSI  College Lecturer UCD, TCD, RCSI  Professor UCC  Associate Professor UCC	229,430 207,434 201,900 258,469	234,019 211,583 205,938 263,638		
Associate Professor UCD, TCD, RCSI Lecturer UCD, TCD, RCSI College Lecturer UCD, TCD, RCSI Professor UCC Associate Professor UCC	229,430 207,434 201,900 258,469 238,481	234,019 211,583 205,938 263,638 243,251		
Associate Professor UCD, TCD, RCSI Lecturer UCD, TCD, RCSI  College Lecturer UCD, TCD, RCSI  Professor UCC  Associate Professor UCC  Lecturer UCC	229,430 207,434 201,900 258,469 238,481 216,908	234,019 211,583 205,938 263,638 243,251 221,246		
Associate Professor UCD, TCD, RCSI Lecturer UCD, TCD, RCSI College Lecturer UCD, TCD, RCSI Professor UCC Associate Professor UCC Lecturer UCC	229,430 207,434 201,900 258,469 238,481	234,019 211,583 205,938 263,638 243,251 221,246		
Associate Professor UCD, TCD, RCSI Lecturer UCD, TCD, RCSI College Lecturer UCD, TCD, RCSI  Professor UCC Associate Professor UCC Lecturer UCC College Lecturer UCC	229,430 207,434 201,900 258,469 238,481 216,908	234,019 211,583 205,938 263,638 243,251		
Associate Professor UCD, TCD, RCSI Lecturer UCD, TCD, RCSI College Lecturer UCD, TCD, RCSI Professor UCC Associate Professor UCC Lecturer UCC College Lecturer UCC	229,430 207,434 201,900 258,469 238,481 216,908 211,379	234,015 211,583 205,938 263,638 243,251 221,246 215,607		
Associate Professor UCD, TCD, RCSI Lecturer UCD, TCD, RCSI College Lecturer UCD, TCD, RCSI Professor UCC Associate Professor UCC	229,430 207,434 201,900 258,469 238,481 216,908 211,379	234,019 211,583 205,938 263,638 243,251 221,246 215,607		

Table F4					
Revised pay for consultants who are remain Consultant Medical Staff, 1991	aining on the Common Contra	act for			
Consultant medical stan, 1331	01/10/24 01/03/25				
	€	€			
All Psychiatrists, all Geriatricians & Consultants	in MHB, WHB & NWHB				
G.W.T. WITHOUT FEES	182,347	185,994			
G.W.T. WITH FEES	174,277	177,763			
EXISTING WHOLETIME	167,223	170,567			
Consultants in SHB, MWHB, NEHB & SEHB (excluding Psychiatrists and Geriatricians)	_				
G.W.T. WITHOUT FEES	182,347	185,994			
G.W.T. WITH FEES	168,881	172,259			
EXISTING WHOLETIME	158,943	162,122			
Consultants in EHB (excluding Psychiatrists and	Geriatricians)	ı			
G.W.T. WITHOUT FEES	182,347	185,994			
G.W.T. WITH FEES	160,602	163,814			
EXISTING WHOLETIME	150,663	153,676			

Emergency Services	01/10/24	01/03/25
Scale of fees for call-outs arising after the completion of the scheduled commitment.	€	€
Per call-out for each patient	94.17	96.05
In the event of the call-out taking place after midnight or extending beyond that time, the call out fee will be	125.41	127.91
In the event of the call extending beyond one hour's duration from leaving home until return this further amount for each hour or part hour is payable	62.62	63.87
In any one calendar year, the upper amount payable to any one individual is subject to an upper limit of	11,886	12,124

	01/10/24	01/03/25
Extended Duty Liability	€	€
A flat payment will be paid to each		
consultant with on-call liability.	8,912	9,090

Table F5		
Original Contract for Consultant Medi	cal Staff 1981	
	01/10/24	01/03/25
	Cumulative restoration up to and including 1/01/25	Cumulative restoration up to and including 1/01/26
	€	€
The pensions for retired consultants who did not hold the 1991 revised common contract should be based on the following salary scales abated by 10%, 15%, 20% as		
appropriate*	214,119	218,401
In addition, the following is the extended duty liability factor based on the adjusted figure of €67,347(£53,040) per annum (item 6 Appendix C of 1991 Contract), effective		
from 1 January 2008.	11,831	12,068

\*see Appendix 3 of the Review Body on Higher Remuneration in the Public Sector-Report No. 32

## **ALLOWANCES**

#### **Government Decision on Review of Allowances**

The following allowances were abolished for new beneficiaries (a new beneficiary is defined as a new entrant to the

Public Service w.e.f. 1 February 2012 or an existing employee not in receipt of the allowance at 31 January 2012) w.e.f 1 February 2012

Island Inducement Allowance

Tool Allowance (Restored to post 2012 new entrant Craftworkers w.e.f 1 January 2018)

Gaeltacht grants/Allowances

**Cardiac Allowance** 

Community Allowance (new rate now available to new beneficiaries pursuant to WRC Agreement August 2016)

Midwifery Qualification (paid to Public Health Nurses) (Restored to new entrant nurses as per DoH Circular 14/2017)

Special Allowance for Weekend Public Holidays

Registered General Nurse in Community (Restored to new entrant nurses as per DoH Circular 14/2017)

Nurse Coordinator Allowance (Restored to new entrant nurses as per DoH Circular 14/2017)

Specialist Coordinator Allowance (Nurse Tutors) (Restored to new entrant nurses as per DoH Circular 14/2017)

Annual Allowance for Biochemists (Qual) payable to Senior and Basic Grades only

Annual Allowance for Radiographers (Qual)

Allowance figures for Radiography grades are based on a 12 hr period after which pro rata will apply from 11.07.2019

Trainers Allowance (Management of Aggression & Violence)

Coordination and overseeing of Undergraduate Student Therapists in clinical placements

**Second Opinion Allowance** 

Travel Allowance for non nursing Dublin Personnel

Nurses assigned to Occupational Therapy (Restored to new entrant nurses as per DoH Circular 14/2017)

Crease to fees and 'pool' payments to medical and dental staff Consultants per 3 hour session (and pro-rata) Emergency Sessions The rate at 1 above subject to a minimum fee in the case of Ana	who provide services under the	Health Acts		1 October	2024 1 March 2025
Consultants per 3 hour session (and pro-rata)  Emergency Sessions  The rate at 1 above subject to a minimum fee in the case of Ana					
Emergency Sessions The rate at 1 above subject to a minimum fee in the case of Ana				147.54	150.50
	esthetists			96.65	98.59
The rate at 1 above subject to a minimum fee in the case of Oph				57.57	58.72
Community Ophthalmic Physicians per 3 hour session				213.74	218.02
Special rates payable for clinics held outside a radius of 25 miles					
(a) Where the clinics are held for less than 3 hours duration;					
hourly rate;				73.68	75.15
minimum rate;				147.54	150.50
(b) Where the duration is <u>not less</u> than 3 hours;					
first 3 hours				221.00	225.42
3 hour sessional rate for hours in excess of 3 (and pro-rata)				147.54	150.50
Pool Payments					
General Teaching Hospital (per bed day)				6.16	6.29
General Non-Teaching Hospital (per bed day)				4.15	4.24
Maternity Teaching Hospital (per bed day)				11.93	12.17
Maternity Non-Teaching Hospital (per bed day)				5.63	5.74
Private Dental Surgeons Sessional Rates (Circular 3/2024 refers)	)				
(a) Private dental surgeon clinics held in HSE premises				329	336
(b) Private dental surgeon clinics held in dentist's private surge	ery			441	450
holetime public dental surgeons may be paid for at the revised rate		extra 3-hour sessions und	ertaken by them (maximum of 2 sessi	ons per week)	
For clinics of less than 3 hours duration  Per hour  Minimum rate  For clinics of not less than 3 hours  For the first three hours  For 3 hour sessions in excess of 3 hours  ese rates apply in respect of members of teams attending clinics of porting. Travelling expenses (for one car) and subsistence at the coordinates.					265.67 178.79 quent case conference
assessment at each clinic arranged in the area.					
ATU Doctor & GPs (payment to GPs will be based on an invoicing system for	for contracts of service. Tax clearance cen	tificates will be required)			
On-Call					
Monday - Friday	9am -1pm			103.22	105.28
Monday - Friday	1pm - 5pm			103.22	
Monday - Friday	5pm - 9am			138.47	
Saturday	24hr			431.12	
Sunday and Public Holidays	24hr			517.34	
,				017.01	3230
Call-Out					
ee per call out				118.00	120.36
For each hour or part hour in excess of the first hour				61.41	62.63
S. Sasti tion of part floor in oncode of the filet floor				43.99	
Sub-call					

					1 October 2024	1 March 2025
Child Health Services Development Paediatrics						
3 hour session					78.46	80.03
2 hour session					58.84	60.02
1 hour session					39.27	40.06
Casual Locum for Former District Medical Officers						
For first three days					86.02	87.74
For next 25 days					73.60	75.07
For each subsequent day					63.32	64.59
Fees for lectures to Nurses					36.03	36.75
(Circular S100/84 of 22 August 1975)					27.07	27.61
	· · · · · · · · · · · · · · · · · · ·			·		

#### **Consultant CME**

This scheme is open to Consultants employed in the public service and allow Consultants claim towards courses and conferences, reference materials and professional fees etc. as set out in the HSE's Guidance on Continuing Medical Education Supports for Consultants. Maximum of €3,000 per annum for 2008 or 1997 Consultant Contract holders. Maximum of €12,000 per annum for 2023 Consultant Contract holders (except where a higher amount is approved in accordance with the terms of the Contract).

#### Vouched CME for certain other medical grades (Circulars 39/2003 and 1/2024 refer).

Annual rate of €2,750 for the grades of AMO, SAMO, SMO, PMO and COP with retrospective effect from 1 February 2022.

#### Research and Innovation Projects

Maximum of €8,000 for 2023 Consultant Contract holders as provided for in the Contract (except where a higher amount is approved in accordance with the terms of the Contract).

raining Supports Scheme for NCHDs * AMOUNT PER REGISTRATION PER YEAR	1 July 2019	22-Dec-22		
tern	750	1,250		
HOs and Registrars	1,250	1,750		
PRs/GP Registrars/ Psychiatry SRs on a training scheme	2,000	2,500		
P Trainers Allowance (maintained for pension benefit calculation purposes only)				
hour session			233.23	237.89
P Registrar Allowance (from the NCHD contract)			12,967	13,226
P Registrar Travelling Expenses Payment (from the NCHD Contract) *or vouched expenditure incurred			4,322	4,408

NURSING ALLOWANCES						1 October 2024	1 March 202
taff Nurses (Senior Staff Nurses), Clinical Nurse/Midwifery Manager 1, 2	and 3 (S100/406 refers)/DoH Circ	ulare 1//2019 and	1 2/2024 refer)				
(A) Specialist Qualification Allowance-Payable to nurses employed directly on			•	ΕΛ.			
locument attached to Circular 112/99, where they possess relevant clinical qua		ite to the qualificati	ons listed in Fara- or Fiol			4,000	4,080
(B) Location Allowance for nurses engaged in the following Duties:	illication					2,663	2,716
	alami I laita Cariatria I laita/I ana Ct	tarrilla anitala an I la	sita in Carret Harras Carr	una I Imita in Mandal I Inalth Com	inna I laita fau tha	2,003	2,710
&E Departments, Theatre/OR, Intensive Care Units, Renal Units, Cancer/Onc							
Severe & Profoundly Handicapped in Mental Handicap Services, Acute Admissi		•					
anuary, 2004 Care of the Elderly (excluding Care of the Elderly Day Care Cer							
Mentally Infirm Units, Psychiatry of Later Life Services. (Circular 33/2004) Wi 1/2019), Medical and Surgical Wards (Circular 002/2020).	th effect from 1 March 2019, Exte	ension of Location	n Allowance to: Maternity	Departments (Refer to Para	2, Circular		
(B) Also applies to the Public Health Nurse grade in the following manner:							
Vith effect from 1 March 2019, Location Allowance set out at (B) above shall al	so apply to certain Public Health Nu	urses not holding a	midwifery qualification, bu	t engaged in provision of midw	iferv services as	2,663	2,716
art of their duties (Refer to Para 3, HSE Circular 21/2019).			, 4	g.g.a p	,	,	_,
Public Health Nurses & Assistant Directors of Public Health Nursing							
Midwifery Qualification*						4,000	4,080
Restored to new entrant nurses as per DoH Circular 14/2017							,
taff Nurse Dual Qualification Scale							
New Location/Qualification Allowance. Refer to paragraph 6 of the HSEA doc	ment attached to Circular 112/00					1,665	1.698
New Location/Qualification Allowance. Neigh to paragraph of the FISEA doc	differit attached to Circular 112/93.					1,000	1,090
ted-Circled Allowances (Circular 126/2000 refers)							
ayable on a red-circle basis to staff who were in employment in the following g	rades on 16/11/99 and are existing	beneficiaries of su	ich allowances				
Deputy Nursing Officer						1,593	1,625
Theatre / Night Sister						956	975
Public Health Nurse						1,913	1,951
Relevant nursing staff							
Nurse Management Sub-structures - Special Allowance for Weekends/public	holidave (\$121/26 refers)*					3,554	3,625
	nolidays (3121/26 felels)					3,334	3,023
Abolished for new beneficiaries with effect from 1 February 2012							
Psychiatric Nurses (HSE HR Directorate Circular 1/2005 and DoH S100/41	rofor)						
Community Allowance - rate for beneficiaries in receipt prior to 1 February							
· · · · · · · · · · · · · · · · · · ·	ary 2012					5,926	6,045
Psychiatric Staff Nurse							
Senior Staff Nurse (Psychiatric)						6,223	6,347
Community Psychiatric Nurse						6,499	6,629
Clinical Nurse Manager I (Psychiatric)						6,297	6,423
CNM II (Psychiatric)/Community Mental Health Nurse						6,720	6,854
Clinical Nurse Manager III (Psychiatric)						7,060	7,201
Assistant Director of Nursing Mental Health						6,834	6,971
Nurses assigned to Occupational Therapy * Restored to new entrant nur						4,458	4,547
Community Allowance - rate for new beneficiaries wef 1.9.2016 pursuant	to WRC Agreement is a standard	d rate of €5,449				6,183	6,307
Public Health Nurses (S103/151 refers)							
Island Inducement Allowance*						2,109	2,151
Abolished for new beneficiaries with effect from 1 February 2012						_,	2,101
ssisted Admissions Allowance - Team Member						283.66	289.33
ssisted Admissions Allowance - Team Leader						340.39	347.19
lental Health Authorising Officer Allowance - Normal Working Hours						170.19	173.60
Mental Health Authorising Officer Allowance - Outside Working Hours						340.39	347.19

(i) On-Call with Standby - Each Day. Figures based on a 12 hour period. Pro rata to apply after 12 hours.  Monday to Friday (Each day)  Saturday  Sunday and Public Holidays  (ii) Call On Rate - Monday to Sunday  Fee per operation per 2 hours (17.00 - 22.00 hours)  Operation leating more than 4 hours and up to five hours  Fee per operation per 12 hours (17.00 - 22.00 hours)  Operation leating more than 4 hours and up to five hours  Fee per operation, per hour (after 22.00 hours)  (iii) On-Call Without Standby  Fee per operation, call in without standby  Overruns from soster at normal overtime rates (no time back in lieu)  (iv) On Call over Weekend  In situations where no roster duty is available over the weekend, the following will apply on a prorate basis Le. appropriate rate divided by 12, then multiplied by the numb  (iv) Nurse Co-ordinator Allowance' (See Circular 33/2003 for full details)  A shift allowance will be paid to a staff nurse who undertakes the role of formalising the reporting and accountability  relationships with the Theatre Superintendern. The allowance only applies to a staff nurse who undertakes the role of formalising the reporting and accountability  relationships with the Theatre Superintendern. The allowance only applies to a staff nurse who fulfils specified duties when called in.  Sexual Assault Treatment Unit - Forensic Nurse Examiners (HSE Circular 036/2019 and DoH Circular 6/2024 refer)  (i) On-Call payment. Figures based on a 12 hour period. Pro rate to apply after 12 hours.  Monday to Pridicy (Each day)  Saturday  Registered General Nurses in the Community' "Restored to new entran nurses as per DoH Circular 14/2017  (ii) Call Qut payment. Rates apply in respect of call out durations of up to 4 hours - hourly rate to apply thereafter. Payment applies from time of receipt of call regarding the offendancy particular of the rable. The appears in the community "Restored to new entran nurses as per DoH Circular 14/2017  Registered General Nurses in the Community' "Restored to new entra		1 March 202
Monday to Friday (Each day) Sunday and Public Holidays  (I) Call Out Rate - Monday to Sunday Fee per operation lasting more than 2 hours and up to three hours (17.00 - 22.00 hours) Operation lasting more than 2 hours and up to three hours (17.00 - 22.00 hours) Operation lasting more than 2 hours and up to five hours Fee per operation per hour (after 22.00 hours)  (II) On-call Without Standby Fee per operation, call in without standby Overruns from roster at normal overtime rates (no time back in lieu)  (IV) On Call over Weekend In situations where no roster duty is available over the weekend, the following will apply on a pro rata basis I.e. appropriate rate divided by 12, then multiplied by the numb  (IV) On Call over Weekend In situations where no roster duty is available over the weekend, the following will apply on a pro rata basis I.e. appropriate rate divided by 12, then multiplied by the numb  (IV) On Call over Weekend In situations where no roster duty is available over the weekend, the following will apply on a pro rata basis I.e. appropriate rate divided by 12, then multiplied by the numb  (IV) On Call over Weekend In situations where no roster duty is available over the weekend, the following will apply on a pro rata basis I.e. appropriate rate divided by 12, then multiplied by the numb  (IV) Nurse Co-ordinator Allowance (See Circular 33/2003 for full details). **Restored for new entrant nurses as per DoH Circular 14/2017  (In) Ashift allowance will be paid to a staff nurse who undertakes the role of formalising the reporting and accountability  (II) In In In In India in India		
Saturday's  Saturday's  Call Out Rate - Monday to Sunday  Pee per operation per 2 hours (17 00 - 22.00 hours)  Operation lasting more than 4 hours and up to three hours (17.00 - 22.00 hours)  Operation lasting more than 4 hours and up to three hours (17.00 - 22.00 hours)  Operation lasting more than 4 hours and up to three hours  Fee per operation, call in without standby  Fee per operation, call in without standby  Fee per operation, call in without standby  Overruns from roster at normal overtime rates (no time back in lieu)  On Call Own Without Standby  Overruns from roster at normal overtime rates (no time back in lieu)  On Call own Without Standby  Fee per operation, call in without standby  Norse Co-ordinator Allowance* (See Circular 332/2003 for full details)  Ashift allowance will be pedid in a staff inuse who undertakes the role of formalising the reporting and accountability  Islandships with the Theatre Superintendent. The allowance only applies to a staff nurse who full'is specified duties when called in.  Exacular Assault Treatment Unit - Forensic Nurse Examiners (HSE Circular 352/2019 and DoH Circular 6/2024 refer)  On-Call payment. Figures based on a 12 hour period. Pro rata to apply after 12 hours.  On-Call payment. Figures based on a 12 hour period. Pro rata to apply after 12 hours.  Onday to Friday (Each day)  Londay of United Processic Nurse Examiners (HSE Circular 35/2019 and DoH Circular 6/2024 refer)  On-Call payment. Relates apply in respect of call out durations of up to 4 hours - hourly rate to apply thereafter. Payment applies from time of receipt of call regarding the conday. Sunday, including public inclinders will also apply to circumstances where such advice is given by a person on cell but not required to physically affected the SATU.  SEA letter dated 5 April 2001 refers) Registered General Murses in the community undertaking certain specified duties of the Public Health Murse should receive the following allowance. (The remuneration arrangement will also apply for the duration o	50.57	54.50
Sunday and Public Holidays  ii) Call Out Rate - Monday to Sunday  ree per operation per 2 hours (17.00 - 22.00 hours)  Operation lasting more than 2 hours and up to three hours (17.00 - 22.00 hours)  Operation lasting more than 2 hours and up to five hours  ree per operation per hour (after 22.00 hours)  iii) On-call Without Standby  Fee per operation, call in without standby  Overruns from roster at normal overtime rates (no time back in lieu)  iii) On-Call Four Weekend  In situations where no roster duty is available over the weekend, the following will apply on a pro rata basis Le. appropriate rate divided by 12, then multiplied by the numb  iii) Nurse Co-ordinator Allowance* (See Circular 332003 for full defails)  **Restored for new entrant nurses as per DoH Circular 14/2017  A shift allowance will be paid to a staff nurse who undertakes the role of formalising the reporting and accountability  altionships with the Theatre Superintendent. The allowance only applies to a staff nurse who fullifis specified duties when called in.    In the company of the	50.57	51.58
Call Out Rate - Monday to Sunday ree per operation per 2 hours (17.00 - 22.00 hours) peration lasting more than a Hours and up to three hours peration lasting more than 4 hours and up to five hours ree per operation per hour (after 22.00 hours) peration lasting more than 4 hours and up to five hours ree per operation, call in without standby  Pee per operation, call in without standby  Pee per operation, call in without standby  Pee per operation, call in without standby  Overruns from roster at normal overtime rates (no time back in lieu)  On Call over Weekend In situations where no roster duty is available over the weekend, the following will apply on a pro rata basis I.e. appropriate rate divided by 12, then multiplied by the numb  Numse Co-ordinator Allowanco* (See Circular 33/20/3) for full idetails).  Notice Co-ordinator Allowanco* (See Circular 33/20/3) for full idetails).  Notice and the peration of the standard for the standard of the standard of the standard for the standard of the	64.95	66.25
Deparation per 2 hours (17.00 - 22.00 hours) Deparation lasting more than 2 hours and up to three hours (17.00 - 22.00 hours) Deparation lasting more than 1 hours and up to three hours (17.00 - 22.00 hours) Deparation lasting more than 4 hours and up to five hours ee per operation, call in without standby Fee per operation, call in without standby Overruns from roster at normal overtime rates (no time back in lieu)  1) On-Call over Weekend In situations where no roster duty is available over the weekend, the following will apply on a pro rata basis I.e. appropriate rate divided by 12, then multiplied by the numb  1) Nurse Co-ordinator Allowance" (See Circular 33/2003 for full details)  10 Nurse Co-ordinator Allowance" (See Circular 33/2003 for full details)  11 Nurse Co-ordinator Superintendent. The allowance only applies to a staff nurse who fulfits specified duties when called in.  12 Indianoships with the Theatre Superintendent. The allowance only applies to a staff nurse who fulfits specified duties when called in.  13 Indianoships with the Theatre Superintendent. The allowance only applies a staff nurse who fulfits specified duties when called in.  14 Indianoships with the Theatre Superintendent. The allowance only applies a staff nurse who fulfits specified duties when called in.  15 Indianoships with the Theatre Superintendent. The allowance only applies to a staff nurse who fulfits specified duties when called in.  15 Indianoships with the Theatre Superintendent. The agreement will also apply after 12 hours.  16 Indianoships with the Forensic Nurse Examiners (HSE Circular 036/2019 and DoH Circular 6/2024 refer)  17 On-Call Payment. Figures based on a 12 hour period. Pro rate to apply after 12 hours.  18 Indianoships with the remursation of the specific duties when called in.  18 Indianoships with the remursation of the specific specified duties of the Public Health Nurse of the period of the period of the period of the period of the period of the period of the period of the period of the period of the p	87.80	89.55
lee per operation per 2 hours (17.00 - 22.00 hours)  peration lasting more than 2 hours and up to the hours (17.00 - 22.00 hours)  peration lasting more than 1 hours and up to five hours  ee per operation lasting more than 1 hours and up to five hours  ee per operation, call in without standby  ee per operation, call in without standby  On-call Without Standby  ee per operation, call in without standby  Oor call over Weekend  n situations where no roster duty is available over the weekend, the following will apply on a pro rata basis i.e. appropriate rate divided by 12, then multiplied by the numb  Nurse Co-ordinator Allowance" (See Circular 33/2003 for full details)  *Restored for new entrant nurses as per DOH Circular 14/2017  shift allowance will be paid to a staff nurse who undertakes the role of formalising the reporting and accountability  ationships with the Theatre Superintendent. The allowance only applies to a staff nurse who fulfils specified duties when called in.  **Suxual Assault Treatment Unit - Forensic Nurse Examiners (HSE Circular 036/2019 and DOH Circular 6/2024 refer)  On-Call payment. Figures based on a 12 hour period. Pro rata to apply after 12 hours.  Indiay of Priday (Each day)  Turday  Indiay of Priday (Each day)  Inday and Public Holidays  **suxeptonal circumstances where a person not on call is required to attend a SATU. that individual will be reminerated on a fee per case basis. (£00.28). If such a person a shrice is solely provided over the period of the microvided will be micro		-
poeration lasting more than 2 hours and up to three hours (17.00 - 22.00 hours) peration lasting more than 4 hours and up to three hours (17.00 - 22.00 hours) peration lasting more than 4 hours and up to three hours (17.00 - 22.00 hours) peration lasting more than 4 hours and up to five hours  (see per operation, call in without standby  Doernuns from roster at normal overtime rates (no time back in lieu)  (b) On Call over Weekend  In situations where no roster duty is available over the weekend, the following will apply on a pro rata basis I.e. appropriate rate divided by 12, then multiplied by the numb  Nurse Co-ordinator Allowance" (See Circular 332003 for full details)  Nurse Co-ordinator Allowance" (See Circular 332003 for full details)  Nurse Co-ordinator Allowance will be paid to a staff nurse who undertakes the role of formalising the reporting and accountability ationships with the Theatre Superintendent. The allowance only applies to a staff nurse who fulfits specified duties when called in.  **Sexual Assault Treatment Unit - Forensic Nurse Examiners (HSE Circular 036/2019 and DoH Circular 6/2024 refer)  On-Call payment. Figures based on a 12 hour period. Pro rata to apply after 12 hours. Indicate the part of the lime involved will be made. This agreement will also apply to circumstances where such advice is given by a person for call full and the safe provided over the period of the time involved will be made. This agreement will also apply to circumstances where such advice is given by a person for call full and the safe provided over the period of the time involved will be made. This agreement will also apply to circumstances where such advice is given by a person for call full and the safe person for call full and the safe person for call full and the safe person for call full and the safe person for call full and the safe person for call full and the safe person for call full and the safe person for call full and the safe person for call full and the safe person for call full and the safe person	50.57	51.58
Operation lasting more than 4 hours and up to five hours eiee per operation per hour (after 22.00 hours)  7) On-call Without Standby Fee per operation, call in without standby Overruns from roster at normal overtime tates (no time back in lieu)  7) On Call over Weekend in situations where no roster duty is available over the weekend, the following will apply on a pro rata basis i.e. appropriate rate divided by 12, then multiplied by the numble  7) Nurse Co-ordinator Allowance* (See Circular 33/2003 for full details)  8) Restored for new entrant nurses as per DOH Circular 14/2017  8) shift allowance will be paid to a staff nurse who undertakes the role of formalising the reporting and accountability alationships with the Theatre Superintendent. The allowance only applies to a staff nurse who fulfils specified duties when called in.  8) Sexual Assault Treatment Unit - Forensic Nurse Examiners (HSE Circular 336/2019 and DoH Circular 6/2024 refer)  9) On-Call payment. Figures based on a 12 hour period. Pro rate to apply after 12 hours.  10) On-Call payment. Figures based on a 12 hour period attend a SATU, that individual will be reminerated on a fee per case basis. (£200.29), if such a person's advice is solely provided over the period of the improved will be medic. This agreement will also apply to circumstances where such advice is given by a person on call four not required to physically attend the SATU.  10) In application of the specific duties of the Public Health Nurse of Interest on the Community' Restored to new entrant nurses as per DoH Circular 14/2017  11) SEA letter dated 5 April 2001 refers) Registered General Nurses in the community undertaking certain specified duties of the Public Health Nurse when the Community General Nurse werts back to general duties either on reassignment or when a Public Health Nurse (Blist the role).  12) Note: Allowance (Management of Aggression & Violence) DoH Circular 1/2025  13) April 12/205  14) April 14/2017  15) April 14/2017  15) April 14/2017  15) April 14/2017  16)	75.83	77.35
The per operation per hour (after 22.00 hours)  (i) On-call Without Standby  Overruns from roster at normal overtime rates (no time back in lieu)  (ii) On Call over Weekend  In situations where no roster duty is available over the weekend, the following will apply on a pro rata basis I.e. appropriate rate divided by 12, then multiplied by the numb  Nurse Co-ordinator Allowance' (See Circular 33/2003 for full details)  Nurse Co-ordinator Allowance' (See Circular 33/2003 for full details)  Nurse Co-ordinator Allowance' (See Circular 33/2003 for full details)  Nurse Co-ordinator Allowance' (See Circular 33/2003 for full details)  Nurse Co-ordinator Allowance' (See Circular 33/2003 for full details)  Nurse Co-ordinator Allowance' (See Circular 33/2003 for full details)  Nurse Co-ordinator Allowance' (See Circular 33/2003 for full details)  Nurse Co-ordinator Allowance' (See Circular 33/2003 for full details)  Nurse Co-ordinator Allowance' (See Circular 33/2003 for full details)  Nurse Co-ordinator Allowance' (See Circular 33/2003 for full details)  Nurse Co-ordinator Allowance' (See Circular 33/2003 for full details)  Nurse Co-ordinator Allowance' (See Circular 33/2003 for full details)  Nurse Co-ordinator Allowance' (See Circular 33/2003 for full details)  Nurse Co-ordinator Allowance' (See Circular 33/2003 for full details)  Nurse Co-ordinator Allowance' (See Circular 33/2003 for full details)  Nurse Co-ordinator Allowance' (See Circular 33/2003 for full details)  Nurse Co-ordinator Allowance (Nurse sadd on a 12 for full details)  Nurse Co-ordinator Allowance (Nurse Sead on a 12 for full details)  Nurse Co-ordinator Allowance (Nurse Sead on a 12 for full details)  Nurse Co-ordinator Allowance (Nurse Sead on a 12 for full details)  Nurse Circular (Nurse Sea per Detail Circular (Nurse Sea per Detail Circular (Nurse Sea per Circular Sea per Detail Circular (Nurse Sea per Detail Circular (Nurse Sea per Detail Circular (Nurse Sea per Detail Circular (Nurse Sea per Detail Circular (Nurse Sea per Detail Circular (Nurse	126.40	128.93
ii) On-call Without Standby Pee per operation, call in without standby Overruns from roster at normal overtime rates (no time back in lieu)  ii) On Call over Weekend In situations where no roster duty is available over the weekend, the following will apply on a pro rata basis I.e. appropriate rate divided by 12, then multiplied by the numb  ii) Nurse Co-ordinator Allowance" (See Circular 33/2003 for full details)  **Restored for new entrant nurses as per DoH Circular 14/2017  Is hift allowance will be paid to a staff nurse who undertakes the role of formalising the reporting and accountability Islandiships with the Theatre Superintendent. The allowance only applies to a staff nurse who fulfils specified duties when called in.  **Sexual Assault Treatment Unit - Forensic Nurse Examiners (HSE Circular 036/2019 and DoH Circular 6/2024 refer)  On-Call payment. Figures based on a 12 hour period. Pro rata to apply after 12 hours.  onday to Friday (Each day)  stunday  and Public Holidays  exceptional circumstances where a person not "on call" is required to attend a SATU, that Individual will be remunerated on a fee per case basis. (#200.28). If such a person's advice is solely provided over the period of the time involved will be made. This agreement will also apply to circumstances where such advice is given by a person "on call" but not required to physically attend the SATU.  (Call Out payment. Rates apply in respect of call out durations of up to 4 hours - hourly rate to apply thereafter. Payment applies from time of receipt of call regarding the conday - Sunday, including public holidays (Each day)  legistered General Nurses in the Community" "Restored to new entrant nurses as per DoH Circular 14/2017  ISEA letter dated 5 April 2001 refers) Registered General Nurses in the community undertaking certain specified duties of the Public Health Nurse should receive following allowance. (The remureration arrangement will apply for the duration of the specific assignment and will cease when the Community General Nurse w	50.57	51.58
Overruns from roster at normal overtime rates (no time back in lieu)  Overruns from roster at normal overtime rates (no time back in lieu)  On Call over Weekend In situations where no roster duty is available over the weekend, the following will apply on a pro rata basis I.e. appropriate rate divided by 12, then multiplied by the number of the properties of the properti	30.01	01.00
Deveruns from roster at normal overtime rates (no time back in lieu)  Don Call over Weekend  In situations where no roster duty is available over the weekend, the following will apply on a pro rata basis 1.e. appropriate rate divided by 12, then multiplied by the number of the structure of the		
Overruns from roster at normal overtime rates (no time back in lieu)  Or Call over Weekend In situations where no roster duty is available over the weekend, the following will apply on a pro rata basis I.e. appropriate rate divided by 12, then multiplied by the number of the control of the	101.13	103.15
In situations where no roster duty is available over the weekend, the following will apply on a pro rata basis I.e. appropriate rate divided by 12, then multiplied by the number Nurse Co-ordinator Allowance* (See Circular 33/2003 for full details)  *Restored for new entrant nurses as per DoH Circular 14/2017  shift allowance will be paid to a staff nurse who undertakes the role of formalising the reporting and accountability ationships with the Theatre Superintendent. The allowance only applies to a staff nurse who fulfilis specified duties when called in.  **Excusal Assault Treatment Unit - Forensic Nurse Examiners (HSE Circular 036/2019 and DoH Circular 6/2024 refer)  **On-Call payment. Figures based on a 12 hour period . Pro rata to apply after 12 hours.  **Onday to Friday (Each day)  **Iturday**		
In situations where no roster duty is available over the weekend, the following will apply on a pro rata basis I.e. appropriate rate divided by 12, then multiplied by the number Nurse Co-ordinator Allowance* (See Circular 33/2003 for full details)  *Restored for new entrant nurses as per DoH Circular 14/2017  shift allowance will be paid to a staff nurse who undertakes the role of formalising the reporting and accountability ationships with the Theatre Superintendent. The allowance only applies to a staff nurse who fulfilis specified duties when called in.  **Excusal Assault Treatment Unit - Forensic Nurse Examiners (HSE Circular 036/2019 and DoH Circular 6/2024 refer)  **On-Call payment. Figures based on a 12 hour period . Pro rata to apply after 12 hours.  **Onday to Friday (Each day)  **Iturday**		
Nurse Co-ordinator Allowance* (See Circular 33/2003 for full details) "Restored for new entrant nurses as per DoH Circular 14/2017  shift allowance will be paid to a staff nurse who undertakes the role of formalising the reporting and accountability ationships with the Theatre Superintendent. The allowance only applies to a staff nurse who fulfils specified duties when called in.  xxual Assault Treatment Unit - Forensic Nurse Examiners (HSE Circular 036/2019 and DoH Circular 6/2024 refer)  On-Call payment. Figures based on a 12 hour period . Pro rata to apply after 12 hours.  Inday and Public Holidays  Exceptional circumstances where a person not "on call" is required to attend a SATU, that individual will be renunerated on a fee per case basis. (€200.28). If such a person's advice is solely provided over he period of the time involved will be made. This agreement will also apply to circumstances where such advice is given by a person "on call" but not required to physically attend the SATU.  Call Out payment. Rates apply in respect of call out durations of up to 4 hours - hourly rate to apply thereafter. Payment applies from time of receipt of call regarding the conday - Sunday, including public holidays (Each day)  Ingistered General Nurses in the Community* "Restored to new entrant nurses as per DoH Circular 14/2017  SEA letter dated 5 April 2001 refers) Registered General Nurses in the community undertaking certain specified duties of the Public Health Nurse should receive following allowance. (The renuncration arrangement will apply for the duration of the specific assignment and will cease when the Community General Nurse rests back to general duties either on reassignment or when a Public Health Nurse lists the role.)  Note: Allowance payable only to General Nurses who are paid on the Registered General Staff Nurse Pay Scale.	and have a self-bla. No fee had in Press II and a	
shift allowance will be paid to a staff nurse who undertakes the role of formalising the reporting and accountability attionships with the Theatre Superintendent. The allowance only applies to a staff nurse who fulfills specified duties when called in.  xual Assault Treatment Unit - Forensic Nurse Examiners (HSE Circular 036/2019 and DoH Circular 6/2024 refer)  On-Call payment. Figures based on a 12 hour period . Pro rata to apply after 12 hours.  Inday to Friday (Each day)  turday Inday and Public Holidays  Exceptional circumstances where a person not "on call" is required to attend a SATU, that individual will be remunerated on a fee per case basis, (£200.28). If such a person's advice is solely provided over the period of the time involved will be made. This agreement will also apply to circumstances where such advice is given by a person "on call" but not required to physically attend the SATU.  Call Out payment. Rates apply in respect of call out durations of up to 4 hours - hourly rate to apply thereafter. Payment applies from time of receipt of call regarding the conday - Sunday, including public holidays (Each day)  gistered General Nurses in the Community" "Restored to new entrant nurses as per DoH Circular 14/2017  SEA letter dated 5 April 2001 refers) Registered General Nurses in the community undertaking certain specified duties of the Public Health Nurse should receive following allowance. (The remuneration arrangement will apply for the duration of the specific assignment and will cease when the Community General Nurse refrests back to general duties either on reassignment or when a Public Health Nurse (Bills the role).  Note: Allowance payable only to General Nurses who are paid on the Registered General Staff Nurse Pay Scale.    Delic Health Nurses Week-end Work (\$100/414 refers) tend of the specific and surday and first call on Sunday on Sunday.	per of nours available. No time back in lieu will apply.	
shift allowance will be paid to a staff nurse who undertakes the role of formalising the reporting and accountability ationships with the Theatre Superintendent. The allowance only applies to a staff nurse who fulfils specified duties when called in.		
ationships with the Theatre Superintendent. The allowance only applies to a staff nurse who fulfils specified duties when called in.    xual Assault Treatment Unit - Forensic Nurse Examiners (HSE Circular 036/2019 and DoH Circular 6/2024 refer)   On-Call payment. Figures based on a 12 hour period . Pro rata to apply after 12 hours.   Indiay to Friday (Each day)   Iturday   Indiay and Public Holidays   Iturday   Indiay and Public Holidays   Iturday   Indiay and Public Holidays   Iturday   Indiay and Public Holidays   Iturday   Indiay and Public Holidays   Iturday   Indiay and Public Holidays   Iturday   Indiay and Public Holidays   Iturday   Indiay and Public Holidays   Iturday   Indiay   Iturday   Indiay   Iturday   Iturday   Indiay   Iturday   I	21.60	22.03
Examiners (HSE Circular 036/2019 and DoH Circular 6/2024 refer)  On-Call payment. Figures based on a 12 hour period. Pro rata to apply after 12 hours.  Inturday Inturday Inday and Public Holidays Inday and Public Holidays Inday and Public Holidays Inday and Public Holidays Inday and Public Holidays Inday and Public Holidays Inday and Public Holidays Inday and Public Holidays Inday and Public Holidays Inday and Public Holidays Inday and Public Holidays Inday and Public Holidays Inday and Public Holidays Inday In	21.00	22.00
On-Call payment. Figures based on a 12 hour period . Pro rata to apply after 12 hours.  Inday to Friday (Each day) Inday and Public Holidays Inday and Public Holidays Inday and Public Holidays Inday and Public Holidays Inday and Public Holidays Inday and Public Holidays Inday and Public Holidays Inday and Public Holidays Inday and Public Holidays Inday and Public Holidays Inday and Public Holidays Inday and Public Holidays Inday and Public Holidays Inday and Public Holidays Inday and Public Holidays Inday and Public Holidays Inday and Public Holidays Inday a Sexeptional circumstances where a person not "on call" is required to attend a SATU, that individual will be remunerated on a fee per case basis. (€200.28). If such a person's advice is solely provided over the period of the time involved will be made. This agreement will also apply to circumstances where such advice is given by a person "on call" but not required to physically attend the SATU.  Call Out payment. Rates apply in respect of call out durations of up to 4 hours - hourly rate to apply thereafter. Payment applies from time of receipt of call regarding the conday - Sunday, including public holidays (Each day)  SEA letter dated 5 April 2001 refers) Registered General Nurses in the community undertaking certain specified duties of the Public Health Nurse should receive following allowance. (The remuneration arrangement will apply for the duration of the specific assignment and will cease when the Community General Nurse verts back to general duties either on reassignment or when a Public Health Nurse fills the role).  Note: Allowance payable only to General Nurses who are paid on the Registered General Staff Nurse Pay Scale.  Indicate Health Nurses Week-end Work (S100/414 refers)  Red Payment Staff Nurse Pay Scale.  Indicate Health Nurses Week-end Work (S100/414 refers)  Red Payment Staff Nurse Pay Scale.		
On-Call payment. Figures based on a 12 hour period . Pro rata to apply after 12 hours.  Inday to Friday (Each day) Iturday Inday and Public Holidays Inday and Inday and Inday and Inday and Inday and Inday and Inday and Inday Inday and Inday and Inday and Inday and Inday and Inday Inday and Inday and Inday and Inday and Inday Inday and Inday and Inday and Inday and Inday Inday and Inday and Inday and Inday and Inday Inday and Inday and Inday and Inday and Inday Inday and Inday and Inday and Inday and Inday Inday and Inday and Inday and Inday and Inday Inday and Inday and Inday and Inday and Inday Inday and Inday and Inday and Inday Inday and Inday and Inday and Inday Inday and Inday and Inday and Inday Inday and Inday and Inday Inday and Inday and Inday Inday and Inday Inday Inday and Inday Inday Inday and Inday		
On-Call payment. Figures based on a 12 hour period . Pro rata to apply after 12 hours.  Inday to Friday (Each day) Iturday Inday and Public Holidays Inday and Inday and Inday and Inday and Inday and Inday and Inday and Inday Inday and Inday and Inday and Inday and Inday and Inday Inday and Inday and Inday and Inday and Inday Inday and Inday and Inday and Inday and Inday Inday and Inday and Inday and Inday and Inday Inday and Inday and Inday and Inday and Inday Inday and Inday and Inday and Inday and Inday Inday and Inday and Inday and Inday and Inday Inday and Inday and Inday and Inday and Inday Inday and Inday and Inday and Inday Inday and Inday and Inday and Inday Inday and Inday and Inday and Inday Inday and Inday and Inday Inday and Inday and Inday Inday and Inday Inday Inday and Inday Inday Inday and Inday		
Inturday Interest a person not "on call" is required to attend a SATU, that individual will be remunerated on a fee per case basis. (€200.28). If such a person's advice is solely provided over the period of the time involved will be made. This agreement will also apply to circumstances where such advice is given by a person "on call" but not required to physically attend the SATU.  Call Out payment. Rates apply in respect of call out durations of up to 4 hours - hourly rate to apply thereafter. Payment applies from time of receipt of call regarding the or ponday - Sunday, including public holidays (Each day)  Registered General Nurses in the Community rate to apply thereafter. Payment applies from time of receipt of call regarding the or ponday - Sunday, including public holidays (Each day)  Registered General Nurses in the Community rate to apply thereafter. Payment applies from time of receipt of call regarding the or ponday - Sunday, including public holidays (Each day)  Registered General Nurses as per DoH Circular 14/2017  SEA letter dated 5 April 2001 refers) Registered General Nurses in the community undertaking certain specified duties of the Public Health Nurse should receive following allowance. (The remuneration arrangement will apply for the duration of the specific assignment and will cease when the Community General Nurse verta back to general duties either on reassignment or when a Public Health Nurse fills the role).  Note: Allowance payable only to General Nurses who are paid on the Registered General Staff Nurse Pay Scale.    Description of the Start August Start Start Start Start Start Start Start Start Start Start Start Start Sta		
anday and Public Holidays  exceptional circumstances where a person not "on call" is required to attend a SATU, that individual will be remunerated on a fee per case basis. (€200.28). If such a person's advice is solely provided over the period of the time involved will be made. This agreement will also apply to circumstances where such advice is given by a person "on call" but not required to physically attend the SATU.  Call Out payment. Rates apply in respect of call out durations of up to 4 hours - hourly rate to apply thereafter. Payment applies from time of receipt of call regarding the conday - Sunday, including public holidays (Each day)  Englistered General Nurses in the Community* "Restored to new entrant nurses as per DoH Circular 14/2017  ISEA letter dated 5 April 2001 refers) Registered General Nurses in the community undertaking certain specified duties of the Public Health Nurse should receive e following allowance. (The remuneration arrangement will apply for the duration of the specific assignment and will cease when the Community General Nurse verts back to general duties either on reassignment or when a Public Health Nurse fills the role).  Note: Allowance payable only to General Nurses who are paid on the Registered General Staff Nurse Pay Scale.  Indicate the Allowance (Management of Aggression & Violence) DoH Circular 1/2025  Indicate the Allowance (Management of Aggression & Violence) DoH Circular 1/2025  Indicate the Allowance (Management of Aggression & Violence) DoH Circular 1/2025  Indicate the Allowance (Management of Aggression & Violence) DoH Circular 1/2025	50.57	51.58
unday and Public Holidays  exceptional circumstances where a person not "on call" is required to attend a SATU, that individual will be remunerated on a fee per case basis. (€200.28). If such a person's advice is solely provided over the period of the time involved will be made. This agreement will also apply to circumstances where such advice is given by a person "on call" but not required to physically attend the SATU.  Call Out payment. Rates apply in respect of call out durations of up to 4 hours - hourly rate to apply thereafter. Payment applies from time of receipt of call regarding the conday - Sunday, including public holidays (Each day)  Egistered General Nurses in the Community* *Restored to new entrant nurses as per DoH Circular 14/2017  SEA letter dated 5 April 2001 refers) Registered General Nurses in the community undertaking certain specified duties of the Public Health Nurse should receive efollowing allowance. (The remuneration arrangement will apply for the duration of the specific assignment and will cease when the Community General Nurse verts back to general duties either on reassignment or when a Public Health Nurse fills the role).  Note: Allowance payable only to General Nurses who are paid on the Registered General Staff Nurse Pay Scale.    Sea	64.95	66.25
exceptional circumstances where a person not "on call" is required to attend a SATU, that individual will be remunerated on a fee per case basis. (€200.28). If such a person's advice is solely provided over the period of the time involved will be made. This agreement will also apply to circumstances where such advice is given by a person "on call" but not required to physically attend the SATU.  Call Out payment. Rates apply in respect of call out durations of up to 4 hours - hourly rate to apply thereafter. Payment applies from time of receipt of call regarding the conday - Sunday, including public holidays (Each day)  SEA letter dated 5 April 2001 refers) Registered General Nurses in the community undertaking certain specified duties of the Public Health Nurse should receive to following allowance. (The remuneration arrangement will apply for the duration of the specific assignment and will cease when the Community General Nurse werts back to general duties either on reassignment or when a Public Health Nurse fills the role).  Note: Allowance payable only to General Nurses who are paid on the Registered General Staff Nurse Pay Scale.    Staff Nurse Pay Scale   S	87.80	89.56
egistered General Nurses in the Community* *Restored to new entrant nurses as per DoH Circular 14/2017  ISEA letter dated 5 April 2001 refers) Registered General Nurses in the community undertaking certain specified duties of the Public Health Nurse should receive the following allowance. (The remuneration arrangement will apply for the duration of the specific assignment and will cease when the Community General Nurse the following allowance gither on reassignment or when a Public Health Nurse fills the role).  Note: Allowance payable only to General Nurses who are paid on the Registered General Staff Nurse Pay Scale.  Tainers Allowance (Management of Aggression & Violence) DoH Circular 1/2025  Tainers Allowance (Management of Aggression & Violence) DoH Circular 1/2025  Tainers Allowance (Management of Aggression & Violence) DoH Circular 1/2025  Tainers Allowance (Management of Aggression & Violence) DoH Circular 1/2025  Tainers Allowance (Management of Aggression & Violence) DoH Circular 1/2025  Tainers Allowance (Management of Aggression & Violence) DoH Circular 1/2025  Tainers Allowance (Management of Aggression & Violence) DoH Circular 1/2025		
egistered General Nurses in the Community* *Restored to new entrant nurses as per DoH Circular 14/2017  ISEA letter dated 5 April 2001 refers) Registered General Nurses in the community undertaking certain specified duties of the Public Health Nurse should receive e following allowance. (The remuneration arrangement will apply for the duration of the specific assignment and will cease when the Community General Nurse wents back to general duties either on reassignment or when a Public Health Nurse fills the role).  Note: Allowance payable only to General Nurses who are paid on the Registered General Staff Nurse Pay Scale.  Tainers Allowance (Management of Aggression & Violence) DoH Circular 1/2025  Jublic Health Nurses Week-end Work (S100/414 refers)  Aved Payment  Test call on Saturday and first call on Sunday  Jach subsequent call on Saturday and Sunday		200.00
ISEA letter dated 5 April 2001 refers) Registered General Nurses in the community undertaking certain specified duties of the Public Health Nurse should receive e following allowance. (The remuneration arrangement will apply for the duration of the specific assignment and will cease when the Community General Nurse wests back to general duties either on reassignment or when a Public Health Nurse fills the role).  Note: Allowance payable only to General Nurses who are paid on the Registered General Staff Nurse Pay Scale.  Painers Allowance (Management of Aggression & Violence) DoH Circular 1/2025  Sublic Health Nurses Week-end Work (S100/414 refers)  Executed Payment rest call on Saturday and first call on Sunday and subsequent call on Saturday and Sunday	202.28	206.33
ISEA letter dated 5 April 2001 refers) Registered General Nurses in the community undertaking certain specified duties of the Public Health Nurse should receive e following allowance. (The remuneration arrangement will apply for the duration of the specific assignment and will cease when the Community General Nurse verts back to general duties either on reassignment or when a Public Health Nurse fills the role).  Note: Allowance payable only to General Nurses who are paid on the Registered General Staff Nurse Pay Scale.  Tainers Allowance (Management of Aggression & Violence) DoH Circular 1/2025  Taiblic Health Nurses Week-end Work (S100/414 refers)  The remuneration arrangement will apply for the duration of the specific assignment and will cease when the Community General Nurse verts back to general Staff Nurse Pay Scale.  The remuneration arrangement will apply for the duration of the specific assignment and will cease when the Community General Nurse verts back to general Nurse when the Community General Nurse verts back to general Nurse when the Community General Nurse verts back to general Staff Nurse Pay Scale.  The remuneration arrangement will apply for the duration of the specific assignment and will cease when the Community General Nurse verts back to general		
ISEA letter dated 5 April 2001 refers) Registered General Nurses in the community undertaking certain specified duties of the Public Health Nurse should receive e following allowance. (The remuneration arrangement will apply for the duration of the specific assignment and will cease when the Community General Nurse verts back to general duties either on reassignment or when a Public Health Nurse fills the role).  Note: Allowance payable only to General Nurses who are paid on the Registered General Staff Nurse Pay Scale.  Tainers Allowance (Management of Aggression & Violence) DoH Circular 1/2025  Taiblic Health Nurses Week-end Work (S100/414 refers)  The remuneration arrangement will apply for the duration of the specific assignment and will cease when the Community General Nurse verts back to general Staff Nurse Pay Scale.  The remuneration arrangement will apply for the duration of the specific assignment and will cease when the Community General Nurse verts back to general Nurse when the Community General Nurse verts back to general Nurse when the Community General Nurse verts back to general Staff Nurse Pay Scale.  The remuneration arrangement will apply for the duration of the specific assignment and will cease when the Community General Nurse verts back to general		
rainers Allowance (Management of Aggression & Violence) DoH Circular 1/2025  sublic Health Nurses Week-end Work (S100/414 refers)  xed Payment rst call on Saturday and first call on Sunday ach subsequent call on Saturday and Sunday	4,430	4,519
ublic Health Nurses Week-end Work (S100/414 refers)  xed Payment rst call on Saturday and first call on Sunday ach subsequent call on Saturday and Sunday		
ublic Health Nurses Week-end Work (S100/414 refers)  xed Payment rst call on Saturday and first call on Sunday ach subsequent call on Saturday and Sunday	407.70	100.05
xed Payment irst call on Saturday and first call on Sunday ach subsequent call on Saturday and Sunday	107.79	109.95
xed Payment set call on Saturday and first call on Sunday set subsequent call on Saturday and Sunday		+
rst call on Saturday and first call on Sunday ach subsequent call on Saturday and Sunday	33.61	34.28
ach subsequent call on Saturday and Sunday	44.62	45.51
	22.35	22.79
	33.57	34.25
	18.27	18.63
aturday Premium	16.27	10.03
		+
pecialist Co-ordinator Allowance*	E 450	5,261
Restored for new entrant nurses as per DoH Circular 14/2017	5,158	3,201

SPECIFIC PARAMEDICAL SESSIONAL RATES  Medical Scientific Staff (Scientists and Biochemists) Out of Hours remuneration rates - Hourly Rate  Stand-by Payments (off site on call)  PHYSIOTHERAPISTS  Emergency/On-Call Duty I On-Call with Standby (a) Monday to Friday (b) Saturdays (c) Sundays and Public Holidays	(HSE Circular 00 Mon - Fri Mon - Thurs Sat Bank Holiday Mon - Fri Saturday Sun & Public H		8pm - 12am 12am - 8am 12am til Sun	12am		1 October 2024  45.30 57.65 63.42 63.42 51.08 65.60 88.68	46.21 58.81 64.69 64.69 52.10 66.91 90.45
Out of Hours remuneration rates - Hourly Rate  Stand-by Payments (off site on call)  PHYSIOTHERAPISTS  Emergency/On-Call Duty  I On-Call with Standby (a) Monday to Friday (b) Saturdays	Mon - Fri Mon - Thurs Sat Bank Holiday Mon - Fri Saturday		12am - 8am	12am		57.65 63.42 63.42 51.08 65.60	58.81 64.69 64.69 52.10 66.91
PHYSIOTHERAPISTS Emergency/On-Call Duty I On-Call with Standby (a) Monday to Friday (b) Saturdays	Mon - Fri Mon - Thurs Sat Bank Holiday Mon - Fri Saturday		12am - 8am	12am		57.65 63.42 63.42 51.08 65.60	58.81 64.69 64.69 52.10 66.91
tand-by Payments (off site on call)  PHYSIOTHERAPISTS  Emergency/On-Call Duty  I On-Call with Standby (a) Monday to Friday (b) Saturdays	Mon - Thurs Sat Bank Holiday Mon - Fri Saturday	olidays	12am - 8am	12am		57.65 63.42 63.42 51.08 65.60	58.81 64.69 64.69 52.10 66.91
PHYSIOTHERAPISTS Emergency/On-Call Duty I On-Call with Standby (a) Monday to Friday (b) Saturdays	Sat Bank Holiday Mon - Fri Saturday	olidays		12am		63.42 63.42 51.08 65.60	64.69 64.69 52.10 66.91
PHYSIOTHERAPISTS Emergency/On-Call Duty I On-Call with Standby (a) Monday to Friday (b) Saturdays	Mon - Fri Saturday	olidays		12.011		63.42 51.08 65.60	52.10 66.91
PHYSIOTHERAPISTS Emergency/On-Call Duty I On-Call with Standby (a) Monday to Friday (b) Saturdays	Mon - Fri Saturday	olidays				51.08 65.60	52.10 66.91
PHYSIOTHERAPISTS Emergency/On-Call Duty I On-Call with Standby (a) Monday to Friday (b) Saturdays	Saturday	olidays				65.60	66.91
Emergency/On-Call Duty  I On-Call with Standby (a) Monday to Friday  (b) Saturdays		olidays					
Emergency/On-Call Duty  I On-Call with Standby (a) Monday to Friday  (b) Saturdays	Sun & Public H	olidays				88.68	90.45
Emergency/On-Call Duty  I On-Call with Standby (a) Monday to Friday  (b) Saturdays							
Emergency/On-Call Duty I On-Call with Standby (a) Monday to Friday (b) Saturdays							
I On-Call with Standby (a) Monday to Friday (b) Saturdays							
(b) Saturdays							
						28.05	28.61
(c) Sundays and Public Holidays						36.61	37.34
						54.76	55.85
- Fee per call (per half hour)						28.05	28.61
I On-Call without Standby							
<ul> <li>Fee per call (per hour)</li> <li>The total On-Call Standby fees paid by an individual hospital should not exce</li> </ul>						76.99	78.53 230.63
ENERAL PARAMEDICAL SESSIONAL RATES							
Per 3 hour session						117.42	119.77
For 2 three hourly sessions held at the same location on same day						200.91	204.93
3. 2 a. 60 a							
PHYSIOTHERAPISTS							
Scheduled Continuation Treatments on Saturdays, Sundays and Public Holic	days						
Saturdays - Per 3 hour session and pro-rata subject to a minimum payment	•					136.90	139.64
Sundays and Public Holidays - Per 3 hour session and pro-rata subject to a		t of:				182.53	186.18
hild Care Workers / Social Care Workers required to do an 8 hour slee	pover	Set at the minimu	um wage per hou	r rate for an adul	It worker		
aturday Premium						18.45	18.82
RADIOGRAPHERS T Out of Hours - Hourly Rate	Monday - Frida	V			8pm - 12am	56.06	57.19
ate established via Sectoral Bargaining - SIPTU Agreement)		y night into Sat mor	n / Sat night into	o Sun morn)	12am - 8am	71.35	72.78
ate setablication via content bargaining on 10 rigidomoniy	Saturday	ng.it into Sat illoi	, oat mynt mit	o oun monny	8am - 12am	65.41	66.72
		onday morning /	Public Holiday)		8am (Sun) - 8am (Mon)	78.49	80.06
HSE Circular 006/2012 and LCR20232 refers)							
ut of Hours Rates for all other modalities - Hourly Rate	Monday - Frida				8pm - 12am	44.85	45.75
·		ight into Sat mor	n / Sat night inte	o Sun morn)	12am - 8am	57.08	58.22
	Saturday	onday morning /			8am - 12am 8am (Sun) - 8am (Mon)	52.33 62.79	53.38 64.05

							1 October 20	
Stand-by Payments (off site on call)	Mon - Fri			gures are based			50.57	51.58
	Saturday		on a 12 hour	period. Pro rata to	)		64.95	66.24
	Sun & Public Ho	oliday	apply after 12	2 hours.			87.80	89.55
PART-TIME RADIOGRAPHERS								
Rate-Per-Hour: Premium rate							20.00	20.00
Kate-Per-nour : Premium rate							30.00	30.60
006 Annual Radiographer / Radiation Therapist Allowance (DoH Circular	13/2024)						2,042	2,083
ANNUAL ALLOWANCE FOR RADIOGRAPHERS*								
Abolished for new beneficiaries with effect from 1 February 2012								
ligher Diploma of the College of Radiography							1,090	1,112
Diploma in Ultrasound							544.59	555.48
Diploma in Nuclear Medicine							544.59	555.48
Only ONE Diploma Allowance is payable to any Radiographer	& only where s	uch Diploma is	relevant to	their occupation	on.			
noual Allawanaa nayabla ta Padiagraphara ia Pracetabaak National Consession	og Convice (Circula	or 2/2019)					E 205	5.472
nnual Allowance payable to Radiographers in Breastcheck, National Screenii							5,365	
Quarterly Allowance payable to Radiographers in Breastcheck, National Scree	ning Service (Circu	Jiar 2/2018)					1,792	1,828
ANNUAL ALLOWANCE FOR BIOCHEMISTS (PAYABLE ONLY TO BAS	IC & SENIOR GRA	ADES)* Only	one allowance	is payable at a til	me			
Abolished for new beneficiaries with effect from 1 February 2012								
Hons BSc							1,217	1,241
MSc							2,433	2,482
PhD							3,171	3,234
PSYCHOLOGISTS								
mployed on a sessional basis as a member of an Assessment Team (with a	Sychiatric & Socia	al Worker) engage	ed by the	-				
ealth area for the diagnosis & assessment of mental handicap per 3-hour ses	-		Τ΄				194.80	198.69
mployed on a sessional basis but not specifically appointed to an assessmen								
per 3-hour session							163.53	166.80
for 2 3-hour sessions held at the same location on same day							279.90	285.50
Co-ordination and Overseeing of Undergraduate Student Therapists during clin	nical placements*						287	293
o-ordination and Overseeing of Ordergraduate Student Therapists during this	lical placements						201	293
rexit Provisions:- New shift working arrangements are confined to thos	e Environmental	health Service (F	HS) staff work	ring in Dublin Por	rt and Rosslar	re Port teams who have b	neen recruited on a shift working b	asis or to existing FL
taff who voluntarily opt to join these teams on a shift working basis. T								usis of to existing Er
TUDENT ENVIRONMENTAL HEALTH OFFICERS - WEEKLY Training All				or academic year			245.34	250.25
TUDENT MEDICAL SCIENTISTS - 3rd year Medical Scientist students M							1,091	1,113
STUDENT MEDICAL SCIENTISTS CO-ORDINATOR - Student Training C	o-ordinator Senio	r Medical Scienti	St ANNUAL All	lowance for acad	emic year		3,863	3,940
Illowance for Advanced Paramedics as per HSE Circular 11/2009							11,005	11,225

†The inappropriate use of the sessional rates below is currently being reviewed and these rates may not be used in respect of any new employee.

Further instruction in relation to employees currently on these rates will issue separately.

		1 October 2024	1 March 2025
† PART-TIME PHARMACISTS			
Rate per hour:-			
First 6 hours:		50.45	51.46
Over 6 hours:		37.36	38.11
Maximum payment for 21 hours:		855.80	872.92
T Scheduled Continuation Treatments on Saturdays, Sundays and Public Holidays			
I Saturdays - Per 3 hour session and pro-rata subject to a minimum payment of:		153.34	156.40
Il Sundays and Public Holidays - Per 3 hour session and pro-rata subject to a minimum payment of:		204.44	208.53
†SESSIONAL RATES FOR PSYCHOLOGISTS	The		
Employed on a sessional basis as a member of an Assessment Team (with a Psychiatric & Social Worker) engaged by	position in		
the health area for the diagnosis & assessment of mental handicap per 3-hour session and pro-rata;	·	221.68	226.11
Employed on a sessional basis but not specifically appointed to an assessment team	relation to		
per 3-hour session	the inappro-	186.09	189.81
for 2 three hourly sessions held at the same location on the same day	priate use	318.52	324.89
	of these		
† SOCIAL WORKERS	rates is		
3-hour Session	under	127.16	129.71
For 2 three hourly sessions held at the same location on the same day	review.	217.58	221.94
	TOVIOW.		
† GENERAL PARAMEDICAL SESSIONAL RATES			
Per 3 hour session		107.80	109.95
For 2 three hourly sessions held at the same location on the same day		184.42	188.11
† PHYSIOTHERAPISTS			
•			
Scheduled Continuation Treatments on Saturdays, Sundays and Public Holidays  I Saturdays - Per 3 hour session and pro-rata subject to a minimum payment of:		153.34	450.44
			156.41
II Sundays and Public Holidays - Per 3 hour session and pro-rata subject to a minimum payment of:		204.44	208.53

SUPPORT SERVICES GRADES ALLOWANCES	1 October 2024	1 March 2025
Cardiac Allowance*	20.37	20.78
*Abolished for new beneficiaries with effect from 1 February 2012		
Travel Allowance for Non-Nursing Personnel (Acute Hospitals Dublin ONLY - 5/7 roster)*	35.36	36.07
*Abolished for new beneficiaries with effect from 1 February 2012		
Saturday Premium	12.92	13.17
Craftworkers Tool Allowance* *Restored to post 2012 new entrant Craftworkers w.e.f 1 January 2018		
1/1/2023 - 31/12/2023 DoH Circular 16/2023 888 Euros 1/1/2024 - 31/12/2024 DoH Circular 11/2024 888 Euros		
CLERICAL ADMIN / MANAGEMENT GRADES ALLOWANCES	3	
Community Care Administrator (personal to Grade VII post holder)	10,578	10,790
On call/standby allowance for "after hours" cover provided by computer staff on computer technology. (HSE HR Circular 008/2018 refers)	515.69	526.00
Industrial Relations Officer (Health Areas only) **not for use for any new incumbents post formation of the HSE**	10,578	10,790
- Annual Allowance to Postholder		
Matron and Assistant Matron Welfare Homes - Excluding HSE Eastern Regional Area	4,737	4,832
- Matrons with full time commitment to after hours work		,
Saturday Premium Saturday Premium	18.45	18.82
Saturday Premium	18.45	18.8

### \*\* These are NOTIONAL pay scales. They are not active pay scales and are not for use in relation to current employees.

In order to determine if a pension increase is due, please refer to the detailed guidance set out in DPER Circular 19/2019 and in particular Part B of the circular which clarifies the position in relation to pension increase policy in the public service up to end 2020 in respect of certain grades where notional scales exist.

The table in Part B provide specific guidance in determining if / when a pension increase is due.

DPER have clarified that the sanction conveyed in Part B can be applied to the scales in this section of the DoH Consolidated Salary Scales \*\*

Grade Description	Effective From	Pts	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
EMBOLDENED POINTS REPRESENT LSIs (1ST LSI I	PAYABLE AFTER 3	YEA	RS ON MAX	(, 2ND AFTE	R 3 MORE,	AND 3RD A	AFTER 3 MO	RE)												
SUPPORT SERVICES GRADES ** SCALE	S IN THIS SEC	ΓΙΟΙ	N APPLIC	ABLE TO	RETIRE	S PRE 1	7/10/03 O	NLY (CR	AFTWORI	CERS PAI	RALLEL E	BENCHM	ARKING A	GREEME	NT 2003)	**				
CRAFTSMEN (PAYPATH)	1/09/08	12	36,852	37,284	37,494	37,724	37,941	38,054	38,163	38,274	38,388	38,564	38,701	39,032						
DOMESTICS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
ATTENDANTS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
CLEANERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
PORTERS / DRIVERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
BUILDERS LABOURERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
GENERAL LABOURERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
GROUNDSMEN (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
GARDEN LABOURERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
FARM LABOURERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
DRIVERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
GATE KEEPERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
CARETAKERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
STORES PORTERS / ATTENDANTS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
LAUNDRY WORKERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
SEAMSTRESS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,254	30,431	30,592	30,686	30,779	30,874	30,967	31,062	31,161	31,263	31,362	31,466	31,569					
HAIRDRESSERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,254	30,431	30,592	30,686	30,779	30,874	30,967	31,062	31,161	31,263	31,362	31,466	31,569					
BEAUTICIANS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,254	30,431	30,592	30,686	30,779	30,874	30,967	31,062	31,161	31,263	31,362	31,466	31,569					
BARBERS (NON-DUBLIN)(PAYPATH)	1/09/08	13	30,254	30,431	30,592	30,686	30,779	30,874	30,967	31,062	31,161	31,263	31,362	31,466	31,569					
MINI BUS DRIVERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,343	30,513	30,680	30,772	30,868	30,960	31,054	31,150	31,245	31,351	31,455	31,559	31,663					
TRACTOR DRIVERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,343	30,513	30,680	30,772	30,868	30,960	31,054	31,150	31,245	31,351	31,455	31,559	31,663					
VAN DRIVERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,343	30,513	30,680	30,772	30,868	30,960	31,054	31,150	31,245	31,351	31,455	31,559	31,663					
MORTUARY ATTENDANTS (NON-DUBLIN)	1/09/08	13	30,432	30,604	30,765	30,859	30,952	31,049	31,140	31,237	31,336	31,425	31,541	31,648	31,752					
LABORATORY ATTENDANTS (NON-DUBLIN)	1/09/08	13	30,432	30,604	30,765	30,859	30,952	31,049	31,140	31,237	31,336	31,425	31,541	31,648	31,752					
THEATRE PORTERS / ATTENDANTS (NON- DUBLIN) (PAYPATH)	1/09/08	13	30,432	30,604	30,765	30,859	30,952	31,049	31,140	31,237	31,336	31,425	31,541	31,648	31,752					
DARK ROOM PORTERS / ATTENDANTS (NON- DUBLIN) (PAYPATH)	1/09/08	13	30,432	30,604	30,765	30,859	30,952	31,049	31,140	31,237	31,336	31,425	31,541	31,648	31,752					
GARDENER (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,782	30,955	31,118	31,214	31,305	31,404	31,494	31,593	31,694	31,798	31,918	32,011	32,113					
STOREMAN (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,782	30,955	31,118	31,214	31,305	31,404	31,494	31,593	31,694	31,798	31,918	32,011	32,113					
BOILERMAN / GROUNDSMAN (NON-DUBLIN)	1/09/08	13	30,782	30,955	31,118	31,214	31,305	31,404	31,494	31,593	31,694	31,798	31,918	32,011	32,113					
DOMESTIC SUPERVISOR SUPERVISING LESS THAN 20 STAFF IN REGIONAL & GENERAL HOSPITALS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,975	31,161	31,336	31,437	31,537	31,640	31,772	31,854	31,956	32,075	32,189	32,308	32,423					000

DOMESTIC SUPERVISOR SUPERVISING 34 OR LESS STAFF IN ALL OTHER HOSPITALS (NON- DUBLIN) (PAYPATH)	1/09/08	13	30,975	31,161	31,336	31,437	31,537	31,640	31,772	31,854	31,956	32,075	32,189	32,308	32,423			
HEAD PORTERS SUPERVISING 10 OR LESS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,975	31,161	31,336	31,437	31,537	31,640	31,772	31,854	31,956	32,075	32,189	32,308	32,423			
DINING ROOM SUPERVISORS SUPERVISING 14 OR LESS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,975	31,161	31,336	31,437	31,537	31,640	31,772	31,854	31,956	32,075	32,189	32,308	32,423			
HEAD GROUNDSMAN - OPERATING IN ONE INSTITUTION (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,975	31,161	31,336	31,437	31,537	31,640	31,772	31,854	31,956	32,075	32,189	32,308	32,423			
DOMESTIC SUPERVISOR SUPERVISING 20-34 STAFF IN REGIONAL & GENERAL HOSPITALS (NON-DUBLIN) (PAYPATH)	1/09/08	13	31,694	31,892	32,082	32,194	32,308	32,416	32,527	32,647	32,756	32,880	33,000	33,127	33,251			
DOMESTIC SUPERVISOR SUPERVISING 35-49 STAFF IN ALL OTHER HOSPITALS (NON-DUBLIN) (PAYPATH)	1/09/08	13	31,694	31,892	32,082	32,194	32,308	32,416	32,527	32,647	32,756	32,880	33,000	33,127	33,251			
HEAD PORTER SUPERVISING 11-20 STAFF (NON-DUBLIN) (PAYPATH)	1/09/08	13	31,694	31,892	32,082	32,194	32,308	32,416	32,527	32,647	32,756	32,880	33,000	33,127	33,251			
DINING ROOM SUPERVISORS SUPERVISING 15-29 STAFF (NON-DUBLIN) (PAYPATH)	1/09/08	13	31,694	31,892	32,082	32,194	32,308	32,416	32,527	32,647	32,756	32,880	33,000	33,127	33,251			
HEAD GROUNDSMAN - OPERATING IN MORE THAN ONE INSTITUTION (NON-DUBLIN) (PAYPATH)	1/09/08	13	31,694	31,892	32,082	32,194	32,308	32,416	32,527	32,647	32,756	32,880	33,000	33,127	33,251			
LINEN ROOM SUPERVISOR (NON-DUBLIN) (PAYPATH)	1/09/08	13	31,694	31,892	32,082	32,194	32,308	32,416	32,527	32,647	32,756	32,880	33,000	33,127	33,251			
DOMESTIC SUPERVISOR SUPERVISING 35 OR MORE STAFF IN REGIONAL & GENERAL HOSPITALS (NON-DUBLIN) (PAYPATH)	1/09/08	13	32,789	33,012	33,220	33,337	33,459	33,579	33,695	33,820	33,992	34,071	34,203	34,338	34,465			
DOMESTIC SUPERVISOR SUPERVISING 50 OR MORE STAFF IN ALL OTHER HOSPITALS (NON- DUBLIN) (PAYPATH)	1/09/08	13	32.789	33.012	33,220	33,337	33,459	33,579	33,695	33,820	33,992	34,071	34.203	34.338	34,465			
HEAD PORTERS SUPERVISING 21 OR MORE STAFF (NON-DUBLIN) (PAYPATH)	1/09/08	13	32,789	33,012	33,220	33,337	33,459	33,579	33,695	33,820	33,992	34,071	34,203	34,338	34,465			
DINING ROOM SUPERVISORS SUPERVISING 30 OR MORE STAFF (NON-DUBLIN) (PAYPATH)	1/09/08	13	32,789	33,012	33,220	33,337	33,459	33,579	33,695	33,820	33,992	34,071	34,203	34,338	34,465			
HEAD GARDENERS WITH GARDENERS REPORTING TO HIM (NON-DUBLIN) (PAYPATH)	1/09/08	13	32,789	33,012	33,220	33,337	33,459	33,579	33,695	33,820	33,992	34,071	34,203	34,338	34,465			
LAUNDRY SUPERVISORS SUPERVISING 30 OR MORE STAFF (NON-DUBLIN) (PAYPATH)	1/09/08	13	32,789	33,012	33,220	33,337	33,459	33,579	33,695	33,820	33,992	34,071	34,203	34,338	34,465			
PORTERS (DUBLIN) (PAYPATH)	1/09/08	8	29,296	29,566	29,845	30,117	30,394	30,668	30,945	31,217								
BOILERMEN (DUBLIN) (PAYPATH)	1/09/08	8	29,588	29,855	30,248	30,397	30,662	30,938	31,204	31,472								
DOMESTICS (DUBLIN) (PAYPATH)	1/09/08	8	28,121	28,387	28,654	28,915	29,187	29,459	29,733	30,003								
NURSES AIDE (DUBLIN) (PAYPATH)	1/09/08	13	29,840	30,069	30,167	30,247	30,338	30,439	30,530	30,624	30,721	30,807	30,935	31,071	31,198			
CSSD OPERATIVES	1/09/08	7	26,987	28,044	29,095	30,153	31,209	32,261	33,319									
MEDICAL LABORATORY AIDES (DUBLIN)	1/09/08	7	26,987	28,044	29,095	30,153	31,209	32,261	33,319									
FAMILY SUPPORT WORKERS (PAYPATH)	1/09/08	13	32,789	33,012	33,220	33,337	33,459	33,579	33,695	33,820	33,992	34,071	34,203	34,338	34,465			
HOME HELPS (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226			

CLERICAL, ADMINISTRATION & RELATED GR (Catering Officer Grade III restructured to become Restructured via agreement regarding catering m	e new Catering C					ficer Assist	tant/Senior	Assistant/G	Grade IV res	structured to	o form new	Catering C	fficer Grad	e III.			
CATERING OFFICER, ASSISTANT (FOR PENSION PURPOSES ONLY) (RETIREES PRE 31/12/2000)	1/09/08	7	31,996	34,192	35,828	37,410	39,545	40,889	42,229	LSIs							
CATERING OFFICER, SENIOR ASSISTANT (FOR PENSION PURPOSES ONLY) (RETIREES PRE 31/12/2000)	1/09/08	7	34,192	35,828	37,410	39,545	41,096	42,489	43,890	LSIs							
CATERING OFFICER, GRADE IV (FOR PENSION PURPOSES ONLY) (RETIREES PRE 31/12/2000)	1/09/08	8	34,192	35,828	37,410	39,545	41,096	42,659	44,105	45,558	LSIs						
CATERING OFFICER, GRADE III (FOR PENSION PURPOSES ONLY) (RETIREES PRE 31/12/2000)	1/09/08	10	29,822	31,996	34,192	35,828	37,410	39,545	41,096	42,659	44,105	45,558	LSIs				

LERICAL, ADMINISTRATION & RELATED GR	ADES NOTION	IAL S	CALES (for	pensioner	s who reti	red prior to	o the com	nencemen	t of the PC	W Restruc	turing Dea	ıls)								
ATERING OFFICER, ASSISTANT	1/09/08	5	32,342	34,561	36,208	37,815	39,967													
ATERING OFFICER, SENIOR ASSISTANT	1/09/08	5	34,561	36,208	37,815	39,967	41,536													
ATERING OFFICER, GRADE IV	1/09/08	5	34,561	36,208	37,815	39,967	41,536													
ATERING OFFICER, GRADE III	1/09/08	4	41,536	43,122	44,246	45,547														
ATERING OFFICER, GRADE II	1/09/08	5	43,122	44,522	45,933	47,372	48,779													
ATERING OFFICER, GRADE I	1/09/08	5	48,184	49,371	50,830	53,525	55,146													
RAINEE COOK	1/09/08	3	17,515	19,715	21,921															
HEF II (FORMERLY COOK GRADE II)	1/09/08	13	22,768	23,399	24,033	24,665	25,294	25,924	26,554	27,182	27,811	28,441	29,073	29,699	30,325					
HEF I (FORMERLY COOK GRADE I)	1/09/08	8	25,245	26,201	27,279	28,122	29,014	30,056	31,008	31,970										
OMMUNITY WELFARE OFFICER	1/09/08	17	24,631	26,468	28,419	30,562	32,800	34,843	36,859	38,810	40,683	42,560	44,454	46,290	48,140	50,042	51,863	53,722	55,524	
UPERINTENDENT COMMUNITY WELFARE	1/09/08	6	65,740	68,432	70,629	73,070	75,518	77,951												
ENTAL SURGERY ASSISTANT	1/09/08	14	22,930	23,772	24,598	25,791	26,915	27,817	28,932	30,084	31,103	31,853	33,099	34,002	34,906	36,107				
ELEPHONISTS* This scale applies to Telephonists formerly linked to lord Telecom	1/09/08	10	22,945	23,890	24,842	25,787	26,735	27,689	28,636	29,579	30,533	32,575								
ENIOR TELEPHONISTS* This scale applies to Telephonists formerly linked to ord Telecom	1/09/08	1	39,385																	
UPPLIES OFFICER GRADE D	1/09/08	9	29,371	30,374	31,382	32,389	33,389	34,395	35,401	36,404	37,408									
UPPLIES OFFICER GRADE C	1/09/08	6	34,561	36,208	37,815	39,967	41,536	43,122												
UPPLIES OFFICER GRADE B	1/09/08	5	43,122	44,522	45,933	47,372	48,779													
UPPLIES OFFICER GRADE A	1/09/08	5	48,184	49,217	50,638	53,024	54,474													
RADE I (CLERICAL)	1/09/08	4	21,165	21,930	22,583	23,678														
RADE II (CLERICAL)	1/09/08	11	21,165	21,930	22,583	23,678	24,716	25,546	26,567	27,623	28,558	29,250	30,391							
RADE III (CLERICAL)	1/09/08	14	22,747	23,875	25,004	26,132	27,264	28,388	29,516	30,638	31,767	32,899	34,021	35,151	36,279	37,408				
RADE IV (CLERICAL)	1/09/08	11	24,632	26,292	28,212	30,145	32,342	34,561	36,208	37,815	39,967	41,536	43,122							
RADE V (CLERICAL)	1/09/08	5	43,122	44,382	45,828	47,444	48,779													
RADE VI (CLERICAL)	1/09/08	5	48,184	49,318	50,951	53,514	55,146													
RADE VII (CLERICAL)	1/09/08	9	50,477	51,753	53,247	54,743	56,250	57,598	58,967	60,297	61,613									