Circular 4/2021

26<sup>th</sup> February 2021

Ms Anne Marie Hoey National Director of Human Resources Health Service Executive Dr Steevens Hospital Dublin 8

FEMPI – Cessation of the fully cut rate of remuneration for the calculation of pensions, pension contributions and purchase of notional service re certain grades in the Management/Admin staff category

## Dear Anne Marie

A number of grades in the Management/Admin section of the Department's Consolidated Salary Scales have had two rates listed per grade since the introduction of the FEMPI pay cuts — the fully cut rate of remuneration for the calculation of pensions, pension contributions and purchase of notional service, and the Section 6 adjusted rate of pay.

Section 2 of the FEMPI (No.2) Act 2009 reduced the remuneration of public servants with effect from 1.1.2010. Certain grades were impacted by a Ministerial determination under Section 6 of the Act to modify this reduction in remuneration. This arose as a result of the decision to also terminate the Performance Related Award schemes that applied to these grades.

In accordance with Section 9A of that Act (as inserted by Section 9 of the FEMPI Act 2010), any such modification does not apply in respect of the calculation of pensions, pension contributions and purchase of notional service (pension and lump sum). Rather a 'pensionable rate of pay' is used for superannuation purposes for these grades. This pensionable rate of pay is calculated through the full application of the FEMPI (No.2) Act 2009 cut.

Cessation of the fully cut rate of remuneration for the calculation of pensions, pension contributions and purchase of notional service from 1.9.2019 for some certain grades

The requirement to maintain a rate for the calculation of pensions, pension contributions and purchase of notional service for affected grades, comes to an end once the gross (ie modified cut) salary of a grade surpasses its corresponding pre-FEMPI level.

In line with this, instruction has been provided in the 1.9.2019 DoH Consolidated Salary Scales (Guide to the Scales section) in relation to the discontinuation of the rate for the calculation of pensions, pension contributions and purchase of notional service for senior managers whose Section 6 adjusted rate of pay

had at that date exceeded the pre-FEMPI rate. While the rate for pensions, pension contributions and purchase of notional service is included for these grades in the October 2020 scales they should be disregarded.

The Section 6 adjusted rate of pay for just two grades, the National Director of National Hospitals Office (ND NHO) and National Director of Primary Continuing and Community Care (ND PCCC), both obsolete, was still below the pre-FEMPI rate at that date, and as such it was still necessary to maintain the rate for pensions, pension contributions and purchase of notional service for these two grades.

Cessation of the rate for pensions, pension contributions and purchase of notional service from 1.10.2020 for ND NHO and ND PCCC

The Section 6 rate of pay for these two remaining grades surpassed its corresponding pre-FEMPI level with effect from 1.10.2020, and as such, from that date, the requirement to maintain a lower rate for pensions, pension contributions and purchase of notional service for these two grades, also ceases to apply. While the rate for pensions, pension contributions and purchase of notional service is included for these grades in the October 2020 scales they should be disregarded.

## **Next set of Consolidated Salary Scales**

This correct and up to date position for all impacted grades will be clearly set out in the next set of DoH Consolidated Salary Scales, however an accurate listing is included below for ease of reference showing the rates that should be disregarded shaded in grey. In the meantime, the HSE will need to make appropriate arrangements to ensure that the rate for pensions, pension contributions and purchase of notional service ceased at the appropriate date (retrospectively if necessary) as per the list provided below, and any adjustments required in relation to pay and pension contribution and benefits made accordingly.

## Circulation

Please bring this circular to the attention of relevant managers, pay roll and pension managers and staff of your organisation as appropriate. The HSE is also requested to bring this circular to the attention of relevant Section 38 employers.

Yours sincerely

Margaret Campbell

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**Principal Officer** 

People, Pay and Superannuation Unit

0014	NATIONAL DIRECTOR OF NATIONAL HOSPITALS OFFICE (HSE) ** grade obsolete - not for use **	1/10/20	194,563
0014	full reduction for pension contribution and benefit from	1/10/20	180,988
	jun reduction for pension contribution and benefit from		,
	full reduction for pension contribution and benefit from	1/09/19 + Sec.6 adj 1/09/19	190,748 177,439
	jun reduction for pension contribution and benefit from	1/04/19 + Sec.6 adj	
	full reduction for pension contribution and benefit from	1/04/19 + Sec. 6 adj	187,467
	jun reduction for pension contribution and benefit from	1/10/18 + Sec.6 adj	174,388
	full reduction for pension contribution and benefit from	1/10/18 + Sec. 6 auj	183,121
	jun reduction for pension contribution and benefit from		170,426
	full reduction for pancian contribution and banafit from	1/04/18 + Sec.6 adj 1/04/18	181,264
	full reduction for pension contribution and benefit from	· ·	168,700
	full radication for pancian contribution and banafit from	1/01/18 + Sec.6 adj	176,918
	full reduction for pension contribution and benefit from	1/01/18	164,738
	full radication for paging particle the good bar of the	1/04/17 + Sec.6 adj	175,081
	full reduction for pension contribution and benefit from	1/04/17	163,029
		1/07/13 + Sec.6 adj	170,734
	full reduction for pension contribution and benefit from	1/07/13	159,067
	full reduction for pension contribution and benefit from	1/03/12	170,953
		1/1/10	183,774
	NATIONAL PURFATOR ROOM (USE)	1/09/08	194,264
0015	NATIONAL DIRECTOR PCCC (HSE)  ** grade obsolete - not for use **	1/10/20	194,562
	full reduction for pension contribution and benefit from	1/10/20	180,988
		1/09/19 + Sec.6 adj	190,747
	full reduction for pension contribution and benefit from	1/09/19	177,439
		1/04/19 + Sec.6 adj	187,467
	full reduction for pension contribution and benefit from	1/04/19	174,388
		1/10/18 + Sec.6 adj	183,121
	full reduction for pension contribution and benefit from	1/10/18	170,426
		1/04/18 + Sec.6 adj	181,264
	full reduction for pension contribution and benefit from	1/04/18	168,700
		1/01/18 + Sec.6 adj	176,918
	full reduction for pension contribution and benefit from	1/01/18	164,738
		1/04/17 + Sec.6 adj	175,081
	full reduction for pension contribution and benefit from	1/04/17	163,029
		1/07/13 + Sec.6 adj	170,734
	full reduction for pension contribution and benefit from	1/07/13	159,067
	full reduction for pension contribution and benefit from	1/03/12	170,953
		1/1/10	183,774
		1/09/08	194,264
0058	NATIONAL DIRECTOR, HEALTH & WELLBEING (HSE)	1/10/20	167,588
	full reduction for pension contribution and benefit from	1/10/20	158,917
		1/09/19	164,302
	full reduction for pension contribution and benefit from	1/09/19	155,801

	full reduction for pension contribution and benefit from	1/04/19	153,121
		1/10/18 + Sec.6 adj	157,895
	full reduction for pension contribution and benefit from	1/10/18	149,785
	, , , ,	1/04/18 + Sec.6 adj	156,296
	full reduction for pension contribution and benefit from	1/04/18	148,269
		1/01/18 + Sec.6 adj	152,714
	full reduction for pension contribution and benefit from	1/01/18	144,933
		1/04/17 + Sec.6 adj	151,131
	full reduction for pension contribution and benefit from	1/04/17	143,432
		1/07/13 + Sec.6 adj	147,549
	full reduction for pension contribution and benefit from	1/07/13	140,096
	full reduction for pension contribution and benefit from	1/03/12	150,105
		1/1/10	158,296
		1/09/08	163,158
0059	NATIONAL DIRECTOR, HOSPITAL CARE (HSE)	1/10/20	167,588
	full reduction for pension contribution and benefit from	1/10/20	158,917
		1/09/19	164,302
	full reduction for pension contribution and benefit from	1/09/19	155,801
		1/04/19 + Sec.6 adj	161,477
	full reduction for pension contribution and benefit from	1/04/19	153,121
	, , , ,	1/10/18 + Sec.6 adj	157,895
	full reduction for pension contribution and benefit from	1/10/18	149,785
		1/04/18 + Sec.6 adj	156,296
	full reduction for pension contribution and benefit from	1/04/18	148,269
	, , , ,	1/01/18 + Sec.6 adj	152,714
	full reduction for pension contribution and benefit from	1/01/18	144,933
	, , , ,	1/04/17 + Sec.6 adj	151,131
	full reduction for pension contribution and benefit from	01/04/17	143,432
		1/07/13 + Sec.6 adj	147,549
	full reduction for pension contribution and benefit from	1/07/13	140,096
	full reduction for pension contribution and benefit from	1/03/12	150,105
		1/1/10	158,296
		1/09/08	163,158
0060	NATIONAL DIRECTOR, MENTAL HEALTH (HSE)	1/10/20	167,588
	full reduction for pension contribution and benefit from	1/10/20	158,917
		1/09/19	164,302
	full reduction for pension contribution and benefit from	1/09/19	155,801
		1/04/19 + Sec.6 adj	161,477
	full reduction for pension contribution and benefit from	1/04/19	153,121
		1/10/18 + Sec.6 adj	157,895
	full reduction for pension contribution and benefit from	1/10/18	149,785
		1/04/18 + Sec.6 adj	156,296
	full reduction for pension contribution and benefit from	1/04/18	148,269
		1/01/18 + Sec.6 adj	152,714

		1/04/17 + Sec.6 adj	151,131
	full reduction for pension contribution and benefit from	1/04/17	143,432
	junicaucion jor pension contrata and acresity on	1/07/13 + Sec.6 adj	147,549
	full reduction for pension contribution and benefit from	1/07/13	140,096
	full reduction for pension contribution and benefit from	1/03/12	150,105
	, and a second property of the second propert	1/1/10	158,296
		1/09/08	163,158
0061	NATIONAL DIRECTOR, PRIMARY CARE (HSE)	1/10/20	167,588
-	full reduction for pension contribution and benefit from	1/10/20	158,917
	junited action jet periodic continuation and zenejiejien	1/09/19	164,302
	full reduction for pension contribution and benefit from	1/09/19	155,801
	juni education jet pention continuation una zenejtejt en	1/04/19 + Sec.6 adj	161,477
	full reduction for pension contribution and benefit from	1/04/19	153,121
	jun readetion jor pension continuation and sentjit ji om	1/10/18 + Sec.6 adj	157,895
	full reduction for pension contribution and benefit from	1/10/18	149,785
	jun reduction for pension contribution and benefit from	1/04/18 + Sec.6 adj	156,296
	full reduction for pension contribution and benefit from	1/04/18	148,269
	juniteduction joi pension contribution and benefit from	1/01/18 + Sec.6 adj	152,714
	full reduction for pension contribution and benefit from	1/01/18	144,933
	jun reduction joi pension contribution and benefit from	1/04/17 + Sec.6 adj	151,131
	full reduction for pension contribution and benefit from	1/04/17	143,432
	juniteduction joi pension contribution and benefit from	1/07/13 + Sec.6 adj	147,549
	full reduction for pension contribution and benefit from	1/07/13	140,096
	full reduction for pension contribution and benefit from	1/03/12	150,105
	jun readetion jor pension continuation and sentjit ji om	1/1/10	158,296
		1/09/08	163,158
0047	NATIONAL DIRECTOR, QUALITY IMPROVEMENT (HSE)	1/10/20	167,588
0017	full reduction for pension contribution and benefit from	1/10/20	158,917
	junited action job periodic contribution and senejic jioni	1/09/19	164,302
	full reduction for pension contribution and benefit from	1/09/19	155,801
	juniteduction joi pension contribution and benefit from	1/04/19 + Sec.6 adj	161,477
	full reduction for pension contribution and benefit from	1/04/19	153,121
	jun readetion jor pension continuation and sentjit ji om	1/10/18 + Sec.6 adj	157,895
	full reduction for pension contribution and benefit from	1/10/18	149,785
	juniteduction joi pension contribution and benefit from	1/04/18 + Sec.6 adj	156,296
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	full reduction for pension contribution and benefit from	1/04/18 1/01/18 + Sec.6 adi	148,269 152,714
		1/01/18 + Sec.6 adj	152,714
	full reduction for pension contribution and benefit from  full reduction for pension contribution and benefit from	1/01/18 + Sec.6 adj 1/01/18	152,714 144,933
	full reduction for pension contribution and benefit from	1/01/18 + Sec.6 adj 1/01/18 1/04/17 + Sec.6 adj	152,714 144,933 151,131
		1/01/18 + Sec.6 adj 1/01/18 1/04/17 + Sec.6 adj 1/04/17	152,714 144,933 151,131 143,432
	full reduction for pension contribution and benefit from full reduction for pension contribution and benefit from	1/01/18 + Sec.6 adj 1/01/18 1/04/17 + Sec.6 adj 1/04/17 1/07/13 + Sec.6 adj	152,714 144,933 151,131 143,432 147,549
	full reduction for pension contribution and benefit from  full reduction for pension contribution and benefit from  full reduction for pension contribution and benefit from	1/01/18 + Sec.6 adj 1/01/18 1/04/17 + Sec.6 adj 1/04/17 1/07/13 + Sec.6 adj 1/07/13	152,714 144,933 151,131 143,432 147,549 140,096
	full reduction for pension contribution and benefit from full reduction for pension contribution and benefit from	1/01/18 + Sec.6 adj 1/01/18 1/04/17 + Sec.6 adj 1/04/17 1/07/13 + Sec.6 adj	152,714 144,933 151,131 143,432 147,549

0062	NATIONAL DIRECTOR, SOCIAL CARE (HSE)	1/10/20	167,588
	full reduction for pension contribution and benefit from	1/10/20	158,917
		1/09/19	164,302
	full reduction for pension contribution and benefit from	1/09/19	155,801
		1/04/19 + Sec.6 adj	161,477
	full reduction for pension contribution and benefit from	1/04/19	153,121
		1/10/18 + Sec.6 adj	157,895
	full reduction for pension contribution and benefit from	1/10/18	149,785
		1/04/18 + Sec.6 adj	156,296
	full reduction for pension contribution and benefit from	1/04/18	148,269
		1/01/18 + Sec.6 adj	152,714
	full reduction for pension contribution and benefit from	1/01/18	144,933
		1/04/17 + Sec.6 adj	151,131
	full reduction for pension contribution and benefit from	01/04/2017	143,432
		1/07/13 + Sec.6 adj	147,549
	full reduction for pension contribution and benefit from	1/07/13	140,096
	full reduction for pension contribution and benefit from	1/03/12	150,105
		1/1/10	158,296
		1/09/08	163,158
0017	NATIONAL DIRECTOR, HUMAN RESOURCES (HSE)	1/10/20	167,588
	full reduction for pension contribution and benefit from	1/10/20	158,917
		1/09/19	164,302
	full reduction for pension contribution and benefit from	1/09/19	155,801
		1/04/19 + Sec.6 adj	161,477
	full reduction for pension contribution and benefit from	1/04/19	153,121
		1/10/18 + Sec.6 adj	157,895
	full reduction for pension contribution and benefit from	1/10/18	149,785
		1/04/18 + Sec.6 adj	156,296
	full reduction for pension contribution and benefit from	1/04/18	148,269
		1/01/18 + Sec.6 adj	152,714
	full reduction for pension contribution and benefit from	1/01/18	144,933
		1/04/17 + Sec.6 adj	151,131
	full reduction for pension contribution and benefit from	1/04/17	143,432
		1/07/13 + Sec.6 adj	147,549
	full reduction for pension contribution and benefit from	1/07/13	140,096
	full reduction for pension contribution and benefit from	1/03/12	150,105
		1/1/10	158,296
		1/09/08	163,158
0018	NATIONAL DIRECTOR, POPULATION HEALTH (HSE)  **grade obsolete - not for use **	1/10/20	167,588
	full reduction for pension contribution and benefit from	1/10/20	158,917
		1/09/19	164,302
	full reduction for pension contribution and benefit from	1/09/19	155,801
		1/04/19 + Sec.6 adj	161,477
	full reduction for pension contribution and benefit from	1/04/19	153,121

		1/10/18 + Sec.6 adj	157,895
	full reduction for pension contribution and benefit from	1/10/18	149,785
	junitedaction for pension continuation and senejic from	1/04/18 + Sec.6 adj	156,296
	full reduction for pension contribution and benefit from	1/04/18	148,269
	juni educion jer pension commadion and zenejieji em	1/01/18 + Sec.6 adj	152,714
	full reduction for pension contribution and benefit from	1/01/18	144,933
	,	1/04/17 + Sec.6 adj	151,131
	full reduction for pension contribution and benefit from	1/04/17	143,432
		1/07/13 + Sec.6 adj	147,549
	full reduction for pension contribution and benefit from	1/07/13	140,096
	full reduction for pension contribution and benefit from	1/03/12	150,105
		1/1/10	158,296
		1/09/08	163,158
0045	NATIONAL DIRECTOR, COMMUNICATIONS (HSE)	1/10/20	154,527
	full reduction for pension contribution and benefit from	1/10/20	146,532
	, , , , , , , , , , , , , , , , , , ,	1/09/19	151,497
	full reduction for pension contribution and benefit from	1/09/19	143,659
	, , , , , , , , , , , , , , , , , , ,	1/04/19 + Sec.6 adj	148,892
	full reduction for pension contribution and benefit from	1/04/19	141,188
		1/10/18 + Sec.6 adj	145,666
	full reduction for pension contribution and benefit from	1/10/18	138,164
		1/04/18 + Sec.6 adj	144,192
	full reduction for pension contribution and benefit from	1/04/18	136,766
		1/01/18 + Sec.6 adj	140,967
	full reduction for pension contribution and benefit from	1/01/18	133,742
		1/04/17 + Sec.6 adj	139,507
	full reduction for pension contribution and benefit from	1/04/17	132,358
		1/07/13 + Sec.6 adj	136,282
	full reduction for pension contribution and benefit from	1/07/13	129,334
	full reduction for pension contribution and benefit from	1/03/12	138,407
		1/1/10	145,959
		1/09/08	150,442
0050	CHIEF INFORMATION OFFICER (HSE), NATIONAL DIRECTOR	1/10/20	154,527
	full reduction for pension contribution and benefit from	1/10/20	146,532
		1/09/19	151,497
	full reduction for pension contribution and benefit from	1/09/19	143,659
		1/04/19 + Sec.6 adj	148,892
	full reduction for pension contribution and benefit from	1/04/19	141,188
		1/10/18 + Sec.6 adj	145,666
	full reduction for pension contribution and benefit from	1/10/18	138,164
		1/04/18 + Sec.6 adj	144,192
	full reduction for pension contribution and benefit from	1/04/18	136,766
		1/01/18 + Sec.6 adj	140,967
	full reduction for pension contribution and benefit from	1/01/18	133,742
		1/04/17 + Sec.6 adj	139,507

	full reduction for pension contribution and benefit from	1/04/17	132,358
	, a careful periodic continuation and acrefit from	1/07/13 + Sec.6 adj	136,282
	full reduction for pension contribution and benefit from	1/07/13	129,334
	full reduction for pension contribution and benefit from	1/03/12	138,407
	junited action jet pention continuation and zenejity.	1/1/10	145,959
		1/09/08	150,442
	NATIONAL DIRECTOR, PROCUREMENT (HSE)	_, _, _,	
0031	**grade obsolete - not for use **	1/10/20	154,527
	full reduction for pension contribution and benefit from	1/10/20	146,532
		1/09/19	151,497
	full reduction for pension contribution and benefit from	1/09/19	143,659
		1/04/19 + Sec.6 adj	148,892
	full reduction for pension contribution and benefit from	1/04/19	141,188
		1/10/18 + Sec.6 adj	145,666
	full reduction for pension contribution and benefit from	1/10/18	138,164
		1/04/18 + Sec.6 adj	144,192
	full reduction for pension contribution and benefit from	1/04/18	136,766
		1/01/18 + Sec.6 adj	140,967
	full reduction for pension contribution and benefit from	1/01/18	133,742
		1/04/17 + Sec.6 adj	139,507
	full reduction for pension contribution and benefit from	1/04/17	132,358
		1/07/13 + Sec.6 adj	136,282
	full reduction for pension contribution and benefit from	1/07/13	129,334
	full reduction for pension contribution and benefit from	1/03/12	138,407
		1/1/10	145,959
		1/09/08	150,442
0032	NATIONAL DIRECTOR, ESTATE MANAGEMENT (HSE)  **grade obsolete - not for use **	1/10/20	154,527
	full reduction for pension contribution and benefit from	1/10/20	146,532
		1/09/19	151,497
	full reduction for pension contribution and benefit from	1/09/19	143,659
		1/04/19 + Sec.6 adj	148,892
	full reduction for pension contribution and benefit from	1/04/19	141,188
		1/10/18 + Sec.6 adj	145,666
	full reduction for pension contribution and benefit from	1/10/18	138,164
		1/04/18 + Sec.6 adj	144,192
	full reduction for pension contribution and benefit from	1/04/18	136,766
		1/01/18 + Sec.6 adj	140,967
	full reduction for pension contribution and benefit from	1/01/18	133,742
		1/04/17 + Sec.6 adj	139,507
	full reduction for pension contribution and benefit from	01/04/17	132,358
		1/07/13 + Sec.6 adj	136,282
	full reduction for pension contribution and benefit from	1/07/13	129,334
	full reduction for pension contribution and benefit from	1/03/12	138,407

	y control y production and a control of the	, ,	,
	full reduction for pension contribution and benefit from	1/10/20	146,532
19	VINCENTS)(MATER)(ADELAIDE AND MEATH (INC NCH) HOSPITAL)  ** not for use for any new incumbents post 14/9/2015 - replaced by CEO Bands for Hospitals and Social Care **	1/10/20	154,527
	CHIEF EXECUTIVE (BEAUMONT)(ST. JAMES)(ST.		
		1/09/08	150,442
		1/1/10	145,959
	full reduction for pension contribution and benefit from	1/03/12	138,407
	full reduction for pension contribution and benefit from	1/07/13	129,334
	, ,	1/07/13 + Sec.6 adj	136,282
	full reduction for pension contribution and benefit from	1/04/17	132,358
	, and a series of the series o	1/04/17 + Sec.6 adj	139,507
	full reduction for pension contribution and benefit from	1/01/18	133,742
	ya caacasii joi pension contribution unu benefit from	1/01/18 + Sec.6 adj	140,967
	full reduction for pension contribution and benefit from	1/04/18	136,766
	, a a series of the period	1/04/18 + Sec.6 adj	144,192
	full reduction for pension contribution and benefit from	1/10/18	138,164
	jun readelion for pension contribution and benefit from	1/10/18 + Sec.6 adj	145,666
	full reduction for pension contribution and benefit from	1/04/19 + 3ec.0 adj	141,188
	jun reduction for pension contribution and benefit from	1/04/19 + Sec.6 adj	148,892
	full reduction for pension contribution and benefit from	1/09/19	143,659
	jun reduction for pension contribution and benefit from	1/09/19	151,497
0022	** grade obsolete - not for use **  full reduction for pension contribution and benefit from	1/10/20	154,527 146,532
0022	NATIONAL DIRECTOR OF CPCP (HSE)		·
		1/09/08	150,442
	juni reduction for pension contribution and benefit from	1/1/10	145,959
	full reduction for pension contribution and benefit from	1/03/12	138,407
	full reduction for pension contribution and benefit from	1/07/13 + Sec. 0 auj	129,334
	full reduction for pension contribution and benefit from	1/07/13 + Sec.6 adj	132,358 136,282
	full raduction for pancian contribution and banafit from	1/04/17 + Sec. 6 auj	139,507
	full reduction for pension contribution and benefit from	1/01/18 1/04/17 + Sec.6 adj	133,742
		1/01/18 + Sec.6 adj	140,967
	full reduction for pension contribution and benefit from	1/04/18	136,766
		1/04/18 + Sec.6 adj	144,192
	full reduction for pension contribution and benefit from	1/10/18	138,164
		1/10/18 + Sec.6 adj	145,666
	full reduction for pension contribution and benefit from	1/04/19	141,188
		1/04/19 + Sec.6 adj	148,892
	full reduction for pension contribution and benefit from	1/09/19	143,659
		1/09/19	151,497
	full reduction for pension contribution and benefit from	1/10/20	146,532
	WATTOWAL DIRECTOR, INTERNAL AODIT (1132)	1/10/20	154,527
0448	NATIONAL DIRECTOR, INTERNAL AUDIT (HSE)	1/10/20	154,527

	full reduction for pension contribution and benefit from	1/09/19	143,659
		1/04/19 + Sec.6 adj	148,892
	full reduction for pension contribution and benefit from	1/04/19	141,188
		1/10/18 + Sec.6 adj	145,666
	full reduction for pension contribution and benefit from	1/10/18	138,164
		1/04/18 + Sec.6 adj	144,192
	full reduction for pension contribution and benefit from	1/04/18	136,766
		1/01/18 + Sec.6 adj	140,967
	full reduction for pension contribution and benefit from	1/01/18	133,742
		1/04/17 + Sec.6 adj	139,507
	full reduction for pension contribution and benefit from	1/04/17	132,358
		1/07/13 + Sec.6 adj	136,282
	full reduction for pension contribution and benefit from	1/07/13	129,334
	full reduction for pension contribution and benefit from	1/03/12	138,407
		1/1/10	145,959
		1/09/08	150,442
	GENERAL MANAGER (CORK UNIVERSITY HOSPITAL) (GALWAY REGIONAL HOSPITALS)		
0.5		1/10/20	454527
36	** grade obsolete - not for use **	1/10/20	154,527
36	full reduction for pension contribution and benefit from	1/10/20	146,532
36			
36		1/10/20	146,532
36	full reduction for pension contribution and benefit from	1/10/20 1/09/19	146,532 151,497
36	full reduction for pension contribution and benefit from	1/10/20 1/09/19 1/09/19	146,532 151,497 143,659
36	full reduction for pension contribution and benefit from full reduction for pension contribution and benefit from	1/10/20 1/09/19 1/09/19 1/04/19 + Sec.6 adj	146,532 151,497 143,659 148,892
36	full reduction for pension contribution and benefit from full reduction for pension contribution and benefit from	1/10/20 1/09/19 1/09/19 1/04/19 + Sec.6 adj 1/04/19	146,532 151,497 143,659 148,892 141,188
36	full reduction for pension contribution and benefit from  full reduction for pension contribution and benefit from  full reduction for pension contribution and benefit from	1/10/20 1/09/19 1/09/19 1/04/19 + Sec.6 adj 1/04/19 1/10/18 + Sec.6 adj	146,532 151,497 143,659 148,892 141,188 145,666
36	full reduction for pension contribution and benefit from  full reduction for pension contribution and benefit from  full reduction for pension contribution and benefit from	1/10/20 1/09/19 1/09/19 1/04/19 + Sec.6 adj 1/04/19 1/10/18 + Sec.6 adj 1/10/18	146,532 151,497 143,659 148,892 141,188 145,666 138,164
36	full reduction for pension contribution and benefit from	1/10/20 1/09/19 1/09/19 1/04/19 + Sec.6 adj 1/04/19 1/10/18 + Sec.6 adj 1/10/18 1/04/18 + Sec.6 adj	146,532 151,497 143,659 148,892 141,188 145,666 138,164 144,192
36	full reduction for pension contribution and benefit from	1/10/20 1/09/19 1/09/19 1/04/19 + Sec.6 adj 1/04/19 1/10/18 + Sec.6 adj 1/10/18 1/04/18 + Sec.6 adj 1/04/18	146,532 151,497 143,659 148,892 141,188 145,666 138,164 144,192 136,766
36	full reduction for pension contribution and benefit from	1/10/20 1/09/19 1/09/19 1/04/19 + Sec.6 adj 1/04/19 1/10/18 + Sec.6 adj 1/10/18 1/04/18 + Sec.6 adj 1/04/18 1/01/18 + Sec.6 adj	146,532 151,497 143,659 148,892 141,188 145,666 138,164 144,192 136,766 140,967
36	full reduction for pension contribution and benefit from	1/10/20 1/09/19 1/09/19 1/04/19 + Sec.6 adj 1/04/19 1/10/18 + Sec.6 adj 1/10/18 1/04/18 + Sec.6 adj 1/04/18 1/01/18 + Sec.6 adj 1/01/18	146,532 151,497 143,659 148,892 141,188 145,666 138,164 144,192 136,766 140,967 133,742
36	full reduction for pension contribution and benefit from	1/10/20 1/09/19 1/09/19 1/04/19 + Sec.6 adj 1/04/19 1/10/18 + Sec.6 adj 1/10/18 1/04/18 + Sec.6 adj 1/04/18 1/01/18 + Sec.6 adj 1/01/18 + Sec.6 adj 1/01/18 + Sec.6 adj	146,532 151,497 143,659 148,892 141,188 145,666 138,164 144,192 136,766 140,967 133,742 139,507
36	full reduction for pension contribution and benefit from	1/10/20 1/09/19 1/09/19 1/04/19 + Sec.6 adj 1/04/19 1/10/18 + Sec.6 adj 1/10/18 1/04/18 + Sec.6 adj 1/04/18 1/01/18 + Sec.6 adj 1/01/18 1/01/18 + Sec.6 adj 1/01/18	146,532 151,497 143,659 148,892 141,188 145,666 138,164 144,192 136,766 140,967 133,742 139,507
36	full reduction for pension contribution and benefit from	1/10/20 1/09/19 1/09/19 1/04/19 + Sec.6 adj 1/04/19 1/10/18 + Sec.6 adj 1/10/18 1/04/18 + Sec.6 adj 1/04/18 1/01/18 + Sec.6 adj 1/01/18 1/04/17 + Sec.6 adj 1/04/17 1/07/13 + Sec.6 adj	146,532 151,497 143,659 148,892 141,188 145,666 138,164 144,192 136,766 140,967 133,742 139,507 132,358 136,282
36	full reduction for pension contribution and benefit from  full reduction for pension contribution and benefit from	1/10/20 1/09/19 1/09/19 1/04/19 + Sec.6 adj 1/04/19 1/10/18 + Sec.6 adj 1/10/18 1/04/18 + Sec.6 adj 1/04/18 1/01/18 + Sec.6 adj 1/01/18 1/01/18 + Sec.6 adj 1/01/18 1/04/17 + Sec.6 adj 1/04/17 1/07/13 + Sec.6 adj	146,532 151,497 143,659 148,892 141,188 145,666 138,164 144,192 136,766 140,967 133,742 139,507 132,358 136,282 129,334