

Circular 4/2021

26th February 2021

Ms Anne Marie Hoey
National Director of Human Resources
Health Service Executive
Dr Steevens Hospital
Dublin 8

FEMPI – Cessation of the fully cut rate of remuneration for the calculation of pensions, pension contributions and purchase of notional service re certain grades in the Management/Admin staff category

Dear Anne Marie

A number of grades in the Management/Admin section of the Department's Consolidated Salary Scales have had two rates listed per grade since the introduction of the FEMPI pay cuts – the fully cut rate of remuneration for the calculation of pensions, pension contributions and purchase of notional service, and the Section 6 adjusted rate of pay.

Section 2 of the FEMPI (No.2) Act 2009 reduced the remuneration of public servants with effect from 1.1.2010. Certain grades were impacted by a Ministerial determination under Section 6 of the Act to modify this reduction in remuneration. This arose as a result of the decision to also terminate the Performance Related Award schemes that applied to these grades.

In accordance with Section 9A of that Act (as inserted by Section 9 of the FEMPI Act 2010), any such modification does not apply in respect of the calculation of pensions, pension contributions and purchase of notional service (pension and lump sum). Rather a 'pensionable rate of pay' is used for superannuation purposes for these grades. This pensionable rate of pay is calculated through the full application of the FEMPI (No.2) Act 2009 cut.

Cessation of the fully cut rate of remuneration for the calculation of pensions, pension contributions and purchase of notional service from 1.9.2019 for some certain grades

The requirement to maintain a rate for the calculation of pensions, pension contributions and purchase of notional service for affected grades, comes to an end once the gross (ie modified cut) salary of a grade surpasses its corresponding pre-FEMPI level.

In line with this, instruction has been provided in the 1.9.2019 DoH Consolidated Salary Scales (Guide to the Scales section) in relation to the discontinuation of the rate for the calculation of pensions, pension contributions and purchase of notional service for senior managers whose Section 6 adjusted rate of pay

had at that date exceeded the pre-FEMPI rate. While the rate for pensions, pension contributions and purchase of notional service is included for these grades in the October 2020 scales they should be disregarded.

The Section 6 adjusted rate of pay for just two grades, the National Director of National Hospitals Office (ND NHO) and National Director of Primary Continuing and Community Care (ND PCCC), both obsolete, was still below the pre-FEMPI rate at that date, and as such it was still necessary to maintain the rate for pensions, pension contributions and purchase of notional service for these two grades.

Cessation of the rate for pensions, pension contributions and purchase of notional service from 1.10.2020 for ND NHO and ND PCCC

The Section 6 rate of pay for these two remaining grades surpassed its corresponding pre-FEMPI level with effect from 1.10.2020, and as such, from that date, the requirement to maintain a lower rate for pensions, pension contributions and purchase of notional service for these two grades, also ceases to apply. While the rate for pensions, pension contributions and purchase of notional service is included for these grades in the October 2020 scales they should be disregarded.

Next set of Consolidated Salary Scales

This correct and up to date position for all impacted grades will be clearly set out in the next set of DoH Consolidated Salary Scales, however an accurate listing is included below for ease of reference showing the rates that should be disregarded shaded in grey. In the meantime, the HSE will need to make appropriate arrangements to ensure that the rate for pensions, pension contributions and purchase of notional service ceased at the appropriate date (retrospectively if necessary) as per the list provided below, and any adjustments required in relation to pay and pension contribution and benefits made accordingly.

Circulation

Please bring this circular to the attention of relevant managers, pay roll and pension managers and staff of your organisation as appropriate. The HSE is also requested to bring this circular to the attention of relevant Section 38 employers.

Yours sincerely



Margaret Campbell
Principal Officer
People, Pay and Superannuation Unit

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| 0014 | NATIONAL DIRECTOR OF NATIONAL HOSPITALS OFFICE (HSE) ** grade obsolete - not for use ** | 1/10/20 | 194,563 |
| | <i>full reduction for pension contribution and benefit from</i> | 1/10/20 | 180,988 |
| | | 1/09/19 + Sec.6 adj | 190,748 |
| | <i>full reduction for pension contribution and benefit from</i> | 1/09/19 | 177,439 |
| | | 1/04/19 + Sec.6 adj | 187,467 |
| | <i>full reduction for pension contribution and benefit from</i> | 1/04/19 | 174,388 |
| | | 1/10/18 + Sec.6 adj | 183,121 |
| | <i>full reduction for pension contribution and benefit from</i> | 1/10/18 | 170,426 |
| | | 1/04/18 + Sec.6 adj | 181,264 |
| | <i>full reduction for pension contribution and benefit from</i> | 1/04/18 | 168,700 |
| | | 1/01/18 + Sec.6 adj | 176,918 |
| | <i>full reduction for pension contribution and benefit from</i> | 1/01/18 | 164,738 |
| | | 1/04/17 + Sec.6 adj | 175,081 |
| | <i>full reduction for pension contribution and benefit from</i> | 1/04/17 | 163,029 |
| | | 1/07/13 + Sec.6 adj | 170,734 |
| | <i>full reduction for pension contribution and benefit from</i> | 1/07/13 | 159,067 |
| | <i>full reduction for pension contribution and benefit from</i> | 1/03/12 | 170,953 |
| | | 1/1/10 | 183,774 |
| | | 1/09/08 | 194,264 |
| 0015 | NATIONAL DIRECTOR PCCC (HSE) ** grade obsolete - not for use ** | 1/10/20 | 194,562 |
| | <i>full reduction for pension contribution and benefit from</i> | 1/10/20 | 180,988 |
| | | 1/09/19 + Sec.6 adj | 190,747 |
| | <i>full reduction for pension contribution and benefit from</i> | 1/09/19 | 177,439 |
| | | 1/04/19 + Sec.6 adj | 187,467 |
| | <i>full reduction for pension contribution and benefit from</i> | 1/04/19 | 174,388 |
| | | 1/10/18 + Sec.6 adj | 183,121 |
| | <i>full reduction for pension contribution and benefit from</i> | 1/10/18 | 170,426 |
| | | 1/04/18 + Sec.6 adj | 181,264 |
| | <i>full reduction for pension contribution and benefit from</i> | 1/04/18 | 168,700 |
| | | 1/01/18 + Sec.6 adj | 176,918 |
| | <i>full reduction for pension contribution and benefit from</i> | 1/01/18 | 164,738 |
| | | 1/04/17 + Sec.6 adj | 175,081 |
| | <i>full reduction for pension contribution and benefit from</i> | 1/04/17 | 163,029 |
| | | 1/07/13 + Sec.6 adj | 170,734 |
| | <i>full reduction for pension contribution and benefit from</i> | 1/07/13 | 159,067 |
| | <i>full reduction for pension contribution and benefit from</i> | 1/03/12 | 170,953 |
| | | 1/1/10 | 183,774 |
| | | 1/09/08 | 194,264 |
| 0058 | NATIONAL DIRECTOR, HEALTH & WELLBEING (HSE) | 1/10/20 | 167,588 |
| | <i>full reduction for pension contribution and benefit from</i> | 1/10/20 | 158,917 |
| | | 1/09/19 | 164,302 |
| | <i>full reduction for pension contribution and benefit from</i> | 1/09/19 | 155,801 |
| | | 1/04/19 + Sec.6 adj | 161,477 |

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| | <i>full reduction for pension contribution and benefit from</i> | 1/04/19 | 153,121 |
| | | 1/10/18 + Sec.6 adj | 157,895 |
| | <i>full reduction for pension contribution and benefit from</i> | 1/10/18 | 149,785 |
| | | 1/04/18 + Sec.6 adj | 156,296 |
| | <i>full reduction for pension contribution and benefit from</i> | 1/04/18 | 148,269 |
| | | 1/01/18 + Sec.6 adj | 152,714 |
| | <i>full reduction for pension contribution and benefit from</i> | 1/01/18 | 144,933 |
| | | 1/04/17 + Sec.6 adj | 151,131 |
| | <i>full reduction for pension contribution and benefit from</i> | 1/04/17 | 143,432 |
| | | 1/07/13 + Sec.6 adj | 147,549 |
| | <i>full reduction for pension contribution and benefit from</i> | 1/07/13 | 140,096 |
| | <i>full reduction for pension contribution and benefit from</i> | 1/03/12 | 150,105 |
| | | 1/1/10 | 158,296 |
| | | 1/09/08 | 163,158 |
| 0059 | NATIONAL DIRECTOR, HOSPITAL CARE (HSE) | 1/10/20 | 167,588 |
| | <i>full reduction for pension contribution and benefit from</i> | 1/10/20 | 158,917 |
| | | 1/09/19 | 164,302 |
| | <i>full reduction for pension contribution and benefit from</i> | 1/09/19 | 155,801 |
| | | 1/04/19 + Sec.6 adj | 161,477 |
| | <i>full reduction for pension contribution and benefit from</i> | 1/04/19 | 153,121 |
| | | 1/10/18 + Sec.6 adj | 157,895 |
| | <i>full reduction for pension contribution and benefit from</i> | 1/10/18 | 149,785 |
| | | 1/04/18 + Sec.6 adj | 156,296 |
| | <i>full reduction for pension contribution and benefit from</i> | 1/04/18 | 148,269 |
| | | 1/01/18 + Sec.6 adj | 152,714 |
| | <i>full reduction for pension contribution and benefit from</i> | 1/01/18 | 144,933 |
| | | 1/04/17 + Sec.6 adj | 151,131 |
| | <i>full reduction for pension contribution and benefit from</i> | 01/04/17 | 143,432 |
| | | 1/07/13 + Sec.6 adj | 147,549 |
| | <i>full reduction for pension contribution and benefit from</i> | 1/07/13 | 140,096 |
| | <i>full reduction for pension contribution and benefit from</i> | 1/03/12 | 150,105 |
| | | 1/1/10 | 158,296 |
| | | 1/09/08 | 163,158 |
| 0060 | NATIONAL DIRECTOR, MENTAL HEALTH (HSE) | 1/10/20 | 167,588 |
| | <i>full reduction for pension contribution and benefit from</i> | 1/10/20 | 158,917 |
| | | 1/09/19 | 164,302 |
| | <i>full reduction for pension contribution and benefit from</i> | 1/09/19 | 155,801 |
| | | 1/04/19 + Sec.6 adj | 161,477 |
| | <i>full reduction for pension contribution and benefit from</i> | 1/04/19 | 153,121 |
| | | 1/10/18 + Sec.6 adj | 157,895 |
| | <i>full reduction for pension contribution and benefit from</i> | 1/10/18 | 149,785 |
| | | 1/04/18 + Sec.6 adj | 156,296 |
| | <i>full reduction for pension contribution and benefit from</i> | 1/04/18 | 148,269 |
| | | 1/01/18 + Sec.6 adj | 152,714 |
| | <i>full reduction for pension contribution and benefit from</i> | 1/01/18 | 144,933 |

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| | | 1/04/17 + Sec.6 adj | 151,131 |
| | <i>full reduction for pension contribution and benefit from</i> | 1/04/17 | 143,432 |
| | | 1/07/13 + Sec.6 adj | 147,549 |
| | <i>full reduction for pension contribution and benefit from</i> | 1/07/13 | 140,096 |
| | <i>full reduction for pension contribution and benefit from</i> | 1/03/12 | 150,105 |
| | | 1/1/10 | 158,296 |
| | | 1/09/08 | 163,158 |
| 0061 | NATIONAL DIRECTOR, PRIMARY CARE (HSE) | 1/10/20 | 167,588 |
| | <i>full reduction for pension contribution and benefit from</i> | 1/10/20 | 158,917 |
| | | 1/09/19 | 164,302 |
| | <i>full reduction for pension contribution and benefit from</i> | 1/09/19 | 155,801 |
| | | 1/04/19 + Sec.6 adj | 161,477 |
| | <i>full reduction for pension contribution and benefit from</i> | 1/04/19 | 153,121 |
| | | 1/10/18 + Sec.6 adj | 157,895 |
| | <i>full reduction for pension contribution and benefit from</i> | 1/10/18 | 149,785 |
| | | 1/04/18 + Sec.6 adj | 156,296 |
| | <i>full reduction for pension contribution and benefit from</i> | 1/04/18 | 148,269 |
| | | 1/01/18 + Sec.6 adj | 152,714 |
| | <i>full reduction for pension contribution and benefit from</i> | 1/01/18 | 144,933 |
| | | 1/04/17 + Sec.6 adj | 151,131 |
| | <i>full reduction for pension contribution and benefit from</i> | 1/04/17 | 143,432 |
| | | 1/07/13 + Sec.6 adj | 147,549 |
| | <i>full reduction for pension contribution and benefit from</i> | 1/07/13 | 140,096 |
| | <i>full reduction for pension contribution and benefit from</i> | 1/03/12 | 150,105 |
| | | 1/1/10 | 158,296 |
| | | 1/09/08 | 163,158 |
| 0047 | NATIONAL DIRECTOR, QUALITY IMPROVEMENT (HSE) | 1/10/20 | 167,588 |
| | <i>full reduction for pension contribution and benefit from</i> | 1/10/20 | 158,917 |
| | | 1/09/19 | 164,302 |
| | <i>full reduction for pension contribution and benefit from</i> | 1/09/19 | 155,801 |
| | | 1/04/19 + Sec.6 adj | 161,477 |
| | <i>full reduction for pension contribution and benefit from</i> | 1/04/19 | 153,121 |
| | | 1/10/18 + Sec.6 adj | 157,895 |
| | <i>full reduction for pension contribution and benefit from</i> | 1/10/18 | 149,785 |
| | | 1/04/18 + Sec.6 adj | 156,296 |
| | <i>full reduction for pension contribution and benefit from</i> | 1/04/18 | 148,269 |
| | | 1/01/18 + Sec.6 adj | 152,714 |
| | <i>full reduction for pension contribution and benefit from</i> | 1/01/18 | 144,933 |
| | | 1/04/17 + Sec.6 adj | 151,131 |
| | <i>full reduction for pension contribution and benefit from</i> | 1/04/17 | 143,432 |
| | | 1/07/13 + Sec.6 adj | 147,549 |
| | <i>full reduction for pension contribution and benefit from</i> | 1/07/13 | 140,096 |
| | <i>full reduction for pension contribution and benefit from</i> | 1/03/12 | 150,105 |
| | | 1/1/10 | 158,296 |
| | | 1/09/08 | 163,158 |

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| 0062 | NATIONAL DIRECTOR, SOCIAL CARE (HSE) | 1/10/20 | 167,588 |
| | <i>full reduction for pension contribution and benefit from</i> | 1/10/20 | 158,917 |
| | | 1/09/19 | 164,302 |
| | <i>full reduction for pension contribution and benefit from</i> | 1/09/19 | 155,801 |
| | | 1/04/19 + Sec.6 adj | 161,477 |
| | <i>full reduction for pension contribution and benefit from</i> | 1/04/19 | 153,121 |
| | | 1/10/18 + Sec.6 adj | 157,895 |
| | <i>full reduction for pension contribution and benefit from</i> | 1/10/18 | 149,785 |
| | | 1/04/18 + Sec.6 adj | 156,296 |
| | <i>full reduction for pension contribution and benefit from</i> | 1/04/18 | 148,269 |
| | | 1/01/18 + Sec.6 adj | 152,714 |
| | <i>full reduction for pension contribution and benefit from</i> | 1/01/18 | 144,933 |
| | | 1/04/17 + Sec.6 adj | 151,131 |
| | <i>full reduction for pension contribution and benefit from</i> | 01/04/2017 | 143,432 |
| | | 1/07/13 + Sec.6 adj | 147,549 |
| | <i>full reduction for pension contribution and benefit from</i> | 1/07/13 | 140,096 |
| | <i>full reduction for pension contribution and benefit from</i> | 1/03/12 | 150,105 |
| | | 1/1/10 | 158,296 |
| | | 1/09/08 | 163,158 |
| 0017 | NATIONAL DIRECTOR, HUMAN RESOURCES (HSE) | 1/10/20 | 167,588 |
| | <i>full reduction for pension contribution and benefit from</i> | 1/10/20 | 158,917 |
| | | 1/09/19 | 164,302 |
| | <i>full reduction for pension contribution and benefit from</i> | 1/09/19 | 155,801 |
| | | 1/04/19 + Sec.6 adj | 161,477 |
| | <i>full reduction for pension contribution and benefit from</i> | 1/04/19 | 153,121 |
| | | 1/10/18 + Sec.6 adj | 157,895 |
| | <i>full reduction for pension contribution and benefit from</i> | 1/10/18 | 149,785 |
| | | 1/04/18 + Sec.6 adj | 156,296 |
| | <i>full reduction for pension contribution and benefit from</i> | 1/04/18 | 148,269 |
| | | 1/01/18 + Sec.6 adj | 152,714 |
| | <i>full reduction for pension contribution and benefit from</i> | 1/01/18 | 144,933 |
| | | 1/04/17 + Sec.6 adj | 151,131 |
| | <i>full reduction for pension contribution and benefit from</i> | 1/04/17 | 143,432 |
| | | 1/07/13 + Sec.6 adj | 147,549 |
| | <i>full reduction for pension contribution and benefit from</i> | 1/07/13 | 140,096 |
| | <i>full reduction for pension contribution and benefit from</i> | 1/03/12 | 150,105 |
| | | 1/1/10 | 158,296 |
| | | 1/09/08 | 163,158 |
| 0018 | NATIONAL DIRECTOR, POPULATION HEALTH (HSE) **grade obsolete - not for use ** | 1/10/20 | 167,588 |
| | <i>full reduction for pension contribution and benefit from</i> | 1/10/20 | 158,917 |
| | | 1/09/19 | 164,302 |
| | <i>full reduction for pension contribution and benefit from</i> | 1/09/19 | 155,801 |
| | | 1/04/19 + Sec.6 adj | 161,477 |
| | <i>full reduction for pension contribution and benefit from</i> | 1/04/19 | 153,121 |

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| | | 1/10/18 + Sec.6 adj | 157,895 |
| | <i>full reduction for pension contribution and benefit from</i> | 1/10/18 | 149,785 |
| | | 1/04/18 + Sec.6 adj | 156,296 |
| | <i>full reduction for pension contribution and benefit from</i> | 1/04/18 | 148,269 |
| | | 1/01/18 + Sec.6 adj | 152,714 |
| | <i>full reduction for pension contribution and benefit from</i> | 1/01/18 | 144,933 |
| | | 1/04/17 + Sec.6 adj | 151,131 |
| | <i>full reduction for pension contribution and benefit from</i> | 1/04/17 | 143,432 |
| | | 1/07/13 + Sec.6 adj | 147,549 |
| | <i>full reduction for pension contribution and benefit from</i> | 1/07/13 | 140,096 |
| | <i>full reduction for pension contribution and benefit from</i> | 1/03/12 | 150,105 |
| | | 1/1/10 | 158,296 |
| | | 1/09/08 | 163,158 |
| 0045 | NATIONAL DIRECTOR, COMMUNICATIONS (HSE) | 1/10/20 | 154,527 |
| | <i>full reduction for pension contribution and benefit from</i> | 1/10/20 | 146,532 |
| | | 1/09/19 | 151,497 |
| | <i>full reduction for pension contribution and benefit from</i> | 1/09/19 | 143,659 |
| | | 1/04/19 + Sec.6 adj | 148,892 |
| | <i>full reduction for pension contribution and benefit from</i> | 1/04/19 | 141,188 |
| | | 1/10/18 + Sec.6 adj | 145,666 |
| | <i>full reduction for pension contribution and benefit from</i> | 1/10/18 | 138,164 |
| | | 1/04/18 + Sec.6 adj | 144,192 |
| | <i>full reduction for pension contribution and benefit from</i> | 1/04/18 | 136,766 |
| | | 1/01/18 + Sec.6 adj | 140,967 |
| | <i>full reduction for pension contribution and benefit from</i> | 1/01/18 | 133,742 |
| | | 1/04/17 + Sec.6 adj | 139,507 |
| | <i>full reduction for pension contribution and benefit from</i> | 1/04/17 | 132,358 |
| | | 1/07/13 + Sec.6 adj | 136,282 |
| | <i>full reduction for pension contribution and benefit from</i> | 1/07/13 | 129,334 |
| | <i>full reduction for pension contribution and benefit from</i> | 1/03/12 | 138,407 |
| | | 1/1/10 | 145,959 |
| | | 1/09/08 | 150,442 |
| 0050 | CHIEF INFORMATION OFFICER (HSE), NATIONAL DIRECTOR | 1/10/20 | 154,527 |
| | <i>full reduction for pension contribution and benefit from</i> | 1/10/20 | 146,532 |
| | | 1/09/19 | 151,497 |
| | <i>full reduction for pension contribution and benefit from</i> | 1/09/19 | 143,659 |
| | | 1/04/19 + Sec.6 adj | 148,892 |
| | <i>full reduction for pension contribution and benefit from</i> | 1/04/19 | 141,188 |
| | | 1/10/18 + Sec.6 adj | 145,666 |
| | <i>full reduction for pension contribution and benefit from</i> | 1/10/18 | 138,164 |
| | | 1/04/18 + Sec.6 adj | 144,192 |
| | <i>full reduction for pension contribution and benefit from</i> | 1/04/18 | 136,766 |
| | | 1/01/18 + Sec.6 adj | 140,967 |
| | <i>full reduction for pension contribution and benefit from</i> | 1/01/18 | 133,742 |
| | | 1/04/17 + Sec.6 adj | 139,507 |

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| | <i>full reduction for pension contribution and benefit from</i> | 1/04/17 | 132,358 |
| | | 1/07/13 + Sec.6 adj | 136,282 |
| | <i>full reduction for pension contribution and benefit from</i> | 1/07/13 | 129,334 |
| | <i>full reduction for pension contribution and benefit from</i> | 1/03/12 | 138,407 |
| | | 1/1/10 | 145,959 |
| | | 1/09/08 | 150,442 |
| 0031 | NATIONAL DIRECTOR, PROCUREMENT (HSE) **grade obsolete - not for use ** | 1/10/20 | 154,527 |
| | <i>full reduction for pension contribution and benefit from</i> | 1/10/20 | 146,532 |
| | | 1/09/19 | 151,497 |
| | <i>full reduction for pension contribution and benefit from</i> | 1/09/19 | 143,659 |
| | | 1/04/19 + Sec.6 adj | 148,892 |
| | <i>full reduction for pension contribution and benefit from</i> | 1/04/19 | 141,188 |
| | | 1/10/18 + Sec.6 adj | 145,666 |
| | <i>full reduction for pension contribution and benefit from</i> | 1/10/18 | 138,164 |
| | | 1/04/18 + Sec.6 adj | 144,192 |
| | <i>full reduction for pension contribution and benefit from</i> | 1/04/18 | 136,766 |
| | | 1/01/18 + Sec.6 adj | 140,967 |
| | <i>full reduction for pension contribution and benefit from</i> | 1/01/18 | 133,742 |
| | | 1/04/17 + Sec.6 adj | 139,507 |
| | <i>full reduction for pension contribution and benefit from</i> | 1/04/17 | 132,358 |
| | | 1/07/13 + Sec.6 adj | 136,282 |
| | <i>full reduction for pension contribution and benefit from</i> | 1/07/13 | 129,334 |
| | <i>full reduction for pension contribution and benefit from</i> | 1/03/12 | 138,407 |
| | | 1/1/10 | 145,959 |
| | | 1/09/08 | 150,442 |
| 0032 | NATIONAL DIRECTOR, ESTATE MANAGEMENT (HSE) **grade obsolete - not for use ** | 1/10/20 | 154,527 |
| | <i>full reduction for pension contribution and benefit from</i> | 1/10/20 | 146,532 |
| | | 1/09/19 | 151,497 |
| | <i>full reduction for pension contribution and benefit from</i> | 1/09/19 | 143,659 |
| | | 1/04/19 + Sec.6 adj | 148,892 |
| | <i>full reduction for pension contribution and benefit from</i> | 1/04/19 | 141,188 |
| | | 1/10/18 + Sec.6 adj | 145,666 |
| | <i>full reduction for pension contribution and benefit from</i> | 1/10/18 | 138,164 |
| | | 1/04/18 + Sec.6 adj | 144,192 |
| | <i>full reduction for pension contribution and benefit from</i> | 1/04/18 | 136,766 |
| | | 1/01/18 + Sec.6 adj | 140,967 |
| | <i>full reduction for pension contribution and benefit from</i> | 1/01/18 | 133,742 |
| | | 1/04/17 + Sec.6 adj | 139,507 |
| | <i>full reduction for pension contribution and benefit from</i> | 01/04/17 | 132,358 |
| | | 1/07/13 + Sec.6 adj | 136,282 |
| | <i>full reduction for pension contribution and benefit from</i> | 1/07/13 | 129,334 |
| | <i>full reduction for pension contribution and benefit from</i> | 1/03/12 | 138,407 |
| | | 1/1/10 | 145,959 |

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| | | 1/09/08 | 150,442 |
| 0448 | NATIONAL DIRECTOR, INTERNAL AUDIT (HSE) | 1/10/20 | 154,527 |
| | <i>full reduction for pension contribution and benefit from</i> | 1/10/20 | 146,532 |
| | | 1/09/19 | 151,497 |
| | <i>full reduction for pension contribution and benefit from</i> | 1/09/19 | 143,659 |
| | | 1/04/19 + Sec.6 adj | 148,892 |
| | <i>full reduction for pension contribution and benefit from</i> | 1/04/19 | 141,188 |
| | | 1/10/18 + Sec.6 adj | 145,666 |
| | <i>full reduction for pension contribution and benefit from</i> | 1/10/18 | 138,164 |
| | | 1/04/18 + Sec.6 adj | 144,192 |
| | <i>full reduction for pension contribution and benefit from</i> | 1/04/18 | 136,766 |
| | | 1/01/18 + Sec.6 adj | 140,967 |
| | <i>full reduction for pension contribution and benefit from</i> | 1/01/18 | 133,742 |
| | | 1/04/17 + Sec.6 adj | 139,507 |
| | <i>full reduction for pension contribution and benefit from</i> | 1/04/17 | 132,358 |
| | | 1/07/13 + Sec.6 adj | 136,282 |
| | <i>full reduction for pension contribution and benefit from</i> | 1/07/13 | 129,334 |
| | <i>full reduction for pension contribution and benefit from</i> | 1/03/12 | 138,407 |
| | | 1/1/10 | 145,959 |
| | | 1/09/08 | 150,442 |
| 0022 | NATIONAL DIRECTOR OF CPCP (HSE) ** grade obsolete - not for use ** | 1/10/20 | 154,527 |
| | <i>full reduction for pension contribution and benefit from</i> | 1/10/20 | 146,532 |
| | | 1/09/19 | 151,497 |
| | <i>full reduction for pension contribution and benefit from</i> | 1/09/19 | 143,659 |
| | | 1/04/19 + Sec.6 adj | 148,892 |
| | <i>full reduction for pension contribution and benefit from</i> | 1/04/19 | 141,188 |
| | | 1/10/18 + Sec.6 adj | 145,666 |
| | <i>full reduction for pension contribution and benefit from</i> | 1/10/18 | 138,164 |
| | | 1/04/18 + Sec.6 adj | 144,192 |
| | <i>full reduction for pension contribution and benefit from</i> | 1/04/18 | 136,766 |
| | | 1/01/18 + Sec.6 adj | 140,967 |
| | <i>full reduction for pension contribution and benefit from</i> | 1/01/18 | 133,742 |
| | | 1/04/17 + Sec.6 adj | 139,507 |
| | <i>full reduction for pension contribution and benefit from</i> | 1/04/17 | 132,358 |
| | | 1/07/13 + Sec.6 adj | 136,282 |
| | <i>full reduction for pension contribution and benefit from</i> | 1/07/13 | 129,334 |
| | <i>full reduction for pension contribution and benefit from</i> | 1/03/12 | 138,407 |
| | | 1/1/10 | 145,959 |
| | | 1/09/08 | 150,442 |
| 19 | CHIEF EXECUTIVE (BEAUMONT)(ST. JAMES)(ST. VINCENTS)(MATER)(ADELAIDE AND MEATH (INC NCH) HOSPITAL) ** not for use for any new incumbents post 14/9/2015 - replaced by CEO Bands for Hospitals and Social Care ** | 1/10/20 | 154,527 |
| | <i>full reduction for pension contribution and benefit from</i> | 1/10/20 | 146,532 |
| | | 1/09/19 | 151,497 |

| | | | |
|----|--|---------------------|---------|
| | <i>full reduction for pension contribution and benefit from</i> | 1/09/19 | 143,659 |
| | | 1/04/19 + Sec.6 adj | 148,892 |
| | <i>full reduction for pension contribution and benefit from</i> | 1/04/19 | 141,188 |
| | | 1/10/18 + Sec.6 adj | 145,666 |
| | <i>full reduction for pension contribution and benefit from</i> | 1/10/18 | 138,164 |
| | | 1/04/18 + Sec.6 adj | 144,192 |
| | <i>full reduction for pension contribution and benefit from</i> | 1/04/18 | 136,766 |
| | | 1/01/18 + Sec.6 adj | 140,967 |
| | <i>full reduction for pension contribution and benefit from</i> | 1/01/18 | 133,742 |
| | | 1/04/17 + Sec.6 adj | 139,507 |
| | <i>full reduction for pension contribution and benefit from</i> | 1/04/17 | 132,358 |
| | | 1/07/13 + Sec.6 adj | 136,282 |
| | <i>full reduction for pension contribution and benefit from</i> | 1/07/13 | 129,334 |
| | <i>full reduction for pension contribution and benefit from</i> | 1/03/12 | 138,407 |
| | | 1/1/10 | 145,959 |
| | | 1/09/08 | 150,442 |
| 36 | GENERAL MANAGER (CORK UNIVERSITY HOSPITAL) (GALWAY REGIONAL HOSPITALS) ** grade obsolete - not for use ** | 1/10/20 | 154,527 |
| | <i>full reduction for pension contribution and benefit from</i> | 1/10/20 | 146,532 |
| | | 1/09/19 | 151,497 |
| | <i>full reduction for pension contribution and benefit from</i> | 1/09/19 | 143,659 |
| | | 1/04/19 + Sec.6 adj | 148,892 |
| | <i>full reduction for pension contribution and benefit from</i> | 1/04/19 | 141,188 |
| | | 1/10/18 + Sec.6 adj | 145,666 |
| | <i>full reduction for pension contribution and benefit from</i> | 1/10/18 | 138,164 |
| | | 1/04/18 + Sec.6 adj | 144,192 |
| | <i>full reduction for pension contribution and benefit from</i> | 1/04/18 | 136,766 |
| | | 1/01/18 + Sec.6 adj | 140,967 |
| | <i>full reduction for pension contribution and benefit from</i> | 1/01/18 | 133,742 |
| | | 1/04/17 + Sec.6 adj | 139,507 |
| | <i>full reduction for pension contribution and benefit from</i> | 1/04/17 | 132,358 |
| | | 1/07/13 + Sec.6 adj | 136,282 |
| | <i>full reduction for pension contribution and benefit from</i> | 1/07/13 | 129,334 |
| | <i>full reduction for pension contribution and benefit from</i> | 1/03/12 | 138,407 |
| | | 1/1/10 | 145,959 |
| | | 1/09/08 | 150,442 |