

HEALTH SECTOR

CONSOLIDATED SALARY SCALES IN ACCORDANCE WITH THE FEMPI ACTS, THE PUBLIC SERVICE AGREEMENTS AND THE PUBLIC SERVICE PAY AND PENSIONS ACT 2017

These scales must be read in conjunction with Department of Health Circular 10/2024

The Public Service Agreement 2024-2026 gives effect to the following adjustments effective 1st October 2024:

An increase to the annualised basic salaries for public servants of 1% or €500, whichever is greater.

An increases of 1% to allowances in the nature of pay

The sanction of the Minister is now conveyed for the application of these revised rates as appropriate with effect from 1st October 2024

Your attention is drawn to section 12 of the FEMPI 2015 Act which provides details of the consequences of the inclusion of unapproved terms and conditions in the contract of employment of public servants and which provides for related matters, including the recoupment of unapproved payments.

Sessional rates may not be used in respect of any new employee recruited on or after 28 March 2014 and the continued use of sessional rates in relation to those already in receipt of them is also currently being reviewed. The relevant sessional rates are highlighted † in the Consolidated Salary Scales.

COMPLIANCE WITH HEALTH SECTOR PAY POLICY (as set out in DoH Circular 11/2013)

1. Salary Scales

In accordance with public service pay policy, the Department of Health Consolidated Salary Scales (1 October 2024), as sanctioned by the Minister for Health and approved by the Minister for Public Expenditure and Reform, set out current salaries for public health service staff. These salary scales must be strictly adhered to and in no circumstances should an employee receive remuneration in the nature of pay and allowances of an amount greater than the amount prescribed for the relevant grade. The Department of Health Circular 11/2013 defines remuneration as basic salary, allowances and all other benefits in cash or in kind, together with general terms in regard to superannuation, holidays, sick leave etc., approximating to health service norms.

Non-Exchequer sources of funding may not be used to supplement approved rates of remuneration.

It is noted that the standard Service Arrangement between the Section 38 providers and the HSE requires that remuneration in Section 38 bodies conforms to public sector pay norms. Attention is drawn to the following provisions in particular;

- Section 3.2(c) (ix): Providers shall not pay nor subsidise salaries, expenses or other perquisites which exceed those normally paid within the public sector.
- Section 17.5: The Provider will adhere to the consolidated salary scales where they apply and is not authorised to pay salaries in excess of the consolidated scales for approved grades.

2. Financial Emergency Measures in the Public Interest Acts 2009 - 2015

The 2009 Act provided for reductions of public service pay rates with effect from 1 January 2010 and was amended by the 2013 Act to effect further reductions for employees earning over €65,000 per annum. The 2015 Act provides for an increase in the remuneration of certain grades in the public service.

Under Section 5(1) of the 2013 Act, a public servant whose pay has been reduced in accordance with the Act is not entitled to receive remuneration greater than the amount so determined. Additionally, no person or body responsible for paying the remuneration of a public servant is entitled to pay remuneration of an amount greater than the amount so determined. Accordingly, with the exception of the very limited arrangements under Section 6 of the 2013 Act, which requires the sanction of the Minister for Public Expenditure and Reform, it is not open to any public service employer to implement an increase in remuneration for public servants outside of the increases provided for in the 2015 Act and adjustments agreed as part of the public service stability agreements.

Your attention is drawn to section 12 of the 2015 Act which provides details of the consequences of the inclusion of unapproved terms and conditions in the contract of employment of public servants and which provides for related matters, including the recoupment of unapproved payments.

3. Allowances ** NO UNAPPROVED ALLOWANCES MAY BE PAID **

As a general rule, only allowances included in the Department of Health Consolidated Salary Scales may be paid. Such allowances may be paid only in respect of those duties and grades specified in the Consolidated Salary Scales and at the approved rate, e.g. on-call allowances are payable only to those grades such as NCHDs, Nurses etc. Where the Consolidated Salary Scales provide for the payment of an on-call allowance; the approved rate of such allowances may not be varied.

4. One Person One Salary

In accordance with the one person one salary principle, serving public servants require the consent of the Department of Public Expenditure and Reform in order to undertake other forms of paid remuneration in any part of the public service. In this context it should also be noted that public servants and public sector employees (with the exception of certain worker directors), who sit on State boards in an ex officio capacity or on behalf of their parent Department/organisation or who may be nominated to such boards independently of their public service employment, should not be paid remuneration in the form of board fees when serving in such a representational capacity.

5. Temporary Contracts for Posts at a Higher Grade

The Department of Health Circular 7/2022 must be adhered to in relation to temporary contracts for posts at a higher grade. Temporary contracts for posts at a higher grade that extend beyond 12 months will only be given on an exceptional basis and prior sanction must be sought from the Department of Health. Remuneration at the higher grade does not apply until day 84 has been exceeded, at which point it is retrospectively applied to day 1.

6. Superannuation

It is a general condition of public service pension schemes that pensionable remuneration for the purpose of the calculation of pension benefits, is determined by reference to the approved salary scale and sanctioned pensionable allowances, where applicable. The various superannuation schemes in the health sector require that the salary along with pensionable allowances used to determine pension benefits are those approved by the Minister for Health with the consent of the Minister for Public Expenditure and Reform.

Retirement benefits must be calculated by reference to the substantive grade of the retiring employee and the appropriate approved salary scale, and pensionable allowance where applicable, as set out in the Consolidated Salary Scales. Superannuation scheme rules do not permit the calculation of benefits using an unapproved salary or allowance to determine pensionable remuneration.

Guide to the Consolidated Salary Scales

Please note the following

- 1 The "**MAIN**" tab shows pay scales for all grades except Consultants. Payscales on this worksheet read across the page. The current rate and a minimum of one historical rate are shown.
- 2 The "**MAIN**" tab shows pay scales shaded in yellow that are not active scales and are not for use in relation to remuneration for current employees.
- 3 The "**CONSULTANTS**" tab shows the payscales for Consultant grades. The current rate and a minimum of one historical rate are shown.
- 4 The "**Notional Scales**" tab shows notional scales that are not active pay scales and are not for use in relation to remuneration for current employees.
- 5 For detailed information in respect of **pension increase policy**, please see DoH circular 2/2024.
- 6 LSIs (Long Service Increments) are represented by emboldened figures. 1st LSI is paid after 3 years on the max, the 2nd LSI after 3 years on LSI1, and the 3rd LSI after 3 years on the 2nd LSI.
- 7 For the following grades (Craftsmen, Craftsmen's Mates, Chargehand, Asst Foreman, Foreman, Chef I, Chef II with qualification, Chef Senior, Chef Executive), the points are as follows;
Point 1 = On recruitment Point 2 = After .5 years Point 3 = after 1.5 years etc.
Where one point scales became two point scales under Clause 2.31 of the Haddington Road Agreement, incremental progression will be after 2 years service on the 1st point.
- 8 The weekly rate can be calculated by dividing the annual rate by 52.18.
- 9 Pay of non-whole time equivalents such as work sharers is calculated by applying the relevant increase to the full basic salary first and then calculating the appropriate rate for the person working reduced hours, on a pro-rata basis.
- 10 Sessional Rates, which are not to be used for any new employees recruited on or after 28th March 2014, have been highlighted.†
- 11 Dual Responsibility / Acting allowances are no longer payable in line with the requirements of the public service agreements and have been removed from the scales.
- 12 Pay relativity for grades originally sanctioned as/aligned to another grade (eg: Student/Post Qualification Pre-Registration/Adaptation link to the Staff Nurse/Staff Nurse Mental Health pay scale as appropriate) has been surpassed, as each grade has been amended in line with National Agreements and the FEMPI legislation.
- 13 Students on 'Post Registration' nursing grades retain the pay, terms, and conditions associated with their substantive nursing grade while studying.
- 14 The grades of: 0810 - Integrated Area Health Manager, 3240 - Deputy Pharmacist Executive Manager, 0103- Regional Director, Communications and Public Affairs, 0104 - Regional Director, Planning and Performance, 0106 Regional Director, Finance, 0107 - Regional Director, People - have been newly entered in these payscales.
- 15 The outcome of LCR22828 (ERB recommendation 45) has been extended to the following Nursing and Midwifery grades: 2301, 2313, 2625, 2626, 2627, 2628 and 2632 (DoH Circular 7/2024 refers).
- 16 The following grades have been retrospectively increased by 6% in total (5% re Report 42 and the 1% general round) wef 1.6.24: 0014, 0015, 0018, 0065, 0031, 0032, 0057, 0693, 0064, 0022, 0068, 0026.
The following grades have been retrospectively increased by 3.3% in total (2.3% re Report 42 and the 1% general round) wef 1.6.24: 0028, 0420.
- 17 Revised rates have been newly added to the scales w.e.f. 1 June 2024 for Forensic Nurse Examiners in respect of Sexual Assault Treatment Unit (On Call and Call Out allowances) (HSE Circular 036/2019 and DoH Circular 6/2024 refer).
- 18 The following grades have had a 1 euro rounding anomaly corrected w.e.f. 1.10.24: 2132, 2658, 2372, 2429, 2828, 241Y, 233X, 238Y, 2046, 2356, 2536, 2276, 2277, 2272, 2278, 2274, 2133, 3113, 319X, 3193, 314X, 6425, 6436, 0566, 4001, 0884, 6200, 3158, 3876, 3878, 233X, 3355, 3468, 3492, 331X, 3328, 0655, 0778, 0080, 0071, 014Y, 4120, 3140, 2119, 1333, 0906 - for full details see Circular 9/2024.

If you have a query specific to your own existing or starting pay, please contact your own HR Manager where you are employed

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	Grade	Band	Grade Description	Effective From	Pts	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	
			MEDICAL & DENTAL GRADES																						
			EMBOLDENED POINTS REPRESENT LSIs (1ST LSI PAYABLE AFTER 3 YEARS ON MAX, 2ND AFTER 3 MORE, AND 3RD AFTER 3 MORE)																						
1503			MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 0-60 BEDS	1/10/24	1	35,640																			
				1/6/24		35,140																			
			MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 0-60 BEDS OF WHICH 1-12 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/10/24	1	39,700																			
				1/6/24		39,200																			
1503			MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 61-120 BEDS	1/10/24	1	39,700																			
				1/6/24		39,200																			
			MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 0-60 BEDS OF WHICH 13-20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/10/24	1	41,875																			
				1/6/24		41,375																			
1503			MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 61-120 BEDS OF WHICH 1-12 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/10/24	1	41,875																			
				1/6/24		41,375																			
1503			MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 121-180 BEDS	1/10/24	1	41,875																			
				1/6/24		41,375																			
			MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 0-60 BEDS OF WHICH >20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/10/24	1	44,047																			
				1/6/24		43,547																			
1503			MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 61-120 BEDS OF WHICH 13-20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/10/24	1	44,047																			
				1/6/24		43,547																			
			MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 121-180 BEDS OF WHICH 1-12 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/10/24	1	44,047																			
				1/6/24		43,547																			
1503			MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH >180 BEDS	1/10/24	1	44,047																			
				1/6/24		43,547																			
			MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 61-120 BEDS OF WHICH >20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/10/24	1	46,237																			
				1/6/24		45,737																			
1503			MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 121-180 BEDS OF WHICH 13-20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/10/24	1	46,237																			
				1/6/24		45,737																			
			MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH >180 BEDS OF WHICH 1-12 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/10/24	1	46,237																			
				1/6/24		45,737																			
1503			MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 121-180 BEDS OF WHICH >20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/10/24	1	49,512																			
				1/6/24		49,012																			
1503			MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH >180 BEDS OF WHICH 13-20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/10/24	1	51,665																			
				1/6/24		51,153																			
1503			MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH >180 BEDS OF WHICH >20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/10/24	1	56,167																			
				1/6/24		55,611																			

	1333	AREA MEDICAL OFFICER ** not for use for any new incumbents post 30/6/03 **	1/10/24	8	93,035	95,674	98,346	100,989	103,636	106,327	108,805	111,285	LSIs										
			1/6/24		92,114	94,727	97,372	99,990	102,610	105,274	107,728	110,184	LSIs										
	1325	AREA MEDICAL OFFICER, SENIOR	1/10/24	8	93,035	95,674	98,346	100,989	103,636	106,327	108,805	111,285	LSIs										
			1/6/24		92,114	94,727	97,372	99,989	102,610	105,274	107,728	110,183	LSIs										
	183T	MEDICAL OFFICER, SENIOR	1/10/24	8	93,035	95,674	98,346	100,989	103,636	106,327	108,805	111,285	LSIs										
			1/6/24		92,114	94,727	97,372	99,989	102,610	105,274	107,728	110,183	LSIs										
	1791	MEDICAL OFFICER, PRINCIPAL	1/10/24	1	119,338																		
			1/6/24		118,156																		
	1319	DIRECTOR OF COMMUNITY CARE	1/10/24	1	127,389																		
			1/6/24		126,128																		
	1317	SPECIALIST IN PUBLIC HEALTH MEDICINE	1/10/24	1	133,757																		
			1/6/24		132,433																		
	1318	DIRECTOR OF PUBLIC HEALTH MEDICINE	1/10/24	1	156,049																		
			1/6/24		154,504																		
	1491	COMMUNITY OPHTHALMIC PHYSICIAN	1/10/24	1	145,188																		
			1/6/24		143,750																		
	1554	INTERN **Payment may also be made for up to a max of 5 days induction or where induction lasts less than 5 days they may be paid on a pro-rata basis**	1/10/24	1	44,703																		
			1/6/24		44,203																		
	1554	INTERN (NCHD) FOR PENSION PURPOSES (Applies to those who have retired or resigned before 1 July 2017) (Circular 11/2017 refers)	1/10/24	1	41,233																		
			1/6/24		40,733																		
	1012	SENIOR HOUSE OFFICER	1/10/24	7	52,614	55,201	59,114	61,691	66,872	69,447	71,960												
			1/6/24		52,093	54,654	58,529	61,080	66,210	68,759	71,248												
	1012	SENIOR HOUSE OFFICER FOR PENSION PURPOSES (Applies to those who have retired or resigned before 1 July 2017) (Circular 11/2017 refers)	1/10/24	7	48,937	51,412	55,241	57,792	62,975	65,549	68,062												
			1/6/24		48,437	50,903	54,694	57,220	62,351	64,900	67,388												
	1538	REGISTRAR	1/10/24	6	66,872	69,447	71,960	73,810	76,274	78,748													
			1/6/24		66,210	68,759	71,248	73,079	75,519	77,968													
	1538	REGISTRAR (NCHD) FOR PENSION PURPOSES (Applies to those who have retired or resigned before 1 July 2017)(Circular 11/2017 refers)	1/10/24	6	62,975	65,549	68,062	69,910	72,377	74,850													
			1/6/24		62,351	64,900	67,388	69,218	71,660	74,109													
1627		SENIOR REGISTRAR	1/10/24	7	79,785	82,328	84,925	87,693	90,888	94,215	97,648												
			1/6/24		78,995	81,513	84,084	86,825	89,988	93,282	96,681												
1628		SPECIALIST REGISTRAR	1/10/24	7	74,970	76,743	79,304	81,626	85,529	89,436	93,339												
			1/6/24		74,228	75,983	78,519	80,818	84,682	88,550	92,415												
	1449	PSYCHIATRIST ** grade obsolete - not for use - see Guide note 2 **	1/10/24	5	58,020	60,888	63,744	66,594	69,406														
			1/6/24		57,446	60,285	63,113	65,935	68,719														
	1961	OCCUPATIONAL HEALTH PHYSICIAN	1/10/24	6	168,508	175,249	181,989	188,730	195,470	202,210													
			1/6/24		166,840	173,514	180,187	186,861	193,535	200,208													
	104X	VOCATIONAL TRAINEE IN DENTISTRY	1/10/24	2	49,690	54,834																	
			1/6/24		49,190	54,291																	
	1988	CLINICAL DENTAL SURGEON (GRADE I)	1/10/24	4	56,533	60,019	62,671	66,553															
			1/6/24		55,973	59,425	62,050	65,894															
	1465	SPECIALIST IN ORTHODONTICS	1/10/24	1	172,878																		
			1/6/24		171,166																		
197X		PRINCIPAL DENTAL SURGEON (INCS. PLANNING & EVALUATION DUTIES ALLOWANCE)	1/10/24	5	109,312	113,998	118,690	125,702	132,712	LSIs													
			1/6/24		108,230	112,869	117,515	124,457	131,398	LSIs													

197X		PRINCIPAL DENTAL SURGEON (INCS. REGIONAL DUTIES ALLOWANCE)	1/10/24	5	106,882	111,465	116,053	122,908	129,763	LSIs														
			1/6/24		105,824	110,361	114,904	121,691	128,478	LSIs														
		PRINCIPAL DENTAL SURGEON (RETIRES PRE 1/4/2000) ** grade obsolete - not for use - see Guide note 2 **	1/10/24	5	97,166	101,333	105,504	111,734	117,967	LSIs														
			1/6/24		96,204	100,330	104,459	110,628	116,799	LSIs														
	1619	SENIOR ADMINISTRATIVE DENTAL SURGEON (INCS. HIGHER DUTIES ALLOWANCE)	1/10/24	6	93,246	97,623	102,026	106,399	112,725	119,052	LSIs													
			1/6/24		92,323	96,656	101,016	105,346	111,609	117,873	LSIs													
	1589	SENIOR DENTAL SURGEON	1/10/24	6	88,804	92,974	97,166	101,333	107,356	113,384	LSIs													
			1/6/24		87,925	92,053	96,204	100,330	106,293	112,261	LSIs													
	1597	GENERAL DENTAL SURGEON	1/10/24	9	71,909	75,559	79,158	81,713	85,460	89,227	92,974	98,607	104,241	LSIs										
			1/6/24		71,197	74,811	78,374	80,904	84,614	88,344	92,053	97,631	103,209	LSIs										

[illegible]

	2921		ASSISTANT DIRECTOR OF MIDWIFERY BAND 3	1/10/24	8	65,827	67,230	68,657	72,428	73,977	75,407	76,849	78,823										
				1/6/24		65,175	66,564	67,977	71,711	73,245	74,660	76,088	78,043										
	2911		ASSISTANT DIRECTOR OF NURSING (NON-BAND 1 HOSPITALS)	1/10/24	8	65,827	67,230	68,657	72,428	73,977	75,407	76,849	78,823										
	2912			1/6/24		65,175	66,564	67,977	71,711	73,245	74,660	76,088	78,043										
	2913																						
	247X		PRINCIPAL NURSE TUTOR	1/10/24	8	73,643	75,032	76,300	80,265	81,651	81,702	83,323	85,534										
				1/6/24		72,914	74,289	75,545	79,470	80,843	80,893	82,498	84,687										
	2585		PRINCIPAL NURSE TUTOR (MENTAL HEALTH)	1/10/24	8	73,643	75,032	76,300	80,265	81,651	81,702	83,323	85,534										
				1/6/24		72,914	74,289	75,545	79,470	80,843	80,893	82,498	84,687										
	2586		NURSE TUTOR (MENTAL HEALTH)	1/10/24	10	70,219	71,172	72,123	73,078	74,031	74,986	75,934	76,891	77,845	78,797								
				1/6/24		69,524	70,467	71,409	72,354	73,298	74,244	75,182	76,130	77,074	78,017								
	2580		NURSE TUTOR (GENERAL)	1/10/24	10	70,219	71,172	72,123	73,078	74,031	74,986	75,934	76,891	77,845	78,797								
				1/6/24		69,524	70,467	71,409	72,354	73,298	74,244	75,182	76,130	77,074	78,017								
	2097		NURSE TUTOR MIDWIFERY	1/10/24	10	70,219	71,172	72,123	73,078	74,031	74,986	75,934	76,891	77,845	78,797								
				1/6/24		69,524	70,467	71,409	72,354	73,298	74,244	75,182	76,130	77,074	78,017								
	2712		CLINICAL NURSE INSTRUCTOR (GENERAL)	1/10/24	9	62,250	63,258	64,004	65,387	66,782	68,288	69,801	71,313	72,821									
				1/6/24		61,634	62,632	63,370	64,740	66,121	67,612	69,110	70,607	72,100									
	2465		SPECIALIST CO-ORDINATOR, NURSING	1/10/24	10	70,219	71,172	72,123	73,078	74,031	74,986	75,934	76,891	77,845	78,797								
				1/6/24		69,524	70,467	71,409	72,354	73,298	74,244	75,182	76,130	77,074	78,017								
	2445		NURSING/ MIDWIFERY PRACTICE DEVELOPMENT CO-ORDINATOR	1/10/24	9	69,315	70,658	71,952	75,928	77,180	78,634	79,994	81,344	85,539									
				1/6/24		68,629	69,958	71,240	75,176	76,416	77,855	79,202	80,539	84,692									
2535			ADVANCED MIDWIFE PRACTITIONER	1/10/24	9	69,315	70,658	71,952	75,928	77,180	78,634	79,994	81,344	85,539									
				1/6/24		68,629	69,958	71,240	75,176	76,416	77,855	79,202	80,539	84,692									
	2536		ADVANCED MIDWIFE PRACTITIONER, CANDIDATE	1/10/24	6	68,652	70,010	73,444	74,795	76,154	77,530												
				1/6/24		67,972	69,317	72,717	74,054	75,399	76,762												
2268			ADVANCED NURSE PRACTITIONER (MENTAL HEALTH)	1/10/24	7	70,887	73,040	75,181	80,091	81,066	83,323	85,539											
				1/6/24		70,185	72,317	74,437	79,298	80,263	82,498	84,692											
2267			ADVANCED NURSE PRACTITIONER (GENERAL)	1/10/24	9	69,315	70,658	71,952	75,928	77,180	78,634	79,994	81,344	85,539									
				1/6/24		68,629	69,958	71,240	75,176	76,416	77,855	79,202	80,539	84,692									
2269			ADVANCED NURSE PRACTITIONER (COMMUNITY/PRIMARY CARE)	1/10/24	9	69,315	70,658	71,952	75,928	77,180	78,634	79,994	81,344	85,539									
				1/6/24		68,629	69,958	71,240	75,176	76,416	77,855	79,202	80,539	84,692									
2270			ADVANCED NURSE PRACTITIONER (CHILDREN'S)	1/10/24	9	69,315	70,658	71,952	75,928	77,180	78,634	79,994	81,344	85,539									
				1/6/24		68,629	69,958	71,240	75,176	76,416	77,855	79,202	80,539	84,692									
2271			ADVANCED NURSE PRACTITIONER (INTELLECTUAL DISABILITY)	1/10/24	9	69,315	70,658	71,952	75,928	77,180	78,634	79,994	81,344	85,539									
				1/6/24		68,629	69,958	71,240	75,176	76,416	77,855	79,202	80,539	84,692									
2276			ADVANCED NURSE PRACTITIONER, CANDIDATE (COMMUNITY/PRIMARY CARE)	1/10/24	6	68,652	70,010	73,444	74,795	76,154	77,530												
				1/6/24		67,972	69,317	72,717	74,054	75,399	76,762												
2277			ADVANCED NURSE PRACTITIONER, CANDIDATE (CHILDREN'S)	1/10/24	6	68,652	70,010	73,444	74,795	76,154	77,530												
				1/6/24		67,972	69,317	72,717	74,054	75,399	76,762												
2272			ADVANCED NURSE PRACTITIONER, CANDIDATE (GENERAL)	1/10/24	6	68,652	70,010	73,444	74,795	76,154	77,530												
				1/6/24		67,972	69,317	72,717	74,054	75,399	76,762												
2278			ADVANCED NURSE PRACTITIONER, CANDIDATE (INTELLECTUAL DISABILITY)	1/10/24	6	68,652	70,010	73,444	74,795	76,154	77,530												
				1/6/24		67,972	69,317	72,717	74,054	75,399	76,762												
2274			ADVANCED NURSE PRACTITIONER, CANDIDATE (MENTAL HEALTH)	1/10/24	6	68,652	70,010	73,444	74,795	76,154	77,530												
				1/6/24		67,972	69,317	72,717	74,054	75,399	76,762												
2131			CLINICAL MIDWIFE MANAGER 1	1/10/24	8	54,981	55,978	57,385	58,816	60,238	61,670	63,264	64,750										
				1/6/24		54,437	55,424	56,817	58,234	59,642	61,059	62,638	64,109										
2132			CLINICAL MIDWIFE MANAGER 2	1/10/24	11	59,661	60,649	61,485	62,849	64,357	65,837	67,318	68,984	70,532	73,194	75,389	LSI						
				1/6/24		59,070	60,049	60,876	62,227	63,720	65,185	66,651	68,302	69,834	72,469	74,643	LSI						

	2133		CLINICAL MIDWIFE MANAGER 3	1/10/24	6	68,652	70,010	73,444	74,795	76,154	77,530													
				1/6/24		67,972	69,317	72,717	74,054	75,399	76,762													
	2127		CLINICAL NURSE MANAGER 1 (GENERAL)	1/10/24	8	54,981	55,978	57,385	58,816	60,238	61,670	63,264	64,750											
				1/6/24		54,437	55,424	56,817	58,234	59,642	61,059	62,638	64,109											
	2527		CLINICAL NURSE MANAGER 1 (MENTAL HEALTH)	1/10/24	8	54,981	55,978	57,385	58,816	60,238	61,670	63,264	64,750											
				1/6/24		54,437	55,424	56,817	58,234	59,642	61,059	62,638	64,109											
	2259		CLINICAL NURSE MANAGER 1 - THEATRE	1/10/24	8	54,981	55,978	57,385	58,816	60,238	61,670	63,264	64,750											
				1/6/24		54,437	55,424	56,817	58,234	59,642	61,059	62,638	64,109											
	2119		CLINICAL NURSE MANAGER 2 (GENERAL)	1/10/24	11	59,661	60,649	61,485	62,849	64,357	65,837	67,318	68,984	70,532	73,194	75,389	LSI							
				1/6/24		59,070	60,049	60,876	62,227	63,720	65,185	66,651	68,301	69,834	72,469	74,643	LSI							
	2658		CLINICAL NURSE MANAGER 2 (MENTAL HEALTH)	1/10/24	11	59,661	60,649	61,485	62,849	64,357	65,837	67,318	68,984	70,532	73,194	75,389	LSI							
				1/6/24		59,070	60,049	60,876	62,227	63,720	65,185	66,651	68,302	69,834	72,469	74,643	LSI							
	2372		CLINICAL NURSE MANAGER 2 - NIGHT	1/10/24	11	59,661	60,649	61,485	62,849	64,357	65,837	67,318	68,984	70,532	73,194	75,389	LSI							
				1/6/24		59,070	60,049	60,876	62,227	63,720	65,185	66,651	68,302	69,834	72,469	74,643	LSI							
	2429		CLINICAL NURSE MANAGER 2 - THEATRE	1/10/24	11	59,661	60,649	61,485	62,849	64,357	65,837	67,318	68,984	70,532	73,194	75,389	LSI							
				1/6/24		59,070	60,049	60,876	62,227	63,720	65,185	66,651	68,302	69,834	72,469	74,643	LSI							
	233X		CLINICAL NURSE MANAGER 3 (GENERAL)	1/10/24	6	68,652	70,010	73,444	74,795	76,154	77,530													
				1/6/24		67,972	69,317	72,717	74,054	75,400	76,761													
	238Y		CLINICAL NURSE MANAGER 3 (MENTAL HEALTH)	1/10/24	6	68,652	70,010	73,444	74,795	76,154	77,530													
				1/6/24		67,972	69,317	72,717	74,054	75,399	76,762													
	2046		CLINICAL NURSE MANAGER 3 - NIGHT	1/10/24	6	68,652	70,010	73,444	74,795	76,154	77,530													
				1/6/24		67,972	69,317	72,717	74,054	75,399	76,762													
	2356		CLINICAL NURSE MANAGER 3 - THEATRE	1/10/24	6	68,652	70,010	73,444	74,795	76,154	77,530													
				1/6/24		67,972	69,317	72,717	74,054	75,399	76,762													
	2313		CLINICAL MIDWIFE SPECIALIST	1/10/24	11	59,661	60,649	61,485	62,849	64,357	65,837	67,318	68,984	70,532	73,194	75,389	LSI							
				1/6/24		59,070	60,049	60,876	62,227	63,720	65,185	66,651	68,301	69,834	72,469	74,643	LSI							
				1/1/24		58,485	59,455	60,273	61,611	63,089	64,540	65,991	67,625	69,143	71,752	73,904	LSI							
				1/10/23		57,198	58,146	58,947	60,255	61,701	63,120	64,539	66,137	67,621	70,173	72,278	LSI							
				30/9/23		56,353	57,287	58,076	59,365	60,789	62,187	63,585	65,160	66,622	69,136	71,210	LSI							
	2626		CLINICAL NURSE SPECIALIST (CHILDREN'S)	1/10/24	11	59,661	60,649	61,485	62,849	64,357	65,837	67,318	68,984	70,532	73,194	75,389	LSI							
				1/6/24		59,070	60,049	60,876	62,227	63,720	65,185	66,651	68,301	69,834	72,469	74,643	LSI							
				1/1/24		58,485	59,455	60,273	61,611	63,089	64,540	65,991	67,625	69,143	71,752	73,904	LSI							
				1/10/23		57,198	58,146	58,947	60,255	61,701	63,120	64,539	66,137	67,621	70,173	72,278	LSI							
				30/9/23		56,353	57,287	58,076	59,365	60,789	62,187	63,585	65,160	66,622	69,136	71,210	LSI							
	2628		CLINICAL NURSE SPECIALIST (COMMUNITY/PRIMARY CARE)	1/10/24	11	59,661	60,649	61,485	62,849	64,357	65,837	67,318	68,984	70,532	73,194	75,389	LSI							
				1/6/24		59,070	60,049	60,876	62,227	63,720	65,185	66,651	68,301	69,834	72,469	74,643	LSI							
				1/1/24		58,485	59,455	60,273	61,611	63,089	64,540	65,991	67,625	69,143	71,752	73,904	LSI							
				1/10/23		57,198	58,146	58,947	60,255	61,701	63,120	64,539	66,137	67,621	70,173	72,278	LSI							
				30/9/23		56,353	57,287	58,076	59,365	60,789	62,187	63,585	65,160	66,622	69,136	71,210	LSI							
	2632		CLINICAL NURSE SPECIALIST (GENERAL)	1/10/24	11	59,661	60,649	61,485	62,849	64,357	65,837	67,318	68,984	70,532	73,194	75,389	LSI							
				1/6/24		59,070	60,049	60,876	62,227	63,720	65,185	66,651	68,301	69,834	72,469	74,643	LSI							
				1/1/24		58,485	59,455	60,273	61,611	63,089	64,540	65,991	67,625	69,143	71,752	73,904	LSI							
				1/10/23		57,198	58,146	58,947	60,255	61,701	63,120	64,539	66,137	67,621	70,173	72,278	LSI							
				30/9/23		56,353	57,287	58,076	59,365	60,789	62,187	63,585	65,160	66,622	69,136	71,210	LSI							
	2627		CLINICAL NURSE SPECIALIST (INTELLECTUAL DISABILITY)	1/10/24	11	59,661	60,649	61,485	62,849	64,357	65,837	67,318	68,984	70,532	73,194	75,389	LSI							
				1/6/24		59,070	60,049	60,876	62,227	63,720	65,185	66,651	68,301	69,834	72,469	74,643	LSI							
				1/1/24		58,485	59,455	60,273	61,611	63,089	64,540	65,991	67,625	69,143	71,752	73,904	LSI							
				1/10/23		57,198	58,146	58,947	60,255	61,701	63,120	64,539	66,137	67,621	70,173	72,278	LSI							
				30/9/23		56,353	57,287	58,076	59,365	60,789	62,187	63,585	65,160	66,622	69,136	71,210	LSI							

	2625	CLINICAL NURSE SPECIALIST (MENTAL HEALTH)	1/10/24	11	59,661	60,649	61,485	62,849	64,357	65,837	67,318	68,984	70,532	73,194	75,389	LSI							
			1/6/24		59,070	60,049	60,876	62,227	63,720	65,185	66,651	68,301	69,834	72,469	74,643	LSI							
			1/1/24		58,485	59,455	60,273	61,611	63,089	64,540	65,991	67,625	69,143	71,752	73,904	LSI							
			1/10/23		57,198	58,146	58,947	60,255	61,701	63,120	64,539	66,137	67,621	70,173	72,278	LSI							
			30/9/23		56,353	57,287	58,076	59,365	60,789	62,187	63,585	65,160	66,622	69,136	71,210	LSI							
	2301	COMMUNITY MENTAL HEALTH NURSE	1/10/24	11	59,661	60,649	61,485	62,849	64,357	65,837	67,318	68,984	70,532	73,194	75,389	LSI							
			1/6/24		59,070	60,049	60,876	62,227	63,720	65,185	66,651	68,301	69,834	72,469	74,643	LSI							
			1/1/24		58,485	59,455	60,273	61,611	63,089	64,540	65,991	67,625	69,143	71,752	73,904	LSI							
			1/10/23		57,198	58,146	58,947	60,255	61,701	63,120	64,539	66,137	67,621	70,173	72,278	LSI							
			30/9/23		56,353	57,287	58,076	59,365	60,789	62,187	63,585	65,160	66,622	69,136	71,210	LSI							
	241Y	NURSING/ MIDWIFERY CLINICAL PLACEMENT CO-ORDINATOR	1/10/24	9	59,661	60,649	61,485	62,849	64,357	65,837	67,318	68,984	70,532										
			1/6/24		59,070	60,049	60,876	62,227	63,720	65,185	66,651	68,301	69,834										
	2286	ENHANCED MIDWIFE, SENIOR	1/10/24	1	58,256																		
			1/6/24		57,679																		
	2287	ENHANCED NURSE SENIOR, (CHILDREN'S)	1/10/24	1	58,256																		
			1/6/24		57,679																		
	2288	ENHANCED NURSE SENIOR, (COMMUNITY)	1/10/24	1	58,256																		
			1/6/24		57,679																		
	2289	ENHANCED NURSE SENIOR, (GENERAL)	1/10/24	1	58,256																		
			1/6/24		57,679																		
	2290	ENHANCED NURSE SENIOR, (INTELLECTUAL DISABILITY)	1/10/24	1	58,256																		
			1/6/24		57,679																		
	2293	ENHANCED NURSE, SENIOR, MENTAL HEALTH	1/10/24	1	58,256																		
			1/6/24		57,679																		
	2828	PUBLIC HEALTH NURSE (applies to pension benefit calculations for retirements prior to 30.9.2023 only)	1/10/24	9	58,139	59,096	59,919	61,216	62,707	64,151	65,607	67,241	68,765										
			1/6/24		57,563	58,511	59,326	60,610	62,086	63,516	64,957	66,575	68,084										
	2828	PUBLIC HEALTH NURSE (applies to those currently in post, new appointees or for pension benefit calculations for retirements from 30.9.2023 only)	1/10/24	11	59,661	60,649	61,485	62,849	64,357	65,837	67,318	68,984	70,532	73,194	75,389	LSI							
			1/6/24		59,070	60,049	60,876	62,227	63,720	65,185	66,651	68,302	69,834	72,469	74,643	LSI							
	2089	STAFF MIDWIFE, SENIOR	1/10/24	1	56,407																		
			1/6/24		55,849																		
	219X	STAFF NURSE, SENIOR (CHILDREN'S)	1/10/24	1	56,407																		
			1/6/24		55,849																		
	2105	STAFF NURSE, SENIOR (INTELLECTUAL DISABILITY)	1/10/24	1	56,407																		
			1/6/24		55,849																		
	2157	SENIOR STAFF NURSE (MENTAL HEALTH)	1/10/24	1	56,763																		
			1/6/24		56,201																		
	2173	SENIOR STAFF NURSE (GENERAL)	1/10/24	1	56,407																		
			1/6/24		55,849																		
	2181	SENIOR STAFF NURSE (DUAL QUALIFIED) (GENERAL) **Not available to those appointed after 1/7/98 per DoH Circular 112/1999**	1/10/24	1	58,256																		
			1/6/24		57,679																		
	2165	SENIOR STAFF NURSE (DUAL QUALIFIED MENTAL HEALTH) ** Not available to those appointed after 1/7/98 per DoH Circular 112/1999 **	1/10/24	1	58,256																		
			1/6/24		57,679																		
	2674	MENTAL HEALTH STAFF NURSE	1/10/24	13	36,647	38,341	39,666	41,015	42,429	43,760	45,150	46,231	47,412	48,944	50,449	52,625	54,189	LSI					
			1/6/24		36,147	37,841	39,166	40,515	41,929	43,260	44,650	45,731	46,912	48,444	49,949	52,104	53,652	LSI					

	2135	STAFF NURSE	1/10/24	13	35,919	37,871	38,868	40,186	41,847	43,507	45,158	46,587	48,019	49,445	50,876	52,294	53,851	LSI					
			1/6/24		35,419	37,371	38,368	39,686	41,347	43,007	44,658	46,087	47,519	48,945	50,372	51,776	53,318	LSI					
	202X	STAFF NURSE GENERAL (COMMUNITY)	1/10/24	13	35,919	37,871	38,868	40,186	41,847	43,507	45,158	46,587	48,019	49,445	50,876	52,294	53,851	LSI					
			1/6/24		35,419	37,371	38,368	39,686	41,347	43,007	44,658	46,087	47,519	48,945	50,372	51,776	53,318	LSI					
	2143	(STAFF NURSE) REGISTERED MIDWIFE	1/10/24	13	35,919	37,871	38,868	40,186	41,847	43,507	45,158	46,587	48,019	49,445	50,876	52,294	53,851	LSI					
			1/6/24		35,419	37,371	38,368	39,686	41,347	43,007	44,658	46,087	47,519	48,945	50,372	51,776	53,318	LSI					
	213T	(STAFF NURSE) REGISTERED INTELLECTUAL DISABILITY NURSE	1/10/24	13	35,919	37,871	38,868	40,186	41,847	43,507	45,158	46,587	48,019	49,445	50,876	52,294	53,851	LSI					
			1/6/24		35,419	37,371	38,368	39,686	41,347	43,007	44,658	46,087	47,519	48,945	50,372	51,776	53,318	LSI					
	2136	(STAFF NURSE) REGISTERED SICK CHILDREN'S NURSE	1/10/24	13	35,919	37,871	38,868	40,186	41,847	43,507	45,158	46,587	48,019	49,445	50,876	52,294	53,851	LSI					
			1/6/24		35,419	37,371	38,368	39,686	41,347	43,007	44,658	46,087	47,519	48,945	50,372	51,776	53,318	LSI					
	2142	(STAFF NURSE) REGISTERED MIDWIFE (ADAPTATION PLACEMENT)	1/10/24	1	31,218																		
			1/6/24		30,718																		
	2862	MENTAL HEALTH, STAFF NURSE (ADAPTATION PLACEMENT)	1/10/24	1	31,839																		
			1/6/24		31,339																		
	2861	STAFF NURSE (ADAPTATION PLACEMENT)	1/10/24	1	31,218																		
			1/6/24		30,718																		
	2860	STAFF NURSE (ADAPTATION PLACEMENT) CHILDRENS	1/10/24	1	31,218																		
			1/6/24		30,718																		
	2637	STAFF NURSE, PSYCHIATRIC (AWAITING REGISTRATION) Formerly Mental Health Staff Nurse (Post Qualification, Pre Registration)	1/10/24	1	31,839																		
			1/6/24		31,339																		
	2633	STAFF MIDWIFE (AWAITING REGISTRATION) Formerly Staff Nurse (Post Qualification, Pre Registration)	1/10/24	1	31,218																		
			1/6/24		30,718																		
	2634	STAFF NURSE, CHILDRENS (AWAITING REGISTRATION) Formerly Staff Nurse (Post Qualification, Pre Registration)	1/10/24	1	31,218																		
			1/6/24		30,718																		
	2635	STAFF NURSE, GENERAL (AWAITING REGISTRATION) Formerly Staff Nurse (Post Qualification, Pre Registration)	1/10/24	1	31,218																		
			1/6/24		30,718																		
	2636	STAFF NURSE, INTELLECTUAL DISABILITY (AWAITING REGISTRATION) Formerly Staff Nurse (Post Qualification, Pre Registration)	1/10/24	1	31,218																		
			1/6/24		30,718																		
	2617	DUAL QUALIFIED STAFF NURSE (GENERAL) **Not available to those appointed after 1/7/98 per DoH Circular 112/1999**	1/10/24	9	42,872	45,355	46,681	47,701	48,824	50,320	51,791	54,013	55,594	LSI									
			1/6/24		42,372	44,855	46,181	47,201	48,324	49,820	51,278	53,478	55,044	LSI									
	2606	DUAL QUALIFIED MENTAL HEALTH STAFF NURSE ** Not available to those appointed after 1/7/98 per DoH Circular 112/1999 **	1/10/24	9	42,872	45,355	46,681	47,701	48,824	50,320	51,791	54,013	55,594	LSI									
			1/6/24		42,372	44,855	46,181	47,201	48,324	49,820	51,278	53,478	55,044	LSI									
	2704	COMMUNITY PSYCHIATRIC NURSE	1/10/24	10	57,763	58,018	59,096	60,070	62,074	63,200	64,404	65,616	67,005	68,290									
			1/6/24		57,191	57,444	58,511	59,475	61,459	62,574	63,766	64,966	66,342	67,614									
	2699	CLINICAL NURSE SPECIALIST CANDIDATE (MENTAL HEALTH)	1/10/24	8	54,981	55,978	57,385	58,816	60,238	61,670	63,264	64,750											
			1/6/24		54,437	55,424	56,817	58,234	59,642	61,059	62,638	64,109											
	2697	CLINICAL NURSE SPECIALIST CANDIDATE (GENERAL)	1/10/24	8	54,981	55,978	57,385	58,816	60,238	61,670	63,264	64,750											
			1/6/24		54,437	55,424	56,817	58,234	59,642	61,059	62,638	64,109											
	2700	CLINICAL MIDWIFE SPECIALIST CANDIDATE	1/10/24	8	54,981	55,978	57,385	58,816	60,238	61,670	63,264	64,750											
			1/6/24		54,437	55,424	56,817	58,234	59,642	61,059	62,638	64,109											
	2698	CLINICAL NURSE SPECIALIST CANDIDATE (INTELLECTUAL DISABILITY)	1/10/24	8	54,981	55,978	57,385	58,816	60,238	61,670	63,264	64,750											
			1/6/24		54,437	55,424	56,817	58,234	59,642	61,059	62,638	64,109											
	2695	CLINICAL NURSE SPECIALST CANDIDATE (CHILDREN'S)	1/10/24	8	54,981	55,978	57,385	58,816	60,238	61,670	63,264	64,750											
			1/6/24		54,437	55,424	56,817	58,234	59,642	61,059	62,638	64,109											

	2696	CLINICAL NURSE SPECIALIST CANDIDATE (COMMUNITY/PRIMARY CARE)	1/10/24	8	54,981	55,978	57,385	58,816	60,238	61,670	63,264	64,750											
			1/6/24		54,437	55,424	56,817	58,234	59,642	61,059	62,638	64,109											
	2280	ENHANCED MIDWIFE	1/10/24	9	42,872	45,355	46,681	47,701	48,824	50,320	51,791	54,013	55,594	LSI									
			1/6/24		42,372	44,855	46,181	47,201	48,324	49,820	51,278	53,478	55,044	LSI									
	2281	ENHANCED NURSE (CHILDREN'S)	1/10/24	9	42,872	45,355	46,681	47,701	48,824	50,320	51,791	54,013	55,594	LSI									
			1/6/24		42,372	44,855	46,181	47,201	48,324	49,820	51,278	53,478	55,044	LSI									
	2282	ENHANCED NURSE (COMMUNITY)	1/10/24	9	42,872	45,355	46,681	47,701	48,824	50,320	51,791	54,013	55,594	LSI									
			1/6/24		42,372	44,855	46,181	47,201	48,324	49,820	51,278	53,478	55,044	LSI									
	2283	ENHANCED NURSE (GENERAL)	1/10/24	9	42,872	45,355	46,681	47,701	48,824	50,320	51,791	54,013	55,594	LSI									
			1/6/24		42,372	44,855	46,181	47,201	48,324	49,820	51,278	53,478	55,044	LSI									
	2284	ENHANCED NURSE (INTELLECTUAL DISABILITY)	1/10/24	9	42,872	45,355	46,681	47,701	48,824	50,320	51,791	54,013	55,594	LSI									
			1/6/24		42,372	44,855	46,181	47,201	48,324	49,820	51,278	53,478	55,044	LSI									
	2285	ENHANCED NURSE, MENTAL HEALTH	1/10/24	9	42,872	45,355	46,681	47,701	48,824	50,320	51,791	54,013	55,594	LSI									
			1/6/24		42,372	44,855	46,181	47,201	48,324	49,820	51,278	53,478	55,044	LSI									
	2854	GRADUATE MENTAL HEALTH NURSE PROG (YR 1) ** grade obsolete - not for use - see Guide note 2 **	1/10/24	1	32,241																		
			1/6/24		31,741																		
	2854	GRADUATE MENTAL HEALTH NURSE PROG (YR 2) ** grade obsolete - not for use - see Guide note 2 **	1/10/24	1	33,440																		
			1/6/24		32,940																		
	2852	GRADUATE NURSE PROGRAMME (YR 1) ** grade obsolete - not for use - see Guide note 2 **	1/10/24	1	31,613																		
			1/6/24		31,113																		
	2852	GRADUATE NURSE PROGRAMME (YR 2) ** grade obsolete - not for use - see Guide note 2 **	1/10/24	1	32,785																		
			1/6/24		32,285																		
	2901	POST REGISTERED STUDENT NURSE ** grade obsolete - not for use - see Guide note 2 **	1/10/24	4	31,904	33,109	34,496	36,279															
			1/6/24		31,404	32,609	33,996	35,779															
	2836	STUDENT PUBLIC HEALTH NURSE	1/10/24	1	39,955																		
			1/6/24		39,455																		
	2930	STUDENT PSYCHIATRIC NURSING INTERN (PRE-REGISTRATION)	1/10/24	1	29,796																		
			1/6/24		29,296																		
	2933	STUDENT CHILDREN'S & GENERAL NURSING INTERN (PRE-REGISTRATION)	1/10/24	1	29,214																		
			1/6/24		28,714																		
	2931	STUDENT GENERAL NURSING INTERN (PRE-REGISTRATION)	1/10/24	1	29,214																		
			1/6/24		28,714																		
	2932	STUDENT INTELLECTUAL DISABILITY NURSING INTERN (PRE-REGISTRATION)	1/10/24	1	29,214																		
			1/6/24		28,714																		
	2209	STUDENT MIDWIFERY INTERN (PRE - REGISTRATION)	1/10/24	1	29,214																		
			1/6/24		28,714																		

			HEALTH & SOCIAL CARE PROFESSIONALS GRADES																								
			EMBOLDENED POINTS REPRESENT LSIs (1ST LSI PAYABLE AFTER 3 YEARS ON MAX, 2ND AFTER 3 MORE, AND 3RD AFTER 3 MORE)																								
	3742		ANALYTICAL CHEMIST, EXECUTIVE WITHOUT BRANCH E CERT	1/10/24	14	52,321	55,107	57,908	60,015	62,124	64,235	66,342	68,454	70,560	72,664	74,779	76,886	79,313	80,497	LSIs							
				1/6/24		51,803	54,561	57,335	59,421	61,509	63,599	65,685	67,776	69,861	71,945	74,039	76,125	78,528	79,700	LSIs							
	3744		ANALYTICAL CHEMIST, EXECUTIVE (ADVANCED PRACTITIONER)	1/10/24	11	58,716	62,563	65,106	67,967	70,793	73,651	76,528	79,391	81,000	84,718	87,371	LSIs										
				1/6/24		58,135	61,944	64,461	67,294	70,092	72,922	75,770	78,605	80,198	83,879	86,506	LSIs										
	3441		AUDIOLOGIST	1/10/24	10	38,619	40,461	42,027	43,354	44,445	45,543	46,687	47,815	48,903	49,772	LSI											
				1/6/24		38,119	39,961	41,527	42,854	43,945	45,043	46,187	47,315	48,403	49,272	LSI											
	384Y		AUDIOLOGIST, SENIOR	1/10/24	6	52,031	54,009	55,299	56,777	58,289	59,838																
				1/6/24		51,516	53,474	54,751	56,215	57,712	59,246																
	3447		AUDIOLOGIST, CLINICAL SPECIALIST	1/10/24	6	56,777	58,289	59,838	63,028	66,296	69,644																
				1/6/24		56,215	57,712	59,246	62,404	65,640	68,954																
	345X		AUDIOLOGIST, CHIEF	1/10/24	6	59,838	63,028	66,296	69,644	73,068	76,572																
				1/6/24		59,246	62,404	65,640	68,954	72,345	75,814																
	3448		AUDIOLOGY, ASSISTANT NATIONAL LEAD	1/10/24	10	74,972	78,314	80,417	83,790	87,173	90,552	93,932	97,315	100,429	103,833	LSIs											
				1/6/24		74,230	77,539	79,621	82,960	86,310	89,655	93,002	96,351	99,435	102,805	LSIs											
	3446		AUDIOLOGY, NATIONAL LEAD	1/10/24	7	93,011	99,681	106,471	113,323	119,666	123,497	127,325	LSIs														
				1/6/24		92,090	98,694	105,417	112,201	118,481	122,274	126,064	LSIs														
	3751		BIOCHEMIST	1/10/24	16	42,892	44,539	47,149	48,389	49,569	52,382	54,265	56,192	58,161	60,139	62,122	64,122	66,135	68,171	70,149	71,508	LSI					
				1/6/24		42,392	44,039	46,649	47,889	49,069	51,863	53,728	55,636	57,585	59,544	61,507	63,487	65,480	67,496	69,454	70,800						

	3162		CLINICAL ENGINEERING TECHNICIAN, SENIOR	1/10/24	9	49,771	52,060	54,657	57,447	60,457	63,470	66,540	68,916	71,137	LSIs										
				1/6/24		49,271	51,545	54,116	56,878	59,858	62,842	65,881	68,234	70,433	LSIs										
	3163		CLINICAL ENGINEERING TECHNICIAN, PRINCIPAL	1/10/24	6	69,022	71,291	74,415	76,538	78,353	79,225														
				1/6/24		68,339	70,585	73,678	75,780	77,577	78,441														
	3164		CLINICAL ENGINEERING TECHNICIAN, CHIEF	1/10/24	8	72,078	74,886	77,790	80,025	81,142	83,508	86,116	88,317												
				1/6/24		71,364	74,145	77,020	79,233	80,339	82,681	85,263	87,443												
	3211		CLINICAL PHOTOGRAPHER	1/10/24	15	35,409	37,177	38,482	40,257	41,990	43,651	45,311	46,936	48,562	50,161	51,816	53,418	54,755	56,529	58,304	LSIs				
				1/6/24		34,909	36,677	37,982	39,757	41,490	43,151	44,811	46,436	48,062	49,661	51,303	52,889	54,213	55,969	57,727	LSIs				
	321T		CLINICAL PHOTOGRAPHER, SENIOR	1/10/24	10	54,755	56,336	57,922	59,468	61,063	62,648	64,233	65,865	68,226	70,583	LSIs									
				1/6/24		54,213	55,778	57,349	58,879	60,458	62,028	63,597	65,213	67,550	69,884	LSIs									
	3070		CLINICAL COORDINATOR	1/10/24	9	68,625	69,950	71,311	72,664	74,016	75,440	76,939	78,435	79,635											
				1/6/24		67,946	69,257	70,605	71,945	73,283	74,693	76,177	77,658	78,847											
	3028		COUNSELLOR THERAPIST - NATIONAL COUNSELLING SERVICE	1/10/24	14	52,110	54,897	57,665	60,834	64,006	67,175	70,347	73,516	76,684	79,856	81,793	84,999	88,205	91,403						
				1/6/24		51,594	54,353	57,094	60,232	63,372	66,510	69,650	72,788	75,925	79,065	80,983	84,157	87,332	90,498						
	3140		HSCP NATIONAL LEAD	1/10/24	6	116,728	121,916	127,104	132,290	137,479	142,666														
				1/6/24		115,572	120,709	125,846	130,979	136,118	141,253														
	3141		HSCP REGIONAL INTEGRATION DEVELOPMENT LEAD	1/10/24	10	74,972	78,314	80,417	83,790	87,173	90,552	93,932	97,315	100,429	103,833	LSIs									
				1/6/24		74,230	77,539	79,621	82,960	86,310	89,655	93,002	96,351	99,435	102,805	LSIs									
	3142		HSCP ASSISTANT NATIONAL LEAD- CLINICAL ADVISORY	1/10/24	10	74,972	78,314	80,417	83,790	87,173	90,552	93,932	97,315	100,429	103,833	LSIs									
				1/6/24		74,230	77,539	79,621	82,960	86,310	89,655	93,002	96,351	99,435	102,805	LSIs									
	3143		HSCP ASSISTANT NATIONAL LEAD- EDUCATION	1/10/24	10	74,972	78,314	80,417	83,790	87,173	90,552	93,932	97,315	100,429	103,833	LSIs									
				1/6/24		74,230	77,539	79,621	82,960	86,310	89,655	93,002	96,351	99,435	102,805	LSIs									
	3144		HSCP ASSISTANT NATIONAL LEAD- WORKFORCE DEVELOPMENT	1/10/24	10	74,972	78,314	80,417	83,790	87,173	90,552	93,932	97,315	100,429	103,833	LSIs									
				1/6/24		74,230	77,539	79,621	82,960	86,310	89,655	93,002	96,351	99,435	102,805	LSIs									
	3145		HSCP ASSISTANT NATIONAL LEAD- WORKFORCE PLANNING	1/10/24	10	74,972	78,314	80,417	83,790	87,173	90,552	93,932	97,315	100,429	103,833	LSIs									
				1/6/24		74,230	77,539	79,621	82,960	86,310	89,655	93,002	96,351	99,435	102,805	LSIs									
	3146		NATIONAL HSCP STRATEGIC PROJECTS MANAGER	1/10/24	7	74,785	77,477	78,949	81,621	84,340	87,063	89,779													
				1/6/24		74,045	76,710	78,167	80,813	83,505	86,201	88,890													
	3147		HSCP REGIONAL PRACTICE EDUCATION COORDINATOR	1/10/24	7	74,785	77,477	78,949	81,621	84,340	87,063	89,779													
				1/6/24		74,045	76,710	78,167	80,813	83,505	86,201	88,890													
	3148		HSCP REGIONAL PRACTICE DEVELOPMENT COORDINATOR	1/10/24	7	74,785	77,477	78,949	81,621	84,340	87,063	89,779													
				1/6/24		74,045	76,710	78,167	80,813	83,505	86,201	88,890													
	3149		HSCP PROJECT OFFICER	1/10/24	9	62,038	63,362	64,726	66,077	67,430	68,854	70,353	71,848	73,048											
				1/6/24		61,424	62,735	64,085	65,423	66,762	68,172	69,656	71,137	72,325											
	3280		SPEECH AND LANGUAGE THERAPY ADAPTATION	1/10/24	1	37,315																			
				1/6/24		36,815																			
	3281		DIETETICS ADAPTATION	1/10/24	1	37,315																			
				1/6/24		36,815																			
	3282		MEDICAL SCIENCE ADAPTATION	1/10/24	1	35,763																			
				1/6/24		35,263																			
	3283		OCCUPATIONAL THERAPY ADAPTATION	1/10/24	1	37,315																			
				1/6/24		36,815																			
	3284		PHYSIOTHERAPY ADAPTATION	1/10/24	1	37,315																			
				1/6/24		36,815																			
	3285		PODIATRY ADAPTATION	1/10/24	1	37,315																			
				1/6/24		36,815																			
	3286		RADIATION THERAPY ADAPTATION	1/10/24	1	36,844																			
				1/6/24		36,344																			

	3287		RADIOGRAPHY ADAPTATION	1/10/24	1	36,844																		
				1/6/24		36,344																		
	3288		SOCIAL WORK ADAPTATION	1/10/24	1	42,046																		
				1/6/24		41,546																		
	3027		DIRECTOR OF COUNSELLING - NATIONAL COUNSELLING SERVICE	1/10/24	9	107,276	109,677	112,080	114,480	116,882	119,282	121,685	125,335	129,473										
				1/6/24		106,214	108,591	110,970	113,347	115,725	118,101	120,480	124,094	128,191										
	3102		DIRECTOR OF SERVICES, MAYO COMMUNITY LIVING	1/10/24	7	78,440	78,937	80,618	82,349	84,075	85,814	87,541												
				1/6/24		77,663	78,155	79,820	81,534	83,243	84,964	86,674												
	3103		COUNSELLOR THERAPIST, SENIOR - NATIONAL SERVICES	1/10/24	8	73,894	77,381	80,867	84,354	87,842	89,922	93,317	96,711	LSIs										
				1/6/24		73,162	76,615	80,066	83,519	86,972	89,032	92,393	95,753	LSIs										
	3022		DENTAL HYGIENIST	1/10/24	14	43,241	45,857	47,536	49,044	50,425	51,873	53,368	54,902	56,638	57,557	59,155	60,535	61,941	63,135	LSI				
				1/6/24		42,741	45,357	47,036	48,544	49,925	51,359	52,840	54,358	56,077	56,987	58,569	59,936	61,328	62,510	LSI				
	3389		DIETICIAN	1/10/24	14	43,122	45,471	47,404	48,810	50,000	51,240	52,478	53,781	55,089	56,406	57,795	59,269	60,738	61,916	LSI				
				1/6/24		42,622	44,971	46,904	48,310	49,500	50,733	51,958	53,249	54,544	55,848	57,223	58,682	60,137	61,303	LSI				
	3395		DIETICIAN, SENIOR	1/10/24	9	62,038	63,362	64,726	66,077	67,430	68,854	70,353	71,848	73,048										
				1/6/24		61,424	62,735	64,085	65,423	66,762	68,172	69,656	71,137	72,325										
	3715		CLINICAL SPECIALIST DIETICIAN	1/10/24	9	68,625	69,950	71,311	72,664	74,016	75,440	76,939	78,435	79,635										
				1/6/24		67,946	69,257	70,605	71,945	73,283	74,693	76,177	77,658	78,847										
	3328		DIETICIAN MANAGER	1/10/24	7	74,785	77,477	78,949	81,621	84,340	87,063	89,779												
				1/6/24		74,045	76,709	78,167	80,813	83,505	86,200	88,890												
	3391		DIETICIAN MANAGER IN CHARGE III	1/10/24	7	86,570	87,988	89,402	90,891	92,459	94,025	95,280												
				1/6/24		85,713	87,117	88,517	89,991	91,544	93,094	94,337												
	3110		EPIDEMIOLOGIST	1/10/24	9	66,013	68,693	71,073	73,506	76,014	78,476	79,792	82,299	84,858										
				1/6/24		65,359	68,013	70,369	72,778	75,261	77,699	79,002	81,484	84,018										
	3111		EPIDEMIOLOGIST, SENIOR	1/10/24	9	72,411	75,643	78,485	80,110	83,036	85,923	88,885	91,756	94,647										
				1/6/24		71,694	74,894	77,708	79,317	82,214	85,072	88,005	90,848	93,710										
	3112		EPIDEMIOLOGIST, PRINCIPAL	1/10/24	9	81,201	84,936	88,221	91,520	94,883	98,185	101,571	104,851	108,153										
				1/6/24		80,397	84,095	87,348	90,614	93,944	97,213	100,565	103,813	107,082										
	3113		SURVEILLANCE OFFICER, PUBLIC HEALTH	1/10/24	16	39,807	41,319	43,721	44,859	45,942	48,503	50,160	51,845	53,605	55,392	57,195	59,028	60,876	62,745	64,560	65,809	LSI		
				1/6/24		39,307	40,819	43,221	44,359	45,442	48,003	49,660	51,332	53,074	54,844	56,629	58,444	60,273	62,124	63,921	65,157	LSI		
	3035		DOSIMETRIST	1/10/24	15	41,474	44,015	45,572	47,498	49,295	51,319	52,941	54,568	57,609	59,375	61,218	63,057	65,395	66,222	67,504	LSI			
				1/6/24		40,974	43,515	45,072	46,998	48,795	50,811	52,417	54,028	57,039	58,787	60,612	62,433	64,748	65,566	66,836	LSI			
	3036		DOSIMETRIST, SENIOR	1/10/24	8	64,141	67,380	70,284	73,222	76,182	78,379	79,388	81,606											
				1/6/24		63,506	66,713	69,588	72,497	75,428	77,603	78,602	80,798											
	3603		E.C.G. TECHNICIAN, STUDENT	1/10/24	5	29,113	30,172	31,359	32,316	32,597														
				1/6/24		28,613	29,672	30,859	31,816	32,097														
359T			E.C.G. TECHNICIAN (WITH FORMAL QUALIFICATION)	1/10/24	13	33,601	35,203	36,824	37,482	38,195	39,955	40,731	41,852	43,082	44,216	45,387	48,035	50,708	LSIs					
				1/6/24		33,101	34,703	36,324	36,982	37,695	39,455	40,231	41,352	42,582	43,716	44,887	47,535	50,206	LSIs					
359T			E.C.G. TECHNICIAN (WITHOUT FORMAL QUALIFICATION)	1/10/24	9	33,902	35,521	37,158	37,482	38,195	39,955	40,731	41,852	43,082										
				1/6/24		33,402	35,021	36,658	36,982	37,695	39,455	40,231	41,352	42,582										
	3581		E.C.G. TECHNICIAN, SENIOR	1/10/24	7	44,999	46,036	47,148	48,288	49,474	52,085	54,719	LSIs											
				1/6/24		44,499	45,536	46,648	47,788	48,974	51,569	54,177	LSIs											
	3004		E.C.G. TECHNICIAN, CHIEF I	1/10/24	7	47,809	48,754	49,982	51,192	52,627	55,219	57,817	LSIs											
				1/6/24		47,309	48,254	49,482	50,685	52,106	54,672	57,245	LSIs											
	3005		E.C.G. TECHNICIAN, CHIEF II ** grade obsolete - not for use - see Guide note 2 **	1/10/24	7	50,712	52,183	53,625	55,099	57,176	59,861	62,666	LSIs											
				1/6/24		50,210	51,666	53,094	54,553	56,610	59,268	62,046	LSIs											
	319X		ENVIRONMENTAL HEALTH OFFICER	1/10/24	13	45,805	48,442	50,385	52,365	54,396	56,460	58,544	60,629	62,710	64,798	66,895	69,040	71,181	LSIs					
				1/6/24		45,305	47,942	49,885	51,847	53,857	55,901	57,964	60,029	62,089	64,156	66,230	68,354	70,468	LSIs					
	3173		ENVIRONMENTAL HEALTH OFFICER, SENIOR	1/10/24	12	57,913	60,015	62,126	64,233	66,342	68,455	70,562	72,664	74,783	76,890	79,315	80,499	LSIs						
				1/6/24		57,340	59,421	61,511	63,597	65,685	67,777	69,863	71,945	74,043	76,129	78,530	79,702	LSIs						

	3181		ENVIRONMENTAL HEALTH OFFICER, PRINCIPAL	1/10/24	9	76,768	79,124	80,251	82,623	85,012	87,394	89,792	92,808	95,819	LSIs										
				1/6/24		76,008	78,341	79,456	81,805	84,170	86,529	88,903	91,889	94,870	LSIs										
	3172		ENVIRONMENTAL HEALTH OFFICER, REGIONAL CHIEF ** effective from 1.05.17 **	1/10/24	5	96,366	100,847	105,313	109,790	113,679															
				1/6/24		95,412	99,849	104,270	108,703	112,553															
	3172		ENVIRONMENTAL HEALTH OFFICER, REGIONAL CHIEF ** not for use for current employees - scale replaced by 5 point scale above wef 1.05.17 **	1/10/24	7	84,065	86,189	89,553	92,939	96,300	99,669	103,023													
				1/6/24		83,233	85,336	88,666	92,019	95,347	98,682	102,003													
	3452		PARAMEDICINE TUTOR, PRINCIPAL, NATIONAL AMBULANCE SERVICE	1/10/24	8	71,661	73,012	74,247	78,104	79,454	79,503	81,082	83,233												
				1/6/24		70,951	72,289	73,512	77,331	78,667	78,716	80,279	82,409												
	3451		PARAMEDICINE TUTOR, NATIONAL AMBULANCE SERVICE	1/10/24	10	68,328	69,257	70,181	71,111	72,037	72,967	73,891	74,822	75,750	76,677										
				1/6/24		67,651	68,571	69,486	70,407	71,324	72,245	73,159	74,081	75,000	75,918										
	3942		NAS EMERGING THREAT UNIT TEAM LEADER	1/10/24	7	39,710	40,772	41,906	42,993	44,156	45,353	46,588													
				1/6/24		39,210	40,272	41,406	42,493	43,656	44,853	46,088													
				1/1/24		38,822	39,873	40,996	42,072	43,224	44,409	45,632													
				1/10/23		37,697	38,748	39,871	40,947	42,099	43,284	44,507													
	3221		LEAD LYMPHOEDEMA SPECIALIST	1/10/24	9	68,625	69,950	71,310	72,664	74,017	75,440	76,939	78,435	79,635											
				1/6/24		67,946	69,257	70,604	71,945	73,284	74,693	76,177	77,658	78,847											
				1/1/24		67,273	68,571	69,905	71,233	72,558	73,953	75,423	76,889	78,066											
				1/10/23		65,793	67,062	68,367	69,666	70,961	72,326	73,763	75,197	76,348											
	3222		LYMPHOEDEMA SPECIALIST	1/10/24	9	62,038	63,362	64,726	66,077	67,241	68,854	70,354	71,848	73,048											
				1/6/24		61,424	62,735	64,085	65,423	66,575	68,172	69,657	71,137	72,325											
				1/1/24		60,816	62,114	63,450	64,775	65,916	67,497	68,967	70,433	71,609											
				1/10/23		59,478	60,747	62,054	63,350	64,466	66,012	67,449	68,883	70,033											
	3192		HOSPITAL AMBULANCE LIAISON SUPERVISOR (HALS)	1/10/24	7	49,968	51,460	52,975	54,530	56,096	57,924	59,756	LSIs												
				1/6/24		49,468	50,950	52,450	53,990	55,541	57,350	59,164	LSIs												
				1/1/24		48,978	50,446	51,931	53,455	54,991	56,782	58,578	LSIs												
				16/10/23		47,853	49,321	50,788	52,279	53,781	55,533	57,289	LSIs												
	3193		PARAMEDICINE PRACTICE DEVELOPMENT LEAD	1/10/24	9	69,315	70,658	71,951	75,928	77,180	78,634	79,994	81,344	85,539											
				1/6/24		68,629	69,958	71,239	75,176	76,416	77,855	79,202	80,539	84,692											
	3188		SPECIALIST PARAMEDIC - NATIONAL AMBULANCE SERVICE	1/10/24	9	47,809	48,754	49,982	51,192	52,627	54,317	56,223	58,552	61,516											
				1/6/24		47,309	48,254	49,482	50,685	52,106	53,779	55,666	57,972	60,907											
	3195		PARAMEDIC - NATIONAL AMBULANCE SERVICE (applies to those currently in post, new appointees or for pension benefit calculations for retirements from 18.4.24 only)	1/10/24	10	36,137	36,979	38,355	39,108	39,680	40,590	41,511	42,424	44,253	45,939	LSI									
				1/6/24		35,637	36,479	37,855	38,608	39,180	40,090	41,011	41,924	43,753	45,439	LSI									
	3190		STUDENT PARAMEDIC - NATIONAL AMBULANCE SERVICE (applies to those currently in post, new appointees or for pension benefit calculations for retirements from 18.4.24 only)	1/10/24	4	34,042	34,476	34,911	35,244																
				1/6/24		33,542	33,976	34,411	34,744																
	3194		EMERGENCY MEDICAL TECHNICIAN (applies to those currently in post, new appointees or for pension benefit calculations for retirements from 18.4.24 only)	1/10/24	9	34,195	36,039	37,147	37,905	38,562	39,412	39,931	40,815	41,723											
				1/6/24		33,695	35,539	36,647	37,405	38,062	38,912	39,431	40,315	41,223											
	393X		LABORATORY MANAGER (applies to those currently in post, new appointees or for pension benefit calculations for retirements from 1.1.24 only)	1/10/24	9	88,779	93,139	98,495	105,441	110,822	116,160	122,080	126,023	129,992											
				1/6/24		87,900	92,217	97,520	104,397	109,725	115,010	120,871	124,775	128,705											
	393X		LABORATORY MANAGER (applies to pension benefit calculations for retirements prior to 1.1.24 only)	1/10/24	9	81,201	84,936	88,221	91,520	94,884	98,184	101,571	104,850	108,154											
				1/6/24		80,397	84,095	87,348	90,614	93,945	97,212	100,565	103,812	107,083											

	3040	LABORATORY SCIENTIST, SENIOR (PALs) ** with designated NFQ Level 9 qualification **	1/10/24	9	59,424	62,105	64,484	66,918	69,426	71,889	74,426	76,938	79,468										
			1/6/24		58,836	61,490	63,846	66,255	68,739	71,177	73,689	76,176	78,681										
	3040	LABORATORY SCIENTIST, SENIOR (PALs) ** without designated NFQ Level 9 qualification **	1/10/24	5	59,424	62,105	64,484	66,918	69,426														
			1/6/24		58,836	61,490	63,846	66,255	68,739														
	3039	LABORATORY SCIENTIST (PALs) **for new appointees to this grade from 17.06.22**	1/10/24	15	41,319	43,722	44,859	45,943	48,503	50,160	51,845	53,604	55,392	57,195	59,029	60,876	62,745	64,560	65,809	LSI			
			1/6/24		40,819	43,222	44,359	45,443	48,003	49,660	51,332	53,073	54,844	56,629	58,445	60,273	62,124	63,921	65,157	LSI			
	3039	LABORATORY SCIENTIST (PALs) ** no employees may be newly appointed to this scale wef 16.06.22 **	1/10/24	16	39,807	41,319	43,722	44,859	45,943	48,503	50,160	51,845	53,604	55,392	57,195	59,029	60,876	62,745	64,560	65,809	LSI		
			1/6/24		39,307	40,819	43,222	44,359	45,443	48,003	49,660	51,332	53,073	54,844	56,629	58,445	60,273	62,124	63,921	65,157	LSI		
	3880	MEDICAL SCIENTIST, TRAINEE	1/10/24	3	36,170	37,532	39,694																
			1/6/24		35,670	37,032	39,194																
	3875	MEDICAL SCIENTIST ** For those in post at 1.1.24 and new appointees to the grade from that date **	1/10/24	16	42,892	44,539	47,149	48,389	49,569	52,382	54,265	56,192	58,161	60,139	62,122	64,122	66,135	68,171	70,149	71,508	LSI		
			1/6/24		42,392	44,039	46,649	47,889	49,069	51,863	53,728	55,636	57,585	59,544	61,507	63,487	65,480	67,496	69,454	70,800	LSI		
	3875	MEDICAL SCIENTIST ** For pension benefit calculations for those newly appointed to this grade from 17.06.22 but gone from grade prior to 1.1.24 **	1/10/24	15	41,319	43,722	44,859	45,943	48,503	50,160	51,845	53,604	55,392	57,195	59,029	60,876	62,745	64,560	65,809	LSI			
			1/6/24		40,819	43,222	44,359	45,443	48,003	49,660	51,332	53,073	54,844	56,629	58,445	60,273	62,124	63,921	65,157	LSI			
	3875	MEDICAL SCIENTIST ** For pension benefit calculations for retirements prior to 17.6.22 **	1/10/24	16	39,807	41,319	43,722	44,859	45,943	48,503	50,160	51,845	53,604	55,392	57,195	59,029	60,876	62,745	64,560	65,809	LSI		
			1/6/24		39,307	40,819	43,222	44,359	45,443	48,003	49,660	51,332	53,073	54,844	56,629	58,445	60,273	62,124	63,921	65,157	LSI		
3877		MEDICAL SCIENTIST, SENIOR (applies to those currently in post, new appointees or for pension benefit calculations for retirements from 1.1.24 only)	1/10/24	9	65,360	68,317	70,943	73,629	76,395	79,115	80,670	83,473	86,295										
			1/6/24		64,713	67,641	70,241	72,900	75,639	78,332	79,871	82,647	85,441										
3877		MEDICAL SCIENTIST, SENIOR ** with designated NFQ Level 9 qualification ** (applies to pension benefit calculations for retirements prior to 1.1.24 only)	1/10/24	9	59,424	62,105	64,484	66,918	69,426	71,889	74,426	76,938	79,468										
			1/6/24		58,836	61,490	63,846	66,255	68,739	71,177	73,689	76,176	78,681										
3877		MEDICAL SCIENTIST, SENIOR ** without designated NFQ Level 9 qualification ** (applies to pension benefit calculations for retirements prior to 1.1.24 only)	1/10/24	5	59,424	62,105	64,484	66,918	69,426														
			1/6/24		58,836	61,490	63,846	66,255	68,739														
3876		MEDICAL SCIENTIST, CHIEF ** without quals set out in DoH Circular 2/2024 ** (applies to those currently in post, new appointees or for pension benefit calculations for retirements from 1.1.24 only)	1/10/24	6	79,169	82,949	87,628	92,296	96,983	101,655													
			1/6/24		78,385	82,128	86,760	91,382	96,023	100,649													
3876		MEDICAL SCIENTIST, CHIEF ** with quals set out in DoH Circular 2/2024 ** (applies to those currently in post, new appointees or for pension benefit calculations for retirements from 1.1.24 only)	1/10/24	9	79,169	82,949	87,628	92,296	96,983	101,655	106,835	110,285	113,758										
			1/6/24		78,385	82,128	86,760	91,382	96,023	100,649	105,777	109,193	112,632										
3876		MEDICAL SCIENTIST, CHIEF (applies to pension benefit calculations for retirements prior to 1.1.24 only)	1/10/24	9	72,411	75,643	78,485	80,110	83,036	85,923	88,886	91,756	94,646										
			1/6/24		71,694	74,894	77,709	79,317	82,214	85,072	88,006	90,848	93,709										
3878		SPECIALIST MEDICAL SCIENTIST (applies to those currently in post, new appointees or for pension benefit calculations for retirements from 1.1.24 only)	1/10/24	9	72,606	75,564	78,191	80,878	83,644	86,365	86,485	89,289	92,148										
			1/6/24		71,887	74,816	77,417	80,077	82,816	85,510	85,629	88,405	91,236										

	3878	SPECIALIST MEDICAL SCIENTIST (applies to pension benefit calculations for retirements prior to 1.1.24 only)	1/10/24	9	66,013	68,693	71,073	73,506	76,014	78,476	79,792	82,299	84,858											
			1/6/24		65,359	68,012	70,369	72,778	75,261	77,699	79,001	81,484	84,018											
	3410	NATIONAL CLINICAL LABORATORY DIRECTOR	1/10/24	9	158,183	163,812	171,588	172,754	178,030	183,320	190,812	198,903	206,993											
			1/6/24		156,617	162,190	169,889	171,044	176,267	181,505	188,923	196,934	204,944											
	3604	NEURO-PHYSIOLOGIST	1/10/24	10	42,838	45,070	47,089	48,006	49,020	51,691	53,351	55,050	59,287	63,477	LSIs									
			1/6/24		42,338	44,570	46,589	47,506	48,520	51,179	52,823	54,505	58,700	62,849	LSIs									
	3607	NEURO-PHYSIOLOGIST, SENIOR	1/10/24	8	52,969	54,520	56,173	57,872	59,632	61,267	65,309	69,359	LSIs											
			1/6/24		52,445	53,980	55,617	57,299	59,042	60,660	64,662	68,672	LSIs											
	3605	NEURO-PHYSIOLOGIST, CHIEF I	1/10/24	8	57,656	58,851	60,440	61,983	63,526	65,054	69,003	73,031	LSIs											
			1/6/24		57,085	58,268	59,842	61,369	62,897	64,410	68,320	72,308	LSIs											
	3606	NEURO-PHYSIOLOGIST, CHIEF II	1/10/24	8	59,313	62,198	65,011	67,836	70,709	74,412	78,603	81,381	LSIs											
			1/6/24		58,726	61,582	64,367	67,164	70,009	73,675	77,825	80,575	LSIs											
	3298	OCCUPATIONAL THERAPIST	1/10/24	14	43,122	45,471	47,404	48,810	50,000	51,240	52,478	53,781	55,089	56,406	57,795	59,269	60,738	61,916	LSI					
			1/6/24		42,622	44,971	46,904	48,310	49,500	50,733	51,958	53,249	54,544	55,848	57,223	58,682	60,137	61,303	LSI					
	3301	OCCUPATIONAL THERAPIST, SENIOR	1/10/24	9	62,038	63,362	64,726	66,077	67,430	68,854	70,353	71,848	73,048											
			1/6/24		61,424	62,735	64,085	65,423	66,762	68,172	69,656	71,137	72,325											
	3824	CLINICAL SPECIALIST OCCUPATIONAL THERAPIST	1/10/24	9	68,625	69,950	71,311	72,664	74,016	75,440	76,939	78,435	79,635											
			1/6/24		67,946	69,257	70,605	71,945	73,283	74,693	76,177	77,658	78,847											
	331X	OCCUPATIONAL THERAPIST MANAGER	1/10/24	7	74,785	77,477	78,949	81,621	84,340	87,063	89,779													
			1/6/24		74,045	76,709	78,167	80,813	83,505	86,200	88,890													
	3302	OCCUPATIONAL THERAPIST MANAGER IN CHARGE III	1/10/24	7	86,570	87,988	89,402	90,891	92,459	94,025	95,280													
			1/6/24		85,713	87,117	88,517	89,991	91,544	93,094	94,337													
	3409	ORTHOPTIST	1/10/24	14	43,122	45,471	47,404	48,810	50,000	51,240	52,478	53,781	55,089	56,406	57,795	59,269	60,738	61,916	LSI					
			1/6/24		42,622	44,971	46,904	48,310	49,500	50,733	51,958	53,249	54,544	55,848	57,223	58,682	60,137	61,303	LSI					
	3417	ORTHOPTIST, SENIOR	1/10/24	9	62,038	63,362	64,726	66,077	67,430	68,854	70,353	71,848	73,048											
			1/6/24		61,424	62,735	64,085	65,423	66,762	68,172	69,656	71,137	72,325											
	3420	OPTOMETRIST, CLINICAL	1/10/24	9	62,038	63,362	64,726	66,077	67,430	68,854	70,353	71,848	73,048											
			1/6/24		61,424	62,735	64,085	65,423	66,762	68,172	69,656	71,137	72,325											
	362X	PHARMACEUTICAL TECHNICIAN, STUDENT	1/10/24	5	30,680	32,185	33,153	34,253	35,351															
			1/6/24		30,180	31,685	32,653	33,753	34,851															
	3212	PHARMACEUTICAL TECHNICIAN	1/10/24	10	40,084	42,430	44,029	45,072	46,116	47,158	48,201	49,245	50,288	51,338										
			1/6/24		39,584	41,930	43,529	44,572	45,616	46,658	47,701	48,745	49,788	50,830										
	3021	PHARMACEUTICAL TECHNICIAN, SENIOR	1/10/24	6	53,268	54,381	55,505	56,628	57,757	58,894														
			1/6/24		52,741	53,843	54,955	56,067	57,185	58,311														
	3013	PHARMACY STUDENT	1/10/24	2	30,127	32,549																		
			1/6/24		29,627	32,049																		
	3247	PHARMACIST **effective from 1.12.22**	1/10/24	10	47,995	51,123	54,383	57,744	61,178	64,631	68,150	71,731	75,379	76,845	LSI									
			1/6/24		47,495	50,617	53,845	57,172	60,572	63,991	67,475	71,021	74,633	76,084	LSI									
	3247	PHARMACIST **scale replaced by 10 point scale above wef 1.12.22 not for use for current employees**	1/10/24	13	40,697	43,654	44,710	47,995	51,123	54,383	57,744	61,178	64,631	68,150	71,731	75,379	76,845	LSI						
			1/6/24		40,197	43,154	44,210	47,495	50,617	53,845	57,172	60,572	63,991	67,475	71,021	74,633	76,084	LSI						
	3239	PHARMACIST, SENIOR	1/10/24	8	73,313	76,682	77,761	78,835	78,967	80,469	82,123	85,017												
			1/6/24		72,587	75,923	76,991	78,054	78,185	79,672	81,310	84,175												
	3244	PHARMACIST, EXECUTIVE MANAGER 1	1/10/24	6	81,168	86,657	89,864	93,829	98,064	102,447														
			1/6/24		80,364	85,799	88,974	92,900	97,093	101,433														
	3245	PHARMACIST, EXECUTIVE MANAGER 2	1/10/24	5	109,630	114,201	118,768	123,334	127,901															
			1/6/24		108,545	113,070	117,592	122,113	126,635															
	3246	PHARMACIST, EXECUTIVE MANAGER 3	1/10/24	5	117,350	121,921	126,488	131,055	135,622															
			1/6/24		116,188	120,714	125,236	129,757	134,279															
	3250	PHARMACIST, ADVANCED SPECIALIST	1/10/24	8	79,535	80,289	82,248	84,279	86,252	88,265	91,178	94,188	LSI											
			1/6/24		78,748	79,494	81,434	83,445	85,398	87,391	90,275	93,255	LSI											

	3271		PHARMACIST, CHIEF II	1/10/24	6	81,168	86,657	89,864	93,829	98,064	102,447													
				1/6/24		80,364	85,799	88,974	92,900	97,093	101,433													
	3263		PHARMACIST, CHIEF I	1/10/24	6	92,331	96,711	98,428	100,801	103,434	106,118													
				1/6/24		91,417	95,753	97,453	99,803	102,410	105,067													
	3240		PHARMACIST EXECUTIVE MANAGER, DEPUTY	1/10/24	6	92,331	96,711	98,428	100,801	103,434	106,118													
				21/6/24		91,417	95,753	97,453	99,803	102,410	105,067													
	3014		PHLEBOTOMIST TRAINEE	1/10/24	1	25,165																		
				1/6/24		24,665																		
	3425		PHLEBOTOMIST	1/10/24	9	36,414	38,569	39,409	40,959	42,602	44,269	45,944	47,662	48,507	LSI									
				1/6/24		35,914	38,069	38,909	40,459	42,102	43,769	45,444	47,162	48,007	LSI									
	3433		PHLEBOTOMIST, SENIOR	1/10/24	6	42,818	44,978	46,832	48,754	50,670	52,680													
				1/6/24		42,318	44,478	46,332	48,254	50,168	52,158													
	3043		PHYSICIST, GRADUATE TRAINEE - YEAR 1	1/10/24	1	32,338																		
				1/6/24		31,838																		
	3043		PHYSICIST, GRADUATE TRAINEE - YEAR 2	1/10/24	1	33,676																		
				1/6/24		33,176																		
	3794		PHYSICIST	1/10/24	15	44,849	47,906	49,323	51,605	53,933	56,742	58,610	60,406	64,981	66,929	68,986	71,039	73,089	75,162	76,304				
				1/6/24		44,349	47,406	48,823	51,094	53,399	56,180	58,030	59,808	64,338	66,266	68,303	70,336	72,365	74,418	75,549				
	3808		PHYSICIST, SENIOR	1/10/24	10	74,972	78,314	80,417	83,790	87,173	90,552	93,932	97,315	100,429	103,833	LSIs								
				1/6/24		74,230	77,539	79,621	82,960	86,310	89,655	93,002	96,351	99,435	102,805	LSIs								
	3816		PHYSICIST, PRINCIPAL	1/10/24	7	93,011	99,681	106,471	113,323	119,666	123,497	127,325	LSIs											
				1/6/24		92,090	98,694	105,417	112,201	118,481	122,274	126,064	LSIs											
	3832		PHYSICIST, CHIEF	1/10/24	6	120,357	123,870	127,389	130,255	134,426	138,590	LSIs												
				1/6/24		119,165	122,644	126,128	128,965	133,095	137,218	LSIs												
	314X		PHYSIOTHERAPIST	1/10/24	14	43,122	45,471	47,404	48,810	50,000	51,240	52,478	53,781	55,089	56,406	57,795	59,629	60,738	61,916	LSI				
				1/6/24		42,622	44,971	46,904	48,310	49,500	50,733	51,958	53,249	54,544	55,848	57,224	58,683	60,137	61,303	LSI				
	3158		PHYSIOTHERAPIST, SENIOR	1/10/24	9	62,038	63,362	64,726	66,077	67,430	68,854	70,853	71,848	73,048										
				1/6/24		61,424	62,735	64,085	65,423	66,762	68,172	69,657	71,137	72,325										
	3707		CLINICAL SPECIALIST PHYSIOTHERAPIST	1/10/24	9	68,625	69,950	71,311	72,664	74,016	75,440	76,939	78,435	79,635										
				1/6/24		67,946	69,257	70,605	71,945	73,283	74,693	76,177	77,658	78,847										
	3492		PHYSIOTHERAPIST MANAGER	1/10/24	7	74,785	77,477	78,949	81,621	84,340	87,063	89,779												
				1/6/24		74,045	76,709	78,167	80,813	83,505	86,200	88,890												
	3182		PHYSIOTHERAPIST MANAGER IN CHARGE III	1/10/24	7	86,570	87,988	89,402	90,891	92,459	94,025	95,280												
				1/6/24		85,713	87,117	88,517	89,991	91,544	93,094	94,337												
	3706		PLAY SPECIALIST	1/10/24	14	43,088	45,405	47,367	48,618	49,975	51,234	52,398	53,812	54,645	56,456	57,786	59,235	60,686	61,856	LSI				
				1/6/24		42,588	44,905	46,867	48,118	49,475	50,727	51,879	53,279	54,104	55,897	57,214	58,649	60,085	61,244	LSI				
	3708		PLAY SPECIALIST, SENIOR	1/10/24	8	60,256	61,730	63,321	65,136	66,728	68,214	69,554	70,463											
				1/6/24		59,659	61,119	62,694	64,491	66,067	67,539	68,865	69,765											
	3015		PLAY THERAPIST	1/10/24	14	43,122	45,471	47,404	48,810	50,000	51,240	52,478	53,781	55,089	56,406	57,795	59,269	60,738	61,916	LSI				
				1/6/24		42,622	44,971	46,904	48,310	49,500	50,733	51,958	53,249	54,544	55,848	57,223	58,682	60,137	61,303	LSI				
	3705		PLAY THERAPIST, SENIOR	1/10/24	9	62,038	63,362	64,726	66,077	67,430	68,854	70,353	71,848	73,048										
				1/6/24		61,424	62,735	64,085	65,423	66,762	68,172	69,656	71,137	72,325										
3697			PSYCHOLOGY, TRAINEE CLINICAL (pre 2006) ** grade obsolete - not for use - see Guide note 2 **	1/10/24	5	46,311	49,198	50,951	53,143	55,380														
				1/6/24		45,811	48,698	50,447	52,617	54,832														
3697			PSYCHOLOGY, TRAINEE CLINICAL	1/10/24	3	43,473	45,663	49,425																
				1/6/24		42,973	45,163	48,925																
3670			PSYCHOLOGY, TRAINEE COUNSELLING	1/10/24	3	43,473	45,663	49,425																
				1/6/24		42,973	45,163	48,925																
3671			PSYCHOLOGY, TRAINEE EDUCATIONAL	1/10/24	3	43,473	45,663	49,425																
				1/6/24		42,973	45,163	48,925																
	3072		PSYCHOSIS KEY WORKER, EARLY INTERVENTION	1/10/24	7	68,899	70,863	72,830	74,794	76,759	78,722	79,474												
				1/6/24		68,217	70,161	72,109	74,053	75,999	77,943	78,687												

	3689	PSYCHOLOGIST, CLINICAL	1/10/24	13	60,159	63,986	66,707	69,548	72,373	75,172	78,697	82,839	87,740	92,704	96,747	99,867	102,990	LSIs					
			1/6/24		59,563	63,352	66,047	68,859	71,656	74,428	77,918	82,019	86,871	91,786	95,789	98,878	101,970	LSIs					
	3690	PSYCHOLOGIST, EDUCATIONAL	1/10/24	13	60,159	63,986	66,707	69,548	72,373	75,172	78,697	82,839	87,740	92,704	96,747	99,867	102,990	LSIs					
			1/6/24		59,563	63,352	66,047	68,859	71,656	74,428	77,918	82,019	86,871	91,786	95,789	98,878	101,970	LSIs					
	3691	PSYCHOLOGIST, COUNSELLING	1/10/24	13	60,159	63,986	66,707	69,548	72,373	75,172	78,697	82,839	87,740	92,704	96,747	99,867	102,990	LSIs					
			1/6/24		59,563	63,352	66,047	68,859	71,656	74,428	77,918	82,019	86,871	91,786	95,789	98,878	101,970	LSIs					
	367Y	PSYCHOLOGIST, SENIOR CLINICAL	1/10/24	8	95,616	97,888	100,179	102,458	104,719	105,587	108,987	112,390	LSIs										
			1/6/24		94,669	96,919	99,187	101,444	103,682	104,542	107,908	111,277	LSIs										
	3692	PSYCHOLOGIST, COUNSELLING SENIOR	1/10/24	8	95,616	97,888	100,179	102,458	104,719	105,587	108,987	112,390	LSIs										
			1/6/24		94,669	96,919	99,187	101,444	103,682	104,542	107,908	111,277	LSIs										
	3693	PSYCHOLOGIST, EDUCATIONAL SENIOR	1/10/24	8	95,616	97,888	100,179	102,458	104,719	105,587	108,987	112,390	LSIs										
			1/6/24		94,669	96,919	99,187	101,444	103,682	104,542	107,908	111,277	LSIs										
	3727	PSYCHOLOGIST, PRINCIPAL CLINICAL	1/10/24	7	111,591	114,263	116,943	119,600	121,606	125,484	129,364	LSIs											
			1/6/24		110,486	113,132	115,785	118,416	120,402	124,242	128,083	LSIs											
	3662	PSYCHOLOGY, DIRECTOR OF	1/10/24	7	121,605	124,597	127,592	130,584	132,845	137,083	141,319	LSIs											
			1/6/24		120,401	123,363	126,329	129,291	131,530	135,726	139,920	LSIs											
	3093	RADIOGRAPHER	1/10/24	14	42,575	44,844	46,792	48,040	49,307	50,592	51,852	53,135	54,490	55,825	57,118	58,445	59,824	61,124	LSI				
			1/6/24		42,075	44,344	46,292	47,540	48,807	50,091	51,339	52,609	53,950	55,272	56,552	57,866	59,232	60,519	LSI				
	3107	RADIOGRAPHER, SENIOR	1/10/24	5	56,185	58,297	60,517	62,776	65,062														
			1/6/24		55,629	57,720	59,918	62,154	64,418														
	3131	RADIOGRAPHER, CLINICAL SPECIALIST	1/10/24	5	63,039	66,243	68,962	71,686	74,460														
			1/6/24		62,415	65,587	68,279	70,976	73,723														
	309X	RADIOGRAPHY SERVICE MANAGER 1 with 4 to 24 eligible direct reports	1/10/24	5	65,398	68,937	71,937	74,967	78,057														
			1/6/24		64,750	68,254	71,225	74,225	77,284														
	310X	RADIOGRAPHY SERVICE MANAGER 2 with 25 to 39 eligible direct reports	1/10/24	7	73,306	75,943	77,385	80,005	82,671	85,339	88,001												
			1/6/24		72,580	75,191	76,619	79,213	81,852	84,494	87,130												
	3108	RADIOGRAPHY SERVICE MANAGER 3 with 40 or more eligible direct reports	1/10/24	7	84,857	86,246	87,632	89,091	90,628	92,164	93,393												
			1/6/24		84,017	85,392	86,764	88,209	89,731	91,251	92,468												
	3950	RADIATION THERAPIST	1/10/24	11	42,576	44,267	46,793	48,038	49,308	53,015	56,185	58,299	60,517	62,775	65,060								
			1/6/24		42,076	43,767	46,293	47,538	48,808	52,490	55,629	57,722	59,918	62,153	64,416								
	3964	CLINICAL SPECIALIST RADIATION THERAPIST AND FORMER SUPERINTENDENT 1 NOT IN CHARGE OF DEPARTMENTS	1/10/24	5	63,039	66,243	68,962	71,686	74,460														
			1/6/24		62,415	65,587	68,279	70,976	73,723														
	3972	RADIATION THERAPY SERVICE MANAGER 1 with 4 to 24 eligible direct reports	1/10/24	5	65,398	68,937	71,937	74,967	78,057														
			1/6/24		64,750	68,254	71,225	74,225	77,284														
	398Y	RADIATION THERAPY SERVICE MANAGER 2 with 25 to 39 eligible direct reports	1/10/24	7	73,306	75,943	77,385	80,005	82,671	85,339	88,001												
			1/6/24		72,580	75,191	76,619	79,213	81,852	84,494	87,130												
	3974	RADIATION THERAPY SERVICE MANAGER 3 with 40 or more eligible direct reports	1/10/24	7	84,857	86,246	87,632	89,091	90,628	92,164	93,393												
			1/6/24		84,017	85,392	86,764	88,209	89,731	91,251	92,468												
	3767	REGIONAL PUBLIC ANALYST, DEPUTY WITHOUT BRANCH E CERT	1/10/24	8	79,535	80,289	82,248	84,279	86,252	88,265	91,178	94,188	LSIs										
			1/6/24		78,748	79,494	81,434	83,445	85,398	87,391	90,275	93,255	LSIs										
	3768	REGIONAL PUBLIC ANALYST, DEPUTY (ADVANCED PRACTITIONER) ** grade obsolete - not for use - see Guide note 2 **	1/10/24	8	84,775	86,515	88,250	90,016	91,746	93,497	96,575	99,762	LSIs										
			1/6/24		83,936	85,658	87,376	89,125	90,838	92,571	95,619	98,774	LSIs										
	3759	REGIONAL PUBLIC ANALYST	1/10/24	7	98,825	101,029	103,213	105,412	107,612	111,166	114,834	LSIs											
			1/6/24		97,847	100,029	102,191	104,368	106,547	110,065	113,697	LSIs											
	3016	RESPIRATORY PHYSIOLOGIST	1/10/24	10	42,838	45,070	47,089	48,006	49,020	51,691	53,351	55,050	59,287	63,477	LSIs								
			1/6/24		42,338	44,570	46,589	47,506	48,520	51,179	52,823	54,505	58,700	62,849	LSIs								

	3010	RESPIRATORY PHYSIOLOGIST, SENIOR	1/10/24	8	52,969	54,520	56,173	57,872	59,632	61,267	65,309	69,359	LSIs										
			1/6/24		52,445	53,980	55,617	57,299	59,042	60,660	64,662	68,672	LSIs										
	3008	RESPIRATORY PHYSIOLOGIST, CHIEF I	1/10/24	8	57,656	58,851	60,440	61,983	63,526	65,054	69,003	73,031	LSIs										
			1/6/24		57,085	58,268	59,842	61,369	62,897	64,410	68,320	72,308	LSIs										
	3009	RESPIRATORY PHYSIOLOGIST, CHIEF II	1/10/24	8	59,313	62,198	65,011	67,836	70,709	74,412	78,603	81,381	LSIs										
			1/6/24		58,726	61,582	64,367	67,164	70,009	73,675	77,825	80,575	LSIs										
3029		SOCIAL CARE WORKER (WITH QUALIFICATION)	1/10/24	12	38,951	40,493	42,392	43,781	45,185	46,596	48,030	49,485	50,934	52,428	53,970	54,989	LSI						
			1/6/24		38,451	39,993	41,892	43,281	44,685	46,096	47,530	48,985	50,430	51,909	53,436	54,445	LSI						
3029		SOCIAL CARE WORKER (WITHOUT QUALIFICATION)	1/10/24	11	38,951	40,493	42,392	43,781	45,185	46,596	48,030	49,485	50,934	52,428	53,970								
			1/6/24		38,451	39,993	41,892	43,281	44,685	46,096	47,530	48,985	50,430	51,909	53,436								
	3030	SOCIAL CARE LEADER	1/10/24	7	54,699	55,881	57,063	60,214	61,435	62,648	63,877												
			1/6/24		54,157	55,328	56,498	59,618	60,827	62,028	63,245												
	392X	SOCIAL CARE MANAGER	1/10/24	6	66,077	67,497	71,252	72,703	74,148	75,610													
			1/6/24		65,423	66,829	70,547	71,983	73,414	74,861													
	3522	SOCIAL WORKER (NON-PROFESSIONALLY QUALIFIED)	1/10/24	12	41,286	44,223	45,364	47,516	49,740	51,984	54,294	56,673	59,045	60,870	62,701	63,915	LSI						
			1/6/24		40,786	43,723	44,864	47,016	49,240	51,469	53,756	56,112	58,460	60,267	62,080	63,282	LSI						
	3017	SOCIAL WORKER	1/10/24	10	48,624	51,870	53,592	56,116	58,662	61,223	63,780	66,338	68,899	70,235	LSI								
			1/6/24		48,124	51,356	53,061	55,560	58,081	60,617	63,149	65,681	68,217	69,540	LSI								
	3557	SOCIAL WORKER - MEDICAL	1/10/24	10	48,624	51,870	53,592	56,116	58,662	61,223	63,780	66,338	68,899	70,235	LSI								
			1/6/24		48,124	51,356	53,061	55,560	58,081	60,617	63,149	65,681	68,217	69,540	LSI								
	3948	PSYCHIATRIC SOCIAL WORKER	1/10/24	10	48,624	51,870	53,592	56,116	58,662	61,223	63,780	66,338	68,899	70,235	LSI								
			1/6/24		48,124	51,356	53,061	55,560	58,081	60,617	63,149	65,681	68,217	69,540	LSI								
	3614	SOCIAL WORK PRACTITIONER, SENIOR	1/10/24	8	59,639	62,262	64,920	67,569	70,210	72,842	75,471	76,807	LSI										
			1/6/24		59,049	61,646	64,277	66,900	69,515	72,121	74,724	76,047	LSI										
	3019	SOCIAL WORKER, SENIOR MEDICAL	1/10/24	7	68,899	70,863	72,830	74,794	76,759	78,722	79,474												
			1/6/24		68,217	70,161	72,109	74,053	75,999	77,943	78,687												
	350Y	SOCIAL WORKER, PRINCIPAL	1/10/24	6	77,945	80,203	83,726	87,249	90,771	95,619													
			1/6/24		77,173	79,409	82,897	86,385	89,872	94,672													
	3902	SOCIAL WORKER, TEAM LEADER	1/10/24	7	68,899	70,863	72,830	74,794	76,759	78,722	79,474												
			1/6/24		68,217	70,161	72,109	74,053	75,999	77,943	78,687												
	3371	SOCIAL CARE MANAGER 1	1/10/24	7	54,699	55,881	57,063	60,214	61,435	62,648	63,877												
			1/6/24		54,157	55,328	56,498	59,618	60,827	62,028	63,245												
	3372	SOCIAL CARE MANAGER 2	1/10/24	6	59,469	60,748	64,126	65,432	66,734	68,049													
			1/6/24		58,880	60,147	63,491	64,784	66,073	67,375													
	3373	SOCIAL CARE MANAGER 3	1/10/24	6	66,077	67,497	71,252	72,703	74,148	75,610													
			1/6/24		65,423	66,829	70,547	71,983	73,414	74,861													
	3959	FAMILY THERAPIST	1/10/24	6	78,722	81,004	84,562	88,120	91,679	95,242													
			1/6/24		77,943	80,202	83,725	87,248	90,771	94,299													
	336Y	SPEECH AND LANGUAGE THERAPIST	1/10/24	14	43,122	45,471	47,404	48,810	50,000	51,240	52,478	53,781	55,089	56,406	57,795	59,269	60,738	61,916	LSI				
			1/6/24		42,622	44,971	46,904	48,310	49,500	50,733	51,958	53,249	54,544	55,848	57,223	58,682	60,137	61,303	LSI				
	3379	SPEECH AND LANGUAGE THERAPIST, SENIOR	1/10/24	9	62,038	63,362	64,726	66,077	67,430	68,854	70,353	71,848	73,048										
			1/6/24		61,424	62,735	64,085	65,423	66,762	68,172	69,656	71,137	72,325										
	3025	SPEECH AND LANGUAGE THERAPIST, CLINICAL SPECIALIST	1/10/24	9	68,625	69,950	71,311	72,664	74,016	75,440	76,939	78,435	79,635										
			1/6/24		67,946	69,257	70,605	71,945	73,283	74,693	76,177	77,658	78,847										
	3468	SPEECH AND LANGUAGE THERAPIST, MANAGER	1/10/24	7	74,785	77,477	78,949	81,621	84,340	87,063	89,779												
			1/6/24		74,045	76,709	78,167	80,813	83,505	86,200	88,890												
	3361	SPEECH AND LANGUAGE THERAPIST, MANAGER IN CHARGE III	1/10/24	7	86,570	87,988	89,402	90,891	92,459	94,025	95,280												
			1/6/24		85,713	87,117	88,517	89,991	91,544	93,094	94,337												

	3031	TRAINEE SOCIAL CARE WORKER ** grade obsolete - not for use - see Guide note 2 **	1/10/24	5	32,891	35,035	36,034	37,363	38,603														
			1/6/24		32,391	34,535	35,534	36,863	38,103														
	3077	VASCULAR PHYSIOLOGIST	1/10/24	10	42,838	45,070	47,089	48,006	49,020	51,691	53,351	55,050	59,287	63,477	LSIs								
			1/6/24		42,338	44,570	46,589	47,506	48,520	51,179	52,823	54,505	58,700	62,849	LSIs								
	322Y	VASCULAR PHYSIOLOGIST, SENIOR	1/10/24	8	52,969	54,520	56,173	57,872	59,632	61,267	65,309	69,359	LSIs										
			1/6/24		52,445	53,980	55,617	57,299	59,042	60,660	64,662	68,672	LSIs										
	3255	VASCULAR PHYSIOLOGIST, CHIEF I	1/10/24	8	57,656	58,851	60,440	61,983	63,526	65,054	69,003	73,031	LSIs										
			1/6/24		57,085	58,268	59,842	61,369	62,897	64,410	68,320	72,308	LSIs										
	3054	VASCULAR PHYSIOLOGIST, CHIEF II	1/10/24	8	59,313	62,198	65,011	67,836	70,709	74,412	78,603	81,381	LSIs										
			1/6/24		58,726	61,582	64,367	67,164	70,009	73,675	77,825	80,575	LSIs										
	3104	INTERRAI CARE NEEDS FACILITATOR	1/10/24	9	58,345	59,310	60,127	61,462	62,936	64,383	65,831	67,461	68,975										
			1/6/24		57,767	58,723	59,532	60,853	62,313	63,746	65,179	66,793	68,292										

[illegible]

	5001	2	PHARMACY PORTER	1/10/24	9	34,434	35,883	37,410	37,816	38,813	39,675	40,917	42,204	43,539										
				1/6/24		33,934	35,383	36,910	37,316	38,313	39,175	40,417	41,704	43,039										
	5003	3	PHARMACY AIDE/ATTENDANT	1/10/24	9	34,195	36,039	37,147	37,905	38,562	39,412	39,931	40,815	41,723										
				1/6/24		33,695	35,539	36,647	37,405	38,062	38,912	39,431	40,315	41,223										
	5487	3	GENERAL OPERATIVE (Rebanded from Band4 to Band3 wef 1.1.2021 in line with HSE HR Circular 03/2023. The Band 3 rate applies to pension benefit calculations for retirements from 1.1.2021 only)	1/10/24	9	34,195	36,039	37,147	37,905	38,562	39,412	39,931	40,815	41,723										
				1/6/24		33,695	35,539	36,647	37,405	38,062	38,912	39,431	40,315	41,223										
	4106	2	SECURITY GUARD (Rebanded from Band3 to Band2 wef 1.1.2021 in line with HSE HR Circular 03/2023. The Band 2 rate applies to pension benefit calculations for retirements from 1.1.2021 only)	1/10/24	9	34,434	35,883	37,410	37,816	38,813	39,675	40,917	42,204	43,539										
				1/6/24		33,934	35,383	36,910	37,316	38,313	39,175	40,417	41,704	43,039										
4010		4	GATE KEEPERS ** grade obsolete - not for use - see Guide note 2 **	1/10/24	9	33,240	35,064	36,424	36,991	37,231	37,796	38,376	38,832	39,379										
				1/6/24		32,740	34,564	35,924	36,491	36,731	37,296	37,876	38,332	38,879										
4297		4	STORES PORTERS/ASSISTANT/ATTENDANT	1/10/24	9	33,240	35,064	36,424	36,991	37,231	37,796	38,376	38,832	39,379										
				1/6/24		32,740	34,564	35,924	36,491	36,731	37,296	37,876	38,332	38,879										
	4013	2	HOSTEL SUPERVISOR	1/10/24	7	37,410	37,816	38,813	39,675	40,917	42,204	43,539												
				1/6/24		36,910	37,316	38,313	39,175	40,417	41,704	43,039												
413Y		3	DRIVER WHOSE DUTIES DO NOT INVOLVE THE TRANSPORTATION OF PATIENTS AND CLIENTS, OR THOSE TRANSPORTING PATIENTS/CLIENTS WITHIN HOSPITAL GROUNDS ONLY (Rebanded from Band4 to Band3 wef 1.1.2021 in line with HSE HR Circular 03/2023. The Band 3 rate applies to pension benefit calculations for retirements from 1.1.2021 only)	1/10/24	9	34,195	36,039	37,147	37,905	38,562	39,412	39,931	40,815	41,723										
				1/6/24		33,695	35,539	36,647	37,405	38,062	38,912	39,431	40,315	41,223										
4906		4	TRACTOR DRIVERS ** grade obsolete - not for use - see Guide note 2 **	1/10/24	9	33,240	35,064	36,424	36,991	37,231	37,796	38,376	38,832	39,379										
				1/6/24		32,740	34,564	35,924	36,491	36,731	37,296	37,876	38,332	38,879										
4901		3	MORTUARY ATTENDANTS ** not for use for any new incumbents post 1/3/23 **	1/10/24	9	34,195	36,039	37,147	37,905	38,562	39,412	39,931	40,815	41,723										
				1/6/24		33,695	35,539	36,647	37,405	38,062	38,912	39,431	40,315	41,223										
	5000	3	LABORATORY PORTER	1/10/24	9	34,195	36,039	37,147	37,905	38,562	39,412	39,931	40,815	41,723										
				1/6/24		33,695	35,539	36,647	37,405	38,062	38,912	39,431	40,315	41,223										
5931		4	LABORATORY ATTENDANTS	1/10/24	9	33,240	35,064	36,424	36,991	37,231	37,796	38,376	38,832	39,379										
				1/6/24		32,740	34,564	35,924	36,491	36,731	37,296	37,876	38,332	38,879										
5931			LABORATORY ATTENDANTS (NON-DUBLIN) (NON-PAYPATH) ** scale obsolete - not for use - see Guide note 2 **	1/10/24	15	34,056	34,796	36,994	37,179	37,356	37,456	37,556	37,653	37,752	37,857	37,957	38,067	38,179	38,289	38,399				
				1/6/24		33,556	34,296	36,494	36,679	36,856	36,956	37,056	37,153	37,252	37,357	37,457	37,567	37,679	37,789	37,899				
5363		2	THEATRE PORTERS / ATTENDANTS (Rebanded from Band3 to Band2 wef 1.9.2019 in line with HSE HR Circular 005/2020. The Band 2 rate applies to pension benefit calculations for retirements from 1.9.2019 only)	1/10/24	9	34,434	35,883	37,410	37,816	38,813	39,675	40,917	42,204	43,539										
				1/6/24		33,934	35,383	36,910	37,316	38,313	39,175	40,417	41,704	43,039										
5363			THEATRE PORTERS / ATTENDANTS (NON-DUBLIN) (NON-PAYPATH) ** scale obsolete - not for use - see Guide note 2 **	1/10/24	15	34,056	34,796	36,994	37,179	37,356	37,456	37,556	37,653	37,752	37,857	37,957	38,067	38,179	38,289	38,399				
				1/6/24		33,556	34,296	36,494	36,679	36,856	36,956	37,056	37,153	37,252	37,357	37,457	37,567	37,679	37,789	37,899				
422X		1	DARK ROOM TECHNICIAN (Rebanded from Band3 to Band1 wef 1.1.2021 in line with HSE HR Circular 03/2023. The Band 1 rate applies to pension benefit calculations for retirements from 1.1.2021 only)	1/10/24	7	39,710	40,772	41,906	42,993	44,156	45,353	46,588												
				1/6/24		39,210	40,272	41,406	42,493	43,656	44,853	46,088												
422X			DARK ROOM TECHNICIAN (NON-DUBLIN) (NON-PAYPATH) ** scale obsolete - not for use - see Guide note 2 **	1/10/24	15	34,056	34,796	36,994	37,179	37,356	37,456	37,556	37,653	37,752	37,857	37,957	38,067	38,179	38,289	38,399				
				1/6/24		33,556	34,296	36,494	36,679	36,856	36,956	37,056	37,153	37,252	37,357	37,457	37,567	37,679	37,789	37,899				
4238		4	STOREPERSON	1/10/24	9	33,240	35,064	36,424	36,991	37,231	37,796	38,376	38,832	39,379										
				1/6/24		32,740	34,564	35,924	36,491	36,731	37,296	37,876	38,332	38,879										
4201			STOREPERSON GRADE A	1/10/24	7	39,710	40,772	41,906	42,993	44,156	45,353	46,588												
				1/6/24		39,210	40,272	41,406	42,493	43,656	44,853	46,088												

4110			DOMESTIC (DUBLIN) (NON-PAYPATH)	1/10/24	10	32,260	32,915	34,884	35,180	35,470	35,759	36,058	36,357	36,656	36,952								
				1/6/24		31,760	32,415	34,384	34,680	34,970	35,259	35,558	35,857	36,156	36,452								
4110			DOMESTIC (NON-DUBLIN) (NON-PAYPATH) ** scale obsolete - not for use - see Guide note 2 **	1/10/24	15	33,636	34,378	36,863	37,045	37,045	37,045	37,097	37,198	37,297	37,401	37,502	37,612	37,717	37,829	37,936			
				1/6/24		33,136	33,878	36,363	36,545	36,545	36,545	36,597	36,698	36,797	36,901	37,002	37,112	37,217	37,329	37,436			
4073		1	DINING ROOM SUPERVISOR	1/10/24	7	39,710	40,772	41,906	42,993	44,156	45,353	46,588											
				1/6/24		39,210	40,272	41,406	42,493	43,656	44,853	46,088											
4146		1	LINEN ROOM SUPERVISOR	1/10/24	7	39,710	40,772	41,906	42,993	44,156	45,353	46,588											
				1/6/24		39,210	40,272	41,406	42,493	43,656	44,853	46,088											
4146			LINEN ROOM SUPERVISOR (NON-DUBLIN) (NON-PAYPATH) ** scale obsolete - not for use - see Guide note 2 **	1/10/24	13	38,258	38,468	38,667	38,787	38,904	39,020	39,137	39,263	39,377	39,508	39,634	39,769	39,897					
				1/6/24		37,758	37,968	38,167	38,287	38,404	38,520	38,637	38,763	38,877	39,008	39,134	39,269	39,397					
4146		1	LAUNDRY SUPERVISORS SUPERVISING 30 OR MORE STAFF	1/10/24	7	39,710	40,772	41,906	42,993	44,156	45,353	46,588											
				1/6/24		39,210	40,272	41,406	42,493	43,656	44,853	46,088											
4900		4	LAUNDRY WORKER	1/10/24	9	33,240	35,064	36,424	36,991	37,231	37,796	38,376	38,832	39,379									
				1/6/24		32,740	34,564	35,924	36,491	36,731	37,296	37,876	38,332	38,879									
4900			LAUNDRY WORKER (NON-DUBLIN) (NON-PAYPATH) ** scale obsolete - not for use - see Guide note 2 **	1/10/24	15	33,636	34,378	36,863	37,045	37,045	37,045	37,097	37,198	37,297	37,401	37,502	37,612	37,717	37,829	37,936			
				1/6/24		33,136	33,878	36,363	36,545	36,545	36,545	36,597	36,698	36,797	36,901	37,002	37,112	37,217	37,329	37,436			
420Y			PORTER, HEAD SUPERVISING 21 OR MORE STAFF (NON-DUBLIN) (NON-PAYPATH)	1/10/24	13	39,412	39,649	39,870	39,870	39,870	39,894	40,014	40,146	40,319	40,405	40,541	40,684	40,815					
				1/6/24		38,912	39,149	39,370	39,370	39,370	39,394	39,514	39,646	39,819	39,905	40,041	40,184	40,315					
420Y			PORTER, HEAD SUPERVISING 11-20 STAFF (NON-DUBLIN) (NON-PAYPATH)	1/10/24	13	38,258	38,468	38,667	38,787	38,904	39,020	39,137	39,263	39,377	39,508	39,634	39,769	39,897					
				1/6/24		37,758	37,968	38,167	38,287	38,404	38,520	38,637	38,763	38,877	39,008	39,134	39,269	39,397					
420Y			PORTER, HEAD SUPERVISING 10 OR LESS (NON-DUBLIN) (NON-PAYPATH) ** scale obsolete - not for use - see Guide note 2 **	1/10/24	13	37,669	37,866	38,050	38,158	38,265	38,374	38,374	38,423	38,534	38,660	38,780	38,904	39,025					
				1/6/24		37,169	37,366	37,550	37,658	37,765	37,874	37,874	37,923	38,034	38,160	38,280	38,404	38,525					
420Y		1	PORTER, HEAD	1/10/24	7	39,710	40,772	41,906	42,993	44,156	45,353	46,588											
				1/6/24		39,210	40,272	41,406	42,493	43,656	44,853	46,088											
4908		3	DRIVER/PORTER (Rebanded from Band4 to Band3 wef 1.1.2021 in line with HSE HR Circular 03/2023. The Band 3 rate applies to pension benefit calculations for retirements from 1.1.2021 only)	1/10/24	9	34,195	36,039	37,147	37,905	38,562	39,412	39,931	40,815	41,723									
				1/6/24		33,695	35,539	36,647	37,405	38,062	38,912	39,431	40,315	41,223									
4197		3	PORTER (Rebanded from Band4 to Band3 wef 1.1.2021 in line with HSE HR Circular 03/2023. The Band 3 rate applies to pension benefit calculations for retirements from 1.1.2021 only)	1/10/24	9	34,195	36,039	37,147	37,905	38,562	39,412	39,931	40,815	41,723									
				1/6/24		33,695	35,539	36,647	37,405	38,062	38,912	39,431	40,315	41,223									
4197	4197		PORTER (DUBLIN) (NON-PAYPATH)	1/10/24	10	33,019	34,101	36,178	36,474	36,782	37,080	37,080	37,344	37,639	37,928								
				1/6/24		32,519	33,601	35,678	35,974	36,282	36,580	36,580	36,844	37,139	37,428								
4011		1	HEAD GROUNDSMAN - OPERATING IN MORE THAN ONE INSTITUTION	1/10/24	7	39,710	40,772	41,906	42,993	44,156	45,353	46,588											
				1/6/24		39,210	40,272	41,406	42,493	43,656	44,853	46,088											
4011			HEAD GROUNDSMAN - OPERATING IN MORE THAN ONE INSTITUTION (NON-DUBLIN) (NON-PAYPATH) ** scale obsolete - not for use - see Guide note 2 **	1/10/24	13	38,258	38,468	38,667	38,787	38,904	39,020	39,137	39,263	39,377	39,508	39,634	39,769	39,897					
				1/6/24		37,758	37,968	38,167	38,287	38,404	38,520	38,637	38,763	38,877	39,008	39,134	39,269	39,397					
4011		1	HEAD GROUNDSMAN - OPERATING IN ONE INSTITUTION	1/10/24	7	39,710	40,772	41,906	42,993	44,156	45,353	46,588											
				1/6/24		39,210	40,272	41,406	42,493	43,656	44,853	46,088											
4011			HEAD GROUNDSMAN - OPERATING IN ONE INSTITUTION (NON-DUBLIN) (NON-PAYPATH) ** scale obsolete - not for use - see Guide note 2 **	1/10/24	13	37,669	37,866	38,050	38,158	38,265	38,374	38,374	38,423	38,534	38,660	38,780	38,904	39,025					
				1/6/24		37,169	37,366	37,550	37,658	37,765	37,874	37,874	37,923	38,034	38,160	38,280	38,404	38,525					
4011		1	HEAD GARDENERS WITH GARDENERS REPORTING TO THEM	1/10/24	7	39,710	40,772	41,906	42,993	44,156	45,353	46,588											
				1/6/24		39,210	40,272	41,406	42,493	43,656	44,853	46,088											

4011			HEAD GARDENERS WITH GARDENERS REPORTING TO THEM (NON-DUBLIN) (NON-PAYPATH) ** scale obsolete - not for use - see Guide note 2 **	1/10/24	13	39,412	39,649	39,870	39,870	39,870	39,894	40,014	40,146	40,319	40,405	40,541	40,684	40,815							
				1/6/24		38,912	39,149	39,370	39,370	39,370	39,394	39,514	39,646	39,819	39,905	40,041	40,184	40,315							
4068		4	GROUNDSMEN	1/10/24	9	33,240	35,064	36,424	36,991	37,231	37,796	38,376	38,832	39,379											
				1/6/24		32,740	34,564	35,924	36,491	36,731	37,296	37,876	38,332	38,879											
4068			GROUNDSMEN (NON-DUBLIN) (NON-PAYPATH) ** scale obsolete - not for use - see Guide note 2 **	1/10/24	15	33,636	34,378	36,863	37,045	37,045	37,045	37,097	37,198	37,297	37,401	37,502	37,612	37,717	37,829	37,936					
				1/6/24		33,136	33,878	36,363	36,545	36,545	36,545	36,597	36,698	36,797	36,901	37,002	37,112	37,217	37,329	37,436					
4068		4	GARDENER	1/10/24	9	33,240	35,064	36,424	36,991	37,231	37,796	38,376	38,832	39,379											
				1/6/24		32,740	34,564	35,924	36,491	36,731	37,296	37,876	38,332	38,879											
4068			GARDENER (NON-DUBLIN) (NON-PAYPATH) ** scale obsolete - not for use - see Guide note 2 **	1/10/24	15	34,484	35,225	37,466	37,649	37,821	37,926	38,023	38,124	38,219	38,325	38,325	38,370	38,495	38,591	38,702					
				1/6/24		33,984	34,725	36,966	37,149	37,321	37,426	37,523	37,624	37,719	37,825	37,825	37,870	37,995	38,091	38,202					
4113		4	CLEANER	1/10/24	9	33,240	35,064	36,424	36,991	37,231	37,796	38,376	38,832	39,379											
				1/6/24		32,740	34,564	35,924	36,491	36,731	37,296	37,876	38,332	38,879											
4113			CLEANER (NON-DUBLIN) (NON-PAYPATH) ** scale obsolete - not for use - see Guide note 2 **	1/10/24	15	33,636	34,378	36,863	37,045	37,045	37,045	37,097	37,198	37,297	37,401	37,502	37,612	37,717	37,829	37,936					
				1/6/24		33,136	33,878	36,363	36,545	36,545	36,545	36,597	36,698	36,797	36,901	37,002	37,112	37,217	37,329	37,436					
4262		3	LABOURER (Rebanded from Band4 to Band3 wef 1.1.2021 in line with HSE HR Circular 03/2023. The Band 3 rate applies to pension benefit calculations for retirements from 1.1.2021 only)	1/10/24	9	34,195	36,039	37,147	37,905	38,562	39,412	39,931	40,815	41,723											
				1/6/24		33,695	35,539	36,647	37,405	38,062	38,912	39,431	40,315	41,223											
4262			LABOURER (NON-DUBLIN) (NON-PAYPATH) ** scale obsolete - not for use - see Guide note 2 **	1/10/24	15	33,636	34,378	36,863	37,045	37,045	37,045	37,097	37,198	37,297	37,401	37,502	37,612	37,717	37,829	37,936					
				1/6/24		33,136	33,878	36,363	36,545	36,545	36,545	36,597	36,698	36,797	36,901	37,002	37,112	37,217	37,329	37,436					
4010			GATE KEEPERS (NON-DUBLIN) (NON-PAYPATH) ** scale obsolete - not for use - see Guide note 2 **	1/10/24	15	33,636	34,378	36,863	37,045	37,045	37,045	37,097	37,198	37,297	37,401	37,502	37,612	37,717	37,829	37,936					
				1/6/24		33,136	33,878	36,363	36,545	36,545	36,545	36,597	36,698	36,797	36,901	37,002	37,112	37,217	37,329	37,436					
4092		3	CARETAKERS (Rebanded from Band4 to Band3 wef 1.1.2021 in line with HSE HR Circular 03/2023. The Band 3 rate applies to pension benefit calculations for retirements from 1.1.2021 only)	1/10/24	9	34,195	36,039	37,147	37,905	38,562	39,412	39,931	40,815	41,723											
				1/6/24		33,695	35,539	36,647	37,405	38,062	38,912	39,431	40,315	41,223											
4092			CARETAKERS (NON-DUBLIN) (NON-PAYPATH)	1/10/24	15	33,636	34,378	36,863	37,045	37,045	37,045	37,097	37,198	37,297	37,401	37,502	37,612	37,717	37,829	37,936					
				1/6/24		33,136	33,878	36,363	36,545	36,545	36,545	36,597	36,698	36,797	36,901	37,002	37,112	37,217	37,329	37,436					
4297			STORES PORTERS/ASSISTANT/ATTENDANT (NON-DUBLIN) (NON-PAYPATH) ** scale obsolete - not for use - see Guide note 2 **	1/10/24	15	33,636	34,378	36,863	37,045	37,045	37,045	37,097	37,198	37,297	37,401	37,502	37,612	37,717	37,829	37,936					
				1/6/24		33,136	33,878	36,363	36,545	36,545	36,545	36,597	36,698	36,797	36,901	37,002	37,112	37,217	37,329	37,436					
4413		4	SEAMSTRESS	1/10/24	9	33,240	35,064	36,424	36,991	37,231	37,796	38,376	38,832	39,379											
				1/6/24		32,740	34,564	35,924	36,491	36,731	37,296	37,876	38,332	38,879											
4413			SEAMSTRESS (NON-DUBLIN) (NON-PAYPATH) ** scale obsolete - not for use - see Guide note 2 **	1/10/24	15	33,967	34,710	36,897	37,087	37,262	37,364	37,461	37,566	37,659	37,761	37,866	37,974	38,081	38,189	38,300					
				1/6/24		33,467	34,210	36,397	36,587	36,762	36,864	36,961	37,066	37,159	37,261	37,366	37,474	37,581	37,689	37,800					
4734		3	MINI-BUS / VAN DRIVERS (Rebanded from Band4 to Band3 wef 1.1.2021 in line with HSE HR Circular 03/2023. The Band 3 rate applies to pension benefit calculations for retirements from 1.1.2021 only)	1/10/24	9	34,195	36,039	37,147	37,905	38,562	39,412	39,931	40,815	41,723											
				1/6/24		33,695	35,539	36,647	37,405	38,062	38,912	39,431	40,315	41,223											
4734			MINI-BUS / VAN DRIVERS (NON-DUBLIN) (NON-PAYPATH)	1/10/24	15	34,056	34,796	36,994	37,179	37,356	37,456	37,556	37,653	37,752	37,857	37,957	38,067	38,179	38,289	38,399					
				1/6/24		33,556	34,296	36,494	36,679	36,856	36,956	37,056	37,153	37,252	37,357	37,457	37,567	37,679	37,789	37,899					
4908			DRIVER/PORTER (NON-DUBLIN) (NON-PAYPATH)	1/10/24	15	33,636	34,378	36,863	37,045	37,045	37,045	37,097	37,198	37,297	37,401	37,502	37,612	37,717	37,829	37,936					
				1/6/24		33,136	33,878	36,363	36,545	36,545	36,545	36,597	36,698	36,797	36,901	37,002	37,112	37,217	37,329	37,436					
413Y			DRIVER (NON-DUBLIN) (NON-PAYPATH) ** scale obsolete - not for use - see Guide note 2 **	1/10/24	15	33,636	34,378	36,863	37,045	37,045	37,045	37,097	37,198	37,297	37,401	37,502	37,612	37,717	37,829	37,936					
				1/6/24		33,136	33,878	36,363	36,545	36,545	36,545	36,597	36,698	36,797	36,901	37,002	37,112	37,217	37,329	37,436					
4906			TRACTOR DRIVERS (NON-DUBLIN) (NON-PAYPATH) ** scale obsolete - not for use - see Guide note 2 **	1/10/24	15	34,056	34,796	36,994	37,179	37,356	37,456	37,556	37,653	37,752	37,857	37,957	38,067	38,179	38,289	38,399					
				1/6/24		33,556	34,296	36,494	36,679	36,856	36,956	37,056	37,153	37,252	37,357	37,457	37,567	37,679	37,789	37,899					

4901			MORTUARY ATTENDANTS (NON-DUBLIN) (NON-PAYPATH) ** not for use for any new incumbents post 1/3/23 **	1/10/24	15	34,056	34,796	36,994	37,179	37,356	37,456	37,556	37,653	37,752	37,857	37,957	38,067	38,179	38,289	38,399					
				1/6/24		33,556	34,296	36,494	36,679	36,856	36,956	37,056	37,153	37,252	37,357	37,457	37,567	37,679	37,789	37,899					
4073			DINING ROOM SUPERVISORS SUPERVISING 30 OR MORE STAFF (NON-DUBLIN) (NON-PAYPATH) ** scale obsolete - not for use - see Guide note 2 **	1/10/24	13	39,412	39,649	39,870	39,870	39,870	39,894	40,014	40,146	40,319	40,405	40,541	40,684	40,815							
				1/6/24		38,912	39,149	39,370	39,370	39,370	39,394	39,514	39,646	39,819	39,905	40,041	40,184	40,315							
4073			DINING ROOM SUPERVISORS SUPERVISING 15-29 STAFF (NON-DUBLIN) (NON-PAYPATH)	1/10/24	13	38,258	38,468	38,667	38,787	38,904	39,020	39,137	39,263	39,377	39,508	39,634	39,769	39,897							
				1/6/24		37,758	37,968	38,167	38,287	38,404	38,520	38,637	38,763	38,877	39,008	39,134	39,269	39,397							
4073			DINING ROOM SUPERVISORS SUPERVISING 14 OR LESS (NON-DUBLIN) (NON-PAYPATH)	1/10/24	13	37,669	37,866	38,050	38,158	38,265	38,374	38,374	38,423	38,534	38,660	38,780	38,904	39,025							
				1/6/24		37,169	37,366	37,550	37,658	37,765	37,874	37,874	37,923	38,034	38,160	38,280	38,404	38,525							
4146			LAUNDRY SUPERVISORS SUPERVISING 30 OR MORE STAFF (NON-DUBLIN) (NON-PAYPATH) ** scale obsolete - not for use - see Guide note 2 **	1/10/24	13	39,412	39,649	39,870	39,870	39,870	39,894	40,014	40,146	40,319	40,405	40,541	40,684	40,815							
				1/6/24		38,912	39,149	39,370	39,370	39,370	39,394	39,514	39,646	39,819	39,905	40,041	40,184	40,315							
5785	1		CSSD OPERATIVES (Rebanded from Band2 to Band1 wef 1.9.2019 in line with HSE HR Circular 005/2020. The Band 1 rate applies to pension benefit calculations for retirements from 1.9.2019 only)	1/10/24	7	39,710	40,772	41,906	42,993	44,156	45,353	46,588													
				1/6/24		39,210	40,272	41,406	42,493	43,656	44,853	46,088													
4077	4077	1	MEDICAL LABORATORY AIDES (Rebanded from Band2 to Band1 wef 1.9.2019 in line with HSE HR Circular 005/2020. The Band 1 rate applies to pension benefit calculations for retirements from 1.9.2019 only)	1/10/24	7	39,710	40,772	41,906	42,993	44,156	45,353	46,588													
				1/6/24		39,210	40,272	41,406	42,493	43,656	44,853	46,088													
4211			CHEF, EXECUTIVE	1/10/24	12	51,854	52,412	52,683	52,984	53,269	53,419	53,563	53,710	53,859	54,094	54,273	54,714								
				1/6/24		51,341	51,893	52,161	52,459	52,742	52,890	53,033	53,178	53,326	53,558	53,736	54,172								
427Y			CHEF, SENIOR	1/10/24	12	48,942	49,453	49,698	49,972	50,227	50,361	50,490	50,621	50,758	50,969	51,130	51,526								
				1/6/24		48,442	48,953	49,198	49,472	49,727	49,861	49,990	50,120	50,255	50,464	50,624	51,016								
4343			CHEF, JOURNEYMAN ** grade obsolete - not for use - see Guide note 2 **	1/10/24	6	43,078	44,298	46,113	47,365	48,806	50,265	LSIs													
				1/6/24		42,578	43,798	45,613	46,865	48,306	49,765	LSIs													
451Y			CHEF I	1/10/24	14	42,765	44,079	47,007	47,496	47,731	47,991	48,237	48,363	48,487	48,611	48,740	48,940	49,094	49,468						
				1/6/24		42,265	43,579	46,507	46,996	47,231	47,491	47,737	47,863	47,987	48,111	48,240	48,440	48,594	48,968						
4529			CHEF II WITH QUALIFICATION	1/10/24	11	40,153	41,299	44,106	44,388	44,670	44,951	45,235	45,517	45,800	46,082	46,395									
				1/6/24		39,653	40,799	43,606	43,888	44,170	44,451	44,735	45,017	45,300	45,582	45,895									
4529			CHEF II WITHOUT QUALIFICATION	1/10/24	6	40,153	41,299	44,106	44,388	44,670	44,951														
				1/6/24		39,653	40,799	43,606	43,888	44,170	44,451														
4065			COOK, TRAINEE	1/10/24	3	25,344	29,059	31,778																	
				1/6/24		24,844	28,559	31,278																	
4014			CATERING OFFICER, GRADE I	1/10/24	7	55,644	56,971	58,589	61,629	63,447	65,711	67,981	LSIs												
				1/6/24		55,093	56,407	58,009	61,019	62,819	65,060	67,308	LSIs												
4001			CATERING OFFICER, GRADE II	1/10/24	7	50,202	51,704	53,235	54,801	56,375	58,211	60,052	LSIs												
				1/6/24		49,702	51,192	52,708	54,258	55,816	57,635	59,457	LSIs												
4002			CATERING OFFICER, GRADE III	1/10/24	12	34,256	36,367	37,215	39,356	41,317	43,033	44,694	46,935	48,563	50,202	51,733	53,304	LSIs							
				1/6/24		33,756	35,867	36,715	38,856	40,817	42,533	44,194	46,435	48,063	49,702	51,221	52,776	LSIs							
546Y			TECHNICAL SERVICES OFFICER	1/10/24	8	96,739	99,108	101,474	103,843	106,212	108,587	112,164	115,743	LSIs											
				1/6/24		95,781	98,127	100,469	102,815	105,160	107,512	111,053	114,597	LSIs											
546T			TECHNICAL SERVICES OFFICER, CHIEF ASSISTANT	1/10/24	9	76,768	79,124	80,249	82,621	85,015	87,396	89,768	92,808	95,816	LSIs										
				1/6/24		76,008	78,341	79,454	81,803	84,173	86,531	88,879	91,889	94,867	LSIs										
546Y			TECHNICAL SERVICES OFFICER (Mater, Tallaght)	1/10/24	5	63,891	66,578	68,091	69,568	71,027															
				1/6/24		63,258	65,919	67,417	68,879	70,324															
555T			TECHNICAL SERVICES OFFICER, SENIOR ASSISTANT	1/10/24	12	57,910	60,015	62,126	64,235	66,344	68,455	70,564	72,664	74,781	76,886	79,313	80,497	LSIs							
				1/6/24		57,337	59,421	61,511	63,599	65,687	67,777	69,865	71,945	74,041	76,125	78,528	79,700	LSIs							

	555X	TECHNICAL SERVICES OFFICER, ASSISTANT	1/10/24	13	45,805	48,442	50,385	52,365	54,396	56,462	58,544	60,627	62,709	64,798	66,895	69,040	71,181	LSIs					
			1/6/24		45,305	47,942	49,885	51,847	53,857	55,903	57,964	60,027	62,088	64,156	66,233	68,356	70,476	LSIs					
	5002	ASST. TECHNICAL SERVICES MANAGER (Mater)	1/10/24	7	63,444	66,139	67,677	69,169	70,654	73,185	75,727	LSIs											
			1/6/24		62,816	65,484	67,007	68,484	69,954	72,460	74,977	LSIs											
	5002	ENGINEERING OFFICER (FORMERLY EHB) (Mater, St. James, Tallaght, Beaumont, Crumlin)	1/10/24	7	63,444	66,139	67,677	69,169	70,654	73,185	75,727	LSIs											
			1/6/24		62,816	65,484	67,007	68,484	69,954	72,460	74,977	LSIs											
	5497	FIRE PREVENTION OFFICER	1/10/24	14	52,324	55,108	57,913	60,015	62,126	64,235	66,344	68,456	70,564	72,664	74,781	76,886	79,313	80,497	LSIs				
			1/6/24		51,806	54,562	57,340	59,421	61,511	63,599	65,687	67,778	69,865	71,945	74,041	76,125	78,528	79,700	LSIs				
	5312	DRAUGHTSMAN/TECHNICIAN II	1/10/24	15	33,374	34,987	36,573	37,433	38,428	39,585	40,370	41,533	42,666	43,828	44,977	46,070	47,278	48,701	50,116	LSIs			
			1/6/24		32,874	34,487	36,073	36,933	37,928	39,085	39,870	41,033	42,166	43,328	44,477	45,570	46,778	48,201	49,616	LSIs			
	532Y	DRAUGHTSMAN/TECHNICIAN I	1/10/24	9	47,278	48,010	48,963	49,920	50,863	51,825	52,716	54,393	56,094	LSIs									
			1/6/24		46,778	47,510	48,463	49,420	50,359	51,312	52,194	53,854	55,539	LSIs									
	4372	TRANSPORT OFFICER (FORMERLY EHB)	1/10/24	7	55,367	56,689	58,299	61,325	63,132	65,385	67,645	LSIs											
			1/6/24		54,819	56,128	57,722	60,718	62,507	64,738	66,975	LSIs											
		AMBULANCE OFFICER (HSE HEALTH AREAS) (FORMERLY AMBULANCE / TRANSPORT SUPERVISOR (HEALTH BOARDS))																					
	4122	** grade obsolete - not for use - see Guide note 2 **	1/10/24	7	55,367	56,689	58,299	61,325	63,132	65,385	67,645	LSIs											
			1/6/24		54,819	56,128	57,722	60,718	62,507	64,738	66,975	LSIs											

[illegible]

[illegible]

6415		4	ATTENDANT/AIDE	1/10/24	9	33,240	35,064	36,424	36,991	37,231	37,796	38,376	38,832	39,379										
				1/6/24		32,740	34,564	35,924	36,491	36,731	37,296	37,876	38,332	38,879										
6430		2	HAIRDRESSERS/BARBERS (Rebanded from Band4 to Band2 wef 1.1.2021 in line with HSE HR Circular 03/2023. The Band 2 rate applies to pension benefit calculations for retirements from 1.1.2021 only)	1/10/24	9	34,434	35,883	37,410	37,816	38,813	39,675	40,917	42,204	43,539										
				1/6/24		33,934	35,383	36,910	37,316	38,313	39,175	40,417	41,704	43,039										
	6013	1	THEATRE OPERATIVE	1/10/24	7	39,710	40,772	41,906	42,993	44,156	45,353	46,588												
				1/6/24		39,210	40,272	41,406	42,493	43,656	44,853	46,088												
	6011		COMMUNITY HEALTHCARE NETWORK MANAGER	1/10/24	7	86,570	87,988	89,402	90,891	92,459	94,025	95,280												
				1/6/24		85,713	87,117	88,517	89,991	91,544	93,094	94,337												
6014		1	TEAM LEADER, SUPPORT SERVICES	1/10/24	7	39,710	40,772	41,906	42,993	44,156	45,353	46,588												
				1/6/24		39,210	40,272	41,406	42,493	43,656	44,853	46,088												
6415			ATTENDANT/AIDE (NON-DUBLIN) (NON-PAYPATH) ** scale obsolete - not for use - see Guide note 2 **	1/10/24	15	33,636	34,378	36,863	37,045	37,045	37,045	37,097	37,198	37,297	37,401	37,502	37,612	37,717	37,829	37,936				
				1/6/24		33,136	33,878	36,363	36,545	36,545	36,545	36,597	36,698	36,797	36,901	37,002	37,112	37,217	37,329	37,436				
6430			HAIRDRESSERS/BARBERS (NON-DUBLIN) (NON-PAYPATH) ** scale obsolete - not for use - see Guide note 2 **	1/10/24	15	33,967	34,710	36,897	37,087	37,262	37,364	37,461	37,566	37,659	37,761	37,866	37,974	38,081	38,189	38,300				
				1/6/24		33,467	34,210	36,397	36,587	36,762	36,864	36,961	37,066	37,159	37,261	37,366	37,474	37,581	37,689	37,800				
	6400		NURSES AIDES (DUBLIN) (NON-PAYPATH) ** scale obsolete - not for use - see Guide note 2 **	1/10/24	15	33,554	34,301	36,772	37,029	37,136	37,136	37,136	37,136	37,193	37,299	37,401	37,493	37,626	37,769	37,905				
				1/6/24		33,054	33,801	36,272	36,529	36,636	36,636	36,636	36,636	36,693	36,799	36,901	36,993	37,126	37,269	37,405				
6526		2	AUDIOLOGY ASSISTANT (Rebanded from Band3 to Band2 wef 1.1.2021 in line with HSE HR Circular 03/2023. The Band 2 rate applies to pension benefit calculations for retirements from 1.1.2021 only)	1/10/24	9	34,434	35,883	37,410	37,816	38,813	39,675	40,917	42,204	43,539										
				1/6/24		33,934	35,383	36,910	37,316	38,313	39,175	40,417	41,704	43,039										
6505		2	OCCUPATIONAL THERAPY ASSISTANT (Rebanded from Band3 to Band2 wef 1.1.2021 in line with HSE HR Circular 03/2023. The Band 2 rate applies to pension benefit calculations for retirements from 1.1.2021 only)	1/10/24	9	34,434	35,883	37,410	37,816	38,813	39,675	40,917	42,204	43,539										
				1/6/24		33,934	35,383	36,910	37,316	38,313	39,175	40,417	41,704	43,039										
6503		2	PHYSIOTHERAPY ASSISTANT (Rebanded from Band3 to Band2 wef 1.9.2019 in line with HSE HR Circular 005/2020. The Band 2 rate applies to pension benefit calculations for retirements from 1.9.2019 only)	1/10/24	9	34,434	35,883	37,410	37,816	38,813	39,675	40,917	42,204	43,539										
				1/6/24		33,934	35,383	36,910	37,316	38,313	39,175	40,417	41,704	43,039										
6504		2	SPEECH AND LANGUAGE THERAPY ASSISTANT (Rebanded from Band3 to Band2 wef 1.1.2021 in line with HSE HR Circular 03/2023. The Band 2 rate applies to pension benefit calculations for retirements from 1.1.2021 only)	1/10/24	9	34,434	35,883	37,410	37,816	38,813	39,675	40,917	42,204	43,539										
				1/6/24		33,934	35,383	36,910	37,316	38,313	39,175	40,417	41,704	43,039										
6525		2	RADIOGRAPHY ASSISTANT (Rebanded from Band3 to Band2 wef 1.9.2019 in line with HSE HR Circular 005/2020. The Band 2 rate applies to pension benefit calculations for retirements from 1.9.2019 only)	1/10/24	9	34,434	35,883	37,410	37,816	38,813	39,675	40,917	42,204	43,539										
				1/6/24		33,934	35,383	36,910	37,316	38,313	39,175	40,417	41,704	43,039										
6001			ASSESSMENT OF NEED OFFICER	1/10/24	11	58,254	59,676	61,339	63,008	64,682	66,177	67,700	69,182	70,654	73,186	75,728	LSIs							
				1/6/24		57,677	59,085	60,732	62,384	64,042	65,522	67,030	68,497	69,954	72,461	74,978	LSIs							
6010			CHILDREN'S DISABILITY NETWORK MANAGER	1/10/24	7	86,570	87,988	89,402	90,891	92,459	94,025	95,280												
				1/6/24		85,713	87,117	88,517	89,991	91,544	93,094	94,337												
6416		2	FAMILY SUPPORT WORKER	1/10/24	9	34,592	36,047	37,582	37,990	38,993	39,858	41,106	42,400	43,741										
				1/6/24		34,092	35,547	37,082	37,490	38,493	39,358	40,606	41,900	43,241										
6416			FAMILY SUPPORT WORKER (NON-PAYPATH)	1/10/24	15	36,583	37,192	39,593	39,831	40,053	40,053	40,053	40,078	40,199	40,331	40,505	40,592	40,728	40,872	41,004				
				1/6/24		36,083	36,692	39,093	39,331	39,553	39,553	39,553	39,578	39,699	39,831	40,005	40,092	40,228	40,372	40,504				
6039			PEER SUPPORT WORKER, SENIOR	1/10/24	7	39,710	40,772	41,906	42,993	44,156	45,353	46,588												
				1/6/24		39,210	40,272	41,406	42,493	43,656	44,853	46,088												
6038			PEER SUPPORT WORKER	1/10/24	9	34,592	36,047	37,582	37,990	38,993	39,858	41,106	42,400	43,741										
				1/6/24		34,092	35,547	37,082	37,490	38,493	39,358	40,606	41,900	43,241										
6494		2	HEALTHCARE ASSISTANT (HOME SUPPORT) (formerly Home Help) (Rebanded from Band4 to Band2 wef 1.9.2020 in line with HSE HR Circular 054/2020. The Band 2 rate applies to pension benefit calculations for retirements from 1.9.2020 only)	1/10/24	9	34,434	35,883	37,410	37,816	38,813	39,675	40,917	42,204	43,539										
				1/6/24		33,934	35,383	36,910	37,316	38,313	39,175	40,417	41,704	43,039										

6494	2	HEALTHCARE ASSISTANT (HOME SUPPORT) (NON-PAYPATH) (formerly Home Help) <i>(Rebanded from Band4 to Band2 wef 1.9.2020 in line with HSE HR Circular 054/2020. The Band 2 rate applies to pension benefit calculations for retirements from 1.9.2020 only)</i>	1/10/24	15	36,417	37,022	39,412	39,649	39,870	39,870	39,870	39,894	40,014	40,146	40,319	40,405	40,541	40,684	40,815				
			1/6/24		35,917	36,522	38,912	39,149	39,370	39,370	39,370	39,394	39,514	39,646	39,819	39,905	40,041	40,184	40,315				
6017	1	ENDOSCOPY OPERATIVE (BAND 1)	1/10/24	7	39,710	40,772	41,906	42,993	44,156	45,353	46,588												
			1/6/24		39,210	40,272	41,406	42,493	43,656	44,853	46,088												
6018	2	ENDOSCOPY OPERATIVE (BAND 2)	1/10/24	9	34,434	35,883	37,410	37,816	38,813	39,675	40,917	42,204	43,539										
			1/6/24		33,934	35,383	36,910	37,316	38,313	39,175	40,417	41,704	43,039										
6024		WORKSHOP MANAGER	1/10/24	5	51,659	53,387	55,215	57,121	59,156														
			1/6/24		51,148	52,858	54,668	56,555	58,570														
6402		WORKSHOP SUPERVISOR/INSTRUCTOR, SENIOR	1/10/24	11	39,120	39,988	41,241	42,540	43,888	45,282	46,728	48,225	49,778	51,395	53,101	LSIs							
			1/6/24		38,620	39,488	40,741	42,040	43,388	44,782	46,228	47,725	49,278	50,886	52,575	LSIs							
6425		WORKSHOP INSTRUCTORS (HSE HEALTH AREAS) (CRAFT +12.5%)(LEVEL 1)	1/10/24	12	48,942	49,453	49,698	49,972	50,227	50,360	50,490	50,621	50,758	50,969	51,130	51,526							
			1/6/24		48,442	48,953	49,198	49,471	49,727	49,860	49,990	50,120	50,254	50,464	50,624	51,017							
6425		WORKSHOP INSTRUCTORS (HSE HEALTH AREAS) (CRAFT +25%)(LEVEL 2)	1/10/24	14	48,857	50,386	53,860	54,455	54,743	55,064	55,364	55,522	55,674	55,829	55,985	56,231	56,421	56,883					
			1/6/24		48,357	49,886	53,327	53,916	54,201	54,519	54,816	54,972	55,123	55,276	55,431	55,674	55,862	56,320					
6425		WORKSHOP SUPERVISORS (HSE MIDLAND AREA, HSE NORTH WESTERN AREA) (PRE-1/6/97 ENTRANTS)	1/10/24	18	48,523	49,806	51,105	52,363	53,641	54,956	56,135	57,194	58,885	60,360	61,742	62,808	64,153	65,781	67,379	68,429	70,830	73,228	LSIs
			1/6/24		48,023	49,306	50,599	51,845	53,110	54,412	55,579	56,628	58,302	59,762	61,131	62,186	63,518	65,130	66,712	67,751	70,129	72,503	LSIs
6425		WORKSHOP SUPERVISORS (HSE MIDLAND AREA, HSE NORTH WESTERN AREA) (POST-1/6/97 ENTRANTS)	1/10/24	17	48,523	49,806	51,105	52,363	53,641	54,956	56,135	57,194	58,885	60,360	61,742	62,808	64,153	65,781	67,379	68,429	70,830	LSI	
			1/6/24		48,023	49,306	50,599	51,845	53,110	54,412	55,579	56,628	58,302	59,762	61,131	62,186	63,518	65,130	66,712	67,751	70,129	LSI	
6425		SUPERVISOR/INSTRUCTOR (SPECIALIST AGENCIES)	1/10/24	13	34,081	36,226	37,022	38,179	39,186	40,057	41,312	42,613	43,962	45,359	46,807	48,307	49,864						
			1/6/24		33,581	35,726	36,522	37,679	38,686	39,557	40,812	42,113	43,462	44,859	46,307	47,807	49,364						
6439		WELFARE HOME, SUPERVISOR WITHOUT NURSING QUALIFICATION	1/10/24	7	39,718	40,313	41,249	42,196	43,131	44,087	44,999												
			1/6/24		39,218	39,813	40,749	41,696	42,631	43,587	44,499												
6439		WELFARE HOME, SUPERVISOR HSE EASTERN REGIONAL AREA ONLY	1/10/24	9	51,658	52,556	52,614	53,813	55,023	56,344	57,673	59,007	60,342										
			1/6/24		51,147	52,036	52,093	53,280	54,478	55,786	57,102	58,423	59,745										
6466		WELFARE HOME, ASSISTANT SUPERVISOR	1/10/24	3	37,111	37,926	38,570																
			1/6/24		36,611	37,426	38,070																
6516		HOME MANAGEMENT ADVISOR (HSE WESTERN AREA ONLY)	1/10/24	12	39,008	40,197	41,808	43,416	45,009	46,604	48,182	49,340	50,509	51,702	52,691	53,678							
			1/6/24		38,508	39,697	41,308	42,916	44,509	46,104	47,682	48,840	50,009	51,190	52,169	53,147							
6434		NURSERY NURSE	1/10/24	13	35,553	37,296	38,465	39,470	39,951	40,805	41,669	42,521	43,381	44,260	45,135	46,022	46,834	LSI					
			1/6/24		35,053	36,796	37,965	38,970	39,451	40,305	41,169	42,021	42,881	43,760	44,635	45,522	46,334	LSI					
6030		COMMUNITY WELFARE OFFICER	1/10/24	18	35,186	37,113	38,237	40,186	42,432	44,630	46,788	48,853	50,922	53,047	55,164	57,323	59,551	61,693	63,880	66,161	68,450	70,667	LSIs
			1/6/24		34,686	36,613	37,737	39,686	41,932	44,130	46,288	48,353	50,418	52,522	54,618	56,755	58,961	61,082	63,248	65,506	67,772	69,967	LSIs
6484		HOME SUPPORT RESOURCE OFFICER	1/10/24	7	50,202	51,704	53,235	54,801	56,375	58,211	60,052	LSIs											
			1/6/24		49,702	51,192	52,708	54,258	55,817	57,635	59,457	LSIs											
6584		HOME SUPPORT RESOURCE MANAGER ** Scale replaces 7pt scale for employees wef 9.10.2019 ** (This rate applies to pension benefit calculations for retirements from 9.10.2019)	1/10/24	11	58,254	59,676	61,339	63,008	64,682	66,177	67,700	69,182	70,654	73,186	75,728	LSIs							
			1/6/24		57,677	59,085	60,732	62,384	64,042	65,522	67,030	68,497	69,954	72,461	74,978	LSIs							
6584		HOME SUPPORT RESOURCE MANAGER (Formerly Home Help Co-Ordinator) ** grade obsolete - not for use - see Guide note 2 ** (This rate applies to pension benefit calculations for retirements prior to 9.10.2019)	1/10/24	7	55,644	56,971	58,589	61,629	63,447	65,711	67,981	LSIs											
			1/6/24		55,093	56,407	58,009	61,019	62,819	65,060	67,308	LSIs											

[illegible]

	0448	NATIONAL DIRECTOR, INTERNAL AUDIT (HSE)	1/10/24	1	185,851															
			1/6/24		184,011															
	0050	CHIEF INFORMATION OFFICER (HSE), NATIONAL DIRECTOR	1/10/24	1	185,851															
			1/6/24		184,011															
	0031	NATIONAL DIRECTOR, PROCUREMENT (HSE) ** grade obsolete - not for use - see Guide note 2 **	1/10/24	1	185,851															
			1/6/24		184,011															
	0045	NATIONAL DIRECTOR, COMMUNICATIONS (HSE)	1/10/24	1	185,851															
			1/6/24		184,011															
	0022	NATIONAL DIRECTOR OF CORPORATE PLANNING AND CONTROL PROCESSES (HSE) ** grade obsolete - not for use - see Guide note 2 **	1/10/24	1	185,851															
			1/6/24		184,011															
	0032	NATIONAL DIRECTOR, ESTATE MANAGEMENT (HSE) ** grade obsolete - not for use - see Guide note 2 **	1/10/24	1	185,851															
			1/6/24		184,011															
	0057	NATIONAL DIRECTOR OF SHARED SERVICES (HSE) ** grade obsolete - not for use - see Guide note 2 **	1/10/24	1	179,145															
			1/6/24		177,371															
0019		CHIEF EXECUTIVE (BEAUMONT)(ST. JAMES)(ST. VINCENTS)(MATER)(TUH) ** not for use for any new incumbents post 14/9/2015 - replaced by CEO Bands for Hospitals and Social Care **	1/10/24	1	177,084															
			1/6/24		175,331															
	0076	CHIEF EXECUTIVE OFFICER: GALWAY UNIVERSITY HOSPITAL, CORK UNIVERSITY HOSPITAL, INCLUDING CORK MATERNITY HOSPITAL, AND UNIVERSITY HOSPITAL LIMERICK	1/10/24	1	160,326															
			1/6/24		158,739															
014Y		CHIEF EXECUTIVE / SECRETARY MANAGERS (VOLUNTARY HOSPITALS (GROUP 1)) ** not for use for any new incumbents post 14/9/2015 - replaced by CEO Bands for Hospitals and Social Care **	1/10/24	6	106,025	110,738	115,450	120,161	124,873	129,587										
			1/6/24		104,975	109,642	114,307	118,971	123,637	128,304										
014Y		CHIEF EXECUTIVE / SECRETARY MANAGERS (VOLUNTARY HOSPITALS (GROUP 2)) ** not for use for any new incumbents post 14/9/2015 - replaced by CEO Bands for Hospitals and Social Care **	1/10/24	7	79,847	80,564	83,715	86,878	90,018	93,170	96,305									
			1/6/24		79,056	79,766	82,886	86,019	89,126	92,248	95,351									
	0071	CEO BAND H1 HOSPITALS (Cork Dental Hospital, Dublin Dental Hospital, Incorporated Orthopaedic Hospital, Royal Hospital Donnybrook, St. Vincent's (Fairview), Leopardstown Park)	1/10/24	7	79,847	80,564	83,715	86,878	90,018	93,170	96,305									
			1/6/24		79,056	79,766	82,886	86,019	89,126	92,248	95,351									
	0072	CEO BAND H2 HOSPITALS (Cappagh Hospital, National Rehabilitation Hospital, Pearmount Hospital, Royal Victoria Eye & Ear Hospital, St. Johns Hospital, St. Michaels Hospital)	1/10/24	5	96,903	98,595	100,307	102,021	103,733											
			1/6/24		95,944	97,619	99,314	101,011	102,706											
	0073	CEO BAND H3 HOSPITALS (Coombe Hospital, Mercy University Hospital, National Maternity Hospital, Rotunda Hospital, South Infirmary Victoria University Hospital)	1/10/24	7	116,066	119,492	122,917	126,343	129,769	133,195	136,621									
			1/6/24		114,917	118,309	121,700	125,092	128,484	131,876	135,268									
	0074	CEO BAND H4 HOSPITALS (Our Lady's Childrens Hospital, Temple Street Childrens University Hospital)	1/10/24	7	124,288	127,713	131,139	134,564	137,992	141,416	144,777									
			1/6/24		123,057	126,449	129,841	133,232	136,626	140,016	143,344									
	0075	CEO BAND H5 HOSPITALS (AMNCH, Beaumont Hospital, Mater Misericordiae Hospital, St. Vincent's University Hospital, St. James Hospital)	1/10/24	1	160,326															
			1/6/24		158,739															

	0080	CEO BAND SC1 SOCIAL CARE (Carriglea Cairde Services, The Childrens Sunshine Home)	1/10/24	7	79,847	80,564	83,715	86,878	90,018	93,170	96,305												
			1/6/24		79,056	79,766	82,886	86,019	89,126	92,248	95,351												
	0081	CEO BAND SC2 SOCIAL CARE (Central Remedial Clinic, Cheeverstown House, Our Ladys Hospice, Sunbeam House, KARE, Aurora (formerly known as Sisters of Charity Kilkenny))	1/10/24	5	96,903	98,595	100,307	102,021	103,733														
			1/6/24		95,944	97,619	99,314	101,011	102,706														
	0082	CEO BAND SC3 SOCIAL CARE (COPE Foundation, Muiriosa Foundation, Stewarts Care)	1/10/24	7	116,066	119,492	122,917	126,343	129,769	133,195	136,621												
			1/6/24		114,917	118,309	121,700	125,092	128,484	131,876	135,268												
	0083	CEO BAND SC4 SOCIAL CARE (St Michaels House, Avista (formerly known as Daughters of Charity), St. John of God Hospitaller, Brothers of Charity)	1/10/24	7	124,288	127,713	131,139	134,564	137,992	141,416	144,777												
			1/6/24		123,057	126,449	129,841	133,232	136,626	140,016	143,344												
	0020	DEPUTY CEO (BEAUMONT)(ST. JAMES) (ST. VINCENTS)(MATER)(TALLAGHT)	1/10/24	6	109,993	114,883	119,772	124,659	129,547	134,438													
			1/6/24		108,904	113,746	118,586	123,425	128,264	133,107													
	0511	CHIEF FINANCE OFFICER, HOSPITAL GROUPS	1/10/24	6	122,506	127,952	133,397	138,839	144,286	149,728													
			1/6/24		121,293	126,685	132,076	137,464	142,857	148,246													
	0512	CHIEF OPERATIONS OFFICER, HOSPITAL GROUPS	1/10/24	6	122,506	127,952	133,397	138,839	144,286	149,728													
			1/6/24		121,293	126,685	132,076	137,464	142,857	148,246													
	0063	CHIEF OFFICER, COMMUNITY HEALTHCARE ORGANISATIONS (applies to those in post, new appointees or for pension benefit calculations for retirements from 1.12.22 only)	1/10/24	1	177,084																		
			1/6/24		175,331																		
	0063	CHIEF OFFICER, COMMUNITY HEALTHCARE ORGANISATIONS (applies to pension benefit calculations for retirements prior to 1.12.22 only)	1/10/24	6	116,728	121,916	127,104	132,290	137,479	142,666													
			1/6/24		115,572	120,709	125,846	130,980	136,118	141,253													
		HEALTH BOARD AREA CHIEF OFFICER (HSE EASTERN REGIONAL AREA) ** grade obsolete - not for use - see Guide note 2 **	1/10/24	1	182,114																		
			1/6/24		180,311																		
		HEALTH BOARD CHIEF OFFICER (HSE SOUTHERN AREA, WESTERN AREA, SOUTH EASTERN AREA) ** grade obsolete - not for use - see Guide note 2 **	1/10/24	1	182,114																		
			1/6/24		180,311																		
		HEALTH BOARD REGIONAL CHIEF OFFICER (HSE EASTERN REGIONAL AREA) ** grade obsolete - not for use - see Guide note 2 **	1/10/24	1	196,819																		
			1/6/24		194,870																		
0036		GENERAL MANAGER (CORK UNIVERSITY HOSPITAL)(GALWAY REGIONAL HOSPITALS) ** grade obsolete - not for use - see Guide note 2 **	1/10/24	1	177,084																		
			1/6/24		175,331																		
		HEALTH BOARD CHIEF OFFICER (HSE MIDLAND AREA, MID-WESTERN AREA, NORTH EASTERN AREA, NORTH WESTERN AREA) ** grade obsolete - not for use - see Guide note 2 **	1/10/24	1	170,694																		
			1/6/24		169,004																		
		HEALTH BOARD PROGRAMME MANAGERS (HSE EASTERN REGIONAL AREA) ** grade obsolete - not for use - see Guide note 2 **	1/10/24	1	170,694																		
			1/6/24		169,004																		
		HEALTH BOARD DIRECTOR OF SHARED SERVICES (HSE EASTERN REGIONAL AREA) ** grade obsolete - not for use - see Guide note 2 **	1/10/24	1	158,576																		
			1/6/24		157,006																		
	0093	MANAGER, NATIONAL WOMEN AND INFANTS HEALTH PROGRAMME	1/10/24	1	158,183																		
			1/6/24		156,617																		
	0383	STATISTICIAN, CHIEF	1/10/24	7	110,759	115,319	119,902	124,473	128,372	132,480	136,589	LSIs											
			1/6/24		109,662	114,177	118,715	123,241	127,101	131,168	135,237	LSIs											

	0382	STATISTICIAN, PRINCIPAL	1/10/24	7	102,913	107,280	111,613	115,978	119,662	123,481	127,294	LSIs												
			1/6/24		101,894	106,218	110,508	114,830	118,477	122,258	126,034	LSIs												
	0381	STATISTICIAN, SENIOR	1/10/24	8	86,811	90,112	93,423	96,731	100,039	101,972	105,254	108,544	LSIs											
			1/6/24		85,951	89,220	92,498	95,773	99,049	100,962	104,212	107,469	LSIs											
	0380	STATISTICIAN	1/10/24	18	39,208	41,903	42,676	46,052	50,370	53,746	57,217	60,747	64,271	67,777	79,086	81,999	84,951	87,914	90,873	92,578	95,563	98,560	LSIs	
			1/6/24		38,708	41,403	42,176	45,552	49,870	53,214	56,650	60,146	63,635	67,106	78,303	81,187	84,110	87,044	89,973	91,661	94,617	97,584	LSIs	
	0103	REGIONAL DIRECTOR, COMMUNICATIONS & PUBLIC AFFAIRS	1/10/24	6	122,506	127,952	133,397	138,839	144,286	149,728														
			21/6/24		121,293	126,685	132,076	137,464	142,857	148,246														
	0104	REGIONAL DIRECTOR, PLANNING & PERFORMANCE	1/10/24	6	122,506	127,952	133,397	138,839	144,286	149,728														
			21/6/24		121,293	126,685	132,076	137,464	142,857	148,246														
	0106	REGIONAL DIRECTOR, FINANCE	1/10/24	6	122,506	127,952	133,397	138,839	144,286	149,728														
			21/6/24		121,293	126,685	132,076	137,464	142,857	148,246														
	0107	REGIONAL DIRECTOR, PEOPLE	1/10/24	6	122,506	127,952	133,397	138,839	144,286	149,728														
			21/6/24		121,293	126,685	132,076	137,464	142,857	148,246														
	0509	ASSISTANT NATIONAL DIRECTOR (SERVICES)	1/10/24	6	122,506	127,952	133,397	138,839	144,286	149,728														
			1/6/24		121,293	126,685	132,076	137,464	142,857	148,246														
	0508	ASSISTANT NATIONAL DIRECTOR (SUPPORT)	1/10/24	6	117,630	122,601	127,663	132,822	138,069	143,419														
			1/6/24		116,465	121,387	126,399	131,507	136,702	141,999														
	0026	DIRECTOR REGIONAL HEALTH OFFICE (HSE) ** grade obsolete 18.1.24 - not for use - see Guide note 2 **	1/10/24	6	122,506	127,952	133,397	138,839	144,286	149,728														
			1/6/24		121,293	126,685	132,076	137,464	142,857	148,246														
	0693	HOSPITAL NETWORK MANAGER - NATIONAL HOSPITALS OFFICE (HSE) ** grade obsolete - not for use - see Guide note 2 **	1/10/24	6	122,506	127,952	133,397	138,839	144,286	149,728														
			1/6/24		121,293	126,685	132,076	137,464	142,857	148,246														
	0420	ARCHITECTURAL ADVISER, CHIEF	1/10/24	6	117,630	122,601	127,663	132,822	138,069	143,419														
			1/6/24		116,465	121,387	126,399	131,507	136,702	141,999														
	0028	SECRETARY TO THE BOARD (HSE) ** grade obsolete - not for use - see Guide note 2 **	1/10/24	6	117,630	122,601	127,663	132,822	138,069	143,419														
			1/6/24		116,465	121,387	126,399	131,507	136,702	141,999														
	0088	CHILDREN FIRST PROGRAMME LEAD	1/10/24	5	109,630	114,201	118,768	123,334	127,901															
			1/6/24		108,545	113,070	117,592	122,113	126,635															
	0090	HEAD OF FUNCTION / SERVICE (ACUTE SERVICES) (HSE ONLY)	1/10/24	5	109,630	114,201	118,768	123,334	127,901															
			1/6/24		108,545	113,070	117,592	122,113	126,635															
	0087	HEAD OF FUNCTION / SERVICE, (COMMUNITY SERVICES) (HSE ONLY)	1/10/24	5	109,630	114,201	118,768	123,334	127,901															
			1/6/24		108,545	113,070	117,592	122,113	126,635															
	0091	HEAD OF FUNCTION / SERVICE (NATIONAL SERVICES) (HSE ONLY)	1/10/24	5	109,630	114,201	118,768	123,334	127,901															
			1/6/24		108,545	113,070	117,592	122,113	126,635															
	0089	PROCUREMENT, ASSISTANT HEAD	1/10/24	5	109,630	114,201	118,768	123,334	127,901															
			1/6/24		108,545	113,070	117,592	122,113	126,635															
	0421	ARCHITECTURAL ADVISER, DEPUTY CHIEF	1/10/24	6	108,189	112,998	117,805	122,612	127,422	132,230														
			1/6/24		107,118	111,879	116,639	121,398	126,160	130,921														
	0425	ENGINEERING ADVISER, PRINCIPAL	1/10/24	6	108,189	112,998	117,805	122,612	127,422	132,230														
			1/6/24		107,118	111,879	116,639	121,398	126,160	130,921														
		HEALTH BOARD PROGRAMME MANAGERS (HSE NON-EASTERN REGIONAL AREA) (HSE HEALTH AREAS) ** grade obsolete - not for use - see Guide note 2 **	1/10/24	6	108,189	112,998	117,805	122,612	127,422	132,230														
			1/6/24		107,118	111,879	116,639	121,398	126,160	130,921														
	0685	LOCAL HEALTH OFFICE MANAGER (HSE) ** not for use for any new incumbents **	1/10/24	6	108,189	112,998	117,805	122,612	127,422	132,230														
			1/6/24		107,118	111,879	116,639	121,398	126,160	130,921														
	0429	QUANTITY SURVEYING ADVISER, PRINCIPAL	1/10/24	6	108,189	112,998	117,805	122,612	127,422	132,230														
			1/6/24		107,118	111,879	116,639	121,398	126,160	130,921														

[illegible]

Medical Consultants Salary Scales

Consultant Contract 2024 salary scales are on the next page

Salary Scales for eligible consultants who have availed of the Consultant Contract 2008 Settlement Agreement, as per Circular 11/2018 are demarcated in green shading and have the letters SA before each table number.

Consultant Contract 2024 Salary Scales

Consultant Contract 2023 - Clinical							
		1	2	3	4	5	6
Clinician Consultants	01/10/24	226,681	238,934	251,869	258,676	265,483	272,290
	01/06/24	224,437	236,568	249,375	256,115	262,854	269,594

Consultant Contract 2023 - Academic							
		1	2	3	4	5	6
Academic Professor	01/10/24	278,615	293,685	309,571	317,944	326,317	334,690
	01/06/24	275,856	290,777	306,506	314,796	323,086	331,376
Academic Associate Professor	01/10/24	261,368	276,440	290,409	298,782	307,155	315,528
	01/06/24	258,780	273,703	287,534	295,824	304,114	312,404
Academic Senior Lecturer	01/10/24	244,202	259,273	271,334	279,708	288,080	296,454
	01/06/24	241,784	256,706	268,648	276,939	285,228	293,519

B Factor		
On Call Payments		
	01/06/24	01/10/24
Rota	€	€
Flat Annual Payment	10,692	10,799
In addition to the Flat Annual Payment further payments will be made to Consultants on more onerous rotas as follows		
1 in 3	3,101	3,132
1 in 2	8,767	8,855
1 in 1	11,547	11,662

C - Factor Emergency Call-Out Payments		
	01/06/24	01/10/24
Per call-out (hourly rate or part thereof)	€	€
First 30 call-outs	115.15	116.30
31-120 call-outs	172.72	174.45
121 call-outs or more	230.30	232.60
If the call-out occurs after midnight		
First 30 call-outs	143.93	145.37
31-120 call-outs	215.90	218.06
121 call-outs or more	287.87	290.75
Annual Limit	40,629	41,035

Clinical Directors' Allowance*	01/06/24	01/10/24
	€	€
	56,170	56,732

Consultant Contract 2023
Calculating the Allowance paid to the Master of a Maternity Hospital The allowance attached to the role of Master is calculated as the difference between the rate applying to the standard clinical post and the professorial post.

Table A1		
Salary scales for serving Consultants who have opted for the Type A Contract and are not covered by the settlement agreement.		
Consultants Revised Common Contract, 1997	01/06/24	01/10/24
	Type A	Type A
	€	€
Category I Consultants		
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	242,127	244,548
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care), Regional Consultant Orthodontists in all HSE areas	236,727	239,094
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	231,621	233,937
Category II Consultants		
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	230,603	232,909
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	225,778	228,036
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	221,261	223,474
Geographical Wholetime Consultants without fees	247,236	249,708

Table SA - A1		
Salary Scales for serving consultants who have availed of the Settlement Agreement and opted for the Type A Contract.		
	01/06/24	01/10/24
	Type A	Type A
	€	€
Category I Consultants		
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	269,594	272,290
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care), Regional Consultant Orthodontists in all HSE areas	269,594	272,290
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	269,594	272,290
Category II Consultants		
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	269,594	272,290
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	269,594	272,290
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	269,594	272,290
Geographical Wholetime Consultants without fees	269,594	272,290

Table A2		
Salary scales for serving Consultants who have opted for the Type B Contract and are not covered by the settlement agreement.		
Consultants Revised Common Contract, 1997	01/06/24	01/10/24
	Type B	Type B
	€	€
Category I Consultants		
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	230,895	233,204
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care), Regional Consultant Orthodontists in all HSE areas	225,494	227,749
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	220,387	222,591
Category II Consultants		
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	219,370	221,564
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	214,546	216,691
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	210,027	212,127
Geographical Wholetime Consultants without fees	236,004	238,364

Table SA - A2		
Salary scales for serving Consultants who have availed of the Settlement Agreement and opted for the Type B Contract		
Consultants Revised Common Contract, 1997	01/06/24	01/10/24
	Type B	Type B
	€	€
Category I Consultants		
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	247,128	249,599
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care), Regional Consultant Orthodontists in all HSE areas	247,128	249,599
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	247,128	249,599
Category II Consultants		
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	247,128	249,599
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	247,128	249,599
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	247,128	249,599
Geographical Wholetime Consultants without fees	247,128	249,599

Table A3		
Salary scales for serving Consultants who have opted for the Type B* Contract and are not covered by the settlement agreement.		
Consultants Revised Common Contract, 1997	01/06/24	01/10/24
	Type B*	Type B*
	€	€
Category I Consultants		
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	204,440	206,484
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care), Regional Consultant Orthodontists in all HSE areas	197,697	199,674
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	193,178	195,110
Category II Consultants		
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	202,519	204,544
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	197,697	199,674
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	193,178	195,110

Table SA - A3		
Salary scales for serving Consultants who have availed of the Settlement Agreement and opted for the Type B* Contract.		
Consultants Revised Common Contract, 1997	01/06/24	01/10/24
	Type B*	Type B*
	€	€
Category II Consultants		
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	213,428	215,562
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	213,428	215,562
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	213,428	215,562

Table B1

Salary scales for serving Academic Consultants (1998 Contract) who opted for the Type A Contract and are not covered by the settlement agreement.

	Type A Contract	Type A Contract
	01/06/24	01/10/24
	€	€
Category I Consultants		
Professor	303,821	306,859
Associate Professor	284,120	286,961
Lecturer	264,456	267,101
College Lecturer	259,188	261,780
Category II Consultants		
Professor UCD, TCD, RCSI	289,014	291,904
Associate Professor UCD, TCD, RCSI	269,781	272,479
Lecturer	249,449	251,943
College Lecturer	244,179	246,621
Professor UCC	293,643	296,579
Associate Professor UCC	274,261	277,004
Lecturer UCC	254,140	256,681
College Lecturer UCC	248,870	251,359
Professor UCG	298,270	301,253
Associate Professor UCG	278,743	281,530
Lecturer UCG	258,830	261,418
College Lecturer UCG	253,558	256,094

Table SA - B1

Salary scales for serving Academic Consultants (1998 Contract) who availed of the Settlement Agreement and opted for the Type A Contract.

	Type A Contract	Type A Contract
	01/06/24	01/10/24
	€	€
Category I Consultants		
Professor	331,376	334,690
Associate Professor	312,404	315,528
Lecturer	293,519	296,454
College Lecturer	288,454	291,339
Category II Consultants		
Professor UCD, TCD, RCSI	331,376	334,690
Associate Professor UCD, TCD, RCSI	312,404	315,528
Lecturer	293,519	296,454
College Lecturer	288,454	291,339
Professor UCC	331,376	334,690
Associate Professor UCC	312,404	315,528
Lecturer UCC	293,519	296,454
College Lecturer UCC	288,454	291,339
Professor UCG	331,376	334,690
Associate Professor UCG	312,404	315,528
Lecturer UCG	293,519	296,454
College Lecturer UCG	288,454	291,339

Table B2		
Salary scales for serving Academic Consultants (1998 Contract) who have opted for the Type B Contract and are not covered by the settlement agreement.		
Category I Consultants	Type B Contract	Type B Contract
	01/06/24	01/10/24
	€	€
Professor	298,205	301,187
Associate Professor	276,422	279,186
Lecturer	253,273	255,806
College Lecturer	247,293	249,766
Category II Consultants		
Professor UCD, TCD, RCSI	283,398	286,232
Associate Professor UCD, TCD, RCSI	262,083	264,704
Lecturer UCD, TCD, RCSI	238,266	240,649
College Lecturer UCD, TCD, RCSI	232,283	234,606
Professor UCC	288,027	290,907
Associate Professor UCC	266,563	269,229
Lecturer UCC	242,957	245,387
College Lecturer UCC	236,974	239,344
Professor UCG	292,653	295,580
Associate Professor UCG	271,045	273,755
Lecturer UCG	247,645	250,121
College Lecturer UCG	241,662	244,079

Table SA - B2		
Salary scales for serving Academic Consultants (1998 Contract) who have availed of the Settlement Agreement and opted for the Type B Contract		
Category I Consultants	Type B Contract	Type B Contract
	01/06/24	01/10/24
	€	€
Professor	320,143	323,344
Associate Professor	297,008	299,978
Lecturer	271,152	273,864
College Lecturer	264,663	267,310
Category II Consultants		
Professor UCD, TCD, RCSI	320,143	323,344
Associate Professor UCD, TCD, RCSI	297,008	299,978
Lecturer UCD, TCD, RCSI	271,152	273,864
College Lecturer UCD, TCD, RCSI	264,663	267,310
Professor UCC	320,143	323,344
Associate Professor UCC	297,008	299,978
Lecturer UCC	271,152	273,864
College Lecturer UCC	264,663	267,310
Professor UCG	320,143	323,344
Associate Professor UCG	297,008	299,978
Lecturer UCG	271,152	273,864
College Lecturer UCG	264,663	267,310

Table B3		
Salary scales for serving Academic Consultants (1998 contract) who have opted for the Type B* Contract and are not covered by the settlement agreement.		
Category II Consultants	Type B* Contract	Type B* Contract
	01/06/24	01/10/24
	€	€
Professor UCD, TCD, RCSI	266,548	269,213
Associate Professor UCD, TCD, RCSI	245,482	247,937
Lecturer UCD, TCD, RCSI	221,946	224,165
College Lecturer UCD, TCD, RCSI	216,026	218,186
Professor UCC	271,178	273,890
Associate Professor UCC	249,962	252,462
Lecturer UCC	226,635	228,901
College Lecturer UCC	220,719	222,926
Professor UCG	275,803	278,561
Associate Professor UCG	254,443	256,987
Lecturer UCG	231,326	233,639
College Lecturer UCG	225,405	227,659

Table SA - B3		
Salary scales for serving Academic Consultants (1998 Contract) who have availed of the Settlement Agreement and opted for the Type B* Contract		
Category II Consultants	Type B* Contract	Type B* Contract
	01/06/24	01/10/24
	€	€
Professor UCD, TCD, RCSI	286,443	289,307
Associate Professor UCD, TCD, RCSI	265,247	267,899
Lecturer UCD, TCD, RCSI	244,050	246,491
College Lecturer UCD, TCD, RCSI	238,378	240,762
Professor UCC	286,443	289,307
Associate Professor UCC	265,247	267,899
Lecturer UCC	244,050	246,491
College Lecturer UCC	238,378	240,762
Professor UCG	286,443	289,307
Associate Professor UCG	265,247	267,899
Lecturer UCG	244,050	246,491
College Lecturer UCG	238,378	240,762

Table C1(1)							
New Entrant Consultant (Clinicians) appointed under 2008 contract up to 30 September 2012* (interviewed prior to 1 October 2012) who are not covered by the settlement agreement.							
Contract Type	Scale Points	1	2	3	4	5	6
		€	€	€	€	€	€
Type A	01/10/24	203,716	209,632	234,338	237,740	241,145	244,548
	01/06/24	201,699	207,556	232,018	235,386	238,757	242,127
Type B	01/10/24	191,749	194,351	213,053	215,890	218,727	221,565
	01/06/24	189,850	192,427	210,944	213,752	216,561	219,371
Type C	01/10/24	166,825	172,727	182,347	187,197	192,873	195,110
	01/06/24	165,173	171,017	180,542	185,344	190,963	193,178
* Serving Consultants appointed prior to 1st October 2012 moving from permanent posts are allowed retain their existing salary scales.							

Table C1(2)										
New Entrant Consultant (Clinicians) from 1 st October 2012*										
Contract Type	Scale Points	1	2	3	4	5	6	7	8	9
		€	€	€	€	€	€	€	€	€
Type A	01/10/24	165,909	170,521	180,184	189,464	197,554	204,297	212,388	227,562	239,477
	01/06/24	164,266	168,833	178,400	187,588	195,598	202,274	210,285	225,309	237,106
Type B	01/10/24	156,618	162,191	169,888	171,044	176,268	181,505	190,812	198,903	206,993
	01/06/24	155,067	160,585	168,206	169,350	174,523	179,708	188,923	196,934	204,944
Type C	01/10/24	137,216	141,235	145,998	149,316	152,634	156,618	161,926	167,899	172,350
	01/06/24	135,857	139,837	144,552	147,838	151,123	155,067	160,323	166,237	170,644
* Serving Consultants appointed prior to 1st October 2012 moving from permanent posts are allowed retain their existing salary scales.										

Table SA - C1(1)		
Salary scales for serving New Entrant Consultant (Clinicians) appointed under 2008 contract up to 30 September 2012 who availed of the Settlement Agreement.		
Contract Type	01/06/24	01/10/24
	€	€
Type A	224,437	226,681
	236,568	238,934
	249,375	251,869
	256,115	258,676
	262,854	265,483
	269,594	272,290
Type B	207,250	209,323
	217,360	219,534
	230,278	232,581
	235,895	238,254
	241,511	243,926
	247,128	249,599
Type B*	213,428	215,562
Type C	165,173	166,825
	171,865	173,584
	180,542	182,347
	185,346	187,199
	190,962	192,872
	196,578	198,544

Table C2(1)							
New Entrant Academic Consultant appointed under 2008 contract (Type A) up to 30 September 2012 (interviewed prior to 1 October 2012) who are not covered by the settlement agreement.							
Contract Type	Scale Points	1	2	3	4	5	6
		€	€	€	€	€	€
Type A Professor / Consultant	01/10/24	264,871	272,406	294,301	298,487	302,675	306,859
	01/06/24	262,249	269,709	291,387	295,532	299,678	303,821
Type A Associate Professor / Consultant	01/10/24	246,961	254,496	274,401	278,588	282,774	286,961
	01/06/24	244,516	251,976	271,684	275,830	279,974	284,120
Type A Senior Lecturer / Consultant	01/10/24	229,088	236,622	254,541	258,728	262,914	267,101
	01/06/24	226,820	234,279	252,021	256,166	260,311	264,456

Table C2(2)							
New Entrant Academic Consultants from 1 October 2012 (Type A)*							
Contract Type	Scale Points	1	2	3	4	5	6
		€	€	€	€	€	€
Type A Professor / Consultant	01/10/24	237,073	250,889	263,250	267,709	267,709	267,709
	01/06/24	234,726	248,405	260,644	265,058	265,058	265,058
Type A Associate Professor / Consultant	01/10/24	213,166	233,675	245,445	259,130	267,709	267,709
	01/06/24	211,055	231,361	243,015	256,564	265,058	265,058
Type A Senior Lecturer / Consultant	01/10/24	197,397	209,281	227,758	240,673	249,154	262,258
	01/06/24	195,443	207,209	225,503	238,290	246,687	259,661
*serving Consultants moving from permanent posts are allowed retain their existing salary scales							

Table SA - C2(1)			
Salary scales for serving New Entrant Academic Consultants Type A appointed under 2008 contract up to 30/09/2012 who have availed of the Settlement Agreement.			
Contract Type	Scale Points	01/06/24	01/10/24
		Type A	Type A
TYPE A Professor		€	€
	1	275,856	278,615
	2	290,777	293,685
	3	306,506	309,571
	4	314,796	317,944
	5	323,086	326,317
TYPE A Associate Professor	6	331,376	334,690
	1	258,780	261,368
	2	273,703	276,440
	3	287,534	290,409
	4	295,824	298,782
	5	304,114	307,155
TYPE A Lecturer	6	312,404	315,528
	1	241,784	244,202
	2	256,706	259,273
	3	268,648	271,334
	4	276,939	279,708
	5	285,228	288,080
TYPE A College Lecturer	6	293,519	296,454
	1	237,226	239,598
	2	252,148	254,669
	3	263,584	266,220
	4	271,875	274,594
	5	280,164	282,966
	6	288,454	291,339

Table C3(1)							
New Entrant Academic Consultants appointed under 2008 contract (Type B) up to 30 September 2012 (interviewed prior to 1 October 2012) who are not covered by the settlement agreement.							
Contract Type	Scale Points	1	2	3	4	5	6
		€	€	€	€	€	€
Type B Professor / Consultant	01/10/24	247,729	254,315	275,255	278,914	282,572	286,232
	01/06/24	245,276	251,797	272,530	276,152	279,774	283,398
Type B Associate Professor / Consultant	01/10/24	228,355	234,940	253,727	257,386	261,046	264,704
	01/06/24	226,094	232,614	251,215	254,838	258,461	262,083
Type B Senior Lecturer / Consultant	01/10/24	199,658	206,020	229,672	233,330	236,989	240,649
	01/06/24	197,681	203,980	227,398	231,020	234,643	238,266

Table C3(2)							
New Entrant Academic Consultants from 1 October 2012 (Type B)*							
Contract Type	Scale Points	1	2	3	4	5	6
		€	€	€	€	€	€
Type B Professor / Consultant	01/10/24	223,691	233,694	243,979	254,466	265,309	267,709
	01/06/24	221,476	231,380	241,563	251,947	262,682	265,058
Type B Associate Professor / Consultant	01/10/24	198,798	207,941	224,929	234,763	244,787	254,813
	01/06/24	196,830	205,882	222,702	232,439	242,363	252,290
Type B Senior Lecturer / Consultant	01/10/24	175,764	188,066	196,806	205,723	214,432	231,015
	01/06/24	174,024	186,204	194,857	203,686	212,309	228,728

*serving Consultants moving from permanent posts are allowed retain their existing salary scales

Table SA - C3(1)			
Salary scales for serving New Entrant Academic Consultants Type B appointed under 2008 contract up to 30/09/2012 who have availed of the Settlement Agreement.			
Contract Type	Scale Points	01/06/24	01/10/24
		Type B	Type B
		€	€
TYPE B Professor	1	268,567	271,253
	2	281,608	284,424
	3	298,407	301,391
	4	305,652	308,709
	5	312,898	316,027
	6	320,143	323,344
TYPE B Associate Professor	1	247,744	250,221
	2	260,786	263,394
	3	275,271	278,024
	4	282,517	285,342
	5	289,761	292,659
	6	297,008	299,978
TYPE B Lecturer	1	224,473	226,718
	2	237,515	239,890
	3	249,417	251,911
	4	256,662	259,229
	5	263,907	266,546
	6	271,152	273,864
TYPE B College Lecturer	1	218,634	220,820
	2	231,676	233,993
	3	242,926	245,355
	4	250,172	252,674
	5	257,417	259,991
	6	264,663	267,310

Table C4(1)							
New Entrant Academic Consultants appointed under 2008 contract (Type C) up to 30 September 2012 (interviewed prior to 1 October 2012) who are not covered by the settlement agreement.							
Contract Type	Scale Points	1	2	3	4	5	6
		€	€	€	€	€	€
Type C Professor / Consultant	01/10/24	224,141	231,137	249,047	252,933	256,818	260,704
	01/06/24	221,922	228,849	246,581	250,429	254,275	258,123
Type C Associate Professor / Consultant	01/10/24	198,588	205,345	228,442	232,328	236,214	240,100
	01/06/24	196,622	203,312	226,180	230,028	233,875	237,723
Type C Senior Lecturer / Consultant	01/10/24	180,979	191,543	205,422	209,308	213,194	217,078
	01/06/24	179,187	189,647	203,388	207,236	211,083	214,929

Table C4(2)							
New Entrant Academic Consultants from 1 October 2012 (Type C)*							
Contract Type	Scale Points	1	2	3	4	5	6
		€	€	€	€	€	€
Type C Professor / Consultant	01/10/24	178,522	189,419	197,458	207,357	215,053	232,382
	01/06/24	176,754	187,544	195,503	205,304	212,924	230,081
Type C Associate Professor / Consultant	01/10/24	166,238	172,864	177,442	190,597	197,685	206,349
	01/06/24	164,592	171,152	175,685	188,710	195,728	204,306
Type C Senior Lecturer / Consultant	01/10/24	154,579	161,055	168,368	173,506	179,898	191,840
	01/06/24	153,049	159,460	166,701	171,788	178,117	189,941

*serving Consultants moving from permanent posts are allowed retain their existing salary scales

Table SA - C4(1)			
Salary scales for serving New Entrant Academic Consultants Type C appointed under 2008 contract up to 30/09/2012 who have availed of the Settlement Agreement.			
Contract Type	Scale Points	01/06/24	01/10/24
		Type C	Type C
		€	€
TYPE C Professor	1	221,859	224,078
	2	235,709	238,066
	3	246,510	248,975
	4	254,204	256,746
	5	261,899	264,518
	6	269,594	272,290
TYPE C Associate Professor	1	202,681	204,708
	2	216,531	218,696
	3	225,202	227,454
	4	232,897	235,226
	5	240,591	242,997
	6	248,286	250,769
TYPE C Lecturer	1	181,260	183,073
	2	195,109	197,060
	3	201,398	203,412
	4	209,092	211,183
	5	216,787	218,955
	6	224,482	226,727
TYPE C College Lecturer	1	175,870	177,629
	2	189,720	191,617
	3	195,410	197,364
	4	203,105	205,136
	5	210,799	212,907
	6	218,494	220,679

Table SA - C5(1)		
Salary scales for serving New Entrant Academic Consultants Type B* appointed under 2008 contract up to 30/09/2012 who have availed of the Settlement Agreement		
Contract Type	01/06/24	01/10/24
	Type B*	Type B*
	€	€
TYPE B* Professor	286,443	289,307
TYPE B* Associate Professor	265,247	267,899
TYPE B* Lecturer	244,050	246,491
TYPE B* College Lecturer	238,378	240,762

Table D1	01/06/24	01/10/24
	€	€
Clinical Directors' Allowance*	56,170	56,732
* Any Consultant remunerated under salary scales issued prior to 1st October 2012 or under the integrated salary scale applying from 1st November 2013 who is appointed to a Clinical Director post will receive the above allowance.		

Table D1(a)	Scale Points	1 €	2 €	3 €
Group Manager (Clinical Director)**	01/10/24	260,652		
	01/06/24	258,071		
Head of Department**	01/10/24	232,447	239,477	246,535
	01/06/24	230,146	237,106	244,094
** New Entrants - Those not covered by footnote to Table D1				

Masters Allowance
<p>Calculating the Allowance paid to the Master of a Maternity Hospital</p> <p>The allowance attached to the role of Master is calculated as the difference between the rate applying to the standard clinical post and a professorial post as determined by Contract Type. For example, should you opt for Consultant Contract 2008 on a Type B basis, you will receive an allowance equal to the difference between the salary rate for the Type B standard clinical post and the Type B Professor post.</p>

Table E			
B&C Factor Payments for Consultants who (1) are not eligible for settlement agreement or (2) who are eligible and do not avail of settlement agreement.			
On Call/Call-Out Payments			
	No. of Call-Outs	01/06/24	01/10/24
Rota		€	€
Flat Annual Payment		4,711	4,758
In addition to the Flat Annual Payment further payments will be made to Consultants on more onerous rotas as follows...			
1 in 3		2,727	2,754
1 in 2	1-80 call-outs	6,809	6,877
	81-120 call-outs	7,869	7,948
	121+ call-outs	8,617	8,703
1 in 1	1-80 call-outs	8,173	8,255
	81-120 call-outs	10,343	10,446
	121+ call-outs	12,771	12,899

SA - B and C Factor Payments			
SA - On Call/Call-Out Payments			
	No. of Call-Outs	01/06/24	01/10/24
Rota		€	€
Flat Annual Payment		6,909	6,978
In addition to the Flat Annual Payment further payments will be made to Consultants on more onerous rotas as follows			
1 in 3		2,865	2,894
1 in 2	1-80 call-outs	7,150	7,222
	81-120 call-outs	8,263	8,346
	121+ call-outs	9,048	9,138
1 in 1	1-80 call-outs	8,583	8,669
	81-120 call-outs	10,860	10,969
	121+ call-outs	13,411	13,545

Emergency Call-Out Payments for all Consultants		
	01/06/24	01/10/24
Per call-out	€	€
First 30 call-outs	95.96	96.92
31-120 call-outs	144.33	145.78
121 call-outs or more	190.67	192.58
If the call-out occurs after midnight		
First 30 call-outs	127.92	129.20
31-120 call-outs	193.41	195.35
121 call-outs or more	256.01	258.57
For each hour or part hour in excess of the first hour		
First 30 call-outs	63.86	64.50
31-120 call-outs	95.32	96.27
121 call-outs or more	128.02	129.30
Annual Limit	27,235	27,507

SA - Emergency Call-Out Payments for all Consultants		
	01/06/24	01/10/24
Per call-out (hourly rate or part thereof)	€	€
First 30 call-outs	115.15	116.30
31-120 call-outs	172.72	174.45
121 call-outs or more	230.30	232.60
If the call-out occurs after midnight		
First 30 call-outs	143.93	145.37
31-120 call-outs	215.90	218.06
121 call-outs or more	287.87	290.75
Annual Limit	33,701	34,038

Table F1		
Salary scales for Consultants who are remaining on the 1997 Consultant Contract		
Consultants Revised Common Contract, 1997	01/06/24	01/10/24
	€	€
Category I Consultants		
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	214,661	216,808
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	203,860	205,899
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	193,647	195,583
Category II Consultants		
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	191,611	193,527
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	181,965	183,785
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	176,970	178,740
Geographical Wholetime Consultants without fees	224,880	227,129

Table F3			
Revised salary for Regional Consultant Orthodontists who have opted not to take up Consultant Contract 2008			
		01/06/24	01/10/24
		€	€
Regional Consultant Orthodontists		203,860	205,899

Table F2		
Salary scales for Academic Consultants who are remaining on the 1998 Contract		
	01/06/24	01/10/24
	€	€
Category I Consultants		
Professor	276,268	279,031
Associate Professor	255,835	258,393
Lecturer	235,394	237,748
College Lecturer	229,923	232,222
Category II Consultants		
Professor UCD, TCD, RCSI	246,653	249,120
Associate Professor UCD, TCD, RCSI	227,158	229,430
Lecturer UCD, TCD, RCSI	205,380	207,434
College Lecturer UCD, TCD, RCSI	199,901	201,900
Professor UCC	255,910	258,469
Associate Professor UCC	236,120	238,481
Lecturer UCC	214,760	216,908
College Lecturer UCC	209,286	211,379
Professor UCG	265,164	267,816
Associate Professor UCG	245,081	247,532
Lecturer UCG	224,139	226,380
College Lecturer UCG	218,661	220,848

Table F4		
Revised pay for consultants who are remaining on the Common Contract for Consultant Medical Staff, 1991		
	01/06/24	01/10/24
	€	€
All Psychiatrists, all Geriatricians & Consultants in MHB, WHB & NWHB		
G.W.T. WITHOUT FEES	180,542	182,347
G.W.T. WITH FEES	172,551	174,277
EXISTING WHOLETIME	165,567	167,223
Consultants in SHB, MWHB, NEHB & SEHB (excluding Psychiatrists and Geriatricians)		
G.W.T. WITHOUT FEES	180,542	182,347
G.W.T. WITH FEES	167,209	168,881
EXISTING WHOLETIME	157,369	158,943
Consultants in EHB (excluding Psychiatrists and Geriatricians)		
G.W.T. WITHOUT FEES	180,542	182,347
G.W.T. WITH FEES	159,012	160,602
EXISTING WHOLETIME	149,171	150,663

	01/06/24	01/10/24
Extended Duty Liability	€	€
A flat payment will be paid to each consultant with on-call liability.	8,824	8,912

Table F5		
Original Contract for Consultant Medical Staff 1981		
	01/06/24	01/10/24
	Cumulative restoration up to and including 1/01/25	Cumulative restoration up to and including 1/01/26
	€	€
The pensions for retired consultants who did not hold the 1991 revised common contract should be based on the following salary scales abated by 10%, 15%, 20% as appropriate*	211,999	214,119
In addition, the following is the extended duty liability factor based on the adjusted figure of €67,347 (£53,040) per annum (item 6 Appendix C of 1991 Contract), effective from 1 January 2008.	11,714	11,831

*see Appendix 3 of the Review Body on Higher Remuneration in the Public Sector - Report No. 32

Emergency Services	01/06/24	01/10/24
Scale of fees for call-outs arising after the completion of the scheduled commitment.	€	€
Per call-out for each patient	93.24	94.17
In the event of the call-out taking place after midnight or extending beyond that time, the call out fee will be	124.16	125.41
In the event of the call extending beyond one hour's duration from leaving home until return this further amount for each hour or part hour is payable	62.00	62.62
In any one calendar year, the upper amount payable to any one individual is subject to an upper limit of	11,768	11,886

ALLOWANCES

Government Decision on Review of Allowances

The following allowances were abolished for new beneficiaries (*a new beneficiary is defined as a new entrant to the Public Service w.e.f. 1 February 2012 or an existing employee not in receipt of the allowance at 31 January 2012*) w.e.f 1 February 2012

Island Inducement Allowance

Tool Allowance ([Restored to post 2012 new entrant Craftworkers w.e.f 1 January 2018](#))

Gaeltacht grants/Allowances

Cardiac Allowance

Community Allowance ([new rate now available to new beneficiaries pursuant to WRC Agreement August 2016](#))

Midwifery Qualification (paid to Public Health Nurses) ([Restored to new entrant nurses as per DoH Circular 14/2017](#))

Special Allowance for Weekend Public Holidays

Registered General Nurse in Community ([Restored to new entrant nurses as per DoH Circular 14/2017](#))

Nurse Coordinator Allowance ([Restored to new entrant nurses as per DoH Circular 14/2017](#))

Specialist Coordinator Allowance (Nurse Tutors) ([Restored to new entrant nurses as per DoH Circular 14/2017](#))

Annual Allowance for Biochemists (Qual) payable to Senior and Basic Grades only

Annual Allowance for Radiographers (Qual)

Allowance figures for Radiography grades are based on a 12 hr period after which pro rata will apply from 11.07.2019

Trainers Allowance

Coordination and overseeing of Undergraduate Student Therapists in clinical placements

Second Opinion Allowance

Travel Allowance for non nursing Dublin Personnel

Nurses assigned to Occupational Therapy ([Restored to new entrant nurses as per DoH Circular 14/2017](#))

MEDICAL AND DENTAL ALLOWANCES

								1 June 2024	1 October 2024
Increase to fees and 'pool' payments to medical and dental staff who provide services under the Health Acts									
1. Consultants per 3 hour session (and pro-rata)								146.08	147.54
2. Emergency Sessions									
The rate at 1 above subject to a minimum fee in the case of Anaesthetists								95.70	96.65
The rate at 1 above subject to a minimum fee in the case of Ophthalmic Surgeons								57.00	57.57
3. Community Ophthalmic Physicians per 3 hour session								211.63	213.74
4. Special rates payable for clinics held outside a radius of 25 miles									
(a) Where the clinics are held for <u>less</u> than 3 hours duration;									
hourly rate;								72.95	73.68
minimum rate;								146.08	147.54
(b) Where the duration is <u>not less</u> than 3 hours;									
first 3 hours								218.81	221.00
3 hour sessional rate for hours in excess of 3 (and pro-rata)								146.08	147.54
5. Pool Payments									
General Teaching Hospital (per bed day)								6.10	6.16
General Non-Teaching Hospital (per bed day)								4.11	4.15
Maternity Teaching Hospital (per bed day)								11.81	11.93
Maternity Non-Teaching Hospital (per bed day)								5.57	5.63
6. Private Dental Surgeons Sessional Rates (Circular 3/2024 refers)									
(a) Private dental surgeon clinics held in HSE premises								326	329
(b) Private dental surgeon clinics held in dentist's private surgery								436	441
Wholetime public dental surgeons may be paid for at the revised rates set out at (a) above in respect of extra 3-hour sessions undertaken by them (maximum of 2 sessions per week)									
Sessional rate payable to Psychiatrists as part of the assessment teams engaged by Health Areas for the diagnosis and assessment of mental handicap.									
Per 3 hour session (and pro-rata)								171.81	173.52
Special rates for clinics held outside a radius of 25 miles									
(a) For clinics of <i>less than</i> 3 hours duration									
Per hour								86.67	87.53
Minimum rate								104.33	105.37
(b) For clinics of <i>not less than</i> 3 hours									
For the first three hours								257.88	260.46
For 3 hour sessions in excess of 3 hours								173.55	175.29
These rates apply in respect of members of teams attending clinics on their own; however where 2 or more members attend jointly at the same clinic, the combined sessional rate may be increased by 35% to allow for subsequent case conference reporting. Travelling expenses (for one car) and subsistence at the currently approved rates may also be allowed to the voluntary organisation for which the team has been engaged. The health area should ensure that at least 6 children are available for assessment at each clinic arranged in the area.									
SATU Doctor & GPs (payment to GPs will be based on an invoicing system for contracts of service. Tax clearance certificates will be required)									
<u>On-Call</u>									
Monday - Friday	9am -1pm							102.19	103.22
Monday - Friday	1pm - 5pm							102.19	103.22
Monday - Friday	5pm - 9am							137.10	138.47
Saturday	24hr							426.85	431.12
Sunday and Public Holidays	24hr							512.22	517.34
<u>Call-Out</u>									
Fee per call out								116.83	118.00
For each hour or part hour in excess of the first hour								60.80	61.41
Sub-call								43.55	43.99
Psychiatrist Special Responsibility Allowance									
Revised rate per annum								12,289	12,412

								1 June 2024	1 October 2024
Child Health Services Development Paediatrics									
3 hour session								77.68	78.46
2 hour session								58.26	58.84
1 hour session								38.88	39.27
Casual Locum for Former District Medical Officers									
For first three days								85.17	86.02
For next 25 days								72.87	73.60
For each subsequent day								62.69	63.32
Fees for lectures to Nurses								35.67	36.03
(Circular S100/84 of 22 August 1975)								26.80	27.07
Consultant CME This scheme is open to Consultants employed in the public service and allow Consultants claim towards courses and conferences, reference materials and professional fees etc. as set out in the HSE's Guidance on Continuing Medical Education Supports for Consultants. Maximum of €3,000 per annum for 2008 or 1997 Consultant Contract holders. Maximum of €12,000 per annum for 2023 Consultant Contract holders (except where a higher amount is approved in accordance with the terms of the Contract). Vouched CME for certain other medical grades (Circulars 39/2003 and 1/2024 refer). Annual rate of €2,750 for the grades of AMO, SAMO, SMO, PMO and COP with retrospective effect from 1 February 2022. Research and Innovation Projects Maximum of €8,000 for 2023 Consultant Contract holders as provided for in the Contract (except where a higher amount is approved in accordance with the terms of the Contract).									
Training Supports Scheme for NCHDs									
*** AMOUNT PER REGISTRATION PER YEAR						1 July 2019	22-Dec-22		
Intern						750	1,250		
SHOs and Registrars						1,250	1,750		
SPRs/GP Registrars/ Psychiatry SRs on a training scheme						2,000	2,500		
GP Trainers Allowance <i>(maintained for pension benefit calculation purposes only)</i>									
3 hour session								230.92	233.23
GP Registrar Allowance (from the NCHD contract)								12,839	12,967
GP Registrar Travelling Expenses Payment (from the NCHD Contract) *or vouched expenditure incurred								4,279	4,322
Public Health Doctors On Call off site rate agreed as per LCR as an interim measure at rate of €576. (HSE CERS Circular 35/2020 refers, however this is now only applicable to Public Health Doctors)									

NURSING ALLOWANCES								1 June 2024	1 October 2024
Staff Nurses (Senior Staff Nurses), Clinical Nurse/Midwifery Manager 1, 2 and 3 (\$100/406 refers)(DoH Circulars 14/2019 and 2/2024 refer)									
(A) Specialist Qualification Allowance-Payable to nurses employed directly on duties in specialist areas appropriate to the qualifications listed in Para4 of HSEA document attached to Circular 112/99, where they possess relevant clinical qualification								3,960	4,000
(B) Location Allowance for nurses engaged in the following Duties: A&E Departments, Theatre/OR, Intensive Care Units, Renal Units, Cancer/Oncology Units, Geriatric Units/Long-Stay Hospitals or Units in County Homes, Secure Units in Mental Health Services, Units for the Severe & Profoundly Handicapped in Mental Handicap Services, Acute Admissions Units in Mental Health Services. (Refer to Para 3 of the HSEA document attached to Circular 112/99). With effect from 1 January, 2004 Care of the Elderly (excluding Care of the Elderly Day Care Centres), Alzheimers Units in both Mental Health Services and the Intellectual Disability Sector, Psycho-geriatric Wards, Elderly Mentally Infirm Units, Psychiatry of Later Life Services. (Circular 33/2004) With effect from 1 March 2019, Extension of Location Allowance to: Maternity Departments (Refer to Para 2, Circular 21/2019), Medical and Surgical Wards (Circular 002/2020).								2,637	2,663
(B) Also applies to the Public Health Nurse grade in the following manner: With effect from 1 March 2019, Location Allowance set out at (B) above shall also apply to certain Public Health Nurses not holding a midwifery qualification, but engaged in provision of midwifery services as part of their duties (Refer to Para 3, HSE Circular 21/2019).								2,637	2,663
Public Health Nurses & Assistant Directors of Public Health Nursing									
Midwifery Qualification*								3,960	4,000
*Restored to new entrant nurses as per DoH Circular 14/2017									
Staff Nurse Dual Qualification Scale									
New Location/Qualification Allowance. Refer to paragraph 6 of the HSEA document attached to Circular 112/99.								1,649	1,665
Red-Circled Allowances (Circular 126/2000 refers)									
Payable on a red-circle basis to staff who were in employment in the following grades on 16/11/99 and are existing beneficiaries of such allowances									
Deputy Nursing Officer								1,577	1,593
Theatre / Night Sister								947	956
Public Health Nurse								1,894	1,913
Relevant nursing staff									
Nurse Management Sub-structures - Special Allowance for Weekends/public holidays (\$121/26 refers)*								3,519	3,554
*Abolished for new beneficiaries with effect from 1 February 2012									
Psychiatric Nurses (HSE HR Directorate Circular 1/2005 and DoH S100/411 refer)									
Community Allowance - rate for beneficiaries in receipt prior to 1 February 2012									
Psychiatric Staff Nurse								5,867	5,926
Senior Staff Nurse (Psychiatric)								6,161	6,223
Community Psychiatric Nurse								6,435	6,499
Clinical Nurse Manager I (Psychiatric)								6,235	6,297
CNM II (Psychiatric)/Community Mental Health Nurse								6,653	6,720
Clinical Nurse Manager III (Psychiatric)								6,990	7,060
Assistant Director of Nursing Mental Health								6,766	6,834
Nurses assigned to Occupational Therapy * Restored to new entrant nurses as per DoH Circular 14/2017								4,414	4,458
Community Allowance - rate for new beneficiaries wef 1.9.2016 pursuant to WRC Agreement is a standard rate of €5,449								6,122	6,183
Public Health Nurses (\$103/151 refers)									
Island Inducement Allowance*								2,088	2,109
*Abolished for new beneficiaries with effect from 1 February 2012									
Assisted Admissions Allowance - Team Member								280.85	283.66
Assisted Admissions Allowance - Team Leader								337.02	340.39
Mental Health Authorising Officer Allowance - Normal Working Hours								168.51	170.19
Mental Health Authorising Officer Allowance - Outside Working Hours								337.02	340.39
<i>These allowances are also payable to a limited number of grades in other staff categories, where they are identified as an Authorised Officer, or are part of an Assisted Admissions team</i>									

Theatre Nurses who participate in the On-Call/standby Emergency Services (S100/125 refers) (Circular 33/2003 refers)								1 June 2024	1 October 2024
(i) On-Call with Standby - Each Day. Figures based on a 12 hour period . Pro rata to apply after 12 hours.									
Monday to Friday (Each day)								50.07	50.57
Saturday								64.31	64.95
Sunday and Public Holidays								86.93	87.80
(ii) Call Out Rate - Monday to Sunday									
Fee per operation per 2 hours (17.00 - 22.00 hours)								50.07	50.57
Operation lasting more than 2 hours and up to three hours (17.00 - 22.00 hours)								75.08	75.83
Operation lasting more than 4 hours and up to five hours								125.15	126.40
Fee per operation per hour (after 22.00 hours)								50.07	50.57
(iii) On-call Without Standby									
Fee per operation, call in without standby								100.13	101.13
Overruns from roster at normal overtime rates (no time back in lieu)									
(iv) On Call over Weekend									
In situations where no roster duty is available over the weekend, the following will apply on a pro rata basis I.e. appropriate rate divided by 12, then multiplied by the number of hours available. No time back in lieu will apply.									
(v) Nurse Co-ordinator Allowance* (See Circular 33/2003 for full details)									
A shift allowance will be paid to a staff nurse who undertakes the role of formalising the reporting and accountability relationships with the Theatre Superintendent. The allowance only applies to a staff nurse who fulfils specified duties when called in.								21.39	21.60
*Restored for new entrant nurses as per DoH Circular 14/2017									
Sexual Assault Treatment Unit - Forensic Nurse Examiners (HSE Circular 036/2019 and DoH Circular 6/2024 refer)									
(i) On-Call payment. Figures based on a 12 hour period . Pro rata to apply after 12 hours.									
Monday to Friday (Each day)								50.07	50.57
Saturday								64.31	64.95
Sunday and Public Holidays								86.93	87.80
In exceptional circumstances where a person not "on call" is required to attend a SATU, that individual will be remunerated on a fee per case basis. (€200.28). If such a person's advice is solely provided over the phone, a pro rata payment equating to the period of the time involved will be made. This agreement will also apply to circumstances where such advice is given by a person "on call" but not required to physically attend the SATU.									
(ii) Call Out payment. Rates apply in respect of call out durations of up to 4 hours - hourly rate to apply thereafter. Payment applies from time of receipt of call regarding the case.									
Monday - Sunday, including public holidays (Each day)								200.28	202.28
Registered General Nurses in the Community* *Restored to new entrant nurses as per DoH Circular 14/2017									
(HSEA letter dated 5 April 2001 refers) Registered General Nurses in the community undertaking certain specified duties of the Public Health Nurse should receive the following allowance. (The remuneration arrangement will apply for the duration of the specific assignment and will cease when the Community General Nurse reverts back to general duties either on reassignment or when a Public Health Nurse fills the role).								4,386	4,430
Note: Allowance payable only to General Nurses who are paid on the Registered General Staff Nurse Pay Scale.									
Public Health Nurses Week-end Work (S100/414 refers)									
Fixed Payment								33.28	33.61
First call on Saturday and first call on Sunday								44.17	44.62
Each subsequent call on Saturday and Sunday								22.12	22.35
Payment in lieu of time off for Emergency work								33.24	33.57
Saturday Premium								18.09	18.27
Specialist Co-ordinator Allowance*								5,107	5,158
*Restored for new entrant nurses as per DoH Circular 14/2017									

SESSIONAL RATES / ALLOWANCES / FEES PAYABLE TO PARAMEDICAL STAFF								
HEALTH & SOCIAL CARE PROFESSIONALS GRADES ALLOWANCES & SESSIONAL RATES								
SPECIFIC PARAMEDICAL SESSIONAL RATES								1 June 2024
								1 October 2024
Medical Scientific Staff (Scientists and Biochemists)	(HSE Circular 001/2011 refers)							
Out of Hours remuneration rates - Hourly Rate	Mon - Fri	8pm - 12am						44.85
	Mon - Thurs	12am - 8am						57.08
	Sat	12am til Sun 12am						62.79
	Bank Holiday							62.79
Stand-by Payments (off site on call)	Mon - Fri							50.57
	Saturday							64.95
	Sun & Public Holidays							87.80
PHYSIOTHERAPISTS								
Emergency/On-Call Duty								
I On-Call with Standby (a) Monday to Friday								27.77
(b) Saturdays								36.25
(c) Sundays and Public Holidays								54.22
- Fee per call (per half hour)								27.77
II On-Call without Standby								
- Fee per call (per hour)								76.22
The total On-Call Standby fees paid by an individual hospital should not exceed the rate opposite for any week except for a week during which a public holiday occurs.								223.87
								226.11
GENERAL PARAMEDICAL SESSIONAL RATES								
Per 3 hour session								116.26
For 2 three hourly sessions held at the same location on same day								198.92
PHYSIOTHERAPISTS								
Scheduled Continuation Treatments on Saturdays, Sundays and Public Holidays								
I Saturdays - Per 3 hour session and pro-rata subject to a minimum payment of:								135.55
II Sundays and Public Holidays - Per 3 hour session and pro-rata subject to a minimum payment of:								180.73
Child Care Workers / Social Care Workers required to do an 8 hour sleepover		Set at the minimum wage per hour rate for an adult worker						
Saturday Premium								18.27
								18.45
RADIOGRAPHERS								
CT Out of Hours - Hourly Rate	Monday - Friday				8pm - 12am			55.51
(rate established via Sectoral Bargaining - SIPTU Agreement)	Mon - Sat (Fri night into Sat morn / Sat night into Sun morn)				12am - 8am			70.65
	Saturday				8am - 12am			64.76
	Sunday (into Monday morning / Public Holiday)				8am (Sun) - 8am (Mon)			77.71
								78.49
(HSE Circular 006/2012 and LCR20232 refers)								
Out of Hours Rates for all other modalities - Hourly Rate	Monday - Friday				8pm - 12am			44.41
	Mon - Sat (Fri night into Sat morn / Sat night into Sun morn)				12am - 8am			56.52
	Saturday				8am - 12am			51.81
	Sunday (into Monday morning / Public Holiday)				8am (Sun) - 8am (Mon)			62.17
								62.79

									1 June 2024	1 October 2024
Stand-by Payments (off site on call)	Mon - Fri								50.07	50.57
	Saturday								64.30	64.95
	Sun & Public Holiday								86.93	87.80
All of these figures are based on a 12 hour period. Pro rata to apply after 12 hours										
PART-TIME RADIOGRAPHERS										
Rate-Per-Hour : Premium rate									29.70	30.00
ANNUAL ALLOWANCE FOR RADIOGRAPHERS*										
*Abolished for new beneficiaries with effect from 1 February 2012										
Higher Diploma of the College of Radiography									1,079	1,090
Diploma in Ultrasound									539.20	544.59
Diploma in Nuclear Medicine									539.20	544.59
Only ONE Diploma Allowance is payable to any Radiographer & only where such Diploma is relevant to their occupation.										
Annual Allowance payable to Radiographers in Breastcheck, National Screening Service (Circular 2/2018)									5,312	5,365
Quarterly Allowance payable to Radiographers in Breastcheck, National Screening Service (Circular 2/2018)									1,774	1,792
ANNUAL ALLOWANCE FOR BIOCHEMISTS (PAYABLE ONLY TO BASIC & SENIOR GRADES)*	Only one allowance is payable at a time									
*Abolished for new beneficiaries with effect from 1 February 2012										
Hons BSc									1,205	1,217
MSc									2,409	2,433
PhD									3,140	3,171
PSYCHOLOGISTS										
Employed on a sessional basis as a member of an Assessment Team (with a Psychiatric & Social worker) engaged by the										
health area for the diagnosis & assessment of mental handicap per 3-hour session and pro-rata;)										
									192.87	194.80
Employed on a sessional basis but not specifically appointed to an assessment team										
per 3-hour session									161.91	163.53
for 2 3-hour sessions held at the same location on same day									277.13	279.90
Co-ordination and Overseeing of Undergraduate Student Therapists during clinical placements*									284	287
Brexit Provisions:- New shift working arrangements are confined to those Environmental health Service (EHS) staff working in Dublin Port and Rosslare Port teams who have been recruited on a shift working basis or to existing EHS staff who voluntarily opt to join these teams on a shift working basis. The remuneration for such shift arrangements will be a premium equal to 25% of salary. HSE Circular 033/2019 refers.										
STUDENT ENVIRONMENTAL HEALTH OFFICERS - WEEKLY Training Allowance while on approved practice placement for academic year								242.91	245.34	
STUDENT MEDICAL SCIENTISTS - 3rd year Medical Scientist students MONTHLY Training Allowance for academic year								1,080	1,091	
STUDENT MEDICAL SCIENTISTS CO-ORDINATOR - Student Training Co-ordinator Senior Medical Scientist ANNUAL Allowance for academic year								3,825	3,863	
Allowance for Advanced Paramedics as per HSE Circular 11/2009									10,896	11,005

†The inappropriate use of the sessional rates below is currently being reviewed and these rates may not be used in respect of any new employee.

Further instruction in relation to employees currently on these rates will issue separately.

								1 June 2024	1 October 2024
† PART-TIME PHARMACISTS									
Rate per hour:-									
First 6 hours:								49.95	50.45
Over 6 hours:								36.99	37.36
Maximum payment for 21 hours:								847.33	855.80
† Scheduled Continuation Treatments on Saturdays, Sundays and Public Holidays									
I Saturdays - Per 3 hour session and pro-rata subject to a minimum payment of:								151.82	153.34
II Sundays and Public Holidays - Per 3 hour session and pro-rata subject to a minimum payment of:								202.41	204.44
† SESSIONAL RATES FOR PSYCHOLOGISTS									
Employed on a sessional basis as a member of an Assessment Team (with a Psychiatric & Social worker) engaged by the health area for the diagnosis & assessment of mental handicap per 3-hour session and pro-rata;								219.49	221.68
Employed on a sessional basis but not specifically appointed to an assessment team									
per 3-hour session								184.25	186.09
for 2 3-hour sessions held at the same location on same day								315.36	318.52
† SOCIAL WORKERS									
3-hour Session								125.90	127.16
2 3-hour sessions (held at the same location on the same day)								215.43	217.58
† GENERAL PARAMEDICAL SESSIONAL RATES									
Per 3 hour session								106.73	107.80
For 2 three hourly sessions held at the same location on the same day								182.60	184.42
† PHYSIOTHERAPISTS									
<u>Scheduled Continuation Treatments on Saturdays, Sundays and Public Holidays</u>									
I Saturdays - Per 3 hour session and pro-rata subject to a minimum payment of:								151.82	153.34
II Sundays and Public Holidays - Per 3 hour session and pro-rata subject to a minimum payment of:								202.41	204.44

The position in relation to the inappropriate use of these rates is under review.

SUPPORT SERVICES GRADES ALLOWANCES									1 June 2024	1 October 2024
Cardiac Allowance*									20.17	20.37
*Abolished for new beneficiaries with effect from 1 February 2012										
Travel Allowance for Non-Nursing Personnel (Acute Hospitals Dublin ONLY - 5/7 roster)*									35.01	35.36
*Abolished for new beneficiaries with effect from 1 February 2012										
<u>Saturday Premium</u>									12.79	12.92
Craftworkers Tool Allowance* *Restored to post 2012 new entrant Craftworkers w.e.f 1 January 2018										
1/1/2022 - 31/12/2022 DoH Circular 13/2022 888 Euros										
1/1/2023 - 31/12/2023 DoH Circular 16/2023 888 Euros										
CLERICAL ADMIN / MANAGEMENT GRADES ALLOWANCES										
Community Care Administrator (personal to Grade VII post holder)									10,473	10,578
On call/standby allowance for "after hours" cover provided by computer staff on computer technology. (HSE HR Circular 008/2018 refers)									510.58	515.69
Industrial Relations Officer (Health Areas only) **not for use for any new incumbents post formation of the HSE**									10,473	10,578
- Annual Allowance to Postholder										
Matron and Assistant Matron Welfare Homes - Excluding HSE Eastern Regional Area									4,690	4,737
- Matrons with full time commitment to after hours work										
<u>Saturday Premium</u>									18.27	18.45

**** These are NOTIONAL pay scales. They are not active pay scales and are not for use in relation to current employees.**

In order to determine if a pension increase is due, please refer to the detailed guidance set out in DPER Circular 19/2019 and in particular Part B of the circular which clarifies the position in relation to pension increase policy in the public service up to end 2020 in respect of certain grades where notional scales exist.

The table in Part B provide specific guidance in determining if / when a pension increase is due.

DPER have clarified that the sanction conveyed in Part B can be applied to the scales in this section of the DoH Consolidated Salary Scales **

Grade Description	Effective From	Pts	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
EMBOLDENED POINTS REPRESENT LSIs (1ST LSI PAYABLE AFTER 3 YEARS ON MAX, 2ND AFTER 3 MORE, AND 3RD AFTER 3 MORE)																				
SUPPORT SERVICES GRADES ** SCALES IN THIS SECTION APPLICABLE TO RETIREES PRE 17/10/03 ONLY (CRAFTWORKERS PARALLEL BENCHMARKING AGREEMENT 2003) **																				
CRAFTSMEN (PAYPATH)	1/09/08	12	36,852	37,284	37,494	37,724	37,941	38,054	38,163	38,274	38,388	38,564	38,701	39,032						
DOMESTICS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
ATTENDANTS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
CLEANERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
PORTERS / DRIVERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
BUILDERS LABOURERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
GENERAL LABOURERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
GROUNDSMEN (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
GARDEN LABOURERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
FARM LABOURERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
DRIVERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
GATE KEEPERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
CARETAKERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
STORES PORTERS / ATTENDANTS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
LAUNDRY WORKERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
SEAMSTRESS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,254	30,431	30,592	30,686	30,779	30,874	30,967	31,062	31,161	31,263	31,362	31,466	31,569					
HAIRDRESSERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,254	30,431	30,592	30,686	30,779	30,874	30,967	31,062	31,161	31,263	31,362	31,466	31,569					
BEAUTICIANS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,254	30,431	30,592	30,686	30,779	30,874	30,967	31,062	31,161	31,263	31,362	31,466	31,569					
BARBERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,254	30,431	30,592	30,686	30,779	30,874	30,967	31,062	31,161	31,263	31,362	31,466	31,569					
MINI BUS DRIVERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,343	30,513	30,680	30,772	30,868	30,960	31,054	31,150	31,245	31,351	31,455	31,559	31,663					
TRACTOR DRIVERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,343	30,513	30,680	30,772	30,868	30,960	31,054	31,150	31,245	31,351	31,455	31,559	31,663					
VAN DRIVERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,343	30,513	30,680	30,772	30,868	30,960	31,054	31,150	31,245	31,351	31,455	31,559	31,663					
MORTUARY ATTENDANTS (NON-DUBLIN)	1/09/08	13	30,432	30,604	30,765	30,859	30,952	31,049	31,140	31,237	31,336	31,425	31,541	31,648	31,752					
LABORATORY ATTENDANTS (NON-DUBLIN)	1/09/08	13	30,432	30,604	30,765	30,859	30,952	31,049	31,140	31,237	31,336	31,425	31,541	31,648	31,752					
THEATRE PORTERS / ATTENDANTS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,432	30,604	30,765	30,859	30,952	31,049	31,140	31,237	31,336	31,425	31,541	31,648	31,752					
DARK ROOM PORTERS / ATTENDANTS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,432	30,604	30,765	30,859	30,952	31,049	31,140	31,237	31,336	31,425	31,541	31,648	31,752					
GARDENER (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,782	30,955	31,118	31,214	31,305	31,404	31,494	31,593	31,694	31,798	31,918	32,011	32,113					
STOREMAN (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,782	30,955	31,118	31,214	31,305	31,404	31,494	31,593	31,694	31,798	31,918	32,011	32,113					
BOILERMAN / GROUNDSMAN (NON-DUBLIN)	1/09/08	13	30,782	30,955	31,118	31,214	31,305	31,404	31,494	31,593	31,694	31,798	31,918	32,011	32,113					

DOMESTIC SUPERVISOR SUPERVISING LESS THAN 20 STAFF IN REGIONAL & GENERAL HOSPITALS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,975	31,161	31,336	31,437	31,537	31,640	31,772	31,854	31,956	32,075	32,189	32,308	32,423				
DOMESTIC SUPERVISOR SUPERVISING 34 OR LESS STAFF IN ALL OTHER HOSPITALS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,975	31,161	31,336	31,437	31,537	31,640	31,772	31,854	31,956	32,075	32,189	32,308	32,423				
HEAD PORTERS SUPERVISING 10 OR LESS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,975	31,161	31,336	31,437	31,537	31,640	31,772	31,854	31,956	32,075	32,189	32,308	32,423				
DINING ROOM SUPERVISORS SUPERVISING 14 OR LESS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,975	31,161	31,336	31,437	31,537	31,640	31,772	31,854	31,956	32,075	32,189	32,308	32,423				
HEAD GROUNDSMAN - OPERATING IN ONE INSTITUTION (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,975	31,161	31,336	31,437	31,537	31,640	31,772	31,854	31,956	32,075	32,189	32,308	32,423				
DOMESTIC SUPERVISOR SUPERVISING 20-34 STAFF IN REGIONAL & GENERAL HOSPITALS (NON-DUBLIN) (PAYPATH)	1/09/08	13	31,694	31,892	32,082	32,194	32,308	32,416	32,527	32,647	32,756	32,880	33,000	33,127	33,251				
DOMESTIC SUPERVISOR SUPERVISING 35-49 STAFF IN ALL OTHER HOSPITALS (NON-DUBLIN) (PAYPATH)	1/09/08	13	31,694	31,892	32,082	32,194	32,308	32,416	32,527	32,647	32,756	32,880	33,000	33,127	33,251				
HEAD PORTER SUPERVISING 11-20 STAFF (NON-DUBLIN) (PAYPATH)	1/09/08	13	31,694	31,892	32,082	32,194	32,308	32,416	32,527	32,647	32,756	32,880	33,000	33,127	33,251				
DINING ROOM SUPERVISORS SUPERVISING 15-29 STAFF (NON-DUBLIN) (PAYPATH)	1/09/08	13	31,694	31,892	32,082	32,194	32,308	32,416	32,527	32,647	32,756	32,880	33,000	33,127	33,251				
HEAD GROUNDSMAN - OPERATING IN MORE THAN ONE INSTITUTION (NON-DUBLIN) (PAYPATH)	1/09/08	13	31,694	31,892	32,082	32,194	32,308	32,416	32,527	32,647	32,756	32,880	33,000	33,127	33,251				
LINEN ROOM SUPERVISOR (NON-DUBLIN) (PAYPATH)	1/09/08	13	31,694	31,892	32,082	32,194	32,308	32,416	32,527	32,647	32,756	32,880	33,000	33,127	33,251				
DOMESTIC SUPERVISOR SUPERVISING 35 OR MORE STAFF IN REGIONAL & GENERAL HOSPITALS (NON-DUBLIN) (PAYPATH)	1/09/08	13	32,789	33,012	33,220	33,337	33,459	33,579	33,695	33,820	33,992	34,071	34,203	34,338	34,465				
DOMESTIC SUPERVISOR SUPERVISING 50 OR MORE STAFF IN ALL OTHER HOSPITALS (NON-DUBLIN) (PAYPATH)	1/09/08	13	32,789	33,012	33,220	33,337	33,459	33,579	33,695	33,820	33,992	34,071	34,203	34,338	34,465				
HEAD PORTERS SUPERVISING 21 OR MORE STAFF (NON-DUBLIN) (PAYPATH)	1/09/08	13	32,789	33,012	33,220	33,337	33,459	33,579	33,695	33,820	33,992	34,071	34,203	34,338	34,465				
DINING ROOM SUPERVISORS SUPERVISING 30 OR MORE STAFF (NON-DUBLIN) (PAYPATH)	1/09/08	13	32,789	33,012	33,220	33,337	33,459	33,579	33,695	33,820	33,992	34,071	34,203	34,338	34,465				
HEAD GARDENERS WITH GARDENERS REPORTING TO HIM (NON-DUBLIN) (PAYPATH)	1/09/08	13	32,789	33,012	33,220	33,337	33,459	33,579	33,695	33,820	33,992	34,071	34,203	34,338	34,465				
LAUNDRY SUPERVISORS SUPERVISING 30 OR MORE STAFF (NON-DUBLIN) (PAYPATH)	1/09/08	13	32,789	33,012	33,220	33,337	33,459	33,579	33,695	33,820	33,992	34,071	34,203	34,338	34,465				
PORTERS (DUBLIN) (PAYPATH)	1/09/08	8	29,296	29,566	29,845	30,117	30,394	30,668	30,945	31,217									
BOILERMEN (DUBLIN) (PAYPATH)	1/09/08	8	29,588	29,855	30,248	30,397	30,662	30,938	31,204	31,472									
DOMESTICS (DUBLIN) (PAYPATH)	1/09/08	8	28,121	28,387	28,654	28,915	29,187	29,459	29,733	30,003									
NURSES AIDE (DUBLIN) (PAYPATH)	1/09/08	13	29,840	30,069	30,167	30,247	30,338	30,439	30,530	30,624	30,721	30,807	30,935	31,071	31,198				
CSSD OPERATIVES	1/09/08	7	26,987	28,044	29,095	30,153	31,209	32,261	33,319										
MEDICAL LABORATORY AIDES (DUBLIN)	1/09/08	7	26,987	28,044	29,095	30,153	31,209	32,261	33,319										
FAMILY SUPPORT WORKERS (PAYPATH)	1/09/08	13	32,789	33,012	33,220	33,337	33,459	33,579	33,695	33,820	33,992	34,071	34,203	34,338	34,465				
HOME HELPS (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226				

CLERICAL, ADMINISTRATION & RELATED GRADES																		
(Catering Officer Grade III restructured to become new Catering Officer Grade II. Grades of Catering Officer Assistant/Senior Assistant/Grade IV restructured to form new Catering Officer Grade III. Restructured via agreement regarding catering management grades 20th April 1999 w.e.f 1/1/01)																		
CATERING OFFICER, ASSISTANT (FOR PENSION PURPOSES ONLY) (RETIRES PRE 31/12/2000)	1/09/08	7	31,996	34,192	35,828	37,410	39,545	40,889	42,229	LSIs								
CATERING OFFICER, SENIOR ASSISTANT (FOR PENSION PURPOSES ONLY) (RETIRES PRE 31/12/2000)	1/09/08	7	34,192	35,828	37,410	39,545	41,096	42,489	43,890	LSIs								
CATERING OFFICER, GRADE IV (FOR PENSION PURPOSES ONLY) (RETIRES PRE 31/12/2000)	1/09/08	8	34,192	35,828	37,410	39,545	41,096	42,659	44,105	45,558	LSIs							
CATERING OFFICER, GRADE III (FOR PENSION PURPOSES ONLY) (RETIRES PRE 31/12/2000)	1/09/08	10	29,822	31,996	34,192	35,828	37,410	39,545	41,096	42,659	44,105	45,558	LSIs					

CLERICAL, ADMINISTRATION & RELATED GRADES NOTIONAL SCALES (for pensioners who retired prior to the commencement of the PCW Restructuring Deals)																		
CATERING OFFICER, ASSISTANT	1/09/08	5	32,342	34,561	36,208	37,815	39,967											
CATERING OFFICER, SENIOR ASSISTANT	1/09/08	5	34,561	36,208	37,815	39,967	41,536											
CATERING OFFICER, GRADE IV	1/09/08	5	34,561	36,208	37,815	39,967	41,536											
CATERING OFFICER, GRADE III	1/09/08	4	41,536	43,122	44,246	45,547												
CATERING OFFICER, GRADE II	1/09/08	5	43,122	44,522	45,933	47,372	48,779											
CATERING OFFICER, GRADE I	1/09/08	5	48,184	49,371	50,830	53,525	55,146											
TRAINEE COOK	1/09/08	3	17,515	19,715	21,921													
CHEF II (FORMERLY COOK GRADE II)	1/09/08	13	22,768	23,399	24,033	24,665	25,294	25,924	26,554	27,182	27,811	28,441	29,073	29,699	30,325			
CHEF I (FORMERLY COOK GRADE I)	1/09/08	8	25,245	26,201	27,279	28,122	29,014	30,056	31,008	31,970								
COMMUNITY WELFARE OFFICER	1/09/08	17	24,631	26,468	28,419	30,562	32,800	34,843	36,859	38,810	40,683	42,560	44,454	46,290	48,140	50,042	51,863	53,722
SUPERINTENDENT COMMUNITY WELFARE OFFICER	1/09/08	6	65,740	68,432	70,629	73,070	75,518	77,951										
DENTAL SURGERY ASSISTANT	1/09/08	14	22,930	23,772	24,598	25,791	26,915	27,817	28,932	30,084	31,103	31,853	33,099	34,002	34,906	36,107		
TELEPHONISTS* *This scale applies to Telephonists formerly linked to Bord Telecom	1/09/08	10	22,945	23,890	24,842	25,787	26,735	27,689	28,636	29,579	30,533	32,575						
SENIOR TELEPHONISTS* *This scale applies to Telephonists formerly linked to Bord Telecom	1/09/08	1	39,385															
SUPPLIES OFFICER GRADE D	1/09/08	9	29,371	30,374	31,382	32,389	33,389	34,395	35,401	36,404	37,408							
SUPPLIES OFFICER GRADE C	1/09/08	6	34,561	36,208	37,815	39,967	41,536	43,122										
SUPPLIES OFFICER GRADE B	1/09/08	5	43,122	44,522	45,933	47,372	48,779											
SUPPLIES OFFICER GRADE A	1/09/08	5	48,184	49,217	50,638	53,024	54,474											
GRADE I (CLERICAL)	1/09/08	4	21,165	21,930	22,583	23,678												
GRADE II (CLERICAL)	1/09/08	11	21,165	21,930	22,583	23,678	24,716	25,546	26,567	27,623	28,558	29,250	30,391					
GRADE III (CLERICAL)	1/09/08	14	22,747	23,875	25,004	26,132	27,264	28,388	29,516	30,638	31,767	32,899	34,021	35,151	36,279	37,408		
GRADE IV (CLERICAL)	1/09/08	11	24,632	26,292	28,212	30,145	32,342	34,561	36,208	37,815	39,967	41,536	43,122					
GRADE V (CLERICAL)	1/09/08	5	43,122	44,382	45,828	47,444	48,779											
GRADE VI (CLERICAL)	1/09/08	5	48,184	49,318	50,951	53,514	55,146											
GRADE VII (CLERICAL)	1/09/08	9	50,477	51,753	53,247	54,743	56,250	57,598	58,967	60,297	61,613							