HEALTH SECTOR

CONSOLIDATED SALARY SCALES IN ACCORDANCE WITH THE FEMPI ACTS, THE PUBLIC SERVICE AGREEMENTS AND THE PUBLIC SERVICE PAY AND PENSIONS ACT 2017

These scales must be read in conjunction with Department of Health Circular 4/2025

The Public Service Agreement 2024-2026 gives effect to the following adjustments effective 1st March 2025:

An increase to the annualised basic salaries for public servants of 2% or €1,000, whichever is greater.

An increases of 2% to allowances in the nature of pay

The sanction of the Minister is now conveyed for the application of these revised rates as appropriate with effect from 1st March 2025

Your attention is drawn to section 12 of the FEMPI 2015 Act which provides details of the consequences of the inclusion of unapproved terms and conditions in the contract of employment of public servants and which provides for related matters, including the recoupment of unapproved payments.

Sessional rates may not be used in respect of any new employee recruited on or after 28 March 2014 and the continued use of sessional rates in relation to those already in receipt of them is also currently being reviewed. The relevant sessional rates are highlighted **†** in the Consolidated Salary Scales.

COMPLIANCE WITH HEALTH SECTOR PAY POLICY (as set out in DoH Circular 11/2013)

1. Salary Scales

In accordance with public service pay policy, the Department of Health Consolidated Salary Scales (1 March 2025), as sanctioned by the Minister for Health and approved by the Minister for Public Expenditure and Reform, set out current salaries for public health service staff. These salary scales must be strictly adhered to and in no circumstances should an employee receive remuneration in the nature of pay and allowances of an amount greater than the amount prescribed for the relevant grade. The Department of Health Circular 11/2013 defines remuneration as basic salary, allowances and all other benefits in cash or in kind, together with general terms in regard to superannuation, holidays, sick leave etc., approximating to health service norms.

Non-Exchequer sources of funding may not be used to supplement approved rates of remuneration.

It is noted that the standard Service Arrangement between the Section 38 providers and the HSE requires that remuneration in Section 38 bodies conforms to public sector pay norms. Attention is drawn to the following provisions in particular;

- Section 3.2(c) (ix): Providers shall not pay nor subsidise salaries, expenses or other perquisites which exceed those normally paid within the public sector.
- Section 17.5: The Provider will adhere to the consolidated salary scales where they apply and is not authorised to pay salaries in excess of the consolidated scales for approved grades.

2. Financial Emergency Measures in the Public Interest Acts 2009 - 2015

The 2009 Act provided for reductions of public service pay rates with effect from 1 January 2010 and was amended by the 2013 Act to effect further reductions for employees earning over €65,000 per annum. The 2015 Act provides for an increase in the remuneration of certain grades in the public service.

Under Section 5(1) of the 2013 Act, a public servant whose pay has been reduced in accordance with the Act is not entitled to receive remuneration greater than the amount so determined. Additionally, no person or body responsible for paying the remuneration of a public servant is entitled to pay remuneration of an amount greater than the amount so determined. Accordingly, with the exception of the very limited arrangements under Section 6 of the 2013 Act, which requires the sanction of the Minister for Public Expenditure and Reform, it is not open to any public service employer to implement an increase in remuneration for public servants outside of the increases provided for in the 2015 Act and adjustments agreed as part of the public service stability agreements.

Your attention is drawn to section 12 of the 2015 Act which provides details of the consequences of the inclusion of unapproved terms and conditions in the contract of employment of public servants and which provides for related matters, including the recoupment of unapproved payments.

3. Allowances ** NO UNAPPROVED ALLOWANCES MAY BE PAID **

As a general rule, only allowances included in the Department of Health Consolidated Salary Scales may be paid. Such allowances may be paid only in respect of those duties and grades specified in the Consolidated Salary Scales and at the approved rate, e.g. on-call allowances are payable only to those grades such as NCHDs, Nurses etc. Where the Consolidated Salary Scales provide for the payment of an on-call allowance; the approved rate of such allowances may not be varied.

4. One Person One Salary

In accordance with the one person one salary principle, serving public servants require the consent of the Department of Public Expenditure and Reform in order to undertake other forms of paid remuneration in any part of the public service. In this context it should also be noted that public servants and public sector employees (with the exception of certain worker directors), who sit on State boards in an ex officio capacity or on behalf of their parent Department/organisation or who may be nominated to such boards independently of their public service employment, should not be paid remuneration in the form of board fees when serving in such a representational capacity.

5. Temporary Contracts for Posts at a Higher Grade

The Department of Health Circular 7/2022 must be adhered to in relation to temporary contracts for posts at a higher grade. Temporary contracts for posts at a higher grade that extend beyond 12 months will only be given on an exceptional basis and prior sanction must be sought from the Department of Health. Remuneration at the higher grade does not apply until day 84 has been exceeded, at which point it is retrospectively applied to day 1.

6. Superannuation

It is a general condition of public service pension schemes that pensionable remuneration for the purpose of the calculation of pension benefits, is determined by reference to the approved salary scale and sanctioned pensionable allowances, where applicable. The various superannuation schemes in the health sector require that the salary along with pensionable allowances used to determine pension benefits are those approved by the Minister for Health with the consent of the Minister for Public Expenditure and Reform.

Retirement benefits must be calculated by reference to the substantive grade of the retiring employee and the appropriate approved salary scale, and pensionable allowance where applicable, as set out in the Consolidated Salary Scales. Superannuation scheme rules do not permit the calculation of benefits using an unapproved salary or allowance to determine pensionable remuneration.

Guide to the Consolidated Salary Scales

Please note the following

- 1 The "MAIN" tab shows pay scales for all grades except Consultants. Payscales on this worksheet read across the page. The current rate and a minimum of one historical rate are shown.
- 2 The "MAIN" tab shows pay scales shaded in yellow that are not active scales and are not for use in relation to remuneration for current employees.
- 3 The "CONSULTANTS" tab shows the payscales for Consultant grades. The current rate and a minimum of one historical rate are shown.
- 4 The "Notional Scales" tab shows notional scales that are not active pay scales and are not for use in relation to remuneration for current employees.
- 5 For detailed information in respect of pension increase policy, please see DoH circular 2/2024.
- 6 LSIs (Long Service Increments) are represented by emboldened figures. 1st LSI is paid after 3 years on the max, the 2nd LSI after 3 years on LSI1, and the 3rd LSI after 3 years on the 2nd LSI.
- 7 For the following grades (Craftsmen, Craftsmen's Mates, Chargehand, Asst Foreman, Foreman, Chef I, Chef II with qualification, Chef Senior, Chef Executive), the points are as follows; Point 1 = On recruitment Point 2 = After .5 years Point 3 = after 1.5 years etc.
- Where one point scales became two point scales under Clause 2.31 of the Haddington Road Agreement, incremental progression will be after 2 years service on the 1st point.
- 8 The weekly rate can be calculated by dividing the annual rate by 52.18.
- 9 Pay of non-whole time equivalents such as work sharers is calculated by applying the relevant increase to the full basic salary first and then calculating the appropriate rate for the person working reduced hours, on a pro-rata basis.
- 10 Sessional Rates, which are not to be used for any new employees recruited on or after 28th March 2014, have been highlighted.
- 11 Dual Responsibility / Acting allowances are no longer payable in line with the requirements of the public service agreements and have been removed from the scales.
- 12 Pay relativity for grades originally sanctioned as/aligned to another grade (eg: Student/Post Qualification Pre-Registration/Adaptation link to the Staff Nurse/Staff Nurse Mental Health pay scale as appropriate) has been surpassed, as each grade has been amended in line with National Agreements and the FEMPI legislation.
- 13 Students on 'Post Registration' nursing grades retain the pay, terms, and conditions associated with their substantive nursing grade while studying.
- 14 The grades of: 2347 Regional Director, Nursing & Midwifery, 0656 Regional, Patient & Service User Lead, 6020 Social Work, Apprentice, 6019 Health & Social Care Assistant, 6083 General Assistant, Addiction Services, 3933 Embryologist, Trainee, 3932 Embryologist, 3934 Embryologist, Senior, 3935 Embryologist, Clinical Specialist, 3936 Embryologist, Chief, 3937 Fertility Laboratory Manger, have been newly entered in these payscales.
- 15 The grade 3522 Social Worker (Non Professionally Qualified) has been marked as 'not for use by any new incumbents post 18.12.24' on agreement with the HSE on foot of the introduction of the new grade 6020 Social Work, Apprentice.
- 16 The National Rehabilitation Hospital CEO post has been regraded from 0072 Band H2 to 0073 Band H3 for new NRH CEOs in post wef 1.1.2025. The 0072 Band H2 rate applies for pension benefit calculations for CEOs newly in post between 14.9.2015 and 31.12.2024.
- 17 The rate of pay for grade 3140 HSCP National Lead has been retrospectively revised wef the date of sanction.
- 18 The following grades have had a 1 euro rounding anomaly corrected w.e.f. 1.3.25: 506T, 3193, 319X, 3192, 3221, 3222, 3111, 3039 for full details see Circular 4/2025.
- 19 The following allowances have been newly entered in these pay scales: Allowance for Training in the (Management of Aggression & Violence) DoH Circular 1/2025, 2006 Annual (Radiographer / Radiation Therapist Allowance) Circular 13/2024.
- 20 The rates of pay for the grades of 6122 Ambulance Officer & 6125 Ambulance Officer, Chief have been adjusted wef 1 February 2022. Revised rates for each general round increase since that date are included in these scales.
- 21 At the request of the HSE Psychosis Key Worker, Early Intervention has been moved from HSCP to P&CC and grade code 3072 is not appropriate to P&CC so a new grade code was provided.

If you have a query specific to your own existing or starting pay, please contact your own HR Manager where you are employed

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	Questa	1	Grade Description	Effective Fron	n Pts	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19
	Grade		MEDICAL & DENTAL GRADES																					
			EMBOLDENED POINTS REPRESENT LSIS (1ST LSI PA	YABLE AFTER :	3 YEARS	S ON MAX, 2	ND AFTER 3	MORE, AN	D 3RD AFTE	R 3 MORE)		1 1		1	1		1							
																								1
			MEDICAL OFFICER OF DISTRICT/COMMUNITY																					
1503			HOSPITAL WITH 0-60 BEDS	1/3/25	1	36,640																		
				1/10/24		35,640																		
			MEDICAL OFFICER OF DISTRICT/COMMUNITY																					
1503			HOSPITAL WITH 0-60 BEDS OF WHICH 1-12 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/3/25	1	40,700																		
1303				1/10/24		39,700																		
			MEDICAL OFFICER OF DISTRICT/COMMUNITY																					-
1503			HOSPITAL WITH 61-120 BEDS	1/3/25	1	40,700																		
				1/10/24		39,700																		
1503			MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 0-60 BEDS OF WHICH 13-20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/3/25	1	42,875																		
				1/10/24		41,875																		
1503			MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 61-120 BEDS OF WHICH 1-12 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/3/25	1	42,875																		
				1/10/24		41,875																		
1503			MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 121-180 BEDS	1/3/25	1	42,875																		
				1/10/24		41,875																		
1503			MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 0-60 BEDS OF WHICH >20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/3/25 1/10/24	1	45,047 44,047																		
			MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 61-120 BEDS OF WHICH 13-20 ARE			,																		
1503			DESIGNATED ASSESSMENT / REHAB BEDS	1/3/25	1	45,047																		
			MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 121-180 BEDS OF WHICH 1-12 ARE	1/10/24		44,047																		
1503			DESIGNATED ASSESSMENT / REHAB BEDS	1/3/25 1/10/24	1	45,047 44,047																		
			MEDICAL OFFICER OF DISTRICT/COMMUNITY	1/10/24		44,047																		
1503			HOSPITAL WITH >180 BEDS	1/3/25	1	45,047																		
				1/10/24		44,047																		
1503			MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 61-120 BEDS OF WHICH >20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/3/25	1	47,237																		
				1/10/24		46,237																		\parallel
1503			MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 121-180 BEDS OF WHICH 13-20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/3/25	1	47,237																		
	<u> </u>		MEDICAL OFFICER OF DISTRICT/COMMUNITY	1/10/24	++	46,237																		+
			HOSPITAL WITH >180 BEDS OF WHICH 1-12 ARE			17 005																		
1503			DESIGNATED ASSESSMENT / REHAB BEDS	1/3/25	1	47,237										-								+
				1/10/24	+	46,237																		+
1503			MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 121-180 BEDS OF WHICH >20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/3/25	1	50,512																		
				1/10/24		49,512																		
1503			MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH >180 BEDS OF WHICH 13-20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/3/25 1/10/24	1	52,698 51,665																		
			MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH >180 BEDS OF WHICH >20 ARE																					
1503			DESIGNATED ASSESSMENT / REHAB BEDS	1/3/25	1	57,290																		+-+
			AREA MEDICAL OFFICER	1/10/24		56,167																		+
	1333		** not for use for any new incumbents post 30/6/03 **	1/3/25	8	94,896	97,587	100,313	103,009	105,709	108,454	110,981	113,511	LSIs										
			· · · · · · · · · · · · · · · · · · ·	1/10/24			95,674		100,989															

								T	T							T	<u> </u>	<u> </u>
1	1325	AREA MEDICAL OFFICER, SENIOR	1/3/25	8	94,896		100,313					113,511 LSIs		+		<u> </u>		ļ!
			1/10/24		93,035	95,674	98,346	100,989	103,636	106,327	108,805	111,285 LSIs						I
-	183T	MEDICAL OFFICER, SENIOR	1/3/25	8	94,896	97,587	100,313	103,009	105,709	108,454	110,981	113,511 LSIs				<u> </u>		
			1/10/24		93,035	95,674	98,346	100,989	103,636	106,327	108,805	111,285 LSIs						
	1791	MEDICAL OFFICER, PRINCIPAL	1/3/25	1	121,725													
			1/10/24		119,338													
	1319	DIRECTOR OF COMMUNITY CARE	1/3/25	1	129,937													
			1/10/24		127,389													
	1317	SPECIALIST IN PUBLIC HEALTH MEDICINE	1/3/25	1	136,432													
			1/10/24		133,757													
	1318	DIRECTOR OF PUBLIC HEALTH MEDICINE	1/3/25	1	159,170													
			1/10/24		156,049													
	1491	COMMUNITY OPHTHALMIC PHYSICIAN	1/3/25	1	148,092		-											
	1401		1/10/24	<u> </u>	145,188				-							-		
		INTERN	1/10/24	-	140,100									+		-		+
		**Payment may also be made for up to a max of 5 days																
		induction or where induction lasts less than 5 days they	1/0/05		45 702													
1	1554	may be paid on a pro-rata basis**	1/3/25 1/10/24	1	45,703 44,703													+
			1/10/24	-	44,700				-					+		-		+
		INTERN (NCHD) FOR PENSION PURPOSES (Applies to those who have retired or																
-	1554	resigned before 1 July 2017) (Circular 11/2017 refers)	1/3/25	1	42,233											<u> </u>		
			1/10/24		41,233													
	1012	SENIOR HOUSE OFFICER	1/3/25	7	53,666	56,305	60,296	62,925	68,209	70,836	73,399							
			1/10/24		52,614	55,201	59,114	61,691	66,872	69,447	71,960							
		SENIOR HOUSE OFFICER																
		FOR PENSION PURPOSES (Applies to those who have retired or	1/0/05	_	40.027	50.440	50 040	50.040	64.005	CC 0C0	CO 400							
1	1012	resigned before 1 July 2017) (Circular 11/2017 refers)	1/3/25	- /	49,937	52,440	56,346											+
			1/10/24	_	48,937	51,412	55,241											<u> </u>
1	1538	REGISTRAR	1/3/25	6	68,209	70,836	73,399											l
			1/10/24		66,872	69,447	71,960	73,810	76,274	78,748								<u> </u>
		REGISTRAR (NCHD)																
	1538	FOR PENSION PURPOSES (Applies to those who have retired or resigned before 1 July 2017)(Circular 11/2017 refers)	1/3/25	6	64,235	66,860	69,423	71,308	73,825	76,347								
			1/10/24		62,975	65,549	68,062	69,910	72,377	74,850								
1627		SENIOR REGISTRAR	1/3/25	7	81,381	83,975	86,624											
			1/10/24		79,785	82,328	84,925											
1628		SPECIALIST REGISTRAR	1/3/25	7	76,469	78,278	80,890			í.					-			
1020			1/10/24	+	74,970	76,743	79,304								-	-		+
		PSYCHIATRIST	.,.0/24	+	1 1,010	10,140	10,004	01,020	00,020	00,400	00,000			+	+	1		+
	1449	** grade obsolete - not for use - see Guide note 2 **	1/3/25	5	59,180	62,106	65,019	67,926	70,794									
T			1/10/24		58,020	60,888	63,744	66,594	69,406									
	1961	OCCUPATIONAL HEALTH PHYSICIAN	1/3/25	6		178,754			199,379							<u> </u>		
			1/10/24			175,249				202,210								
	104X	VOCATIONAL TRAINEE IN DENTISTRY	1/3/25	2	50,690	55,931		,	, , ,					1 1		1		
			1/10/24	+	49,690	54,834								1 1	1	1		
	1988	CLINICAL DENTAL SURGEON (GRADE I)	1/3/25	4	57,664	61,219	63,924	67,884						+	+	1		+
	1000		1/10/24	+-	56,533	60,019							+	+	+	+		+
	1465	SPECIALIST IN ORTHODONTICS	1/3/25		176,336	50,019	02,011	00,333	<u> </u>					+	+	<u> </u>		+
+	1400	GEGIALIST IN OKTODUNTICS	1/3/25	++				<u> </u>	+					+	+	+	<u>├──</u>	+
$\left \right $		PRINCIPAL DENTAL SURGEON (INCS. PLANNING &	1/10/24	+	172,878			<u> </u> !	+	-				+	+	<u> </u>	<u>├ </u>	+
197X		EVALUATION DUTIES ALLOWANCE)	1/3/25	5	111,498	116,278	<u>121</u> ,064	128,216	135,366	LSIs								
			1/10/24		109,312	113,998	118,690	125,702	132,712	LSIs								
		PRINCIPAL DENTAL SURGEON																
197X		(INCS. REGIONAL DUTIES ALLOWANCE)	1/3/25	5	109,020	113,694	118.374	125.366	132 358	LSIS	1	1 1	1	1 1		1	1 1 1	1 1 1
1917		(INCS. REGIONAL DUTIES ALLOWANCE)	1/10/24					122,908						+				

	PRINCIPAL DENTAL SURGEON (RETIREES PRE 1/4/2000) ** grade obsolete - not for use - see Guide note 2 **	1/3/25	5	99,109	103,360	107,614	113,969	120,326	LSIs						
		1/10/24		97,166	101,333	105,504	111,734	117,967	LSIs						
1619	SENIOR ADMINISTRATIVE DENTAL SURGEON (INCS. HIGHER DUTIES ALLOWANCE)	1/3/25	6	95,111	99,575	104,067	108,527	114,980	121,433	LSIs					
		1/10/24		93,246	97,623	102,026	106,399	112,725	119,052	LSIs					
1589	SENIOR DENTAL SURGEON	1/3/25	6	90,580	94,833	99,109	103,360	109,503	115,652	LSIs					
		1/10/24		88,804	92,974	97,166	101,333	107,356	113,384	LSIs					
1597	GENERAL DENTAL SURGEON	1/3/25	9	73,347	77,070	80,741	83,347	87,169	91,012	94,833	100,579 106	6,326 LSIs			
		1/10/24		71,909	75,559	79,158	81,713	85,460	89,227	92,974	98,607 104	4,241 LSIs			

	NURSING & MIDWIFERY GRADES																	
	EMBOLDENED POINTS REPRESENT LSIS (1ST LSI PAY	ABLE AFTER	3 YEA	RS ON MAX, 21	ND AFTER	3 MORE, AND	3RD AFTER	3 MORE)										
																		1
2347	REGIONAL DIRECTOR, NURSING & MIDWIFERY	1/3/25	6	121,751	127,161	132,572	137,981	143,396	148,804									
		27/1/25		119,364	124,668	129,973	135,275	140,584	145,886									
2915	HOSPITAL GROUP DIRECTOR OF NURSING & MIDWIFERY	1/3/25	6	121,751	127,161	132,572	137,981	1/3 306	148,804									
2313		1/10/24	0	,		129,973	135,275	,	,									1
2004	DIRECTOR OF MIDWIFERY, NWIHP	1/3/25	6	121,751	127,161		137,981											
		1/10/24		119,364	124,668	129,973	135,275	140,584	145,886									
	AREA DIRECTOR OF NURSING,					110.000	100.015	100 500										
2525	MENTAL HEALTH SERVICES	1/3/25 1/10/24	5			119,326 116,986												
	AREA DIRECTOR, NURSING & MIDWIFERY PLANNING	1/10/24		107,500	112,407	110,000	121,400	120,000										
2292	& DEVELOPMENT	1/3/25	7	99,216	102,281	105,312	107,912		113,771	116,688								
		1/10/24	_	97,271	100,275	,		,										
2916	DIRECTOR OF MIDWIFERY BAND 1	1/3/25	7	93,779	96,387	98,998		104,205							_		-	
		1/10/24		91,940	94,497	97,057		102,162										+
2917	DIRECTOR OF MIDWIFERY BAND 2	1/3/25	7	87,365	89,825		94,747	97,218		102,146								+
2018	DIRECTOR OF MIDWIFERY BAND 3	1/10/24 1/3/25	7	85,652 81,815	88,064 82,331	90,481 84,086	92,889 85,894	95,312 87,692	97,726 89,507	100,143 91,307							-	+
2918	DINEOTOR OF WIDWIFER (DAIND 3	1/3/25	/	80,211	82,331	84,086	85,894	87,692	89,507	,				_				+
2903	DIRECTOR OF NURSING BAND 1 (GENERAL)	1/3/25	7	93,779	96,387	98,998		104,205										-
2903		1/10/24	/	91,940	94,497	97,057	99,607											-
2904	DIRECTOR OF NURSING BAND 2 (GENERAL)	1/3/25	7	87,365	89,825		94,747	97,218		102,146								
2001		1/10/24		85,652	88,064		92,889	95,312		100,143								
2905	DIRECTOR OF NURSING BAND 2A (GENERAL)	1/3/25	7	86,666	88,213	,	91,307	92,858	94,402	95,950								
		1/10/24		84,967	86,483		89,517	91,037	92,551	94,069								
2906	DIRECTOR OF NURSING BAND 3 (GENERAL)	1/3/25	7	81,815	82,331	84,086	85,894	87,693	89,507	91,307								
		1/10/24		80,211	80,717	82,437	84,210	85,974	87,752	89,517								
2907	DIRECTOR OF NURSING BAND 4 (GENERAL)	1/3/25	7	76,446	78,760	81,065	83,380	84,403	86,737	89,064								_
		1/10/24	_	74,947	77,216	79,475	81,745	82,748	85,036	87,318								-
2908	DIRECTOR OF NURSING BAND 5 (GENERAL)	1/3/25	7	71,515	73,063		76,152	77,697	79,249	80,798								-
		1/10/24	_	70,113	71,630		74,659	76,174	77,695	79,214								
2801	DIRECTOR OF PUBLIC HEALTH NURSING	1/3/25	6	91,936	94,722	97,519		103,106	105,900									
		1/10/24	_	90,133	92,865	95,607	98,462	101,084	103,824									
2526	DIRECTOR OF NURSING, MENTAL HEALTH SERVICES	1/3/25	6	91,936	94,722	97,519	100,431	103,106	105,900									
		1/10/24		90,133	92,865	95,607	98,462	101,084	103,824									<u> </u>
2291	DIRECTOR, NURSING & MIDWIFERY PLANNING & DEVELOPMENT	1/3/25	6	90,101	92,623	95,402	98,454	101,800	105,239									
		1/10/24		88,334	90,807	93,531	96,524		103,175									<u> </u>
2643	DIRECTOR, CENTRE OF NURSE EDUCATION	1/3/25	8	82,228	83,509	86,077	88,669	91,257	93,848	96,437	99,137							1
		1/10/24		80,616	81,872		86,930	89,468	92,008	94,546	97,193							
	ASSISTANT DIRECTOR OF NURSING			,	,			,			,	07.050						1
2910	(BAND 1 HOSPITALS)	1/3/25	9			73,391	77,447					87,250					-	+
2919	ASSISTANT DIRECTOR OF MIDWIFERY BAND 1	1/10/24 1/3/25		69,315 70,701	70,658	71,952	75,928 77,447	77,180 78,724		79,994 81,594								+
2313	AGGISTANT DIRECTOR OF WIDWIFERT DAILD 1	1/3/25	9	69,315	72,071		75,928	78,724		81,594 79,994							-	+
	ASSISTANT DIRECTOR OF NURSING,										01,344	00,009						+
2542	MENTAL HEALTH SERVICES	1/3/25 1/10/24	7	72,305 70,887	74,501 73,040		81,693 80,091	82,687 81,066	84,989	87,250 85,539								+
281X	ASSISTANT DIRECTOR OF PUBLIC HEALTH NURSING	1/10/24	6	70,887	73,040		76,915		83,323	00,039							-	+
2017	AGGINTANT DIRECTOR OF FUBLIC HEALTH NORSING	1/3/25	0	68,657	72,428		75,407	76,849	78,824									+
2920	ASSISTANT DIRECTOR OF MIDWIFERY BAND 2	1/3/25	R	67,144	68,575		73,877			78,386	80 399						-	-
2020		1/10/24	0	65,827	67,230						78,823					-		

	T I				~~													<u> </u>
	2921	ASSISTANT DIRECTOR OF MIDWIFERY BAND 3	1/3/25	8	67,144	68,575	,	73,877	75,457	76,915	78,386	80,399						
	2911		1/10/24	+ +	65,827	67,230	68,657	72,428	73,977	75,407	76,849	78,823						
	2912	ASSISTANT DIRECTOR OF NURSING																
	2913	(NON-BAND 1 HOSPITALS)	1/3/25	8	67,144	68,575		73,877	75,457	76,915	78,386	80,399						
			1/10/24		65,827	67,230	68,657	72,428	73,977	75,407	76,849	78,823						
	247X	PRINCIPAL NURSE TUTOR	1/3/25	8	75,116	76,533		81,870	83,284	83,336	84,989	87,245						
			1/10/24		73,643	75,032		80,265	81,651	81,702	83,323	85,534						
	2585	PRINCIPAL NURSE TUTOR (MENTAL HEALTH)	1/3/25	8	75,116	76,533		81,870	83,284	83,336	84,989	87,245						
			1/10/24		73,643	75,032		80,265	81,651	81,702	83,323	85,534						
	2586	NURSE TUTOR (MENTAL HEALTH)	1/3/25	10	71,623	72,595		74,540	75,512	76,486	77,453	78,429	79,402	80,373				
			1/10/24		70,219	71,172		73,078	74,031	74,986	75,934	76,891	77,845	78,797				
	2580	NURSE TUTOR (GENERAL)	1/3/25	10	71,623	72,595	,	74,540	75,512	76,486	77,453	78,429	79,402	80,373				
			1/10/24		70,219	71,172		73,078	74,031	74,986	75,934	76,891	77,845	78,797				
	2097	NURSE TUTOR MIDWIFERY	1/3/25	10	71,623	72,595	73,565	74,540	75,512	76,486	77,453	78,429	79,402	80,373				
			1/10/24		70,219	71,172	72,123	73,078	74,031	74,986	75,934	76,891	77,845	78,797				
	2712	CLINICAL NURSE INSTRUCTOR (GENERAL)	1/3/25	9	63,495	64,523		66,695	68,118	69,654	71,197	72,739	74,277					
			1/10/24	+	62,250	63,258		65,387	66,782	68,288	69,801	71,313	72,821					
	2465	SPECIALIST CO-ORDINATOR, NURSING	1/3/25	10	71,623	72,595	73,565	74,540	75,512	76,486	77,453	78,429	79,402	80,373				
			1/10/24		70,219	71,172	72,123	73,078	74,031	74,986	75,934	76,891	77,845	78,797				
	2445	NURSING/ MIDWIFERY PRACTICE DEVELOPMENT CO-ORDINATOR	1/3/25		70,701	72,071	72 201	77,447	78,724	80,207	81,594	02 074	97 250					
	2445	CO-ORDINATOR	1/3/25	9	69,315	72,071	73,391 71,952	75,928	78,724	78,634	79,994	82,971 81,344	87,250 85,539					
2535		ADVANCED MIDWIFE PRACTITIONER	1/3/25	0	70,701	72,071	73,391	77,447	78,724	80,207	81,594	82,971	87,250					
2000			1/10/24	9	69,315	70,658		75,928	77,180	78,634	79,994	81,344	85,539					
	2526	ADVANCED MIDWIFE PRACTITIONER, CANDIDATE	1/3/25	6	70,025	70,030		76,291	77,677	79,081	13,334	01,344	00,000					
	2536	ADVANCED MIDWIFE FRACTHIONER, CANDIDATE	1/10/24	ь	68,652	70,010	,	76,291	76,154	79,081								
		ADVANCED NURSE PRACTITIONER																
2268		(MENTAL HEALTH)	1/3/25	7	72,305	74,501	76,685	81,693	82,687	84,989	87,250							
			1/10/24		70,887	73,040		80,091	81,066	83,323	85,539	00.074	07.050					
2267		ADVANCED NURSE PRACTITIONER (GENERAL)	1/3/25	9	70,701	72,071	73,391	77,447	78,724	80,207	81,594	82,971	87,250					
		ADVANCED NURSE PRACTITIONER	1/10/24		69,315	70,658	71,952	75,928	77,180	78,634	79,994	81,344	85,539					
2269		(COMMUNITY/PRIMARY CARE)	1/3/25	9	70,701	72,071	73,391	77,447	78,724	80,207	81,594	82,971	87,250					
			1/10/24		69,315	70,658	71,952	75,928	77,180	78,634	79,994	81,344	85,539					
2270		ADVANCED NURSE PRACTITIONER (CHILDREN'S)	1/3/25	9	70,701	72,071	73,391	77,447	78,724	80,207	81,594	82,971	87,250					
			1/10/24		69,315	70,658	71,952	75,928	77,180	78,634	79,994	81,344	85,539					
0074		ADVANCED NURSE PRACTITIONER	1/2/25		70 701	72 071	72 201	77 447	70 704	90 207	91 504	92 071	97 250					
2271		(INTELLECTUAL DISABILITY)	1/3/25	9	70,701	72,071	73,391	77,447	78,724	80,207	81,594	82,971	87,250					
		ADVANCED NURSE PRACTITIONER, CANDIDATE	1/10/24		69,315	70,658	71,952	75,928	77,180	78,634	79,994	81,344	85,539					
	2276	(COMMUNITY/PRIMARY CARE)	1/3/25	6	70,025	71,410	74,913	76,291	77,677	79,081								
			1/10/24		68,652	70,010	73,444	74,795	76,154	77,530								
	2277	ADVANCED NURSE PRACTITIONER, CANDIDATE (CHILDREN'S)	1/3/25	e l	70,025	71,410	74,913	76,291	77,677	79,081	Т		Т					
	2211		1/10/24	- °	68,652	70,010		76,291	76,154	79,081								
		ADVANCED NURSE PRACTITIONER, CANDIDATE																
	2272	(GENERAL)	1/3/25	6	70,025	71,410	,	76,291	77,677	79,081								
	+ $-$		1/10/24	+	68,652	70,010	73,444	74,795	76,154	77,530								
	2278	ADVANCED NURSE PRACTITIONER, CANDIDATE (INTELLECTUAL DISABILITY)	1/3/25	6	70,025	71,410	74,913	76,291	77,677	79,081								
			1/10/24		68,652		73,444		76,154	77,530								
		ADVANCED NURSE PRACTITIONER, CANDIDATE								,								
	2274	(MENTAL HEALTH)	1/3/25	6	70,025		74,913	76,291	77,677	79,081								
			1/10/24	+	68,652	70,010			76,154									
	2131	CLINICAL MIDWIFE MANAGER 1	1/3/25	8	56,081	57,098		59,992	61,443	62,903	64,529	66,045						
	1 1		1/10/24		54,981	55,978	57,385	58,816	60,238	61,670	63,264	64,750						
						04.000				07454	CO CC 4	70.004	74 0 4 2	74.658 76.897	1 91	1 1	1	
	2132	CLINICAL MIDWIFE MANAGER 2	1/3/25	11	60,854	61,862	62,715	64,106	65,644	67,154	68,664	70,364	71,943	14,050 10,031	231			
	2132	CLINICAL MIDWIFE MANAGER 2	1/3/25 1/10/24	11	<u>60,854</u> 59,661	61,862 60,649			65,644 64,357		67,318			1				
	2132	CLINICAL MIDWIFE MANAGER 2 CLINICAL MIDWIFE MANAGER 3		11 6		60,649	61,485							1				

21	27	CLINICAL NURSE MANAGER 1 (GENERAL)	1/3/25	8	56,081	57,098	58,533	59,992	61,443	62,903	64,529	66,045					<u> </u>
			1/10/24		54,981	55,978	57,385	58,816	60,238	61,670	63,264	64,750					
25	527	CLINICAL NURSE MANAGER 1 (MENTAL HEALTH)	1/3/25	8	56,081	57,098	58,533	59,992	61,443	62,903	64,529	66,045					
			1/10/24		54,981	55,978	57,385	58,816	60,238	61,670	63,264	64,750					-
22	259	CLINICAL NURSE MANAGER 1 - THEATRE	1/3/25	8	56,081	57,098	58,533	59,992	61,443	62,903	64,529	66,045					
			1/10/24		54,981	55,978	57,385	58,816	60,238	61,670	63,264	64,750					
21	19	CLINICAL NURSE MANAGER 2 (GENERAL)	1/3/25	11	60,854	61,862	62,715	64,106	65,644	67,154	68,664	70,364	71,943	74,658 76,897 LSI			
			1/10/24		59,661	60,649	61,485	62,849	64,357	65,837	67,318	68,984	70,532	73,194 75,389 LSI			
26	658	CLINICAL NURSE MANAGER 2 (MENTAL HEALTH)	1/3/25	11	60,854	61,862	62,715	64,106	65,644	67,154	68,664	70,364	71,943	74,658 76,897 LSI			
			1/10/24		59,661	60,649	61,485	62,849	64,357	65,837	67,318	68,984	70,532	73,194 75,389 LSI			
23	372	CLINICAL NURSE MANAGER 2 - NIGHT	1/3/25	11	60,854	61,862	62,715	64,106	65,644	67,154	68,664	70,364	71,943	74,658 76,897 LSI			
			1/10/24		59,661	60,649	61,485	62,849	64,357	65,837	67,318	68,984	70,532	73,194 75,389 LSI			
24	129	CLINICAL NURSE MANAGER 2 - THEATRE	1/3/25	11	60,854	61,862	62,715	64,106	65,644		68,664	70,364	71,943				-
			1/10/24		59,661	60,649	61,485	62,849			67,318	68,984	70,532	, ,			
23	33X	CLINICAL NURSE MANAGER 3 (GENERAL)	1/3/25	6	70,025	71,410	74,913	76,291	77,677		01,010	00,001	. 0,002	10,101 10,000 201			
20			1/10/24	Ŭ	68,652	70,010	73,444	74,795	76,154								
23	88Y	CLINICAL NURSE MANAGER 3 (MENTAL HEALTH)	1/3/25	6	70,025	70,010	74,913	76,291	77,677								1
23			1/10/24	0	68,652	70,010	73,444	76,291	76,154			+			1		1
20	46							76,291	76,134		-						
20)46	CLINICAL NURSE MANAGER 3 - NIGHT	1/3/25	6	70,025	71,410	74,913										-
00	50		1/10/24		68,652	70,010	73,444	74,795									-
23	356	CLINICAL NURSE MANAGER 3 - THEATRE	1/3/25	6	70,025	71,410	74,913	76,291	77,677								-
			1/10/24		68,652	70,010	73,444	74,795	76,154	,							
23	313	CLINICAL MIDWIFE SPECIALIST	1/3/25	11	60,854	61,862	62,715	64,106	65,644		68,664		71,943				
			1/10/24		59,661	60,649	61,485	62,849	64,357		67,318	68,984	70,532				
26	526	CLINICAL NURSE SPECIALIST (CHILDREN'S)	1/3/25	11	60,854	61,862	62,715	64,106	65,644		68,664		71,943				-
			1/10/24		59,661	60,649	61,485	62,849	64,357	65,837	67,318	68,984	70,532	73,194 75,389 LSI			<u> </u>
		CLINICAL NURSE SPECIALIST (COMMUNITY/PRIMARY	4/0/05		CO 054	C1 0C2	CO 745	64 400	CE C 4 4	07 45 4	C0 CC 4	70.004	74 0 40	74 050 70 907 1 81			
26	528	CARE)	1/3/25 1/10/24	11	60,854 59,661	61,862 60,649	62,715 61,485	64,106 62,849	65,644 64,357	,	68,664 67,318	70,364 68,984	71,943 70,532	, ,			
26	32	CLINICAL NURSE SPECIALIST (GENERAL)	1/3/25	11	60,854	61,862	62,715	64,106	65,644		68,664	70,364	71,943				+
20	52		1/10/24		59,661	60,649	61,485	62,849			67,318	68,984	70,532	73,194 75,389 LSI			-
		CLINICAL NURSE SPECIALIST	1/10/24		39,001	00,049	01,405	02,049	04,337	05,057	07,310	00,904	10,552	73,194 73,303 L31			
26	627	(INTELLECTUAL DISABILITY)	1/3/25	11	60,854	61,862	62,715	64,106	65,644	67,154	68,664	70,364	71,943	74,658 76,897 LSI			
			1/10/24		59,661	60,649	61,485	62,849	64,357	65,837	67,318	68,984	70,532	73,194 75,389 LSI			
26	625	CLINICAL NURSE SPECIALIST (MENTAL HEALTH)	1/3/25	11	60,854	61,862	62,715	64,106	65,644	67,154	68,664	70,364	71,943	74,658 76,897 LSI			
			1/10/24		59,661	60,649	61,485	62,849	64,357	65,837	67,318	68,984	70,532	73,194 75,389 LSI			
23	801	COMMUNITY MENTAL HEALTH NURSE	1/3/25	11	60,854	61,862	62,715	64,106	65,644	67,154	68,664	70,364	71,943	74,658 76,897 LSI			
			1/10/24		59,661	60,649	61,485	62,849			67,318	68,984	70,532				
		NURSING/ MIDWIFERY CLINICAL PLACEMENT											74.045				
24	11Y	CO-ORDINATOR	1/3/25	9	60,854	61,862	62,715		65,644		68,664	70,364	71,943		+	-	
			1/10/24	+	59,661	60,649	61,485	62,849	64,357	65,837	67,318	68,984	70,532				
22	286	ENHANCED MIDWIFE, SENIOR	1/3/25	1	59,421												
			1/10/24	++	58,256												
22	287	ENHANCED NURSE SENIOR, (CHILDREN'S)	1/3/25	1	59,421												
			1/10/24	+	58,256												<u> </u>
22	288	ENHANCED NURSE SENIOR, (COMMUNITY)	1/3/25	1	59,421												
			1/10/24		58,256												
22	89	ENHANCED NURSE SENIOR, (GENERAL)	1/3/25	1	59,421												
			1/10/24		58,256												
		ENHANCED NURSE SENIOR,	4/6/05	1.1	50 404	Т						ΙT					
22	290	(INTELLECTUAL DISABILITY)	1/3/25	1	59,421												
			1/10/24	++	58,256												+
22	293	ENHANCED NURSE, SENIOR, MENTAL HEALTH	1/3/25	1	59,421												
			1/10/24		58,256												L

	PUBLIC HEALTH NURSE (applies to pension benefit calculations for retirements																			
2828	prior to 30.9.2023 only)	1/3/25	9	59,302	60,278	61,117	62,440	63,961	65,434	66,919	68,586	70,140								
		1/10/24		58,139	59,096	59,919	61,216	62,707	64,151	65,607	67,241	68,765								
2828	PUBLIC HEALTH NURSE (applies to those currently in post, new appointees or for pension benefit calculations for retirements from 30.9.2023 only)	1/3/25	11	60,854	61,862	62,715	64,106	65,644	67,154	68,664	70,364	71,943	74,658	76,897	LSI					
		1/10/24		59,661	60,649	61,485	62,849	64,357	65,837	67,318	68,984	70,532	73,194	75,389	LSI					
2089	STAFF MIDWIFE, SENIOR	1/3/25	1	57,535																
		1/10/24		56,407																<u> </u>
219X	STAFF NURSE, SENIOR (CHILDREN'S)	1/3/25	1	57,535												-				<u> </u> '
	STAFF NURSE, SENIOR	1/10/24		56,407																+'
2105	(INTELLECTUAL DISABILITY)	1/3/25	1	57,535																
		1/10/24		56,407																+
2157	SENIOR STAFF NURSE (MENTAL HEALTH)	1/3/25	1	57,898																+
		1/10/24	+	56,763																+
2173	SENIOR STAFF NURSE (GENERAL)	1/3/25	1	57,535																+'
		1/10/24	+	56,407																+'
2181	SENIOR STAFF NURSE (DUAL QUALIFIED) (GENERAL) **Not available to those appointed after 1/7/98 per DoH Circular 112/1999**	1/3/25	1	59,421																
		1/10/24		58,256																
2165	SENIOR STAFF NURSE (DUAL QUALIFIED MENTAL HEALTH) ** Not available to those appointed after 1/7/98 per DoH Circular 112/1999 **	1/3/25	1	59,421																
		1/10/24		58,256																'
2674	MENTAL HEALTH STAFF NURSE	1/3/25	13	37,647	39,341	40,666	42,015			46,150	47,231	48,412	49,944	51,458	53,678	,				<u> </u>
		1/10/24		36,647	38,341	39,666						47,412		50,449		,				+'
2135	STAFF NURSE	1/3/25	13	36,919	38,871	39,868		42,847	44,507	46,158		49,019		51,894		54,928				<u> </u> '
		1/10/24		35,919	37,871	38,868	40,186	41,847	43,507	45,158		48,019			52,294	53,851				'
202X	STAFF NURSE GENERAL (COMMUNITY)	1/3/25	13	36,919	38,871	39,868	41,186		44,507	46,158		49,019			53,340	54,928				+'
0140	(STAFF NURSE) REGISTERED MIDWIFE	1/10/24 1/3/25	40	35,919 36,919	37,871 38,871	38,868		41,847 42,847	43,507 44,507	45,158 46,158		48,019 49,019			52,294 53,340	53,851 54,928				+
2143	(STAFF NORSE) REGISTERED MIDWIFE	1/10/24	13	35,919	37,871	39,868 38,868	41,186 40,186	42,847	43,507	46,158		49,019		50,876		53,851				+
213T	(STAFF NURSE) REGISTERED INTELLECTUAL DISABILITY NURSE	1/3/25	13	36,919	38,871	39,868			44,507	46,158		49,019			53,340					
		1/10/24		35,919	37,871	38,868	40,186	41,847	43,507	45,158	46,587	48,019	49,445	50,876	52,294	53,851	LSI			
2136	(STAFF NURSE) REGISTERED SICK CHILDREN'S	1/2/25		26.010	38,871	39,868	11 100	42,847	44,507	16 150	47,587	10 010	50 445	51 004	52 240	54,928	1 61			
2130	NURSE	1/3/25 1/10/24	13	36,919 35,919	38,871	39,868	41,186 40,186			46,158 45,158		49,019 48,019			53,340 52,294	53,851				+
2142	(STAFF NURSE) REGISTERED MIDWIFE (ADAPTATION PLACEMENT)	1/3/25	1	32,218					- ,	-,			-, -							
		1/10/24		31,218																4
2862	MENTAL HEALTH, STAFF NURSE (ADAPTATION PLACEMENT)	1/3/25	1	32,839																
		1/10/24		31,839																+'
2861	STAFF NURSE (ADAPTATION PLACEMENT)	1/3/25	1	32,218 31,218																+
2860	STAFF NURSE (ADAPTATION PLACEMENT) CHILDRENS	1/10/24	1	31,218																
		1/10/24		31,218																
2637	STAFF NURSE, PSYCHIATRIC (AWAITING REGISTRATION)	1/3/25	1	32,839																
		1/10/24		31,839																<u> </u>
2633	STAFF MIDWIFE (AWAITING REGISTRATION)	1/3/25	1	32,218																_ '
		1/10/24		31,218																

2634	STAFF NURSE, CHILDRENS (AWAITING REGISTRATION)	1/3/25	1	32,218												
		1/10/24		31,218												_
	STAFF NURSE, GENERAL															
2635	(AWAITING REGISTRATION)	1/3/25	1	32,218												
		1/10/24		31,218										 		
2636	STAFF NURSE, INTELLECTUAL DISABILITY (AWAITING REGISTRATION)	1/3/25	1	32,218												
2000		1/10/24		31,218												-
	DUAL QUALIFIED STAFF NURSE (GENERAL)	1/10/21		01,210												-
2617	**Not available to those appointed after 1/7/98 per DoH Circular 112/1999**	1/3/25	9	43,872	46,355	47,681	48,701	49,824	51,326	52,827	55,093	56,706 LSI				
		1/10/24		42,872	45,355	46,681	47,701	48,824	50,320	51,791	54,013	55,594 LSI				
	DUAL QUALIFIED MENTAL HEALTH STAFF NURSE **															
0000	Not available to those appointed after 1/7/98 per DoH	1/2/25		12 072	16 255	47 694	49 701	10 924	E1 226	E2 027	FF 002	56 706 1 81				
2606	Circular 112/1999 **	1/3/25	9	43,872	46,355		48,701	49,824	51,326	52,827	55,093	56,706 LSI				-
		1/10/24		42,872	45,355		47,701	48,824	50,320	51,791	54,013	55,594 LSI		 		_
2704	COMMUNITY PSYCHIATRIC NURSE	1/3/25	10	58,918	59,178		61,271	63,315	64,464	65,692	66,928	68,345 69,656	<u> </u>			_
$\left - \right $	CLINICAL NURSE SPECIALIST CANDIDATE (MENTAL	1/10/24	+	57,763	58,018	59,096	60,070	62,074	63,200	64,404	65,616	67,005 68,290	<u> </u>	 		
2699	HEALTH)	1/3/25	8	56,081	57,098	58,533	59,992	61,443	62,903	64,529	66,045					
		1/10/24		54,981	55,978		58,816	60,238	61,670	63,264	64,750					 _
2697	CLINICAL NURSE SPECIALIST CANDIDATE (GENERAL)	1/3/25	8	56,081	57,098	58,533	59,992	61,443	62,903	64,529	66,045					 _
		1/10/24		54,981	55,978		58,816	60,238	61,670	63,264	64,750					
2700	CLINICAL MIDWIFE SPECIALIST CANDIDATE	1/3/25	8	56,081	57,098		59,992	61,443	62,903	64,529	66,045					 _
		1/10/24		54,981	55,978	57,385	58,816	60,238	61,670	63,264	64,750					
0000	CLINICAL NURSE SPECIALIST CANDIDATE	4/0/05		50.001	F7 000	50 500	50.000	04.446	00.000	04 500	00.045					
2698	(INTELLECTUAL DISABILITY)	1/3/25	8	56,081	57,098		59,992	61,443 60,238	62,903	64,529	66,045			 		
		1/10/24		54,981	55,978	57,385	58,816	00,230	61,670	63,264	64,750					
2695	CLINICAL NURSE SPECIALST CANDIDATE (CHILDREN'S)	1/3/25	8	56,081	57,098	58,533	59,992	61,443	62,903	64,529	66,045					
		1/10/24	-	54,981	55,978		58,816	60,238	61,670	63,264	64,750					
	CLINICAL NURSE SPECIALIST CANDIDATE															_
2696	(COMMUNITY/PRIMARY CARE)	1/3/25	8	56,081	57,098	58,533	59,992	61,443	62,903	64,529	66,045			 		
		1/10/24	-	54,981	55,978		58,816	60,238	61,670	63,264	64,750	50 700 1 01		 		
2280	ENHANCED MIDWIFE	1/3/25 1/10/24	9	43,872 42,872	46,355 45,355		48,701 47,701	49,824 48,824	51,326 50,320	52,827 51,791	55,093 54,013	56,706 LSI 55,594 LSI				
0004			-	,	,	,	,		,	ć	,					_
2281	ENHANCED NURSE (CHILDREN'S)	1/3/25	9	43,872	46,355		48,701	49,824	51,326	52,827	55,093	56,706 LSI				
		1/10/24		42,872	45,355		47,701	48,824	50,320	51,791	54,013	55,594 LSI		 		_
2282	ENHANCED NURSE (COMMUNITY)	1/3/25	9	43,872	46,355		48,701	49,824	51,326	52,827	55,093	56,706 LSI	<u> </u>	 		
		1/10/24		42,872	45,355		47,701	48,824	50,320	51,791	54,013	55,594 LSI	<u> </u>	 		
2283	ENHANCED NURSE (GENERAL)	1/3/25	9	43,872	46,355		48,701	49,824	51,326	52,827	55,093	56,706 LSI	+	 		
2284		1/10/24		42,872 43,872	<u>45,355</u> 46,355	46,681 47,681	47,701 48,701	48,824 49,824	50,320 51,326	51,791 52,827	54,013 55,093	55,594 LSI 56,706 LSI	+	 		-
2284	ENHANCED NURSE (INTELLECTUAL DISABILITY)	1/3/25 1/10/24	Э	43,872	46,355	46,681	48,701	49,824	50,320	52,827	55,093 54,013	55,594 LSI	+	 		
2285	ENHANCED NURSE, MENTAL HEALTH	1/3/25		43,872	46,355		48,701	40,024	51,326	52,827	55,093	56,706 LSI	+			
2200	LINIANCED NORSE, WENTAL REALTR	1/3/25	3	43,872	46,355		48,701	49,824	50,320	52,827	55,093 54,013	55,594 LSI	+		+ +	_
		1/10/24		7 2,012	-0,000	10,001		40,024	30,320	51,191	54,013	50,534 LOI				
2854	GRADUATE MENTAL HEALTH NURSE PROG (YR 1) ** grade obsolete - not for use - see Guide note 2 **	1/3/25	1	33,241												
		1/10/24		32,241												-
	GRADUATE MENTAL HEALTH NURSE PROG (YR 2)			<u>, , , , , , , , , , , , , , , , , , , </u>									1 1			
2854	** grade obsolete - not for use - see Guide note 2 **	1/3/25	1	34,440												
		1/10/24		33,440												 _
	GRADUATE NURSE PROGRAMME (YR 1)			·												
2852	** grade obsolete - not for use - see Guide note 2 **	1/3/25	1	32,613												
1 1 -		1/10/24		31,613												
																 _
	GRADUATE NURSE PROGRAMME (YR 2) ** grade obsolete - not for use - see Guide note 2 **	1/3/25		33,785												

	POST REGISTERED STUDENT NURSE					05 400	07.070					
2901	** grade obsolete - not for use - see Guide note 2 **	1/3/25	4	32,904	34,109	35,496	37,279					
		1/10/24		31,904	33,109	34,496	36,279					
2836	STUDENT PUBLIC HEALTH NURSE	1/3/25	1	40,955								
		1/10/24		39,955								
2930	STUDENT PSYCHIATRIC NURSING INTERN (PRE-REGISTRATION)	1/3/25	1	30,796								
		1/10/24		29,796								
2933	STUDENT CHILDREN'S & GENERAL NURSING INTERN (PRE-REGISTRATION)	1/3/25	1	30,214								
		1/10/24		29,214								
2931	STUDENT GENERAL NURSING INTERN (PRE-REGISTRATION)	1/3/25	1	30,214								
		1/10/24		29,214								
2932	STUDENT INTELLECTUAL DISABILITY NURSING INTERN (PRE-REGISTRATION)	1/3/25	1	30,214								
		1/10/24		29,214								
2209	STUDENT MIDWIFERY INTERN (PRE - REGISTRATION)	1/3/25	1	30,214								
		1/10/24		29,214								

	HEALTH & SOCIAL CARE PROFESSI	UNALS GRA	DEG																-
	EMBOLDENED POINTS REPRESENT LSIs (1ST LSI	PAYABLE AFTER	3 YEARS	S ON MAX,	2ND AFTER 3	MORE, ANI	D 3RD AFTER	R 3 MORE)		1					1			· ·	
	ANALYTICAL CHEMIST, EXECUTIVE	4/0/05		50.007	50.000	50.000	C1 015	62.266	05 500	67.000	co 000	74 074	74 447	70.075	70 404	00 000 00 407			
3742	WITHOUT BRANCH E CERT	1/3/25	14	53,367 52,321		59,066 57,908	61,215 60,015	63,366 62,124	65,520 64,235	67,669 66,342	69,823 68,454	,	,	76,275	76,886	80,899 82,107 79,313 80,497	1		
	ANALYTICAL CHEMIST, EXECUTIVE	1/10/24		52,521	55,107	57,900	00,015	02,124	04,233	00,342	00,434	70,500	72,004	14,119	70,000	19,313 00,491	L315		
3744	(ADVANCED PRACTITIONER)	1/3/25	11	59,890	63,814	66,408	69,326	72,209	75,124	78,059	80,979	82,620	86,412	89,118	LSIs				
		1/10/24		58,716	62,563	65,106	67,967	70,793	73,651	76,528	79,391	81,000	84,718	87,371	LSIs				
3441	AUDIOLOGIST	1/3/25	10	39,619	41,461	43,027	44,354	45,445	46,543	47,687	48,815	49,903	50,772	LSI					
		1/10/24		38,619	40,461	42,027	43,354	44,445	45,543	46,687	47,815	48,903	49,772	LSI					
384Y	AUDIOLOGIST, SENIOR	1/3/25	6	53,072	55,089	56,405	57,913	59,455	61,035										
		1/10/24		52,031	54,009	55,299	56,777	58,289	59,838										
3447	AUDIOLOGIST, CLINICAL SPECIALIST	1/3/25	6	57,913		61,035	64,289	67,622	71,037										
		1/10/24	Ű	56,777		59,838	63,028	66,296	69,644										
0.45		1/3/25	6	61,035	,	67,622	71,037	74,529	78,103										
345X	AUDIOLOGIST, CHIEF		6	,															
		1/10/24		59,838	,	66,296	69,644	73,068	76,572										
3448	AUDIOLOGY, ASSISTANT NATIONAL LEAD	1/3/25	10	76,471		82,025	85,466	88,916	92,363	95,811	99,261	· ·	105,910						
		1/10/24		74,972	2 78,314	80,417	83,790	87,173	90,552	93,932	97,315	100,429	103,833	LSIs					
3446	AUDIOLOGY, NATIONAL LEAD	1/3/25	7	94,871	101,675	108,600	115,589	122,059	125,967	129,872	LSIs								
		1/10/24		93,011	99,681	106,471	113,323	119,666	123,497	127,325	LSIs								
3751	BIOCHEMIST	1/3/25	16	43,892	45,539	48,149	49,389	50,569	53,430	55,350	57,316	59,324	61,342	63,364	65,404	67,458 69,534	71,552	72,938 LSI	
		1/10/24		42,892	44,539	47,149	48,389	49,569	52,382	54,265	56,192	58,161	60,139	62,122	64,122	66,135 68,171	70,149	71,508 LSI	
376X	BIOCHEMIST, SENIOR	1/3/25	9	66,667	69,683	72,362	75,102	77,923	80,697	82,283	85,142	88,021		,	<i>.</i>	, , ,			
		1/10/24	1	65,360		70,943	73,629	76,395	79,115	80,670	83,473								
3778	BIOCHEMIST, PRINCIPAL	1/3/25	9	80,752	,	89,381	94,142	98,923	103,688	108,972									
5110		1/10/24	3	79,169	,	87,628	92,296	96,983	101,655			113,758							
	BIOCHEMIST, TOP GRADE	1/10/24		79,109	02,949	01,020	92,290	90,903	101,000	100,035	110,200	113,730							
3786	** grade obsolete - not for use - see Guide note 2 **	1/3/25	5	112,388	117,821	122,247	126,744	131,311											
		1/10/24		110,184	115,511	119,850	124,259												
3867	CARDIAC PHYSIOLOGIST	1/3/25	10	43,838		48,089	49,006	50,020	52,725	54,418	56,151	60,473	64,747	l Sis					
3007		1/10/24	10	42,838		47,089	48,006	49,020	51,691	53,351	55,050	· ·	,						
								49,020 60,825	62,492		,		03,477	L313					
3003	CARDIAC PHYSIOLOGIST SENIOR	1/3/25	8	54,028	,	57,296	59,029	,	,	66,615									
		1/10/24		52,969	,	56,173	57,872	59,632	61,267	65,309	69,359								
3001	CARDIAC PHYSIOLOGIST, CHIEF I	1/3/25	8	58,809		61,649	63,223	64,797	66,355	70,383									
		1/10/24		57,656	58,851	60,440	61,983	63,526	65,054	69,003	73,031	LSIs							
3002	CARDIAC PHYSIOLOGIST, CHIEF II	1/3/25	8	60,499	63,442	66,311	69,193	72,123	75,900	80,175	83,009	LSIs							
		1/10/24		59,313	62,198	65,011	67,836	70,709	74,412	78,603	81,381	LSIs							
3922	CHILD CARE MANAGER	1/3/25	7	85,746	87,913	91,344	94,798	98,226	101,662	105,083									
		1/10/24		84,065	6 86,189	89,553	92,939	96,300	99,669	103,023									
3352	CHIROPODIST / PODISTRIST	1/3/25	14	44,122		48,404	49,810	51,000	52,265	53,528	54,857	56,191	57.534	58,951	60,454	61,953 63,154	LSI		
		1/10/24		43,122	,	47,404	48,810	50,000	51,240	52,478	53,781	55,089	- /		59,269	60,738 61,916			
3346	CHIROPODIST / PODIATRIST, SENIOR	1/3/25	9	63,279	,	66,021	67,399	68,779	70,231	71,760	73,285			51,100	30,200	00,100 01,010			1
0040			3	62,038	,	64,726		67,430		70,353									-
		1/10/24									11,048	13,048							
3355	CHIROPODIST / PODIATRIST MANAGER	1/3/25	7	76,281		80,528				91,575									
		1/10/24		74,785	5 77,477	78,949	81,621	84,340	87,063	89,779									
3356	CHIROPODIST / PODIATRIST MANAGER IN CHARGE III	1/3/25	7	88,301	89,748	91,190	92,709	94,308	95,906	97,186									
		1/10/24		86,570				92,459											
	CLINICAL SPECIALIST CHIROPODIST	1/3/25	9	69,998				75,496			80,004	81,228							
3654			3																-
3654		1/10/24		68,625				74,016			10,435	79,635							
				00 40 -									1						
3654	CLINICAL ENGINEERING TECHNICIAN	1/3/25	7	38,494		41,603		43,909	46,952										
	CLINICAL ENGINEERING TECHNICIAN	1/3/25 1/10/24	7	38,494 37,494 50,771	38,720		41,369	43,909 42,909 61,666	45,952	48,213		72,560							

																-			
3163	CLINICAL ENGINEERING TECHNICIAN, PRINCIPAL	1/3/25	6	70,402	72,717	75,903		79,920	,										
		1/10/24		69,022	71,291	74,415	,	78,353											
3164	CLINICAL ENGINEERING TECHNICIAN, CHIEF	1/3/25	8	73,520	76,384	79,346	81,626	82,765	85,178	87,838	90,083								I
		1/10/24		72,078	74,886	77,790	80,025	81,142	83,508	86,116	88,317								I
3211	CLINICAL PHOTOGRAPHER	1/3/25	15	36,409	38,177	39,482	41,257	42,990	44,651	46,311	47,936	49,562	51,164	52,852	54,486	55,850	57,660 59,470 LSIs		1
		1/10/24		35,409	37,177	38,482	40,257	41,990	43,651	45,311	46,936	48,562	50,161	51,816	53,418	54,755	56,529 58,304 LSIs		
321T	CLINICAL PHOTOGRAPHER, SENIOR	1/3/25	10	55,850	57,463	59,080	60,657	62,284	63,901	65,518	67,182	69,591	71,995	LSIs					1
		1/10/24		54,755	56,336	57,922	59,468	61,063	62,648	64,233	65,865	68,226	70,583	LSIs					1
3070	CLINICAL COORDINATOR	1/3/25	9	69,998	71,349	72,737	74,117	75,496	76,949	78,478	80,004	81,228							1
		1/10/24		68,625	69,950	71,311	72,664	74,016											
	COUNSELLOR THERAPIST -				,	,•	,	,	,	,	,	,							
3028	NATIONAL COUNSELLING SERVICE	1/3/25	14	,	55,995	58,818	62,051	65,286				,	,	,	86,699	,	93,231		I
		1/10/24		52,110	54,897	57,665	60,834	64,006	67,175	70,347	73,516	76,684	79,856	81,793	84,999	88,205	91,403		I
3933	EMBRYOLOGIST, TRAINEE	1/3/25	3	37,170	38,532	40,694													
		25/2/25	10	36,170	37,532	39,694	40.000	50 500	50.400	55.050	57.040	50.004	C1 040	CD 004	CE 404	07 450	00 504 74 550 70 000		
3932	EMBRYOLOGIST	1/3/25 25/2/25	16	43,892 42,892	45,539 44,539	48,149 47,149		50,569 49,569	,		,			63,364 62,122		,	69,534 71,552 72,938 68,171 70,149 71,508		
3934	EMBRYOLOGIST, SENIOR	1/3/25	9		44,539 69,683	72,362	,	,	,	,	,	,	00,138	02,122	04,122	00,135	00,171 70,149 71,308	131	
0004		25/2/25	3	65,360	68,317	70,943	73,629	76,395											
3935	EMBRYOLOGIST, CLINICAL SPECIALIST	1/3/25	9	74,058	77,075	79,755	82,496	85,317				,							
		25/2/25		72,606	75,564	78,191	80,878	83,644	,			,							1
3936	EMBRYOLOGIST, CHIEF	1/3/25	9	80,752	84,608	89,381	94,142	98,923	,	108,972	,	,							·
		25/2/25		79,169	82,949	87,628	,	,	,	106,835		,							
3937	FERTILITY LABORATORY MANAGER	1/3/25	9	90,555	95,002	,	,	,	,	124,522	,	,							I
		25/2/25		88,779	93,139	98,495	105,441	110,822	116,160	122,080	126,023	129,992							I
3140	HSCP NATIONAL LEAD	1/3/25	6	119,983	125,053	130,216	135,478	140,830	146,287										
		1/10/24		117,630	122,601	127,663	132,822	138,069	143,419										1
3141	HSCP REGIONAL INTEGRATION DEVELOPMENT LEAD	1/3/25	10	76,471	79,880	82,025	85,466	88,916	92,363	95,811	99,261	102,438	105,910	LSIs					1
		1/10/24		74,972	78,314	80,417	83,790	87,173	90,552	93,932	97.315	100.429	103.833	LSIs					
	HSCP ASSISTANT NATIONAL LEAD- CLINICAL			,	,								,						1
3142	ADVISORY	1/3/25	10	76,471	79,880	82,025	85,466	88,916	92,363	95,811	99,261	102,438	105,910	LSIs					1
		1/10/24		74,972	78,314	80,417	83,790	87,173	90,552	93,932	97,315	100,429	103,833	LSIs					1
3143	HSCP ASSISTANT NATIONAL LEAD- EDUCATION	1/3/25	10	76,471	79,880	82,025	85,466	88,916	92,363	95,811	99,261	102,438	105,910	LSIs					
		1/10/24		74,972	78,314	80,417	83,790	87,173				100,429							1
	HSCP ASSISTANT NATIONAL LEAD- WORKFORCE			,	. 0,0	00,111		0.,0	00,002	00,002	01,010		,						í
3144	DEVELOPMENT	1/3/25	10	76,471	79,880	82,025	85,466	88,916	92,363	95,811	99,261	102,438	105,910	LSIs					1
		1/10/24		74,972	78,314	80,417	83,790	87,173	90,552	93,932	97.315	100,429	103.833	LSIs					1
	HSCP ASSISTANT NATIONAL LEAD- WORKFORCE			,	,	, .	,	, -	,	,	,	,	,	-					1
3145	PLANNING	1/3/25	10	76,471	79,880	82,025	85,466	88,916	92,363	95,811	99,261	102,438	105,910	LSIs					L
		1/10/24		74,972	78,314	80,417	83,790	87,173	90,552	93,932	97,315	100,429	103,833	LSIs					
3146	NATIONAL HSCP STRATEGIC PROJECTS MANAGER	1/3/25	7	76,281	79,027	80,528	83,253	86,027	88,804	91,575									
		1/10/24		74,785	77,477	78,949	,	84,340	í.										·
	HSCP REGIONAL PRACTICE EDUCATION			.,. 20	,	.,2.0	. ,	. ,2.0	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,										
3147	COORDINATOR	1/3/25	7	76,281	79,027	80,528	83,253	86,027	88,804	91,575									L
		1/10/24		74,785	77,477	78,949	81,621	84,340	87,063	89,779									
	HSCP REGIONAL PRACTICE DEVELOPMENT			,	, ,	- /													·
3148	COORDINATOR	1/3/25	7	76,281	79,027	80,528													
		1/10/24		74,785	77,477	78,949	81,621	84,340	87,063	89,779									
3149	HSCP PROJECT OFFICER	1/3/25	9	63,279		66,021						74,509							
		1/10/24		62,038		64,726			,	,	,	73,048							1
3280	SPEECH AND LANGUAGE THERAPY ADAPTATION	1/3/25	1	38,315	00,002	0.,720	33,077	0.,100	33,004	. 0,000	,0 /0	. 5,5 10							
0200				37,315															
		1/10/24	+																[
3281	DIETETICS ADAPTATION	1/3/25	1	38,315															
		1/10/24		37,315															
3282	MEDICAL SCIENCE ADAPTATION	1/3/25	1	36,763															
		1/10/24		35,763								1		1					i -

				<u> </u>																		
	3283	OCCUPATIONAL THERAPY ADAPTATION	1/3/25	1	38,315										-		-					_
			1/10/24		37,315																	
	3284	PHYSIOTHERAPY ADAPTATION	1/3/25	1	38,315																	_
			1/10/24		37,315																	_
	3285	PODIATRY ADAPTATION	1/3/25	1	38,315																	
			1/10/24		37,315																	
	3286	RADIATION THERAPY ADAPTATION	1/3/25	1	37,844																	
			1/10/24		36,844																	
	3287	RADIOGRAPHY ADAPTATION	1/3/25	1	37,844																	
			1/10/24		36,844																	
	3288	SOCIAL WORK ADAPTATION	1/3/25	1	43,046																	
			1/10/24		42,046																	
		DIRECTOR OF COUNSELLING -			,																	
	3027	NATIONAL COUNSELLING SERVICE	1/3/25	9	109,422	111,871	1-	-, -			124,119											
		DIRECTOR OF SERVICES,	1/10/24		107,276	109,677	112,080	114,480	116,882	119,282	121,685	125,335	129,473									
	3102	MAYO COMMUNITY LIVING	1/3/25	7	80,009	80,516	82,230	83,996	85,757	87,530	89,292											
			1/10/24		78,440	78,937	80,618	82,349	84,075	85,814	87,541				-							\perp
	3103	COUNSELLOR THERAPIST, SENIOR - NATIONAL SERVICES	1/3/25		75,372	78,929	82,484	86,041	89,599	91,720	95,183	98,645	I Sis									
	3103		1/3/25	°	73,894	76,929	80,867	84,354	87,842	89,922	93,183	96,711										+
		DENTAL HYGIENIST		14	,	46,857	,	50,044	,	,	54,435		57,771	E0 700	co 220	64 746	CO 400	64.398	1.01			-
	3022	DENTAL HTGIENIST	1/3/25	14	44,241	,	48,536	,	51,434	52,910	,	56,000	,	,	60,338	,			-			-
		DIFTICIAN	1/10/24		43,241	45,857	47,536	49,044	50,425	51,873	53,368	54,902	56,638		59,155			63,135				
	3389	DIETICIAN	1/3/25	14	44,122	46,471	48,404	49,810		,	53,528	54,857	56,191	,	58,951	,		63,154				
			1/10/24		43,122	45,471	47,404	48,810	50,000	51,240	52,478	53,781	55,089	56,406	57,795	59,269	60,738	61,916	LSI			
	3395	DIETICIAN, SENIOR	1/3/25	9	63,279	64,629	66,021	67,399	68,779	70,231	71,760	73,285	74,509									'
			1/10/24		62,038	63,362	64,726	66,077	67,430	68,854	70,353	71,848										
	3715	CLINICAL SPECIALIST DIETICIAN	1/3/25	9	69,998	71,349		74,117	75,496	76,949	78,478	80,004	81,228		-		-					
			1/10/24		68,625	69,950	71,311	72,664	74,016	75,440	76,939	78,435	79,635									
-	3328	DIETICIAN MANAGER	1/3/25	7	76,281	79,027	80,528	83,253	86,027	88,804	91,575											
			1/10/24		74,785	77,477	78,949	81,621	84,340	87,063	89,779						-					
	3391	DIETICIAN MANAGER IN CHARGE III	1/3/25	7	88,301	89,748	91,190	92,709	94,308	95,906	97,186											
			1/10/24		86,570	87,988	89,402	90,891	92,459	94,025	95,280											
	3110	EPIDEMIOLOGIST	1/3/25	9	67,333	70,067	72,494	74,976	77,534	80,046	81,388	83,945	86,555									
			1/10/24		66,013	68,693	71,073	73,506	76,014	78,476	79,792	82,299	84,858									
	3111	EPIDEMIOLOGIST, SENIOR	1/3/25	9	73,859	77,156	80,055	81,712	84,697	87,641	90,664	93,591	96,539									
			1/10/24		72,411	75,643	78,485	80,110	83,036	85,923	88,885	91,756	94,647									
	3112	EPIDEMIOLOGIST, PRINCIPAL	1/3/25	9	82,825	86,635	89,985	93,350	96,781	100,149	103,602	106,948	110,316									
			1/10/24		81,201	84,936	88,221	91,520	94,883	98,185	101,571	104,851	108,153									
	3113	SURVEILLANCE OFFICER, PUBLIC HEALTH	1/3/25	16	40,807	42,319	44,721	45,859	46,942	49,503	51,163	52,882	54,677	56,500	58,339	60,209	62,094	64,000	65,851	67,125	LSI	
			1/10/24		39,807	41,319	43,721	44,859	45,942	48,503	50,160	51,845	53,605	55,392	57,195	59,028	60,876	62,745	64,560	65,809	LSI	
	3035	DOSIMETRIST	1/3/25	15	42,474	45,015	·	48,498	50,295	52,345	54,000	55,659	58,761		62,442	,		67,546				1
			1/10/24		41,474	44,015	45,572	47,498	49,295	51,319	52,941	54,568	57,609		61,218			66,222				1
	3036	DOSIMETRIST, SENIOR	1/3/25	8	65,424	68,728	71,690	74,686	77,706	79,947	80,976	83,238	,,						. ,			1
			1/10/24	Ť	64,141	67,380	70,284	73,222	76,182	78,379	79,388	81,606										1
	3603	E.C.G. TECHNICIAN, STUDENT	1/3/25	5	30,113	,	32,359	,	,	. 3,070	. 0,000	0.,000										+
			1/10/24		29,113																	+
		E.C.G. TECHNICIAN	1/10/24	+	23,113	50,172	51,558	52,510	52,531													+
359T		(WITH FORMAL QUALIFICATION)	1/3/25	13	34,601	36,203	37,824	38,482	39,195	40,955	41,731	42,852	44,082	45,216	46,387	49,035	51,722	LSIs				
			1/10/24		33,601	35,203	36,824	37,482	38,195	39,955	40,731	41,852	43,082	44,216	45,387	48,035	50,708	LSIs				
OFOT		E.C.G. TECHNICIAN (WITHOUT FORMAL QUALIFICATION)	1/2/25		24 002	26 524	20 150	20 402	20 105	10.055	41 724	10 050	44.000									
359T			1/3/25	9	34,902								,					-				+
	0503		1/10/24	+	33,902					,	40,731	,	43,082									+
	3581	E.C.G. TECHNICIAN, SENIOR	1/3/25	7	45,999						55,813											+'
			1/10/24		44,999	46,036	47,148	48,288	49,474	52,085	54,719	lsis						I				-l'

	- 1			1 1			г г											1		1 1	
3	3004	E.C.G. TECHNICIAN, CHIEF I	1/3/25	7	48,809	49,754	,	52,216	53,680	56,323	58,973								+		
			1/10/24		47,809	48,754	49,982	51,192	52,627	55,219	57,817	LSIs									
		E.C.G. TECHNICIAN, CHIEF II	4/0/05		54 700	50.007	54.000	50.004	50.000	64.050	00.040										
3	3005	** grade obsolete - not for use - see Guide note 2 **	1/3/25	7	51,726	53,227		56,201	58,320	61,058	63,919										
			1/10/24		50,712	52,183	53,625	55,099	57,176	59,861	62,666										
3	319X	ENVIRONMENTAL HEALTH OFFICER	1/3/25	13	46,805	49,442	51,393	53,412	55,484	57,591	59,715	61,840	63,963	66,094	68,233	70,421	72,605	LSIs			
			1/10/24		45,805	48,442	50,385	52,365	54,396	56,460	58,544	60,629	62,710	64,798	66,895	69,040	71,181	LSIs			
3	3173	ENVIRONMENTAL HEALTH OFFICER, SENIOR	1/3/25	12	59,071	61,215	63,369	65,518	67,669	69,824	71,973	74,117	76,279	78,428	80,901	82,109	LSIs				
			1/10/24		57,913	60,015	62,126	64,233	66,342	68,455	70,562	72,664	74,783	76,890	79,315	80,499	LSIs				
2	3181	ENVIRONMENTAL HEALTH OFFICER, PRINCIPAL	1/3/25	9	78,303	80,706		84,275	86,712	89,142	91,588	94,664			ĺ.	,					
			1/10/24		76,768	79,124		82,623	85,012	87,394	89,792										
		ENVIRONMENTAL HEALTH OFFICER,	1710/21		10,100	10,121	00,201	02,020	00,012	01,001	00,102	02,000	00,010	2010							
3	3172	REGIONAL CHIEF ** effective from 1.05.17 **	1/3/25	5	98,293	102,864	107,419	111,986	115,953												
			1/10/24		96,366	,	,		113,679												
		ENVIRONMENTAL HEALTH OFFICER,																			
		REGIONAL CHIEF ** not for use for current employees -																			
3	3172	scale replaced by 5 point scale above wef 1.05.17 **	1/3/25	7	85,746	87,913	91,344	94,798	98,226	101,662	105,083										
			1/10/24		84,065	86,189	89,553	92,939	96,300	99,669	103,023								<u> </u>		
	1450	PARAMEDICINE TUTOR, PRINCIPAL, NATIONAL AMBULANCE SERVICE	1/3/25		72 004	74,472	75 722	70 666	91 042	91 002	92 704	04 000									
3	3452			ð	73,094			79,666	81,043	81,093	82,704				-			+	+		
			1/10/24	+	71,661	73,012	74,247	78,104	79,454	79,503	81,082	83,233						+	+		
3	3451	PARAMEDICINE TUTOR, NATIONAL AMBULANCE SERVICE	1/3/25	10	69,695	70,642	71,585	72,533	73,478	74,426	75,369	76,318	77,265	78,211							
			1/10/24		68,328	69,257		71,111	72,037	72,967	73,891	74,822									
	3942	NAS EMERGING THREAT UNIT TEAM LEADER	1/3/25	7	40,710	41,772		43,993	45,156	46,353	47,588	,022	. 0,. 00	. 0,011							
-	5942			- '																	
			1/10/24		39,710	40,772		42,993	44,156	45,353	46,588										
3	3221	LEAD LYMPHOEDEMA SPECIALIST	1/3/25	9	69,998	71,349		74,117	75,496	76,949	78,478										
			1/10/24		68,625	69,950		72,664	74,017	75,440	76,939										
3	3222	LYMPHOEDEMA SPECIALIST	1/3/25	9	63,279	64,629	66,021	67,399	68,586	70,231	71,760	73,285	74,509								
			1/10/24		62,038	63,362	64,726	66,077	67,241	68,854	70,354	71,848	73,048								
3	3192	HOSPITAL AMBULANCE LIAISON SUPERVISOR (HALS)	1/3/25	7	50,968	52,489	54,035	55,620	57,218	59,082	60,950	LSIs									
			1/10/24		49,968	51,460	52,975	54,530	56,096	57,924	59,756	LSIs									
3	3193	PARAMEDICINE PRACTICE DEVELOPMENT LEAD	1/3/25	9	70,701	72,071	73,391	77,447	78,724	80,207	81,594	82,971	87,250								
			1/10/24		69,315	70,658	71,951	75,928	77,180	78,634	79,994	81,344	85,539								-
		SPECIALIST PARAMEDIC - NATIONAL AMBULANCE				,	,	,		,	,	• .,•									 -
3	3188	SERVICE	1/3/25	9	48,809	49,754	50,982	52,216	53,680	55,403	57,347	59,723	62,746								
			1/10/24		47,809	48,754	49,982	51,192	52,627	54,317	56,223	58,552	61,516								
		PARAMEDIC - NATIONAL AMBULANCE SERVICE																			
		(applies to those currently in post, new appointees or for																			
2	3195	pension benefit calculations for retirements from 18.4.24 only)	1/3/25	10	37,137	37,979	39,355	40,108	40,680	41,590	42,511	43,424	45,253	46,939	LSI						
			1/10/24		36,137	36,979		39,108	39,680	40,590	41,511							1	+		
		STUDENT PARAMEDIC - NATIONAL AMBULANCE			,	,		,		.,	,	,	,0	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				1	1		
		SERVICE (applies to those currently in post, new																			
		appointees or for pension benefit calculations for	1/0/05		25 040	DE 470	25 044	26.044													
3	3190	retirements from 18.4.24 only)	1/3/25 1/10/24	4	35,042	35,476	,	36,244										+	+	+	
			1/10/24	+	34,042	34,476	34,911	35,244										1	+		
		EMERGENCY MEDICAL TECHNICIAN (applies to those currently in post, new appointees or for																			
		pension benefit calculations for retirements from 18.4.24																			
3	3194	only)	1/3/25	9	35,195	37,039		38,905	39,562		40,931								+		
			1/10/24		34,195	36,039	37,147	37,905	38,562	39,412	39,931	40,815	41,723						+		
		LABORATORY MANAGER (applies to those currently in post, new appointees or for																			
		pension benefit calculations for retirements from 1.1.24																			
3	393X	only)	1/3/25	9	90,555	95,002													<u> </u>		
			1/10/24		88,779	93,139	98,495	105,441	110,822	116,160	122,080	126,023	129,992								
		LABORATORY MANAGER																			
	393X	(applies to pension benefit calculations for retirements prior to 1.1.24 only)	1/3/25		82,825	86,635	89,985	93,350	06 792	100,148	103 602	106 047	110 217								
3	232			а					,	<i>,</i>	<i>,</i>	· · · · ·	,					-	+		 —
	1		1/10/24		81,201	84,936	88,221	91,520	94,884	98,184	101,571	104,850	108,154		1			1		1	

· · · ·						,						· · · · ·		,						
3040	LABORATORY SCIENTIST, SENIOR (PALs) ** with designated NFQ Level 9 qualification **	1/3/25	9	60,612	63,347	65,774	68,256	70,815	73,327	75,915	78,477	81,057								
		1/10/24		59,424	62,105	64,484	66,918	69,426		74,426							1			
	LABORATORY SCIENTIST, SENIOR (PALs)				,	.,	,		.,	,	,	,								
3040	** without designated NFQ Level 9 qualification **	1/3/25	5	60,612	63,347	65,774	68,256	70,815												
		1/10/24		59,424	62,105	64,484	66,918	69,426												
3039	LABORATORY SCIENTIST (PALs) **for new appointees to this grade from 17.06.22**	1/3/25	15	42,319	44,722	45,859	46,943	49,503	51,163	52,882	54,676	56,500	58 339	60 210	62,094	64 000	65,851	67 125	I SI	
3033		1/10/24	13	41,319	43,722	44,859	45,943	48,503	50,160	51,845	53,604	,	/	59,029	60,876	,	64,560			
	LABORATORY SCIENTIST (PALs)	1/10/24		41,010	40,722	44,000	-0,0-0	40,000	50,100	51,045	00,004	00,002	07,100	00,020	00,070	02,140	04,000	00,000	201	
	** no employees may be newly appointed to this scale	4/0/05		40.007	40.040	44 704	45.050	40.040	40 500	54.400	50.000	F 4 077	50 500	50.000	00.000	00.004	04.000	05 054	07.405 1.01	
3039	wef 16.06.22 **	1/3/25 1/10/24	16	40,807 39,807	<u>42,319</u> 41,319		45,859 44,859	46,942 45,943		51,163 50,160	52,882 51,845				60,209 59,029				67,125 LSI 65,809 LSI	
3880	MEDICAL SCIENTIST, TRAINEE	1/3/25	3	37,170	38,532	40,694	11,000	10,010	10,000	00,100	01,010	00,001	00,002	07,100	00,020	00,010	02,710	01,000	00,000 201	
5000		1/10/24	3	36,170	37,532	39,694														
	MEDICAL SCIENTIST	1/10/24		30,170	57,552	33,034														
	** For those in post at 1.1.24 and new appointees to the																			
3875	grade from that date **	1/3/25	16	43,892	45,539	48,149	49,389	50,569	53,430	55,350	57,316			63,364	65,404				72,938 LSI	
		1/10/24		42,892	44,539	47,149	48,389	49,569	52,382	54,265	56,192	58,161	60,139	62,122	64,122	66,135	68,171	70,149	71,508 LSI	
	MEDICAL SCIENTIST																			
	** For pension benefit calculations for those newly appointed to this grade from 17.06.22 but gone from																			
3875	grade prior to 1.1.24 **	1/3/25	15	42,319	44,722	45,859	46,943	49,503	51,163	52,882	54,676			60,210		,	65,851			
		1/10/24		41,319	43,722	44,859	45,943	48,503	50,160	51,845	53,604	55,392	57,195	59,029	60,876	62,745	64,560	65,809	LSI	
	MEDICAL SCIENTIST ** For pension benefit calculations for retirements prior to																			
3875	17.6.22 **	1/3/25	16	40,807	42,319	44,722	45,859	46,943	49,503	51,163	52,882	54,676	56,500	58,339	60,210	62,094	64,000	65,851	67,125 LSI	
		1/10/24		39,807	41,319	43,722	44,859	45,943	48,503	50,160	51,845	53,604	55,392	57,195	59,029	60,876	62,745	64,560	65,809 LSI	
	MEDICAL SCIENTIST, SENIOR																			
	(applies to those currently in post, new appointees or for pension benefit calculations for retirements from 1.1.24																			
3877	only)	1/3/25	9	66,667	69,683	72,362	75,102	77,923	80,697	82,283	85,142	88,021								
		1/10/24		65,360	68,317	70,943	73,629	76,395	79,115	80,670	83,473	86,295								
	MEDICAL SCIENTIST, SENIOR																			
	** with designated NFQ Level 9 qualification ** (applies to pension benefit calculations for retirements																			
3877	prior to 1.1.24 only)	1/3/25	9	60,612	63,347	65,774	68,256	70,815	73,327	75,915	78,477	81,057								
		1/10/24		59,424	62,105	64,484	66,918	69,426	71,889	74,426	76,938	79,468								
	MEDICAL SCIENTIST, SENIOR																			
	** without designated NFQ Level 9 qualification ** (applies to pension benefit calculations for retirements																			
3877	prior to 1.1.24 only)	1/3/25	5	60,612	63,347	65,774	68,256	70,815												
		1/10/24		59,424	62,105	64,484	66,918	69,426												
	MEDICAL SCIENTIST, CHIEF																			
	** without quals set out in DoH Circular 2/2024 ** (applies to those currently in post, new appointees or for																			
0076	pension benefit calculations for retirements from 1.1.24 only)	1/3/25		80,752	84,608	89,381	94,142	08 022	103,688											
3876		1/3/25	0	79,169	82,949	89,381	94,142 92,296		103,688											
		1/10/24	+	19,109	02,949	01,028	92,290	90,983	101,000											
	MEDICAL SCIENTIST, CHIEF ** with quals set out in DoH Circular 2/2024 **																			
	(applies to those currently in post, new appointees or for pension benefit calculations for retirements from 1.1.24																			
3876	only)	1/3/25	9	80,752	84,608	89,381	94,142	98,923	103,688	108,972	112,491	116,033								
		1/10/24		79,169	82,949				101,655											
	MEDICAL SCIENTIST, CHIEF																			
3876	(applies to pension benefit calculations for retirements prior to 1.1.24 only)	1/3/25		73,859	77,156	80,055	81,712	84 607	87,641	00 664	03 501	96,539								
3876	phonto 1.1.24 only)	1/3/25	э	73,859	75,643			83,036			93,591						1			
	SPECIALIST MEDICAL SCIENTIST	1/10/24	++	12,411	73,043	10,400	00,110	03,030	00,923	00,000	91,700	34,040								
	(applies to those currently in post, new appointees or for																			
3878	pension benefit calculations for retirements from 1.1.24 only)	1/3/25	9	74,058	77,075	79,755	82,496	85,317	88 092	88,215	91 075	93,991								
3010		1/3/23	3	72,606	,	,	80,878	83,644		86,485		92,148					1			
		1/10/24		12,000	10,004	10,191	00,070	00,044	00,303	00,400	03,209	32,140					I	I		

	SPECIALIST MEDICAL SCIENTIST (applies to pension benefit calculations for retirements																	
3878	prior to 1.1.24 only)	1/3/25	9	67,333	70,067	72,494	74,976	77,534	80,046	81,388	,	,						
		1/10/24		66,013	68,693	71,073	73,506	76,014	78,476	79,792	82,299	84,858						
3410	NATIONAL CLINICAL LABORATORY DIRECTOR	1/3/25	9	161,347	167,088	175,020	176,209	181,591	186,986	194,628	202,881	211,133						
		1/10/24		158,183	163,812	171,588	172,754	178,030	183,320	190,812	198,903	206,993						
3604	NEURO-PHYSIOLOGIST	1/3/25	10	43,838	46,070	48,089	49,006	50,020	52,725	54,418	56,151	60,473	64,747	LSIs				
		1/10/24		42,838	45,070	47,089	48,006	49,020	51,691	53,351	55,050	59,287	63,477	LSIs				
3607	NEURO-PHYSIOLOGIST, SENIOR	1/3/25	8	54,028	55,610	57,296	59,029	60,825	62,492	66,615	70,746	LSIs						
		1/10/24		52,969	54,520	56,173	57,872	59,632	61,267	65,309	69,359	LSIs						
3605	NEURO-PHYSIOLOGIST, CHIEF I	1/3/25	8	58,809	60,028	61,649	63,223	64,797	66,355	70,383	, í							
		1/10/24		57,656	58,851	60,440	61,983	63,526		69,003	,	LSIs						
3606	NEURO-PHYSIOLOGIST, CHIEF II	1/3/25	8	60,499	63,442		69,193	72,123		80,175								
3000		1/10/24	0	59,313	62,198	65,011	67,836	70,709	74,412	78,603								
0000	OCCUPATIONAL THERAPIST						,	,	,	53,528	,		57 504	50.054	CO 454	C1 050 60 454		
3298	OCCUPATIONAL THERAPIST	1/3/25	14	44,122	46,471	48,404	49,810	51,000	,	,	,	,		58,951	,	61,953 63,154		
		1/10/24		43,122	45,471	47,404	48,810	50,000	51,240	52,478	,		56,406	57,795	59,269	60,738 61,916	191	
3301	OCCUPATIONAL THERAPIST, SENIOR	1/3/25	9	63,279	64,629	66,021	67,399	68,779	70,231	71,760								
		1/10/24	+	62,038	63,362	64,726	66,077	67,430	,	70,353	,	,						
3824	CLINICAL SPECIALIST OCCUPATIONAL THERAPIST	1/3/25	9	69,998	71,349	,	74,117	75,496	,	78,478	80,004	81,228						
		1/10/24		68,625	69,950	71,311	72,664	74,016	75,440	76,939	78,435	79,635						
331X	OCCUPATIONAL THERAPIST MANAGER	1/3/25	7	76,281	79,027	80,528	83,253	86,027	88,804	91,575								
		1/10/24		74,785	77,477	78,949	81,621	84,340	87,063	89,779								
	OCCUPATIONAL THERAPIST																	
3302	MANAGER IN CHARGE III	1/3/25	7	88,301	89,748	,	92,709	94,308	95,906	97,186								
		1/10/24		86,570	87,988	,	90,891	92,459	94,025	95,280								
3409	ORTHOPTIST	1/3/25	14	44,122	46,471	48,404	49,810	51,000	52,265	53,528	54,857	56,191	57,534	58,951	60,454	61,953 63,154	LSI	
		1/10/24		43,122	45,471	47,404	48,810	50,000	51,240	52,478	53,781	55,089	56,406	57,795	59,269	60,738 61,916	LSI	
3417	ORTHOPTIST, SENIOR	1/3/25	9	63,279	64,629	66,021	67,399	68,779	70,231	71,760	73,285	74,509						
		1/10/24		62,038	63,362	64,726	66,077	67,430	68,854	70,353	71,848	73,048						
3420	OPTOMETRIST, CLINICAL	1/3/25	9	63,279	64,629	66,021	67,399	68,779	70,231	71,760	73,285	74,509						
		1/10/24		62,038	63,362	64,726	66,077	67,430	68,854	70,353	71,848	73,048						
362X	PHARMACEUTICAL TECHNICIAN, STUDENT	1/3/25	5	31,680	33,185	34,153	35,253	36,351										
		1/10/24		30,680	32,185	33,153	34,253	35,351										
3212	PHARMACEUTICAL TECHNICIAN	1/3/25	10	41,084	43,430	45,029	46,072	47,116	48,158	49,201	50,245	51,294	52,365					
5212		1/10/24	10	40,084	42,430	44,029	45,072	46,116	47,158	48,201	49,245	· ·	51,338					
0004			6	,	55,469	,	57,761		60,072	40,201	43,243	30,200	51,550					
3021	PHARMACEUTICAL TECHNICIAN, SENIOR	1/3/25	ю	54,333	,	,	,	58,912	,									
		1/10/24	+	53,268	54,381	55,505	56,628	57,757	58,894									
3013	PHARMACY STUDENT	1/3/25	2	31,127	33,549													
+		1/10/24	+	30,127	32,549													
3247	PHARMACIST **effective from 1.12.22**	1/3/25	10	48,995	52,145		58,899	62,402	65,924	69,513	,		78,382					
		1/10/24	+	47,995	51,123	54,383	57,744	61,178	64,631	68,150	71,731	75,379	76,845	LSI				
	PHARMACIST **scale replaced by 10 point scale above wef 1.12.22 not																	
3247	for use for current employees**	1/3/25	13	41,697	44,654	45,710	48,995	52,145	55,471	58,899	62,402	65,924	69,513	73,166	76,887	78,382 LSI		
		1/10/24		40,697	43,654	44,710	47,995	51,123	54,383	57,744	61,178		68.150	71,731	75,379	76,845 LSI		
3239	PHARMACIST, SENIOR	1/3/25	8	74,779	,	79,316	,	,	82,078	,		· ·	,	/	.,			
0200		1/10/24		73,313		77,761			80,469									
3244	PHARMACIST, EXECUTIVE MANAGER 1	1/3/25	6	82,791		91,661		100,025		52,120	55,017							
3244	THANWAODT, EAECOTIVE WANAGEN T		0						104,490									
		1/10/24	+	81,168		89,864			102,447									
3245	PHARMACIST, EXECUTIVE MANAGER 2	1/3/25	5	111,823		121,143						-						
+		1/10/24	+	,	114,201	,	,	,										
3246	PHARMACIST, EXECUTIVE MANAGER 3	1/3/25	5		124,359													
		1/10/24	+	117,350	121,921	126,488	131,055	135,622										
3250	PHARMACIST, ADVANCED SPECIALIST	1/3/25	8	81,126	81,895	83,893	85,965	87,977	90,030	93,002	96,072	LSI						
		1/10/24	1	79,535			84,279		88,265	04.470				1		1 1	1	1

			11		1										1			1	
3271	PHARMACIST, CHIEF II	1/3/25	6	82,791	88,390	91,661	95,706	,	,										
		1/10/24		81,168	86,657	89,864	93,829		102,447										
3263	PHARMACIST, CHIEF I	1/3/25	6	94,178	98,645	100,397	102,817	105,503	108,240										
		1/10/24		92,331	96,711	98,428	100,801	103,434	106,118										
3240	PHARMACIST EXECUTIVE MANAGER, DEPUTY	1/3/25	6	94,178	98,645	100,397	102,817	105,503	108,240										
		1/10/24		92,331	96,711	98,428	100,801	103,434	106,118										
3014	PHLEBOTOMIST TRAINEE	1/3/25	1	26,165															
		1/10/24		25,165															
3425	PHLEBOTOMIST	1/3/25	٩	37,414	39,569	40,409	41,959	43,602	45,269	46,944	48,662	49,507	I SI						
0420		1/10/24	Ŭ	36,414	38,569	39,409	40,959	42,602		45,944	47,662								
3433	PHLEBOTOMIST, SENIOR	1/3/25	6	43,818	45,978	47,832	49,754	51,683		40,044	47,002	40,507	201						
3433	FILEBOTOMIST, SENIOR	1/3/23	0																
				42,818	44,978	46,832	48,754	50,670	52,680										
3043	PHYSICIST, GRADUATE TRAINEE - YEAR 1	1/3/25	1	33,338															
		1/10/24		32,338															
3043	PHYSICIST, GRADUATE TRAINEE - YEAR 2	1/3/25	1	34,676															
		1/10/24	$\left \right $	33,676															
3794	PHYSICIST	1/3/25	15	45,849	48,906	50,323		55,012		59,782	61,614					74,551 76,665			
		1/10/24		44,849	47,906	49,323		53,933	56,742	58,610	60,406	64,981	66,929	68,986	71,039	73,089 75,162	76,304		
3808	PHYSICIST, SENIOR	1/3/25	10	76,471	79,880	82,025	85,466	88,916	92,363	95,811	99,261	102,438	105,910	LSIs					
		1/10/24		74,972	78,314	80,417	83,790	87,173	90,552	93,932	97,315	100,429	103,833	LSIs					
3816	PHYSICIST, PRINCIPAL	1/3/25	7	94,871	101,675	108,600	115,589	122,059	125,967	129,872	LSIs								
		1/10/24		93,011	99,681	106,471	113,323	119,666	123,497	127,325	LSIs								
3832	PHYSICIST. CHIEF	1/3/25	6	122,764		129,937		137,115											
		1/10/24		120,357		127,389			138,590										
314X	PHYSIOTHERAPIST	1/3/25	14	44,122	46,471	48,404	49,810			53,528	54,857	56,191	57 534	58 951	60,454	61,953 63,154	1 51		
314A		1/10/24	14																
				43,122	45,471	47,404	48,810		,	52,478	53,781		56,406	57,795	59,269	60,738 61,916	L3I		
3158	PHYSIOTHERAPIST, SENIOR	1/3/25	9	63,279	64,629	66,021	67,399			71,760	73,285								
		1/10/24		62,038	63,362	64,726	66,077			70,353	71,848								
3707	CLINICAL SPECIALIST PHYSIOTHERAPIST	1/3/25	9	69,998	71,349	72,737				78,478	80,004								
		1/10/24		68,625	69,950	71,311	72,664	74,016	75,440	76,939	78,435	79,635							
3492	PHYSIOTHERAPIST MANAGER	1/3/25	7	76,281	79,027	80,528	83,253	86,027	88,804	91,575									
		1/10/24		74,785	77,477	78,949	81,621	84,340	87,063	89,779									
3182	PHYSIOTHERAPIST MANAGER IN CHARGE III	1/3/25	7	88,301	89,748	91,190	92,709	94,308	95,906	97,186									
		1/10/24		86,570	87,988	89,402	90,891	92,459	94,025	95,280									
3706	PLAY SPECIALIST	1/3/25	14	44,088	46,405	48,367	49,618	50,975	52,259	53,446	54,888	55,738	57,585	58,942	60,420	61,900 63,093	LSI		
		1/10/24		43,088	45,405	47,367	48,618	49,975		52,398	53,812		,	,	59,235	· · · · ·			
3708	PLAY SPECIALIST, SENIOR	1/3/25	8	61,461	62,965	64,587	66,439	68,063		70,945	71,872		, .20	. ,	,		-		
0,00		1/10/24		60,256	61,730	63,321	65,136	66,728		69,554	70,463								
3015	PLAY THERAPIST	1/3/25	14	44,122	46,471	48,404	49,810			53,528	54,857		57 534	58 051	60,454	61,953 63,154	I SI		
3015			14		,								,		,				
		1/10/24		43,122	45,471	47,404	48,810	50,000		52,478	53,781		50,406	31,195	59,269	60,738 61,916	131		
3705	PLAY THERAPIST, SENIOR	1/3/25	9	63,279	64,629	66,021	67,399	68,779		71,760	73,285								_
		1/10/24	$\left \right $	62,038	63,362	64,726	66,077	67,430	68,854	70,353	71,848	73,048							
3697	PSYCHOLOGY, TRAINEE CLINICAL (pre 2006) ** grade obsolete - not for use - see Guide note 2 **	1/3/25	5	47,311	50,198	51,970	54,206	56,488											
		1/10/24		46,311	49,198	,	,	,											
3697	PSYCHOLOGY, TRAINEE CLINICAL	1/3/25	3	44,473				00,000											
		1/10/24		43,473															
3670	PSYCHOLOGY, TRAINEE COUNSELLING	1/3/25	3	44,473	46,663	50,425													
		1/10/24		43,473															
3671	PSYCHOLOGY, TRAINEE EDUCATIONAL	1/3/25	3	44,473															
		1/10/24		43,473															
3689	PSYCHOLOGIST, CLINICAL	1/3/25	13	61,362	65,266	68,041				80,271	84,496					105,050 LSIs			
		1/10/24		60,159	63,986	66,707	69,548	72,373	75,172	78,697	82,839	87,740	92,704	96,747	99,867	102,990 LSIs			
3690	PSYCHOLOGIST, EDUCATIONAL	1/3/25	13	61,362	65,266	68,041	70,939	73,820	76,675	80,271	84,496	89,495	94,558	98,682	101,864	105,050 LSIs			
			1 E													102,990 LSIs	T		

		4/0/05	04.000	05.000	00.044	70.000	70.000	70.075	00.074	0.4.400	00.405	04.550	00.000	404 004	405 050	1.01-	1		
3691	PSYCHOLOGIST, COUNSELLING	1/3/25	13 61,362		,	70,939	,	,		,	,	,	,	,	105,050				
		1/10/24	60,159		,	69,548	,	75,172	78,697	82,839	87,740	92,704	96,747	99,867	102,990	LSIs			
367Y	PSYCHOLOGIST, SENIOR CLINICAL	1/3/25	8 97,528	99,846	102,183	104,507	106,813	107,699	111,167	114,638	LSIs								
		1/10/24	95,616	97,888	100,179	102,458	104,719	105,587	108,987	112,390	LSIs								
3692	PSYCHOLOGIST, COUNSELLING SENIOR	1/3/25	8 97,528	99,846	102,183	104,507	106,813	107,699	111,167	114,638	LSIs								
		1/10/24	95,616	97,888	100,179	102,458	104,719	105,587	108,987	112,390	LSIs								
3693	PSYCHOLOGIST, EDUCATIONAL SENIOR	1/3/25	8 97,528	99,846	102,183	104.507	106.813	107.699	111,167	114.638	LSIs								
		1/10/24	95,616		,	,	,	,	108,987										
3727	PSYCHOLOGIST, PRINCIPAL CLINICAL	1/3/25	7 113,823	, í	119,282				131,951		2010								
3121			111,591	114,263	,	,	,	,	129,364										
		1/10/24			,		,	,											
3662	PSYCHOLOGY, DIRECTOR OF	1/3/25	7 124,037	127,089	,	,	,	,	144,145										
		1/10/24	121,605		127,592		í.	,	141,319										
3093	RADIOGRAPHER	1/3/25	14 43,575		47,792	49,040	50,307		,			/ -	58,260	59,614	,	62,346 LSI			
		1/10/24	42,575	44,844	46,792	48,040	49,307	50,592	51,852	53,135	54,490	55,825	57,118	58,445	59,824	61,124 LSI			
3107	RADIOGRAPHER, SENIOR	1/3/25	5 57,309	59,463	61,727	64,032	66,363												
		1/10/24	56,185	58,297	60,517	62,776	65,062												
3131	RADIOGRAPHER, CLINICAL SPECIALIST	1/3/25	5 64,300	67,568	70,341	73,120	75,949												
		1/10/24	63,039		68,962	71,686													
	RADIOGRAPHY SERVICE MANAGER 1			,0		,	,												
309X	with 4 to 24 eligible direct reports	1/3/25	5 66,706	,		76,466	,												
		1/10/24	65,398	68,937	71,937	74,967	78,057												
	RADIOGRAPHY SERVICE MANAGER 2			77 100	70.000	04.007	04.001	07.040	00 70 -										
310X	with 25 to 39 eligible direct reports	1/3/25	7 74,772	,	,	81,605	,												
		1/10/24	73,306	75,943	77,385	80,005	82,671	85,339	88,001										
3108	RADIOGRAPHY SERVICE MANAGER 3 with 40 or more eligible direct reports	1/3/25	7 86,554	87,971	89,385	90,873	92,441	94,007	95,261										
		1/10/24	84,857	86,246		,	90,628		,										
3950	RADIATION THERAPIST	1/3/25	11 43,576		47,793	49,038	50,308		57,309		61,727	64 031	66,361						
		1/10/24	42,576		46,793	48,038	í.	, i			,	,	65,060						
	CLINICAL SPECIALIST RADIATION THERAPIST AND	1/10/24	42,570	44,207	40,735	40,000	43,300	33,013	50,105	30,233	00,517	02,775	05,000						
	FORMER SUPERINTENDENT 1 NOT IN CHARGE OF																		
3964	DEPARTMENTS	1/3/25	5 64,300	67,568	70,341	73,120	75,949												
		1/10/24	63,039	66,243	68,962	71,686	74,460												
0070	RADIATION THERAPY SERVICE MANAGER 1	1/0/05		70.040	70.070	70 400	70.010												
3972	with 4 to 24 eligible direct reports	1/3/25	5 66,706																
		1/10/24	65,398	68,937	71,937	74,967	78,057												
398Y	RADIATION THERAPY SERVICE MANAGER 2 with 25 to 39 eligible direct reports	1/3/25	7 74,772	77,462	78,933	81,605	84,324	87,046	89,761										
		1/10/24	73,306	75,943			82,671	85,339											
	RADIATION THERAPY SERVICE MANAGER 3		70,000	10,040		00,000	52,011	00,009	00,001										
3974	with 40 or more eligible direct reports	1/3/25	7 86,554	87,971	89,385	90,873	92,441	94,007	95,261										
		1/10/24	84,857	86,246		89,091	90,628		93,393										
	REGIONAL PUBLIC ANALYST,																		
3767	DEPUTY WITHOUT BRANCH E CERT	1/3/25	8 81,126	,	83,893	85,965			93,002	,									
		1/10/24	79,535	80,289	82,248	84,279	86,252	88,265	91,178	94,188	LSIs								
	REGIONAL PUBLIC ANALYST, DEPUTY (ADVANCED PRACTITIONER)																		
3768	** grade obsolete - not for use - see Guide note 2 **	1/3/25	8 86,471	88,245	90,015	91,816	93,581	95,367	98,507	101,757	LSIs								
		1/10/24		86,515															
3759	REGIONAL PUBLIC ANALYST	1/3/25		103,050															
0,00		1/10/24	98,825		103,217				114,834										
0040											60,473	64 747							
3016	RESPIRATORY PHYSIOLOGIST	1/3/25	10 43,838																
		1/10/24	42,838								59,287	b3,4 <i>1</i> 7	LOIS					+	
3010	RESPIRATORY PHYSIOLOGIST, SENIOR	1/3/25	8 54,028						66,615									+	
		1/10/24	52,969					61,267		69,359									
3008	RESPIRATORY PHYSIOLOGIST, CHIEF I	1/3/25	8 58,809	60,028	61,649				70,383										
		1/10/24	57,656	58,851	60,440	61,983	63,526	65,054	69,003	73,031	LSIs								
3009	RESPIRATORY PHYSIOLOGIST, CHIEF II	1/3/25	8 60,499	63,442	66,311	69,193	72,123	75,900	80,175	83,009	LSIs								
		1/10/24	59,313	62,198	65,011	67,836			78,603	81.381	LSIs								
· · · · · · · · · · · · · · · · · · ·		1					,	,	,	,			۱		•	· · · · · ·	1		I

			4/0/05	10	20.054	44 402	42,202	44 704	40.495	47 500	40.020	50 405	54.052	E2 477 EE 040	50 000			
		SOCIAL CARE WORKER (WITH QUALIFICATION)	1/3/25	12	39,951 38,951	41,493 40,493	,	44,781 43,781	46,185 45,185	47,596 46,596	49,030 48,030	50,485 49,485	51,953 50,934	53,477 55,049 52,428 53,970				
		SOCIAL CARE WORKER	1/10/24		30,951	40,493	42,392	43,701	45,165	40,590	40,030	49,403	50,954	52,420 55,970	54,909	201		 -
		(WITHOUT QUALIFICATION)	1/3/25	11	39,951	41,493		44,781	46,185	47,596	49,030	50,485	51,953	53,477 55,049				
			1/10/24		38,951	40,493	,	43,781	45,185	46,596	48,030	49,485	50,934	52,428 53,970				
3	3030	SOCIAL CARE LEADER	1/3/25	7	55,793	56,999	58,204	61,418	62,664	63,901	65,155							
			1/10/24		54,699	55,881	57,063	60,214	61,435	62,648	63,877							
3	392X	SOCIAL CARE MANAGER	1/3/25	6	67,399	68,847	72,677	74,157	75,631	77,122								
			1/10/24		66,077	67,497	71,252	72,703	74,148	75,610								
		SOCIAL WORKER																
3	3522	(NON-PROFESSIONALLY QUALIFIED) ** not for use by any new incumbents post 18.12.24 **	1/3/25	12	42,286	45,223	46,364	48,516	50,740	53,024	55,380	57,806	60,226	62.087 63.955	65 193	ISI		
			1/10/24		41,286	44,223	45,364	47,516	49,740	51,984	54,294	56,673	59,045	60,870 62,701	/	-		
3	3017	SOCIAL WORKER	1/3/25	10	49,624	52,907	54,664	57,238	59,835	62,447	65,056	67,665	70,277	71,640 LSI				
			1/10/24		48,624	51,870		56,116	58,662	61,223	63,780	66,338	68,899	70,235 LSI				
3	3557	SOCIAL WORKER - MEDICAL	1/3/25	10	49,624	52,907		57,238	59,835	62,447	65,056	67,665	70,277	71,640 LSI				
			1/10/24		48,624	51,870	53,592	56,116	58,662	61,223	63,780	66,338	68,899	70,235 LSI				
3	3948	PSYCHIATRIC SOCIAL WORKER	1/3/25	10	49,624	52,907	54,664	57,238	59,835	62,447	65,056	67,665	70,277	71,640 LSI				
-			1/10/24		48,624	51,870		56,116	58,662	61,223	63,780	66,338	68,899	70,235 LSI				
3	3614	SOCIAL WORK PRACTITIONER, SENIOR	1/3/25	8	60,832	63,507		68,920	71,614	74,299	76,980	78,343	,	10,200 201				
Ĭ	5014		1/10/24		59,639	62,262		67,569	70,210	72,842	75,471	76,807						
3	3019	SOCIAL WORKER, SENIOR MEDICAL	1/3/25	7	70,277	72,280		76,290	78,294	80,296	81,063	10,001	201					
Ŭ	5013		1/10/24		68,899	70,863		74,794	76,759	78,722	79,474							
2	350Y	SOCIAL WORKER, PRINCIPAL	1/3/25	6	79,504	81,807		88,994	92,586	97,531	13,414							
3	1000	SOCIAL WORKER, FRINCIPAL	1/10/24	0	79,304	80,203		87,249	92,380	95,619								
2	2002	SOCIAL WORKER, TEAM LEADER		7		72,280		76,290	78,294		91 062							
3	3902	SOCIAL WORKER, TEAWI LEADER	1/3/25	- /	70,277					80,296	81,063							
			1/10/24	-	68,899	70,863		74,794	76,759	78,722	79,474							
3	3371	SOCIAL CARE MANAGER 1		- /	55,793	56,999		61,418	62,664	63,901	65,155							
	0.70		1/10/24		54,699	55,881	57,063	60,214	61,435	62,648	63,877							
3	3372	SOCIAL CARE MANAGER 2	1/3/25	6	60,658	61,963		66,741	68,069	69,410								
			1/10/24		59,469	60,748		65,432	66,734	68,049								 _
3	3373	SOCIAL CARE MANAGER 3	1/3/25	6	67,399	68,847	72,677	74,157	75,631	77,122								
			1/10/24		66,077	67,497		72,703	74,148	75,610								
3	3959	FAMILY THERAPIST	1/3/25	6	80,296	82,624	,	89,882	93,513	97,147								 _
			1/10/24		78,722	81,004		88,120	91,679	95,242		- /						
3	336Y	SPEECH AND LANGUAGE THERAPIST	1/3/25	14	44,122	46,471	48,404	49,810	51,000	52,265	53,528	54,857	56,191	57,534 58,951		61,953 63,154 LSI		
			1/10/24		43,122	45,471	47,404	48,810	50,000	51,240	52,478	53,781	55,089	56,406 57,795	59,269	60,738 61,916 LSI		
3	3379	SPEECH AND LANGUAGE THERAPIST, SENIOR	1/3/25	9	63,279	64,629	66,021	67,399	68,779	70,231	71,760	73,285	74,509					
			1/10/24		62,038	63,362	64,726	66,077	67,430	68,854	70,353	71,848	73,048					 -+
3	3025	SPEECH AND LANGUAGE THERAPIST, CLINICAL SPECIALIST	1/3/25	9	69,998	71,349	72,737	74,117	75,496	76,949	78,478	80,004	81,228					
	-		1/10/24		68,625	69,950	1	72,664	74,016	75,440	76,939	78,435	79,635					\neg
3	3468	SPEECH AND LANGUAGE THERAPIST, MANAGER	1/3/25	7	76,281	79,027	80,528	83,253	86,027	88,804	91,575	,	,					 \neg
			1/10/24		74,785	77,477		81,621	84,340	87,063	89,779							+
		SPEECH AND LANGUAGE THERAPIST,			,	,												 +
3	3361	MANAGER IN CHARGE III	1/3/25	7	88,301	89,748	- /	92,709	94,308	95,906	97,186						+	
			1/10/24		86,570	87,988	89,402	90,891	92,459	94,025	95,280							 -
3	3031	TRAINEE SOCIAL CARE WORKER ** grade obsolete - not for use - see Guide note 2 **	1/3/25	5	33,891	36,035	37,034	38,363	39,603									
			1/10/24		32,891	35,035		37,363	38,603									
3	3077	VASCULAR PHYSIOLOGIST	1/3/25	10	43,838	46,070		49,006	50,020	52,725	54,418	56,151	60,473	64.747 LSIs				
Ĭ			1/10/24		42,838	45,070		48,006	49,020	51,691	53,351			63,477 LSIs				
3	322Y	VASCULAR PHYSIOLOGIST, SENIOR	1/3/25	8	54,028	55,610		59,029	60,825	62,492		70,746	,	2010				 \neg
			1/10/24	Ť	52,969	54,520		57,872	59,632	61,267	,	69,359						
2	3255	VASCULAR PHYSIOLOGIST, CHIEF I	1/3/25	8	58,809	60,028		63,223	64,797	66,355	ć	74,492						 +
3			1/10/24		57,656	58,851			63,526	65,054		73,031						 -+

3054	VASCULAR PHYSIOLOGIST, CHIEF II	1/3/25	8	60,499	63,442	66,311	69,193	72,123	75,900	80,175	83,009 LSIs			
		1/10/24		59,313	62,198	65,011	67,836	70,709	74,412	78,603	81,381 LSIs			
3104	INTERRAI CARE NEEDS FACILITATOR	1/3/25	9	59,512	60,496	61,330	62,691	64,195	65,671	67,148	68,810 70,355			
		1/10/24		58,345	59,310	60,127	61,462	62,936	64,383	65,831	67,461 68,975			

			GENERAL SUPPORT GRADES																		
			EMBOLDENED POINTS REPRESENT LSIs (1ST LSI PAY)	ABLE AFTER	3 YEA	RS ON MAX, 2	ND AFTER 3	MORE, AN	D 3RD AFTER	R 3 MORE)											
	4114, 4198		INTERN SCHEME FOR SUPPORT STAFF (YEAR 1) ** grade obsolete - not for use - see Guide note 2 **	1/3/25	1	31,126															
				1/10/24		30,126															
	4114, 4198		INTERN SCHEME FOR SUPPORT STAFF (YEAR 2) ** grade obsolete - not for use - see Guide note 2 **	1/3/25	1	32,629															
				1/10/24		31,629															
5096			ELECTRICIAN	1/3/25	11	41,153	42,299	45,106	45,388	45,670	45,951	46,235	46,517	46,800	,	47,395					
			DAINTED	1/10/24		40,153	41,299	44,106	44,388	44,670	44,951	45,235	45,517	45,800	46,082						
5118			PAINTER	1/3/25	11	41,153 40,153	42,299 41,299	45,106 44,106	45,388 44,388	45,670 44,670	45,951 44,951	46,235 45,235	46,517 45,517	46,800 45,800	46,082	47,395 46,395					
5134			PLUMBER	1/3/25	11	41,153	42,299	45,106	45,388	45,670	45,951	46,235	46,517	46,800	,	47,395					
5154				1/10/24		40,153	41,299	44,106	44,388	44,670	44,951	45,235	45,517	45,800	46,082	,					
515Y			PLASTERER	1/3/25	11	41,153	42,299	45,106	45,388	45,670	45,951	46,235	46,517	46,800	,	47,395					
				1/10/24		40,153	41,299	44,106	44,388	44,670	44,951	45,235	45,517	45,800	,	46,395					
			MAINTENANCE CRAFTSMAN/TECHNICIAN (PAYPATH)	1/3/25		41,153	42,299	45,106	45,388	45,670	45,951	46,235	46,517	46,800	17 000	47,395				Incremental progression for t	
5606				1/3/25	11	41,153	42,299	45,106	45,388	45,670	45,951	46,235	46,517	46,800	46,082					out in the Guide to the Scales	
			MAINTENANCE CRAFTSMAN/TECHNICIAN (NON-	1/ 10/24		,	, ,		ĺ.	, i	44,301				,					Incremental progression for t	his grade is set
5606			PAYPATH)	1/3/25	14	40,759	41,629	44,281	44,733	44,952	45,198	45,422	45,540	45,654	45,775	45,888	46,076	46,186	6 46,567	out in the Guide to the Scales	
				1/10/24		39,759	40,629	43,281	43,733	43,952	44,198	44,422	44,540	44,654	44,775	44,888	45,076	45,186	6 45,567	,	
4905			CRAFTSMAN'S MATE (PAYPATH)	1/3/25	14	34,919	35,934	38,176	38,220	38,402	38,598	38,783	38,882	38,973	39 068	39,164	39,315	39 432	39 539	Incremental progression for t out in the Guide to the Scales	
1000				1/10/24		33,919	34,934	37,176	,	37,402	37,598	37,783	37,882	37,973	,	38,164	38,315	,	2 38,539		
			CRAFTSMAN'S MATE (NON-PAYPATH)				,	,	, i i i i i i i i i i i i i i i i i i i	,	,	,	,	,	,		,	,		Incremental progression for t	
4905			** scale obsolete - not for use - see Guide note 2 **	1/3/25	14	34,291	35,315	37,478	37,859	38,044	38,251	38,251	38,251	38,297	/	38,490	38,641		39,041	out in the Guide to the Scales	6
				1/10/24		33,291	34,315	36,478	36,859	37,044	37,251	37,251	37,251	37,297	37,396	37,490	37,641	37,733	3 38,041		
5088			CHARGEHAND (PAYPATH)	1/3/25	14	43,765	45,079	48,007	48,496	48,731	48,991	49,237	49,363	49,487	49,611	49,740	49,940	50,094	50,468	Incremental progression for t out in the Guide to the Scales	
				1/10/24		42,765	44,079	47,007	47,496	47,731	47,991	48,237	48,363	48,487	48,611	48,740	48,940	49,094	49,468	3	
				4/0/05		40.005	44.077	47 400	47.004	47.044	10 100	40.040	40.474	40 507	40 700	40.040	40.040	40.400	40.570	Incremental progression for t	
5088			CHARGEHAND (NON-PAYPATH)	1/3/25	14	42,965 41,965	44,277 43,277	47,120	47,604 46,604	47,841	48,106 47,106	48,346 47,346	48,474 47,474	48,597 47,597	,	48,848 47,848	49,049 48,049		49,578 48,578	out in the Guide to the Scales	s
				1/10/24		41,905	43,277	46,120	40,004	46,841	47,100	47,340	47,474	47,597	47,720	47,040	40,049	40,108	40,570		hia grada ia aat
506T			MAINTENANCE FOREMAN, ASSISTANT (PAYPATH)	1/3/25	12	49,942	50,453	50,698	50,972	51,232	51,367	51,500	51,633	51,773	51,988	52,153	52,557			Incremental progression for t out in the Guide to the Scales	
			MAINTENANCE FOREMAN, ACCIPTANT (NON	1/10/24		48,942	49,453	49,698	49,972	50,227	50,361	50,490	50,621	50,758	50,969	51,130	51,526				
506T			MAINTENANCE FOREMAN, ASSISTANT (NON- PAYPATH)	1/3/25	12	49,012	49,521	49,768	50,044	50,295	50,429	50,559	50,692	50,821	51,032	51,159	51,598			Incremental progression for t out in the Guide to the Scales	
				1/10/24	_	48,012	48,521	48,768	49,044	49,295	49,429	49,559	49,692	49,821	50,031	50,156	50,586				
5061			MAINTENANCE FOREMAN (PAYPATH)	1/3/25	12	52,891	53,460	53,737	54,044	54,334	54,487	54,634	54,784	54,936	55 176	55,358	55,808			Incremental progression for t out in the Guide to the Scales	
5001				1/10/24	12	51,854	52,412	52,683	52,984	53,269	53,419	53,563	53,710	53,859	,	54.273	54,714			out in the Guide to the Scales	
				1/10/24		01,004	52,412	02,000	52,504	00,200	55,415	00,000	55,710	00,000	04,004	04,210	04,714			Incremental progression for t	his grade is set
5061			MAINTENANCE FOREMAN (NON-PAYPATH)	1/3/25	12	51,872	52,430	52,700	53,005	53,283	53,435	53,579	53,731	53,874	54,112	54,254	54,742			out in the Guide to the Scales	
				1/10/24		50,855	51,402	51,667	51,966	52,238	52,387	52,528	52,677	52,818	53,051	53,190	53,669				
	4008		DENTAL CRAFTSMAN/TECHNICIAN, SENIOR	1/3/25	9	45,108		47,098													
				1/10/24		44,108				48,087		50,081	51,079			40.454					
	4006	-	DENTAL CRAFTSMAN/TECHNICIAN	1/3/25	11	36,606					,	43,939	,	,		· ·			+		
	4645		PATHOLOGY TECHNICIAN	1/10/24 1/3/25	13	35,606 37,239					41,752	42,939	44,127 44,588			47,451	48,358	49,209	2		
	4045			1/3/25	13	36,239					42,707		44,588	45,530			48,358				
	4653		PATHOLOGY TECHNICIAN, SENIOR	1/3/25	11	42,729						50,828	,			56,509	-1,550	- 0,∠08			
	1000			1/10/24		41,729		44,427		47,125	48,475			52,556		55,401					
	5001	2	PHARMACY PORTER	1/3/25	9	35,434		38,410		39,813	40,675			44,539	,001						
		-		1/10/24	Ť	34,434			37,816										1		

5003 5487 4106 4010 4297		PHARMACY AIDE/ATTENDANT GENERAL OPERATIVE (Rebanded from Band 8 band3 wef 1.1.2021 in line with HSE HR Circular 03/2023. The Band 3 rate applies to pension benefit calculations for retirements from 1.1.2021 only)	1/3/25 1/10/24	9	35,195 34,195	37,039 36,039	38,147 37,147	38,905 37,905	39,562 38,562	40,412 39,412	,	41,815	42,723							
4106	7 3	(Rebanded from Band4 to Band3 wef 1.1.2021 in line with HSE HR Circular 03/2023. The Band 3 rate applies to pension benefit calculations for retirements	1/10/24	++	34,195	36,039	37,147	37,905	38 562	30/112	20.021	40.045	44 700							1
4106	7 3	(Rebanded from Band4 to Band3 wef 1.1.2021 in line with HSE HR Circular 03/2023. The Band 3 rate applies to pension benefit calculations for retirements								33,412	39,931	40,815	41,723							1 1
4106	7 3	03/2023. The Band 3 rate applies to pension benefit calculations for retirements																		
4106	7 3	from 1.1.2021 only)																		
4010			1/3/25	9	35,195	37,039	38,147	38,905	39,562	40,412	40,931	41,815	42,723							
4010			1/10/24		34,195	36,039	37,147	37,905	38,562	39,412	39,931	40,815	41,723							
4010		SECURITY GUARD			01,100	00,000	0.,	01,000	00,002	00,112	00,001	10,010	,. 20							
4010		(Rebanded from Band3 to Band2 wef 1.1.2021 in line with HSE HR Circular																		
4010	6 2	03/2023. The Band 2 rate applies to pension benefit calculations for retirements from 1.1.2021 only)	1/3/25	9	35,434	36,883	38,410	38,816	39,813	40,675	41,917	43,204	44,539							
			1/10/24		34,434	35,883	37,410	37,816	38,813	39,675	40,917	42,204	43,539							
		GATE KEEPERS	1/10/24		34,434	35,005	37,410	57,010	30,013	39,075	40,917	42,204	43,339							<u> </u>
	4	** grade obsolete - not for use - see Guide note 2 **	1/3/25	9	34,240	36,064	37,424	37,991	38,231	38,796	39,376	39,832	40,379							
1297			1/10/24	-	33,240	35,064	36,424	36,991	37,231	37,796	38,376	38,832	39,379							
4297					,	,														<u> </u>
	4	STORES PORTERS/ASSISTANT/ATTENDANT	1/3/25	9	34,240	36,064	37,424	37,991	38,231	38,796	39,376	39,832	40,379							├ ──
			1/10/24		33,240	35,064	36,424	36,991	37,231	37,796	38,376	38,832	39,379							
4013	3 2	HOSTEL SUPERVISOR	1/3/25	7	38,410	38,816	39,813	40,675	41,917	43,204	44,539									
			1/10/24		37,410	37,816	38,813	39,675	40,917	42,204	43,539									
					07,110	01,010	00,010	00,010	10,011	12,201	10,000									
		DRIVER WHOSE DUTIES DO NOT INVOLVE THE TRANSPORTATION OF PATIENTS AND CLIENTS, OR																		
		THOSE TRANSPORTING PATIENTS AND CLIENTS, OK																		
		HOSPITAL GROUNDS ONLY																		
		(Rebanded from Band4 to Band3 wef 1.1.2021 in line with HSE HR Circular 03/2023. The Band 3 rate applies to pension benefit calculations for retirements																		
413Y	3	from 1.1.2021 only)	1/3/25	9	35,195	37,039	38,147	38,905	39,562	40,412	40,931	41,815	42,723							
			1/10/24		34,195	36,039	37,147	37,905	38,562	39,412	39,931	40,815	41,723							
		TRACTOR DRIVERS			,	,	, .	,	,	, _	,	,	, -							
4906	4	** grade obsolete - not for use - see Guide note 2 **	1/3/25	9	34,240	36,064	37,424	37,991	38,231	38,796	39,376	39,832	40,379							
			1/10/24		33,240	35,064	36,424	36,991	37,231	37,796	38,376	38,832	39,379							
		MORTUARY ATTENDANTS				,	/	,	- , -	. ,	,	/								
4901	3	** not for use for any new incumbents post 1/3/23 **	1/3/25	9	35,195	37,039	38,147	38,905	39,562	40,412	40,931	41,815	42,723							
			1/10/24		34,195	36,039	37,147	37,905	38,562	39,412	39,931	40,815	41,723							
5000		LABORATORY PORTER	1/3/25		35,195	37,039	38,147	38,905	39,562	40,412	40,931	41,815	42,723							
5000) 3	LABORATORT PORTER		9		,							,							<u>├</u> ──
			1/10/24	+	34,195	36,039	37,147	37,905	38,562	39,412	39,931	40,815	41,723							
5931	4	LABORATORY ATTENDANTS	1/3/25	9	34,240	36,064	37,424	37,991	38,231	38,796	39,376	39,832	40,379							
			1/10/24		33,240	35,064	36,424	36,991	37,231	37,796	38,376	38,832	39,379							
		LABORATORY ATTENDANTS																		
		(NON-DUBLIN) (NON-PAYPATH)																		
5931		** scale obsolete - not for use - see Guide note 2 **	1/3/25	15	35,056	35,796	37,994	38,179	38,356	38,456	38,556	38,653	38,752	38,857	38,957	39,067	39,179	39,289	39,399	
			1/10/24		34,056	34,796	36,994	37,179	37,356	37,456	37,556	37,653	37,752	37,857	37,957	38,067	38,179	38,289	38,399	
		THEATRE PORTERS / ATTENDANTS																		
		(Rebanded from Band3 to Band2 wef 1.9.2019 in line with HSE HR Circular 005/2020. The Band 2 rate applies to pension benefit calculations for																		
5363	2	retirements from 1.9.2019 only)	1/3/25	9	35,434	36,883	38,410	38,816	39,813	40,675	41,917	43,204	44,539							
			1/10/24		34,434	35,883	37,410	37,816	38,813	39,675	40,917	42,204	43,539							
		THEATRE PORTERS / ATTENDANTS																		
		(NON-DUBLIN) (NON-PAYPATH)									aa									
5363		** scale obsolete - not for use - see Guide note 2 **	1/3/25	15	35,056	35,796	37,994	38,179	38,356	38,456	38,556	38,653	38,752	,	,	39,067	,	39,289		<u>↓</u>
			1/10/24		34,056	34,796	36,994	37,179	37,356	37,456	37,556	37,653	37,752	37,857	37,957	38,067	38,179	38,289	38,399	
		DARK ROOM TECHNICIAN																		
		(Rebanded from Band3 to Band1 wef 1.1.2021 in line with HSE HR Circular 03/2023. The Band 1 rate applies to pension benefit calculations for retirements					10	10												
422X	1	from 1.1.2021 only)	1/3/25	7	40,710	41,772	42,906	43,993	45,156	46,353	47,588									<u>↓</u>
			1/10/24		39,710	40,772	41,906	42,993	44,156	45,353	46,588									
		DARK ROOM TECHNICIAN																		
4002		(NON-DUBLIN) (NON-PAYPATH)	1/0/05	45	25 050	25 700	27 00 4	20 470	20 250	20 450	20 550	20 050	20 750	20 057	20 057	20.007	20 470	20.000	20.200	
422X		** scale obsolete - not for use - see Guide note 2 **	1/3/25	15	35,056	35,796		38,179	38,356							39,067				<u>├───</u>
			1/10/24	++	34,056	34,796	36,994	37,179	37,356	37,456	37,556	37,653	37,752	37,857	37,957	38,067	38,179	38,289	38,399	<u> </u>
4238	4	STOREPERSON	1/3/25	9	34,240	36,064	37,424	37,991	38,231	38,796	39,376	39,832	40,379							
			1/10/24		33,240	35,064	36,424	36,991	37,231	37,796	38,376	38,832	39,379							
4201		STOREPERSON GRADE A	1/3/25	7	40,710	41,772		43,993	45,156			,								
201		STORET ERGON GRADE A		++																<u>├───</u>
1	_		1/10/24	++	39,710	40,772		42,993	44,156											├ ─── ├ ──
		STOREPERSON GRADE B	1/3/25	9	35,434	36,883	38,410	38,816	39,813	40,675	41,917	43,204	44,539							
4202								37,816	38,813	39,675	40,917	42,204	43,539							1 1

1000				1/2/25		25 105	27.020	20 1 4 7	29.005	20 562	40 412	40.021	11 01E	40 700						
4203			STOREPERSON GRADE C	1/3/25	9	35,195	,	38,147	38,905	39,562	40,412	40,931	41,815	,						
				1/10/24		34,195	36,039	37,147	37,905	38,562	39,412	39,931	40,815	41,723						
4238			STOREMAN (NON-DUBLIN) (NON-PAYPATH) ** scale obsolete - not for use - see Guide note 2 **	1/3/25	15	35,484	36,225	38,466	38,649	38,821	38,926	39,023	39,124	39,219	39,325	39,325	39,370	39,495 39,591 39,702		
				1/10/24		34,484	35,225	37,466	37,649	37,821	37,926	38,023	38,124	38,219	38,325	38,325	38,370	38,495 38,591 38,702		
424X		4	BOILERMAN	1/3/25	9	34,240	36,064	37,424	37,991	38,231	38,796	39,376	39,832	40,379						
				1/10/24		33,240	35,064	36,424	36,991	37,231	37,796	38,376	38,832	39,379						
			BOILERMAN (DUBLIN) (NON-PAYPATH)																	
424X			** scale obsolete - not for use - see Guide note 2 **	1/3/25	10	34,893	35,978	37,815	38,110	38,539	38,701	38,987	39,285	39,399	39,689				 	
				1/10/24		33,893	34,978	36,815	37,110	37,539	37,701	37,987	38,285	38,399	38,689					
424X			BOILERMAN (NON-DUBLIN) (NON-PAYPATH) ** scale obsolete - not for use - see Guide note 2 **	1/3/25	15	35,484	36,225	38,466	38,649	38,821	38,926	39,023	39,124	39,219	20 225	39,325	39,370	39,495 39,591 39,702		
4247				1/3/23	15		35,225	37,466	37,649	37,821	37,926	38,023	39,124		,	,	38,370	38,495 38,591 38,702		
	4400		HEAD OF CATERING	1/3/25	-	34,484			88,616	91,818	95,033	98,231	30,124	30,219	30,323	30,320	30,370	30,495 30,591 30,702		
	4120		HEAD OF CATERING	1/3/23		81,444 79,847	80,564	85,389 83,715	86,878	90,018	93,170	96,305								
	44.05		CATERING MANAGER		11	59,419		62,566	64,268	90,018 65,976		90,305 69,054	70,566	72,067	74 650	77,243				
	4105			1/3/25 1/10/24		59,419	59,676	61,339	63,008	64,682	67,501 66,177	67,700	69,182	72,067	,	75,728			 	
4000			CATERING SUPERVISOR	1/10/24						,	,		03,102	10,034	13,100	13,128	1015		 	
4022		1				40,710 39,710	41,772 40,772	42,906 41,906	43,993	45,156 44,156	46,353	47,588							 	
	4100	2	CATERING ASSISTANT	1/10/24 1/3/25		39,710	,	38,147	42,993 38,905	44,156 39,562	45,353 40,412	46,588 40,931	A1 01E	42,723					 	
	4123	3		1/3/25	3	35,195		38,147	38,905	39,562	39,412	39,931	41,815 40,815	42,723					 	
			CATERING/ CLEANER/ ASSISTANT	1/10/24		34,195	30,039	37,147	37,905	30,302	39,412	39,931	40,615	41,723						
			**not for use for new encumbents post 28/1/23 in line with HSE	1/3/25		24 240	26.064	27 424	37,991	20 221	29 706	20.276	20.022	40.270						
	4111	4	Circular 03/2023**	1/3/25	9	34,240 33,240	,	37,424 36,424	36,991	38,231 37,231	38,796 37,796	39,376 38,376	39,832 38,832	40,379 39,379						
4103		1	DOMESTIC SUPERVISOR	1/3/25	7	40,710	41,772	42,906	43,993	45,156	46,353	47,588	00,002	00,010						
4105				1/10/24	- '	39,710		41,906	42,993	44,156	45,353	46,588								
			DOMESTIC SUPERVISOR SUPERVISING 34 OR LESS	1/10/24		55,710	40,112	41,500	42,000	44,100	40,000	40,000								
			STAFF IN ALL OTHER HOSPITALS (NON-DUBLIN)																	
4103			(NON-PAYPATH) ** scale obsolete - not for use - see Guide note 2 **	1/3/25	13	38,669	38,866	39,050	39,158	39,265	39,374	39,374	39,423	39,534	39 660	39.780	39,904	40,025		
4105				1/10/24	13	37,669	37,866	38,050	38,158	38,265	38,374	38,374	38,423	38,534		38,780		39,025		
			DOMESTIC SUPERVISOR SUPERVISING LESS THAN	1/10/24		57,005	57,000	30,000	30,130	30,203	50,574	50,574	00,420	50,554	00,000	50,700	50,504	55,525		
			20 STAFF IN REGIONAL & GENERAL HOSPITALS			~~ ~~~														
4103			(NON-DUBLIN) (NON-PAYPATH)	1/3/25 1/10/24	13	38,669 37,669	,	39,050 38,050	39,158 38,158	39,265 38,265	39,374 38,374	39,374 38,374	39,423 38,423	39,534 38,534	,	39,780 38,780	,	40,025 39,025		
				1/10/24		37,009	37,000	36,030	30,130	30,205	30,374	30,374	30,423	30,334	30,000	30,700	30,904	39,025		
			DOMESTIC SUPERVISOR SUPERVISING 20-34 STAFF IN REGIONAL & GENERAL HOSPITALS (NON-DUBLIN) (NON-PAYPATH)																	
4103			** scale obsolete - not for use - see Guide note 2 **	1/3/25	13	39,258	39,468	39,667	39,787	39,904	40,020	40,137	40,263	40,377	40,508	40,634	40,769	40,897		
				1/10/24		38,258	38,468	38,667	38,787	38,904	39,020	39,137	39,263	39,377	39,508	39,634	39,769	39,897		
			DOMESTIC SUPERVISOR SUPERVISING 50 OR MORE STAFF IN ALL OTHER HOSPITALS (NON-DUBLIN)												·					
			(NON-PAYPATH)	1/0/05		40 440	40.040	40.070	40.070	40.070	10.004	44.04.4	44 4 40	44.040	44 405	44 5 44	44.004	44.045		
4103			** scale obsolete - not for use - see Guide note 2 **	1/3/25	13	40,412		40,870	40,870	40,870	40,894	41,014	41,146	,		41,541		41,815	 	
				1/10/24	+	39,412	39,649	39,870	39,870	39,870	39,894	40,014	40,146	40,319	40,405	40,541	40,684	40,815	 	
			DOMESTIC SUPERVISOR SUPERVISING 35-49 STAFF IN ALL OTHER HOSPITALS (NON-DUBLIN) (NON-																	
			PAYPATH)			00.055	00.400	00.00-	00 70-	00.004	40.000	40.40-	10.000	40.077	40 505	10.00.1	40 700	40.007		
4103			** grade obsolete - not for use - see Guide note 2 **	1/3/25	13	39,258		39,667	,	39,904	40,020	,	40,263	,	1	,	40,769	40,897	 	
			DOMESTIC SUPERVISOR SUPERVISING 35 OR MORE	1/10/24		38,258	38,468	38,667	38,787	38,904	39,020	39,137	39,263	39,377	39,508	39,634	39,769	39,897	 	
			STAFF IN REGIONAL & GENERAL HOSPITALS (NON-																	
4103			DUBLIN) (NON-PAYPATH)	1/3/25	13	40,412				40,870	40,894	41,014	-				41,684	41,815	 	
4440			DOMESTIC	1/10/24		39,412				39,870			40,146		40,405	40,541	40,684	40,815	 	
4110	+	4	DOMESTIC	1/3/25	9	34,240				38,231	38,796		39,832						 	
				1/10/24	+	33,240				37,231			38,832						 	
4110			DOMESTIC (DUBLIN) (NON-PAYPATH)	1/3/25	10	33,260		35,884	36,180	36,470	36,759	37,058			37,952				 	
				1/10/24		32,260	32,915	34,884	35,180	35,470	35,759	36,058	36,357	36,656	36,952					

		DOMESTIC (NON-DUBLIN) (NON-PAYPATH)																		
)		** scale obsolete - not for use - see Guide note 2 **	1/3/25	15	34,636	35,378	37,863	38,045	38,045		38,097	38,198		38,401	38,502				38,936	
			1/10/24		33,636	34,378	36,863	37,045	37,045	,	37,097	37,198	37,297	37,401	37,502	37,612	37,717	37,829	37,936	
5	1	DINING ROOM SUPERVISOR	1/3/25	7	40,710	41,772	42,906	43,993	45,156	46,353	47,588									
			1/10/24		39,710	40,772	41,906	42,993	44,156		46,588									
6	1	LINEN ROOM SUPERVISOR	1/3/25	7	40,710	41,772	42,906	43,993	45,156		47,588									
			1/10/24		39,710	40,772	41,906	42,993	44,156	45,353	46,588									
		LINEN ROOM SUPERVISOR (NON-DUBLIN) (NON-PAYPATH)																		
46		** scale obsolete - not for use - see Guide note 2 **	1/3/25	13	39,258	39,468	39,667	39,787	39,904	40,020	40,137	40,263	40,377	40,508	40,634	40,769	40,897			
			1/10/24		38,258	38,468	38,667	38,787	38,904	39,020	39,137	39,263	39,377	39,508	39,634	39,769	39,897			
		LAUNDRY SUPERVISORS																		
46	1	SUPERVISING 30 OR MORE STAFF	1/3/25 1/10/24	7	40,710 39,710	41,772 40,772	42,906 41,906	43,993 42,993	45,156 44,156		47,588 46,588									
00	4	LAUNDRY WORKER	1/3/25	0	34,240	36,064	37,424	37,991	38,231	38,796	39,376	39,832	40,379							
00	4			9	,			,												
			1/10/24		33,240	35,064	36,424	36,991	37,231	37,796	38,376	38,832	39,379							
00		LAUNDRY WORKER (NON-DUBLIN) (NON-PAYPATH) ** scale obsolete - not for use - see Guide note 2 **	1/3/25	15	34,636	35,378	37,863	38,045	38,045	38,045	38,097	38,198	38,297	38,401	38,502	38,612	38,717	38,829	38,936	
			1/10/24		33,636	34,378	36,863	37,045	37,045		37,097	37,198			37,502				37,936	
a) (PORTER, HEAD SUPERVISING 21 OR MORE STAFF															,	,		
20Y		(NON-DUBLIN) (NON-PAYPATH)	1/3/25 1/10/24	13	40,412 39,412	40,649 39,649	40,870 39,870	40,870 39,870	40,870 39,870		41,014 40,014				41,541 40,541	41,684 40,684	<u>41,815</u> 40,815			
		PORTER, HEAD SUPERVISING 11-20 STAFF	1/10/24	++	JJ,41Z	53,049	53,070	53,070		53,034	40,014	40,140	-10,319	40,400	-10,041	40,004	-10,015			
20Y		(NON-DUBLIN) (NON-PAYPATH)	1/3/25	13	39,258	39,468	39,667	39,787	39,904	40,020	40,137	40,263			40,634	40,769	40,897			
			1/10/24		38,258	38,468	38,667	38,787	38,904	39,020	39,137	39,263	39,377	39,508	39,634	39,769	39,897			
		PORTER, HEAD SUPERVISING 10 OR LESS (NON-DUBLIN) (NON-PAYPATH)																		
20Y		** scale obsolete - not for use - see Guide note 2 **	1/3/25	13	38,669	38,866	39,050	39,158	39,265	39,374	39,374	39,423	39,534	39,660	39,780	39,904	40,025			
			1/10/24		37,669	37,866	38,050	38,158	38,265	38,374	38,374	38,423	38,534	38,660	38,780	38,904	39,025			
20Y	1	PORTER, HEAD	1/3/25	7	40,710	41,772	42,906	43,993	45,156	46,353	47,588									
			1/10/24		39,710	40,772	41,906	42,993	44,156	45,353	46,588									
		DRIVER/PORTER (Rebanded from Band4 to Band3 wef 1.1.2021 in line with HSE HR Circular																		
908	3	03/2023. The Band 3 rate applies to pension benefit calculations for retirements	1/3/25	0	35,195	37,039	38,147	38,905	39,562	40,412	40,931	41,815	42,723							
300	5		1/10/24		34,195	36,039	37,147	37,905	38,562		39,931	40,815								
		PORTER	1/10/24		04,100	00,000	57,147	01,000	30,302	00,412	00,001	40,010	41,720							
		(Rebanded from Band4 to Band3 wef 1.1.2021 in line with HSE HR Circular 03/2023. The Band 3 rate applies to pension benefit calculations for retirements																		
197	3		1/3/25	9	35,195	37,039	38,147	38,905	39,562	40,412	40,931	41,815	42,723							
			1/10/24		34,195	36,039	37,147	37,905	38,562	39,412	39,931	40,815	41,723							
97	4197	PORTER (DUBLIN) (NON-PAYPATH)	1/3/25	10	34,019	35,101	37,178	37,474	37,782	38,080	38,080	38,344	38,639	38,928						
			1/10/24		33,019	34,101	36,178	36,474	36,782	37,080	37,080	37,344	37,639	37,928						
011	1	HEAD GROUNDSMAN - OPERATING IN MORE THAN ONE INSTITUTION	1/3/25	7	40,710	41,772	42,906	43,993	45,156	46,353	47,588									
			1/10/24		39,710		41,906	42,993	44,156		46,588									
		HEAD GROUNDSMAN - OPERATING IN MORE THAN																		
		ONE INSTITUTION (NON-DUBLIN) (NON-PAYPATH	1/2/25	10	20.250	20.460	20 667	20 707	20.004	40.000	10 127	40.262	40.277	10 500	40.634	40 760	40 907			
)11		** scale obsolete - not for use - see Guide note 2 **	1/3/25	13	39,258	39,468	39,667	39,787	39,904	,	40,137	,		- /	- /	- /	40,897			
		HEAD GROUNDSMAN - OPERATING IN ONE	1/10/24	+ +	38,258	38,468	38,667	38,787	38,904	39,020	39,137	39,263	39,377	<i>ა</i> 9,508	39,634	39,769	39,897			
011	1	INSTITUTION	1/3/25	7	40,710	41,772	42,906	43,993	45,156		47,588									
			1/10/24		39,710	40,772	41,906	42,993	44,156	45,353	46,588									
		HEAD GROUNDSMAN - OPERATING IN ONE INSTITUTION (NON-DUBLIN) (NON-PAYPATH)																		
11		** scale obsolete - not for use - see Guide note 2 **	1/3/25	13	38,669	38,866	39,050	39,158	39,265	39,374	39,374	39,423	39,534	39,660	39,780	39,904	40,025			
			1/10/24		37,669	37,866	38,050	38,158	38,265	38,374	38,374	38,423	38,534	38,660	38,780	38,904	39,025			
11	4	HEAD GARDENERS WITH GARDENERS REPORTING TO THEM	1/3/25	7	40,710	41,772	42,906	43,993	45,156	46,353	47,588				7					
11			1/10/24		39,710		42,900													
		HEAD GARDENERS WITH GARDENERS REPORTING			00,110	.0,.72	,000	,000	, . 50	.0,000	.0,000									
		TO THEM (NON-DUBLIN) (NON-PAYPATH)								10										
011		** scale obsolete - not for use - see Guide note 2 **	1/3/25	13	40,412		40,870	,		,	,		41,319			41,684	,			
			1/10/24		39,412	39,649	39,870	39,870	39,870	39,894	40,014	40,146	40,319	40,405	40,541	40,684	40,815			

		1	1	<u> </u>		1		1											· · · · · · · · · · · · · · · · · · ·	
4068	4	GROUNDSMEN	1/3/25	9	34,240	36,064	37,424	37,991	38,231	38,796	39,376	39,832	40,379							
			1/10/24		33,240	35,064	36,424	36,991	37,231	37,796	38,376	38,832	39,379							
		GROUNDSMEN (NON-DUBLIN) (NON-PAYPATH)																		
4068		** scale obsolete - not for use - see Guide note 2 **	1/3/25	15	34,636	35,378	37,863	38,045	38,045	38,045	38,097	38,198	38,297	38,401	,		38,717 38,829	38,936		
			1/10/24		33,636	34,378	36,863	37,045	37,045	37,045	37,097	37,198	37,297	37,401	37,502	37,612	37,717 37,829	37,936	· · · · · · · · · · · · · · · · · · ·	
4068	4	GARDENER	1/3/25	9	34,240	36,064	37,424	37,991	38,231	38,796	39,376	39,832	40,379							
			1/10/24		33,240	35,064	36,424	36,991	37,231	37,796	38,376	38,832	39,379							
		GARDENER (NON-DUBLIN) (NON-PAYPATH)																		
4068		** scale obsolete - not for use - see Guide note 2 **	1/3/25	15	35,484	36,225	38,466	38,649	38,821	38,926	39,023	39,124	39,219	39,325	39,325	39,370	39,495 39,591	39,702		
			1/10/24		34,484	35,225	37,466	37,649	37,821	37,926	38,023	38,124	38,219	38,325	38,325	38,370	38,495 38,591	38,702		
4113	4	CLEANER	1/3/25	9	34,240	36,064	37,424	37,991	38,231	38,796	39,376	39,832	40,379							
			1/10/24		33,240	35,064	36,424	36,991	37,231	37,796	38,376	38,832	39,379							
		CLEANER (NON-DUBLIN) (NON-PAYPATH)			,	,	,		,	,	,	<i>.</i>	, i							
4113		** scale obsolete - not for use - see Guide note 2 **	1/3/25	15	34,636	35,378	37,863	38,045	38,045	38,045	38,097	38,198	38,297	38,401	38,502	38,612	38,717 38,829	38,936		
			1/10/24		33,636	34,378	36,863	37,045	37,045	37,045	37,097	37,198	37,297	37,401	37,502	37,612	37,717 37,829	37,936		
		LABOURER																		
		(Rebanded from Band4 to Band3 wef 1.1.2021 in line with HSE HR Circular 03/2023. The Band 3 rate applies to pension benefit calculations for retirements																		
4262	3	from 1.1.2021 only)	1/3/25	9	35,195	37,039	38,147	38,905	39,562	40,412	40,931	41,815	42,723							
			1/10/24	++	34,195	36,039	37,147	37,905	38,562	39,412	39,931	40,815	41,723							
4060		LABOURER (NON-DUBLIN) (NON-PAYPATH)	1/0/05	40	24 626	25 270	27 062	20 045	20 045	29 045	20 007	20 100	20 207	20 104	20 500	20 612	38.717 38.829	20.026		
4262	+	** scale obsolete - not for use - see Guide note 2 **	1/3/25	15	34,636	35,378	37,863	38,045	38,045	38,045	38,097	38,198	38,297		38,502			/		
	+		1/10/24	++	33,636	34,378	36,863	37,045	37,045	37,045	37,097	37,198	37,297	37,401	37,502	37,612	37,717 37,829	37,936		
4010		GATE KEEPERS (NON-DUBLIN) (NON-PAYPATH) ** scale obsolete - not for use - see Guide note 2 **	1/3/25	15	34,636	35,378	37,863	38,045	38,045	38,045	38,097	38,198	38,297	38 401	38 502	38,612	38,717 38,829	38 936		
4010			1/10/24	- 10	33,636	34,378	36,863	37,045	37,045	37,045	37,097	37,198	37,297			37,612	37,717 37,829			
		CARETAKERS	1/10/24	+	33,030	34,370	30,003	57,045	57,045	57,045	51,031	57,130	51,251	57,401	57,502	57,012	51,111 51,025	57,350		
		(Rebanded from Band4 to Band3 wef 1.1.2021 in line with HSE HR Circular																		
4092	3	03/2023. The Band 3 rate applies to pension benefit calculations for retirements from 1.1.2021 only)	1/3/25	9	35,195	37,039	38,147	38,905	39,562	40,412	40,931	41,815	42,723							
			1/10/24		34,195	36,039	37,147	37,905	38,562	39,412	39,931	40,815	41,723							
4092		CARETAKERS (NON-DUBLIN) (NON-PAYPATH)	1/3/25	15	34,636	35,378	37,863	38,045	38,045	38,045	38,097	38,198	38,297	38,401	38,502	38,612	38,717 38,829	38,936		
			1/10/24		33,636	34,378	36,863	37,045	37,045	37,045	37,097	37,198	37,297			37,612	37,717 37,829	37 936		
		STORES PORTERS/ASSISTANT/ATTENDANT		-	00,000	01,010	00,000	01,010	01,010	01,010	01,001	07,100	01,201	01,101	01,002	01,012	01,111 01,020	01,000		
		(NON-DUBLIN) (NON-PAYPATH)																		
4297		** scale obsolete - not for use - see Guide note 2 **	1/3/25	15	34,636	35,378	37,863	38,045	38,045	38,045	38,097	38,198	38,297	,	,	38,612	38,717 38,829	,		
			1/10/24	+	33,636	34,378	36,863	37,045	37,045	37,045	37,097	37,198	37,297	37,401	37,502	37,612	37,717 37,829	37,936		
4413	4	SEAMSTRESS	1/3/25	9	34,240	36,064	37,424	37,991	38,231	38,796	39,376	39,832	40,379							
			1/10/24		33,240	35,064	36,424	36,991	37,231	37,796	38,376	38,832	39,379							
		SEAMSTRESS (NON-DUBLIN) (NON-PAYPATH)																		
4413																				
		** scale obsolete - not for use - see Guide note 2 **	1/3/25	15	34,967	35,710	37,897	38,087	38,262	38,364	38,461	38,566	38,659	38,761	38,866	38,974	39,081 39,189	39,300		
		** scale obsolete - not for use - see Guide note 2 **	1/3/25 1/10/24	15	34,967 33,967	35,710 34,710	37,897 36,897	38,087 37,087	38,262 37,262	38,364 37,364	38,461 37,461	38,566 37,566	38,659 37,659			38,974 37,974	39,081 39,189 38,081 38,189			
		MINI-BUS / VAN DRIVERS		15																
4704		MINI-BUS / VAN DRIVERS (Rebanded from Ban44 to Band3 wel 1.1.2021 in line with HSE HR Circular 03/2023. The Band3 rate applies to pension benefit calculations for retirements	1/10/24	15	33,967	34,710	36,897	37,087	37,262	37,364	37,461	37,566	37,659							
4734	3	MINI-BUS / VAN DRIVERS (Rebanded from Band4 to Band3 wef 1.1.2021 in line with HSE HR Circular	1/10/24	9	33,967 35,195	34,710 37,039	36,897 38,147	37,087 38,905	37,262 39,562	37,364 40,412	37,461 40,931	37,566 41,815	37,659 42,723							
4734	3	MINI-BUS / VAN DRIVERS (Rebanded from Ban44 to Band3 wel 1.1.2021 in line with HSE HR Circular 03/2023. The Band 3 rate applies to pension benefit calculations for retirements from 1.1.2021 only)	1/10/24	9	33,967	34,710	36,897	37,087	37,262	37,364	37,461	37,566	37,659							
4734	3	MINI-BUS / VAN DRIVERS (Rebanded from Ban44 to Band3 wel 1.1.2021 in line with HSE HR Circular 03/2023. The Band3 rate applies to pension benefit calculations for retirements	1/10/24	9	33,967 35,195	34,710 37,039	36,897 38,147	37,087 38,905	37,262 39,562	37,364 40,412	37,461 40,931	37,566 41,815	37,659 42,723	37,761	37,866			38,300		
	3	MINI-BUS / VAN DRIVERS (Rebanded from Ban4b to Band3 wel 1.1.2021 in line with HSE HR Circular 03/2023. The Band 3 rate applies to pension benefit calculations for retirements from 1.1.2021 only) MINI-BUS / VAN DRIVERS	1/10/24 1/3/25 1/10/24	9	33,967 35,195 34,195 35,056	34,710 37,039 36,039 35,796	36,897 38,147 37,147 37,994	37,087 38,905 37,905 38,179	37,262 39,562 38,562 38,356	37,364 40,412 39,412 38,456	37,461 40,931 39,931 38,556	37,566 41,815 40,815 38,653	37,659 42,723 41,723 38,752	37,761	37,866	37,974	38,081 38,189 39,179 39,289	38,300 39,399		
	3	MINI-BUS / VAN DRIVERS (Rebanded from Ban4b Band3 wel 1.1.2021 in line with HSE HR Circular O3/2023. The Band3 rate applies to pension benefit calculations for retirements from 1.1.2021 only) MINI-BUS / VAN DRIVERS (NON-DUBLIN) (NON-PAYPATH) DRIVER/PORTER	1/10/24 1/3/25 1/10/24 1/3/25 1/10/24	9	33,967 35,195 34,195 35,056 34,056	34,710 37,039 36,039 35,796 34,796	36,897 38,147 37,147 37,994 36,994	37,087 38,905 37,905 38,179 37,179	37,262 39,562 38,562 38,356 37,356	37,364 40,412 39,412 38,456 37,456	37,461 40,931 39,931 38,556 37,556	37,566 41,815 40,815 38,653 37,653	37,659 42,723 41,723 38,752 37,752	37,761 38,857 37,857	37,866 38,957 37,957	37,974 39,067 38,067	38,081 38,189 39,179 39,289 38,179 38,289	38,300 39,399 38,399		
	3	MINI-BUS / VAN DRIVERS (Rebanded from Ban4b Band3 wef 1.1.2021 in line with HSE HR Circular 032023. The Band 3 rate applies to pension benefit calculations for retirements from 1.1.2021 only) MINI-BUS / VAN DRIVERS (NON-DUBLIN) (NON-PAYPATH)	1/10/24 1/3/25 1/10/24 1/3/25	9	33,967 35,195 34,195 35,056 34,056 34,636	34,710 37,039 36,039 35,796 34,796 35,378	36,897 38,147 37,147 37,994 36,994 37,863	37,087 38,905 37,905 38,179 37,179 38,045	37,262 39,562 38,562 38,356 37,356 38,045	37,364 40,412 39,412 38,456 37,456 38,045	37,461 40,931 39,931 38,556 37,556 38,097	37,566 41,815 40,815 38,653 37,653 38,198	37,659 42,723 41,723 38,752 37,752 38,297	37,761 38,857 37,857 38,401	37,866 38,957 37,957 38,502	37,974 39,067 38,067 38,612	38,081 38,189 39,179 39,289 38,179 38,289 38,717 38,829	38,300 39,399 38,399 38,936		
4734	3	MINI-BUS / VAN DRIVERS (Rebanded from Ban4b Band3 wel 1.1.2021 in line with HSE HR Circular O3/2023. The Band3 rate applies to pension benefit calculations for retirements from 1.1.2021 only) MINI-BUS / VAN DRIVERS (NON-DUBLIN) (NON-PAYPATH) DRIVER/PORTER	1/10/24 1/3/25 1/10/24 1/3/25 1/10/24	9	33,967 35,195 34,195 35,056 34,056	34,710 37,039 36,039 35,796 34,796	36,897 38,147 37,147 37,994 36,994 37,863	37,087 38,905 37,905 38,179 37,179	37,262 39,562 38,562 38,356 37,356	37,364 40,412 39,412 38,456 37,456	37,461 40,931 39,931 38,556 37,556 38,097	37,566 41,815 40,815 38,653 37,653	37,659 42,723 41,723 38,752 37,752 38,297	37,761 38,857 37,857 38,401	37,866 38,957 37,957 38,502	37,974 39,067 38,067 38,612	38,081 38,189 39,179 39,289 38,179 38,289	38,300 39,399 38,399 38,936		
4734 4908	3	MINI-BUS / VAN DRIVERS (Rebarded from Bandb Bandb wef 1.1.2021 in line with HSE HR Circular 03/2027. The Bandb 3 rate applies to pension benefit calculations for relifements from 1.1.2021 only) MINI-BUS / VAN DRIVERS (NON-DUBLIN) (NON-PAYPATH) DRIVER/PORTER (NON-DUBLIN) (NON-PAYPATH) DRIVER (NON-DUBLIN) (NON-PAYPATH)	1/10/24 1/3/25 1/10/24 1/3/25 1/10/24 1/3/25 1/10/24	9	33,967 35,195 34,195 35,056 34,056 34,636 33,636	34,710 37,039 36,039 35,796 34,796 35,378 34,378	36,897 38,147 37,147 37,994 36,994 37,863 36,863	37,087 38,905 37,905 38,179 37,179 38,045 37,045	37,262 39,562 38,562 38,356 37,356 38,045 37,045	37,364 40,412 39,412 38,456 37,456 38,045 37,045	37,461 40,931 39,931 38,556 37,556 38,097 37,097	37,566 41,815 40,815 38,653 37,653 38,198 37,198	37,659 42,723 41,723 38,752 37,752 38,297 37,297	37,761 38,857 37,857 38,401 37,401	37,866 38,957 37,957 38,502 37,502	37,974 39,067 38,067 38,612 37,612	38,081 38,189 39,179 39,289 38,179 38,289 38,717 38,829 37,717 37,829	38,300 39,399 38,399 38,936 37,936		
4734	3	MINI-BUS / VAN DRIVERS (Rebanded from Ban4b Band3 wel 1.1.2021 in line with HSE HR Circular O3/2023. The Band3 rate applies to pension benefit calculations for retirements from 1.1.2021 only) MINI-BUS / VAN DRIVERS (NON-DUBLIN) (NON-PAYPATH) DRIVER/PORTER (NON-DUBLIN) (NON-PAYPATH)	1/10/24 1/3/25 1/10/24 1/3/25 1/10/24 1/3/25 1/10/24 1/3/25	9	33,967 35,195 34,195 35,056 34,056 34,636 33,636 34,636	34,710 37,039 36,039 35,796 34,796 35,378 34,378 34,378	36,897 38,147 37,147 37,994 36,994 37,863 36,863 37,863	37,087 38,905 37,905 38,179 37,179 38,045 37,045 38,045	37,262 39,562 38,562 38,356 37,356 38,045 37,045 38,045	37,364 40,412 39,412 38,456 37,456 38,045 37,045 38,045	37,461 40,931 39,931 38,556 37,556 38,097 37,097 38,097	37,566 41,815 40,815 38,653 37,653 38,198 37,198 38,198	37,659 42,723 41,723 38,752 37,752 38,297 37,297 38,297	37,761 38,857 37,857 38,401 37,401 38,401	37,866 38,957 37,957 38,502 37,502 38,502	37,974 39,067 38,067 38,612 37,612 38,612	38,081 38,189 39,179 39,289 38,179 38,289 38,717 38,829 37,717 37,829 38,717 38,829	38,300 39,399 38,399 38,936 37,936 38,936		
4734 4908	3	MINI-BUS / VAN DRIVERS (Rebarded from Bandb Bandb wef 1.1.2021 in line with HSE HR Circular 03/2027. The Bandb 3 rate applies to pension benefit calculations for relifements from 1.1.2021 only) MINI-BUS / VAN DRIVERS (NON-DUBLIN) (NON-PAYPATH) DRIVER/PORTER (NON-DUBLIN) (NON-PAYPATH) DRIVER (NON-DUBLIN) (NON-PAYPATH)	1/10/24 1/3/25 1/10/24 1/3/25 1/10/24 1/3/25 1/10/24	9	33,967 35,195 34,195 35,056 34,056 34,636 33,636	34,710 37,039 36,039 35,796 34,796 35,378 34,378	36,897 38,147 37,147 37,994 36,994 37,863 36,863 37,863	37,087 38,905 37,905 38,179 37,179 38,045 37,045	37,262 39,562 38,562 38,356 37,356 38,045 37,045	37,364 40,412 39,412 38,456 37,456 38,045 37,045	37,461 40,931 39,931 38,556 37,556 38,097 37,097	37,566 41,815 40,815 38,653 37,653 38,198 37,198	37,659 42,723 41,723 38,752 37,752 38,297 37,297	37,761 38,857 37,857 38,401 37,401 38,401	37,866 38,957 37,957 38,502 37,502 38,502	37,974 39,067 38,067 38,612 37,612	38,081 38,189 39,179 39,289 38,179 38,289 38,717 38,829 37,717 37,829 38,717 38,829	38,300 39,399 38,399 38,936 37,936 38,936		
4734 4908 413Y	3	MINI-BUS / VAN DRIVERS (Rebanded from Ban4b Band3 wef 1.1.2021 in line with HSE HR Circular 03/2023. The Band 3 rate applies to pension benefit calculations for refirements from 1.1.2021 only) MINI-BUS / VAN DRIVERS (NON-DUBLIN) (NON-PAYPATH) DRIVER/PORTER (NON-DUBLIN) (NON-PAYPATH) PRIVER (NON-DUBLIN) (NON-PAYPATH) ** scale obsolete - not for use - see Guide note 2 ** TRACTOR DRIVERS (NON-DUBLIN) (NON-PAYPATH)	1/10/24 1/3/25 1/10/24 1/3/25 1/10/24 1/3/25 1/10/24 1/3/25 1/10/24	9	33,967 35,195 34,195 35,056 34,056 34,636 33,636 34,636 33,636	34,710 37,039 36,039 35,796 34,796 35,378 34,378 35,378 34,378	36,897 38,147 37,147 37,994 36,994 37,863 36,863 37,863 36,863	37,087 38,905 37,905 38,179 37,179 38,045 37,045 37,045	37,262 39,562 38,356 37,356 38,045 37,045 37,045	37,364 40,412 39,412 38,456 37,456 38,045 37,045 38,045 37,045	37,461 40,931 38,931 38,556 37,556 38,097 37,097 37,097	37,566 41,815 40,815 38,653 37,653 38,198 37,198 38,198 37,198	37,659 42,723 41,723 38,752 37,752 38,297 37,297 38,297 37,297	37,761 38,857 37,857 38,401 37,401 38,401 37,401	37,866 38,957 37,957 38,502 37,502 38,502 37,502	37,974 39,067 38,067 38,612 37,612 37,612	38,081 38,189 39,179 39,289 38,179 38,289 38,717 38,829 37,717 37,829 38,717 38,829 37,717 37,829	38,300 39,399 38,399 38,936 37,936 38,936 37,936		
4734 4908	3	MINI-BUS / VAN DRIVERS (Relared from Bandb Bandb wef 1.1.2021 in line with HSE HR Circular 03/2027. The Bandb 3 rate applies to pension benefit calculations for relifements from 1.1.2021 only) MINI-BUS / VAN DRIVERS (NON-DUBLIN) (NON-PAYPATH) DRIVER/PORTER (NON-DUBLIN) (NON-PAYPATH) ** scale obsolete - not for use - see Guide note 2 **	1/10/24 1/3/25 1/10/24 1/3/25 1/10/24 1/3/25 1/10/24 1/3/25	9	33,967 35,195 34,195 35,056 34,056 34,636 33,636 34,636 33,636 33,636 35,056	34,710 37,039 36,039 35,796 34,796 35,378 34,378 35,378 34,378 34,378	36,897 38,147 37,147 37,994 36,994 37,863 36,863 37,863 36,863 36,863 37,994	37,087 38,905 37,905 38,179 37,179 38,045 37,045 37,045 38,045 37,045	37,262 39,562 38,356 37,356 37,045 38,045 38,045 37,045 38,356	37,364 40,412 39,412 38,456 37,456 38,045 37,045 38,045 37,045 38,456	37,461 40,931 38,931 38,556 37,556 38,097 37,097 38,097 37,097 38,556	37,566 41,815 40,815 38,653 37,653 37,198 38,198 37,198 37,198 38,653	37,659 42,723 41,723 38,752 37,752 38,297 37,297 38,297 37,297 38,752	37,761 38,857 37,857 38,401 37,401 38,401 37,401 38,857	37,866 38,957 37,957 38,502 37,502 38,502 37,502 38,957	37,974 39,067 38,067 38,612 37,612 37,612 37,612 39,067	38,081 38,189 39,179 39,289 38,179 38,289 38,717 38,829 37,717 37,829 38,717 38,829 37,717 37,829 39,179 39,289	38,300 39,399 38,399 38,936 37,936 37,936 37,936 39,399		
4734 4908 413Y	3	MINI-BUS / VAN DRIVERS (Rebanded from Ban4b Band3 wel 1.1.2021 in line with HSE HR Circular 03/2023. The Band 3 rate applies to pension benefit calculations for retirements from 1.1.2021 only) MINI-BUS / VAN DRIVERS (NON-DUBLIN) (NON-PAYPATH) DRIVER/PORTER (NON-DUBLIN) (NON-PAYPATH) PRIVER (NON-DUBLIN) (NON-PAYPATH) ** scale obsolete - not for use - see Guide note 2 ** TRACTOR DRIVERS (NON-DUBLIN) (NON-PAYPATH) ** scale obsolete - not for use - see Guide note 2 **	1/10/24 1/3/25 1/10/24 1/3/25 1/10/24 1/3/25 1/10/24 1/3/25 1/10/24	9	33,967 35,195 34,195 35,056 34,056 34,636 33,636 34,636 33,636	34,710 37,039 36,039 35,796 34,796 35,378 34,378 35,378 34,378	36,897 38,147 37,147 37,994 36,994 37,863 36,863 37,863 36,863 36,863 37,994	37,087 38,905 37,905 38,179 37,179 38,045 37,045 37,045	37,262 39,562 38,356 37,356 38,045 37,045 37,045	37,364 40,412 39,412 38,456 37,456 38,045 37,045 38,045 37,045	37,461 40,931 38,931 38,556 37,556 38,097 37,097 37,097	37,566 41,815 40,815 38,653 37,653 37,198 38,198 37,198 37,198 38,653	37,659 42,723 41,723 38,752 37,752 38,297 37,297 38,297 37,297 38,752	37,761 38,857 37,857 38,401 37,401 38,401 37,401 38,857	37,866 38,957 37,957 38,502 37,502 38,502 37,502 38,957	37,974 39,067 38,067 38,612 37,612 37,612	38,081 38,189 39,179 39,289 38,179 38,289 38,717 38,829 37,717 37,829 38,717 38,829 37,717 37,829	38,300 39,399 38,399 38,936 37,936 37,936 37,936 39,399		
4734 4908 413Y	3	MINI-BUS / VAN DRIVERS (Rebanded from Bandb Bands wef 1.1.2021 in line with HSE HR Circular 03/2027. The Band 3 rate applies to pension benefit calculations for retirements from 1.1.2021 only) MINI-BUS / VAN DRIVERS (NON-DUBLIN) (NON-PAYPATH) DRIVER/PORTER (NON-DUBLIN) (NON-PAYPATH) ** scale obsolete - not for use - see Guide note 2 ** TRACTOR DRIVERS (NON-DUBLIN) (NON-PAYPATH) ** scale obsolete - not for use - see Guide note 2 ** MORTUARY ATTENDANTS	1/10/24 1/3/25 1/10/24 1/3/25 1/10/24 1/3/25 1/10/24 1/3/25	9	33,967 35,195 34,195 35,056 34,056 34,636 33,636 34,636 33,636 33,636 35,056	34,710 37,039 36,039 35,796 34,796 35,378 34,378 35,378 34,378 34,378	36,897 38,147 37,147 37,994 36,994 37,863 36,863 37,863 36,863 36,863 37,994	37,087 38,905 37,905 38,179 37,179 38,045 37,045 37,045 38,045 37,045	37,262 39,562 38,356 37,356 37,045 38,045 38,045 37,045 38,356	37,364 40,412 39,412 38,456 37,456 38,045 37,045 38,045 37,045 38,456	37,461 40,931 38,931 38,556 37,556 38,097 37,097 38,097 37,097 38,556	37,566 41,815 40,815 38,653 37,653 37,198 38,198 37,198 37,198 38,653	37,659 42,723 41,723 38,752 37,752 38,297 37,297 38,297 37,297 38,752	37,761 38,857 37,857 38,401 37,401 38,401 37,401 38,857	37,866 38,957 37,957 38,502 37,502 38,502 37,502 38,957	37,974 39,067 38,067 38,612 37,612 37,612 37,612 39,067	38,081 38,189 39,179 39,289 38,179 38,289 38,717 38,829 37,717 37,829 38,717 38,829 37,717 37,829 39,179 39,289	38,300 39,399 38,399 38,936 37,936 37,936 37,936 39,399		
4734 4908 413Y	3	MINI-BUS / VAN DRIVERS (Rebanded from Ban4b Band3 wel 1.1.2021 in line with HSE HR Circular 03/2023. The Band 3 rate applies to pension benefit calculations for retirements from 1.1.2021 only) MINI-BUS / VAN DRIVERS (NON-DUBLIN) (NON-PAYPATH) DRIVER/PORTER (NON-DUBLIN) (NON-PAYPATH) PRIVER (NON-DUBLIN) (NON-PAYPATH) ** scale obsolete - not for use - see Guide note 2 ** TRACTOR DRIVERS (NON-DUBLIN) (NON-PAYPATH) ** scale obsolete - not for use - see Guide note 2 **	1/10/24 1/3/25 1/10/24 1/3/25 1/10/24 1/3/25 1/10/24 1/3/25	9	33,967 35,195 34,195 35,056 34,056 34,636 33,636 34,636 33,636 33,636 35,056	34,710 37,039 36,039 35,796 34,796 35,378 34,378 35,378 34,378 34,378	36,897 38,147 37,147 37,994 36,994 37,863 36,863 37,863 36,863 37,863 36,863 37,994 36,994	37,087 38,905 37,905 38,179 37,179 38,045 37,045 37,045 38,045 37,045	37,262 39,562 38,356 37,356 37,045 38,045 38,045 37,045 38,356	37,364 40,412 39,412 38,456 37,456 38,045 37,045 38,045 37,045 38,456	37,461 40,931 38,931 38,556 37,556 38,097 37,097 38,097 37,097 38,556	37,566 41,815 40,815 38,653 37,653 37,198 38,198 37,198 37,198 38,653	37,659 42,723 41,723 38,752 37,752 38,297 37,297 38,297 37,297 38,752	37,761 38,857 37,857 38,401 37,401 38,401 37,401 38,857 37,857	37,866 38,957 37,957 38,502 37,502 38,502 37,502 38,957 37,957	37,974 39,067 38,067 38,612 37,612 37,612 37,612 39,067	38,081 38,189 39,179 39,289 38,179 38,289 38,717 38,829 37,717 37,829 38,717 38,829 37,717 37,829 39,179 39,289	38,300 39,399 38,399 38,936 37,936 37,936 37,936 39,399 38,399		

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		DINING ROOM SUPERVISORS SUPERVISING 30 OR MORE STAFF (NON-DUBLIN) (NON-PAYPATH)																	
4073		** scale obsolete - not for use - see Guide note 2 **	1/3/25	13	40,412	40,649	40,870	40,870	40,870	40,894	41,014	41,146	41,319	41,405 41,5	41 41,684	41,815	5		
			1/10/24		39,412	39,649	39,870	39,870	39,870	39,894	40,014	40,146	40,319	40,405 40,5	41 40,684	40,815	5		
		DINING ROOM SUPERVISORS SUPERVISING 15-29	4/0/05		00.050	00.400	00.007	00 707	00.004	10,000	40.407	40,000	40.077	40.500 40.0	0.4 40 700	40.007			
4073		STAFF (NON-DUBLIN) (NON-PAYPATH)	1/3/25 1/10/24	13	39,258 38,258	39,468 38,468	39,667 38,667	39,787 38,787	39,904 38,904	40,020 39,020	40,137 39,137	40,263 39,263	40,377 39,377	40,508 40,6 39,508 39,6	,	,			
		DINING ROOM SUPERVISORS SUPERVISING 14 OR	1/10/24		30,230	30,400	30,007	30,707	30,304	33,020	55,157	33,203	55,577	39,300 39,0	54 55,703	53,037			
4073		LESS (NON-DUBLIN) (NON-PAYPATH)	1/3/25	13	38,669	38,866	39,050	39,158	39,265	39,374	39,374	39,423	39,534	39,660 39,7		- /			
			1/10/24		37,669	37,866	38,050	38,158	38,265	38,374	38,374	38,423	38,534	38,660 38,7	80 38,904	39,025	5		
		LAUNDRY SUPERVISORS SUPERVISING 30 OR MORE STAFF (NON-DUBLIN) (NON-PAYPATH)																	
4146		** scale obsolete - not for use - see Guide note 2 **	1/3/25	13	40,412	40,649	40,870	40,870	40,870	40,894	41,014	41,146	41,319	41,405 41,5	41 41,684	41,815	5		
			1/10/24		39,412	39,649	39,870	39,870	39,870	39,894	40,014	40,146	40,319	40,405 40,5	41 40,684	40,815	5		
		CSSD OPERATIVES				/	/		/		- / -	- / -	- /	-,,-		- /			
		(Rebanded from Band2 to Band1 wef 1.9.2019 in line with HSE HR Circular 005/2020. The Band 1 rate applies to pension benefit calculations for																	
	5785	1 retirements from 1.9.2019 only)	1/3/25	7	40,710	41,772	42,906	43,993	45,156	46,353	47,588								
			1/10/24	_	39,710	40,772	41,906	42,993	44,156	45,353	46,588								
		MEDICAL LABORATORY AIDES (Rebanded from Band2 to Band1 wef 1.9.2019 in line with HSE HR Circular																	
4077	4077	005/2020. The Band 1 rate applies to pension benefit calculations for retirements from 1.9.2019 only)	1/3/25	7	40,710	41,772	42,906	43,993	45,156	46,353	47,588								
-011	4077		1/10/24		39,710	40,772	41,906	42,993	44,156	45,353	46,588					1			
			1/10/24	+	53,110	40,11Z	-1,300	72,333	,100		40,000						+		4642
	4211	CHEF, EXECUTIVE	1/3/25	12	52,891	53,460	53,737	54,044	54,334	54,487	54,634	54,784	54,936	55,176 55,3	58 55,808			Incremental progression for out in the Guide to the Scale	
			1/10/24		51,854	52,412	52,683	52,984	53,269	53,419	53,563	,	53,859	54,094 54,2	,				
			1/10/21		01,001	02,112	02,000	02,001	00,200	00,110	00,000	00,110	00,000	01,001 01,2	10 01,111			Incremental progression for	this grade is set
	427Y	CHEF, SENIOR	1/3/25	12	49,942	50,453	50,698	50,972	51,232	51,368	51,500	51,633	51,773	51,988 52,1	53 52,557			out in the Guide to the Scale	
			1/10/24		48,942	49,453	49,698	49,972	50,227	50,361	50,490	50,621	50,758	50,969 51,1	30 51.526	;			
		CHEF, JOURNEYMAN			- / -	- 1	- /	- / -	1		,	/ -	,	,,					
	4343	** grade obsolete - not for use - see Guide note 2 **	1/3/25	6	44,078	45,298	47,113	48,365	49,806	51,270	LSIs								
			1/10/24		43,078	44,298	46,113	47,365	48,806	50,265	LSIs								
																		Incremental progression for	this grade is set
	451Y	CHEF I	1/3/25	14	43,765	45,079	48,007	48,496	48,731	48,991	49,237	49,363	49,487	49,611 49,7				out in the Guide to the Scale	s
			1/10/24		42,765	44,079	47,007	47,496	47,731	47,991	48,237	48,363	48,487	48,611 48,7	40 48,940	49,094	49,468	3	
			4/0/05		44 450	40.000	45 400	45 200	45.070	45.054	40.005	40 547	40.000	47.000 47.0	05			Incremental progression for	
4529		CHEF II WITH QUALIFICATION	1/3/25	11	41,153	42,299	45,106	45,388	45,670	45,951	46,235	46,517	46,800	47,082 47,3				out in the Guide to the Scale	is in the second se
			1/10/24		40,153	41,299	44,106	44,388	44,670	44,951	45,235	45,517	45,800	46,082 46,3	95				
4529		CHEF II WITHOUT QUALIFICATION	1/3/25	6	41,153	42,299	45,106	45,388	45,670	45,951									
			1/10/24		40,153	41,299	44,106	44,388	44,670	44,951									
	4065	COOK, TRAINEE	1/3/25	3	26,344	30,059	32,778												
			1/10/24		25,344	29,059	31,778												
	4014	CATERING OFFICER, GRADE I	1/3/25	7	56,757	58,110	59,761	62,862	64,716	67,025	69,341	LSIs							
			1/10/24		55,644	56,971	58,589	61,629	63,447	65,711	67,981	LSIs							
	4001	CATERING OFFICER, GRADE II	1/3/25	7	51,206	52,738	54,300	55,897	57,503	59,375	61,253	LSIs							
			1/10/24		50,202	51,704	53,235	54,801	56,375	58,211	60,052								
	4002	CATERING OFFICER, GRADE III	1/3/25	12	35,256	37,367	38,215	40,356	42,317	44,033	45,694		49,563	51,206 52,7	68 54.370	LSIs			
			1/10/24	1.	34,256	36,367	37,215	39,356	41,317	43,033	44,694		48,563	50.202 51.7	,				
FARY		TECHNICAL SERVICES OFFICER	1/3/25		98,674	101,090	103,503	105,920	,	,		118,058	,	30,202 01,7		_0.0			
546Y				ŏ		99.108	,	,									+		
			1/10/24		96,739		101,474	103,843	,	,		115,743				-	-		+
	546T	TECHNICAL SERVICES OFFICER, CHIEF ASSISTANT	1/3/25	9	78,303							94,664					-		+
546Y		TECHNICAL SERVICES OFFICER (Mater, Tallaght)	1/10/24 1/3/25	5	76,768 65,169			82,621 70,959		01,390	09,108	92,808	33,010	1915		+			
3401			1/10/24	5	63,891			69,568								1			
		TECHNICAL SERVICES OFFICER,																	
	555T	SENIOR ASSISTANT	1/3/25	12	59,068			65,520	67,671					78,424 80,8					<u> </u>
	+ +		1/10/24	+	57,910									76,886 79,3					<u> </u>
	555X	TECHNICAL SERVICES OFFICER, ASSISTANT	1/3/25	13	46,805			53,412				61,840		, ,	í í				<u> </u>
			1/10/24		45,805	48,442	50,385	52,365	54,396	56,462	58,544	60,627	62,709	64,798 66,8	95 69,040	71,181	LSIs		<u> </u>
1	5002	ASST. TECHNICAL SERVICES MANAGER (Mater)	1/3/25	7	64,713	67,462	69,031	70,552	72,067	74,649	77,242	LSIs				1			
	0002															1			

	ENGINEERING OFFICER (FORMERLY EHB)																		
5002	(Mater, St. James, Tallaght, Beaumont, Crumlin)	1/3/25	7	64,713	67,462	69,031	70,552	72,067	74,649	77,242 LSIs									
		1/10/24		63,444	66,139	67,677	69,169	70,654	73,185	75,727 LSIs									
5497	FIRE PREVENTION OFFICER	1/3/25	14	53,370	56,210	59,071	61,215	63,369	65,520	67,671 69,8	825	71,975	74,117	76,277	78,424	80,899	82,107	LSIs	
		1/10/24		52,324	55,108	57,913	60,015	62,126	64,235	66,344 68,4	456	70,564	72,664	74,781	76,886	79,313	80,497	LSIs	
5312	DRAUGHTSMAN/TECHNICIAN II	1/3/25	15	34,374	35,987	37,573	38,433	39,428	40,585	41,370 42,	533	43,666	44,828	45,977	47,070	48,278	49,701	51,118 LSIs	
		1/10/24		33,374	34,987	36,573	37,433	38,428	39,585	40,370 41,	533	42,666	43,828	44,977	46,070	47,278	48,701	50,116 LSIs	
532Y	DRAUGHTSMAN/TECHNICIAN I	1/3/25	9	48,278	49,010	49,963	50,920	51,880	52,862	53,770 55, 4	481	57,216	LSIs						
		1/10/24		47,278	48,010	48,963	49,920	50,863	51,825	52,716 54,	393	56,094	LSIs						
4372	TRANSPORT OFFICER (FORMERLY EHB)	1/3/25	7	56,474	57,823	59,465	62,552	64,395	66,693	68,998 LSIs									
		1/10/24		55,367	56,689	58,299	61,325	63,132	65,385	67,645 LSIs									
	AMBULANCE OFFICER (HSE HEALTH AREAS)																		
4122	** grade obsolete - not for use - see Guide note 2 **	1/3/25	7	56,474	57,823	59,465	62,552	64,395	66,693	68,998 LSIs									
		1/10/24		55.367	56.689	58,299	61.325	63.132	65.385	67.645 LSIs									

	PATIENT & CLIENT CARE GRADES																	
	EMBOLDENED POINTS REPRESENT LSIS (1ST LSI PA)							3 MORE)										
6479, 6076, 6016	INTERN SCHEME FOR SUPPORT STAFF (YEAR 1) ** grade obsolete - not for use - see Guide note 2 **	1/3/25	1	31,126														
6479, 6076, 6016	INTERN SCHEME FOR SUPPORT STAFF (YEAR 2) ** grade obsolete - not for use - see Guide note 2 **	1/10/24 1/3/25	1	30,126 32,629														
	CARE OFFICER - BASIC RATE (CMH, DUNDRUM) ** grade obsolete - not for use - see Guide note 2 **	1/10/24 1/3/25	11	31,629 39,541	40,600	41,883	43,155	44,435	45,712	47,117	48,395	49,680	51,175 52,371					
	CARE OFFICER - 5% (CMH, DUNDRUM) ** grade obsolete - not for use - see Guide note 2 **	1/10/24 1/3/25	11	38,541 40,930	39,600 42,399	40,883 43,747	42,155 45,089	43,435 46,435	44,712 47,779	46,117 49,258	47,395 50,604	48,680 51,981	50,172 51,344 53,607 54,912					
	CARE OFFICER - 6.5% (CMH, DUNDRUM) ** grade obsolete - not for use - see Guide note 2 **	1/10/24 1/3/25	11	39,930 40,958	41,399 42,428	42,747 43,779	44,089 45,120	45,435 46,467	46,779 47,811	48,258 49,292	49,604 50,640	50,962 52,016	52,556 53,835 53,648 54,953					
	CHARGE ATTENDANT 5% RATE (CMH, DUNDRUM) ** grade obsolete - not for use - see Guide note 2 **	1/10/24	4	39,958 56,082	41,428 57,623	42,779 59,190	44,120 60,673	45,467	46,811	48,292	49,640	50,996	52,596 53,875					-
	CHARGE ATTENDANT 6.5% RATE (CMH, DUNDRUM) ** grade obsolete - not for use - see Guide note 2 **	1/10/24 1/3/25	4	54,982 56,128	56,493 57,670	58,029 59,234	59,483 60,717											
	HEAD ATTENDANT (CMH, DUNDRUM) ** grade obsolete - not for use - see Guide note 2 **	1/10/24 1/3/25	1	55,027 67,701	56,539	58,073	59,526											
	HEAD ATTENDANT 5% RATE (CMH, DUNDRUM) ** grade obsolete - not for use - see Guide note 2 **	1/10/24 1/3/25	1	66,374 71,149														
	HEAD ATTENDANT 6.5% RATE (CMH, DUNDRUM) ** grade obsolete - not for use - see Guide note 2 **	1/10/24	1	69,754 71,202														
	CHARGE ATTENDANT NET RATE (CMH, DUNDRUM) ** not for use for any new incumbents post 1.4.21 **	1/10/24	4	69,806 53,443	54,886	56,354	57,751											
6104	THERAPEUTIC SECURITY SUPERVISOR, NFMHS	1/10/24 1/3/25	4	52,395 53,443 52,395	53,810 54,886	55,249 56,354	56,619 57,751 56,619											_
6522	PSYCHOSIS KEY WORKER, EARLY INTERVENTION (formerly code 3072 in HSCP staff category)	1/10/24	7	70,277	53,810 72,280	74,287	76,290	78,294	80,296	81,063								_
6436	DENTAL SURGERY ASSISTANT (WITHOUT QUALIFICATION)	1/10/24 1/3/25 1/10/24	7	68,899 31,176 30,176	70,863 32,750 31,750	72,830 33,602 32,602	74,794 34,819 33,819	76,759 35,833 34,833	78,722 36,841 35,841	79,474 38,279 37,279								\pm
6437	DENTAL NURSE (WITH QUALIFICATION)	1/3/25 1/10/24	17	31,176 30,176	32,750 31,750	33,602 32,602	34,819 33,819	35,833 34,833	36,841 35,841	38,279 37,279	39,274 38,274	40,153 39,153	41,086 42,701 40,086 41,701	44,453 45,890 43,453 44,890	,	,		\pm
6440 6521	DENTAL NURSE, SENIOR PSYCHOLOGY ASSISTANT	1/3/25 1/10/24 1/3/25	7	50,884 49,884 33,237	52,640 51,608	,	55,733 54,640	57,549 56,421	59,100 57,941	60,810 59,618								\pm
6020	SOCIAL WORK, APPRENTICE	1/10/24 1/3/25	2	32,237 35,256	37,367													+
6127	NEOC DUTY MANAGER, NATIONAL AMBULANCE SERVICE	18/12/24 1/3/25 1/10/24	7	34,256 56,473 55,366	36,367 57,823 56,689		62,552 61,325			68,997 67,644								+
6126	NEOC DUTY SUPERVISOR, NATIONAL AMBULANCE SERVICE	1/3/25 1/10/24	7	50,968 49,968	52,489 51,460	54,035	55,620		59,082	60,950 59,755	LSIs							+

		4/0/05		20.020	40.004	44 400	40,400	40.070	45 055	40.040	40.057	E4 404				1	1			
6120	0 CLINICAL PARAMEDICAL SUPERVISOR	1/3/25	9	38,836	40,061	41,109	42,488	43,873	45,255	46,642		51,121								
		1/10/24		37,836	39,061	40,109	41,488	42,873	44,255	45,642	48,257	50,119	191							
	EMERGENCY MEDICAL TECHNICIAN ** Grade obsolete- not for use by existing employees																			
6463		1/3/25	11	35,042	37,137	37,979	39,355	40,108	40,680	41,590	42,511	43,424	45,253	46,939	LSI					
		1/10/24		34,042	36,137	36,979	38,355	39,108	39,680	40,590	41,511	42,424	44,253	45,939	LSI					
6464	4 EMERGENCY MEDICAL TECHNICIAN, LEADING	1/3/25	9	38,664	39,882	40,925	42,296	43,675	45,050	46,429	49,034	50,885	LSI							
		1/10/24		37,664	38,882	39,925	41,296	42,675	44,050	45,429	48,034	49,885	LSI							
6450	0 EMERGENCY CALL TAKER	1/3/25	11	35,663	37,571	38,664	39,882	40,925	42,296	43,675	45,050	46,429	49,034	50,885	LSI					
		1/10/24		34,663	36,571	37,664	38,882	39,925	41,296	42,675	44,050	45,429	48,034	49,885	LSI					
6455	5 EMERGENCY MEDICAL CONTROLLER	1/3/25	11	35,663	37,571	38,664	39,882	40,925	42,296	43,675	45,050	46,429	49,034	50,885	LSI					
		1/10/24		34,663	36,571	37,664	38,882	39,925	41,296	42,675	44,050	45,429	48,034	49,885	LSI					
0.45	EMERGENCY MEDICAL CONTROLLER,	4/0/05	_	50.000	50 400	E 4 00E	55 000	57.040	50.000	60.050										
6457	7 SUPERVISOR	1/3/25 1/10/24	1	50,968 49,968	52,489 51,460	54,035 52,975	55,620 54,529	57,218 56,096	59,082 57,924	60,950 59,755										
6404	4 HOSPITAL CHAPLAIN	1/3/25	7	49,900 56,757	58,110	59,761	62,862	64,716	67,025	69,341										
040-		1/10/24	· '	55,644	56,971	58,589	61,629	63,447	65,711	67,981										
	DRIVER (PATIENTS/CLIENTS PUBLIC ROADS)	1/10/24		00,044	50,571	50,505	01,023	00,447	00,711	07,501	2013									
	(Rebanded from Band3 to Band2 wef 1.1.2021 in line with HSE HR Circular 03/2023. The Band 2 rate applies to pension benefit calculations for retirements																1			
6132	2 from 1.1.2021 only)	1/3/25	9	35,434	36,883	38,410	38,816	39,813	40,675	41,917	,	44,539								+
\vdash		1/10/24		34,434	35,883	37,410	37,816	38,813	39,675	40,917	42,204	43,539								+
	DRIVERS (DOCTOR ON CALL) (Rebanded from Band3 to Band2 wef 1.1.2021 in line with HSE HR Circular																			
6124	03/2023. The Band 2 rate applies to pension benefit calculations for retirements from 1.1.2021 only)	1/3/25	9	35,434	36,883	38,410	38,816	39,813	40,675	41,917	43,204	44,539								
		1/10/24		34,434	35,883	37,410	37,816	38,813	39,675	40,917		43,539								
6019	9 HEALTH & SOCIAL CARE ASSISTANT	1/3/25	9	35,434	36,883	38,410	38,816	39,813	40,675	41,917	,	44,539								
	· · · · · · · · · · · · · · · · · · ·	19/12/24		34,434	35,883	37,410	37,816	38,813		40,917		43,539								
6122	2 AMBULANCE OFFICER	1/3/25	7	56,756	58,108	59,761	62,861	64,716	67,024	69,339	,	,								
0.22		1/10/24		55,643	56,969	58,589	61,628	63,447	65,710	67,979										
		1/6/24		55,092	56,405	58,009	61,018	62,819	65,059	67,306										
		1/1/24		54,547	55,847	57,435	60,414	62,197	64,415	66,640										
		1/10/23		53,347	54,618	56,171	59,085	60,828	62,998	65,174										
		1/3/23		52,559	53,811	55,341	58,212	59,929	62,067	64,211										
		1/10/22		51,528	52,756	54,256	57,071	58,754	60,850	62,952										
		2/2/22		51,018	52,234	53,719	56,506	58,172	60,248	62,329										+
		1/02/22		49,532	50,713	52,154	54,860	56,478	58,493	60,514										+
		1/10/21		49,041	50,211	51,638	54,317	55,919	57,914	59,915										+
6128	8 AMBULANCE SERVICE SHIFT MANAGER	1/3/25	7	56,474	57,823	59,465	62,552	64,395	66,693	68,998										+
0120		1/10/24		55,367	56,689	58,299	61,325	63,132	65,385	67,645										
	AMBULANCE SERVICE TACTICAL MANAGER,			00,001	00,000	00,200	01,020	00,102	,	01,010										-
6129	9 SENIOR	1/3/25	7	81,041	81,769	84,967	88,177	91,363	94,563	97,745										
		1/10/24		79,452	80,166	83,301	86,448	89,572	92,709	95,828										
6125	AMBULANCE OFFICER, CHIEF	1/3/25	7	81,444	82,175	85,390	88,617	91,816	95,033	98,230										
\vdash		1/10/24		79,847	80,564	83,716	86,879	90,016	93,170	96,304								-		+
\vdash		1/6/24		79,056	79,766	82,887	86,019	89,125	92,248	95,350										+
\vdash		1/1/24		78,273	78,976	82,066	85,167	88,243	91,335	94,406										+
		1/10/23		76,551						92,329										+
		1/3/23		75,420	76,097	79,074		85,026												+
		1/10/22	+	73,941		77,524		83,359		89,181										+
		2/2/22		73,209	73,866	76,756		82,534		88,298										+
		1/02/22		71,077		74,520		80,130												+
		1/10/21	+	70,373	71,005	73,782		79,337		84,877		74							<u> </u>	
6130	0 AMBULANCE SERVICE TACTICAL MANAGER	1/3/25	11	59,125	60,568	62,257		65,649		68,713			74,280	,					<u> </u>	
	AMBULANCE SERVICE DISTRICT OPERATIONS	1/10/24	+	57,966	59,380	61,036	62,695	64,362	65,850	67,366	68,840	70,303	72,824	75,353	LSIS				<u> </u>	+
6131		1/3/25	11	59,125	60,568	62,257	63,949	65,649			70,217		74,280	,						
		1/10/24		57,966	59,380	61,036	62,695	64,362	65,850	67,366	68,840	70,303	72,824	75,353	LSIs					

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216 2 1000000000000000000000000000000000000	-	6482	CARE ASSISTANT (DISABILITY SERVICES)	1/3/25	13		,			,		,	,		,	,						
	-			1/10/24		32,699	33,829	35,366	35,876	36,702	38,308	40,033	40,634	42,132	43,252	44,165	45,190	45,984	LSI			
No. No. Soc. Soc. Soc. Soc. Soc. Soc. Soc. Soc.		6015	(Rebanded from Band3 to Band2 wef 1.1.2021 in line with HSE HR Circular 03/2023. The Band 2 rate applies to pension benefit calculations for retirements	1/3/25	9	35.434	36.883	38.410	38.816	39.813	40.675	41.917	43.204	44.539								
Bits Processes Pro		0010			Ŭ	,	,		,	,	,	,	,	,								
Bits Particle Control State Stat		6083	(Rebanded to Band1 wef 1.1.2021 in line with the Job Evaluation Scheme Phase IV report. Those gone from the grade prior to 1.1.2021 will have their pension benefits calculated on the basis of their rate prior to this date. The Band		7	,																
Image: Problem in the integrate i				1/10/24		39,710	40,772	41,906	42,993	44,156	40,303	40,388										
Bit Heart Mode AddRESS MAT Processes Processe		6012	*specifically working in the following locations*:- *st ta's Portrane / Central Mental Hospital / National Rehabilitation Hospital Dublin / Galway-Roscommon Mental Health Services / St Fintan's Hospital Portlaoise* (Rebanded from Band's to Band't wef 1.9.2019 in line with HSE HR Circular 0052020. The Band 1 rate applies to pension benefit calculations for		7																	
Base Base <th< td=""><td></td><td></td><td></td><td>1/10/24</td><td></td><td>39,710</td><td>40,772</td><td>41,906</td><td>42,993</td><td>44,156</td><td>45,353</td><td>46,588</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></th<>				1/10/24		39,710	40,772	41,906	42,993	44,156	45,353	46,588										
PH1 P	6075		(Rebanded from Band3 to Band2 wef 1.9.2019 in line with HSE HR Circular 005/2020. The Band 2 rate applies to pension benefit calculations for	1/3/25	9	35,434	36,883	38,410	38,816	39,813	40,675	41,917	43,204	44,539								
Image: Note of the section of the sectin of the sectin of the section of the section of the sec				1/10/24																		
HALDROR SEGREGADABLEES PALACE SEGREGADA	6415		4 ATTENDANT/AIDE	1/3/25	9	34,240	36,064	37,424	37,991	38,231	38,796	39,376	39,832	40,379								
Best				1/10/24		33,240	35,064	36,424	36,991	37,231	37,796	38,376	38,832	39,379								
Image:	6.400		(Rebanded from Band4 to Band2 wef 1.1.2021 in line with HSE HR Circular 03/2023. The Band 2 rate applies to pension benefit calculations for retirements	1/2/25		25 424	26.002	28.440	29.916	20.912	40.675	41 017	42 204	44 520								
003 1 THEATRE OPERATIVE 11/202 7 40,710 41,772 42,906 43,993 45,156 46,353 47,588 Image: Constraint of the	6430				9	,				,	,	,	,									
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011 0 COMMUNITY HEALTHCARE NETWORK MANAGER 11/02 7 88,301 89,748 91,190 92,709 94,308 95,906 7.186 N<		6013	1 THEATRE OPERATIVE		1		,	,														+
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6014 1 TEAM LEADER, SUPPORT SERVICES 1/325 7 40,710 41,772 42,906 43,933 45,156 46,353 47,588 Image: Control of the control o	-	6011	COMMUNITY HEALTHCARE NETWORK MANAGER		7				,													
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et15 ATTENDANT/AIDE (NON-PUBLIN) (NON-PAYPATH) 113/25 15 34,636 35,378 37,863 38,045 38,045 38,097 38,198 38,297 38,401 38,502 38,717 38,829 38,936 Image: control or use -see Guide note 2** 113/25 15 34,636 35,378 37,863 38,045 38,045 38,097 38,198 38,297 38,401 38,502 38,612 38,717 38,829 38,936 Image: control or use -see Guide note 2** 11/10/24 33,636 34,378 36,863 37,045 37,045 37,097 37,198 37,297 37,401 37,502 37,612 37,717 37,899 39,300 Image: control or use -see Guide note 2** 11/10/24 33,967 34,717 36,897 37,045 37,045 37,045 37,097 37,161 37,666 38,761 38,666 38,771 38,801 38,300 Image: control or use -see Guide note 2** 11/10/24 33,967 34,717 37,027 37,161 37,666 37,974 38,010 38,189 38,000 Image: control or use of	6014		1 TEAM LEADER, SUPPORT SERVICES		7																	
6415 • ** scale dosolete - not for use - see Guide note 2 ** 11/2/2 15 34,636 35,78 37,863 38,045 38,045 38,047 38,198 38,227 38,101 38,502 38,717 38,282 38,936 <td< td=""><td></td><td></td><td></td><td>1/10/24</td><td></td><td>39,710</td><td>40,772</td><td>41,906</td><td>42,993</td><td>44,156</td><td>45,353</td><td>46,588</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></td<>				1/10/24		39,710	40,772	41,906	42,993	44,156	45,353	46,588										
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AHRORESSERSABARERS NUMP.DUBLININON-PAYPATH/ 1/3/25 15 34,967 35,710 37,897 38,087 38,262 38,364 38,461 38,566 38,667 38,867 39,081 39,189 39,300 0 0 0 6430 1/10/24 1/10/24 33,967 34,710 36,897 37,661 37,666 37,669 37,61 37,866 38,974 39,081 39,189 39,300 0 0 0 6400 NMRSES ADES (DUBLIN) (NM-PAYPATH) 1/10/24 15 34,554 35,301 37,772 38,029 38,136 38	3413	-			13																	
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6400 •* scale obsolete - not for use - see Guide note 2 ** 1/3/25 15 34,554 35,011 37,772 38,029 38,136 38,136 38,136 38,136 38,193 38,299 38,401 38,428 38,426 38,769 37,769 37,769 37,769 37,969 37,969 37,969 37,969 37,969 37,969 37,969 37,969 37,969 37,969 37,969				1/10/24	+	33,907	34,710	30,097	51,007	51,202	51,304	57,401	37,300	57,009	51,101	37,000	51,914	30,00 I	30,109	30,300		+
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AUDIOLOGY ASSISTANT (Retarade from Band2 wef 1.1.2021 in line with HSE HR Circular 022023. The Band2 wef 1.1.2021 in line with HSE HR Circular 042023. The Band2 wef 1.1.2021 in line with HSE HR Circular 0400000000000000000000000000000000000						,		,		,												
656 2 03/2023. The Band 2 rate applies to pension benefit calculations for retirements 1/3/25 9 35,434 36,883 38,410 38,816 39,813 40,675 41,917 43,204 44,539 <						,	. ,		. ,		. ,	. ,	,	. ,		. ,	. ,			,		
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abox 2 0 vertex mail 0005 i 3 3 4 4 6 4 0 4 0 4 0 4 0 4 0 4 0 4 0				SPEECH AND LANGUAGE THERAPY ASSISTANT (Rebanded from Band3 to Band2 wef 1.1.2021 in line with HSE HR Circular																			
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mm mm<					1/10/24		34,434	35,883	37,410	37,816	38,813	39,675	40,917	42,204	43,539								
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Image: Process of the second					1/10/24		58,254	59,676	61,339	63,008	64,682	66,177	67,700	69,182	70,654	73,186	75,728	LSIs					
energy 2 PAULY SUPPORT WORKER UN04 4 SS 562 37/47 36.682 39.99 39.89 40.864 40.00 4.741 Image: Constrained and the constra		6010		CHILDREN'S DISABILITY NETWORK MANAGER	1/3/25	7	88,301	89,748	91,190	92,709	94,308	95,906	97,186										
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6402 WORKSHOP SUPERVISOR/INSTRUCTOR, SENIOR 11/325 11 40,120 40,988 42,241 43,640 44,888 46,282 47,728 49,225 50,778 52,423 54,163 LSis 0 0 0 0<		6024		WORKSHOP MANAGER	1/3/25	5			,	,	,												
Image: style styl					1/10/24		51,659	53,387	55,215	57,121	59,156												_
Bit WORKSHOP INSTRUCTORS (HSE HEALTH AREAS) (LEVEL 1) 17/25 12 49,942 50,453 50,688 50,972 51,232 51,367 51,603 51,773 51,988 52,557		6402		WORKSHOP SUPERVISOR/INSTRUCTOR, SENIOR	1/3/25	11	40,120	40,988	42,241	43,540	44,888	46,282	47,728	49,225	50,778	52,423	54,163	LSIs					_
15 (LEVEL 1) 1/3/25 12 49.942 50.453 50.092 51.327 51.300 51.733 51.938 52.557 0 11/024 48.942 49.453 49.972 50.237 50.409 50.613 50.785 50.969 51.130 51.526 57.549 58.021					1/10/24		39,120	39,988	41,241	42,540	43,888	45,282	46,728	48,225	49,778	51,395	53,101	LSIs					
Image: Normal state in the state in there in there state in there in the state in the state in the state	25				1/2/25	10	10 012	50 452	50 609	50 072	51 222	51 267	51 500	51 622	51 772	51 099	52 152	52 557					
bit WORKSHOP INSTRUCTORS (HSE HEALTH AREAS) 1/1/225 1/4 49.857 51.394 54.937 55.544 55.838 56.165 56.747 56.946 57.105 57.356 57.549 58.021 1 1/1024 48.857 50.386 53.860 54.455 54.743 55.064 55.22 55.674 55.829 55.825 56.231 56.421 56.833 60.063 61.567 62.977 64.064 65.436 67.097 68.727 69.798 72.247 15 (PPE+18/97 ENTRANTS) 11/1024 48.523 49.806 51.105 52.363 53.641 54.956 57.194 58.838 60.063 61.567 62.977 64.064 65.436 67.097 68.727 69.798 72.247 16 MORKSHOP SUPERVISORS (HSE MIDLAND AREA, HSE NORTH WESTERN AREA) 1/1/1024 48.523 49.806 51.105 52.363 53.641 54.956 56.135 57.194 58.885 60.360 61.742 62.808 64.153 65.781 67.379 68.727 69.798 72.247 1/1024 1/1024 48.523 49.	25					12	1	,		,	,				,	,	· · ·	<i>,</i>					
Image: Normal system 1/1024 48,857 50,386 53,860 54,455 54,455 54,743 55,624 55,522 55,674 55,829 55,865 66,231 56,421 56,883 Image: Normal system 155 WORKSHOP SUPERVISORS (HSE MIDLAND AREA, HSE NORTH WESTERN AREA) 113/25 18 49,523 50,806 52,127 53,410 54,714 56,055 57,258 58,338 60,063 61,567 62,977 64,064 65,436 67,097 68,727 69,798 72,247 10 11/10/24 48,523 49,806 51,105 52,363 53,641 54,956 56,135 57,194 58,885 60,060 61,742 62,907 64,064 65,436 67,097 68,727 69,798 72,247 10 WORKSHOP SUPERVISORS (HSE MIDLAND AREA, HSE NORTH WESTERN AREA) 11/3/25 17 49,523 50,806 51,105 52,363 53,641 54,956 56,135 57,194 58,885 60,060 61,742 62,907 64,064 65,436 67,097 68,727 69,798 72,247 10 113/25 13				WORKSHOP INSTRUCTORS (HSE HEALTH AREAS)	1/10/24		40,042		+0,000	40,012	50,227	50,500	30,430	30,021	50,750	50,505	51,100	51,520					-
workshop supervisors (HSE MICLAND AREA, NSE NORTH WESTERN AREA) (PRE-1/6/97 ENTRANTS) 1/3/25 18 49,523 50,806 52,127 53,410 54,714 56,055 57,258 58,338 60,063 61,567 62,977 64,064 65,436 67,077 68,727 69,798 72,247 workshop supervisors (HSE MICLAND AREA, HSE NORTH WESTERN AREA) (POST -1/6/97 ENTRANTS) 1/1/024 48,523 49,806 52,127 53,410 54,714 56,055 57,194 58,885 60,360 61,742 62,808 64,153 67,797 68,429 70,830 vis workshop supervisors (HSE MICLAND AREA, HSE NORTH WESTERN AREA) (POST -1/6/97 ENTRANTS) 1/3/25 17 49,523 50,806 52,127 53,410 54,714 56,055 57,194 58,885 60,360 61,742 62,088 61,567 62,977 64,064 65,436 67,097 68,27 69,798 72,247 vis vis 1/3/25 17 49,523 50,806 52,127 53,410 54,714 56,055 57,194 58,885 60,360	25			(LEVEL 2)		14	1	,		,	,	,	,	,	,	,	,	,	, ,				_
Image: Index mutany area, hse north western area) 1/325 18 49,523 50,806 52,127 53,410 54,714 56,055 57,258 58,338 60,063 61,567 62,977 64,064 65,436 67,097 68,727 69,798 72,247 is 1/10/24 48,523 49,806 51,105 52,363 53,641 54,956 56,135 57,194 58,885 60,063 61,567 62,977 64,064 65,436 67,097 68,727 69,798 72,247 is WORKSHOP SUPERVISORS (HSE MIDLAND AREA, HSE NORTH WESTERN AREA) 1/10/24 48,523 49,806 51,105 52,363 53,641 54,956 56,135 57,194 58,885 60,063 61,567 62,977 64,064 65,436 67,097 68,727 69,798 72,247 is Supervisor 1/10/24 48,523 49,806 51,105 52,363 53,641 54,956 56,135 57,194 58,885 60,360 61,742 62,808 64,153 65,781 67,379 68,429 70,830 is Supervisor/isor/isor 1/10/24					1/10/24		48,857	50,386	53,860	54,455	54,743	55,064	55,364	55,522	55,674	55,829	55,985	56,231	56,421 56,883				
Image: constraint of the second se				(HSE MIDLAND AREA, HSE NORTH WESTERN AREA)																			
WORKSHOP SUPERVISORS (HSE MIDLAND AREA, HSE NORTH WESTERN AREA) (POST-1/6/97 ENTRANTS) 1/3/25 17 49,523 50,806 52,127 53,410 54,714 56,055 57,258 58,338 60,063 61,567 62,977 64,064 65,436 67,097 68,727 69,798 72,247 1 1/3/25 17 49,523 50,806 52,127 53,410 54,714 56,055 57,258 58,338 60,063 61,567 62,977 64,064 65,436 67,097 68,727 69,798 72,247 2 1/10/24 48,523 49,806 51,105 52,363 53,641 54,956 56,135 57,194 58,885 60,360 61,742 62,808 64,153 65,781 67,379 68,429 70,830 72,247 70,830 70,830 70,830 72,247 70,830 72,247 70,830 72,247 70,830 72,247 70,830 72,247 70,830 72,247 70,830 72,247 70,830 72,247 70,830 72,247 70,830 70,820 70,830 72,247 70,830 70,820 70,830	25			(PRE-1/6/97 ENTRANTS)		18			,	,	,					,			, , , ,	,			
1 (HSE MIDLAND AREA, HSE NORTH WESTERN AREA) (POST-1/6/97 ENTRANTS) 1/3/25 1/1 49,523 50,806 52,127 53,410 54,714 56,055 57,258 58,338 60,063 61,567 62,977 64,064 65,436 67,07 68,727 69,798 72,247 1 1 11/10/24 48,523 49,806 51,105 52,363 53,641 54,956 57,194 58,885 60,306 61,742 62,808 64,153 67,077 68,429 70,800 68,429 70,800 68,429 70,800 68,429 70,800 68,429 70,800 68,429 70,800 68,429 70,800 68,429 70,800 68,429 70,800 68,429 70,800 68,429 70,800 68,429 70,800 68,429 70,800 68,429 70,800 68,429 70,800 68,429 70,800 68,429 70,800 68,429 70,800 68,429 70,800 49,307 50,864 60,807 49,307 50,864 60,807 49,307 50,864 60,807 49,307 49,307 49,864 60 60,807					1/10/24		48,523	49,806	51,105	52,363	53,641	54,956	56,135	57,194	58,885	60,360	61,742	62,808	64,153 65,781 67,3	68,42	9 70,830	73,228	LSIS
1/10/24 1/3/25 17 49,523 50,806 52,127 53,410 54,714 56,055 57,258 58,338 60,063 61,567 62,977 64,064 65,436 67,097 68,727 69,798 72,247 1 1/10/24 48,523 49,806 51,105 52,363 53,641 54,956 56,135 57,194 58,885 60,360 61,742 62,808 64,153 65,781 67,397 68,727 69,798 72,247 70,800 70,800 70,800 64,7097 64,709 64,7097 64,7097 64,7097 64,7097 64,7097 64,7097																							
Image: state stat	25				1/3/25	17	49,523	50.806	52,127	53,410	54,714	56,055	57,258	58.338	60,063	61.567	62,977	64,064	65,436 67,097 68.7	27 69.79	8 72,247	LSI	
SUPERVISOR/INSTRUCTOR (SPECIALIST AGENCIES) SUPERVISOR 1/3/25 13 35,081 37,226 38,022 39,179 40,186 41,057 42,312 43,613 44,962 46,359 47,807 49,307 50,864 Image: Constraint of the constraint of																							1
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199 WITHOUT NURSING QUALIFICATION 1/3/25 7 40,718 41,313 42,249 43,196 44,131 45,087 45,999 Image: Constraint of the const					1/10/24		34,081	36,226	37,022	38,179	39,186	40,057	41,312	42,613	43,962	45,359	46,807	48,307	49,864		+	<u> </u>	+
i i	39				1/3/25	7	40,718	41,313	42,249	43,196	44,131	45,087	45,999										
M9 MSE EASTERN REGIONAL AREA ONLY 1/3/25 9 52,691 53,607 53,666 54,889 56,123 57,471 58,826 60,187 61,549 Image: Constraint of the state of the																							1
6466 WELFARE HOME, ASSISTANT SUPERVISOR 1/3/25 3 38,111 38,926 39,570 - <td></td> <td> </td> <td></td> <td></td> <td>1/0/05</td> <td></td> <td>E0.004</td> <td>E0.007</td> <td>E2 000</td> <td>E4 000</td> <td>EG 400</td> <td>E7 474</td> <td>E9 000</td> <td>60 407</td> <td>61 540</td> <td></td> <td> </td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>					1/0/05		E0.004	E0.007	E2 000	E4 000	EG 400	E7 474	E9 000	60 407	61 540								
6466 WELFARE HOME, ASSISTANT SUPERVISOR 1/3/25 3 38,111 38,926 39,570	59					9														-	-	<u> </u>	+
		0.400								55,013	33,023	50,544	51,013	33,007	00,342							<u> </u>	+
1/10/24 37,111 37,926 38,570		0400		WELLANE FIDIWE, ASSISTANT SUPERVISOR		3															-	+	+
					1/10/24		37,111	37,926	38,570													<u> </u>	L

	HOME MANAGEMENT ADVISOR																			
6516	(HSE WESTERN AREA ONLY)	1/3/25	12	40,008	41,197	42,808	44,416	46,009	47,604	49,182	50,340	51,519	52,736 53,745							
		1/10/24		39,008	40,197	41,808	43,416	45,009	46,604	48,182	49,340	50,509	51,702 52,691	53,678						
6434	NURSERY NURSE	1/3/25	13	36,553	38,296	39,465	40,470	40,951	41,805	42,669	43,521	44,381	45,260 46,135	47,022	47,834 LSI					
		1/10/24		35,553	37,296	38,465	39,470	39,951	40,805	41,669	42,521	43,381	44,260 45,135	46,022	46,834 LSI					
6030	COMMUNITY WELFARE OFFICER	1/3/25	18	36,186	38,113	39,237	41,186	43,432	45,630	47,788	49,853	51,940	54,108 56,267	58,469	60,742 62,927	65,158	67,484	69,819	72,080	
		1/10/24		35,186	37,113	38,237	40,186	42,432	44,630	46,788	48,853	50,922	53,047 55,164	57,323	59,551 61,693	63,880	66,161	68,450	70,667	'L
6484	HOME SUPPORT RESOURCE OFFICER	1/3/25	7	51,206	52,738	54,300	55,897	57,503	59,375	61,253	LSIs									
		1/10/24		50,202	51,704	53,235	54,801	56,375	58,211	60,052	LSIs									
	HOME SUPPORT RESOURCE MANAGER ** Scale replaces 7pt scale for employees wef 9.10.2019 **																			
6584	(This rate applies to pension benefit calculations for retirements from 9.10.2019)	1/3/25	11	59,419	60,870	62,566	64,268	65,976	67,501	69,054	70,566	72,067	74,650 77,243	LSIs						
		1/10/24		58,254	59,676	61,339	63,008	64,682	66,177	67,700	69,182	70,654	73,186 75,728	LSIs						
6584	HOME SUPPORT RESOURCE MANAGER ** grade obsolete - not for use - see Guide note 2 ** (This rate applies to pension benefit calculations for retirements prior to 9.10.2019	1/3/25	7	56,757	58,110	59,761	62,862	64,716	67,025	69,341	LSIs									
		1/10/24		55.644	56,971	58,589	61,629	63,447	65,711	67,981										T

	CLERICAL & MANAGEMENT ADMINISTR	RATION GF	RAD	ES									
	EMBOLDENED POINTS REPRESENT LSIS (1ST LSI PAYA	ABLE AFTER 3	YEA	RS ON MAX, 2	ND AFTER 3 MORE, AN	D 3RD AFTE	R 3 MORE)				1		
	CHIEF EXECUTIVE OFFICER (HSE)	1/0/05		004.000									
0001	** for new incumbents post 03/10/22 **	1/3/25 1/10/24	1	394,232 386,502									-
	DIRECTOR GENERAL (HSE) ** grade obsolete - not for use - see Guide note 2 **												_
0004	grade obsolete - hot for use - see Guide hote 2	1/3/25	1	259,170									
		1/10/24		254,088	243,713 256,906	202.050	270 702	077 700					-
0120	REGIONAL EXECUTIVE OFFICER (HSE)	1/3/25 1/10/24	6	226,681	238,934 251,869								
	CHIEF STRATEGY OFFICER/CHIEF OPERATIONS			,	230,934 231,009	230,070	205,405	212,290					-
0005	OFFICER HSE	1/3/25	1	213,465									_
0016	CHIEF FINANCIAL OFFICER (HSE)	1/10/24 1/3/25		209,279 224,033									-
0016	Chief Financial Officer (nse)	1/10/24	-	219,640									-
	NATIONAL DIRECTOR OF NATIONAL HOSPITALS	1/10/24		213,040									-
0014	OFFICE (HSE) ** grade obsolete - not for use - see Guide note 2 **	1/3/25	4	238,680									
0014	grade obsolete metror date - ade Oulde hole 2	1/10/24		238,000						1			-
	NATIONAL DIRECTOR OF PRIMARY, CONTINUING &	., . 5/27		20 r,000									-
0015	COMMUNITY CARE (HSE) ** grade obsolete - not for use - see Guide note 2 **	1/3/25	1	238,680									
0015	grade obsolete - not for use - see Guide hote 2	1/3/25	1	238,000									-
	NATIONAL DIRECTOR, HEAD OF STRATEGIC	1/10/24		234,000									-
0068	INFRASTRUCTURE CAPITAL DELIVERY (HSE)	1/3/25	1	224,033									
	CHIEF EXECUTIVE OFFICER, HOSPITAL GROUPS	1/10/24		219,640									
0009	** for new incumbents post 14/05/2018**	1/3/25	1	198,947									
		1/10/24		195,046									_
0009	CHIEF EXECUTIVE OFFICER, HOSPITAL GROUPS	1/3/25	1	188,346									
		1/10/24		184,653									
0058	NATIONAL DIRECTOR, HEALTH & WELLBEING (HSE)	1/3/25	1	205,591									
		1/10/24		201,560									
0059	NATIONAL DIRECTOR, HOSPITAL CARE (HSE)	1/3/25	1	205,591									_
		1/10/24		201,560									
0017	NATIONAL DIRECTOR, HUMAN RESOURCES (HSE)	1/3/25	1	205,591									
0060	NATIONAL DIRECTOR, MENTAL HEALTH (HSE)	1/10/24	4	201,560 205,591									_
0000	INTIONAL DIRECTOR, MENTAL HEALTH (HOE)	1/3/25		205,591									-
0061	NATIONAL DIRECTOR, PRIMARY CARE (HSE)	1/3/25	1	205,591									-
		1/10/24		201,560									-
0018	NATIONAL DIRECTOR, POPULATION HEALTH (HSE) ** grade obsolete - not for use - see Guide note 2 **	1/3/25	1	205,591									-
0010		1/10/24		203,591									-
0005	NATIONAL DIRECTOR, ACCESS & INTEGRATION	1/3/25											_
0065	(HSE)	1/3/25	1	205,591 201,560									_
0047	NATIONAL DIRECTOR, QUALITY IMPROVEMENT (HSE)	1/10/24	1	201,560									-
0047		1/10/24		203,591									_
0062	NATIONAL DIRECTOR, SOCIAL CARE (HSE)	1/3/25	1	205,591									
		1/10/24		201,560									-
0064	CHIEF EXECUTIVE OFFICER, NATIONAL SCREENING SERVICE	1/3/25	1	205,591									
000 1		1/10/24	Ľ	200,551									_
0810	INTEGRATED HEALTH AREA LEAD (HSE)	1/3/25	1	189,568									-
		1/10/24		185,851									

F 1					1			1	1		1	1	-	1	, ,	,
0448	NATIONAL DIRECTOR, INTERNAL AUDIT (HSE)	1/3/25 1/10/24	1	189,568 185,851												
	CHIEF INFORMATION OFFICER (HSE), NATIONAL	1/10/24		100,001				1								
0050	DIRECTOR	1/3/25	1	189,568												
		1/10/24		185,851												
	NATIONAL DIRECTOR, PROCUREMENT (HSE)															
0031	** grade obsolete - not for use - see Guide note 2 **	1/3/25	1	189,568												
		1/10/24		185,851												
0045	NATIONAL DIRECTOR, COMMUNICATIONS (HSE)	1/3/25	1	189,568												
		1/10/24		185,851												
	NATIONAL DIRECTOR OF CORPORATE PLANNING			,												
	AND CONTROL PROCESSES (HSE)	1/0/05		400 500												
0022	** grade obsolete - not for use - see Guide note 2 **	1/3/25	1	189,568												
		1/10/24	_	185,851												
	NATIONAL DIRECTOR, ESTATE MANAGEMENT (HSE)	4/0/05		100 500												
0032	** grade obsolete - not for use - see Guide note 2 **	1/3/25	1	189,568												
		1/10/24	_	185,851									-			
0057	NATIONAL DIRECTOR OF SHARED SERVICES (HSE)	1/2/25		182,728												
0057	** grade obsolete - not for use - see Guide note 2 **	1/3/25	1	,									+			
├ ── ├ ── ├		1/10/24	+	179,145				-	<u> </u>							
	CHIEF EXECUTIVE (BEAUMONT)(ST. JAMES)(ST.															
	VINCENTS)(MATER)(TUH) ** not for use for any new incumbents post 14/9/2015 -															
0019	replaced by CEO Bands for Hospitals and Social Care **	1/3/25	1	180,626												
		1/10/24		177,084												
	CHIEF EXECUTIVE OFFICER: GALWAY UNIVERSITY															
	HOSPITAL, CORK UNIVERSITY HOSPITAL, INCLUDING															
0076	CORK MATERNITY HOSPITAL, AND UNIVERSITY HOSPITAL LIMERICK	1/3/25	1	163,533												
0076			1					1								
		1/10/24		160,326		+		-		-			-	-		
	CHIEF EXECUTIVE / SECRETARY MANAGERS (VOLUNTARY HOSPITALS (GROUP 1))															
	(VOLUNTARY HOSPITALS (GROUP 1)) ** not for use for any new incumbents post 14/9/2015 -															
014Y	replaced by CEO Bands for Hospitals and Social Care **	1/3/25	6	108,146	112,953 117,759	122,564	127,370	132,179								
		1/10/24		106,025	110,738 115,450	120,161	124,873	129,587]
	CHIEF EXECUTIVE / SECRETARY MANAGERS															
	(VOLUNTARY HOSPITALS (GROUP 2))															
	** not for use for any new incumbents post 14/9/2015 -	1/2/05		04 444	00.475 05.000	00.040	04.040	05 000	00.004							
014Y	replaced by CEO Bands for Hospitals and Social Care **	1/3/25	7	81,444	82,175 85,389											
		1/10/24		79,847	80,564 83,715	6 86,878	90,018	93,170	96,305					<u> </u>		
	CEO BAND H1 HOSPITALS (Cork Dental Hospital, Dublin Dental Hospital,															
	Incorporated Orthopaedic Hospital, Royal Hospital			<u>.</u>			a :									
0071	Donnybrook, St. Vincent's (Fairview), Leopardstown Park)	1/3/25	7	81,444	82,175 85,389	,	· · ·		· · · · ·				-	+		
		1/10/24		79,847	80,564 83,715	6 86,878	90,018	93,170	96,305							
	CEO BAND H2 HOSPITALS (Cappagh Hospital, Peamount Hospital, Royal Victoria Eye & Ear															
	Hospital, St. Johns Hospital, St. Michaels Hospital, National															
	Rehabilitation Hospital [Band H2 rate for use for pension benefit calculations for NRH CEOs newly in post between 14/9/15 -															
0072	19/1/25)	1/3/25	5	98,841	100,567 102,313	104,061	105,808									
		1/10/24		96,903	98,595 100,307	102,021	103,733									
	CEO BAND H3 HOSPITALS															
	(Coombe Hospital, Mercy University Hospital, National Maternity Hospital, Rotunda Hospital, South Infirmary Victoria University															
	Hospital, National Rehabilitation Hospital [(NRH CEO Rebanded															
0073	from Band H2 to H3 wef 20.1.2025. Band H3 rate applicable to serving NRH CEOs wef 20/1/2025 only)	1/3/25	7	118 387	121,882 125,375	128 870	132 364	135 859	139 353							
0073		1/10/24			119,492 122,917								1			
	CEO BAND H4 HOSPITALS	1/10/24		110,000	110,402 122,911	120,040	123,109	155,195	100,021							
	(Our Lady's Childrens Hospital, Temple Street Childrens University															
0074	Hospital)	1/3/25	7		130,267 133,762											
		1/10/24		124,288	127,713 131,139	134,564	137,992	141,416	144,777							
	CEO BAND H5 HOSPITALS															
0075	(AMNCH, Beaumont Hospital, Mater Misericordiae Hospital, St. Vincent's University Hospital, St. James Hospital)	1/3/25	1	163,533												
		1/10/24		160,326				1				1				
		1/10/24		100,020		1	1	1	I I		1	1	1	1		

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0080	CEO BAND SC1 SOCIAL CARE (Carriglea Cairde Services, The Childrens Sunshine Home)	1/3/25	7	81,444	82,175	85,389	88,616	91,818	95,033	98,231										
0000	(1/10/24		79,847	80,564															
	CEO BAND SC2 SOCIAL CARE	1/10/21		10,011	00,001	00,110	00,010	00,010	00,110	00,000										
	(Central Remedial Clinic, Cheeverstown House, Our Ladys																			
0081	Hospice, Sunbeam House, KARE, Aurora (formerly known as Sisters of Charity Kilkenny)	1/3/25	5	98,841	100 567	102,313	104.061	105 909												
0001			5																	
		1/10/24		96,903	98,595	100,307	102,021	103,733												
0000	CEO BAND SC3 SOCIAL CARE	1/2/25	-	110 207	101 000	105 075	100 070	122.264	125 050	120.252										
0082	(COPE Foundation, Muiriosa Foundation, Stewarts Care)	1/3/25 1/10/24	/	<u>118,387</u> 116,066		125,375 122,917														
	CEO BAND SC4 SOCIAL CARE	1/10/24		110,000	119,492	122,917	120,343	129,709	155,195	130,021										
	(St Michaels House, Avista (formerly known as Daughters of																			
0083	Charity), St. John of God Hospitaller, Brothers of Charity)	1/3/25	7	126,774		133,762														
		1/10/24		124,288	127,713	131,139	134,564	137,992	141,416	144,777										
	DEPUTY CEO (BEAUMONT)(ST. JAMES)																			
0020	(ST. VINCENTS)(MATER)(TALLAGHT)	1/3/25	6	112,193		122,167														
		1/10/24		109,993	114,883	119,772	124,659	129,547	134,438											
0511	CHIEF FINANCE OFFICER, HOSPITAL GROUPS	1/3/25	6	124,956	130,511	136,065	141,616	147,172	152,723											
		1/10/24		122,506	127,952	133,397	138,839	144,286	149,728											
0512	CHIEF OPERATIONS OFFICER, HOSPITAL GROUPS	1/3/25	6	124,956		136,065														
0012		1/10/24		122,506		133,397														
	CHIEF OFFICER, COMMUNITY HEALTHCARE			,000	,			,200												
	ORGANISATIONS																			
	(applies to those in post, new appointees or for pension																			
0063	benefit calculations for retirements from 1.12.22 only)	1/3/25	1	180,626				-												
		1/10/24		177,084																
	CHIEF OFFICER, COMMUNITY HEALTHCARE																			
	ORGANISATIONS																			
0063	(applies to pension benefit calculations for retirements prior to 1.12.22 only)	1/3/25	6	119 063	124,354	129 646	134 936	140 229	145 519											
		1/10/24	-		121,916															
	HEALTH BOARD AREA CHIEF OFFICER (HSE			- / -	1	1 -	- /	- / -	1											
	EASTERN REGIONAL AREA)																			
	** grade obsolete - not for use - see Guide note 2 **	1/3/25	1	185,756																
		1/10/24		182,114																
	HEALTH BOARD CHIEF OFFICER (HSE SOUTHERN																			
	AREA, WESTERN AREA, SOUTH EASTERN AREA)	1/2/25		105 750																
	** grade obsolete - not for use - see Guide note 2 **	1/3/25	1	185,756																
		1/10/24		182,114																
	HEALTH BOARD REGIONAL CHIEF OFFICER (HSE																			
	EASTERN REGIONAL AREA) ** grade obsolete - not for use - see Guide note 2 **	1/3/25	1	200,755																
		1/10/24		196,819				1												
		1/10/24		130,019				1				1								
	GENERAL MANAGER (CORK UNIVERSITY HOSPITAL)(GALWAY REGIONAL HOSPITALS)																			
0036	** grade obsolete - not for use - see Guide note 2 **	1/3/25	1	180,626																
		1/10/24		177,084																
	HEALTH BOARD CHIEF OFFICER (HSE MIDLAND							1							 					
	AREA, MID-WESTERN AREA, NORTH EASTERN AREA,																			
	NORTH WESTERN AREA)	4/0/05		474 400																
<u>├</u>	** grade obsolete - not for use - see Guide note 2 **	1/3/25	1	174,108																
├ ──- ├	HEALTH BOARD PROGRAMME MANAGERS (HSE	1/10/24		170,694																
	EASTERN REGIONAL AREA)																			
	** grade obsolete - not for use - see Guide note 2 **	1/3/25	1	174,108																
		1/10/24		170,694																
	HEALTH BOARD DIRECTOR OF SHARED SERVICES																			
	(HSE EASTERN REGIONAL AREA)																			
	** grade obsolete - not for use - see Guide note 2 **	1/3/25	1	161,748				1												
		1/10/24		158,576				1												
	MANAGER, NATIONAL WOMEN AND INFANTS HEALTH																			
0093	PROGRAMME	1/3/25	1	161,347								+								
		1/10/24		158,183								+								
0383	STATISTICIAN, CHIEF	1/3/25	7	112,974	117,625	122,300	126,962	130,939	135,130	139,321	LSIs									
		1/10/24		110.759	115,319	119.902	124.473	128.372	132.480	136.589	LSIs									7
	i					,	,	,				1	1	ı	1	1	1	I	I	

0000		4/0/05		404.074	100 400	442.045	440.000	100.055	405.054	400.840										
0382	STATISTICIAN, PRINCIPAL	1/3/25	7	104,971			118,298													
		1/10/24	-	102,913			115,978					1.01-								
0381	STATISTICIAN, SENIOR	1/3/25	8	88,547	91,914	95,291	, i	, í	104,011	, í	110,715									
0000		1/10/24	40	86,811	90,112	93,423			101,972		108,544		CO 400 00 CC0	00.000	00.050	00.070	00.000	04 420	07 474 40	0.524 1.64
0380	STATISTICIAN	1/3/25	18	40,208	42,903	43,676				58,361				,						0,531 LSIs
		1/10/24		39,208	41,903	42,676	46,052	50,370	53,746	57,217	60,747	64,271	67,777 79,086	81,999	84,951	87,914	90,873	92,578	95,563 9	5,300 LSIS
0103	REGIONAL DIRECTOR, COMMUNICATIONS & PUBLIC AFFAIRS (HSE)	1/3/25	6	124,956	130,511	136,065	141,616	147,172	152,723											
		1/10/24		122,506	127,952	133,397	138,839	144,286	149,728											
	REGIONAL DIRECTOR, PLANNING & PERFORMANCE																			
0104	(HSE)	1/3/25	6	124,956			141,616													
		1/10/24		122,506			138,839													
0106	REGIONAL DIRECTOR, FINANCE (HSE)	1/3/25	6	124,956		,	141,616	,	,											
		1/10/24		122,506	127,952			144,286												
0107	REGIONAL DIRECTOR, PEOPLE (HSE)	1/3/25	6	124,956			141,616													
		1/10/24		122,506			138,839													
0509	ASSISTANT NATIONAL DIRECTOR (SERVICES)	1/3/25	6	124,956			141,616													
		1/10/24		122,506			138,839													
0508	ASSISTANT NATIONAL DIRECTOR (SUPPORT)	1/3/25	6	119,983			135,478													
		1/10/24		117,630	122,601	127,663	132,822	138,069	143,419											
	DIRECTOR REGIONAL HEALTH OFFICE (HSE) ** grade obsolete 18.1.24 - not for use - see Guide note 2																			
0026	**	1/3/25	6	124,956	130,511	136,065	141,616	147,172	152,723											
		1/10/24		122,506	127,952	133,397	138,839	144,286	149,728											
	HOSPITAL NETWORK MANAGER - NATIONAL																			
0693	HOSPITALS OFFICE (HSE) ** grade obsolete - not for use - see Guide note 2 **	1/3/25	6	124,956	130 511	136.065	141,616	1/7 172	152 723											
0093	grade obsolete - hot for use - see Odide Hote 2	1/10/24	0	124,506			138.839													
0420	ARCHITECTURAL ADVISER, CHIEF	1/3/25	6	119,983	,	130,216	135,478	140,830	146,287											
		1/10/24		117,630		127,663	132,822	138,069	143,419											
	SECRETARY TO THE BOARD (HSE)																			
0028	** grade obsolete - not for use - see Guide note 2 **	1/3/25	6	119,983			135,478													
		1/10/24		117,630			132,822													
0088	CHILDREN FIRST PROGRAMME LEAD	1/3/25	5	111,823	116,485															
		1/10/24		109,630	114,201	118,768	123,334	127,901												
0090	HEAD OF FUNCTION / SERVICE (ACUTE SERVICES) (HSE ONLY)	1/3/25	5	111,823	116,485	121,143	125,801	130,459												
		1/10/24		109,630	114,201	118,768	123,334	127,901												
	HEAD OF FUNCTION / SERVICE, (COMMUNITY			444.000	440 405		105 004	400 450												
0087	SERVICES) (HSE ONLY)	1/3/25 1/10/24	5	111,823	116,485 114,201				1											
	HEAD OF FUNCTION / SERVICE (NATIONAL	1/10/24		103,000	114,201	110,700	120,004	127,301												
0091	SERVICES) (HSE ONLY)	1/3/25	5	111,823																
		1/10/24	+	109,630																
0089	PROCUREMENT, ASSISTANT HEAD	1/3/25	5	111,823	116,485			,												
		1/10/24	+	109,630	114,201	,	,	,												
0421	ARCHITECTURAL ADVISER, DEPUTY CHIEF	1/3/25	6	110,353	,				134,875							+				
		1/10/24			112,998															
0425	ENGINEERING ADVISER, PRINCIPAL	1/3/25	6	,	115,258	,	,	,	,											
		1/10/24		108,189	112,998	117,805	122,612	127,422	132,230											
	HEALTH BOARD PROGRAMME MANAGERS (HSE NON	<mark>.</mark>																		
	EASTERN REGIONAL AREA) (HSE HEALTH AREAS) ** grade obsolete - not for use - see Guide note 2 **	1/3/25		110 252	115,258	120 161	125.064	120 070	13/ 975											
	grade obsolete - not for use - see Guide note 2	1/3/25	b	,	112,998	,	,	,	,											
	LOCAL HEALTH OFFICE MANAGER (HSE)	1/10/24																\vdash		
0685	** not for use for any new incumbents **	1/3/25	6		115,258															
		1/10/24	+		112,998															
0429	QUANTITY SURVEYING ADVISER, PRINCIPAL	1/3/25	6	,	115,258	,	,	,	,											
		1/10/24		108,189	112,998	117,805	122,612	127,422	132,230											

								1		1		1			1	1	1		1	r		
		DIRECTOR OF INFORMATION SYSTEMS (HSE) ** grade obsolete 20.10.23 - not for use - see Guide note																				
	0153	2 **	1/3/25	6	108,729	,			127,620													_
			1/10/24	_	106,597	111,103	115,689	120,365	125,118	129,967												_
		HEALTH BOARD FUNCTIONAL OFFICERS (FORMERLY EHB)																				
		** grade obsolete - not for use - see Guide note 2 **	1/3/25	5	105,481	110,261	114,164	118,080	121,989													
			1/10/24		103,413	108.099	111.925	115,765	119.597													
		HEALTH BOARD FUNCTIONAL OFFICERS (FORMERLY			/	/	1	- /	- /													
		NON-EHB)	1/0/05		05 7 40	07.040		04 700		101.000	405 000											
0161		**not for use for any new incumbents**	1/3/25 1/10/24	7	85,746	87,913 86,189	1	94,798 92,939	,	,	105,083											-
		DEPUTY GENERAL MANAGER (CORK UNIV.	1/10/24		84,065	00,109	69,000	92,939	90,300	99,009	103,023											
	0037	HOSPITAL)(GALWAY REGIONAL HOSPITALS)	1/3/25	6	104,836	109,495	114,153	118,813	123,473	128,132												
			1/10/24		102,780	107,348	111,915	116,483	121,052	125,620												
0361		SERVICE MANAGER (Beaumont, St. James, Mater, St. Vincents, Tallaght, Cork UH, UCHG)	1/3/25	7	85,746	87,913	91,344	94,798	98,226	101,662	105,083											
0001			1/10/24	-	84,065	86,189	89,553	92,939	,		103,023											
		HEALTH BOARD GENERAL ADMINISTRATOR			2 1,000	23,.00	,000	-1,000	11,000	22,000					1				1			-
		(FORMERLY EHB)			00.10-	00.10-	oo :=-	07.00-	400.00-	100 101												
	+	** grade obsolete - not for use - see Guide note 2 **	1/3/25	6	86,482	89,495			100,093													-
	+ +		1/10/24		84,786	87,740	,	95,129		101,109												
0041	+ +	GENERAL MANAGER	1/3/25	7	84,898	87,042	90,438		97,253	,	105,604										<u> </u>	-
	+ +		1/10/24	+	83,233	85,335	88,665	92,019	95,346	98,682	103,533											_
		HEALTH BOARD SENIOR ADMINISTRATIVE OFFICER (FORMERLY EHB)																				
		** grade obsolete - not for use - see Guide note 2 **	1/3/25	8	82,695	85,366	88,082	90,795	93,480	94,930	97,821	100,723	LSIs									
			1/10/24		81,074	83,692	86,355	89,015	91,647	93,069	95,903	98,748	B LSIs									
	0656	REGIONAL, PATIENT & SERVICE USER LEAD (HSE)	1/3/25	7	81,444	82,175	85,389	88,616	91,818	95,033	98,231											
			8/10/24		79,847	80,564	83,715	86,878	90,018	93,170	96,305											
		HOSPITAL & COMMUNITY CARE ADMINISTRATOR			,	,	,		,	,	,											
	0778	**not for use for any new incumbents post 20.10.23**	1/3/25	7	81,444	82,175	85,389	88,616	91,818	95,033	98,231											
			1/10/24		79,847	80,564	83,715	86,878	90,018	93,170	96,305											
	6027	SUPERINTENDENT COMMUNITY WELFARE OFFICER	1/3/25	8	77,536	80,357	81,913	84,767	87,621	89,265	92,146	95,027	LSIs									
	002.		1/10/24	0	76,016	78,781	80,307	83,105	,	,		ŕ										+
0.40.4		TECHNICAL SERVICES MANAGER (ST VINCENTS)	1/3/25	0	67,431	69,326	71,259				30,000	33,104	1 2013									+
0404				0																		+
-		REGIONAL WORKSHOP MANAGER (HSE NORTH	1/10/24	_	66,109	67,967	69,862	71,715	73,615	75,484												+
		WESTERN AREA)																				
		** grade obsolete - not for use - see Guide note 2 **	1/3/25	8	65,661	68,401	71,144	73,890	,			,										_
			1/10/24		64,374	67,060	69,749	72,441	75,123	77,822	79,377	82,133	B LSIs									
0404		PROJECT TECHNICAL SERVICES MANAGER (Beaumont, St. James)	1/3/25	-	65,169	67,910	69,453	70,959	72,448													
0404		(Deadmont, St. James)	1/10/24	5	63,891	66,578	,	69,568														
0055		GRADE VIII		-							09 224											-
0655			1/3/25	1	81,444	82,175		88,616														-
			1/10/24		79,847	80,564	83,715	86,878			96,305		70.007	7/ 050	77 0 / 2						<u> </u>	
	0582	GRADE VII (CLERICAL)	1/3/25	11	59,419	60,870	62,566				69,054			,	77,243							-
L	+		1/10/24		58,254	59,676						,	2 70,654	73,186	75,728	LSIS		-				_
L	0574	GRADE VI (CLERICAL)	1/3/25	7	56,757	58,110	59,761	62,862	64,716	67,025	69,341	LSIs										
			1/10/24		55,644	56,971	58,589	61,629	63,447	65,711	67,981	LSIs										
	0566	GRADE V (CLERICAL)	1/3/25	7	51,206	52,738	54,300	55,897	57,503	59,375	61,253	LSIs										
			1/10/24		50,202	51,704	53,235	54,801	56,375	58,211	60,052	LSIs										
	0558	GRADE IV (CLERICAL)	1/3/25	12			38,215			44,033		47,935	49,563	51,206	52,768	54,370	LSIs					
			1/10/24		34,256					43,033						53,304					1	
	0609	CLERICAL OFFICER GRADE	1/3/25	15			32,969				37,634				,	42,858		46 335	47,948	I SI		
	0009			10			31,969					37,555		,	,	41,858	,		46,948			-
	0000		1/10/24	-	29,810								00,090	39,000	40,001	41,008	43,007	40,000	40,948	201		-
	0884	SUPPLIES OFFICER GRADE A	1/3/25	7	56,757						69,341										<u> </u>	
	+ +		1/10/24		55,644						67,981										<u> </u>	+!
	0892	SUPPLIES OFFICER GRADE B	1/3/25	7	51,206						61,253							-				<u> </u>
			1/10/24		50,202	51,704	53,235	54,801	56,375	58,211	60,052	LSIs										

0906	SUPPLIES OFFICER GRADE C	1/3/25	8	42,317	44,033	45,694	47,935	49,563	51,206	52,768	54,370	LSIs						
		1/10/24		41,317	43,033	44,694	46,935	48,563	50,202	51,733	53,304	LSIs						
0914	SUPPLIES OFFICER GRADE D	1/3/25	12	35,432	37,373	38,408	39,475	40,362	41,071	42,123	43,175	44,232	45,284	46,334	47,948	LSI		
		1/10/24		34,432	36,373	37,408	38,475	39,362	40,071	41,123	42,175	43,232	44,284	45,334	46,948	LSI		

Medical Consultants Salary Scales

Consultant Contract 2023 salary scales are on the next page

Salary Scales for eligible consultants who have availed of the Consultant Contract 2008 Settlement Agreement, as per Circular 11/2018 are demarcated in green shading and have the letters SA before each table number.

Consultant Contract 2023 Salary Scales

Consultant Contract 2023 - Clinical							
		1	2	3	4	5	6
Clinician Consultants	1/3/25	231,215	243,713	256,906	263,850	270,793	277,736
	01/10/24	226,681	238,934	251,869	258,676	265,483	272,290

Consultant Contract 2023 - Academic							
		1	2	3	4	5	6
Academic Professor	1/3/25	284,187	299,559	315,762	324,303	332,843	341,384
	01/10/24	278,615	293,685	309,571	317,944	326,317	334,690
Academic Associate Professor	1/3/25	266,595	281,969	296,217	304,758	313,298	321,839
Academic Associate Professor	01/10/24	261,368	276,440	290,409	298,782	307,155	315,528
Academic Senior Lecturer	1/3/25	249,086	264,458	276,761	285,302	293,842	302,383
Academic Senior Lecturer	01/10/24	244,202	259,273	271,334	279,708	288,080	296,454

CONSULTANT CONTRACT 2023 ALLOWANCES

B Factor		
On Call Payments		
	01/10/24	01/03/25
Rota	€	€
Flat Annual Payment	10,799	11,015
In addition to the Flat Annual Payment further payments will be made to Consultan follows	nts on more oner	ous rotas as
1 in 3	3,132	3,195
1 in 2	8,855	9,032
1 in 1	11,662	11,895

C - Factor Emergency Call-Out Payments		
	01/10/24	01/03/25
Per call-out (hourly rate or part thereof)	€	
First 30 call-outs	116.30	118.63
31-120 call-outs	174.45	177.94
121 call-outs or more	232.60	237.25
If the call-out occurs after midnight		
First 30 call-outs	145.37	148.28
31-120 call-outs	218.06	222.42
121 call-outs or more	290.75	296.57
Annual Limit	41,035	41,856

	01/10/24	01/03/25
Clinical Directors' Allowance*	€	€
, alonanoo	56,732	57,867

Consultant Contract 2023

Calculating the Allowance paid to the Master of a Maternity Hospital The allowance attached to the role of Master is calculated as the difference between the rate applying to the standard clinical post and the professorial post.

Table A1		
Salary scales for serving Consultants who have opted for are not covered by the settlement agreement.	or the Type A C	ontract and
	01/10/24	01/03/25
Consultants Revised Common Contract, 1997	Туре А	Type A
	€	€
Category I Consultants		-
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	244,548	249,439
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care), Regional Consultant Orthodontists in all HSE areas	239,094	243,876
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care) Category II Consultants	233,937	238,616
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	230,603	235,215
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	225,778	225,686
Geographical Wholetime Consultants without fees	247,236	252,181

Table SA - A1

	01/10/24	01/03/25
	Type A	Type A
	€	€
Category I Consultants		
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in		
HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	272,290	277,736
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care), Regional Consultant Orthodontists in all HSE areas	272,290	077 700
	272,290	277,736
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	272,290	277,736
Category II Consultants	· · · ·	· · · · ·
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	272,290	277,736
Consultants in the HSE Southern Area / Mid-Western Area /		
North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	272,290	277,736
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	272,290	277,736
Geographical Wholetime Consultants without fees	272,290	277,736

Table A2		
Salary scales for serving Consultants who have opted f	or the Type B C	ontract and
are not covered by the settlement agreement.	-	-
	01/10/24	01/03/25
Consultants Revised Common Contract, 1997	Type B	Type B
	€	€
Category I Consultants		
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	233,204	237,868
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care), Regional Consultant Orthodontists in all HSE areas	227,749	232,304
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	222,591	227,043
Category II Consultants		
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	221,564	225,995
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	216,691	221,025
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	212,127	216,370
Geographical Wholetime Consultants without fees	238.364	243.131

Salary scales for serving Consultants who have availe Agreement and opted for the Type B Contract	a or the Se	ttiement
	01/10/24	01/03/25
Consultants Revised Common Contract, 1997	Type B €	Type B €
Category I Consultants		
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	249,599	254,591
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care), Regional Consultant Orthodontists in all HSE areas	249,599	254,591
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care) Category II Consultants	249,599	254,591
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	249,599	254,591
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	249,599	254,591
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	249,599	254,591
Geographical Wholetime Consultants without fees	249,599	254,591

Table A3		
Salary scales for serving Consultants who have opted for are not covered by the settlement agreement.	or the Type B* C	Contract and
	01/10/24	01/03/25
Consultants Revised Common Contract, 1997	Type B*	Type B*
	€	€
Category I Consultants		
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	206,484	210,614
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care), Regional Consultant Orthodontists in all HSE areas	199,674	203,667
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	195,110	199,012
Category II Consultants		
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	204,544	208,635
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	199,674	203,667
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	195,110	199,012

Table SA - A3

Salary scales for serving Consultants who have availe Agreement and opted for the Type B* Contract.	ed of the Se	ttlement
	01/10/24	01/03/25
Consultants Revised Common Contract, 1997	Type B*	Type B*
	€	€
Category II Consultants		
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	215,562	219,873
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	215,562	219,873
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	215,562	219,873

Table B1		
Salary scales for serving Academic Consulta Type A Contract and are not covered by the s		pted for the
	Type A Contract	Type A Contract
	01/10/24	01/03/25
	€	€
Category I Consultants		
Professor	306,859	312,996
Associate Professor	286,961	292,700
Lecturer	267,101	272,443
College Lecturer	261,780	267,016
Category II Consultants		
Professor UCD, TCD, RCSI	291,904	297,742
Associate Professor UCD, TCD, RCSI	272,479	277,929
Lecturer	251,943	256,982
College Lecturer	246,621	251,553
		1
Professor UCC	296,579	302,511
Associate Professor UCC	277,004	282,544
Lecturer UCC	256,681	261,815
College Lecturer UCC	251,359	256,386
		1
Professor UCG	301,253	307,278
Associate Professor UCG	281,530	287,161
Lecturer UCG	261,418	266,646
College Lecturer UCG	256,094	261,216

Table SA - B1

Salary scales for serving Academic Consul availed of the Settlement Agreement and o		
	Type A Contract	Type A Contract
	01/10/24	01/03/25
Category I Consultants	€	€
		<u> </u>
Professor	334,690	341,384
Associate Professor	315,528	321,839
Lecturer	296,454	302,383
College Lecturer	291,339	297,166
Category II Consultants		
Professor UCD, TCD, RCSI	334,690	341,384
Associate Professor UCD, TCD, RCSI	315,528	321,839
Lecturer	296,454	302,383
College Lecturer	291,339	297,166
Professor UCC	334,690	341,384
Associate Professor UCC	315,528	321,839
Lecturer UCC	296,454	302,383
College Lecturer UCC	291,339	297,166
Professor UCG	334,690	341,384
Associate Professor UCG	315,528	321,839
Lecturer UCG	296,454	302,383
College Lecturer UCG	291,339	297,166

та	bl	е	B2

Salary scales for serving Academic Consultants (1998 Contract) who have opted for the Type B Contract and are not covered by the settlement agreement.

Ostanan I Osan kasta	Type B Contract	Type B Contract
Category I Consultants	01/10/24	01/03/25
	€	€
Professor	301,187	307,211
Associate Professor	279,186	284,770
Lecturer	255,806	260,922
College Lecturer	249,766	254,761
Category II Consultants		
Professor UCD, TCD, RCSI	286,232	291,957
Associate Professor UCD, TCD, RCSI	264,704	269,998
Lecturer UCD, TCD, RCSI	240,649	245,462
College Lecturer UCD, TCD, RCSI	234,606	239,298
Professor UCC	290,907	296,725
Associate Professor UCC	269,229	274,614
Lecturer UCC	245,387	250,295
College Lecturer UCC	239,344	244,131
Professor UCG	295,580	301,492
Associate Professor UCG	273,755	279,230
Lecturer UCG	250,121	255,123
College Lecturer UCG	244,079	248,961

Table SA - B2

Salary scales for serving Academic Consultants (1998 Contract) who have availed of the Settlement Agreement and opted for the Type B Contract

Category I Consultants	Type B Contract	Type B Contract	
Category I Consultants	01/10/24	01/03/25	
	€	€	
Professor	323,344	329,811	
Associate Professor	299,978	305,978	
Lecturer	273,864	279,341	
College Lecturer	267,310	272,656	
Category II Consultants			
Professor UCD, TCD, RCSI	323,344	329,811	
Associate Professor UCD, TCD, RCSI	299,978	305,978	
Lecturer UCD, TCD, RCSI	273,864	279,341	
College Lecturer UCD, TCD, RCSI	267,310	272,656	
Professor UCC	323,344	329,811	
Associate Professor UCC	299,978	305,978	
Lecturer UCC	273,864	279,341	
College Lecturer UCC	267,310	272,656	
Professor UCG	323,344	329,811	
Associate Professor UCG	299,978	305,978	
Lecturer UCG	273,864	279,341	
College Lecturer UCG	267,310	272,656	

Table B3		
Salary scales for serving Academic Cc have opted for the Type B* Contract ar settlement agreement.		
Category II Consultants	Type B* Contract	Type B* Contract
Category in Consultants	01/10/24	01/03/25
	€	€
Professor UCD, TCD, RCSI	269,213	274,597
Associate Professor UCD, TCD, RCSI	247,937	252,896
Lecturer UCD, TCD, RCSI	224,165	228,648
College Lecturer UCD, TCD, RCSI	218,186	222,550
Professor UCC	273,890	279,368
Associate Professor UCC	252,462	257,511
Lecturer UCC	228,901	233,479
College Lecturer UCC	222,926	227,385
Professor UCG	278,561	284,132
Associate Professor UCG	256,987	262,127
Lecturer UCG	233,639	238,312
College Lecturer UCG	227,659	232,212

Table SA - B3

Salary scales for serving Academic Cor Contract) who have availed of the Settle opted for the Type B* Contract			
Category II Consultants	Type B* Contract	Type B* Contract	
	01/10/24	01/03/25	
	€	€	
Professor UCD, TCD, RCSI	289,307	295,093	
Associate Professor UCD, TCD, RCSI	267,899	273,257	
Lecturer UCD, TCD, RCSI	246,491	251,421	
College Lecturer UCD, TCD, RCSI	240,762	245,577	
	1		
Professor UCC	289,307	295,093	
Associate Professor UCC	267,899	273,257	
Lecturer UCC	246,491	251,421	
College Lecturer UCC	240,762	245,577	
Professor UCG	289,307	295,093	
Associate Professor UCG	267,899	273,257	
Lecturer UCG	246,491	251,421	
College Lecturer UCG	240,762	245,577	

Table C1(1)							
•	nicians) appointed under 20(per 2012) who are not covere	•					
Contract Type	Scale Points	1	2	3	4	5	6
	oodie i ointo	€	€	€	€	€	€
	01/03/25	207,790	213,825	239,025	242,495	245,968	249,439
Гуре А	01/10/24	203,716	209,632	234,338	237,740	241,145	244,548
	01/10/24 01/03/25	,				-	
Туре А Туре В		203,716	209,632	234,338	237,740	241,145	244,548
	01/03/25	203,716 195,584	209,632 198,238	234,338 217,314	237,740 220,208	241,145 223,102	244,548 225,996

Table C1(2)										
New Entrant Consultant (Clinicians) from 1 st October 2012*										
Contract Type	Scale Points	1	2	3	4	5	6	7	8	9
Contract Type	Scale Points	€	€	€	€	€	€	€	€	€
Туре А	01/03/25	169,227	173,931	183,788	193,253	201,505	208,383	216,636	232,113	244,267
i ype A	01/10/24	165,909	170,521	180,184	189,464	197,554	204,297	212,388	227,562	239,477
Type B	01/03/25	159,750	165,435	173,286	174,465	179,793	185,135	194,628	202,881	211,133
Туре	01/10/24	156,618	162,191	169,888	171,044	176,268	181,505	190,812	198,903	206,993
Туре С	01/03/25	139,960	144,060	148,918	152,302	155,687	159,750	165,165	171,257	175,797
i ype o	01/10/24	137,216	141,235	145,998	149,316	152,634	156,618	161,926	167,899	172,350
* Serving Consultants appointed prior t	Serving Consultants appointed prior to 1st October 2012 moving from permanent posts are allowed retain their existing salary scales.									

Table SA - C1(1)

Salary scales for serving New Entrant Consultant (Clinicians) appointed under 2008 contract up to 30 September 2012 who availed of the Settlement Agreement.

Contract Type	01/10/24	01/03/25	
contract Type	€	€	
	226,681	231,215	
	238,934	243,713	
Туре А	251,869	256,906	
.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	258,676	263,850	
	265,483	270,793	
	272,290	277,736	
Type B	209,323	213,509	
	219,534	223,925	
	232,581	237,233	
Type D	238,254	243,019	
	243,926	248,805	
	249,599	254,591	
Туре В*	215,562	219,873	
Туре С	166,825	170,162	
	173,584	177,056	
	182,347	185,994	
	187,199	190,943	
	192,872	196,729	
	198,544	202,515	

Table C2(1)							
New Entrant Academic Consultant app 2012) who are not covered by the settle			e A) up to 30 S	eptember 20	12 (interview	red prior to 1	October
			1	-	1		
Contract Type	Scale Points	1	2	3	4	5	6
contract Type	ocale i olitta	€	€	€	€	€	€
Type A Professor /	01/03/25	270,168	277,854	300,187	304,457	308,729	312,996
Consultant	01/10/24	264,871	272,406	294,301	298,487	302,675	306,859
	01/03/25	251,900	259,586	279,889	284,160	288,429	292,700
Type A Associate Professor / Consultant	01/10/24	246,961	254,496	274,401	278,588	282,774	286,961
Type A Senior Lecturer / Consultant	01/03/25	233,670	241,354	259,632	263,903	268,172	272,443
	01/10/24	229.088	236.622	254.541	258.728	262.914	267.101

Table C2(2)							
New Entrant Academic Consultants fro	m 1 October 2012	(Type A)*					
Contract Type	Scale Points	1	2	3	4	5	6
	Scale Points	€	€	€	€	€	€
Type A Professor / Consultant	01/03/25	241,814	255,907	268,515	273,063	273,063	273,063
	01/10/24	237,073	250,889	263,250	267,709	267,709	267,709
Type A Associate Professor / Consultant	01/03/25	217,429	238,349	250,354	264,313	273,063	273,063
Type A Associate Professor / Consultant	01/10/24	213,166	233,675	245,445	259,130	267,709	267,709
Type A Senior Lecturer /	01/03/25	201,345	213,467	232,313	245,486	254,137	267,503
Consultant	01/10/24	197,397	209,281	227,758	240,673	249,154	262,258

Table SA - C2(1)

Salary scales for serving New Entrant Academic Consultants Type A appointed under 2008 contract up to 30/09/2012 who have availed of the Settlement Agreement.

	Scale Points	01/10/24	01/03/25
Contract Type		Type A	Туре А
		€	€
	1	278,615	284,187
	2	293,685	299,559
TYPE A	3	309,571	315,762
Professor	4	317,944	324,303
	5	326,317	332,843
	6	334,690	341,384
	1	261,368	266,595
	2	276,440	281,969
TYPE A Associate Professor	3	290,409	296,217
	4	298,782	304,758
	5	307,155	313,298
	6	315,528	321,839
	1	244,202	249,086
	2	259,273	264,458
TYPE A	3	271,334	276,761
Lecturer	4	279,708	285,302
	5	288,080	293,842
	6	296,454	302,383
	1	239,598	244,390
	2	254,669	259,762
TYPE A	3	266,220	271,544
College Lecturer	4	274,594	280,086
	5	282,966	288,625
	6	291,339	297,166

Table C3(1)	Tab	le	C3((1))
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New Entrant Academic Consultants appointed under 2008 contract (Type B) up to 30 September 2012 (interviewed prior to 1 October 2012) who are not covered by the settlement agreement.

	1	1	I	T	l	T	T
Contract Type	Scale Points	1	2	3	4	5	6
	ocule i olinis	€	€	€	€	€	€
Type B Professor / Consultant	01/03/25	252,684	259,401	280,760	284,492	288,223	291,957
	01/10/24	247,729	254,315	275,255	278,914	282,572	286,232
Туре В	01/03/25	232,922	239,639	258,802	262,534	266,267	269,998
Associate Professor / Consultant	01/10/24	228,355	234,940	253,727	257,386	261,046	264,704
Type B Senior Lecturer / Consultant	01/03/25	203,651	210,140	234,265	237,997	241,729	245,462
	01/10/24	199,658	206,020	229,672	233,330	236,989	240,649

Table C3(2)							
New Entrant Academic Consultant	s from 1 October 2012	: (Type B)*					
Contract Tune	Scale Points	1	2	3	4	5	6
Contract Type	Scale Points	€	€	€	€	€	€
Type B Professor / Consultant	01/03/25	228,165	238,368	248,859	259,555	270,615	273,063
	01/10/24	223,691	233,694	243,979	254,466	265,309	267,709
Туре В	01/03/25	202,774	212,100	229,428	239,458	249,683	259,909
Associate Professor / Consultant	01/10/24	198,798	207,941	224,929	234,763	244,787	254,813
Type B Senior Lecturer / Consultant	01/03/25	179,279	191,827	200,742	209,837	218,721	235,635
	01/10/24	175,764	188,066	196,806	205,723	214,432	231,015
*serving Consultants moving from perma	ment posts are allowed re	tain their existing	g salary scales				

Table SA - C3(1)

Salary scales for serving New Entrant Academic Consultants Type B appointed under 2008 contract up to 30/09/2012 who have availed of the Settlement Agreement.

Contract Type	Scale Points	01/10/24	01/03/25
		Type B	Type B
		€	€
	1	271,253	276,678
	2	284,424	290,112
TYPE B	3	301,391	307,419
Professor	4	308,709	314,883
	5	316,027	322,348
	6	323,344	329,811
TYPE B Associate Professor	1	250,221	255,225
	2	263,394	268,662
	3	278,024	283,584
	4	285,342	291,049
	5	292,659	298,512
	6	299,978	305,978
	1	226,718	231,252
	2	239,890	244,688
TYPE B	3	251,911	256,949
Lecturer	4	259,229	264,414
	5	266,546	271,877
	6	273,864	279,341
	1	220,820	225,236
	2	233,993	238,673
TYPE B	3	245,355	250,262
College Lecturer	4	252,674	257,727
	5	259,991	265,191
	6	267,310	272,656

Table C4(1)							
New Entrant Academic Consultant 2012) who are not covered by the s			pe C) up to 30	September 2	012 (intervie	wed prior to	1 October
Contract Type	Scale Points	1	2	3	4	5	6
	Scale Points	€	€	€	€	€	€
Туре С	01/03/25	228,624	235,760	254,028	257,992	261,954	265,918
Professor / Consultant	01/10/24	224,141	231,137	249,047	252,933	256,818	260,704
Туре С	01/03/25	202,560	209,452	233,011	236,975	240,938	244,902
Associate Professor / Consultant	01/10/24	198,588	205,345	228,442	232,328	236,214	240,100
Туре С	01/03/25	184,599	195,374	209,530	213,494	217,458	221,420
Senior Lecturer / Consultant	01/10/24	180,979	191,543	205,422	209,308	213,194	217,078

Table C4(2)									
New Entrant Academic Consultants from 1 October 2012 (Type C)*									
Contract Type	Scale Points	1	2	3	4	5	6		
	ocale i olinta	€	€	€	€	€	€		
Type C Professor / Consultant	01/03/25	182,092	193,207	201,407	211,504	219,354	237,030		
	01/10/24	178,522	189,419	197,458	207,357	215,053	232,382		
Туре С	01/03/25	169,563	176,321	180,991	194,409	201,639	210,476		
Associate Professor / Consultant	01/10/24	166,238	172,864	177,442	190,597	197,685	206,349		
Type C Senior Lecturer / Consultant	01/03/25	157,671	164,276	171,735	176,976	183,496	195,677		
	01/10/24	154,579	161,055	168,368	173,506	179,898	191,840		
*serving Consultants moving from perma	nent posts are allowed re	tain their existing	g salary scales						

Table SA - C4(1)

Salary scales for serving New Entrant Academic Consultants Type C appointed under 2008 contract up to 30/09/2012 who have availed of the Settlement Agreement.

	Scale Points	01/10/24	01/03/25	
Contract Type		Туре С	Туре С	
		€	€	
	1	224,078	228,560	
	2	238,066	242,827	
TYPE C	3	248,975	253,955	
Professor	4	256,746	261,881	
	5	264,518	269,808	
	6	272,290	277,736	
		-	-	
TYPE C Associate Professor	1	204,708	208,802	
	2	218,696	223,070	
	3	227,454	232,003	
	4	235,226	239,931	
	5	242,997	247,857	
	6	250,769	255,784	
	1	183,073	186,734	
	2	197,060	201,001	
TYPE C	3	203,412	207,480	
Lecturer	4	211,183	215,407	
	5	218,955	223,334	
	6	226,727	231,262	
	1	177,629	181,182	
	2	191,617	195,449	
TYPE C	3	197,364	201,311	
College Lecturer	4	205,136	209,239	
	5	212,907	217,165	
	6	220,679	225,093	

Table SA - C5(1)		
Salary scales for serving New Entrant Academic C under 2008 contract up to 30/09/2012 who have av		
	01/10/24	01/03/25
Contract Type	Type B*	Type B*
	€	€
TYPE B* Professor	289,307	295,093
TYPE B* Associate Professor	267,899	273,257
TYPE B* Lecturer	246,491	251,421
TYPE B* College Lecturer	240,762	245,577

Table D1	01/10/24	01/03/25
	€	€
Clinical Directors' Allowance*	56,732	57,867

 Any Consultant remunerated under salary scales issued prior to 1st October 2012 or under the integrated salary scale applying from 1st November 2013 who is appointed to a Clinical Director post will receive the above allowance.

Table D1(a)	Scale	1	2	3	
	Points	€	€	€	
Group Manager	01/03/25	265,865			
(Clinical Director)**	01/10/24	260,652			
Head of Department**	01/03/25	237,096	244,267	251,466	
nead of Department	01/10/24	232,447	239,477	246,535	
** New Entrants - Those not covered by footnote to Table D1					

Masters Allowance

Calculating the Allowance paid to the Master of a Maternity Hospital The allowance attached to the role of Master is calculated as the difference between the rate applying to the standard clinical post and a professorial post as determined by Contract Type. For example, should you opt for Consultant Contract 2008 on a Type B basis, you will receive an allowance equal to the difference between the salary rate for the Type B standard clinical post and the Type B Professor post.

Table E			
B&C Factor Payments for Consultants who (1) do not avail of settlement agreement.	are not eligible for settlement agre	ement or (2) who a	re eligible and
On	Call/Call-Out Payments		
	N 6	01/10/24	01/03/25
Rota	No. of Call-Outs	€	€
Flat Annual Payment		4,758	4,853
1 in 3		2,754	2,809
	1-80 call-outs	6,877	7,015
1 in 2			
	81-120 call-outs	7,948	8,107
	121+ call-outs	8,703	8,877
	1-80 call-outs	8,255	8,420
1 in 1	1-80 call-outs 81-120 call-outs	8,255 10,446	8,420 10,655

Emergency Call-Out Payments for all Consultants		
	01/10/24	01/03/25
Per call-out	€	€
First 30 call-outs	96.92	98.86
31-120 call-outs	145.78	148.69
121 call-outs or more	192.58	196.43
If the call-out occurs after midnight		
First 30 call-outs	129.20	131.78
31-120 call-outs	195.35	199.26
121 call-outs or more	258.57	263.74
For each hour or part hour in excess of the first hour		
First 30 call-outs	64.50	65.79
31-120 call-outs	96.27	98.20
121 call-outs or more	129.30	131.89
Annual Limit	27,507	28,057

CA (
5A-0	On Call/Call-Out Payments	-	_
		01/10/24	01/03/25
Rota	No. of Call-Outs	€	€
Flat Annual Payment		6,978	7,118
n addition to the Flat Annual Payment fu more onerous rotas as follows…	Irther payments will be made to	Consultants	_
1 in 3			
		2,894	2,952
		2,894	2,952
	1-80 call-outs	2,894	2,952
1 in 2	1-80 call-outs 81-120 call-outs	T	
		7,222	7,366
	81-120 call-outs	7,222 8,346	7,366
	81-120 call-outs	7,222 8,346	7,366
	81-120 call-outs 121+ call-outs	7,222 8,346 9,138	7,366 8,513 9,321

SA - Emergency Call-Out Payments for all Consultants		
	01/10/24	01/03/25
Per call-out (hourly rate or part thereof)	€	€
First 30 call-outs	116.30	118.63
31-120 call-outs	174.45	177.94
121 call-outs or more	232.60	237.25
If the call-out occurs after midnight		
First 30 call-outs	145.37	148.28
31-120 call-outs	218.06	222.42
121 call-outs or more	290.75	296.56
Annual Limit	34,038	34,719

Table F1		
Salary scales for Consultants who are remaining on the 1997 Consultants	nt Contract	ו
Consultants Revised Common Contract, 1997	01/10/24	01/03/25
······································	€	€
Category I Consultants	-	-
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	216,808	221,144
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	205,899	210,017
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	195,583	199,495
Category II Consultants		
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	193,527	197,398
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	183,785	187,461
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	178,740	182,315
Geographical Wholetime Consultants without fees	227,129	231,672

Table F3			
Revised salary for Regional Consultant Orthodontists Contract 2008	who have opted	not to take up	Consultant
		01/10/24	01/03/25
		€	€
Regional Consultant Orthodontists		205,899	210,017

Table F2		
Salary scales for Academic Consultants wh Contract	o are remaining on the	1998
	01/10/24	01/03/25
	€	€
Category I Consultants		-
Professor	279,031	284,612
Associate Professor	258,393	263,561
Lecturer	237,748	242,503
College Lecturer	232,222	236,866
Category II Consultants		
Professor UCD, TCD, RCSI	249,120	254,102
Associate Professor UCD, TCD, RCSI	229,430	234,019
Lecturer UCD, TCD, RCSI	207,434	211,583
College Lecturer UCD, TCD, RCSI	201,900	205,938
P	250.400	000.000
Professor UCC	258,469	263,638
Associate Professor UCC	238,481	243,251
Lecturer UCC	216,908	221,246
College Lecturer UCC	211,379	215,607
Professor UCG	267,816	273,172
Associate Professor UCG		252,483
	247,532	
Lecturer UCG	226,380	230,908
College Lecturer UCG	220,848	225,265

Table F4		
Revised pay for consultants who are remaining on the	e Common Contra	act for
Consultant Medical Staff, 1991		1
	01/10/24	01/03/25
	€	€
All Psychiatrists, all Geriatricians & Consultants in MHB, WHB &	NWHB	-
G.W.T. WITHOUT FEES	182,347	185,994
G.W.T. WITH FEES	174,277	177,763
EXISTING WHOLETIME	167,223	170,567
Consultants in SHB, MWHB, NEHB & SEHB (excluding Psychiatrists and Geriatricians)		
G.W.T. WITHOUT FEES	182,347	185,994
G.W.T. WITH FEES	168,881	172,259
EXISTING WHOLETIME	158,943	162,122
Consultants in EHB (excluding Psychiatrists and Geriatricians)		
G.W.T. WITHOUT FEES	182,347	185,994
G.W.T. WITH FEES	160,602	163,814
EXISTING WHOLETIME	150,663	153,676

	01/10/24	01/03/25
Extended Duty Liability	€	€
A flat payment will be paid to each		
consultant with on-call liability.	8,912	9,090

Table F5

	01/10/24	01/03/25
	Cumulative restoration up to and including 1/01/25	Cumulative restoration up to and including 1/01/26
	€	€
The pensions for retired consultants who did not hold the 1991 revised common contract should be based on the following salary scales abated by 10%, 15%, 20% as appropriate*	214,119	218,401
In addition, the following is the extended duty liability factor based on the adjusted figure of €67,347(£53,040) per annum (item 6 Appendix C of 1991 Contract), effective from 1 January 2008.	11,831	12.068

Emergency Services	01/10/24	01/03/25
Scale of fees for call-outs arising after the completion of the scheduled commitment.	€	€
Des sell aut for each rationt	04.47	96.05
Per call-out for each patient	94.17	96.05
In the event of the call-out taking place after midnight or extending beyond that time, the call out fee will be	125.41	127.91
In the event of the call extending beyond one hour's duration from leaving home until return this further amount for each hour or part hour is payable	62.62	63.87
In any one calendar year, the upper amount payable to any one individual is subject to an upper limit of	11,886	12,124

ALLOWANCES

Government Decision on Review of Allowances
The following allowances were abolished for new beneficiaries (a new beneficiary is defined as a new entrant to the
Public Service w.e.f. 1 February 2012 or an existing employee not in receipt of the allowance at 31 January 2012) w.e.f 1 February 2012
Island Inducement Allowance
Tool Allowance (Restored to post 2012 new entrant Craftworkers w.e.f 1 January 2018)
Gaeltacht grants/Allowances
Cardiac Allowance
Community Allowance (new rate now available to new beneficiaries pursuant to WRC Agreement August 2016)
Midwifery Qualification (paid to Public Health Nurses) (Restored to new entrant nurses as per DoH Circular 14/2017)
Special Allowance for Weekend Public Holidays
Registered General Nurse in Community (Restored to new entrant nurses as per DoH Circular 14/2017)
Nurse Coordinator Allowance (Restored to new entrant nurses as per DoH Circular 14/2017)
Specialist Coordinator Allowance (Nurse Tutors) (Restored to new entrant nurses as per DoH Circular 14/2017)
Annual Allowance for Biochemists (Qual) payable to Senior and Basic Grades only
Annual Allowance for Radiographers (Qual)
Allowance figures for Radiography grades are based on a 12 hr period after which pro rata will apply from 11.07.2019
Trainers Allowance (Management of Aggression & Violence)
Coordination and overseeing of Undergraduate Student Therapists in clinical placements
Second Opinion Allowance
Travel Allowance for non nursing Dublin Personnel
Nurses assigned to Occupational Therapy (Restored to new entrant nurses as per DoH Circular 14/2017)

				1 October 2024	1 March 2025
ncrease to fees and 'pool' payments to medical and dental staff w	who provide services unde	r the Health Acts			
Consultants per 3 hour session (and pro-rata)				147.54	150.50
Emergency Sessions					
The rate at 1 above subject to a minimum fee in the case of Anaes	sthetists			96.65	98.59
The rate at 1 above subject to a minimum fee in the case of Ophth	nalmic Surgeons			57.57	58.72
Community Ophthalmic Physicians per 3 hour session				213.74	218.02
Special rates payable for clinics held outside a radius of 25 miles					
(a) Where the clinics are held for <u>less</u> than 3 hours duration;					
hourly rate;				73.68	75.15
minimum rate;				147.54	150.50
(b) Where the duration is not less than 3 hours;					
first 3 hours				221.00	225.42
3 hour sessional rate for hours in excess of 3 (and pro-rata)				147.54	150.50
Pool Payments					
General Teaching Hospital (per bed day)				6.16	6.29
General Non-Teaching Hospital (per bed day)				4.15	4.24
Maternity Teaching Hospital (per bed day)				 11.93	12.17
Maternity Non-Teaching Hospital (per bed day)				 5.63	5.74
Private Dental Surgeons Sessional Rates (Circular 3/2024 refers)				 	
(a) Private dental surgeon clinics held in HSE premises				 329	336
(b) Private dental surgeon clinics held in dentist's private surgery holetime public dental surgeons may be paid for at the revised rates				441	450
agnosis and assessment of mental handicap. If 3 hour session (and pro-rata) recial rates for clinics held outside a radius of 25 miles For clinics of <i>less than</i> 3 hours duration				173.52	176.99
Per hour				87.53	89.28
Minimum rate				 105.37	107.48
) For clinics of not less than 3 hours				 103.37	107.40
For the first three hours				260.46	265.67
For 3 hour sessions in excess of 3 hours				175.29	178.79
ese rates apply in respect of members of teams attending clinics on porting. Travelling expenses (for one car) and subsistence at the cu					
r assessment at each clinic arranged in the area.					
r assessment at each clinic arranged in the area.					
r assessment at each clinic arranged in the area. ATU Doctor & GPs (payment to GPs will be based on an invoicing system for	contracts of service. Tax clearance	e certificates will be required)			
	contracts of service. Tax clearance	e certificates will be required)			
ATU Doctor & GPs (payment to GPs will be based on an invoicing system for On-Call	r contracts of service. Tax clearanc	certificates will be required)		103.22	105.28
ATU Doctor & GPs (payment to GPs will be based on an invoicing system for <u>Dn-Call</u> Monday - Friday		certificates will be required)		103.22 103.22	105.28 105.28
ATU Doctor & GPs (payment to GPs will be based on an invoicing system for <u>Dn-Call</u> Monday - Friday Monday - Friday	9am -1pm	certificates will be required)			
ATU Doctor & GPs (payment to GPs will be based on an invoicing system for	9am -1pm 1pm - 5pm	certificates will be required)		103.22	105.28
ATU Doctor & GPs (payment to GPs will be based on an invoicing system for On-Call Monday - Friday Monday - Friday Monday - Friday	9am -1pm 1pm - 5pm 5pm - 9am	ce certificates will be required)		103.22 138.47	105.28 141.24
ATU Doctor & GPs (payment to GPs will be based on an invoicing system for <u>On-Call</u> Monday - Friday Monday - Friday Saturday Saturday Sunday and Public Holidays	9am -1pm 1pm - 5pm 5pm - 9am 24hr	ce certificates will be required)	Image:	103.22 138.47 431.12	105.28 141.24 439.75
ATU Doctor & GPs (payment to GPs will be based on an invoicing system for <u>Dn-Call</u> Monday - Friday Monday - Friday Monday - Friday Saturday Saturday Sunday and Public Holidays <u>Call-Out</u>	9am -1pm 1pm - 5pm 5pm - 9am 24hr	ce certificates will be required)	Image: Constraint of the sector of	103.22 138.47 431.12 517.34	105.28 141.24 439.75 527.69
ATU Doctor & GPs (payment to GPs will be based on an invoicing system for On-Call Monday - Friday Monday - Friday Monday - Friday Saturday Sunday and Public Holidays Call-Out Fee per call out	9am -1pm 1pm - 5pm 5pm - 9am 24hr	ce certificates will be required)	Image: Constraint of the sector of	103.22 138.47 431.12 517.34 118.00	105.28 141.24 439.75 527.69 120.36
ATU Doctor & GPs (payment to GPs will be based on an invoicing system for On-Call Monday - Friday Monday - Friday Saturday Saturday Sunday and Public Holidays Call-Out	9am -1pm 1pm - 5pm 5pm - 9am 24hr	ce certificates will be required)	Image: Constraint of the sector of	103.22 138.47 431.12 517.34	105.28 141.24 439.75 527.69

Psychiatrist Special Responsibility Allowance (per annum)

12,660

12,412

				1 October 2024	1 March 2025
Child Health Services Development Paediatrics					
3 hour session				78.46	80.03
2 hour session				58.84	60.02
1 hour session				39.27	40.06
Casual Locum for Former District Medical Officers					
For first three days				86.02	87.74
For next 25 days				73.60	75.07
For each subsequent day				63.32	64.59
Fees for lectures to Nurses				36.03	36.75
(Circular S100/84 of 22 August 1975)				27.07	27.61

Consultant CME

This scheme is open to Consultants employed in the public service and allow Consultants claim towards courses and conferences, reference materials and professional fees etc. as set out in the HSE's Guidance on Continuing Medical Education Supports for Consultants. Maximum of €3,000 per annum for 2008 or 1997 Consultant Contract holders. Maximum of €12,000 per annum for 2023 Consultant Contract holders (except where a higher amount is approved in accordance with the terms of the Contract).

Vouched CME for certain other medical grades (Circulars 39/2003 and 1/2024 refer).

Annual rate of €2,750 for the grades of AMO, SAMO, SMO, PMO and COP with retrospective effect from 1 February 2022.

Research and Innovation Projects

Maximum of €8,000 for 2023 Consultant Contract holders as provided for in the Contract (except where a higher amount is approved in accordance with the terms of the Contract).

Fraining Supports Scheme for NCHDs ** AMOUNT PER REGISTRATION PER YEAR					1 July 2019	22-Dec-22		
ntern					750	1,250		
SHOs and Registrars					1,250	1,750		
SPRs/GP Registrars/ Psychiatry SRs on a training scheme					2,000	2,500		
P Trainers Allowance (maintained for pension benefit calculation purp	oses only)							
hour session							233.23	237.89
GP Registrar Allowance (from the NCHD contract)							12,967	13,226
P Registrar Travelling Expenses Payment (from the NCHD Contrac	t) *or vouched exper	diture incurred					4,322	4,408
Public Health Doctors On Call off site rate agreed as per LCR as an interim measure at rate of €	576. (HSE CERS Cir	cular 35/2020 refer	s, however this is	now only applicat	ble to Public Health [Doctors)		

NURSING ALLOWANCES							1 October 2024	1 March 202
aff Nurses (Senior Staff Nurses), Clinical Nurse/Midwifery Manager 1, 2 and 3 (S1	00/406 refers)(DoH Circu	llars 14/2019 an	nd 2/2024 refer)					
(A) Specialist Qualification Allowance-Payable to nurses employed directly on duties in a				4 of HSEA				
ocument attached to Circular 112/99, where they possess relevant clinical qualification							4,000	4,080
(B) Location Allowance for nurses engaged in the following Duties:							2,663	2,716
& Departments, Theatre/OR, Intensive Care Units, Renal Units, Cancer/Oncology Unit	a Cariatria Unita/Lana Str	V Hoopitala or l	Inite in County Ho	mon Socuro Unito	in Montol Hoolth (Convision Lipite for the	2,003	2,710
evere & Profoundly Handicapped in Mental Handicap Services, Acute Admissions Units								
inuary, 2004 Care of the Elderly (excluding Care of the Elderly Day Care Centres), Alz		•			,			
entally Infirm Units, Psychiatry of Later Life Services. (Circular 33/2004) With effect i								
/2019), Medical and Surgical Wards (Circular 00/2020).	Tom T March 2019, Exter	ISION OF LOCALIC	on Anowance to.	waternity Departi		ara z, circular		
12019, Medical alid Sulgical Walds (Circulal 002/2020).								
(B) Also applies to the Public Health Nurse grade in the following manner:								
ith effect from 1 March 2019, Location Allowance set out at (B) above shall also apply to	o certain Public Health Nu	rses not holding	a midwifery qualified	cation, but engage	in provision of m	idwifery services as	2,663	2,716
art of their duties (Refer to Para 3, HSE Circular 21/2019).		-						
ublic Health Nurses & Assistant Directors of Public Health Nursing								
Midwifery Qualification*							4,000	4,080
Restored to new entrant nurses as per DoH Circular 14/2017								
aff Nurse Dual Qualification Scale	a h a d ta Oireular 440/00						4.005	1.000
New Location/Qualification Allowance. Refer to paragraph 6 of the HSEA document atta	ached to Circular 112/99.						1,665	1,698
ad Circled Allowerson (Circular 400/0000 refere)								
ed-Circled Allowances (Circular 126/2000 refers)		<i></i>						
ayable on a red-circle basis to staff who were in employment in the following grades on	16/11/99 and are existing r	peneticiaries of s	such allowances				4 500	
Deputy Nursing Officer							1,593	1,625
Theatre / Night Sister							956	975
Public Health Nurse							1,913	1,951
elevant nursing staff								
Nurse Management Sub-structures - Special Allowance for Weekends/public holidays (S121/26 refers)*						3,554	3,625
bolished for new beneficiaries with effect from 1 February 2012								
nucliateia Nuesaa (UCE UD Diesetaerta Circular 4/2005 and Dall \$400/444 rafar)								
sychiatric Nurses (HSE HR Directorate Circular 1/2005 and DoH S100/411 refer)								
Community Allowance - rate for beneficiaries in receipt prior to 1 February 2012							F 000	0.045
Psychiatric Staff Nurse							5,926	6,045
Senior Staff Nurse (Psychiatric)							6,223	6,347
Community Psychiatric Nurse							6,499	6,629
Clinical Nurse Manager I (Psychiatric)							6,297	6,423
CNM II (Psychiatric)/Community Mental Health Nurse							6,720	6,854
Clinical Nurse Manager III (Psychiatric)							7,060	7,201
Assistant Director of Nursing Mental Health							6,834	6,971
Nurses assigned to Occupational Therapy * Restored to new entrant nurses as pe							4,458	4,547
Community Allowance - rate for new beneficiaries wef 1.9.2016 pursuant to WRC	Agreement is a standard	rate of €5,449					6,183	6,307
ublic Health Nurses (S103/151 refers)								
Island Inducement Allowance*							2,109	2,151
bolished for new beneficiaries with effect from 1 February 2012								,
· · · · · · · · · · · · · · · · · · ·								
ssisted Admissions Allowance - Team Member							283.66	289.33
ssisted Admissions Allowance - Team Leader							340.39	347.19
ental Health Authorising Officer Allowance - Normal Working Hours							170.19	173.60

Theatre Nurses who participate in the On-Call/standby Emergency Services	s (S100/125 re	fers) (Circular 33/2	003 refers)			1 October 2024	1 March 2025
i) On-Call with Standby - Each Day. Figures based on a 12 hour period .	Pro rata to a	apply after 12 hours					
Monday to Friday (Each day)	. Pro rata to a	ipply alter 12 hours.				50.57	51.58
Saturday						64.95	66.25
Sunday and Public Holidays						87.80	89.55
						07.00	09.00
ii) Call Out Rate - Monday to Sunday							
Fee per operation per 2 hours (17.00 - 22.00 hours)						50.57	51.58
Operation lasting more than 2 hours and up to three hours (17.00 - 22.00 hours)						75.83	77.35
Operation lasting more than 4 hours and up to five hours						126.40	128.93
Fee per operation per hour (after 22.00 hours)						50.57	51.58
i) On-call Without Standby							
Fee per operation, call in without standby						101.13	103.15
Overruns from roster at normal overtime rates (no time back in lieu)						101.13	103.13
r) On Call over Weekend						Ne time heat is list will each.	
In situations where no roster duty is available over the weekend, the following wi	ill apply on a p	oro rata basis i.e. app	propriate rate c	alvided by 12, then multiplied	by the number of hours available.	No time back in lieu will apply.	
) Nurse Co-ordinator Allowance* (See Circular 33/2003 for full details) *	Restored for I	new entrant nurses	as per DoH C	Fircular 14/2017			
A shift allowance will be paid to a staff nurse who undertakes the role of formalisi	ing the reporti	ing and accountability	/			21.60	22.03
lationships with the Theatre Superintendent. The allowance only applies to a sta				in.			
exual Assault Treatment Unit - Forensic Nurse Examiners (HSE Circular 03	6/2010 and D		rofor)				
On-Call payment. Figures based on a 12 hour period. Pro rata to apply after 12		OH CIrcular 6/2024	reter)				
onday to Friday (Each day)	z nours.					50.57	51.58
aturday						64.95	66.25
unday and Public Holidays						87.80	89.56
exceptional circumstances where a person not "on call" is required to attend a SATU, that indivi the period of the time involved will be made. This agreement will also apply to circumstances wi						payment equating	
	hand a set a ta			for a first of a state for the	P		
) Call Out payment. Rates apply in respect of call out durations of up to 4 hours -	- hourly rate to	apply thereafter. Pa	yment applies	from time of receipt of call re	garding the case.	202.20	000.00
onday - Sunday, including public holidays (Each day)						202.28	206.33
egistered General Nurses in the Community* *Restored to new entrant nu	rses as per D	OH Circular 14/201	7				
ISEA letter dated 5 April 2001 refers) Registered General Nurses in the comm				Bublic Health Nurse should r			
the following allowance. (The remuneration arrangement will apply for the duration							
everts back to general duties either on reassignment or when a Public Health Nu				·····, ····		4,430	4,519
Note: Allowance payable only to General Nurses who are paid on the Regi		,	Scale.				,
mentario payable only to concial nulbes who are paid off the Regi							
	0004					407.70	100.05
	2024					107.79	109.95
rainers Allowance (Management of Aggression & Violence) DoH Circular 1/2	2024					107.79	109.95
rainers Allowance (Management of Aggression & Violence) DoH Circular 1/2	2024					33.61	109.95
rainers Allowance (Management of Aggression & Violence) DoH Circular 1/2 ublic Health Nurses Week-end Work (S100/414 refers) xed Payment	2024					33.61	34.28
rainers Allowance (Management of Aggression & Violence) DoH Circular 1/2 ublic Health Nurses Week-end Work (S100/414 refers) xed Payment rst call on Saturday and first call on Sunday	2024					33.61 44.62	
rainers Allowance (Management of Aggression & Violence) DoH Circular 1/2 ublic Health Nurses Week-end Work (S100/414 refers) xed Payment rst call on Saturday and first call on Sunday ach subsequent call on Saturday and Sunday	2024					33.61 44.62 22.35	34.28 45.51 22.79
rainers Allowance (Management of Aggression & Violence) DoH Circular 1/2 ublic Health Nurses Week-end Work (S100/414 refers) ixed Payment irst call on Saturday and first call on Sunday ach subsequent call on Saturday and Sunday ayment in lieu of time off for Emergency work	2024					33.61 44.62 22.35 33.57	34.28 45.51 22.79 34.25
rainers Allowance (Management of Aggression & Violence) DoH Circular 1/2 ublic Health Nurses Week-end Work (S100/414 refers) ixed Payment irst call on Saturday and first call on Sunday ach subsequent call on Saturday and Sunday ayment in lieu of time off for Emergency work	2024			Image: Constraint of the sector of		33.61 44.62 22.35	34.28 45.51 22.79
rainers Allowance (Management of Aggression & Violence) DoH Circular 1/2 ublic Health Nurses Week-end Work (S100/414 refers) ixed Payment irst call on Saturday and first call on Sunday ach subsequent call on Saturday and Sunday ayment in lieu of time off for Emergency work	2024			Image: Constraint of the sector of		33.61 44.62 22.35 33.57	34.28 45.51 22.79 34.25
rainers Allowance (Management of Aggression & Violence) DoH Circular 1/2 ublic Health Nurses Week-end Work (S100/414 refers) ixed Payment irst call on Saturday and first call on Sunday ach subsequent call on Saturday and Sunday ayment in lieu of time off for Emergency work aturday Premium pecialist Co-ordinator Allowance*	2024					33.61 44.62 22.35 33.57	34.28 45.51 22.79 34.25

HEALTH & SOCIAL CARE PROFESSION	IALS GRADE	S ALLOW	ANCES & 3	SESSION	IAL RATES			
SPECIFIC PARAMEDICAL SESSIONAL RATES							1 October 2024	1 March 2025
Iedical Scientific Staff (Scientists and Biochemists)	(HSE Circular 0	01/2011 rofors)						
out of Hours remuneration rates - Hourly Rate	Mon - Fri		8pm - 12am				45.30	46.21
for or nours remaneration rates - nourly Rate	Mon - Thurs		12am - 8am				57.65	58.81
	Sat		12am til Sun	12am			63.42	64.69
	Bank Holiday			12011			63.42	64.69
tand-by Payments (off site on call)	Mon - Fri						51.08	52.10
tand-by Payments (on site on can)	Saturday						65.60	66.91
		lalidava						90.45
	Sun & Public H	londays					88.68	90.45
PHYSIOTHERAPISTS								
Emergency/On-Call Duty								
I On-Call with Standby (a) Monday to Friday							28.05	28.61
(b) Saturdays							36.61	37.34
(c) Sundays and Public Holidays							54.76	55.85
- Fee per call (per half hour)							28.05	28.61
I On-Call without Standby							20.03	20.01
- Fee per call (per hour)							76.99	78.53
The total On-Call Standby fees paid by an individual hospital should not	avaged the rate oppos	ite for onv week ov	ant for a weak d		ublia baliday agaura		226.11	230.63
SENERAL PARAMEDICAL SESSIONAL RATES								
Per 3 hour session							117.42	119.77
For 2 three hourly sessions held at the same location on same day							200.91	204.93
PHYSIOTHERAPISTS								
Scheduled Continuation Treatments on Saturdays, Sundays and Public	Holidaye							
Saturdays - Per 3 hour session and pro-rata subject to a minimum payn							136.90	139.64
Sundays and Public Holidays - Per 3 hour session and pro-rata subject to a minimum paying Sundays and Public Holidays - Per 3 hour session and pro-rata subject		nt of:					182.53	186.18
								100.10
hild Care Workers / Social Care Workers required to do an 8 hour	sleepover	Set at the minim	um wage per hou	r rate for an adu	lt worker			
aturday Premium							18.45	18.82
מניוישמי ד ופווויטווו							10.40	10.02
RADIOGRAPHERS					0			
T Out of Hours - Hourly Rate	Monday - Frida			<u> </u>	8pm - 12am		56.06	57.19
ate established via Sectoral Bargaining - SIPTU Agreement)		night into Sat mo	rn / Sat night inte	o Sun morn)	12am - 8am		71.35	72.78
	Saturday Sunday (into N	/onday morning /	Public Holidav)		8am - 12am 8am (Sun) - 8am ((Mon)	65.41 78.49	66.72 80.06
ISE Circular 006/2012 and LCD20222 refers)								
HSE Circular 006/2012 and LCR20232 refers) ut of Hours Rates for all other modalities - Hourly Rate	Monday - Frida	av			8pm - 12am		44.85	45.75
		night into Sat mo	rn / Sat night inte	o Sun morn)	12am - 8am		57.08	58.22
	Saturday		5	- 1	8am - 12am		52.33	53.38
			Public Holiday)		8am (Sun) - 8am	(14	62.79	64.05

Stand-by Payments (off site on call) PART-TIME RADIOGRAPHERS	Mon - Fri Saturday Sun & Public H	lolidav	All of these figu on a 12 hour pe			50.57	51.58
		lolidav	on a 12 hour pe	priod Pro rata to			
	Sun & Public H	lolidav				 64.95	66.24
			apply after 12 h	ours.		87.80	89.55
Rate-Per-Hour : Premium rate						 30.00	30.60
						50.00	30.00
006 Annual Radiographer / Radiation Therapist Allowance (DoH Circ	cular 13/2024)					 2,042	2,083
ANNUAL ALLOWANCE FOR RADIOGRAPHERS*							
Abolished for new beneficiaries with effect from 1 February 2012							
Higher Diploma of the College of Radiography						1,090	1,112
Diploma in Ultrasound						544.59	555.48
Diploma in Nuclear Medicine						544.59	555.48
Only ONE Diploma Allowance is payable to any Radiograph	her & only where	such Diploma	is relevant to th	eir occupatio	n.		
Annual Allowance payable to Radiographers in Breastcheck, National Scre	eening Service (Circu	lar 2/2018)				 5.365	5.472
Quarterly Allowance payable to Radiographers in Breastcheck, National S						1,792	1,828
						.,	.,020
ANNUAL ALLOWANCE FOR BIOCHEMISTS (PAYABLE ONLY TO E	BASIC & SENIOR GF	ADES)* Only	y one allowance is	payable at a tin	ne		
Abolished for new beneficiaries with effect from 1 February 2012							
Hons BSc						1,217	1,241
MSc						 2,433	2,482
PhD						 3,171	3,234
PSYCHOLOGISTS							
Employed on a sessional basis as a member of an Assessment Team (wit	th a Psychiatric & Soc	ial Worker) engag	ged by the				
nealth area for the diagnosis & assessment of mental handicap per 3-hour	r session and pro-rata	;)				194.80	198.69
mployed on a sessional basis but not specifically appointed to an assess	ment team						
per 3-hour session						163.53	166.80
for 2 3-hour sessions held at the same location on same day						279.90	285.50
Co-ordination and Overseeing of Undergraduate Student Therapists during	a dinical placements?					287	000
	g cillical placements					207	293
Brexit Provisions:- New shift working arrangements are confined to to staff who voluntarily opt to join these teams on a shift working basis			• •	•		-	or to existing EF
TUDENT ENVIRONMENTAL HEALTH OFFICERS - WEEKLY Training				academic year		245.34	250.25
STUDENT MEDICAL SCIENTISTS - 3rd year Medical Scientist student						1,091	1,113
STUDENT MEDICAL SCIENTISTS CO-ORDINATOR - Student Trainin	ng Co-ordinator Sen	or Medical Scien	ntist ANNUAL Allow	wance for acade	mic year	3,863	3,940
Allowance for Advanced Paramedics as per HSE Circular 11/2009						11,005	11.225

†The inappropriate use of the sessional rates below is currently being reviewed and <u>these rates may not be used in respect of any new</u> employee.

Further instruction in relation to employees currently on these rates will issue separately.

PART-TIME PHARMACISTS Image: Constraint of the diagnosis & assessment of mental handicap per 3-hour session and pro-rata; Image: Constraint of the diagnosis & assessment of mental handicap per 3-hour session and pro-rata; Image: Constraint of the diagnosis & assessment of the diagnosis & a	The position in	50.45 37.36 855.80 153.34 204.44	51.46 38.11 872.92 156.40 208.53
First 6 hours: Image: Continuation Treatments on Saturdays, Sundays and Public Holidays Image: Continuation Treatments on Saturdays, Sundays and Public Holidays I Saturdays - Per 3 hour session and pro-rata subject to a minimum payment of: Image: Continuation Treatments on Saturdays, Sundays and Public Holidays I Saturdays - Per 3 hour session and pro-rata subject to a minimum payment of: Image: Continuation Treatments on Saturdays, Sundays and Public Holidays I Saturdays - Per 3 hour session and pro-rata subject to a minimum payment of: Image: Continuation Treatments on Saturdays, Sundays and Public Holidays I Saturdays and Public Holidays - Per 3 hour session and pro-rata subject to a minimum payment of: Image: Continuation Treatments on Saturdays, Sundays and Public Holidays I Saturdays and Public Holidays - Per 3 hour session and pro-rata subject to a minimum payment of: Image: Continuation Treatments on Saturdays, Sundays and Public Holidays I Saturdays and Public Holidays - Per 3 hour session and pro-rata subject to a minimum payment of: Image: Continuation Treatments on Saturdays, Sundays and Public Holidays I Sessional L RATES FOR PSYCHOLOGISTS Image: Continuation Treatments on Assessment Team (with a Psychiatric & Social Worker) engaged by Image: Continuation Treat for the diagnosis & assessment of mental handicap per 3-hour session and pro-rata; Image: Continuation Treatment for the total for the diagnosis & assessment of mental handicap per 3-hour session and pro-rata;		37.36 855.80 153.34	38.11 872.92 156.40
Over 6 hours: Image: Continuation Treatments on Saturdays, Sundays and Public Holidays Image: Continuation Treatments on Saturdays, Sundays and Public Holidays I Saturdays - Per 3 hour session and pro-rata subject to a minimum payment of: Image: Continuation Treatments on Saturdays, Sundays and Public Holidays I Saturdays - Per 3 hour session and pro-rata subject to a minimum payment of: Image: Continuation Treatments on Saturdays, Sundays and Public Holidays I Saturdays - Per 3 hour session and pro-rata subject to a minimum payment of: Image: Continuation Treatments on Saturdays, Sundays and Public Holidays I Saturdays and Public Holidays - Per 3 hour session and pro-rata subject to a minimum payment of: Image: Continuation Treatments on Saturdays, Sundays and Public Holidays I Saturdays and Public Holidays - Per 3 hour session and pro-rata subject to a minimum payment of: Image: Continuation Treatments on Saturdays, Sundays and Public Holidays I Saturdays and Public Holidays - Per 3 hour session and pro-rata subject to a minimum payment of: Image: Continuation Treatments on Saturdays, Sundays and Public Holidays I Sessional L RATES FOR PSYCHOLOGISTS Image: Continuation Treatment (with a Psychiatric & Social Worker) engaged by Image: Continuation Treat Hours - Social Hours - Social Worker) Image: Continuation Treatment (with a Psychiatric & Social Worker) engaged by Image: Continuation Treat Hours - Social Hours - Social Worker) Image: Continuation Treatment (With a Psychiatric & Social Worker) engaged by <td></td> <td>37.36 855.80 153.34</td> <td>38.11 872.92 156.40</td>		37.36 855.80 153.34	38.11 872.92 156.40
Maximum payment for 21 hours: Image: Continuation Treatments on Saturdays, Sundays and Public Holidays Image: Continuation Treatments on Saturdays, Sundays and Public Holidays I Saturdays - Per 3 hour session and pro-rata subject to a minimum payment of: Image: Continuation Treatments on Saturdays, Sundays and Public Holidays II Sundays and Public Holidays - Per 3 hour session and pro-rata subject to a minimum payment of: Image: Continuation Treatments on Saturdays, Sundays and Public to a minimum payment of: II Sundays and Public Holidays - Per 3 hour session and pro-rata subject to a minimum payment of: Image: Continuation Treatments on Saturdays, Sundays and Public to a minimum payment of: II Sundays and Public Holidays - Per 3 hour session and pro-rata subject to a minimum payment of: Image: Continuation Treatments on Saturdays, Sundays and Public to a minimum payment of: II Sundays and Public Holidays - Per 3 hour session and pro-rata subject to a minimum payment of: Image: Continuation Treatments on Saturdays, Sundays and Public Holidays SESSIONAL RATES FOR PSYCHOLOGISTS Image: Continuation Treatment (with a Psychiatric & Social Worker) engaged by Image: Continuation Treatment (with a Psychiatric & Social Worker) engaged by He health area for the diagnosis & assessment of mental handicap per 3-hour session and pro-rata; Image: Continuation Treatment (with a Psychiatric & Social Worker) engaged by		855.80 153.34	872.92
Scheduled Continuation Treatments on Saturdays, Sundays and Public Holidays Image: Continuation Treatments on Saturdays, Sundays and Public Holidays I Saturdays - Per 3 hour session and pro-rata subject to a minimum payment of: Image: Continuation Treatments on Saturdays, Sundays and Public Holidays II Sundays and Public Holidays - Per 3 hour session and pro-rata subject to a minimum payment of: Image: Continuation Treatments on Saturdays, Sundays and Public Holidays I Saturdays - Per 3 hour session and pro-rata subject to a minimum payment of: Image: Continuation Treatments on Saturdays, Sundays and Public Holidays I Sundays and Public Holidays - Per 3 hour session and pro-rata subject to a minimum payment of: Image: Continuation Treatments on Saturdays, Sundays and Pro-rata subject to a minimum payment of: I SessionAL RATES FOR PSYCHOLOGISTS Image: Continuation Treatments on Saturdays, Sundays and Public Holidays Image: Continuation Treatment Team (with a Psychiatric & Social Worker) engaged by Image: Continuation Treatment Pro-rata; Image: Continuation Treatment Team (with a Psychiatric & Social Worker) engaged by Image: Continuation Treatment Pro-rata;		153.34	156.40
I Saturdays - Per 3 hour session and pro-rata subject to a minimum payment of: II Sundays and Public Holidays - Per 3 hour session and pro-rata subject to a minimum payment of: SESSIONAL RATES FOR PSYCHOLOGISTS Employed on a sessional basis as a member of an Assessment Team (with a Psychiatric & Social Worker) engaged by he health area for the diagnosis & assessment of mental handicap per 3-hour session and pro-rata;			
II Sundays and Public Holidays - Per 3 hour session and pro-rata subject to a minimum payment of: II Sundays and Public Holidays - Per 3 hour session and pro-rata subject to a minimum payment of: III Sundays and Public Holidays - Per 3 hour session and pro-rata subject to a minimum payment of: III Sundays and Public Holidays - Per 3 hour session and pro-rata subject to a minimum payment of: III Sundays and Public Holidays - Per 3 hour session and pro-rata subject to a minimum payment of: III Sundays and Public Holidays - Per 3 hour session and pro-rata subject to a minimum payment of: III Sundays and Public Holidays - Per 3 hour session and pro-rata; III Sundays and Public Holidays - Per 3 hour session and pro-rata; III Sundays and Public Holidays - Per 3 hour session and pro-rata; III Sundays and Public Holidays - Per 3 hour session and pro-rata; III Sundays - Per 3 hour session and pro-rata; III Sundays - Per 3 hour session and pro-rata; III Sundays - Per 3 hour session and pro-rata; III Sundays - Per 3 hour session and pro-rata; III Sundays - Per 3 hour session and pro-rata; III Sundays - Per 3 hour session and pro-rata; III Sundays - Per 3 hour session and pro-rata; III Sundays - Per 3 hour session and pro-rata; III Sundays - Per 3 hour session and pro-rata; III Sundays - Per 3 hour session and pro-rata; III Sundays - Per 3 hour session and pro-rata; III Sundays - Per 3 hour session and pro-rata; III Sundays - Per 3 hour session and pro-rata; III Sundays - Per 3 hour session and pro-rata; III Sundays - Per 3 hour session and pro-rata; III Sundays - Per 3 hour session and pro-rata; III Sundays - Per 3 hour ses			
II Sundays and Public Holidays - Per 3 hour session and pro-rata subject to a minimum payment of: II Sundays and Public Holidays - Per 3 hour session and pro-rata subject to a minimum payment of: III Sundays and Public Holidays - Per 3 hour session and pro-rata subject to a minimum payment of: III Sundays and Public Holidays - Per 3 hour session and pro-rata subject to a minimum payment of: III Sundays and Public Holidays - Per 3 hour session and pro-rata subject to a minimum payment of: III Sundays and Public Holidays - Per 3 hour session and pro-rata subject to a minimum payment of: III Sundays and Public Holidays - Per 3 hour session and pro-rata; III Sundays and Public Holidays - Per 3 hour session and pro-rata; III Sundays and Public Holidays - Per 3 hour session and pro-rata; III Sundays and Public Holidays - Per 3 hour session and pro-rata; III Sundays - Per 3 hour session and pro-rata; III Sundays - Per 3 hour session and pro-rata; III Sundays - Per 3 hour session and pro-rata; III Sundays - Per 3 hour session and pro-rata; III Sundays - Per 3 hour session and pro-rata; III Sundays - Per 3 hour session and pro-rata; III Sundays - Per 3 hour session and pro-rata; III Sundays - Per 3 hour session and pro-rata; III Sundays - Per 3 hour session and pro-rata; III Sundays - Per 3 hour session and pro-rata; III Sundays - Per 3 hour session and pro-rata; III Sundays - Per 3 hour session and pro-rata; III Sundays - Per 3 hour session and pro-rata; III Sundays - Per 3 hour session and pro-rata; III Sundays - Per 3 hour session and pro-rata; III Sundays - Per 3 hour session and pro-rata; III Sundays - Per 3 hour ses		204.44	208.53
- Employed on a sessional basis as a member of an Assessment Team (with a Psychiatric & Social Worker) engaged by he health area for the diagnosis & assessment of mental handicap per 3-hour session and pro-rata;			
- Employed on a sessional basis as a member of an Assessment Team (with a Psychiatric & Social Worker) engaged by he health area for the diagnosis & assessment of mental handicap per 3-hour session and pro-rata;			
he health area for the diagnosis & assessment of mental handicap per 3-hour session and pro-rata;	position in		
Employed on a sessional basis but not specifically appointed to an assessment team	relation to	221.68	226.11
per 3-hour session	the inappro-	186.09	189.81
for 2 three hourly sessions held at the same location on the same day	priate use	318.52	324.89
	of these		
SOCIAL WORKERS	rates is		
3-hour Session	under	127.16	129.71
For 2 three hourly sessions held at the same location on the same day	review.	217.58	221.94
GENERAL PARAMEDICAL SESSIONAL RATES		107.00	
Per 3 hour session		107.80	109.95
For 2 three hourly sessions held at the same location on the same day		184.42	188.11
PHYSIOTHERAPISTS			
Scheduled Continuation Treatments on Saturdays, Sundays and Public Holidays			
Saturdays - Per 3 hour session and pro-rata subject to a minimum payment of:		153.34	156.41
I Sundays and Public Holidays - Per 3 hour session and pro-rata subject to a minimum payment of:		204.44	208.53

SUPPORT SERVICES GRADES ALLOWANC	E3	1 October 2024	1 March 2025
Cardiac Allowance*		20.37	20.78
Abolished for new beneficiaries with effect from 1 February 2012			
Travel Allowance for Non-Nursing Personnel (Acute Hospitals Dublin ONLY - 5/7 roster)*		35.36	36.07
Abolished for new beneficiaries with effect from 1 February 2012			
Saturday Premium		12.92	13.17
Craftworkers Tool Allowance* *Restored to post 2012 new entrant Craftworkers w.e.f 1 January 2018			
//1/2023 - 31/12/2023 DoH Circular 16/2023 888 Euros			
	S ALLOWANCES		
CLERICAL ADMIN / MANAGEMENT GRADE	S ALLOWANCES	10.578	10.790
/1/2024 - 31/12/2024 DoH Circular 11/2024 888 Euros CLERICAL ADMIN / MANAGEMENT GRADE Community Care Administrator (personal to Grade VII post holder) On call/standby allowance for "after hours" cover provided by computer staff on computer technology. (HSE HR Circular 008/201		10,578 515.69	10,790
CLERICAL ADMIN / MANAGEMENT GRADE			
CLERICAL ADMIN / MANAGEMENT GRADE		515.69	526.00
CLERICAL ADMIN / MANAGEMENT GRADE		515.69	526.00
CLERICAL ADMIN / MANAGEMENT GRADE		10,578	526.00 10,790

** These are NOTIONAL pay scales. They are not active pay scales and are not for use in relation to current employees.

In order to determine if a pension increase is due, please refer to the detailed guidance set out in DPER Circular 19/2019 and in particular Part B of the circular which clarifies the position in relation to pension increase policy in the public service up to end 2020 in respect of certain grades where notional scales exist.

The table in Part B provide specific guidance in determining if / when a pension increase is due.

DPER have clarified that the sanction conveyed in Part B can be applied to the scales in this section of the DoH Consolidated Salary Scales **

Grade Description	Effective From	Pts	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
EMBOLDENED POINTS REPRESENT LSIs (1ST LSI	PAYABLE AFTER 3	3 YE	ARS ON MAX	(, 2ND AFTE	R 3 MORE,	AND 3RD A	FTER 3 MO	RE)												
SUPPORT SERVICES GRADES ** SCALES	S IN THIS SEC	TIO	N APPLIC	ABLE TO	RETIRE	ES PRE 1	7/10/03 O	NLY (CR	AFTWORI	KERS PA	RALLEL E	BENCHM	ARKING A	GREEME	ENT 2003)	**				
CRAFTSMEN (PAYPATH)	1/09/08	12	36,852	37,284	37,494	37,724	37,941	38,054	38,163	38,274	38,388	38,564	38,701	39,032						
DOMESTICS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
ATTENDANTS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
CLEANERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
PORTERS / DRIVERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
BUILDERS LABOURERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
GENERAL LABOURERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
GROUNDSMEN (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
GARDEN LABOURERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
FARM LABOURERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
DRIVERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
GATE KEEPERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
CARETAKERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
STORES PORTERS / ATTENDANTS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
LAUNDRY WORKERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
SEAMSTRESS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,254	30,431	30,592	30,686	30,779	30,874	30,967	31,062	31,161	31,263	31,362	31,466	31,569					
HAIRDRESSERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,254	30,431	30,592	30,686	30,779	30,874	30,967	31,062	31,161	31,263	31,362	31,466	31,569					
BEAUTICIANS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,254	30,431	30,592	30,686	30,779	30,874	30,967	31,062	31,161	31,263	31,362	31,466	31,569					
BARBERS (NON-DUBLIN)(PAYPATH)	1/09/08	13	30,254	30,431	30,592	30,686	30,779	30,874	30,967	31,062	31,161	31,263	31,362	31,466	31,569					
MINI BUS DRIVERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,343	30,513	30,680	30,772	30,868	30,960	31,054	31,150	31,245	31,351	31,455	31,559	31,663					
TRACTOR DRIVERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,343	30,513	30,680	30,772	30,868	30,960	31,054	31,150	31,245	31,351	31,455	31,559	31,663					
VAN DRIVERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,343	30,513	30,680	30,772	30,868	30,960	31,054	31,150	31,245	31,351	31,455	31,559	31,663					
MORTUARY ATTENDANTS (NON-DUBLIN)	1/09/08	13	30,432	30,604	30,765	30,859	30,952	31,049	31,140	31,237	31,336	31,425	31,541	31,648	31,752					
LABORATORY ATTENDANTS (NON-DUBLIN)	1/09/08	13	30,432	30,604	30,765	30,859	30,952	31,049	31,140	31,237	31,336	31,425	31,541	31,648	31,752					
THEATRE PORTERS / ATTENDANTS (NON- DUBLIN) (PAYPATH)	1/09/08	13	30,432	30,604	30,765	30,859	30,952	31,049	31,140	31,237	31,336	31,425	31,541	31,648	31,752					
DARK ROOM PORTERS / ATTENDANTS (NON- DUBLIN) (PAYPATH)	1/09/08	13	30,432	30,604	30,765	30,859	30,952	31,049	31,140	31,237	31,336	31,425	31,541	31,648	31,752					
GARDENER (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,782	30,955	31,118	31,214	31,305	31,404	31,494	31,593	31,694	31,798	31,918	32,011	32,113					
STOREMAN (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,782	30,955	31,118	31,214	31,305	31,404	31,494	31,593	31,694	31,798	31,918	32,011	32,113					
BOILERMAN / GROUNDSMAN (NON-DUBLIN)	1/09/08	13	30,782	30,955	31,118	31,214	31,305	31,404	31,494	31,593	31,694	31,798	31,918	32,011	32,113					
DOMESTIC SUPERVISOR SUPERVISING LESS THAN 20 STAFF IN REGIONAL & GENERAL HOSPITALS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,975	31,161	31,336	31,437	31,537	31,640	31,772	31,854	31,956	32,075	32,189	32,308	32,423					age 6

DOMESTIC SUPERVISOR SUPERVISING 34 OR LESS STAFF IN ALL OTHER HOSPITALS (NON- DUBLIN) (PAYPATH)	1/09/08	13	30,975	31,161	31,336	31,437	31,537	31,640	31,772	31,854	31,956	32,075	32,189	32,308	32,423			
HEAD PORTERS SUPERVISING 10 OR LESS (NON- DUBLIN) (PAYPATH)	1/09/08	13	30,975	31,161	31,336	31,437	31,537	31,640	31,772	31,854	31,956	32,075	32,189	32,308	32,423			
DINING ROOM SUPERVISORS SUPERVISING 14 OR LESS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,975	31,161	31,336	31,437	31,537	31,640	31,772	31,854	31,956	32,075	32,189	32,308	32,423			
HEAD GROUNDSMAN - OPERATING IN ONE INSTITUTION (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,975	31,161	31,336	31,437	31,537	31,640	31,772	31,854	31,956	32,075	32,189	32,308	32,423			
DOMESTIC SUPERVISOR SUPERVISING 20-34 STAFF IN REGIONAL & GENERAL HOSPITALS (NON-DUBLIN) (PAYPATH)	1/09/08	13	31,694	31,892	32,082	32,194	32,308	32,416	32,527	32,647	32,756	32,880	33,000	33,127	33,251			
DOMESTIC SUPERVISOR SUPERVISING 35-49 STAFF IN ALL OTHER HOSPITALS (NON-DUBLIN) (PAYPATH)	1/09/08	13	31,694	31,892	32,082	32,194	32,308	32,416	32,527	32,647	32,756	32,880	33,000	33,127	33,251			
HEAD PORTER SUPERVISING 11-20 STAFF (NON- DUBLIN) (PAYPATH)	1/09/08	13	31,694	31,892	32,082	32,194	32,308	32,416	32,527	32,647	32,756	32,880	33,000	33,127	33,251			
DINING ROOM SUPERVISORS SUPERVISING 15-29 STAFF (NON-DUBLIN) (PAYPATH)	1/09/08	13	31,694	31,892	32,082	32,194	32,308	32,416	32,527	32,647	32,756	32,880	33,000	33,127	33,251			
HEAD GROUNDSMAN - OPERATING IN MORE THAN ONE INSTITUTION (NON-DUBLIN) (PAYPATH)	1/09/08	13	31,694	31,892	32,082	32,194	32,308	32,416	32,527	32,647	32,756	32,880	33,000	33,127	33,251			
LINEN ROOM SUPERVISOR (NON-DUBLIN) (PAYPATH)	1/09/08	13	31,694	31,892	32,082	32,194	32,308	32,416	32,527	32,647	32,756	32,880	33,000	33,127	33,251			
DOMESTIC SUPERVISOR SUPERVISING 35 OR MORE STAFF IN REGIONAL & GENERAL HOSPITALS (NON-DUBLIN) (PAYPATH)	1/09/08	13	32,789	33,012	33,220	33,337	33,459	33,579	33,695	33,820	33,992	34,071	34,203	34,338	34,465			
DOMESTIC SUPERVISOR SUPERVISING 50 OR MORE STAFF IN ALL OTHER HOSPITALS (NON- DUBLIN) (PAYPATH)	1/09/08	13	32,789	33,012	33,220	33,337	33,459	33,579	33,695	33,820	33,992	34,071	34,203	34,338	34,465			
HEAD PORTERS SUPERVISING 21 OR MORE STAFF (NON-DUBLIN) (PAYPATH)	1/09/08	13	32,789	33,012	33,220	33,337	33,459	33,579	33,695	33,820	33,992	34,071	34,203	34,338	34,465			
DINING ROOM SUPERVISORS SUPERVISING 30 OR MORE STAFF (NON-DUBLIN) (PAYPATH)	1/09/08	13	32,789	33,012	33,220	33,337	33,459	33,579	33,695	33,820	33,992	34,071	34,203	34,338	34,465			
HEAD GARDENERS WITH GARDENERS REPORTING TO HIM (NON-DUBLIN) (PAYPATH)	1/09/08	13	32,789	33,012	33,220	33,337	33,459	33,579	33,695	33,820	33,992	34,071	34,203	34,338	34,465			
LAUNDRY SUPERVISORS SUPERVISING 30 OR MORE STAFF (NON-DUBLIN) (PAYPATH)	1/09/08	13	32,789	33,012	33,220	33,337	33,459	33,579	33,695	33,820	33,992	34,071	34,203	34,338	34,465			
PORTERS (DUBLIN) (PAYPATH)	1/09/08	8	29,296	29,566	29,845	30,117	30,394	30,668	30,945	31,217								
BOILERMEN (DUBLIN) (PAYPATH)	1/09/08	8	29,588	29,855	30,248	30,397	30,662	30,938	31,204	31,472								
DOMESTICS (DUBLIN) (PAYPATH)	1/09/08	8	28,121	28,387	28,654	28,915	29,187	29,459	29,733	30,003								
NURSES AIDE (DUBLIN) (PAYPATH)	1/09/08	13	29,840	30,069	30,167	30,247	30,338	30,439	30,530	30,624	30,721	30,807	30,935	31,071	31,198			
CSSD OPERATIVES	1/09/08	7	26,987	28,044	29,095	30,153	31,209	32,261	33,319									
MEDICAL LABORATORY AIDES (DUBLIN)	1/09/08	7	26,987	28,044	29,095	30,153	31,209	32,261	33,319									
FAMILY SUPPORT WORKERS (PAYPATH)	1/09/08	13	32,789	33,012	33,220	33,337	33,459	33,579	33,695	33,820	33,992	34,071	34,203	34,338	34,465			
HOME HELPS (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226			

CLERICAL, ADMINISTRATION & RELATED GRADES (Catering Officer Grade III restructured to become new Catering Officer Grade II. Grades of Catering Officer Assistant/Senior Assistant/Grade IV restructured to form new Catering Officer Grade III. Restructured via agreement regarding catering management grades 20th April 1999 w.e.f 1/1/01)

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CATERING OFFICER, ASSISTANT (FOR PENSION PURPOSES ONLY) (RETIREES PRE 31/12/2000)	1/09/08	7	31,996	34,192	35,828	37,410	39,545	40,889	42,229	LSIs							
CATERING OFFICER, SENIOR ASSISTANT (FOR PENSION PURPOSES ONLY) (RETIREES PRE 31/12/2000)	1/09/08	7	34,192	35,828	37,410	39,545	41,096	42,489	43,890	LSIs							
CATERING OFFICER, GRADE IV (FOR PENSION PURPOSES ONLY) (RETIREES PRE 31/12/2000)	1/09/08	8	34,192	35,828	37,410	39,545	41,096	42,659	44,105	45,558	LSIs						
CATERING OFFICER, GRADE III (FOR PENSION PURPOSES ONLY) (RETIREES PRE 31/12/2000)	1/09/08	10	29,822	31,996	34,192	35,828	37,410	39,545	41,096	42,659	44,105	45,558	LSIs				

CLERICAL, ADMINISTRATION & RELATED GR	ADES NOTIO	NAL SO	CALES (for	pensioner	s who reti	red prior to	o the comr	nencemen	t of the PC	W Restruc	turing Dea	als)								
CATERING OFFICER, ASSISTANT	1/09/08	5	32,342	34,561	36,208	37,815	39,967													
CATERING OFFICER, SENIOR ASSISTANT	1/09/08	5	34,561	36,208	37,815	39,967	41,536													
CATERING OFFICER, GRADE IV	1/09/08	5	34,561	36,208	37,815	39,967	41,536													
CATERING OFFICER, GRADE III	1/09/08	4	41,536	43,122	44,246	45,547														
CATERING OFFICER, GRADE II	1/09/08	5	43,122	44,522	45,933	47,372	48,779													
CATERING OFFICER, GRADE I	1/09/08	5	48,184	49,371	50,830	53,525	55,146													
TRAINEE COOK	1/09/08	3	17,515	19,715	21,921															
CHEF II (FORMERLY COOK GRADE II)	1/09/08	13	22,768	23,399	24,033	24,665	25,294	25,924	26,554	27,182	27,811	28,441	29,073	29,699	30,325					
CHEF I (FORMERLY COOK GRADE I)	1/09/08	8	25,245	26,201	27,279	28,122	29,014	30,056	31,008	31,970										
COMMUNITY WELFARE OFFICER	1/09/08	17	24,631	26,468	28,419	30,562	32,800	34,843	36,859	38,810	40,683	42,560	44,454	46,290	48,140	50,042	51,863	53,722	55,524	
SUPERINTENDENT COMMUNITY WELFARE OFFICER	1/09/08	6	65,740	68,432	70,629	73,070	75,518	77,951												
DENTAL SURGERY ASSISTANT	1/09/08	14	22,930	23,772	24,598	25,791	26,915	27,817	28,932	30,084	31,103	31,853	33,099	34,002	34,906	36,107				
TELEPHONISTS* *This scale applies to Telephonists formerly linked to Bord Telecom	1/09/08	10	22,945	23,890	24,842	25,787	26,735	27,689	28,636	29,579	30,533	32,575								
SENIOR TELEPHONISTS* *This scale applies to Telephonists formerly linked to Bord Telecom	1/09/08	1	39,385																	
SUPPLIES OFFICER GRADE D	1/09/08	9	29,371	30,374	31,382	32,389	33,389	34,395	35,401	36,404	37,408									
SUPPLIES OFFICER GRADE C	1/09/08	6	34,561	36,208	37,815	39,967	41,536	43,122												
SUPPLIES OFFICER GRADE B	1/09/08	5	43,122	44,522	45,933	47,372	48,779													
SUPPLIES OFFICER GRADE A	1/09/08	5	48,184	49,217	50,638	53,024	54,474													
GRADE I (CLERICAL)	1/09/08	4	21,165	21,930	22,583	23,678														
GRADE II (CLERICAL)	1/09/08	11	21,165	21,930	22,583	23,678	24,716	25,546	26,567	27,623	28,558	29,250	30,391							
GRADE III (CLERICAL)	1/09/08	14	22,747	23,875	25,004	26,132	27,264	28,388	29,516	30,638	31,767	32,899	34,021	35,151	36,279	37,408				
GRADE IV (CLERICAL)	1/09/08	11	24,632	26,292	28,212	30,145	32,342	34,561	36,208	37,815	39,967	41,536	43,122							
GRADE V (CLERICAL)	1/09/08	5	43,122	44,382	45,828	47,444	48,779													
GRADE VI (CLERICAL)	1/09/08	5	48,184	49,318	50,951	53,514	55,146													
GRADE VII (CLERICAL)	1/09/08	9	50,477	51,753	53,247	54,743	56,250	57,598	58,967	60,297	61,613									