1 October 2021

# **HEALTH SECTOR**

### CONSOLIDATED SALARY SCALES IN ACCORDANCE WITH THE FEMPI ACTS, THE PUBLIC SERVICE AGREEMENTS AND THE PUBLIC SERVICE PAY AND PENSIONS ACT 2017

These scales must be read in conjunction with Department of Health Circular 14/2021

Building Momentum, the Public Service Agreement 2021-2022 gives effect to the following adjustments with effect from 1 October 2021:

- A general round increase in annualised basic salary of 1% or €500, whichever is greater.

Where an individual received pay restoration on 1 July 2021 under Section 19 of the Public Service Pay Pensions Act 2017, they will not benefit from the general round increase on 1 October 2021 unless the amount restored was less than the general round increase that applies, in which case the balance is applicable on 1 October 2021.

- A 1% rise in the rate of allowances in the nature of pay.

Your attention is drawn to section 12 of the FEMPI 2015 Act which provides details of the consequences of the inclusion of unapproved terms and conditions in the contract of employment of public servants and which provides for related matters, including the recoupment of unapproved payments.

Sessional rates may not be used in respect of any new employee recruited on or after 28 March 2014 and the continued use of sessional rates in relation to those already in receipt of them is also currently being reviewed. The relevant sessional rates are highlighted **†** in the Consolidated Salary Scales.

The sanction of the Minister is now conveyed for the application of these revised pay scales with effect from 1 October 2021

### COMPLIANCE WITH HEALTH SECTOR PAY POLICY (as set out in DoH Circular 11/2013)

#### 1. Salary Scales

In accordance with public service pay policy, the Department of Health Consolidated Salary Scales (1 October 2021), as sanctioned by the Minister for Health and approved by the Minister for Public Expenditure and Reform, set out current salaries for public health service staff. These salary scales must be strictly adhered to and in no circumstances should an employee receive remuneration in the nature of pay and allowances of an amount greater than the amount prescribed for the relevant grade. The Department of Health Circular 11/2013 defines remuneration as basic salary, allowances and all other benefits in cash or in kind, together with general terms in regard to superannuation, holidays, sick leave etc., approximating to health service norms.

#### Non-Exchequer sources of funding may not be used to supplement approved rates of remuneration.

It is noted that the standard Service Arrangement between the Section 38 providers and the HSE requires that remuneration in Section 38 bodies conforms to public sector pay norms. Attention is drawn to the following provisions in particular;

- Section 3.2(c) (ix): Providers shall not pay nor subsidise salaries, expenses or other perquisites which exceed those normally paid within the public sector.
- Section 17.5: The Provider will adhere to the consolidated salary scales where they apply and is not authorised to pay salaries in excess of the consolidated scales for approved grades.

#### 2. Financial Emergency Measures in the Public Interest Acts 2009 - 2015

The 2009 Act provided for reductions of public service pay rates with effect from 1 January 2010 and was amended by the 2013 Act to effect further reductions for employees earning over €65,000 per annum. The 2015 Act provides for an increase in the remuneration of certain grades in the public service.

Under Section 5(1) of the 2013 Act, a public servant whose pay has been reduced in accordance with the Act is not entitled to receive remuneration greater than the amount so determined. Additionally, no person or body responsible for paying the remuneration of a public servant is entitled to pay remuneration of an amount greater than the amount so determined. Accordingly, with the exception of the very limited arrangements under Section 6 of the 2013 Act, which requires the sanction of the Minister for Public Expenditure and Reform, it is not open to any public service employer to implement an increase in remuneration for public servants outside of the increases provided for in the 2015 Act and adjustments agreed as part of the public service stability agreements.

## Your attention is drawn to section 12 of the 2015 Act which provides details of the consequences of the inclusion of unapproved terms and conditions in the contract of employment of public servants and which provides for related matters, including the recoupment of unapproved payments.

#### 3. Allowances \*\* NO UNAPPROVED ALLOWANCES MAY BE PAID \*\*

As a general rule, only allowances included in the Department of Health Consolidated Salary Scales may be paid. Such allowances may be paid only in respect of those duties and grades specified in the Consolidated Salary Scales and at the approved rate, e.g. on-call allowances are payable only to those grades such as NCHDs, nurses etc. Where the Consolidated Salary Scales provide for the payment of an on-call allowance; the approved rate of such allowances may not be varied.

#### 4. One Person One Salary

In accordance with the one person one salary principle, serving public servants require the consent of the Department of Public Expenditure and Reform in order to undertake other forms of paid remuneration in any part of the public service. In this context it should also be noted that public servants and public sector employees (with the exception of certain worker directors), who sit on State boards in an ex officio capacity or on behalf of their parent Department/organisation or who may be nominated to such boards independently of their public service employment, should not be paid remuneration in the form of board fees when serving in such a representational capacity.

#### 5. Temporary Contracts for Posts at a Higher Grade

The Department of Health Circular 9/2016 must be adhered to in relation to temporary contracts for posts at a higher grade. Temporary contracts for posts at a higher grade that extend beyond 12 months will only be given on an exceptional basis and prior sanction must be sought from the Department of Health.

#### 6. Superannuation

It is a general condition of public service pension schemes that pensionable remuneration for the purpose of the calculation of pension benefits, is determined by reference to the approved salary scale and sanctioned pensionable allowances, where applicable. The various superannuation schemes in the health sector require that the salary along with pensionable allowances used to determine pension benefits are those approved by the Minister for Health with the consent of the Minister for Public Expenditure and Reform.

Retirement benefits must be calculated by reference to the substantive grade of the retiring employee and the appropriate approved salary scale, and pensionable allowance where applicable, as set out in the Consolidated Salary Scales. Superannuation scheme rules do not permit the calculation of benefits using an unapproved salary or allowance to determine pensionable remuneration.

### **Guide to the Consolidated Salary Scales**

#### Please note the following

- 1 The "1 October 2021" worksheet shows the payscales for all grades except consultants. Payscales on this worksheet read across the page. The current rate and a minimum of one historical rate are shown.
- 2 The "1 October 2021" worksheet also contains pay scales, shaded in yellow that are not active scales and are not for use in relation to current employees.
- 3 The "Consultants" worksheet shows all consultants rates.
- 4 The "Notional Scales" worksheet shows notional scales that are not active pay scales and are not for use in relation to current employees.

#### 5 Pension increase policy up to end 2020.

In order to determine if an increase is due to pensions in payment up to end 2020, please refer to the detailed guidance contained in DPER Circulars 20/2017, 02/2018 and 19/2019 as well as DoH Circulars 9/2021 and 10/2021 in relation to fixed allowances. These circulars set out the position in relation to pension increase policy in the public service up to end 2020 and provide specific guidance in determining if a pension increase is due in relation to pre-March 2012 retirees as well as those that retired after this date.

Instructions will issue separately on increasing pensions in payment as a result of the pay adjustments due on 1 July 2021 and 1 October 2021

- 6 LSIs (Long Service Increments) are represented by emboldened figures. 1st LSI is paid after 3 years on the max, the 2nd LSI after 3 years on LSI1, and the 3rd LSI after 3 years on the 2nd LSI.
- 7 For all craftsmen grades (Craftsmen, Craftsmen's Mates, Chargehand, Asst Foreman, Foreman), the points are as follows; Point 1 = On recruitment Point 2 = After .5 years Point 3 = after 1.5 years etc. Where one point scales became two point scales under Clause 2.31 of the Haddington Road Agreement, incremental progression will be after 2 years service on the 1st point.
- 8 Where a qualification bar exists for a grade, the grade is represented twice, once for those without the qualification, once for those with it (e.g. Social Care Worker).
- 9 As in previous scales, the weekly rate can be calculated by dividing the annual rate by 52.18.
- 10 Pay of non-whole time equivalents such as work sharers is calculated by applying the relevant increase to the full basic salary first and then calculating the appropriate rate for the person working reduced hours, on a pro-rata basis.
- <sup>11</sup> Sessional Rates, which are not to be used for any new employees recruited on or after 28th March 2014, have been highlighted.
- 12 The requirement to maintain a rate for pensions, pension contributions and purchase of notional service for effected Senior Management/Administrative Grades has ceased (DoH Circular 4/2021)
- 13 Dual Responsibility / Acting allowances are no longer payable in line with the requirements of the public service agreements and have been removed from the scales.
- 14 Sleepover rates are set at the national minimum wage rates per hour for an adult worker, in line with the national minimum wage legislation (DoH Circular 4/2020)
- 15 On Call off site rate for Public Health Doctors (and Occupational Health Doctors for duration of pandemic) agreed as per LCR as an interim measure included in these payscales. (HSE Circular 35/2020).

16 The grades of: Counsellor Therapist Senior - National Services, Director of Services - Mayo Community Living, Area Director of Nursing, Mental Health Services have been newly entered in these payscales.

- 17 The newly inserted grade of Area Director of Nursing, Mental Health Services replaces the grade of Director of Nursing, Mental Health Services in line with LCR22454 dated 30 August 2021.
- 18 In line with LCR 22091 the effective date for the new 5 pt scale for Regional Chief Environmental Health Officer is 1 May 2017. The 7 pt scale is obsolete.
- 19 Pay relativity for certain grades originally sanctioned or aligned as a percentage of another grade (eg: Student/Post Qualification Pre-Registration/Adaptation link to the Staff Nurse/Staff Nurse Mental Health pay scale as appropriate) has been surpassed, as pay has been amended in line with recent National Agreements.
- 20 Abbreviations: 'PSPP'=Public Service Pay & Pensions; 'LRA'=Lansdowne Rd Agreement; 'HRA'=Haddington Rd Agreement; 'Sec.6 adj'=Section 6 Adjustment.'PSSA=Public Services Stability Agreement; p/a Per Annum; CMH = Central Mental Hospital, NRH Dublin = National Rehabilitation Hospital Dublin;.
- 21 All figures listed are in Euro currency.
- 22 The instances of 'leapfrogging' that occured as a result of the 1 July 2021 (in red shading) adjustments are resolved with effect from 1 October 2021 adjustments.

If you have a query specific to your own pay and employment, please contact your own HR / Personnel Manager. For policy queries, please contact national\_hr\_unit@health.gov.ie

CONTENTS	PAGE	CONTENTS	PAGE
Advanced Nurse Practitioner Candidate & Practitioner General/Community/Primary Care/Children's/Intellectual Disability/ Advanced Midwife Practitioner Candidate & Practitioner	14/15	Chief Financial Officer (HSE)	30
Advanced Nurse Practitioner (Mental Health)/Advanced Nurse Practitioner Candidate (Mental Health)	11	Chief Finance Officer, Hospital Groups	31
Allowances - All grades as applicable	56-64	Chief Information Officer (HSE), National Director	31
Ambulance Officer All	33/34	Chief Officer, Community Healthcare Organisations	31
Analytical Chemist, Executive	16	Chief Operations Officer, Hospital Groups	31
Area Director, Nursing & Midwifery Planning & Development	15	Children First Programme Lead	32
Area Medical Officer / Senior	9	Children's Disability Network Manager	21
Architectural Adviser, Chief / Deputy Chief	32	Child Care Manager	33
Assessment of Need Officer	21	Chiropodist / Senior / Clinical Specialist	16
Assistant Director of Nursing /Director of Nursing Bands 1-5 (General) / Assistant Director of Nursing (Non-Band 1 Hospital)	15	Cleaners / (Non-Dublin) Non-Paypath	23/25
Assistant Director of Midwifery / Director of Midwifery Bands 1 - 3	15	Clerical Officer Grade	28
Assistant Director of Nursing, Mental Health Services	11	Clinical Engineering Technician / Senior / Principal / Chief	16
Assistant Director of Public Health Nursing	13	Clinical Nurse Instructor (General)	14
Assistant Foreman - Paypath/Non-Paypath	22/23	Clinical Nurse Manager 1/2/3 (General)	14
Assistant National Director, Support	32	Clinical Nurse Manager 1/2/3 (Mental Health)	11
Assistant National Director, Services	31	Clinical Nurse Specialist (General)	14
Attendants / (Non-Dublin) Non-Paypath	23/25	Clinical Nurse Specialist (Mental Health)	11
Audiologist / Senior / Clinical Specialist / Chief / National Lead / Assistant Lead	16	Clinical Photographer (Basic / Senior)	16/17
Audiology Assistant	27	Community Health Care Network Manager	18
Barbers / (Non-Dublin) Non-Paypath	24/25	Community Mental Health Nurse	11
Beauticians / (Non-Dublin) Non-Paypath	24/25	Community Ophthalmic Physician	9
Biochemist / Senior / Principal / (Top Grade **)	16	Community Welfare Officer / Superintendent	28
Boilerman / Groundsman / (Non-Dublin) Non-Paypath	24/26	Consultants	35-55
Boilermen / (Non-Dublin) Non-Paypath	24/27	Cook Trainee	28
Builders Labourers / (Non-Dublin) Non-Paypath	23/25	Counsellor Therapist/Senior - National	17
Cardiac Physiologist / Senior / Chief I & II	16	Craftsmen / Craftsmen's Mate - Paypath/Non-Paypath	22
Care Assistant (Intellectual Disability Agencies)	22	CSSD Operatives	27
Care Officer (CMH, Dundrum)	22	Dark Room Porters / Attendants / (Non-Dublin) Non-Paypath	24/26
Caretakers / (Non-Dublin) Non-Paypath	24/25	Dental Hygienist	17
Catering Officer, Grade I - III, Catering Manager, Head of Catering	28	Dental Nurse / Senior	28
Catering Supervisor	24	Dental Surgeons (All Categories)	9/10
Charge Attendant (CMH, Dundrum)	22	Dental Surgery Assistant (Without Qualification)	28
Chargehand - Paypath/Non-Paypath	22/23	Dental Technician / Senior	23
Chef / I & II (formerly Cook Grade I & II) / Senior / Executive	28	Deputy CEO (Beaumont / St. James's / St. Vincents / Mater / Tallaght)	32
Chief Executive (Beaumont / St. James's / St. Vincents / Mater / Tallaght) **	31	Deputy Director General (Strategy/Operations)	30
Chief Executive Officer, Bands H1 - H5 Hospitals / Chief Executive Officer Bands SC1 - SC4 Social Care	32/33	Deputy General Manager (CUH / Galway Regional Hospitals)	32
Chief Executive Officer (Health Service Executive)	30	Dietician / Senior / Manager / Clinical Specialist / Dietician Manager-in-charge III	17
Chief Executive Officer, Hospital Groups	30	Dining Room Supervisor / (Non-Dublin) Non-Paypath	24-27
Chief Executive Officer (National Screening Service)	30	Director General (HSE)**	30
Chief Executive/Secretary Managers (Voluntary Hospitals Group 1 & 2) **	32/33	Director of Community Care	9

CONTENTS	PAGE	CONTENTS	PAGE
Director of Counselling - National Counselling Service	17	Graduate Nurse Programme **	13
Director of Information Systems (HSE)	32	Groundsmen (Non-Dublin) - Paypath/Non-Paypath	23/25
Director of Midwifery - NWIHP	15	Hairdressers / (Non-Dublin) Non-Paypath	24/25
Director / Area Director of Nursing, Mental Health Services	12	Head Attendant (CMH, Dundrum)	22
Director of Public Health Medicine	9	Head Gardeners / (Non-Dublin) Non-Paypath	25/27
Director of Public Health Nursing	14	Head Groundsman / (Non-Dublin) Non-Paypath Head of Function / Services - (Acute Services) / (Community Services)	24/26
Director of Services, Mayo Community Living	17	(National Services)	32
Director, Regional Health Office (HSE)	31	Head Porter (Porter Supervisor) / (Non-Dublin) Non-Paypath	26/27
Director, Centre of Nurse Education	15	Health Board Chief Officer / Area Chief Officer / Regional Chief Officer **	30/31
Director, Nursing & Midwifery Planning & Development	15	Health Board Director of Shared Services **	31
Domestic Supervisors / (Non-Dublin) Non-Paypath	24-27	Health Board Functional Officers **	32
Domestic / (Non-Dublin) (Non-Paypath)	23/25	Health Board Programme Managers **	31/32
Dosimetrist / Senior	17	Health Board General Administrator / Senior Administrative Officer **	33
Draughtsman / Technician I / II	28	Health Care Assistant / Health Care Assistant (Band 1*specific sites only)	23
Drivers (Non-Dublin) Non-Paypath	25	Health Care Support Assistant / Non-Paypath (formerly Home Help)	27
Drivers whose duties involve / not involve the	23	Home Help Co-ordinator	29
Dual Qualified Staff Nurse (Mental Health) / (General)	11/13	Home Help Organiser	29
ECG Technician (With/Without Formal Qualification) / Student / Senior / Chief I) (Chief II **)	17	Home Management Advisor (HSE Western Area only)	29
Emergency Medical / Controller / Supervisor Technician / Leading. Emergency Call Taker.	22	Hospital Chaplains, Roman Catholic	18
Endoscopy Operative (Band 1) / Endoscopy Operative (Band 2)	27	Hospital Group Director of Nursing & Midwifery	15
Engineering Officer (Formerly EHB)(Beaumont / Crumlin / Mater / St. James's / Tallaght)	34	Hospital & Community Care Administrator	33
Enhanced Midwife/Senior / Enhanced Nurse(Childrens)/Senior Enhanced Nurse(Community)Senior / Enhanced Nurse(General)/ Senior Enhanced Nurse (Intellectual Disability) / Senior	14	Hospital Network Manager - National Hospitals Office (HSE) **	31
Enhanced Nurse (Mental Health) / Senior	12	Hostel Supervisor	24
Engineering Adviser, Principal	32	Intern	9
Environmental Health Officer / Senior / Principal / Regional Chief	17	Intern Scheme for Support Staff	22
Family Support Workers / Non-Paypath	27	Journeyman Chef	34
Family Therapist	21	Laboratory Attendants / (Non-Dublin) Non-Paypath	24/26
Farm Labourers / (Non-Dublin) Non-Paypath	23/25	Laboratory Porter	24
Fire Prevention Officer	28	Laboratory Manager	18
Foreman Paypath / Non-Paypath	22/23	Laundry Supervisors / (Non-Dublin) Non-Paypath	25/27
Functional Officers (Formerly Non-EHB) **	33	Laundry Workers / (Non-Dublin) Non-Paypath	23/25
Garden Labourers / (Non-Dublin) Non-Paypath	23/25	Linen Room Supervisor / (Non-Dublin) Non-Paypath	25/26
Gardener / (Non-Dublin) Non-Paypath	24/26	Local Health Office Manager (HSE) **	32
Gate Keepers / (Non-Dublin) Non-Paypath **	23/25	Manager, National Women and Infants Health Programme	31
General Labourers / (Non-Dublin) Non-Paypath	23/25	Medical Laboratory Aides	27
General Manager	33	Medical Officer - Senior / Principal	8
General Manager (Cork Uni Hospital / Galway Regional Hospital) **	31	Medical Officer (Community Hospital)(District Hospital) Medical Scientist / Senior(With/Without Formal Qualification) / Chief /	8
Grade IV / V / VI / VII (Clerical)	28	Specialist	18
Grade VIII	33	Medical Scientist, Trainee	18
Graduate Mental Health Nurse Programme **	11	Mental Health Staff Nurse (all)	11

CONTENTS	PAGE	CONTENTS	PAGE
Minibus Drivers / (Non-Dublin) Non-Paypath	24/25	Porters / (Dublin) Non-Paypath	23/27
Mortuary Attendants / (Non-Dublin) Non-paypath	24/26	Porters / Drivers / (Non-Dublin) Non-Paypath	23/25
Multi-Task Attendant	23	Post Registered Student Nurse **	13
National Clinical Laboratory Director	18	Principal Dental Surgeon (Retirees pre 1/4/2000) **	10
National Director, Communications (HSE)	30	Procurement, Assistant Head	32
National Director, Corporate Planning and Control Processes (HSE)	31	Project Technical Services Manager (Beaumont / St. James's)	34
National Director, Estate Management (HSE) **	31	Psychiatric Nurse, Community	11
National Director, Health & Wellbeing (HSE)	30	Psychiatrist **	9
National Director, Hospital Care (HSE)	30	Psychology, Director of / Psychologist All	19/20
National Director, Human Resources (HSE)	30	Public Health Nurse	14
National Director, Internal Audit (HSE)	31	Quantity Surveying Adviser, Principal	32
National Director, Mental Health (HSE)	30	Radiation Therapist	20
		Radiographer / Senior / Therapist / Clinical Specialist and former	
National Director, National Hospitals Office (HSE) **	30	Superintendent 1 not-in-charge	20
National Director, Population Health (HSE) **	30	Radiography Assistant	27
National Director, Primary Care (HSE)	30	Radiography Service Manager 1 & 2 (formerly Radiographer Superintendent I / II / III)	20
National Director, Primary, Continuing and Community Care (HSE) **	30	Regional Public Analyst / Deputy (With / Without Branch E Cert)	20
National Director, Quality Improvement (HSE)	30	Regional Workshop Manager (HSE North Western Area) **	34
National Director, Procurement (HSE) **	31	Registrar / Senior Registrar / Specialist Registrar	9
National Director, Social Care (HSE)	30	Respiratory Physiologist / Senior / Chief I / Chief II	20
National Director, Shared Services (HSE)	31	Seamstress / (Non-Dublin) Non-Paypath	24/25
Neuro-Physiologist / Senior / Chief I & II	18	Secretary to the Board (HSE) **	32
Notional Scales Nurse Tutor / Nurse Tutor Midwifery /	65-67	Senior House Officer	9
Principal Nurse Tutor (General)	14	Service Manager	33
Nurse Tutor / Principal Nurse Tutor (Mental Health)	11	Social Care Leader	21
Nursery Nurse	29	Social Care Manager Childrens Residential Centres	21
Nurses Aide (Dublin) Non-Paypath Occupational Therapist / Senior / Manager / Clinical Specialist /	27	Social Care Worker (with/without qualification) / Trainee	21
Manager-in-charge III	18	Social Work Practitioner, Senior	20
Occupational Therapy Assistant	27	Social Worker (All Categories)	20/21
Optometrist, Clinical	18	Specialist in Orthodontics	10
Orthoptist / Senior	18	Specialist in Public Health Medicine	9
Pathology Technician / Senior	18	Speech and Language Therapist / Senior / Manager / Clinical Specialist / Manager-in-charge III / Family Therapist	21
Pharmaceutical Technician / Student / Senior	18/19	Speech and Language Therapy Assistant	27
Pharmacy Student / Pharmacist / Senior / Chief I / Chief II	19	Staff Nurse	13
Pharmacy Porter / Pharmacy Aide/Attendant	23	Staff Nurse (Adaptation Placement) General/Childrens/Midwife	13
Phlebotomist / Senior / Trainee	19	Staff Nurse, Post Qualification Pre Registration	13
Physicist Graduate Trainee / Senior / Principal / Chief	19	Staff Nurse, Registered Intellectual Disability Nurse / Midwife / Sick Children's Nurse	13
Physiotherapist / Senior / Manager / Clinical Specialist / Physiotherapist Manager-in-charge III	19	Staff Nurse, Senior (General) / Dual Qualified (General)	13
Physiotherapy Assistant	27	Staff Nurse, Senior (General) / Buar Qualified (General)	11
Play Specialist / Senior	19	Storeman / (Non-Dublin) Non-Paypath	24/26
Play Therapist / Senior	19	Stores Porters / Attendants / (Non-Dublin) Non-Paypath	24/25

CONTENTS	PAGE	CONTENTS	PAGE
Student Nurse / Midwife / Intellectual Disability / Childrens (Rostered Placement)	13		
Student Public Health Nurse Supervisor / Instructor / Senior Supervisor / Instructor (Specialist Agencies)	14 34		
Supplies Officer Grade A / B / C / D	29		
Team Leader, Support Services	24		
Technical Services Manager (St. Vincents)	34		
Technical Services Manager, Assistant (Mater)	34		
Technical Services Officer (Mater, Tallaght)	34		
Technical Services Officer / Assistant / Senior Assistant / Chief Assistant	34		
Theatre Porters / Attendants / (Non-Dublin) Non-Paypath	24/26		
Theatre Operative	24		
Tractor Drivers / (Non-Dublin) Non-Paypath **	24/25		
Transport Officer (Formerly EHB)	34		
Van Drivers / (Non-Dublin) Non-Paypath	24/26		
Vascular Physiologist / Senior / Chief I & II	21		
Vocational Trainee in Dentistry	9		
Welfare Home Supervisor / Asst. Supervisor	29		
Workshop Instructors (HSE Health Areas)	34		
Workshop Manager (Specialist Agencies) Workshop Supervisors (HSE Midland Health Area & HSE North	34		
Western Health Area)	34		

Source		Effective From	n Pts	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19
Grade	Grade Band MEDICAL & DENTAL GRADES																					
	EMBOLDENED POINTS REPRESENT LSIs (1ST LSI P/	AYABLE AFTE	R 3 YE	ARS ON MA	X, 2ND AFTE	ER 3 MORE,	AND 3RD A	AFTER 3 MO	RE)													
	MEDICAL OFFICER OF DISTRICT/COMMUNITY	4 14 0 10 4		00.040																		
1503	HOSPITAL WITH 0-60 BEDS	1/10/21 1/10/20	1	<u>30,846</u> 30,346																	+	
	MEDICAL OFFICER OF DISTRICT/COMMUNITY	1/10/20		30,340																		
1503	HOSPITAL WITH 0-60 BEDS OF WHICH 1-12 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/10/21		34,673																		
1503		1/10/21		34,173																	+	
	MEDICAL OFFICER OF DISTRICT/COMMUNITY	1/10/20		04,170																		
1503	HOSPITAL WITH 0-60 BEDS OF WHICH 13<20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/10/21	1	36,722																		
		1/10/20		36,222																		
1500	MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 0-60 BEDS OF WHICH >20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/10/01		20.700																		
1503	DEGIGINATED AGGEGGIVIENT / RELIAD BEDG	1/10/21 1/10/20		38,769 38,269																		
	MEDICAL OFFICER OF DISTRICT/COMMUNITY		+	,																		
1503	HOSPITAL WITH 61-120 BEDS	1/10/21	1	34,673																		-+
	MEDICAL OFFICER OF DISTRICT/COMMUNITY	1/10/20	++	34,173																	+	-+
1500	HOSPITAL WITH 61-120 BEDS OF WHICH 1-12 ARE	1/10/01		26 700																		
1503	DESIGNATED ASSESSMENT / REHAB BEDS	1/10/21 1/10/20	1	36,722 36,222																	+	
	MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 61-120 BEDS OF WHICH 13-20 ARE	1/10/20		30,222																		
1503	DESIGNATED ASSESSMENT / REHAB BEDS	1/10/21	1	38,769																		
		1/10/20		38,269																		
1500	MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 61-120 BEDS OF WHICH >20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/10/21		40.000																		
1503		1/10/20		40,833 40,333																		
	MEDICAL OFFICER OF DISTRICT/COMMUNITY	1/10/20		40,000																	<del>_</del>	
1503	HOSPITAL WITH 121-180 BEDS	1/10/21	1	36,722																		
		1/10/20		36,222																	L	
1503	MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 121-180 BEDS OF WHICH 1-12 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/10/21	1	38,769																		
1503		1/10/21		38,269																	+	
	MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 121-180 BEDS OF WHICH 13-20 ARE																					
1503	DESIGNATED ASSESSMENT / REHAB BEDS	1/10/21	1	40,833																	<del> </del>	-+
	MEDICAL OFFICER OF DISTRICT/COMMUNITY	1/10/20	+	40,333																		
1503	HOSPITAL WITH 121-180 BEDS OF WHICH >20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/10/21	1	43,920																		
		1/10/20		43,420																	⊢	
1503	MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH >180 BEDS	1/10/21	1	38,769																	ļ	
		1/10/20		38,269																	<b>└───</b> ┤	
1503	MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH >180 BEDS OF WHICH 1-12 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/10/21	1	40,833																		
1000		1/10/20	+	40,333																		
	MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH >180 BEDS OF WHICH 13-20 ARE			10,000																		
1503	DESIGNATED ASSESSMENT / REHAB BEDS	1/10/21	1	45,938																	<b>⊢</b>	
		1/10/20		45,438																	<b>└───</b> ┤	
1503	MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH >180 BEDS OF WHICH >20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/10/21		49,997																		
1003		1/10/21		49,997																	+	———
		1/10/20		49,497									1									

1														1	1	,		
1	333	AREA MEDICAL OFFICER	1/10/21	8	70,131	71,202	73,375	75,545	77,746	79,915	81,979	84,045 LSIs						
			1/07/21		69,436	71,202	73,375	75,545	77,746	79,915	81,979	84,045 LSIs						
1	325	AREA MEDICAL OFFICER - SENIOR	1/10/21	8	82,817	85,166	87,544	89,897	92,253	94,648	96,854	99,062 LSIs						
			1/07/21		82,817	85,166	87,544	89,897	92,253	94,648	96,854	99,062 LSIs						
1	83T	MEDICAL OFFICER - SENIOR	1/10/21	8	82,817	85,166	87,544	89,897	92,253	94,648								
			1/07/21		82,817	85,166	87,544	89,897	92,253	94,648	,	99,062 LSIs						
1	791	MEDICAL OFFICER - PRINCIPAL	1/10/21	1	106,230	,	. ,		. ,===	. ,2.0			1	1				
!			1/07/21		106,230									1				
1	319	DIRECTOR OF COMMUNITY CARE	1/10/21	1	113,397													
	515		1/07/21		113,397													
1	317	SPECIALIST IN PUBLIC HEALTH MEDICINE	1/10/21	4	119,067													
1.	317		1/07/21	1	119,067													
	010																	
1	318	DIRECTOR OF PUBLIC HEALTH MEDICINE	1/10/21	1	138,909													
			1/07/21	-	138,909	00.054		01										
1	491	COMMUNITY OPTHALMIC PHYSICIAN	1/10/21	3	94,648	96,854	99,062											
			1/07/21		94,648	96,854	99,062 I	SIS										
		INTERN **Payment may also be made for up to a max of 5 days																
		induction or where induction lasts less than 5 days they																
1	554	may be paid on a pro-rata basis**	1/10/21	1	38,752													
			1/10/20		38,252													
		INTERN (NCHD)																
4	554	FOR PENSION PURPOSES (Applies to those who have retired or resigned before 1 July 2017) (Circular 11/2017 refers)	1/10/21		35,534													
	554	Congress Derore + oury 2017 (Oncolial 11/2017 Telets)	1/07/21	+ +										1				
4	012	SENIOR HOUSE OFFICER	1/10/21	7	35,534 46,058	48,344	51,772	54,028	58,567	60,822	63,023						+	
	012	SENIOR HOUSE OF HEER			-		-											
			1/10/20	+	45,558	47,844	51,260	53,493	57,987	60,219	62,399					<u> </u>	+	
		SENIOR HOUSE OFFICER NCHD FOR PENSION PURPOSES (Applies to those who have retired or																
1	012	resigned before 1 July 2017) (Circular 11/2017 refers)	1/10/21	7	42,678	44,964	48,380	50,615	55,153	57,408	59,609							
			1/10/20		42,178	44,464	47,880	50,113	54,607	56,839	59,018							
1	538	REGISTRAR	1/10/21	6	58,567	60,822	63,023	64,642	66,801	68,968								
			1/10/20		57,987	60,219	62,399	64,002	66,140	68,285								
		REGISTRAR (NCHD)																
	500	FOR PENSION PURPOSES (Applies to those who have retired or	1/10/01				F0 000	<b>64 667</b>	<u></u>									
	538	resigned before 1 July 2017)(Circular 11/2017 refers)	1/10/21	6	55,153	57,408	59,609	61,227	63,387	65,554						<u> </u>	+	
			1/10/20		54,607	56,839	59,018	60,621	62,760	64,905	05 500					<u>                                      </u>	+	
1627		SENIOR REGISTRAR	1/10/21	7	69,876	72,103	74,377	76,801	79,599		85,520						+	
			1/07/21	+	69,835	72,103	74,377	76,801	79,599	82,513	85,520							
1628		SPECIALIST REGISTRAR	1/10/21	7	65,659	67,211	69,454	71,488	74,906	78,328	81,747							
			1/07/21		65,009	66,546	68,767	71,488	74,906	78,328	81,747							
	140	PSYCHIATRIST	1/10/01	_	51 640	54,200	56 742	59,280	61 700									
	449	** grade obsolete - not for use - see Guide note 2 **	1/10/21	5	51,648	,	56,743	,	61,783							<u> </u>	+	
			1/10/20		51,137	53,663	56,181	58,693	61,171							<u>                                      </u>	+	
1	04X	VOCATIONAL TRAINEE IN DENTISTRY	1/10/21	2	43,651	48,327										<u>                                      </u>		
			1/10/20	+	43,151	47,827												
1	988	CLINICAL DENTAL SURGEON (GRADE I)	1/10/21	4	49,824	52,898	55,234	58,656										
			1/10/20		49,324	52,374	54,687	58,076										
1	597	GENERAL DENTAL SURGEON	1/10/21	9	63,377		69,765	72,018				86,908 91,872						
			1/07/21		62,750		69,075	72,018		78,639		86,908 91,872	LSIs					
1	589	SENIOR DENTAL SURGEON	1/10/21	6	78,268		85,637	89,309		99,930								
			1/07/21		78,268	81,943	85,637	89,309	94,618	99,930	LSIs							
1	619	SENIOR ADMINISTRATIVE DENTAL SURGEON (INCS. HIGHER DUTIES ALLOWANCE)	1/10/21	6	82,182	86,040	89,920	93,774	99,349	104,926	LSIs							
ľ			1/07/21		82,182		89,920	93,774		104,926			1					
		PRINCIPAL DENTAL SURGEON (INCS. PLANNING &								,								
197X		EVALUATION DUTIES ALLOWANCE)	1/10/21	5	96,342			,									<u> </u>	
1	1		1/07/21		96,342	100,472	104,608	110,787	116,965	LSIs								

197X		PRINCIPAL DENTAL SURGEON (INCS. REGIONAL DUTIES ALLOWANCE)	1/10/21	5	94,199	98,240	102,284	108,325 114,366	LSIs					
			1/07/21		94,199	98,240	102,284	108,325 114,366	LSIs					
		PRINCIPAL DENTAL SURGEON (RETIREES PRE 1/4/2000) ** grade obsolete - not for use - see Guide note 2 **	1/10/21	5	85,637		92,985							
			1/07/21		85,637	89,309	92,985	98,477 103,970	LSIs					
	1465	SPECIALIST IN ORTHODONTICS	1/10/21	1	152,365									
			1/07/21		152,365									

	MENTAL HEALTH (PSYCHIATRIC) NUR	SING GRA	DES	6														
	EMBOLDENED POINTS REPRESENT LSIS (1ST LSI PA	YABLE AFTE	R 3 Y	EARS ON MAX	(, 2ND AFTI	ER 3 MORE,	AND 3RD A	FTER 3 MO	RE)									
					,													1
	GRADUATE MENTAL HEALTH NURSE PROGRAMME																	-
	(YEAR 1)																	
2854	** grade obsolete - not for use - see Guide note 2 **	1/10/21	1	27,644														_
		1/10/20		27,144														
	GRADUATE MENTAL HEALTH NURSE PROGRAMME																	
2854	(YEAR 2) ** grade obsolete - not for use - see Guide note 2 **	1/10/21	1	28,773														
2001		1/10/20		28,273														+
	STUDENT MENTAL HEALTH NURSE			20,270														-
2930	(ROSTERED PLACEMENT)	1/10/21	1	22,729	Annualised													
		1/10/20			Annualised													
	MENTAL HEALTH STAFF NURSE																	-
2637	(POST QUALIFICATION, PRE REGISTRATION)	1/10/21	1	27,264														$\perp$
		1/10/20		26,764														
	MENTAL HEALTH, STAFF NURSE			07.004														
2862	(ADAPTATION PLACEMENT)	1/10/21	1	27,264										├		-		+
		1/10/20	+	26,764			0				10		10.000	40.000		+		
2674	MENTAL HEALTH STAFF NURSE	1/10/21	13	31,795	33,391	34,639	35,912	37,244	38,499	39,809	,	,		46,823 48,233				-
		1/10/20		31,295	32,891	34,139	35,412	36,744	37,999	39,309	40,328	41,440	42,883 44,301	46,323 47,733	LSI			
2157	SENIOR STAFF NURSE (MENTAL HEALTH)	1/10/21	1	50,529														_
		1/10/20		50,029														_
	DUAL QUALIFIED MENTAL HEALTH STAFF NURSE																	
2606	** Not available to those appointed after 1/7/98 per DoH Circular 112/1999 **	1/10/21	9	37,661	40,002	41,251	42,213	43,272	44,681	46,054	48,076	49,487	I SI					
2000		1/10/20	Ŭ	37,161	39,502	,	41,713	42,772	44,181	45,554	,	,						-
	SENIOR STAFF NURSE	1/10/20		07,101	00,002	40,701	41,710	46,776	44,101	40,004	47,070	40,007	201					-
	(DUAL QUALIFIED MENTAL HEALTH)																	
	** Not available to those appointed after 1/7/98 per DoH	1/10/01		<b>F1 0F7</b>														
2165	Circular 112/1999 **	1/10/21	1	51,857														-
		1/10/20		51,344									50.050					
2704	COMMUNITY PSYCHIATRIC NURSE	1/10/21	10	49,785	50,006		51,773	53,501	54,471	55,509		,						-
		1/10/20		49,285	49,506		51,261	52,971	53,932	54,960	55,994	57,180	58,276					
2527	CLINICAL NURSE MANAGER 1 (MENTAL HEALTH)	1/10/21	8	47,389	48,247	49,460	50,693	51,919	53,152	54,527	55,808							
		1/10/20		46,889	47,747	48,960	50,191	51,405	52,626	53,987	55,255							
2658	CLINICAL NURSE MANAGER 2 (MENTAL HEALTH)	1/10/21	9	51,422	52,273	52,993	54,170	55,469	56,745	58,021	59,457	60,792						
		1/10/20		50,912	51,756	52,468	53,633	54,920	56,183	57,446	58,868	60,190						
2625	CLINICAL NURSE SPECIALIST (MENTAL HEALTH)	1/10/21	9	51,422	52,273	52,993	54,170	55,469	56,745	58,021	59,457	60,792						
		1/10/20		50,912	51,756	52,468	53,633	54,920	56,183	57,446	58,868	60,190						
2301	COMMUNITY MENTAL HEALTH NURSE	1/10/21	9	51,422	52,273	52,993	54,170	55,469	56,745	58,021	59,457	60,792						
		1/10/20		50,912	51,756	52,468	53,633	54,920	56,183	57,446	58,868	60,190						
238Y	CLINICAL NURSE MANAGER 3 (MENTAL HEALTH)	1/10/21	6	59,170	60,341	63,301	64,465	65,636	66,822									
		1/10/20		58,585	59,744	62,674	63,827	64,986	66,160									
2586	NURSE TUTOR (MENTAL HEALTH)	1/10/21	10	60,521	61,343	,	62,985	63,806	64,630	65,447	66,272	67,094	67.915					+
		1/10/20		59,922	60,736	,	,	-		64,799								+
2585	PRINCIPAL NURSE TUTOR (MENTAL HEALTH)	1/10/21	8	63,472	64,670					71,816		00,100				1		+
2000		1/07/21	0	62,844	64,029					71,816						+		+
+ +	ADVANCED NURSE PRACTITIONER (MENTAL	1/0//21	+	02,044	04,029	00,112	00,434	03,070	10,000	11,010	10,121							+
	HEALTH)	1/10/21	7	61,097	62,953	64,799	69,029	69,870	71,815	73,725								
		1/07/21		60,492	62,329		68,346			73,725								1
	ADVANCED NURSE PRACTITIONER, CANDIDATE			,	. ,0	. ,			,									1
2274	(MENTAL HEALTH)	1/10/21	6	59,170	60,341	63,301	64,465	65,636	66,822									
		1/10/20		58,585	59,744	62,674	63,827	64,986	66,160									
	ASSISTANT DIRECTOR OF NURSING, MENTAL																	
2542	HEALTH SERVICES	1/10/21	7	61,097	62,953		69,029	69,870										
1		1/07/21		60,492	62,329	64,157	68,346	69,829	71.815	73,725						1		1

2526	DIRECTOR OF NURSING, MENTAL HEALTH SERVICES	1/10/21	6	77,686	80,040	82,402	84,864	87,123	89,485							
		1/07/21		77,198	79,538	81,886	84,232	86,577	88,924							
2525	DIRECTOR OF NURSING, AREA MENTAL HEALTH SERVICES	1/10/21		95,174	99,140	103,105	107,070	111,035								
2293	ENHANCED NURSE, SENIOR, MENTAL HEALTH	1/10/21	1	51,857												
		1/10/20		51,344												
2285	EHNANCED NURSE, MENTAL HEALTH	1/10/21	9	37,661	40,002	41,251	42,213	43,272	44,681	46,054	48,076	49,487 LSI				
		1/10/20		37,161	39,502	40,751	41,713	42,772	44,181	45,554	47,576	48,987 LSI				

																	1	
	GENERAL NURSING AND MIDWIFERY C	GRADES															<u> </u>	
	EMBOLDENED POINTS REPRESENT LSIs (1ST LSI PA	YABLE AFTE	ER 3 YI	EARS ON MAX	K, 2ND AFT	ER 3 MORE,	AND 3RD A	FTER 3 MO	RE)									
	GRADUATE NURSE PROGRAMME (YEAR 1)																	
2852	** grade obsolete - not for use - see Guide note 2 **	1/10/21	1	27,052													<b> </b>	_
		1/10/20		26,552												_	L	
	GRADUATE NURSE PROGRAMME (YEAR 2)			00.450														
2852	** grade obsolete - not for use - see Guide note 2 **	1/10/21	1	28,156													<b>├</b> ──	-
		1/10/20		27,656												_	<b>└──</b>	
		1/10/01		00.040	• · · · · · · · · ·													
2931	(ROSTERED PLACEMENT)	1/10/21	1		Annualised												<u> </u>	
		1/10/20		21,7497	Annualised												<b>├──</b>	
2932	STUDENT NURSE INTELLECTUAL DISABILITY (ROSTERED PLACEMENT)	1/10/21	4	22 240	Annualised													
2932	(NOSTENED FEACEMENT)																<u> </u>	-
+		1/10/20	+	21,/49/	Annualised								<u>                                      </u>		<u>├───</u>	+'	<u> </u>	-
2933	STUDENT NURSE CHILDRENS (ROSTERED PLACEMENT)	1/10/21	1	22 249	Annualised													
_000		1/10/20			Annualised											+'		+
	STUDENT NURSE MIDWIFERY	1/10/20	+	21,7437	minualiseu											'	<u> </u>	+
2209	(ROSTERED PLACEMENT)	1/10/21	1	22.249	Annualised												1	
		1/10/20			Annualised											1		1
	POST REGISTERED STUDENT NURSE		+	,,												+		+
2901	** grade obsolete - not for use - see Guide note 2 **	1/10/21	4	27,325	28,461	29,768	31,448											
		1/10/20		26,825	27,961	29,268	30,948											
2861	STAFF NURSE (ADAPTATION PLACEMENT)	1/10/21	1	26,679	,	-,										-		-
		1/10/20		26,179														-
	STAFF NURSE (ADAPTATION PLACEMENT)	1/10/20		20,175														-
2860	CHILDRENS	1/10/21	1	26,679														
		1/10/20		26,179												1		
2633, 2634,	STAFF NURSE																	-
2635, 2636	(POST QUALIFICATION, PRE REGISTRATION)	1/10/21	1	26,679														
		1/10/20		26,179														
2135	STAFF NURSE	1/10/21	13	31,109	32,949	33,888	35,130	36,696	38,260	39,817	41,163	42.513	43.856 45.201	46,521 47,931	LSI			-
		1/10/20		30,609	32,449		34,630	36,196	37,760	39,317	40,663			46,021 47,431		-		-
	(STAFF NURSE) REGISTERED MIDWIFE			00,000	02,110	00,000	0 1,000	00,100	01,100	00,011	.0,000	,0.0	10,000 11,701	.0,021,101				-
2142	(ADAPTATION PLACEMENT	1/10/21	1	26,679													1	
		1/10/20		26,179												1	í l	
2143	(STAFF NURSE) REGISTERED MIDWIFE	1/10/21	13	31,109	32,949	33,888	35,130	36,696	38,260	39,817	41,163	42.513	43.856 45.201	46,521 47,931	LSI	-		
		1/10/20		30,609	32,449	33,388	34,630	36,196	37,760	39,317	40,663	-	, ,	46,021 47,431		1		1
	(STAFF NURSE) REGISTERED SICK CHILDREN'S		+	23,000	52,110	00,000	0.,000	55,100	0.,100	55,517	,000	,010				+		+
2136	NURSE	1/10/21	13	31,109	32,949	33,888	35,130	36,696	38,260	39,817	41,163	42,513	43,856 45,201	46,521 <b>47,931</b>	LSI		1	
		1/10/20		30,609	32,449	33,388	34,630	36,196	37,760	39,317	40,663	42,013	43,356 44,701	46,021 47,431	LSI			
	(STAFF NURSE) REGISTERED INTELLECTUAL			,	,	,	,			,	,	,						
213T	DISABILITY NURSE	1/10/21	13	31,109	32,949	33,888	35,130	36,696	38,260	39,817	41,163	42,513	43,856 45,201	46,521 <b>47,931</b>	LSI			
		1/10/20	ΤĪ	30,609	32,449	33,388	34,630	36,196	37,760	39,317	40,663	42,013	43,356 44,701	46,021 <b>47,431</b>	LSI			
2173	SENIOR STAFF NURSE (GENERAL)	1/10/21	1	50,211														
		1/10/20		49,711														
	DUAL QUALIFIED STAFF NURSE (GENERAL)			, .														1
	** Not available to those appointed after 1/7/98 per DoH			07.05	10.055		10.01-	10.075		10.05	10.075						1	
2617	Circular 112/1999 **	1/10/21	9	37,661	40,002		42,213			46,054	,					'	<b>├</b> ───	_
		1/10/20		37,161	39,502	40,751	41,713	42,772	44,181	45,554	47,576	48,987	LSI			'	<b>↓</b>	_
	SENIOR STAFF NURSE (DUAL QUALIFIED)																	
	(GENERAL) ** Not available to those appointed after 1/7/98 per DoH																1	
2181	Circular 112/1999 **	1/10/21	1	51,857													1	
		1/10/20		51,344												1	í l	
	ASSISTANT DIRECTOR OF PUBLIC HEALTH			,												1		1
281X	NURSING	1/10/21	6	59,174	62,425	63,761	64,992	66,236	67,938									
1 1		1/10/20	I T	58,588	61,807	63,130	64,349	65,580	67,265						1 1			

	1			<u> </u>											1	1	1	1		
	2801	DIRECTOR OF PUBLIC HEALTH NURSING	1/10/21	6	77,686	80,040	82,402	84,864	,											
			1/07/21		77,198	79,538	81,886	84,232	86,577	88,924										
	2280	ENHANCED MIDWIFE	1/10/21	9	37,661	40,002	41,251	42,213	43,272	44,681	46,054	48,076	49,487	LSI						
			1/10/20		37,161	39,502	40,751	41,713	42,772	44,181	45,554	47,576	48,987	LSI						
	2281	ENHANCED NURSE (CHILDREN'S)	1/10/21	9	37,661	40,002	41,251	42,213	43,272	44,681	46,054	48,076	49,487	LSI						
			1/10/20		37,161	39,502	40,751	41,713	42,772	44,181	45,554	47,576	48,987	LSI						
	2282	ENHANCED NURSE (COMMUNITY)	1/10/21	9	37,661	40,002	41,251	42,213	43,272	44,681	46,054	48,076	49,487	LSI						
			1/10/20		37,161	39,502	40,751	41,713	42,772	44,181	45,554	47,576								
	2283	ENHANCED NURSE (GENERAL)	1/10/21	9	37,661	40,002	41,251	42,213	43,272	44,681	46,054	48,076	,							
	2200		1/10/20	5	37,161	39,502	40,751	41,713	42,772	44,181	45,554	47,576								
	0004			9	37,661	40,002	41,251	42,213	43,272	44,681	46,054	48,076								
	2284	ENHANCED NURSE (INTELLECTUAL DISABILITY)	1/10/21	9								-	,							
			1/10/20		37,161	39,502	40,751	41,713	42,772	44,181	45,554	47,576	48,987	191						
	2286	ENHANCED MIDWIFE, SENIOR	1/10/21	1	51,857															
			1/10/20		51,344															
	2287	ENHANCED NURSE SENIOR, (CHILDREN'S)	1/10/21	1	51,857															
			1/10/20		51,344															
	2288	ENHANCED NURSE SENIOR, (COMMUNITY)	1/10/21	1	51,857															
			1/10/20		51,344															
	2289	ENHANCED NURSE SENIOR, (GENERAL)	1/10/21	1	51,857				T	T	T									
			1/10/20		51,344												[			
		ENHANCED NURSE SENIOR, (INTELLECTUAL														1				
	2290	DISABILITY)	1/10/21	1	51,857															
			1/10/20		51,344															
	2127	CLINICAL NURSE MANAGER 1 (GENERAL)	1/10/21	8	47,389	48,247	49,460	50,693	51,919	53,152	54,527	55,808								
			1/10/20		46,889	47,747	48,960	50,191	51,405	52,626	53,987	55,255								
	2119	CLINICAL NURSE MANAGER 2 (GENERAL)	1/10/21	9	51,422	52,273	52,993	54,170			58,021	59,457	60,792							
			1/10/20		50,912	51,756	52,468	53,633	,		57,446	58,868								
	2632	CLINICAL NURSE SPECIALIST (GENERAL)	1/10/21	9	51,422	52,273	52,993	54,170			58,021	59,457	60,792							
	2032		1/10/20	5	50,912	51,756	52,355	53,633	54,920	1	57,446	58,868								
	0001	CLINICAL NURSE MANAGER 3 (GENERAL)	1/10/20	6	,	,	,	,	,	1	37,440	30,000	00,190							
	233X	CLINICAL NORSE MANAGER 3 (GENERAL)		6	59,170	60,341	63,301	64,465	,											
			1/10/20		58,585	59,744	62,674	63,827	64,986				~~ ~~ /							
	2712	CLINICAL NURSE INSTRUCTOR (GENERAL)	1/10/21	9	53,653	54,521	55,164	56,357		58,856	60,161	61,463								
			1/10/20		53,122	53,981	54,618	55,799	56,989	58,274	59,565	60,855								
	2580	NURSE TUTOR (GENERAL)	1/10/21	10	60,521	61,343	62,162	62,985	63,806	64,630	65,447	66,272	,	67,915						
			1/10/20		59,922	60,736	61,546	62,362	63,174	63,990	64,799	65,616	66,430	67,243						
	2097	NURSE TUTOR MIDWIFERY	1/10/21	10	60,521	61,343	62,162	62,985	63,806	64,630	65,447	66,272	67,094	67,915						
			1/10/20	LΙ	59,922	60,736	61,546	62,362	63,174	63,990	64,799	65,616	66,430	67,243						
	247X	PRINCIPAL NURSE TUTOR	1/10/21	8	63,472	64,670	65,763	69,179	70,374	70,419	71,816	73,721					[			
			1/07/21		62,844	64,029	65,112	68,494	69,678	70,395	71,816	73,721				1				
	2836	STUDENT PUBLIC HEALTH NURSE	1/10/21	1	34,912	, -		,								1	1			
			1/10/20		34,412											1	1	1		
	2828	PUBLIC HEALTH NURSE	1/10/21	9	50,108	50,935	51,644	52,762	54,046	55,291	56,545	57,955	59,267							
	2020		1/10/20	3	49,608	50,933	51,044	52,702	53,511	54,744	55,986	57,381	58,680							
2267		ADVANCED NURSE PRACTITIONER (GENERAL)	1/10/20	0	49,608 59,742	60,899	62,015	65,442	66,521	67,774	68,946	70,110	73,725							
2267		ADVANUED NURSE FRAG III UNER (GENERAL)		э	,	,	,					,						+		
			1/07/21		59,151	60,296	61,401	64,794	65,862	67,103	68,263	69,415	73,725	<u>├───</u>						
2269		ADVANCED NURSE PRACTITIONER (COMMUNITY/PRIMARY CARE)	1/10/21	9	59,742	60,899	62,015	65,442	66,521	67,774	68,946	70,110	73,725							
2203			1/07/21	3	59,151	60,296	61,401	64,794			68,263	69,415								
0070																		+		
2270		ADVANCED NURSE PRACTITIONER (CHILDREN'S)	1/10/21	9	59,742	60,899	62,015				68,946									
			1/07/21	+	59,151	60,296	61,401	64,794	65,862	67,103	68,263	69,415	73,725							
2271		ADVANCED NURSE PRACTITIONER (INTELLECTUAL DISABILITY)	1/10/21	9	59,742	60,899	62,015	65,442	66,521	67,774	68,946	70,110	73,725							
22/1			1/07/21	3								69,415				-				
0565					59,151	60,296	61,401	64,794										+		
2535		ADVANCED MIDWIFE PRACTITIONER	1/10/21	9	59,742	60,899	62,015			67,774	68,946	70,110								
			1/07/21		59,151	60,296	61,401	64,794	65,862	67,103	68,263	69,415	73,725							

			1 1										1		1 1		- I I
	ADVANCED NURSE PRACTITIONER, CANDIDATE			50 4 70	00.044	00.004	04.405	05 000	00.000								
2272	(GENERAL)	1/10/21	6	59,170	60,341	63,301	64,465	65,636	66,822								
		1/10/20		58,585	59,744	62,674	63,827	64,986	66,160								
0070	ADVANCED NURSE PRACTITIONER, CANDIDATE (COMMUNITY/PRIMARY CARE)	1/10/21	6	59,170	60,341	63,301	64 465	65 626	66 000								
2276			в	,			64,465	65,636	66,822								
		1/10/20		58,585	59,744	62,674	63,827	64,986	66,160								
2277	ADVANCED NURSE PRACTITIONER, CANDIDATE (CHILDREN'S)	1/10/21	6	59,170	60,341	63,301	64,465	65,636	66,822								
2211	(0.1120.121.10)	1/10/20	0	58,585	59,744	62,674	63,827	64,986	66,160								
	ADVANCED NURSE PRACTITIONER, CANDIDATE	1/10/20		50,505	33,744	02,074	00,027	04,300	00,100								
2278	(INTELLECTUAL DISABILITY)	1/10/21	6	59,170	60,341	63,301	64,465	65,636	66,822								
		1/10/20		58,585	59,744	62,674	63,827	64,986	66,160								
2536	ADVANCED MIDWIFE PRACTITIONER, CANDIDATE	1/10/21	6	59,170	60,341	63,301	64,465	65,636	66,822								
2000		1/10/20	Ŭ	58,585	59,744	62,674	63,827	64,986	66,160								
	ASSISTANT DIRECTOR OF NURSING (BAND 1	1/10/20		50,505	33,744	02,074	00,027	04,300	00,100								
2910	HOSPITALS)	1/10/21	9	59,742	60,899	62,015	65,442	66,521	67,774	68,946	70,110	73,725					
		1/07/21		59,151	60,296	61,401	64,794	65,862	67,103	68,263	69,415	73,725					
0011/001	ASSISTANT DIRECTOR OF NURSING (NON-BAND 1					.,	.,		.,	,		,					
2911/291 2/2913	HOSPITALS)	1/10/21	8	56,736	57,945	59,174	62,425	63,761	64,992	66,236	67,937						
		1/10/20		56,174	57,371	58,588	61,807	63,130	64,349	65,580	67,264						
2919	ASSISTANT DIRECTOR OF MIDWIFERY BAND 1	1/10/21	9	59,742	60,899	62,015	65,442	66,521	67,774	68,946	70,110	73,725					
		1/07/21		59,151	60,296	61,401	64,794	65,862	67,103	68,263	69,415	73,725					
2920	ASSISTANT DIRECTOR OF MIDWIFERY BAND 2	1/10/21	8	56,736	57,945	59,174	62,425	63,761	64,992	66,236	-	. 0,7 20					
2020		1/10/20	0	56,174	57,371	58,588	61,807	63,130	64,349	65,580	67,264						
0001			_	,	,		,		,								
2921	ASSISTANT DIRECTOR OF MIDWIFERY BAND 3	1/10/21	8	56,736	57,945	59,174	62,425	63,761	64,992	66,236	67,937						
		1/10/20		56,174	57,371	58,588	61,807	63,130	64,349	65,580	67,264						
2292	AREA DIRECTOR, NURSING & MIDWIFERY PLANNING & DEVELOPMENT	1/10/21	7	83,837	86,426	88,988	91,186	93,636	96,136	98,600							
LLUL		1/07/21		83,837	86,426	88,988	91,186	93,636	96,136	98,600							
	HOSPITAL GROUP DIRECTOR OF NURSING &			00,007	00,420	00,000	51,100	50,000	50,100	50,000							
2915	MIDWIFERY	1/10/21	6	102,878	107,451	112,023	116,593	121,167	125,739								
		1/10/20		101,860		110,914	115,439	119,968	-								
2004	DIRECTOR OF MIDWIFERY, NWIHP	1/10/21	6	102,878		112,023	116,593		125,739								
		14/04/21	-	101,860	,	110,914	115,439										
	DIRECTOR, NURSING & MIDWIFERY PLANNING &			101,000	100,007	110,011	110,100	110,000	121,101								
2291	DEVELOPMENT	1/10/21	6	76,134	78,265	80,613	83,193	86,021	88,925								
		1/07/21		76,134	78,265	80,613	83,193	86,021	88,925								
2903	DIRECTOR OF NURSING BAND 1 (GENERAL)	1/10/21	7	79,242	81,445	83,652	85,851	88,052	90,262	92,462							
		1/10/20		78,458	80,639	82,824	85,001	87,181	89,368	91,547							
2904	DIRECTOR OF NURSING BAND 2 (GENERAL)	1/10/21	7	73,823	75,901	77,985	80,060	82,148	84,229	86,311							
2304		1/07/21	1	73,823	75,901	77,985	80,060	82,148	84,229	86,311							
0005	DIRECTOR OF NURSING BAND 2A (GENERAL)	1/10/21	-	73,823	74,539	75,849	77,154	78,465	79,769	81,078					+		
2905	SILEOTOTI OF NOTOING BAND ZA (GENERAL)			1									-		+		
		1/07/21		73,232	74,539	75,849	77,154	78,465	79,769	81,078					<u> </u>		
2906	DIRECTOR OF NURSING BAND 3 (GENERAL)	1/10/21	7	69,133	69,570	71,052	72,579	74,100	75,633	77,154					<u> </u>		
		1/07/21	+	68,448	69,526	71,052	72,579	74,100	75,633	77,154							
2907	DIRECTOR OF NURSING BAND 4 (GENERAL)	1/10/21	7	64,597	66,551	68,499	70,456	71,320	73,291	75,258							
		1/07/21	+	63,957	65,893	67,821	69,758	71,320	73,291	75,258							
2908	DIRECTOR OF NURSING BAND 5 (GENERAL)	1/10/21	7	60,430	61,738	63,044	64,348	65,654	66,966	68,274							
		1/10/20	7	59,831	61,126	62,420	63,711	65,004	66,303	67,598							
2643	DIRECTOR, CENTRE OF NURSE EDUCATION	1/10/21	8	69,483	70,565	72,734	74,924	77,112	79,301	81,489	83,770						
		1/07/21		68,795	70,546	72,734	74,924	77,112		81,489	83,770						
2916	DIRECTOR OF MIDWIFERY BAND 1	1/10/21	7	79,242		83,652	85,851	88,052		92,462							
		1/10/20		78,458		82,824	85,001	87,181	89,368	91,547							
2917	DIRECTOR OF MIDWIFERY BAND 2	1/10/21	7	73,823		77,985	80,060	82,148		86,311					1 1		
2017		1/07/21	1	73,823		77,985	80,060	82,148		86,311							
2019	DIRECTOR OF MIDWIFERY BAND 3	1/10/21	7			71,052		74,100		77,154			-		+		
2918			- /	69,133											<u> </u>	_	
		1/07/21		68,448	69,526	71,052	72,579	74,100	75,633	77,154							

		1														1	1		+ +	$\vdash$
	<b>HEALTH &amp; SOCIAL CARE PROFESSIO</b>	NALS GRA	DES																	
	EMBOLDENED POINTS REPRESENT LSIS (1ST LSI P	AYABLE AFTE	R 3 YE	ARS ON MA	X. 2ND AFTE	R 3 MORE.	AND 3RD A	AFTER 3 MO	RE)											
		1			.,	, ,			,							1	1		1	1
	ANALYTICAL CHEMIST, EXECUTIVE WITHOUT																			
3742	BRANCH E CERT	1/10/21	14	46,085	48,568	51,038	52,895	54,753	56,613	58,470	60,331	62,188	64,043	65,906 67,763	69,903 70,946	LSIs				
		1/07/21		45,585	48,068	50,532	52,371	54,211	56,053	57,891	59,733	61,572	63,409	65,254 67,092	69,211 70,943	LSIs				
	ANALYTICAL CHEMIST, EXECUTIVE (ADVANCED																			
3744	PRACTITIONER)	1/10/21	11	51,750	55,140	57,381	59,902	62,393	64,913	67,448	69,971	71,389	74,666	77,004 LSIs						<u> </u>
		1/07/21		51,237	54,594	56,813	59,309	61,775	64,270	66,780	69,279	,		77,004 LSIs						
3441	AUDIOLOGIST, STAFF GRADE	1/10/21	10	33,322	35,039	36,501	37,739	38,757	39,781	40,849	41,902	42,916	43,727	LSI						
		1/10/20		32,822	34,539	36,001	37,239	38,257	39,281	40,349	41,402	42,416	43,227	LSI						
384Y	AUDIOLOGIST, SENIOR	1/10/21	6	45,821	47,596	48,738	50,040	51,372	52,739											
		1/10/20		45,321	47,096	48,238	49,540	50,864	52,217											
3447	AUDIOLOGIST, CLINICAL SPECIALIST	1/10/21	6	50,040	51,372	52,739	55,550	58,431	61,380											
		1/10/20		49,540	50,864	52,217	55,000	57,852	60,772											
345X	AUDIOLOGIST, CHIEF	1/10/21	6	52,739	55,550	58,431	61,380	64,399	67,487											
		1/10/20		52,217	55,000	57,852	60,772	63,761	66,819											
3448	AUDIOLOGY, ASSISTANT NATIONAL LEAD	1/10/21	10	66,077	69,023	70,876	73,848	76,830	79,808	82.786	85,768	88.513	91.513	LSIs						
		1/07/21		65,423	68,339	70,870	73,848	76,830	79,808	82,786	85,768	88,513	91.513	LSIs						1
3446	AUDIOLOGY, NATIONAL LEAD	1/10/21	7	81,975	87,854	93,838	99,877		,	112,218	,			-0.0						1
0110		1/07/21	ŕ	81,975	87,854	93,838	99,877	,	,	112,218										<u> </u>
3751	BIOCHEMIST	1/10/21	16	37,307	38,844	41,279	42,437	43,537	46,140	47,825	49,525	51 260	53 003	54,751 56,513	58 288 60 082	61 82	5 63 024	1 51	<u> </u>	
3731	DISCHEIMIST	1/10/20	10		38,344	40,779	41,937	43,037	45,640	47,325	49,025	,	,	54,209 55,954		,	,		<u> </u>	
070)(	BIOCHEMIST, SENIOR		_	36,807	,				,		,		52,479	54,209 55,954	57,711 59,467	01,21	5 02,400	191	+	
376X	BIOCHEMIST, SENIOR	1/10/21	9	57,605	60,212	62,526	64,893	67,331	69,729	71,099	73,569	76,057								
		1/07/21	-	57,034	59,616	61,907	64,251	66,665	69,038	71,099	73,569	76,057								
3778	BIOCHEMIST, PRINCIPAL	1/10/21	9	69,775	73,107	77,230	81,346	85,476	89,593	94,158	97,199	,							+	
		1/07/21		69,084	73,107	77,230	81,346	85,476	89,593	94,158	97,199	100,261								
3786	BIOCHEMIST, TOP GRADE ** grade obsolete - not for use - see Guide note 2 **	1/10/21	5	97,110	101,805	105,629	109,516	113,461												
3700		1/07/21	5	97,110	101,805	105,629	109,516	-												
0007	CARDIAC PHYSIOLOGIST	1/10/21	10	,	39,339	41,224		43,026	45 506	47,011	48,518	52,252	EE 046							
3867	CANDIAC FITTSIOLOGIST		10	37,258	1	,	42,079		45,506		,	,							+	
		1/10/20	_	36,758	38,839	40,724	41,579	42,526	45,006	46,511	48,018	,	00,392	LOIS						
3003	CARDIAC PHYSIOLOGIST SENIOR	1/10/21	8	46,671	48,050	49,509	51,005	52,557	53,997	57,560	61,128									
		1/10/20		46,171	47,550	49,009	50,500	52,037	53,462	56,990	60,523								+	<u> </u>
3001	CARDIAC PHYSIOLOGIST, CHIEF I	1/10/21	8	50,814	51,868	53,269	54,628	55,988	57,335	60,815	64,366									<u> </u>
		1/10/20		50,311	51,355	52,741	54,087	55,434	56,767	60,213	63,729									<u> </u>
3002	CARDIAC PHYSIOLOGIST, CHIEF II	1/10/21	8	52,276	54,818	57,296	59,788	62,319	65,582	69,276	71,725								──┤	
		1/07/21		51,758	54,275	56,729	59,196	61,702	64,933	68,590	71,725								──┤	_
3352	CHIROPODIST	1/10/21	14	37,522	39,714	41,518	42,830	43,940	45,091	46,227	47,394	,	,	50,939 52,236	, ,				<u> </u>	<u> </u>
		1/10/20		37,022	39,214	41,018	42,330	43,440	44,591	45,727	46,894	,	49,213	50,434 51,719	53,002 <b>54,029</b>	LSI		L	<u> </u>	<u> </u>
3346	CHIROPODIST, SENIOR	1/10/21	9	54,677	55,843	57,045	58,237	59,429	60,683	62,005	63,324	64,380								$\square$
		1/10/20		54,136	55,290	56,480	57,660	58,841	60,082	61,391	62,697	63,742								
3654	CLINICAL SPECIALIST CHIROPODIST	1/10/21	9	60,484	61,650	62,849	64,043	65,234	66,489	67,809	69,128	70,186								
		1/10/20		59,885	61,039	62,227	63,409	64,588	65,831	67,138	68,444	69,491								
3161	CLINICAL ENGINEERING TECHNICIAN	1/10/21	7	32,271	33,415	35,172	35,886	37,322	40,162	42,273										
		1/10/20		31,771	32,915				39,662	41,773										
3162	CLINICAL ENGINEERING TECHNICIAN, SENIOR	1/10/21	9	43,725					55,939	-	60,740	62,696 I	.SIs							
		1/10/20		43,225					55,385	58,065		62,075 l								
3163	CLINICAL ENGINEERING TECHNICIAN, PRINCIPAL	1/10/21	6	60,833	62,832					,000		,•.•								1
		1/07/21		60,231	62,210	64,936			69,784								1		+ +	<u> </u>
3164	CLINICAL ENGINEERING TECHNICIAN, CHIEF	1/10/21	8	63,525		68,560				75,898	77,838						1		+ +	<u> </u>
010-1		1/07/21		62,896	65,347	67,881			73,599	75,898	77,838						+		+	<u> </u>
2014	CLINICAL PHOTOGRAPHER (BASIC GRADE)	1/10//21	15						38,016			12 500	1/ 001	45 622 47 071	19 259 40 000	51 20	7   610		+	
3211	CLINICAL FRUI OGRAFIER (BASIC GRADE)	1/10/21	15	30,324	31,975	33,192	34,848	30,400	30,010	39,565	41,080	42,599	+4,091	45,622 47,071	40,200 <b>49,822</b>	51,38	LOIS			

								== 0 ( 0						<u>г г</u>			 
321T	CLINICAL PHOTOGRAPHER (SENIOR GRADE)	1/10/21	10 48,2	,	,	,	,	,		,	,	62,208					 
		1/10/20	47,7	58 49,15 <sup>-</sup>	1 50,544	51,893	53,284	54,669	56,051	57,475	59,535	61,592	LSIs				 
0000	COUNSELLOR THERAPIST - NATIONAL	1/10/01	45.5	04 40.00	50.000	50.010	EC 410	50.005	60.000	64 700	67 596	70.001	70.000	74 014 77 7	20 00 557		
3028	COUNSELLING SERVICE	1/10/21	14 45,8		,					,				74,914 77,7			 _
		1/07/21	45,3	94 47,882	2 50,320	53,085	55,853	58,619	61,386	64,151	66,917	69,684	72,088	74,914 77,7	39 80,557		 
3027	DIRECTOR OF COUNSELLING - NATIONAL COUNSELLING SERVICE	1/10/21	9 94,5	48 96,664	4 98,781	100,898	103,014	105,130	107 246	110,464	114,110						
3027		1/07/21															 
	DIRECTOR OF SERVICES, MAYO COMMUNITY	1/07/21	94,5	48 96,664	4 98,781	100,696	103,014	105,130	107,240	110,464	114,110						 _
3102	LIVING	1/10/21	7 69,1	32 69,570	0 71,051	72,519	73,986	75,460	76,924								
0102		14/04/21	7 68,4														 
	COUNSELLOR THERAPIST, SENIOR - NATIONAL		, 00,1	10 00,00	1 10,010	71,001	10,200	7 1,7 10	70,102								 
3103	SERVICES	1/10/21	8 65,1	26 68,200	0 71,272	74,345	77,419	79,254	82,245	85,236	LSIs						
		1/09/21	8 64,4	81 67,525	5 70,566	73,609	76,652	78,469	81,431	84,392	LSIs						
3022	DENTAL HYGIENIST	1/10/21	14 37,6	33 40.074	4 41,641	43,047	44,337	45,675	47,025	48,388	49,918	50,728	52,135	53,353 54,5	92 55,645 LS	1	
		1/10/20	37,1	33 39,574	4 41,141							50,226	51,619	52.824 54.0	51 55,094 LS	1	
3389	DIETICIAN	1/10/21	14 37,5	,	,				46,227	,			-		32 54,569 LS		 
0000		1/10/20	37,0	,	,				45,727	46,894			-		02 54,003 LO		 +
2005	DIETICIAN, SENIOR	1/10/20	9 54,6	<i>,</i>	,			,	62,005			+5,215	50,404	31,713 33,0	- 04,023 L3	•	 
3395			,	,							64,380	+	+				 +
0515		1/10/20	54,1		,				,	62,697				<u>                                      </u>			 
3715	CLINICAL SPECIALIST DIETICIAN	1/10/21	9 60,4		,							──					 +
		1/10/20	59,8						67,138		69,491	<u> </u>					
3328	DIETICIAN MANAGER	1/10/21	7 65,9		,			,	,		 	L					
		1/07/21	65,2	60 67,607	7 69,537	71,936	74,333	76,732	,								
3391	DIETICIAN MANAGER-IN-CHARGE III	1/10/21	7 76,2	99 77,548	8 78,794	80,107	81,489	82,869	83,975								
		1/07/21	76,2	99 77,548	8 78,794	80,107	81,489	82,869	83,975								
3035	DOSIMETRIST, BASIC	1/10/21	15 35,9	83 38,355	5 39,808	41,605	43,282	45,163	46,645	48,093	50,774	52,330	53,954	55,575 57,6	36 58,365 <b>59</b>	,496 LSI	
		1/10/20	35,4	83 37,855	5 39,308	41,105	42,782	44,663	46,145	47,593	50,271	51,812	53,420	55,024 57,0	66 57,787 <b>58</b>	906 LSI	
3036	DOSIMETRIST, SENIOR	1/10/21	8 56.5	31 59,385	5 61,944	64,534	67,143	69,079	69,968	71,923							
		1/07/21	55.9	71 58,797	7 61,331			68,395	69,928								
3603	E.C.G. TECHNICIAN, STUDENT	1/10/21	5 24,4				,			,							
		1/10/20	23.9	,	,	1											 
	E.C.G. TECHNICIAN (WITH FORMAL			21,000	0,010	20,000											
59T	QUALIFICATION)	1/10/21	13 28,6	37 30,133	3 31,646	32,260	32,925	34,567	35,292	36,337	37,484	38,543	39,635	42,106 44,5	98 LSIs		
		1/10/20	28,1	37 29,633	3 31,146	31,760	32,425	34,067	34,792	35,837	36,984	38,043	39,135	41,606 44,0	98 LSIs		
	E.C.G. TECHNICIAN (WITHOUT FORMAL										· · · · · · · · · · · · · · · · · · ·						
59T	QUALIFICATION)	1/10/21	9 28,9	19 30,429	9 31,957	32,260	32,925	34,567	35,292	36,337	37,484						
		1/10/20	28,4	19 29,929	9 31,457	31,760	32,425	34,067	34,792	35,837	36,984						
3581	E.C.G. TECHNICIAN, SENIOR	1/10/21	7 39,2	74 40,242	2 41,279	42,342	43,449	45,870	48,227	LSIs	— Т						
		1/10/20	38,7	74 39,742	2 40,779	41,842	42,949	45,370	47,727	LSIs							
3004	E.C.G. TECHNICIAN, CHIEF I	1/10/21	7 41,8	,	,	1	,	,	50,958								
		1/10/20	41,3	,	,	,		-	50,453								
	E.C.G. TECHNICIAN, CHIEF II		,0			,		,				-					
3005	** grade obsolete - not for use - see Guide note 2 **	1/10/21	7 44,6	03 45,96 <sup>-</sup>	1 47,255	48,562	50,392	52,758	55,231	LSIs							
		1/10/20	44,1	03 45,46	1 46,755	48,062	49,892	52,236	54,684	LSIs							
319X	ENVIRONMENTAL HEALTH OFFICER, BASIC	1/10/21	13 40,0	25 42,486				49,761	51,598	53,436	55,270	57.109	58,956	60,846 62,7	29 LSIs		
		1/10/20	39,5	25 41,986	6 43,799			49,261	51,087		-	56.544	58.372	60,243 62,1	08 LSIs		
3173	ENVIRONMENTAL HEALTH OFFICER, SENIOR	4/40/04	12 51,0		,			60,332						70,948 LSIs			
0170		1/07/21	50,5					59,735						70,944 LSIs			
3181	ENVIRONMENTAL HEALTH OFFICER, PRINCIPAL	1/10/21	9 67,6		-			77,024		81,796			55,212	. 0,044 2013			 
3101		1/10/21						77,024		81,796		1					
	ENVIRONMENTAL HEALTH OFFICER, REGIONAL	1/0//21	66,9	90 69,046	10,/16	12,020	14,925	11,024	19,139	01,/90	04,449	1315	+				 
3172	CHIEF ** effective from 1.05.17 **	1/10/21	5 84,9	32 88,88 <sup>-</sup>	1 92,818	96,764	100,191										
0172		1/07/21	84,9		-		100,191			+		<u> </u>	1				 +
	ENVIRONMENTAL HEALTH OFFICER, REGIONAL					00,704	100,101	ł		<u> </u>		<u> </u>					 
	CHIEF ** scale replaced by 5 point scale above wef								ļ								
0.170	1.05.17 - not for use for current employees **	1/10/21	7 74,0	90 75,963	3 78,926	81,912	84.874	87,843	90,799		. 1						
3172		1/07/21	74.0			81,912					·						

6404	HOSPITAL CHAPLAINS, ROMAN CATHOLIC	1/10/21	7	49,041	50,211	51,638	54,315	55,919	57,910	59,914	LSIs									
		1/10/20		48,541	49,711	51,127	53,777	55,365	57,337	59,321										
393X	LABORATORY MANAGER	1/10/21	9	71,566	74,859	,	80,661	83,626	86,535	89,519	92,410	95,320								
000/1		1/07/21	Ŭ	71,566	74,859	77,754	80,661	83,626	86,535	89,519	92,410									
3880	MEDICAL SCIENTIST, TRAINEE	1/10/21	3	31,036	32,306						,									
		21/01/21	-	30,536	31,806	,														
3875	MEDICAL SCIENTIST	1/10/21	16	34,429	35,840	38,082	39,144	40,154	42,543	44,089	45,650	47.236	48.820	50,409	52,025 53,65	3 55,300	56.900	58.000 LSI		
0070		1/10/20		33,929	35,340	-	38,644	39,654	42,043	43,589	45,150	,	,	,	51,510 53,12		,	· ·		
	MEDICAL SCIENTIST, SENIOR	1,10,20		00,020	00,040	07,502	00,044	00,004	+∠,0+0	40,000	40,100	40,700	40,020	+0,000	51,510 50,12	2 04,700	, 00,007	57,420 201		
3877	** with designated NFQ Level 9 qualification **	1/10/21	9	52,374	54,736	56,833	58,978	61,188	63,359	65,595	67,808	70,039								
		1/10/20		51,855	54,194	56,271	58,394	60,582	62,732	64,945	67,137	69,346								
	MEDICAL SCIENTIST, SENIOR																			
3877	** without designated NFQ Level 9 qualification **	1/10/21	5	52,374	54,736	-	58,978	61,188												
		1/10/20		51,855	54,194	56,271	58,394	60,582												
3878	SPECIALIST MEDICAL SCIENTIST	1/10/21	9	58,180	60,543	62,640	64,784	66,994	69,165	70,324	72,535	74,789								
		1/07/21		57,604	59,943	62,019	64,143	66,331	68,480	70,296	72,535	74,789								
3876	MEDICAL SCIENTIST, CHIEF	1/10/21	9	63,819	66,668	69,173	70,605	73,184	75,728	78,339	80,870	83,417								
		1/07/21		63,187	66,007	68,488	70,588	73,184	75,728	78,339	80,870	83,417								
3410	NATIONAL CLINICAL LABORATORY DIRECTOR	1/10/21	9	139,413	144,375	151,227	152,256	156,907	161,568	166,269	173,319	180,369								
		1/07/21		139,413	144,375	151,227	150,749	155,353	159,969	164,623	171,603	178,584								
		1/10/20		135,791	140,623	147,297	150,749	155,353	159,969	164,623	171,603	178,584								
3604	NEURO-PHYSIOLOGIST	1/10/21	10	37,258	39,339	41,224	42,079	43,026	45,506	47,011	48,518	52,252	55,946	LSIs						
		1/10/20		36,758	38,839	40,724	41,579	42,526	45,006	46,511	48,018	51,735	55,392	LSIs						
3607	NEURO-PHYSIOLOGIST, SENIOR	1/10/21	8	46,671	48,050	49,509	51,005	52,557	53,997	57,560	61,128	LSIs								
		1/10/20		46,171	47,550	49,009	50,500	52,037	53,462	56,990	60.523									
3605	NEURO-PHYSIOLOGIST, CHIEF I	1/10/21	8	50,814	51,868	53,269	54,628	55,988	57,335	60,815	64,366									
		1/10/20	-	50,311	51,355	-	54,087	55,434	56,767	60,213	63,729									
3606	NEURO-PHYSIOLOGIST, CHIEF II	1/10/21	8	52,276	54,818	57,296	59,788	62,319	65,582	69,276	71,725									
5000		1/07/21	0	51,758	54,275	56,729	59,196	61,702	64,933	68,590	71,725									
3298	OCCUPATIONAL THERAPIST	1/10/21	14	37,522	39,714		42,830	43,940	45,091	46,227	47,394		10 713	50 939	52,236 53,53	54 560				+
3230		1/10/20	14	37,022	39,214	41,018	42,330	43,440	44,591	45,727	46,894	,	,	,	51,719 53,00	,				
0001	OCCUPATIONAL THERAPIST, SENIOR	1/10/20	-		55,843	57,045	58,237	43,440 59,429	60,683	62,005			49,213	30,434	51,715 55,00	2 34,023	.31			
3301	OCCOPATIONAL THERAPIST, SENIOR		9	54,677	55,290	,	57,660	59,429 58,841	60,683	61,391	63,324 62,697									+
0004		1/10/20	-	54,136		56,480		,	1	,	,	,								+
3824	CLINICAL SPECIALIST OCCUPATIONAL THERAPIST	1/10/21	9	60,484	61,650	,	64,043	65,234	66,489	67,809	69,128									+
		1/10/20		59,885	61,039	,	63,409	64,588	65,831	67,138	68,444	69,491								
331X	OCCUPATIONAL THERAPIST MANAGER	1/10/21	7	65,912	68,283	69,581	71,936	74,333	76,732	79,126										+
		1/07/21		65,260	67,607	69,537	71,936	74,333	76,732	79,126						-				+
3302	OCCUPATIONAL THERAPIST MANAGER-IN-CHARGE	1/10/21	7	76,299	77,548	78,794	80,107	81,489	82,869	83,975										
0002		1/07/21	· /	76,299	77,548		80,107	81,489	82,869	83,975						1	1			+
6011	COMMUNITY HEALTHCARE NETWORK MANAGER	1/10/21	7	76,299	77,548		80,107	81,489	82,869	83,975						1	1			+
0011		1/07/21	<b>'</b>	76,299	77,548		80,107	81,489	82,869	83,975						+	+	1 1		+ $+$
3409	ORTHOPTIST	1/10/21	14	37,522	39,714	,	42,830	43,940	45,091	46,227	47,394	48 554	49 712	50 939	52,236 53,53	54 560	191			+
3409		1/10/21	14	37,522	39,714	41,018	42,830		44,591			,	,	,	52,236 53,55			<u>                                      </u>		+
0417	ORTHOPTIST. SENIOR		_	1	,	,	,	43,440	,	45,727	46,894		49,213	50,434	51,719 53,00	2 54,025	1.31	+		+
3417		1/10/21 1/10/20	9	54,677	55,843	57,045	58,237	59,429	60,683	62,005	63,324	64,380				+	+	<u>                                      </u>	-	+
0.400				54,136	55,290	56,480	57,660	58,841	60,082	61,391	62,697				<u>                                      </u>	+		<u>                                      </u>		+ $+$ $+$
3420	OPTOMETRIST, CLINICAL	1/10/21	9	54,677	55,843										<u>                                      </u>			<u>                                      </u>		+ $+$
		3/12/20		54,136	55,290							63,742		40 705	44 000 40 15	_		<u>↓                                      </u>		+-+-
4645	PATHOLOGY TECHNICIAN, BASIC	1/10/21	13	31,254	32,972						38,145				41,680 42,48			<u> </u>		+-+-
		1/10/20		30,754	32,472						37,645				41,180 41,98	U		<u>                                      </u>	_	+-+-
4653	PATHOLOGY TECHNICIAN, SENIOR	1/10/21	11	36,402	37,665						45,263			49,071				<b>↓ ↓ ↓</b>		+
		1/10/20		35,902	37,165				42,228	43,497	44,763	46,028	47,295	48,571				<b>↓ ↓ ↓</b>		+
362X	PHARMACEUTICAL TECHNICIAN, STUDENT	1/10/21	5	25,913	27,317													<u>                                      </u>		+
		1/10/20		25,413	26,817											_				
3212	PHARMACEUTICAL TECHNICIAN	1/10/21	10	34,687	36,877				41,288		-		-							
	1	1/10/20	1	34,187	36,377	37,868	38,842	30 815	40,788	11 762	12 735	43,708	11 691	1		1	1	1	1	1 1

302	21 PHARMACEUTICAL TECHNICIAN, SENIOR	1/10/21	6	46,937	47,928	48,918	49,909	50,904	,								
		1/10/20		46,437	47,428	48,418	49,409	50,400	51,392							_	
301	13 PHARMACY STUDENT	1/10/21	2	25,398	27,657												
		1/10/20		24,898	27,157	00.000	40.070	44.000	47.000	50.000	50.010	50.000 00.004	00.010.00.405	67 707 1 01			_
324	47 PHARMACIST	1/10/21	13	35,259	38,019	39,003	42,070	44,982	47,929	50,893	,	, ,	63,219 66,435				_
		1/10/20		34,759	37,519	38,503	41,570	44,482	-	50,389		, ,	62,593 65,777	67,056 LSI		_	_
323	39 PHARMACIST, SENIOR	1/10/21	8	64,614	67,584	68,535	69,481	69,597	70,921	72,379						_	
		1/07/21		63,974	66,915	67,856	68,793	69,553	70,916	72,379	74,929					_	
327	71 PHARMACIST, CHIEF II	1/10/21	6	71,537	76,375	79,201	82,696	86,429	90,292								
		1/07/21		71,537	76,375	79,201	82,696	86,429								_	
326	63 PHARMACIST, CHIEF I	1/10/21	6	81,376	85,236	86,748	88,840	91,160	93,527							_	
		1/07/21		81,376	85,236	86,748	88,840	91,160	93,527							_	
301	14 PHLEBOTOMIST TRAINEE	1/10/21	1	20,767												_	
		1/10/20		20,267													_
342	25 PHLEBOTOMIST	1/10/21	9	31,263	33,274	34,057	35,503	37,037	38,593	40,156							_
		1/10/20		30,763	32,774	33,557	35,003	36,537	38,093	39,656	41,259	42,047 LSI					
343	33 PHLEBOTOMIST, SENIOR	1/10/21	6	37,238	39,255	40,984	42,777	44,563	46,408								_
		1/10/20		36,738	38,755	40,484	42,277	44,063	45,908								
304	43 PHYSICIST, GRADUATE TRAINEE - YEAR 1	1/10/21	1	27,460													
		1/10/20		26,960													
304	43 PHYSICIST, GRADUATE TRAINEE - YEAR 2	1/10/21	1	28,709													
		1/10/20		28,209													
379	94 PHYSICIST	1/10/21	15	39,134	41,986	43,309	45,427	47,528	50,010	51,656	,	, ,	60,800 62,611		,		
		1/10/20		38,634	41,486	42,809	44,927	47,028	49,510	51,145	52,712	56,704 58,404	60,198 61,991	63,778 65,588	66,585		
380	08 PHYSICIST, SENIOR	1/10/21	10	66,077	69,023	70,876	73,848	76,830	79,808	82,786	85,768	88,513 91,513	LSIs				
		1/07/21		65,423	68,339	70,870	73,848	76,830	79,808	82,786	85,768	88,513 91,513	LSIs				
381	16 PHYSICIST, PRINCIPAL	1/10/21	7	81,975	87,854	93,838	99,877	105,467	108,844	112,218	LSIs						
		1/07/21		81,975	87,854	93,838		105,467		112,218	LSIs						
383	32 PHYSICIST, CHIEF	1/10/21	6	106,077	,	112,275	,	,	122,146								
		1/07/21		106,077		112,275	-		122,146								
314	4X PHYSIOTHERAPIST	1/10/21	14	37,522	39,714	41,518	42,830	43,940	45,091	46,227	,	48,554 49,713	50,939 52,236	53,532 <b>54,569</b>	LSI		
		1/10/20		37,022	39,214	41,018	42,330	43,440	44,591	45,727	46,894	48,054 49,213	50,434 51,719	53,002 <b>54,029</b>	LSI		
315	58 PHYSIOTHERAPIST, SENIOR	1/10/21	9	54,677	55,843	57,045	58,237	59,429	60,683	62,005	63,324	64,380					
		1/10/20		54,136	55,290	56,480	57,660	58,841	60,082	61,391	62,697	63,742					
370	07 CLINICAL SPECIALIST PHYSIOTHERAPIST	1/10/21	9	60,484	61,650	62,849	64,043	65,234	66,489	67,809	69,128	70,186					
		1/10/20		59,885	61,039	62,227	63,409	64,588	65,831	67,138	68,444	69,491					
349	92 PHYSIOTHERAPIST MANAGER	1/10/21	7	65,912	68,283	69,581	71,936	74,333	76,732	79,126							
		1/07/21		65,260	67,607	69,537	71,936	74,333	76,732	79,126							
318	82 PHYSIOTHERAPIST MANAGER-IN-CHARGE III	1/10/21	7	76,299	77,548	78,794	80,107	81,489	82,869	83,975							
		1/07/21		76,299	77,548	78,794	80,107	81,489	82,869	83,975							
370	06 PLAY SPECIALIST, BASIC	1/10/21	14	37,491	39,652	41,483	42,651	43,917	45,085	46,155	47,420	48,161 49,757	50,929 52,207	53,485 <b>54,517</b>	LSI		
		1/10/20		36,991	39,152	40,983	42,151	43,417	44,585	45,655	46,920	47,661 49,257	50,425 51,690	52,955 <b>53,977</b>	LSI		
370	08 PLAY SPECIALIST, SENIOR	1/10/21	8	53,106	54,407	55,807	57,408	58,810	60,121	61,301	62,102						
		1/10/20		52,580	53,868	55,254	56,840	58,227	59,525	60,694	61,488						
301	15 PLAY THERAPIST, BASIC	1/10/21	14	37,522	39,714	41,518	42,830	43,940	45,091	46,227	47,394	48,554 49,713	50,939 52,236	53,532 <b>54,569</b>	LSI		
		1/10/20		37,022	39,214	41,018	42,330	43,440	44,591	45,727	46,894	48,054 49,213	50,434 51,719	53,002 <b>54,029</b>	LSI		Τ
		1/10/21	9	54,677	55,843		58,237				63,324	64,380					
370	05 PLAY THERAPIST, SENIOR	1		54,136	55,290	56,480	57,660	58,839									
370	05 PLAY THERAPIST, SENIOR	1/10/20							,								
370	PSYCHOLOGIST, TRAINEE CLINICAL (pre 2006	i)															1
		i)	5	40,497	43,191	44,824	46,826	48,809									
	PSYCHOLOGIST, TRAINEE CLINICAL (pre 2006 ** grade obsolete - not for use - see Guide note 2	i) ** 1/10/21 1/10/20	5	39,997	42,691	44,324	46,826 46,326										
7	PSYCHOLOGIST, TRAINEE CLINICAL (pre 2006	i) ** 1/10/21 1/10/20	5		42,691 39,894	44,324 43,404											
370 7 7	PSYCHOLOGIST, TRAINEE CLINICAL (pre 2006 ** grade obsolete - not for use - see Guide note 2	i) ** 1/10/21 1/10/20		39,997	42,691	44,324	46,326										
7	PSYCHOLOGIST, TRAINEE CLINICAL (pre 2006 ** grade obsolete - not for use - see Guide note 2 PSYCHOLOGIST, TRAINEE CLINICAL (post 200	i) 1/10/21 1/10/20 6) 1/10/21		39,997 37,850	42,691 39,894	44,324 43,404		48,309 63,786	66,253 65,597			77,329 81,705					

-	1 1														1			1 1	
-	3690	PSYCHOLOGIST, EDUCATIONAL	1/10/21	13	53,021	56,394	58,793	61,296	63,786	66,253	69,359	73,010	77,329	81,705	85,267	88,017 90,771	LSIs		
			1/07/21		52,496	55,835	58,211	60,689	63,154	65,597	68,672	73,010	77,329	81,705	85,267	88,017 90,771	LSIs		
	3691	PSYCHOLOGIST, COUNSELLING	1/10/21	13	53,021	56,394	58,793	61,296	63,786	66,253	69,359	73,010	77,329	81,705	85,267	88,017 90,771	LSIs		
			1/07/21		52,496	55,835	58,211	60,689	63,154	65,597	68,672	73,010	77,329	81,705	85,267	88,017 90,771	LSIs		
	367Y	PSYCHOLOGIST, SENIOR CLINICAL	1/10/21	8	84,271	86,273	88,293	90,301	92,295	93,059	96,055	99,054 I	LSIs						
			1/07/21		84,271	86,273	88,293	90,301	92,295	93,059	96,055	99,054 I	LSIs						
	3692	PSYCHOLOGIST, COUNSELLING SENIOR	1/10/21	8	84,271	86,273	88,293	90,301	92,295	93,059	96,055	99,054 l	LSIs						
-			1/07/21		84,271	86,273	88,293	90,301	92,295	93,059	96.055	99,054 I	LSIs						
	3693	PSYCHOLOGIST, EDUCATIONAL SENIOR	1/10/21	8	84,271	86.273	88,293	90,301	92,295	93,059	96,055	99,054 I							
			1/07/21	-	84,271	86,273	88,293	90,301	92,295	93,059	96,055								
-	3727	PSYCHOLOGIST, PRINCIPAL CLINICAL	1/10/21	7	98,350		103,067	105,410	,		114,014	,	_0.0						
	0/2/		1/07/21	-	98,350	100,706	103,067	105,410			114,014								
	3662	PSYCHOLOGY, DIRECTOR OF	1/10/21	7	107,177	,	112,453	,	,	,	124,552								
-	3002		1/07/21	1	107,177		112,453				124,552								
	0000				36,038	38.099	,	,	,		,		40 700	47.000	40.010	E0 1E4 E1 000	50 452 1 01		
	3093	RADIOGRAPHER	1/10/21	14	,		39,869	41,003	42,154	43,320	44,455		,	,	,	50,154 51,338			
			1/10/20		35,538	37,599	39,369	40,503	41,654	42,820	43,955	45,086	46,260	47,406	48,516	49,654 50,830	51,934 LSI		
	3107	RADIOGRAPHER, SENIOR	1/10/21	5	48,214	50,028	51,933	53,870	55,834										
			1/10/20		47,714	49,528	51,419	53,337	55,281										
	3950	RADIATION THERAPIST	1/10/21	11	36,039	37,576	39,870	41,001	42,155		48,214	50,030			55,832				
			1/10/20		35,539	37,076	39,370	40,501	41,655	44,982	47,714	49,530	51,418	53,336	55,279				
		CLINICAL SPECIALIST RADIOGRAPHER AND																	
	3131	FORMER SUPERINTENDENT 1 NOT IN CHARGE OF DEPARTMENTS	1/10/21	5	54,097	56.847	59,180	61,517	63,899										
-	0.01		1/10/20	Ŭ	53,561	56,284	58,594	60,908	63,266										
		RADIOGRAPHY SERVICE MANAGER 1 (FORMERLY			,	, í	ŕ	,	,										
	309X	RADIOGRAPHER, SUPERINTENDENT I AND II)	1/10/21	5	56,121	59,158	61,734	64,334	66,985										
			1/10/20		55,566	58,572	61,122	63,697	66,322										
		RADIOGRAPHY SERVICE MANAGER 2 (FORMERLY																	
-	310X	RADIOGRAPHER, SUPERINTENDENT III)	1/10/21	5	61,139	,	67,895	70,774	74,836										
			1/07/21		60,533	63,355	67,222	70,763	74,836										
0707		REGIONAL PUBLIC ANALYST, DEPUTY WITHOUT BRANCH E CERT	1/10/01	_	70.000	70 700	70.400	74 000	70.010	77 700	00.200	02 010							
3767		BRANCH E CENT	1/10/21	8	70,099	,	72,490	74,280	76,018		,	83,012							
			1/07/21		69,405	70,751	72,490	74,280	76,018	77,792	80,360	83,012 I	LSIS						
3767		REGIONAL PUBLIC ANALYST, DEPUTY (ADVANCED PRACTITIONER)	1/10/21	8	74,717	76,250	77,779	79,335	80,861	82,403	85 117	87,925 I	I SIs						
0/0/			1/07/21	Ŭ	74,717	76,250	77,779	79,335	80,861	82,403	85,117								
	3759	REGIONAL PUBLIC ANALYST	1/10/21	7	87,100	89,043	90,965	92,905	94,844	97,975	101,208	,	2010						
	5/ 55		1/07/21		87,100	89,043	90,965	92,905	94,844	97,975	101,208								
	0010	RESPIRATORY PHYSIOLOGIST	1/10/21	10	,	39.339	41,224			,	,		50 050	55 046	1.61				
	3016			10	37,258		,	42,079	43,026	45,506	47,011	48,518	52,252	,				+	
	0010		1/10/20	-	36,758	38,839	40,724	41,579	42,526	45,006	46,511	48,018	51,735	55,392	101				
	3010	RESPIRATORY PHYSIOLOGIST, SENIOR	1/10/21	8	46,671	48,050	49,509	51,005	52,557	53,997	57,560	,							
	-		1/10/20		46,171	47,550	49,009	50,500	52,037	53,462	56,990	,							
	3008	RESPIRATORY PHYSIOLOGIST, CHIEF I	1/10/21	8	50,814	51,868	53,269	54,628	55,988	57,335	60,815	,							
			1/10/20		50,311	51,355	52,741	54,087	55,434	56,767	60,213	63,729 I							
	3009	RESPIRATORY PHYSIOLOGIST, CHIEF II	1/10/21	8	52,276	54,818	57,296	59,788	62,319	65,582	69,276	,							
			1/07/21		51,758	54,275	56,729	59,196	61,702	64,933	68,590	71,725 I							
	3614	SOCIAL WORK PRACTITIONER, SENIOR	1/10/21	8	52,563	54,874	57,217	59,552	61,879	64,200	66,517	67,694 I	LSI						
			1/10/20		52,043	54,331	56,651	58,963	61,266	63,564	65,858	67,024 I	LSI						
	3522	SOCIAL WORKER	1/10/21	12	35,809	38,549	39,614	41,621	43,697	45,777	47,849	49,949	52,038	53,648	55,261	56,331 LSI			
			1/10/20		35,309	38,049	39,114			45,277	47,349	49,449	51,523	53,117	54,714	55,773 LSI			
	3017	PROFESSIONALLY QUALIFIED SOCIAL WORKER	1/10/21	10	42,657					53,959	56,213					-			
			1/10/20		42,157		46,723			53,425	55,656		60,123						
	3557	MEDICAL SOCIAL WORKER	1/10/21	10	42,657		47,223			53,959	56,213								
			1/10/20		42,157					53,425			60,123						
	3948	PSYCHIATRIC SOCIAL WORKER	1/10/20	10	42,657		40,723				56,213	58,466	60,724					+	
	0040		1/10/21	10	42,057		46,723				55,656		60,123					+	
	2010	SOCIAL WORKER SENIOR MEDICAL		7								57,007	00,123	01,200	231				
	3019	SUGIAL WURKEN SEINIUM MEDIUAL	1/10/21	1	60,724		64,188				70,045							+	
			1/07/21		60,123	61,837	63,552	65,267	66,981	68,695	70,006				l				

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350Y	SOCIAL WORKER, PRINCIPAL (EX - SOCIAL WORKER, SENIOR / HEAD MEDICAL)	1/10/21	6	69,382	71,394	74,529	77,665	80,801	83,941													
0001		1/07/21		68.695	71,394	74,529	77,665	80,801	83,941													
3902	SOCIAL WORKER, TEAM LEADER	1/10/21	7	60,724	62,456	64,188	65,920	67,650	69,382	70,045												
		1/07/21		60,123	61,837	63,552	65,267	66,981	68,695	70,006												
6001	ASSESSMENT OF NEED OFFICER	1/10/21	11	51,342	52,595	54,062	55,532	57,008	58,325	59,668	60,973	62,270	64,503	66,742	LSIs							
		1/10/20		50,834	52,074	53,527	54,982	56,444	57,748	59,077	60,369	61,653	63,864	66,081	LSIs							
3959	FAMILY THERAPIST	1/10/21	6	69,382	71,394	74,529	77,665	80,801	83,941													
		1/07/21		68,695	71,394	74,529	77,665	80,801	83,941													
336Y	SPEECH AND LANGUAGE THERAPIST	1/10/21	14	37,522	39,714	41,518	42,830	43,940	45,091	46,227	47,394	48,554	49,713	50,939	52,236	53,532	54,569	LSI				
		1/10/20		37,022	39,214	41,018	42,330	43,440	44,591	45,727	46,894	48,054	49,213	50,434	51,719	53,002	54,029	LSI				
3379	SPEECH AND LANGUAGE THERAPIST, SENIOR	1/10/21	9	54,677	55,843	57,045	58,236	59,429	60,683	62,005	63,323	64,381										
		1/10/20		54,136	55,290	56,480	57,660	58,840	60,082	61,391	62,696	63,743										
0005	CLINICAL SPECIALIST SPEECH AND LANGUAGE THERAPIST	1/10/01		CO 494	C1 CE0	CO 040	64.040	CE 004	CC 490	67 000	CO 100	70 100										
3025	THERAPIST	1/10/21	9	60,484 59.885	61,650 61.039	62,849 62,227	64,043 63,409	65,234 64,588	66,489 65.831	67,809 67,138	69,128 68.444	70,186								<b>├</b> ───┼		
0400	SPEECH AND LANGUAGE THERAPIST MANAGER	1/10/20	7	65,912	68,284	62,227	71,936	74,333	76,732	79,127	66,444	69,491								<u>├</u> ──┼		
3468	SPEECH AND LANGUAGE THERAFIST MANAGER	1/07/21	/	65,912	67,608	69,581 69,537	71,936	74,333	76,732	79,127										<b>├</b> ───┼		
	SPEECH AND LANGUAGE THERAPIST MANAGER-IN-	1/07/21		65,259	67,608	69,537	71,930	74,333	76,732	79,127										<b>├</b> ───┼		
3361	CHARGE III	1/10/21	7	76,299	77,548	78,794	80,107	81,489	82,869	83,975												
		1/07/21		76,299	77,548	78,794	80,107	81,489	82,869	83,975												-
6010	CHILDREN'S DISABILITY NETWORK MANAGER	1/10/21	7	76,299	77,548	78,794	80,107	81,489	82,869	83,975												
		1/07/21		76,299	77,548	78,794	80,107	81,489	82,869	83,975												
3031	TRAINEE SOCIAL CARE WORKER	1/10/21	5	27,975	29,976	30,909	32,149	33,306														
		1/10/20		27,475	29,476	30,409	31,649	32,806														
3029	SOCIAL CARE WORKER (WITH QUALIFICATION)	1/10/21	12	33,630	35,069	36,840	38,137	39,447	40,764	42,101	43,460	44,809	46,181	47,561	48,465	LSI						
		1/10/20		33,130	34,569	36,340	37,637	38,947	40,264	41,601	42,960	44,309	45,681	47,061	47,965	LSI						
3029	SOCIAL CARE WORKER (WITHOUT QUALIFICATION)	1/10/21	11	33,630	35,069	36,840	38,137	39,447	40,764	42,101	43,460	44,809	46,181	47,561								
		1/10/20		33,130	34,569	36,340	37,637	38,947	40,264	41,601	42,960	44,309	45,681	47,061								
3030	SOCIAL CARE LEADER	1/10/21	7	48,209	49,251	50,292	53,070	54,145	55,216	56,299												
		1/10/20		47,709	48,751	49,792	52,545	53,609	54,669	55,741												
	SOCIAL CARE MANAGER IN CHILDREN'S			50.000	50.400	00 700	04.070	05 05 1	00.000													
392X	RESIDENTIAL CENTRES	1/10/21	6	58,238	59,489	62,798	64,076	65,351	66,639											┝───┼	+	
0.077		1/10/20	10	57,661	58,900	62,176	63,442	64,704	65,979	47.011	40 510	50.050	55.040							<b>├</b> ──── <del> </del>		
3077	VASCULAR PHYSIOLOGIST	1/10/21	10	37,258	39,339	41,224	42,079	43,026	45,506	47,011	48,518	52,252							 	├───┼	-+	
00011		1/10/20		36,758	38,839	40,724	41,579	42,526	45,006	46,511	48,018	51,735	55,392	LOIS			<u> </u>		 	┝───┼	-+	
322Y	VASCULAR PHYSIOLOGIST, SENIOR	1/10/21	8	46,671	48,050	49,509	51,005	52,557	53,997	57,560	61,128								 	├───┼	-+	
0055		1/10/20		46,171	47,550	49,009	50,500	52,037	53,462	56,990	60,523								 	├───┼	-+	
3255	VASCULAR PHYSIOLOGIST, CHIEF I	1/10/21	8	50,814	51,868	53,269	54,628	55,988	57,335	60,815	,								 	├───┼		
005.4	VASCULAR PHYSIOLOGIST, CHIEF II	1/10/20		50,311	51,355	52,741	54,087	55,434	56,767	60,213	, -						+			├	$\rightarrow$	
3054		1/10/21	8	52,276	54,818	57,296	59,788	62,319	65,582	69,276	, -									├───┼		
		1/07/21		51,758	54,275	56,729	59,196	61,702	64,933	68,590	71,725	LOIS					1	1				

														,		1	, <u> </u>				
			++		+													-			
	SUPPORT SERVICES GRADES		++		⊢−−−−∔												<b> </b>	<u> </u>	↓		
			فسنع																		
	EMBOLDENED POINTS REPRESENT LSIs (1ST LSI PA)	YABLE AFTE	<u>ER 3 YE</u>	ARS ON MA	X, 2ND AFTE	R 3 MORE,	AND 3RD A	FTER 3 MO	RE)	r		,	1				<del>, , , , , , , , , , , , , , , , , , , </del>				
			++		<b>├───</b>														<u> </u>		-
	INTERN SCHEME FOR SUPPORT STAFF (YEAR 1)	1/10/21	1	25,523														<u> </u>	──┤		
		1/10/20	<u> </u>	25,023	<b>├───</b> ┼														┝───┤		
	INTERN SCHEME FOR SUPPORT STAFF (YEAR 2)	1/10/21	1	26,931	<b>├───</b>													+	├───┼		
		1/10/20	+	26,431	01.100	01.040	00.000	00.045	04.400	05.004	00.100	07.055	00 700	40.050				+	<u> </u>		
6463	63 EMERGENCY MEDICAL TECHNICIAN	1/10/21	11	29,195	,	31,949	33,239 32,739	33,945	,	35,334	36,199	,	,	40,350					<u>├</u> ──		
6464	64 EMERGENCY MEDICAL TECHNICIAN, LEADING	1/10/20	9	28,695 32,590	,	31,449 34,711	32,739	33,445 37,289	33,980 38,579	34,834 39,873	35,699 42,314	36,555 44,051	,	39,850	191				<u>├──</u> ┤		
		1/10/21	9	32,090		34,711	35,997	36,789	38,079	39,873	42,314	44,051							<u> </u>		
6450	50 EMERGENCY CALL TAKER	1/10/20	11	29,777		32,590	33,733	34,711	35,997	37,289	38,579	,		44,051	1 61				<u> </u>		
		1/10/20		29,777	,	32,090	33,233	34,211	35,497	36,789	38,079			43,551							
6455	55 EMERGENCY MEDICAL CONTROLLER	1/10/21	11	29,777		32,590	33,733	34,711	35,997	37,289	38,579		-	44,051							
		1/10/20	+++	29,777		32,090	33,233	34,211	35,497	36,789	,			43,551			<u>                                      </u>	+			
	EMERGENCY MEDICAL CONTROLLER,	.,	++		01,000	52,000	00,200	51,211	00,107	00,700	30,010	00,070	,014	10,001	_0.			<u> </u>			
6457		1/10/21	7	44,128	45,519	46,908	48,297	49,686	51,305	52,926 L	SIs										
		1/10/20		43,628	45,019	46,408	47,797	49,186	50,797	52,402 L	SIs				· · · · · ·						
		1/10/01		07.005	00.005	00 105	00 01 1	01 000	00 105	04.040	05 07-	00 70 1	07 00 4	00.007	00 040	40.000					
6482	32 (INTELLECTUAL DISABILITY AGENCIES)	1/10/21	13	27,935	,	30,435	30,914	31,690	33,195	,	35,377	,	,	,	,	40,393 LSI	┼───┼───	+	├		
		1/10/20		27,435		29,935	30,414	31,190		34,312	34,877		,		39,148	39,893 LSI			<b>├</b> ───┼		
	CARE OFFICER - BASIC RATE (CMH, DUNDRUM)	1/10/21	11	33,413	,	35,609	36,802	38,002	,	40,516	41,716		44,320						<b>├</b> ───┼		
		1/10/20		32,913	,	35,109	36,302	37,502	,	,		42,420							<b>├</b> ───┼		
	CARE OFFICER - 5% (CMH, DUNDRUM)	1/10/21	11	34,716	,	37,358	38,616	39,878	41,138	42,525	43,787		46,529						<b>├</b> ─── <b>├</b>		
		1/10/20	+++	34,216	,	36,858	38,116	39,378		42,025	43,287		46,029						<b>├</b> ─── <b>├</b>		
	CARE OFFICER - 6.5% (CMH, DUNDRUM)	1/10/21	11	34,743	,	37,387	38,645	39,908	41,168	42,557	43,821	,	46,564	,					<u>├</u> ──┤		
	CHARGE ATTENDANT NET RATE (CMH, DUNDRUM)	1/10/20		34,243	35,620	36,887	38,145	39,408	40,668	42,057	43,321	44,589	46,064	47,213					<u>├</u> ──		
	** not for use for any new incumbents post 1.4.21 **	1/10/21	4	46,382	47,654	48,936	50,149														
		1/10/20		45,882		48,436	49,649														
	CHARGE ATTENDANT 5% RATE (CMH, DUNDRUM)	1/10/21	4	48,701	50,038	51,397	52,685														
		1/10/20		48,201	49,538	50,888	52,164														
	CHARGE ATTENDANT 6.5% RATE (CMH, DUNDRUM)	1/10/21	4	48,739	50,078	51,436	52,726														
		1/10/20		48,239	49,578	50,927	52,204														
	HEAD ATTENDANT (CMH, DUNDRUM)	1/10/21	1	58,790																	
		1/10/20		58,208											· · · · · ·						
	HEAD ATTENDANT 5% RATE (CMH, DUNDRUM)	1/10/21	1	61,783																	
		1/10/20		61,171											-					-	
	HEAD ATTENDANT 6.5% RATE (CMH, DUNDRUM)	1/10/21	1	61,830	$\square$												<u> </u>	$\perp$	$\square$		
		1/10/20		61,218	$\square$														L		
606	CRAFTSMEN (PAYPATH)	1/10/21	11	34,752	35,822	38,440	38,703	38,966	39,229	39,493	39,757	40,020	40,284	40,578			Pt 1 paid on recru	itment, pt	. 2 after .5	years e	tc.
		1/10/20		34,252	35,322	37,940	38,203	38,466	38,729	38,993	39,257	39,520	39,784	40,078			Pt 1 paid on recru	itment, pt	. 2 after .5	years e	tc.
905	CRAFTSMEN'S MATE (PAYPATH)	1/10/21	14	28,934	29,882	31,974	32,015	32,185	32,368	32,541	32,632	32,718	32,806	32,896	33,037	33,146 33,246	Pt 1 paid on recru	itment, pt	. 2 after .5	years e	tc.
		1/10/20	$\square$	28,434	29,382	31,474	31,515	31,685	31,868	32,041	32,132						Pt 1 paid on recru				
088	CHARGEHAND (PAYPATH)	1/10/21	14	37,189		41,148	41,603			42,294	42,413						Pt 1 paid on recru				
		1/10/20	+	36,689		40,648	41,103				41,913						Pt 1 paid on recru	itment, pt	. 2 after .5	years e	tc.
06Т	ASSISTANT FOREMAN (PAYPATH)	1/10/21	12	42,952		43,658	43,913				44,519			44,989			Pt 1 paid on recru	itment, pt	. 2 after .5	years e	tc.
		1/10/20	++	42,452		43,158	43,413		43,776	43,897	44,019			44,489			Pt 1 paid on recru	itment, pt	. 2 after .5	years e	tc.
061	FOREMAN (PAYPATH)	1/10/21	12	45,659		46,412	46,683			47,200	47,330			47,831			Pt 1 paid on recru				
		1/10/20	++	45,159		45,912	46,183			46,700	46,830			47,331			Pt 1 paid on recru				
606	CRAFTSMEN (NON-PAYPATH)	1/10/21	14	34,384		37,670	38,092			38,734	38,846						Pt 1 paid on recru				
		1/10/20	++	33,884		37,170				38,234	38,346						Pt 1 paid on recru				
																					to
905	CRAFTSMEN'S MATE (NON-PAYPATH)	1/10/21	14	28,348 27,848		31,323 30,823	31,678 31,178		32,044 31,544	32,044	32,044 31,544						Pt 1 paid on recrui				

					00.440	07.000	40.040	40	10.000	44.000		44 500				10.110		10.010						
5088		CHARGEHAND (NON-PAYPATH)	1/10/21	14	36,443	37,666	40,319	40,772	40,993	41,239	41,463	41,583				42,119								
			1/10/20	+ +	35,943	37,166	39,819	40,272	40,493	40,739	40,963	41,083				41,619	41,/31	42,113						
506T		ASSISTANT FOREMAN (NON-PAYPATH)	1/10/21	12	42,085	42,559	42,790	43,048	43,282	43,408	43,528	43,653	,	43,969	,				Pt 1 paid	on recru	itment, pt	. 2 after .5	years et	.c.
			1/10/20		41,585	42,059	42,290	42,548	42,782	42,908	43,028	43,153	43,273	43,469	43,585	43,985			Pt 1 paid	on recru	itment, pt	. 2 after .5	years et	. <b>C.</b>
5061		FOREMAN (NON-PAYPATH)	1/10/21	12	44,733	45,239	45,486	45,761	46,011	46,145	46,273	46,406	46,534	46,744	46,868	47,294			Pt 1 paid	l on recru	itment, pt	. 2 after .5	years et	с.
			1/10/20		44,233	44,739	44,986	45,261	45,511	45,645	45,773	45,906	46,034	46,244	46,368	46,794			Pt 1 paid	on recru	itment, pt	. 2 after .5	years et	.c.
	4008	DENTAL TECHNICIAN, SENIOR	1/10/21	9	38,633	39,565	40,501	41,430	42,366	43,300	44,234	45,164	46,148	LSI										
			1/10/20		38,133	39,065	40,001	40,930	41,866	42,800	43,734	44,664	45,648	LSI										
	4006	DENTAL TECHNICIAN, BASIC	1/10/21	11	30,661	32,398	33,398	34,522	35,312	36,424	37,537	38,652	39,765	40,883	41,768	LSI								
			1/10/20		30,161	31,898	32,898	34,022	34,812	35,924	37,037	38,152	39,265	40,383	41,268	LSI								
4110		4 DOMESTICS	1/10/21	9	28,442	30,153	31,427	31,959	32,185	32,715	33,258	33,685	34,199											
			1/10/20		27,942	29,653	30,927	31,459	31,685	32,215	32,758	33,185	33,699											-
	6015	3 MULTI-TASK ATTENDANT	1/10/21	9	29,337	31,067	32,106	32,818	33,433	34,230	34,716	35,546	36,397											
			1/10/20		28,837	30,567	31,606	32,318	32,933	33,730	34,216	35,046	35,897											
		HEALTH CARE ASSISTANT (BAND 1)** *specifically working in the following locations'. *St Ita's Portrane / Central Mental Hospital / National Rehabilitation Hospital Dublin / Galway-Roscommon Mental Health Services / St Fintar's Hospital Portlosise* (Rebanded from Band3 to Band twel 1.9.2019 in line with HSE HR Circular 005/2020. The Band 1 rate applies to pension benefit Calculations for							,															
	6012	1 retirements from 1.9.2019 only)	1/10/21	7	34,511	35,505	36,568	37,588	38,678	39,801	40,959													
			1/10/20	+	34,011	35,005	36,068	37,088	38,178	39,301	40,459								1					
6075		HEALTH CARE ASSISTANT (Rebanded from Band3 to Band2 wef 1.9.2019 in line with HSE HR Circular 005/2020. The Band 2 rate applies to pension benefit calculations for retirements from 1.2.2019 only)	1/10/21	9	29,562	30,921	32,354	32,734	33,669	34,476	35,641	36,848	38,100											
			1/10/20		29,062	30,421	31,854	32,234	33,169	33,976	35,141	36,348	37,600											
6415		4 ATTENDANTS	1/10/21	9	28,442	30,153	31,427	31,959	32,185	32,715	33,258	33,685	34,199											
0110			1/10/20	Ť	27,942	29,653	30,927	31,459	31,685	32,215	32,758	33,185	33,699											
4113		4 CLEANERS	1/10/21	9	28,442	30,153	31,427	31,959	32,185	32,715	33,258	33,685	34,199											
4113			1/10/20	5	27,942	29,653	30,927	31,459	31,685	32,215	32,758	33,185	33,699											
4107		4 PORTERS		0	28,442	30,153		,	32,185		33,258	33,685	34,199											
4197		4 PORTERS	1/10/21	9	26,442	29,653	31,427 30,927	31,959 31,459	31,685	32,715 32,215	32,758	33,185	33,699											
			1/10/20		7-	,	,	,	,	,	,	,	,											
4908		4 PORTERS / DRIVERS	1/10/21	9	28,442	30,153	31,427	31,959	32,185	32,715	33,258	33,685	34,199											
			1/10/20		27,942	29,653	30,927	31,459	31,685	32,215	32,758	33,185	33,699											
	5001	2 PHARMACY PORTER	1/10/21	9	29,562	30,921	32,354	32,734	33,669	34,476	35,641	36,848	38,100											
			1/10/20		29,062	30,421	31,854	32,234	33,169	33,976	35,141	36,348	37,600											
	5003	3 PHARMACY AIDE/ATTENDANT	1/10/21	9	29,337	31,067	32,106	32,818	33,433	34,230	34,716	35,546	36,397											
			1/10/20		28,837	30,567	31,606	32,318	32,933	33,730	34,216	35,046	35,897											
4262		4 BUILDERS LABOURERS	1/10/21	9	28,442	30,153	31,427	31,959	32,185	32,715	33,258	33,685	34,199											
			1/10/20	+	27,942	29,653	30,927	31,459	31,685	32,215	32,758	33,185	33,699						1				$ \longrightarrow $	
4262		4 GENERAL LABOURERS	1/10/21	9	28,442	30,153	31,427	31,959	32,185	32,715	33,258	33,685	34,199											
			1/10/20		27,942	29,653	30,927	31,459	31,685	32,215	32,758	33,185	33,699											
4068		4 GROUNDSMEN	1/10/21	9	28,442	30,153	31,427	31,959	32,185	32,715	33,258	33,685	34,199											
			1/10/20		27,942	29,653	30,927	31,459	31,685	32,215	32,758	33,185	33,699											]
4262		4 GARDEN LABOURERS	1/10/21	9	28,442	30,153	31,427	31,959	32,185	32,715	33,258	33,685	34,199											
			1/10/20		27,942	29,653	30,927	31,459	31,685	32,215	32,758	33,185	33,699					[						
4262		4 FARM LABOURERS	1/10/21	9	28,442	30,153	31,427	31,959	32,185	32,715	33,258	33,685	34,199						1	1				
			1/10/20		27,942	29,653	30,927	31,459	31,685	32,215	32,758	33,185	33,699						1					
4121		DRIVERS WHOSE DUTIES DO NOT INVOLVE THE TRANSPORTATION OF PATIENTS AND CLIENTS, OR THOSE TRANSPORTING PATIENTS/CLIENTS WITHIN 4 HOSPITAL GROUNDS ONLY	1/10/21		28.442	30,153	31,427	31,959	32,185	,	33,258	33,685	34,199											
413Y		4 HOSPITAL GROUNDS ONLY		9	- /		,	,	,	,	,	,	,						+				-+	
413Y		DRIVERS WHOSE DUTIES INVOLVE THE TRANSPORTATION OF PATIENTS AND CLIENTS (ON 3 PUBLIC ROADS)	1/10/20	9	27,942	29,653 31,067	30,927 32,106	31,459 32,818	31,685 33,433	32,215 34,230	32,758 34,716	33,185 35,546	33,699 36,397											
	-		1/10/20		28.837	30,567	31,606	32,318	32,933	33,730	34,216	35,046	35,897						+				$\rightarrow$	
		GATE KEEPERS	1/10/20	+	20,007	50,507	51,000	52,510	52,300	55,750	J-7,210	55,040	55,697						1				-+	
4010		4 ** grade obsolete - not for use - see Guide note 2 **	1/10/21	9	28,442	30,153	31,427	31,959	32,185	32,715	33,258	33,685	34,199											
			1/10/20		27.942	29.653	30,927	31,459	31,685	32,215	32,758	33,185	33,699					1	1	1				

	1 1												r					1 I	 	1 1	
4092		4	CARETAKERS	1/10/21	9	28,442	30,153	31,427	31,959	,	32,715	-	33,685	34,199							
				1/10/20		27,942	29,653	30,927	31,459	31,685	32,215	32,758	33,185	33,699							
4297		4	STORES PORTERS / ATTENDANTS	1/10/21	9	28,442	30,153	31,427	31,959	32,185	32,715	33,258	33,685	34,199							
				1/10/20		27,942	29,653	30,927	31,459	31,685	32,215	32,758	33,185	33,699							
4900		4	LAUNDRY WORKERS	1/10/21	9	28,442	30,153	31,427	31,959	32,185	32,715	33,258	33,685	34,199							
				1/10/20		27,942	29,653	30,927	31,459	31,685	32,215	32,758	33,185	33,699							
	4013	2	HOSTEL SUPERVISOR	1/10/21	7	32,354	32,734	33,669	34,476	35,641	36,848	38,100									
				1/10/20		31,854	32,234	33,169	33,976	35,141	36,348	37,600									
4413		4	SEAMSTRESS	1/10/21	9	28,442	30,153	31,427	31,959		32,715	33,258	33,685	34,199							
				1/10/20		27,942	29,653	30,927	31,459		32,215	32,758	33,185	33,699							
6430		4	HAIRDRESSERS	1/10/21	9	28,442	30,153	31,427	31,959		32,715	33,258	33,685	34,199							
0.00				1/10/20	-	27,942	29,653	30,927	31,459	-	32,215	32,758	33,185	33,699							
6430		4	BEAUTICIANS	1/10/21	9	28,442	30,153	31,427	31,959		32,715	33,258	33,685	34,199							
0430		4	BENOTIONINO	1/10/20	5	27,942	29,653	30,927	31,459		32,215	32,758	33,185	33,699							
C 400			PADDEDS		-	28,442	30,153	31,427	31,459	-	32,215	33,258	33,685								
6430		4	BARBERS	1/10/21	9	,	,		,	,		,		34,199							
				1/10/20		27,942	29,653	30,927	31,459		32,215	32,758	33,185	33,699					 		
4734		4	MINI BUS DRIVERS	1/10/21	9	28,442	30,153	31,427	31,959		32,715	33,258	33,685	34,199							
				1/10/20		27,942	29,653	30,927	31,459	31,685	32,215	32,758	33,185	33,699					 		
1006		4	TRACTOR DRIVERS ** grade obsolete - not for use - see Guide note 2 **	1/10/21	9	28,442	30,153	31,427	31,959	32,185	32,715	33,258	33,685	34,199							
4906		4	grade obsolete - not for use - see Guide hole 2		э	,													 		
470.4				1/10/20		27,942	29,653	30,927	31,459	,	32,215	32,758	33,185	33,699		-			 		
4734		4	VAN DRIVERS	1/10/21	9	28,442	30,153	31,427	31,959		32,715	33,258	33,685	34,199				<u>                                      </u>	 	+	
				1/10/20		27,942	29,653	30,927	31,459	-	32,215	32,758	33,185	33,699							
4901		3	MORTUARY ATTENDANTS	1/10/21	9	29,337	31,067	32,106	32,818	1	34,230	34,716	35,546	36,397							
				1/10/20		28,837	30,567	31,606	32,318		33,730	34,216	35,046	35,897					 		
	5000	3	LABORATORY PORTER	1/10/21	9	29,337	31,067	32,106	32,818		34,230	34,716	35,546	36,397							
				1/10/20		28,837	30,567	31,606	32,318	32,933	33,730	34,216	35,046	35,897							
5931		4	LABORATORY ATTENDANTS	1/10/21	9	28,442	30,153	31,427	31,959	32,185	32,715	33,258	33,685	34,199							
				1/10/20		27,942	29,653	30,927	31,459	31,685	32,215	32,758	33,185	33,699							
	6013	1	THEATRE OPERATIVE	1/10/21	7	34,511	35,505	36,568	37,588	38,678	39,801	40,959									
				1/10/20		34,011	35,005	36,068	37,088	38,178	39,301	40,459									
			THEATRE PORTERS / ATTENDANTS																		
			(Rebanded from Band3 to Band2 wef 1.9.2019 in line with HSE HR Circular 005/2020. The Band 2 rate applies to pension benefit calculations for																		
5363			retirements from 1.9.2019 only)	1/10/21	9	29,562	30,921	32,354	32,734	-	34,476	35,641	36,848	38,100							
				1/10/20		29,062	30,421	31,854	32,234	33,169	33,976	35,141	36,348	37,600							
422X		3	DARK ROOM PORTERS / ATTENDANTS	1/10/21	9	29,337	31,067	32,106	32,818	33,433	34,230	34,716	35,546	36,397							
				1/10/20		28,837	30,567	31,606	32,318	32,933	33,730	34,216	35,046	35,897							
4068		4	GARDENER	1/10/21	9	28,442	30,153	31,427	31,959	32,185	32,715	33,258	33,685	34,199							
				1/10/20		27,942	29,653	30,927	31,459	31,685	32,215	32,758	33,185	33,699							
4238		4	STOREMAN	1/10/21	9	28,442	30,153	31,427	31,959	32,185	32,715	33,258	33,685	34,199							
				1/10/20		27,942	29,653	30,927	31,459	31,685	32,215	32,758	33,185	33,699							
424X		4	BOILERMEN	1/10/21	9	28,442	30,153	31,427	31,959	32,185	32,715	33,258	33,685	34,199							
				1/10/20		27,942	29,653	30,927	31,459		32,215	32,758	33,185	33,699							
424X		4	BOILERMAN / GROUNDSMAN	1/10/21	9	28,442	30,153	31,427	31,959	-	32,715	33,258	33,685	34,199							
		•		1/10/20		27,942	29,653	30,927	31,459	,	32,215	32,758	33,185	33,699		1			 		
4103		1	DOMESTIC SUPERVISOR	1/10/20	7	34,511	29,655					40,959	55,105	00,009					 		 
4103		1						36,068			39,301	40,959							 		 
4001/	+ +	-		1/10/20	-	34,011	35,005	36,568			-	-			-	+			 	<u>├</u> ──	 
420Y		1	PORTER SUPERVISOR	1/10/21	/	34,511	35,505					40,959							 	<u> </u>	
				1/10/20	+	34,011	35,005	36,068				40,459						<u>                                      </u>	 	+	
4073	+ +	1	DINING ROOM SUPERVISOR	1/10/21	7	34,511	35,505	36,568				40,959							 	<u>↓                                      </u>	
				1/10/20		34,011	35,005	36,068				40,459						<u>                                      </u>	 	<u>                                      </u>	
4022		1	CATERING SUPERVISOR	1/10/21	7	34,511	35,505	36,568				40,959				L			 		 
				1/10/20		34,011	35,005	36,068			39,301	40,459									
6014		1	TEAM LEADER, SUPPORT SERVICES	1/10/21	7	34,511	35,505	36,568	37,588	38,678	39,801	40,959									
	1 T			1/10/20	1	34,011	35,005	36,068	37,088	38,178	39,301	40,459	T								
										-		-				1	1		 	1	
			HEAD GROUNDSMAN - OPERATING IN ONE			_															
4011			HEAD GROUNDSMAN - OPERATING IN ONE INSTITUTION	1/10/21	7	34,511 34,011	35,505 35,005	36,568 36,068		38,678 38,178		40,959 40,459							 		

							r									1	1	 
4011	1	HEAD GROUNDSMAN - OPERATING IN MORE THAN ONE INSTITUTION	1/10/21	7	34,511	35,505	36,568	37,588	38,678	39,801	40,959							
			1/10/20		34,011	35,005	36,068	37,088	38,178		40,459							
4146	1	LINEN ROOM SUPERVISOR	1/10/21	7	34,511	35,505	36,568	37,588	38,678	39,801	40,959							
			1/10/20		34,011	35,005	36,068	37,088	38,178	39,301	40,459							
		HEAD GARDENERS WITH GARDENERS REPORTING			- )-			- ,	, -	,	-,							
4011	1	TO THEM	1/10/21	7	34,511	35,505	36,568	37,588	38,678	39,801	40,959							
			1/10/20		34,011	35,005	36,068	37,088	38,178	39,301	40,459							
		LAUNDRY SUPERVISORS SUPERVISING 30 OR		_	04 544	05 505	00 500	07 500	00.070	00.004	40.050							
4146	1	MORE STAFF	1/10/21	7	34,511	35,505	36,568	37,588	38,678	39,801	40,959							 
			1/10/20		34,011	35,005	36,068	37,088	38,178		40,459	00.454						 
4110	_	DOMESTICS (NON-DUBLIN) (NON-PAYPATH)	1/10/21	15	28,813	29,510	31,840	32,010	32,010	32,010	32,058	32,154	, , ,	32,439 32,542				
			1/10/20		28,313	29,010	31,340	31,510	31,510	31,510	31,558	31,654	, ,	31,939 32,042				
6415		ATTENDANTS (NON-DUBLIN) (NON-PAYPATH)	1/10/21	15	28,813	29,510	31,840	32,010	32,010	32,010	32,058	32,154		32,439 32,542		,		
			1/10/20		28,313	29,010	31,340	31,510	31,510	31,510	31,558	31,654		31,939 32,042				
4113		CLEANERS (NON-DUBLIN) (NON-PAYPATH)	1/10/21	15	28,813	29,510	31,840	32,010	32,010	32,010	32,058	32,154	, , ,	32,439 32,542				
			1/10/20		28,313	29,010	31,340	31,510	31,510	31,510	31,558	31,654	31,747 31,844	31,939 32,042	32,141 32,246	32,346		
4009		PORTERS / DRIVERS (NON-DUBLIN) (NON- PAYPATH)	1/10/21	15	28,813	29,510	31,840	32,010	32,010	32,010	32,058	32,154	20 247 20 244	32,439 32,542	22 641 22 746	22.846		
4908			1/10/21	15	28,313	29,510	31,840	32,010	32,010	32,010	32,058	32,154	, ,	32,439 32,542		,		
			1/10/20	+	20,313	23,010	51,340	51,510	51,510	51,510	51,556	51,004	51,747 51,044	51,353 52,042	52,141 52,240	52,340		
4262		BUILDERS LABOURERS (NON-DUBLIN) (NON- PAYPATH)	1/10/21	15	28,813	29,510	31,840	32,010	32,010	32,010	32,058	32,154	32,247 32,344	32,439 32,542	32,641 32,746	32,846		
		,	1/10/20		28,313	29,010	31,340	31,510	31,510	31,510	31,558	31,654		31,939 32,042				
		GENERAL LABOURERS (NON-DUBLIN) (NON-			- ,	- 1		- ,	- 1	- 1	- /	- /	- , - ,-	- , ,-	- , - , -	- ,		
4262		PAYPATH)	1/10/21	15	28,813	29,510	31,840	32,010	32,010	32,010	32,058	32,154	32,247 32,344	32,439 32,542	32,641 32,746	32,846		
			1/10/20		28,313	29,010	31,340	31,510	31,510	31,510	31,558	31,654	31,747 31,844	31,939 32,042	32,141 32,246	32,346		
4068		GROUNDSMEN (NON-DUBLIN) (NON-PAYPATH)	1/10/21	15	28,813	29,510	31,840	32,010	32,010	32,010	32,058	32,154	32,247 32,344	32,439 32,542	32,641 32,746	32,846		
			1/10/20		28,313	29,010	31,340	31,510	31,510	31,510	31,558	31,654	31,747 31,844	31,939 32,042	32,141 32,246	32,346		
		GARDEN LABOURERS (NON-DUBLIN) (NON-																
4262		PAYPATH)	1/10/21	15	28,813	29,510	31,840	32,010	32,010	32,010	32,058	32,154	, ,	32,439 32,542		,		
			1/10/20		28,313	29,010	31,340	31,510	31,510	31,510	31,558	31,654		31,939 32,042				
4262		FARM LABOURERS (NON-DUBLIN) (NON-PAYPATH)	1/10/21	15	28,813	29,510	31,840	32,010	32,010	32,010	32,058	32,154	1 1	32,439 32,542				
			1/10/20		28,313	29,010	31,340	31,510	31,510	31,510	31,558	31,654	, ,	31,939 32,042		,		
413Y		DRIVERS (NON-DUBLIN) (NON-PAYPATH)	1/10/21	15	28,813	29,510	31,840	32,010	32,010	32,010	32,058	32,154	, ,	32,439 32,542		,		
			1/10/20		28,313	29,010	31,340	31,510	31,510	31,510	31,558	31,654	31,747 31,844	31,939 32,042	32,141 32,246	5 32,346		
4010		GATE KEEPERS (NON-DUBLIN) (NON-PAYPATH) ** grade obsolete - not for use - see Guide note 2 **	1/10/21	15	28,813	29,510	31,840	32,010	32,010	32,010	32,058	32,154	22 247 22 244	32,439 32,542	22 641 22 746	22.046		
4010		grade obsolete - not for use - see Guide note 2	1/10/21	15	28,313	29,010	31,340	31,510	31,510	31,510	31,558	31,654		31,939 32,042				
4000			1/10/20	15	28,813	29,010	31,840	32,010	32,010	32,010	32,058	32,154	, ,	32,439 32,542		,		
4092		CARETAKERS (NON-DUBLIN) (NON-PAYPATH)	1/10/21	15	28,313	29,010	31,340	31,510	31,510	32,010	32,058	31,654	1 1	31,939 32,042		,		
		STORES PORTERS / ATTENDANTS (NON-DUBLIN)	1/10/20		20,313	29,010	31,340	31,310	31,310	51,510	51,550	31,034	31,747 31,044	31,333 32,042	32,141 32,240	52,540		
4297		(NON-PAYPATH)	1/10/21	15	28,813	29,510	31,840	32,010	32,010	32,010	32,058	32,154	32,247 32,344	32,439 32,542	32,641 32,746	32,846		
			1/10/20		28,313	29,010	31,340	31,510	31,510	31,510	31,558	31,654	31,747 31,844	31,939 32,042	32,141 32,246	32,346		
		LAUNDRY WORKERS (NON-DUBLIN) (NON-																
4900		PAYPATH)	1/10/21	15	28,813	29,510	31,840	32,010	32,010	32,010	32,058	32,154	32,247 32,344	32,439 32,542	32,641 32,746	32,846		
			1/10/20		28,313	29,010	31,340	31,510	31,510	31,510	31,558	31,654	31,747 31,844	31,939 32,042	32,141 32,246	32,346		
4413		SEAMSTRESS (NON-DUBLIN) (NON-PAYPATH)	1/10/21	15	29,124	29,821	31,871	32,050	32,214	32,309	32,400	32,498	32,587 32,682	32,780 32,882	32,982 33,083	33,187		
			1/10/20		28,624	29,321	31,371	31,550	31,714	31,809	31,900	31,998	32,087 32,182	32,280 32,382	32,482 32,583	32,687		
6430		HAIRDRESSERS (NON-DUBLIN) (NON-PAYPATH)	1/10/21	15	29,124	29,821	31,871	32,050	32,214	32,309	32,400	32,498						
			1/10/20		28,624	29,321	31,371		31,714		31,900			, , ,	, ,	,		
6430		BEAUTICIANS (NON-DUBLIN) (NON-PAYPATH)	1/10/21	15	29,124	29,821	31,871		32,214		32,400							
			1/10/20		28,624	29,321	31,371		31,714		31,900							
6430		BARBERS (NON-DUBLIN)(NON-PAYPATH)	1/10/21	15	29,124	29,821	31,871		32,214		32,400							
			1/10/20		28,624	29,321	31,371		31,714		31,900			32,280 32,382				
4734		MINI BUS DRIVERS (NON-DUBLIN) (NON-PAYPATH)	1/10/21	15	29,207	29,901	31,962		32,301	32,395								
			1/10/20		28,707	29,401	31,462	31,636	31,801	31,895	31,988	32,080	32,173 32,272	32,365 32,469	32,574 32,677	32,780		
		TRACTOR DRIVERS (NON-DUBLIN) (NON-PAYPATH)			00.007	00.001	01.000	00 100	00.00	00 00-	00 10-	00 500						
4906		** grade obsolete - not for use - see Guide note 2 **	1/10/21	15	29,207	29,901	31,962	32,136	32,301	32,395	32,488			32,865 32,969			<u>├</u> ──	
			1/10/20		28,707	29,401	31,462	31,636	31,801	31,895	31,988	32,080	32,173 32,272	32,365 32,469	32,574 32,677	32,780		

															T			
4734	VAN DRIVERS (NON-DUBLIN) (NON-PAYPATH)	1/10/21	15	29,207	29,901	31,962	32,136	32,301	32,395	32,488	,	, ,	2 32,865 32,969	, ,				
		1/10/20		28,707	29,401	31,462	31,636	31,801	31,895	31,988	32,080	32,173 32,27	2 32,365 32,469	32,574 32,677	32,780			
4901	MORTUARY ATTENDANTS (NON-DUBLIN) (NON- PAYPATH)	1/10/21	15	29,207	29,901	31,962	32,136	32,301	32,395	32,488	32,580	32 673 32 77	2 32,865 32,969	33 074 33 177	33 280			
4001		1/10/20	10	28,707	29,401	31,462	31,636	31,801	31,895	31,988	,		2 32,365 32,469					
	LABORATORY ATTENDANTS (NON-DUBLIN) (NON-	1/10/20		20,707	20,401	01,402	01,000	01,001	01,000	01,000	02,000	02,170 02,27	2 02,000 02,400	02,014 02,011	02,700			
5931	PAYPATH)	1/10/21	15	29,207	29,901	31,962	32,136	32,301	32,395	32,488	32,580	32,673 32,77	2 32,865 32,969	33,074 33,177	33,280			
		1/10/20		28,707	29,401	31,462	31,636	31,801	31,895	31,988	32,080	32,173 32,27	2 32,365 32,469	32,574 32,677	32,780			
	THEATRE PORTERS / ATTENDANTS (NON-DUBLIN)			~ ~ ~ ~								~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~						
5363	(NON-PAYPATH)	1/10/21	15	29,207	29,901	31,962	32,136	32,301	32,395	32,488			2 32,865 32,969					
		1/10/20		28,707	29,401	31,462	31,636	31,801	31,895	31,988	32,080	32,173 32,27	2 32,365 32,469	32,574 32,677	32,780			
422X	DARK ROOM PORTERS /ATTENDANTS (NON- DUBLIN) (NON-PAYPATH)	1/10/21	15	29,207	29,901	31,962	32,136	32,301	32,395	32,488	32,580	32 673 32 77	2 32,865 32,969	33 074 33 177	33 280			
1227		1/10/20		28,707	29,401	31,462	31,636	31,801	31,895	31,988	,		2 32,365 32,469					
4068	GARDENER (NON-DUBLIN) (NON-PAYPATH)	1/10/21	15	29,609	30,304	32,405	32,577	32,737		32,926	33,021	, ,	0 33,210 33,252	, ,	,			
1000		1/10/20		29,109	29,804	31,905	32,077	32,237	32,336	32,426	32,521	, ,	0 32,710 32,752		,			
4238	STOREMAN (NON-DUBLIN) (NON-PAYPATH)	1/10/21	15	29,609	30,304	32,405	32,577	32,737	32,836	32,926	33,021		0 33,210 33,252					
1200		1/10/20		29,109	29,804	31,905	32,077	32,237	32,336	32,426			0 32,710 32,752					
	BOILERMAN / GROUNDSMAN (NON-DUBLIN) (NON-			20,100	20,001	01,000	02,077	02,207	02,000	02,120	02,021	02,011 02,11	0 02,7 10 02,7 02					
424X	PAYPATH)	1/10/21	15	29,609	30,304	32,405	32,577	32,737	32,836	32,926	33,021		33,210 33,252					
		1/10/20		29,109	29,804	31,905	32,077	32,237	32,336	32,426	32,521	32,611 32,71	32,710 32,752	2 32,870 32,960	33,064			
	DOMESTIC SUPERVISOR SUPERVISING LESS THAN																	
4103	20 STAFF IN REGIONAL & GENERAL HOSPITALS (NON-DUBLIN) (NON-PAYPATH)	1/10/21	13	32,595	32,780	32,952	33.054	33,154	33,256	33,256	33,303	33 406 33 52	5 33,637 33,753	33 867				
4100		1/10/20	10	32,095	32,280	32,452	32,554	32,654	32,756	32,756	32,803	, ,	5 33,137 33,253					
	DOMESTIC SUPERVISOR SUPERVISING 34 OR LESS	1,10,20		02,000	02,200	02,102	02,001	02,001	02,700	02,700	02,000	02,000 00,02	00,107 00,200	00,007				
	STAFF IN ALL OTHER HOSPITALS (NON-DUBLIN)																	
4103	(NON-PAYPATH)	1/10/21	13	32,595	32,780	32,952	33,054	33,154	33,256	33,256	33,303	, ,	5 33,637 33,753		<u> </u>			
		1/10/20		32,095	32,280	32,452	32,554	32,654	32,756	32,756	32,803	32,906 33,02	5 33,137 33,253	3 33,367				
420Y	HEAD PORTERS SUPERVISING 10 OR LESS (NON- DUBLIN) (NON-PAYPATH)	1/10/21	13	32,595	32,780	32,952	33,054	33,154	33,256	33,256	33,303	33 406 33 52	5 33,637 33,753	33 867				
4201		1/10/20	10	32,095	32,280	32,452	32,554	32,654	32,756	32,756	32,803	, ,	5 33,137 33,253					
	DINING ROOM SUPERVISORS SUPERVISING 14 OR	1,10,20		02,000	02,200	02,102	02,001	02,001	02,700	02,700	02,000	02,000 00,02	00,107 00,200	00,007				
4073	LESS (NON-DUBLIN) (NON-PAYPATH)	1/10/21	13	32,595	32,780	32,952	33,054	33,154	33,256	33,256	33,303	33,406 33,52	5 33,637 33,753	33,867				
		1/10/20		32,095	32,280	32,452	32,554	32,654	32,756	32,756	32,803	32,906 33,02	5 33,137 33,253	3 33,367				
	HEAD GROUNDSMAN - OPERATING IN ONE				~~ ~~~						~~ ~~~							
4011	INSTITUTION (NON-DUBLIN) (NON-PAYPATH)	1/10/21	13	32,595	32,780	32,952	33,054	33,154	33,256	33,256	33,303		5 33,637 33,753					
		1/10/20		32,095	32,280	32,452	32,554	32,654	32,756	32,756	32,803	32,906 33,02	5 33,137 33,253	3 33,367				
	DOMESTIC SUPERVISOR SUPERVISING 20-34 STAFF IN REGIONAL & GENERAL HOSPITALS (NON-																	
4103	DUBLIN) (NON-PAYPATH)	1/10/21	13	33,148	33,345	33,531	33,644	33,753	33,863	33,972	34,089	34,197 34,31	9 34,438 34,564	4 34,685				
		1/10/20		32,648	32,845	33,031	33,144	33,253	33,363	33,472	33,589	33,697 33,81	33,938 34,064	4 34,185				
	DOMESTIC SUPERVISOR SUPERVISING 35-49																	
4103	STAFF IN ALL OTHER HOSPITALS (NON-DUBLIN) (NON-PAYPATH)	1/10/21	13	33,148	33,345	33,531	33,644	33,753	33,863	33,972	34,089	34,197 34,31	9 34,438 34,564	34.685				
		1/10/20		32,648	32,845	33,031	33,144	33,253	33,363	33,472			9 33,938 34,064					
	HEAD PORTER SUPERVISING 11-20 STAFF (NON-			,0.0	,0.0	22,001	,	,200	,000	,	,000	20,00						
420Y	DUBLIN) (NON-PAYPATH)	1/10/21	13	33,148	33,345	33,531	33,644	33,753	33,863	33,972	34,089	34,197 34,31	9 34,438 34,564	4 34,685				
		1/10/20		32,648	32,845	33,031	33,144	33,253	33,363	33,472	33,589	33,697 33,81	9 33,938 34,064	4 34,185				
	DINING ROOM SUPERVISORS SUPERVISING 15-29			00.445	00.04-	00 -0		00 775	00.005	00.075	04.000	04.407.04.5		04.005				]
4073	STAFF (NON-DUBLIN) (NON-PAYPATH)	1/10/21	13	33,148	33,345	,	33,644	33,753			34,089	, ,	9 34,438 34,564		──┼──┼─			
		1/10/20		32,648	32,845	33,031	33,144	33,253	33,363	33,472	33,589	33,697 33,81	9 33,938 34,064	4,185	<u>├──</u>			
4011	HEAD GROUNDSMAN - OPERATING IN MORE THAN ONE INSTITUTION (NON-DUBLIN) (NON-PAYPATH)	1/10/21	13	33,148	33,345	33,531	33,644	33,753	33,863	33,972	34,089	34,197 34 31	9 34,438 34,564	34.685				
		1/10/20		32,648	32,845	33,031	33,144	33,253		33,472			9 33,938 34,064					
	LINEN ROOM SUPERVISOR (NON-DUBLIN) (NON-			,0.0	,0.0	22,001	,	,200	,000	,	,000							-
4146	PAYPATH)	1/10/21	13	33,148	33,345	33,531	33,644	33,753	33,863	33,972	34,089	34,197 34,31	9 34,438 34,564	4 34,685				
		1/10/20		32,648	32,845	33,031	33,144	33,253	33,363	33,472	33,589	33,697 33,81	9 33,938 34,064	34,185				
	DOMESTIC SUPERVISOR SUPERVISING 35 OR					T	Т											]
			1									1	1 1	1	1 1 1	1 1	1	
4103	MORE STAFF IN REGIONAL & GENERAL HOSPITALS (NON-DUBLIN) (NON-PAYPATH)	1/10/21	13	34,230	34,452	34,659	34,659	34,659	34,682	34 795	34,917	35 080 35 16	1 35,289 35,423	35 546				

		DOMESTIC SUPERVISOR SUPERVISING 50 OR MORE STAFF IN ALL OTHER HOSPITALS (NON-																			
3		DUBLIN) (NON-PAYPATH)	1/10/21	13	34,230	34,452	,	34,659	,	34,682	34,795	34,917				35,423					
			1/10/20		33,730	33,952	34,159	34,159	34,159	34,182	34,295	34,417	34,580	34,661	34,789	34,923	35,046				
,		HEAD PORTERS SUPERVISING 21 OR MORE STAFF (NON-DUBLIN) (NON-PAYPATH)	1/10/21	13	34,230	34,452	34,659	34,659	34,659	34,682	34,795	34,917	35,080	35,161	35,289	35,423	35,546				
			1/10/20		33,730	33,952	,	34,159	,	,	34,295	34,417				34,923					
		DINING ROOM SUPERVISORS SUPERVISING 30 OR			04.000	04.450	04.050	04.050	04.050	04.000	04 705	04.047	05 000	05 4 04	05 000	05 400	05 540				
3		MORE STAFF (NON-DUBLIN) (NON-PAYPATH)	1/10/21 1/10/20	13	34,230 33,730	34,452 33,952	34,659 34,159	34,659 34,159	,	34,682 34,182	34,795 34,295	34,917 34,417	,		,	35,423 34,923	,				
		HEAD GARDENERS WITH GARDENERS REPORTING	1/10/20		33,730	33,332	54,155	54,155	54,155	34,102	34,293	34,417	34,300	54,001	54,769	34,923	33,040				
1		TO THEM (NON-DUBLIN) (NON-PAYPATH)	1/10/21	13	34,230	34,452	34,659	34,659	34,659	34,682	34,795	34,917	35,080	35,161	35,289	35,423	35,546				
			1/10/20		33,730	33,952	34,159	34,159	34,159	34,182	34,295	34,417	34,580	34,661	34,789	34,923	35,046				
6		LAUNDRY SUPERVISORS SUPERVISING 30 OR MORE STAFF (NON-DUBLIN) (NON-PAYPATH)	1/10/21	13	34,230	34,452	34,659	34,659	34,659	34,682	34,795	34,917	35 080	35 161	35 289	35.423	35 546				
, 			1/10/20	10	33,730	33,952		34,159	,	34,182	34,295	34,417	)			34,923					
7 4197		PORTERS (DUBLIN) (NON-PAYPATH)	1/10/21	10	28,235	29,249		31,474		32,044	32,044	32,290		32,837							
			1/10/20		27,735	28,749	30,697	30,974	31,263	31,544	31,544	31,790	32,067	32,337							
X 424X		BOILERMEN (DUBLIN) (NON-PAYPATH)	1/10/21	10	29,054	30,072	31,794	32,072	32,473	32,626	32,893	33,174	33,280	33,551							
			1/10/20		28,554	29,572	,	31,572	,	32,126	32,393	32,674	,	33,051							 
4110		DOMESTICS (DUBLIN) (NON-PAYPATH)	1/10/21	10	27,523	28,137	29,984	30,262		30,804	31,085	31,365		31,923							
	<u> </u>		1/10/20	+	27,023	27,637	29,484	29,762	,	30,304	30,585	30,865	,	31,423			aa		00.515		 
0 6400	<u> </u>	NURSES AIDES (DUBLIN) (NON-PAYPATH)	1/10/21	15	28,737	29,436		31,995		32,095	32,095	32,095						32,688			 + +
0500	_	AUDIOLOGY ASSISTANT	1/10/20		28,237	28,936	,	31,495	,	31,595 34,230	31,595 34,716	31,595			31,844	31,931	32,054	32,188	32,318		
6526	3		1/10/21 1/10/20	9	29,337 28,837	31,067 30,567	32,106 31,606	32,818 32,318	,	34,230	34,716	35,546 35,046	36,397 35,897								
6505	3	OCCUPATIONAL THERAPY ASSISTANT	1/10/20	9	29,337	31,067	32,106	32,318		34,230	34,216	35,546	36,397								
0303	5		1/10/20	5	28,837	30,567	31,606	32,318	,	33,730	34,216	35,046	35,897								
		PHYSIOTHERAPY ASSISTANT	1/10/20		20,007	00,007	01,000	02,010	02,000	00,700	01,210	00,010	00,007								
6500	2	(Rebanded from Band3 to Band2 wef 1.9.2019 in line with HSE HR Circular 005/2020. The Band 2 rate applies to pension benefit calculations for retirements from 1.9.2019 only	1/10/01	9	20 562	30,921	20.254	20 724	33,669	24 476	25 641	36,848	38,100								
6503	2	remements from 1.9.2019 only)	1/10/21 1/10/20	9	29,562 29,062	30,921	32,354 31,854	32,734 32,234		34,476 33,976	35,641 35,141	36,348	37,600								
6504	3	SPEECH AND LANGUAGE THERAPY ASSISTANT	1/10/20	9	29,337	31,067	32,106	32,818	,	34,230	34,716	35,546	36,397								
0004	Ū		1/10/20	Ŭ	28,837	30,567	31,606	32,318	,	33,730	34,216	35,046	35,897								
		RADIOGRAPHY ASSISTANT (Rebanded from Band3 to Band2 wef 1.9.2019 in line with HSE HR Circular					.,	,	,				,								
6525	2	005/2020. The Band 2 rate applies to pension benefit calculations for retirements from 1.9.2019 only)	1/10/21	9	29,562	30,921	32,354	32,734	33,669	34,476	35,641	36,848	38,100								
6525	2	Teurements nom 1.3.2013 only)	1/10/20	9	29,062	30,921	31,854	32,734	33,169	33,976	35,141	36,348	37,600								
		CSSD OPERATIVES	1/10/20		20,002	00,421	01,004	02,204	00,100	00,070	00,141	00,040	07,000								
5705		(Rebanded from Band2 to Band1 wef 1.9.2019 in line with HSE HR Circular 005/2020. The Band 1 rate applies to pension benefit calculations for	1/10/01	-	04 511		20 500	07 500	20.070	20.001	40.050										
5785	1	retirements from 1.9.2019 only)	1/10/21 1/10/20	1	34,511 34,011	35,505 35,005	36,568 36,068	37,588 37,088		39,801 39,301	40,959 40,459										
		MEDICAL LABORATORY AIDES	1/10/20		34,011	33,003	30,000	57,000	30,170	39,301	40,433										
_		(Rebanded from Band2 to Band1 wef 1.9.2019 in line with HSE HR Circular 005/2020. The Band 1 rate applies to pension benefit calculations for			04 544	05 505	00 500	07 500	00.070	00.004	40.050										
7 4077	1	retirements from 1.9.2019 only)	1/10/21	7	34,511	35,505		37,588			40,959										
6416	2	FAMILY SUPPORT WORKERS	1/10/20 1/10/21	9	34,011 29,562	35,005 30,921	36,068 32,354	37,088 32,734	38,178 33,669	39,301 34,476	40,459 35,641	36,848	38,100								
0410	2	TAMIET SUFFORT WORKERS	1/10/20	9	29,062	30,921	31,854	32,734	33,169	33,976	35,141	36,348	37,600								
6416	2	FAMILY SUPPORT WORKERS (NON-PAYPATH)	1/10/21	15	31,421	31,989	34,230	34,452	,	34,659	34,659	34,682			35 080	35 161	35 289	35,423	35 546		
0110	_	······································	1/10/20		30,921	31,489	,	,	34,159	,	,	,									
		HEALTH CARE SUPPORT ASSISTANT				.,				.,		,	,			.,					
		(formerly Home Help) (Rebanded from Band4 to Band2 wef 1.9.2020 in line with HSE HR Circular of Monor The Dead to the period provide headfine the dead of the form																			
6494	2	054/2020. The Band 2 rate applies to pension benefit calculations for retirements from 1.9.2020 only)	1/10/21	9	29,562	30,921	32,354	32,734	33,669	34,476	35,641	36,848	38,100								
			1/10/20		29,062	30,421	31,854	32,234	33,169	33,976	35,141	36,348	37,600								
		HEALTH CARE SUPPORT ASSISTANT (NON- PAYPATH) (formerly Home Help)																			
		(Rebanded from Band4 to Band2 wef 1.9.2020 in line with HSE HR Circular 054/2020. The Band 2 rate applies to pension benefit calculations for																			
6494	2	retirements from 1.9.2020 only)	1/10/21	15	31,421	31,989				34,659		34,682						35,423			
			1/10/20		30,921	31,489				34,159		34,182	34,295	34,417	34,580	34,661	34,789	34,923	35,046		
6017	1	ENDOSCOPY OPERATIVE (BAND 1)	1/10/21	7	34,511	35,505				39,801											
			1/10/20	1	34,011	35,005					40,459										 -
6018	_	ENDOSCOPY OPERATIVE (BAND 2)	1/10/21	9	29,562	30,921	32,354	32,734	33 660	34,476	25 614	36,848	38,100							1	

																						+
		<b>CLERICAL, ADMINISTRATION &amp; RELA</b>	TED GRAD	ES																		
																						┢
		EMBOLDENED POINTS REPRESENT LSIs (1ST LSI F	PAYABLE AFTE	R 3 YE	ARS ON MA	X, 2ND AFTE	R 3 MORE,	AND 3RD	AFTER 3 MO	RE)												
4	4002	CATERING OFFICER, GRADE III	1/10/21	12	29,250	31,219	32,010	34,008	35,837	37,439	38,988	41,079	42,599	44,129	45,545	46,968	LSIs					
			1/10/20		28,750	30,719	31,510	33,508	35,337	36,939	38,488	40,579	42,099	43,629	45,045	46,468	LSIs					
4	1001	CATERING OFFICER, GRADE II	1/10/21	7	44,129	45,519	46,907	48,298	49,687	51,304	52,927	LSIs										
			1/10/20		43,629	45,019	46,407	47,798			52,403	LSIs										
4	014	CATERING OFFICER, GRADE I	1/10/21	7	49,041	50,211	51,635	54,317	55,916		59,915											
			1/10/20		48,541	49,711	51,124	53,779	55,363	57,340	59,321	LSIs										
4	105	CATERING MANAGER	1/10/21	11	51,342	52,595	54,062	55,532	57,008		59,668	60,973	,		66,742							
			1/10/20		50,834	52,074	53,527	54,982		,	59,077	60,369	61,653	63,864	66,081	LSIs						_
4	120	HEAD OF CATERING	1/10/21	7	70,373	71,005	73,782	76,570	79,337	82,116	84,877											_
			1/07/21		69,676	71,004	73,782	76,570	79,337	82,116	84,877											
4	4065	COOK, TRAINEE	1/10/21	3	21,038	24,522	27,071							L	L		L				_	4
			1/10/20	+	20,538	24,022	26,571							<u> </u>	<u> </u>					┨────		+
29		CHEF II (FORMERLY COOK GRADE II) WITH QUALIFICATION	1/10/21	12	26,516	27,776	28,881	29,806	30,664	31,592	32,214	33,044	22 700	24 61 4	35,189	36 300						
29		QUALIFICATION	1/10/20	12	26,016	27,776	28,381	29,806			32,214	32,544			34,689							
		CHEF II (FORMERLY COOK GRADE II) WITHOUT	., 10/20	++	20,010	_,_,_,0	20,001	20,000	00,104	01,002	51,714	02,044	00,202	51,114	01,000	30,002				<u>                                      </u>		+
29		QUALIFICATION	1/10/21	6	26,516	27,776	28,881	29,806	30,664	31,592												
			1/10/20		26,016	27,276	28,381	29,306	30,164	31,092												
4	I51Y	CHEF I (FORMERLY COOK GRADE I)	1/10/21	13	29,217	30,127	31,103	32,009	32,658	33,371	34,322	34,866	35,816	36,686	37,555	38,510	39,702	2				
			1/10/20		28,717	29,627	30,603	31,509	32,158	32,871	33,822	34,366	35,316	36,186	37,055	38,010	39,202	2				
4	27Y	CHEF, SENIOR	1/10/21	13	31,013	31,879	32,975	33,722	34,570	35,504	36,524	37,460	38,482	39,422	40,362	41,391	42,679	)				
			1/10/20		30,513	31,379	32,475	33,222	34,070	35,004	36,024	36,960	37,982	38,922	39,862	40,891	42,179	)				
4	211	CHEF, EXECUTIVE	1/10/21	13	32,594	33,422	34,490	35,138	36,198		38,249	39,234			42,282							
			1/10/20		32,094	32,922	33,990	34,638	,	1	37,749	38,734		-,	41,782	,	, -					
6	6030	COMMUNITY WELFARE OFFICER	1/10/21	18	30,117	31,915	32,964	34,782	36,878		40,942	42,870		-				-	56,301 <b>58,310</b>		-	
			1/10/20		29,617	31,415	32,464	34,282	36,378	38,430	40,442	42,370	44,296	46,240	48,119	50,020	51,966	53,835	55,743 <b>57,73</b> 3	59,730 61,66	5 LSIs	s
		SUPERINTENDENT COMMUNITY WELFARE	1/10/01		07.000	00 770	71 101	70.000	70.007	77 646	00.017	00 540										
6	6027	OFFICER	1/10/21	8	67,330	69,779	71,131	73,609		77,515	80,017	82,519										_
			1/07/21		66,663	69,088	71,131	73,609	76,087	77,515	80,017	82,519										_
5	5312	DRAUGHTSMAN/TECHNICIAN II	1/10/21	15	28,427	29,931	31,411	32,214	33,142		34,954	36,039							44,049 LSIs			_
			1/10/20		27,927	29,431	30,911	31,714	32,642	-	34,454	35,539	,	,	38,753	39,773	40,900	42,228	43,549 LSIs			-
5	532Y	DRAUGHTSMAN/TECHNICIAN I	1/10/21	9	41,400	42,083	42,972	43,865	44,741	45,631	46,442	47,938	49,439									
			1/10/20		40,900	41,583	42,472	43,365	44,241	45,131	45,942	47,438	48,939	LSIS								-
6	6436	DENTAL SURGERY ASSISTANT (WITHOUT QUALIFICATION)	1/10/21	7	25,442	26,911	27,706	28,841	29,787	30,729	32,070											
-	,		1/10/20		24,942	26,411	27,206	28,341	29,287	30,229	31,570											-
		DENTAL NURSE (FORMERLY DENTAL SURGERY			,		,	,	,	,	,											
6	6437	ASSISTANT (WITH QUALIFICATION)	1/10/21	17	25,442	26,911	27,706	28,841	29,787		32,070	32,998							41,202 43,602			
			1/10/20		24,942	26,411	27,206	28,341	29,287	1	31,570	32,498	33,318	34,189	35,697	36,261	37,331	38,671	40,702 43,102	46,040 LSI		
6	6440	DENTAL NURSE, SENIOR	1/10/21	7	43,832	45,430	46,866	48,157	49,726	,	52,545											$\square$
			1/10/20		43,332	44,930	46,366	47,657	49,226		52,025	00.000	00.403	04.010	05.000	07 700						$\downarrow$
5	5497	FIRE PREVENTION OFFICER	1/10/21	14	46,088	48,568	51,041	52,895	54,755	56,613	58,472	60,332	,	,	,	,		70,946		┨────		+
			1/07/21	+	45,588	48,068	50,536	52,371	54,213	56,053	57,893	59,735	,		,	,		70,943		┨────		+
0	609	CLERICAL OFFICER GRADE	1/10/21	15	25,101		27,115			30,285		32,326							41,092 LSI			$\downarrow$
			1/10/20		24,601		26,615			29,785		31,826						39,087	40,592 LSI	<u>                                      </u>		+
0	)558	GRADE IV (CLERICAL)	1/10/21	12	29,249	31,218	32,009	34,008		37,439		41,079			45,545					┨────		+
			1/10/20		28,749	30,718				36,939	-	40,579	42,099	43,628	45,045	40,408	LOIS		<u>                                      </u>	<u>                                      </u>		+
0	566	GRADE V (CLERICAL)	1/10/21 1/10/20		44,128 43,628	45,519 45,019	46,908 46,408			51,305 50,797	52,926 52,402								<u>                                      </u>	<u>                                      </u>		+
_	0574	GRADE VI (CLERICAL)	1/10/20	-							52,402 59,914						-			+ +		+
10	)574		1/10/21		49,041 48,541	50,210 49,710	51,637 51,126			57,910 57,337	59,914 59,321									<u> </u>		+
ľ			1/10/20	1 1	-+U,J+I		51,120			51,337	JJ,JZ I	-013						1		+		+
	582	GRADE VII (CLERICAL)	1/10/21	11	51,342	52,595	54,062	55,532	57 009	58,325	50 669	60,973	62 270	64 502	66,742							

Image: space of the s		1 1													r	1	1		
Image         SUPPLIES OFFICER GRADE C         11/201         1         35.837         37.459         38.988         41/078         42.598         45.208		0914	SUPPLIES OFFICER GRADE D		12	29,414		32,190	33,187		34,675				,	, ,			
Bit         Integer         93.337         96.393         98.488         40.577         42.829         42.809         43.829         42.809         43.829         42.809         43.829         42.809         43.829         42.809         43.829         42.809         43.829         42.809         43.829         42.809         43.829         42.809         43.829         42.801         53.83         53.83         53.84         53.85         70.80         63.93         70.903         69.804         62.84         63.98         70.904         64.84         53.84         63.98         70.702         70.702				1/10/20		28,914	30,725	,	,	,	34,175	35,157	36,138	37,125	38,106	39,086 <b>40,592</b>	LSI		
SIPPLE         SIPPLE<		0906	SUPPLIES OFFICER GRADE C	1/10/21	8														
Image: bit in the second sec				1/10/20		35,337	36,939	38,488	40,579	42,099	43,629	45,045	46,468	LSIs					
BisH         SUPPLIES OFFICER GRADE A         UPO21         2         4.9.01         50.211         51.638         57.30         57.361         57.30         57.301 <th< td=""><td></td><td>0892</td><td>SUPPLIES OFFICER GRADE B</td><td>1/10/21</td><td>7</td><td>44,129</td><td>45,519</td><td>46,907</td><td>48,298</td><td>49,687</td><td>51,304</td><td>52,927</td><td>LSIs</td><td></td><td></td><td></td><td></td><td></td><td></td></th<>		0892	SUPPLIES OFFICER GRADE B	1/10/21	7	44,129	45,519	46,907	48,298	49,687	51,304	52,927	LSIs						
Image: space of the system of the s				1/10/20		43,629	45,019	46,407	47,798	49,187	50,796	52,403	LSIs						
SSX         ASSIGNAT TECHNICAL SERVICES OFFICER         1/1021         1         44.0025         44.286         44.286         47.941         49.763         51.988         53.434         55.288         57.108         59.897         60.246         62.735         51.81              565T         GENICH ASSISTANT TECHNICAL SERVICES         1/1021         1         55.038         52.735         61.375         63.404         65.286         67.763         69.907         70.946         L3s                    64.775         55.613         58.472         60.302         62.191         64.9307         70.948         L3s		0884	SUPPLIES OFFICER GRADE A	1/10/21	7	49,041	50,211	51,635	54,317	55,916	57,914	59,915	LSIs						
Image: Section Assistant TECHNICAL SERVICES         1/1020         395,252         41,386         43,799         45,823         47,441         49,283         51,021         53,721         56,544         58,374         60,235         62,114         LSis         Image: LSis         Ima				1/10/20		48,541	49,711	51,124	53,779	55,363	57,340	59,321	LSIs						
SEE         SEENOR ASISTANT TECHNICAL SERVICES         1/10/21         1/2         51/03/9         52/85         56/615         58/725         56/617         63/32         62/19         64/043         65/306         67/725         69/303         70/340         LSIs           6407         OHEF ASISTANT TECHNICAL SERVICES OFFICER         110/21         65/680         67/327         72/327 <td></td> <td>555X</td> <td>ASSISTANT TECHNICAL SERVICES OFFICER</td> <td>1/10/21</td> <td>13</td> <td>40,025</td> <td>42,486</td> <td>44,299</td> <td>46,125</td> <td>47,941</td> <td>49,763</td> <td>51,598</td> <td>53,434</td> <td>55,268</td> <td>57,109</td> <td>58,957 60,848</td> <td>62,735 LSIs</td> <td></td> <td></td>		555X	ASSISTANT TECHNICAL SERVICES OFFICER	1/10/21	13	40,025	42,486	44,299	46,125	47,941	49,763	51,598	53,434	55,268	57,109	58,957 60,848	62,735 LSIs		
BSST         OFFICER         170021         12         51.03         52.805         54.713         56.801         57.763         69.903         70.946         LSIs         Image: Constraint of the constrai				1/10/20		39,525	41,986	43,799	45,625	47,441	49,263	51,087	52,905	54,721	56,544	58,374 60,245	62,114 LSIs		
Image: Note: New Services of FLCER         110721         50.534         52.371         54.213         56.053         57.383         69.735         61.755         63.400         65.266         67.002         69.211         70.943         LSIs         Image: Note: Note																			
S46T         CHIEF ASSISTANT TECHNICAL SERVICES OFFICER         1/10/21         6         6         90,70         70,727         72,818         74,927         77,026         79,117         81,796         84,446         Lisis           640'         100721         66,990         69,046         0.716         72,818         74,927         77,026         79,117         81,796         84,446         Lisis                          77,026         79,117         81,796         84,446         Lisis                     84,461         Lisis		555T	OFFICER	1/10/21	12	51,039	52,895	54,755	,	,	60,332	62,191	64,043	,					
Image: Normal Part of the second process of the second pr				1/07/21		50,534	52,371	54,213	56,053	57,893	59,735	61,575	63,409	65,256	67,092	69,211 70,943	LSIs		
SHY       I       TECHNICAL SERVICES OFFICER       11/021       8       85.260       87.348       89.435       91.523       93.609       95.703       99.856       102.010       LSIs       Image: Control of the set of		546T	CHIEF ASSISTANT TECHNICAL SERVICES OFFICER	1/10/21	9	67,660	69,737	70,727	72,818	74,927	77,026	79,117	81,796	84,446	LSIs				
Image: Note of the theta of the				1/07/21		66,990	69,046	70,715	72,818	74,927	77,026	79,117	81,796	84,446	LSIs				
Image: Note of the second s	546Y		TECHNICAL SERVICES OFFICER	1/10/21	8	,	,		,	,	,	,	102.010	LSIs					
6484       HOME HELP ORGANISER       1/1021       7       44,129       45,519       46,907       48,288       49,887       51,304       52,927       LSis       Image: Constraint of the second constraint of t				1/07/21	-	,	,	,	,	,	,	,	,						
Image: section of the section of th	-	6484	HOME HELP OBGANISER	1/10/21	7		- )	;	- /	)	,	,	- ,	_0.0					
HOME HELP CO-ORDINATOR         Trade obsole         Trade obsole <thtrade obsole<="" th="">         Trade obsole         Trad</thtrade>		0404				,	,	,	,	,	,	,							
Image: series         "grade obsolet on tho use - see Guide note 2"."         "grade obsolet on the with HSE         "grade				1/10/20		43,029	45,019	40,407	47,790	49,107	50,790	52,403	LOIS						
Image: brance			HOME HELP CO-ORDINATOR																
668         HB Circular 022021. The VII rate applies to pansion benefit calculations for retirements from 9.10.2019 only         1/10/21         7         49,041         50,210         51,817         55,918         57,910         59,914         LSIs         Image: Constraints on the set of the s																			
6584       Denefit calculations for retirements from 9.10.2019 only       11/10/21       7       49,041       50,210       51,637       55,315       57,910       59,914       LSIs       Image: Constraint of the second of t																			
Image: Normal Signed		6584		1/10/21	7	49,041	50,210	51,637	54,315	55,918	57,910	59,914	LSIs						
HOME HELP CO-ORDINATOR         HOME HELP CO-ORDINATOR<				1/10/20		48,541	-				-	59.321	LSIs						
6584       ** Scale replaces 7pt scale above wel 9.10.2019 **       1/10/21       11       51,342       52,955       54,062       55,532       57,008       58,325       59,668       60,973       62,270       64,503       66,742       LSIs       Image: Constraint of the state of the st	-		HOME HELP CO-OBDINATOR				,	.,.=.		,	,	;:							
6439         SUPERVISOR OF WELFARE HOME-WITHOUT         1/10/21         7         34,516         35,074         35,953         36,840         37,717         38,614         39,469         Image: Constraint of the co		6584		1/10/21	11	51,342	52,595	54,062	55,532	57,008	58,325	59,668	60,973	62,270	64,503	66,742 LSIs			
6439       NURSING QUALIFICATION       1/10/21       7       34,516       35,774       35,953       36,840       37,717       38,614       39,469 <td></td> <td></td> <td></td> <td>1/10/20</td> <td></td> <td>50,834</td> <td>52,074</td> <td>53,527</td> <td>54,982</td> <td>56,444</td> <td>57,748</td> <td>59,077</td> <td>60,369</td> <td>61,653</td> <td>63,864</td> <td>66,081 LSIs</td> <td></td> <td></td> <td></td>				1/10/20		50,834	52,074	53,527	54,982	56,444	57,748	59,077	60,369	61,653	63,864	66,081 LSIs			
a       1/10/20       34,016       34,574       35,453       36,340       37,217       38,114       38,969       a<	-		SUPERVISOR OF WELFARE HOME-WITHOUT			,				,	,	,	,		Í	,			
6466       ASSISTANT SUPERVISOR, WELFARE HOME       1/10/21       3       32,073       32,836       33,441       Image: Constraint of the second s	6439		NURSING QUALIFICATION	1/10/21	7	34,516	35,074	35,953	36,840	37,717	38,614	39,469							
Image: Normal and the image: Normal				1/10/20		34,016	34,574	35,453	36,340	37,217	38,114	38,969							
Image: Normal and the image: Normal		6466	ASSISTANT SUPERVISOR, WELFARE HOME	1/10/21	3	32,073	32,836	33,441											
6439       SUPERVISOR, WELFARE HOME - HSE EASTERN REGIONAL AREA ONLY       1/10/21       9       45,703       46,529       46,581       47,657       48,735       49,906       51,082       52,264       53,447 <td></td> <td></td> <td></td> <td>1/10/20</td> <td></td> <td>31,573</td> <td>,</td> <td></td>				1/10/20		31,573	,												
6439       REGIONAL AREA ONLY       1/10/21       9       45,703       46,529       46,581       47,657       48,735       49,906       51,082       52,264       53,447			SUPERVISOR, WELFARE HOME - HSE FASTERN			2.,2.0	,	,											
6434         NURSERY NURSE         1/10/21         13         30,611         32,246         33,343         34,283         34,736         35,536         36,346         37,145         37,951         38,776         39,596         40,428         41,189         LSI              6434         1/10/20         30,111         31,746         32,843         34,736         35,536         36,346         37,145         37,951         38,776         39,596         40,428         41,189         LSI	6439			1/10/21	9	45,703	46,529	46,581	47,657	48,735	49,906	51,082	52,264	53,447					
6434         NURSERY NURSE         1/10/21         13         30,611         32,246         33,343         34,283         34,736         35,536         36,346         37,145         37,951         38,776         39,596         40,428         41,189         LSI              6434         MURSERY NURSE         1/10/20         30,111         32,246         33,343         34,236         35,536         36,346         37,145         37,951         38,776         39,596         40,428         41,189         LSI <t< td=""><td></td><td></td><td></td><td>1/10/20</td><td></td><td>45.203</td><td>46.029</td><td>46.081</td><td>47,157</td><td>48.235</td><td>49.406</td><td>50.576</td><td>51.747</td><td>52.918</td><td></td><td></td><td></td><td></td><td></td></t<>				1/10/20		45.203	46.029	46.081	47,157	48.235	49.406	50.576	51.747	52.918					
Image: Non-Algorithm         1/10/20         30,111         31,746         32,843         33,783         34,236         35,036         35,846         36,645         37,451         38,276         39,096         39,928         40,689         LSI         Image: Control of the state		6434	NURSERY NURSE	1/10/21	13	- ,	- /	- /	, -	,	,	,	- /	- )		39,596 40,428	41.189 LSI		
HOME MANAGEMENT ADVISOR						,	- , -	,	,	,	,	,	,	,	,	, , ,	,		
				1/10/20		00,111	51,740	02,040	00,700	54,200	55,000	00,040	00,040	07,401	50,270	00,000 00,020	10,000 201		
		6516	(HSE WESTERN AREA ONLY)	1/10/21	12	33,683	34,793	36,297	37,797	39,283	40,772	42,244	43,324	44,415	45,516	46,419 47,302			
1/10/20 33,183 34,293 35,797 37,297 38,783 40,272 41,744 42,824 43,915 45,016 45,919 46,802				1/10/20		33,183	34,293	35,797	37,297	38,783	40,272	41,744	42,824	43,915	45,016	45,919 46,802			

									1					1	-
-															
	CLERICAL ADMIN MANAGEMENT GRAD	DES													
	EMBOLDENED POINTS REPRESENT LSIS (1ST LSI PA	YABLE AFTE	R 3 YE	ARS ON MA	X, 2ND AFTE	ER 3 MORE	, AND 3RD	AFTER 3 MORE)							_
	CHIEF EXECUTIVE OFFICER (HSE)														
0001	** for new incumbents post 02/04/19 **	1/10/21	1	366,880											
+		1/10/20		363,248											
0004	DIRECTOR GENERAL (HSE) ** grade obsolete - not for use - see Guide note 2 **	1/10/21	1	213,858											
0004		1/10/20		211,741											-
	DEPUTY DIRECTOR GENERAL	1/10/20		211,711											-
0005	(STRATEGY/OPERATIONS) (HSE)	1/10/21	1	184,447											
		1/10/20		182,621											
	NATIONAL DIRECTOR OF NATIONAL HOSPITALS														
0014	OFFICE (HSE) ** grade obsolete - not for use - see Guide note 2 **	1/10/21	1	196,508											
		1/10/20	1	194,563											
	NATIONAL DIRECTOR OF PRIMARY, CONTINUING &			. ,				1 1	1						
0015	COMMUNITY CARE (HSE)	1/10/01		106 500											
0015	** grade obsolete - not for use - see Guide note 2 **	1/10/21	1	196,508 194,562			-	<u> </u>						+	
		1/10/20	1												_
0016	CHIEF FINANCIAL OFFICER (HSE)	1/10/21	1	184,447										-	
+	HEALTH BOARD REGIONAL CHIEF OFFICER (HSE	1/10/20		182,621											_
	EASTERN REGIONAL AREA)														
	** grade obsolete - not for use - see Guide note 2 **	1/10/21	1	173,466											
		1/10/20		171,748											
0058	NATIONAL DIRECTOR, HEALTH & WELLBEING (HSE)	1/10/21	1	169,264											
		1/10/20		167,588											
0064	CHIEF EXECUTIVE OFFICER, NATIONAL SCREENING SERVICE	1/10/21	4	169,264											
0064		1/10/21	1	167,588											
0059	NATIONAL DIRECTOR, HOSPITAL CARE (HSE)	1/10/20	4	169,264		-									-
0059	NATIONAL DIRECTON, TOSI TAL OATLE (TOL)	1/10/20	1	167,588											
0060	NATIONAL DIRECTOR, MENTAL HEALTH (HSE)	1/10/20	4	169,264		-									-
0000	NATIONAL DIRECTOR, MENTAL HEALTH (IISE)	1/10/21	1	167,588		-									-
0061	NATIONAL DIRECTOR, PRIMARY CARE (HSE)	1/10/20	4	169,264											_
0061	NATIONAL DIRECTOR, PRIVIART CARE (IISE)	1/10/21	1	169,264		-									-
+	NATIONAL DIRECTOR, QUALITY IMPROVEMENT	1/10/20		107,500											_
0047	(HSE)	1/10/21	1	169,264											_
		1/10/20		167,588	-					<u> </u>					
0062	NATIONAL DIRECTOR, SOCIAL CARE (HSE)	1/10/21	1	169,264											_
		1/10/20		167,588											_
0017	NATIONAL DIRECTOR, HUMAN RESOURCES (HSE)	1/10/21	1	169,264											
		1/10/20		167,588											_
	NATIONAL DIRECTOR, POPULATION HEALTH (HSE)			100.00											_
0018	** grade obsolete - not for use - see Guide note 2 **	1/10/21	1	169,264				<u>                                      </u>	 						_
+		1/10/20	+	167,588				<u>                                      </u>		-				_	
0009	CHIEF EXECUTIVE OFFICER, HOSPITAL GROUPS	1/10/21	1	162,744					 -						
+	CHIEF EXECUTIVE OFFICER, HOSPITAL GROUPS	1/10/20		161,133				<u>                                     </u>	 -						
0009	** for new incumbents post 14/05/2018**	1/10/21		171,904											
		1/10/20		170,202				1 1							-
0045	NATIONAL DIRECTOR, COMMUNICATIONS (HSE)	1/10/20	1	156,072				+	1						_
50-53	NATIONAL DITLOTON, COMMONICATIONS (ITSE)	1/10/21		154,527										+	
+	HEALTH BOARD CHIEF OFFICER (HSE SOUTHERN	1/10/20	+	107,027				+	1						
	AREA, WESTERN AREA, SOUTH EASTERN AREA)														
1 1	** grade obsolete - not for use - see Guide note 2 **	1/10/21	1	160,506											

	-1						P	,		,					r	r	r	r	 
		HEALTH BOARD AREA CHIEF OFFICER (HSE																	
		EASTERN REGIONAL AREA) ** grade obsolete - not for use - see Guide note 2 **	1/10/21	1	160,506														
			1/10/20		158,917														 
		CHIEF INFORMATION OFFICER (HSE), NATIONAL			) -														
	0050	DIRECTOR	1/10/21	1	156,072														 
			1/10/20		154,527														 
	0001	NATIONAL DIRECTOR, PROCUREMENT (HSE)	1/10/01		156,072														
-	0031	** grade obsolete - not for use - see Guide note 2 **	1/10/21	1															 
		NATIONAL DIRECTOR, ESTATE MANAGEMENT	1/10/20		154,527														
		(HSE)																	
	0032	** grade obsolete - not for use - see Guide note 2 **	1/10/21	1	156,072														 
			1/10/20		154,527														
	0448	NATIONAL DIRECTOR, INTERNAL AUDIT (HSE)	1/10/21	1	156,072														 
			1/10/20		154,527														 
		NATIONAL DIRECTOR OF CORPORATE PLANNING AND CONTROL PROCESSES (HSE)																	
	0022	** grade obsolete - not for use - see Guide note 2 **	1/10/21	1	156,072														
			1/10/20		154,527														
		CHIEF EXECUTIVE (BEAUMONT)(ST. JAMES)(ST.			,														
		VINCENTS)(MATER)(ADELAIDE AND MEATH (INC NCH) HOSPITAL)																	
		** not for use for any new incumbents post 14/9/2015 -																	
0019		replaced by CEO Bands for Hospitals and Social Care **	1/10/21	1	156,072														
			1/10/20		154,527														 
		GENERAL MANAGER (CORK UNIVERSITY HOSPITAL)(GALWAY REGIONAL HOSPITALS)																	
0036		** grade obsolete - not for use - see Guide note 2 **	1/10/21	1	156,072														
			1/10/20		154,527														
		HEALTH BOARD CHIEF OFFICER (HSE MIDLAND																	
		AREA, MID-WESTERN AREA, NORTH EASTERN AREA, NORTH WESTERN AREA)																	
		** grade obsolete - not for use - see Guide note 2 **	1/10/21	1	150,442														
			1/07/21		150,442														
		HEALTH BOARD PROGRAMME MANAGERS (HSE																	
		EASTERN REGIONAL AREA) ** grade obsolete - not for use - see Guide note 2 **	1/10/21	1	150,442														
			1/07/21		150,442														
		NATIONAL DIRECTOR OF SHARED SERVICES (HSE)			,														
		** grade obsolete - not for use - see Guide note 2 **	1/10/21	1	150,442														
			1/07/21		150,442														 
	0000	MANAGER, NATIONAL WOMEN AND INFANTS HEALTH PROGRAMME	1/10/21		139,414														
	0093		1/07/21	1															
		HEALTH BOARD DIRECTOR OF SHARED SERVICES	1/07/21		139,414		-												 
		(HSE EASTERN REGIONAL AREA)																	
		** grade obsolete - not for use - see Guide note 2 **	1/10/21	1	139,761									 					
			1/07/21	+	139,761									 					
	0509	ASSISTANT NATIONAL DIRECTOR (SERVICES)	1/10/21	6	102,878			116,593						 					
	<u> </u>		1/10/20	+	101,860	106,387	110,914	115,439	119,968	124,494				 					
	0063	CHIEF OFFICER, COMMUNITY HEALTHCARE ORGANISATIONS	1/10/21	6	102 878	107.451	112 023	116 593	121 167	125 739									
			1/10/20		- )	106,387	)	- /	) -	-,									
	0511	CHIEF FINANCE OFFICER, HOSPITAL GROUPS	1/10/20	6		107,451													
	3011		1/10/20			106,387													
	0512	CHIEF OPERATIONS OFFICER, HOSPITAL GROUPS	1/10/20	6	102,878			116,593											
	3012		1/10/20			106,387													
		HOSPITAL NETWORK MANAGER - NATIONAL	1/10/20		101,000	100,007	. 10,014	110,400	110,000	127,734									
		HOSPITALS OFFICE (HSE)			100	10				105									
	0693	** grade obsolete - not for use - see Guide note 2 **	1/10/21	6		107,451								 					
	+		1/10/20	+		106,387								 					
	0026	DIRECTOR REGIONAL HEALTH OFFICE (HSE)	1/10/21	6		107,451								 					
			1/10/20		101,860	106,387	110,914	115,439	119,968	124,494					I	I	I		

										 		1 1		
	0508	ASSISTANT NATIONAL DIRECTOR (SUPPORT)	1/10/21	6	101,365	105,648 110,010	114,456 118,978	123,588						
			1/10/20		100,361	104,602 108,921	113,323 117,800	122,364						
	0420	ARCHITECTURAL ADVISER, CHIEF	1/10/21	6	101,365									
-	0420	AROTHEOTOTIAE ADVISER, OTHER	1/10/20	0	100,361	104,602 108,921	113,323 117,800							
			1/10/20		100,501	104,002 100,921	113,323 117,000	122,304						
	0028	SECRETARY TO THE BOARD (HSE) ** grade obsolete - not for use - see Guide note 2 **	1/10/21	6	101,365	105,648 110,010	114 456 118 978	123,588						
	0020		1/10/20	Ť	100,361	104,602 108,921	113,323 117,800							
			1/10/20		100,301	104,002 100,921	113,323 117,000	122,304						
	0020	DEPUTY CEO (BEAUMONT)(ST. JAMES)(ST. VINCENTS)(MATER)(TALLAGHT)	1/10/21	6	96,942	101,252 105,560	109,868 114,176	118 486						
	0020	111021110)(III1121)(II12210111)	1/10/20	Ť	95,982	100,250 104,515								
		LOCAL HEALTH OFFICE MANAGER (HSE)	1/10/20		35,302	100,230 104,313	100,701 113,040	117,010						
	0685	** not for use for any new incumbents **	1/10/21	6	95,352	99,590 103,828	108,064 112,303	116.541						
			1/07/21		95,352	99,590 103,828	108,064 112,303							
	0429		1/10/21	6	95,352	99,590 103,828	108,064 112,303							
	0429	QUANTITY SURVEYING ADVISER, PRINCIPAL		0										
			1/07/21		95,352	99,590 103,828	108,064 112,303							
	0421	ARCHITECTURAL ADVISER, DEPUTY CHIEF	1/10/21	6	95,352	99,590 103,828	108,064 112,303							
			1/07/21		95,352	99,590 103,828	108,064 112,303	116,541						
	0425	ENGINEERING ADVISER, PRINCIPAL	1/10/21	6	95,352	99,590 103,828	108,064 112,303	116,541		 				
			1/07/21		95,352	99,590 103,828	108,064 112,303	116,541						
		HEALTH BOARD PROGRAMME MANAGERS (HSE												
		NON-EASTERN REGIONAL AREA) (HSE HEALTH AREAS)												
		** grade obsolete - not for use - see Guide note 2 **	1/10/21	6	95,352	99,590 103,828	108,064 112,303	116 541						
	+ +		1/07/21		95,352	99,590 103,828	108,064 112,303				+		+	
				_	,									
	0153	DIRECTOR OF INFORMATION SYSTEMS (HSE)	1/10/21	6	93,949	97,919 101,962	106,083 110,274			 				
			1/07/21		93,949	97,919 101,962	106,083 110,274	114,547						
	0007	HEAD OF FUNCTION / SERVICE, (COMMUNITY	1/10/01	-	00 000	100 050 104 075	108,701 112,726							
	0087	SERVICES) (HSE ONLY)	1/10/21	5	96,623	100,650 104,675	, ,							
			1/07/21	_	96,623	100,650 104,675	108,701 112,726							
	0090	HEAD OF FUNCTION / SERVICE (ACUTE SERVICES) (HSE ONLY)	1/10/21	5	96,623	100,650 104,675	108,701 112,726							
	0030			5										
			1/07/21		96,623	100,650 104,675	108,701 112,726			 				
	0091	HEAD OF FUNCTION / SERVICE (NATIONAL SERVICES) (HSE ONLY)	1/10/21	5	96,623	100,650 104,675	108,701 112,726							
	0031	denvioled) (noe oner)		5	96,623	100,650 104,675								
-			1/07/21	-	,									
	0088	CHILDREN FIRST PROGRAMME LEAD	1/10/21	5	96,623	100,650 104,675	108,701 112,726							
			1/07/21		96,623	100,650 104,675	108,701 112,726							
	0089	PROCUREMENT, ASSISTANT HEAD	1/10/21	5	96,623	100,650 104,675	108,701 112,726							
			1/07/21		96,623	100,650 104,675	108,701 112,726							
		CHIEF EXECUTIVE / SECRETARY MANAGERS												
		(VOLUNTARY HOSPITALS (GROUP 1))												
014Y		** not for use for any new incumbents post 14/9/2015 - replaced by CEO Bands for Hospitals and Social Care **	1/10/21	6	93,444	97,599 101,751	105,904 110,057	114.211						
			1/07/21	Ť	93,444	97,599 101,751	105,904 110,057				1		1	
		DEPUTY GENERAL MANAGER (CORK UNIV.	1/0//21	+	55,444	57,555 101,751	100,007 110,007				+ +		+	
	0037	HOSPITAL)(GALWAY REGIONAL HOSPITALS)	1/10/21	6	90,584	94,611 98,636	102,663 106,688	110,714						
			1/07/21		90,584	94,611 98,636	102,663 106,688							
	+ +	HEALTH BOARD FUNCTIONAL OFFICERS			00,004	31,011 30,000					+		+	
		(FORMERLY EHB)												
		** grade obsolete - not for use - see Guide note 2 **	1/10/21	5	91,143	95,274 98,645	102,030 105,407	1		 				
			1/07/21		91,143	95,274 98,645	102,030 105,407							
		CEO BAND H1 HOSPITALS												
		(Cork Dental Hospital, Dublin Dental Hospital, Incorporated Orthopaedic Hospital, Royal Hospital												
		Donnybrook, St. Vincent's (Fairview), Leopardstown												
	0071	Park)	1/10/21	7	70,373	71,005 73,782	76,570 79,337	82,116	84,877					
			1/07/21		69,676		76,570 79,337		,				1	
		CEO BAND H2 HOSPITALS						5_,110	0.,077		1 1	1	1 1	
		(Cappagh Hospital, National Rehabilitation Hospital,												
		Peamount Hospital, Royal Victoria Eye & Ear Hospital,	14000		05 400	00.007 00.400	00.010 01.000							
	0072	St. Johns Hospital, St. Michaels Hospital)	1/10/21	5	85,406	, , ,	, ,			 	+	<u> </u>	<u> </u>	
			1/07/21		85,406	86,897 88,406	89,916 91,426			I				

		CEO BAND H3 HOSPITALS																
		(Coombe Hospital, Mercy University Hospital, National																
	0070	Maternity Hospital, Rotunda Hospital, South Infirmary Victoria University Hospital)	1/10/01	-	100.004	105 014	100 000	111.050	114 070	117 001	100 411							
	0073	victoria University Hospital)	1/10/21	1	102,294													
			1/07/21		102,294	105,314	108,333	111,352	114,372	117,391	120,411							
		CEO BAND H4 HOSPITALS																
	0074	(Our Lady's Childrens Hospital, Temple Street Childrens University Hospital)	1/10/01	-	100 541	112,560	115 500	110 500	101 010	104 000	107 500							
	0074	University Hospital)	1/10/21	/	109,541													
			1/07/21		109,541	112,560	115,580	118,599	121,619	124,638	127,599							
		CEO BAND H5 HOSPITALS																
		(AMNCH, Beaumont Hospital, Mater Misericordiae Hospital, St. Vincent's University Hospital, St. James																
	0075	Hospital)	1/10/21	1	141,304													
			1/07/21		141,304													
		CEO BAND SC1 SOCIAL CARE	1/07/21	-	141,304													
		(Carriglea Cairde Services, The Childrens Sunshine																
	0080	Home)	1/10/21	7	70,373	71,005	73,782	76,570	79,337	82,116	84,877							
			1/07/21		69,676	71,004	73,782	76,570	79,337	82,116	84,877							
		CEO BAND SC2 SOCIAL CARE			00,070	,		10,010		02,110	01,077						-	
1		(Central Remedial Clinic, Cheeverstown House, Our																
		Ladys Hospice, Sunbeam House, Sisters of Charity																
	0081	Kilkenny, KARE)	1/10/21	5	85,406	86,897	88,406		91,426									
			1/07/21		85,406	86,897	88,406	89,916	91,426									
		CEO BAND SC3 SOCIAL CARE						·										
1		(COPE Foundation, Muiriosa Foundation, Stewarts																
	0082	Care)	1/10/21	7	102,294			111,352										_
			1/07/21		102,294	105,314	108,333	111,352	114,372	117,391	120,411							
		CEO BAND SC4 SOCIAL CARE																
		(St Michaels House, Daughters of Charity, St. John of																
	0083	God Hospitaller, Brothers of Charity)	1/10/21	7	109,541													
			1/07/21		109,541	112,560	115,580	118,599	121,619	124,638	127,599							
		FUNCTIONAL OFFICERS (FORMERLY NON-EHB)																
0161		**not for use for any new incumbents**	1/10/21	7	74,090		78,926		84,874		90,799							
			1/07/21		74,090	75,963	78,926	81,912	84,874	87,843	90,799							
		SERVICE MANAGER (BEAUMONT) (ST. JAMES)																
		(MATER) (ST. VINCENTS) (TALLAGHT) (CORK UH)																
0361		(UCHG)	1/10/21	7	74,090		78,926											
			1/07/21		74,090	75,963	78,926	81,912	84,874	87,843	90,799							
0041		GENERAL MANAGER	1/10/21	7	74,090	75,963	78,926	81,912	84,874	87,843	90,799							
			1/07/21		74,090	75,963	78,926	81,912	84,874	87,843	90,799							
-	3922	CHILD CARE MANAGER	1/10/21	7	74,090		78,926	81,912										
	3922		1/07/21	1			78,926											
		HEALTH BOARD GENERAL ADMINISTRATOR	1/07/21		74,090	75,963	78,920	81,912	84,874	87,843	90,799							
1		(FORMERLY EHB)																
1		** grade obsolete - not for use - see Guide note 2 **	1/10/21	6	74,727	77,328	79,906	83,841	86,487	89,112								
<u> </u>			1/07/21		74,727	77,328	79,906	83,841	86,487	89,112							+	+
<u> </u>	+ +	HEALTH BOARD SENIOR ADMINISTRATIVE OFFICER	1/0//21	++	14,121	11,020	10,000	00,041	00,407	00,112							+	+
1		(FORMERLY EHB)																
1		** grade obsolete - not for use - see Guide note 2 **	1/10/21	8	71,454	73,761	76,109	78,454	80,774	82,026	84.524	87,032 LSIs						
			1/07/21		71,454	,	76,109	78,454			-							
		CHIEF EXECUTIVE / SECRETARY MANAGERS	1/0//21	+	71,404	10,101	70,109	70,404	00,774	02,020	04,024	51,002 2013					+	+
		(VOLUNTARY HOSPITALS (GROUP 2))																
		** not for use for any new incumbents post 14/9/2015 -																
014Y		replaced by CEO Bands for Hospitals and Social Care **	1/10/21	7	70,373	71,005	73,782	76,570	79,337	82,116	84,877							
			1/07/21		69,676	71,004	73,782	76,570	79,337	82,116	84,877							
	0778	HOSPITAL & COMMUNITY CARE ADMINISTRATOR	1/10/21	7	70,373		73,782											
			1/07/21		69,676		73,782	76,570			-						+	+
0055									-	-	-				+		+	+
0655	+	GRADE VIII	1/10/21	1	70,373		73,782	76,570									+	+
L	+		1/07/21		69,676		73,782										<u> </u>	<u> </u>
6125		AMBULANCE OFFICER, CHIEF	1/10/21	7	70,373	71,005	73,782	76,570	79,337	82,116	84,877							
			1/07/21		69,676	71,004	73,782	76,570	79,337	82,116	84,877							
L	1	1			55,570	,00 f	,,	,		32,110	5.,077	I I I	I	I	1	I		Ц

0404		TECHNICAL SERVICES MANAGER (ST VINCENTS)	1/10/21	6	58,265	59,903	61,573	63,206	64,881	66,528									
			1/10/20		57,688	59,310	60,963	62,580	64,238	65,869									
		TECHNICAL SERVICES OFFICER (MATER)																	
546Y		(TALLAGHT)	1/10/21	5	56,310	58,679	60,012	61,314	62,600										
			1/10/20		55,752	58,098	59,418	60,707	61,981										
		PROJECT TECHNICAL SERVICES MANAGER	1 (10)01	_	50.010	50.070	00.010	01.014	<u> </u>										
0404		(BEAUMONT)(ST. JAMES)	1/10/21	5	56,310	58,679	60,012	61,314	62,600										
			1/10/20	_	55,752	58,098	59,418	60,707	61,981										
	5002	ENGINEERING OFFICER (FORMERLY EHB) (MATER, ST. JAMES, TALLAGHT, BEAUMONT, CRUMLIN)	1/10/21	7	55,916	58,291	59,648	60,962	62,269	64,502	66,741								
	5002		1/10/20	/	55,363	57,714	59,040	60,359	61,653	63.864	66.080								
				_	,	- )	,	,	62,269	,	,								
	5002	ASST. TECHNICAL SERVICES MANAGER (MATER)	1/10/21	7	55,916	58,291	59,648	60,962	,	64,502	66,741								
			1/10/20	_	55,363	57,714	59,057	60,359	61,653	63,864	66,080	LSIs							
	4343	JOURNEYMAN CHEF	1/10/21	6	37,667	38,811	40,513	41,687	43,039	,									
			1/10/20		37,167	38,311	40,013	41,187	42,539	43,907	LSIs								
	4372	TRANSPORT OFFICER (FORMERLY EHB)	1/10/21	7	49,041	50,211	51,635	54,317	55,916	57,910	59,915	LSIs							
			1/10/20		48,541	49,711	51,124	53,779	55,363	57,337	59,321	LSIs							
		AMBULANCE OFFICER (HSE HEALTH AREAS)																	
		(FORMERLY AMBULANCE / TRANSPORT SUPERVISOR (HEALTH BOARDS))																	
	4122	** grade obsolete - not for use - see Guide note 2 **	1/10/21	7	49,041	50,211	51,635	54,317	55,916	57,910	59,915	LSIs							
-			1/10/20		48,541	49,711	51,124	53,779	55,363	57,337	59,321								
		WORKSHOP INSTRUCTORS (HSE HEALTH AREAS)			10,011	10,711	01,121	00,110	00,000	01,001	00,021	2010							
6425		(CRAFT +12.5%)(LEVEL 1)	1/10/21	12	42,952	43,429	43,658	43,913	44,152	44,276	44,397	44,519	44,643	44,839	44,989	45,355			
			1/10/20		42,452	42,929	43,158	43,413	43,652	43,776	43,897	44,019			44,489				
		WORKSHOP INSTRUCTORS (HSE HEALTH AREAS)			, -	,	-,	-, -	- /	- / -	- /	1	, -	1	,	,			
6425		(CRAFT +25%) (LEVEL 2)	1/10/21	14	42,873	44,300	47,463	47,993	48,248	48,530	48,796	48,934	49,068	49,204	49,342	49,559 49,72	6 50,133		
			1/10/20		42,373	43,800	46,963	47,493	47,748	48,030	48,296	48,434	48,568	48,704	48,842	49,059 49,22	6 49,633		
		REGIONAL WORKSHOP MANAGER (HSE NORTH																	
		WESTERN AREA)	1 (10)01		50 707	50 4 00	04 470	00.040	00.010	00 500		70.007							
		** grade obsolete - not for use - see Guide note 2 **	1/10/21	8	56,737	59,103	,	63,846	66,210	68,589	69,959	,							
	+		1/07/21		56,175	58,518	60,864	63,214	65,555	67,910	69,919	72,387	LSIS					+	
		WORKSHOP SUPERVISORS (HSE MIDLAND AREA, HSE NORTH WESTERN AREA) (PRE-1/6/97																	
6425		ENTRANTS)	1/10/21	18	42,562	43,760	44,965	46,123	47,269	48,435	49,474	50,408	51,898	53,197	54,416	55,357 56.54	1 57,976 59.38	4 60,310 <b>62,426</b>	64,540 LSIs
			1/10/20		42,062	43,260	44,465	45,623	46,769	47,935	48,974	49,908	,	,	,	, ,	, ,	6 59,713 <b>61,808</b>	,
		WORKSHOP SUPERVISORS (HSE MIDLAND AREA,	· · · ·		,		, . 50			,250		,	2.,201	,		,,		,,	
		HSE NORTH WESTERN AREA) (POST-1/6/97																	
6425		ENTRANTS)	1/10/21	17	42,562	43,760		46,123	47,269	48,435	49,474	50,408						4 60,310 <b>62,426</b>	
			1/10/20		42,062	43,260	44,465	45,623	46,769	47,935	48,974	49,908	51,384	52,671	53,878	54,809 55,98	2 57,402 58,79	6 59,713 <b>61,808</b>	LSI
	6024	WORKSHOP MANAGER (SPECIALIST AGENCIES)	1/10/21	5	45,478	47,042	48,663	50,343	52,137										
			1/10/20		44,978	46,542	48,163	49,843	51,620										
		SENIOR SUPERVISOR/INSTRUCTOR (SPECIALIST																	
	6402	AGENCIES)	1/10/21	11	33,788	34,598	35,768	36,980	38,236	39,538	40,886	,	- /	-,	46,789				
			1/10/20		33,288	34,098	35,268	36,480	37,736	39,038	40,386	41,783	43,233	44,733	46,289	LSIs			
		SUPERVISOR/INSTRUCTOR (SPECIALIST				o						07.04-			10.05	10.001 10.0			
6425		AGENCIES)	1/10/21	13	29,087	31,087	31,830	32,909	33,850	34,662	35,833	,	)	,	- )	42,361 43,8	-		
			1/10/20		28,587	30,587	31,330	32,409	33,350	34,162	35,333	36,547	37,806	39,110	40,461	41,861 43,3	3		

Medical Consultants Salary Scales - 1 October 2021

Salary Scales are included in this worksheet for eligible consultants who have availed of the Consultant Contract 2008 Settlement Agreement, as per Circular 11/2018. These are demarcated in green shading and have the letters SA before each table number.

Table A1			
Salary scales for serving Consultants who have a and are not covered by the settlement agreemen		vpe A Contra	ct
Consultants Revised Common Contract, 1997	01/06/09 Type A	01/10/20 Type A	01/10/21 Type A
Category I Consultants	€	€	€
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	226,461	203,792	205,830
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care), Regional Consultant Orthodontists in all HSE areas	221,410	199,246	201,239
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	216,634	194,948	196,898
Category II Consultants			
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	215,682	194,092	196,033
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	211,170	190,031	191,932
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	206,944	186,332	188,195
Geographical Wholetime Consultants without fees	231,239	208,091	210,172

Table SA - A1			
Salary Scales for serving consultants who have a	availed of the	e Settlemer	nt
Agreement and opted for the Type A Contract. Note: Due for payment in 2019 and 2020 - See Cir.	cular 11/200	18	
Note. Due for payment in 2019 and 2020 - See On	01/06/09	01/10/20	01/10/21
Consultants Revised Common Contract, 1997	Туре А	Type A	Type A
	€	€	€
Category I Consultants			
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	252,150	226,910	229,179
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care), Regional Consultant Orthodontists in all HSE areas	252,150	226,910	229,179
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	252,150	226,910	229,179
Category II Consultants			
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	252,150	226,910	229,179
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	252,150	226,910	229,179
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	252,150	226,910	229,179
Geographical Wholetime Consultants without fees	252,150	226,910	229,179

Table A2			
Salary scales for serving Consultants who have	opted for the Ty	pe B Contra	ct and are
not covered by the settlement agreement.			
	01/06/09	01/10/20	01/10/21
Consultants Revised Common Contract, 1997	Type B	Type B	Type B
	€	€	€
Category I Consultants			
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	215,955	194,337	196,281
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care), Regional Consultant Orthodontists in all HSE areas	210,904	189,792	191,690
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	206,127	186,332	188,195
Category II Consultants			
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	205,175	186,332	188,195
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	200,664	186,332	188,195
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	196,437	183,012	184,842
Geographical Wholetime Consultants without fees	220,733	198,637	200,624

Table SA - A2			
Salary scales for serving Consultants who have a	vailed of the	Settlemen	t
Agreement and opted for the Type B Contract			
	01/06/09	01/10/20	01/10/21
Consultants Revised Common Contract, 1997	Type B	Type B	Type B
	€	€	€
Category I Consultants			
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	231,138	208,001	210,081
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care), Regional Consultant Orthodontists in all HSE areas	231,138	208,001	210,081
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	231,138	208,001	210,081
Category II Consultants			
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	231,138	208,001	210,081
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	231,138	208,001	210,081
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	231,138	208,001	210,081
Geographical Wholetime Consultants without fees	231,138	208,001	210,081

Table A3			
Salary scales for serving Consultants who have not covered by the settlen			ract and are
Consultants Revised Common Contract, 1997	01/06/09 Type B*	01/10/20 Type B*	01/10/21 Type B*
	€	€	€
Category I Consultants			
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	191,212	178,144	179,926
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care), Regional Consultant Orthodontists in all HSE areas	184,905	172,268	173,991
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	180,678	168,331	170,014
Category II Consultants			
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	189,416	176,471	178,236
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	184,905	172,268	173,991
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	180,678	168,330	170,014

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## Table SA - A3

Salary scales for serving Consultants who have availed of the Settlement Agreement and opted for the Type B\* Contract - Note: Due for payment in 2019 and 2020 - see Circular 11/2018 01/06/09 01/10/20 01/10/21

	01/06/09	01/10/20	01/10/21
Consultants Revised Common Contract, 1997	Type B*	Type B*	Type B*
	€	€	€
Category II Consultants			
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	199,619	185,977	187,837
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care),	199,619	185,977	187,837
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	199,619	185,977	187,837

Table B1			
Salary scales for serving Academic Consult A Contract and are not covered by the settle	•	) who opted f	for the Type
	Type A Contract	Type A Contract	Type A Contract
Category I Consultants	01/06/09	01/10/20	01/10/21
	€	€	€
Professor	284,163	255,718	258,275
Associate Professor	265,736	239,135	241,526
Lecturer	247,345	222,585	224,811
College Lecturer	242,418	218,151	220,333
Category II Consultants			
Professor UCD, TCD, RCSI	270,314	243,255	245,687
Associate Professor UCD, TCD, RCSI	252,325	227,067	229,337
Lecturer	233,309	209,954	212,054
College Lecturer	228,379	205,518	207,573
Professor UCC	274.643	247,151	249.622
Associate Professor UCC	256,516	230,838	233,146
Lecturer UCC	237,696	213,902	216,041
College Lecturer UCC	232,767	209,466	211,561
Professor UCG	278,971	251,045	253,556
Associate Professor UCG	260,707	234,610	236,956
Lecturer UCG	242,082	217,849	220,028
College Lecturer UCG	237,152	213,413	215,547

Table SA - B1
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Salary scales for serving Academic Consultants (1998 Contract) who availed of the Settlement Agreement and opted for the Type A Contract. Note: Due for payment in 2019 and 2020 - see Circular 11/2018

Octoor 1 Octoor Hamb	Type A Contract	Type A Contract	Type A Contract
Category I Consultants	01/06/09	01/10/20	01/10/21
	€	€	€
Professor	309,934	278,909	281,698
Associate Professor	292,190	262,942	265,571
Lecturer	274,527	247,046	249,517
College Lecturer	269,790	242,784	245,212
Professor UCD, TCD, RCSI	309,934	278,909	281,698
Associate Professor UCD, TCD, RCSI	292,190	262,942	265,571
Lecturer	274,527	247,046	249,517
College Lecturer	269,790	242,784	245,212
Professor UCC	309,934	278,909	281,698
Associate Professor UCC	292,190	262,942	265,571
Lecturer UCC	274,527	247,046	249,517
College Lecturer UCC	269,790	242,784	245,212
Professor UCG	309,934	278,909	281,698
Associate Professor UCG	292,190	262,942	265,571
Lecturer UCG	274,527	247,046	249,517
College Lecturer UCG	269,790	242,784	245,212

Table B2			
Salary scales for serving Academ opted for the Type B Contract and agreement.		· /	
Category I Consultants	Type B Contract	Type B Contract	Type B Contract
Category I Consultants	01/06/09	01/10/20	01/10/21
	€	€	€
Professor	278,910	250,990	253,500
Associate Professor	258,536	232,656	234,982
Lecturer	236,885	213,172	215,304
College Lecturer	231,292	208,139	210,221
Category II Consultants			
Professor UCD, TCD, RCSI	265,061	238,528	240,913
Associate Professor UCD, TCD, RCSI	245,125	220,587	222,793
Lecturer UCD, TCD, RCSI	222,849	200,541	202,547
College Lecturer UCD, TCD, RCSI	217,253	195,506	197,461
Professor UCC	269,390	242,423	244,848
Associate Professor UCC	249,316	224,359	226,602
Lecturer UCC	227,236	204,489	206,534
College Lecturer UCC	221,641	199,454	201,449
Professor UCG	273,718	246,318	248,781
Associate Professor UCG	253,507	228,130	230,412
Lecturer UCG	231,622	208,436	210,520
College Lecturer UCG	226,025	203,399	205,433

## Table SA - B2

Salary scales for serving Academic Consultants (1998 Contract) who have availed of the Settlement Agreement and opted for the Type B Contract

Note: Due for payment in 2019 and 2020 - see Circular 11/2018

			-
Category I Consultants	Type B Contract	Type B Contract	Type B Contract
Category i Consultants	01/06/09	01/10/20	01/10/21
	€	€	€
Professor	299,428	269,455	272,149
Associate Professor	277,790	249,983	252,483
Lecturer	253,608	228,221	230,504
College Lecturer	247,538	222,759	224,986
Category II Consultants			
Professor UCD, TCD, RCSI	299,428	269,455	272,149
Associate Professor UCD, TCD, RCSI	277,790	249,983	252,483
Lecturer UCD, TCD, RCSI	253,608	228,221	230,504
College Lecturer UCD, TCD, RCSI	247,538	222,759	224,986
Professor UCC	299,428	269,455	272,149
Associate Professor UCC	277,790	249,983	252,483
Lecturer UCC	253,608	228,221	230,504
College Lecturer UCC	247,538	222,759	224,986
Professor UCG	299,428	269,455	272,149
Associate Professor UCG	277,790	249,983	252,483
Lecturer UCG	253,608	228,221	230,504
College Lecturer UCG	247,538	222,759	224,986

Table B3	

Salary scales for serving Academic Consultants (1998 contract) who have opted for the Type B\* Contract and are not covered by the settlement agreement.

Category II Consultants	Type B* Contract	Type B* Contract	Type B* Contract
Category in Consultants	01/06/09	01/10/20	01/10/21
	€	€	€
Professor UCD, TCD, RCSI	249,301	224,345	226,589
Associate Professor UCD, TCD, RCSI	229,598	206,615	208,681
Lecturer UCD, TCD, RCSI	207,585	186,805	188,673
College Lecturer UCD, TCD, RCSI	202,048	186,332	188,195
Professor UCC	253,631	228,242	230,524
Associate Professor UCC	233,788	210,385	212,489
Lecturer UCC	211,971	190,752	192,660
College Lecturer UCC	206,437	186,332	188,195
Professor UCG	257,958	232,136	234,457
Associate Professor UCG	237,979	214,157	216,298
Lecturer UCG	216,358	194,700	196,647
College Lecturer UCG	210,821	189,717	191,615

Table SA - B3	0	1000 0	- 1) - 1
Salary scales for serving Academic have availed of the Settlement Agree Contract Note: Due for payment in 2019 and 2	ement and op	ted for the T	ype B*
Category II Consultants	Type B* Contract	Type B* Contract	Type Contra
Category in Consultants	01/06/09	01/10/20	01/10/
	€	€	€
Professor UCD, TCD, RCSI	267,909	241,091	243,50
Associate Professor UCD, TCD, RCSI	248,084	223,250	225,48
Lecturer UCD, TCD, RCSI	228,259	205,410	207,46
College Lecturer UCD, TCD, RCSI	222,954	200,636	202,64
Professor UCC	267,909	241,091	243,5
Associate Professor UCC	248,084	223,250	225,4
Lecturer UCC	228,259	205,410	207,4
College Lecturer UCC	222,954	200,636	202,64
Professor UCG	267,909	241,091	243,5
Associate Professor UCG	248,084	223,250	225,4
Lecturer UCG	228,259	205,410	207,4
College Lecturer UCG	222,954	200,636	202,64

Table C1(1)							
ntrant Consultant (Clin ewed prior to 1 Octobe			•	•	2012*		
Contract Type	Scale Points	1	2	3	4	5	
contract Type	Scale Points	€	€	€	€	€	
Type A	01/10/21	177,513	182,668	197,236	200,100	202,965	20
	01/10/20	175,755	180,859	195,283	198,118	200,956	20
	01/06/09	188,648	194,126	217,006	220,156	223,309	22
Туре В	01/10/21	167,085	169,353	185,650	188,121	188,195	18
	01/10/20	165,431	167,676	183,812	186,259	186,332	18
	01/06/09	177,566	179,976	197,295	199,922	202,549	20
Type C	01/10/21	148,500	153,756	162,318	163,120	168,065	17
	01/07/21	148,500	153,756	160,711	161,505	166,401	16
	01/10/20	144,640	149,760	160,711	161,505	166,401	16
	01/06/09	148,500	153,756	168,100	173,352	178,607	18

## Table SA - C1(1)

Salary scales for serving appointed under 2008 co of the Settlement Agreen Note Due for payment in	ntract up to nent.	30 Septembe	er 2012 who	
	01/06/09	01/10/20	01/07/21	01/10/21
Contract Type	€	€	€	€
Type A	209,914	188,902	188,902	190,791
Consultants	221,253	199,107	199,107	201,098
	233,239	209,891	209,891	211,990
	239,543	215,564	215,564	217,720
	245,846	221,236	221,236	223,449
	252,150	226,909	226,909	229,178
Type B	187,232	174,436	174,436	176,181
Consultants	196,365	182,945	182,945	184,775
	215,378	193,818	193,818	195,756
	220,631	198,545	198,545	200,531
	225,884	203,273	203,273	205,305
	231,138	208,001	208,001	210,081
Time Dt Oansultante		1	1	
Type B* Consultants	199,619	185,978	185,978	187,837
		1	n	
Type C	148,500	144,640	148,500	148,500
Consultants	153,757	149,760	153,757	153,757
	168,100	160,711	160,711	162,318
	173,353	161,506	161,506	163,121
	178,606	166,400	166,400	168,064
	183,859	171,294	171,294	173,007

cians) from 1 <sup>st</sup> Octo	ober 2012*								
Saala Bainta	1	2	3	4	5	6	7	8	9
Scale Points	€	€	€	€	€	€	€	€	€
01/10/21	147,685	151,792	160,394	165,094	172,144	178,020	185,070	191,532	201,561
01/07/21	147,685	150,289	158,806	163,460	170,440	176,257	183,237	189,636	199,56
01/10/20	143,846	150,289	158,806	163,460	170,440	176,257	183,237	189,636	199,56
01/06/09	147,685	154,300	163,043	175,450	182,942	189,186	196,678	210,730	221,76
01/10/21	139,414	144,376	151,228	152,256	156,907	161,569	166,269	173,319	180,36
01/07/21	139,414	144,376	151,228	150,749	155,353	159,969	164,623	171,603	178,58
01/10/20	135,790	140,623	147,297	150,749	155,353	159,969	164,623	171,603	178,58
01/06/09	139,414	144,376	151,228	154,772	159,499	164,238	176,699	184,191	191,68
01/10/21	122,145	125,723	129,962	132,916	135,870	139,414	144,140	149,457	153,42
01/07/21	121,618	125,236	129,962	132,916	135,870	139,414	144,140	149,457	151,90
01/10/20	120,935	124,478	126,584	129,461	132,338	135,791	140,393	145,572	151,90
01/06/09	121,618	125,236	129,962	132,916	135,870	139,414	144,140	149,457	155.95
	Scale Points           01/10/21           01/07/21           01/10/20           01/10/20           01/10/21           01/10/21           01/10/21           01/10/21           01/10/21           01/10/21           01/10/21           01/10/21           01/10/21           01/10/21	€           01/10/21         147,685           01/07/21         147,685           01/10/20         143,846           01/06/09         147,685           01/10/21         139,414           01/07/21         139,414           01/10/20         135,790           01/10/20         139,414           01/10/20         135,790           01/10/20         139,414           01/10/21         122,145           01/07/21         121,618           01/10/20         120,935	1         2           Scale Points         €         €           01/10/21         147,685         151,792           01/07/21         147,685         150,289           01/10/20         143,846         150,289           01/06/09         147,685         154,300           01/10/21         139,414         144,376           01/07/21         139,414         144,376           01/10/20         135,790         140,623           01/10/20         139,414         144,376           01/10/20         135,790         140,623           01/10/21         122,145         125,723           01/07/21         121,618         125,236           01/10/20         120,935         124,478	$\begin{array}{c c c c c c c c c c c c c c c c c c c $	$\begin{array}{c c c c c c c c c c c c c c c c c c c $	$\begin{array}{c c c c c c c c c c c c c c c c c c c $	$\begin{array}{c c c c c c c c c c c c c c c c c c c $	$\begin{array}{c c c c c c c c c c c c c c c c c c c $	$\begin{array}{c c c c c c c c c c c c c c c c c c c $

Page 43

Table C2(1)							
lew Entrant Academic Consulta nterviewed prior to 1 October 2	• •	der 2008 contra	act (Type A) ι	up to 30 Septe	ember 2012		
Contract Type	Scale Points	1	2	3	4	5	6
Contract Type	Scale Points	€	€	€	€	€	€
Type A Professor / Consultant	01/10/21	222,934	229,277	247,704	251,229	254,752	258,275
	01/10/20	220,727	227,007	245,252	248,741	252,230	255,718
	01/06/09	245,280	252,259	272,533	276,411	280,287	284,164
Type A Associate Professor / Consultant	01/10/21	207,859	214,202	230,955	234,479	238,003	241,527
	01/10/20	205,801	212,082	228,668	232,158	235,646	239,136
	01/06/09	228,694	235,673	254,105	257,982	261,859	265,736
Type A Senior Lecturer / Consultant	01/10/21	192,817	199,152	214,241	217,763	221,287	224,811
	01/10/20	190,908	197,180	212,120	215,607	219,096	222,585
	01/06/09	212,144	219,114	235,715	239,591	243,468	247,345

## Table SA - C2(1)

Salary scales for serving New Entrant Academic Consultants Type A appointed under 2008 contract up to 30/09/2012 who have availed of the Settlement Agreement. Note: Due for payment in 2019 and 2020 - see Circular 11/2018

		01/06/09	01/10/20	01/10/21
Contract Type	Salary Points	Туре А	Туре А	Type A
Contract Type	salary i sinto			
		€	€	€
TYPE A	1	258,007	232,180	234,501
Professor	2	271,964	244,739	247,186
	3	286,674	257,977	260,557
	4	294,427	264,954	267,604
	5	302,181	271,932	274,651
	6	309,934	278,909	281,698
TYPE A	1	242,036	217,808	219,986
Associate Professor	2	255,993	230,368	232,671
	3	268,929	242,009	244,429
	4	276,683	248,987	251,477
	5	284,436	255,964	258,523
	6	292,190	262,942	265,571
TYPE A	1	226,139	203,502	205,537
Lecturer	2	240,095	216,062	218,222
	3	251,266	226,114	228,375
	4	259,020	233,091	235,422
	5	266,773	240,068	242,469
	6	274,527	247,046	249,517
TYPE A	1	221,876	199,666	201,663
College Lecturer	2	235,833	212,226	214,348
	3	246,529	221,851	224,070
	4	254,283	228,829	231,117
	5	262,036	235,806	238,164
	6	269,790	242,784	245,212

o · · · <del>·</del> ·		1	2	3	4	5	6
Contract Type	Scale Points	€	€	€	€	€	€
Type A Professor / Consultant	01/10/21	199,538	211,166	221,570	225,323	225,323	225,323
	01/10/20	197,562	209,075	219,376	223,092	223,092	223,092
	01/06/09	219,538	232,332	243,779	247,908	247,908	247,908
Type A Associate Professor /	01/10/21	185,747	196,677	206,583	218,102	225,323	225,323
Consultant	01/10/20	183,908	194,730	204,538	215,942	223,092	223,092
	01/06/09	197,399	216,391	227,291	239,964	247,908	247,908
Type A Senior Lecturer /	01/10/21	172,008	182,363	191,697	202,568	209,705	220,734
Consultant	01/10/20	170,305	180,557	189,799	200,562	207,629	218,549
	01/06/09	182,797	193,802	210,912	222,872	230,725	242,860

## Table C3(1)

New Entrant Academic Consultants appointed under 2008 contract (Type B) up to 30 September 2012 (interviewed prior to 1 October 2012)

Contract Type	Scale Points	1	2	3	4	5	6
Contract Type	Scale I Olitis	€	€	€	€	€	€
Type B	01/10/21	208,506	214,049	231,675	234,753	237,833	240,913
Professor / Consultant	01/10/20	206,442	211,930	229,381	232,429	235,478	238,528
	01/06/09	229,406	235,505	254,896	258,284	261,672	265,061
Туре В	01/10/21	192,200	197,726	213,555	216,635	219,713	222,793
Associate Professor / Consultant	01/10/20	190,297	195,768	211,441	214,490	217,538	220,587
	01/06/09	211,465	217,545	234,961	238,349	241,736	245,125
Туре В	01/10/21	173,978	179,520	193,308	196,388	199,468	202,547
Senior Lecturer / Consultant	01/10/20	172,255	177,743	191,395	194,444	197,493	200,542
	01/06/09	184,891	190,781	212,685	216,073	219,461	222,849

## Table SA - C3(1)

Salary scales for serving New Entrant Academic Consultants Type B appointed under 2008 contract up to 30/09/2012 who have availed of the Settlement Agreement. Note: Due for payment in 2019 and 2020 - see Circular 11/2018

Note. Due for payment in	2013 and 20	20 - 366 010		10
	Salary	01/06/09	01/10/20	01/10/21
Contract Type	Points	Type B	Туре В	Type B
	1 onto	€	€	€
TYPE B	1	251,189	226,044	228,305
Professor	2	263,387	237,021	239,391
	3	279,099	251,160	253,672
	4	285,875	257,258	259,831
	5	292,652	263,357	265,990
	6	299,428	269,455	272,149
		•		
TYPE B	1	231,714	208,519	210,604
Associate Professor	2	243,913	219,496	221,691
	3	257,460	231,688	234,004
	4	264,237	237,786	240,164
	5	271,013	243,884	246,323
	6	277,790	249,983	252,483
TYPE B	1	209,950	188,933	190,823
Lecturer	2	222,142	199,906	201,905
	3	233,278	209,926	212,025
	4	240,055	216,025	218,185
	5	246,831	222,122	224,343
	6	253,608	228,221	230,504
TYPE B	1	204,487	184,018	185,858
College Lecturer	2	216,666	194,979	196,929
	3	227,208	204,464	206,509
	4	233,985	210,562	212,668
	5	240,761	216,660	218,827
	6	247,538	222,759	224,986

ew Entrant Academic Consultar	nts from 1 Octob	er 2012 (Type	B)*				
Contract Type	Scale Points	1	2	3	4	5	6
Contract Type	Scale Points	€	€	€	€	€	€
Туре В	01/10/21	188,274	196,694	205,350	214,177	223,302	225,323
Professor / Consultant	01/10/20	186,410	194,746	203,317	212,056	221,091	223,092
	01/06/09	207,146	216,409	225,933	235,645	245,685	247,908
Туре В	01/10/21	173,228	181,196	189,315	197,594	206,030	214,469
Associate Professor / Consultant	01/10/20	171,513	179,402	187,441	195,637	203,990	212,345
	01/06/09	184,094	192,561	208,292	217,399	226,681	235,966
Туре В	01/10/21	156,459	163,877	171,491	179,262	186,851	194,438
Senior Lecturer / Consultant	01/10/20	154,910	162,254	169,794	177,487	185,001	192,513
	01/06/09	159,043	174,156	182,249	190,507	198,572	213,928

Page 47

Table C4(1)							
New Entrant Academic Consulta up to 30 September 2012 (intervie			act (Type C)				
Contract Type	Scale Points	1	2	3	4	5	6
contract type	Scale Follits	€	€	€	€	€	€
Туре С	01/10/21	188,654	194,541	209,615	212,886	216,157	219,427
Professor / Consultant	01/10/20	186,786	192,615	207,540	210,778	214,017	217,254
	01/06/09	207,564	214,041	230,626	234,225	237,824	241,421
Туре С	01/10/21	173,045	178,933	192,273	195,543	198,814	202,085
Associate Professor / Consultant	01/10/20	171,332	177,161	190,370	193,607	196,846	200,084
	01/06/09	183,900	190,157	211,546	215,144	218,742	222,341
Туре С	01/10/21	161,100	166,906	179,000	182,386	185,772	188,195
Senior Lecturer / Consultant	01/10/20	159,505	165,253	177,228	180,580	183,933	186,332
	01/06/09	163,762	177,375	190,228	193,826	197,425	201,023

able SA - C4(1)
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Salary scales for serving New Entrant Academic Consultants Type C appointed under 2008 contract up to 30/09/2012 who have availed of the Settlement Agreement.

the Settlement Agreemen	nt.			
		01/06/09	01/10/20	01/10/21
Contract Type	Salary Points	Type C	Туре С	Type C
		€	€	€
TYPE C	1	207,504	186,732	188,600
Professor	2	220,445	198,379	200,363
	3	230,560	207,480	209,555
	4	237,756	213,956	216,096
	5	244,953	220,433	222,637
	6	252,150	226,910	229,179
TYPE C	1	183,105	170,591	172,297
Associate Professor	2	195,617	182,249	184,071
	3	210,630	189,546	191,441
	4	217,827	196,022	197,982
	5	225,024	202,498	204,523
	6	232,221	208,975	211,065
TYPE C	1	162,159	157,945	159,524
Lecturer	2	179,508	167,290	168,963
	3	188,367	175,494	177,249
	4	195,563	182,198	184,020
	5	202,760	186,332	188,195
	6	209,957	188,939	190,829
TYPE C	1	157,339	153,249	154,781
College Lecturer	2	176,138	164,231	165,874
	3	182,767	170,277	171,979
	4	189,964	176,981	178,751
	5	197,160	183,686	185,523
	6	204,357	186,332	188,195

Table C4(2) w Entrant Academic Consultar	ts from 1 Octob	er 2012 (Type	C)*				
		1	2	3	4	5	6
Contract Type	Scale Points	€	€	€	€	€	€
Type C	01/10/21	158,914	165,056	172,060	180,686	187,392	195,589
Professor / Consultant	01/10/20	157,340	163,422	170,357	178,897	185,536	193,652
	01/06/09	161,539	175,409	182,853	192,020	199,147	215,194
Type C	01/10/21	147,978	153,876	157,952	166,083	172,258	179,808
Associate Professor / Consultant	01/07/21	147,978	153,876	156,389	164,438	170,553	178,028
	01/10/20	144,132	149,876	156,389	164,438	170,553	178,028
	01/06/09	147,978	153,876	160,562	176,500	183,064	191,086
Type C	01/10/21	137,601	143,364	149,875	154,449	160,138	167,165
Senior Lecturer / Consultant	01/07/21	137,601	143,364	149,875	152,920	158,553	165,510
	01/10/20	134,025	139,637	145,979	152,920	158,553	165,510
	01/06/09	137,601	143,364	149,875	157,000	162,784	177,651

## Table SA - C5(1)

Salary scales for serving New Entrant Academic Consultants Type B\* appointed under 2008 contract up to 30/09/2012 who have availed of the Settlement Agreement Note: Due for payment in 2019 and 2020 - see Circular 11/2018

Contract Type	01/06/09 Type B* €	01/10/20 Type B* €	01/10/21 Type B* €
TYPE B* Professor	267,909	241,091	243,502
	_		
TYPE B* Associate Professor	248,084	223,250	225,482
TYPE B* Lecturer	228,259	205,410	207,464
TYPE B* College Lecturer	222,954	200,636	202,642

Table D1	01/10/20	01/10/21
	€	€
Clinical Directors' Allowance*	50,000	50,500

\* Any Consultant remunerated under salary scales issued prior to 1st October 2012 or under the integrated salary scale applying from 1st November 2013 who is appointed to a Clinical Director post will receive the above allowance.

Table D1(a)				
	Scale Points	1	2	3
		€	€	€
Group Manager (Clinical Director)**	01/10/21	219,383		
	01/10/20	217,211		
	01/06/09	241,373		
Head of Department**	01/10/21	195,645	201,561	207,501
	01/10/20	193,708	199,566	205,447
	01/06/09	215,255	221,765	228,300

Masters Allowance Calculating the Allowance paid to the Master of a Maternity Hospital The allowance attached to the role of Master is calculated as the difference between the rate applying to the standard clinical post and a professorial post as determined by Contract Type. For example, should you opt for Consultant Contract 2008 on a Type B basis, you will receive an allowance equal to the difference between the salary rate for the Type B standard clinical post and the Type B Professor post.

On Call/Call-Out Payme	ents		
	No. of Call-Outs	01/10/20	01/10/21
Rota		€	€
Flat Annual Payment		4,193	4,235
In addition to the Flat Annual Payment further payments will be made to Consultants on more onerous rotas as follows			
1 in 3		2,428	2,452
1 in 2	1-80 call-outs	6,062	6,123
	81-120 call-outs	7,005	7,075
	121+ call-outs	7,671	7,748
1 in 1	1-80 call-outs	7,275	7,348
	81-120 call-outs	9,207	9,299
	121+ call-outs	11,369	11,483

Emergency Call-Out Payments for all Consultants		
	01/10/20	01/10/21
Per call-out	€	€
First 30 call-outs	85.42	86.27
31-120 call-outs	128.48	129.76
121 call-outs or more	169.73	171.43
If the call-out occurs after midnight		
First 30 call-outs	113.87	115.01
31-120 call-outs	172.17	173.89
121 call-outs or more	227.89	230.17
For each hour or part hour in excess of the first hour		
First 30 call-outs	56.85	57.42
31-120 call-outs	84.85	85.70
121 call-outs or more	113.96	115.10
Annual Limit	24,243	24,485

SA - On Call/Call-Out Payments			
	No. of Call-Outs	01/10/20	01/10/21
Rota		€	€
Flat Annual Payment		6,150	6,212
In addition to the Flat Annual Payment further payments will be made to Consultants on more onerous rotas as follows			
1 in 3		2,549	2,575
1 in 2	1-80 call-outs	6,365	6,428
	81-120 call-outs	7,355	7,429
	121+ call-outs	8,055	8,135
1 in 1	1-80 call-outs	7,639	7,716
	81-120 call-outs	9,667	9,764
	121+ call-outs	11,938	12,057

	01/10/20	01/10/21
Per call-out (hourly rate or part thereof)	€	€
First 30 call-outs	102.50	103.53
31-120 call-outs	153.75	155.29
121 call-outs or more	205.00	207.05
If the call-out occurs after midnight		
First 30 call-outs	128.13	129.41
31-120 call-outs	192.19	194.11
121 call-outs or more	256.25	258.81
Annual Limit €30,000		

Table F1			
Salary scales for Consultants who are remaining	g on the 1997 Co	onsultant Co	ntract
Consultants Revised Common Contract, 1997	01/06/09 €	01/10/20 €	01/10/21 €
Category I Consultants			
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	200,772	186,332	188.195
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)		177,640	179,416
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	181,118	168,740	170,427
Category II Consultants			
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	179,213	166,966	168,635
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	170,191	160,711	162,318
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	161,737	157,533	159,108
Geographical Wholetime Consultants without fees	210,329	189,274	191,167

Table F2			
Salary scales for Academic Consultants w	ho are remaining on	the 1998 Con	tract
	01/06/09	01/10/20	01/10/21
	€	€	€
Category I Consultants			
Professor	258,392	232,526	234,852
Associate Professor	239,281	215,328	217,482
Lecturer	220,163	198,124	200,105
College Lecturer	215,046	193,520	195,455
Category II Consultants			
Professor UCD, TCD, RCSI	230,693	207,600	209,676
Associate Professor UCD, TCD, RCSI	212,460	191,193	193,105
Lecturer UCD, TCD, RCSI	192,091	178,963	180,753
College Lecturer UCD, TCD, RCSI	186,967	174,190	175,932
Professor UCC	239,352	215,392	217,546
Associate Professor UCC	220,842	198,735	200,723
Lecturer UCC	200,864	186,332	188,195
College Lecturer UCC	195,744	182,366	184,190
- / · · · · · ·			
Professor UCG	248,007	223,181	225,413
Associate Professor UCG	229,224	206,278	208,341
Lecturer UCG	209,636	188,651	190,538
College Lecturer UCG	204,513	184,040	185,881

Table F3						
Revised salary for Regional Consultant Orthodontists who have opted not to take up Consultant Contract 2008						
	01/06/09	01/10/20	01/10/21			
	€	€	€			
Regional Consultant Orthodontists	190,670	177,640	179,416			

Table F4				
Revised pay for consultants who are remaining o	on the Common	n Contract for	r Consultant	Medical
Staff, 1991				-
	01/01/09	01/10/20	01/07/21	01/10/21
	€	€	€	€
All Psychiatrists, all Geriatricians & Consultants in MHB, WHB & NWHB				
G.W.T. WITHOUT FEES	165,537	160,711	160,711	162,318
G.W.T. WITH FEES	157,697	153,598	153,598	155,134
EXISTING WHOLETIME	148,855	144,986	148,855	148,855
Consultants in SHB, MWHB, NEHB & SEHB (excluding Psychiatrists and Geriatricians)				
G.W.T. WITHOUT FEES	165,537	160,711	160,711	162,318
G.W.T. WITH FEES	150,332	146,424	150,332	150,332
EXISTING WHOLETIME	141,485	137,807	141,485	141,485
Consultants in EHB (excluding Psychiatrists and Geriatricians)				
G.W.T. WITHOUT FEES	165,537	160,711	160,711	162,318
G.W.T. WITH FEES	142,963	139,247	142,963	142,963
EXISTING WHOLETIME	134,114	130,628	134,114	134,114

Extended Duty Liability	01/10/2020 €	01/10/21 €
A flat payment will be paid to each consultant with on-call liability.	7,854	7,933

Emergency Services	01/10/2020	01/10/21
Scale of fees for call-outs arising after the completion of the scheduled commitment.	€	€
per call-out for each patient	83.00	83.83
in the event of the call-out taking place after midnight or extending beyond that time, the call out fee will be	110.53	111.63
in the event of the call extending beyond one hour's duration from leaving home until return this further amount for each hour or part hour is payable	55.19	55.74
In any one calendar year, the upper amount payable to any one individual is subject to an upper limit of	10,475	10,580

Table F5			
Original Contract for Consultant	Medical Staff 19	981	
	01/01/09	01/10/20	01/10/21
		This represents the cumulative restorations up to and including 1/10/2020	This represents the cumulative restorations up to and including 1/10/2021
	€	€	€
The pensions for retired consultants who did not hold the 1991 revised common contract should be based on the following salary scales abated by 10%, 15%, 20% as appropriate*	198,281	184,748	186,596
In addition, the following is the extended duty liability factor based on the adjusted figure of €67,347(£53,040) per annum (item 6 Appendix C of 1991 Contract), effective from 1 January 2008.	10,428	10,428	10,532

## 1 October 2021 - ALLOWANCES

Section 2(3) of the FEMPI no.2 Act 2009 introduced reductions to fixed periodic allowances from 1 January 2010. Section 24(1)(a) PSPP Act 2017 repeals Section 2(3) of the FEMPI no.2 Act 2009, with most fixed allowances being restored to pre-FEMPI rates wef 1 October 2020

## **Government Decision on Review of Allowances**

The following allowances were abolished for new beneficiaries (a new beneficiary is defined as a new entrant to the
Public Service w.e.f. 1 February 2012 or an existing employee not in receipt of the allowance at 31 January 2012) w.e.f 1 February 2012
Island Inducement Allowance
Tool Allowance (Restored to post 2012 new entrant Craftworkers w.e.f 1 January 2018)
Gaeltacht grants/Allowances
Cardiac Allowance
Community Allowance (new rate now available to new beneficiaries pursuant to WRC Agreement August 2016)
Midwifery Qualification (paid to Public Health Nurses) (Restored to new entrant nurses as per DoH Circular 14/2017)
Special Allowance for Weekend Public Holidays
Registered General Nurse in Community (Restored to new entrant nurses as per DoH Circular 14/2017)
Nurse Coordinator Allowance (Restored to new entrant nurses as per DoH Circular 14/2017)
Specialist Coordinator Allowance (Nurse Tutors) (Restored to new entrant nurses as per DoH Circular 14/2017)
Annual Allowance for Biochemists (Qual) payable to Senior and Basic Grades only
Annual Allowance for Radiographers (Qual) -
Allowance figures for Radiography grades are based on a 12 hr period after which pro rata will apply from 11.07.2019
Trainers Allowance
Coordination and overseeing of Undergraduate Student Therapists in clinical placements
Second Opinion Allowance
Consultants Continuing Medical Education Allowance
Travel Allowance for non nursing Dublin Personnel
Nurses assigned to Occupational Therapy (Restored to new entrant nurses as per DoH Circular 14/2017)

## **MEDICAL AND DENTAL ALLOWANCES**

		1 October 2020	1 October 2021
ncrease to fees and 'pool' payments to medical and dental staff who provide services under the	Health Acts		
Consultants per 3 hour session (and pro-rata)		130.04	131.34
2. Emergency Sessions		100.01	101.01
The rate at 1 above subject to a minimum fee in the case of Anaesthetists		85.18	86.04
The rate at 1 above subject to a minimum fee in the case of Ophthalmic Surgeons		50.74	51.24
3. Community Ophthalmic Physicians per 3 hour session		188.38	190.26
<ol> <li>Special rates payable for clinics held outside a radius of 25 miles</li> </ol>			
(a) Where the clinics are held for less than 3 hours duration;			
hourly rate;		64.94	65.59
minimum rate;		130.04	131.34
(b) Where the duration is not less than 3 hours;			
first 3 hours		194.78	196.72
3 hour sessional rate for hours in excess of 3 (and pro-rata)		130.04	131.34
5. Pool Payments			
General Teaching Hospital (per bed day)		5.43	5.49
General Non-Teaching Hospital (per bed day)		3.66	3.70
Maternity Teaching Hospital (per bed day)		10.52	10.62
Maternity Non-Teaching Hospital (per bed day)		4.96	5.01
6. Private Dental Surgeons Sessional Rates			
(a) For clinics held on health board premises		134.27	135.62
(b) For clinics held in a dentist's private surgery		179.69	181.48
xtra 3 hour sessions (maximum of 2 sessions per week) held by wholetime health area dental surgeo	no may be paid for at the reflect fate		
essions held by private dentists on health area premises as indicated above. Sessional rate payable to Psychiatrists as part of the assessment teams engaged by Health Are			· · · · · · · · · · · · · · · · · · ·
sessions held by private dentists on health area premises as indicated above. Sessional rate payable to Psychiatrists as part of the assessment teams engaged by Health Are he diagnosis and assessment of mental handicap.			
Sessions held by private dentists on health area premises as indicated above. Sessional rate payable to Psychiatrists as part of the assessment teams engaged by Health Are the diagnosis and assessment of mental handicap. Per 3 hour session (and pro-rata)		155.99	157.55
Sessions held by private dentists on health area premises as indicated above. Sessional rate payable to Psychiatrists as part of the assessment teams engaged by Health Are the diagnosis and assessment of mental handicap. Per 3 hour session (and pro-rata) Special rates for clinics held outside a radius of 25 miles		155.99	157.55
Sessions held by private dentists on health area premises as indicated above. Sessional rate payable to Psychiatrists as part of the assessment teams engaged by Health Are the diagnosis and assessment of mental handicap. Per 3 hour session (and pro-rata) Special rates for clinics held outside a radius of 25 miles a) For clinics of <i>less than</i> 3 hours duration			
Sessions held by private dentists on health area premises as indicated above. Sessional rate payable to Psychiatrists as part of the assessment teams engaged by Health Are he diagnosis and assessment of mental handicap. Per 3 hour session (and pro-rata) Special rates for clinics held outside a radius of 25 miles a) For clinics of <i>less than</i> 3 hours duration Per hour		78.69	79.48
Sessions held by private dentists on health area premises as indicated above. Sessional rate payable to Psychiatrists as part of the assessment teams engaged by Health Are he diagnosis and assessment of mental handicap. Per 3 hour session (and pro-rata) Special rates for clinics held outside a radius of 25 miles a) For clinics of <i>less than</i> 3 hours duration Per hour Minimum rate			
Sessions held by private dentists on health area premises as indicated above. Sessional rate payable to Psychiatrists as part of the assessment teams engaged by Health Are the diagnosis and assessment of mental handicap. Per 3 hour session (and pro-rata) Special rates for clinics held outside a radius of 25 miles a) For clinics of <i>less than</i> 3 hours duration Per hour Minimum rate b) For clinics of <i>not less than</i> 3 hours		78.69 94.73	79.48 95.67
		78.69	79.48

allow for subsequent case conference reporting. Travelling expenses (for one car) and subsistence at the currently approved rates may also be allowed to the voluntary organisation for which the team has been engaged. The health area should ensure that at least 6 children are available for assessment at each clinic arranged in the area.

Psychiatrist Special Responsibility Allowance		1 October 2020	1 October 2021
Revised rate per annum			
		10,939	11,049
		1	
Child Health Services Development Paediatrics			
3 hour session		69.15	69.84
2 hour session		51.86	52.38
1 hour session		34.61	34.96
Casual Locum for Former District Medical Officers			
For first three days		75.82	76.58
For next 25 days		64.86	65.51
For each subsequent day		55.81	56.37
Fees for lectures to Nurses		31.75	32.07
(Circular S100/84 of 22 August 1975)		23.86	24.10
Consultant CME.	towards courses and		
Consultant CME. This scheme is open to Consultants employed in the public service and allows Consultants claim a maximum of €3,000 p/a	towards courses and		
Consultant CME. This scheme is open to Consultants employed in the public service and allows Consultants claim a maximum of €3,000 p/a conference, reference materials and professional fees.	towards courses and		
Consultant CME. This scheme is open to Consultants employed in the public service and allows Consultants claim a maximum of €3,000 p/a conference, reference materials and professional fees. Training Supports Scheme for NCHDs	towards courses and 1 July 2019		
Consultant CME. This scheme is open to Consultants employed in the public service and allows Consultants claim a maximum of €3,000 p/a conference, reference materials and professional fees. Training Supports Scheme for NCHDs *** AMOUNT PER REGISTRATION PER YEAR	1 July 2019		
Consultant CME.         This scheme is open to Consultants employed in the public service and allows Consultants claim a maximum of €3,000 p/a conference, reference materials and professional fees.         Training Supports Scheme for NCHDs         *** AMOUNT PER REGISTRATION PER YEAR         Intern	<b>1 July 2019</b> 750		
Consultant CME.         This scheme is open to Consultants employed in the public service and allows Consultants claim a maximum of €3,000 p/a conference, reference materials and professional fees.         Training Supports Scheme for NCHDs         **** AMOUNT PER REGISTRATION PER YEAR         Intern         SHOs and Registrars	<b>1 July 2019</b> 750 1,250		
Consultant CME.         This scheme is open to Consultants employed in the public service and allows Consultants claim a maximum of €3,000 p/a conference, reference materials and professional fees.         Training Supports Scheme for NCHDs         **** AMOUNT PER REGISTRATION PER YEAR         Intern         SHOs and Registrars	<b>1 July 2019</b> 750		
Consultant CME.         This scheme is open to Consultants employed in the public service and allows Consultants claim a maximum of €3,000 p/a conference, reference materials and professional fees.         Training Supports Scheme for NCHDs         *** AMOUNT PER REGISTRATION PER YEAR         Intern         SHOs and Registrars         SPRs/GP Registrars/ Psychiatry SRs on a training scheme	<b>1 July 2019</b> 750 1,250	11 429	11 542
Consultant CME.         This scheme is open to Consultants employed in the public service and allows Consultants claim a maximum of €3,000 p/a conference, reference materials and professional fees.         Training Supports Scheme for NCHDs         **** AMOUNT PER REGISTRATION PER YEAR         Intern         SHOs and Registrars	<b>1 July 2019</b> 750 1,250	11,428 3,809	11,542 3.847

# NURSING ALLOWANCES

						1 October 2020	1 October 2021	
Staff Nurses (Senior Staff Nurses), Clinical Nurse Manager 1 & 2 (S10	)0/406 refers)(D	oH Circular 14/201	9 Refers)					
(A) Specialist Qualification Allowance-Payable to nurses employed direct			ropriate to the	qualifications li	sted in Para4 of			
HSEA document attached to Circular 112/99, where they possess relevan	t clinical qualific	ation	1			3,525	3,561	
(B) Location Allowance for nurses engaged in the following Duties:						2,347	2,371	
A&E Departments, Theatre/OR, Intensive Care Units, Renal Units, Cance	r/Oncology Units	s, Geriatric Units/Lo	ng-Stay Hosp	vitals or Units in	County Homes,	_,	_,	
Secure Units in Mental Health Services, Units for the Severe & Profoundly	/ Handicapped in	n Mental Handicap	Services, Acut	te Admissions L	Jnits in Mental			
Health Services. (Refer to Para 3 of the HSEA document attached to Circ								
Care of the Elderly Day Care Centres), Alzheimers Units in both Mental I	Health Services	and the Intellectual	Disability Sec	tor, Psycho-ger	riatric Wards,			
Elderly Mentally Infirm Units, Psychiatry of Later Life Services. (Circular 3				ision of Locati	on Allowance to:			
Maternity Departments (Refer to Para 2, Circular 21/2019), Medical ar		ds (Circular 002/20	020).					
(B) Also applies to the Public Health Nurse grade in the following manne								
With effect from 1 March 2019, Location Allowance set out at (B) above si					<i>i</i> ifery	2,347	2,371	
qualification, but engaged in provision of midwifery services as part of the	ir duties (Refer t	o Para 3, HSE Circi	ılar 21/2019).					
			1					
Public Health Nurses & Assistant Directors of Public Health Nursing						0.505	0.501	
Midwifery Qualification*						3,525	3,561	
*Restored to new entrant nurses as per DoH Circular 14/2017	<u> </u>		<u> </u>		<u> </u>			
Staff Nurse Dual Qualification Scale		toobod to Oiroular 4	12/00		<u> </u>	1 400	1 400	
New Location/Qualification Allowance. Refer to paragraph 6 of the HS	EA document at		12/99.			1,468	1,483	
	1		1					
Red-Circled Allowances (Circular 126/2000 refers)								
Payable on a red-circle basis to staff who were in employment in the follow	wing grades on 1	16/11/99 and are ex	Isting benefici	aries of such all	owances	1 404	1 /10	
Deputy Nursing Officer Theatre / Night Sister						1,404 843	<u>1,418</u> 851	
Public Health Nurse						1,686	1,703	
						1,000	1,700	
Relevant nursing staff								
Nurse Management Sub-structures - Special Allowance for Weekends/p	bublic holidays (S	S121/26 refers)*			1	3,132	3,164	
*Abolished for new beneficiaries with effect from 1 February 2012						0,102	0,101	
					÷			
Psychiatric Nurses (S100/411 refers)								
HSE HR Directorate Circular 1/2005								
Community Allowance - rate for beneficiaries in receipt prior to 1 F	ebruary 2012							
Psychiatric Staff Nurse						5,223	5,275	
Senior Staff Nurse (Psychiatric)						5,485	5,539	
Community Psychiatric Nurse						5,728	5,785	
Clinical Nurse Manager I (Psychiatric)						5,550	5,605	
CNM II (Psychiatric)/Community Mental Health Nurse						5,922	5,981	
Clinical Nurse Manager III (Psychiatric)						6,222	6,284	
Assistant Director of Nursing Mental Health			017			6,023	6,083	
Nurses assigned to Occupational Therapy * Restored to new entran Community Allowance - rate for new beneficiaries wef 1.9.2016 pure						3,929	3,968	-
Community Anowance - rate for new beneficiaries wer 1.9.2016 purs		greement is a star		10,449			5,503	
Public Health Nurses (S103/151 refers)								
Island Inducement Allowance*						1,859	1,877	
Abolished for new beneficiaries with effect from 1 February 2012								

Theatre Nurses who participate in the On-Call/standby			1 October 2020	1 October 2021
Emergency Services (S100/125 refers) (Circular 33/2003 refers)				
(i) On Only with Others days Frank Days Firmman based and a 10 base	namiad Dua wata ta angle after 10 haven			
(i) On-Call with Standby - Each Day. Figures based on a 12 hour,	period . Pro rata to apply after 12 hours.		44.57	45.01
Monday to Friday (Each day)			44.57 57.24	57.82
Saturday Sunday and Public Holidays			77.38	78.15
Sunday and Public Holidays			11.30	70.10
(ii) Call Out Rate - Monday to Sunday				
Fee per operation per 2 hours (17.00 - 22.00 hours)			44.57	45.01
Operation lasting more than 2 hours and up to three hours (17.00 - 22.00	hours)		66.84	67.50
Operation lasting more than 4 hours and up to five hours			111.40	112.52
Fee per operation per hour (after 22.00 hours)			44.57	45.01
	i			
(iii) On-call Without Standby				
Fee per operation, call in without standby			89.13	90.02
Overruns from roster at normal overtime rates (no time back in lieu)				
iv) On Call over Weekend				
<ul> <li>On Call over Weekend</li> <li>In situations where no roster duty is available over the weekend, the following the second structure of the second structure of</li></ul>	wing will apply on a pro-rota basis La an	propriato rato		
		propriate rate		
livided by 12, then multiplied by the number of hours available. No time b	ack in lieu will apply.			
v) Nurse Co-ordinator Allowance* (See Circular 33/2003 for full det	aile)			
A shift allowance will be paid to a staff nurse who undertakes the role of f		M	19.04	19.23
elationships with the Theatre Superintendent. The allowance only applies			13.04	10.20
Restored for new entrant nurses as per DoH Circular 14/2017	s to a start hurse who fullits specified dute			
restored for new children harses as per borr on calar 14/2017				
Registered General Nurses in the Community* *Restored to new entr	ant nurses as per DoH Circular 14/201	7		
HSEA letter dated 5 April 2001 refers)				
Registered General Nurses in the community undertaking certain specified	J duties of the Public Health Nurse shoul	d receive	3,904	3,943
he following allowance. (The remuneration arrangement will apply for the	duration of the specific assignment and	will cease		
when the Community General Nurse reverts back to general duties either				
Note: Allowance payable only to General Nurses who are paid on th				
			i	I
Fixed Payment			29.62	29.92
Fixed Payment First call on Saturday and first call on Sunday			39.32	39.71
Fixed Payment First call on Saturday and first call on Sunday Each subsequent call on Saturday and Sunday				
Fixed Payment First call on Saturday and first call on Sunday Each subsequent call on Saturday and Sunday			39.32	39.71
Fixed Payment First call on Saturday and first call on Sunday Each subsequent call on Saturday and Sunday			39.32 19.69	39.71 19.89
Fixed Payment First call on Saturday and first call on Sunday Each subsequent call on Saturday and Sunday Payment in lieu of time off for Emergency work			39.32 19.69 29.59	39.71 19.89 29.89
Fixed Payment First call on Saturday and first call on Sunday Each subsequent call on Saturday and Sunday Payment in lieu of time off for Emergency work			39.32 19.69	39.71 19.89
Fixed Payment First call on Saturday and first call on Sunday Each subsequent call on Saturday and Sunday Payment in lieu of time off for Emergency work			39.32 19.69 29.59	39.71 19.89 29.89
Public Health Nurses Week-end Work (S100/414 refers)         Fixed Payment         First call on Saturday and first call on Sunday         Each subsequent call on Saturday and Sunday         Payment in lieu of time off for Emergency work         Saturday Premium         Specialist Co-ordinator Allowance*			39.32 19.69 29.59	39.71 19.89 29.89

## SESSIONAL RATES / ALLOWANCES / FEES PAYABLE TO PARAMEDICAL STAFF

## HEALTH & SOCIAL CARE PROFESSIONALS GRADES ALLOWANCES & SESSIONAL RATES

SPECIFIC PARAMEDICAL SESSIONAL RATES			1 October 2020	1 October 2021
Medical Scientific Staff (Scientists and Biochemists)	(HSE Circular 001/2011 refers)			
Dut of Hours remuneration rates - Hourly Rate	Mon - Fri	8pm - 12am	39.53	39.93
	Mon - Thurs	12am - 8am	50.31	50.81
	Sat 12am til Sun 12am		55.34	55.89
	Bank Holiday		55.34	55.89
tand-by Payments (off site on call)	Mon - Fri		44.57	45.02
	Saturday	57.24	57.81	
	Sun & Public Holidays		77.38	78.15
PHYSIOTHERAPISTS				
Emergency/On-Call Duty				
I On-Call with Standby (a) Monday to Friday			24.48	24.72
(b) Saturdays			31.95	32.27
(c) Sundays and Public Holidays		ļ	47.78	48.26
- Fee per call (per half hour)			24.48	24.72
II On-Call without Standby			07.10	07.05
<ul> <li>Fee per call (per hour)</li> <li>The total On-Call Standby fees paid by an individual hospital shoul</li> </ul>			67.18	67.85
			197.31	199.28
veek during which a public holiday occurs.	Set at the minimum wage per bour	rate for an adult worker	197.31	199.28
week during which a public holiday occurs. Child Care Workers required to do an 8 hour sleepover	Set at the minimum wage per hour	rate for an adult worker	197.31	199.28
week during which a public holiday occurs. Child Care Workers required to do an 8 hour sleepover	Set at the minimum wage per hour Set at the minimum wage per hour	rate for an adult worker rate for an adult worker	197.31	199.28
veek during which a public holiday occurs. Child Care Workers required to do an 8 hour sleepover Social Care Workers required to do an 8 hour sleepover	Set at the minimum wage per hour Set at the minimum wage per hour	rate for an adult worker rate for an adult worker	197.31	199.28
veek during which a public holiday occurs. Child Care Workers required to do an 8 hour sleepover Social Care Workers required to do an 8 hour sleepover	Set at the minimum wage per hour Set at the minimum wage per hour	rate for an adult worker rate for an adult worker		
week during which a public holiday occurs. Child Care Workers required to do an 8 hour sleepover Social Care Workers required to do an 8 hour sleepover Saturday Premium RADIOGRAPHERS	Set at the minimum wage per hour Set at the minimum wage per hour	rate for an adult worker rate for an adult worker		
week during which a public holiday occurs. Child Care Workers required to do an 8 hour sleepover Social Care Workers required to do an 8 hour sleepover Saturday Premium RADIOGRAPHERS	Set at the minimum wage per hour Set at the minimum wage per hour	rate for an adult worker rate for an adult worker		
veek during which a public holiday occurs. Child Care Workers required to do an 8 hour sleepover Social Care Workers required to do an 8 hour sleepover Saturday Premium RADIOGRAPHERS HSE Circular 006/2012 and LCR20232 refers)	Set at the minimum wage per hour	rate for an adult worker		
veek during which a public holiday occurs.         Child Care Workers required to do an 8 hour sleepover         Social Care Workers required to do an 8 hour sleepover         Saturday Premium         RADIOGRAPHERS         HSE Circular 006/2012 and LCR20232 refers)	Set at the minimum wage per hour	rate for an adult worker	16.10	16.26
week during which a public holiday occurs. Child Care Workers required to do an 8 hour sleepover Social Care Workers required to do an 8 hour sleepover Saturday Premium RADIOGRAPHERS HSE Circular 006/2012 and LCR20232 refers)	Set at the minimum wage per hour	rate for an adult worker	16.10	16.26
week during which a public holiday occurs.         Child Care Workers required to do an 8 hour sleepover         Social Care Workers required to do an 8 hour sleepover         Saturday Premium         RADIOGRAPHERS         HSE Circular 006/2012 and LCR20232 refers)	Set at the minimum wage per hour Monday - Friday Monday - Saturday (Fri night into Sat morning / Sat night into Sun	rate for an adult worker	16.10 39.53	16.26 39.93
veek during which a public holiday occurs. Child Care Workers required to do an 8 hour sleepover Social Care Workers required to do an 8 hour sleepover Saturday Premium RADIOGRAPHERS HSE Circular 006/2012 and LCR20232 refers)	Set at the minimum wage per hour Monday - Friday Monday - Saturday (Fri night into Sat morning / Sat night into Sun morning)	rate for an adult worker	16.10 16.10 39.53 50.31	16.26 39.93 50.81
veek during which a public holiday occurs. Child Care Workers required to do an 8 hour sleepover Social Care Workers required to do an 8 hour sleepover Caturday Premium RADIOGRAPHERS HSE Circular 006/2012 and LCR20232 refers)	Set at the minimum wage per hour Monday - Friday Monday - Saturday (Fri night into Sat morning / Sat night into Sun morning) Saturday Sunday (into Monday morning /	rate for an adult worker	16.10 16.10 39.53 50.31 46.12	16.26 39.93 50.81 46.58
Week during which a public holiday occurs.         Child Care Workers required to do an 8 hour sleepover         Social Care Workers required to do an 8 hour sleepover         Saturday Premium         RADIOGRAPHERS         HSE Circular 006/2012 and LCR20232 refers)         Out of Hours Remuneration Rates - Hourly Rate	Set at the minimum wage per hour Monday - Friday Monday - Saturday (Fri night into Sat morning / Sat night into Sun morning) Saturday Sunday (into Monday morning / Public Holiday	rate for an adult worker	16.10 16.10 39.53 50.31 46.12 55.34	16.26 39.93 50.81 46.58
Week during which a public holiday occurs.         Child Care Workers required to do an 8 hour sleepover         Social Care Workers required to do an 8 hour sleepover         Saturday Premium         RADIOGRAPHERS         HSE Circular 006/2012 and LCR20232 refers)         Out of Hours Remuneration Rates - Hourly Rate	Set at the minimum wage per hour Monday - Friday Monday - Saturday (Fri night into Sat morning / Sat night into Sun morning) Saturday Sunday (into Monday morning / Public Holiday Mon - Fri Mon - Fri	rate for an adult worker	16.10 16.10 39.53 50.31 46.12 55.34 44.57	16.26 16.26 39.93 50.81 46.58 55.89 45.02
week during which a public holiday occurs. Child Care Workers required to do an 8 hour sleepover Social Care Workers required to do an 8 hour sleepover Saturday Premium	Set at the minimum wage per hour Monday - Friday Monday - Saturday (Fri night into Sat morning / Sat night into Sun morning) Saturday Sunday (into Monday morning / Public Holiday	rate for an adult worker	16.10 16.10 39.53 50.31 46.12 55.34	16.26 39.93 50.81 46.58 55.89

PART-TIME RADIOGRAPHERS		1 October 2020	1 October 2021	
Rate-Per-Hour : Premium rate		26.44	26.70	
ANNUAL ALLOWANCE FOR BIOCHEMISTS (PAYABLE ONLY TO BASIC & SENIOR GRADES)* Abolished for new beneficiaries with effect from 1 February 2012				
Hons BSc		1.000	1.070	
MSc Sc		1,062	1,073 2.144	
PhD		2,123	2,144	
Only one allowance is payable at a time		2,708	2,795	
Shiy one allowance is payable at a time				
ANNUAL ALLOWANCE FOR RADIOGRAPHERS*				
Abolished for new beneficiaries with effect from 1 February 2012				
Higher Diploma of the College of Radiography		960	970	
Diploma in Ultrasound		480	485	
Diploma in Nuclear Medicine Only ONE Diploma Allowance is payable to any Radiographer & only where such Diploma is i		480	485	
ngual Allowanaa navahla ta Padiagraphara in Pragatahagk, National Saraaning Sanvice (Circular 2/2018)	4 402		4 527	
	4,492 1,500		4,537 1,515	
	1 -		1	
Annual Allowance payable to Radiographers in Breastcheck, National Screening Service (Circular 2/2018) Quarterly Allowance payable to Radiographers in Breastcheck, National Screening Service (Circular 2/2018)	1 -	250	1	
Quarterly Allowance payable to Radiographers in Breastcheck, National Screening Service (Circular 2/2018)	1 -	250	1,515	
Quarterly Allowance payable to Radiographers in Breastcheck, National Screening Service (Circular 2/2018)	1 -	250	1,515	
Quarterly Allowance payable to Radiographers in Breastcheck, National Screening Service (Circular 2/2018)         Co-ordination and Overseeing of Undergraduate Student Therapists during clinical placements*         Abolished for new beneficiaries with effect from 1 February 2012	1,500		1,515 253	oruitod
Quarterly Allowance payable to Radiographers in Breastcheck, National Screening Service (Circular 2/2018)         Co-ordination and Overseeing of Undergraduate Student Therapists during clinical placements*         Abolished for new beneficiaries with effect from 1 February 2012         Brexit Provisions:- New shift working arrangements are confined to those Environmental health Service (EHS)	1,500	t and Rosslare Port team	1,515 253 s who have been re	
Quarterly Allowance payable to Radiographers in Breastcheck, National Screening Service (Circular 2/2018) Co-ordination and Overseeing of Undergraduate Student Therapists during clinical placements* Abolished for new beneficiaries with effect from 1 February 2012 Brexit Provisions:- New shift working arrangements are confined to those Environmental health Service (EHS shift working basis or to existing EHS staff who voluntarily opt to join these teams on a shift working basis.	1,500	t and Rosslare Port team	1,515 253 s who have been re	
Quarterly Allowance payable to Radiographers in Breastcheck, National Screening Service (Circular 2/2018)         Co-ordination and Overseeing of Undergraduate Student Therapists during clinical placements*         Abolished for new beneficiaries with effect from 1 February 2012	1,500	t and Rosslare Port team	1,515 253 s who have been re	
Quarterly Allowance payable to Radiographers in Breastcheck, National Screening Service (Circular 2/2018) Co-ordination and Overseeing of Undergraduate Student Therapists during clinical placements* Abolished for new beneficiaries with effect from 1 February 2012 Brexit Provisions:- New shift working arrangements are confined to those Environmental health Service (EHS shift working basis or to existing EHS staff who voluntarily opt to join these teams on a shift working basis. Breatery. HSE Circular 033/2019 refers.	1,500	t and Rosslare Port team hift arrangements will be	1,515 253 s who have been re a premium equal to	
Quarterly Allowance payable to Radiographers in Breastcheck, National Screening Service (Circular 2/2018)         Co-ordination and Overseeing of Undergraduate Student Therapists during clinical placements*         Abolished for new beneficiaries with effect from 1 February 2012         Brexit Provisions:- New shift working arrangements are confined to those Environmental health Service (EHS shift working basis or to existing EHS staff who voluntarily opt to join these teams on a shift working basis.         Brexit Provisions:- New shift working EHS staff who voluntarily opt to join these teams on a shift working basis.         Brexit Provisions:- New shift working EHS staff who voluntarily opt to join these teams on a shift working basis.         Brexit Provisions:- New shift working EHS staff who voluntarily opt to join these teams on a shift working basis.         Brexit Provisions:- New shift working EHS staff who voluntarily opt to join these teams on a shift working basis.         Brexit Provisions:- New Shift working basis.         Brexit Provisions:- New shift working EHS staff who voluntarily opt to join these teams on a shift working basis.         Brexit Provisions:- New Shift Provisions:- New Shift Working Basis.         Brexit Provisions:- New Shift Provisions:- New Shift Provisions:- New Shift Provi	1,500 3) staff working in Dublin Por The remuneration for such s placement for academic year	t and Rosslare Port team hift arrangements will be r 214.09	1,515 253 s who have been re a premium equal to 216.23	
Quarterly Allowance payable to Radiographers in Breastcheck, National Screening Service (Circular 2/2018)         Co-ordination and Overseeing of Undergraduate Student Therapists during clinical placements*         Abolished for new beneficiaries with effect from 1 February 2012         Brexit Provisions:- New shift working arrangements are confined to those Environmental health Service (EHS shift working basis or to existing EHS staff who voluntarily opt to join these teams on a shift working basis.         Brexit Provisions:- New shift working arrangements are confined to those Environmental health Service (EHS shift working basis or to existing EHS staff who voluntarily opt to join these teams on a shift working basis.         Brexit Provisions:- New shift working arrangements are confined to those Environmental health Service (EHS shift working basis or to existing EHS staff who voluntarily opt to join these teams on a shift working basis.         Brexit Provisions:- Sector Environmental health Service (EHS staff who voluntarily opt to join these teams on a shift working basis.         Brexit Environmental HEALTH OFFICERS - WEEKLY Training Allowance while on approved practice partice partice for academ of the sector of th	1,500 3) staff working in Dublin Por The remuneration for such s placement for academic year demic year	t and Rosslare Port team hift arrangements will be r 214.09 951.56	1,515 253 s who have been re a premium equal to	
Quarterly Allowance payable to Radiographers in Breastcheck, National Screening Service (Circular 2/2018)         Co-ordination and Overseeing of Undergraduate Student Therapists during clinical placements*         Abolished for new beneficiaries with effect from 1 February 2012         Brexit Provisions:- New shift working arrangements are confined to those Environmental health Service (EHS shift working basis or to existing EHS staff who voluntarily opt to join these teams on a shift working basis.	1,500 3) staff working in Dublin Por The remuneration for such s placement for academic year demic year	t and Rosslare Port team hift arrangements will be r 214.09 951.56	1,515 253 s who have been re a premium equal to 216.23	
Quarterly Allowance payable to Radiographers in Breastcheck, National Screening Service (Circular 2/2018)         Co-ordination and Overseeing of Undergraduate Student Therapists during clinical placements*         Abolished for new beneficiaries with effect from 1 February 2012         Brexit Provisions:- New shift working arrangements are confined to those Environmental health Service (EHS)         Brief working basis or to existing EHS staff who voluntarily opt to join these teams on a shift working basis.         Brazil ary. HSE Circular 033/2019 refers.         BTUDENT ENVIRONMENTAL HEALTH OFFICERS - WEEKLY Training Allowance while on approved practice particles         BTUDENT MEDICAL SCIENTISTS - 3rd year Medical Scientist students MONTHLY Training Allowance for academic students and stud	1,500 3) staff working in Dublin Por The remuneration for such s placement for academic year demic year	t and Rosslare Port team hift arrangements will be r 214.09 951.56	1,515 253 s who have been re a premium equal to 216.23 961.08	
Quarterly Allowance payable to Radiographers in Breastcheck, National Screening Service (Circular 2/2018)         Co-ordination and Overseeing of Undergraduate Student Therapists during clinical placements*         Abolished for new beneficiaries with effect from 1 February 2012         Brexit Provisions:- New shift working arrangements are confined to those Environmental health Service (EHS shift working basis or to existing EHS staff who voluntarily opt to join these teams on a shift working basis.         Brexit Provisions:- New shift working arrangements are confined to those Environmental health Service (EHS shift working basis or to existing EHS staff who voluntarily opt to join these teams on a shift working basis.         Brexit Provisions:- New shift working arrangements are confined to those Environmental health Service (EHS shift working basis or to existing EHS staff who voluntarily opt to join these teams on a shift working basis.         Brexit Provisions:- Sector Environmental health Service (EHS staff who voluntarily opt to join these teams on a shift working basis.         Brexit Environmental HEALTH OFFICERS - WEEKLY Training Allowance while on approved practice partice partice for academ of the sector of th	1,500 3) staff working in Dublin Por The remuneration for such s placement for academic year demic year	t and Rosslare Port team hift arrangements will be r 214.09 951.56	1,515 253 s who have been re a premium equal to 216.23 961.08	

## **†The inappropriate use of the sessional rates below is currently being reviewed and <u>these rates may not be used in</u> <u>respect of any new employee</u>.**

Further instruction in relation to employees currently on these rates will issue separately.

	1 October 2020	1 October 2021	
† GENERAL PARAMEDICAL SESSIONAL RATES			
Per 3 hour session	102.47	103.49	
For 2 three hourly sessions held at the same location on same day	175.32	177.07	
			-
PART-TIME PHARMACISTS			
Rate per hour:-			
First 6 hours:	44.02	44.46	
Over 6 hours:	32.61	32.93	
Maximum payment for 21 hours:	746.79	754.26	
Coloridade Continuation Transformers on Octoreland Contractor and Datability Uniform			
Scheduled Continuation Treatments on Saturdays, Sundays and Public Holidays		105.11	-
I Saturdays - Per 3 hour session and pro-rata subject to a minimum payment of:	133.81	135.14	-
II Sundays and Public Holidays - Per 3 hour session and pro-rata subject to a minimum payment of:	178.40	180.18	Т
			pos
SESSIONAL RATES FOR PSYCHOLOGISTS           Employed on a sessional basis as a member of an Assessment Team (with a Psychiatric & Social worker) engaged by			- i
he health area for the diagnosis & assessment of mental handicap per 3-hour session and pro-rata;	193.44	195.38	rela
	193.44	195.38	
Employed on a sessional basis but not specifically appointed to an assessment team per 3-hour session	162.39	164.01	to
for 2 3-hour sessions held at the same location on same day	277.95	280.73	ino
In 2 5-hour sessions held at the same location on same day	211.55	200.75	ina
† SOCIAL WORKERS			pr us
3-hour Session	110.97	112.07	
2 3-hour sessions (held at the same location on the same day)	189.87	191.77	the
+ Cassianal Datas fax amplexees who do not devive their principal serves of income from esseis			rate
Sessional Rates for employees who do not derive their principal source of income from sessio     GENERAL PARAMEDICAL SESSIONAL RATES	nai work.		un
Per 3 hour session	94.07	95.01	rev
For 2 three hourly sessions held at the same location on the same day	160.93	162.54	
	100.93	102.54	
			-
PHYSIOTHERAPISTS			
<b>†</b> PHYSIOTHERAPISTS         Scheduled Continuation Treatments on Saturdays, Sundays and Public Holidays			
† PHYSIOTHERAPISTS	119.47	120.66	
PHYSIOTHERAPISTS Scheduled Continuation Treatments on Saturdays, Sundays and Public Holidays	119.47 159.28	120.66 160.88	
<b>†</b> PHYSIOTHERAPISTS			-
<b>†</b> PHYSIOTHERAPISTS			
<b>PHYSIOTHERAPISTS</b> Scheduled Continuation Treatments on Saturdays, Sundays and Public Holidays         Saturdays - Per 3 hour session and pro-rata subject to a minimum payment of:         Il Sundays and Public Holidays - Per 3 hour session and pro-rata subject to a minimum payment of:         If Sundays and Public Holidays - Per 3 hour session and pro-rata subject to a minimum payment of:			
<b>†</b> PHYSIOTHERAPISTS          Scheduled Continuation Treatments on Saturdays, Sundays and Public Holidays          Saturdays - Per 3 hour session and pro-rata subject to a minimum payment of:          I Sundays and Public Holidays - Per 3 hour session and pro-rata subject to a minimum payment of:          I Sundays and Public Holidays - Per 3 hour session and pro-rata subject to a minimum payment of: <b>PSYCHOLOGISTS</b> Employed on a sessional basis as a member of an Assessment Team (with a Psychiatric & Social worker )			
<b>PHYSIOTHERAPISTS</b> Scheduled Continuation Treatments on Saturdays, Sundays and Public Holidays          I Saturdays - Per 3 hour session and pro-rata subject to a minimum payment of:          II Sundays and Public Holidays - Per 3 hour session and pro-rata subject to a minimum payment of:          IF PSYCHOLOGISTS         Employed on a sessional basis as a member of an Assessment Team (with a Psychiatric & Social worker )          health area for the diagnosis & assessment of mental handicap per 3-hour session and pro-rata;)	159.28	160.88	
<b>PHYSIOTHERAPISTS</b> Scheduled Continuation Treatments on Saturdays, Sundays and Public Holidays          I Saturdays - Per 3 hour session and pro-rata subject to a minimum payment of:          II Sundays and Public Holidays - Per 3 hour session and pro-rata subject to a minimum payment of:	159.28	160.88	

# SUPPORT SERVICES GRADES ALLOWANCES

1 October 2020 1 October 2021

Cardiac Allowance*						17.78	17.95	
*Abolished for new beneficiaries with effect from 1 February 2012								
Travel Allowance for Non-Nursing Personnel (Acute Hospitals Dublin O	NIV 5/7 rector)*					30.86	31.17	
*Abolished for new beneficiaries with effect from 1 February 2012	INLY - 5/7 TOSLET)					30.00	31.17	
Abbilistica for new beneficialies with cheet from 11 cordary 2012								
Saturday Premium						11.27	11.38	
		1 January 0010						
Craftworkers Tool Allowance* *Restored to post 2012 new entrant C			restored in full					
The tool allowance for Craft Workers, reduced under Appendix 8 of the I from 1 July 2021; a separate instruction will issue in relation to the Tool A			restored in full					
01/1/2020 - 30/9/2020 675 Euros		•						
1/10/2020 - 31/12/2020 710 Euros								
	•		•					
						NOEC		
<b>CLERICAL ADMIN / MAN</b>	AGEM	ENT G	RADE	ES AL	LOWA	NCES		
CLERICAL ADMIN / MAN	AGEM	ENT G	RADE	S AL	LOWA	NCES		
CLERICAL ADMIN / MAN	AGEM	ENT G	RADE	S AL	LOWA	9,230	9,323	
	AGEM	ENT G	RADE	ES AL	LOWA			
Community Care Administrator (personal to Grade VII post holder)					LOWA	9,230	9,323	
					LOWA			
Community Care Administrator (personal to Grade VII post holder)					LOWA	9,230	9,323	
Community Care Administrator (personal to Grade VII post holder) On call/standby allowance for "after hours" cover provided by computer	staff on computer	technology. (HSE I	HR Circular 008/2		LOWA	9,230 450.00	9,323 454.50	
Community Care Administrator (personal to Grade VII post holder)	staff on computer	technology. (HSE I	HR Circular 008/2		LOWA	9,230	9,323	
Community Care Administrator (personal to Grade VII post holder) On call/standby allowance for "after hours" cover provided by computer Industrial Relations Officer (Health Areas only) **not for use for any new	staff on computer	technology. (HSE I	HR Circular 008/2		LOWA	9,230 450.00	9,323 454.50	
Community Care Administrator (personal to Grade VII post holder) On call/standby allowance for "after hours" cover provided by computer Industrial Relations Officer (Health Areas only) **not for use for any new - Annual Allowance to Postholder	staff on computer	technology. (HSE I	HR Circular 008/2		LOWA	9,230 450.00 9,230	9,323 454.50 9,322	
Community Care Administrator (personal to Grade VII post holder) On call/standby allowance for "after hours" cover provided by computer Industrial Relations Officer (Health Areas only) **not for use for any new - Annual Allowance to Postholder Matron and Assistant Matron Welfare Homes - Excluding HSE Eastern	staff on computer	technology. (HSE I	HR Circular 008/2		LOWA	9,230 450.00	9,323 454.50	
Community Care Administrator (personal to Grade VII post holder) On call/standby allowance for "after hours" cover provided by computer Industrial Relations Officer (Health Areas only) **not for use for any new - Annual Allowance to Postholder	staff on computer	technology. (HSE I	HR Circular 008/2		LOWA	9,230 450.00 9,230	9,323 454.50 9,322	
Community Care Administrator (personal to Grade VII post holder) On call/standby allowance for "after hours" cover provided by computer Industrial Relations Officer (Health Areas only) **not for use for any new - Annual Allowance to Postholder Matron and Assistant Matron Welfare Homes - Excluding HSE Eastern	staff on computer	technology. (HSE I	HR Circular 008/2		LOWA	9,230 450.00 9,230	9,323 454.50 9,322	
Community Care Administrator (personal to Grade VII post holder) On call/standby allowance for "after hours" cover provided by computer Industrial Relations Officer (Health Areas only) **not for use for any new - Annual Allowance to Postholder Matron and Assistant Matron Welfare Homes - Excluding HSE Eastern	staff on computer	technology. (HSE I	HR Circular 008/2		LOWA	9,230 450.00 9,230	9,323 454.50 9,322	

## \*\* These are NOTIONAL pay scales. They are not active pay scales and are not for use in relation to current employees.

In order to determine if a pension increase is due, please refer to the detailed guidance set out in DPER Circular 19/2019 and in particular Part B of the circular which clarifies the position in relation to pension increase policy in the public service up to end 2020 in respect of certain grades where notional scales exist.

The table in Part B provide specific guidance in determining if / when a pension increase is due.

DPER have clarified that the sanction conveyed in Part B can be applied to the scales in this section of the DoH Consolidated Salary Scales \*\*

Grade Description	Effective From	n Pts	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
EMBOLDENED POINTS REPRESENT LSIs (1ST LS	I PAYABLE AFT	ER 3	YEARS ON I	MAX, 2ND A	FTER 3 MO	ORE, AND 3	BRD AFTER	3 MORE)	1	1	1							1		-
							17/10/02									۰ ۱ ۱ ۱ ۱ ۱ ۱ ۱ ۱ ۱				
SUPPORT SERVICES GRADES ** SCALE		2011		CABLE I	ORETIR	EES PRE	17/10/03	UNLY (C	RAFIWO	INCERS F	ARALLE			GAGREE		JU3)				
CRAFTSMEN (PAYPATH)	1/09/08	12	36,852	37,284	37,494	37,724	37,941	38,054	38,163	38,274	38,388	38,564	38,701	39,032						
DOMESTICS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
ATTENDANTS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
CLEANERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
PORTERS / DRIVERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
BUILDERS LABOURERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
GENERAL LABOURERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
GROUNDSMEN (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
GARDEN LABOURERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
FARM LABOURERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
DRIVERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
GATE KEEPERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
CARETAKERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
STORES PORTERS / ATTENDANTS (NON- DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
LAUNDRY WORKERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
SEAMSTRESS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,254	30,431	30,592	30,686	30,779	30,874	30,967	31,062	31,161	31,263	31,362	31,466	31,569					
HAIRDRESSERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,254	30,431	30,592	30,686	30,779	30,874	30,967	31,062	31,161	31,263	31,362	31,466	31,569					
BEAUTICIANS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,254	30,431	30,592	30,686	30,779	30,874	30,967	31,062	31,161	31,263	31,362	31,466	31,569					
BARBERS (NON-DUBLIN)(PAYPATH)	1/09/08	13	30,254	30,431	30,592	30,686	30,779	30,874	30,967	31,062	31,161	31,263	31,362	31,466	31,569					
MINI BUS DRIVERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,343	30,513	30,680	30,772	30,868	30,960	31,054	31,150	31,245	31,351	31,455	31,559	31,663					
TRACTOR DRIVERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,343	30,513	30,680	30,772	30,868	30,960	31,054	31,150	31,245	31,351	31,455	31,559	31,663					
VAN DRIVERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,343	30,513	30,680	30,772	30,868	30,960	31,054	31,150	31,245	31,351	31,455	31,559	31,663					
MORTUARY ATTENDANTS (NON-DUBLIN)	1/09/08	13	30,432	30,604	30,765	30,859	30,952	31,049	31,140	31,237	31,336	31,425	31,541	31,648	31,752					
LABORATORY ATTENDANTS (NON-DUBLIN)	1/09/08	13	30,432	30,604	30,765	30,859	30,952	31,049	31,140	31,237	31,336	31,425	31,541	31,648	31,752					
THEATRE PORTERS / ATTENDANTS (NON- DUBLIN) (PAYPATH)	1/09/08	13	30,432	30,604	30,765	30,859	30,952	31,049	31,140	31,237	31,336	31,425	31,541	31,648	31,752					
DARK ROOM PORTERS / ATTENDANTS (NON- DUBLIN) (PAYPATH)	1/09/08	13	30,432	30,604	30,765	30,859	30,952	31,049	31,140	31,237	31,336	31,425	31,541	31,648	31,752					
GARDENER (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,782	30,955	31,118	31,214	31,305	31,404	31,494	31,593	31,694	31,798	31,918	32,011	32,113					
STOREMAN (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,782	30,955	31,118	31,214	31,305	31,404	31,494	31,593	31,694	31,798	31,918	32,011	32,113					
BOILERMAN / GROUNDSMAN (NON-DUBLIN)	1/09/08	13	30,782	30,955	31,118	31,214	31,305	31,404	31,494	31,593	31,694	31,798	31,918	32,011	32,113					
DOMESTIC SUPERVISOR SUPERVISING LESS THAN 20 STAFF IN REGIONAL & GENERAL HOSPITALS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,975	31,161	31,336	31,437	31,537	31,640	31,772	31,854	31,956	32,075	32,189	32,308	32,423					

DOMESTIC SUPERVISOR SUPERVISING 34 OR LESS STAFF IN ALL OTHER HOSPITALS (NON-																	
DUBLIN) (PAYPATH)	1/09/08	13	30.975	31,161	31.336	31,437	31,537	31.640	31,772	31.854	31,956	32,075	32,189	32,308	32,423		
HEAD PORTERS SUPERVISING 10 OR LESS					.,	.,			• ., =				,				
(NON-DUBLIN) (PAYPATH)	1/09/08	13	30,975	31,161	31,336	31,437	31,537	31,640	31,772	31,854	31,956	32,075	32,189	32,308	32,423		
DINING ROOM SUPERVISORS SUPERVISING 14							· · ·			· · ·							
OR LESS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,975	31,161	31,336	31,437	31,537	31,640	31,772	31,854	31,956	32,075	32,189	32,308	32,423		
HEAD GROUNDSMAN - OPERATING IN ONE																	
INSTITUTION (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,975	31,161	31,336	31,437	31,537	31,640	31,772	31,854	31,956	32,075	32,189	32,308	32,423		<u> </u>
DOMESTIC SUPERVISOR SUPERVISING 20-34																	
STAFF IN REGIONAL & GENERAL HOSPITALS (NON-DUBLIN) (PAYPATH)	1/09/08	12	31.694	31 802	32 082	32,194	32,308	32,416	32,527	32,647	32.756	32,880	33.000	33.127	33.251		
DOMESTIC SUPERVISOR SUPERVISING 35-49	1/09/08	13	51,034	01,002	52,002	52,154	52,500	52,410	52,527	52,047	52,750	52,000	33,000	00,127	00,201		
STAFF IN ALL OTHER HOSPITALS (NON-DUBLIN)																	
(PAYPATH)	1/09/08	13	31,694	31,892	32,082	32,194	32,308	32,416	32,527	32,647	32,756	32,880	33,000	33,127	33,251		
HEAD PORTER SUPERVISING 11-20 STAFF																	
(NON-DUBLIN) (PAYPATH)	1/09/08	13	31,694	31,892	32,082	32,194	32,308	32,416	32,527	32,647	32,756	32,880	33,000	33,127	33,251		
DINING ROOM SUPERVISORS SUPERVISING 15-																	
29 STAFF (NON-DUBLIN) (PAYPATH)	1/09/08	13	31,694	31,892	32,082	32,194	32,308	32,416	32,527	32,647	32,756	32,880	33,000	33,127	33,251		
HEAD GROUNDSMAN - OPERATING IN MORE THAN ONE INSTITUTION (NON-DUBLIN)																	
(PAYPATH)	1/09/08	13	31,694	31,892	32,082	32,194	32,308	32,416	32,527	32,647	32,756	32,880	33,000	33,127	33,251		
LINEN ROOM SUPERVISOR (NON-DUBLIN)	.,		01,001	01,002	02,002	02,101	02,000	02,0	01,017	02,017	02,100	02,000	00,000	00,127	00,201		
(PAYPATH)	1/09/08	13	31,694	31.892	32,082	32,194	32,308	32,416	32,527	32,647	32,756	32,880	33,000	33,127	33,251		
DOMESTIC SUPERVISOR SUPERVISING 35 OR				- ,	- /	- , -	- ,		- ,-	- ,-	- ,	- ,		,			
MORE STAFF IN REGIONAL & GENERAL																	
HOSPITALS (NON-DUBLIN) (PAYPATH)	1/09/08	13	32,789	33,012	33,220	33,337	33,459	33,579	33,695	33,820	33,992	34,071	34,203	34,338	34,465		
DOMESTIC SUPERVISOR SUPERVISING 50 OR																	
MORE STAFF IN ALL OTHER HOSPITALS (NON- DUBLIN) (PAYPATH)	1/09/08	12	32,789	33 012	33,220	33 337	33,459	33,579	33,695	33,820	33,992	34,071	34,203	3/ 338	34,465		
HEAD PORTERS SUPERVISING 21 OR MORE	1/09/08	13	52,705	00,012	00,220	00,007	55,455	00,070	00,000	00,020	00,002	34,071	34,203	04,000	34,403		
STAFF (NON-DUBLIN) (PAYPATH)	1/09/08	13	32,789	33,012	33 220	33,337	33,459	33,579	33,695	33,820	33,992	34,071	34,203	34,338	34,465		
DINING ROOM SUPERVISORS SUPERVISING 30						,			,			.,					
OR MORE STAFF (NON-DUBLIN) (PAYPATH)	1/09/08	13	32,789	33,012	33,220	33,337	33,459	33,579	33,695	33,820	33,992	34,071	34,203	34,338	34,465		
HEAD GARDENERS WITH GARDENERS																	
REPORTING TO HIM (NON-DUBLIN) (PAYPATH)	1/09/08	13	32,789	33,012	33,220	33,337	33,459	33,579	33,695	33,820	33,992	34,071	34,203	34,338	34,465		
LAUNDRY SUPERVISORS SUPERVISING 30 OR																	
MORE STAFF (NON-DUBLIN) (PAYPATH)	1/09/08	13	32,789			33,337	33,459	33,579	33,695	33,820	33,992	34,071	34,203	34,338	34,465		
PORTERS (DUBLIN) (PAYPATH)	1/09/08	8	29,296	29,566	29,845	30,117	30,394	30,668	30,945	31,217							A
BOILERMEN (DUBLIN) (PAYPATH)	1/09/08	8	29,588	29,855	30,248	30,397	30,662	30,938	31,204	31,472							
DOMESTICS (DUBLIN) (PAYPATH)	1/09/08	8	28,121	28,387	28,654	28,915	29,187	29,459	29,733	30,003							
NURSES AIDE (DUBLIN) (PAYPATH)	1/09/08	13	29,840	30,069	30,167	30,247	30,338	30,439	30,530	30,624	30,721	30,807	30,935	31,071	31,198		
CSSD OPERATIVES	1/09/08	7	26.987	,	29,095	30,153		32.261	33,319								
MEDICAL LABORATORY AIDES (DUBLIN)	1/09/08	7	26,987	28,044			31,209	32,261	33,319								
FAMILY SUPPORT WORKERS (PAYPATH)	1/09/08	13	· · · · ·	33,012		33,337	33,459	33,579	33,695	33,820	33,992	34,071	34,203	34,338	34,465		
· · · · · ·		_	,	· · ·						,	,		· · ·	,	,		
HOME HELPS (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226		

#### CLERICAL, ADMINISTRATION & RELATED GRADES (Catering Officer Grade III restructured to become new Catering Officer Grade II. Grades of Catering Officer Assistant/Senior Assistant/Grade IV restructured to form new Catering Officer Grade III. Restructured via agreement regarding catering management grades 20th April 1999 w.e.f 1/1/01) CATERING OFFICER, ASSISTANT (FOR PENSION PURPOSES ONLY) (RETIREES PRE 31/12/2000) 31,996 34,192 35,828 37,410 39,545 40,889 42,229 LSIs 1/09/08 CATERING OFFICER, SENIOR ASSISTANT (FOR PENSION PURPOSES ONLY) (RETIREES PRE 31/12/2000) 1/09/08 7 34,192 35,828 37,410 39,545 41,096 42,489 43,890 LSIs CATERING OFFICER, GRADE IV (FOR PENSION PURPOSES ONLY) (RETIREES PRE 31/12/2000) 1/09/08 34,192 35,828 37,410 39,545 41,096 42,659 44,105 45,558 LSIs 8 CATERING OFFICER, GRADE III (FOR PENSION PURPOSES ONLY) 29,822 31,996 34,192 35,828 37,410 39,545 41,096 42,659 44,105 45,558 LSIs (RETIREES PRE 31/12/2000) 1/09/08 10

#### CLERICAL, ADMINISTRATION & RELATED GRADES NOTIONAL SCALES (for pensioners who retired prior to the commencement of the PCW Restructuring Deals)

CATERING OFFICER, ASSISTANT	1/09/08	5	32,342	34,561	36,208	37,815	39,967													
CATERING OFFICER, SENIOR ASSISTANT	1/09/08	5	34,561	36,208	37,815	39,967	41,536													
CATERING OFFICER, GRADE IV	1/09/08	5	34,561	36,208	37,815	39,967	41,536													
CATERING OFFICER, GRADE III	1/09/08	4	41,536	43,122	44,246	45,547														
CATERING OFFICER, GRADE II	1/09/08	5	43,122	44,522	45,933	47,372	48,779													
CATERING OFFICER, GRADE I	1/09/08	5	48,184	49,371	50,830	53,525	55,146													
TRAINEE COOK	1/09/08	3	17,515	19,715	21,921															
CHEF II (FORMERLY COOK GRADE II)	1/09/08	13	22,768	23,399	24,033	24,665	25,294	25,924	26,554	27,182	27,811	28,441	29,073	29,699	30,325					
CHEF I (FORMERLY COOK GRADE I)	1/09/08	8	25,245	26,201	27,279	28,122	29,014	30,056	31,008	31,970										
COMMUNITY WELFARE OFFICER	1/09/08	17	24,631	26,468	28,419	30,562	32,800	34,843	36,859	38,810	40,683	42,560	44,454	46,290	48,140	50,042	51,863	53,722	55,524	
SUPERINTENDENT COMMUNITY WELFARE OFFICER	1/09/08	6	65,740	68,432	70,629	73,070	75,518	77,951												
DENTAL SURGERY ASSISTANT	1/09/08	14	22,930	23,772	24,598	25,791	26,915	27,817	28,932	30,084	31,103	31,853	33,099	34,002	34,906	36,107				
TELEPHONISTS* *This scale applies to Telephonists formerly linked to Bord Telecom	1/09/08	10	22,945	23,890	24,842	25,787	26,735	27,689	28,636	29,579	30,533	32,575								
SENIOR TELEPHONISTS* *This scale applies to Telephonists formerly linked to Bord Telecom	1/09/08	1	39,385																	
SUPPLIES OFFICER GRADE D	1/09/08	9	29,371	30,374	31,382	32,389	33,389	34,395	35,401	36,404	37,408									
SUPPLIES OFFICER GRADE C	1/09/08	6	34,561	36,208	37,815	39,967	41,536	43,122												
SUPPLIES OFFICER GRADE B	1/09/08	5	43,122	44,522	45,933	47,372	48,779													
SUPPLIES OFFICER GRADE A	1/09/08	5	48,184	49,217	50,638	53,024	54,474													
GRADE I (CLERICAL)	1/09/08	4	21,165	21,930	22,583	23,678														
GRADE II (CLERICAL)	1/09/08	11	21,165	21,930	22,583	23,678	24,716	25,546	26,567	27,623	28,558	29,250	30,391							
GRADE III (CLERICAL)	1/09/08	14	22,747	23,875	25,004	26,132	27,264	28,388	29,516	30,638	31,767	32,899	34,021	35,151	36,279	37,408				
GRADE IV (CLERICAL)	1/09/08	11	24,632	26,292	28,212	30,145	32,342	34,561	36,208	37,815	39,967	41,536	43,122							
GRADE V (CLERICAL)	1/09/08	5	43,122	44,382	45,828	47,444	48,779													
GRADE VI (CLERICAL)	1/09/08	5	48,184	49,318	50,951	53,514	55,146													
GRADE VII (CLERICAL)	1/09/08	9	50,477	51,753	53,247	54,743	56,250	57,598	58,967	60,297	61,613									