HEALTH SECTOR

CONSOLIDATED SALARY SCALES IN ACCORDANCE WITH THE FEMPI ACTS, THE PUBLIC SERVICE AGREEMENTS AND THE PUBLIC SERVICE PAY AND PENSIONS ACT 2017

These scales must be read in conjunction with Department of Health Circular 10/2024

The Public Service Agreement 2024-2026 gives effect to the following adjustments effective 1st October 2024:

An increase to the annualised basic salaries for public servants of 1% or €500, whichever is greater.

An increases of 1% to allowances in the nature of pay

The sanction of the Minister is now conveyed for the application of these revised rates as appropriate with effect from 1st October 2024

Your attention is drawn to section 12 of the FEMPI 2015 Act which provides details of the consequences of the inclusion of unapproved terms and conditions in the contract of employment of public servants and which provides for related matters, including the recoupment of unapproved payments.

Sessional rates may not be used in respect of any new employee recruited on or after 28 March 2014 and the continued use of sessional rates in relation to those already in receipt of them is also currently being reviewed. The relevant sessional rates are highlighted **†** in the Consolidated Salary Scales.

COMPLIANCE WITH HEALTH SECTOR PAY POLICY (as set out in DoH Circular 11/2013)

1. Salary Scales

In accordance with public service pay policy, the Department of Health Consolidated Salary Scales (1 October 2024), as sanctioned by the Minister for Health and approved by the Minister for Public Expenditure and Reform, set out current salaries for public health service staff. These salary scales must be strictly adhered to and in no circumstances should an employee receive remuneration in the nature of pay and allowances of an amount greater than the amount prescribed for the relevant grade. The Department of Health Circular 11/2013 defines remuneration as basic salary, allowances and all other benefits in cash or in kind, together with general terms in regard to superannuation, holidays, sick leave etc., approximating to health service norms.

Non-Exchequer sources of funding may not be used to supplement approved rates of remuneration.

It is noted that the standard Service Arrangement between the Section 38 providers and the HSE requires that remuneration in Section 38 bodies conforms to public sector pay norms. Attention is drawn to the following provisions in particular;

- Section 3.2(c) (ix): Providers shall not pay nor subsidise salaries, expenses or other perquisites which exceed those normally paid within the public sector.

- Section 17.5: The Provider will adhere to the consolidated salary scales where they apply and is not authorised to pay salaries in excess of the consolidated scales for approved grades.

2. Financial Emergency Measures in the Public Interest Acts 2009 - 2015

The 2009 Act provided for reductions of public service pay rates with effect from 1 January 2010 and was amended by the 2013 Act to effect further reductions for employees earning over €65,000 per annum. The 2015 Act provides for an increase in the remuneration of certain grades in the public service.

Under Section 5(1) of the 2013 Act, a public servant whose pay has been reduced in accordance with the Act is not entitled to receive remuneration greater than the amount so determined. Additionally, no person or body responsible for paying the remuneration of a public servant is entitled to pay remuneration of an amount greater than the amount so determined. Accordingly, with the exception of the very limited arrangements under Section 6 of the 2013 Act, which requires the sanction of the Minister for Public Expenditure and Reform, it is not open to any public service employer to implement an increase in remuneration for public servants outside of the increases provided for in the 2015 Act and adjustments agreed as part of the public service stability agreements.

Your attention is drawn to section 12 of the 2015 Act which provides details of the consequences of the inclusion of unapproved terms and conditions in the contract of employment of public servants and which provides for related matters, including the recoupment of unapproved payments.

3. Allowances ** NO UNAPPROVED ALLOWANCES MAY BE PAID **

As a general rule, only allowances included in the Department of Health Consolidated Salary Scales may be paid. Such allowances may be paid only in respect of those duties and grades specified in the Consolidated Salary Scales and at the approved rate, e.g. on-call allowances are payable only to those grades such as NCHDs, Nurses etc. Where the Consolidated Salary Scales provide for the payment of an on-call allowance; the approved rate of such allowances may not be varied.

4. One Person One Salary

In accordance with the one person one salary principle, serving public servants require the consent of the Department of Public Expenditure and Reform in order to undertake other forms of paid remuneration in any part of the public service. In this context it should also be noted that public servants and public sector employees (with the exception of certain worker directors), who sit on State boards in an ex officio capacity or on behalf of their parent Department/organisation or who may be nominated to such boards independently of their public service employment, should not be paid remuneration in the form of board fees when serving in such a representational capacity.

5. Temporary Contracts for Posts at a Higher Grade

The Department of Health Circular 7/2022 must be adhered to in relation to temporary contracts for posts at a higher grade. Temporary contracts for posts at a higher grade that extend beyond 12 months will only be given on an exceptional basis and prior sanction must be sought from the Department of Health. Remuneration at the higher grade does not apply until day 84 has been exceeded, at which point it is retrospectively applied to day 1.

6. Superannuation

It is a general condition of public service pension schemes that pensionable remuneration for the purpose of the calculation of pension benefits, is determined by reference to the approved salary scale and sanctioned pensionable allowances, where applicable. The various superannuation schemes in the health sector require that the salary along with pensionable allowances used to determine pension benefits are those approved by the Minister for Health with the consent of the Minister for Public Expenditure and Reform.

Retirement benefits must be calculated by reference to the substantive grade of the retiring employee and the appropriate approved salary scale, and pensionable allowance where applicable, as set out in the Consolidated Salary Scales. Superannuation scheme rules do not permit the calculation of benefits using an unapproved salary or allowance to determine pensionable remuneration.

Guide to the Consolidated Salary Scales

Please note the following

- 1 The "MAIN" tab shows pay scales for all grades except Consultants. Payscales on this worksheet read across the page. The current rate and a minimum of one historical rate are shown.
- 2 The "MAIN" tab shows pay scales shaded in yellow that are not active scales and are not for use in relation to remuneration for current employees.
- 3 The "CONSULTANTS" tab shows the payscales for Consultant grades. The current rate and a minimum of one historical rate are shown.
- 4 The "Notional Scales" tab shows notional scales that are not active pay scales and are not for use in relation to remuneration for current employees.
- 5 For detailed information in respect of **pension increase policy**, please see DoH circular 2/2024.
- 6 LSIs (Long Service Increments) are represented by emboldened figures. 1st LSI is paid after 3 years on the max, the 2nd LSI after 3 years on LSI1, and the 3rd LSI after 3 years on the 2nd LSI.
- 7 For the following grades (Craftsmen, Craftsmen's Mates, Chargehand, Asst Foreman, Foreman, Chef I, Chef II with qualification, Chef Senior, Chef Executive), the points are as follows; Point 1 = On recruitment Point 2 = After .5 years Point 3 = after 1.5 years etc.
- Where one point scales became two point scales under Clause 2.31 of the Haddington Road Agreement, incremental progression will be after 2 years service on the 1st point.
- 8 The weekly rate can be calculated by dividing the annual rate by 52.18.
- 9 Pay of non-whole time equivalents such as work sharers is calculated by applying the relevant increase to the full basic salary first and then calculating the appropriate rate for the person working reduced hours, on a pro-rata basis.
- 10 Sessional Rates, which are not to be used for any new employees recruited on or after 28th March 2014, have been highlighted.†
- 11 Dual Responsibility / Acting allowances are no longer payable in line with the requirements of the public service agreements and have been removed from the scales.
- 12 Pay relativity for grades originally sanctioned as/aligned to another grade (eg: Student/Post Qualification Pre-Registration/Adaptation link to the Staff Nurse/Staff Nurse Mental Health pay scale as appropriate) has been surpassed, as each grade has been amended in line with National Agreements and the FEMPI legislation.
- 13 Students on 'Post Registration' nursing grades retain the pay, terms, and conditions associated with their substantive nursing grade while studying.
- 14 The grades of: 0810 Integreated Area Health Manager, 3240 Deputy Pharmacist Executive Manager, 0103- Regional Director, Communications and Public Affairs, 0104 Regional Director, Planning and Performance, 0106 Regional Director, Finance, 0107 Regional Director, People have been newly entered in these payscales.
- 15 The outcome of LCR22828 (ERB recommendation 45) has been extended to the following Nursing and Midwifery grades: 2301, 2313, 2625, 2626, 2627, 2628 and 2632 (DoH Circular 7/2024 refers).
- 16 The following grades have been retrospectively increased by 6% in total (5% re Report 42 and the 1% general round) wef 1.6.24: 0014, 0015, 0018, 0065, 0031, 0032, 0057, 0693, 0064, 0022, 0068, 0026. The following grades have been retrospectively increased by 3.3% in total (2.3% re Report 42 and the 1% general round) wef 1.6.24: 0028, 0420.
- 17 Revised rates have been newly added to the scales w.e.f. 1 June 2024 for Forensic Nurse Examiners in respect of Sexual Assault Treatment Unit (On Call and Call Out allowances) (HSE Circular 036/2019 and DoH Circular 6/2024 refer).
- 18 The following grades have had a 1 euro rounding anomaly corrected w.e.f. 1.10.24: 2132, 2658, 2372, 2429, 2828, 241Y, 233X, 238Y, 2046, 2356, 2536, 2276, 2277, 2272, 2278, 2274, 2133, 3113, 319X, 3193, 314X, 6425, 6436, 0566, 4001, 0884, 6200, 3158, 3876, 3878, 233X, 3355, 3468, 3492, 331X, 3328, 0655, 0778, 0080, 0071, 014Y, 4120, 3140, 2119, 1333, 0906 for full details see Circular 9/2024.

If you have a query specific to your own existing or starting pay, please contact your own HR Manager where you are employed

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		Grade Description	Effective From	Pts	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19
Grade	Band																						
		MEDICAL & DENTAL GRADES																					
		EMBOLDENED POINTS REPRESENT LSIS (1ST LSI PA	YABLE AFTER 3	YEA	RS ON MAX, 2	ND AFTER	3 MORE, ANI	D 3RD AFTE	R 3 MORE)	I.				1									
		MEDICAL OFFICER OF DISTRICT/COMMUNITY																					
1503		HOSPITAL WITH 0-60 BEDS	1/10/24	1	35,640																		
			1/6/24		35,140												-						
		MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 0-60 BEDS OF WHICH 1-12 ARE																					
1503		DESIGNATED ASSESSMENT / REHAB BEDS	1/10/24	1	39,700																		
		MEDICAL OFFICER OF DISTRICT/COMMUNITY	1/6/24		39,200																		
1503		HOSPITAL WITH 61-120 BEDS	1/10/24	1	39,700																		
			1/6/24		39,200																		
		MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 0-60 BEDS OF WHICH 13-20 ARE																					
1503		DESIGNATED ASSESSMENT / REHAB BEDS	1/10/24	1	41,875																		
			1/6/24	\square	41,375																		
		MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 61-120 BEDS OF WHICH 1-12 ARE																					
1503		DESIGNATED ASSESSMENT / REHAB BEDS	1/10/24	1	41,875																		
			1/6/24		41,375																		
1503		MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 121-180 BEDS	1/10/24	1	41,875																		
1000			1/6/24		41,375																		
		MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 0-60 BEDS OF WHICH >20 ARE																					
1503		DESIGNATED ASSESSMENT / REHAB BEDS	1/10/24	1	44,047																		
			1/6/24		43,547												-						
		MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 61-120 BEDS OF WHICH 13-20 ARE																					
1503		DESIGNATED ASSESSMENT / REHAB BEDS	1/10/24 1/6/24	1	44,047 43,547																		
		MEDICAL OFFICER OF DISTRICT/COMMUNITY	1/0/24		43,347																		
1503		HOSPITAL WITH 121-180 BEDS OF WHICH 1-12 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/10/24	1	44,047																		
1000		BEGIGINTED NOOEDOMENT / REFINE DEBO	1/6/24		43,547																		
1503		MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH >180 BEDS	1/10/24	4	44,047																		
1503			1/6/24		43,547																		
		MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 61-120 BEDS OF WHICH >20 ARE			,																		
1503		DESIGNATED ASSESSMENT / REHAB BEDS	1/10/24	1	46,237																		
			1/6/24		45,737																		
		MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 121-180 BEDS OF WHICH 13-20 ARE																					
1503		DESIGNATED ASSESSMENT / REHAB BEDS	1/10/24	1	46,237																		
		MEDICAL OFFICER OF DISTRICT/COMMUNITY	1/6/24		45,737																		
1502		HOSPITAL WITH >180 BEDS OF WHICH 1-12 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/10/24	4	46,237																		
1503		DESIGNATED ASSESSMENT / RETIAB BEDS	1/6/24		45,737																		
		MEDICAL OFFICER OF DISTRICT/COMMUNITY			,																		
1502		HOSPITAL WITH 121-180 BEDS OF WHICH >20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/10/24	4	49,512																		
1503		DEGIGINATED ASSESSMENT / KENAD DEDS	1/10/24	1	49,512																		
		MEDICAL OFFICER OF DISTRICT/COMMUNITY	1/0/24		-3,012	1													1				
1503		HOSPITAL WITH >180 BEDS OF WHICH 13-20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/10/24	1	51,665																		
			1/6/24	-	51,153																		
		MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH >180 BEDS OF WHICH >20 ARE																					
1503		DESIGNATED ASSESSMENT / REHAB BEDS	1/10/24	1	56,167																		
			1/6/24		55,611																		

	1 1			-	1				-	T	1	1		
	1333	AREA MEDICAL OFFICER ** not for use for any new incumbents post 30/6/03 **	1/10/24	8	93,035	95,674	98,346	100 080	103 636	106 327	108,805	111 285	I Sle	
	1333	Hot for use for any new incumbents post 50/0/05	1/6/24	0	92,114	94,727					107,728			
	1325	AREA MEDICAL OFFICER, SENIOR			,	95,674					107,728			
	1325	AREA MEDICAL OFFICER, SENIOR	1/10/24 1/6/24	8	93,035	95,674					107,728			
	183T	MEDICAL OFFICER, SENIOR	1/0/24		93,035						107,728			
	1831	MEDICAL OFFICER, SENIOR		8	93,035	95,674 94,727					108,805			
	1701		1/6/24	-	,	94,727	91,312	99,909	102,610	105,274	107,720	110,103		
	1791	MEDICAL OFFICER, PRINCIPAL	1/10/24	1	119,338									
	1010		1/6/24	-	118,156	-			-					
	1319	DIRECTOR OF COMMUNITY CARE	1/10/24	1	127,389									
	4047		1/6/24		126,128 133,757									
	1317	SPECIALIST IN PUBLIC HEALTH MEDICINE	1/10/24 1/6/24	1										
	4040				132,433									
	1318	DIRECTOR OF PUBLIC HEALTH MEDICINE	1/10/24	1	156,049									
			1/6/24	-	154,504	-			-					
	1491	COMMUNITY OPHTHALMIC PHYSICIAN	1/10/24	1	145,188									
			1/6/24		143,750									
		INTERN **Payment may also be made for up to a max of 5 days												
	4554	induction or where induction lasts less than 5 days they may be paid on a pro-rata basis**	1/10/24		44 702									
	1554	may be paid on a pro-rata basis	1/6/24	1	44,703 44,203									
					,200									
		INTERN (NCHD) FOR PENSION PURPOSES (Applies to those who have retired or												
	1554	resigned before 1 July 2017) (Circular 11/2017 refers)	1/10/24	1	41,233									
			1/6/24		40,733									
	1012	SENIOR HOUSE OFFICER	1/10/24	7	52,614	55,201			66,872					
			1/6/24		52,093	54,654	58,529	61,080	66,210	68,759	71,248			
		SENIOR HOUSE OFFICER												
	1012	FOR PENSION PURPOSES (Applies to those who have retired or resigned before 1 July 2017) (Circular 11/2017 refers)	1/10/24	7	48,937	51,412	55,241	57,792	62,975	65,549	68,062			
			1/6/24		48,437	50,903	54,694	57,220	62,351	64,900	67,388			
	1538	REGISTRAR	1/10/24	6	66,872	69,447	71,960	73,810	76,274	78,748				
			1/6/24		66,210	68,759	71,248	73,079	75,519	77,968				
		REGISTRAR (NCHD)												
	4500	FOR PENSION PURPOSES (Applies to those who have retired or	1/10/24		62,975	65,549	68,062	69,910	72,377	74,850				
	1538	resigned before 1 July 2017)(Circular 11/2017 refers)		6	,	,		,						
1007			1/6/24	_	62,351	64,900		69,218	71,660					
1627		SENIOR REGISTRAR	1/10/24	1	79,785	82,328		87,693	90,888					
1600			1/6/24	-	78,995	81,513		86,825						
1628		SPECIALIST REGISTRAR	1/10/24	1	74,970	76,743		81,626						
		REVOLUTION	1/6/24		74,228	75,983	78,519	80,818	84,682	88,550	92,415			
	1449	PSYCHIATRIST ** grade obsolete - not for use - see Guide note 2 **	1/10/24	5	58,020	60,888	63,744	66,594	69,406					
			1/6/24		57,446	60,285		65,935	68,719					
	1961	OCCUPATIONAL HEALTH PHYSICIAN	1/10/24	6	168,508		181,989		195,470					
			1/6/24		166.840	-	180.187		193.535					
	104X	VOCATIONAL TRAINEE IN DENTISTRY	1/10/24	2			,		1	,				
			1/6/24	1	49,190									
	1988	CLINICAL DENTAL SURGEON (GRADE I)	1/10/24	4	, i	,	62,671	66,553						
			1/6/24	1	55,973									
	1465	SPECIALIST IN ORTHODONTICS	1/10/24	1	172,878		02,000	00,004						
			1/6/24	+	171,166									
		PRINCIPAL DENTAL SURGEON (INCS. PLANNING &												
197X		EVALUATION DUTIES ALLOWANCE)	1/10/24	5	109,312	113,998	118,690	125,702	132,712	LSIs				
			1/6/24		108,230	112,869	117,515	124,457	131,398	LSIs				

197X	PRINCIPAL DENTAL SURGEON (INCS. REGIONAL DUTIES ALLOWANCE)	1/10/24	5	106,882	111,465	116,053	122,908	29.763 LSIs	
		1/6/24		105,824	110,361	114,904	121,691	28,478 LSIs	
	PRINCIPAL DENTAL SURGEON (RETIREES PRE 1/4/2000) ** grade obsolete - not for use - see Guide note 2 **	1/10/24	5	97,166	101,333	105,504	111,734	17,967 LSIs	
		1/6/24		96,204	100,330	104,459	110,628	16,799 LSIs	
1619	SENIOR ADMINISTRATIVE DENTAL SURGEON (INCS. HIGHER DUTIES ALLOWANCE)	1/10/24	6	93,246	97,623	102,026	106,399	12,725 119,052 LSIs	
		1/6/24		92,323	96,656	101,016	105,346	11,609 117,873 LSIs	
1589	SENIOR DENTAL SURGEON	1/10/24	6	88,804	92,974	97,166	101,333	07,356 113,384 LSIs	
		1/6/24		87,925	92,053	96,204	100,330	06,293 112,261 LSIS	
1597	GENERAL DENTAL SURGEON	1/10/24	9	71,909	75,559	79,158	81,713	85,460 89,227 92,974 98,607 104,241 LSIs	
		1/6/24		71,197	74,811	78,374	80,904	84,614 88,344 92,053 97,631 103,209 LSIs	

	NURSING & MIDWIFERY GRADES														
	EMBOLDENED POINTS REPRESENT LSIS (1ST LSI PAYA	ABLE AFTER	3 YEAF	RS ON MAX. 21		3 MORE. ANI	O 3RD AFTE	R 3 MORE)							
							-	,			-				
	HOSPITAL GROUP DIRECTOR OF NURSING &														
2915	MIDWIFERY	1/10/24	6	119,364	124,668	,		- /	145,886						
		1/6/24		118,182	123,434	128,686	/	/ -	144,442						I
2004	DIRECTOR OF MIDWIFERY, NWIHP	1/10/24	6	119,364	124,668	129,973	135,275	140,584	145,886						I
		1/6/24		118,182	123,434	128,686	133,936	139,192	144,442						
	AREA DIRECTOR OF NURSING,														I
2525	MENTAL HEALTH SERVICES	1/10/24	5	107,986 106.917		116,986 115,828		125,983 124,736							
	AREA DIRECTOR, NURSING & MIDWIFERY PLANNING	1/6/24		100,917	111,373	115,020	120,202	124,730							
2292	& DEVELOPMENT	1/10/24	7	97,271	100,275	103,247	105,796	108,640	111,540	114,400					I
		1/6/24		96,308	99,282	102,225	104,749	107,564	110,436	113,267					1
2916	DIRECTOR OF MIDWIFERY BAND 1	1/10/24	7	91,940	94,497	97,057	99,607	102,162	104,725	107.278					
		1/6/24		91,030	93,561	,	98,621	,	103,688	,					1
2917	DIRECTOR OF MIDWIFERY BAND 2	1/10/24	7	85.652	88.064		92,889						-		
2317		1/6/24	- '	84,804	87,192		91,969	,		,					
			-	,	,	,	,								
2918	DIRECTOR OF MIDWIFERY BAND 3	1/10/24	7	80,211	80,717	,	84,210	,		,					
		1/6/24		79,417	79,918	,	83,376		,						
2903	DIRECTOR OF NURSING BAND 1 (GENERAL)	1/10/24	7	91,940	94,497	,	99,607	,	104,725	,					
		1/6/24		91,030	93,561	,	98,621	101,150	,		-		_		
2904	DIRECTOR OF NURSING BAND 2 (GENERAL)	1/10/24	7	85,652	88,064	90,481	92,889	95,312	97,726	100,143					I
		1/6/24		84,804	87,192	89,585	91,969	94,368	96,758	99,151					I
2905	DIRECTOR OF NURSING BAND 2A (GENERAL)	1/10/24	7	84,967	86,483	88,003	89,517	91,037	92,551	94,069					1
		1/6/24		84,126	85,627	87,132	88,631	90,136	91,635	93,138					
2906	DIRECTOR OF NURSING BAND 3 (GENERAL)	1/10/24	7	80,211	80,717	82,437	84,210	85,974	87,752	89,517					I
		1/6/24		79,417	79,918	81,621	83,376	85,123	86,883	88,631					1
2907	DIRECTOR OF NURSING BAND 4 (GENERAL)	1/10/24	7	74,947	77,216	79,475	81,745	82,748	85,036	87,318					1
		1/6/24		74,205	76,451		80,936								
2908	DIRECTOR OF NURSING BAND 5 (GENERAL)	1/10/24	7	70,113	71,630	,	74,659		,						
2000		1/6/24	- i	69,419	70,921		73,920						-		
2801	DIRECTOR OF PUBLIC HEALTH NURSING	1/10/24	6	90,133	92,865			101,084		70,430					
2001	DIRECTOR OF FUBLIC HEALTH NORSING		0	,	,	,									
		1/6/24		89,241	91,946	94,660	97,487	100,083	102,796						1
2526	DIRECTOR OF NURSING, MENTAL HEALTH SERVICES	1/10/24	6	90,133	92,865	95,607	98.462	101,084	103.824						1
		1/6/24		89,241	91,946				102,796						
	DIRECTOR, NURSING & MIDWIFERY PLANNING &														I
2291	DEVELOPMENT	1/10/24	6	88,334	90,807	,	96,524		103,175						
		1/6/24		87,459	89,908	,	95,568	,	,						r
2643	DIRECTOR, CENTRE OF NURSE EDUCATION	1/10/24	8	80,616	81,872	84,389	86,930	,	,	,	97,193				
		1/6/24		79,818	81,061	83,553	86,069	88,582	91,097	93,610	96,231				I
2910	ASSISTANT DIRECTOR OF NURSING (BAND 1 HOSPITALS)	1/10/24	9	69,315	70.658	71,952	75,928	77,180	78,634	79,994	81,344	85,539			I
2910	(BAND THOSETTALS)		9	,	,	,			,						
		1/6/24		68,629	69,958		75,176		1		,				1
2919	ASSISTANT DIRECTOR OF MIDWIFERY BAND 1	1/10/24	9	69,315	70,658		75,928					,			
	ASSISTANT DIRECTOR OF NURSING,	1/6/24	+	68,629	69,958	71,240	75,176	76,416	77,855	79,202	80,539	84,692			
2542	MENTAL HEALTH SERVICES	1/10/24	7	70,887	73,040	75,181	80,091	81,066	83,323	85,539					I
		1/6/24		70,185	72,317										
281X	ASSISTANT DIRECTOR OF PUBLIC HEALTH NURSING	1/10/24	6	68,657	72,428	73,977	75,407	76,849	78,824						-
		1/6/24		67,977	71,711										
2920	ASSISTANT DIRECTOR OF MIDWIFERY BAND 2	1/10/24	8	65,827	67,230				75,407		78,823				1
		1/6/24	- Ŭ	65,175	66,564		,		74,660		78,043			1	I

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2278 (INTELLECTUAL DISABILITY) 11/10/24 6 68,652 70,010 73,444 74,795 76,154 77,530 Image: Constraints of the constra	
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2274 (MENTAL HEALTH) 11/10/24 6 68,652 70,010 73,444 74,795 76,154 77,530 C	
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2131 CLINICAL MIDWIFE MANAGER 1 1/10/24 8 54,981 55,978 57,385 58,816 60,238 61,670 63,264 64,750 Image: Colored co	
1/6/24 54,437 55,424 56,817 58,234 59,642 61,059 62,638 64,109	
1/6/24 54,437 55,424 56,817 58,234 59,642 61,059 62,638 64,109	
2132 CLINICAL MIDWIFE MANAGER 2 1/10/24 11 59,661 60,649 61,485 62,849 64,357 65,837 67,318 68,984 70,532 73,194 75,389 LSI	
1/6/24 59,070 60,049 60,876 62,227 63,720 65,185 66,651 68,302 69,834 72,469 74,643 LSI	

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2133	CLINICAL MIDWIFE MANAGER 3	1/10/24	6	68,652	70,010	73,444	74,795	76,154	77,530									<u> </u>		
		1/6/24		67,972	69,317	72,717	74,054	75,399	76,762											
2127	CLINICAL NURSE MANAGER 1 (GENERAL)	1/10/24	8	54,981	55,978	57,385	58,816	60,238	61,670	63,264	64,750									
		1/6/24		54,437	55,424	56,817	58,234	59,642	61,059	62,638	64,109									
2527	CLINICAL NURSE MANAGER 1 (MENTAL HEALTH)	1/10/24	8	54,981	55,978	57,385	58,816	60,238	61,670	63,264	64,750									
		1/6/24		54,437	55,424	56,817	58,234	59,642	61,059	62,638	64,109									
2259	CLINICAL NURSE MANAGER 1 - THEATRE	1/10/24	8	54,981	55,978	57,385	58,816	60,238	61,670	63,264							-			
2200		1/6/24	Ū	54,437	55,424	56,817	58,234	59,642	61,059	62,638	64,109					-	-	-		
				,								70 522	70 40 4	75 200		+			+	
2119	CLINICAL NURSE MANAGER 2 (GENERAL)	1/10/24	11	59,661	60,649	61,485	62,849	64,357	65,837	67,318		70,532	,	75,389				+	+	
		1/6/24		59,070	60,049	60,876	62,227	63,720	65,185	66,651	68,301	69,834	,	74,643					+	
2658	CLINICAL NURSE MANAGER 2 (MENTAL HEALTH)	1/10/24	11	59,661	60,649	61,485	62,849	64,357	65,837	67,318		70,532	,	75,389						
		1/6/24		59,070	60,049	60,876	62,227	63,720	65,185	66,651	68,302	69,834	,	74,643				+	+	
2372	CLINICAL NURSE MANAGER 2 - NIGHT	1/10/24	11	59,661	60,649	61,485	62,849	64,357	65,837	67,318	68,984	70,532	73,194	75,389	LSI				+	
		1/6/24		59,070	60,049	60,876	62,227	63,720	65,185	66,651	68,302	69,834	72,469	74,643	LSI					
2429	CLINICAL NURSE MANAGER 2 - THEATRE	1/10/24	11	59,661	60,649	61,485	62,849	64,357	65,837	67,318	68,984	70,532	73,194	75,389	LSI					
		1/6/24		59,070	60,049	60,876	62,227	63,720	65,185	66,651	68,302	69,834	72,469	74,643	LSI					
233X	CLINICAL NURSE MANAGER 3 (GENERAL)	1/10/24	6	68,652	70,010	73,444	74,795	76,154	77,530			Т								
		1/6/24		67,972	69,317	72,717	74,054	75,400	76,761											
238Y	CLINICAL NURSE MANAGER 3 (MENTAL HEALTH)	1/10/24	6	68,652	70,010	73,444	74,795	76,154	77,530											
		1/6/24		67,972	69,317	72,717	74,054	75,399	76,762							-	-	-		
2046	CLINICAL NURSE MANAGER 3 - NIGHT	1/10/24	6	68,652	70,010	73,444	74,795	76,154	77,530											
2040	CEINICAL NORSE MANAGER 3 - NIGHT		0	67,972	69,317	,	74,793	,	,							-	-	-	-	
0050		1/6/24	_	,	,	72,717	,	75,399	76,762									+		
2356	CLINICAL NURSE MANAGER 3 - THEATRE	1/10/24	6	68,652	70,010	73,444	74,795	76,154	77,530										+	
		1/6/24		67,972	69,317	72,717	74,054	75,399	76,762									+	+	
2313	CLINICAL MIDWIFE SPECIALIST	1/10/24	11	59,661	60,649	61,485	62,849	64,357	65,837	67,318	,	70,532	,	75,389					+	
		1/6/24		59,070	60,049	60,876	62,227	63,720	65,185	66,651	68,301	69,834	72,469	74,643	LSI				+	
		1/1/24		58,485	59,455	60,273	61,611	63,089	64,540	65,991	67,625	69,143	71,752	73,904	LSI					
		1/10/23		57,198	58,146	58,947	60,255	61,701	63,120	64,539	66,137	67,621	70,173	72,278	LSI					
		30/9/23		56,353	57,287	58,076	59,365	60,789	62,187	63,585	65,160	66,622	69,136	71,210	LSI					
2626	CLINICAL NURSE SPECIALIST (CHILDREN'S)	1/10/24	11	59,661	60,649	61,485	62,849	64,357	65,837	67,318	68,984	70,532	73,194	75,389	LSI					
		1/6/24		59,070	60,049	60,876	62,227	63,720	65,185	66,651	68,301	69,834	72,469	74,643	LSI					
		1/1/24		58,485	59,455	60,273	61,611	63,089	64,540	65,991	67,625	69,143	71,752	73,904	LSI					
		1/10/23		57,198	58,146	58,947	60,255	61,701	63,120	64,539	66,137	67,621	70,173	72,278						
		30/9/23		56.353	57,287	58,076	59,365	60,789	62,187	63,585		66,622	,	71,210		-	-	-		
	CLINICAL NURSE SPECIALIST (COMMUNITY/PRIMARY	00/0/20		00,000	01,201	00,010	00,000	00,100	02,107	00,000	00,100	00,022	00,100	1.,2.10	-01	-	-	-		
2628	CARE)	1/10/24	11	59,661	60,649	61,485	62,849	64,357	65,837	67,318	68,984	70,532	73,194	75,389	LSI					
		1/6/24		59,070	60,049	60,876	62,227	63,720	65,185	66,651	68,301	69,834	72,469	74,643	LSI					
		1/1/24		58,485	59,455	60,273	61,611	63,089	64,540	,		,	,	73,904						
		1/10/23		57,198	58,146	58,947	60,255	61,701	63,120	64,539		67,621	,	72,278				+	+	
		30/9/23		56,353	57,287	58,076	59,365	60,789	62,187	63,585		66,622		71,210					+	
2632	CLINICAL NURSE SPECIALIST (GENERAL)	1/10/24	11	59,661	60,649	61,485	62,849	64,357	65,837	67,318		70,532	,	75,389		+	+	+	+	
		1/6/24	++	59,070	60,049	60,876	62,227	63,720	65,185	66,651	68,301	69,834	,	74,643		+	+	+	+	
		1/1/24		58,485	59,455	60,273	61,611	63,089	64,540	65,991	67,625	69,143	71,752	73,904	LSI	<u> </u>	+	+	┥──┤	 _
		1/10/23		57,198	58,146	58,947	60,255	61,701	63,120	64,539	66,137	67,621	70,173	72,278	LSI	<u> </u>		<u> </u>	+	
		30/9/23		56,353	57,287	58,076	59,365	60,789	62,187	63,585	65,160	66,622	69,136	71,210	LSI					
	CLINICAL NURSE SPECIALIST			50.004	00.046	04 405	00.046	04.05-	05 00-	07.040	00.00	70 500	70.403	75 000						
2627	(INTELLECTUAL DISABILITY)	1/10/24	11	59,661	60,649	61,485	62,849	64,357					,	75,389		+	+	+	+	
		1/6/24		59,070	60,049			63,720			68,301		72,469			+	+	+	+	 _
				58,485	59,455	60,273	61,611	63,089	64,540	65,991	67,625	69,143	71,752	73.904	LSI	1	1	1		
		1/1/24		50,405	55,455														+	
		1/1/24 1/10/23		57,198	58,146		60,255		63,120					72,278	LSI					

						1		1	1		1						1		1
2625	CLINICAL NURSE SPECIALIST (MENTAL HEALTH)	1/10/24	11	59,661	60,649	61,485	62,849	64,357	65,837	67,318	68,984	70,532	73,194	75,389	LSI				
		1/6/24	\square	59,070	60,049	60,876	62,227	63,720	65,185	66,651	68,301	69,834	72,469	74,643	LSI				
		1/1/24		58,485	59,455	60,273	61,611	63,089	64,540	65,991	67,625	69,143	71,752	73,904	LSI				
		1/10/23		57,198	58,146	58,947	60,255	61,701	63,120	64,539	66,137	67,621	70,173	72,278	LSI				
		30/9/23		56,353	57,287	58,076	59,365	60,789	62,187	63,585	65,160	66,622	69,136	71,210	LSI				
2301	COMMUNITY MENTAL HEALTH NURSE	1/10/24	11	59,661	60,649			64,357	65,837	67,318	68,984	70,532	73,194	75,389	LSI				
		1/6/24		59,070	60,049			63,720	65,185	66,651	68,301	69,834		74,643					
		1/1/24		58,485	59,455		61,611	63,089	64,540	65,991	67,625	69,143	71,752						
		1/10/23	-	57,198	58,146		60,255	61,701	63,120	64,539	66,137	67,621	70,173						
		30/9/23	+	56,353	57,287		59,365	60,789	62,187	63,585	65,160	66,622		71,210					
	NURSING/ MIDWIFERY CLINICAL PLACEMENT CO-	30/3/23	-	50,555	51,201	50,070	33,303	00,703	02,107	05,505	03,100	00,022	03,130	71,210	201				
241Y	ORDINATOR	1/10/24	9	59,661	60,649	61,485	62,849	64,357	65,837	67,318	68,984	70,532							
		1/6/24		59,070	60,049	60,876	62,227	63,720	65,185	66,651	68,301	69,834							
2286	ENHANCED MIDWIFE, SENIOR	1/10/24	1	58,256															
		1/6/24		57,679															
2287	ENHANCED NURSE SENIOR, (CHILDREN'S)	1/10/24	1	58,256															
		1/6/24		57,679															
2288	ENHANCED NURSE SENIOR, (COMMUNITY)	1/10/24	1	58,256															
		1/6/24		57,679															
2289	ENHANCED NURSE SENIOR, (GENERAL)	1/10/24	1	58,256															
2200		1/6/24	+ +	57,679															
	ENHANCED NURSE SENIOR,	1/0/24	-	51,013															
2290	(INTELLECTUAL DISABILITY)	1/10/24	1	58,256															
		1/6/24		57,679															
2293	ENHANCED NURSE, SENIOR, MENTAL HEALTH	1/10/24	1	58,256															
		1/6/24		57,679															
	PUBLIC HEALTH NURSE			,															
	(applies to pension benefit calculations for retirements			50.400	50.000	50.040	04.040	00 707	04.454	05 007	07.044	00 705							
2828	prior to 30.9.2023 only)	1/10/24	9	58,139	59,096			62,707	64,151	65,607	67,241	68,765							
+		1/6/24	+-+	57,563	58,511	59,326	60,610	62,086	63,516	64,957	66,575	68,084							
	PUBLIC HEALTH NURSE (applies to those currently in post, new appointees or for																		
	pension benefit calculations for retirements from	4/40/04		50.001	CO C 40	C1 405	60.040	64.057	05 007	67.040	CO 004	70 500	70 404	75 200					
2828	30.9.2023 only)	1/10/24	11			61,485							73,194						
		1/6/24		59,070	60,049	60,876	62,227	63,720	65,185	66,651	68,302	69,834	72,469	74,643	LSI				
2089																			
	STAFF MIDWIFE, SENIOR	1/10/24	1	56,407											-				
+		1/10/24 1/6/24	1	55,849															
219X	STAFF NURSE, SENIOR (CHILDREN'S)		1																
219X	STAFF NURSE, SENIOR (CHILDREN'S)	1/6/24	1	55,849															
219X	STAFF NURSE, SENIOR (CHILDREN'S)	1/6/24 1/10/24 1/6/24	1	55,849 56,407 55,849															
	STAFF NURSE, SENIOR (CHILDREN'S)	1/6/24 1/10/24		55,849 56,407															
	STAFF NURSE, SENIOR (CHILDREN'S)	1/6/24 1/10/24 1/6/24 1/10/24		55,849 56,407 55,849 56,407 55,849															
2105	STAFF NURSE, SENIOR (CHILDREN'S) STAFF NURSE, SENIOR (INTELLECTUAL DISABILITY)	1/6/24 1/10/24 1/6/24 1/10/24 1/6/24 1/10/24		55,849 56,407 55,849 56,407 55,849 56,763															
2105	STAFF NURSE, SENIOR (CHILDREN'S) STAFF NURSE, SENIOR (INTELLECTUAL DISABILITY) SENIOR STAFF NURSE (MENTAL HEALTH)	1/6/24 1/10/24 1/6/24 1/10/24 1/6/24 1/10/24		55,849 56,407 55,849 56,407 55,849 56,763 56,201															
2105	STAFF NURSE, SENIOR (CHILDREN'S) STAFF NURSE, SENIOR (INTELLECTUAL DISABILITY)	1/6/24 1/10/24 1/6/24 1/10/24 1/6/24 1/10/24 1/6/24 1/10/24		55,849 56,407 55,849 56,407 55,849 56,763 56,201 56,201 56,407															
2105	STAFF NURSE, SENIOR (CHILDREN'S) STAFF NURSE, SENIOR (INTELLECTUAL DISABILITY) SENIOR STAFF NURSE (MENTAL HEALTH) SENIOR STAFF NURSE (GENERAL)	1/6/24 1/10/24 1/6/24 1/10/24 1/6/24 1/10/24		55,849 56,407 55,849 56,407 55,849 56,763 56,201															
2105	STAFF NURSE, SENIOR (CHILDREN'S) STAFF NURSE, SENIOR (INTELLECTUAL DISABILITY) SENIOR STAFF NURSE (MENTAL HEALTH) SENIOR STAFF NURSE (GENERAL) SENIOR STAFF NURSE (DUAL QUALIFIED) (GENERAL)	1/6/24 1/10/24 1/6/24 1/10/24 1/6/24 1/10/24 1/6/24 1/10/24		55,849 56,407 55,849 56,407 55,849 56,763 56,201 56,201 56,407															
2105	STAFF NURSE, SENIOR (CHILDREN'S) STAFF NURSE, SENIOR (INTELLECTUAL DISABILITY) SENIOR STAFF NURSE (MENTAL HEALTH) SENIOR STAFF NURSE (GENERAL)	1/6/24 1/10/24 1/6/24 1/10/24 1/6/24 1/10/24 1/6/24 1/10/24		55,849 56,407 55,849 56,407 55,849 56,763 56,201 56,407															
2105 2157 2173	STAFF NURSE, SENIOR (CHILDREN'S) STAFF NURSE, SENIOR (INTELLECTUAL DISABILITY) SENIOR STAFF NURSE (MENTAL HEALTH) SENIOR STAFF NURSE (GENERAL) SENIOR STAFF NURSE (DUAL QUALIFIED) (GENERAL) '**Not available to those appointed after 1/7/98 per DoH	1/6/24 1/10/24 1/6/24 1/10/24 1/6/24 1/10/24 1/6/24 1/10/24		55,849 56,407 55,849 56,407 55,849 56,763 56,201 56,407 55,849 55,849															
2105 2157 2173	STAFF NURSE, SENIOR (CHILDREN'S) STAFF NURSE, SENIOR (INTELLECTUAL DISABILITY) SENIOR STAFF NURSE (MENTAL HEALTH) SENIOR STAFF NURSE (GENERAL) SENIOR STAFF NURSE (DUAL QUALIFIED) (GENERAL) '*Not available to those appointed after 1/7/98 per DoH Circular 112/1999*	1/6/24 1/10/24 1/6/24 1/10/24 1/6/24 1/10/24 1/10/24 1/10/24		55,849 56,407 55,849 56,407 55,849 56,763 56,201 56,407 55,849															
2105 2157 2173	STAFF NURSE, SENIOR (CHILDREN'S) STAFF NURSE, SENIOR (INTELLECTUAL DISABILITY) SENIOR STAFF NURSE (MENTAL HEALTH) SENIOR STAFF NURSE (GENERAL) SENIOR STAFF NURSE (DUAL QUALIFIED) (GENERAL) SENIOR STAFF NURSE (DUAL QUALIFIED) (GENERAL) SENIOR STAFF NURSE (DUAL QUALIFIED MENTAL HEALTH)	1/6/24 1/10/24 1/6/24 1/10/24 1/6/24 1/10/24 1/10/24 1/10/24		55,849 56,407 55,849 56,407 55,849 56,763 56,201 56,407 55,849 55,849															
2105 2157 2173 2181	STAFF NURSE, SENIOR (CHILDREN'S) STAFF NURSE, SENIOR (INTELLECTUAL DISABILITY) SENIOR STAFF NURSE (MENTAL HEALTH) SENIOR STAFF NURSE (GENERAL) SENIOR STAFF NURSE (DUAL QUALIFIED) (GENERAL) **Not available to those appointed after 1/7/98 per DoH Circular 112/1999* SENIOR STAFF NURSE (DUAL QUALIFIED MENTAL HEALTH) ** Not available to those appointed after 1/7/98 per DoH	1/6/24 1/10/24 1/6/24 1/10/24 1/6/24 1/10/24 1/6/24 1/10/24 1/10/24		55,849 56,407 55,849 56,763 56,201 56,407 55,849 55,849 58,256 57,679															
2105 2157 2173	STAFF NURSE, SENIOR (CHILDREN'S) STAFF NURSE, SENIOR (INTELLECTUAL DISABILITY) SENIOR STAFF NURSE (MENTAL HEALTH) SENIOR STAFF NURSE (GENERAL) SENIOR STAFF NURSE (DUAL QUALIFIED) (GENERAL) SENIOR STAFF NURSE (DUAL QUALIFIED) (GENERAL) SENIOR STAFF NURSE (DUAL QUALIFIED MENTAL HEALTH)	1/6/24 1/10/24 1/6/24 1/10/24 1/6/24 1/10/24 1/6/24 1/10/24 1/10/24 1/10/24		55,849 56,407 55,849 56,763 56,201 56,407 55,849 58,256 57,679 58,256															
2105 2157 2173 2181	STAFF NURSE, SENIOR (CHILDREN'S) STAFF NURSE, SENIOR (INTELLECTUAL DISABILITY) SENIOR STAFF NURSE (MENTAL HEALTH) SENIOR STAFF NURSE (GENERAL) SENIOR STAFF NURSE (DUAL QUALIFIED) (GENERAL) **Not available to those appointed after 1/7/98 per DoH Circular 112/1999* SENIOR STAFF NURSE (DUAL QUALIFIED MENTAL HEALTH) ** Not available to those appointed after 1/7/98 per DoH	1/6/24 1/10/24 1/6/24 1/10/24 1/6/24 1/10/24 1/6/24 1/10/24 1/10/24		55,849 56,407 55,849 56,763 56,201 56,407 55,849 55,849 58,256 57,679	38,341	39,666	41,015	42,429	43,760	45,150	46,231	47,412				54,189			

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2135	STAFF NURSE	1/10/24	13	35,919	37,871	38,868	40,186	41,847	43,507	45,158	46,587	48,019	49,445	50,876	52,294	53,851 LSI				—
		1/6/24		35,419	37,371	38,368	39,686	41,347	43,007	44,658	46,087	47,519	48,945	50,372	51,776	53,318 LSI				1
202X	STAFF NURSE GENERAL (COMMUNITY)	1/10/24	13	35,919	37,871	38,868	40,186	41,847	43,507	45,158	46,587	48,019	49,445	50.876	52,294	53,851 LSI				
		1/6/24		35,419	37,371	38,368	39,686	41,347	43,007	44,658		47,519	,	, í	51,776					
			4.0																	
2143	(STAFF NURSE) REGISTERED MIDWIFE	1/10/24	13	35,919	37,871	38,868	40,186	41,847	43,507	45,158	46,587	48,019		50,876		53,851 LSI				
		1/6/24		35,419	37,371	38,368	39,686	41,347	43,007	44,658	46,087	47,519	48,945	50,372	51,776	53,318 LSI				
	(STAFF NURSE) REGISTERED INTELLECTUAL			05 040	07.074	00.000	40.400	44 0 47	40 507	45 450	40 507	40.040	10 115	50.070	50.004	50.054 1.01				.
213T	DISABILITY NURSE	1/10/24	13	35,919	37,871	38,868	40,186	41,847	43,507	45,158	46,587	48,019		50,876		53,851 LSI				
		1/6/24		35,419	37,371	38,368	39,686	41,347	43,007	44,658	46,087	47,519	48,945	50,372	51,776	53,318 LSI				<u> </u>
	(STAFF NURSE) REGISTERED SICK CHILDREN'S	4/40/04		25 040	07.074	20.000	40.490	44 0 47	40 507	45 450	40 507	40.040	40 445	50.070	50.004	52 054 L CI				.
2136	NURSE	1/10/24	13	35,919	37,871 37,371	38,868	40,186 39,686	41,847	43,507	45,158 44,658					52,294 51,776					
	(STAFF NURSE) REGISTERED MIDWIFE	1/6/24		35,419	57,571	38,368	39,000	41,347	43,007	44,000	40,007	47,519	40,940	50,572	51,776	53,318 LSI				
2142	(ADAPTATION PLACEMENT)	1/10/24	1	31,218																1
2112	()	1/6/24		30,718																
	MENTAL HEALTH, STAFF NURSE	1/0/24		30,710																
2862	(ADAPTATION PLACEMENT)	1/10/24	1	31,839																1
		1/6/24		31,339																
0004																				
2861	STAFF NURSE (ADAPTATION PLACEMENT)	1/10/24		31,218													-			
		1/6/24		30,718													+			
2860	STAFF NURSE (ADAPTATION PLACEMENT) CHILDRENS	1/10/24		31,218																
2000	GHEDILENG																1			+
<u>├</u> ──		1/6/24		30,718																
	STAFF NURSE, PSYCHIATRIC (AWAITING REGISTRATION)																			, I
2637	Formerly Mental Health Staff Nurse (Post Qualification, Pre Registration)	1/10/24	1	31,839																.
		1/6/24		31,339																
	STAFF MIDWIFE (AWAITING REGISTRATION)																			
2633	Formerly Staff Nurse (Post Qualification, Pre Registration)	1/10/24	1	31,218																<u> </u>
		1/6/24		30,718																
	STAFF NURSE, CHILDRENS (AWAITING																			.
2634	REGISTRATION) Formerly Staff Nurse (Post Qualification, Pre Registration)	1/10/24	1	31,218																.
2004	Formony oral reaso (Fort qualification, Fortogolication)			,																
		1/6/24		30,718																
0005	STAFF NURSE, GENERAL (AWAITING REGISTRATION)	1/10/04		21 210																.
2635	Formerly Staff Nurse (Post Qualification, Pre Registration)	1/10/24		31,218																
		1/6/24		30,718																
	STAFF NURSE, INTELLECTUAL DISABILITY (AWAITING REGISTRATION)																			.
2636	Formerly Staff Nurse (Post Qualification, Pre Registration)	1/10/24	1	31,218																
		1/6/24		30,718																.
	DUAL QUALIFIED STAFF NURSE (GENERAL)																			
	**Not available to those appointed after 1/7/98 per DoH			40.070	45.055	40.004	47 704	40.004	50.000	54 704	54.040	FF F04								.
2617	Circular 112/1999**	1/10/24	9	42,872	45,355	46,681	47,701	48,824	50,320	51,791	54,013	ŕ								
		1/6/24		42,372	44,855	46,181	47,201	48,324	49,820	51,278	53,478	55,044	LSI							
	DUAL QUALIFIED MENTAL HEALTH STAFF NURSE **																			
2606	Not available to those appointed after 1/7/98 per DoH Circular 112/1999 **	1/10/24	9	42,872	45,355	46,681	47,701	48,824	50,320	51,791	54,013	55,594	I SI							
2000			3									ŕ		1						
├		1/6/24		42,372	44,855	46,181	47,201	48,324	49,820	51,278		55,044						+		
2704	COMMUNITY PSYCHIATRIC NURSE	1/10/24	10	57,763	58,018	59,096	60,070	62,074	63,200	64,404	65,616	67,005	68,290							
		1/6/24		57,191	57,444	58,511	59,475	61,459	62,574	63,766	64,966	66,342	67,614							
2600	CLINICAL NURSE SPECIALIST CANDIDATE (MENTAL HEALTH)	1/10/24		54 091	55,978	57 295	58 916	60,238	61 670	63 264	64,750									
2699		1/10/24	8	54,981 54,437			58,816 58,234		61,670 61,059	63,264	64,109						+			
														-			-	-		
2697	CLINICAL NURSE SPECIALIST CANDIDATE (GENERAL)	1/10/24	8	54,981	55,978		58,816		61,670	63,264										 <u> </u>
└─── │		1/6/24		54,437	55,424	56,817	58,234		61,059	62,638										
2700	CLINICAL MIDWIFE SPECIALIST CANDIDATE	1/10/24	8	54,981	55,978		58,816		61,670	63,264										
├		1/6/24		54,437	55,424	56,817	58,234	59,642	61,059	62,638	64,109						-			
2698	CLINICAL NURSE SPECIALIST CANDIDATE (INTELLECTUAL DISABILITY)	1/10/24		54 004	55 070	57 205	50 040	60 220	61 670	62 264	64 750									
2098	(INTELLECTUAL DISADILITY)	1/10/24	8	54,981 54,437	55,978 55,424		58,816 58,234		61,670 61,059	63,264 62,638				+			-	+		
├		1/0/24		54,437	55,424	30,817	JO,∠34	09,04Z	01,059	0∠,038	64,109						+			
2695	CLINICAL NURSE SPECIALST CANDIDATE (CHILDREN'S)	1/10/24	8	54,981	55,978	57,385	58,816	60,238	61,670	63,264	64,750									
2095		1/6/24		54,981				59,642									1			-
		1/0/24		54,457	JJ,424	50,017	JU,234	JJ,042	01,009	02,000	04,109	1	1	1			1	1	1	

rr													1	r		 Т			
	CLINICAL NURSE SPECIALIST CANDIDATE																		L
2696	(COMMUNITY/PRIMARY CARE)	1/10/24	8	54,981	55,978		58,816	,	61,670	63,264	64,750								I
		1/6/24		54,437	55,424		58,234		61,059	62,638									
2280	ENHANCED MIDWIFE	1/10/24	9	42,872	45,355		47,701	48,824	50,320	51,791	54,013								I
		1/6/24		42,372	44,855	,	47,201	48,324	49,820	51,278	53,478	,							I
2281	ENHANCED NURSE (CHILDREN'S)	1/10/24	9	42,872	45,355	46,681	47,701	48,824	50,320	51,791	54,013	55,594	LSI						-
		1/6/24		42,372	44,855	46,181	47,201	48,324	49,820	51,278	53,478	55,044	LSI						I
2282	ENHANCED NURSE (COMMUNITY)	1/10/24	9	42,872	45,355	46,681	47,701	48,824	50,320	51,791	54,013	55,594	I SI						1
2202		1/6/24		42,372	44,855	,	47,201	48,324	49,820	51,278	53.478	<i>.</i>							1
0000	ENHANCED NURSE (GENERAL)	1/10/24	9	42,372	44,855	,	47,201	48.824	49,820	51,278	54.013		-						
2283	ENHANCED NORSE (GENERAL)	1/6/24	9	42,072	45,355	,	47,201	48,324	49.820	51,278	53.478		-						
			-	,	/	- / -		- / -	- /	,		/-							
2284	ENHANCED NURSE (INTELLECTUAL DISABILITY)	1/10/24	9	42,872	45,355	46,681	47,701	48,824	50,320	51,791	54,013	/					-		
		1/6/24		42,372	44,855	46,181	47,201	48,324	49,820	51,278	53,478	,							I
2285	ENHANCED NURSE, MENTAL HEALTH	1/10/24	9	42,872	45,355	46,681	47,701	48,824	50,320	51,791	54,013	,							
		1/6/24		42,372	44,855	46,181	47,201	48,324	49,820	51,278	53,478	55,044	LSI						
	GRADUATE MENTAL HEALTH NURSE PROG (YR 1)																		1
2854	** grade obsolete - not for use - see Guide note 2 **	1/10/24	1	32,241															
		1/6/24		31.741															
	GRADUATE MENTAL HEALTH NURSE PROG (YR 2)			- /															1
2854	** grade obsolete - not for use - see Guide note 2 **	1/10/24	1	33,440															1
		1/6/24		32,940															
		1/0/21		02,010															
2852	GRADUATE NURSE PROGRAMME (YR 1) ** grade obsolete - not for use - see Guide note 2 **	1/10/24	1	31,613															1
2002	grade obsolete - not for use - see Odide note 2																		—
		1/6/24		31,113															t
	GRADUATE NURSE PROGRAMME (YR 2)			00 705															1
2852	** grade obsolete - not for use - see Guide note 2 **	1/10/24	1	32,785															<u> </u>
		1/6/24		32,285													-		-
2901	POST REGISTERED STUDENT NURSE ** grade obsolete - not for use - see Guide note 2 **	1/10/24	4	31.904	33,109	34,496	36,279												I
2901	grade obsolete - not for use - see Oulde note 2		4		,	,	,												
		1/6/24		31,404	32,609	33,996	35,779										-		-
2836	STUDENT PUBLIC HEALTH NURSE	1/10/24	1	39,955															L
		1/6/24		39,455															
	STUDENT PSYCHIATRIC NURSING INTERN																		
2930	(PRE-REGISTRATION)	1/10/24	1	29,796															⊢−−−┤
		1/6/24	+ +	29,296															⊢−−−┤
2933	STUDENT CHILDREN'S & GENERAL NURSING INTERN (PRE-REGISTRATION)	1/10/24		29.214															
2933		1/10/24	1	29,214															
		1/0/24	+	20,114															
2931	STUDENT GENERAL NURSING INTERN (PRE-REGISTRATION)	1/10/24	1	29,214															
2001		1/6/24	+ +	28,714															
	STUDENT INTELLECTUAL DISABILITY NURSING			_0,															
2932	INTERN (PRE-REGISTRATION)	1/10/24	1	29,214															1
		1/6/24		28,714															
	STUDENT MIDWIFERY INTERN																		
2209	(PRE - REGISTRATION)	1/10/24	1	29,214															
		1/6/24		28,714															
· · · · · · · · · · · · · · · · · · ·	· · ·			- /						1				· · ·	1	:			

	EMBOLDENED POINTS REPRESENT LSIS (1ST LS	I PAYABLE AFTER 3	3 YEAF	RS ON MAX, 2	ND AFTER 3	MORE, AND	3RD AFTE	R 3 MORE)				1		1				
3742	ANALYTICAL CHEMIST, EXECUTIVE WITHOUT BRANCH E CERT	1/10/24	14	52,321	55,107	57,908	60,015	62,124	64,235	66,342	68,454	70,560	72.664	74,779	76,886	79.313	80,497 LSIs	
		1/6/24		51,803	54,561		59,421	,		65,685					76,125		79,700 LSIs	
	ANALYTICAL CHEMIST, EXECUTIVE																	
3744	(ADVANCED PRACTITIONER)	1/10/24	11	58,716	62,563	65,106	67,967		73,651	76,528		81,000		87,371				
		1/6/24	10	58,135	61,944	64,461	67,294	, í	72,922	75,770		,	49.772	86,506	LOIS			
3441	AUDIOLOGIST	1/10/24	10	38,619	40,461	42,027	43,354		45,543	46,687			- 1	-				
		1/6/24		38,119	39,961	41,527	42,854	, í	45,043	46,187	47,315	48,403	49,272	LSI				
384Y	AUDIOLOGIST, SENIOR	1/10/24	6	52,031	54,009		56,777		59,838									
		1/6/24		51,516	53,474	54,751	56,215	,	59,246									_
3447	AUDIOLOGIST, CLINICAL SPECIALIST	1/10/24	6	56,777	58,289	59,838	63,028		69,644									
		1/6/24		56,215	57,712	,	62,404											
345X	AUDIOLOGIST, CHIEF	1/10/24	6	59,838	63,028	66,296	69,644		76,572									_
		1/6/24		59,246	62,404	65,640	68,954		75,814									
3448	AUDIOLOGY, ASSISTANT NATIONAL LEAD	1/10/24	10	74,972	78,314	80,417	83,790		90,552	93,932		, i	103,833					
		1/6/24		74,230	77,539	79,621	82,960	86,310	89,655	93,002	96,351	99,435	102,805	LSIs				
3446	AUDIOLOGY, NATIONAL LEAD	1/10/24	7	93,011	99,681	106,471	113,323	119,666	123,497	127,325	LSIs							
		1/6/24		92,090	98,694	105,417	112,201	118,481	122,274	126,064	LSIs							
3751	BIOCHEMIST	1/10/24	16	42,892	44,539	47,149	48,389	49,569	52,382	54,265	56,192	58,161	60,139	62,122	64,122	66,135	68,171 70,149 71,508 LSI	
		1/6/24		42,392	44,039	46,649	47,889	49,069	51,863	53,728	55,636	57,585	59,544	61,507	63,487	65,480	67,496 69,454 70,800 LSI	
376X	BIOCHEMIST, SENIOR	1/10/24	9	65,360	68,317	70,943	73,629	76,395	79,115	80,670	83,473	86,295						
		1/6/24		64,713	67,641	70,241	72,900	75,639	78,332	79,871	82,647	85,441						
3778	BIOCHEMIST, PRINCIPAL	1/10/24	9	79,169	82,949	87,628	92,296	96,983	101,655	106,835	110,285	113,758						
		1/6/24		78,385	82,128	86,760	91,382		100.649	105.777	109,193							
	BIOCHEMIST, TOP GRADE						,											
3786	** grade obsolete - not for use - see Guide note 2 **	1/10/24	5	110,184	115,511	119,850	124,259	128,736										
		1/6/24		109,093	114,367	118,663	123,029	127,461										_
3867	CARDIAC PHYSIOLOGIST	1/10/24	10	42,838	45,070	47,089	48,006	49,020	51,691	53,351	55,050	59,287	63,477	LSIs				_
		1/6/24		42,338	44,570	46,589	47,506	48,520	51,179	52,823	54,505	58,700	62,849	LSIs				
3003	CARDIAC PHYSIOLOGIST SENIOR	1/10/24	8	52,969	54,520	56,173	57,872	59,632	61,267	65,309	69,359	LSIs						
		1/6/24		52,445	53,980	55,617	57,299	59,042	60,660	64,662	68,672	LSIs						
3001	CARDIAC PHYSIOLOGIST, CHIEF I	1/10/24	8	57,656	58,851	60,440	61,983	63,526	65,054	69,003	73,031	LSIs						
		1/6/24		57,085	58,268	59,842	61,369	62,897	64,410	68,320	72,308	LSIs						
3002	CARDIAC PHYSIOLOGIST, CHIEF II	1/10/24	8	59,313	62,198	65,011	67,836	70,709	74,412	78,603	81,381	LSIs						
		1/6/24		58,726	61,582	64,367	67,164	70,009	73,675	77,825	80,575	LSIs						
3922	CHILD CARE MANAGER	1/10/24	7	84,065	86,189	89,553	92,939	96,300	99,669	103,023								
		1/6/24		83,233	85,336	88,666	92,019	, í	98,682	102,003								
3352	CHIROPODIST / PODISTRIST	1/10/24	14	43,122	45,471	47,404	48,810	,	51,240	52,478		55,089	56.406	57.795	59,269	60.738	61,916 LSI	
		1/6/24		42,622	44,971	46,904	48,310		50,733	51,958		54,544	,	,	58,682		61,303 LSI	
3346	CHIROPODIST / PODIATRIST, SENIOR	1/10/24	9	62,038	63,362	64,726	66,077		68,854	70,353		ĺ.	00,010		55,002	00,107		
		1/6/24		61,424		64,085		66,762	,	,	1	1						-
3355	CHIROPODIST / PODIATRIST MANAGER	1/10/24	7	74,785		78,949	81,621		87,063			12,020						-
3333		1/6/24	+	74,785	76,709		80,813		86,200									
	CHIROPODIST / PODIATRIST	1/0/24	++	74,043	10,109	70,107	00,013	00,000	00,200	00,090								+
3356	MANAGER IN CHARGE III	1/10/24	7	86,570	87,988	89,402	90,891	92,459	94,025	95,280								
		1/6/24	$\perp \top$	85,713	87,117			91,544										
3654	CLINICAL SPECIALIST CHIROPODIST	1/10/24	9	68,625	69,950	71,311	72,664	74,016	75,440	76,939	78,435	79,635						
		1/6/24		67,946	69,257	70,605	71,945	73,283	74,693	76,177	77,658	78,847						

		1/10/04		40 774	50.000	54.057	F7 4 4 7	00 457	00.470	00 5 40	00.040	74 407						
3162	CLINICAL ENGINEERING TECHNICIAN, SENIOR	1/10/24	9	<u>49,771</u> 49,271	52,060	,	57,447 56,878	60,457 59,858			,	71,137						
	CLINICAL ENGINEERING TECHNICIAN. PRINCIPAL	1/6/24			51,545					65,881	68,234	70,433						
3163		1/10/24	6	69,022 68,339	71,291 70,585		76,538 75,780	78,353 77,577										
0101		1/6/24								96 116	00 217							
3164	CLINICAL ENGINEERING TECHNICIAN, CHIEF	1/10/24	8	72,078	74,886	,	80,025	81,142	,	,								
0014		1/6/24	15	71,364	74,145		79,233	80,339		85,263			50 404 54 940 52 449 54	755 50 50	50.204			
3211	CLINICAL PHOTOGRAPHER	1/10/24	15	35,409	37,177		40,257	41,990	43,651	45,311	46,936			755 56,529				
0017		1/6/24		34,909	36,677		39,757	41,490	,	44,811	46,436			213 55,969	57,727	LOIS		
321T	CLINICAL PHOTOGRAPHER, SENIOR	1/10/24	10	54,755			59,468	61,063										
0070	CLINICAL COORDINATOR	1/6/24 1/10/24		54,213	55,778 69,950		58,879 72,664	60,458 74,016										
3070		1/6/24	9	68,625 67,946	69,257		72,004											
	COUNSELLOR THERAPIST -	1/0/24		07,940	09,237	70,605	71,945	13,203	74,693	76,177	77,658	78,847						1
3028	NATIONAL COUNSELLING SERVICE	1/10/24	14	52,110	54,897		60,834	64,006	,	,	73,516			205 91,403				1
		1/6/24		51,594	54,353	57,094	60,232	63,372	66,510	69,650	72,788	75,925	79,065 80,983 84,157 87	332 90,498	3			
3140	HSCP NATIONAL LEAD	1/10/24	6	116,728	121,916	127,104	132,290	137,479	142,666									
		1/6/24		115,572	120,709	125,846	130,979	136,118	141,253									 <u> </u>
3141	HSCP REGIONAL INTEGRATION DEVELOPMENT LEAD	1/10/24	10	74,972	78,314	80,417	83,790	87,173	90,552	93,932	97,315	100,429	103,833 LSIs					
		1/6/24		74,230	77,539	79,621	82,960	86,310	89,655	93,002	96,351	99,435	102,805 LSIs					I
	HSCP ASSISTANT NATIONAL LEAD- CLINICAL	4/40/04		74.070	70.044	00 447	00 700	07 470	00 550	02 022	07.045	100 400	402 022 1 615					1
3142	ADVISORY	1/10/24	10	74,972	78,314		83,790	87,173			,	,	103,833 LSIs					
		1/6/24		74,230	77,539		82,960	86,310			,		102,805 LSIs					
3143	HSCP ASSISTANT NATIONAL LEAD- EDUCATION	1/10/24	10	74,972	78,314		83,790	87,173			,	,	103,833 LSIs					
		1/6/24		74,230	77,539	79,621	82,960	86,310	89,655	93,002	96,351	99,435	102,805 LSIs					
3144	HSCP ASSISTANT NATIONAL LEAD- WORKFORCE DEVELOPMENT	1/10/24	10	74,972	78,314	80,417	83,790	87,173	90,552	93,932	97 315	100.429	103,833 LSIs					1
		1/6/24		74,230	77,539		82,960	86,310					102,805 LSIs					1
	HSCP ASSISTANT NATIONAL LEAD- WORKFORCE			.,	,		0_,000					,						1
3145	PLANNING	1/10/24	10	74,972	78,314	80,417	83,790	87,173	90,552	93,932	97,315	100,429	103,833 LSIs					—
		1/6/24		74,230	77,539	79,621	82,960	86,310	89,655	93,002	96,351	99,435	102,805 LSIs					
3146	NATIONAL HSCP STRATEGIC PROJECTS MANAGER	1/10/24	7	74,785	77,477	78,949	81,621	84,340	87,063	89,779								I
		1/6/24		74,045	76,710	78,167	80,813	83,505	86,201	88,890								—
	HSCP REGIONAL PRACTICE EDUCATION	4/40/04	_	74 705	77 477	70.040	04 004	04 040	97.000	00 770								1
3147	COORDINATOR	1/10/24	1	74,785			81,621	84,340										
		1/6/24		74,045	76,710	78,167	80,813	83,505	86,201	88,890								
3148	HSCP REGIONAL PRACTICE DEVELOPMENT COORDINATOR	1/10/24	7	74,785	77,477	78,949	81,621	84,340	87,063	89,779								1
		1/6/24		74,045	76,710		80,813	83,505		88,890								1
3149	HSCP PROJECT OFFICER	1/10/24	9	62,038	63,362		66,077	67,430	68,854	70,353		73,048						
		1/6/24		61,424	62,735		65,423	66,762										
3280	SPEECH AND LANGUAGE THERAPY ADAPTATION	1/10/24	1	37,315														
		1/6/24		36,815														
3281	DIETETICS ADAPTATION	1/10/24	1	37,315														
		1/6/24		36,815														
3282	MEDICAL SCIENCE ADAPTATION	1/10/24	1	35,763														
		1/6/24		35,263														
3283	OCCUPATIONAL THERAPY ADAPTATION	1/10/24	1	37,315														
		1/6/24		36,815														
3284	PHYSIOTHERAPY ADAPTATION	1/10/24	1	37,315														
		1/6/24		36,815														
3285	PODIATRY ADAPTATION	1/10/24	1	37,315														
		1/6/24		36,815														
3286	RADIATION THERAPY ADAPTATION	1/10/24	1	36,844														
1 1 2		1/6/24		36,344					l								1	

	1						1									1			1			
-	3287	RADIOGRAPHY ADAPTATION	1/10/24	1	36,844																	
			1/6/24		36,344																	
	3288	SOCIAL WORK ADAPTATION	1/10/24	1	42,046																	
			1/6/24		41,546													<u> </u>			·	
	3027	DIRECTOR OF COUNSELLING - NATIONAL COUNSELLING SERVICE	1/10/24		107,276	100 677	112,080	111 100	116 000	110 202	101 695	105 005	120 472								I.	
	3027	NATIONAL COUNSELLING SERVICE	1/6/24	9	106.214	,	110,970	,	,	,	,	,	,									
		DIRECTOR OF SERVICES,					<i>.</i>				ĺ ĺ	12 1,00 1	120,101									
	3102	MAYO COMMUNITY LIVING	1/10/24	7	78,440		,	,	84,075	85,814	,										·	
		COUNSELLOR THERAPIST, SENIOR -	1/6/24		77,663	78,155	79,820	81,534	83,243	84,964	86,674											
	3103	NATIONAL SERVICES	1/10/24	8	73,894	77,381	80,867	84,354	87,842	89,922	93,317	96,711	LSIs								I.	
			1/6/24		73,162	76,615	80,066	83,519	86,972	89,032	92,393	95,753	LSIs									
	3022	DENTAL HYGIENIST	1/10/24	14	43,241	45,857	47,536	49,044	50,425	51,873	53,368	54,902	56,638	57.557	59.155	60,535	61,941 63,135					
			1/6/24		42,741	45,357		48,544	49,925	51,359	,	54,358	56,077	,	,	59,936	· · · ·					
	3389	DIETICIAN	1/10/24	14		45,471	47,404	48,810	50,000	51,240	52,478	53,781	55,089	,	,	59,269						
	5503		1/6/24	14	42,622	44,971	46,904	48,310	49,500	50,733	,	53,249	54,544			58,682						
	3395	DIETICIAN, SENIOR	1/10/24		62,038	63,362		66,077	67,430	68,854	70,353	71,848	73,048	00,040	51,225	30,002	00,107 01,000	201				
	3395	DIE HOIAN, SENIOR		9	61,424			65,423	66,762	68,172			72,325									
			1/6/24	_					,			71,137										
	3715	CLINICAL SPECIALIST DIETICIAN	1/10/24	9	68,625	, i	í.	72,664	74,016	75,440	76,939	78,435	79,635					+	-		. <u> </u>	
			1/6/24		67,946	69,257		71,945	73,283	74,693	,	77,658	78,847									
	3328	DIETICIAN MANAGER	1/10/24	7	74,785	77,477	,	81,621	84,340	87,063	,							+	-			
			1/6/24		74,045	76,709	í.	80,813	83,505	86,200	88,890											
	3391	DIETICIAN MANAGER IN CHARGE III	1/10/24	7	86,570	87,988	89,402	90,891	92,459	94,025	95,280										·	
			1/6/24		85,713	87,117	88,517	89,991	91,544	93,094	94,337							<u> </u>			ı —	
	3110	EPIDEMIOLOGIST	1/10/24	9	66,013	68,693	71,073	73,506	76,014	78,476	79,792	82,299	84,858								 	
			1/6/24		65,359	68,013	70,369	72,778	75,261	77,699	79,002	81,484	84,018								 	
	3111	EPIDEMIOLOGIST, SENIOR	1/10/24	9	72,411	75,643	78,485	80,110	83,036	85,923	88,885	91,756	94,647								L	
			1/6/24		71,694	74,894	77,708	79,317	82,214	85,072	88,005	90,848	93,710								L	
	3112	EPIDEMIOLOGIST, PRINCIPAL	1/10/24	9	81,201	84,936	88,221	91,520	94,883	98,185	101,571	104,851	108,153								I	
			1/6/24		80,397	84,095	87,348	90,614	93,944	97,213	100,565	103,813	107,082								I.	
	3113	SURVEILLANCE OFFICER, PUBLIC HEALTH	1/10/24	16	39,807	41,319	43,721	44,859	45,942	48,503	50,160	51,845	53,605	55,392	57,195	59,028	60,876 62,745	64,560	65,809	LSI	1	
			1/6/24		39,307	40,819	43,221	44,359	45,442	48,003	49,660	51,332	53,074	54,844	56,629	58,444	60,273 62,124	63,921	65,157	LSI		
	3035	DOSIMETRIST	1/10/24	15	41,474	44,015		47,498	49,295	51,319	52,941	54,568	57,609			63,057	65,395 66,222	67.504	LSI			
			1/6/24		40,974	43,515	,	46,998	48,795	50,811	52,417	54,028	57,039			62,433						
	3036	DOSIMETRIST, SENIOR	1/10/24	8	64,141	67,380	70,284	73,222	76,182	78,379	79,388	81,606	.,			,						
	0000		1/6/24		63,506	, i	í.	72,497	75,428	77,603		80,798										
	3603	E.C.G. TECHNICIAN, STUDENT	1/10/24	5	29,113	30,172		32,316	32,597	11,000	10,002	00,100						-				
	3003	E.C.C. TECHNICIAN, STUDENT		5	,	29,672	í.	31,816	32,097													
	+	E.C.G. TECHNICIAN	1/6/24		28,613	23,072		51,010	52,037									+				<u> </u>
359T		(WITH FORMAL QUALIFICATION)	1/10/24	13	33,601	35,203	36,824	37,482	38,195	39,955	40,731	41,852	43,082	44,216	45,387	48,035	50,708 LSIs	<u> </u>			ı —	
			1/6/24		33,101	34,703	36,324	36,982	37,695	39,455	40,231	41,352	42,582	43,716	44,887	47,535	50,206 LSIs				L	
0507			4/40/04		22.000	25 504	27 450	27 400	20 405	20.055	40 704	41 050	12 000									
359T	+	(WITHOUT FORMAL QUALIFICATION)	1/10/24	9	33,902	35,521	37,158	37,482	38,195	39,955	,	41,852	43,082				<u> </u>	+		<u> </u>		
			1/6/24		33,402	35,021	36,658	36,982	37,695	39,455	,	41,352	42,582					+				
	3581	E.C.G. TECHNICIAN, SENIOR	1/10/24	7	44,999	46,036	, -	48,288	49,474	52,085	- / -						<u> </u>	+				
	+		1/6/24	-	44,499													+				
	3004	E.C.G. TECHNICIAN, CHIEF I	1/10/24	7	47,809					,	ć							<u> </u>				
			1/6/24		47,309	48,254	49,482	50,685	52,106	54,672	57,245	LSIs						<u> </u>	-		r	
	3005	E.C.G. TECHNICIAN, CHIEF II ** grade obsolete - not for use - see Guide note 2 **	1/10/24	7	50,712	52,183	53,625	55,099	57,176	59,861	62,666	LSIs									I	
	5000		1/6/24	1	50,210													+			 I	
	319X	ENVIRONMENTAL HEALTH OFFICER	1/10/24	13									62,710	64 709	66 805	69 040	71,181 LSIs	+			 I	1
	2137			13	45,805								62,089	,	,	,	70,468 LSIS	+				<u> </u>
	0170		1/6/24	40														+				
	3173	ENVIRONMENTAL HEALTH OFFICER, SENIOR	1/10/24	12												80,499		+		<u> </u>		\vdash
L			1/6/24		57,340	59,421	61,511	63,597	65,685	67,777	69,863	71,945	74,043	76,129	78,530	79,702	LSIS		1	L		I

3181																	
	ENVIRONMENTAL HEALTH OFFICER, PRINCIPAL	1/10/24	9	76,768	79,124		82,623	, ,	87,394	, i	,						
		1/6/24		76,008	78,341	79,456	81,805	84,170	86,529	88,903	91,889	94,870	LSIs				
	ENVIRONMENTAL HEALTH OFFICER,																
3172	REGIONAL CHIEF ** effective from 1.05.17 **	1/10/24	5	96,366	100,847	,	109,790	,									
+-+		1/6/24		95,412	99,849	104,270	108,703	112,553									
	ENVIRONMENTAL HEALTH OFFICER,																
	REGIONAL CHIEF ** not for use for current employees -		_	04.005	00 400	00 550	00 000	00.000	00.000	400.000							
3172	scale replaced by 5 point scale above wef 1.05.17 **	1/10/24	7	84,065	86,189	· · ·	92,939	, ,	,	103,023							
		1/6/24		83,233	85,336	88,666	92,019	95,347	98,682	102,003							
	PARAMEDICINE TUTOR, PRINCIPAL, NATIONAL																
3452	AMBULANCE SERVICE	1/10/24	8	71,661	73,012	74,247	78,104	79,454	79,503	81,082	83,233						
		1/6/24		70,951	72,289	73,512	77,331	78,667	78,716	80,279	82,409						
	PARAMEDICINE TUTOR, NATIONAL AMBULANCE																
3451	SERVICE	1/10/24	10	68,328	69,257	70,181	71,111	72,037	72,967	73,891	74,822	75,750	76,677				
		1/6/24		67,651	68,571	69,486	70,407	71,324	72,245	73,159	74,081	75,000	75,918				
3942	NAS EMERGING THREAT UNIT TEAM LEADER	1/10/24	7	39,710	40,772	41,906	42,993	44,156	45,353	46,588							
		1/6/24		39,210	40,272	41,406	42,493		44,853	46,088							
+															1	1	
+		1/1/24	++	38,822	39,873		42,072		44,409	45,632					-	-	
+		1/10/23		37,697	38,748	39,871	40,947	42,099	43,284	44,507							
3221	LEAD LYMPHOEDEMA SPECIALIST	1/10/24	9	68,625	69,950	71,310	72,664	74,017	75,440	76,939	78,435	79,635					
		1/6/24		67,946	69,257	70,604	71,945	73,284	74,693			78,847					
		1/1/24		67,273	68,571	69,905	71,233					78,066					
+									73,953						+		
+-+		1/10/23		65,793	67,062	68,367	69,666	70,961	72,326	73,763	75,197	76,348					
3222	LYMPHOEDEMA SPECIALIST	1/10/24	9	62,038	63,362	64,726	66,077	67,241	68,854	70,354	71,848	73,048					
		1/6/24		61,424	62,735	64,085	65,423	66,575	68,172	69,657	71,137	72,325					
		1/1/24		60,816	62,114		64,775		67,497	68,967		71,609					
<u>+</u>																	
		1/10/23		59,478	60,747	62,054	63,350	64,466	66,012	67,449	68,883	70,033					
3192	HOSPITAL AMBULANCE LIAISON SUPERVISOR (HALS)	1/10/24	7	49,968	51,460	52,975	54,530	56,096	57,924	59,756	LSIs						
	· · ·	1/6/24		49,468	50,950		53,990	55,541	57,350								
										, i							
+		1/1/24		48,978	50,446		53,455		56,782	,							
+-+		16/10/23		47,853	49,321	50,788	52,279	53,781	55,533	57,289	LSIs						
3193	PARAMEDICINE PRACTICE DEVELOPMENT LEAD	1/10/24	9	69,315	70,658	71,951	75,928	77,180	78,634	79,994	81,344	85,539					
		1/6/24		68,629	69,958	71,239	75,176	76,416	77,855	79,202	80,539	84,692					
	SPECIALIST PARAMEDIC - NATIONAL AMBULANCE			,			,	()	,	· ·							
3188	SERVICE	1/10/24	9	47,809	48,754	49,982	51,192	52,627	54,317	56,223	58,552	61,516					
		1/6/24		47,309	48,254	,	50,685	· · · · ·	53,779	<i>,</i>	,	,					
				,		()	,			,	, i i i i i i i i i i i i i i i i i i i						
	PARAMEDIC - NATIONAL AMBULANCE SERVICE (applies to those currently in post, new appointees or for																
	pension benefit calculations for retirements from 18.4.24																
3195	only)	1/10/24	10	36,137	,		39,108		40,590			44,253	,				
—⊢		1/6/24		35,637	36,479	37,855	38,608	39,180	40,090	41,011	41,924	43,753	45,439 LSI				
	STUDENT PARAMEDIC - NATIONAL AMBULANCE																
	SERVICE (applies to those currently in post, new																
3190	appointees or for pension benefit calculations for retirements from 18.4.24 only)	1/10/24		34,042	34,476	34,911	35,244										
0100		1/6/24	-4	33,542		,	34,744									-	
+		1/0/24	+	JJ,042	55,970	J-1,411	04,744								1	1	
	EMERGENCY MEDICAL TECHNICIAN																
	(applies to those currently in post, new appointees or for pension benefit calculations for retirements from 18.4.24																
3194	only)	1/10/24	9	34,195	36,039	37,147	37,905	38,562	39,412	39,931	40,815	41,723					
		1/6/24		33,695	35,539	36,647	37,405	38,062	38,912			41,223					
	LABORATORY MANAGER																
	(applies to those currently in post, new appointees or for																
0001	pension benefit calculations for retirements from 1.1.24	4/40/04		00 770	02 400	00 405	105 444	110 000	116 400	100.000	106 000	100.000					
393X	only)	1/10/24	9	88,779	,			110,822									
+		1/6/24		87,900	92,217	97,520	104,397	109,725	115,010	120,871	124,775	128,705					
	LABORATORY MANAGER																
1	(applies to pension benefit calculations for retirements	1/10/24		81,201	84,936	88,221	91,520	01 001	08 104	101 571	104 950	108 154					
2022			9	01.201	04,930	00,221	91,020	94,004	30,104	101,571	104,850	100,104		1	1	1	
393X	prior to 1.1.24 only)	1/10/24															

·													1	I			Т			·
3040	LABORATORY SCIENTIST, SENIOR (PALs) ** with designated NFQ Level 9 qualification **	1/10/24	9	59,424	62,105	64,484	66,918	69,426	71,889	74,426	76,938	79,468								
		1/6/24		58,836	61,490	63,846	66,255	68,739	71,177	73,689	76,176	78,681								
	LABORATORY SCIENTIST, SENIOR (PALs)																			
3040	** without designated NFQ Level 9 qualification **	1/10/24	5	59,424		64,484	66,918	69,426												<u> </u>
		1/6/24	++	58,836	61,490	63,846	66,255	68,739												\vdash
3039	LABORATORY SCIENTIST (PALs) **for new appointees to this grade from 17.06.22**	1/10/24	15	41,319	43,722	44,859	45,943	48,503	50,160	51,845	53,604	55,392	57 195	59 029	60.876	62.745 64.560	65.809	LSI		
00000		1/6/24		40,819		44,359	45,443	48,003	49,660	51,332	,	54,844	- /		60,273	- / /		-		
	LABORATORY SCIENTIST (PALs)	1/0/24	+++	40,013	45,222	44,000	40,440	40,000	43,000	51,552	55,075	34,044	50,023	30,443	00,273	02,124 00,921	03,137	201		\vdash
	** no employees may be newly appointed to this scale wef																			
3039	16.06.22 **	1/10/24	16	39,807	,	43,722	44,859 44,359	45,943 45,443	48,503	50,160	51,845	53,604			59,029		- /		-	<u> </u>
		1/6/24	+	39,307	ć	43,222	44,359	45,443	48,003	49,660	51,332	53,073	54,844	56,629	58,445	60,273 62,124	63,921	05,157	191	
3880	MEDICAL SCIENTIST, TRAINEE	1/10/24	3	36,170	37,532	39,694														-
		1/6/24	+++	35,670	37,032	39,194														<u> </u>
	MEDICAL SCIENTIST ** For those in post at 1.1.24 and new appointees to the																			
3875	grade from that date **	1/10/24	16	42,892	44,539	47,149	48,389	49,569	52,382	54,265	56,192	58,161	60,139	62,122	64,122	66,135 68,171	70,149	71,508	LSI	
		1/6/24		42,392	44,039	46,649	47,889	49,069	51,863	53,728	55,636	57,585			63,487	65,480 67,496	69,454	70,800	LSI	
	MEDICAL SCIENTIST					1- 1	1	/		, -	1	/								
	** For pension benefit calculations for those newly			l																
0075	appointed to this grade from 17.06.22 but gone from grade prior to 1.1.24 **	1/10/04	40	41,319	43,722	44,859	45,943	48,503	50,160	51,845	53,604	55,392	57 105	50.020	60,876	62.745 64.560	65 900	1 61		
3875		1/10/24	15	,	,	,	,	,	,	,	,	,	,	,	,	- , ,		-		\vdash
		1/6/24	++	40,819	43,222	44,359	45,443	48,003	49,660	51,332	53,073	54,844	56,629	58,445	60,273	62,124 63,921	65,157	191		┝──┤
	MEDICAL SCIENTIST ** For pension benefit calculations for retirements prior to			l																
3875	17.6.22 **	1/10/24	16	39,807	41,319	43,722	44,859	45,943	48,503	50,160	51,845	53,604	55,392	57,195	59,029	60,876 62,745	64,560	65,809	LSI	
		1/6/24		39,307	40,819	43,222	44,359	45,443	48,003	49,660	51,332	53,073	54,844	56,629	58,445	60,273 62,124	63,921	65,157	LSI	
	MEDICAL SCIENTIST, SENIOR																			
	(applies to those currently in post, new appointees or for pension benefit calculations for retirements from 1.1.24																			
3877	only)	1/10/24	9	65,360	68,317	70,943	73,629	76,395	79,115	80,670	83,473	86,295								
		1/6/24		64,713		70,241	72,900		78,332			85,441								
	MEDICAL SCIENTIST, SENIOR																			
	** with designated NFQ Level 9 qualification ** (applies to pension benefit calculations for retirements																			
3877	prior to 1.1.24 only)	1/10/24	9	59,424	62,105	64,484	66,918	69,426	71,889	74,426	76,938	79,468								
		1/6/24	-	58,836		63,846	66,255		71,177			78,681								
	MEDICAL SCIENTIST, SENIOR				,		,		,	.,		_,								
	** without designated NFQ Level 9 qualification **																	1		
3877	(applies to pension benefit calculations for retirements prior to 1.1.24 only)	1/10/24	5	59,424	62,105	64,484	66,918	69,426												
5511		1/6/24		58,836	í í	63,846	66,255	,										1		
		1/0/24	++	50,050	01,490	00,040	00,200	00,759									+	1		-
	MEDICAL SCIENTIST, CHIEF ** without quals set out in DoH Circular 2/2024 **			l														1		
	(applies to those currently in post, new appointees or for			l																
3876	pension benefit calculations for retirements from 1.1.24 only)	1/10/24	6	79,169	82,949	87,628	92,296	96,983	101,655											
		1/6/24		78,385	,	86,760	91,382	,	100,649											
	MEDICAL SCIENTIST, CHIEF			. 0,000	52,120	00,100	0.,002	00,020										1		
	** with quals set out in DoH Circular 2/2024 **			l																
	(applies to those currently in post, new appointees or for																	1		
3876	pension benefit calculations for retirements from 1.1.24 only)	1/10/24	9	79,169	82,949	87,628	92,296	96,983	101,655	106,835	110,285	113,758								
		1/6/24		78,385		86,760	91,382				109,193									
	MEDICAL SCIENTIST, CHIEF			. 5,000			2.,002	,020		,	,	,002								
	(applies to pension benefit calculations for retirements			76	75.0.1-	70 105	oo	00.005	05 000	00.00-	o	04.01-								
3876	prior to 1.1.24 only)	1/10/24	9	72,411	í í	,	80,110	,			91,756									\vdash
		1/6/24	++	71,694	74,894	77,709	79,317	82,214	85,072	88,006	90,848	93,709								<u> </u>
	SPECIALIST MEDICAL SCIENTIST (applies to those currently in post, new appointees or for																	1		
	pension benefit calculations for retirements from 1.1.24																			
3878	only)	1/10/24	9	72,606			80,878	83,644	86,365	86,485	89,289	,								\square
		1/6/24		71,887	74,816			82,816												

	SPECIALIST MEDICAL SCIENTIST (applies to pension benefit calculations for retirements																				
3878	prior to 1.1.24 only)	1/10/24	9	66,013	68,693	1	73,506	76,014	78,476	- / -	82,299										
		1/6/24		65,359	68,012	70,369	72,778	75,261	77,699	79,001	81,484	84,018									
3410	NATIONAL CLINICAL LABORATORY DIRECTOR	1/10/24	9	158,183	163,812	171,588	172,754	178,030	183,320	190,812	198,903	206,993									
		1/6/24		156,617	162,190	169,889	171,044	176,267	181,505	188,923	196,934	204,944									
3604	NEURO-PHYSIOLOGIST	1/10/24	10	42,838	45,070	47,089	48,006	49,020	51,691	53,351	55,050	59,287	63,477	LSIs							
		1/6/24		42,338	44,570	46,589	47,506	48,520	51,179	52,823	54,505	58,700	62,849	LSIs							
3607	NEURO-PHYSIOLOGIST, SENIOR	1/10/24	8	52,969	54,520	56,173	57,872	59,632	61,267	65,309	69,359	LSIs									
		1/6/24		52,445	53,980	55,617	57,299	59,042	60,660	64,662	68,672	LSIs									
3605	NEURO-PHYSIOLOGIST, CHIEF I	1/10/24	8	57,656	58,851	60,440	61,983	63,526	65,054	69,003	73,031	LSIs									
		1/6/24		57,085	58,268	59,842	61,369	62,897	64,410	68,320	72,308	LSIs									
3606	NEURO-PHYSIOLOGIST, CHIEF II	1/10/24	8	59,313	62,198	65,011	67,836	70,709	74,412	78,603	81,381	LSIs									
		1/6/24		58,726	61,582	64,367	67,164	70,009	73,675	77,825	80,575	LSIs									
3298	OCCUPATIONAL THERAPIST	1/10/24	14	43,122	45,471	47,404	48,810	50,000	51,240	52,478	53,781	55,089	56,406	57,795	59,269	60,738	61,916	LSI			
		1/6/24		42,622	44,971	46,904	48,310	49,500	50,733	51,958	53,249	54,544	55,848	57,223	58,682	60,137	61,303	LSI			
3301	OCCUPATIONAL THERAPIST, SENIOR	1/10/24	9	62,038	63,362	64,726	66,077	67,430	68,854	70,353	71,848	73,048									
		1/6/24		61,424	62,735		65,423	66,762	68,172	69,656	71,137										
3824	CLINICAL SPECIALIST OCCUPATIONAL THERAPIST	1/10/24	9	68,625	69,950		72,664	74,016	75,440		78,435										
		1/6/24		67,946	69,257		71,945	73,283	74,693												
331X	OCCUPATIONAL THERAPIST MANAGER	1/10/24	7	74,785	77,477	78,949	81,621	84,340	87,063	89,779	,	_,,								1	
		1/6/24		74,045	76,709		80,813	83,505	86,200									-	-		
	OCCUPATIONAL THERAPIST			,	,	,		,		,									-		
3302	MANAGER IN CHARGE III	1/10/24	7	86,570	87,988	,	90,891	92,459	94,025	,											
		1/6/24		85,713	87,117	88,517	89,991	91,544	93,094	94,337											
3409	ORTHOPTIST	1/10/24	14	43,122	45,471	47,404	48,810	50,000	51,240	52,478	53,781	55,089	56,406	57,795	59,269	60,738	61,916	LSI			
		1/6/24		42,622	44,971	46,904	48,310	49,500	50,733	51,958	53,249	54,544	55,848	57,223	58,682	60,137	61,303	LSI			
3417	ORTHOPTIST, SENIOR	1/10/24	9	62,038	63,362	64,726	66,077	67,430	68,854	70,353	71,848	73,048									
		1/6/24		61,424	62,735	64,085	65,423	66,762	68,172	69,656	71,137	72,325									
3420	OPTOMETRIST, CLINICAL	1/10/24	9	62,038	63,362	64,726	66,077	67,430	68,854	70,353	71,848	73,048									
		1/6/24		61,424	62,735	64,085	65,423	66,762	68,172	69,656	71,137	72,325									
362X	PHARMACEUTICAL TECHNICIAN, STUDENT	1/10/24	5	30,680	32,185	33,153	34,253	35,351													
		1/6/24		30,180	31,685	32,653	33,753	34,851													
3212	PHARMACEUTICAL TECHNICIAN	1/10/24	10	40,084	42,430	44,029	45,072	46,116	47,158	48,201	49,245	50,288	51,338								
		1/6/24		39,584	41,930	43,529	44,572	45,616	46,658	47,701	48,745	49,788	50,830								
3021	PHARMACEUTICAL TECHNICIAN, SENIOR	1/10/24	6	53,268	54,381	55,505	56,628	57,757	58,894												
		1/6/24		52,741	53,843	54,955	56,067	57,185	58,311												
3013	PHARMACY STUDENT	1/10/24	2	30,127	32,549																
		1/6/24		29,627	32,049																
3247	PHARMACIST **effective from 1.12.22**	1/10/24	10	47,995	51,123	54,383	57,744	61,178	64,631	68,150	71,731	75,379	76,845	LSI							
		1/6/24		47,495	50,617		57,172	,	63,991	1	,	,	76,084	-						1	
	PHARMACIST			,	,		, _	,		. ,	,	,	.,							1	
00.47	**scale replaced by 10 point scale above wef 1.12.22 not	1/10/24	40	40 607	42 GE 4	44 710	47 005	E1 100	E1 202	67 744	61 170	64 624	69 160	71 721	75 270	76 946					
3247	for use for current employees**	1/10/24	13	40,697	43,654	44,710	47,995	,			61,178 60,572		68,150		74,633	76,845			+	+	
		1/6/24	-	40,197	43,154	44,210	,	,	53,845	,		,	67,475	71,021	74,033	76,084	LOI		+	+	
3239	PHARMACIST, SENIOR	1/10/24	8	73,313		77,761	78,835		80,469										+	+	
		1/6/24	+	72,587		76,991				81,310	84,175							+	+	+	
3244	PHARMACIST, EXECUTIVE MANAGER 1	1/10/24	6	81,168		89,864												+	+	+	
		1/6/24		80,364		88,974			101,433									+	+		
3245	PHARMACIST, EXECUTIVE MANAGER 2	1/10/24	5	109,630														+	+	+	
		1/6/24	+	108,545														+	+	+	
3246	PHARMACIST, EXECUTIVE MANAGER 3	1/10/24	5	117,350														+	+		
		1/6/24		116,188														<u> </u>	+	<u> </u>	<u> </u>
	PHARMACIST, ADVANCED SPECIALIST	1/10/24	8	79,535	80 280	82,248	84,279	86,252	88,265	91 178	94,188	I SI			1		1	1	1	1	1

			1	1 1												1						
	3271	PHARMACIST, CHIEF II	1/10/24	6	81,168	86,657	89,864	93,829	98,064	102,447												
			1/6/24		80,364	85,799	88,974	92,900	97,093	101,433												
	3263	PHARMACIST, CHIEF I	1/10/24	6	92,331	96,711	98,428	100,801	103,434	106,118												
			1/6/24		91,417	95,753	97,453	99,803	102,410	105,067												
	3240	PHARMACIST EXECUTIVE MANAGER, DEPUTY	1/10/24	6	92,331	96,711	98,428	100,801	103,434	106,118												
			21/6/24		91,417	95,753	97,453	99,803	102,410	105,067												
	3014	PHLEBOTOMIST TRAINEE	1/10/24	1	25,165																	
			1/6/24		24,665																	
	3425	PHLEBOTOMIST	1/10/24	9	36,414	38,569	39,409	40,959	42,602	44,269	45,944	47,662	48,507	LSI								
	0.20		1/6/24		35,914	38,069	38,909	40,459	42,102	43,769	45,444											-
	3433	PHLEBOTOMIST, SENIOR	1/10/24	6	42,818	44,978	46,832	48,754	50,670	52,680	10,111	17,102	40,001	201								-
	3433			0	42,318	44,478	46,332	48,254	50,168	52,000												-
			1/6/24	+	32,338	44,470	40,332	40,204	50,100	52,156												
	3043	PHYSICIST, GRADUATE TRAINEE - YEAR 1	1/10/24	1	,																	
			1/6/24		31,838															_	_	-
	3043	PHYSICIST, GRADUATE TRAINEE - YEAR 2	1/10/24	1	33,676																	
			1/6/24		33,176														_			_
	3794	PHYSICIST	1/10/24	15	44,849	47,906	49,323	51,605	53,933	56,742	58,610					71,039	73,089 75,7					+
			1/6/24		44,349	47,406	48,823	51,094	53,399	56,180	58,030	59,808	64,338	66,266	68,303	70,336	72,365 74,4	418 75,54	49			
	3808	PHYSICIST, SENIOR	1/10/24	10	74,972	78,314	80,417	83,790	87,173	90,552	93,932	97,315	100,429	103,833	LSIs							
			1/6/24		74,230	77,539	79,621	82,960	86,310	89,655	93,002	96,351	99,435	102,805	LSIs							
	3816	PHYSICIST, PRINCIPAL	1/10/24	7	93,011	99,681	106,471	113,323	119,666	123,497	127,325	LSIs										
			1/6/24		92,090	98,694	105,417	112,201	118,481	122,274	126,064	LSIs										
	3832	PHYSICIST, CHIEF	1/10/24	6	120,357	123,870	127,389	130,255	134,426	138,590	LSIs											
			1/6/24		119,165	122,644	126,128			137,218												
	314X	PHYSIOTHERAPIST	1/10/24	14	43,122	45,471	47,404	48,810	50,000	51,240		53,781	55,089	56 406	57 795	59,629	60,738 61, 9	16 LSI				
	01 111		1/6/24		42,622	44,971	46,904	48,310	49,500	50,733	51,958					58,683	60,137 61, 3					-
	3158	PHYSIOTHERAPIST, SENIOR	1/10/24	0	62,038	63,362		66,077	67,430	68,854	70,853	71,848		00,010	01,221	00,000	00,107 01,					-
	3130	THISIOTHERALIST, SENIOR	1/6/24	9	61,424	62,735		65,423	66,762	68,172	69,657	71,040										-
	0707			-	68,625	69,950					76,939											-
	3707	CLINICAL SPECIALIST PHYSIOTHERAPIST	1/10/24	9			71,311	72,664	74,016	75,440	76,939											
			1/6/24		67,946	69,257	70,605	71,945	73,283	74,693		77,658	78,847							_	_	-
	3492	PHYSIOTHERAPIST MANAGER	1/10/24	7	74,785	77,477	78,949	81,621	84,340	87,063	89,779											
			1/6/24	+	74,045	76,709	78,167	80,813	83,505	86,200	88,890											
	3182	PHYSIOTHERAPIST MANAGER IN CHARGE III	1/10/24	7	86,570	87,988	89,402	90,891	92,459	94,025	95,280											
			1/6/24		85,713	87,117	88,517	89,991	91,544	93,094	94,337											
	3706	PLAY SPECIALIST	1/10/24	14	43,088	45,405	47,367	48,618	49,975	51,234	52,398	53,812	54,645	56,456	57,786	59,235	60,686 61, 8	356 LSI				
			1/6/24		42,588	44,905	46,867	48,118	49,475	50,727	51,879	53,279	54,104	55,897	57,214	58,649	60,085 61,	244 LSI				
	3708	PLAY SPECIALIST, SENIOR	1/10/24	8	60,256	61,730	63,321	65,136	66,728	68,214	69,554	70,463										
			1/6/24		59,659	61,119	62,694	64,491	66,067	67,539	68,865	69,765										
	3015	PLAY THERAPIST	1/10/24	14	43,122	45,471	47,404	48,810	50,000	51,240	52,478	53,781	55,089	56,406	57,795	59,269	60,738 61, 9	916 LSI				\perp
			1/6/24		42,622	44,971	46,904	48,310	49,500	50,733	51,958	53,249	54,544	55,848	57,223	58,682	60,137 61,	303 LSI				
	3705	PLAY THERAPIST, SENIOR	1/10/24	9	62,038	63,362	64,726	66,077	67,430	68,854	70,353	71,848		1								
			1/6/24		61,424	62,735	64,085	65,423	66,762	68,172	69,656											1
		PSYCHOLOGY, TRAINEE CLINICAL (pre 2006)		++	01,724	02,100	01,000	00,720	00,102	00,172	00,000	71,107	12,020									+
97		** grade obsolete - not for use - see Guide note 2 **	1/10/24	5	46,311	49,198	50,951	53,143	55,380													_
			1/6/24		45,811		50,447	52,617	54,832													
97		PSYCHOLOGY, TRAINEE CLINICAL	1/10/24	3		45,663																+
			1/6/24		,	45,163														—		
70	<u> </u>	PSYCHOLOGY, TRAINEE COUNSELLING	1/10/24 1/6/24	3	43,473	45,663 45,163																+
		PSYCHOLOGY, TRAINEE EDUCATIONAL	1/0/24	3	42,973		48,925															+
71																						1
71			1/6/24		42,973	45,163	40,9201	1	1							1	1					
71	3072	PSYCHOSIS KEY WORKER, EARLY INTERVENTION	1/6/24 1/10/24	7	42,973		46,925 72,830	74,794	76,759	78,722	79,474											

									r	1	1	1						
3689	PSYCHOLOGIST, CLINICAL	1/10/24	13	60,159	63,986	66,707	69,548	72,373	75,172	78,697	82,839	87,740	92,704	96,747	99,867	102,990	LSIs	
		1/6/24		59,563	63,352	66,047	68,859	71,656	74,428	77,918	82,019	86,871	91,786	95,789	98,878	101,970	LSIs	
3690	PSYCHOLOGIST, EDUCATIONAL	1/10/24	13	60,159	63,986	66,707	69,548	72,373	75,172	78,697	82,839	87,740	92,704	96,747	99,867	102,990	LSIs	
		1/6/24		59,563	63,352	66,047	68,859	71,656	74,428	77,918	82,019	86,871	91,786	95,789	98,878	101,970	LSIs	
3691	PSYCHOLOGIST, COUNSELLING	1/10/24	13	60,159	63,986	66,707	69,548	72,373	75,172	78,697	82,839	87,740	92,704	96,747	99,867	102,990	LSIs	
		1/6/24		59,563	63,352	66,047	68,859	71,656	74,428	77,918	82,019	86,871	91,786	95,789	98,878	101,970	LSIs	
367Y	PSYCHOLOGIST, SENIOR CLINICAL	1/10/24	8	95,616	97,888	100,179	102,458	104,719	105,587	108,987	112,390	LSIs						
		1/6/24		94,669	96,919		101,444	103,682	104,542	107,908	111.277	LSIs						
3692	PSYCHOLOGIST, COUNSELLING SENIOR	1/10/24	8	95,616	,	100,179	102,458			108,987								
0002		1/6/24	Ű	94,669	96,919	,	101,444			107,908								
3693	PSYCHOLOGIST, EDUCATIONAL SENIOR	1/10/24	8	95,616	97,888		102,458		,	107,500								
3093		1/6/24	0	94,669	96,919	,	102,430	,		100,907								
			-	,	,	,	,		,	129.364		LOIS						
3727	PSYCHOLOGIST, PRINCIPAL CLINICAL	1/10/24	7	111,591	,	116,943	,	1										
		1/6/24		110,486	,	115,785	,		· · ·	128,083								
3662	PSYCHOLOGY, DIRECTOR OF	1/10/24	7	121,605	·	127,592	130,584	,		141,319								
		1/6/24		120,401		126,329	129,291			139,920								
3093	RADIOGRAPHER	1/10/24	14	,	44,844	,	48,040	49,307	50,592						58,445		61,124 LSI	
		1/6/24		42,075	44,344	46,292	47,540	48,807	50,091	51,339	52,609	53,950	55,272	56,552	57,866	59,232	60,519 LSI	
3107	RADIOGRAPHER, SENIOR	1/10/24	5	56,185	58,297	60,517	62,776	65,062										
		1/6/24		55,629	57,720	59,918	62,154	64,418										
3131	RADIOGRAPHER, CLINICAL SPECIALIST	1/10/24	5	63,039	66,243	68,962	71,686	74,460										
		1/6/24		62,415	65,587	68,279	70,976	73,723										
	RADIOGRAPHY SERVICE MANAGER 1																	
309X	with 4 to 24 eligible direct reports	1/10/24	5	65,398	68,937		74,967	78,057										
		1/6/24		64,750	68,254	71,225	74,225	77,284										
310X	RADIOGRAPHY SERVICE MANAGER 2 with 25 to 39 eligible direct reports	1/10/24	7	73,306	75,943	77,385	80,005	82,671	85,339	88,001								
3107		1/6/24		72,580	75,943		79,213		,	· · · ·								
	RADIOGRAPHY SERVICE MANAGER 3			. 2,000		10,010		01,002	01,101	01,100								
3108	with 40 or more eligible direct reports	1/10/24	7	84,857	86,246	,	89,091	90,628										
		1/6/24		84,017	85,392	86,764	88,209	89,731	91,251	92,468								
3950	RADIATION THERAPIST	1/10/24	11	42,576	44,267	46,793	48,038	49,308	53,015	56,185	58,299	60,517	62,775	65,060				
		1/6/24		42,076	43,767	46,293	47,538	48,808	52,490	55,629	57,722	59,918	62,153	64,416				
	CLINICAL SPECIALIST RADIATION THERAPIST AND																	
3964	FORMER SUPERINTENDENT 1 NOT IN CHARGE OF DEPARTMENTS	1/10/24	5	63,039	66,243	68,962	71,686	74,460										
		1/6/24	Ŭ	62,415	65,587		70,976	73,723										
	RADIATION THERAPY SERVICE MANAGER 1	1/0/24		02,410	00,007	00,275	10,510	10,120										
3972	with 4 to 24 eligible direct reports	1/10/24	5	65,398	68,937	71,937	74,967	78,057										
		1/6/24		64,750	68,254	71,225	74,225	77,284										
	RADIATION THERAPY SERVICE MANAGER 2			70.000	75 0 1-	77 00-	00 00-		05 00-									
398Y	with 25 to 39 eligible direct reports	1/10/24	7	73,306	75,943		80,005	82,671	85,339									
		1/6/24		72,580	75,191	76,619	79,213	81,852	84,494	87,130								
3974	RADIATION THERAPY SERVICE MANAGER 3 with 40 or more eligible direct reports	1/10/24	7	84,857	86,246	87,632	89,091	90,628	92,164	93,393								
0014				,	·			,	, i									
	REGIONAL PUBLIC ANALYST,	1/6/24		84,017	85,392	86,764	88,209	89,731	91,251	92,468								
3767	DEPUTY WITHOUT BRANCH E CERT	1/10/24	8	79,535	80,289	82,248	84,279	86,252	88,265	91,178	94,188	LSIs						
		1/6/24		78,748		81,434				90,275								
	REGIONAL PUBLIC ANALYST, DEPUTY (ADVANCED																	
3768	PRACTITIONER) ** grade obsolete - not for use - see Guide note 2 **	1/10/24	8	84,775	86 515	88,250	90.016	91 746	93 407	96,575	99 762	I SIs						
3700		1/10/24	°		·	87,376				95,619								
0750			-	83,936		103,213						1315						
3759	REGIONAL PUBLIC ANALYST	1/10/24	7	98,825														
		1/6/24		97,847	,	102,191	,											
3016	RESPIRATORY PHYSIOLOGIST	1/10/24	10	,		47,089				53,351			63,477					
		1/6/24	1	42,338	44,570	46,589	47,506	40 500	E1 170	E0 000	E 4 E 0 E	58,700	62,849	1 610	1			1

			<u> </u>							_			1					1		
3010	RESPIRATORY PHYSIOLOGIST, SENIOR	1/10/24	8	52,969	54,520	56,173	57,872	59,632	61,267	65,309										
		1/6/24		52,445	53,980	55,617	57,299	59,042	60,660	64,662	68,672 LSIs									
3008	RESPIRATORY PHYSIOLOGIST, CHIEF I	1/10/24	8	57,656	58,851	60,440	61,983	63,526	65,054	69,003	73,031 LSIs									
		1/6/24		57,085	58,268	59,842	61,369	62,897	64,410	68,320	72,308 LSIs									ı
3009	RESPIRATORY PHYSIOLOGIST, CHIEF II	1/10/24	8	59,313	62,198	65,011	67,836	70,709	74,412	78,603	81,381 LSIs									
		1/6/24		58,726	61,582	64,367	67,164	70,009	73,675	77,825	80,575 LSIs									1
3029	SOCIAL CARE WORKER (WITH QUALIFICATION)	1/10/24	12	38,951	40,493	42,392	43,781	45,185	46,596	48,030	49,485 50,934	52,428	53,970	54,989	LSI					1
		1/6/24		38,451	39,993	41,892	43,281	44,685	46,096	47,530	48,985 50,430	51,909	53,436	54,445	LSI					
	SOCIAL CARE WORKER			,	<i>.</i>						, , ,						-			
3029	(WITHOUT QUALIFICATION)	1/10/24	11	38,951	40,493	42,392	43,781	45,185	46,596	48,030	49,485 50,934	,	53,970							r
		1/6/24		38,451	39,993	41,892	43,281	44,685	46,096	47,530	48,985 50,430	51,909	53,436	6						
3030	SOCIAL CARE LEADER	1/10/24	7	54,699	55,881	57,063	60,214	61,435	62,648	63,877										
		1/6/24		54,157	55,328	56,498	59,618	60,827	62,028	63,245										
392X	SOCIAL CARE MANAGER	1/10/24	6	66,077	67,497	71,252	72,703	74,148	75,610											ı —
		1/6/24		65,423	66,829	70,547	71,983	73,414	74,861											I
	SOCIAL WORKER			11.000	11.000	45.00	17 5 1 5	40 7 40	54.00	54 06	50.070 50.00		00 70							-
3522	(NON-PROFESSIONALLY QUALIFIED)	1/10/24	12	41,286	44,223	45,364	47,516	49,740	51,984	54,294	56,673 59,045	,	,	63,915			+			
<u>├</u>		1/6/24		40,786	43,723	44,864	47,016	49,240	51,469	53,756				63,282	1.31		+			
3017	SOCIAL WORKER	1/10/24	10	48,624	51,870	53,592	56,116	58,662	61,223	63,780	66,338 68,899									
		1/6/24		48,124	51,356	53,061	55,560	58,081	60,617	63,149							+			
3557	SOCIAL WORKER - MEDICAL	1/10/24	10	48,624	51,870	53,592	56,116	58,662	61,223	63,780	66,338 68,899	,								r
		1/6/24		48,124	51,356	53,061	55,560	58,081	60,617	63,149	65,681 68,217	69,540	LSI							I
3948	PSYCHIATRIC SOCIAL WORKER	1/10/24	10	48,624	51,870	53,592	56,116	58,662	61,223	63,780	66,338 68,899	70,235	LSI							
		1/6/24		48,124	51,356	53,061	55,560	58,081	60,617	63,149	65,681 68,217	69,540	LSI							I
3614	SOCIAL WORK PRACTITIONER, SENIOR	1/10/24	8	59,639	62,262	64,920	67,569	70,210	72,842	75,471	76,807 LSI									
		1/6/24		59,049	61,646	64,277	66,900	69,515	72,121	74,724	76,047 LSI									
3019	SOCIAL WORKER, SENIOR MEDICAL	1/10/24	7	68,899	70,863	72,830	74,794	76,759	78,722	79,474							-			
0010		1/6/24		68,217	70,161	72,109	74,053	75,999	77,943	78,687							-			
350Y	SOCIAL WORKER, PRINCIPAL	1/10/24	6	77,945	80,203	83,726	87,249	90,771	95,619	10,001							-			
3501			0					89,872												
		1/6/24		77,173	79,409	82,897	86,385		94,672	70 474										
3902	SOCIAL WORKER, TEAM LEADER	1/10/24	7	68,899	70,863	72,830	74,794	76,759	78,722	79,474										
		1/6/24		68,217	70,161	72,109	74,053	75,999	77,943	78,687										1
3371	SOCIAL CARE MANAGER 1	1/10/24	7	54,699	55,881	57,063	60,214	61,435	62,648	63,877										
		1/6/24		54,157	55,328	56,498	59,618	60,827	62,028	63,245										
3372	SOCIAL CARE MANAGER 2	1/10/24	6	59,469	60,748	64,126	65,432	66,734	68,049											
		1/6/24		58,880	60,147	63,491	64,784	66,073	67,375								<u> </u>			I
3373	SOCIAL CARE MANAGER 3	1/10/24	6	66,077	67,497	71,252	72,703	74,148	75,610											ı
		1/6/24		65,423	66,829	70,547	71,983	73,414	74,861											
3959	FAMILY THERAPIST	1/10/24	6	78,722	81,004	84,562	88,120	91,679	95,242								T			
		1/6/24		77.943	80,202	83,725	87,248	90,771	94.299								1			
336Y	SPEECH AND LANGUAGE THERAPIST	1/10/24	14	43,122	45,471	47,404	48,810	50,000	51,240	52,478	53,781 55,089	56 406	57 705	59,269	60.738 61.916	I SI	1			
3301		1/6/24	14	42,622	44,971	46,904	ć	ć	50,733	,			,	58,682			+			
			+	,	,	,	48,310	49,500	,	51,958		,	51,223	50,002	50,157 61,303	231	+			
3379	SPEECH AND LANGUAGE THERAPIST, SENIOR	1/10/24	9	62,038	63,362	64,726	66,077	67,430	68,854	70,353	71,848 73,048			+			+			
		1/6/24	+ +	61,424	62,735	64,085	65,423	66,762	68,172	69,656	71,137 72,325		+	+			+			
3025	SPEECH AND LANGUAGE THERAPIST, CLINICAL SPECIALIST	1/10/24	g	68.625	69,950	71,311	72.664	74,016	75.440	76,939	78,435 79,635	5								i
0020		1/6/24		67,946	69,257	70,605	71,945	73,283	74,693	76,177	77,658 78,847		1				+			
0.400				,	,	,	,	,	,	,	10,041	+	+	+		-	+			
3468	SPEECH AND LANGUAGE THERAPIST, MANAGER	1/10/24		74,785	77,477	78,949	81,621	84,340	87,063	89,779			+	-			+			
├	SPEECH AND LANGUAGE THERAPIST.	1/6/24	++	74,045	76,709	78,167	80,813	83,505	86,200	88,890							+			
3361	MANAGER IN CHARGE III	1/10/24	7	86,570	87,988	89,402	90,891	92,459	94,025	95,280										I
		1/6/24		85,713	87,117	88.517	89,991	91,544	93,094	94,337		1	1	-		1			-	

3031	TRAINEE SOCIAL CARE WORKER ** grade obsolete - not for use - see Guide note 2 **	1/10/24	5	32,891	35,035	36,034	37,363	38,603									
		1/6/24		32,391	34,535	35,534	36,863	38,103									
3077	VASCULAR PHYSIOLOGIST	1/10/24	10	42,838	45,070	47,089	48,006	49,020	51,691	53,351	55,050 59,2	63,47	7 LSIs				
		1/6/24		42,338	44,570	46,589	47,506	48,520	51,179	52,823	54,505 58,7	62,84) LSIs				
322Y	VASCULAR PHYSIOLOGIST, SENIOR	1/10/24	8	52,969	54,520	56,173	57,872	59,632	61,267	65,309	69,359 LSIs						
		1/6/24		52,445	53,980	55,617	57,299	59,042	60,660	64,662	68,672 LSIs						
3255	VASCULAR PHYSIOLOGIST, CHIEF I	1/10/24	8	57,656	58,851	60,440	61,983	63,526	65,054	69,003	73,031 LSIs						
		1/6/24		57,085	58,268	59,842	61,369	62,897	64,410	68,320	72,308 LSIs						
3054	VASCULAR PHYSIOLOGIST, CHIEF II	1/10/24	8	59,313	62,198	65,011	67,836	70,709	74,412	78,603	81,381 LSIs						
		1/6/24		58,726	61,582	64,367	67,164	70,009	73,675	77,825	80,575 LSIs						
3104	INTERRAI CARE NEEDS FACILITATOR	1/10/24	9	58,345	59,310	60,127	61,462	62,936	64,383	65,831	67,461 68,9	75					
		1/6/24		57,767	58,723	59,532	60,853	62,313	63,746	65,179	66,793 68,2	92					

		GENERAL SUPPORT GRADES																			
		EMBOLDENED POINTS REPRESENT LSIS (1ST LSI PAY																			
		EMBOLDENED FOINTS REFRESENT LSIS (131 LSI FAT	ADLE AFTER S		S ON WAA, 21	DAFIER	S WORE, AN	D SKD AFTE	K 3 WORE)												
	4114, 4198	INTERN SCHEME FOR SUPPORT STAFF (YEAR 1) ** grade obsolete - not for use - see Guide note 2 **	1/10/24	1	30,126																
			1/6/24		29,626																
	4114, 4198	INTERN SCHEME FOR SUPPORT STAFF (YEAR 2) ** grade obsolete - not for use - see Guide note 2 **	1/10/24	1	31,629																
			1/6/24		31,129																
5096		ELECTRICIAN	1/10/24	11	40,153	41,299	44,106	44,388	44,670	44,951	45,235	45,517	45,800	46,082	46,395						
			1/6/24		39,653	40,799	43,606	43,888	44,170	44,451	44,735	45,017	45,300	45,582	45,895						
5118		PAINTER	1/10/24	11	40,153	41,299	44,106	44,388	44,670	44,951	45,235	45,517	45,800	46,082	46,395						
			1/6/24		39,653	40,799	,	43,888	44,170	44,451	44,735	45,017	45,300	45,582							
5134		PLUMBER	1/10/24	11	40,153	41,299		44,388	44,670	44,951	45,235	45,517	45,800	46,082	,						
			1/6/24		39,653	40,799	,	43,888	44,170	44,451	44,735	45,017	45,300	45,582							
515Y		PLASTERER	1/10/24	11	40,153	41,299	,	44,388	44,670	44,951	45,235	45,517	45,800	46,082							
		MAINTENANCE CRAFTSMAN/TECHNICIAN (PAYPATH)	1/6/24		39,653	40,799	43,606	43,888	44,170	44,451	44,735	45,017	45,300	45,582	45,895				Incremen	tal progre	ssion for this grade is set
5606		(formerly Craftsman)	1/10/24	11	40,153	41,299	44,106	44,388	44,670	44,951	45,235	45,517	45,800	46,082	46,395						the Scales
			1/6/24		39,653	40,799	43,606	43,888	44,170	44,451	44,735	45,017	45,300	45,582	45,895				_		
5606		MAINTENANCE CRAFTSMAN/TECHNICIAN (NON- PAYPATH) (formerly Craftsman)	1/10/24	14	39,759	40,629	43,281	43,733	43,952	44,198	44,422	44,540	44,654	44,775	44,888	45,076	45,186	45,567			ssion for this grade is set the Scales
			1/6/24		39,259	40,129	,	43,233	43,452	43,698	43,922	44,040	44,154			44,576		45,067			
													·								ssion for this grade is set
4905		CRAFTSMAN'S MATE (PAYPATH)	1/10/24	14	33,919	34,934	37,176	37,220	37,402	37,598	37,783	37,882	37,973	,	,	38,315				Guide to	the Scales
			1/6/24		33,419	34,434	36,676	36,720	36,902	37,098	37,283	37,382	37,473	37,568	37,664	37,815	37,932	38,039			
4905		CRAFTSMAN'S MATE (NON-PAYPATH) ** scale obsolete - not for use - see Guide note 2 **	1/10/24	14	33,291	34,315	36,478	36,859	37,044	37,251	37,251	37,251	37,297	37,396	37,490	37,641	37,733	38,041	Incremen out in the		ssion for this grade is set the Scales
			1/6/24		32,791	33,815	35,978	36,359	36,544	36,751	36,751	36,751	36,797	36,896	36,990	37,141		37,541			
																					ssion for this grade is set
5088		CHARGEHAND (PAYPATH)	1/10/24	14	42,765	44,079	47,007	47,496	47,731	47,991	48,237	48,363	48,487	1	48,740	,		,		Guide to	the Scales
			1/6/24		42,265	43,579	46,507	46,996	47,231	47,491	47,737	47,863	47,987	48,111	48,240	48,440	48,594	48,968		· · · · · · · · · · · ·	
5088		CHARGEHAND (NON-PAYPATH)	1/10/24	14	41,965	43,277	46,120	46,604	46,841	47,106	47,346	47,474	47,597	47,726	47,848	48,049	48,169	48,578	out in the	Guide to	ssion for this grade is set the Scales
			1/6/24		41,465	42,777	45,620	46,104	46,341	46,606	46,846	46,974	47,097	47,226	47,348	47,549	47,669	48,078			
					10.010	40.450	40.000	40.070		50.004	50 400	50.004	50 750	50.000	54.400	54 500					ssion for this grade is set
506T		MAINTENANCE FOREMAN, ASSISTANT (PAYPATH)	1/10/24	12	48,942	49,453		49,972	50,227	50,361	50,490	50,621	50,758		51,130				out in the	Guide to	the Scales
		MAINTENANCE FOREMAN, ASSISTANT (NON-	1/6/24		48,442	48,953	49,198	49,472	49,727	49,861	49,990	50,120	50,255	50,464	50,624	51,016			Incremen	tal progre	ssion for this grade is set
506T		PAYPATH)	1/10/24	12	48,012	48,521	48,768	49,044	49,295	49,429	49,559	49,692	49,821	/	50,156	/					the Scales
			1/6/24		47,512	48,021	48,268	48,544	48,795	48,929	49,059	49,192	49,321	49,531	49,656	50,085					
5061		MAINTENANCE FOREMAN (PAYPATH)	1/10/24	12	51,854	52,412	52,683	52,984	53,269	53,419	53,563	53,710	53,859	54,094	54,273	54,714					ssion for this grade is set the Scales
			1/6/24		51,341	51,893	52,161	52,459	52,742	52,890	53,033	53,178	53,326	53,558	53,736	54,172					
					50.055	54 400	54 007	54 000		50.007	50 500	50.077	50.040	50.054	50 400	50.000					ssion for this grade is set
5061	+	MAINTENANCE FOREMAN (NON-PAYPATH)	1/10/24	12	50,855	51,402		51,966	52,238	52,387	52,528	52,677 52,155	52,818 52,295		53,190				out in the	Guide to	the Scales
	4008	DENTAL CRAFTSMAN/TECHNICIAN, SENIOR	1/6/24		50,351 44,108	45,102		51,451 47,090	48,087			52,155	52,295 52,136		52,003	55,150					
	4000		1/6/24	3	43,608	44,602						50,573									
	4006	DENTAL CRAFTSMAN/TECHNICIAN	1/10/24	11	35,606	37,459								46,507	47,451	LSI					
			1/6/24		35,106	36,959				41,252				46,007							
	4645	PATHOLOGY TECHNICIAN	1/10/24	13	36,239	38,070				41,707		43,588		45,474			48,209				
			1/6/24		35,739	37,570															
	4653	PATHOLOGY TECHNICIAN, SENIOR	1/10/24	11	41,729	43,077	44,427					51,185	52,556	53,967	55,401						
			1/6/24		41,229	42,577				47,975		50,678		53,433	54,852						

Scoll 2 PHARMACY PORTER 11/024 9 34,434 35,883 39,710 37,816 38,313 39,675 40,917 42,204 43,039 6003 3 PHARMACY NDECATTERDANT 11/024 9 34,195 36,039 37,161 38,313 39,175 40,417 41,223 1				
5003 3 PHARMACY ALPERATIVE 1/1024 9 34,195 36,039 37,147 37,905 38,562 39,412 39,331 40,815 41,723 GENERAL OPERATIVE (Restands for Barols Bards 11,221 in is with 12,21 in it with 12,21 in is with 12,21 in it with 12,21				
Image: Set of the set				
SHOT CONCRPT CONCRPT Concentration 1/10/24 9 34,195 36,039 37,147 37,905 38,552 39,412 39,931 40,815 41,723 4				
Set Betweed to the Band of Stand with X201 km with HEB HC Chuber 1/10/24 9 34,195 36,099 37,147 37,905 38,562 39,412 39,931 40,815 41,723 4 1 1/82/4 33,695 35,539 36,647 37,405 38,062 39,911 40,815 41,723 4106 2 COUNT MOUNT To Mail and and and an analysis preson bandi calculation to memore in the MEE HC Cincur for the mail and and and an analysis preson bandi calculation to memore in the MEE HC Cincur for the mail and				
5487 3 ben112021 only 11/1024 9 34,195 36,039 37,147 37,905 38,662 39,412 39,931 40,315 41,723 Image: Control of the control				
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Autor SECURITY GUARD Representation band is based applies openiator band is adoutions for reterment total: 12020 The Band 2 and applies openiator band is adoutions for reterment total: 12021 why 1/10/24 9 34,434 35,883 37,410 37,816 38,813 39,675 40,917 42,204 43,539 4106 4 GATE KEEPERS 1/16/24 33,934 35,883 36,910 37,316 38,313 39,175 40,417 41,704 43,039 4010 4 "grade obsolete - not for use - see Guide note 2." 1/10/24 9 33,240 35,064 36,424 36,991 37,231 37,796 38,376 38,832 39,379 4 Stores Portres/ASSISTANT/ATTENDANT 1/10/24 9 32,740 34,564 36,924 36,491 36,731 37,296 37,876 38,832 39,379 4013 2 HOSTEL SUPERVISOR 1/10/24 7 37,410 37,316 38,313 39,175 40,417 41,704 43,039				
4106 0 Percentification for many bills 1/10/24 9 34,434 35,883 37,410 37,816 38,813 39,675 40,917 42,204 43,539 1 4106 2 ten11.3221 et/ij ten11.3221 et/ij ten11.3221 et/ij 1/10/24 9 33,934 35,883 37,410 37,816 38,813 39,675 40,917 42,204 43,039 1 1 4010 4 **grade obsolee -not for use - see Guide note 2 ** 1/10/24 9 33,240 35,064 36,424 36,991 37,231 37,796 38,323 39,379 1 1 4297 4 STORES PORTERS/ASSISTANT/ATTENDANT 1/10/24 9 33,240 35,064 36,424 36,991 37,231 37,796 38,322 38,879 1 1 1 1 1 1 1 1 1 1 1 1 32,740 34,564 35,924 36,491 36,731 37,296 37,876 38,332 38,379				
4106 2 trom 1.12021 only) 11/10/24 9 34,434 35,883 37,410 37,816 38,813 39,675 40,917 42,204 43,539 4010 4 "grade obsolete - not for use - see Guide note 2." 11/10/24 9 33,934 35,684 36,910 37,316 38,813 39,175 40,417 41,704 43,039 4010 4 "grade obsolete - not for use - see Guide note 2." 11/10/24 9 33,240 35,064 36,424 36,991 37,231 37,796 38,322 39,379 4297 4 STORES PORTERS/ASSISTANT/ATTENDANT 11/10/24 9 33,240 35,064 36,424 36,991 37,216 38,376 38,332 39,379 32,470 34,564 35,924 36,491 36,731 37,296 37,876 38,332 38,379 38,379 <t< td=""><td></td><td></td><td></td><td></td></t<>				
4010 4 CATE KEEPERS ** grade obsolete - not for use - see Guide note 2** 1/10/24 9 33,240 35,064 36,424 36,991 37,231 37,796 38,376 38,832 39,379 4297 4 STORES PORTERS/ASSISTANT/ATTENDANT 1/10/24 9 33,240 35,064 36,424 36,991 37,231 37,796 38,376 38,832 38,879 4297 4 STORES PORTERS/ASSISTANT/ATTENDANT 1/10/24 9 33,240 35,064 36,424 36,991 37,296 38,376 38,832 38,879 37,296 37,876 38,373 38,879 37,296 37,876 38,373 38,879 37,316 38,133 39,675 40,917 42,204 43,539 <				
4100 4 ** grade obsolete - not for use - see Guide note 2** 1/10/24 9 33,240 35,064 36,424 36,991 37,231 37,796 38,376 38,382 39,379 4297 4 STORES PORTERS/ASSISTANT/ATTENDANT 11/0/24 9 33,240 35,064 36,421 36,991 37,276 38,376 38,832 39,379 36,761 37,276 38,376 38,382 39,379 36,491 36,711 37,296 37,876 38,322 39,379 36,910 37,816 38,421 39,917 40,917 42,204 43,539				
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4013 2 HOSTEL SUPERVISOR 1/10/24 7 37,410 37,816 38,813 39,675 40,917 42,204 43,539 Image: Constraint of the state of t				
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Hose TRANSPOrting PATIENTS/CLIENTS WITHIN HOSPITAL GROUNDS ONLY (Rebanded forms band/b Band/s with 1:2021 nine with HSE HR Circular 03/2023. The Band's related splies to pension benefit calculations for retirements 1/10/24 9 34,195 36,039 37,147 37,905 38,562 39,412 39,331 40,815 41,723 413Y 3 from 1.12021 only 1/10/24 9 34,195 36,039 37,147 37,905 38,562 39,412 39,931 40,815 41,723 Image: constraint of the splies to pension benefit calculations for retirements 1/10/24 9 34,195 36,039 37,147 37,405 38,062 38,912 39,431 40,815 41,223 Image: constraint of the splies to pension benefit calculations for retirements 1/10/24 9 33,240 35,064 36,424 36,991 37,231 37,796 38,376 38,832 39,379 Image: constraint of the splies to pension benefit calculations for retirements 1/10/24 9 33,240 35,064 36,424 36,991 37,231 37,796 38,376 38,832 39,379 Image: constraint of the splies to pension benefit calculations for retirements 33,240 32,740 34,564 35,924 36,991 37,2				
HOSPITAL GROUNDS ONLY (Retarded from Bands und 1.12021 in line with HSE HR Clircular trom 1.12021 only) HOSPITAL GROUNDS ONLY (Retarded from Bands well 1.12021 in line with HSE HR Clircular trom 1.12021 only) Non- in the interments Non- interments Non- interments <t< th=""><th></th><th></th><th></th><th></th></t<>				
413Y 3 (Releaded from Band to Bands wet 1.3221 in line with HSE HR Circular brow 1.12021 only) 1/10/24 9 34,195 36,039 37,147 37,905 38,562 39,412 39,931 40,815 41,723 (Inclusion for metricular brow 1.12021 only) 413Y 3 from 1.12021 only) 1/10/24 9 34,195 36,039 37,147 37,905 38,562 39,412 39,931 40,815 41,723 (Inclusion for metricular brow 1.12021 only) (Inclusion for metricular brow 1.12021 only) (Inclusion for metricular brow 1.12021 only) 36,039 37,147 37,905 38,562 39,412 39,931 40,815 41,723 (Inclusion for metricular brow 1.12021 (Inclusion for metricular brow 1.12021 (Inclusion for metricular brow 1.12021 36,039 37,147 37,905 38,062 38,912 39,31 40,815 41,723 (Inclusion for metricular brow 1.12021 4906 4 TRACTOR DRIVERS ** grade obsolete - not for use - see Guide note 2 ** 1/10/24 9 33,240 35,064 36,424 36,991 37,127 37,876 38,832 39,379 (Inclusion for use for				
413Y 3 from 1.1.2021 only) 1/10/24 9 34,195 36,039 37,147 37,905 38,562 39,412 39,931 40,815 41,723 38,062 38,912 39,313 40,315 41,223				
4906 4 TRACTOR DRIVERS ** grade obsolete - not for use - see Guide note 2 ** 1/10/24 9 33,240 35,064 36,424 36,991 37,231 37,796 38,376 38,832 39,379 4901 3				
4906 4 ** grade obsolete - not for use - see Guide note 2 ** 1/10/24 9 33,240 35,064 36,424 36,991 37,796 38,376 38,832 39,379 36,424 36,991 37,231 37,796 38,376 38,832 39,379 36,991 37,231 37,796 38,376 38,832 39,379 <td< td=""><td></td><td></td><td></td><td> </td></td<>				
Image: Non-State in the image: Non-State index				
4901 3 MORTUARY ATTENDANTS 1/10/24 9 34,195 36,039 37,147 37,905 38,562 39,412 39,931 40,815 41,723				 +
4901 3 ** not for use for any new incumbents post 1/3/23 ** 1/10/24 9 34,195 36,039 37,147 37,905 38,562 39,412 39,931 40,815 41,723				 +
1/6/24 33 695 35 539 36 647 37 405 38 062 38 012 39 431 40 315 41 223				
5000 3 LABORATORY PORTER 1/10/24 9 34,195 36,039 37,147 37,905 38,562 39,412 39,931 40,815 41,723				
1/6/24 33,695 35,539 36,647 37,405 38,062 38,912 39,431 40,315 41,223				
5931 4 LABORATORY ATTENDANTS 1/10/24 9 33,240 35,064 36,424 36,991 37,231 37,796 38,376 38,832 39,379				
1/6/24 32,740 34,564 35,924 36,491 36,731 37,296 37,876 38,332 38,879				-
				 -
(NON-DUBLIN) (NON-PAYPATH)	~ ~ ~			
5931 ** scale obsolete - not for use - see Guide note 2 ** 1/10/24 15 34,056 34,796 36,994 37,179 37,356 37,456 37,653 37,752 37,857 38,067 38,179 38,27				
1/6/24 33,556 34,296 36,494 36,679 36,856 36,956 37,056 37,153 37,252 37,357 37,457 37,567 37,679 37,7	89 37,89	9		 +
THEATRE PORTERS / ATTENDANTS (Rebanded from Band's to Band's well 19.2019 in line with HSE HR Circular				
Sold 2 OUSE2020: The Band 2 rate applies to pension benefit calculations for retriements from 1.92019 only). 1/10/24 9 34,434 35,883 37,410 37,816 38,813 39,675 40,917 42,204 43,539				
1/6/24 33,934 35,383 36,910 37,316 38,313 39,175 40,417 41,704 43,039				 -
THEATRE PORTERS / ATTENDANTS				 1
(NON-DUBLIN) (NON-PAYPATH)	00 00 00			
5363 ** scale obsolete - not for use - see Guide note 2 ** 1/10/24 15 34,056 34,796 36,994 37,179 37,356 37,456 37,556 37,653 37,552 37,857 37,957 38,067 38,179 38,2				 +
Image: Dark room technician 1/6/24 33,556 34,296 36,679 36,856 36,956 37,056 37,153 37,252 37,357 37,457 37,679 37,77	89 37,89	19		 +
(Rebanded from Band3 to Band1 wef 1.1.2021 in line with HSE HR Circular				
422X 1 1 draw applies to pension benefit calculations for retirements 1/10/24 7 39,710 40,772 41,906 42,993 44,156 45,353 46,588				
1/6/24 39,210 40,272 41,406 42,493 43,656 44,853 46,088				
DARK ROOM TECHNICIAN				
(NON-DUBLIN) (NON-PAYPATH) 422X ** scale obsolete - not for use - see Guide note 2 ** 1/10/24 15 34.056 34.796 36.994 37.179 37.356 37.456 37.556 37.653 37.752 37.857 37.957 38.067 38.179 38.2	80 30 30	0		
				 +
1/6/24 33,556 34,296 36,494 36,679 36,856 36,956 37,056 37,153 37,252 37,357 37,457 37,567 37,679 37,7	89 37,89	19		 +
4238 4 STOREPERSON 1/10/24 9 33,240 35,064 36,424 36,991 37,231 37,796 38,376 38,832 39,379		_		 +
1/6/24 32,740 34,564 35,924 36,491 36,731 37,296 37,876 38,332 38,879		-	 	
4201 STOREPERSON GRADE A 1/10/24 7 39,710 40,772 41,906 42,993 44,156 45,353 46,588				 <u> </u>
<u>1/6/24</u> 39,210 40,272 41,406 42,493 43,656 44,853 46,088				

					1													1		<u> </u>	
4202		STOREPERSON GRADE B	1/10/24	9	34,434	35,883			38,813	39,675	,	42,204	43,539						<u> </u>		
			1/6/24	+++	33,934	35,383	,	,	38,313	39,175		41,704	43,039						<u> </u>		
4203		STOREPERSON GRADE C	1/10/24	9	34,195	36,039	,	í í	38,562	39,412	,	40,815	41,723						<u> </u>		
			1/6/24	++	33,695	35,539	36,647	37,405	38,062	38,912	39,431	40,315	41,223						I	++	
4238		STOREMAN (NON-DUBLIN) (NON-PAYPATH) ** scale obsolete - not for use - see Guide note 2 **	1/10/24	15	34,484	35.225	37,466	37,649	37,821	37,926	38,023	38,124	38,219	38 325	38 325	38,370	38.495 38.591	38 702	1		
42.00			1/6/24	- 13	33,984	34,725	,	, i	37,321	37,426	,	37,624	37,719			37,870				-	
424X	4	BOILERMAN (formerly Boilerman Groundsman)	1/10/24	9	33,240	35,064	36,424	,	37,321	37,796		38,832	39,379	57,025	57,025	57,070	37,333 30,031	30,202		-	
424A	4	BOILERNIAN (Iomeny Boleman Gloundsman)		9	32,740	34,564	35,924	, i	36,731	37,790	,	38,332	38,879							-	
		BOILERMAN (DUBLIN) (NON-PAYPATH) (formerly	1/6/24	++	32,740	34,304	30,924	30,491	30,731	37,290	37,070	30,332	30,079							++	
		Boilerman Groundsman)																	1		
424X		** scale obsolete - not for use - see Guide note 2 **	1/10/24	10	33,893	34,978	36,815		37,539	37,701	37,987	38,285	38,399	38,689					<u> </u>		
			1/6/24	+-+-	33,393	34,478	36,315	36,610	37,039	37,201	37,487	37,785	37,899	38,189							
		BOILERMAN (NON-DUBLIN) (NON-PAYPATH) (formerly Boilerman Groundsman)																	1		
424X		** scale obsolete - not for use - see Guide note 2 **	1/10/24	15	34,484	35,225	37,466	37,649	37,821	37,926	38,023	38,124	38,219	38,325	38,325	38,370	38,495 38,591	38,702	L		
			1/6/24		33,984	34,725	36,966	37,149	37,321	37,426	37,523	37,624	37,719	37,825	37,825	37,870	37,995 38,091	38,202			
4120		HEAD OF CATERING	1/10/24	7	79,847	80,564	83,715	86,878	90,018	93,170	96,305										
			1/6/24		79,056	79,766	82,886	86,018	89,127	92,248	95,351								L		
4105		CATERING MANAGER	1/10/24	11	58,254	59,676	61,339	63,008	64,682	66,177	67,700	69,182	70,654	73,186	75,728	LSIs					
			1/6/24		57,677	59,085	60,732	62,384	64,042	65,522	67,030	68,497	69,954	72,461	74,978	LSIs					
4022	1	CATERING SUPERVISOR	1/10/24	7	39,710	40,772	41,906	42,993	44,156	45,353	46,588								1		
			1/6/24		39,210	40,272	41,406	42,493	43,656	44,853	46,088								1		
4123	3	CATERING ASSISTANT	1/10/24	9	34,195	36,039	37,147	37,905	38,562	39,412	39,931	40,815	41,723								
	-		1/6/24		33,695	35,539			38,062	38,912		40,315	41,223						1		
		CATERING/ CLEANER/ ASSISTANT			,	,		.,				,	,							-	
4111	4	**not for use for new encumbents post 28/1/23 in line with HSE Circular 03/2023**	1/10/24	9	33,240	35,064	36,424	36,991	37,231	37,796	38,376	38,832	39,379						1		
			1/6/24		32,740	34,564			36,731	37,296		38,332	38,879								
4103	1	DOMESTIC SUPERVISOR	1/10/24	7	39,710	40,772	41,906	42,993	44,156	45,353	46,588								I		
			1/6/24		39,210	40,272	41,406	42,493	43,656	44,853	46,088								1		
		DOMESTIC SUPERVISOR SUPERVISING 34 OR LESS																	1		
		STAFF IN ALL OTHER HOSPITALS (NON-DUBLIN) (NON-PAYPATH)																	1		
4103		** scale obsolete - not for use - see Guide note 2 **	1/10/24	13	37,669	37,866	38,050	38,158	38,265	38,374	38,374	38,423	38,534	38,660	38,780	38,904	39,025		1		
			1/6/24		37,169	37,366	37,550	37,658	37,765	37,874	37,874	37,923	38,034	38,160	38,280	38,404	38,525		1		
		DOMESTIC SUPERVISOR SUPERVISING LESS THAN																	1		
44.02		20 STAFF IN REGIONAL & GENERAL HOSPITALS (NON-DUBLIN) (NON-PAYPATH)	1/10/24	12	37,669	37,866	38,050	38,158	38,265	38,374	38,374	38,423	38,534	29 660	38,780	28 004	39,025		1		
4103			1/6/24	13	37,009	37,366			37,765	37,874		37,923	38,034			38,404	38,525				
		DOMESTIC SUPERVISOR SUPERVISING 20-34 STAFF	170/21		07,100	01,000	01,000	01,000	01,100	01,011	01,011	01,020	00,001	00,100	00,200	00,101	00,020		Í		
		IN REGIONAL & GENERAL HOSPITALS (NON-DUBLIN)																	1		
4103		(NON-PAYPATH) ** scale obsolete - not for use - see Guide note 2 **	1/10/24	13	38,258	38,468	38,667	38,787	38,904	39,020	39,137	39,263	39,377	39 508	39 634	39.769	39,897		1		
			1/6/24		37,758	37,968	,	· · · · ·	38,404	38,520	,	38,763	38,877	,		39,269	· · · ·	1			
		DOMESTIC SUPERVISOR SUPERVISING 50 OR MORE	1/0/24	++	51,150	51,300	55,107	55,207	55,404	00,020	00,007	55,705	55,077	55,000	55,154	55,203	00,001			+	
		STAFF IN ALL OTHER HOSPITALS (NON-DUBLIN)																	Ì		
4400		(NON-PAYPATH)	1/10/24		20 442	20 6 40	20.070	20.070	20.070	20.904	40.01.4	40.140	40.240	40.405	10 5 4 4	40 69 4	40.915		Ì		
4103		** scale obsolete - not for use - see Guide note 2 **	1/10/24	13	39,412	39,649	,	, i	39,870	39,894	,	40,146	40,319	ć	40,541	,	40,815			++	
			1/6/24	++	38,912	39,149	39,370	39,370	39,370	39,394	39,514	39,646	39,819	39,905	40,041	40,184	40,315			++	
		DOMESTIC SUPERVISOR SUPERVISING 35-49 STAFF IN ALL OTHER HOSPITALS (NON-DUBLIN) (NON-																			
		PAYPATH)			00.050	00.400	00.00-	00 70-	00.00.	00.000	00.40-	00.000	00.07-	00 505	00.00.	00 700	00.007				
4103		** grade obsolete - not for use - see Guide note 2 **	1/10/24	13	38,258	38,468		, i						,	,	39,769			<u> </u>	++	
		DOMESTIC SUPERVISOR SUPERVISING 35 OR MORE	1/6/24	++	37,758	37,968	38,167	38,287	38,404	38,520	38,637	38,763	38,877	39,008	39,134	39,269	39,397			++	
		STAFF IN REGIONAL & GENERAL HOSPITALS (NON-																	Ì		
4103		DUBLIN) (NON-PAYPATH)	1/10/24	13	39,412	39,649						40,146	40,319			40,684	40,815			+	
			1/6/24	++	38,912	39,149	,	í í	,	,	,	,	,	39,905	40,041	40,184	40,315		<u> </u>	+	
4110	4	DOMESTIC	1/10/24	9	33,240	35,064			37,231	37,796		38,832	39,379						<u> </u>	+	
			1/6/24		32,740	34,564	35,924	36,491	36,731	37,296	37,876	38,332	38,879		l			I	ı	\perp	

																		1		
4110		DOMESTIC (DUBLIN) (NON-PAYPATH)	1/10/24	10	32,260	32,915	ć	35,180	35,470	35,759		36,357	36,656	36,952						
			1/6/24		31,760	32,415	34,384	34,680	34,970	35,259	35,558	35,857	36,156	36,452						
4110		DOMESTIC (NON-DUBLIN) (NON-PAYPATH) ** scale obsolete - not for use - see Guide note 2 **	1/10/24	15	33,636	34,378	36,863	37,045	37,045	37,045	37,097	37,198	37,297	37 /01	37 502	37,612	37 717	37 820	37,936	
+110			1/6/24	10	33,136	33,878	36,363	36,545	36,545	36,545	36,597	36,698	36,797	ć	,	37,112	,		37,436	
				-								30,090	30,797	30,901	37,002	57,112	57,217	37,328	57,430	
4073	1	DINING ROOM SUPERVISOR	1/10/24	- /	39,710	40,772	41,906	42,993	44,156	45,353	46,588									
			1/6/24		39,210	40,272	41,406	42,493	43,656	44,853	46,088									
4146	1	LINEN ROOM SUPERVISOR	1/10/24	7	39,710	40,772	41,906	42,993	44,156	45,353	46,588									
			1/6/24		39,210	40,272	41,406	42,493	43,656	44,853	46,088									
4146		(NON-DUBLIN) (NON-PAYPATH) ** scale obsolete - not for use - see Guide note 2 **	1/10/24	13	38,258	38,468	38,667	38,787	38,904	39,020	39,137	39,263	39,377	39,508	39,634	39,769	39,897			
			1/6/24		37,758	37,968	38,167	38,287	38,404	38,520	38,637	38,763	38,877	39,008	39,134	39,269	39,397			
		LAUNDRY SUPERVISORS			.,	.,			,	,				,						
4146	1	SUPERVISING 30 OR MORE STAFF	1/10/24	7	39,710	40,772	41,906	42,993	44,156	45,353	46,588									
			1/6/24		39,210	40,272	41,406	42,493	43,656	44,853	46,088									
4900	4	LAUNDRY WORKER	1/10/24	9	33,240	35,064	36,424	36,991	37,231	37,796	38,376	38,832	39,379							
			1/6/24	++	32,740	34,564	35,924	36,491	36,731	37,296	37,876	38,332	38,879							
		LAUNDRY WORKER (NON-DUBLIN) (NON-PAYPATH)													a n					
4900		** scale obsolete - not for use - see Guide note 2 **	1/10/24	15	33,636	34,378	36,863	37,045	37,045	37,045	,	37,198	37,297			37,612	,	,	37,936	
	<u> </u>		1/6/24		33,136	33,878	36,363	36,545	36,545	36,545	36,597	36,698	36,797	36,901	37,002	37,112	37,217	37,329	37,436	
420Y		PORTER, HEAD SUPERVISING 21 OR MORE STAFF (NON-DUBLIN) (NON-PAYPATH)	1/10/24	13	39,412	39,649	39,870	39,870	39,870	39,894	40,014	40,146	40,319	40,405	40,541	40,684	40,815			
			1/6/24		38,912	39,149	39,370		39,370	39,394	39,514	39,646	39,819	,	,	40,184	40,315			
		PORTER, HEAD SUPERVISING 11-20 STAFF			00.050	00.400						00.000	00.077	00 500	00.004	00 700	00.007			
420Y		(NON-DUBLIN) (NON-PAYPATH)	1/10/24 1/6/24	13	38,258 37,758	38,468 37,968	38,667 38,167	38,787 38,287	38,904 38,404	39,020 38,520	39,137 38,637	39,263 38,763	39,377 38,877		39,634	39,769	<u>39,897</u> 39,397			
		PORTER, HEAD SUPERVISING 10 OR LESS	1/0/24		57,750	57,900	30,107	30,207	30,404	30,320	30,037	30,703	30,077	39,000	39,134	39,209	39,397			
		(NON-DUBLIN) (NON-PAYPATH)																		
420Y		** scale obsolete - not for use - see Guide note 2 **	1/10/24	13	37,669	37,866	38,050	38,158	38,265	38,374	38,374	38,423	38,534	,	38,780	,	39,025			
			1/6/24		37,169	37,366	37,550	37,658	37,765	37,874	37,874	37,923	38,034	38,160	38,280	38,404	38,525			
420Y	1	PORTER, HEAD	1/10/24	7	39,710	40,772	41,906	42,993	44,156	45,353	46,588									
			1/6/24		39,210	40,272	41,406	42,493	43,656	44,853	46,088									
		DRIVER/PORTER (Rebanded from Band4 to Band3 wef 1.1.2021 in line with HSE HR Circular																		
4908	3	03/2023. The Band 3 rate applies to pension benefit calculations for retirements from 1.1.2021 only)	1/10/24	٩	34,195	36,039	37,147	37,905	38,562	39,412	39,931	40,815	41,723							
4000	0		1/6/24		33,695	35,539	36,647	37,405	38,062	38,912		40,315	41,223							
		PORTER	1/0/24		33,095	35,559	30,047	37,405	30,002	30,912	39,431	40,315	41,223							
		(Rebanded from Band4 to Band3 wef 1.1.2021 in line with HSE HR Circular 03/2023. The Band 3 rate applies to pension benefit calculations for retirements																		
4197	3	from 1.1.2021 only)	1/10/24	9	34,195	36,039	37,147	37,905	38,562	39,412	39,931	40,815	41,723							
			1/6/24		33,695	35,539	36,647	37,405	38,062	38,912	39,431	40,315	41,223							
4197	4197	PORTER (DUBLIN) (NON-PAYPATH)	1/10/24	10	33,019	34,101	36,178	36,474	36,782	37,080	37,080	37,344	37,639	37,928						
			1/6/24		32,519	33,601	35,678	35,974	36,282	36,580	36,580	36,844	37,139	37,428						
		HEAD GROUNDSMAN - OPERATING IN MORE THAN	4/40/01		20.740	40.770	44.000	40,000	44.450	45.050	40 500									
4011	1	ONE INSTITUTION	1/10/24 1/6/24	7	39,710 39,210	40,772 40,272	41,906	42,993 42,493	44,156 43,656	45,353 44,853	46,588 46,088									
			1/0/24	++	J3,210	40,272	41,400	42,493	43,000	44,003	40,000							1	+	
		HEAD GROUNDSMAN - OPERATING IN MORE THAN ONE INSTITUTION (NON-DUBLIN) (NON-PAYPATH																		
4011		** scale obsolete - not for use - see Guide note 2 **	1/10/24	13	38,258	38,468	38,667	38,787	38,904	39,020	39,137	39,263	39,377	39,508	39,634	39,769	39,897	·		
			1/6/24		37,758	37,968	38,167	38,287	38,404	38,520	38,637	38,763	38,877	39,008	39,134	39,269	39,397			
4011		HEAD GROUNDSMAN - OPERATING IN ONE	1/10/24	7	39,710	40,772	41,906	42,993	44,156	45,353	46,588									
4011			1/6/24	- '	39,710	40,772														
		HEAD GROUNDSMAN - OPERATING IN ONE			00,210	10,212	11,400	12,700	10,000	1,000	10,000									
1011		INSTITUTION (NON-DUBLIN) (NON-PAYPATH)	1/10/24	40	27 660	27.060	20 050	20 150	20 265	20 274	20 274	20 422	20 524	20 600	20 700	20.004	20.025			
4011		** scale obsolete - not for use - see Guide note 2 **	1/10/24	13	37,669	37,866	38,050	, i	38,265	38,374		38,423	ć	ć	ŕ	38,904	39,025			
	<u> </u>	HEAD GARDENERS WITH GARDENERS REPORTING	1/6/24	+	37,169	37,366	37,550	37,658	37,765	37,874	37,874	37,923	38,034	38,160	38,280	38,404	38,525			
	1	TO THEM	1/10/24	7	39,710	40,772	41,906	42,993	44,156	45,353	46,588									
4011																				

															1			
		HEAD GARDENERS WITH GARDENERS REPORTING TO THEM (NON-DUBLIN) (NON-PAYPATH)																
011		** scale obsolete - not for use - see Guide note 2 **	1/10/24	13	39,412	39,649	39,870	39,870	39,870	39,894	40,014	40,146	40,319	40,405	40,541	40,684	40,815	j
			1/6/24		38,912	39,149	39,370	39,370	39,370	39,394	39,514	39,646	39,819	39,905	40,041	40,184	40,315	j
068	4	GROUNDSMEN	1/10/24	9	33,240	35,064	36,424	36,991	37,231	37,796	38,376	38,832	39,379					
			1/6/24		32,740	34,564	35,924	36,491	36,731	37,296	37,876	38,332	38,879					
068		GROUNDSMEN (NON-DUBLIN) (NON-PAYPATH) ** scale obsolete - not for use - see Guide note 2 **	1/10/24	15	33,636	34,378	36,863	37,045	37,045	37,045	37,097	37,198	37,297	37 401	37,502	37 612	37 717	37,829 37,936
000			1/6/24		33,136	33,878	36,363	36,545	36,545	36,545	36,597	36,698	36,797	,	37,002	,		37,329 37,436
068	4	GARDENER	1/10/24	9	33,240	35,064	36,424	36,991	37,231	37,796	38,376	38,832	39,379	00,001	01,002	01,112	01,211	
			1/6/24		32,740	34,564	35,924	36,491	36,731	37,296	37,876	38,332	38,879					
		GARDENER (NON-DUBLIN) (NON-PAYPATH)				.,				.,	.,							
068		** scale obsolete - not for use - see Guide note 2 **	1/10/24	15	34,484	35,225	37,466	37,649	37,821	37,926	38,023	38,124	38,219	38,325	38,325	38,370	38,495	38,591 38,702
			1/6/24		33,984	34,725	36,966	37,149	37,321	37,426	37,523	37,624	37,719	37,825	37,825	37,870	37,995	38,091 38,202
113	4	CLEANER	1/10/24	9	33,240	35,064	36,424	36,991	37,231	37,796	38,376	38,832	39,379					
			1/6/24		32,740	34,564	35,924	36,491	36,731	37,296	37,876	38,332	38,879					
113		CLEANER (NON-DUBLIN) (NON-PAYPATH) ** scale obsolete - not for use - see Guide note 2 **	1/10/24	15	33,636	34,378	36,863	37,045	37,045	37,045	37,097	37,198	37,297	27 401	37,502	27 612	27 717	37,829 37,936
13			1/6/24	15	33,136	33,878	36,363	36,545	36,545	36,545	36,597	36,698	36,797	,	37,002	ĺ,	, í	37,329 37,436
		LABOURER	1/0/24		55,150	33,070	30,303	50,545	00,040	50,545	00,007	50,050	50,757	00,001	57,002	57,112	57,217	01,020 01,400
		(Rebanded from Band4 to Band3 wef 1.1.2021 in line with HSE HR Circular 03/2023. The Band 3 rate applies to pension benefit calculations for retirements																
262	3	from 1.1.2021 only)	1/10/24	9	34,195	36,039	37,147	37,905	38,562	39,412	39,931	40,815	41,723					
			1/6/24		33,695	35,539	36,647	37,405	38,062	38,912	39,431	40,315	41,223					
62		LABOURER (NON-DUBLIN) (NON-PAYPATH) ** scale obsolete - not for use - see Guide note 2 **	1/10/24	15	33,636	34,378	36,863	37,045	37,045	37,045	37,097	37,198	37,297	37.401	37.502	37,612	37.717	37,829 37,936
-			1/6/24		33,136	33,878	36,363	36,545	36,545	36,545	36,597	36,698	36,797		37,002			37,329 37,436
		GATE KEEPERS (NON-DUBLIN) (NON-PAYPATH)			ŕ	,	,	,	,	,	,	,	,					
)10		** scale obsolete - not for use - see Guide note 2 **	1/10/24	15	33,636	34,378	36,863	37,045	37,045	37,045	37,097	37,198	37,297	,	37,502	,		37,829 37,936
			1/6/24		33,136	33,878	36,363	36,545	36,545	36,545	36,597	36,698	36,797	36,901	37,002	37,112	37,217	37,329 37,436
		CARETAKERS (Rebanded from Band4 to Band3 wef 1.1.2021 in line with HSE HR Circular																
92	3	03/2023. The Band 3 rate applies to pension benefit calculations for retirements from 1.1.2021 only)	1/10/24	9	34,195	36,039	37,147	37,905	38,562	39,412	39,931	40,815	41,723					
			1/6/24		33,695	35,539	36,647	37,405	38,062	38,912	39,431	40,315	41,223					
92		CARETAKERS (NON-DUBLIN) (NON-PAYPATH)	1/10/24	15	33,636	34,378	36,863	37,045	37,045	37,045	37,097	37,198	37,297	37,401	37,502	37,612	37,717	37,829 37,936
			1/6/24		33,136	33,878	36,363	36,545	36,545	36,545	36,597	36,698	36,797	36,901	37,002	37,112	37,217	37,329 37,436
		STORES PORTERS/ASSISTANT/ATTENDANT																
97		(NON-DUBLIN) (NON-PAYPATH) ** scale obsolete - not for use - see Guide note 2 **	1/10/24	15	33,636	34,378	36,863	37,045	37,045	37,045	37,097	37,198	37,297	37,401	37,502	37,612	37,717	37,829 37,936
			1/6/24		33,136	33,878	36,363	36,545	36,545	36,545	36,597	36,698	36,797	36,901	37,002	37,112	37,217	37,329 37,436
13	4	SEAMSTRESS	1/10/24	9	33,240	35,064	36,424	36,991	37,231	37,796	38,376	38,832	39,379					
			1/6/24		32,740	34,564	35,924	36,491	36,731	37,296	37,876	38,332	38,879					
		SEAMSTRESS (NON-DUBLIN) (NON-PAYPATH)	4/40/04		22.067	24 740	20.007	27.007	27.202	27.264	27.464	27 500	27.050	07 704	27.000	27.074	20.004	28,480, 28,200
13		** scale obsolete - not for use - see Guide note 2 **	1/10/24	15	33,967	34,710 34,210	36,897 36,397	37,087 36,587	37,262 36,762	37,364 36,864	37,461 36,961	37,566 37,066	37,659 37,159		37,866 37,366			38,189 38,300 37,689 37,800
		MINI-BUS / VAN DRIVERS	1/0/24		33,467	34,210	30,397	30,307	30,702	30,004	30,901	57,000	57,159	57,201	57,300	57,474	37,301	37,009 37,000
		(Rebanded from Band4 to Band3 wef 1.1.2021 in line with HSE HR Circular 03/2023. The Band 3 rate applies to pension benefit calculations for retirements																
'34	3	from 1.1.2021 only)	1/10/24	9	34,195	36,039	37,147	37,905	38,562	39,412	39,931	40,815	41,723					
			1/6/24		33,695	35,539	36,647	37,405	38,062	38,912	39,431	40,315	41,223					
34		MINI-BUS / VAN DRIVERS (NON-DUBLIN) (NON-PAYPATH)	1/10/24	15	34,056	34,796	36,994	37,179	37,356	37,456	37,556	37,653	37,752	37.857	37.957	38,067	38.179	38,289 38,399
			1/6/24		33,556	34,296	36,494	36,679	36,856	36,956	37,056	37,153	37,252			37,567		37,789 37,899
					, i i i i i i i i i i i i i i i i i i i									· · · ·	· · · ·			
800		(NON-DUBLIN) (NON-PAYPATH)	1/10/24	15	33,636	34,378	36,863	37,045		37,045		37,198		,		,	ý	37,829 37,936
			1/6/24	+	33,136	33,878	36,363	36,545	36,545	36,545	36,597	36,698	36,797	36,901	37,002	37,112	37,217	37,329 37,436
3Y		DRIVER (NON-DUBLIN) (NON-PAYPATH) ** scale obsolete - not for use - see Guide note 2 **	1/10/24	15	33,636	34,378	36,863	37,045	37,045	37,045	37,097	37,198	37,297	37.401	37.502	37,612	37,717	37,829 37,936
			1/6/24		33,136	33,878	36,363	36,545	ć	36,545	36,597	36,698	,	,		37,112		37,329 37,436
		TRACTOR DRIVERS (NON-DUBLIN) (NON-PAYPATH)			,			,				,	/	,	. ,	. ,	. ,= /.	
906		** scale obsolete - not for use - see Guide note 2 **	1/10/24	15	34,056	34,796	36,994	37,179				37,653				38,067		38,289 38,399
			1/6/24		33,556	34,296	36,494	36,679	36,856	36,956	37,056	37,153	37,252	37,357	37,457	37,567	37,679	37,789 37,899

		MORTUARY ATTENDANTS											1					1			
4004		(NON-DUBLIN) (NON-PAYPATH)	1/10/24	45	34.056	34.796	36.994	37.179	37.356	37.456	37.556	37,653	37,752	27 957	27.05	7 38,067	20 170	38.289	28 200		
4901		** not for use for any new incumbents post 1/3/23 **	1/10/24	15	34,056	34,796	36,994	36,679	36,856	36,956			,	,	,	7 37,567		38,289			
		DINING ROOM SUPERVISORS SUPERVISING 30 OR	1/0/24		55,550	34,230	30,434	50,075	30,030	30,330	57,050	57,155	57,252	57,557	57,451	57,507	57,073	1 51,105	57,033		
		MORE STAFF (NON-DUBLIN) (NON-PAYPATH)			00.440	00.040	00.070	00.070	00.070	00.004	40.044	10 4 40	10.010	40.405	40.54	40.004	40.045				
4073		** scale obsolete - not for use - see Guide note 2 **	1/10/24	13	39,412 38.912	39,649 39,149	39,870 39,370	39,870 39,370	39,870 39,370	39,894 39,394	40,014 39,514	40,146 39,646	,	,	,	1 40,684 1 40.184	40,815				
		DINING ROOM SUPERVISORS SUPERVISING 15-29	1/6/24		30,912	39,149	39,370	39,370	39,370	39,394	39,314	39,040	39,019	39,900	40,04	1 40,164	40,315				
4073		STAFF (NON-DUBLIN) (NON-PAYPATH)	1/10/24	13	38,258	38,468	38,667	38,787	38,904	39,020	39,137	,		,	,	4 39,769	39,897				└─── ′
		DINING ROOM SUPERVISORS SUPERVISING 14 OR	1/6/24		37,758	37,968	38,167	38,287	38,404	38,520	38,637	38,763	38,877	39,008	39,134	1 39,269	39,397				
4073		LESS (NON-DUBLIN) (NON-PAYPATH)	1/10/24	13	37,669	37,866	38,050	38,158	38,265	38,374	38,374	38,423	/	/		38,904	39,025				
			1/6/24		37,169	37,366	37,550	37,658	37,765	37,874	37,874	37,923	38,034	38,160	38,280	38,404	38,525				
		LAUNDRY SUPERVISORS SUPERVISING 30 OR MORE STAFF (NON-DUBLIN) (NON-PAYPATH)																			1
4146		** scale obsolete - not for use - see Guide note 2 **	1/10/24	13	39,412	39,649	39,870	39,870	39,870	39,894	40,014	40,146	,		- / -	1 40,684	40,815				
		CSSD OPERATIVES	1/6/24		38,912	39,149	39,370	39,370	39,370	39,394	39,514	39,646	39,819	39,905	40,041	1 40,184	40,315	5			
		(Rebanded from Band2 to Band1 wef 1.9.2019 in line with HSE HR Circular 005/2020. The Band 1 rate applies to pension benefit calculations for																			1
	5785	1 retirements from 1.9.2019 only)	1/10/24	7	39,710	40,772	41,906	42,993	44,156	45,353	46,588										I
			1/6/24		39,210	40,272	41,406	42,493	43,656	44,853	46,088										
		MEDICAL LABORATORY AIDES (Rebanded from Band2 to Band1 wef 1.9.2019 in line with HSE HR Circular																			
4077	4077	005/2020. The Band 1 rate applies to pension benefit calculations for retirements from 1.9.2019 only)	1/10/24	7	39,710	40,772	41,906	42,993	44,156	45,353	46,588										1
			1/6/24		39,210	40,272	41,406	42,493	43,656	44,853	46,088										1
																			Incremental progression for th	nis grade is	is set
	4211	CHEF, EXECUTIVE	1/10/24	12	51,854	52,412	52,683	52,984	53,269	53,419	53,563	53,710				3 54,714			out in the Guide to the Scales		
			1/6/24		51,341	51,893	52,161	52,459	52,742	52,890	53,033	53,178	53,326	53,558	53,736	54,172					
	427Y	CHEF, SENIOR	1/10/24	12	48,942	49,453	49,698	49,972	50,227	50,361	50,490	50,621	50,758	50.969	51.130	51.526			Incremental progression for th out in the Guide to the Scales	nis grade is	s set
			1/6/24		48,442	48,953	49,198	49,472	49,727	49,861	49,990	, i	,	,	- ,	1 51.016					
		CHEF, JOURNEYMAN																			
	4343	** grade obsolete - not for use - see Guide note 2 **	1/10/24	6	43,078	44,298	46,113	47,365	48,806	50,265											
			1/6/24		42,578	43,798	45,613	46,865	48,306	49,765	LSIS										
	451Y	CHEF I	1/10/24	14	42,765	44,079	47,007	47,496	47,731	47,991	48,237	48,363	48,487	48,611	48,740	48,940	49,094	49,468	Incremental progression for th out in the Guide to the Scales	his grade is	s set
			1/6/24		42,265	43,579	46,507	46,996	47,231	47,491	47,737	47,863	47,987	48,111	48,240	48,440	48,594	48,968			
																			Incremental progression for th	nis grade is	is set
4529		CHEF II WITH QUALIFICATION	1/10/24	11	40,153	41,299	44,106	44,388	44,670	44,951	45,235	,	,	,	46,395				out in the Guide to the Scales		
			1/6/24	-	39,653	40,799	43,606	43,888	44,170	44,451	44,735	45,017	45,300	45,582	45,895						┌── ┤
4529		CHEF II WITHOUT QUALIFICATION	1/10/24	6	40,153	41,299	44,106	44,388	44,670	44,951											
	4065	COOK, TRAINEE	1/6/24 1/10/24	2	39,653 25,344	40,799 29,059	43,606 31,778	43,888	44,170	44,451											I
	4065	COOK, TRAINEE	1/6/24	3	23,344	29,059	31,278														
	4014	CATERING OFFICER, GRADE I	1/10/24	7	55,644	56,971	58,589	61,629	63,447	65,711	67,981	I SIs									
	4014		1/6/24		55,093	56,407	58,009	61,019	62,819	65,060	67,308										I
	4001	CATERING OFFICER, GRADE II	1/10/24	7	50,202	51,704	53,235	54,801	56,375	58,211	,										
			1/6/24		49,702	51,192	52,708	54,258	55,816	57,635											
	4002	CATERING OFFICER, GRADE III	1/10/24	12	34,256	36,367	37,215	39,356	41,317	43,033	44,694		48,563	50,202	51,733	3 53,304	LSIs				
			1/6/24		33,756	,	,	,	,	,	,	,	48,063	49,702	51,221	52,776	LSIs				
546Y		TECHNICAL SERVICES OFFICER	1/10/24	8	96,739			103,843													
			1/6/24		95,781		100,469														
	546T	TECHNICAL SERVICES OFFICER, CHIEF ASSISTANT	1/10/24	9	76,768		80,249	82,621	85,015				95,816								٦
			1/6/24	+	76,008	78,341	79,454	81,803	84,173	86,531	88,879	91,889	94,867	LSIs				<u> </u>			<u>[</u>]
546Y		TECHNICAL SERVICES OFFICER (Mater, Tallaght)	1/10/24	5	63,891	66,578	68,091	69,568	71,027												
			1/6/24		63,258				70,324												
	555T	TECHNICAL SERVICES OFFICER, SENIOR ASSISTANT	1/10/24	12	57,910	60,015	62,126	64,235	66,344	68,455	70.564	72.664	74,781	76.886	79.313	80.497	LSIs				
	0001			. ~	57,337	55,515	52,125			55,100	,		74,041					1			<u> </u>

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555X	TECHNICAL SERVICES OFFICER, ASSISTANT	1/10/24	13	45,805	48,442	50,385	52,365	54,396	56,462	58,544	60,627	62,709	64,798	66,895	5 69,040	71,181	LSIs				
		1/6/24		45,305	47,942	49,885	51,847	53,857	55,903	57,964	60,027	62,088	64,156	66,233	68,356	70,476	LSIs				
5002	ASST. TECHNICAL SERVICES MANAGER (Mater)	1/10/24	7	63,444	66,139	67,677	69,169	70,654	73,185	75,727	LSIs										
		1/6/24		62,816	65,484	67,007	68,484	69,954	72,460	74,977	LSIs										
5002	ENGINEERING OFFICER (FORMERLY EHB) (Mater, St. James, Tallaght, Beaumont, Crumlin)	1/10/24	7	63,444	66,139	67,677	69,169	70,654	73,185	75.727	LSIs										
		1/6/24		62,816	65,484	67,007	68,484	69,954	72,460	- 1											
5497	FIRE PREVENTION OFFICER	1/10/24	14	52,324	55,108	,	60,015	62,126	,	,		70,564	72,664	74,781	76,886	79,313	80,497	LSIs			
		1/6/24		51,806	54,562	57,340	59,421	61,511	63,599	65,687	67,778	69,865	71,945	74,041	76,125	78,528	79,700	LSIs			
5312	DRAUGHTSMAN/TECHNICIAN II	1/10/24	15	33,374	34,987	36,573	37,433	38,428	39,585	40,370	41,533	42,666	43,828	44,977	46,070	47,278	48,701	50,116	LSIs		
		1/6/24		32,874	34,487	36,073	36,933	37,928	39,085	39,870	41,033	42,166	43,328	44,477	45,570	46,778	48,201	49,616	LSIs		
532Y	DRAUGHTSMAN/TECHNICIAN I	1/10/24	9	47,278	48,010	48,963	49,920	50,863	51,825	52,716	54,393	56,094	LSIs								
		1/6/24		46,778	47,510	48,463	49,420	50,359	51,312	52,194	53,854	55,539	LSIs								
4372	TRANSPORT OFFICER (FORMERLY EHB)	1/10/24	7	55,367	56,689	58,299	61,325	63,132	65,385	67,645	LSIs										
		1/6/24		54,819	56,128	57,722	60,718	62,507	64,738	66,975	LSIs										
4122	AMBULANCE OFFICER (HSE HEALTH AREAS) (FORMERLY AMBULANCE / TRANSPORT SUPERVISOR (HEALTH BOARDS)) ** grade obsolete - not for use - see Guide note 2 **	1/10/24	7	55,367	56,689	58,299	61,325	63,132	65,385	67,645	LSIs										
		1/6/24		54,819	56,128	57,722	60,718	62,507	64,738	66,975	LSIs										

	PATIENT & CLIENT CARE GRADES																		
	EMBOLDENED POINTS REPRESENT LSIS (1ST LSI PA	YABLE AFTER	3 YEA	RS ON MAX, 2	ND AFTER 3	3 MORE, AND	3RD AFTE	R 3 MORE)											
6479, 6076,	INTERN SCHEME FOR SUPPORT STAFF (YEAR 1)																		
6016	** grade obsolete - not for use - see Guide note 2 **	1/10/24 1/6/24	1	30,126 29,626															
6479, 6076,	INTERN SCHEME FOR SUPPORT STAFF (YEAR 2)	1/0/24		29,020															
6016	** grade obsolete - not for use - see Guide note 2 **	1/10/24	1	31,629															
	CARE OFFICER - BASIC RATE (CMH, DUNDRUM)	1/6/24		31,129															
	** grade obsolete - not for use - see Guide note 2 **	1/10/24	11	38,541	39,600	40,883	42,155	43,435	44,712	46,117	47,395	48,680	50,172	51,344					
		1/6/24		38,041	39,100	40,383	41,655	42,935	44,212	45,617	46,895	48,180	49,672	50,836					
	CARE OFFICER - 5% (CMH, DUNDRUM) ** grade obsolete - not for use - see Guide note 2 **	1/10/24	11	39,930	41,399	42,747	44,089	45,435	46,779	48,258	49,604	50,962	52,556	53,835					
		1/6/24		39,430	40,899	42,247	43,589	44,935	46,279	47,758	49,104	50,457	52,036	53,302					
	CARE OFFICER - 6.5% (CMH, DUNDRUM) ** grade obsolete - not for use - see Guide note 2 **	1/10/24	11	39,958	41,428	42,779	44,120	45,467	46,811	48,292	49,640	50,996	52,596	52 975					
	grade obsolete - not for use - see Guide note 2	1/6/24		39,458	40,928		43,620	44,967	46,311	40,292	49,140		52,075						
	CHARGE ATTENDANT 5% RATE (CMH, DUNDRUM)			,	.,			1	- / -	, -	- /		- /	/ -					
	** grade obsolete - not for use - see Guide note 2 **	1/10/24	4	54,982	56,493		59,483												
	CHARGE ATTENDANT 6.5% RATE (CMH, DUNDRUM)	1/6/24		54,438	55,934	57,454	58,894												
	** grade obsolete - not for use - see Guide note 2 **	1/10/24	4	55,027	56,539		59,526												
	HEAD ATTENDANT (CMH, DUNDRUM)	1/6/24		54,482	55,979	57,498	58,937												
	** grade obsolete - not for use - see Guide note 2 **	1/10/24	1	66,374															
		1/6/24		65,717															
	HEAD ATTENDANT 5% RATE (CMH, DUNDRUM) ** grade obsolete - not for use - see Guide note 2 **	1/10/24	1	69,754															
		1/6/24		69,063															
	HEAD ATTENDANT 6.5% RATE (CMH, DUNDRUM) ** grade obsolete - not for use - see Guide note 2 **	1/10/24		69,806															
	grade obsolete - not for use - see Guide note 2	1/6/24	1	69,115															
	CHARGE ATTENDANT NET RATE (CMH, DUNDRUM) ** not for use for any new incumbents post 1.4.21 **	1/10/24	4	52,395	53,810	55,249	56,619												
	not for use for any new incumbents post 1.4.2.1	1/6/24	4	51,876	53,277	,	56,058												
6104	THERAPEUTIC SECURITY SUPERVISOR, NFMHS	1/10/24	4	52,395	53,810		56,619												
		1/6/24		51,876	53,277	54,702	56,058												
6436	DENTAL SURGERY ASSISTANT (WITHOUT QUALIFICATION)	1/10/24	7	30,176	31,750	32,602	33,819	34,833	35,841	37,279									
		1/6/24	+	29,676	31,249	,	33,319		35,341	36,779			10		10.000	40.1-			
6437	DENTAL NURSE (WITH QUALIFICATION)	1/10/24	17	<u>30,176</u> 29,676	<u>31,750</u> 31,250	, ,	33,819	34,833	35,841 35,341	37,279 36,779	38,274	39,153	40,086	ć	,	,	44,890 47,06		
6440	DENTAL NURSE, SENIOR	1/6/24 1/10/24	7	49,884	51,608	,	33,319 54,640	34,333 56,421	57,941	59,618	37,774	38,653	39,586	41,201	41,007	42,903	44,390 46,56	5 49,136 52,	301 L31
0110		1/6/24	İ	49,384	51,097	,	54,099	55,862	57,367	59,028									
6521	PSYCHOLOGY ASSISTANT	1/10/24	1	32,237															
		1/6/24		31,737														<u> </u>	
6127	NEOC DUTY MANAGER, NATIONAL AMBULANCE SERVICE	1/10/24	7	55,366	56,689	58,299	61,325	63,132	65,384	67,644	LSI								
		1/6/24		54,818	56,128		60,718			66,974									
6126	NEOC DUTY SUPERVISOR, NATIONAL AMBULANCE SERVICE	1/10/24	7	49,968	51,460	52,975	54,529	56,096	57,924	59,755	LSIs								
		1/6/24		49,468	50,950	52,450	53,989	55,541	57,350	59,163	LSIs								
6120	CLINICAL PARAMEDICAL SUPERVISOR	1/10/24	9	37,836	39,061	40,109	41,488	42,873	44,255	45,642	48,257	50,119	LSI						

											-	-	1	r	· · · · · · · · · · · · · · · · · · ·			1			
	T		EMERGENCY MEDICAL TECHNICIAN			T															
			** Grade obsolete- not for use by existing employees	4/40/04		24.042	20 427	20.070	20.255	20.400	20,000	40 500	44 544	40.404	44.050 45.000 1.01						
	6463		w.e.f. 18.4.24**	1/10/24	11	34,042	36,137	36,979	38,355	39,108	39,680	,	· · · ·								
				1/6/24		33,542	35,637	36,479	37,855	38,608	39,180	40,090	41,011	41,924	43,753 45,439 LSI					+	
	6464		EMERGENCY MEDICAL TECHNICIAN, LEADING	1/10/24	9	37,664	38,882	39,925	41,296	42,675	44,050	45,429	48,034	49,885	LSI						
				1/6/24		37,164	38,382	39,425	40,796	42,175	43,550	44,929	47,534	49,385	LSI						
	6450		EMERGENCY CALL TAKER	1/10/24	11	34,663	36,571	37,664	38,882	39,925	41,296	42,675	44,050	45,429	48,034 49,885 LSI						
				1/6/24		34,163	36,071	37,164	38,382	39,425	40,796	42,175	43,550	44,929	47,534 49,385 LSI						
	6455		EMERGENCY MEDICAL CONTROLLER	1/10/24	11	34,663	36,571	37,664	38,882	39,925	41,296	42,675	44,050	45,429	48,034 49,885 LSI						
	0.00			1/6/24		34,163	36,071	37,164	38,382	39,425	40,796	,	· · · ·								
			EMERGENCY MEDICAL CONTROLLER.	1/0/24		04,100	50,071	57,104	00,002	00,420	40,750	42,175	40,000	44,525	47,004 40,000 EOI				-	+ +	
	6457		SUPERVISOR	1/10/24	7	49,968	51,460	52,975	54,529	56,096	57,924	59,755	LSIs								
				1/6/24		49,468	50,950	52,450	53,989	55,541	57,350	59,163	LSIs								
	6404		HOSPITAL CHAPLAIN	1/10/24	7	55,644	56,971	58,589	61,629	63,447	65,711	67,981	LSIs								
				1/6/24		55,093	56,407	58,009	61,019	62,819	65,060	67,308	LSIs								
6132			DRIVER (PATIENTS/CLIENTS PUBLIC ROADS) (Rebanded from Band3 to Band2 wef 1.1.2021 in line with HSE HR Circular 03/2023. The Band 2 rate applies to pension benefit calculations for retirements from 1.1.2021 only)	1/10/24	9	34,434	35,883	37,410	37,816	38,813	39,675			43,539							
				1/6/24		33,934	35,383	36,910	37,316	38,313	39,175	40,417	41,704	43,039							
	6124		DRIVERS (DOCTOR ON CALL) (Rebanded from Band3 to Band2 wef 1.1.2021 in line with HSE HR Circular 03/2023. The Band 2 rate applies to pension benefit calculations for retirements from 1.1.2021 only)	1/10/24	9	34,434	35,883	37,410	37,816	38,813	39,675	r									
	0124	2	non national only		3	- / -	,	,	,	,	,		,	,				1	+	+	
				1/6/24		33,934	35,383	36,910	37,316	38,313	39,175	,	,	43,039						+	
-	6122		AMBULANCE OFFICER	1/10/24	7	55,367	56,689	58,299	61,325	63,132	65,385									+	
				1/6/24		54,819	56,128	57,722	60,718	62,507	64,738	66,975	LSIs							+	
	6128		AMBULANCE SERVICE SHIFT MANAGER	1/10/24	7	55,367	56,689	58,299	61,325	63,132	65,385	67,645	LSIs								
				1/6/24		54,819	56,128	57,722	60,718	62,507	64,738	66,975	LSIs								
	6129		AMBULANCE SERVICE TACTICAL MANAGER, SENIOR	1/10/24	7	79,452 78,665	80,166	83,301	86,448	89,572	92,709	,									
-				1/6/24		,	79,372	82,476		88,685										+	
6125			AMBULANCE OFFICER, CHIEF	1/10/24	7	79,452	80,166	83,301	86,448	89,572	92,709	,								+	
				1/6/24		78,665	79,372	82,476	85,592	88,685	91,791	94,879)								
	6130		AMBULANCE SERVICE TACTICAL MANAGER	1/10/24	11	57,966	59,380	61,036	62,695	64,362	65,850	67,366	68,840	70,303	72,824 75,353 LSIs						
				1/6/24		57,392	58,792	60,432	62,074	63,725	65,198	66,699	68,158	69,607	72,103 74,607 LSIs						
	0404		AMBULANCE SERVICE DISTRICT OPERATIONS	1/10/24		57,966	50 200	61.026	62,695	64,362	65,850	67,366	60.040	70 202	72 924 75 252 1 810						
	6131		MANAGER	1/10/24	11	57,966	59,380 58,792	61,036 60,432	,	63,725	65,850	,	,	,						+	
	6200				-	, i	·	,	,			,	· · · ·	09,007	72,103 74,007 LSIS						
	6200		HEALTH PROMOTION & IMPROVEMENT OFFICER	1/10/24	1	55,644	56,971	58,589	61,629	63,447	65,711	67,981								+	
				1/6/24	+	55,093	56,407	58,009	61,019	62,819	65,060	67,307	LSIS					-	+	+	
	6300		HEALTH PROMOTION & IMPROVEMENT OFFICER, SENIOR	1/10/24	11	58,254	59,676	61,339	63,008	64,682	66,177	67,700	69,182	70,654	73,186 75,728 LSIs						
				1/6/24		57,677	59,085	60,732	62,384	64,042	,	,	,	,				1	1		
	6482		CARE ASSISTANT (DISABILITY SERVICES)	1/10/24	13	32,699	33,829	35,366	35,876	36,702	38,308	40,033	· · · ·			,984 L	.SI				
				1/6/24		32,199	33,329	34,866	35,376	36,202	37,808	39,533				,484 L			1		
			ATTENDANT, MULTI-TASK (Rebanded from Band3 to Band2 wef 1.1.2021 in line with HSE HR Circular 03/2023. The Band 2 rate applies to pension benefit calculations for retirements												72,702 10,000 11,000 10	,-0-	.01				
	6015	2	from 1.1.2021 only)	1/10/24	9	34,434	35,883	37,410	37,816	38,813	,	,	,	,				+	+	+	
	6012		HEALTH CARE ASSISTANT (BAND 1)** *specifically working in the following locations*- *s that show and contral Mean Hospital / National Rehabilitation Hospital Dublin / Galway-Roscommon Mental Health Services / St Fintan's Hospital Portlaoise* (Robanded from Band 3 to Band well 1,9.2019 in line with HSE HR Circular 005/2020. The Band 1 rate applies to pansion benefit calculations for reliements from 13.2019 only	1/6/24 1/10/24	7	33,934 39,710	35,383 40,772	36,910 41,906		<u>38,313</u> 44,156				43,039							
				1/6/24		39,210	40,272	41,406	42,493	43,656	44,853	46,088				T					
0075			HEALTH CARE ASSISTANT (Rebanded from Band3 to Band2 wel 1.9.2019 in line with HSE HR Circular 005/2020. The Band 2 rate applies to pension benefit calculations for				,	,		,				42 520							
6075	+ +	2	retirements from 1.9.2019 only)	1/10/24 1/6/24	9	34,434 33,934	35,883	,	/		39,675		42,204	,				+	+	+	
L	1			1/0/24		JJ,934	30,383	30,910	37,316	30,313	39,175	40,417	41,704	43,039				I			

	,,		1			1												1			
6415		4 ATTENDANT/AIDE	1/10/24	9	33,240	35,064	36,424	36,991	37,231	37,796	38,376	38,832	39,379								
			1/6/24		32,740	34,564	35,924	36,491	36,731	37,296	37,876	38,332	38,879								
		HAIRDRESSERS/BARBERS																			
		(Rebanded from Band4 to Band2 wef 1.1.2021 in line with HSE HR Circular 03/2023. The Band 2 rate applies to pension benefit calculations for retirements																			
6430		2 from 1.1.2021 only)	1/10/24	9	34,434	35,883	37,410	37,816	38,813	39,675	40,917		43,539								
			1/6/24		33,934	35,383	36,910	37,316	38,313	39,175	40,417	41,704	43,039								
	6013	1 THEATRE OPERATIVE	1/10/24	7	39,710	40,772	41,906	42,993	44,156	45,353	46,588										
			1/6/24		39,210	40,272	41,406	42,493	43,656	44,853	46,088										
	6011	COMMUNITY HEALTHCARE NETWORK MANAGER	1/10/24	7	86,570	87,988	89,402	90,891	92,459	94,025	95,280										
			1/6/24		85,713	87,117	88,517	89,991	91,544	93,094	94,337										
6014		1 TEAM LEADER, SUPPORT SERVICES	1/10/24	7	39,710	40,772	41,906	42,993	44,156	45,353	46,588										
			1/6/24		39,210	40,272	41,406	42,493	43,656	44,853	46,088										
		ATTENDANT/AIDE (NON-DUBLIN) (NON-PAYPATH)																			
6415		** scale obsolete - not for use - see Guide note 2 **	1/10/24	15	33,636	34,378	36,863	37,045	37,045	37,045	37,097	37,198	37,297	37,401	37,502	37,612	37,717 37,829	37,936			
			1/6/24		33,136	33,878	36,363	36,545	36,545	36,545	36,597	36,698	36,797	36,901	37,002	37,112	37,217 37,329	37,436			
6430		(NON-DUBLIN) (NON-PAYPATH) ** scale obsolete - not for use - see Guide note 2 **	1/10/24	15	33,967	34,710	36,897	37,087	37,262	37,364	37,461	37,566	37,659	37,761	37,866	37,974	38,081 38,189	38,300			
			1/6/24		33,467	34,210	36,397	36,587	36,762	36,864	36,961	37,066	37,159			37,474	37,581 37,689				
		NURSES AIDES (DUBLIN) (NON-PAYPATH)																			-
	6400	** scale obsolete - not for use - see Guide note 2 **	1/10/24	15	33,554	34,301	36,772	37,029	37,136	37,136	37,136	37,136	37,193	37,299	37,401	37,493	37,626 37,769	37,905			
			1/6/24		33,054	33,801	36,272	36,529	36,636	36,636	36,636	36,636	36,693	36,799	36,901	36,993	37,126 37,269	37,405			
		AUDIOLOGY ASSISTANT (Rebanded from Band3 to Band2 wef 1.1.2021 in line with HSE HR Circular																			
	0500	03/2023. The Band 2 rate applies to pension benefit calculations for retirements	1/10/04		24 424	25 002	27 440	27 016	20 012	20.675	40.017	42 204	42 520								
	6526	2 from 1.1.2021 only)	1/10/24	9	34,434	35,883	37,410	37,816	38,813	39,675	40,917		43,539								
		OCCUPATIONAL THERAPY ASSISTANT	1/6/24		33,934	35,383	36,910	37,316	38,313	39,175	40,417	41,704	43,039								
		(Rebanded from Band3 to Band2 wef 1.1.2021 in line with HSE HR Circular																			
	6505	03/2023. The Band 2 rate applies to pension benefit calculations for retirements from 1.1.2021 only)	1/10/24	9	34,434	35,883	37,410	37,816	38,813	39,675	40,917	42,204	43,539								
			1/6/24		33,934	35,383	36,910	37,316	38,313	39,175	40,417	41,704	43,039								
		PHYSIOTHERAPY ASSISTANT																			
	0500	(Rebanded from Band3 to Band2 wef 1.9.2019 in line with HSE HR Circular 005/2020. The Band 2 rate applies to pension benefit calculations for	4/40/04		24 424	25 002	27 440	27.040	20.042	20.075	40.047	40.004	40 500								
	6503	2 retirements from 1.9.2019 only)	1/10/24	9	34,434	35,883	37,410	37,816	38,813	39,675	40,917	42,204	43,539								
		SPEECH AND LANGUAGE THERAPY ASSISTANT	1/6/24		33,934	35,383	36,910	37,316	38,313	39,175	40,417	41,704	43,039								
		(Rebanded from Band3 to Band2 wef 1.1.2021 in line with HSE HR Circular																			
	6504	03/2023. The Band 2 rate applies to pension benefit calculations for retirements from 1.1.2021 only)	1/10/24	9	34,434	35,883	37,410	37,816	38,813	39,675	40,917	42,204	43,539								
			1/6/24		33,934	35,383	36,910	37,316	38,313	39,175	40,417	41,704	43,039								
		RADIOGRAPHY ASSISTANT																			
		(Rebanded from Band3 to Band2 wef 1.9.2019 in line with HSE HR Circular 005/2020. The Band 2 rate applies to pension benefit calculations for				05 000	07.440	07.040	00.040	00.075	10.017	10.004	40 500								
	6525	2 retirements from 1.9.2019 only)	1/10/24	9	34,434	35,883	37,410	37,816	<i>.</i>	39,675	40,917		43,539			<u> </u>					
			1/6/24		33,934	35,383	36,910	37,316	38,313	39,175	40,417	41,704	43,039								
	6001	ASSESSMENT OF NEED OFFICER	1/10/24	11	58,254	59,676		63,008	64,682	66,177	67,700	69,182	70,654	73,186	,						
			1/6/24	+	57,677	59,085	60,732	62,384	64,042	65,522	67,030	68,497	69,954	72,461	74,978	LSIS					
	6010	CHILDREN'S DISABILITY NETWORK MANAGER	1/10/24	7	86,570	87,988	89,402	90,891	92,459	94,025	95,280										
			1/6/24		85,713	87,117	88,517	89,991	91,544	93,094	94,337							-			
	6416	2 FAMILY SUPPORT WORKER	1/10/24	9	34,592	36,047	37,582	37,990	38,993	39,858	41,106	42,400	43,741								
			1/6/24		34,092	35,547	37,082	37,490	38,493	39,358	40,606	41,900	43,241								
	6416	FAMILY SUPPORT WORKER (NON-PAYPATH)	1/10/24	15	36,583	37,192	39,593	39,831	40,053	40,053	40,053	40,078	40,199	40,331	40,505	40,592	40,728 40,872	41,004			
			1/6/24		36,083	36,692	39,093	39,331	39,553	39,553	39,553	39,578	39,699	<u>39</u> ,831	40,005	40,092	40,228 40,372	40,504			
	6039	PEER SUPPORT WORKER, SENIOR	1/10/24	7	39,710	40,772	41,906	42,993													
			1/6/24		39,210			42,493													
	6038	PEER SUPPORT WORKER	1/10/24	9	34,592			37,990		39,858		42,400	43,741								
			1/6/24	Ť	34,092		,	37,490													
		HEALTHCARE ASSISTANT (HOME SUPPORT) (formerly			01,002	00,047	01,002	51,400	00,400	00,000	10,000	. 1,000	10,271								
		Home Help)																			
		(Rebanded from Band4 to Band2 wef 1.9.2020 in line with HSE HR Circular 054/2020. The Band 2 rate applies to pension benefit calculations for																			
	6494	2 retirements from 1.9.2020 only)	1/10/24	9	34,434	35,883	37,410	37,816	38,813	,	,	42,204	,								
			1/6/24		33,934	35,383	36,910	37,316	38,313	39,175	40,417	41,704	43,039						1		

		1				r			-		1				T			1		r	1	
	HEALTHCARE ASSISTANT (HOME SUPPORT) (NON-																					
	PAYPATH) (formerly Home Help) (Rebanded from Band4 to Band2 wef 1.9.2020 in line with HSE HR Circular																					
6494	054/2020. The Band 2 rate applies to pension benefit calculations for retirements from 1.9.2020 only)	1/10/24	15	36,417	37,022	39.412	39,649	39,870	39,870	39,870	39,894	40.014	40,146	40.319	40,405	40.541	40,684	40.815				
		1/6/24		35,917	36,522	,	39,149	39,370	39,370	,				,	39,905	,	40,184	,				
6017	1 ENDOSCOPY OPERATIVE (BAND 1)	1/10/24	7	39,710	40,772		42,993	44,156	45,353	46,588												
		1/6/24		39,210	40,272		42,493	43,656	44,853	46,088												
6018	2 ENDOSCOPY OPERATIVE (BAND 2)	1/10/24	9	34,434	35,883	37,410	37,816	38,813	39,675	40,917	42,204	43,539										
		1/6/24		33,934	35,383	36,910	37,316	38,313	39,175	40,417	41,704	43,039										
6024	WORKSHOP MANAGER	1/10/24	5	51,659	53,387	55,215	57,121	59,156	,	,												
		1/6/24		51,148	52,858	54,668	56,555	58,570														
6402	WORKSHOP SUPERVISOR/INSTRUCTOR, SENIOR	1/10/24	11	39,120	39,988	41.241	42.540	43.888	45.282	46.728	48.225	49.778	51.395	53.101	LSIs							
		1/6/24		38.620	39,488	40,741	42,040	43,388	44,782	46,228	47,725	49,278	50,886	52.575	SLSIs							
	WORKSHOP INSTRUCTORS (HSE HEALTH AREAS)			/		- 1				- / -												
6425	(CRAFT +12.5%)(LEVEL 1)	1/10/24	12	48,942	49,453	49,698	49,972	50,227	50,360	50,490	/ -	,	,	- /	51,526							
	WORKSHOP INSTRUCTORS (HSE HEALTH AREAS)	1/6/24		48,442	48,953	49,198	49,471	49,727	49,860	49,990	50,120	50,254	50,464	50,624	51,017							
6425	(CRAFT +25%) (LEVEL 2)	1/10/24	14	48,857	50,386	53,860	54,455	54,743	55,064	55,364	55,522	,	,	· · · ·	56,231	56,421						
		1/6/24		48,357	49,886	53,327	53,916	54,201	54,519	54,816	54,972	55,123	55,276	55,431	55,674	55,862	2 56,320					<u> </u>
	WORKSHOP SUPERVISORS (HSE MIDLAND AREA, HSE NORTH WESTERN AREA)																	1				
6425	(PRE-1/6/97 ENTRANTS)	1/10/24	18	48,523	49,806		52,363	53,641	54,956						62,808		8 65,781					
		1/6/24		48,023	49,306	50,599	51,845	53,110	54,412	55,579	56,628	58,302	59,762	61,131	62,186	63,518	3 65,130	66,712	67,751	70,129	72,503	LSIs
	WORKSHOP SUPERVISORS (HSE MIDLAND AREA, HSE NORTH WESTERN AREA)																					
6425	(POST-1/6/97 ENTRANTS)	1/10/24	17	48,523	49,806	51,105	52,363	53,641	54,956	56,135	57,194	58,885	60,360	61,742	62,808	64,153	65,781	67,379	68,429	70,830	LSI	
		1/6/24		48,023	49,306	50,599	51,845	53,110	54,412	55,579	56,628	58,302	59,762	61,131	62,186	63,518	65,130	66,712	67,751	70,129	LSI	
	SUPERVISOR/INSTRUCTOR			04.004		07.000	00.470	00.400	40.057		10.010	10,000	45.050	40.007		10.00						
6425	(SPECIALIST AGENCIES)	1/10/24 1/6/24	13	34,081 33,581	36,226 35,726	37,022 36,522	38,179 37,679	39,186 38,686	40,057 39,557	41,312 40,812	,	,	,		48,307 47,807	49,864 49,364						+
	WELFARE HOME, SUPERVISOR	1/0/24		33,301	33,720	30,322	37,079	30,000	39,337	40,012	42,113	43,402	44,009	40,307	47,007	49,304	+					
6439	WITHOUT NURSING QUALIFICATION	1/10/24	7	39,718	40,313	41,249	42,196	43,131	44,087	44,999												<u> </u>
	WELFARE HOME, SUPERVISOR	1/6/24		39,218	39,813	40,749	41,696	42,631	43,587	44,499												
6439	HSE EASTERN REGIONAL AREA ONLY	1/10/24	9	51,658	52,556	52,614	53,813	55,023	56,344	57,673	59,007	60,342										
		1/6/24		51,147	52,036	52,093	53,280	54,478	55,786	57,102	58,423	59,745										<u> </u>
6466	WELFARE HOME, ASSISTANT SUPERVISOR	1/10/24	3	37,111	37,926	38,570																<u> </u>
		1/6/24		36,611	37,426	38,070																
6516	HOME MANAGEMENT ADVISOR (HSE WESTERN AREA ONLY)	1/10/24	12	39.008	40.197	41,808	43.416	45.009	46.604	48.182	49.340	50.509	51 702	52 691	53.678							
		1/6/24		38,508	39,697	41,308	42,916	44,509	46,104	- / -	- /	/	- / -	- /	53,147							
6434	NURSERY NURSE	1/10/24	13	35,553	37,296	38,465	39,470	39,951	40,805	41,669	42,521	43,381	44,260	45,135	6 46,022	46,834	1 LSI					
		1/6/24		35,053	36,796	37,965	38,970	39,451	40,305	41,169	42,021		43,760	44,635	45,522	46,334	1 LSI					
6030	COMMUNITY WELFARE OFFICER	1/10/24	18	35,186	37,113	38,237	40,186	42,432	44,630	46,788	48,853	50,922	53,047	55,164	57,323	59,551	61,693	63,880	66,161	68,450	70,667	LSIs
		1/6/24		34.686	36,613	37,737	39.686	41,932	44.130	46.288	48,353	50.418	52,522	54.618	56,755	58,961	1 61.082	63,248	65,506	67.772	69.967	LSIs
6484	HOME SUPPORT RESOURCE OFFICER	1/10/24	7	50,202	51,704	,	54,801	56,375	58,211	60,052	· · · ·											
		1/6/24		49,702	51,192	52,708	54,258	55,817	57,635	59,457	LSIs											
	HOME SUPPORT RESOURCE MANAGER ** Scale replaces 7pt scale for employees wef 9.10.2019																					
6584	** (This rate applies to pension benefit calculations for retirements from 9.10.2019)	1/10/24	11	58,254	59,676	61,339	63,008	64,682	66,177	67,700	69,182	70,654	73,186	75,728	LSIs			1				
		1/6/24		57,677	59,085		62,384	64,042	65,522	- ,	,		72,461	í í								
	HOME SUPPORT RESOURCE MANAGER (Formerly Home Help Co-Ordinator) ** grade obsolete - not for use - see Guide note 2 **						,	,						,								
6584	(This rate applies to pension benefit calculations for retirements prior to 9:10.2019)	1/10/24	7	55,644	56,971	58,589	61,629	63,447	65,711	67,981	LSIs											
		1/6/24		55,093	56,407	58,009	61,019	62,819	65,060	67,308	LSIs											

	CLERICAL & MANAGEMENT ADMINIST	RATION GR	RAD	ES										
	EMBOLDENED POINTS REPRESENT LSIs (1ST LSI PA	YABLE AFTER 3	B YEA	RS ON MAX,	2ND AFTER 3	3 MORE, AN	D 3RD AFTE	R 3 MORE)		1				
	CHIEF EXECUTIVE OFFICER (HSE)													
0001	** for new incumbents post 03/10/22 **	1/10/24	1	386,502										
		1/6/24		382,675										
0004	DIRECTOR GENERAL (HSE)	1/10/24		251 000										
0004	** grade obsolete - not for use - see Guide note 2 **	1/10/24	1	254,088										
		1/6/24		251,572		254.000	250.070	205 402	272.200					
0120	REGIONAL EXECUTIVE OFFICER	1/10/24	6	226,681			258,676							
		1/6/24		224,437	236,568	249,375	256,115	262,854	269,594					
0005	CHIEF STRATEGY OFFICER/CHIEF OPERATIONS OFFICER HSE (FORMERLY DDG STRATEGY/OPERATIONS HSE)	1/10/24	1	209,279										
		1/6/24		207,207										
0016	CHIEF FINANCIAL OFFICER (HSE)	1/10/24	1	219,640										
		1/6/24		217,465										
	NATIONAL DIRECTOR OF NATIONAL HOSPITALS			2,.00										
0014	OFFICE (HSE)	1/10/04		224 000										
0014	** grade obsolete - not for use - see Guide note 2 **	1/10/24	1	234,000						+		 		
		1/6/24		231,683										
	NATIONAL DIRECTOR OF PRIMARY, CONTINUING & COMMUNITY CARE (HSE)													
0015	** grade obsolete - not for use - see Guide note 2 **	1/10/24	1	234,000										
		1/6/24		231,683										
0068	NATIONAL DIRECTOR, HEAD OF STRATEGIC INFRASTRUCTURE CAPITAL DELIVERY (HSE)	1/10/24	1	219,640										
0000		1/6/24		217,465										
		1/0/24		217,405										
	CHIEF EXECUTIVE OFFICER, HOSPITAL GROUPS	4/40/04		105.040										
0009	** for new incumbents post 14/05/2018**	1/10/24	1	195,046										
		1/6/24		193,115										
0009	CHIEF EXECUTIVE OFFICER, HOSPITAL GROUPS	1/10/24	1	184,653								 		
		1/6/24		182,825										
0058	NATIONAL DIRECTOR, HEALTH & WELLBEING (HSE)	1/10/24	1	201,560										
		1/6/24		199,564										
0059	NATIONAL DIRECTOR, HOSPITAL CARE (HSE)	1/10/24	1	201,560										
		1/6/24		199,564										
0017	NATIONAL DIRECTOR, HUMAN RESOURCES (HSE)	1/10/24	1	201,560										
		1/6/24		199,564										
0060	NATIONAL DIRECTOR, MENTAL HEALTH (HSE)	1/10/24	1	201,560										
		1/6/24		199,564										
0061	NATIONAL DIRECTOR, PRIMARY CARE (HSE)	1/10/24	1	201,560										
		1/6/24		199,564										
	NATIONAL DIRECTOR, POPULATION HEALTH (HSE)													 -
0018	** grade obsolete - not for use - see Guide note 2 **	1/10/24	1	201,560						-		 		
		1/6/24		199,564										
0065	NATIONAL DIRECTOR, ACCESS & INTEGRATION (HSE)	1/10/24	1	201,560										
0000	(1/10/24								1				
		1/6/24		199,564										
0047	NATIONAL DIRECTOR, QUALITY IMPROVEMENT (HSE)	1/10/24	1	201,560						_		 		
		1/6/24		199,564										
0062	NATIONAL DIRECTOR, SOCIAL CARE (HSE)	1/10/24	1	201,560										
		1/6/24		199,564										
0004	CHIEF EXECUTIVE OFFICER, NATIONAL SCREENING	1/10/04												
0064	SERVICE	1/10/24 1/6/24	1	201,560 199,564						+	<u>├</u>	 		
0810	INTEGRATED HEALTH AREA LEAD	1/10/24	1	185,851						+				
		9/7/24	+ '	184,011		1				1	+			

	1 I										T.	1		1 I	1	1		
	0448	NATIONAL DIRECTOR, INTERNAL AUDIT (HSE)	1/10/24	1	185,851													
			1/6/24		184,011													
		CHIEF INFORMATION OFFICER (HSE), NATIONAL																
	0050	DIRECTOR	1/10/24	1	185,851													
			1/6/24		184,011													
		NATIONAL DIRECTOR, PROCUREMENT (HSE)																
	0031	** grade obsolete - not for use - see Guide note 2 **	1/10/24	1	185,851													
			1/6/24		184,011													
	0045	NATIONAL DIRECTOR, COMMUNICATIONS (HSE)	1/10/24	1	185,851													
	0040		1/6/24		184,011													
			1/0/24		104,011													
		NATIONAL DIRECTOR OF CORPORATE PLANNING AND CONTROL PROCESSES (HSE)																
	0022	** grade obsolete - not for use - see Guide note 2 **	1/10/24	1	185,851													
			1/6/24		184,011													
		NATIONAL DIRECTOR, ESTATE MANAGEMENT (HSE)																
	0032	** grade obsolete - not for use - see Guide note 2 **	1/10/24	1	185,851													
			1/6/24		184,011													
					101,011							-			1			
	0057	NATIONAL DIRECTOR OF SHARED SERVICES (HSE) ** grade obsolete - not for use - see Guide note 2 **	1/10/24	1	179,145													
			1/6/24		177,371				1				1		1		1	
			1/0/24		111,311			-							-			
		CHIEF EXECUTIVE (BEAUMONT)(ST. JAMES)(ST.																
		VINCENTS)(MATER)(TUH) ** not for use for any new incumbents post 14/9/2015 -																
0019		replaced by CEO Bands for Hospitals and Social Care **	1/10/24	1	177,084													
			1/6/24		175,331													
					- /													
		CHIEF EXECUTIVE OFFICER: GALWAY UNIVERSITY HOSPITAL, CORK UNIVERSITY HOSPITAL, INCLUDING																
		CORK MATERNITY HOSPITAL, AND UNIVERSITY																
	0076	HOSPITAL LIMERICK	1/10/24	1	160,326			_										
			1/6/24		158,739													
		CHIEF EXECUTIVE / SECRETARY MANAGERS																
		(VOLUNTARY HOSPITALS (GROUP 1))																
		** not for use for any new incumbents post 14/9/2015 -		_	400.005	440 700 445	450 400 40	4 404 070	400 507									
014Y		replaced by CEO Bands for Hospitals and Social Care **	1/10/24	6		110,738 115												
			1/6/24		104,975	109,642 114	307 118,97	1 123,637	7 128,304									
		CHIEF EXECUTIVE / SECRETARY MANAGERS																
		(VOLUNTARY HOSPITALS (GROUP 2))																
014Y		** not for use for any new incumbents post 14/9/2015 - replaced by CEO Bands for Hospitals and Social Care **	1/10/24	7	79,847	80,564 83	715 86,87	8 90,018	93,170	96,305								
0141		replaced by CEO Bands for Hospitals and Social Care		1														
			1/6/24		79,056	79,766 82	886 86,01	9 89,126	92,248	95,351								
		CEO BAND H1 HOSPITALS (Cork Dental Hospital, Dublin Dental Hospital,																
		Incorporated Orthopaedic Hospital, Royal Hospital																
	0071	Donnybrook, St. Vincent's (Fairview), Leopardstown Park)	1/10/24	7	79,847		715 86,87											
			1/6/24		79,056	79,766 82	886 86,01	9 89,126	92,248	95,351								
		CEO BAND H2 HOSPITALS																
		(Cappagh Hospital, National Rehabilitation Hospital,																
	0072	Peamount Hospital, Royal Victoria Eye & Ear Hospital, St. Johns Hospital, St. Michaels Hospital)	1/10/24	5	96,903	98,595 100	307 102,02	1 103,733	3									
	0012		1/6/24	5											-			
	+		1/0/24		95,944	97,619 99	314 101,01	1 102,706	,					<u> </u>				
		CEO BAND H3 HOSPITALS																
		(Coombe Hospital, Mercy University Hospital, National Maternity Hospital, Rotunda Hospital, South Infirmary Victoria University																
	0073	Hospital, Rotunda Hospital, South Infirmary Victoria University Hospital)	1/10/24	7	116,066	119,492 122	917 126,34	3 129,769	133,195	5 136,621								
			1/6/24			118,309 121												
		CEO BAND H4 HOSPITALS			,	. 10,000 121		20,-04				-			1			
		(Our Lady's Childrens Hospital, Temple Street Childrens University																
	0074	Hospital)	1/10/24	7		127,713 131												
			1/6/24		123,057	126,449 129	841 133,23	2 136,626	6 140,016	6 143,344								
	[CEO BAND H5 HOSPITALS			Т													
	0075	(AMNCH, Beaumont Hospital, Mater Misericordiae Hospital, St. Vincent's University Hospital, St. James Hospital)	1/10/24	4	160,326													
	0010	The series of the option of th						+	1			1	1		1		1	
L			1/6/24		158,739				_				I		1	I	I	

<u> </u>		1												
0080	CEO BAND SC1 SOCIAL CARE (Carriglea Cairde Services, The Childrens Sunshine Home)	1/10/24	7	79,847	80,564	83,715	86,878	90,018	93,170 96,30	15				
0000	(Garrigiou Garrad Gorridoo), The Grinaronia Garrania Promo	1/6/24	· ·	79,056	79,766							+		
		1/0/24		73,000	13,100	02,000	00,013	03,120	32,240 33,30	/1		+		
	CEO BAND SC2 SOCIAL CARE (Central Remedial Clinic, Cheeverstown House, Our Ladys													
	Hospice, Sunbeam House, KARE, Aurora (formerly known as													
0081	Sisters of Charity Kilkenny)	1/10/24	5	96,903	98,595	100,307	102,021	103,733						
		1/6/24		95,944	97,619	99,314	101,011	102,706						
	CEO BAND SC3 SOCIAL CARE		_	140.000	440,400	400.047	400.040	400 700	400 405 400 00					
0082	(COPE Foundation, Muiriosa Foundation, Stewarts Care)	1/10/24	7						133,195 136,62			+		
		1/6/24		114,917	118,309	121,700	125,092	128,484	131,876 135,26	8		+		
	CEO BAND SC4 SOCIAL CARE (St Michaels House, Avista (formerly known as Daughters of													
0083	Charity), St. John of God Hospitaller, Brothers of Charity)	1/10/24	7	124,288	127,713	131,139	134,564	137,992	141,416 144,77	7				
		1/6/24		123,057	126 449	129 841	133 232	136 626	140,016 143,34	4				
	DEPUTY CEO (BEAUMONT)(ST. JAMES)			.20,007		.20,011	100,202		110,010 110,0					
0020	(ST. VINCENTS)(MATER)(TALLAGHT)	1/10/24	6	109.993	114.883	119.772	124.659	129,547	134.438					
		1/6/24						128,264						-
0511	CHIEF FINANCE OFFICER, HOSPITAL GROUPS	1/10/24	6	122,506				144,286						
0011	UNITED FINANCE OFFICER, FUGFITAL GROUPS		0									++		
		1/6/24		121,293				142,857				+		
0512	CHIEF OPERATIONS OFFICER, HOSPITAL GROUPS	1/10/24	6	122,506				144,286		_		+		
		1/6/24		121,293	126,685	132,076	137,464	142,857	148,246					'
	CHIEF OFFICER, COMMUNITY HEALTHCARE													
	ORGANISATIONS													
0062	(applies to those in post, new appointees or for pension benefit calculations for retirements from 1.12.22 only)	1/10/24	1	177 094										
0063	benefit calculations for retirements from 1.12.22 only)	1/10/24 1/6/24		177,084 175,331								++		'
		1/6/24		175,331						-		+		
	CHIEF OFFICER, COMMUNITY HEALTHCARE													
	ORGANISATIONS (applies to pension benefit calculations for retirements													
0063	prior to 1.12.22 only)	1/10/24	6	116 728	121 916	127 104	132 290	137,479	142 666					
		1/6/24	Ŭ					136,118				-		
	HEALTH BOARD AREA CHIEF OFFICER (HSE			,	,	,	,		,					
	EASTERN REGIONAL AREA)													
	** grade obsolete - not for use - see Guide note 2 **	1/10/24	1	182,114										
		1/6/24		180,311										
	HEALTH BOARD CHIEF OFFICER (HSE SOUTHERN													
	AREA, WESTERN AREA, SOUTH EASTERN AREA)													
	** grade obsolete - not for use - see Guide note 2 **	1/10/24	1	182,114										
		1/6/24		180,311										
	HEALTH BOARD REGIONAL CHIEF OFFICER (HSE													-
	EASTERN REGIONAL AREA)													
	** grade obsolete - not for use - see Guide note 2 **	1/10/24	1	196,819										
		1/6/24		194,870										
	GENERAL MANAGER (CORK UNIVERSITY													
	HOSPITAL)(GALWAY REGIONAL HOSPITALS)													
0036	** grade obsolete - not for use - see Guide note 2 **	1/10/24	1	177,084								┥───┼		
		1/6/24		175,331								┥───┼		
	HEALTH BOARD CHIEF OFFICER (HSE MIDLAND													
	AREA, MID-WESTERN AREA, NORTH EASTERN AREA,													
	NORTH WESTERN AREA) ** grade obsolete - not for use - see Guide note 2 **	1/10/24		170,694										
	grade obsolete - not for use - see Guide hote 2	1/10/24	1	169,004						+	+	+		'
	HEALTH BOARD PROGRAMME MANAGERS (HSE	1/0/24		109,004						+	+	+		'
	EASTERN REGIONAL AREA)													
	** grade obsolete - not for use - see Guide note 2 **	1/10/24	1	170,694										
		1/6/24		169,004										
	HEALTH BOARD DIRECTOR OF SHARED SERVICES													
	(HSE EASTERN REGIONAL AREA)													
	** grade obsolete - not for use - see Guide note 2 **	1/10/24	1	158,576										
		1/6/24		157,006										
	MANAGER, NATIONAL WOMEN AND INFANTS HEALTH													
0093	PROGRAMME	1/10/24	1	158,183										
		1/6/24		156,617										
0383	STATISTICIAN, CHIEF	1/10/24	7		115 310	110 002	124 /72	128 372	132,480 136,58					
0303			- '						131,168 135,23		-	+		
		1/6/24	1 1	109.662	114,177	118.715	123.241	127.101	131.168 135.23		1	1		1 '

0382	STATISTICIAN, PRINCIPAL	1/10/24	7	102,913	107,280	111,613	115,978	119,662	123,481	127,294	LSIs											
		1/6/24		101,894	106,218	110,508	114,830	118,477	122,258	126,034	LSIs											
0381	STATISTICIAN, SENIOR	1/10/24	8	86,811	90,112	93,423	96,731	100,039	101,972	105,254	108,544	LSIs										
		1/6/24		85,951	89,220	92,498	95,773	99,049	100,962	104,212	107,469	LSIs										
0380	STATISTICIAN	1/10/24	18	39,208	41,903	42,676	46,052	50,370	53,746	57,217	60,747	64,271	67,777	79,086	81,999	84,951	87,914	90,873	92,578	95,563	98,560	2 I
		1/6/24		38,708	41,403			49,870		56,650	60,146				81,187		87,044					
	REGIONAL DIRECTOR, COMMUNICATIONS & PUBLIC																					
0103	AFFAIRS	1/10/24	6	122,506	127,952			144,286														_
		21/6/24		121,293	126,685	132,076		142,857														+
0104	REGIONAL DIRECTOR, PLANNING & PERFORMANCE	1/10/24	6	122,506	127,952			144,286														_
		21/6/24		121,293			137,464															+
0106	REGIONAL DIRECTOR, FINANCE	1/10/24	6	122,506	,	,	138,839	,														+
		21/6/24		121,293			137,464															+
0107	REGIONAL DIRECTOR, PEOPLE	1/10/24	6	122,506		133,397																_
		21/6/24		121,293			137,464															_
0509	ASSISTANT NATIONAL DIRECTOR (SERVICES)	1/10/24	6	122,506		133,397																_
		1/6/24		121,293	126,685	,																_
0508	ASSISTANT NATIONAL DIRECTOR (SUPPORT)	1/10/24	6	117,630		127,663		138,069														_
		1/6/24	+	116,465	121,387	126,399	131,507	136,702	141,999													+
	DIRECTOR REGIONAL HEALTH OFFICE (HSE)																					
0026	** grade obsolete 18.1.24 - not for use - see Guide note 2 **	1/10/24	6	122,506	127,952	133,397	138,839	144,286	149,728													
		1/6/24		121,293			137,464															T
	HOSPITAL NETWORK MANAGER - NATIONAL			,	,		,	,	,													
	HOSPITALS OFFICE (HSE)	4/40/04		100 500	407.050	100.007	100.000	144.000	1 40 700													
0693	** grade obsolete - not for use - see Guide note 2 **	1/10/24 1/6/24	6	122,506 121,293			138,839 137,464															+
0420	ARCHITECTURAL ADVISER, CHIEF	1/10/24	6	117,630	122,601		132,822															t
0420	ARCHITECTORAL ADVISER, CHIEF	1/6/24	0	116,465			131,507															+
	SECRETARY TO THE BOARD (HSE)	1/0/24		110,405	121,307	120,399	131,307	130,702	141,999													+
0028	** grade obsolete - not for use - see Guide note 2 **	1/10/24	6	117,630	122,601	127,663	132,822	138,069	143,419													
		1/6/24		116,465	121,387	126,399	131,507	136,702	141,999													_
8800	CHILDREN FIRST PROGRAMME LEAD	1/10/24	5	109,630	114,201	118,768	123,334	127,901														_
		1/6/24		108,545	113,070	117,592	122,113	126,635														_
	HEAD OF FUNCTION / SERVICE (ACUTE SERVICES)	4/40/04	_	100 000	111 001	110 700	400.004	107.001														
0090	(HSE ONLY)	1/10/24 1/6/24	5	109,630			123,334 122,113															+
	HEAD OF FUNCTION / SERVICE, (COMMUNITY	1/0/24		100,040	110,070	117,002	122,110	120,000														t
0087	SERVICES) (HSE ONLY)	1/10/24	5	109,630	114,201	118,768	123,334	127,901														
		1/6/24		108,545	113,070	117,592	122,113	126,635														1
0091	HEAD OF FUNCTION / SERVICE (NATIONAL SERVICES) (HSE ONLY)	1/10/24	5	109,630	11/ 201	118 760	123,334	127 001														
0031		1/6/24	5	109,630			123,334															+
0089	PROCUREMENT, ASSISTANT HEAD	1/10/24	5	109,630			123,334															t
		1/6/24	Ť	108,545			122,113															1
0421	ARCHITECTURAL ADVISER, DEPUTY CHIEF	1/10/24	6	108,189	,	,	122,612	,	132.230			1										†
		1/6/24	Ť	107,118				126,160														+
0425	ENGINEERING ADVISER, PRINCIPAL	1/10/24	6	,	,	,	122,612	,														†
-		1/6/24	-				121,398															†
				,	,0.0	,000	,000	,.00	,													t
	HEALTH BOARD PROGRAMME MANAGERS (HSE NON- EASTERN REGIONAL AREA) (HSE HEALTH AREAS)																					
	** grade obsolete - not for use - see Guide note 2 **	1/10/24	6	108,189	<u>112,998</u>	117,805	122,612	127,422	132,230													
		1/6/24		107,118	111,879	116,639	121,398	126,160	130,921													
0695	LOCAL HEALTH OFFICE MANAGER (HSE)	1/10/04																				T
0685	** not for use for any new incumbents **	1/10/24 1/6/24	6				122,612 121,398															+
0429	QUANTITY SURVEYING ADVISER, PRINCIPAL	1/10/24	6				121,398															+
0423	SOMETHE SOLVE HING ADVIOEN, ENHOLFAL	1/6/24	0				122,012					-								+		+

	1			1 1							1				1	1			1	
		DIRECTOR OF INFORMATION SYSTEMS (HSE) ** grade obsolete 20.10.23 - not for use - see Guide note																		
	0153	2**	1/10/24	6		111,103														
		HEALTH BOARD FUNCTIONAL OFFICERS	1/6/24		105,542	110,003	114,544	119,173	123,879	128,680										
		(FORMERLY EHB)																		
		** grade obsolete - not for use - see Guide note 2 **	1/10/24	5	103,413			115,765												
			1/6/24		102,389	107,029	110,817	114,619	118,413											
		HEALTH BOARD FUNCTIONAL OFFICERS (FORMERLY NON-EHB)																		
0161		**not for use for any new incumbents**	1/10/24	7	84,065	86,189	89,553	92,939	96,300		103,023									
			1/6/24		83,233	85,336	88,666	92,019	95,347	98,682	102,003									
	0037	DEPUTY GENERAL MANAGER (CORK UNIV. HOSPITAL)(GALWAY REGIONAL HOSPITALS)	1/10/24	6	102,780	107,348	111,915	116,483	121,052	125,620										
			1/6/24		101,762	106,285	110,807	115,330	119,853	124,376										
0361		SERVICE MANAGER (Beaumont, St. James, Mater, St. Vincents, Tallaght, Cork UH, UCHG)	1/10/24	7	84,065	86,189	89,553	92,939	96,300	99 669	103,023									
0001		······································	1/6/24		83,233					,	102,003									
		HEALTH BOARD GENERAL ADMINISTRATOR																		
		(FORMERLY EHB) ** grade obsolete - not for use - see Guide note 2 **	1/10/24	6	84,786	87,740	90,663	95,129	98 130	101,109										
L_			1/6/24		83,947	86,871				100,108										
0041		GENERAL MANAGER	1/10/24	7	83,233	85,335	88,665	92,019	95,346	98,682	103,533									
			1/6/24		82,409	84,490	87,787	91,108	94,402	97,705	102,508									
1		HEALTH BOARD SENIOR ADMINISTRATIVE OFFICER			· · · ·															
		(FORMERLY EHB) ** grade obsolete - not for use - see Guide note 2 **	1/10/24	8	81,074	83,692	86,355	89,015	91,647	93,069	95,903	98,748	LSIs							
			1/6/24		80,271	82,863			90,740			97,770								
		HOSPITAL & COMMUNITY CARE ADMINISTRATOR																		
	0778	**not for use for any new incumbents post 20.10.23**	1/10/24	7	79,847	80,564		86,878	90,018											
			1/6/24		79,056	79,766		86,018	89,127											
	6027	SUPERINTENDENT COMMUNITY WELFARE OFFICER	1/10/24	8	76,016	78,781	80,307	83,105	85,903	87,515	90,339	93,164	LSIs							
			1/6/24		75,263	78,001	79,512		85,052	86,649	89,445	92,242	LSIs							
0404		TECHNICAL SERVICES MANAGER (ST VINCENTS)	1/10/24	6	66,109	67,967	69,862	71,715												
			1/6/24		65,454	67,294	69,170	71,005	72,886	74,737										
		REGIONAL WORKSHOP MANAGER (HSE NORTH WESTERN AREA)																		
		** grade obsolete - not for use - see Guide note 2 **	1/10/24	8	64,374	67,060		72,441	75,123		,									
			1/6/24		63,737	66,396	69,058	71,724	74,379	77,051	78,591	81,320	LSIs							
0404		PROJECT TECHNICAL SERVICES MANAGER (Beaumont, St. James)	1/10/24	5	63,891	66,578	68,091	69,568	71,027											
			1/6/24		63,258	65,919														
0655		GRADE VIII	1/10/24	7	79,847	80,564	83,715	86,878	90,018	93,170	96,305									
			1/6/24		79,056	79,766	82,886	86,018	89,127	92,248	95,351									
	0582	GRADE VII (CLERICAL)	1/10/24	11	58,254	59,676	61,339	63,008	64,682	66,177	67,700	69,182	70,654	73,186	75,728	LSIs				
			1/6/24		57,677	59,085	60,732	62,384	64,042	65,522	67,030	68,497	69,954	72,461	74,978	LSIs				
	0574	GRADE VI (CLERICAL)	1/10/24	7	55,644	56,971	58,589	61,629	63,447	65,711	67,981	LSIs								
			1/6/24		55,093	56,407	58,009	61,019	62,819	65,060	67,308	LSIs								
	0566	GRADE V (CLERICAL)	1/10/24	7	50,202	51,704	53,235	54,801	56,375	58,211	60,052	LSIs								
L			1/6/24		49,702	51,192	52,708	54,258	55,816	57,635	59,457	LSIs								
L	0558	GRADE IV (CLERICAL)	1/10/24	12	34,256	36,367	37,215	39,356	41,317	43,033	44,694	46,935	48,563	50,202	51,733	53,304	LSIs			
			1/6/24		33,756	35,867	36,715	38,856	40,817	42,533	44,194	46,435	48,063	49,702	51,221	52,776	LSIs			
	0609	CLERICAL OFFICER GRADE	1/10/24	15	29,810	31,543	31,969	32,835	34,100	35,366	36,634	37,555	38,596					45,335 46,948 LSI		
			1/6/24		29,310	31,043	31,469	32,335		34,866			38,096	39,305	40,161	41,358	42,567	44,835 46,448 LSI		
	0884	SUPPLIES OFFICER GRADE A	1/10/24	7	55,644	56,971	58,589	61,629	63,447	65,711	67,981	LSIs								
			1/6/24		55,093	56,406	58,009	61,019	62,819		67,308									
L	0892	SUPPLIES OFFICER GRADE B	1/10/24	7	50,202	51,704	53,235	54,801	56,375		60,052									
			1/6/24		49,702	51,192	52,708	54,258	55,817		59,457									
	0906	SUPPLIES OFFICER GRADE C	1/10/24	8	41,317	43,033	44,694	46,935	48,563	50,202	51,733	53,304	LSIs							
L			1/6/24		40,817	42,533	44,194	46,435	48,062	49,702	51,220	52,776	LSIs							
L	0914	SUPPLIES OFFICER GRADE D	1/10/24	12	34,432	36,373	37,408	38,475		40,071			43,232							
1			1/6/24		33,932	35,873	36,908	37,975	38,862	39,571	40,623	41,675	42,732	43,784	44,834	46,448	LSI			

Medical Consultants Salary Scales

Consultant Contract 2024 salary scales are on the next page

Salary Scales for eligible consultants who have availed of the Consultant Contract 2008 Settlement Agreement, as per Circular 11/2018 are demarcated in green shading and have the letters SA before each table number.

Consultant Contract 2024 Salary Scales

Consultant Contract 2023 - Clinical							
		1	2	3	4	5	6
Clinician Consultants	01/10/24	226,681	238,934	251,869	258,676	265,483	272,290
	01/06/24	224,437	236,568	249,375	256,115	262,854	269,594

Consultant Contract 2023 - Academic										
		1	2	3	4	5	6			
Academic Professor	01/10/24	278,615	293,685	309,571	317,944	326,317	334,690			
Academic Floresson	01/06/24	275,856	290,777	306,506	314,796	323,086	331,376			
Academic Associate Professor	01/10/24	261,368	276,440	290,409	298,782	307,155	315,528			
Academic Associate Fiblesson	01/06/24	258,780	273,703	287,534	295,824	304,114	312,404			
Academic Senior Lecturer	01/10/24	244,202	259,273	271,334	279,708	288,080	296,454			
	01/06/24	241,784	256,706	268,648	276,939	285,228	293,519			

B Factor									
On Call Payments									
	01/06/24	01/10/24							
Rota	€	€							
Flat Annual Payment	10,692	10,799							
In addition to the Flat Annual Payment further payments will be made to Consultan follows	nts on more oner	ous rotas as							
1 in 3	3,101	3,132							
1 in 2	8,767	8,855							
1 in 1	11,547	11,662							

C - Factor Emergency Call-Out Payments								
	01/06/24	01/10/24						
Per call-out (hourly rate or part thereof)	€	€						
First 30 call-outs	115.15	116.30						
31-120 call-outs	172.72	174.45						
121 call-outs or more	230.30	232.60						
If the call-out occurs after midnight								
First 30 call-outs	143.93	145.37						
31-120 call-outs	215.90	218.06						
121 call-outs or more	287.87	290.75						
Annual Limit	40,629	41,035						

	01/06/24	01/10/24
Clinical Directors' Allowance*	€	€
	56.170	56.732

Consultant Contract 2023

Calculating the Allowance paid to the Master of a Maternity Hospital

The allowance attached to the role of Master is calculated as the difference between the rate applying to the standard clinical post and the professorial post.

Table A1			
Salary scales for serving Consultants who are not covered by the settlement agreem		or the Type A Co	ontract and
		01/06/24	01/10/24
Consultants Revised Common Contract,	1997	Type A	Type A
		€	€
Category I Consultants			
Psychiatrists in all HSE areas, Geriatricians in all Consultants in Palliative Care in all HSE areas, C HSE Midland Area, HSE North Western Area and Area, Consultants in Emergency Medicine in all H	onsultants in HSE Western	242,127	244,548
Consultants in the HSE Southern Area / Mid-Wes North Eastern Area / South Eastern Area (excludi Psychiatrists, Geriatricians and Consultants in P. Regional Consultant Orthodontists in all HSE are	ing alliative Care),	236,727	239,094
Consultants in the HSE Eastern Regional Area (e Psychiatrists, Geriatricians and Consultants in Pr Category II Consultants		231,621	233,937
Psychiatrists in all HSE areas, Geriatricians in all Consultants in Palliative Care in all HSE areas, C HSE Midland Area, HSE North Western Area and Area, Consultants in Emergency Medicine in all H Consultants in the HSE Southern Area / Mid-Wes North Eastern Area / South Eastern Area (excludi Psychiatrists, Geriatricians and Consultants in P	onsultants in HSE Western ISE areas tern Area / ing	230,603	232,909
Consultants in the HSE Eastern Regional Area (e Psychiatrists, Geriatricians and Consultants in P		221,261	223,474
Geographical Wholetime Consultants without fee	s	247,236	249,708

Table SA - A1

	01/06/24	01/10/24
	Туре А	Type A
	€	€
Category I Consultants		
Psychiatrists in all HSE areas, Geriatricians in all HSE areas,		
Consultants in Palliative Care in all HSE areas. Consultants in Palliative Care in all HSE areas.		
HSE Midland Area, HSE North Western Area and HSE Western		
Area, Consultants in Emergency Medicine in all HSE areas	269,594	272,290
Consultants in the HSE Southern Area / Mid-Western Area /		
North Eastern Area / South Eastern Area (excluding		
Psychiatrists, Geriatricians and Consultants in Palliative Care), Regional Consultant Orthodontists in all HSE areas	269,594	272,290
Regional Consultant Orthouontists in all HOE areas	209,394	212,290
Consultants in the HSE Eastern Regional Area (excluding		
Psychiatrists, Geriatricians and Consultants in Palliative Care)	269,594	272,290
Category II Consultants		
Psychiatrists in all HSE areas, Geriatricians in all HSE areas,		
Consultants in Palliative Care in all HSE areas, Consultants in		
HSE Midland Area, HSE North Western Area and HSE Western	000 504	272.290
Area, Consultants in Emergency Medicine in all HSE areas	269,594	272,290
Consultants in the HSE Southern Area / Mid-Western Area /		
North Eastern Area / South Eastern Area (excluding		
Psychiatrists, Geriatricians and Consultants in Palliative Care)	269,594	272,290
Consultants in the HSE Eastern Regional Area (excluding		
Psychiatrists, Geriatricians and Consultants in Palliative Care)	269,594	272,290
Geographical Wholetime Consultants without fees	269,594	272,290

Table A2		
Salary scales for serving Consultants who have opted f	or the Type B Co	ontract and
are not covered by the settlement agreement.	T	1
	01/06/24	01/10/24
Consultants Revised Common Contract, 1997	Type B	Type B
	€	€
Category I Consultants		
Psychiatrists in all HSE areas, Geriatricians in all HSE areas,		
Consultants in Palliative Care in all HSE areas, Consultants in		
HSE Midland Area, HSE North Western Area and HSE Western	000 005	000.004
Area, Consultants in Emergency Medicine in all HSE areas	230,895	233,204
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding		
Psychiatrists, Geriatricians and Consultants in Palliative Care),		
Regional Consultant Orthodontists in all HSE areas	225,494	227,749
-		
Consultants in the HSE Eastern Regional Area (excluding		
Psychiatrists, Geriatricians and Consultants in Palliative Care)	220,387	222,591
Category II Consultants		
Psychiatrists in all HSE areas, Geriatricians in all HSE areas,		
Consultants in Palliative Care in all HSE areas, Consultants in		
HSE Midland Area, HSE North Western Area and HSE Western		
Area, Consultants in Emergency Medicine in all HSE areas	219,370	221,564
Computer to in the UCE Courthans Area (Mid Western Area (
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding		
Psychiatrists, Geriatricians and Consultants in Palliative Care)	214,546	216,691
Consultants in the HSE Eastern Regional Area (excluding		
Psychiatrists, Geriatricians and Consultants in Palliative Care)	210,027	212,127
Geographical Wholetime Consultants without fees	236,004	238.364
Geographical wholetime Consultants without rees	230,004	238,304

Table SA - A2		
Salary scales for serving Consultants who have availe	d of the Se	ttlement
Agreement and opted for the Type B Contract		
Consultante Davies d'Common Contract 4007	01/06/24	01/10/24
Consultants Revised Common Contract, 1997	Type B	Type B
	€	€
Category I Consultants		
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	247,128	249,599
	247,120	240,000
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care), Regional Consultant Orthodontists in all HSE areas	247,128	249,599
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care) Category II Consultants	247,128	249,599
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	247,128	249,599
Consultants in the HSE Southern Area / Mid-Western Area /		
North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	247,128	249,599
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	247,128	249,599
Geographical Wholetime Consultants without fees	247,128	249,599

Salary scales for serving Consultants who have opted for the Type B* Contract and are not covered by the settlement agreement.							
	01/06/24	01/10/24					
Consultants Revised Common Contract, 1997	Type B*	Type B*					
	€	€					
Category I Consultants							
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	204,440	206,484					
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care), Regional Consultant Orthodontists in all HSE areas	197,697	199,674					
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care) Category II Consultants	193,178	195,110					
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	202,519	204,544					
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	197,697	199,674					
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	193,178	195,110					

Table A3

Table SA - A3

Salary scales for serving Consultants who have availed of the Settlement Agreement and opted for the Type B* Contract.

	01/06/24	01/10/24
Consultants Revised Common Contract, 1997	Type B*	Type B*
	€	€
Category II Consultants		
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	213,428	215,562
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	213,428	215,562
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	213,428	215,562

Table B1		
Salary scales for serving Academic Consulta Type A Contract and are not covered by the		pted for the
	Type A Contract	Type A Contract
	01/06/24	01/10/24
	€	€
Category I Consultants		
Professor	303,821	306,859
Associate Professor	284,120	286,961
Lecturer	264,456	267,101
College Lecturer	259,188	261,780
Category II Consultants		
Professor UCD, TCD, RCSI	289,014	291,904
Associate Professor UCD, TCD, RCSI	269,781	272,479
Lecturer	249,449	251,943
College Lecturer	244,179	246,621
		1
Professor UCC	293,643	296,579
Associate Professor UCC	274,261	277,004
Lecturer UCC	254,140	256,681
College Lecturer UCC	248,870	251,359
Professor UCG	298,270	301,253
Associate Professor UCG	278,743	281,530
Lecturer UCG	258,830	261,418
College Lecturer UCG	253,558	256,094

Table SA - B1

Salary scales for serving Academic Consulta availed of the Settlement Agreement and opte		
	Type A Contract	Type A Contract
	01/06/24	01/10/24
	€	€
Category I Consultants		
Professor	331,376	334,690
Associate Professor	312,404	315,528
Lecturer	293,519	296,454
College Lecturer	288,454	291,339
Category II Consultants		
Professor UCD, TCD, RCSI	331,376	334,690
Associate Professor UCD, TCD, RCSI	312,404	315,528
Lecturer	293,519	296,454
College Lecturer	288,454	291,339
Professor UCC	331,376	334,690
Associate Professor UCC	312,404	315,528
Lecturer UCC	293,519	296,454
College Lecturer UCC	288,454	291,339
Professor UCG	331,376	334,690
Associate Professor UCG	312,404	315,528
Lecturer UCG	293,519	296,454
College Lecturer UCG	288,454	291,339

Salary scales for serving Academic Consultants (1998 Contract) who have opted for the Type B Contract and are not covered by the settlement agreement.					
Category I Consultants	Type B Contract	Type B Contract			
Category i Consultants	01/06/24	01/10/24			
	€	€			
Professor	298,205	301,187			
Associate Professor	276,422	279,186			
Lecturer	253,273	255,806			
College Lecturer	247,293	249,766			
Category II Consultants					
Professor UCD, TCD, RCSI	283,398	286,232			
Associate Professor UCD, TCD, RCSI	262,083	264,704			
Lecturer UCD, TCD, RCSI	238,266	240,649			
College Lecturer UCD, TCD, RCSI	232,283	234,606			
Professor UCC	288,027	290,907			
Associate Professor UCC	266,563	269,229			
Lecturer UCC	242,957	245,387			
College Lecturer UCC	236,974	239,344			
Professor 1/00	200.052	205 500			
Professor UCG	292,653	295,580			
Associate Professor UCG	271,045	273,755			
Lecturer UCG	247,645	250,121			
College Lecturer UCG	241,662	244,079			

Table B2

Table SA - B2

Salary scales for serving Academic Consultants (1998 Contract) who have availed of the Settlement Agreement and opted for the Type B Contract

Category I Consultants	Type B Contract	Type B Contract	
	01/06/24	01/10/24	
	€	€	
Professor	320,143	323,344	
Associate Professor	297,008	299,978	
Lecturer	271,152	273,864	
College Lecturer	264,663	267,310	
Category II Consultants			
Professor UCD, TCD, RCSI	320,143	323,344	
Associate Professor UCD, TCD, RCSI	297,008	299,978	
Lecturer UCD, TCD, RCSI	271,152	273,864	
College Lecturer UCD, TCD, RCSI	264,663	267,310	
	1		
Professor UCC	320,143	323,344	
Associate Professor UCC	297,008	299,978	
Lecturer UCC	271,152	273,864	
College Lecturer UCC	264,663	267,310	
	•		
Professor UCG	320,143	323,344	
Associate Professor UCG	297,008	299,978	
Lecturer UCG	271,152	273,864	
College Lecturer UCG	264,663	267,310	

Table B3		
Salary scales for serving Academic Co have opted for the Type B* Contract an settlement agreement.		
Category II Consultants	Type B* Contract	Type B* Contract
	01/06/24	01/10/24
	€	€
Professor UCD, TCD, RCSI	266,548	269,213
Associate Professor UCD, TCD, RCSI	245,482	247,937
Lecturer UCD, TCD, RCSI	221,946	224,165
College Lecturer UCD, TCD, RCSI	216,026	218,186
Professor UCC	271,178	273,890
Associate Professor UCC	249,962	252,462
Lecturer UCC	226,635	228,901
College Lecturer UCC	220,719	222,926
	1	
Professor UCG	275,803	278,561
Associate Professor UCG	254,443	256,987
Lecturer UCG	231,326	233,639
College Lecturer UCG	225,405	227,659

Table SA - B3

Salary scales for serving Academic Consultants (1998 Contract) who have availed of the Settlement Agreement and opted for the Type B* Contract Type B* Contract Type B* Contract Category II Consultants 01/06/24 01/10/24 € € Professor UCD, TCD, RCSI 286,443 289,307 Associate Professor UCD, TCD, RCSI 265,247 267,899 Lecturer UCD, TCD, RCSI 244,050 246,491 238,378 240,762 College Lecturer UCD, TCD, RCSI Professor UCC 286,443 289,307 Associate Professor UCC 265,247 267,899 Lecturer UCC 244,050 246,491 College Lecturer UCC 238,378 240,762 286,443 289,307 Professor UCG Associate Professor UCG 265,247 267,899 246,491 Lecturer UCG 244,050 College Lecturer UCG 238,378 240,762

Table C1(1)							
New Entrant Consultant (Clin (interviewed prior to 1 Octob	/						
Contract Type	Scale Points	1	2	3	4	5	6
contract type	Scale i Olitis	€	€	€	€	€	€
		· ·	e e	- C	÷	· ·	Ē
	01/10/24	203,716	209,632	234,338	237,740	241,145	-
Туре А	01/10/24 01/06/24	-		-	-	-	244,548 242,127
		203,716	209,632	234,338	237,740	241,145	244,548
Туре А Туре В	01/06/24	203,716 201,699	209,632 207,556	234,338 232,018	237,740 235,386	241,145 238,757	244,548 242,127
	01/06/24 01/10/24	203,716 201,699 191,749	209,632 207,556 194,351	234,338 232,018 213,053	237,740 235,386 215,890	241,145 238,757 218,727	244,548 242,127 221,565

Table C1(2)										
New Entrant Consultant (Clinicians) from 1 st October 2012*										
Contract Type	Scale Points	1	2	3	4	5	6	7	8	9
Contract Type	Scale Points	€	€	€	€	€	€	€	€	€
Type A	01/10/24	165,909	170,521	180,184	189,464	197,554	204,297	212,388	227,562	239,477
Туре А	01/06/24	164,266	168,833	178,400	187,588	195,598	202,274	210,285	225,309	237,106
Type B	01/10/24	156,618	162,191	169,888	171,044	176,268	181,505	190,812	198,903	206,993
Туре в	01/06/24	155,067	160,585	168,206	169,350	174,523	179,708	188,923	196,934	204,944
Туре С	01/10/24	137,216	141,235	145,998	149,316	152,634	156,618	161,926	167,899	172,350
Type C	01/06/24	135,857	139,837	144,552	147,838	151,123	155,067	160,323	166,237	170,644
* Serving Consultants appointed	prior to 1st October 2012 moving	from permanent	posts are allowed	d retain their ex	isting salary s	cales.				

Table SA - C1(1)	
Salary scales for Entrant Consul appointed under 30 September 2 the Settlement	tant (Clinici er 2008 cont 2012 who av	ans) ract up to
Contract Type	01/06/24	01/10/24
Contract Type	€	€
	224,437	226,681
Туре А	236,568	238,934
	249,375	251,869
	256,115	258,676
	262,854	265,483
	269,594	272,290
	207,250	209,323
	217,360	219,534
Type B	230,278	232,581
1 Jpc D	235,895	238,254
	241,511	243,926
	247,128	249,599
		_
Type B*	213,428	215,562
Туре С	165,173	166,825
	171,865	173,584
	180,542	182,347
	185,346	187,199
	190,962	192,872
	196,578	198,544

Table C2(1)								
New Entrant Academic Consultant appointed under 2008 contract (Type A) up to 30 September 2012 (interviewed prior to 1 October 2012) who are not covered by the settlement agreement.								
Contract Type S	Scale Points	1	2	3	4	5	6	
	ocule i olinto	€	€	€	€	€	€	
Type A Professor /	01/10/24	264,871	272,406	294,301	298,487	302,675	306,859	
Consultant	01/06/24	262,249	269,709	291,387	295,532	299,678	303,821	
	01/10/24	246,961	254,496	274,401	278,588	282,774	286,961	
Fype A Associate Professor / Consultant	01/06/24	244,516	251,976	271,684	275,830	279,974	284,120	
Type A Senior Lecturer /	01/10/24	229,088	236,622	254,541	258,728	262,914	267,101	
Consultant	01/06/24	226,820	234,279	252,021	256,166	260,311	264,456	

Table C2(2)							
New Entrant Academic Consultants fro	om 1 October 2012	2 (Type A)*					
Contract Type	Scale Points	1	2	3	4	5	6
contract Type	Scale Points	€	€	€	€	€	€
Type A Professor / Consultant	01/10/24	237,073	250,889	263,250	267,709	267,709	267,709
	01/06/24	234,726	248,405	260,644	265,058	265,058	265,058
Type A Associate Professor / Consultant	01/10/24	213,166	233,675	245,445	259,130	267,709	267,709
Type A Associate Professor / Consultant	01/06/24	211,055	231,361	243,015	256,564	265,058	265,058
Type A Senior Lecturer /	01/10/24	197,397	209,281	227,758	240,673	249,154	262,258
Consultant	01/06/24	195,443	207,209	225,503	238,290	246,687	259,661
*serving Consultants moving from permanen	t posts are allowed re	etain their existing	g salary scales				

Table SA - C2(1)

Salary scales for serving New Entrant Academic Consultants Type A appointed under 2008 contract up to 30/09/2012 who have availed of the Settlement Agreement.

	Scale Points	01/06/24	01/10/24
Contract Type		Type A	Type A
		€	€
	1	275,856	278,615
	2	290,777	293,685
TYPE A	3	306,506	309,571
Professor	4	314,796	317,944
	5	323,086	326,317
	6	331,376	334,690
	1	258,780	261,368
	2	273,703	276,440
TYPE A	3	287,534	290,409
Associate Professor	4	295,824	298,782
	5	304,114	307,155
	6	312,404	315,528
	1	241,784	244,202
	2	256,706	259,273
TYPE A	3	268,648	271,334
Lecturer	4	276,939	279,708
	5	285,228	288,080
	6	293,519	296,454
	1	237,226	239,598
	2	252,148	254,669
TYPE A	3	263,584	266,220
College Lecturer	4	271,875	274,594
	5	280,164	282,966
	6	288,454	291,339

Tabl	e	C3((1)	1

New Entrant Academic Consultants appointed under 2008 contract (Type B) up to 30 September 2012 (interviewed prior to 1 October 2012) who are not covered by the settlement agreement.

Contract Type	Scale Points	1	2	3	4	5	6
Contract Type	Scale Points	€	€	€	€	€	€
Туре В	01/10/24	247,729	254,315	275,255	278,914	282,572	286,232
Professor / Consultant	01/06/24	245,276	251,797	272,530	276,152	279,774	283,398
Type B	01/10/24	228,355	234,940	253,727	257,386	261,046	264,704
Associate Professor / Consultant	01/06/24	226,094	232,614	251,215	254,838	258,461	262,083
Туре В	01/10/24	199,658	206,020	229,672	233,330	236,989	240,649
Senior Lecturer / Consultant	01/06/24	197,681	203,980	227,398	231,020	234,643	238,266

Table C3(2)							
New Entrant Academic Consultant	s from 1 October 2012	2 (Type B)*					
Contract Type	Scale Points	1	2	3	4	5	6
	Scale i Olitta	€	€	€	€	€	€
Туре В	01/10/24	223,691	233,694	243,979	254,466	265,309	267,709
Professor / Consultant	01/06/24	221,476	231,380	241,563	251,947	262,682	265,058
Туре В	01/10/24	198,798	207,941	224,929	234,763	244,787	254,813
Associate Professor / Consultant	01/06/24	196,830	205,882	222,702	232,439	242,363	252,290
Туре В	01/10/24	175,764	188,066	196,806	205,723	214,432	231,015
Senior Lecturer / Consultant	01/06/24	174,024	186,204	194,857	203,686	212,309	228,728
*serving Consultants moving from perma	anent posts are allowed re	etain their existing	g salary scales				

Table SA - C3(1)

Salary scales for serving New Entrant Academic Consultants Type B appointed under 2008 contract up to 30/09/2012 who have availed of the Settlement Agreement.

	=		
Contract Type	Scale Points	01/06/24	01/10/24
		Type B	Type B
		€	€
	1	268,567	271,253
	2	281,608	284,424
TYPE B	3	298,407	301,391
Professor	4	305,652	308,709
	5	312,898	316,027
	6	320,143	323,344
	1	247,744	250,221
	2	260,786	263,394
TYPE B	3	275,271	278,024
Associate Professor	4	282,517	285,342
	5	289,761	292,659
	6	297,008	299,978
	1	224,473	226,718
	2	237,515	239,890
TYPE B	3	249,417	251,911
Lecturer	4	256,662	259,229
	5	263,907	266,546
	6	271,152	273,864
	1	218,634	220,820
	2	231,676	233,993
TYPE B	3	242,926	245,355
College Lecturer	4	250,172	252,674
	5	257,417	259,991
	6	264,663	267,310

Table C4(1)							
New Entrant Academic Consultant 2012) who are not covered by the			pe C) up to 30	September 2	012 (intervie	wed prior to	1 October
Contract Type	Scale Points	1	2	3	4	5	6
contract Type	ocale i olina	€	€	€	€	€	€
Type C	01/10/24	224,141	231,137	249,047	252,933	256,818	260,704
Professor / Consultant	01/06/24	221,922	228,849	246,581	250,429	254,275	258,123
Type C Associate Professor / Consultant	01/10/24	198,588	205,345	228,442	232,328	236,214	240,100
	01/06/24	196,622	203,312	226,180	230,028	233,875	237,723
Гуре С	01/10/24	180,979	191,543	205,422	209,308	213,194	217,078
Senior Lecturer / Consultant	01/06/24	179,187	189,647	203,388	207,236	211,083	214,929

Table C4(2)							
New Entrant Academic Consultants	s from 1 October 2012	2 (Type C)*					
Contract Type	Scale Points	1	2	3	4	5	6
	Scale Follits	€	€	€	€	€	€
Туре С	01/10/24	178,522	189,419	197,458	207,357	215,053	232,382
Professor / Consultant	01/06/24	176,754	187,544	195,503	205,304	212,924	230,081
Туре С	01/10/24	166,238	172,864	177,442	190,597	197,685	206,349
Associate Professor / Consultant	01/06/24	164,592	171,152	175,685	188,710	195,728	204,306
Туре С	01/10/24	154,579	161,055	168,368	173,506	179,898	191,840
Senior Lecturer / Consultant	01/06/24	153,049	159,460	166,701	171,788	178,117	189,941
*serving Consultants moving from perma	nent posts are allowed re	etain their existing	g salary scales				

Table SA - C4(1)

Salary scales for serving New Entrant Academic Consultants Type C appointed under 2008 contract up to 30/09/2012 who have availed of the Settlement Agreement.

	Scale Points	01/06/24	01/10/24
Contract Type		Туре С	Туре С
		€	€
	1	221,859	224,078
TYPE C	2	235,709	238,066
	3	246,510	248,975
Professor	4	254,204	256,746
	5	261,899	264,518
	6	269,594	272,290
	1	202,681	204,708
	2	216,531	218,696
TYPE C	3	225,202	227,454
Associate Professor	4	232,897	235,226
	5	240,591	242,997
	6	248,286	250,769
	1	181,260	183,073
	2	195,109	197,060
TYPE C	3	201,398	203,412
Lecturer	4	209,092	211,183
	5	216,787	218,955
	6	224,482	226,727
	1	175,870	177,629
	2	189,720	191,617
TYPE C	3	195,410	197,364
College Lecturer	4	203,105	205,136
	5	210,799	212,907
	6	218,494	220,679

Table SA - C5(1)		
Salary scales for serving New Entrant Acade under 2008 contract up to 30/09/2012 who h	51	
	01/06/24	01/10/24
Contract Type	Type B*	Type B*
	€	€
TYPE B* Professor	286,443	289,307
TYPE B* Associate Professor	265,247	267,899
TYPE B* Lecturer	244,050	246,491
TYPE B* College Lecturer	238,378	240,762

Table D1	01/06/24	01/10/24
	€	€
Clinical Directors' Allowance*	56,170	56,732

* Any Consultant remunerated under salary scales issued prior to 1st October 2012 or under the integrated salary scale applying from 1st November 2013 who is appointed to a Clinical Director post will receive the above allowance.

Table D1(a)	Scale	1	2	3		
	Points	€	€	€		
Group Manager	01/10/24	260,652				
(Clinical Director)**	01/06/24	258,071				
Head of Department**	01/10/24	232,447	239,477	246,535		
nead of Department	01/06/24	230,146	237,106	244,094		
** New Entrants - Those not covered by footnote to Table D1						

Masters Allowance

Calculating the Allowance paid to the Master of a Maternity Hospital The allowance attached to the role of Master is calculated as the difference between the rate applying to the standard clinical post and a professorial post as determined by Contract Type. For example, should you opt for Consultant Contract 2008 on a Type B basis, you will receive an allowance equal to the difference between the salary rate for the Type B standard clinical post and the Type B Professor post.

B&C Factor Payments for Consultants who (1) are do not avail of settlement agreement.	e not eligible for settlement agre	ement or (2) who a	ire eligible an
On Ca	II/Call-Out Payments		
		01/06/24	01/10/24
Rota	No. of Call-Outs	€	€
Flat Annual Payment		4,711	4,758
In addition to the Flat Annual Payment further payments will be made to Consultants on more onerous rotas as follows			
1 in 3		2,727	2,754
1 in 2	1-80 call-outs	6,809	6,877
	81-120 call-outs	7,869	7,948
	121+ call-outs	8,617	8,703
1 in 1	1-80 call-outs	8,173	8,255
	81-120 call-outs	10,343	10,446
	121+ call-outs	12,771	12,899

Emergency Call-Out Payments for all Consultants		
	01/06/24	01/10/24
Per call-out	€	€
First 30 call-outs	95.96	96.92
31-120 call-outs	144.33	145.78
121 call-outs or more	190.67	192.58
If the call-out occurs after midnight		
First 30 call-outs	127.92	129.20
31-120 call-outs	193.41	195.35
121 call-outs or more	256.01	258.57
For each hour or part hour in excess of the first hour		
First 30 call-outs	63.86	64.50
31-120 call-outs	95.32	96.27
121 call-outs or more	128.02	129.30
Annual Limit	27,235	27,507

SA - On	Call/Call-Out Payments		
	No. of Call-Outs	01/06/24	01/10/24
Rota		€	€
Flat Annual Payment		6,909	6,978
In addition to the Flat Annual Payment further payments will be made to Consultants on more onerous rotas as follows			
1 in 3		2,865	2,894
1 in 2	1-80 call-outs	7,150	7,222
	81-120 call-outs	8,263	8,346
	121+ call-outs	9,048	9,138
1 in 1		0.500	
1 11 1	1-80 call-outs	8,583	8,669
	81-120 call-outs	10,860	10,969

SA - Emergency Call-Out Payments for all Consultants		
	01/06/24	01/10/24
Per call-out (hourly rate or part thereof)	€	€
First 30 call-outs	115.15	116.30
31-120 call-outs	172.72	174.45
121 call-outs or more	230.30	232.60
If the call-out occurs after midnight		
First 30 call-outs	143.93	145.37
31-120 call-outs	215.90	218.06
121 call-outs or more	287.87	290.75
Annual Limit	33,701	34,038

Table F1		
Salary scales for Consultants who are remaining on the 1997 Consulta	nt Contract	
Consultants Revised Common Contract, 1997	01/06/24 €	01/10/24 €
Category I Consultants		
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	214,661	216,808
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	203,860	205,899
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care) Category II Consultants	193,647	195,583
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	191,611	193,527
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	181,965	183,785
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	176,970	178,740
Geographical Wholetime Consultants without fees	224,880	227,129

Table F3			
Revised salary for Regional Consultant Orthodontists Contract 2008	who have opted not to	o take up	Consultant
	a	01/06/24	01/10/24
		€	€
Regional Consultant Orthodontists		203,860	205,899

Table F2		
Salary scales for Academic Consultants who Contract	o are remaining on the	91998
	01/06/24	01/10/24
	€	€
Category I Consultants		_
Professor	276,268	279,031
Associate Professor	255,835	258,393
Lecturer	235,394	237,748
College Lecturer	229,923	232,222
Category II Consultants		1
Professor UCD, TCD, RCSI	246,653	249,120
Associate Professor UCD, TCD, RCSI	227,158	229,430
	005 000	007 40 4
Lecturer UCD, TCD, RCSI College Lecturer UCD, TCD, RCSI	205,380	207,434 201,900
	199,901	201,900
Professor UCC	255,910	258,469
Associate Professor UCC	236,120	238,481
Lecturer UCC	214,760	216,908
College Lecturer UCC	209,286	211,379
Professor UCG	265,164	267,816
Associate Professor UCG	245,081	247,532
Lecturer UCG	224,139	226,380
College Lecturer UCG	218,661	220,848

Table F4		
Revised pay for consultants who are rem	naining on the Common Contra	ct for
Consultant Medical Staff, 1991		1
	01/06/24	01/10/24
	€	€
All Psychiatrists, all Geriatricians & Consultants	in MHB, WHB & NWHB	
G.W.T. WITHOUT FEES	180,542	182,347
G.W.T. WITH FEES	172,551	174,277
EXISTING WHOLETIME	165,567	167,223
Consultants in SHB, MWHB, NEHB & SEHB (exc	luding Psychiatrists and Geriatrician	ns)
G.W.T. WITHOUT FEES	180,542	182,347
G.W.T. WITH FEES	167,209	168,881
EXISTING WHOLETIME	157,369	158,943
Consultants in EHB (excluding Psychiatrists and	d Geriatricians)	
G.W.T. WITHOUT FEES	180,542	182,347
G.W.T. WITH FEES	159,012	160,602
EXISTING WHOLETIME	149,171	150,663

	01/06/24	01/10/24
Extended Duty Liability	€	€
A flat payment will be paid to each		
consultant with on-call liability.	8,824	8,912

Table F5

ical Staff 1981	
01/06/24	01/10/24
Cumulative restoration up to and including 1/01/25	Cumulative restoration up to and including 1/01/26
€	€
211 999	214,119
211,000	214,110
	Cumulative restoration up to and including 1/01/25

Emergency Services	01/06/24	01/10/24
Scale of fees for call-outs arising after the completion of the scheduled commitment.	€	€
Per call-out for each patient	93.24	94.17
In the event of the call-out taking place after midnight or extending beyond that time, the call out fee will be	124.16	125.41
In the event of the call extending beyond one hour's duration from leaving home until return this further amount for each hour or part hour is payable	62.00	62.62
In any one calendar year, the upper amount payable to any one individual is subject to an upper limit of	11,768	11,886

ALLOWANCES

Government Decision on Review of Allowances
The following allowances were abolished for new beneficiaries (a new beneficiary is defined as a new entrant to the
Public Service w.e.f. 1 February 2012 or an existing employee not in receipt of the allowance at 31 January 2012) w.e.f 1 February 2012
Island Inducement Allowance
Tool Allowance (Restored to post 2012 new entrant Craftworkers w.e.f 1 January 2018)
Gaeltacht grants/Allowances
Cardiac Allowance
Community Allowance (new rate now available to new beneficiaries pursuant to WRC Agreement August 2016)
Midwifery Qualification (paid to Public Health Nurses) (Restored to new entrant nurses as per DoH Circular 14/2017)
Special Allowance for Weekend Public Holidays
Registered General Nurse in Community (Restored to new entrant nurses as per DoH Circular 14/2017)
Nurse Coordinator Allowance (Restored to new entrant nurses as per DoH Circular 14/2017)
Specialist Coordinator Allowance (Nurse Tutors) (Restored to new entrant nurses as per DoH Circular 14/2017)
Annual Allowance for Biochemists (Qual) payable to Senior and Basic Grades only
Annual Allowance for Radiographers (Qual)
Allowance figures for Radiography grades are based on a 12 hr period after which pro rata will apply from 11.07.2019
Trainers Allowance
Coordination and overseeing of Undergraduate Student Therapists in clinical placements
Second Opinion Allowance
Travel Allowance for non nursing Dublin Personnel
Nurses assigned to Occupational Therapy (Restored to new entrant nurses as per DoH Circular 14/2017)

					1 June 2024	1 October 2024
Increase to fees and 'pool' payments to medical and dental staff who p	rovide services	under the Health Acts			1 June 2024	
1. Consultants per 3 hour session (and pro-rata)					146.08	147.54
2. Emergency Sessions					140.00	111.01
The rate at 1 above subject to a minimum fee in the case of Anaesthetis	sts				95.70	96.65
The rate at 1 above subject to a minimum fee in the case of Ophthalmic					57.00	57.57
3. Community Ophthalmic Physicians per 3 hour session					211.63	213.74
4. Special rates payable for clinics held outside a radius of 25 miles						
(a) Where the clinics are held for less than 3 hours duration;						
hourly rate;					72.95	73.68
minimum rate:					146.08	147.54
(b) Where the duration is not less than 3 hours;						
first 3 hours					218.81	221.00
3 hour sessional rate for hours in excess of 3 (and pro-rata)					146.08	147.54
5. Pool Payments						
General Teaching Hospital (per bed day)					6.10	6.16
General Non-Teaching Hospital (per bed day)					4.11	4.15
Maternity Teaching Hospital (per bed day)					11.81	11.93
Maternity Non-Teaching Hospital (per bed day)					5.57	5.63
6. Private Dental Surgeons Sessional Rates (Circular 3/2024 refers)						
(a) Private dental surgeon clinics held in HSE premises					326	329
(b) Private dental surgeon clinics held in dentist's private surgery					436	441
Wholetime public dental surgeons may be paid for at the revised rates set of	ut at (a) above in	respect of extra 3-hour sessions	undertaken by them (maximur	n of 2 sessions per week)		
Sessional rate payable to Psychiatrists as part of the assessment team diagnosis and assessment of mental handicap.	is engaged by H	lealth Areas for the				
•					171.81	173.52
Per 3 hour session (and pro-rata) Special rates for clinics held outside a radius of 25 miles					171.81	173.52
(a) For clinics of less than 3 hours duration						
					00.07	87.53
Per hour Minimum rate					86.67	105.37
(b) For clinics of <i>not less than</i> 3 hours					104.33	105.57
					057.00	260.46
For the first three hours					257.88	200.40

These rates apply in respect of members of teams attending clinics on their own; however where 2 or more members attend jointly at the same clinic, the combined sessional rate may be increased by 35% to allow for subsequent case conference reporting. Travelling expenses (for one car) and subsistence at the currently approved rates may also be allowed to the voluntary organisation for which the team has been engaged. The health area should ensure that at least 6 children are available for assessment at each clinic arranged in the area.

					1
SATU Doctor & GPs (payment to GPs will be based on an invoicing system	n for contracts of service. Tax clearance ce	rtificates will be required)			
On-Call					
Monday - Friday	9am -1pm			102.19	103.22
Monday - Friday	1pm - 5pm			102.19	103.22
Monday - Friday	5pm - 9am			137.10	138.47
Saturday	24hr			426.85	431.12
Sunday and Public Holidays	24hr			512.22	517.34
<u>Call-Out</u>					
Fee per call out				116.83	118.00
For each hour or part hour in excess of the first hour				60.80	61.41
Sub-call				43.55	43.99
Psychiatrist Special Responsibility Allowance					
Revised rate per annum				12,289	12,412

				1 June 2024	1 October 2024
Child Health Services Development Paediatrics					
3 hour session				77.68	78.46
2 hour session				58.26	58.84
1 hour session				38.88	39.27
Casual Locum for Former District Medical Officers					
For first three days				85.17	86.02
For next 25 days				72.87	73.60
For each subsequent day				62.69	63.32
Fees for lectures to Nurses				35.67	36.03
(Circular S100/84 of 22 August 1975)				26.80	27.07
· · · · · ·					

Consultant CME

This scheme is open to Consultants employed in the public service and allow Consultants claim towards courses and conferences, reference materials and professional fees etc. as set out in the HSE's Guidance on Continuing Medical Education Supports for Consultants. Maximum of €3,000 per annum for 2008 or 1997 Consultant Contract holders. Maximum of €12,000 per annum for 2023 Consultant Contract holders (except where a higher amount is approved in accordance with the terms of the Contract).

Vouched CME for certain other medical grades (Circulars 39/2003 and 1/2024 refer).

Annual rate of €2,750 for the grades of AMO, SAMO, SMO, PMO and COP with retrospective effect from 1 February 2022.

Research and Innovation Projects

Maximum of €8,000 for 2023 Consultant Contract holders as provided for in the Contract (except where a higher amount is approved in accordance with the terms of the Contract).

raining Supports Scheme for NCHDs ** AMOUNT PER REGISTRATION PER YEAR			1 July 2019	22-Dec-22		
ntern			750	1,250		
HOs and Registrars			1,250	1,750		
SPRs/GP Registrars/ Psychiatry SRs on a training scheme			2,000	2,500		
P Trainers Allowance (maintained for pension benefit calculation purpose	s only)					
hour session					230.92	233.23
P Registrar Allowance (from the NCHD contract)					12,839	12,967
SP Registrar Travelling Expenses Payment (from the NCHD Contract)	or vouched expenditure incurred	d			4,279	4,322
Public Health Doctors On Call off site rate agreed as per LCR as an interim measure at rate of Public Health Doctors)	€576. (HSE CERS Circular 35/	2020 refers, however this i	s now only applicable to			

						1 June 2024	1 October 202
taff Nurses (Senior Staff Nurses), Clinical Nurse/Midwifery Manager 1, 2	and 3 (S100/406	refers)(DoH Circula	ars 14/2019 and 2/20	24 refer)			
(A) Specialist Qualification Allowance-Payable to nurses employed directly o		st areas appropriate	to the qualifications li	sted in Para4 of HSEA			
ocument attached to Circular 112/99, where they possess relevant clinical qu	alification					3,960	4,000
(B) Location Allowance for nurses engaged in the following Duties:						2,637	2,663
&E Departments, Theatre/OR, Intensive Care Units, Renal Units, Cancer/On							
evere & Profoundly Handicapped in Mental Handicap Services, Acute Admiss							
anuary, 2004 Care of the Elderly (excluding Care of the Elderly Day Care Ce							
lentally Infirm Units, Psychiatry of Later Life Services. (Circular 33/2004) W	ith effect from 1	March 2019, Extens	sion of Location Allo	wance to: Maternity De	bartments (Refer to Para 2, Circular		
1/2019), Medical and Surgical Wards (Circular 002/2020).							
(B) Also applies to the Public Health Nurse grade in the following manner:							
/ith effect from 1 March 2019, Location Allowance set out at (B) above shall a	lso apply to certail	n Public Health Nurs	es not holding a midw	ifery qualification, but eng	aged in provision of midwifery services as	2,637	2,663
art of their duties (Refer to Para 3, HSE Circular 21/2019).							
ublic Health Nursee & Accietant Directors of Dublic Health Nursing							
ublic Health Nurses & Assistant Directors of Public Health Nursing						2 060	4,000
Midwifery Qualification* Restored to new entrant nurses as per DoH Circular 14/2017						3,960	4,000
taff Nurse Dual Qualification Scale							
New Location/Qualification Allowance. Refer to paragraph 6 of the HSEA of	ocument attached	to Circular 112/99.				1,649	1,665
ed-Circled Allowances (Circular 126/2000 refers)							
ayable on a red-circle basis to staff who were in employment in the following	grades on 16/11/9	9 and are existing be	eneticiaries of such all	owances		4 577	4.500
Deputy Nursing Officer Theatre / Night Sister						1,577 947	1,593 956
Public Health Nurse						1,894	1,913
Tublic Health Nulse						1,034	1,315
elevant nursing staff							
Nurse Management Sub-structures - Special Allowance for Weekends/public	holidavs (S121/26	6 refers)*				3,519	3.554
Abolished for new beneficiaries with effect from 1 February 2012						-,	
······································							
sychiatric Nurses (HSE HR Directorate Circular 1/2005 and DoH S100/41	•						
Community Allowance - rate for beneficiaries in receipt prior to 1 Febru	ary 2012						
Psychiatric Staff Nurse						5,867	5,926
Senior Staff Nurse (Psychiatric)						6,161	6,223
Community Psychiatric Nurse						6,435	6,499
Clinical Nurse Manager I (Psychiatric)						6,235	6,297
CNM II (Psychiatric)/Community Mental Health Nurse Clinical Nurse Manager III (Psychiatric)						6,653	6,720
Assistant Director of Nursing Mental Health						6,990 6,766	7,060 6.834
Nurses assigned to Occupational Therapy * Restored to new entrant nu	rsos as por Doll (Circular 1 <i>1</i> /2017				4,414	4,458
Community Allowance - rate for new beneficiaries wef 1.9.2016 pursuar			ate of £5.449			6,122	6,183
Sommunity Allowance - rate for new beneficiaries wer 1.3.2010 pursual	t to Wite Agreen					0,122	0,100
ublic Health Nurses (S103/151 refers)							
Island Inducement Allowance*						2,088	2,109
Abolished for new beneficiaries with effect from 1 February 2012						_,	
ssisted Admissions Allowance - Team Member						280.85	283.66
ssisted Admissions Allowance - Team Leader						337.02	340.39
lental Health Authorising Officer Allowance - Normal Working Hours						168.51	170.19
ental Health Authorising Officer Allowance - Normal Working Hours						100.01	170.15

Theatre Nurses who participate in the On-Call/standby							1 June 2024	1 October 202
Emergency Services (S100/125 refers) (Circular 33/2003 refers)								
		h aftan 10 h						
i) On-Call with Standby - Each Day. Figures based on a 12 hour per	iod . Pro rata to app	ly after 12 hours.					50.07	50.57
Monday to Friday (Each day)							64.31	64.95
Saturday Sunday and Public Holidays							86.93	87.80
							00.93	07.00
ii) Call Out Rate - Monday to Sunday								
Fee per operation per 2 hours (17.00 - 22.00 hours)							50.07	50.57
Operation lasting more than 2 hours and up to three hours (17.00 - 22.00 hours)	urs)						75.08	75.83
Operation lasting more than 4 hours and up to five hours							125.15	126.40
Fee per operation per hour (after 22.00 hours)							50.07	50.57
iii) On-call Without Standby								404.40
Fee per operation, call in without standby							100.13	101.13
Overruns from roster at normal overtime rates (no time back in lieu)								
v) On Call over Weekend								
In situations where no roster duty is available over the weekend, the followin	ig will apply on a pro	rata basis I.e. app	ropriate rate					
vided by 12, then multiplied by the number of hours available. No time back	in lieu will apply.							
 Nurse Co-ordinator Allowance* (See Circular 33/2003 for full details) 								
A shift allowance will be paid to a staff nurse who undertakes the role of form	alising the reporting	and accountability					21.39	21.60
lationships with the Theatre Superintendent. The allowance only applies to a	a staff nurse who ful	fils specified duties	when called in.					
Restored for new entrant nurses as per DoH Circular 14/2017								
exual Assault Treatment Unit - Forensic Nurse Examiners (HSE Circula	r 036/2019 and DoH	I Circular 6/2024 r	efer)					
) On-Call payment. Figures based on a 12 hour period . Pro rata to apply afte	er 12 hours							
londay to Friday (Each day)							50.07	50.57
aturday							64.31	64.95
unday and Public Holidays							86.93	87.80
exceptional circumstances where a person not "on call" is required to attend a SATU, that i	individual will be remune	rated on a fee per cas	e basis (6200.28) If	such a person's advice i	solely provided over the pho	ne, a pro rata payment equating		
the period of the time involved will be made. This agreement will also apply to circumstance						ne, a pro rata payment equaling		
		5 5 1	•					
i) Call Out assument. Dates analysis account of all out directions of the fit								
i) call out payment. Rates apply in respect of call out durations of up to 4 ho	urs - hourly rate to a	oply thereafter. Pay	yment applies fror	m time of receipt of c	all regarding the case.			
	urs - hourly rate to a	pply thereafter. Pay	yment applies fror	m time of receipt of c	all regarding the case.		200.28	202.28
	urs - hourly rate to a	pply thereafter. Pa	yment applies fror	m time of receipt of c	all regarding the case.		200.28	202.28
	urs - hourly rate to a	pply thereafter. Pa	yment applies fror	m time of receipt of c	all regarding the case.		200.28	202.28
londay - Sunday, including public holidays (Each day)				n time of receipt of c	all regarding the case.		200.28	202.28
Nonday - Sunday, including public holidays (Each day)	t nurses as per DoH	H Circular 14/2017					200.28	202.28
Ionday - Sunday, including public holidays (Each day) Registered General Nurses in the Community* *Restored to new entrant HSEA letter dated 5 April 2001 refers) <i>Registered General Nurses in the co</i>	t nurses as per DoH	H Circular 14/2017 g certain specified	duties of the Pub	lic Health Nurse sho	Ild receive		200.28	202.28
Tonday - Sunday, including public holidays (Each day) registered General Nurses in the Community* *Restored to new entrant HSEA letter dated 5 April 2001 refers) Registered General Nurses in the co the following allowance. (The remuneration arrangement will apply for the dur	t nurses as per DoH ommunity undertaking ration of the specific	H Circular 14/2017 g certain specified assignment and w	duties of the Pub	lic Health Nurse sho	Ild receive		200.28	4,430
egistered General Nurses in the Community* *Restored to new entrant HSEA letter dated 5 April 2001 refers) Registered General Nurses in the co ne following allowance. (The remuneration arrangement will apply for the dur everts back to general duties either on reassignment or when a Public Health	t nurses as per DoH ommunity undertaking ration of the specific n Nurse fills the role).	H Circular 14/2017 g certain specified assignment and w	duties of the Pub vill cease when the	lic Health Nurse sho	Ild receive			
egistered General Nurses in the Community* *Restored to new entrant HSEA letter dated 5 April 2001 refers) Registered General Nurses in the co ne following allowance. (The remuneration arrangement will apply for the dur everts back to general duties either on reassignment or when a Public Health	t nurses as per DoH ommunity undertaking ration of the specific n Nurse fills the role).	H Circular 14/2017 g certain specified assignment and w	duties of the Pub vill cease when the	lic Health Nurse sho	Ild receive			
onday - Sunday, including public holidays (Each day) egistered General Nurses in the Community* *Restored to new entrant ISEA letter dated 5 April 2001 refers) Registered General Nurses in the co the following allowance. (The remuneration arrangement will apply for the dur everts back to general duties either on reassignment or when a Public Health	t nurses as per DoH ommunity undertaking ration of the specific n Nurse fills the role).	H Circular 14/2017 g certain specified assignment and w	duties of the Pub vill cease when the	lic Health Nurse sho	Ild receive			
egistered General Nurses in the Community* *Restored to new entrant ASEA letter dated 5 April 2001 refers) Registered General Nurses in the co the following allowance. (The remuneration arrangement will apply for the dur everts back to general duties either on reassignment or when a Public Health Note: Allowance payable only to General Nurses who are paid on the R ublic Health Nurses Week-end Work (S100/414 refers)	t nurses as per DoH ommunity undertaking ration of the specific n Nurse fills the role).	H Circular 14/2017 g certain specified assignment and w	duties of the Pub vill cease when the	lic Health Nurse sho	Ild receive		4,386	4,430
egistered General Nurses in the Community* *Restored to new entrant HSEA letter dated 5 April 2001 refers) Registered General Nurses in the co the following allowance. (The remuneration arrangement will apply for the dur everts back to general duties either on reassignment or when a Public Health Note: Allowance payable only to General Nurses who are paid on the F ublic Health Nurses Week-end Work (S100/414 refers) ixed Payment	t nurses as per DoH ommunity undertaking ration of the specific n Nurse fills the role).	H Circular 14/2017 g certain specified assignment and w	duties of the Pub vill cease when the	lic Health Nurse sho	Ild receive		4,386	4,430
egistered General Nurses in the Community* *Restored to new entrant ISEA letter dated 5 April 2001 refers) Registered General Nurses in the co the following allowance. (The remuneration arrangement will apply for the dur everts back to general duties either on reassignment or when a Public Health Note: Allowance payable only to General Nurses who are paid on the F ublic Health Nurses Week-end Work (S100/414 refers) ixed Payment irst call on Saturday and first call on Sunday	t nurses as per DoH ommunity undertaking ration of the specific n Nurse fills the role).	H Circular 14/2017 g certain specified assignment and w	duties of the Pub vill cease when the	lic Health Nurse sho	Ild receive		4,386	4,430
egistered General Nurses in the Community* *Restored to new entrant ISEA letter dated 5 April 2001 refers) Registered General Nurses in the come following allowance. (The remuneration arrangement will apply for the dur everts back to general duties either on reassignment or when a Public Health Note: Allowance payable only to General Nurses who are paid on the F ublic Health Nurses Week-end Work (S100/414 refers) ixed Payment irst call on Saturday and first call on Sunday	t nurses as per DoH ommunity undertaking ration of the specific n Nurse fills the role).	H Circular 14/2017 g certain specified assignment and w	duties of the Pub vill cease when the	lic Health Nurse sho	Ild receive		4,386	4,430
egistered General Nurses in the Community* *Restored to new entrant HSEA letter dated 5 April 2001 refers) Registered General Nurses in the con- te following allowance. (The remuneration arrangement will apply for the dur everts back to general duties either on reassignment or when a Public Health Note: Allowance payable only to General Nurses who are paid on the R ublic Health Nurses Week-end Work (S100/414 refers) ixed Payment irst call on Saturday and first call on Sunday ach subsequent call on Saturday and Sunday	t nurses as per DoH ommunity undertaking ration of the specific n Nurse fills the role).	H Circular 14/2017 g certain specified assignment and w	duties of the Pub vill cease when the	lic Health Nurse sho	Ild receive		4,386 33.28 44.17	4,430 33.61 44.62
egistered General Nurses in the Community* *Restored to new entrant ISEA letter dated 5 April 2001 refers) Registered General Nurses in the co the following allowance. (The remuneration arrangement will apply for the dur everts back to general duties either on reassignment or when a Public Health Note: Allowance payable only to General Nurses who are paid on the R ublic Health Nurses Week-end Work (S100/414 refers) xed Payment rst call on Saturday and first call on Sunday ach subsequent call on Saturday and Sunday ayment in lieu of time off for Emergency work	t nurses as per DoH ommunity undertaking ration of the specific n Nurse fills the role).	H Circular 14/2017 g certain specified assignment and w	duties of the Pub vill cease when the	lic Health Nurse sho	Ild receive		4,386 33.28 44.17 22.12 33.24	4,430 33.61 44.62 22.35
egistered General Nurses in the Community* *Restored to new entrant HSEA letter dated 5 April 2001 refers) Registered General Nurses in the con- te following allowance. (The remuneration arrangement will apply for the dur- everts back to general duties either on reassignment or when a Public Health Note: Allowance payable only to General Nurses who are paid on the R- ublic Health Nurses Week-end Work (S100/414 refers) ixed Payment irst call on Saturday and first call on Sunday ach subsequent call on Saturday and Sunday ayment in lieu of time off for Emergency work	t nurses as per DoH ommunity undertaking ration of the specific n Nurse fills the role).	H Circular 14/2017 g certain specified assignment and w	duties of the Pub vill cease when the	lic Health Nurse sho	Ild receive		4,386 33.28 44.17 22.12	4,430 33.61 44.62 22.35 33.57
egistered General Nurses in the Community* *Restored to new entrant ISEA letter dated 5 April 2001 refers) Registered General Nurses in the co the following allowance. (The remuneration arrangement will apply for the dur everts back to general duties either on reassignment or when a Public Health Note: Allowance payable only to General Nurses who are paid on the R ublic Health Nurses Week-end Work (S100/414 refers) ixed Payment irst call on Saturday and first call on Sunday ach subsequent call on Saturday and Sunday ayment in lieu of time off for Emergency work	t nurses as per DoH ommunity undertaking ration of the specific n Nurse fills the role).	H Circular 14/2017 g certain specified assignment and w	duties of the Pub vill cease when the	lic Health Nurse sho	Ild receive		4,386 33.28 44.17 22.12 33.24	4,430 33.61 44.62 22.35 33.57
ii) Call Out payment. Rates apply in respect of call out durations of up to 4 hor Anonday - Sunday, including public holidays (Each day) Registered General Nurses in the Community* *Restored to new entrant HSEA letter dated 5 April 2001 refers) Registered General Nurses in the co he following allowance. (The remuneration arrangement will apply for the dur everts back to general duties either on reassignment or when a Public Health Note: Allowance payable only to General Nurses who are paid on the F Public Health Nurses Week-end Work (S100/414 refers) Fixed Payment First call on Saturday and first call on Sunday Each subsequent call on Saturday and Sunday Payment in lieu of time off for Emergency work Saturday Premium Expecialist Co-ordinator Allowance*	t nurses as per DoH ommunity undertaking ration of the specific n Nurse fills the role).	H Circular 14/2017 g certain specified assignment and w	duties of the Pub vill cease when the	lic Health Nurse sho	Ild receive		4,386 33.28 44.17 22.12 33.24	4,430 33.61 44.62 22.35 33.57

HEALTH & SOCIAL CARE PROFESSION	IALS GRADI	ES ALLOWA	NCES &	SESSION	AL RATES			
SPECIFIC PARAMEDICAL SESSIONAL RATES							1 June 2024	1 October 2024
Medical Scientific Staff (Scientists and Biochemists)	•	001/2011 refers)						45.00
Dut of Hours remuneration rates - Hourly Rate	Mon - Fri		8pm - 12am				44.85	45.30
	Mon - Thurs Sat		12am - 8am 12am til Sun	120m			57.08	57.65
	Bank Holiday	,	12am tii Sun	12811			62.79 62.79	63.42 63.42
tand-by Payments (off site on call)	Mon - Fri						50.57	51.08
	Saturday						64.95	65.60
	Sun & Public	Holidays					87.80	88.68
PHYSIOTHERAPISTS								
Emergency/On-Call Duty								
I On-Call with Standby (a) Monday to Friday							27.77	28.05
(b) Saturdays							36.25	36.61
(c) Sundays and Public Holidays							54.22	54.76
- Fee per call (per half hour)							27.77	28.05
II On-Call without Standby								
- Fee per call (per hour)							76.22	76.99
The total On-Call Standby fees paid by an individual hospital should not							223.87	226.11
GENERAL PARAMEDICAL SESSIONAL RATES								
Per 3 hour session							116.26	117.42
For 2 three hourly sessions held at the same location on same day							198.92	200.91
PHYSIOTHERAPISTS								
PHISUINERAPISIS								
	Holidavs							
Scheduled Continuation Treatments on Saturdays, Sundays and Public							135.55	136.90
Scheduled Continuation Treatments on Saturdays, Sundays and Public Saturdays - Per 3 hour session and pro-rata subject to a minimum payr	ment of:	ent of:					135.55 180.73	136.90 182.53
Scheduled Continuation Treatments on Saturdays, Sundays and Public Saturdays - Per 3 hour session and pro-rata subject to a minimum payr Sundays and Public Holidays - Per 3 hour session and pro-rata subjec	nent of: t to a minimum payme		Jim wage per hou	r rate for an adu	lt worker			
Scheduled Continuation Treatments on Saturdays, Sundays and Public Saturdays - Per 3 hour session and pro-rata subject to a minimum payr Sundays and Public Holidays - Per 3 hour session and pro-rata subjec	nent of: t to a minimum payme	ent of: Set at the minimu	Im wage per hou	r rate for an adu	It worker			
Scheduled Continuation Treatments on Saturdays, Sundays and Public Saturdays - Per 3 hour session and pro-rata subject to a minimum payr Sundays and Public Holidays - Per 3 hour session and pro-rata subjec Child Care Workers / Social Care Workers required to do an 8 hour	nent of: t to a minimum payme		Im wage per hou	r rate for an adu	lt worker			
Scheduled Continuation Treatments on Saturdays, Sundays and Public Saturdays - Per 3 hour session and pro-rata subject to a minimum payr Sundays and Public Holidays - Per 3 hour session and pro-rata subjec hild Care Workers / Social Care Workers required to do an 8 hour aturday Premium	nent of: t to a minimum payme		um wage per hou	r rate for an adu	It worker		180.73	182.53
Scheduled Continuation Treatments on Saturdays, Sundays and Public Saturdays - Per 3 hour session and pro-rata subject to a minimum payr Sundays and Public Holidays - Per 3 hour session and pro-rata subjec hild Care Workers / Social Care Workers required to do an 8 hour aturday Premium RADIOGRAPHERS T Out of Hours - Hourly Rate	nent of: t to a minimum payme	Set at the minimu	um wage per hou	r rate for an adu	It worker		180.73	182.53
Scheduled Continuation Treatments on Saturdays, Sundays and Public Saturdays - Per 3 hour session and pro-rata subject to a minimum payr Sundays and Public Holidays - Per 3 hour session and pro-rata subjec Child Care Workers / Social Care Workers required to do an 8 hour Baturday Premium RADIOGRAPHERS CT Out of Hours - Hourly Rate	nent of: t to a minimum payme sleepover Monday - Frid	Set at the minimu			8pm - 12am 12am - 8am		180.73 18.27 55.51 70.65	182.53 18.45 56.06 71.35
Scheduled Continuation Treatments on Saturdays, Sundays and Public Saturdays - Per 3 hour session and pro-rata subject to a minimum payr Sundays and Public Holidays - Per 3 hour session and pro-rata subjec Child Care Workers / Social Care Workers required to do an 8 hour Saturday Premium RADIOGRAPHERS CT Out of Hours - Hourly Rate	ment of: t to a minimum payme sleepover Monday - Frid Mon - Sat (Fr Saturday	Set at the minimu day i night into Sat mor	n / Sat night int		8pm - 12am 12am - 8am 8am - 12am		180.73 18.27 55.51 70.65 64.76	182.53 18.45 56.06 71.35 65.41
Scheduled Continuation Treatments on Saturdays, Sundays and Public Saturdays - Per 3 hour session and pro-rata subject to a minimum payr Sundays and Public Holidays - Per 3 hour session and pro-rata subjec hild Care Workers / Social Care Workers required to do an 8 hour aturday Premium RADIOGRAPHERS T Out of Hours - Hourly Rate	ment of: t to a minimum payme sleepover Monday - Frid Mon - Sat (Fr Saturday	Set at the minimu	n / Sat night int		8pm - 12am 12am - 8am	(Mon)	180.73 18.27 55.51 70.65	182.53 18.45 56.06 71.35
Scheduled Continuation Treatments on Saturdays, Sundays and Public Saturdays - Per 3 hour session and pro-rata subject to a minimum payr Sundays and Public Holidays - Per 3 hour session and pro-rata subjec Child Care Workers / Social Care Workers required to do an 8 hour Saturday Premium RADIOGRAPHERS CT Out of Hours - Hourly Rate rate established via Sectoral Bargaining - SIPTU Agreement)	ment of: t to a minimum payme sleepover Monday - Frid Mon - Sat (Fr Saturday	Set at the minimu day i night into Sat mor	n / Sat night int		8pm - 12am 12am - 8am 8am - 12am	(Mon)	180.73 18.27 55.51 70.65 64.76	182.53 18.45 56.06 71.35 65.41
Scheduled Continuation Treatments on Saturdays, Sundays and Public Saturdays - Per 3 hour session and pro-rata subject to a minimum payr I Sundays and Public Holidays - Per 3 hour session and pro-rata subject Child Care Workers / Social Care Workers required to do an 8 hour Saturday Premium RADIOGRAPHERS CT Out of Hours - Hourly Rate rate established via Sectoral Bargaining - SIPTU Agreement) HSE Circular 006/2012 and LCR20232 refers) Dut of Hours Rates for all other modalities - Hourly Rate	ment of: t to a minimum payme sleepover Monday - Frie Mon - Sat (Fr Saturday Sunday (into	Set at the minimu day i night into Sat mor Monday morning /	n / Sat night int Public Holiday)	o Sun morn)	8pm - 12am 12am - 8am 8am - 12am 8am (Sun) - 8am 8pm - 12am	(Mon)	180.73 180.73 18.27 55.51 70.65 64.76 77.71 44.41	182.53 18.45 56.06 71.35 65.41
Scheduled Continuation Treatments on Saturdays, Sundays and Public Saturdays - Per 3 hour session and pro-rata subject to a minimum payr I Sundays and Public Holidays - Per 3 hour session and pro-rata subjec Child Care Workers / Social Care Workers required to do an 8 hour Saturday Premium RADIOGRAPHERS CT Out of Hours - Hourly Rate rate established via Sectoral Bargaining - SIPTU Agreement) HSE Circular 006/2012 and LCR20232 refers)	ment of: t to a minimum payme sleepover Monday - Frie Mon - Sat (Fr Saturday Sunday (into	Set at the minimu day i night into Sat morn Monday morning / I	n / Sat night int Public Holiday)	o Sun morn)	8pm - 12am 12am - 8am 8am - 12am 8am (Sun) - 8am	Image: Constraint of the sector of the se	180.73 18.27 55.51 70.65 64.76 77.71	182.53 18.45 56.06 71.35 65.41 78.49

							1 June 2024	1 October 2024
Stand-by Payments (off site on call)	Mon - Fri						50.07	50.57
	Saturday						64.30	64.95
	Sun & Public H	loliday					86.93	87.80
All of these figures are based on a 12 hour period. Pro rata to apply after 1	2 hours							
PART-TIME RADIOGRAPHERS								
Rate-Per-Hour : Premium rate							29.70	30.00
ANNUAL ALLOWANCE FOR RADIOGRAPHERS*								
*Abolished for new beneficiaries with effect from 1 February 2012								
Higher Diploma of the College of Radiography							1,079	1,090
Diploma in Ultrasound							539.20	544.59
Diploma in Nuclear Medicine							539.20	544.59
Only ONE Diploma Allowance is payable to any Radiograph	er & only where	such Diploma	is relevant to	their occupation	on.			
Annual Allowance payable to Radiographers in Breastcheck, National Scree	ening Service (Circu	lar 2/2018)					5,312	5,365
Quarterly Allowance payable to Radiographers in Breastcheck, National Sc	reening Service (Cire	cular 2/2018)					1,774	1,792
ANNUAL ALLOWANCE FOR BIOCHEMISTS (PAYABLE ONLY TO BA	ASIC & SENIOR GE	ADES)* Only	, one allowanc	e is payable at a ti	me			
*Abolished for new beneficiaries with effect from 1 February 2012								
Hons BSc							1.205	1.217
MSc							2,409	2,433
PhD							3,140	3,171
PSYCHOLOGISTS								
Employed on a sessional basis as a member of an Assessment Team (with	a Psychiatric & Soc	ial worker) engag	ed by the	1				
health area for the diagnosis & assessment of mental handicap per 3-hour	session and pro-rata	;)					192.87	194.80
Employed on a sessional basis but not specifically appointed to an assessm								
per 3-hour session							161.91	163.53
for 2 3-hour sessions held at the same location on same day							277.13	279.90
Co-ordination and Overseeing of Undergraduate Student Therapists during	aliniaal placemente*						284	287
	clinical placements						204	207
Brexit Provisions:- New shift working arrangements are confined to the		l haalth Camiler				Dent teams who have h		a an ta aviatin - Ell
staff who voluntarily opt to join these teams on a shift working basis.								s or to existing EH
STUDENT ENVIRONMENTAL HEALTH OFFICERS - WEEKLY Training	Allowance while or	n approved pract	ice placement	for academic year			242.91	245.34
STUDENT MEDICAL SCIENTISTS - 3rd year Medical Scientist students							1,080	1,091
STUDENT MEDICAL SCIENTISTS CO-ORDINATOR - Student Training	Co-ordinator Seni	ior Medical Scien	tist ANNUAL A	llowance for acad	emic year		3,825	3,863
Allowance for Advanced Paramedics as per HSE Circular 11/2009							10,896	11.005

†The inappropriate use of the sessional rates below is currently being reviewed and <u>these rates may not be used in respect of any new</u> <u>employee</u>.

Further instruction in relation to employees currently on these rates will issue separately.

		1 June 2024	1 October 2024
PART-TIME PHARMACISTS			
Rate per hour:-		49.95	50.45
Over 6 hours:		36.99	37.36
Maximum payment for 21 hours:		847.33	855.80
		047.33	000.00
Scheduled Continuation Treatments on Saturdays, Sundays and Public Holidays			
I Saturdays - Per 3 hour session and pro-rata subject to a minimum payment of:		151.82	153.34
II Sundays and Public Holidays - Per 3 hour session and pro-rata subject to a minimum payment of:		202.41	204.44
†SESSIONAL RATES FOR PSYCHOLOGISTS	The		
Employed on a sessional basis as a member of an Assessment Team (with a Psychiatric & Social worker) engaged by	position in		
the health area for the diagnosis & assessment of mental handicap per 3-hour session and pro-rata;		219.49	221.68
Employed on a sessional basis but not specifically appointed to an assessment team	relation to		
per 3-hour session	the inappro-	184.25	186.09
for 2 3-hour sessions held at the same location on same day	priate use	315.36	318.52
	of these		
† SOCIAL WORKERS	rates is		
3-hour Session	under	125.90	127.16
2 3-hour sessions (held at the same location on the same day)	review.	215.43	217.58
† GENERAL PARAMEDICAL SESSIONAL RATES			
Per 3 hour session		106.73	107.80
For 2 three hourly sessions held at the same location on the same day		182.60	184.42
† PHYSIOTHERAPISTS			
Scheduled Continuation Treatments on Saturdays, Sundays and Public Holidays			
I Saturdays - Per 3 hour session and pro-rata subject to a minimum payment of:		151.82	153.34
II Sundays and Public Holidays - Per 3 hour session and pro-rata subject to a minimum payment of:		202.41	204.44

SUPPORT SERVICES GR	ADES ALLOW	ANCES		1 June 2024	1 October 2024
Cardiac Allowance*				20.17	20.37
Abolished for new beneficiaries with effect from 1 February 2012					
Travel Allowance for Non-Nursing Personnel (Acute Hospitals Dublin ON	ILY - 5/7 roster)*			35.01	35.36
Abolished for new beneficiaries with effect from 1 February 2012					
Saturday Premium				12.79	12.92
Craftworkers Tool Allowance* *Restored to post 2012 new entrant C	raftworkers w.e.f 1 January 2018				
1/1/2022 - 31/12/2022 DoH Circular 13/2022 888 Euros 1/1/2023 - 31/12/2023 DoH Circular 16/2023 888 Euros					
	AGEMENT GRA		OWANCES		
	AGEMENT GRA		OWANCES	10,473	10,578
CLERICAL ADMIN / MAN Community Care Administrator (personal to Grade VII post holder) On call/standby allowance for "after hours" cover provided by computer s			OWANCES	10,473 510.58	10,578
Community Care Administrator (personal to Grade VII post holder)	staff on computer technology. (HSE HR Circ		DWANCES	-, -	
Community Care Administrator (personal to Grade VII post holder) On call/standby allowance for "after hours" cover provided by computer s Industrial Relations Officer (Health Areas only) **not for use for any new	staff on computer technology. (HSE HR Circ			510.58	515.69
Community Care Administrator (personal to Grade VII post holder) On call/standby allowance for "after hours" cover provided by computer s Industrial Relations Officer (Health Areas only) **not for use for any new - Annual Allowance to Postholder	staff on computer technology. (HSE HR Circ			510.58	515.69 10,578

** These are NOTIONAL pay scales. They are not active pay scales and are not for use in relation to current employees.

In order to determine if a pension increase is due, please refer to the detailed guidance set out in DPER Circular 19/2019 and in particular Part B of the circular which clarifies the position in relation to pension increase policy in the public service up to end 2020 in respect of certain grades where notional scales exist.

The table in Part B provide specific guidance in determining if / when a pension increase is due.

DPER have clarified that the sanction conveyed in Part B can be applied to the scales in this section of the DoH Consolidated Salary Scales **

Grade Description	Effective From	Pts	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
EMBOLDENED POINTS REPRESENT LSIs (1ST LSI F	PAYABLE AFTER 3	3 YE	ARS ON MAX	, 2ND AFTE	R 3 MORE,	AND 3RD A	FTER 3 MO	RE)												
SUPPORT SERVICES GRADES ** SCALES	S IN THIS SECT	тю	N APPLIC	ABLE TO	RETIRE	ES PRE 1	7/10/03 O	NLY (CR	AFTWOR		RALLEL E	BENCHMA	ARKING A	GREEME	NT 2003)	**				
								-							-					
CRAFTSMEN (PAYPATH)	1/09/08	12	36,852	37,284	37,494	37,724	37,941	38,054	38,163	38,274	38,388	38,564	38,701	39,032						
DOMESTICS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
ATTENDANTS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
CLEANERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
PORTERS / DRIVERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
BUILDERS LABOURERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
GENERAL LABOURERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
GROUNDSMEN (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
GARDEN LABOURERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
FARM LABOURERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
DRIVERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
GATE KEEPERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
CARETAKERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
STORES PORTERS / ATTENDANTS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
LAUNDRY WORKERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
SEAMSTRESS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,254	30,431	30,592	30,686	30,779	30,874	30,967	31,062	31,161	31,263	31,362	31,466	31,569					
HAIRDRESSERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,254	30,431	30,592	30,686	30,779	30,874	30,967	31,062	31,161	31,263	31,362	31,466	31,569					
BEAUTICIANS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,254	30,431	30,592	30,686	30,779	30,874	30,967	31,062	31,161	31,263	31,362	31,466	31,569					
BARBERS (NON-DUBLIN)(PAYPATH)	1/09/08	13	30,254	30,431	30,592	30,686	30,779	30,874	30,967	31,062	31,161	31,263	31,362	31,466	31,569					
MINI BUS DRIVERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,343	30,513	30,680	30,772	30,868	30,960	31,054	31,150	31,245	31,351	31,455	31,559	31,663					
TRACTOR DRIVERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,343	30,513	30,680	30,772	30,868	30,960	31,054	31,150	31,245	31,351	31,455	31,559	31,663					
VAN DRIVERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,343	30,513	30,680	30,772	30,868	30,960	31,054	31,150	31,245	31,351	31,455	31,559	31,663					
MORTUARY ATTENDANTS (NON-DUBLIN)	1/09/08	13	30,432	30,604	30,765	30,859	30,952	31,049	31,140	31,237	31,336	31,425	31,541	31,648	31,752					
LABORATORY ATTENDANTS (NON-DUBLIN)	1/09/08	13	30,432	30,604	30,765	30,859	30,952	31,049	31,140	31,237	31,336	31,425	31,541	31,648	31,752					
THEATRE PORTERS / ATTENDANTS (NON- DUBLIN) (PAYPATH)	1/09/08	13	30,432	30,604	30,765	30,859	30,952	31,049	31,140	31,237	31,336	31,425	31,541	31,648	31,752					
DARK ROOM PORTERS / ATTENDANTS (NON- DUBLIN) (PAYPATH)	1/09/08	13	30,432	30,604	30,765	30,859	30,952	31,049	31,140	31,237	31,336	31,425	31,541	31,648	31,752					
GARDENER (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,782	30,955	31,118	31,214	31,305	31,404	31,494	31,593	31,694	31,798	31,918	32,011	32,113					
STOREMAN (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,782	30,955	31,118	31,214	31,305	31,404	31,494	31,593	31,694	31,798	31,918	32,011	32,113					
BOILERMAN / GROUNDSMAN (NON-DUBLIN)	1/09/08	13	30,782	30,955	31,118	31,214	31,305	31,404	31,494	31,593	31,694	31,798	31,918	32,011	32,113					

DOMESTIC SUPERVISOR SUPERVISING LESS THAN 20 STAFF IN REGIONAL & GENERAL HOSPITALS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,975	31,161	31,336	31,437	31,537	31,640	31,772	31,854	31,956	32,075	32,189	32,308	32,423			
DOMESTIC SUPERVISOR SUPERVISING 34 OR LESS STAFF IN ALL OTHER HOSPITALS (NON- DUBLIN) (PAYPATH)	1/09/08	13	30,975	31,161	31,336	31,437	31,537	31,640	31,772	31,854	31,956	32,075	32,189	32,308	32,423			
HEAD PORTERS SUPERVISING 10 OR LESS (NON- DUBLIN) (PAYPATH)	1/09/08	13	,	31,161		31,437	31,537	31,640	31,772	31,854	31,956	32,075	32,189	32,308	32,423			
DINING ROOM SUPERVISORS SUPERVISING 14 OR LESS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,975	31,161	31,336	31,437	31,537	31,640	31,772	31,854	31,956	32,075	32,189	32,308	32,423			
HEAD GROUNDSMAN - OPERATING IN ONE INSTITUTION (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,975	31,161	31,336	31,437	31,537	31,640	31,772	31,854	31,956	32,075	32,189	32,308	32,423			
DOMESTIC SUPERVISOR SUPERVISING 20-34 STAFF IN REGIONAL & GENERAL HOSPITALS (NON-DUBLIN) (PAYPATH)	1/09/08	13	31,694	31,892	32,082	32,194	32,308	32,416	32,527	32,647	32,756	32,880	33,000	33,127	33,251			
DOMESTIC SUPERVISOR SUPERVISING 35-49 STAFF IN ALL OTHER HOSPITALS (NON-DUBLIN) (PAYPATH)	1/09/08	13	31,694	31,892	32,082	32,194	32,308	32,416	32,527	32,647	32,756	32,880	33,000	33,127	33,251			
HEAD PORTER SUPERVISING 11-20 STAFF (NON- DUBLIN) (PAYPATH)	1/09/08	13	31,694	31,892	32,082	32,194	32,308	32,416	32,527	32,647	32,756	32,880	33,000	33,127	33,251			
DINING ROOM SUPERVISORS SUPERVISING 15-29 STAFF (NON-DUBLIN) (PAYPATH)	1/09/08	13	31,694	31,892	32,082	32,194	32,308	32,416	32,527	32,647	32,756	32,880	33,000	33,127	33,251			
HEAD GROUNDSMAN - OPERATING IN MORE THAN ONE INSTITUTION (NON-DUBLIN) (PAYPATH)	1/09/08	13	31,694	31,892	32,082	32,194	32,308	32,416	32,527	32,647	32,756	32,880	33,000	33,127	33,251			
LINEN ROOM SUPERVISOR (NON-DUBLIN) (PAYPATH)	1/09/08	13	31,694	31,892	32,082	32,194	32,308	32,416	32,527	32,647	32,756	32,880	33,000	33,127	33,251			
DOMESTIC SUPERVISOR SUPERVISING 35 OR MORE STAFF IN REGIONAL & GENERAL HOSPITALS (NON-DUBLIN) (PAYPATH)	1/09/08	13	32,789	33.012	33,220	33,337	33,459	33,579	33.695	33,820	33,992	34,071	34,203	34,338	34,465			
DOMESTIC SUPERVISOR SUPERVISING 50 OR MORE STAFF IN ALL OTHER HOSPITALS (NON- DUBLIN) (PAYPATH)	1/09/08	13		33,012		33,337	33,459	33,579	33,695	33,820	33,992	34,071	34,203	34,338	34,465			
HEAD PORTERS SUPERVISING 21 OR MORE STAFF (NON-DUBLIN) (PAYPATH)	1/09/08	13	32,789	33,012	33,220	33,337	33,459	33,579	33,695	33,820	33,992	34,071	34,203	34,338	34,465			
DINING ROOM SUPERVISORS SUPERVISING 30 OR MORE STAFF (NON-DUBLIN) (PAYPATH)	1/09/08	13	32,789	33,012	33,220	33,337	33,459	33,579	33,695	33,820	33,992	34,071	34,203	34,338	34,465			
HEAD GARDENERS WITH GARDENERS REPORTING TO HIM (NON-DUBLIN) (PAYPATH)	1/09/08	13	32,789	33,012	33,220	33,337	33,459	33,579	33,695	33,820	33,992	34,071	34,203	34,338	34,465			
LAUNDRY SUPERVISORS SUPERVISING 30 OR MORE STAFF (NON-DUBLIN) (PAYPATH)	1/09/08	13	32,789	33,012	33,220	33,337	33,459	33,579	33,695	33,820	33,992	34,071	34,203	34,338	34,465			
PORTERS (DUBLIN) (PAYPATH)	1/09/08	8	29,296	29,566	29,845	30,117	30,394	30,668	30,945	31,217								
BOILERMEN (DUBLIN) (PAYPATH)	1/09/08	8	29,588	29,855	30,248	30,397	30,662	30,938	31,204	31,472								
DOMESTICS (DUBLIN) (PAYPATH)	1/09/08	8	28,121	28,387	28,654	28,915	29,187	29,459	29,733	30,003								
NURSES AIDE (DUBLIN) (PAYPATH)	1/09/08	13	29,840	30,069	30,167	30,247	30,338	30,439	30,530	30,624	30,721	30,807	30,935	31,071	31,198			
CSSD OPERATIVES	1/09/08	7	26,987	28,044	29,095	30,153	31,209	32.261	33,319									
MEDICAL LABORATORY AIDES (DUBLIN)	1/09/08	7	26,987	28.044	29.095	30.153	31.209	32.261	33.319									
FAMILY SUPPORT WORKERS (PAYPATH)	1/09/08	13	32.789	33,012	33.220	33,337	33,459	33,579	33,695	33,820	33,992	34.071	34.203	34.338	34,465			
HOME HELPS (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	- ,	31,226			

CLERICAL, ADMINISTRATION & RELATED GRADES

(Catering Officer Grade III restructured to become new Catering Officer Grade II. Grades of Catering Officer Assistant/Senior Assistant/Grade IV restructured to form new Catering Officer Grade III. Restructured via agreement regarding catering management grades 20th April 1999 w.e.f 1/1/01)

CATERING OFFICER, ASSISTANT (FOR PENSION PURPOSES ONLY) (RETIREES PRE 31/12/2000)	1/09/08	7	31,996	34,192	35,828	37,410	39,545	40,889	42,229	LSIs							
CATERING OFFICER, SENIOR ASSISTANT (FOR PENSION PURPOSES ONLY) (RETIREES PRE 31/12/2000)	1/09/08	7	34,192	35,828	37,410	39,545	41,096	42,489	43,890	LSIs							
CATERING OFFICER, GRADE IV (FOR PENSION PURPOSES ONLY) (RETIREES PRE 31/12/2000)	1/09/08	8	34,192	35,828	37,410	39,545	41,096	42,659	44,105	45,558	LSIs						
CATERING OFFICER, GRADE III (FOR PENSION PURPOSES ONLY) (RETIREES PRE 31/12/2000)	1/09/08	10	29,822	31,996	34,192	35,828	37,410	39,545	41,096	42,659	44,105	45,558	LSIs				

CLERICAL, ADMINISTRATION & RELATED GRADES NOTIONAL SCALES (for pensioners who retired prior to the commencement of the PCW Restructuring Deals)

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CATERING OFFICER, ASSISTANT	1/09/08	5	32,342	34,561	36,208	37,815	39,967													
CATERING OFFICER, SENIOR ASSISTANT	1/09/08	5	34,561	36,208	37,815	39,967	41,536													
CATERING OFFICER, GRADE IV	1/09/08	5	34,561	36,208	37,815	39,967	41,536													
CATERING OFFICER, GRADE III	1/09/08	4	41,536	43,122	44,246	45,547														
CATERING OFFICER, GRADE II	1/09/08	5	43,122	44,522	45,933	47,372	48,779													
CATERING OFFICER, GRADE I	1/09/08	5	48,184	49,371	50,830	53,525	55,146													
TRAINEE COOK	1/09/08	3	17,515	19,715	21,921															
CHEF II (FORMERLY COOK GRADE II)	1/09/08	13	22,768	23,399	24,033	24,665	25,294	25,924	26,554	27,182	27,811	28,441	29,073	29,699	30,325					
CHEF I (FORMERLY COOK GRADE I)	1/09/08	8	25,245	26,201	27,279	28,122	29,014	30,056	31,008	31,970										
COMMUNITY WELFARE OFFICER	1/09/08	17	24,631	26,468	28,419	30,562	32,800	34,843	36,859	38,810	40,683	42,560	44,454	46,290	48,140	50,042	51,863	53,722	55,524	
SUPERINTENDENT COMMUNITY WELFARE OFFICER	1/09/08	6	65,740	68,432	70,629	73,070	75,518	77,951												
DENTAL SURGERY ASSISTANT	1/09/08	14	22,930	23,772	24,598	25,791	26,915	27,817	28,932	30,084	31,103	31,853	33,099	34,002	34,906	36,107				
TELEPHONISTS* *This scale applies to Telephonists formerly linked to Bord Telecom	1/09/08	10	22,945	23,890	24,842	25,787	26,735	27,689	28,636	29,579	30,533	32,575								
SENIOR TELEPHONISTS* *This scale applies to Telephonists formerly linked to Bord Telecom	1/09/08	1	39,385																	
SUPPLIES OFFICER GRADE D	1/09/08	9	29,371	30,374	31,382	32,389	33,389	34,395	35,401	36,404	37,408									
SUPPLIES OFFICER GRADE C	1/09/08	6	34,561	36,208	37,815	39,967	41,536	43,122												
SUPPLIES OFFICER GRADE B	1/09/08	5	43,122	44,522	45,933	47,372	48,779													
SUPPLIES OFFICER GRADE A	1/09/08	5	48,184	49,217	50,638	53,024	54,474													
GRADE I (CLERICAL)	1/09/08	4	21,165	21,930	22,583	23,678														
GRADE II (CLERICAL)	1/09/08	11	21,165	21,930	22,583	23,678	24,716	25,546	26,567	27,623	28,558	29,250	30,391							
GRADE III (CLERICAL)	1/09/08	14	22,747	23,875	25,004	26,132	27,264	28,388	29,516	30,638	31,767	32,899	34,021	35,151	36,279	37,408				
GRADE IV (CLERICAL)	1/09/08	11	24,632	26,292	28,212	30,145	32,342	34,561	36,208	37,815	39,967	41,536	43,122							
GRADE V (CLERICAL)	1/09/08	5	43,122	44,382	45,828	47,444	48,779													
GRADE VI (CLERICAL)	1/09/08	5	48,184	49,318	50,951	53,514	55,146													
GRADE VII (CLERICAL)	1/09/08	9	50,477	51,753	53,247	54,743	56,250	57,598	58,967	60,297	61,613									