

Ref No. 33/99

23 June, 1999

Chief Executive Officer
Each Health Board

Secretary/Manager
Each Public Voluntary
and Joint Hospital Board

Chief Officer
Each Mental Handicap and Specialist Agency



DEPARTMENT
OF HEALTH AND
CHILDREN
AN ROINN
SLÁINTE AGUS LEANAÍ

Shaping a
Healthier Future

Revision of Remuneration Under the Partnership 2000 for Inclusion, Employment and Competitiveness

I am directed by the Minister for Health and Children to refer to the Annex to the Agreement on Pay and Conditions of Employment between the Irish Congress of Trade Unions and Employers Organisations which forms part of Partnership 2000 for Inclusion, Employment and Competitiveness.

In accordance with Clause 3 of the Annex, sanction is hereby given for the implementation of Phase III of the Agreement i.e. an increase of 1.5% of basic weekly pay with effect from 1 July 1999. It should be noted that it is in order to apply this increase to pensioners. Full details of the revised pay scales are provided in the Consolidated Salary Scales booklet. Details of the application of the increase to allowances in the nature of pay are also provided - those not included will issue under separate cover.

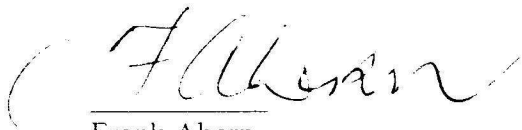
This circular does not convey sanction of local bargaining increases. Partnership 2000 entitles trade unions to claim adjustments in pay and/or conditions of employment the cost of which shall not exceed 2% of this basic pay cost of the particular grade, group or category of employee. These are conditional upon there having been verified progress to a satisfactory level on implementation of the modernisation programme set out in Chapter 10 of the Partnership. As discussions are not yet finalised, instructions in relation to such adjustments will issue at a later stage.

Agencies are reminded that Partnership 2000 precludes cost-increasing claims by trade unions or employees for improvements in pay or conditions of employment other than in relation to certain pension and sick pay elements. Any other increases in direct or indirect pay costs must be accommodated within your existing budget.

Your 1999 allocation will be adjusted, on the basis of figures already agreed with the Finance Unit, to take account of the cost of the increase from 1 July 1999. Details of the actual cost of implementation should be incorporated into Appendix 1 and returned to the Department's Finance Unit.

Any queries in relation to this circular or the pay scales should be addressed to the Personnel Management and Development Unit, Department of Health and Children, Hawkin's House, Hawkin's Street, Dublin 2, or by phoning the following numbers:

Medical/Dental	6354061 / 6354062
Paramedical	6354060 / 6354058
Clerical/Admin	6354059 / 6354047
Nursing	6354055 / 6354056 / 6354057
Non-Nursing	6354040 / 6354041 / 6354410



Frank Ahern
Personnel Management and Development