

Circular Letter EL 4/2001

Ref: Rem 117

25 January 2001

Re: General Operatives and Related Grades outside the Dublin area.

A Chara,

I am directed by the Minister for the Environment and Local Government to refer to the agreement (see appendix 2) concluded between Local Authorities and Health Agencies (represented by the Local Government Management Services Board and the Health Service Employers Agency) and the Local Authority and Health Service Unions in relation to the General Operatives and related grades in order to maintain the existing relationship with the Craft Grades.

The Ministers sanction may be assumed to the implementations to the terms of the Agreement, for the grades involved. The revised levels of remuneration are set out in Appendix 1.

Superannuation

These revised remuneration arrangements may also be applied in increasing the pensions of retired General Operatives and related grades.

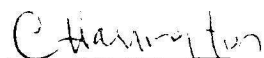
Allowances

Local Authorities are reminded that in accordance with paragraph 5.2 of the Appendix to Circular Letter LA(P) 4/96 - Devolution of Responsibilities for Personnel Matters - local authorities may apply general round increases to existing allowances. For information purposes, the revised rates of allowances for Water & Sewerage Caretakers from 1 June 1996 are set out in Appendix 1

Any queries regarding the pay element of this Circular should be addressed to the Local Government (Personnel) Section of the Department at 01-8882377 or 8882378.

Queries regarding Appendix 2 of this Circular should be addressed to the Local Government Management Services Board at 01-6718400.

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Catherine Harrington,
Higher Executive Officer,
Local Government Personnel.
Tel 01-8882377.

General Operatives & related grades (outside the Dublin area)**Appendix 1 to Circular Letter EL4/2001****Revised Wage Scales from 1 October 2000**

	Labourer	Light Equipment Operator	Refuse Collector
On Recruitment	IR£274.55	IR£279.76	IR£282.13
after 0.5 years	IR£276.37	IR£281.63	IR£283.99
after 1.5 years	IR£278.15	IR£283.41	IR£285.81
after 2.5 years	IR£279.15	IR£284.41	IR£286.78
after 3.5 years	IR£280.17	IR£285.42	IR£287.75
after 4.5 years	IR£281.19	IR£286.44	IR£288.76
after 5.5 years	IR£282.17	IR£287.43	IR£289.77
after 6.5 years	IR£283.22	IR£288.46	IR£290.82
after 7.5 years	IR£284.27	IR£289.51	IR£291.88
after 8.5 years	IR£285.37	IR£290.60	IR£292.93
after 9.5 years	IR£286.45	IR£291.74	IR£294.07
after 10.5 years	IR£287.60	IR£292.86	IR£295.19
after 11.5 years	IR£288.66	IR£293.90	IR£296.26
	Ganger	Foreman	Driver/Plant Operator A
On Recruitment	IR£284.60	IR£295.12	IR£288.82
after 0.5 years	IR£286.56	IR£297.15	IR£290.81
after 1.5 years	IR£288.34	IR£299.02	IR£292.59
after 2.5 years	IR£289.44	IR£300.09	IR£293.64
after 3.5 years	IR£290.44	IR£301.17	IR£294.69
after 4.5 years	IR£291.49	IR£302.23	IR£295.73
after 5.5 years	IR£292.55	IR£303.24	IR£296.73
after 6.5 years	IR£293.60	IR£304.41	IR£297.82
after 7.5 years	IR£294.69	IR£305.50	IR£298.89
after 8.5 years	IR£295.85	IR£306.67	IR£300.00
after 9.5 years	IR£296.94	IR£307.87	IR£301.16
after 10.5 years	IR£298.12	IR£309.02	IR£302.29
after 11.5 years	IR£299.21	IR£310.15	IR£303.41
	Driver/Plant Operator B	Mobile Library Driver/Assistant	
On Recruitment	IR£295.76	IR£302.22	
after 0.5 years	IR£297.72	IR£304.14	
after 1.5 years	IR£299.65	IR£306.07	
after 2.5 years	IR£300.72	IR£307.15	
after 3.5 years	IR£301.77	IR£308.22	
after 4.5 years	IR£302.85	IR£309.28	
after 5.5 years	IR£303.89	IR£310.34	
after 6.5 years	IR£305.01	IR£311.47	
after 7.5 years	IR£306.13	IR£312.57	
after 8.5 years	IR£307.30	IR£313.72	
after 9.5 years	IR£308.46	IR£314.85	
after 10.5 years	IR£309.64	IR£316.08	
after 11.5 years	IR£310.80	IR£317.20	

GENERAL OPERATIVES/NON NURSING PERSONNEL AGREEMENT

It is agreed that following on from the agreement reached at Stage II of the Craft Analogue, the pay of General Operatives/Non Nursing Personnel will be adjusted with effect from 1st October 2000 in order to maintain the existing relationship with the Craft Grades on the basis of the agreement of SIPTU, ATGWU and IMPACT to the following measures:

It is agreed that there will be a moratorium on any further claims for the duration of the PPF agreement.

(i) Health and Local Authority National Councils

Paragraph 22 of the Public Service Pay Annex to the Agreement on Pay and Conditions of Employment between ICTU and Employer Organisations which forms part of the Programme for Prosperity and Fairness provides as follows:

“22. The parties are committed to agreeing appropriate arrangements in the Health and Local Authority services (in place of the former National Joint Councils) to provide agreed mechanisms for “in-house” discussion of claims and other issues, prior to them being referred to the Labour Relations Commission. It is agreed that such arrangements should be in place by 30 April 2000.”

The Unions agree to “sign up” to both a Health and Local Authority National Council, subject to full representation on such Council.

(ii) Voluntary Code of Practice on Dispute Procedures

Paragraphs 23 and 24 of the Public Service Pay Annex to the Agreement on Pay and Conditions of Employment between ICTU and Employer Organisations, which forms part of the Programme for Prosperity and Fairness provide for the putting in place of voluntary codes of practice to address in particular the maintenance of essential services. The full text of the paragraphs is as follows:

“23. The parties are committed to agreeing voluntary codes of practice to address in particular the maintenance of essential services. These codes should reflect the Code of Practice (Dispute Procedures including Procedures in Essential Services) prepared by the Labour Relations Commission (S.I. No. 1 of 1992).

“24. Discussions will take place as a matter of urgency within each sector, under the auspices of the appropriate negotiating machinery, on the adoption of a voluntary code of practice for that sector. The parties are committed to these codes being agreed by 30 June 2000. A copy of each agreed code should be lodged with ICTU, the Department of Finance and the Labour Court / Arbitration Board as appropriate. In the event of the parties encountering problems in agreeing the code of practice, the matter should be