HEALTH SECTOR

CONSOLIDATED SALARY SCALES IN ACCORDANCE WITH THE FEMPI ACTS, THE PUBLIC SERVICE AGREEMENTS AND THE PUBLIC SERVICE PAY AND PENSIONS ACT 2017

These scales must be read in conjunction with Department of Health Circular 6/2025

The Public Service Agreement 2024-2026 gives effect to the following adjustments effective 1st August 2025:

An increase to the annualised basic salaries for public servants of 1%.

An increases of 1% to allowances in the nature of pay

The sanction of the Minister is now conveyed for the application of these revised rates as appropriate with effect from 1st August 2025

Your attention is drawn to section 12 of the FEMPI 2015 Act which provides details of the consequences of the inclusion of unapproved terms and conditions in the contract of employment of public servants and which provides for related matters, including the recoupment of unapproved payments.

Sessional rates may not be used in respect of any new employee recruited on or after 28 March 2014 and the continued use of sessional rates in relation to those already in receipt of them is also currently being reviewed. The relevant sessional rates are highlighted **†** in the Consolidated Salary Scales.

COMPLIANCE WITH HEALTH SECTOR PAY POLICY (as set out in DoH Circular 11/2013)

1. Salary Scales

In accordance with public service pay policy, the Department of Health Consolidated Salary Scales (1 August 2025), as sanctioned by the Minister for Health and approved by the Minister for Public Expenditure and Reform, set out current salaries for public health service staff. These salary scales must be strictly adhered to and in no circumstances should an employee receive remuneration in the nature of pay and allowances of an amount greater than the amount prescribed for the relevant grade. The Department of Health Circular 11/2013 defines remuneration as basic salary, allowances and all other benefits in cash or in kind, together with general terms in regard to superannuation, holidays, sick leave etc., approximating to health service norms.

Non-Exchequer sources of funding may not be used to supplement approved rates of remuneration.

It is noted that the standard Service Arrangement between the Section 38 providers and the HSE requires that remuneration in Section 38 bodies conforms to public sector pay norms. Attention is drawn to the following provisions in particular;

- Section 3.2(c) (ix): Providers shall not pay nor subsidise salaries, expenses or other perquisites which exceed those normally paid within the public sector.

- Section 17.5: The Provider will adhere to the consolidated salary scales where they apply and is not authorised to pay salaries in excess of the consolidated scales for approved grades.

2. Financial Emergency Measures in the Public Interest Acts 2009 - 2015

The 2009 Act provided for reductions of public service pay rates with effect from 1 January 2010 and was amended by the 2013 Act to effect further reductions for employees earning over €65,000 per annum. The 2015 Act provides for an increase in the remuneration of certain grades in the public service.

Under Section 5(1) of the 2013 Act, a public servant whose pay has been reduced in accordance with the Act is not entitled to receive remuneration greater than the amount so determined. Additionally, no person or body responsible for paying the remuneration of a public servant is entitled to pay remuneration of an amount greater than the amount so determined. Accordingly, with the exception of the very limited arrangements under Section 6 of the 2013 Act, which requires the sanction of the Minister for Public Expenditure and Reform, it is not open to any public service employer to implement an increase in remuneration for public servants outside of the increases provided for in the 2015 Act and adjustments agreed as part of the public service stability agreements.

Your attention is drawn to section 12 of the 2015 Act which provides details of the consequences of the inclusion of unapproved terms and conditions in the contract of employment of public servants and which provides for related matters, including the recoupment of unapproved payments.

3. Allowances ** NO UNAPPROVED ALLOWANCES MAY BE PAID **

As a general rule, only allowances included in the Department of Health Consolidated Salary Scales may be paid. Such allowances may be paid only in respect of those duties and grades specified in the Consolidated Salary Scales and at the approved rate, e.g. on-call allowances are payable only to those grades such as NCHDs, Nurses etc. Where the Consolidated Salary Scales provide for the payment of an on-call allowance; the approved rate of such allowances may not be varied.

4. One Person One Salary

In accordance with the one person one salary principle, serving public servants require the consent of the Department of Public Expenditure and Reform in order to undertake other forms of paid remuneration in any part of the public service. In this context it should also be noted that public servants and public sector employees (with the exception of certain worker directors), who sit on State boards in an ex officio capacity or on behalf of their parent Department/organisation or who may be nominated to such boards independently of their public service employment, should not be paid remuneration in the form of board fees when serving in such a representational capacity.

5. Temporary Contracts for Posts at a Higher Grade

The Department of Health Circular 7/2022 must be adhered to in relation to temporary contracts for posts at a higher grade. Temporary contracts for posts at a higher grade that extend beyond 12 months will only be given on an exceptional basis and prior sanction must be sought from the Department of Health. Remuneration at the higher grade does not apply until day 84 has been exceeded, at which point it is retrospectively applied to day 1.

6. Superannuation

It is a general condition of public service pension schemes that pensionable remuneration for the purpose of the calculation of pension benefits, is determined by reference to the approved salary scale and sanctioned pensionable allowances, where applicable. The various superannuation schemes in the health sector require that the salary along with pensionable allowances used to determine pension benefits are those approved by the Minister for Health with the consent of the Minister for Public Expenditure and Reform.

Retirement benefits must be calculated by reference to the substantive grade of the retiring employee and the appropriate approved salary scale, and pensionable allowance where applicable, as set out in the Consolidated Salary Scales. Superannuation scheme rules do not permit the calculation of benefits using an unapproved salary or allowance to determine pensionable remuneration.

Guide to the Consolidated Salary Scales

Please note the following

- 1 The "MAIN" tab shows pay scales for all grades except Consultants. Payscales on this worksheet read across the page. The current rate and a minimum of one historical rate are shown.
- 2 The "MAIN" tab shows pay scales shaded in yellow that are not active scales and are not for use in relation to remuneration for current employees.
- 3 The "CONSULTANTS" tab shows the payscales for Consultant grades. The current rate and a minimum of one historical rate are shown.
- 4 The "Notional Scales" tab shows notional scales that are not active pay scales and are not for use in relation to remuneration for current employees.
- 5 For detailed information in respect of pension increase policy, please see DoH circular 2/2024.
- 6 LSIs (Long Service Increments) are represented by emboldened figures. 1st LSI is paid after 3 years on the max, the 2nd LSI after 3 years on LSI1, and the 3rd LSI after 3 years on the 2nd LSI.
- 7 For the following grades (Craftsmen, Craftsmen's Mates, Chargehand, Asst Foreman, Foreman, Chef I, Chef II with qualification, Chef Senior, Chef Executive), the points are as follows; Point 1 = On recruitment Point 2 = After .5 years Point 3 = after 1.5 years etc.
- Where one point scales became two point scales under Clause 2.31 of the Haddington Road Agreement, incremental progression will be after 2 years service on the 1st point.
- 8 The weekly rate can be calculated by dividing the annual rate by 52.18.
- 9 Pay of non-whole time equivalents such as work sharers is calculated by applying the relevant increase to the full basic salary first and then calculating the appropriate rate for the person working reduced hours, on a pro-rata basis.
- 10 Sessional Rates, which are not to be used for any new employees recruited on or after 28th March 2014, have been highlighted.
- 11 Dual Responsibility / Acting allowances are no longer payable in line with the requirements of the public service agreements and have been removed from the scales.
- 12 Pay relativity for grades originally sanctioned as/aligned to another grade (eg: Student/Post Qualification Pre-Registration/Adaptation link to the Staff Nurse/Staff Nurse Mental Health pay scale as appropriate) has been surpassed, as each grade has been amended in line with National Agreements and the FEMPI legislation.
- 13 Students on 'Post Registration' nursing grades retain the pay, terms, and conditions associated with their substantive nursing grade while studying.
- 14 The grades of: 3086 Radiographer, Advanced Practice, Candidate, 0105 Regional Director, Technology & Transformation, 6005 Haemovigilance Officer, 3869 Social Worker, Chief, 6595 NAS NEOC Site Manager I, 1101 - Regional Director, Clinical, 0924 - Capital Workstream Lead- National Maternity Hospital at St Vincent's University Hospital Programme: Assistant Secretary Level (first point only) *PPC Rate, 0925 - Programme Director- National Maternity Hospital at St Vincent's University Hospital Programme: National Director Level I, have been newly entered in these payscales.
- 15 The grade of Lymphoedema Specialist 3222 has had point 5 revised wef 1.10.23 to match the revised the revised sanction letter that issued. All scales since that date are included for retrospective application.
- 16 The National Rehabilitation Hospital CEO post has been regraded from 0072 Band H2 to 0073 Band H3 for new NRH CEOs in post wef 1.1.2025. The 0072 Band H2 rate applies for pension benefit calculations for CEOs newly in post between 14.9.2015 and 31.12.2024.
- 17 The following grades will be replaced for new entrants from 19th June 2025: 6589 NAS Clinical Services Manager I & 6591 NAS Functional Specialist II will replace the current use of 0574 HSE Clerical Administrative GVI, 6590 NAS Functional Specialist I replace will the current use of 0566 HSE Clerical Administrative GV, 6592 NAS Functional Specialist Lead will replace the current use of 0655 HSE Clerical Administrative GVIIII, 6593 NAS Senior Specialist Manager II will replace the current use of 0041 General Manager Clerical Administrative grade, 6594 NAS Senior Specialist Manager II will replace the current use of 0041 General Manager Clerical Administrative grade, 6594 NAS Senior Specialist
- 18 The following grades have had a 1 euro rounding anomaly corrected w.e.f. 1.8.25: 6122, 2918, 3039, 3113 for full details see Circular 6/2025.
- 19 Annual Allowance for Director of Nursing added retrospectively from 01/06/2024 as part of the original WRC process, and Labour Court Rec 22075 ensuring a uniformity around on call allowances
- 20 The rates of pay for the grades of 6122 Ambulance Officer & 6125 Ambulance Officer, Chief have been adjusted wef 1 February 2022. Revised rates for each general round increase since that date are included in these scales.
- 21 Grade code 0511 Chief Finance Officer, Hospital Groups and 0512 Chief Operations Officer, Hospital Groups have been made obsolete wef: 01/08/2025

If you have a query specific to your own existing or starting pay, please contact your own HR Manager where you are employed

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		Grade Description	Effective From	n Pts	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19
Grade		MEDICAL & DENTAL GRADES																					
		EMBOLDENED POINTS REPRESENT LSIs (1ST LSI PA		3 VE					TER 3 MOP	 F)													
		LINDSEDERED I ONTO REFREGENT LOIS (131 LOIPA				A, 200 AF I E				_,									-				-
1503		MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 0-60 BEDS	1/8/25 1/3/25	1	37,00																		
		MEDICAL OFFICER OF DISTRICT/COMMUNITY	1/3/25		36,64	0																	
1503		HOSPITAL WITH 0-60 BEDS OF WHICH 1-12 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/8/25	1	41,10																		
1503		MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 61-120 BEDS	1/3/25	1	40,70 41,10																		
			1/3/25		40,70	0																	
1503		MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 0-60 BEDS OF WHICH 13-20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/8/25	1	43,30	4																	
			1/3/25		42,87	5																	
1503	1	MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 61-120 BEDS OF WHICH 1-12 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/8/25	1	43,30	4																	
			1/3/25		42,87	5				ļ		ļ			ļ								
1503		MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 121-180 BEDS	1/8/25	1	43,30																		
		MEDICAL OFFICER OF DISTRICT/COMMUNITY	1/3/25		42,87	5																	
1503	1	HOSPITAL WITH 0-60 BEDS OF WHICH >20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/8/25	1	45,49																		
		MEDICAL OFFICER OF DISTRICT/COMMUNITY	1/3/25		45,04	/																	
1503		HOSPITAL WITH 61-120 BEDS OF WHICH 13-20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/8/25	1	45,49																		
			1/3/25		45,04	7																	
1503		MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 121-180 BEDS OF WHICH 1-12 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/8/25	1	45,49																		
			1/3/25		45,04	7																	_
1503		MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH >180 BEDS	1/8/25 1/3/25	1	45,49 45,04																		
1503	1	MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 61-120 BEDS OF WHICH >20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/8/25	1	47,70	9																	
			1/3/25		47,23	7																	
1503		MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 121-180 BEDS OF WHICH 13-20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/8/25	1	47,70	9																	
			1/3/25		47,23	7	_																
1503		MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH >180 BEDS OF WHICH 1-12 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/8/25	1	47,70																		
			1/3/25	+	47,23	7																	
1503		MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 121-180 BEDS OF WHICH >20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/8/25	1	51,01																		
			1/3/25		50,51	2				ļ					ļ								
1503		MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH >180 BEDS OF WHICH 13-20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/8/25 1/3/25	1	<u>53,22</u> 52,69																		
		MEDICAL OFFICER OF DISTRICT/COMMUNITY			52,03	-		1															
1503		HOSPITAL WITH >180 BEDS OF WHICH >20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/8/25	1	57,86																		
			1/3/25		57,29																		

	1333	AREA MEDICAL OFFICER ** not for use for any new incumbents post 30/6/03 **	1/8/25	8	95,845	98,563	101,316	104,039	106.766	109.539	112,091	114.646	LSIs							
			1/3/25		94,896	97,587														
	1325	AREA MEDICAL OFFICER, SENIOR	1/8/25	8	95,845	98,563	101,316	104,039	106,766											
	1525		1/3/25		94,896	97,587	100,313	103,009			110,981									
	400T																			
	183T	MEDICAL OFFICER, SENIOR	1/8/25	8	95,845	98,563	101,316	104,039			112,091				-					
			1/3/25		94,896	97,587	100,313	103,009	105,709	108,454	110,981	113,511	LSIS							
	1791	MEDICAL OFFICER, PRINCIPAL	1/8/25	1	122,942															
			1/3/25		121,725															
	1319	DIRECTOR OF COMMUNITY CARE	1/8/25	1	131,236															
			1/3/25		129,937															
	1317	SPECIALIST IN PUBLIC HEALTH MEDICINE	1/8/25	1	137,796															
			1/3/25		136,432															
	1318	DIRECTOR OF PUBLIC HEALTH MEDICINE	1/8/25	1	160,762															
			1/3/25		159,170															
	1491	COMMUNITY OPHTHALMIC PHYSICIAN	1/8/25	1	149,573															
			1/3/25		148,092															
		INTERN																		
		**Payment may also be made for up to a max of 5 days																		
	1554	induction or where induction lasts less than 5 days they may be paid on a pro-rata basis**	1/8/25	1	46,160															
			1/3/25		45,703															
		INTERN (NCHD)																		
	1554	FOR PENSION PURPOSES (Applies to those who have retired or	1/0/05		42,655															
	1554	resigned before 1 July 2017) (Circular 11/2017 refers)	1/8/25	+ +																
			1/3/25	-	42,233	50.000	<u> </u>	00 554	00.004	74 5 4 4	74 400				-					
	1012	SENIOR HOUSE OFFICER	1/8/25	- /	54,203	56,868	60,899	63,554	68,891		74,133									
			1/3/25		53,666	56,305	60,296	62,925	68,209	70,836	73,399									
		SENIOR HOUSE OFFICER																		
	1012	FOR PENSION PURPOSES (Applies to those who have retired or resigned before 1 July 2017) (Circular 11/2017 refers)	1/8/25	7	50,436	52,964	56,909	59,537	64,877	67,529	70,117									
			1/3/25		49,937	52,440	56,346	58,948	64,235	66,860	69,423									
	1538	REGISTRAR	1/8/25	6	68,891	71,544	74,133	76,039	78,577	81,126										
			1/3/25		68,209	70,836	73,399	75,286	77,799	80,323										
		REGISTRAR (NCHD)																		
		FOR PENSION PURPOSES (Applies to those who have retired or																		
	1538	resigned before 1 July 2017)(Circular 11/2017 refers)	1/8/25	6	64,877	67,529	70,117	72,021	74,563											
			1/3/25		64,235	66,860	69,423	71,308	73,825						-					
1627		SENIOR REGISTRAR	1/8/25	7	82,195	84,815	87,490	90,341	93,633		100,597									
			1/3/25	+	81,381	83,975	86,624	89,447	92,706	96,099	99,601				_					
1628		SPECIALIST REGISTRAR	1/8/25	7	77,234	79,061	81,699	84,092	88,112	92,137	96,158									
			1/3/25	+	76,469	78,278	80,890	83,259	87,240	91,225	95,206									
	1440	PSYCHIATRIST	1/0/05		59,772	62,727	65 660	68,605	71,502											
	1449	** grade obsolete - not for use - see Guide note 2 **	1/8/25	5			65,669								-	1				
			1/3/25	+	59,180	62,106	65,019	67,926	70,794	000.047				+			 			
	1961	OCCUPATIONAL HEALTH PHYSICIAN	1/8/25	6	173,597	180,542	187,485		201,373											
			1/3/25	+			185,629	192,505	199,379	206,254				+						
	104X	VOCATIONAL TRAINEE IN DENTISTRY	1/8/25	2	51,197															
			1/3/25	+	50,690									_		-				
	1988	CLINICAL DENTAL SURGEON (GRADE I)	1/8/25	4	58,241	61,831														
			1/3/25	+	57,664	61,219	63,924	67,884												
	1465	SPECIALIST IN ORTHODONTICS	1/8/25	1	178,099															
			1/3/25		176,336															
1071	I T	PRINCIPAL DENTAL SURGEON (INCS. PLANNING &	410105		110.010	117 111	100.075	400 400	426 700]
197X	+	EVALUATION DUTIES ALLOWANCE)	1/8/25	5				129,498								 -				$\left - \right $
			1/3/25		111,498	116,278	121,064	128,216	135,366	LSIS						1				

97X		PRINCIPAL DENTAL SURGEON (INCS. REGIONAL DUTIES ALLOWANCE)	1/8/25	5	110.110	114.831	119,558	126.620	133.682	LSIs							
			1/3/25	+++	109,020		118,374		,								
		PRINCIPAL DENTAL SURGEON (RETIREES PRE 1/4/2000) ** grade obsolete - not for use - see Guide note 2 **	1/8/25	5	100,100	104,394	108,690	115,109	121,529	LSIs							
			1/3/25		99,109	103,360	107,614	113,969	120,326	LSIs							
	1619	SENIOR ADMINISTRATIVE DENTAL SURGEON (INCS. HIGHER DUTIES ALLOWANCE)	1/8/25	6	96,062	. 100,571	105,108	109,612	116,130	122,647	LSIs						
			1/3/25		95,111	99,575	104,067	108,527	114,980	121,433	LSIs						
	1589	SENIOR DENTAL SURGEON	1/8/25	6	91,486	95,781	100,100	104,394	110,598	116,809	LSIs						
			1/3/25		90,580	94,833	99,109	103,360	109,503	115,652	LSIs						
r	1597	GENERAL DENTAL SURGEON	1/8/25	9	74,080	77,841	81,548	84,180	88,041	91,922	95,781	101,585	107,389	LSIs			
			1/3/25	\Box	73,347	77,070	80,741	83,347	87,169	91,012	94,833	100,579	106,326	LSIs			
	1101	REGIONAL DIRECTOR, CLINICAL	1/8/25	6	233,527	246,150	259,475	266,489	273,501	280,513							
			1/3/25		231,215	243,713	256,906	263,850	270,793	277,736							
			1/10/24	T	226,681	238,934	251,869	258,676	265,483	272,290							

		NURSING & MIDWIFERY GRADES																
		EMBOLDENED POINTS REPRESENT LSIs (1ST LSI PAY	ABLE AFTER	3 YE	ARS ON MAX.	2ND AFTER	3 MORE, A	ND 3RD AFT	ER 3 MORE)								L
				1	,					,								
2	347	REGIONAL DIRECTOR, NURSING & MIDWIFERY	1/8/25	6	122,969	128,433	133,898	139,361	144,830	150,292								-
			1/3/25	Ť	121,751	127,161	,	,	,	,								1
		HOSPITAL GROUP DIRECTOR OF NURSING &																
2	915	MIDWIFERY	1/8/25 1/3/25	6	122,969 121,751	128,433 127,161	,	,	144,830 143,396	,						-	-	
2	004	DIRECTOR OF MIDWIFERY, NWIHP	1/8/25	6	122,969	128,433	,	,	144,830	,								<u> </u>
			1/3/25		121,751	127,161	132,572	,	143,396	,						_		
		AREA DIRECTOR OF NURSING,		+	121,701	127,101	102,012	101,001	110,000	110,001								-
2	525	MENTAL HEALTH SERVICES	1/8/25	5	111,247	115,884	120,519									_		
			1/3/25		110,146	114,737	119,326	123,915	128,503							-		
2	292	AREA DIRECTOR, NURSING & MIDWIFERY PLANNING & DEVELOPMENT	1/8/25	7	100,208	103,304	106,365	108,991	111,921	114,909	117,855							
			1/3/25		99,216	102,281	105,312	107,912	110,813	113,771	116,688							
2	916	DIRECTOR OF MIDWIFERY BAND 1	1/8/25	7	94,717	97,351	99,988	102,615	105,247	107,888	110,518							
			1/3/25		93,779	96,387	98,998	101,599	104,205	106,820	109,424							
2	917	DIRECTOR OF MIDWIFERY BAND 2	1/8/25	7	88,239	90,723	93,214	95,694	98,190	100,678	103,167							
			1/3/25		87,365	89,825	92,291	94,747	97,218	99,681	102,146							
2	918	DIRECTOR OF MIDWIFERY BAND 3	1/8/25	7	82,633	83,154	84,927	86,753	88,570	90,402	92,220							
			1/3/25		81,815	82,331	84,086	85,894	87,692	89,507	91,307							
2	903	DIRECTOR OF NURSING BAND 1 (GENERAL)	1/8/25	7	94,717	97,351	99,988	102,615	105,247	107,888	110,518					_		
			1/3/25		93,779	96,387	98,998	101,599	104,205	106,820	109,424							
2	904	DIRECTOR OF NURSING BAND 2 (GENERAL)	1/8/25	7	88,239	90,723	93,214	95,694	98,190	100,678	103,167							
			1/3/25		87,365	89,825	92,291	94,747	97,218	99,681	102,146					_		<u> </u>
2	905	DIRECTOR OF NURSING BAND 2A (GENERAL)	1/8/25	7	87,533	89,095	90,661	92,220	93,787	95,346	96,910							<u> </u>
			1/3/25		86,666	88,213	89,763	,	92,858	94,402	,							
2	906	DIRECTOR OF NURSING BAND 3 (GENERAL)	1/8/25	7	82,633	83,154	84,927		88,570	90,402	,							
			1/3/25	-	81,815	82,331	84,086	,	87,693	89,507	91,307							
2	907	DIRECTOR OF NURSING BAND 4 (GENERAL)	1/8/25	7	77,210	79,548	81,876	,	85,247	87,604	89,955					_		
			1/3/25		76,446	78,760	81,065	,	84,403	86,737	89,064					_		
2	908	DIRECTOR OF NURSING BAND 5 (GENERAL)	1/8/25	7	72,230	73,794	75,355		78,474	80,041	81,606							-
			1/3/25	+	71,515	73,063	74,609	,	77,697	79,249	80,798					-	-	
2	801	DIRECTOR OF PUBLIC HEALTH NURSING	1/8/25	6	92,855	95,669	98,494	101,435	104,137	106,959						_		
		DIRECTOR OF NURSING,	1/3/25		91,936	94,722	97,519	100,431	103,106	105,900								
2	526	MENTAL HEALTH SERVICES	1/8/25	6	92,855	95,669	98,494	101,435	104,137	106,959								
			1/3/25		91,936	94,722	97,519	100,431	103,106	105,900						_		
2	291	DIRECTOR, NURSING & MIDWIFERY PLANNING & DEVELOPMENT	1/8/25	6	91,002	93,549	96,356	99,439	102,818	106,291								
			1/3/25	-	90,101	92,623	95,402		101,800	,								
2	643	DIRECTOR, CENTRE OF NURSE EDUCATION	1/8/25	8	83,050	84,344	86,938		92,170	94,786	97,401	100,128				1		<u> </u>
			1/3/25	Ť	82,228	83,509	,	,	91,257	93,848	,	99,137				1		1
		ASSISTANT DIRECTOR OF NURSING				,	,		,	,	,	,						
2	910	(BAND 1 HOSPITALS)	1/8/25	9	,	72,792					82,410		88,123		<u> </u>			+
			1/3/25	+-	70,701	72,071	73,391		78,724				87,250					+
2	919	ASSISTANT DIRECTOR OF MIDWIFERY BAND 1	1/8/25	9	71,408	72,792			79,511				88,123					+
		ASSISTANT DIRECTOR OF NURSING,	1/3/25	+	70,701	72,071	73,391	77,447	78,724	80,207	81,594	82,971	87,250		 <u> </u>			+
2	542	MENTAL HEALTH SERVICES	1/8/25	7	73,028	75,246										_		
			1/3/25		72,305	74,501					87,250							+
2	81X	ASSISTANT DIRECTOR OF PUBLIC HEALTH NURSING	1/8/25	6		74,616								 				
			1/3/25	_	70,030	73,877												
2	920	ASSISTANT DIRECTOR OF MIDWIFERY BAND 2	1/8/25	8	67,815	69,261	70,730								 <u> </u>			
			1/3/25		67,144	68,575	70,030	73,877	75,457	76,915	78,386	80,399						

			1														 	 	
	2921	ASSISTANT DIRECTOR OF MIDWIFERY BAND 3	1/8/25	8	67,815	69,261	70,730	74,616	76,212	77,684	79,170	81,203							
			1/3/25		67,144	68,575	70,030	73,877	75,457	76,915	78,386	80,399							
	2911				,	,	,	,	, í	,	, í	,							
	2912	ASSISTANT DIRECTOR OF NURSING	4/0/05		67.045	60.061	70 720	74 646	76 010	77 604	70 170	01 000							
	2913	(NON-BAND 1 HOSPITALS)	1/8/25	8	67,815	69,261	70,730	74,616	76,212	,	79,170								
			1/3/25	++	67,144	68,575		73,877	75,457	76,915	78,386	80,399							
	247X	PRINCIPAL NURSE TUTOR	1/8/25	8	75,867	77,298	78,604	82,689	84,117	84,169	85,839	88,117							
			1/3/25		75,116	76,533	77,826	81,870	83,284	83,336	84,989	87,245							
	2585	PRINCIPAL NURSE TUTOR (MENTAL HEALTH)	1/8/25	8	75,867	77,298	78,604	82,689	84,117	84,169	85,839	88,117							
			1/3/25		75,116	76,533	77,826	81,870	83,284	83,336	84,989	87,245							
	2586	NURSE TUTOR (MENTAL HEALTH)		10	72,339	73,321	74,301	75,285	76,267	77,251	78,228	79,213	80,196	81,177					
	2300		1/8/25	- 10															
			1/3/25	++	71,623	72,595	73,565	74,540	75,512	76,486	77,453	78,429	79,402	,					
	2580	NURSE TUTOR (GENERAL)	1/8/25	10	72,339	73,321	74,301	75,285	76,267	77,251	78,228	79,213	80,196	81,177					
			1/3/25		71,623	72,595	73,565	74,540	75,512	76,486	77,453	78,429	79,402	80,373					
	2097	NURSE TUTOR MIDWIFERY	1/8/25	10	72,339	73,321	74,301	75,285	76,267	77,251	78,228	79,213	80,196	81,177					
			1/3/25		71,623	72,595	73,565	74,540	75,512	76,486	77,453	78,429	79,402	80,373					
	2712	CLINICAL NURSE INSTRUCTOR (GENERAL)		+_+	64,130							73,466	75,020	55,575					
<u> </u>	2112		1/8/25	+++	,	65,168	65,937	67,362	68,799	70,351	71,909								
	<u> </u>		1/3/25	++	63,495	64,523	65,284	66,695	68,118	69,654	71,197	72,739	74,277						
L	2465	SPECIALIST CO-ORDINATOR, NURSING	1/8/25	10	72,339	73,321	74,301	75,285	76,267	77,251	78,228	79,213	80,196	81,177			 _		
			1/3/25		71,623	72,595	73,565	74,540	75,512	76,486	77,453	78,429	79,402	80,373					
		NURSING/ MIDWIFERY PRACTICE DEVELOPMENT																	
	2445	CO-ORDINATOR	1/8/25	9	71,408	72,792	74,125	78,221	79,511	81,009	82,410	83,801	88,123						
			1/3/25		70,701	72,071	73,391	77,447	78,724	80,207	81,594	82,971	87,250						
2535		ADVANCED MIDWIFE PRACTITIONER	1/8/25	9	71,408	72,792	74,125	78,221	79,511	81,009	82,410	83,801	88,123						
			1/3/25		70,701	72,071	73,391	77,447	78,724	80,207	81,594	82,971	87,250						
	2536	ADVANCED MIDWIFE PRACTITIONER, CANDIDATE	1/8/25	6	70,725	72,124	75,662	77,054	78,454	79,872	- /	- ,-	- ,						
	2000		1/3/25	+++	70,025	71,410	74,913	76,291	77,677	79,081									
		ADVANCED NURSE PRACTITIONER		+++	. 0,020	,	,		,										
2268		(MENTAL HEALTH)	1/8/25	7	73,028	75,246	77,452	82,510	83,514	85,839	88,123								
			1/3/25		72,305	74,501	76,685	81,693	82,687	84,989	87,250								
2267		ADVANCED NURSE PRACTITIONER (GENERAL)	1/8/25	9	71,408	72,792	74,125	78,221	79,511	81,009	82,410	83,801	88,123						
			1/3/25		70,701	72,071	73,391	77,447	78,724	80,207	81,594	82,971	87,250						
		ADVANCED NURSE PRACTITIONER			- / -					,		,							
2269		(COMMUNITY/PRIMARY CARE)	1/8/25	9	71,408	72,792	74,125	78,221	79,511	81,009	82,410	83,801	88,123						
			1/3/25	+	70,701	72,071	73,391	77,447	78,724	80,207	81,594	82,971	87,250						
2270		ADVANCED NURSE PRACTITIONER (CHILDREN'S)	1/8/25	9	71,408	72,792	74,125	78,221	79,511	81,009	82,410	83,801	88,123						
			1/3/25		70,701	72,071	73,391	77,447	78,724	80,207	81,594	82,971	87,250						
		ADVANCED NURSE PRACTITIONER																	
2271		(INTELLECTUAL DISABILITY)	1/8/25	9	71,408	72,792	74,125	78,221	79,511	81,009	82,410	83,801	88,123						
			1/3/25		70,701	72,071	73,391	77,447	78,724	80,207	81,594	82,971	87,250						
		ADVANCED NURSE PRACTITIONER, CANDIDATE																	
L	2276	(COMMUNITY/PRIMARY CARE)	1/8/25	6	70,725	72,124	75,662	77,054	78,454	79,872							 		
			1/3/25		70,025	71,410	74,913	76,291	77,677	79,081							 		
	0077	ADVANCED NURSE PRACTITIONER, CANDIDATE	4 10 10 -		70 705	70 404	75 000	77 05 4	70 45 4	70 070									
	2277	(CHILDREN'S)	1/8/25	6	70,725	72,124	75,662	77,054	78,454	79,872									
	+	ADVANCED NURSE PRACTITIONER, CANDIDATE	1/3/25	++	70,025	71,410	74,913	76,291	77,677	79,081									
	2272	(GENERAL)	1/8/25	6	70,725	72,124	75,662	77,054	78,454	79,872									
			1/3/25	$\uparrow \uparrow$	70,025	,	,	76,291	77,677	,									
		ADVANCED NURSE PRACTITIONER, CANDIDATE		$\uparrow \uparrow$															
	2278	(INTELLECTUAL DISABILITY)	1/8/25	6	70,725	72,124	75,662	77,054	78,454	79,872									
			1/3/25		70,025	71,410	74,913	76,291	77,677	79,081									
		ADVANCED NURSE PRACTITIONER, CANDIDATE								,									
L	2274	(MENTAL HEALTH)	1/8/25	6	70,725	72,124	75,662	77,054	78,454	79,872									
			1/3/25		70,025	71,410	74,913	76,291	77,677	79,081									
	2131	CLINICAL MIDWIFE MANAGER 1	1/8/25	8	56,642	,		60,592	62,057		65,174	66,705							
			1/3/25	+	56,081	57,098		59,992	61,443		64,529								
	0400			++								,	70.000	75 105	77 000	1.01	-		
	2132	CLINICAL MIDWIFE MANAGER 2	1/8/25	11	61,463		63,342	64,747	66,300		69,351			,	77,666		 	 	
			1/3/25		60,854	61,862	62,715	64,106	65,644	67,154	68,664	70,364	71,943	74,658	76,897	LSI			

r																	 		 	
2133	CLINICAL MIDWIFE MANAGER 3	1/8/25	6	70,725	72,124	75,662	77,054	78,454	79,872											
		1/3/25		70,025	71,410	74,913	76,291	77,677	79,081											
2127	CLINICAL NURSE MANAGER 1 (GENERAL)	1/8/25	8	56,642	57,669	59,118	60,592	62,057	63,532	65,174	66,705									
		1/3/25		56,081	57,098	58,533	59,992	61,443	62,903	64,529	66,045									
2527	CLINICAL NURSE MANAGER 1 (MENTAL HEALTH)	1/8/25	8	56,642	57,669	59,118	60,592	62,057	63,532	65,174	66,705									
		1/3/25		56,081	57,098	58,533	59,992	61,443	62,903	64,529	66,045									
2259	CLINICAL NURSE MANAGER 1 - THEATRE				57,669	59,118	60,592	62,057	63,532		,									
2239		1/8/25	8	56,642		,	,			65,174	66,705									
		1/3/25		56,081	57,098	58,533	59,992	61,443	62,903	64,529	66,045									
2119	CLINICAL NURSE MANAGER 2 (GENERAL)	1/8/25	11	61,463	62,481	63,342	64,747	66,300	67,826	69,351	71,068	72,662	- /	77,666	-					
		1/3/25		60,854	61,862	62,715	64,106	65,644	67,154	68,664	70,364	71,943	,	76,897					 	
2658	CLINICAL NURSE MANAGER 2 (MENTAL HEALTH)	1/8/25	11	61,463	62,481	63,342	64,747	66,300	67,826	69,351	71,068	72,662	75,405	77,666	LSI					
		1/3/25		60,854	61,862	62,715	64,106	65,644	67,154	68,664	70,364	71,943	74,658	76,897	LSI					
2372	CLINICAL NURSE MANAGER 2 - NIGHT	1/8/25	11	61,463	62,481	63,342	64,747	66,300	67,826	69,351	71,068	72,662	75,405	77,666	LSI					
		1/3/25		60,854	61,862	62,715	64,106	65,644	67,154	68,664	70,364	71,943	74,658	76,897	LSI					
2429	CLINICAL NURSE MANAGER 2 - THEATRE	1/8/25	11	61,463	62,481	63,342	64,747	66,300	67,826	69,351	71,068	72,662	75,405	77,666	LSI					
		1/3/25		60,854	61,862	62,715	64,106	65,644	67,154	68,664	70,364	71,943	74.658	76,897	LSI					
233X	CLINICAL NURSE MANAGER 3 (GENERAL)	1/8/25	6	70,725	72,124	75,662	77,054	78,454	79,872	,										
		1/3/25	Ť	70,025	71,410	74,913	76,291	77,677	79,081											
238Y	CLINICAL NURSE MANAGER 3 (MENTAL HEALTH)	1/8/25	6	70,025	72,124	75,662	77,054	78,454	79,872											
2001		1/8/25	0	70,725	,	74,913	76,291	77,677	79,072											
0040				,	,	,	,	,	,											
2046	CLINICAL NURSE MANAGER 3 - NIGHT	1/8/25	6	70,725	72,124	75,662	77,054	78,454	79,872											
		1/3/25	+	70,025	71,410	74,913	76,291	77,677	79,081										 	
2356	CLINICAL NURSE MANAGER 3 - THEATRE	1/8/25	6	70,725	72,124	75,662	77,054	78,454	79,872											
		1/3/25		70,025	71,410	74,913	76,291	77,677	79,081											
2313	CLINICAL MIDWIFE SPECIALIST	1/8/25	11	61,463	62,481	63,342	64,747	66,300	67,826	69,351	71,068	72,662	75,405	77,666	LSI					
		1/3/25		60,854	61,862	62,715	64,106	65,644	67,154	68,664	70,364	71,943	74,658	76,897	LSI					
2626	CLINICAL NURSE SPECIALIST (CHILDREN'S)	1/8/25	11	61,463	62,481	63,342	64,747	66,300	67,826	69,351	71,068	72,662	75,405	77,666	LSI					
		1/3/25		60,854	61,862	62,715	64,106	65,644	67,154	68,664	70,364	71,943	74,658	76,897	LSI					
	CLINICAL NURSE SPECIALIST (COMMUNITY/PRIMARY																			
2628	CARE)	1/8/25	11	61,463	62,481	63,342	64,747	66,300	67,826	69,351	71,068	72,662	,	77,666	-					
		1/3/25		60,854	61,862	62,715	64,106	65,644	67,154	68,664	70,364	71,943	74,658	76,897	LSI					
2632	CLINICAL NURSE SPECIALIST (GENERAL)	1/8/25	11	61,463	62,481	63,342	64,747	66,300	67,826	69,351	71,068	72,662	75,405	77,666	LSI					
		1/3/25		60,854	61,862	62,715	64,106	65,644	67,154	68,664	70,364	71,943	74,658	76,897	LSI					
2627	CLINICAL NURSE SPECIALIST (INTELLECTUAL DISABILITY)	1/0/05		61 462	60 404	62.242	64 747	66 200	67.006	60.251	71.000	70.660	75 405	77 666						
2027		1/8/25	11	61,463	62,481	63,342	64,747	66,300	67,826	69,351	71,068	72,662	,	77,666						
		1/3/25		60,854	61,862	62,715	64,106	65,644	67,154	68,664	70,364	71,943		76,897						
2625	CLINICAL NURSE SPECIALIST (MENTAL HEALTH)	1/8/25	11	61,463	62,481	63,342	64,747	66,300	67,826	69,351	71,068	72,662	,	77,666						
		1/3/25		60,854	61,862	62,715	64,106	65,644	67,154	68,664	70,364	71,943	,	76,897		-			 	
2301	COMMUNITY MENTAL HEALTH NURSE	1/8/25	11	61,463	62,481	63,342	64,747	66,300	67,826	69,351	71,068	72,662		77,666						
		1/3/25	+	60,854	61,862	62,715	64,106	65,644	67,154	68,664	70,364	71,943	74,658	76,897	LSI					
241Y	NURSING/ MIDWIFERY CLINICAL PLACEMENT CO-ORDINATOR	1/8/25	9	61,463	62,481	63,342	64,747	66,300	67,826	69,351	71,068	72,662								
2411		1/8/25	9		,	,	,			,	,	,						\vdash		
			++	60,854	61,862	62,715	64,106	65,644	67,154	68,664	70,364	71,943		-					 	
2286	ENHANCED MIDWIFE, SENIOR	1/8/25	1	60,015															 	
		1/3/25	+	59,421															 	
2287	ENHANCED NURSE SENIOR, (CHILDREN'S)	1/8/25	1	60,015																
		1/3/25	+	59,421																
2288	ENHANCED NURSE SENIOR, (COMMUNITY)	1/8/25	1	60,015																
		1/3/25		59,421																
2289	ENHANCED NURSE SENIOR, (GENERAL)	1/8/25	1	60,015																
		1/3/25		59,421				_												
	ENHANCED NURSE SENIOR,																			
2290	(INTELLECTUAL DISABILITY)	1/8/25	1	60,015																
		1/3/25		59,421																

2293	ENHANCED NURSE, SENIOR, MENTAL HEALTH	1/8/25	1	60,015																	Τ
		1/3/25		59,421																	T
	PUBLIC HEALTH NURSE (applies to pension benefit calculations for retirements				00.004	04 700	00.004	04.004		07 500	00.070	70.044									
2828	prior to 30.9.2023 only)	1/8/25	9	59,895	60,881	61,728	63,064	64,601	66,088	67,588	,	70,841						 			+
		1/3/25		59,302	60,278	61,117	62,440	63,961	65,434	66,919	68,586	70,140									+
2828	PUBLIC HEALTH NURSE (applies to those currently in post, new appointees or for pension benefit calculations for retirements from 30.9.2023 only)	1/8/25	11	61,463	62,481	63,342		66,300	67,826			72,662		77,666							
		1/3/25	+	60,854	61,862	62,715	64,106	65,644	67,154	68,664	70,364	71,943	74,658	76,897	LSI						_
2089	STAFF MIDWIFE, SENIOR	1/8/25	1	58,110																	_
		1/3/25		57,535																	_
219X	STAFF NURSE, SENIOR (CHILDREN'S)	1/8/25	1	58,110																	_
		1/3/25		57,535																	
2105	STAFF NURSE, SENIOR (INTELLECTUAL DISABILITY)	1/8/25	1	58,110																	
		1/3/25		57,535																	+
2157	SENIOR STAFF NURSE (MENTAL HEALTH)	1/8/25	1	58,477																	T
		1/3/25		57,898																	1
2173	SENIOR STAFF NURSE (GENERAL)	1/8/25	1	58,110																	+
		1/3/25		57,535																	+
2181	(GENERAL) **Not available to those appointed after 1/7/98 per DoH Circular 112/1999**	1/8/25	1	60,015																	-
		1/3/25	+ + +	59,421																	+
2165	SENIOR STAFF NURSE (DUAL QUALIFIED MENTAL HEALTH) ** Not available to those appointed after 1/7/98 per DoH Circular 112/1999 **	1/8/25	1	60,015																	
		1/3/25		59,421																	
2674	MENTAL HEALTH STAFF NURSE	1/8/25	13	38,023	39,734	41,073	42,435	43,863	45,208	46,612	47,703	48,896	50,443	51,973	54,215	55,826	LSI				T
		1/3/25		37,647	39,341	40,666	42,015	43,429	44,760	46,150	47,231	48,412	49,944	51,458	53,678	55,273	LSI				
2135	STAFF NURSE	1/8/25	13	37,288	39,260	40,267	41,598	43,275	44,952	46,620	48,063	49,509	50,949	52,413	53,873	55,477	LSI				
		1/3/25		36,919	38,871	39,868	41,186	42,847	44,507	46,158	47,587	49,019	50,445	51,894	53,340	54,928	LSI				
202X	STAFF NURSE GENERAL (COMMUNITY)	1/8/25	13	37,288	39,260	40,267	41,598	43,275	44,952	46,620	48,063	49,509	50,949	52,413	53,873	55,477	LSI				
		1/3/25		36,919	38,871	39,868	41,186	42,847	44,507	46,158	47,587	49,019	50,445	51,894	53,340	54,928	LSI				
2143	(STAFF NURSE) REGISTERED MIDWIFE	1/8/25	13	37,288	39,260	40,267	41,598	43,275	44,952	46,620		49,509		52,413							
-		1/3/25		36,919	38,871	39,868	41,186	42,847	44,507	46,158		49,019		51,894							
	(STAFF NURSE) REGISTERED INTELLECTUAL		+																		
213T	DISABILITY NURSE	1/8/25	13	37,288	39,260	40,267	41,598	43,275	44,952	46,620	,	49,509			53,873			 			_
		1/3/25	+	36,919	38,871	39,868	41,186	42,847	44,507	46,158	47,587	49,019	50,445	51,894	53,340	54,928	LSI	 			_
2136	(STAFF NURSE) REGISTERED SICK CHILDREN'S NURSE	1/8/25	13	37,288	39,260	40,267	41,598	43,275	44,952	46,620	48,063	49,509	50 949	52,413	53,873	55,477	LSI				
		1/3/25		36,919	38,871	39,868	41,186	42,847	44,502	46,158		49,019		51,894							-
	(STAFF NURSE) REGISTERED MIDWIFE		+				,	,	,	.,	,	.,	,	,	,	,					
2142	(ADAPTATION PLACEMENT)	1/8/25	1	32,540																	
		1/3/25	+	32,218														 			_
2862	MENTAL HEALTH, STAFF NURSE (ADAPTATION PLACEMENT)	1/8/25	1	33,167 32,839																	_
2861	STAFF NURSE (ADAPTATION PLACEMENT)	1/8/25		32,639													+				+
2001		1/8/25	+++	32,540													-				-
2860	STAFF NURSE (ADAPTATION PLACEMENT) CHILDRENS	1/3/25	1	32,218																	-
		1/3/25		32,218																	
2637	STAFF NURSE, PSYCHIATRIC (AWAITING REGISTRATION)	1/8/25	1	33,167																	_
		1/3/25		32,839																	

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2633	STAFF MIDWIFE (AWAITING REGISTRATION)	1/8/25	1	32,540														
		1/3/25	\top	32,218														
	STAFF NURSE, CHILDRENS (AWAITING																	
2634	REGISTRATION)	1/8/25	1	32,540														
		1/3/25		32,218														
2635	STAFF NURSE, GENERAL (AWAITING REGISTRATION)	1/8/25		32,540														
2000		1/8/25	+ +	32,340														
	STAFF NURSE, INTELLECTUAL DISABILITY	1/0/20	++	32,210														
2636	(AWAITING REGISTRATION)	1/8/25	1	32,540											 			
		1/3/25		32,218														
	DUAL QUALIFIED STAFF NURSE (GENERAL)																	
2617	**Not available to those appointed after 1/7/98 per DoH Circular 112/1999**	1/8/25		44,311	46,819	48,158	49,188	50,322	51,839	53,355	55,644	57,273	1 61					
2017			9									,						
		1/3/25	++	43,872	46,355	47,681	48,701	49,824	51,326	52,827	55,093	56,706	LSI					
	DUAL QUALIFIED MENTAL HEALTH STAFF NURSE ** Not available to those appointed after 1/7/98 per DoH																	
2606	Circular 112/1999 **	1/8/25	9	44,311	46,819	48,158	49,188	50,322	51,839	53,355	55,644	57,273	LSI					
		1/3/25		43,872	46,355	47,681	48,701	49,824	51,326	52,827	55,093	56,706	LSI		 T			
2704	COMMUNITY PSYCHIATRIC NURSE	1/8/25	10	59,507	59,770	60,881	61,884	63,948	65,109	66,349	67,597	69,028						
		1/3/25		58,918	59,178	60,278		63,315	64,464	65,692	66,928	68,345						
	CLINICAL NURSE SPECIALIST CANDIDATE (MENTAL																	
2699	HEALTH)	1/8/25	8	56,642	57,669	59,118	60,592	62,057	63,532	65,174	66,705							
		1/3/25	++	56,081	57,098	58,533	59,992	61,443	62,903	64,529	66,045							
2697	CLINICAL NURSE SPECIALIST CANDIDATE (GENERAL)	1/8/25		56,642	57,669	59,118	60,592	62,057	63,532	65,174	66,705							
2001					,											+ +		
2700	CLINICAL MIDWIFE SPECIALIST CANDIDATE	1/3/25 1/8/25		56,081 56,642	57,098 57,669	58,533 59,118	59,992 60,592	61,443 62,057	62,903 63,532	64,529 65,174	66,045 66,705						+	
2100		1/8/25	0	56,081	57,009	58,533	59,992	61,443	62,903	64,529	66,045							
	CLINICAL NURSE SPECIALIST CANDIDATE	110/20	+	00,001	01,000	00,000	00,002	01,110	02,000	01,020	00,010							
2698	(INTELLECTUAL DISABILITY)	1/8/25	8	56,642	57,669	59,118	60,592	62,057	63,532	65,174	66,705							
		1/3/25		56,081	57,098	58,533	59,992	61,443	62,903	64,529	66,045							
	CLINICAL NURSE SPECIALST CANDIDATE										~~ ~~ ~							
2695	(CHILDREN'S)	1/8/25	8	56,642	57,669	59,118	60,592	62,057	63,532	65,174	66,705							
		1/3/25	+	56,081	57,098	58,533	59,992	61,443	62,903	64,529	66,045							
2696	CLINICAL NURSE SPECIALIST CANDIDATE (COMMUNITY/PRIMARY CARE)	1/8/25	8	56,642	57,669	59,118	60,592	62,057	63,532	65,174	66,705							
		1/3/25		56,081	57,098	58,533	59,992	61,443	62,903	64,529	66,045							
2280	ENHANCED MIDWIFE	1/8/25	9	44,311	46,819	48,158	49,188	50,322	51,839	53,355	55,644	57,273	LSI					
		1/3/25		43,872	46,355	47,681	48,701	49,824	51,326	52,827	55,093	56,706	LSI					
2281	ENHANCED NURSE (CHILDREN'S)	1/8/25	9	44,311	46,819	48,158	49,188	50,322	51,839	53,355	55,644	57,273	LSI					
		1/3/25		43,872	46,355	47,681	48,701	49,824	51,326	52,827	55,093	56,706	LSI					
2282	ENHANCED NURSE (COMMUNITY)	1/8/25	9	44,311	46,819	48,158	49,188	50,322	51,839	53,355	55,644	57,273	LSI					
		1/3/25		43,872	46,355	47,681	48,701	49,824	51,326	52,827	55,093	56,706	LSI					
2283	ENHANCED NURSE (GENERAL)	1/8/25	9	44,311	46,819	48,158	49,188	50,322	51,839	53,355	55,644	57,273						
		1/3/25		43,872	46,355	47,681	48,701	49,824	51,326	52,827	55,093	56,706	LSI					
2284	ENHANCED NURSE (INTELLECTUAL DISABILITY)	1/8/25	9	44,311	46,819	48,158	49,188	50,322	51,839	53,355	55,644	57,273	LSI					
		1/3/25		43,872	46,355	47,681	48,701	49,824	51,326	52,827	55,093	56,706	LSI					
2285	ENHANCED NURSE, MENTAL HEALTH	1/8/25	9	44,311	46,819	48,158	49,188	50,322	51,839	53,355	55,644	57,273	LSI					
		1/3/25		43,872	46,355	47,681	48,701	49,824	51,326	52,827	55,093	56,706	LSI					
	GRADUATE MENTAL HEALTH NURSE PROG (YR 1)																	
2854	** grade obsolete - not for use - see Guide note 2 **	1/8/25	1	33,573														
		1/3/25		33,241														
	GRADUATE MENTAL HEALTH NURSE PROG (YR 2)			04 -04														
2854	** grade obsolete - not for use - see Guide note 2 **	1/8/25	1	34,784										 				
		1/3/25	+	34,440										 	 -			
	GRADUATE NURSE PROGRAMME (YR 1)																	
2852	** grade obsolete - not for use - see Guide note 2 **	1/8/25	1	32,939														
		1/3/25		32,613														

	GRADUATE NURSE PROGRAMME (YR 2)													
2852	** grade obsolete - not for use - see Guide note 2 **	1/8/25	1	34,123										
		1/3/25		33,785										
2901	POST REGISTERED STUDENT NURSE ** grade obsolete - not for use - see Guide note 2 **	1/8/25	4	33,233	34,450	35,851	37,652							
		1/3/25		32,904	34,109	35,496	37,279							
2836	STUDENT PUBLIC HEALTH NURSE	1/8/25	1	41,365										
		1/3/25		40,955										
2930	STUDENT PSYCHIATRIC NURSING INTERN (PRE-REGISTRATION)	1/8/25	1	31,104										
		1/3/25		30,796										
2933	STUDENT CHILDREN'S & GENERAL NURSING INTERN (PRE-REGISTRATION)	1/8/25	1	30,516										
		1/3/25		30,214										
2931	STUDENT GENERAL NURSING INTERN (PRE-REGISTRATION)	1/8/25	1	30,516										
		1/3/25		30,214										
2932	STUDENT INTELLECTUAL DISABILITY NURSING INTERN (PRE-REGISTRATION)	1/8/25	1	30,516										
		1/3/25		30,214										
2209	STUDENT MIDWIFERY INTERN (PRE - REGISTRATION)	1/8/25	1	30,516										
		1/3/25		30,214										

	HEALTH & SOCIAL CARE PROFESSI	ONALS GRAD	DES																<u> </u>	
	EMBOLDENED POINTS REPRESENT LSIs (1ST LS	I PAYABLE AFTER	3 YE	ARS ON MAX,	2ND AFTER	3 MORE, AN	ND 3RD AFT	ER 3 MORE)											
																			<u> </u>	
3742	ANALYTICAL CHEMIST, EXECUTIVE WITHOUT BRANCH E CERT	1/8/25	14	53,901	56,771	59,657	61,827	64,000	66,175	68,346	70,521	72,691	74 858	77.038	79,208	91 709	82,928			
5742		1/3/25	14	53,367	56,209	59,066	,	63,366	65,520	67,669	69,823	71,971	,	76,275	,	,	82,107		+	
	ANALYTICAL CHEMIST, EXECUTIVE				00,200		0.,2.0		00,020	01,000	00,020	,	,	. 0,2. 0	. 0, .2 .	,				
3744	(ADVANCED PRACTITIONER)	1/8/25	11	,	64,452	67,072	70,019	72,931	75,875	,	81,789	83,446	,	90,009						
		1/3/25		59,890	63,814	66,408	69,326	72,209	75,124	78,059	80,979	82,620	,	89,118	LSIs				<u> </u>	
3441	AUDIOLOGIST	1/8/25	10	40,015	41,876	,	44,798	45,899	47,008	,	49,303	50,402	51,280						<u> </u>	
		1/3/25		39,619	41,461	43,027	44,354	45,445	46,543	47,687	48,815	49,903	50,772	LSI						
384Y	AUDIOLOGIST, SENIOR	1/8/25	6	53,603	55,640	56,969	58,492	60,050	61,645										<u> </u>	
		1/3/25		53,072	55,089	56,405	57,913	59,455	61,035											
3447	AUDIOLOGIST, CLINICAL SPECIALIST	1/8/25	6	58,492	60,050	61,645	64,932	68,298	71,747											
		1/3/25		57,913	59,455	61,035	64,289	67,622	71,037											
345X	AUDIOLOGIST, CHIEF	1/8/25	6	61,645	64,932	68,298	71,747	75,274	78,884											
		1/3/25		61,035	64,289	67,622	71,037	74,529	78,103											
3448	AUDIOLOGY, ASSISTANT NATIONAL LEAD	1/8/25	10		80,679			89,805	93,287	96,769	100,254	103,462	106,969	LSIs						
		1/3/25		76,471	79,880	82,025	85,466	88,916	92,363	95,811	99,261	102,438	105,910	LSIs						
3446	AUDIOLOGY, NATIONAL LEAD	1/8/25	7	95,820	102,692	109,686		123,280	127,227		LSIs	,								
		1/3/25		94,871	101,675	,	,	122,059	125,967	,										
3751	BIOCHEMIST	1/8/25	16	,	45,994	48,630	49,883	51,075	53,964	55,904	57,889	59,917	61 955	63,998	66,058	68 133	70,229	72 268	73 667	I SI
5/51		1/3/25		43,892	45,539		49,389	50,569	53,430	55,350	57,316	,	,	63,364	,	,	69,534	,	1 1	
376X	BIOCHEMIST, SENIOR	1/8/25	9	67,334	70,380	73,086	75,853	78,702	81,504	83,106	85,993	88,901	01,042	00,004	00,404	07,400	03,004	71,002	12,350	
3/04		1/8/25	9		69,683	72,362	75,102	77,923	80,697	82,283	85,142	,							+	
0770	BIOCHEMIST. PRINCIPAL			66,667	,			,	,	,	,	,								
3778	BIOCHEMIST, PRINCIPAL	1/8/25	9	81,560	85,454	90,275	95,083	99,912	104,725	,		117,193							<u> </u>	
		1/3/25		80,752	84,608	89,381	94,142	98,923	103,688	108,972	112,491	116,033								
3786	BIOCHEMIST, TOP GRADE ** grade obsolete - not for use - see Guide note 2 **	1/8/25	5	113,512	118,999	123,469	128,011	132,624												
		1/3/25		112,388	117,821	122,247	,	131,311												
3867	CARDIAC PHYSIOLOGIST	1/8/25	10	44,276	46,531	48,570	49,496	50,520	53,252	54,962	56,713	61,078	65,394	I SIs					-	
0007		1/3/25		43,838	46,070		49,006	50,020	52,725		56,151	,	64,747							
3003	CARDIAC PHYSIOLOGIST SENIOR	1/8/25	8	54,568	56,166	,	59,619	61,433	63,117	67,281	71,453		04,141	2013						
3003		1/3/25	0	54,028	55,610	57,296	59,019	60,825	62,492										<u> </u>	
0004	CARDIAC PHYSIOLOGIST, CHIEF I			,	60,628	62,265	,	,	,	,	75,237								+	
3001		1/8/25	8	59,397	,	,	63,855	65,445	67,019		· · ·									
		1/3/25		58,809	60,028	,	63,223	64,797	66,355	· ·	· ·								<u> </u>	
3002	CARDIAC PHYSIOLOGIST, CHIEF II	1/8/25	8	61,104	64,076	,	69,885	72,844	76,659		83,839								<u> </u>	
		1/3/25	+	60,499	63,442	,	69,193	72,123	75,900	80,175	83,009	LSIS							+	
3922	CHILD CARE MANAGER	1/8/25	7	86,603	88,792	92,257	95,746	99,208	102,679										+	
		1/3/25		85,746	87,913	,	94,798	98,226	101,662	,									<u> </u>	
3352	CHIROPODIST / PODISTRIST	1/8/25	14	44,563	46,936	48,888	50,308	51,510	52,788	54,063	55,406			59,541		,	63,786		+	
		1/3/25		44,122	46,471	48,404	49,810	51,000	52,265	53,528	54,857	56,191	57,534	58,951	60,454	61,953	63,154	LSI	<u> </u>	
3346	CHIROPODIST / PODIATRIST, SENIOR	1/8/25	9	63,912		66,681			70,933			75,254							<u> </u>	
		1/3/25		63,279	64,629	66,021	67,399				73,285	74,509							<u> </u>	
3355	CHIROPODIST / PODIATRIST MANAGER	1/8/25	7	77,044	79,817	81,333	84,086	86,887	89,692	92,491									<u> </u>	
		1/3/25		76,281	79,027	80,528	83,253	86,027	88,804	91,575										
	CHIROPODIST / PODIATRIST																			
3356	MANAGER IN CHARGE III	1/8/25	7	89,184					96,865										<u> </u>	
		1/3/25	+	88,301		91,190						00.045							+	
3654	CLINICAL SPECIALIST CHIROPODIST	1/8/25	9	70,698					77,718										+	
		1/3/25	+	69,998 38,879							80,004	81,228							+	
	CLINICAL ENGINEERING TECHNICIAN				40,117	42,019	42,793	44,348	47,422	49,705									1	1

3162	CLINICAL ENGINEERING TECHNICIAN, SENIOR	1/8/25	9	51,279	53,632	56,308	59,182	62,283	65,386	68,550	70,997	73,286	I SIs								
5102		1/3/25		50,771	53,101	55,750	58,596	61,666	64,739	67,871	70,294	,									
0.400				,		·	,	,	,	07,071	10,294	12,500	2015								
3163	CLINICAL ENGINEERING TECHNICIAN, PRINCIPAL	1/8/25	6	71,106	73,444	76,662	78,850	80,719	81,618												
		1/3/25	+	70,402	72,717	75,903	,	79,920	80,810												
3164	CLINICAL ENGINEERING TECHNICIAN, CHIEF	1/8/25	8	74,255	77,148	80,139	82,442	83,593	86,030	88,716	90,984										
		1/3/25		73,520	76,384	79,346	81,626	82,765	85,178	87,838	90,083										
3211	CLINICAL PHOTOGRAPHER	1/8/25	15	36,773	38,559	39,877	41,670	43,420	45,098	46,774	48,415	50,058	51,676	53,381	55,031	56,409	58,237	60,065	LSIs		
		1/3/25		36,409	38,177	39,482	41,257	42,990	44,651	46,311	47,936	49,562	51,164	52,852	54,486	55,850	57,660	59,470	LSIs		
321T	CLINICAL PHOTOGRAPHER, SENIOR	1/8/25	10	56,409	58,038	59,671	61,264	62,907	64,540	66,173	67,854	70,287	72,715	LSIs							
		1/3/25		55,850	57,463	59,080	60,657	62,284	63,901	65,518	67,182	69,591	71,995	LSIs							
3070	CLINICAL COORDINATOR	1/8/25	9	70,698	72,062	73,464	74,858	76,251	77,718	79,263	80,804	82,040	,								
		1/3/25		69,998	71,349	72,737	74,117	75,496	76,949	78,478	80,004	81,228									
	COUNSELLOR THERAPIST -	110/20	+	03,330	71,545	12,101	74,117	73,430	10,343	70,470	00,004	01,220									
3028	NATIONAL COUNSELLING SERVICE	1/8/25	14	53,684	56,555	59,406	62,672	65,939	69,204	72,472	75,736	79,000	82,268	84,263	87,566	90,869	94,163				
		1/3/25		53,152	55,995	58,818	62,051	65,286	68,519	71,754	74,986	78,218	81,453	83,429	86,699	89,969	93,231				
3933	EMBRYOLOGIST, TRAINEE	1/8/25	3	37,542	38,917	41,101															
		1/3/25		37,170	38,532	40,694															
3932	EMBRYOLOGIST	1/8/25	16	44,331	45,994	48,630	49,883	51,075	53,964	55,904	57,889	59,917	61,955	63,998	66,058	68,133	70,229	72,268	73,667	LSI	
		1/3/25		43,892	45,539	48,149	49,389	50,569	53,430	55,350	57,316	59,324	61,342	63,364	65,404	67,458	69,534	71,552	72,938	LSI	
3934	EMBRYOLOGIST, SENIOR	1/8/25	9	67,334	70,380	73,086	75,853	78,702	81,504	83,106	85,993	88,901									
		1/3/25		66,667	69,683	72,362	75,102	77,923	80,697	82,283	85,142	88,021									
3935	EMBRYOLOGIST, CLINICAL SPECIALIST	1/8/25	9	74,799	77,846	80,553	83,321	86,170	88,973	89,097	91,986	94,931									
		1/3/25		74,058	77,075	79,755	82,496	85,317	88,092	88,215	91,075	93,991									
3936	EMBRYOLOGIST, CHIEF	1/8/25	9	81,560	85,454	90,275	95,083	99,912	104,725	110,062	113,616	117,193									
		1/3/25		80,752	84,608	89,381	94,142	98,923	103,688	108,972	112,491	116,033									
3937	FERTILITY LABORATORY MANAGER	1/8/25	9	91,461	95,952	101,470	108,626	114,168	119,668	125,767	129,828	133,918									
		1/3/25		90,555	95,002	100,465	107,550	113,038	118,483	124,522	128,543	132,592									
2444	HSCP REGIONAL INTEGRATION DEVELOPMENT	410105		77,236	80,679	82,845	86,321	00 005	93,287	06 760	100 254	102 462	106 060	1 810							
3141		1/8/25	10	11,230	00,079	02,045	00,321	89,805	93,207	90,709	100,234	103,462	100,909	LOIS							
		1/3/25	10	76,471	79,880	82,025	85,466	88,916	92,363	95,811	99 261	102,438	105 910	I SIs							
	HSCP ASSISTANT NATIONAL LEAD- CLINICAL			10,111	10,000	02,020	00,100	00,010	02,000	00,011	00,201	102,100	100,010	2010							
3142	ADVISORY	1/8/25	10	77,236	80,679	82,845	86,321	89,805	93,287	96,769	100,254	103,462	106,969	LSIs							
		1/3/25		76,471	79,880	82,025	85,466	88,916	92,363	95,811	99,261	102,438	105,910	LSIs							
3143	HSCP ASSISTANT NATIONAL LEAD- EDUCATION	1/8/25	10	77,236	80,679	82,845	86,321	89,805	93,287	96,769	100,254	103,462	106,969	LSIs							
		1/3/25		76,471	79,880	82,025	85,466	88,916	92,363	95,811	99,261	102,438	105,910	LSIs							
	HSCP ASSISTANT NATIONAL LEAD- WORKFORCE																				
3144	DEVELOPMENT	1/8/25	10	77,236	80,679	82,845	86,321	89,805	93,287	96,769	100,254	103,462	106,969	LSIs							
		1/3/25		76,471	79,880	82,025	85,466	88,916	92,363	95,811	99,261	102,438	105,910	LSIs							
2445	HSCP ASSISTANT NATIONAL LEAD- WORKFORCE	4/0/05		77 006	00 670	02 015	86,321	00 005	02 207	06 760	100 254	102 460	106 000	1 810							
3145	PLANNING	1/8/25	10	77,236	80,679	82,845	,	89,805	93,287	96,769	100,254	,	106,969								
		1/3/25	+	76,471	79,880	82,025		88,916	92,363	95,811	99,261	102,438	105,910	LSIS							
3146	NATIONAL HSCP STRATEGIC PROJECTS MANAGER	1/8/25	7	77,044	79,817	81,333		86,887	89,692	92,491											 \mid
		1/3/25		76,281	79,027	80,528	83,253	86,027	88,804	91,575											
	HSCP REGIONAL PRACTICE EDUCATION	410-00=		77 044	70.047	04 000	04.000	00.007	00.000	00 404											
3147	COORDINATOR	1/8/25	7	77,044	79,817	81,333	84,086	86,887	89,692	92,491											+
		1/3/25		76,281	79,027	80,528	83,253	86,027	88,804	91,575											
3148	HSCP REGIONAL PRACTICE DEVELOPMENT	1/8/25	7	77,044	79,817	81,333	84,086	86,887	89,692	92,491											
		1/3/25	+	76,281	79,027	80,528				,											
3149	HSCP PROJECT OFFICER	1/8/25	9	63,912	65,275	66,681		69,467		,	74,018	75 254									
5149			3		,	,				,	,	,									
		1/3/25		63,279	64,629	66,021	67,399	68,779	70,231	71,760	73,285	74,509									 +
3280	SPEECH AND LANGUAGE THERAPY ADAPTATION	1/8/25	1	38,698																	
		1/3/25	+	38,315																	
3281	DIETETICS ADAPTATION	1/8/25	1	38,698																	
		1/3/25		38,315																	

3282	MEDICAL SCIENCE ADAPTATION	1/8/25	1	37,131																	
		1/3/25		36,763																I	
3283	OCCUPATIONAL THERAPY ADAPTATION	1/8/25	1	38,698																	
		1/3/25	\top	38,315																	
3284	PHYSIOTHERAPY ADAPTATION	1/8/25	1	38,698																	
		1/3/25		38,315																	
3285	PODIATRY ADAPTATION	1/8/25	1	38,698													1				
5203		1/3/25	+ +	38,315													+	-			+
			+	,																	+
3286	RADIATION THERAPY ADAPTATION	1/8/25	+1+	38,222																	+
		1/3/25	+	37,844													-	-		I	+
3287	RADIOGRAPHY ADAPTATION	1/8/25	1	38,222																I	+
		1/3/25	+	37,844																'	\square
3288	SOCIAL WORK ADAPTATION	1/8/25	1	43,476																I	
		1/3/25		43,046																	
	DIRECTOR OF COUNSELLING -		\top					100 110	100.005	105 000	100 100										
3027	NATIONAL COUNSELLING SERVICE	1/8/25	9	110,516			,	,	,	125,360	,	,								[_]	
	DIRECTOR OF SERVICES,	1/3/25	+	109,422	111,871	114,322	116,770	119,220	121,668	124,119	127,842	132,062									+
3102	MAYO COMMUNITY LIVING	1/8/25	7	80,809	81,321	83,052	84,836	86,615	88,405	90,185											
		1/3/25		80,009	80,516	82,230	83,996	85,757	87,530	89,292											
	COUNSELLOR THERAPIST, SENIOR -			70.400	70 740	00.000	00.004	00.405	00.007												
3103	NATIONAL SERVICES	1/8/25	8	76,126	79,718	83,309	86,901	90,495	92,637	96,135	,										
		1/3/25		75,372	78,929	82,484	86,041	89,599	91,720	95,183	98,645										<u> </u>
3022	DENTAL HYGIENIST	1/8/25	14	44,683	47,326	49,021	50,544	51,948	53,439	54,979	56,560	, ,	,	,	62,363	63,812	65,042	LSI			
		1/3/25		44,241	46,857	48,536	50,044	51,434	52,910	54,435	56,000	57,771	58,708	60,338	61,746	63,180	64,398	LSI			
3389	DIETICIAN	1/8/25	14	44,563	46,936	48,888	50,308	51,510	52,788	54,063	55,406	56,753	58,109	59,541	61,059	62,573	63,786	LSI			
		1/3/25		44,122	46,471	48,404	49,810	51,000	52,265	53,528	54,857	56,191	57,534	58,951	60,454	61,953	63,154	LSI			
3395	DIETICIAN, SENIOR	1/8/25	9	63,912	65,275	66,681	68,073	69,467	70,933	72,478	74,018	75,254									
		1/3/25		63,279	64,629	66,021	67,399	68,779	70,231	71,760	73,285										
3715	CLINICAL SPECIALIST DIETICIAN	1/8/25	9	70,698	72,062	73,464	74,858	76,251	77,718	79,263	80,804	82,040									
		1/3/25		69,998	71,349	72,737	74,000	75,496	76,949	78,478	80,004										$\left - \right $
2200	DIETICIAN MANAGER		7	77,044	79,817	81,333	84,086	86,887	89,692	92,491	00,004	01,220					+	+			<u> </u>
3328		1/8/25	- /	,			,			,							+	+			+
		1/3/25	+	76,281	79,027	80,528	83,253	86,027	88,804	91,575											+
3391	DIETICIAN MANAGER IN CHARGE III	1/8/25	7	89,184	90,645	92,102	93,636	95,251	96,865	98,158											+
		1/3/25		88,301	89,748	91,190	92,709	94,308	95,906	97,186											
3110	EPIDEMIOLOGIST	1/8/25	9	68,006	70,768	73,219	75,726	78,309	80,846	82,202	84,784	87,421									
		1/3/25		67,333	70,067	72,494	74,976	77,534	80,046	81,388	83,945	86,555									
3111	EPIDEMIOLOGIST, SENIOR	1/8/25	9	74,598	77,928	80,856	82,529	85,544	88,517	91,571	94,527	97,504									
		1/3/25		73,859	77,156	80,055	81,712	84,697	87,641	90,664	93,591	96,539									
3112	EPIDEMIOLOGIST, PRINCIPAL	1/8/25	9	83,653	87,501	90,885	94,284	97,749	101,150	104,638	,	,									
		1/3/25		82,825	86,635		93,350	96,781	100,149								1	1			$\left \right $
3113	SURVEILLANCE OFFICER, PUBLIC HEALTH		16	41,215	42,742	,	46,318	47,411	49,998	51,675	53,411	55,224	57 065	58,922	60,811	62 715	64 640	66 510	67,796	1 91	+
3113		1/8/25				45,168				,	,					,	,	· · ·	· · ·		+
		1/3/25	45	40,807	42,319	44,721	45,859	46,942	49,503	51,163	52,882	,		58,339			. ,		67,125	191	+
3035	DOSIMETRIST	1/8/25	15	42,899	45,465	47,038	48,983	50,798	52,868	54,540	56,216		,	63,066	,	,	· ·	69,543			+
		1/3/25	+	42,474	45,015			50,295	52,345				60,563	62,442	64,318	66,703	67,546	68,854	LSI		$\mid \mid \mid \mid$
3036	DOSIMETRIST, SENIOR	1/8/25	8	66,078	69,415	72,407	75,433	78,483			84,070										
		1/3/25		65,424	68,728	71,690	74,686	77,706	79,947	80,976	83,238										
3603	E.C.G. TECHNICIAN, STUDENT	1/8/25	5	30,414	31,484	32,683	33,649	33,933													
		1/3/25		30,113	31,172		33,316	33,597													
	E.C.G. TECHNICIAN																				
359T	(WITH FORMAL QUALIFICATION)	1/8/25	13	34,947	36,565		38,867	39,587	41,365					46,851		,					\square
		1/3/25		34,601	36,203	37,824	38,482	39,195	40,955	41,731	42,852	44,082	45,216	46,387	49,035	51,722	LSIs				
2507	E.C.G. TECHNICIAN (WITHOUT FORMAL QUALIFICATION)	4/0/05		35 254	36 000	28 540	30 067	30 507	11 265	12 1 10	12 201	11 500									
359T		1/8/25	9	35,251	36,886		38,867	39,587	41,365								+	+			+
		1/3/25		34,902	36,521	38,158	38,482	39,195	40,955	41,731	42,852	44,082									

	T	1	_			1	1							-					
3581	E.C.G. TECHNICIAN, SENIOR	1/8/25	7	46,459	47,506	48,629	49,781	50,979	53,658	56,371	LSIs								
		1/3/25		45,999	47,036	48,148	49,288	50,474	53,127	55,813	LSIs								
3004	E.C.G. TECHNICIAN, CHIEF I	1/8/25	7	49,297	50,252	51,492	52,738	54,217	56,886	59,563	LSIs								
		1/3/25		48,809	49,754	50,982	52,216	53,680	56,323	58,973	LSIs								
	E.C.G. TECHNICIAN, CHIEF II			50.040	50 750	55.045	50 700	50.000											
3005	** grade obsolete - not for use - see Guide note 2 **	1/8/25	7	52,243	53,759				61,669	,									
		1/3/25	+	51,726	53,227	54,698		58,320									_		
319X	ENVIRONMENTAL HEALTH OFFICER	1/8/25	13	47,273	49,936		53,946			,	,	64,603	,	,	71,125	· · ·			
		1/3/25		46,805	49,442	51,393	53,412	55,484	57,591	59,715		63,963	66,094	68,233	70,421	72,605 LSIs			
3173	ENVIRONMENTAL HEALTH OFFICER, SENIOR	1/8/25	12	59,662	61,827	64,003	66,173	68,346	70,522	72,693	74,858	77,042	79,212	81,710	82,930	LSIs			
		1/3/25		59,071	61,215	63,369	65,518	67,669	69,824	71,973	74,117	76,279	78,428	80,901	82,109	LSIs			
3181	ENVIRONMENTAL HEALTH OFFICER, PRINCIPAL	1/8/25	9	79,086	81,513	82,675	85,118	87,579	90,033	92,504	95,611	98,712	LSIs						
		1/3/25		78,303	80,706	81,856	84,275	86,712	89,142	91,588	94,664	97,735	LSIs						
	ENVIRONMENTAL HEALTH OFFICER,																		
3172	REGIONAL CHIEF ** effective from 1.05.17 **	1/8/25	5	99,276	103,893	108,493													
		1/3/25	+	98,293	102,864	107,419	111,986	115,953											
	ENVIRONMENTAL HEALTH OFFICER, REGIONAL CHIEF ** not for use for current employees -																		
3172	scale replaced by 5 point scale above wef 1.05.17 **	1/8/25	7	86,603	88,792	92,257	95,746	99,208	102,679	106,134									
		1/3/25		85,746	87,913	91,344	94,798	98,226	101,662	105,083									
	PARAMEDICINE TUTOR, PRINCIPAL, NATIONAL	4/0/07		70.005	75.047	76 400	00.400	01.050	01.001	00 504	05 747								
3452	AMBULANCE SERVICE	1/8/25	8	73,825	75,217	76,489			81,904	83,531	85,747							+ +	
	PARAMEDICINE TUTOR, NATIONAL AMBULANCE	1/3/25	+	73,094	74,472	75,732	79,666	81,043	81,093	82,704	84,898			-				+ +	
3451	SERVICE	1/8/25	10	70,392	71,348	72,301	73,258	74,213	75,170	76,123	77,081	78,038	78,993						
		1/3/25		69,695	70,642	71,585	72,533	73,478	74,426	75,369	76,318	77,265	78,211						
3942	NAS EMERGING THREAT UNIT TEAM LEADER	1/8/25	7	41,117	42,190				·		,	,	,						
		1/3/25		40,710	41,772					47,588									
6595	NAS NEOC SITE MANAGER I	1/8/25	11	60,013	61,479			66,636	68,176		71,272	72,788	75.397	78,015	LSIs				
		7/7/25		59,419	60,870	62,566			67,501	69,054	70,566	72,067	,	77,243					
3221	LEAD LYMPHOEDEMA SPECIALIST	1/8/25	9	70,698	72,062		74,858		77,718			82,040	,						
		1/3/25		69,998	71,349		74,117		76,949			81,228							
3222	LYMPHOEDEMA SPECIALIST	1/8/25	9	63,912	65,275		68,073		70,933			75,254							
		1/3/25		63,279	64,629		67,399	· · · ·	,	71,760	,	74,509							
		1/10/24	++	62,038	63,362														
		1/6/24	+	,														+ +	
			++	61,424	62,735							72,325							
		1/1/24		60,816	62,114	63,450	64,776		67,497			71,609			-		-	+ +	
		1/10/23	+ +	59,478	60,747	62,054	63,350	64,646	66,012	67,449	68,883	70,033			-			+ +	
3192	HOSPITAL AMBULANCE LIAISON SUPERVISOR (HALS)	1/8/25	7	51,478	53,014	54,575	56,176	57,790	59,673	61,560	LSIs								
-		1/3/25		50,968	52,489				,	, í									
3193	PARAMEDICINE PRACTICE DEVELOPMENT LEAD	1/8/25	9	71,408	72,792	,	,	79,511	81,009	82,410		88,123							
		1/3/25		70,701	72,071	73,391	77,447	78,724	80,207			87,250							
	SPECIALIST PARAMEDIC - NATIONAL AMBULANCE		++	. 3,701	,0/ 1	. 5,001	,	,,	55,201	0.,004	0_,071	0.,200							
3188	SERVICE	1/8/25	9	49,297	50,252	51,492						63,373							
		1/3/25	+	48,809	49,754	50,982	52,216	53,680	55,403	57,347	59,723	62,746							
	PARAMEDIC - NATIONAL AMBULANCE SERVICE (applies to those currently in post, new appointees or for pension benefit calculations for retirements from 18.4.24																		
3195	only)	1/8/25	10	37,508	38,359	39,749	40,509	41,087	42,006	42,936	43,858	45,706	47,408	LSI					
		1/3/25		37,137	37,979	39,355	40,108	40,680	41,590	42,511	43,424	45,253	46,939	LSI					
	STUDENT PARAMEDIC - NATIONAL AMBULANCE SERVICE (applies to those currently in post, new appointees or for pension benefit calculations for																		
3190	retirements from 18.4.24 only)	1/8/25	4	35,392	35,831	36,270	36,606												
		1/3/25		35,042	35,476	35,911	36,244												

		EMERGENCY MEDICAL TECHNICIAN (applies to those currently in post, new appointees or for pension benefit calculations for retirements from 18.4.24																					
	3194	only)	1/8/25	9	35,547	37,409	38,528	39,294	39,958	40,816	41,340	42,233	43,150				_				1		
			1/3/25		35,195	37,039	38,147	38,905	39,562	40,412	40,931	41,815	42,723										
		LABORATORY MANAGER (applies to those currently in post, new appointees or for pension benefit calculations for retirements from 1.1.24																					
	393X	only)	1/8/25	9	91,461	95,952	,		114,168				133,918						ļ	ļ'		_	ļ! '
			1/3/25	\perp	90,555	95,002	100,465	107,550	113,038	118,483	124,522	128,543	132,592										/////
	393X	LABORATORY MANAGER (applies to pension benefit calculations for retirements prior to 1.1.24 only)	1/8/25	9	83,653	87,501	90,885	94,284	97.750	101,149	104.638	108.016	111.420										T !
			1/3/25	+	82,825	86,635	· · ·	93,350	96,782				110,317					1	1	<u> </u>		+	+ 1
	3040	LABORATORY SCIENTIST, SENIOR (PALs) ** with designated NFQ Level 9 qualification **	1/8/25	9	61,218	63,980	66,432	68,939	71,523	74,060	76,674	79,262	81,868										
			1/3/25		60,612	63,347	65,774	68,256	70,815		75,915	78,477	81,057				-						- I I
	3040	LABORATORY SCIENTIST, SENIOR (PALs) ** without designated NFQ Level 9 qualification **	1/8/25 1/3/25	5	61,218 60,612	63,980	66,432	68,939 68,256	71,523			,	,										
		LABORATORY SCIENTIST (PALs)		++														+		<u> </u>	1	+	+
	3039	**for new appointees to this grade from 17.06.22**	1/8/25	15	42,742	45,168	46,318	47,411	49,998	51,675	53,411	55,224	57,065	58,922	60,812	62,715	64,640	66,510	67,796	LSI	1		
			1/3/25		42,319	44,722	45,859	46,943	49,503	51,163	52,882	54,676	56,500	58,339	60,210	62,094	64,000	65,851	67,125	LSI			1
	3039	LABORATORY SCIENTIST (PALs) ** no employees may be newly appointed to this scale wef 16.06.22 **	1/8/25	16	41,215			46,318	47,411	49,998	51,675		55,224		58.922	,	,	64.640			ISI		
	5055		1/3/25		40,807	42,319	,	45,859	46,942	49,503	51,163	52,882	54,677	- ,	58,339		- , -	64,000		. ,	-	+	+
	3880	MEDICAL SCIENTIST, TRAINEE	1/8/25	3	37,542	38,917	41,101					0_ , . . .	0.,		00,000	00,211		.,	00,			+	+ I !
	0000		1/3/25	+ +	37,170	38,532	40,694											+			<u> </u>	+	+
	3875	MEDICAL SCIENTIST ** For those in post at 1.1.24 and new appointees to the grade from that date **	1/8/25	16	44,331	45,994	40,694	49,883	51,075	53,964	55,904	57,889	59,917	61 955	63,998	66,058	68 133	3 70,229	72 268	73 667			
	00,0		1/3/25	+	43,892	45,539	48,149	49,389	50,569	53,430	55,350	,	59,324	,	63.364	,	,	69,534	,	· ·		+	+
			1/3/23	++	40,002	40,000	40, 140	49,000		33,430	- 35,550	57,510	33,32-4	01,042	03,30-	00,404	07,-00	09,004	11,002	12,350		+	+
	3875	MEDICAL SCIENTIST ** For pension benefit calculations for those newly appointed to this grade from 17.06.22 but gone from grade prior to 1.1.24 **	1/8/25	15	42,742	45,169	46,318	47,412	49,998	51,675	53,411	55,223	57,065	58 922	60,812	62,715	64 640	66,510	67.796	LSI			
			1/3/25	+	42,319	44,722	45,859	46,943	49,503	51,163	,	54,676	56,500	,	60,210	,	,	65,851			<u> </u>	+	+
		MEDICAL SCIENTIST	1/3/25	++	42,313	44,122	40,000	40,340	49,303	51,105	02,002	34,070	30,300	00,000	00,210	02,034	04,000	00,001	01,125	Loi	+	+	+
	3875	** For pension benefit calculations for retirements prior to 17.6.22 **	1/8/25	16	41,215	42,742	45,169	46,318	47,412	49,998	51,675	53,411	55,223	57,065	58,922	60,812	62,715	64,640	66,510	67,796	LSI		!
			1/3/25		40,807	42,319	44,722	45,859	46,943	49,503	51,163	52,882	54,676	56,500	58,339	60,210	62,094	64,000	65,851	67,125	LSI		'
		MEDICAL SCIENTIST, SENIOR (applies to those currently in post, new appointees or for pension benefit calculations for retirements from 1.1.24																					
3877		only)	1/8/25	9	67,334	70,380	73,086	75,853	78,702	,	83,106	,	88,901						<u> </u>	ļ'	 		
			1/3/25	\downarrow	66,667	69,683	72,362	75,102	77,923	80,697	82,283	85,142	88,021						L	ļ	1	<u> </u>	'
		MEDICAL SCIENTIST, SENIOR ** with designated NFQ Level 9 qualification ** (applies to pension benefit calculations for retirements																					
3877		prior to 1.1.24 only)	1/8/25	9	61,218	63,980	66,432	68,939	71,523	,	76,674	79,262	81,868						<u> </u>	ļ'	 		<u> </u>
			1/3/25	$\downarrow \downarrow$	60,612	63,347	65,774	68,256	70,815	73,327	75,915	78,477	81,057						<u> </u>		1		'
		MEDICAL SCIENTIST, SENIOR ** without designated NFQ Level 9 qualification ** (applies to pension benefit calculations for retirements														1							
3877		prior to 1.1.24 only)	1/8/25	5	61,218	63,980	66,432	,	,										ļ	ļ'			<u> </u>
			1/3/25	\perp	60,612	63,347	65,774	68,256	70,815										<u> </u>	ļ'	<u> </u>		
	3876	MEDICAL SCIENTIST, CHIEF ** without quals set out in DoH Circular 2/2024 ** (applies to those currently in post, new appointees or for pension benefit calculations for retirements from 1.1.24 only)	1/8/25	6	81,560	85,454	90,275	95,083	00 012	104,725						1							
	3876				,	,	,	,	,	,									<u> </u>		+		
			1/3/25		80,752	84,608	89,381	94,142	98,923	103,688									L		1		

		MEDICAL SCIENTIST, CHIEF ** with quals set out in DoH Circular 2/2024 ** (applies to those currently in post, new appointees or for sprace bracefit calvulations for variance for fam. 1.4.24																		
38	76	pension benefit calculations for retirements from 1.1.24 only)	1/8/25	9	81,560	85,454	90,275	95,083	99,912	104,725	110,062	113,616	117,193							
			1/3/25		80,752	84,608	89,381	94,142	98,923	103,688	108,972	112,491	116,033							
20	70	MEDICAL SCIENTIST, CHIEF (applies to pension benefit calculations for retirements	4/0/05		74 509	77 029	90.956	92 520	95 544	00 517	01 571	04 527	07 504							
38	/6	prior to 1.1.24 only)	1/8/25	9	74,598	77,928	80,856		85,544	88,517		94,527	97,504							
		SPECIALIST MEDICAL SCIENTIST (applies to those currently in post, new appointees or for pension benefit calculations for retirements from 1.1.24	1/3/25		73,859	77,156	80,055	81,712	84,697	87,641	90,664	93,591	96,539							
38	78	only)	1/8/25	9	74,799	77,846	80,553	, í	86,170	88,973	,	91,986	94,931							
			1/3/25		74,058	77,075	79,755	82,496	85,317	88,092	88,215	91,075	93,991							
38	78	SPECIALIST MEDICAL SCIENTIST (applies to pension benefit calculations for retirements prior to 1.1.24 only)	1/8/25	9	68,006	70,768	73,219	75,726	78,309	80,846	82,202	84,784	87,421							
			1/3/25		67,333	70,067	72,494	74,976	77,534	80,046	81,388	83,945	86,555							
34	10	NATIONAL CLINICAL LABORATORY DIRECTOR	1/8/25	9	162,960	168,759	176,770	177,971	183,407	188,856	196,574	204,910	213,244							
\square			1/3/25		161,347	167,088	175,020	176,209	181,591	186,986	194,628	202,881	211,133						_	
36	04	NEURO-PHYSIOLOGIST	1/8/25	10	44,276	46,531	48,570	49,496	50,520	53,252	54,962	56,713	61,078	65,394	LSIs					
			1/3/25		43,838	46,070	48,089	49,006	50,020	52,725	54,418	56,151	60,473	64,747	LSIs					
36	70	NEURO-PHYSIOLOGIST, SENIOR	1/8/25	8	54,568	56,166	57,869		61,433	63,117	,	71,453								
			1/3/25		54,028	55,610	,	,	60,825	62,492	66,615	,								
36	05	NEURO-PHYSIOLOGIST, CHIEF I	1/8/25	8	59,397	60,628	62,265	,	65,445	67,019	71,087	75,237								
_			1/3/25		58,809	60,028	,	,	64,797	66,355	70,383	,							-	
36	06	NEURO-PHYSIOLOGIST, CHIEF II	1/8/25	8	61,104	64,076			72,844	76,659										
			1/3/25		60,499	63,442	,	69,193	72,123	75,900	80,175	,								
32	98	OCCUPATIONAL THERAPIST	1/8/25	14	,	46,936	48,888		51,510	52,788	54,063	55,406	56,753	,	59,541	,	62,573 63,78			
_			1/3/25		44,122	46,471	48,404	49,810	51,000	52,265	,	54,857	56,191	57,534	58,951	60,454	61,953 63,15 4	LSI		
33	01	OCCUPATIONAL THERAPIST, SENIOR	1/8/25	9	63,912	65,275		68,073	69,467	70,933			75,254							
_			1/3/25		63,279	64,629	66,021	67,399	68,779	70,231	71,760	73,285	74,509						-	
38	24	CLINICAL SPECIALIST OCCUPATIONAL THERAPIST	1/8/25	9	70,698	72,062	73,464	74,858	76,251	77,718	79,263	80,804	82,040							
			1/3/25	-	69,998	71,349	72,737	74,117	75,496	76,949	78,478	80,004	81,228						-	
33	1X	OCCUPATIONAL THERAPIST MANAGER	1/8/25	- /	77,044	79,817			86,887	89,692	,									
		OCCUPATIONAL THERAPIST	1/3/25		76,281	79,027	80,528	, í	86,027	88,804	91,575									
33	02	MANAGER IN CHARGE III	1/8/25	7	89,184	90,645	,	,	95,251	96,865	98,158									
34	20	ORTHOPTIST	1/3/25	44	88,301	89,748 46,936	91,190 48,888	,	94,308 51,510	95,906 52,788	97,186 54,063	55 400	56,753	58 100	50 544	61,059	62,573 63,786	1 61	+	
34	19		1/8/25 1/3/25	14	44,563 44,122	46,936	48,888	,	51,510	52,788	54,063	55,406 54,857	56,191	,	59,541 58,951		62,573 63,786 61,953 63,154		-	+
34	17	ORTHOPTIST, SENIOR	1/3/25	9	63,912	65,275	48,404 66,681	49,810 68,073	69,467	52,265	53,528 72,478	,	75,254	57,534	00,901	00,454	01,903 03,154	- 131	-	+
- 34	17		1/8/25	9	63,279	64,629	66,021	67,399	68,779	70,933	71,760		74,509						+	
34	20	OPTOMETRIST, CLINICAL	1/8/25	9	63,912	65,275	,	68,073	69,467	70,933	72,478	74,018	74,309						-	
34.			1/8/25	3	63,279	64,629	66,021	67,399	68,779	70,933	71,760	73,285	74,509							
36	2X	PHARMACEUTICAL TECHNICIAN, STUDENT	1/8/25	5	,	,	34,495		36,715		,. 00	10,200	1 1,000					1		
			1/3/25	Ť	31,680	33,185														
32	12	PHARMACEUTICAL TECHNICIAN	1/8/25	10		43,864				48,640	49,693	50,747	51,807	52,889						
			1/3/25		41,084	43,430														
30	21	PHARMACEUTICAL TECHNICIAN, SENIOR	1/8/25	6	54,876						,	, -	,	,						
			1/3/25		54,333				58,912											
30	13	PHARMACY STUDENT	1/8/25	2	31,438				,	,										
			1/3/25		31,127	33,549														
32	47	PHARMACIST **effective from 1.12.22**	1/8/25	10		52,666	56,026	59,488	63,026	66,583	70,208	73,898	77,656	79,166	LSI					
			1/3/25		48,995	52,145	55,471	58,899	62,402	65,924	69,513	73,166	76,887	78,382	LSI					
		1				, -			,	,	, -									

	PHARMACIST																			
3247	**scale replaced by 10 point scale above wef 1.12.22 not for use for current employees**	1/8/25	13	42,114	45,101	46,167	49,485	52,666	56,026	59,488	63,026	66,583	70 208	73,898	77,656	79,166	LSI			
0241		1/3/25		41,697	44,654	45,710	, i	52,145	55,471	58,899	62,402	65,924	,	73,166	,	,				
3239	PHARMACIST, SENIOR	1/8/25	8	75,527	78,998	,		81,351	82,899	84,603	,	00,021	00,010	10,100	10,001	10,002		-		
0200		1/3/25		74,779	78,216	,		80,546	82,078	83,765	,							-		
3244	PHARMACIST, EXECUTIVE MANAGER 1	1/8/25	6	83,619	89,274		,	101,025	105,541	00,100	00,111									
5244		1/3/25		82,791	88,390	,	95,706	100,025	,											
3245	PHARMACIST, EXECUTIVE MANAGER 2	1/8/25	5	112,941		122,354		131,764	104,400											
5245		1/3/25	5	111,823	,	122,334	,	130,459												
3246	PHARMACIST, EXECUTIVE MANAGER 3		5	120,894	125,603			139,717												
3240	FTARMACIST, EXECUTIVE MANAGER 3	1/8/25 1/3/25	5	119,697	123,003	,		138,334												
0050	PHARMACIST, ADVANCED SPECIALIST								00.020	93,932	97,033	1.01								
3250	PHARMACIST, ADVANCED SPECIALIST	1/8/25	8	81,937	82,714	84,732		88,857	90,930	,	,									
		1/3/25	++	81,126	81,895			87,977	90,030	93,002	96,072	L91								
3271	PHARMACIST, CHIEF II	1/8/25	6	83,619	89,274	92,578		101,025	105,541											
		1/3/25		82,791	88,390	91,661	95,706	100,025												
3263	PHARMACIST, CHIEF I	1/8/25	6	95,120	99,631	101,401	103,845	106,558	109,322											
		1/3/25	+	94,178	98,645			105,503	,									+		
3240	PHARMACIST EXECUTIVE MANAGER, DEPUTY	1/8/25	6	95,120	99,631	101,401	103,845	106,558	109,322											
		1/3/25		94,178	98,645	100,397	102,817	105,503	108,240											
3014	PHLEBOTOMIST TRAINEE	1/8/25	1	26,427																
		1/3/25		26,165																
3425	PHLEBOTOMIST	1/8/25	9	37,788	39,965	40,813	42,379	44,038	45,722	47,413	49,149	50,002	LSI							
		1/3/25		37,414	39,569	40,409	41,959	43,602	45,269	46,944	48,662	49,507	LSI							
3433	PHLEBOTOMIST, SENIOR	1/8/25	6	44,256	46,438	48,310	50,252	52,200	54,271											
		1/3/25		43,818	45,978	47,832	49,754	51,683	53,734											
3043	PHYSICIST, GRADUATE TRAINEE - YEAR 1	1/8/25	1	33,671																
		1/3/25		33,338																
3043	PHYSICIST, GRADUATE TRAINEE - YEAR 2	1/8/25	1	35,023																
		1/3/25		34,676																
3794	PHYSICIST	1/8/25	15	46,307	49,395	50,826	53,163	55,562	58,456	60,380	62,230	66,944	68,951	71,070	73,185	75,297	77,432	78,608		
		1/3/25		45,849	48,906	50,323	52,637	55,012	57,877	59,782	61,614	66,281	68,268	70,366	72,460	74,551	76,665	77,830		
3808	PHYSICIST, SENIOR	1/8/25	10	77,236	80,679	82,845	86,321	89,805	93,287	96,769	100,254	103,462	106,969	LSIs						
		1/3/25		76,471	79,880	82,025	85,466	88,916	92,363	95,811	99,261	102,438	105,910	LSIs						
3816	PHYSICIST, PRINCIPAL	1/8/25	7	95,820	102,692	109,686	116,745	123,280	127,227	131,171	LSIs									
		1/3/25		94,871	101,675	108,600	115,589	122,059	125,967	129,872	LSIs									
3832	PHYSICIST, CHIEF	1/8/25	6	123,992	127,610	131,236	134,189	138,486	142,776	LSIs										
		1/3/25		122,764	126,347	129,937			141,362											
314X	PHYSIOTHERAPIST	1/8/25	14	44,563	46,936			51,510			55,406	56,753	58.109	59.541	61,059	62.573	63,786	LSI		
		1/3/25		44,122	46,471	48,404		51,000	52,265		54,857	56,191	,	58,951	- ,	,	63,154			
3158	PHYSIOTHERAPIST, SENIOR	1/8/25	9	63,912	65,275		68,073	69,467	70,933	72,478	74,018	75,254	2.,001		,	2.,000		1		
0.00		1/3/25		63,279	64,629	66,021	67,399	68,779	70,231	71,760	,	74,509					1	1		
3707	CLINICAL SPECIALIST PHYSIOTHERAPIST	1/8/25	a	70,698	,	73,464				79,263										
0.01		1/3/25		69,998							80,004									
3492	PHYSIOTHERAPIST MANAGER	1/8/25	7	77,044		81,333						01,220						+		_
5482		1/8/25													1					
2402			-	76,281	79,027					91,575 98,158								+		
3182	PHYSIOTHERAPIST MANAGER IN CHARGE III	1/8/25	7	89,184		92,102												+		_
		1/3/25	+	88,301								50.005	50.404	50 50 1	04.00 *	00 540	00 -0			_
3706	PLAY SPECIALIST	1/8/25	14	44,529							55,437				61,024		63,724			
		1/3/25	+	44,088				50,975				55,738	57,585	58,942	60,420	61,900	63,093	LSI		
3708	PLAY SPECIALIST, SENIOR	1/8/25	8	62,076							72,591									
		1/3/25		61,461	62,965	64,587	66,439	68,063	69,578	70,945	71,872									

	3015	PLAY THERAPIST	1/0/25		44,563	46,936	48,888	3 50,308	51,510	52,788	54,063	55,406	56,753	58 100	59,541	61 050	62.57	3 63,786	6 1 91			
	3015		1/8/25	14	44,563	46,936	,	,	,	· · · ·	· · · ·	,	56,753	,	58,951	1 Ý	,	3 63,786 3 63,154			++	· · · · · · · · · · · · · · · · · · ·
	3705	PLAY THERAPIST, SENIOR	1/8/25	9		65,275	,	,	,	· · · ·	í í		75,254	<u> </u>	50,351	00,404	01,300	00,10-	1 101	+	++	1
	3705		1/8/25		63,279	64,629	,	· · · ·	· · · ·	· · · ·	· · · ·	/	74,509	,/	'	++	<u> </u>	+	+	+	++	· · · · · · · · · · · · · · · · · · ·
		PSYCHOLOGY, TRAINEE CLINICAL (pre 2006)	170/20	++					00,110			10,200		·/	[]	+	<u> </u>	+	+	+	++	1
3697		** grade obsolete - not for use - see Guide note 2 **	1/8/25	5	47,784	50,700	52,490	54,748	57,053	ا ـــــ ا	ا ـــــ ا	L		,'	 '	ا ـــــ ا			<u> </u>			+ '
			1/3/25		47,311	50,198	51,970	54,206	56,488	ا ـــــ ا	ا ـــــ ا	L		,!	 '	ا ــــــ ا			<u> </u>			·ــــــــــــــــــــــــــــــــــــ
3697		PSYCHOLOGY, TRAINEE CLINICAL	1/8/25	3	,	47,130			I	ا ـــــ ا	ا ـــــ ا			,'	<u> </u>	ا ــــــ ا	<u> </u>					·'
			1/3/25	\downarrow	44,473	46,663	,		↓	I	I	├		. <u> </u>	 '	↓			<u> </u>	<u> </u>	<u> </u>	+'
3670		PSYCHOLOGY, TRAINEE COUNSELLING	1/8/25 1/3/25	3	,	47,130 46,663	,		┌─── ┤			+		·/	<u> </u>	+	<u> </u>	+	+	+	+	t'
0074		PSYCHOLOGY, TRAINEE EDUCATIONAL		++	44,473	46,663	,		+	ı ————————————————————————————————————	·+	<u> </u>	,]	<u> </u>	+	+	+	+	+	++	· · · · · · · · · · · · · · · · · · ·
3671			1/8/25 1/3/25	3	44,918 44,473	46,663	,		+		 	<u> </u>	, †]	<u> </u> '	+	<u> </u>		+	+	++	· · · · · · · · · · · · · · · · · · ·
	3689	PSYCHOLOGIST, CLINICAL	1/8/25	13	, í	65,919	,		74,558	77,442	81,074	85,341	90,390	95,504	99 660	9 102,883	106,101		+	+	++	(
	3005		1/3/25	+++	61,362	65,266	,	,	,	· · · · ·	· · · ·	,	89,495	,	,	· ·			+	+	++	('
		PSYCHOLOGIST, EDUCATIONAL		+++		65,919	,			,	,	,	,	,	,	· ·			+	+	++	·'
	3690		1/8/25	13	, í	,	,		· · · ·	· · · ·	· · · ·	· · ·	90,390	,	,	· ·			+	+	++	· · · · · · · · · · · · · · · · · · ·
			1/3/25	+++	61,362	65,266	,	,	· · · ·	· · · ·		84,496	89,495	,	,	· · ·			+		++	· · · · · · · · · · · · · · · · · · ·
	3691	PSYCHOLOGIST, COUNSELLING	1/8/25	13	,	65,919	,	,	, í	· · · ·	· · · ·	,	90,390	,	,	1 Ý			+		+	t'
		′	1/3/25	++	61,362	65,266	,	,	· · · ·	· · · · ·	· · · ·	,	89,495	94,558	98,682	2 101,864	105,050					t'
	367Y	PSYCHOLOGIST, SENIOR CLINICAL	1/8/25	8	98,503	100,844	,	,	,	· · · · ·	· · · ·	115,784 I		′	 '	+I		<u> </u>	<u> </u>	—		t'
		′	1/3/25	\downarrow	97,528	99,846	,		,	,	· · · ·	114,638		·'	 '	<u>+</u> і			<u> </u>	<u> </u>	I	+'
ļ	3692	PSYCHOLOGIST, COUNSELLING SENIOR	1/8/25	8	98,503	100,844	103,205	5 105,552	107,881	108,776	112,279	115,784 I	LSIs	,'	 '	ا ــــــ ا			<u> </u>		I	+'
			1/3/25		97,528	99,846	102,183	3 104,507	106,813	107,699	111,167	114,638 I	LSIs	,,	<u> </u>	<u> </u>						↓ '
	3693	PSYCHOLOGIST, EDUCATIONAL SENIOR	1/8/25	8	98,503	100,844	103,205	5 105,552	107,881	108,776	112,279	115,784 l	LSIs	, 	L'	<u> </u>						L'
			1/3/25		97,528	99,846	102,183	3 104,507	106,813	107,699	111,167	114,638	LSIs	·/	[]	I!						· · · · · · · · · · · · · · · · · · ·
	3727	PSYCHOLOGIST, PRINCIPAL CLINICAL	1/8/25	7	114,961	117,713	120,475	5 123,212	125,278	129,274	133,271	LSIs		·								ı '
			1/3/25		113,823	116,548	119,282	2 121,992	124,038	127,994	131,951	LSIs		· ,								ı '
	3662	PSYCHOLOGY, DIRECTOR OF	1/8/25	7	125,277				136,857	141,223	145,586	LSIs		,								1
		,	1/3/25		· · · ·	127,089	,		· · · ·	· · · ·	144,145		,	,					1	1		1
1	3093	RADIOGRAPHER	1/8/25	14		46,302			· · · ·		· · ·		56,136	57,511	58,843	3 60,210	61,63	0 62,969	9 LSI	1		
			1/3/25	+	43,575	45,844	,	,	· · · ·	,	· · · ·	/	55,580	,	2 58,260	· · ·	,	0 62,346		+	+ +	1
	3107	RADIOGRAPHER, SENIOR	1/8/25	5	57,882	60,058	,		· · · ·	· · · ·	1 +				00,20		0.,00	/,			++	1
	3101		1/3/25	+++	57,309	59,463	,	,	,		1 +			·	<u> </u>	++	<u> </u>	-	+	+	++	(
[0404	RADIOGRAPHER, CLINICAL SPECIALIST		+++		68,244	,		76,708		ı ————————————————————————————————————		, ————————————————————————————————————	,/	<u> </u> '	++	<u> </u>	+	+	+	++	
1	3131		1/8/25	5	64,943	,	,		· · · ·		 	 	, +)	<u> </u>	+	<u> </u>	+	+	+	++	
1		RADIOGRAPHY SERVICE MANAGER 1	1/3/25	++	64,300	67,568	70,341	1 73,120	75,949	\longrightarrow	(H	,)	<u> </u> '	+	<u> </u>	+	+		++	
1	309X	with 4 to 24 eligible direct reports	1/8/25	5	67,373	71,019	74,110	77,231	80,414	1 I	1	1	.	, ,	1	1	1					1
·			1/3/25		66,706	70,316	,	,	,		1			·'								1
		RADIOGRAPHY SERVICE MANAGER 2			í				1	1 <u></u> 1	11	1	, <u> </u>	, <u> </u>		1						1
	310X	with 25 to 39 eligible direct reports	1/8/25	7	75,520	78,237	,	,	,	,	,			·'	 '	۱ ــــــــــــــــــــــــــــــــــــ			<u> </u>			+
			1/3/25	++	74,772	77,462	78,933	8 81,605	84,324	87,046	89,761	├ ───┤	·	·′	 '	+	 	+	<u> </u>			+
	3108	RADIOGRAPHY SERVICE MANAGER 3 with 40 or more eligible direct reports	1/8/25	7	87,420	88,851	90,279	91,782	93,365	94,947	96,214	1	.	, ,	1	1	1					1
			1/3/25	+++	86,554	87,971	,	, ,	· · · ·	· · · ·	/ /	t	, ——†	,/	[]	++	<u> </u>		+	+	++	
				++	· · · · · · · · · · · · · · · · · · ·				1	1 +	1 +		,	,		t		+	+	+	++	1
ļ	3086	RADIOGRAPHER, ADVANCED PRACTICE, CANDIDATE		5		71,019					ا ـــــ ا	L		,,	<u> </u>	ا <u>ــــــــــــــــــــــــــــــــــــ</u>	L					L
		'	4/4/25		66,706	70,316					<u>ا</u>	└── ┤		·'	 '	ا ـــــ ا			<u> </u>			+
	3950	RADIATION THERAPIST	1/8/25	11	44,012	45,720	48,271	1 49,528	50,811	54,616	57,882	60,060	62,344	64,671	67,025	<u> </u>			<u> </u>			↓
			1/3/25		43,576	45,267	47,793	3 49,038	50,308	54,075	57,309	59,465	61,727	64,031	66,361	ا <u>ــــــا</u>	<u> </u>					L
		CLINICAL SPECIALIST RADIATION THERAPIST AND FORMER SUPERINTENDENT 1 NOT IN CHARGE OF			i				1		1											1
ļ	3964	DEPARTMENTS	1/8/25	5	64,943	68,244	71,044	4 73,851	76,708	ا ـــــ ا	ا ـــــ ا	L		,'	ļ'	<u> </u>	L		<u> </u>			+
			1/3/25		64,300	67,568	70,341	1 73,120	75,949		ا ا			, ,	<u> </u>	'						
	0070	RADIATION THERAPY SERVICE MANAGER 1	1		07.070	74.040				1	1		, J	,	1	1	1					1
	3972	with 4 to 24 eligible direct reports	1/8/25	5	. ,	71,019						<u> </u>		,,	+	t	<u> </u>		+		+	
			1/3/25		66,706	70,316	73,376	5 76,466	79,618	, I	- I	1	, I	,	· · · · · ·	1						T I '

389Y with 26 to 38 aligible direct reports 1802s 7 7,520 7,722 82,421 85,167 87,706 80,659 Image: Constraint of the con																						 	
Image: Sector of the		398Y	RADIATION THERAPY SERVICE MANAGER 2 with 25 to 39 eligible direct reports	1/8/25	7	75.520	78.237	79.722	82.421	85,167	87.916	90.659											
91 Monthin instruction standard and analy standard and analy standard analy stan						,	,	,	,	,	,	,											
Image: Control of the state of the			RADIATION THERAPY SERVICE MANAGER 3			,	,	,	,	.,													
pm minimal Law Left pm		3974	with 40 or more eligible direct reports	1/8/25	7	87,420	88,851	90,279	91,782	93,365	94,947	96,214											
Intro OPEN/TV-VIT-DEVICES Mode I State				1/3/25		86,554	87,971	89,385	90,873	92,441	94,007	95,261											
Mark Mark <th< td=""><td></td><td>2767</td><td></td><td>1/0/05</td><td>8</td><td>81 037</td><td>82 714</td><td>84 732</td><td>86 825</td><td>88 857</td><td>00.030</td><td>02 022</td><td>07 022</td><td>l Sie</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></th<>		2767		1/0/05	8	81 037	82 714	84 732	86 825	88 857	00.030	02 022	07 022	l Sie									
Improvember		3/0/		-		í í	,		,	,	,	,	· · ·						-				
Bit "quade discint curie former and material" Note Note <td></td> <td></td> <td>REGIONAL PUBLIC ANALYST, DEPUTY (ADVANCED</td> <td></td> <td></td> <td>0.,.20</td> <td>01,000</td> <td>00,000</td> <td>00,000</td> <td>01,011</td> <td>00,000</td> <td></td>			REGIONAL PUBLIC ANALYST, DEPUTY (ADVANCED			0.,.20	01,000	00,000	00,000	01,011	00,000												
Image: Problem Image: Probl				4 10 10 5		07.000	00 407	00.045	00 704	04 547	00.004	00 400	400 775										
Bit		3768	grade obsolete - not for use - see Guide hote 2		8																		
1 1 0.0020 0.0020 0.0020 0.0020 0.0020 0.0020 0.0020 0.0020 0.0020 0.0020 0.0020 0.0020 0.0020 0.0020 0.0020 0.0020 0.0020 0.0000 0.0000 <td< td=""><td></td><td>0750</td><td></td><td></td><td>-</td><td>,</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td>LOIS</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></td<>		0750			-	,								LOIS									
Participant		3759	REGIONAL FUBLIC ANALIST		- 1																		
n n		2016			10									61 078	65 204				-				
No. Bissex Bissex <td></td> <td>3010</td> <td></td> <td></td> <td>10</td> <td></td>		3010			10																		
1 1		2010													04,747	2015							
No RESPRANCY PMP30L0067.PMP30L0050.PMP30L0067.PMP30L0067 Mode Mode <td></td> <td>3010</td> <td></td> <td></td> <td>ö</td> <td></td> <td>+</td> <td></td> <td></td> <td>+</td> <td>+</td> <td></td> <td></td> <td></td>		3010			ö											+			+	+			
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1 1 0 39.95 1.4.93 4.3.92 4.7.85 4.9.89 5.9.85 5.4.77 56.08 6.6.99 LS1 1 0 1 0 1 0 1 0 1 0 1 0 1 0 1 0 1 0 1 0 1 0 1 0 1 0 1 0 0 0 0 <td>2020</td> <td></td> <td></td> <td></td> <td>10</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>54 012</td> <td>55 500</td> <td>56 650</td> <td>1 61</td> <td></td> <td></td> <td></td> <td></td> <td></td>	2020				10										54 012	55 500	56 650	1 61					
BOOL SOCIAL COME WORKER (WITHOUT OLD VALMELADER Name N A3,951 A1,950 A3,952 A5,273 56,071 55,99 A	5029				12										,	,	· ·		+	+	-		
Image: Mark Source Laborer 19325 39367 41.403 43.322 43.726 49.035 59.485 51.493 53.477 55.049 Image: Mark Source			SOCIAL CARE WORKER	110/20		53,351	41,435	40,002	44,701	40,100	47,000	43,000	30,403	51,555	55,477	33,043	30,003	201					
3000 SOCAL CARE LEADER 11925 7 66.373 57.589 67.680 62.022 63.291 64.540 65.155 0<	3029		(WITHOUT QUALIFICATION)		11				,	,	,	,	, <u> </u>	, ,	,								
382 SOCIAL CARE MANAGER 1925 55733 65.99 63.04 74.89 76.397 77.893				1/3/25	+								50,485	51,953	53,477	55,049							
392X SOCIAL CARE MANAGER 18825 6 68.073 69.355 73.404 74.899 76.387 77.893 C <thc< th=""> <thc< th=""> <thc< th=""> C</thc<></thc<></thc<>		3030	SOCIAL CARE LEADER		7							65,807											
Image:				1/3/25		55,793	56,999	58,204	61,418			65,155											
SNC.AL WORKER (NON-PROCESSNALLY QUAL/FED) ************************************		392X	SOCIAL CARE MANAGER		6																		
syste (NON-PROFESSIONALLY QUALIFIED) 11 42,70 45,675 46,82 49,00 51,247 53,348 55,38 56,386 65,985 65,957 <t< td=""><td></td><td></td><td></td><td>1/3/25</td><td></td><td>67,399</td><td>68,847</td><td>72,677</td><td>74,157</td><td>75,631</td><td>77,122</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></t<>				1/3/25		67,399	68,847	72,677	74,157	75,631	77,122												
322 *** nofe rune by any new incumbents post 18.12.24** 1122 12 42,709 45,672 46,828 49,040 51,247 53,554 55,380 56,707 68,282 62,708 68,708 68,708 68,708 68,708 68,708 68,708 68,708 68,708 68,708 68,707 68,707 68,727 74,504 LS1 <																							
3017 SOCIAL WORKER 11825 10 50.120 53.436 52.211 57.810 60.433 63.071 65.707 73.356 LSI C <t< td=""><td></td><td>3522</td><td></td><td>1/8/25</td><td>12</td><td>42,709</td><td>45,675</td><td>46,828</td><td>49,001</td><td>51,247</td><td>53,554</td><td>55,934</td><td>58,384</td><td>60,828</td><td>62,708</td><td>64,595</td><td>65,845</td><td>LSI</td><td></td><td></td><td></td><td></td><td></td></t<>		3522		1/8/25	12	42,709	45,675	46,828	49,001	51,247	53,554	55,934	58,384	60,828	62,708	64,595	65,845	LSI					
n n				1/3/25		42,286	45,223	46,364	48,516	50,740	53,024	55,380	57,806	60,226	62,087	63,955	65,193	LSI					
357 SOCIAL WORKER - MEDICAL 11825 10 50,120 53,336 55,211 67,810 60,332 60,707 66,342 70,980 72,356 LSI 0		3017	SOCIAL WORKER	1/8/25	10	50,120	53,436	55,211	57,810	60,433	63,071	65,707	68,342	70,980	72,356	LSI							
Image Image <th< td=""><td></td><td></td><td></td><td>1/3/25</td><td></td><td>49,624</td><td>52,907</td><td>54,664</td><td>57,238</td><td>59,835</td><td>62,447</td><td>65,056</td><td>67,665</td><td>70,277</td><td>71,640</td><td>LSI</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></th<>				1/3/25		49,624	52,907	54,664	57,238	59,835	62,447	65,056	67,665	70,277	71,640	LSI							
348 PSYCHIATRIC SOCIAL WORKER 11/925 10 50.120 53.436 55.211 57.810 60.433 63.071 66.707 68.342 70.980 72.356 LSI C <thc< th=""> <thc< th=""> C <</thc<></thc<>		3557	SOCIAL WORKER - MEDICAL	1/8/25	10	50,120	53,436	55,211	57,810	60,433	63,071	65,707	68,342	70,980	72,356	LSI							
n n 11/32 1 49,624 52,907 54,664 57,238 59,335 62,447 65,056 70,707 71,640 LS1 n				1/3/25		49,624	52,907	54,664	57,238	59,835	62,447	65,056	67,665	70,277	71,640	LSI							
3614 SOCIAL WORK PRACTITIONER, SENIOR 118/25 8 61,440 64,142 66,880 69,609 72,330 75,042 77,750 79,126 LSI 0 0 0 <t< td=""><td></td><td>3948</td><td>PSYCHIATRIC SOCIAL WORKER</td><td>1/8/25</td><td>10</td><td>50,120</td><td>53,436</td><td>55,211</td><td>57,810</td><td>60,433</td><td>63,071</td><td>65,707</td><td>68,342</td><td>70,980</td><td>72,356</td><td>LSI</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></t<>		3948	PSYCHIATRIC SOCIAL WORKER	1/8/25	10	50,120	53,436	55,211	57,810	60,433	63,071	65,707	68,342	70,980	72,356	LSI							
a 1 1/3/25 60,832 63,507 66,218 68,920 71,614 74,299 76,980 78,343 LSI a				1/3/25		49,624	52,907	54,664	57,238	59,835	62,447	65,056	67,665	70,277	71,640	LSI							
3019 SOCIAL WORKER, SENIOR MEDICAL 1/8/25 7 70,980 73,003 75,030 77,053 79,077 81,999 81,874 0 <td></td> <td>3614</td> <td>SOCIAL WORK PRACTITIONER, SENIOR</td> <td>1/8/25</td> <td>8</td> <td>61,440</td> <td>64,142</td> <td>66,880</td> <td>69,609</td> <td>72,330</td> <td>75,042</td> <td>77,750</td> <td>79,126</td> <td>LSI</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>		3614	SOCIAL WORK PRACTITIONER, SENIOR	1/8/25	8	61,440	64,142	66,880	69,609	72,330	75,042	77,750	79,126	LSI									
a a a a a a b				1/3/25		60,832	63,507	66,218	68,920	71,614	74,299	76,980	78,343	LSI					_				
350Y SOCIAL WORKER, PRINCIPAL 1/8/25 6 80.299 82,625 86,255 89,884 93,512 98,506 0 <th< td=""><td></td><td>3019</td><td>SOCIAL WORKER, SENIOR MEDICAL</td><td>1/8/25</td><td>7</td><td>70,980</td><td>73,003</td><td>75,030</td><td>77,053</td><td>79,077</td><td>81,099</td><td>81,874</td><td></td><td></td><td></td><td>ļ</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></th<>		3019	SOCIAL WORKER, SENIOR MEDICAL	1/8/25	7	70,980	73,003	75,030	77,053	79,077	81,099	81,874				ļ							
Image: series of the series				1/3/25		70,277	72,280	74,287	76,290	78,294	80,296	81,063											
300SOCIAL WORKER, TEAM LEADER1/8/25770,98073,00375,03077,05079,07781,09981,87411 </td <td></td> <td>350Y</td> <td>SOCIAL WORKER, PRINCIPAL</td> <td>1/8/25</td> <td>6</td> <td>80,299</td> <td>82,625</td> <td>86,255</td> <td>89,884</td> <td>93,512</td> <td>98,506</td> <td></td>		350Y	SOCIAL WORKER, PRINCIPAL	1/8/25	6	80,299	82,625	86,255	89,884	93,512	98,506												
Image: Normal State Image: Normal State<				1/3/25		79,504	81,807	85,401	88,994	92,586	97,531												
3869 SOCIAL WORKER, CHIEF 1/8/25 6 121,183 126,304 131,518 136,833 142,383 147,750 6 6 1 <		3902	SOCIAL WORKER, TEAM LEADER	1/8/25	7	70,980																	
1 1 12/5/25 1 119,983 125,053 130,216 135,478 140,803 146,287 1				1/3/25		70,277						81,063											
3371 0 SOCIAL CARE MANAGER 1 1/8/25 7 56,351 57,569 58,786 62,032 63,291 64,540 65,807 <td></td> <td>3869</td> <td>SOCIAL WORKER, CHIEF</td> <td>1/8/25</td> <td>6</td> <td>121,183</td> <td>126,304</td> <td></td> <td>_</td> <td></td> <td></td> <td></td> <td></td>		3869	SOCIAL WORKER, CHIEF	1/8/25	6	121,183	126,304												_				
1 1/3/25 1/3/25 55,793 56,999 58,204 61,418 62,664 63,901 65,155 1 <t< td=""><td></td><td></td><td></td><td>12/5/25</td><td></td><td>119,983</td><td>125,053</td><td>130,216</td><td>135,478</td><td>140,830</td><td>146,287</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></t<>				12/5/25		119,983	125,053	130,216	135,478	140,830	146,287												
3372 SOCIAL CARE MANAGER 2 1/8/25 6 61,265 62,583 66,063 67,408 68,750 70,104 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6		3371	SOCIAL CARE MANAGER 1	1/8/25	7	56,351	57,569	58,786	62,032	63,291	64,540	65,807											
				1/3/25		55,793	56,999	58,204	61,418	62,664	63,901	65,155											
1/3/25 60,658 61,963 65,409 66,741 68,069 69,410		3372	SOCIAL CARE MANAGER 2	1/8/25	6	61,265	62,583	66,063	67,408	68,750	70,104												
				1/3/25		60,658	61,963	65,409	66,741	68,069	69,410												

														1				 	
3373	SOCIAL CARE MANAGER 3	1/8/25	6	68,073	69,535	73,404	74,899	76,387	77,893										
		1/3/25		67,399	68,847	72,677	74,157	75,631	77,122										
3959	FAMILY THERAPIST	1/8/25	6	81,099	83,450	87,116	90,781	94,448	98,118										
		1/3/25		80,296	82,624	86,253	89,882	93,513	97,147										
336Y	SPEECH AND LANGUAGE THERAPIST	1/8/25	14	44,563	46,936	48,888	50,308	51,510	52,788	54,063	55,406	56,753	58,109	59,541	61,059	62,573 63,	786 LSI		
		1/3/25		44,122	46,471	48,404	49,810	51,000	52,265	53,528	54,857	56,191	57,534	58,951	60,454	61,953 63,	154 LSI		
3379	SPEECH AND LANGUAGE THERAPIST, SENIOR	1/8/25	9	63,912	65,275	66,681	68,073	69,467	70,933	72,478	74,018	75,254							
		1/3/25		63,279	64,629	66,021	67,399	68,779	70,231	71,760	73,285	74,509							
	SPEECH AND LANGUAGE THERAPIST,	410105		70.000	70.000	70 404	74.050	70.054	77 740	70.000	00.004	00.040							
3025	CLINICAL SPECIALIST	1/8/25	9	70,698	72,062	73,464	74,858	76,251	77,718	79,263	80,804	82,040						 	
		1/3/25		69,998	71,349	72,737	74,117	75,496	76,949	78,478	80,004	81,228							
3468	SPEECH AND LANGUAGE THERAPIST, MANAGER	1/8/25	7	77,044	79,817	81,333	84,086	86,887	89,692	92,491									
	SPEECH AND LANGUAGE THERAPIST,	1/3/25		76,281	79,027	80,528	83,253	86,027	88,804	91,575									
3361	MANAGER IN CHARGE III	1/8/25	7	89,184	90,645	92,102	93,636	95,251	96,865	98,158									
		1/3/25		88,301	89,748	91,190	92,709	94,308	95,906	97,186									
3031	TRAINEE SOCIAL CARE WORKER ** grade obsolete - not for use - see Guide note 2 **	1/8/25	5	34,230	36,395	37,404	38,747	39,999											
		1/3/25		33,891	36,035	37,034	38,363	39,603											
3077	VASCULAR PHYSIOLOGIST	1/8/25	10	44,276	46,531	48,570	49,496	50,520	53,252	54,962	56,713	61,078	65,394	LSIs					
		1/3/25		43,838	46,070	48,089	49,006	50,020	52,725	54,418	56,151	60,473	64,747	LSIs					
322Y	VASCULAR PHYSIOLOGIST, SENIOR	1/8/25	8	54,568	56,166	57,869	59,619	61,433	63,117	67,281	71,453	LSIs							
		1/3/25		54,028	55,610	57,296	59,029	60,825	62,492	66,615	70,746	LSIs							
3255	VASCULAR PHYSIOLOGIST, CHIEF I	1/8/25	8	59,397	60,628	62,265	63,855	65,445	67,019	71,087	75,237	LSIs							
		1/3/25		58,809	60,028	61,649	63,223	64,797	66,355	70,383	74,492	LSIs							
3054	VASCULAR PHYSIOLOGIST, CHIEF II	1/8/25	8	61,104	64,076	66,974	69,885	72,844	76,659	80,977	83,839	LSIs							
		1/3/25		60,499	63,442	66,311	69,193	72,123	75,900	80,175	83,009	LSIs	-						
3104	INTERRAI CARE NEEDS FACILITATOR	1/8/25	9	60,107	61,101	61,943	63,318	64,837	66,328	67,819	69,498	71,059							
		1/3/25		59.512	60,496	61.330	62.691	64,195	65.671	67.148	68.810	70.355							

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		GENERAL SUPPORT GRADES					ا ا															
		EMBOLDENED POINTS REPRESENT LSIs (1ST LSI PAY	YABI E AFTER	2 3 YE/	ARS ON MAX.	2ND AFTEF	3 MORE, A			i	I											
				Ĭ.																		
	4114, 4198	INTERN SCHEME FOR SUPPORT STAFF (YEAR 1) ** grade obsolete - not for use - see Guide note 2 **	1/8/25		31,437			1														
	4190		1/8/25	+++	31,437					· †	[]										$\left \right $	
	4114,	INTERN SCHEME FOR SUPPORT STAFF (YEAR 2)		\uparrow		. —t	1	1														
	4198	** grade obsolete - not for use - see Guide note 2 **	1/8/25		32,955 32,629]	<u>├</u>	t		,											$\left \right $	
5096		ELECTRICIAN	1/8/25	11	41,565	42,722	45,557	45,842	46,127	46,411	46,697	46,982	47,268	47,553	47,869					I		
			1/3/25		41,153	42,299	.,	45,388	45,670	45,951	46,235	46,517	46,800	47,082	,							
5118		PAINTER	1/8/25	11	41,565	42,722	45,557	45,842	46,127	46,411	46,697	46,982	47,268	47,553	47,869							
	<u> </u>		1/3/25	\downarrow	41,153	42,299	-,	,	45,670	45,951	46,235	,	,	47,082	,							
5134	+	PLUMBER	1/8/25	11	41,565	42,722	- ,	45,842	46,127	46,411	46,697	46,982	47,268	47,553	,							· · · · · · · · · · · · · · · · · · ·
	+	PLASTERER	1/3/25	11	41,153 41,565	42,299 42,722	-,	45,388 45,842	45,670 46,127	45,951 46,411	46,235 46,697	46,517 46,982	46,800 47,268	47,082	,							· · · · · · · · · · · · · · · · · · ·
515Y	+		1/8/25	+	41,565	42,722	,	,	45,670	46,411	46,897	,	46,800	47,553 47,082							$\left \right $	
		+ +		++	,	,	,	10,000		10,00	10,200	,	,	,	,				Incremen	tal progre	ession for	this grade is set
5606		MAINTENANCE CRAFTSMAN/TECHNICIAN (PAYPATH)	1/8/25	11	41,565	42,722	,	45,842	46,127	46,411	46,697	46,982	,	47,553	,						the Scales	
	+	MAINTENANCE CRAFTSMAN/TECHNICIAN (NON-	1/3/25	++	41,153	42,299	45,106	45,388	45,670	45,951	46,235	46,517	46,800	47,082	47,395				Incremen	tal progre	esion for t	this grade is set
5606		PAYPATH)	1/8/25	14	41,167	42,045	44,724	45,180	45,402	45,650	45,876	45,995	46,111	46,233	46,347	46,537	46,648	47,033			the Scales	
			1/3/25	++	40,759	41,629	44,281	44,733	44,952	45,198	45,422	45,540	45,654	45,775	45,888	46,076	46,186	46,567				
4905		CRAFTSMAN'S MATE (PAYPATH)	1/8/25	14	35,268	36,293	38,558	38,602	38,786	38,984	39,171	39,271	39,363	39,459	39,556	39,708	39,826	39,934			ession for t the Scales	this grade is set s
			1/3/25		34,919	35,934	38,176		38,402	38,598	38,783	38,882	38,973	39,068	,	39,315	,	39,539				
1005		CRAFTSMAN'S MATE (NON-PAYPATH)	1/0/05		24 624	25 669	27 952	20.220	20 424	20 624	20 624	38,634	20,600	20 700	20.075	20.027	20 120	20 424	Incremen	tal progre	ssion for t	this grade is set
4905	+	** scale obsolete - not for use - see Guide note 2 **	1/8/25	14	34,634 34,291	35,668 35,315	37,853 37,478	,	38,424 38,044	38,634 38,251	38,634 38,251	38,634	38,680 38,297	38,780 38,396	38,875	39,027 38,641	, -	39,431		Guide to	the Scales	<u>*</u>
		+ +	110/20	++	J4,231	33,515	51,410	37,003		30,231	30,231	30,231	30,231	30,330	30,430	30,041	30,735	33,0-1		ital progre	ession for t	this grade is set
5088	+	CHARGEHAND (PAYPATH)	1/8/25	14	44,203	45,530	48,487	48,981	49,218	49,481	49,729	49,857	49,982	50,107	,	50,439	,	,	out in the		the Scales	
			1/3/25	++	43,765	45,079	48,007	48,496	48,731	48,991	49,237	49,363	49,487	49,611	49,740	49,940	50,094	50,468				
5088		CHARGEHAND (NON-PAYPATH)	1/8/25	14	43,395	44,720	47,591	48,080	48,319	48,587	48,829	48,959	49,083	49,213	49,336	49,539	49,661	50,074			ession for t the Scales	this grade is set s
			1/3/25		42,965	44,277	47,120	47,604	47,841	48,106	48,346	48,474	48,597	48,726	48,848	49,049	49,169	49,578				
506T		MAINTENANCE FOREMAN, ASSISTANT (PAYPATH)	1/8/25	12	50.441	50.958	51.205	51,482	51,744	51.881	52.015	52.149	52,291	52.508	52,675	53.083					ession for t the Scales	this grade is set
5001			1/3/25	12	49,942	50,950	. ,	- , -	51,232	51,367	51,500	51,633	51,773		52,073	52,557			out in the	Guide to		,
		MAINTENANCE FOREMAN, ASSISTANT (NON-		\square	,				,	,	,	,	,	,	,	,						this grade is set
506T		PAYPATH)	1/8/25 1/3/25	12	49,502 49,012	50,016 49,521	50,266 49,768	,	50,798 50,295	50,933 50,429	51,065 50,559	51,199 50,692	51,329 50,821	51,542 51,032	,	52,114 51,598			out in the	Guide to	the Scales	3
		+	113/23	++	43,012	43,521	43,700	30,044	50,235	50,425	50,555	50,032	50,021	51,052	51,155	51,550			Incremen	tal progre	ession for t	this grade is set
5061		MAINTENANCE FOREMAN (PAYPATH)	1/8/25	12	53,420	53,995	54,274	54,584	54,877	55,032	55,180	55,332	55,485	55,728	55,912	56,366					the Scales	
			1/3/25	++	52,891	53,460	53,737	54,044	54,334	54,487	54,634	54,784	54,936	55,176	55,358	55,808				L		
5061		MAINTENANCE FOREMAN (NON-PAYPATH)	1/8/25	12	52,391	52,954	53,227	53,535	53,816	53,969	54,115	54,268	54,413	54,653	54,797	55,289					ession for t the Scales	this grade is set s
			1/3/25		51,872	52,430	52,700	53,005	53,283	53,435				54,112								
	4008	DENTAL CRAFTSMAN/TECHNICIAN, SENIOR	1/8/25	9	45,559	46,563	47,569	48,571	49,578	50,584	51,594	52,622	53,711	LSI						ļ'		
	<u> </u>		1/3/25	++	45,108	46,102			49,087											'	\mid	
	4006	DENTAL CRAFTSMAN/TECHNICIAN	1/8/25	11	,		· · · ·		41,982					47,982						'	┝──┤	
	4045		1/3/25		36,606	38,459			41,566							48,842	40 701			<u> </u> '		
<u> </u>	4645	PATHOLOGY TECHNICIAN	1/8/25 1/3/25	13	37,611 37,239	39,461 39,070			42,185 41,767							48,358				'		
	4653	PATHOLOGY TECHNICIAN, SENIOR	1/8/25	11					48,606								40,200					
			1/3/25	+++	42,729				48,125													
L	<u> </u>					,-						. ,			,						· · · · · ·	

																			1			
	5001	2	PHARMACY PORTER	1/8/25	9	35,788	37,252	38,794	39,204	40,211	41,082	42,336	43,636	44,984								
				1/3/25		35,434	36,883	38,410	38,816	39,813	40,675	41,917	43,204	44,539								
	5003	3	PHARMACY AIDE/ATTENDANT	1/8/25	9	35,547	37,409	38,528	39,294	39,958	40,816	41,340	42,233	43,150								
				1/3/25		35,195	37,039	38,147	38,905	39,562	40,412	40,931	41,815	42,723			_					
			GENERAL OPERATIVE																			
			(Rebanded from Band4 to Band3 wef 1.1.2021 in line with HSE HR Circular 03/2023. The Band 3 rate applies to pension benefit calculations for retirements																			
	5487	3	from 1.1.2021 only)	1/8/25	9	35,547	37,409	38,528	39,294	39,958	,			43,150							 	
				1/3/25	++	35,195	37,039	38,147	38,905	39,562	40,412	40,931	41,815	42,723								
			SECURITY GUARD (Rebanded from Band3 to Band2 wef 1.1.2021 in line with HSE HR Circular																			
	4106		03/2023. The Band 2 rate applies to pension benefit calculations for retirements from 1.1.2021 only)	1/8/25	9	35,788	37,252	38,794	39,204	40,211	41,082	42,336	43,636	44,984								
				1/3/25		35,434	36,883	38,410	38,816	39,813	,			44,539								
			GATE KEEPERS								,	,	,	,								
4010		4	** grade obsolete - not for use - see Guide note 2 **	1/8/25	9	34,582	36,425	37,798	38,371	38,613	39,184	39,770	40,230	40,783								
				1/3/25		34,240	36,064	37,424	37,991	38,231	38,796	39,376	39,832	40,379								
4297		4	STORES PORTERS/ASSISTANT/ATTENDANT	1/8/25	9	34,582	36,425	37,798	38,371	38,613	39,184	39,770	40,230	40,783								
				1/3/25		34,240	36,064	37,424	37,991	38,231	38,796	39,376	39,832	40,379								
	4013	2	HOSTEL SUPERVISOR	1/8/25	7	38,794	39,204	40,211	41,082	42,336	43,636	44,984										
				1/3/25		38,410	38,816	39,813	40,675	41,917		44,539										
			DRIVER WHOSE DUTIES DO NOT INVOLVE THE																			
			TRANSPORTATION OF PATIENTS AND CLIENTS, OR																			
			THOSE TRANSPORTING PATIENTS/CLIENTS WITHIN HOSPITAL GROUNDS ONLY																			
			(Rebanded from Band4 to Band3 wef 1.1.2021 in line with HSE HR Circular																			
413Y		3	03/2023. The Band 3 rate applies to pension benefit calculations for retirements from 1.1.2021 only)	1/8/25	9	35,547	37,409	38,528	39,294	39,958	40,816	41,340	42,233	43,150								
				1/3/25		35,195	37,039	38,147	38,905	39,562	40,412	40,931	41,815	42,723								
			TRACTOR DRIVERS			04.500	00.405	07 700	00.074	00.040	00.404	00 770	40,000	40 700								
4906		4	** grade obsolete - not for use - see Guide note 2 **	1/8/25	9	34,582	36,425	37,798	38,371	38,613		39,770	40,230	40,783								
				1/3/25	++	34,240	36,064	37,424	37,991	38,231	38,796	39,376	39,832	40,379							 	
4901			MORTUARY ATTENDANTS ** not for use for any new incumbents post 1/3/23 **	1/8/25	9	35,547	37,409	38,528	39,294	39,958	40,816	41,340	42,233	43,150								
				1/3/25		35,195	37,039	38,147	38,905	39,562		40,931	41,815	42,723								
	5000	3	LABORATORY PORTER	1/8/25	9	35,547	37,409	38,528	39,294	39,958		41,340	42,233	43,150								
				1/3/25	Ť	35,195	37,039	38,147	38,905	39,562		40,931	41,815	42,723								
5931		4	LABORATORY ATTENDANTS	1/8/25	9	34,582	36,425	37,798	38,371	38,613		39,770	40,230	40,783								
5551		-		1/3/25		34,240	36,064	37,424	37,991	38,231	,		,	40,379								
			LABORATORY ATTENDANTS	113/23		34,240	30,004	57,424	57,551	50,251	50,750	33,370	00,002	40,073								
			(NON-DUBLIN) (NON-PAYPATH)																			
5931			** scale obsolete - not for use - see Guide note 2 **	1/8/25	15	35,407	36,154	38,374	38,561	38,740	38,841	38,942	39,040	39,140		39,347		39,571		39,793	 	
<u> </u>				1/3/25	+	35,056	35,796	37,994	38,179	38,356	38,456	38,556	38,653	38,752	38,857	38,957	39,067	39,179	39,289	39,399	 	
			THEATRE PORTERS / ATTENDANTS (Rebanded from Band3 to Band2 wef 1.9.2019 in line with HSE HR Circular																			
5363			retirements from 1.9.2019 only)	1/8/25	9	35,788	37,252	38,794	39,204	40,211	41,082	42,336	43,636	44,984								
			· · · · · · · · · · · · · · · · · · ·	1/3/25		35,434	36,883	38,410	38,816	39,813	,			44,539								
			THEATRE PORTERS / ATTENDANTS		+	00,707	00,000	55,410	55,010	00,010	10,070	11,017	10,204	11,000								
			(NON-DUBLIN) (NON-PAYPATH)																			
5363			** scale obsolete - not for use - see Guide note 2 **	1/8/25	15	35,407	36,154	38,374	38,561	38,740	,	38,942	,	39,140	, -	39,347	,	39,571	,	39,793	 	
				1/3/25	+	35,056	35,796	37,994	38,179	38,356	38,456	38,556	38,653	38,752	38,857	38,957	39,067	39,179	39,289	39,399	 	
			DARK ROOM TECHNICIAN (Rebanded from Band3 to Band1 wef 1.1.2021 in line with HSE HR Circular																			
422X			03/2023. The Band 1 rate applies to pension benefit calculations for retirements from 1.1.2021 only)	1/8/25	7	41,117	42,190	43,335	44,433	45,608	46,817	48,064										
				1/3/25		40,710	41,772			,	,	,										
			DARK ROOM TECHNICIAN			,	,	,	,			,000										
400)			(NON-DUBLIN) (NON-PAYPATH) ** scale obsolete - not for use - see Guide note 2 **	1/0/05		25 407	26 454	20 274	20 504	20 740	20 044	20 040	20.040	20 4 40	20.040	20 247	20 450	20 574	20 692	20 702		
422X			scale obsolete - not for use - see Guide note 2 **	1/8/25	15	35,407	36,154	38,374	38,561	38,740	,	38,942	, í	39,140	,	,	39,458	,	39,682	· /	 	+
				1/3/25		35,056	35,796		38,179	,	,	,	,	38,752	38,857	38,957	39,067	39,179	39,289	39,399	 	
4238		4	STOREPERSON	1/8/25	9	34,582	36,425		38,371	38,613				40,783							 	
				1/3/25		34,240	36,064		37,991	38,231			39,832	40,379							 	
4201			STOREPERSON GRADE A	1/8/25	7	41,117	42,190	43,335	,	45,608	,	,									 	
				1/3/25		40,710	41,772	42,906	43,993	45,156	46,353	47,588										

										,										
4202		STOREPERSON GRADE B	1/8/25	9	35,788	37,252	38,794	39,204	40,211	41,082	42,336	43,636	44,984							
			1/3/25		35,434	36,883	38,410	38,816	39,813	40,675	41,917	43,204	44,539							
4203		STOREPERSON GRADE C	1/8/25	9	35,547	37,409	38,528	39,294	39,958	40,816	41,340	42,233	43,150							
			1/3/25		35,195	37,039	38,147	38,905	39,562	40,412	40,931	41,815	42,723							
		STOREMAN (NON-DUBLIN) (NON-PAYPATH)																	1	
4238		** scale obsolete - not for use - see Guide note 2 **	1/8/25	15	35,839	36,587	38,851	39,035	39,209	39,315	39,413	39,515	39,611	,	39,718	,	39,890 39,987	, í	⊢	
			1/3/25		35,484	36,225	38,466	38,649	38,821	38,926	39,023	39,124	39,219	39,325	39,325	39,370	39,495 39,591	39,702	\vdash	
424X	4	BOILERMAN	1/8/25	9	34,582	36,425	37,798	38,371	38,613	39,184	39,770	40,230	40,783						\vdash	
			1/3/25		34,240	36,064	37,424	37,991	38,231	38,796	39,376	39,832	40,379						\vdash	
		BOILERMAN (DUBLIN) (NON-PAYPATH)			05.040	00.000	00.400	00.404	00.004		00.077	00.070	00 700	40.000						
424X		** scale obsolete - not for use - see Guide note 2 **	1/8/25	10	35,242	36,338	38,193	38,491	38,924	39,088	39,377	39,678	39,793	40,086					<u> </u>	
			1/3/25		34,893	35,978	37,815	38,110	38,539	38,701	38,987	39,285	39,399	39,689					\vdash	
424X		BOILERMAN (NON-DUBLIN) (NON-PAYPATH) ** scale obsolete - not for use - see Guide note 2 **	1/8/25	15	35,839	36,587	38,851	39,035	39,209	39,315	39,413	39,515	39,611	39 718	30 718	39,764	39,890 39,987	40.099		
4247			1/3/25	15	35,484	36,225	38,466	38,649	38,821	38,926	39,023	39,124	39,219			39,370	39,495 39,591	, í		
4120	+	HEAD OF CATERING			82,258	30,225 82,997	86,243	38,049 89,502	92,736	95,983	99,213	55,124	53,219	53,525	55,525	55,510	53,435 53,591	03,702		
4120			1/8/25 1/3/25	- /	,	,	,	,	,	,	,								\vdash	
	-				81,444	82,175	85,389	88,616	91,818	95,033	98,231	71 070	70 700	75 207	70 045				\vdash	
4105		CATERING MANAGER	1/8/25	11	60,013	61,479	63,192	64,911	66,636	68,176	69,745	71,272	72,788		78,015				<u>├</u> ──┼─	
			1/3/25	+	59,419	60,870	62,566	64,268	65,976	67,501	69,054	70,566	72,067	74,650	77,243	LSIS			<u>├</u> ──┼─	
4022	1	CATERING SUPERVISOR	1/8/25	7	41,117	42,190	43,335	44,433	45,608	46,817	48,064								⊨	
			1/3/25		40,710	41,772	42,906	43,993	45,156	46,353	47,588								────	
4123	3	CATERING ASSISTANT	1/8/25	9	35,547	37,409	38,528	39,294	39,958	40,816	41,340	42,233	43,150						──────────	
			1/3/25	$ \rightarrow $	35,195	37,039	38,147	38,905	39,562	40,412	40,931	41,815	42,723						┌───┼─	
		CATERING/ CLEANER/ ASSISTANT **not for use for new encumbents post 28/1/23 in line with HSE																		
4111	4	Circular 03/2023**	1/8/25	9	34,582	36,425	37,798	38,371	38,613	39,184	39,770	40,230	40,783						\vdash	
	_		1/3/25		34,240	36,064	37,424	37,991	38,231	38,796	39,376	39,832	40,379							
4103	1	DOMESTIC SUPERVISOR	1/8/25	7	41,117	42,190	43,335	44,433	45,608	46,817	48,064								\vdash	
			1/3/25		40,710	41,772	42,906	43,993	45,156	46,353	47,588								\vdash	
		DOMESTIC SUPERVISOR SUPERVISING 34 OR LESS STAFF IN ALL OTHER HOSPITALS (NON-DUBLIN)																		
		(NON-PAYPATH)																		
4103		** scale obsolete - not for use - see Guide note 2 **	1/8/25	13	39,056	39,255	39,441	39,550	39,658	39,768	39,768	39,817	39,929	40,057	40,178	40,303	40,425		└───┴─	
			1/3/25		38,669	38,866	39,050	39,158	39,265	39,374	39,374	39,423	39,534	39,660	39,780	39,904	40,025		\vdash	
		DOMESTIC SUPERVISOR SUPERVISING LESS THAN																		
4103		20 STAFF IN REGIONAL & GENERAL HOSPITALS (NON-DUBLIN) (NON-PAYPATH)	1/8/25	13	39,056	39,255	39,441	39,550	39,658	39,768	39,768	39,817	39,929	40,057	40,178	40,303	40,425			
			1/3/25		38,669	38,866	39,050	39,158	39,265	39,374	39,374	39,423	39,534	,	39,780	,	40,025			
		DOMESTIC SUPERVISOR SUPERVISING 20-34 STAFF				_														
		IN REGIONAL & GENERAL HOSPITALS (NON-DUBLIN)																		
4103		(NON-PAYPATH) ** scale obsolete - not for use - see Guide note 2 **	1/8/25	13	39,651	39,863	40,064	40,185	40,303	40,420	40,538	40,666	40,781	40,913	41,040	41,177	41,306			
			1/3/25		39,258	39,468	39,667	39,787	39,904	40,020	40,137	40,263	40,377	,	40,634	,	40,897			
		DOMESTIC SUPERVISOR SUPERVISING 50 OR MORE					,	,		.,	.,	. ,====	.,	.,	.,	.,	-,			
		STAFF IN ALL OTHER HOSPITALS (NON-DUBLIN)																		
4103		(NON-PAYPATH) ** scale obsolete - not for use - see Guide note 2 **	1/8/25	13	40,816	41,055	41,279	41,279	41,279	41,303	41,424	41,557	41,732	41 810	41,956	42,101	42,233			
-103			1/8/25	13	40,810	40,649	40.870	40.870	40.870	40,894	41,424	41,337	41,732	,	41,541	,	41.815		 	
	+		113/23	+	40,412	40,049	40,070	40,070	40,070	40,094	41,014	41,140	41,319	41,400	41,041	41,004	+1,013			
		DOMESTIC SUPERVISOR SUPERVISING 35-49 STAFF IN ALL OTHER HOSPITALS (NON-DUBLIN) (NON-																		
		PAYPATH)			00.054	00.000	40.001	40.405	40.000	40.400	40 500	40.000	40 704	40.040	44.040	44 477	44.000			
4103		** grade obsolete - not for use - see Guide note 2 **	1/8/25	13	,	39,863	,	40,185	40,303	,	,	,	40,781	,	,	41,177	41,306		├ ──┼─	
		DOMESTIC SUPERVISOR SUPERVISING 35 OR MORE	1/3/25	+	39,258	39,468	39,667	39,787	39,904	40,020	40,137	40,263	40,377	40,508	40,634	40,769	40,897		┝──┼─	
		STAFF IN REGIONAL & GENERAL HOSPITALS (NON-		1.0	40,816	41,055	41,279	41,279	41,279	41,303	41,424	41,557				42,101	42,233		1	
4103		STAFF IN REGIONAL & GENERAL HOSPITALS (NON- DUBLIN) (NON-PAYPATH)	1/8/25	13				10	10 5=1	10							44.045			
		DUBLIN) (NON-PAYPATH)	1/3/25		40,412	40,649	40,870		40,870		41,014			41,405	41,541	41,684	41,815		ļ	
4103			1/3/25 1/8/25	9	40,412 34,582	40,649 36,425	40,870 37,798	38,371	38,613	39,184	39,770	40,230	40,783	41,405	41,541	41,684	41,815			
		DUBLIN) (NON-PAYPATH)	1/3/25		40,412	40,649	40,870 37,798					40,230		41,405	41,541	41,684	41,815			
		DUBLIN) (NON-PAYPATH)	1/3/25 1/8/25		40,412 34,582	40,649 36,425	40,870 37,798 37,424	38,371	38,613	39,184 38,796	39,770	40,230 39,832	40,783	,		41,684	41,815			

			DOMESTIC (NON-DUBLIN) (NON-PAYPATH)																			
110		-	** scale obsolete - not for use - see Guide note 2 **	1/8/25	15	34,982	35,732	38,242	38,425	38,425	38,425	38,478	38,580	38,680	38,785	38,887	38,998	39,104	39,217	39,325		
				1/3/25		34,636	35,378	37,863	38,045	38,045	38,045	38,097	38,198	38,297	38,401	38,502	38,612	38,717	38,829	38,936		
073		1 [DINING ROOM SUPERVISOR	1/8/25	7	41,117	42,190	43,335	44,433	45,608	46,817	48,064										
				1/3/25		40,710	41,772	42,906	43,993	45,156	46,353	47,588										
146		1 1	LINEN ROOM SUPERVISOR	1/8/25	7	41,117	42,190	43,335	44,433	45,608	46,817	48,064										
				1/3/25		40,710	41,772	42,906	43,993	45,156	46,353	47,588										
			INEN ROOM SUPERVISOR																			
146			NON-DUBLIN) (NON-PAYPATH) ** scale obsolete - not for use - see Guide note 2 **	1/8/25	13	39,651	39,863	40,064	40,185	40,303	40,420	40,538	40,666	40,781	40,913	41,040	41,177	41,306	;			
-				1/3/25		39,258	39,468	39,667	39,787	39,904	40,020	40,137	40,263	40,377	,	40,634	,	40,897				
		L	AUNDRY SUPERVISORS			,				,	- /	-, -		- , -	- ,		.,	- ,				
146		1 8	SUPERVISING 30 OR MORE STAFF	1/8/25	7	41,117	42,190	43,335	44,433	45,608	46,817	,										
				1/3/25		40,710	41,772	42,906	43,993	45,156	46,353											
900		4 L	AUNDRY WORKER	1/8/25	9	34,582	36,425	37,798	38,371	38,613	39,184	39,770	40,230	40,783								
				1/3/25		34,240	36,064	37,424	37,991	38,231	38,796	39,376	39,832	40,379								
900		L.	AUNDRY WORKER (NON-DUBLIN) (NON-PAYPATH) ** scale obsolete - not for use - see Guide note 2 **	1/8/25	15	34,982	35,732	38,242	38,425	38,425	38,425	38,478	38,580	38,680	38 785	38,887	38,998	39 104	39,217	39 325		
				1/3/25		34,636	35,378	37,863	38,045	38,045	38,045	,	38,198	38,297			38,612		38,829			
			PORTER, HEAD SUPERVISING 21 OR MORE STAFF			,	,		ŕ	,	,	,	,	,								
120Y			NON-DUBLIN) (NON-PAYPATH)	1/8/25 1/3/25	13	40,816 40,412	41,055 40,649	41,279 40,870	41,279 40,870	41,279 40,870	41,303 40,894			41,732 41,319		41,956	42,101 41,684	42,233 41,815	-			
			PORTER, HEAD SUPERVISING 11-20 STAFF	1/3/23																		
20Y		(NON-DUBLIN) (NON-PAYPATH)	1/8/25	13	39,651	39,863	40,064	40,185	40,303	40,420	40,538	40,666	40,781		41,040		41,306				
				1/3/25	+	39,258	39,468	39,667	39,787	39,904	40,020	40,137	40,263	40,377	40,508	40,634	40,769	40,897				
			PORTER, HEAD SUPERVISING 10 OR LESS NON-DUBLIN) (NON-PAYPATH)																			
20Y		-	* scale obsolete - not for use - see Guide note 2 **	1/8/25	13	39,056	39,255	39,441	39,550	39,658	39,768	,	39,817	39,929	40,057	40,178	40,303	40,425	i			
				1/3/25	+	38,669	38,866	39,050	39,158	39,265	39,374	39,374	39,423	39,534	39,660	39,780	39,904	40,025	i			
20Y		1 F	PORTER, HEAD	1/8/25	7	41,117	42,190	43,335	44,433	45,608	46,817	48,064										
				1/3/25		40,710	41,772	42,906	43,993	45,156	46,353	47,588										
			DRIVER/PORTER Rebanded from Band4 to Band3 wef 1.1.2021 in line with HSE HR Circular																			
908		c	03/2023. The Band 3 rate applies to pension benefit calculations for retirements rom 1.1.2021 only)	1/8/25	9	35,547	37,409	38,528	39,294	39,958	40,816	41,340	42,233	43,150								
				1/3/25		35,195	37,039	38,147	38,905	39,562	40,412	,	41,815	42,723								
			PORTER				,	,	, -	,	,	,	,	,								
407		0	Rebanded from Band4 to Band3 wef 1.1.2021 in line with HSE HR Circular 33/2023. The Band 3 rate applies to pension benefit calculations for retirements	4/0/05		25 547	27 400	20 500	20.204	20.050	40.040	41.240	40.000	42 450								
197		3 f	rom 1.1.2021 only)	1/8/25	9	35,547	37,409	38,528	39,294	39,958	40,816		,	43,150					-			
407	4407			1/3/25		35,195	37,039	38,147	38,905	39,562	40,412	40,931	41,815	42,723	20.047				-			
197	4197		PORTER (DUBLIN) (NON-PAYPATH)	1/8/25	10	34,359	35,452	37,550	37,849	38,160	38,461	38,461	38,727	39,025		-			-			
			HEAD GROUNDSMAN - OPERATING IN MORE THAN	1/3/25	+	34,019	35,101	37,178	37,474	37,782	38,080	38,080	38,344	38,639	38,928				-			
i011			ONE INSTITUTION	1/8/25	7	41,117	42,190	43,335	44,433	45,608	46,817	48,064										
				1/3/25	+	40,710	41,772	42,906	43,993	45,156	46,353	47,588										
			HEAD GROUNDSMAN - OPERATING IN MORE THAN ONE INSTITUTION (NON-DUBLIN) (NON-PAYPATH																			
011			** scale obsolete - not for use - see Guide note 2 **	1/8/25	13	39,651	39,863	40,064	40,185	40,303	40,420	40,538	40,666	40,781	40,913	41,040	41,177	41,306	1			
				1/3/25		39,258	39,468	39,667	39,787	39,904	40,020	40,137	40,263	40,377	40,508	40,634	40,769	40,897	,			
011			HEAD GROUNDSMAN - OPERATING IN ONE NSTITUTION	1/8/25	7	41,117	42,190	43,335	44,433	45 608	46,817	48,064										
		· /		1/3/25	+	40,710	41,772															
						, ,	, –	,	,	,	,	,										
011			NSTITUTION (NON-DUBLIN) (NON-PAYPATH) ** scale obsolete - not for use - see Guide note 2 **	1/8/25	13	39,056	39,255	39,441	39,550	39,658	39,768	39,768	39.817	39,929	40.057	40.178	40,303	40,425				
				1/3/25		38,669	38,866		39,158	39,265				39,534	,	· · ·	39,904	,				
			HEAD GARDENERS WITH GARDENERS REPORTING			,							,	,001	,000			. 5,020				
011		1	TO THEM	1/8/25 1/3/25	7	41,117	42,190	43,335	44,433		46,817								-			
				1/3/25	+	40,710	41,772	42,906	43,993	45,156	46,353	47,588							-			
			HEAD GARDENERS WITH GARDENERS REPORTING TO THEM (NON-DUBLIN) (NON-PAYPATH)																			
011			* scale obsolete - not for use - see Guide note 2 **	1/8/25	13	40,816	41,055	41,279	41,279	41,279	41,303	41,424	41,557	41,732	41,819	41,956	42,101	42,233	i			
				1/3/25		40,412	40,649	40,870	40,870	40,870	40,894	41,014	41,146	41,319	41,405	41,541	41,684	41,815	i			

		1																1				
4068	4	GROUNDSMEN	1/8/25	9	34,582		37,798	38,371	38,613	39,184	39,770	40,230	40,783									
			1/3/25		34,240	36,064	37,424	37,991	38,231	38,796	39,376	39,832	40,379							_		
		GROUNDSMEN (NON-DUBLIN) (NON-PAYPATH)							~ ~ ~ ~			~~ ~~~		~~ ~~~								
4068		** scale obsolete - not for use - see Guide note 2 **	1/8/25	15	34,982		38,242	38,425	38,425	38,425	38,478	38,580	38,680	,	38,887	38,998	,	39,217				
	_		1/3/25		34,636	,	37,863	38,045	38,045	38,045	38,097	38,198	38,297	38,401	38,502	38,612	38,717	38,829	38,936			
4068	4	GARDENER	1/8/25	9	34,582		37,798	38,371	38,613	39,184	39,770	40,230	40,783									
			1/3/25		34,240	36,064	37,424	37,991	38,231	38,796	39,376	39,832	40,379									
4000		GARDENER (NON-DUBLIN) (NON-PAYPATH)	1/0/05		25 020	26 507	20.051	20.025	20.200	20.245	20 442	20 515	20 611	20 740	20 740	20.764	20.000	20.007	40.000			
4068		** scale obsolete - not for use - see Guide note 2 **	1/8/25	15	35,839		38,851	39,035	39,209	39,315	39,413	39,515	39,611		39,718		39,890	,	,			
			1/3/25		35,484		38,466	38,649	38,821	38,926	39,023	39,124	39,219	39,325	39,325	39,370	39,495	5 39,591	39,702			
4113	4	CLEANER	1/8/25	9	34,582		37,798	38,371	38,613	39,184	39,770	40,230	40,783									
			1/3/25	+	34,240	36,064	37,424	37,991	38,231	38,796	39,376	39,832	40,379									
4112		CLEANER (NON-DUBLIN) (NON-PAYPATH) ** scale obsolete - not for use - see Guide note 2 **	1/8/25	15	34,982	35,732	38,242	38,425	38,425	38,425	38,478	38,580	38,680	39 795	38,887	38,998	30 104	39,217	30 325			
4113			1/8/25	15					38,045			,										
			1/3/25		34,636	35,378	37,863	38,045	36,045	38,045	38,097	38,198	38,297	30,401	38,502	38,612	30,717	38,829	30,930			
		LABOURER (Rebanded from Band4 to Band3 wef 1.1.2021 in line with HSE HR Circular																				
4262	3	03/2023. The Band 3 rate applies to pension benefit calculations for retirements from 1.1.2021 only)	1/8/25	9	35,547	37,409	38,528	39,294	39,958	40,816	41,340	42,233	43,150									
			1/3/25		35,195	37,039	38,147	38,905	39,562	40,412	40,931	41,815	42,723									
		LABOURER (NON-DUBLIN) (NON-PAYPATH)																				
4262		** scale obsolete - not for use - see Guide note 2 **	1/8/25	15	34,982	35,732	38,242	38,425	38,425	38,425	38,478	38,580	38,680	38,785	38,887	38,998		39,217				
			1/3/25		34,636	35,378	37,863	38,045	38,045	38,045	38,097	38,198	38,297	38,401	38,502	38,612	38,717	38,829	38,936			
4010		GATE KEEPERS (NON-DUBLIN) (NON-PAYPATH) ** scale obsolete - not for use - see Guide note 2 **	1/8/25	15	34,982	35,732	38,242	38,425	38,425	38,425	38,478	38,580	38,680	38,785	38,887	38,998	30 104	39,217	39,325			
4010				15								,	,	,	,	,	,	,	,			
		CARETAKERS	1/3/25	+	34,636	35,378	37,863	38,045	38,045	38,045	38,097	38,198	38,297	38,401	38,502	38,612	30,717	38,829	38,936			
		(Rebanded from Band4 to Band3 wef 1.1.2021 in line with HSE HR Circular																				
4092	3	03/2023. The Band 3 rate applies to pension benefit calculations for retirements from 1.1.2021 only)	1/8/25	9	35,547	37,409	38,528	39,294	39,958	40,816	41,340	42,233	43,150									
			1/3/25		35,195	37,039	38,147	38,905	39,562	40,412	40,931	41,815	42,723									
4092		CARETAKERS (NON-DUBLIN) (NON-PAYPATH)	1/8/25	15	34,982	35,732	38,242	38,425	38,425	38,425	38,478	38,580	38,680	38,785	38,887	38,998	39,104	39,217	39,325			
			1/3/25		34,636	35,378	37,863	38,045	38,045	38,045	38,097	38,198	38,297	38,401	38,502	38,612	38,717	38,829	38,936			
		STORES PORTERS/ASSISTANT/ATTENDANT			,	,	<i>,</i>	,	, i	,	, i i	,	,	,	,	,	· · · ·	ĺ.				
		(NON-DUBLIN) (NON-PAYPATH)			04.000	25 720	20.040	20 405	20 405	20 405	00.470	20 500	20,000	20 705	00.007	20.000	20.404	00.047	20.005			
4297		** scale obsolete - not for use - see Guide note 2 **	1/8/25	15	34,982 34,636	,	38,242 37,863	38,425 38,045	38,425 38,045	38,425 38,045	38,478 38,097	38,580 38,198	38,680 38,297	,	38,887 38,502	38,998 38,612	,	39,217 38,829	,			
		SEAMSTRESS			,	,	,	,	,	,	,	,	,	30,401	30,302	30,012	30,717	30,029	30,930			
4413	4	SEAMSTRESS	1/8/25	9	34,582	,	37,798	38,371	38,613	39,184	39,770	40,230	40,783									
			1/3/25	+ +	34,240	36,064	37,424	37,991	38,231	38,796	39,376	39,832	40,379									
4413		SEAMSTRESS (NON-DUBLIN) (NON-PAYPATH) ** scale obsolete - not for use - see Guide note 2 **	1/8/25	15	35,317	36,067	38,276	38,468	38,645	38,748	38,846	38,952	39,046	39 149	39,255	39,364	39 472	39,581	39,693			
4410			1/3/25		34,967	,	37,897	38,087	38,262	38,364	38,461	38,566	38,659	,	38,866	38,974	,	39,189	,			
		MINI-BUS / VAN DRIVERS	110/20		34,307	55,710	51,031	50,007	30,202	30,304	30,401	30,300	30,033	30,701	30,000	50,574	55,001	55,105	33,300			
		(Rebanded from Band4 to Band3 wef 1.1.2021 in line with HSE HR Circular 03/2023. The Band 3 rate applies to pension benefit calculations for retirements																				
4734	3	from 1.1.2021 only)	1/8/25	9	35,547	37,409	38,528	39,294	39,958	40,816	41,340	42,233	43,150									
			1/3/25		35,195	37,039	38,147	38,905	39,562	40,412	40,931	41,815	42,723									
		MINI-BUS / VAN DRIVERS			05 407	00.454	00.074	00 504	00 740	00.044	00.040	00.040	00.440	00.040	00.047	00.450	00 574	00.000	00 700			
4734		(NON-DUBLIN) (NON-PAYPATH)	1/8/25	15	35,407	,	38,374	38,561	38,740	38,841	38,942	39,040	39,140	,	39,347	39,458	,	39,682				
		DRIVER/PORTER	1/3/25	+	35,056	35,796	37,994	38,179	38,356	38,456	38,556	38,653	38,752	38,857	38,957	39,067	39,179	39,289	39,399			
4908		(NON-DUBLIN) (NON-PAYPATH)	1/8/25	15	34,982	35,732	38,242	38,425	38,425	38,425	38,478	38,580	38,680	38,785	38,887	38,998	39,104	39,217	39,325			
			1/3/25		34,636		37,863	38,045			38,097	38,198			38,502				38,936			
		DRIVER (NON-DUBLIN) (NON-PAYPATH)			. ,	,	,	,					,	,	- ,							
413Y		** scale obsolete - not for use - see Guide note 2 **	1/8/25	15	34,982	35,732	38,242	38,425	38,425	38,425	38,478	38,580	38,680	38,785	38,887	38,998	39,104	39,217	39,325			
			1/3/25		34,636	35,378	37,863	38,045	38,045	38,045	38,097	38,198	38,297	38,401	38,502	38,612	38,717	38,829	38,936			
		TRACTOR DRIVERS (NON-DUBLIN) (NON-PAYPATH)																				
4906		** scale obsolete - not for use - see Guide note 2 **	1/8/25	15	35,407	36,154	38,374	38,561	38,740		38,942	39,040	39,140		39,347				39,793	_		
			1/3/25		35,056	35,796	37,994	38,179	38,356	38,456	38,556	38,653	38,752	38,857	38,957	39,067	39,179	39,289	39,399			
		MORTUARY ATTENDANTS (NON-DUBLIN) (NON-PAYPATH)																				
4901		** not for use for any new incumbents post 1/3/23 **	1/8/25	15	35,407	36,154	38,374	38,561	38,740	38,841	38,942	39,040	39,140	39,246	39,347	39,458	39,571	39,682	39,793			
			1/3/25		35,056		37,994	38,179			,	,	,		38,957				39,399			
L	1	1			00,000		5.,501		00,000	55,100	00,000		00,102	00,001	20,007	55,001			50,000		1	

									,					,							
		DINING ROOM SUPERVISORS SUPERVISING 30 OR MORE STAFF (NON-DUBLIN) (NON-PAYPATH)									_			_					T		T I
073		** scale obsolete - not for use - see Guide note 2 **	1/8/25	13	40,816	41,055	41,279	41,279	41,279	41,303	41,424	41,557	41,732	41,819	41,956	42,101	42,233				
			1/3/25		40,412	40,649	40,870	40,870	40,870	40,894	41,014	41,146	41,319	41,405	41,541	41,684	41,815				
4070		DINING ROOM SUPERVISORS SUPERVISING 15-29 STAFF (NON-DUBLIN) (NON-PAYPATH)	4/0/05	42	39,651	39,863	40,064	40,185	40 202	40,420	40,538	40,666	40,781	40.012	41.040	41 177	41,306				
4073			1/8/25 1/3/25	13	39,051	39,863	39,667	39,787	40,303 39,904	40,420	40,538	40,000	40,781	,	41,040 40.634	,	40,897				
		DINING ROOM SUPERVISORS SUPERVISING 14 OR				, i				, i i				.,	- /						
4073		LESS (NON-DUBLIN) (NON-PAYPATH)	1/8/25	13	39,056	39,255	39,441	39,550	39,658	39,768	39,768	39,817	39,929	40,057	40,178	, <u>,</u>	40,425				
			1/3/25		38,669	38,866	39,050	39,158	39,265	39,374	39,374	39,423	39,534	39,660	39,780	39,904	40,025				
		LAUNDRY SUPERVISORS SUPERVISING 30 OR MORE STAFF (NON-DUBLIN) (NON-PAYPATH)																			
4146		** scale obsolete - not for use - see Guide note 2 **	1/8/25	13	40,816	41,055	41,279	41,279	41,279	41,303	41,424	41,557	41,732	41,819	41,956	42,101	42,233				
			1/3/25		40,412	40,649	40,870	40,870	40,870	40,894	41,014	41,146	41,319	41,405	41,541	41,684	41,815				
		CSSD OPERATIVES (Rebanded from Band2 to Band1 wef 1.9.2019 in line with HSE HR Circular																			
	5785	005/2020. The Band 1 rate applies to pension benefit calculations for retirements from 1.9.2019 only)	1/8/25	7	41,117	42,190	43,335	44,433	45,608	46,817	48,064										
	0100		1/3/25	- '	40,710	41,772	42,906	43,993	45,156	46,353	47,588										
		MEDICAL LABORATORY AIDES	110/20		40,710	-1,11Z	42,000	40,000	40,100	40,000	47,000										
		(Rebanded from Band2 to Band1 wef 1.9.2019 in line with HSE HR Circular 005/2020. The Band 1 rate applies to pension benefit calculations for																			
4077	4077	1 retirements from 1.9.2019 only)	1/8/25	7	41,117	42,190	43,335	44,433	45,608	46,817	48,064										+
			1/3/25	\parallel	40,710	41,772	42,906	43,993	45,156	46,353	47,588										
	1011		410105		E0 400	E2 005	E4 074	E4 E04	E4 077	EE 020	EE 400	EE 220	EE 40E	55.728	EE 040	E6 266				ssion for this grade	is set
	4211	CHEF, EXECUTIVE	1/8/25	12	53,420	53,995	54,274	54,584	54,877	55,032	55,180	55,332	55,485		,-			out in th	e Guide to	the Scales	
			1/3/25		52,891	53,460	53,737	54,044	54,334	54,487	54,634	54,784	54,936	55,176	55,358	55,808		-			
	427Y	CHEF, SENIOR	1/8/25	12	50,441	50,958	51,205	51,482	51,744	51,882	52,015	52,149	52,291	52 508	52,675	53,083				ssion for this grade the Scales	is set
	12/1		1/3/25	12	49,942	50,453	50,698	50,972	51,232	51,368	51,500	,	51,773	51,988	,	,		outintin			
		CHEF, JOURNEYMAN			.0,012		00,000	00,012	0.,202	01,000	01,000	01,000	0.,0	01,000	02,.00	02,001					
	4343	** grade obsolete - not for use - see Guide note 2 **	1/8/25	6	44,519	45,751	47,584	48,849	50,304	51,783	LSIs										
			1/3/25		44,078	45,298	47,113	48,365	49,806	51,270	LSIs										
	1541		4/0/05		44.000	45 520	40 407	40.001	40.010	40 401	40 700	40.957	40.000	50 107	50 007	50 420				ssion for this grade	is set
	451Y	CHEF I	1/8/25	14	44,203	45,530	48,487	48,981	49,218	49,481	49,729	49,857	49,982	,	50,237	,	, , ,	3 out in th	e Guide to	the Scales	
			1/3/25		43,765	45,079	48,007	48,496	48,731	48,991	49,237	49,363	49,487	49,011	49,740	49,940	50,094 50,46				
4529		CHEF II WITH QUALIFICATION	1/8/25	11	41,565	42,722	45,557	45,842	46,127	46,411	46,697	46,982	47,268	47,553	47,869				e Guide to	ssion for this grade i the Scales	is set
			1/3/25		41,153	42,299	45,106	45,388	45,670	45,951	46,235	46,517	46,800		47,395						
4529		CHEF II WITHOUT QUALIFICATION	1/8/25	6	41,565	42,722	45,557	45,842	46,127	46,411	,	,	,	,	,						
			1/3/25		41,153	42,299	45,106	45,388	45,670	45,951											
	4065	COOK, TRAINEE	1/8/25	3	26,607	30,360	33,106	,	,	,											
			1/3/25		26,344	30,059	32,778														
	4014	CATERING OFFICER, GRADE I	1/8/25	7	57,325	58,691	60,359	63,491	65,363	67,695	70,034	LSIs									
			1/3/25		56,757	58,110	59,761	62,862	64,716	67,025	69,341										
	4001	CATERING OFFICER, GRADE II	1/8/25	7	51,718	53,265	54,843	56,456	58,078	59,969	61,866							1			
			1/3/25	+ +	51,206	52,738	54,300	55,897	57,503	59,375	61,253							-			+
	4002	CATERING OFFICER, GRADE III	1/8/25	12	35,609	37,741	38,597	40,760	42,740	44,473	46,151		50,059	51 712	53 206	54,914		1			+
	4002		1/8/25	12	35,009	37,741	38,215	40,760	42,740	44,473	45,694	47,935	49,563			54,914		+	1		+
546Y		TECHNICAL SERVICES OFFICER	1/8/25		99.661	102.101	104,538	106,979	109,419	,	45,694	119,239	,	51,200	52,100	34,370		+	-		+
J40 I			1/8/25	Ö	99,661	- , -	,		,	,	,	119,239									+
	FACT				79,086			105,920 85,116	87,582			95,611						-			+
	546T	TECHNICAL SERVICES OFFICER, CHIEF ASSISTANT	1/8/25 1/3/25	9	79,086			85,116				95,611						+	-		+
546Y		TECHNICAL SERVICES OFFICER (Mater, Tallaght)	1/8/25	5	65,821			71,669	73,172	00,144	51,000	34,004	51,152	_013				-			+
-			1/3/25		65,169			70,959	72,448												
	FFFT	TECHNICAL SERVICES OFFICER, SENIOR ASSISTANT	1/0/05	40	50 650	61 007	64 002		69 240	70 500	72 605	74 050	77 040	70 200	91 709	82 020					
	555T		1/8/25 1/3/25	12	59,659 59,068		64,003 63,369	66,175 65,520	68,348 67,671			74,858 74,117	77,040 76,277			82,928 82,107		+	-		+
			1/8/25	13	47,273			53,946	56,039			62,458	64,603		,	71,125		1			+
	555Y	TECHNICAL SERVICES OFFICER ASSISTANT			71,213	-3,300	51,307	00,940	50,059	50,107	00,012	02,400	04,003	00,700	00,910	11,123	10,001 1015	_			
	555X	TECHNICAL SERVICES OFFICER, ASSISTANT				10 112	51 202	53 112	55 191	57 501	50 715	61 9/0	63 062	66 004	68 333	70 424	72 605 1 910				
			1/3/25		46,805		51,393	53,412	55,484	57,591		61,840	63,963	66,094	68,233	70,421	72,605 LSIs				
	555X 5002	ASST. TECHNICAL SERVICES MANAGER (Mater)		7		68,137	69,721	53,412 71,258 70,552	55,484 72,788 72,067	75,395	59,715 78,014 77,242	LSIs	63,963	66,094	68,233	70,421	72,605 LSIs				

5002	ENGINEERING OFFICER (FORMERLY EHB) (Mater, St. James, Tallaght, Beaumont, Crumlin)	1/8/25	7	65,360	68,137	69,721	71,258	72,788	75,395	78,014	LSIs										
		1/3/25		64,713	67,462	69,031	70,552	72,067	74,649	77,242	LSIs										
5497	FIRE PREVENTION OFFICER	1/8/25	14	53,904	56,772	59,662	61,827	64,003	66,175	68,348	70,523	72,695	74,858	77,040	79,208	81,708	82,928	LSIs			
		1/3/25		53,370	56,210	59,071	61,215	63,369	65,520	67,671	69,825	71,975	74,117	76,277	78,424	80,899	82,107	LSIs			
5312	DRAUGHTSMAN/TECHNICIAN II	1/8/25	15	34,718	36,347	37,949	38,817	39,822	40,991	41,784	42,958	44,103	45,276	46,437	47,541	48,761	50,198	51,629	LSIs		
		1/3/25		34,374	35,987	37,573	38,433	39,428	40,585	41,370	42,533	43,666	44,828	45,977	47,070	48,278	49,701	51,118	LSIs		
532Y	DRAUGHTSMAN/TECHNICIAN I	1/8/25	9	48,761	49,500	50,463	51,429	52,399	53,391	54,308	56,036	57,788	LSIs								
		1/3/25		48,278	49,010	49,963	50,920	51,880	52,862	53,770	55,481	57,216	LSIs								
4372	TRANSPORT OFFICER (FORMERLY EHB)	1/8/25	7	57,039	58,401	60,060	63,178	65,039	67,360	69,688	LSIs										
		1/3/25		56,474	57,823	59,465	62,552	64,395	66,693	68,998	LSIs										
	AMBULANCE OFFICER (HSE HEALTH AREAS)																				
4122	** grade obsolete - not for use - see Guide note 2 **	1/8/25	7	57,039	58,401	60,060	63,178	65,039	67,360	69,688	LSIs										
		1/3/25		56,474	57,823	59,465	62,552	64,395	66,693	68,998	LSIs										

	PATIENT & CLIENT CARE GRADES																				
	EMBOLDENED POINTS REPRESENT LSIs (1ST LSI PA	YABLE AFTER	R 3 YEA	ARS ON MAX, 2	ND AFTER	3 MORE, A	ND 3RD AFT	ER 3 MORE)												
6479, 6076, 6016	INTERN SCHEME FOR SUPPORT STAFF (YEAR 1) ** grade obsolete - not for use - see Guide note 2 **	4/0/05		21 427																	
60/6, 6016	grade obsolete - hot for use - see Guide hote 2	1/8/25 1/3/25	1	31,437 31,126																	
6479,	INTERN SCHEME FOR SUPPORT STAFF (YEAR 2)	1/3/23		51,120																	
6076, 6016	** grade obsolete - not for use - see Guide note 2 **	1/8/25	1	32,955																	
		1/3/25		32,629																	
	CARE OFFICER - BASIC RATE (CMH, DUNDRUM) ** grade obsolete - not for use - see Guide note 2 **	1/8/25	11	39,936	41,006	42,302	43,587	44,879	46,169	47,588	48,879	50,177	51,687	52 805							
		1/8/25		39,541	40,600	41,883	,	44,435	45,712	,	48,395	49,680	51,175								
	CARE OFFICER - 5% (CMH, DUNDRUM)	170/20		00,041	40,000	+1,000	40,100	,00	40,712	47,117	40,000	40,000	01,170	02,071							
	** grade obsolete - not for use - see Guide note 2 **	1/8/25	11	41,339	42,823	44,184	45,540	46,899	48,257	49,751	51,110	52,501	54,143	55,461							
		1/3/25		40,930	42,399	43,747	45,089	46,435	47,779	49,258	50,604	51,981	53,607	54,912							
	CARE OFFICER - 6.5% (CMH, DUNDRUM) ** grade obsolete - not for use - see Guide note 2 **	1/8/25	11	41,368	42,852	44,217	45,571	46,932	48,289	49,785	51,146	52,536	54,184	55 503							
+	grade oppoleter historiade * alle Oulde historiz	1/8/25		40,958	42,852	44,217		46,467	40,209	49,785	50,640	52,016	53,648								
-	CHARGE ATTENDANT 5% RATE (CMH, DUNDRUM)			10,000	12, 120	10,110	10,120	10,101	,011	10,202	00,010	02,010	00,010	01,000							
	** grade obsolete - not for use - see Guide note 2 **	1/8/25	4	56,643	58,199	59,782	61,280														
		1/3/25		56,082	57,623	59,190	60,673														
	CHARGE ATTENDANT 6.5% RATE (CMH, DUNDRUM) ** grade obsolete - not for use - see Guide note 2 **	1/8/25	4	56,689	58,247	59,826	61,324														
		1/3/25		56,128	57,670	59,234	60,717														
	HEAD ATTENDANT (CMH, DUNDRUM)				,	,	,														
	** grade obsolete - not for use - see Guide note 2 **	1/8/25	1	68,378																	
+		1/3/25	+	67,701																	
	HEAD ATTENDANT 5% RATE (CMH, DUNDRUM) ** grade obsolete - not for use - see Guide note 2 **	1/8/25	1	71,860																	
		1/3/25		71,149																	
	HEAD ATTENDANT 6.5% RATE (CMH, DUNDRUM)																				
+	** grade obsolete - not for use - see Guide note 2 **	1/8/25	1	71,914																	
+		1/3/25	+	71,202																	
	CHARGE ATTENDANT NET RATE (CMH, DUNDRUM) ** not for use for any new incumbents post 1.4.21 **	1/8/25	4	53,977	55,435	56,918	58,329														
		1/3/25		53,443	54,886	56,354	57,751														
6104	THERAPEUTIC SECURITY SUPERVISOR, NFMHS	1/8/25	4	53,977	55,435	56,918	58,329														
		1/3/25		53,443	54,886	56,354	57,751														
	PSYCHOSIS KEY WORKER, EARLY INTERVENTION																				
6522	(formerly code 3072 in HSCP staff category)	1/8/25	7	70,980	73,003	75,030	77,053	79,077	81,099	,											
+	DENTAL SURGERY ASSISTANT	1/3/25	+	70,277	72,280	74,287	76,290	78,294	80,296	81,063											
6436	(WITHOUT QUALIFICATION)	1/8/25	7	31,488	33,078	33,938		36,191	37,209	38,662											
++		1/3/25	+	31,176	32,750	33,602		35,833	36,841	,	00.005	10	44.40-	10.105	10 - 10	44.00-	40.047	40 - 1-	E4 + + + +		
6437	DENTAL NURSE (WITH QUALIFICATION)	1/8/25	17	31,488	33,078	33,938		36,191	37,209			40,555					46,349				
+++		1/3/25	+	31,176	32,750						39,274	40,153	41,086	42,701	43,307	44,453	45,890	48,065	50,638	53,880	LSI
6440	DENTAL NURSE, SENIOR	1/8/25 1/3/25	7	51,393	53,166 52,640			,	,	61,418											
6521	PSYCHOLOGY ASSISTANT	1/3/25		50,884 33,569	52,640	54,252	55,733	57,549	59,100	60,810											
0021		1/8/25	+	33,209																	
6020	SOCIAL WORK, APPRENTICE	1/8/25	2	35,609	37,741																
+		1/3/25		35,256	37,367																
				00,200	0.,007																
	NEOC DUTY MANAGER, NATIONAL AMBULANCE	1								69,687								1	1	1	

	6126	NEOC DUTY SUPERVISOR, NATIONAL AMBULANCE SERVICE	1/8/25	7	51,478	53,014	54,575	56,176	57,790	59,673	61,560	LSIs										
			1/3/25		50,968	52,489	54,035	55,620	57,218	59,082	60,950	LSIs										
	6120	CLINICAL PARAMEDICAL SUPERVISOR	1/8/25	9	39,224	40,462	41,520	42,913	44,312	45,708	47,108	49,750	51,632	LSI								
			1/3/25		38,836	40,061	41,109	42,488	43,873	45,255	46,642	49,257	51,121	LSI								
		EMERGENCY MEDICAL TECHNICIAN			,		,	,	,	,	,	,										
		** Grade obsolete- not for use by existing employees																				
	6463	w.e.f. 18.4.24**	1/8/25	11	35,392	37,508	38,359	39,749	40,509	41,087	42,006	42,936	43,858	-,	6 47,408							
L			1/3/25		35,042	37,137	37,979	39,355	40,108	40,680	41,590	42,511	43,424	45,253	46,939	LSI						
	6464	EMERGENCY MEDICAL TECHNICIAN, LEADING	1/8/25	9	39,051	40,281	41,334	42,719	44,112	45,501	46,893	49,524	51,394	LSI								
			1/3/25		38,664	39,882	40,925	42,296	43,675	45,050	46,429	49,034	50,885	LSI								
	6450	EMERGENCY CALL TAKER	1/8/25	11	36,020	37,947	39,051	40,281	41,334	42,719	44,112	45,501	46,893	49,524	51,394	LSI						
			1/3/25		35,663	37,571	38,664	39,882	40,925	42,296	43,675	45,050	46,429	49,034	50,885	LSI						
	6455	EMERGENCY MEDICAL CONTROLLER	1/8/25	11	36,020	37,947	39,051	40,281	41,334	42,719	44,112	45,501	46,893	49,524	51,394	LSI						
			1/3/25		35,663	37,571	38,664	39,882	40,925	42,296	43,675	45,050	46,429	49,034	50,885	LSI						
		EMERGENCY MEDICAL CONTROLLER,																				
<u> </u>	6457	SUPERVISOR	1/8/25	7	51,478	53,014	54,575	56,176	57,790	59,673	61,560						+					
<u> </u>			1/3/25	+	50,968	52,489	54,035	55,620	57,218	59,082	,				+				+	+ +		
<u> </u>	6404	HOSPITAL CHAPLAIN	1/8/25	7	57,325	58,691	60,359	63,491	65,363	67,695	70,034				-							
<u> </u>			1/3/25	+	56,757	58,110	59,761	62,862	64,716	67,025	69,341	LSIS						_				
		DRIVER (PATIENTS/CLIENTS PUBLIC ROADS) (Rebanded from Band3 to Band2 wef 1.1.2021 in line with HSE HR Circular																				
6132		03/2023. The Band 2 rate applies to pension benefit calculations for retirements from 1.1.2021 only)	1/8/25	9	35,788	37,252	38,794	39,204	40,211	41,082	42,336	43,636	44,984									
			1/3/25		35,434	36,883	38,410	38,816	39,813	40,675	41,917	43,204	44,539									
		DRIVERS (DOCTOR ON CALL)				,		,		- /	,-	- , -	,									
		(Rebanded from Band3 to Band2 wef 1.1.2021 in line with HSE HR Circular 03/2023. The Band 2 rate applies to pension benefit calculations for retirements																				
<u> </u>	6124	2 from 1.1.2021 only)	1/8/25	9	35,788	37,252	38,794	39,204	40,211	41,082	42,336	43,636	44,984									
L			1/3/25		35,434	36,883	38,410	38,816	39,813	40,675	41,917	43,204	44,539									
L	6019	HEALTH & SOCIAL CARE ASSISTANT	1/8/25	9	35,788	37,252	38,794	39,204	40,211	41,082	42,336	43,636	44,984									
			1/3/25		35,434	36,883	38,410	38,816	39,813	40,675	41,917	43,204	44,539									
	6122	AMBULANCE OFFICER	1/8/25	7	57,325	58,691	60,359	63,491	65,363	67,695	70,034	LSIs										
			1/3/25		56,756	58,108	59,761	62,861	64,716	67,024	69,339	LSIs										
	6128	AMBULANCE SERVICE SHIFT MANAGER	1/8/25	7	57,039	58,401	60,060	63,178	65,039	67,360	69,688	LSIs										
			1/3/25		56,474	57,823	59,465	62,552	64,395	66,693	68,998	LSIs										
		AMBULANCE SERVICE TACTICAL MANAGER,					05.047															
<u> </u>	6129	SENIOR	1/8/25	7	81,851	82,587	85,817	89,059	92,277	95,509	98,722											
			1/3/25	-	81,041	81,769	84,967	88,177	91,363	94,563	97,745											
6125		AMBULANCE OFFICER, CHIEF	1/8/25	- 1	82,258	82,997	86,244	89,503	92,734	95,983	99,212				-				-	-		
			1/3/25		81,444	82,175	85,390	88,617	91,816	95,033	98,230											
<u> </u>	6130	AMBULANCE SERVICE TACTICAL MANAGER	1/8/25	11	59,716	61,174	62,880	64,588	66,305	67,839	69,400	70,919	72,426	,	5 77,629				+			
<u> </u>		AMBULANCE SERVICE DISTRICT OPERATIONS	1/3/25	+	59,125	60,568	62,257	63,949	65,649	67,167	68,713	70,217	71,709	74,280	76,860	LSIS						
	6131	MANAGER	1/8/25	11	59,716	61,174	62,880	64,588	66,305	67,839	69,400	70,919	72,426	75,023	77,629	LSIs						
			1/3/25		59,125	60,568	62,257	63,949	65,649	67,167	68,713	70,217	71,709	74,280	76,860	LSIs						
	6589	NAS CLINICAL SERVICES MANAGER I	1/8/25	7	57,325	58,691	60,359	63,491	65,363	67,695	70,034	LSIs										
			19/6/25		56,757	58,110	59,761	62,862	64,716	67,025	69,341	LSIs										
	6590	NAS FUNCTIONAL SPECIALIST I	1/8/25	7	51,718	53,265	54,843	56,456	58,078	59,969	61,866	LSIs										
			19/6/25		51,206	52,738	54,300	55,897	57,503	59,375	61,253	LSIs										
	6591	NAS FUNCTIONAL SPECIALIST II	1/8/25	7	57,325	58,691	60,359	63,491	65,363	67,695	70,034	LSIs										
			19/6/25		56,757	58,110		62,862			69,341	LSIs										
	6592	NAS FUNCTIONAL SPECIALIST LEAD	1/8/25	7	82,258	82,997					99,213											
			19/6/25		81,444	82,175					98,231				1							
				7	85,747	87,912					106,660								1			
	6593	NAS SENIOR SPECIALIST MANAGER II	1/8/25					JT.130						1	1	1	1	1		1	1	
	6593	NAS SENIOR SPECIALIST MANAGER II	1/8/25																			
	6593 6594	NAS SENIOR SPECIALIST MANAGER II NAS SENIOR SPECIALIST MANAGER III	1/8/25 19/6/25 1/8/25	5	84,898	87,042		93,859	97,253		105,604											

	<u>г т</u>			- T																	
l	6200	HEALTH PROMOTION & IMPROVEMENT OFFICER	1/8/25	7	57,325	58,691	60,359	63,491	65,363	67,695	70,034										
I			1/3/25		56,757	58,110	59,761	62,862	64,716	67,025	69,341	LSIs									
, I	6300	HEALTH PROMOTION & IMPROVEMENT OFFICER, SENIOR	1/8/25	11	60,013	61,479	63,192	64,911	66,636	68,176	69,745	71,272	72,788	75 397	78,015	l Sis					
	0000		1/3/25		59,419	60,870	62,566	64,268	65,976	67,501	69,054	70,566	72,067	,	77,243						
I	6482	CARE ASSISTANT (DISABILITY SERVICES)	1/8/25	13	34,036	35,177	36,730	37,245	38,079	39,701	41,443	42,050	43,563		45,617		47,454	I SI			
	0.02		1/3/25		33,699	34,829	36,366	36,876	37,702	39,308	41,033	41,634	43,132		45,165						
ł		ATTENDANT, MULTI-TASK	1/3/23	++	33,099	34,029	30,300	30,070	57,702	39,300	41,033	41,034	45,152	44,232	43,103	40,190	40,304	LOI			
, I		(Rebanded from Band3 to Band2 wef 1.1.2021 in line with HSE HR Circular																			
, I	6015	03/2023. The Band 2 rate applies to pension benefit calculations for retirements from 1.1.2021 only)	1/8/25	9	35,788	37,252	38,794	39,204	40,211	41,082	42,336	43,636	44,984								
			1/3/25		35,434	36,883	38,410	38,816	39,813	40,675	41,917	43,204	44,539								
	6083	GENERAL ASSISTANT, ADDICTION SERVICES (Rebanded to Band1 wef 1.1.2021 in line with the Job Evaluation Scheme Phase IV report. Those gone from the grade prior to 1.1.2021 will have their pension benefits calculated on the basis of their rate prior to this date. The Band 1 rate applies to pension benefit calculations for retirements from 1.1.2021 only)	1/8/25	7	41,117	42,190	43,335	44,433	45,608	46,817	48,064										
			1/3/25		40,710	41,772	42,906	43,993	45,156	46,353	47,588										
	6012	HEALTH CARE ASSISTANT (BAND 1)** *specifically working in the following locations* *St Ita's Portrane / Central Mental Hospital / National Rehabilitation Hospital Dublin / Galway-Roscommon Mental Health Services / St Fintan's Hospital Portloaise* (Rebanded from Band's to Band' wef 1.9.2019 in line with HSE HR Circular 005/2020. The Band 1 rate applies to pension benefit calculations for retirements from 1.9.2019 only)	1/8/25	7	41,117	42,190	43,335		45,608	46,817	48,064										
 			1/3/25		40,710	41,772	42,906	43,993	45,156	46,353	47,588										
6075		HEALTH CARE ASSISTANT (Rebanded from Band3 to Band2 wef 1.9.2019 in line with HSE HR Circular 005/2020. The Band 2 rate applies to pension benefit calculations for retirements from 1.9.2019 only)	1/8/25	9	35,788	37,252	38,794	39,204	40,211	41,082	42,336	43,636	44,984								
I			1/3/25		35,434	36,883	38,410	38,816	39,813	40,675	41,917	43,204	44,539								
6415		4 ATTENDANT/AIDE	1/8/25	9	34,582	36,425	37,798	38,371	38,613	39,184	39,770	40,230	40,783					-			
			1/3/25		34,240	36,064	37,424	37,991	38,231	38,796	39,376	39,832	40,379								
6430		HAIRDRESSERS/BARBERS (Rebanded from Band4 to Band2 wef 1.1.2021 in line with HSE HR Circular 03/2023. The Band 2 rate applies to pension benefit calculations for retirements from 1.1.2021 only)	1/8/25	9	35,788	37,252	38,794	39,204	40,211	41,082	42,336	43,636	44,984								
			1/3/25		35,434	36,883	38,410	38,816	39,813	40,675	41,917	43,204	44,539								
	6013	1 THEATRE OPERATIVE	1/8/25	7	41,117	42,190	43,335	44,433	45,608	46,817	48,064	,	,								
	0010		1/3/25	+ +	40,710	41,772	42,906	43,993	45,156	46,353	47,588										
	0014	COMMUNITY HEALTHCARE NETWORK MANAGER		-	89,184	90,645	92,102	93,636	95,251	96,865	98,158										
	6011		1/8/25	- / -	,		,	,	,	,	,										
			1/3/25	+_+	88,301	89,748	91,190	92,709	94,308	95,906	97,186										
6014		1 TEAM LEADER, SUPPORT SERVICES	1/8/25	7	41,117	42,190	43,335	44,433	45,608	46,817	48,064										
]			1/3/25		40,710	41,772	42,906	43,993	45,156	46,353	47,588										
6415		ATTENDANT/AIDE (NON-DUBLIN) (NON-PAYPATH) ** scale obsolete - not for use - see Guide note 2 **	1/8/25	15	34,982	35,732	38,242	38,425	38,425	38,425	38,478	38,580	38,680	38 795	38.887	38,998	30 104	30 217	39,325		
0415				15	,	,	,	,	,	,	,	,				,	,		,		
		HAIRDRESSERS/BARBERS	1/3/25	++	34,636	35,378	37,863	38,045	38,045	38,045	38,097	38,198	38,297	30,401	36,502	38,612	30,717	30,029	38,936		
		(NON-DUBLIN) (NON-PAYPATH)																			
6430		** scale obsolete - not for use - see Guide note 2 **	1/8/25	15	35,317	36,067	38,276	38,468	38,645	38,748	38,846	38,952	39,046		39,255			39,581			
			1/3/25		34,967	35,710	37,897	38,087	38,262	38,364	38,461	38,566	38,659	38,761	38,866	38,974	39,081	39,189	39,300		
 	6400	NURSES AIDES (DUBLIN) (NON-PAYPATH) ** scale obsolete - not for use - see Guide note 2 **	1/8/25	15	34,900			38,409													
I			1/3/25	+	34,554	35,301	37,772	38,029	38,136	38,136	38,136	38,136	38,193	38,299	38,401	38,493	38,626	38,769	38,905		
	6526	AUDIOL.OGY ASSISTANT (Rebanded from Band3 to Band2 wef 1.1.2021 in line with HSE HR Gircular 03/2023. The Band 2 rate applies to pension benefit calculations for retirements from 1.1.2021 only)	1/8/25	9	35,788	37,252	38,794	39,204	40,211		42,336	43,636									
I			1/3/25		35,434	36,883	38,410	38,816	39,813	40,675	41,917	43,204	44,539								
	1 T	OCCUPATIONAL THERAPY ASSISTANT																			
	6505	(Rebanded from Band3 to Band2 wef 1.1.2021 in line with HSE HR Circular 03/2023. The Band 2 rate applies to pension benefit calculations for retirements from 1.1.2021 only)	1/8/25	9	35,788	37,252	38,794	39,204	40,211	41,082	42,336	43,636	44,984								

		PHYSIOTHERAPY ASSISTANT																					
		(Rebanded from Band3 to Band2 wef 1.9.2019 in line with HSE HR Circular 005/2020. The Band 2 rate applies to pension benefit calculations for			of 700		00 70 4		10.011		10.000	10.000											
	6503	2 retirements from 1.9.2019 only)	1/8/25	9	35,788	37,252	38,794	39,204	40,211	41,082	42,336	43,636	44,984										
			1/3/25		35,434	36,883	38,410	38,816	39,813	40,675	41,917	43,204	44,539										
		SPEECH AND LANGUAGE THERAPY ASSISTANT (Rebanded from Band3 to Band2 wef 1.1.2021 in line with HSE HR Circular																					
	6504	03/2023. The Band 2 rate applies to pension benefit calculations for retirements from 1.1.2021 only)	1/8/25	9	35,788	37,252	38,794	39.204	40,211	41,082	42,336	43,636	44,984										
	0304		1/3/25	9	,	,			,	,	,	,	,										
		RADIOGRAPHY ASSISTANT	1/3/23		35,434	36,883	38,410	38,816	39,813	40,675	41,917	43,204	44,539										
		(Rebanded from Band3 to Band2 wef 1.9.2019 in line with HSE HR Circular																					
	6525	005/2020. The Band 2 rate applies to pension benefit calculations for retirements from 1.9.2019 only)	1/8/25	9	35,788	37,252	38,794	39,204	40,211	41,082	42,336	43,636	44,984										
			1/3/25		35,434	36,883	38,410	38,816	39,813	40,675	41,917	43,204	44,539										
	6001	ASSESSMENT OF NEED OFFICER	1/8/25	11	60,013	61,479	63,192	64,911	66,636	68,176	69,745	71,272	72,788	75.397	78,015	LSIs							
			1/3/25	+ · ·	59,419	60,870	62,566	64,268	65,976	67,501	69,054	70,566	72,067	,	77,243								
	0005				,	,	,	68,939	71,523	,	,	,	,	74,000	11,245	2013							
	6005	HAEMOVIGILANCE OFFICER	1/8/25	9	61,218	63,980	66,432	,	,	74,060	76,674	79,262	81,868										
			26/5/25	+ +	60,612	63,347	65,774	68,256	70,815	73,327	75,915	78,477	81,057										
	6010	CHILDREN'S DISABILITY NETWORK MANAGER	1/8/25	7	89,184	90,645	92,102	93,636	95,251	96,865	98,158												
			1/3/25		88,301	89,748	91,190	92,709	94,308	95,906	97,186												
	6416	2 FAMILY SUPPORT WORKER	1/8/25	9	35,948	37,417	38,968	39,380	40,393	41,267	42,527	43,834	45,188										
			1/3/25		35,592	37,047	38,582	38,990	39,993	40,858	42,106	43,400	44,741										
	6416	FAMILY SUPPORT WORKER (NON-PAYPATH)	1/8/25	15	37,959	38,574	40,999	41,239	41,464	41,464	41,464	41,489	41,611	41,744	41,920	42,008	42,145	42,291	42,424				
			1/3/25		37,583	38,192	40,593	40,831	41,053	41,053	41,053	41.078	41,199	41 331	41 505	41,592	41 728	41,872	42 004				
	6039	PEER SUPPORT WORKER, SENIOR	1/8/25	7	41,117	42,190	43,335	44,433	45,608	46,817	48,064	11,010	11,100	11,001	11,000	11,002	11,720	11,072	12,001				
	0039		1/3/25	+ +	,																		
					40,710	41,772	42,906	43,993	45,156	46,353	47,588	40.004	45 400										
	6038	PEER SUPPORT WORKER	1/8/25	9	35,948	37,417	38,968	39,380	40,393	41,267	42,527	43,834	45,188										
			1/3/25		35,592	37,047	38,582	38,990	39,993	40,858	42,106	43,400	44,741										
		HEALTHCARE ASSISTANT (HOME SUPPORT) (Rebanded from Band4 to Band2 wef 1.9.2020 in line with HSE HR Circular																					
	6494	054/2020. The Band 2 rate applies to pension benefit calculations for retirements from 1.9.2020 only)	1/8/25	9	35,788	37,252	38,794	39,204	40,211	41,082	42,336	43,636	44,984										
	0494		1/3/25	9	35,434	36,883	38,410	38,816	39,813	40,675	41,917	43,204	44,539										
			1/3/23		30,434	30,003	30,410	30,010	39,013	40,075	41,917	43,204	44,009										
		HEALTHCARE ASSISTANT (HOME SUPPORT) (NON- PAYPATH)																					
		(Rebanded from Band4 to Band2 wef 1.9.2020 in line with HSE HR Circular 054/2020. The Band 2 rate applies to pension benefit calculations for																					
	6494	2 retirements from 1.9.2020 only)	1/8/25	15	37,791	38,402	40,816	41,055	41,279	41,279	41,279	41,303	41,424	41,557	41,732	41,819	41,956	42,101	42,233				
			1/3/25		37,417	38,022	40,412	40,649	40,870	40,870	40,870	40,894	41,014	41,146	41,319	41,405	41,541	41,684	41,815				
	6017	1 ENDOSCOPY OPERATIVE (BAND 1)	1/8/25	7	41,117	42,190	43,335	44,433	45,608	46,817	48,064												
			1/3/25		40,710	41,772	42,906	43,993	45,156	46,353	47,588												
	6018	2 ENDOSCOPY OPERATIVE (BAND 2)	1/8/25	0	35,788	37,252	38,794	39,204	40,211	41,082	42,336	43,636	44,984										
	0010			9	,	,	,			,	,	,											
			1/3/25		35,434	36,883	38,410	38,816	39,813	40,675	41,917	43,204	44,539										
	6024	WORKSHOP MANAGER	1/8/25	5	53,219	55,000	56,882	58,846	60,942														
			1/3/25		52,692	54,455	56,319	58,263	60,339														
	6402	WORKSHOP SUPERVISOR/INSTRUCTOR, SENIOR	1/8/25	11	40,521	41,398	42,663	43,975	45,337	46,745	48,205	49,717	51,286	52,947	54,705	LSIs							
			1/3/25		40,120	40,988	42,241	43,540	44,888	46,282	47,728	49,225	50,778	52,423	54,163	LSIs							
		WORKSHOP INSTRUCTORS (HSE HEALTH AREAS)			F0 111	50.050	E4 005	54 400	F 4 F 4	54 00 1	50.045	50 4 40	50.001	50 500	50.075	50.000							
6425		(LEVEL 1)	1/8/25	12	50,441	50,958	51,205	51,482	51,744	51,881	52,015					53,083							
		WORKSHOP INSTRUCTORS (HSE HEALTH AREAS)	1/3/25	+	49,942	50,453	50,698	50,972	51,232	51,367	51,500	51,633	51,773	51,988	52,153	52,557		-					
6425		(LEVEL 2)	1/8/25	14	50,356	51,908	55,486	56,099	56,396	56,727	57,036	57,198	57,355	57,515	57,676	57,930	58,124	58,601					
			1/3/25		49,857	51,394		55,544	55,838	56,165	56,471	56,632				57,356		58,021					
6425		(HSE MIDLAND AREA, HSE NORTH WESTERN AREA) (PRE-1/6/97 ENTRANTS)	1/8/25	18	50,018	51,314	52,648	53,944	55,261	56,616	57,831	58,921	60,664	62 183	63,607	64,705	66 090	67,768	69,414	70,496	72,969	75,440	LSIs
		, , , , , , , , , , , , , , , , , , , ,	1/3/25	++	49,523			53,410	54,714		57,258					64,064						74,693	
		WORKSHOP SUPERVISORS			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,	. ,	,	. ,	,	. ,=	,	,	. ,	. ,	. ,	,	. ,			,=	,	
		(HSE MIDLAND AREA, HSE NORTH WESTERN AREA)																					
6425		(POST-1/6/97 ENTRANTS)	1/8/25	17	50,018	51,314	52,648	53,944	55,261	56,616	57,831	58,921	60,664			64,705		67,768					
L			1/3/25		49,523	50,806	52,127	53,410	54,714	56,055	57,258	58,338	60,063	61,567	62,977	64,064	65,436	67,097	68,727	69,798	72,247	LSI	
0.405			410.00		0F 400	27 500	20 400	20 574	40 500	41 400	40 705	44.040	45 440	46.000	40.005	40.000	E4 070						
6425		(SPECIALIST AGENCIES)	1/8/25 1/3/25	13	35,432		38,402	39,571	40,588	41,468	42,735 42,312					49,800							
L			1/3/25		35,081	37,226	38,022	39,179	40,186	41,057	42,312	43,613	44,962	40,359	41,807	49,307	JU,864	1					

	WELFARE HOME, SUPERVISOR																[]		[]			
39	WITHOUT NURSING QUALIFICATION	1/8/25	7	41,125	41,726	42,671	43,628	44,572		46,459						L						
	1	1/3/25		40,718	41,313	42,249	43,196	44,131	45,087	45,999												
39	WELFARE HOME, SUPERVISOR HSE EASTERN REGIONAL AREA ONLY	1/8/25	9	53,218	54,143	54,203	55,438	56,684		59,414	60,789	62,164										
		1/3/25	\rightarrow	52,691	53,607	53,666	54,889	56,123	57,471	58,826	60,187	61,549				ļ		<u> </u>				_
6466	WELFARE HOME, ASSISTANT SUPERVISOR	1/8/25	3	38,492	39,315	39,966																
	ı	1/3/25		38,111	38,926	39,570													Γ			L
6516	HOME MANAGEMENT ADVISOR (HSE WESTERN AREA ONLY)	1/8/25	12	40,408	41,609	43,236	44,860	46,469	48,080	49,674	50,843	52,034	53,263	54,282	55,300							
		1/3/25		40,008	41,197	42,808	44,416	46,009	47,604	49,182	50,340	51,519	52,736	53,745	54,752							Ĩ
6434	NURSERY NURSE	1/8/25	13	36,919	38,679	39,860	40,875	41,361	42,223	43,096	43,956	44,825	45,713	46,596	47,492	48,312	LSI					I
		1/3/25		36,553	38,296	39,465	40,470	40,951	41,805	42,669	43,521	44,381	45,260	46,135	47,022	47,834	LSI					
6030	COMMUNITY WELFARE OFFICER	1/8/25	18	36,548	38,494	39,629	41,598	43,866	46,086	48,266	50,352	52,459	54,649	56,830	59,054	61,349	63,556	65,810	68,159	70,517	72,801	1
	1	1/3/25		36,186	38,113	39,237	41,186	43,432	45,630	47,788	49,853	51,940	54,108	56,267	58,469	60,742	62,927	65,158	67,484	69,819	72,080	J
6484	HOME SUPPORT RESOURCE OFFICER	1/8/25	7	51,718	53,265	54,843	56,456	58,078	59,969	61,866	LSIs											Ī
		1/3/25		51,206	52,738	54,300	55,897	57,503	59,375	61,253	LSIs											
	HOME SUPPORT RESOURCE MANAGER ** Scale replaces 7pt scale for employees wef 9.10.2019 **																					
6584	(This rate applies to pension benefit calculations for retirements from 9.10.2019)	1/8/25	11	60,013	61,479	63,192	64,911	66,636	68,176	69,745	71,272	72,788	75,397	78,015	LSIs							
		1/3/25		59,419	60,870	62,566	64,268	65,976	67,501	69,054	70,566	72,067	74,650	77,243	LSIs	I						1
6584	HOME SUPPORT RESOURCE MANAGER ** grade obsolete - not for use - see Guide note 2 ** (This rate applies to pension benefit calculations for retirements prior to 9.10.2019)	1/8/25	7	57,325	58,691	60,359	63.491	65,363		70,034	I Sis											1
		1/3/25	++	56,757	58,110	59,761	62,862	,		69,341							<u> </u>	<u> </u>	<u> </u>			-

	CLERICAL & MANAGEMENT ADMINIST	RATION GF		S										
	EMBOLDENED POINTS REPRESENT LSIs (1ST LSI PA	YABLE AFTER	3 YE4	ARS ON MAX,	2ND AFTER 3 MORE	, AND 3RD AF	TER 3 MORE	=) 						
0001	CHIEF EXECUTIVE OFFICER (HSE) ** for new incumbents post 03/10/22 **	1/8/25	1	398,174										
		1/3/25	+ +	394,232							 			
0004	DIRECTOR GENERAL (HSE) ** grade obsolete - not for use - see Guide note 2 **	1/8/25	1	261,762										
		1/3/25		259,170										
0120	REGIONAL EXECUTIVE OFFICER (HSE)	1/8/25	6	233,527	246,150 259,4	75 266,489	273,501	280,513						
		1/3/25		231,215										
0005	CHIEF STRATEGY OFFICER/CHIEF OPERATIONS OFFICER HSE	1/8/25	1	215,600										
		1/3/25	+	213,465						 				
0016	CHIEF FINANCIAL OFFICER (HSE)	1/8/25	1	226,273						 				_
	NATIONAL DIRECTOR OF NATIONAL HOSPITALS	1/3/25	+	224,033										_
0014	OFFICE (HSE) ** grade obsolete - not for use - see Guide note 2 **	1/8/25	1	241,067										
		1/3/25		238,680										
0015	NATIONAL DIRECTOR OF PRIMARY, CONTINUING & COMMUNITY CARE (HSE) ** grade obsolete - not for use - see Guide note 2 **	1/8/25	1	241,067										
		1/3/25		238,680										
0068	NATIONAL DIRECTOR, HEAD OF STRATEGIC INFRASTRUCTURE CAPITAL DELIVERY (HSE)	1/8/25	1	226,273										
		1/3/25	+	224,033						 	 			_
0925	PROGRAMME DIRECTOR- NATIONAL MATERNITY HOSPITAL AT ST VINCENT'S UNIVERSITY HOSPITAL PROGRAMME: NATIONAL DIRECTOR LEVEL I	1/8/25	1	226,273										
		9/6/25		224,033										
	CAPITAL WORKSTREAM LEAD - NATIONAL MATERNITY HOSPITAL AT ST VINCENT'S UNIVERSITY HOSPITAL PROGRAMME: ASSISTANT SECRETARY													
0924	LEVEL (FIRST POINT ONLY) PPC RATE*	1/8/25	1	168,138						 				
	CHIEF EXECUTIVE OFFICER, HOSPITAL GROUPS	9/6/25	+	166,473										_
0009	** for new incumbents post 14/05/2018**	1/8/25	1	200,936										
		1/3/25		198,947										
0009	CHIEF EXECUTIVE OFFICER, HOSPITAL GROUPS	1/8/25	1	190,229										
		1/3/25		188,346										
0058	NATIONAL DIRECTOR, HEALTH & WELLBEING (HSE)	1/8/25	1	207,647						 	 	_		
		1/3/25		205,591						 	 	_		
0059	NATIONAL DIRECTOR, HOSPITAL CARE (HSE)	1/8/25	1	207,647							 			
		1/3/25		205,591										
0017	NATIONAL DIRECTOR, HUMAN RESOURCES (HSE)	1/8/25	1	207,647						 	 			
		1/3/25		205,591						 		_		
0060	NATIONAL DIRECTOR, MENTAL HEALTH (HSE)	1/8/25	1	207,647								_		_
		1/3/25		205,591								_		
0061	NATIONAL DIRECTOR, PRIMARY CARE (HSE)	1/8/25	1	207,647						 	 			_
		1/3/25		205,591								_		_
0018	NATIONAL DIRECTOR, POPULATION HEALTH (HSE) ** grade obsolete - not for use - see Guide note 2 **	1/8/25	1	207,647						 	 			
		1/3/25		205,591						 	 			_
0065	NATIONAL DIRECTOR, ACCESS & INTEGRATION (HSE)	1/8/25	1	207,647						 	 			
		1/3/25		205,591										

	0047	NATIONAL DIRECTOR, QUALITY IMPROVEMENT (HSE)	1/8/25		207,647			1					,	· · · ·				· ['	· [·				
			1/3/25	+++	205,591		+	+	1 +	ı — — +	1 +	<u> </u>			++			+'	· ['		+		
	0062	NATIONAL DIRECTOR, SOCIAL CARE (HSE)	1/8/25	+++	207,647		+	, ————————————————————————————————————	1 +	ı ——+	1 +		· +'					· † · · · ·	<u> </u>				
++			1/3/25	+++	205,591		+	+	1 +	ı ————————————————————————————————————	1 +		· +'		· [+		 	+'	<u> </u>		t		
	0064	CHIEF EXECUTIVE OFFICER, NATIONAL SCREENING SERVICE	1/8/25		207,647			1	1 +	+	+			[]					'				
++			1/3/25	+++	205,591		+	ı — — +		1 +	1+	+	+	+	+		+	+	+	+	++	('	
T	0810	INTEGRATED HEALTH AREA LEAD (HSE)	1/8/25	1	191,464			IT	1	IT	IT	t	17	t	·		t	·,	†'		[]	· '	
			1/3/25		189,568			<u>ا</u> ا		'	·ا				· · ·			,	'			'	
· ['	0448	NATIONAL DIRECTOR, INTERNAL AUDIT (HSE)	1/8/25		191,464		I	I		رر ا	Ĺ'		′	_ _ ′	<u> </u>	Ĺ		'	′	· ['	ا <u>ــــــا</u>	Ĺ'	
['		Τ	1/3/25		189,568					'	<u> </u>		· ['	· ['	ſ'	<u> </u>		'	'		<u> </u>	Ĺ'	
		CHIEF INFORMATION OFFICER (HSE), NATIONAL		T.I	101.404			1 1	1	1 1	1 1		· [·		· [· · ·	1		, T	· ·			'	
· '	0050	DIRECTOR	1/8/25		191,464			tI	${ \longmapsto}$	<u>ا</u>	tI		'	'	<u> </u> '	<u> </u>	+	'	'		<u> </u>	<u> </u>	+
'	+-+-	NATIONAL DIRECTOR PROCUREMENT (HSE)	1/3/25	+	189,568			${\vdash}$	${\color{red} \longmapsto}$				+'	'	+'	+'	+	+'	+'		$+ \cdot$	<u>+'</u>	+-+
'	0031	NATIONAL DIRECTOR, PROCUREMENT (HSE) ** grade obsolete - not for use - see Guide note 2 **	1/8/25		191,464			اا	ا <u>ــــــ</u> ا	ا ا	''		'	ļ'	<u> </u>	ļ'	<u> </u>	'	<u> </u>	ļ'	ļ	ļ'	1
· '			1/3/25		189,568		I	۱۱	L	·'	·'		'	'	·'	·		'	<u> </u>		۱ ــــــــــــــــــــــــــــــــــــ	'	+
·'	0045	NATIONAL DIRECTOR, COMMUNICATIONS (HSE)	1/8/25		191,464		I	۱۱	·۱	''	۱ ۱		'	· / · · · · · · · · · · · · · · · · · ·	↓ '	ļ'	<u> </u>	'	<u> </u>		I	'	1
· ۱			1/3/25		189,568		I	۱ ا	<u>ا</u> ا	اا	II		, '		<u> </u>	<u> </u>	1	,	'	'	<u> </u>	<u> </u>	
	Ē 📔	NATIONAL DIRECTOR OF CORPORATE PLANNING AND CONTROL PROCESSES (HSE)	4		- I		I	1	T I	1	1	ſ.	· [· · ·	· ['	-Γ '	1 ·	Ī	1 '	· ['	ſ '	Γ I	ſ '	ſ [
_'	0022	** grade obsolete - not for use - see Guide note 2 **	1/8/25	1	191,464		1	1	1	i	1			· _ '	'	1			'	_ '	1 _ 1	1 _ '	
Т			1/3/25	$\uparrow \uparrow$	189,568			1	1	ı	і		,	1	,,			,	,,				
Т		NATIONAL DIRECTOR, ESTATE MANAGEMENT (HSE)	4	+				1	1	ıī	IT		,	1	, <u> </u>			,	, T				
'	0032	** grade obsolete - not for use - see Guide note 2 **	1/8/25		191,464		I	۱ ۱	·ا	''	۱ ۱		'	′	<u> </u>	ļ'		'	<u> </u>		''	<u> </u>	+
· ۱			1/3/25		189,568		I	۱ ا	<u>ا</u> ا	ا ا	II		, · · · · · · · · · · · · · · · · · · ·		<u>'</u>	<u> </u>		,	'	'	<u> </u>	<u> </u>	
- [· · ·		NATIONAL DIRECTOR OF SHARED SERVICES (HSE)			104 555		I	1	1 I	1	1	ſ	· [· ·	· [· · · ·	Γ.	1 I	Ī	1	· آ	ſ '	T I	Ţ'	Ī
'	0057	** grade obsolete - not for use - see Guide note 2 **	1/8/25	+++	184,555		\longrightarrow	${\vdash}$	${}^{-\!\!-\!\!-\!\!+}$		/		'	'	+'	+	+	+'	'		$+\!\!-\!\!-\!\!-$	<u>+'</u>	+-+
· '	+-+	+	1/3/25	+	182,728			tI	${}^{-\!\!-\!\!-\!\!-\!\!-}$		t'		'	'	<u>+</u> '	+	+	'	+'	+'	+	+'	+
1		CHIEF EXECUTIVE (BEAUMONT)(ST. JAMES)(ST. VINCENTS)(MATER)(TUH)	I		1		l	1	1	1	1)	1 '	1 '	1			'	1	1	'	
		** not for use for any new incumbents post 14/9/2015 -	1 2005		100 400		l	1	1	1	1)	1 '	1 '	1			'	1	1	'	
0019	+ $+$	replaced by CEO Bands for Hospitals and Social Care **	1/8/25		182,432			tI	${ \longmapsto}$	[_]	t'		'	'	<u>+'</u>	+	+	'	'		<u> </u>	+'	+-+
'	+-+-		1/3/25	\rightarrow	180,626			tI	+	<u>ا</u>	t ^j		'	'	<u>+'</u>	+'	+	'	+'		ļ!	+'	+
1		CHIEF EXECUTIVE OFFICER: GALWAY UNIVERSITY HOSPITAL, CORK UNIVERSITY HOSPITAL, INCLUDING	.1		1		I	1	1	1	1)	1 '	1 '	1		1	'	'	1	'	
		CORK MATERNITY HOSPITAL, AND UNIVERSITY			1		l	1	1	1	1)	1 '	1 '	1			'	1	1	'	
· '	0076	HOSPITAL LIMERICK	1/8/25	1	165,168			<u>ا</u>		·ا	۱ <u>ـــــــــــ</u> ا		- '	'	<u> </u> '	<u> </u>		'	'		ļ!	'	+-+
·'	+		1/3/25	\downarrow	163,533		I	<u>ا</u>		<u>ا</u>	۱ ۱		'	'	<u> </u> '	<u> </u>	<u> </u>	'	'		ا ــــــــــــــــــــــــــــــــــــ	<u> </u>	+-+
		CHIEF EXECUTIVE / SECRETARY MANAGERS	1		1		I.	1	1	1	1		,	'	1 '	1			1	1	1	'	
		(VOLUNTARY HOSPITALS (GROUP 1)) ** not for use for any new incumbents post 14/9/2015 -	1		1		I.	1	1	1	1		,	'	1 '	1			1	1	1	'	
014Y		** not for use for any new incumbents post 14/9/2015 - replaced by CEO Bands for Hospitals and Social Care **	1/8/25	6	109,227	114,083	118,937	123,790	128,644	133,501	1			'	1	1		,	'		1	'	
			1/3/25	+									,	,	,	1		,	,				
+		CHIEF EXECUTIVE / SECRETARY MANAGERS	1	++	1	,.			1	1	1 +		· †'	1 '	· · ·			· † · · · ·	'				
- · ·		(VOLUNTARY HOSPITALS (GROUP 2))	1		1		I.	1	1	1	1		,	'	1 '	1			1	1	1	'	
014Y		** not for use for any new incumbents post 14/9/2015 - replaced by CEO Bands for Hospitals and Social Care **	1/8/25		82,258	82,997	86,243	89,502	92,736	95,983	99,213	2	,	'	1 '	1			1	1	1	'	
0141			1/8/25	+++									+'	+'	+'	[+	+'	+'	+'	++	· ['	+
	\vdash	CEO BAND H1 HOSPITALS	1/3/23	++	81,444	82,175	85,389	88,616	5 91,818	90,000	98,231	+	+	+'	+	<u> </u>	+	+	+'	+'	${\longmapsto}$	[]	+
		(Cork Dental Hospital, Dublin Dental Hospital,	I		1		l	1	1	1	1)	1 '	1 '	1			'	1	1	'	
'	0071	Incorporated Orthopaedic Hospital, Royal Hospital Donnybrook, St. Vincent's (Fairview), Leopardstown Park)	1/8/25	7	82,258	82,997	86,243	89,502	92,736	95,983	99,213	3	· '	'	'	1)	· _ '	'	I	'	
· ['			1/3/25		81,444		85,389						,		· [_]			· [· · · · · · · · · · · · · · · · · · ·			· []	
Т		CEO BAND H2 HOSPITALS			1			1	1	1	1		,	,	,,			,	,				
- · ·		(Cappagh Hospital, Peamount Hospital, Royal Victoria Eye & Ear Hospital, St. Johns Hospital, St. Michaels Hospital, National	1		1		I.	1	1	1	1		,	'	1 '	1			1	1	1	'	
		Rehabilitation Hospital [Band H2 rate for use for pension benefit calculations for NRH CEOs newly in post between 14/9/15 -	I		1		l	1	1	1	1)	1 '	1 '	1			'	1	1	'	
'	0072	19/1/25)	1/8/25	5	99,829	101,573	103,336	6 105,102	106,866	II	II		,,	· '	· '	1		,	· · · · · · · · · · · · · · · · · · ·		I	'	
			1/3/25		98,841	100,567	102,313	3 104,061	105,808	ı'	1		, j	· · · · · · · · · · · · · · · · · · ·	· · ·	· ·		· ,	'		I	· ['	
	· · · · · · · · · · · · · · · · · · ·							· · · · · · · · · · · · · · · · · · ·	· · · · · · · ·			4				·					·	·	4

					1	T	,,				<u> </u>	 	, , , , , , , , , , , , , , , , , , , 		·
	CEO BAND H3 HOSPITALS (Coombe Hospital, Mercy University Hospital, National Maternity			i I	1		, J.	, J	1	1 I					i.
	Hospital, Rotunda Hospital, South Infirmary Victoria University Hospital, National Rehabilitation Hospital [(NRH CEO Rebanded			1 (1		, J.	1 I	1 1	1					i.
	from Band H2 to H3 wef 20.1.2025. Band H3 rate applicable to			110 571	102 104	106 620	120 150	100 600	407 010	440 747					i.
0073	serving NRH CEOs wef 20/1/2025 only)	1/8/25	7	- / -	,			133,688				 +	++		
	CEO BAND H4 HOSPITALS	1/3/20	++	118,387	121,882	2 125,375	128,870	132,364	135,859	139,353		 +	++	+	. <u></u>
i	(Our Lady's Childrens Hospital, Temple Street Childrens			 	1			1	1	()					í.
0074	University Hospital)	1/8/25	7	128,042	-			142,160				 ļ	L		·
<u> </u>		1/3/25		126,774	130,267	7 133,762	137,255	140,752	144,244	147,673					i
Ī	CEO BAND H5 HOSPITALS	T		- I	1	T I	, J	- I	Ē I	Ē I		T I	T		- i
0075	(AMNCH, Beaumont Hospital, Mater Misericordiae Hospital, St. Vincent's University Hospital, St. James Hospital)	1/8/25	1	165,168	۱ ۱		, J	1	1 I	(I					í.
		1/3/25	++	163,533			, <u> </u>	1	I	1		+ +	+ +		i
i — —	CEO BAND SC1 SOCIAL CARE		++	,								 + +	+ +		i
0080	(Carriglea Cairde Services, The Childrens Sunshine Home)	1/8/25	7	82,258	,		,	· · · ·	· · · · ·	/ /	↓	 <u> </u>		+	·
		1/3/25	\rightarrow	81,444	82,175	5 85,389	88,616	91,818	95,033	98,231	└─── ┤───┤	 <u> </u>	++	+	
	CEO BAND SC2 SOCIAL CARE (Central Remedial Clinic, Cheeverstown House, Our Ladys			1	1		, J.	()	1 1	r 1					í.
	Hospice, Sunbeam House, KARE, Aurora (formerly known as	10.005		ا مە مەر	101 570	100.000	105 400		1 1	r 1					í.
0081	Sisters of Charity Kilkenny)	1/8/25	5		,			106,866		↓	└─── ┤───┤	 <u> </u>	++	+	·
└──		1/3/25	\rightarrow	98,841	100,567	7 102,313	104,061	105,808	<u> </u>	<u> </u>		 <u> </u>	++		i
	CEO BAND SC3 SOCIAL CARE			110 571	100.101	. 100 000	100.150	100.000	107.010						i
0082	(COPE Foundation, Muiriosa Foundation, Stewarts Care)	1/8/25	7	- / -					137,218			 	++	+	·
<u> </u>	CEO BAND SC4 SOCIAL CARE	1/3/23	++	118,387	121,882	2 125,375	128,870	132,304	135,859	139,300	<u>├</u>	 +	++		
(_	(St Michaels House, Avista (formerly known as Daughters of			ا ۲۰۰۰ ۵۰۰		135 100				1					í.
0083	Charity), St. John of God Hospitaller, Brothers of Charity)	1/8/25	7	- / -	,				145,686			 ──	++	+	
└──		1/3/25		126,774	130,267	7 133,762	137,255	140,752	144,244	147,673		 ļ	ļ		i
0020	DEPUTY CEO (BEAUMONT)(ST. JAMES) (ST. VINCENTS)(MATER)(TALLAGHT)	1/9/25	6	113 315	118,353	3 123,389	128,424	133,459	138,498	r 1					í.
0020		1/8/25 1/3/25		113,315 112,193					138,498			 +	++		í
		110120	++			122,10.		102,100		+		+ +	+		i
0105	REGIONAL DIRECTOR, TECHNOLOGY & TRANSFORMATION	1/8/25	6	126,206	131,816	6 137,426	143,032	148,644	154,250	(I					í.
		1/3/25	+	124,956								+ +	+ +		i
\vdash	+	20/12/24	++	124,930	,							 + +	+		
<u> </u>	-	2011212	++	122,000	121,002	100,001	130,000	144,200	148,120			 + +	++		i
	CHIEF FINANCE OFFICER, HOSPITAL GROUPS	4		1	1		, J.	, I	1	(I					í.
0511	** grade obsolete - May be used for pension purposes**	1/8/25	6	126,206	,	,		, í	,	<u> </u>			<u> </u>		i
		1/3/25		124,956	130,511	1 136,065	141,616	147,172	152,723						i
ī		<u> </u>			1	T I	,	()	i I	Ē I		T I	T	- I	- i
0512	CHIEF OPERATIONS OFFICER, HOSPITAL GROUPS ** grade obsolete - May be used for pension purposes**	1/8/25	6	126,206	131,816	6 137,426	143 032	148,644	154 250	(I					í.
	grade obsolete "may be deed to: period: party set	1/8/25	+	120,200					152,723			+ +	++		í
	CHIEF OFFICER, COMMUNITY HEALTHCARE		++	121,000				· · · · · · · · · · · · · · · · · · ·		t		 + +	+		i
1	ORGANISATIONS			1 (1		, I	1	1	1					i.
0062	(applies to those in post, new appointees or for pension benefit calculations for retirements from 1.12.22 only)	1/9/05		182,432	, _		, J.	1	1	1					i
0063		1/8/25	++	, í		+	,+	·	·	+		 +	++		í
+		1/3/25	++	180,626	+'	$+\!\!-\!\!-\!\!+$,		<u>⊢</u>	<u>⊢</u>		 	++		
1 1	CHIEF OFFICER, COMMUNITY HEALTHCARE ORGANISATIONS	4		1	1		, J.	()	1	(I					i
1				(¹	1		, J.	()	1 1	r 1					í.
	(applies to pension benefit calculations for retirements			·	· · · · · · · · · · · · · · · · · · ·		136 285	141,631	146,974	L		 ļ	L		i
0063		1/8/25	6	120,254	125,598	130,942	100,200				1 1 1 1		1 1	1	í. <u></u>
0063	(applies to pension benefit calculations for retirements prior to 1.12.22 only)	1/8/25 1/3/25	6	, ,	,	3 130,942 4 129,646		140,229	145,519	'+			1		
0063	(applies to pension benefit calculations for retirements prior to 1.12.22 only) HEALTH BOARD AREA CHIEF OFFICER (HSE		6	, ,	,			140,229	145,519	L		+	+		ļ.
0063	(applies to pension benefit calculations for retirements prior to 1.12.22 only) HEALTH BOARD AREA CHIEF OFFICER (HSE EASTERN REGIONAL AREA)	1/3/25	6	119,063	124,354			140,229	145,519						l
0063	(applies to pension benefit calculations for retirements prior to 1.12.22 only) HEALTH BOARD AREA CHIEF OFFICER (HSE	1/3/25		119,063 187,614	124,354			140,229	145,519						
0063	(applies to pension benefit calculations for retirements prior to 1.12.22 only) HEALTH BOARD AREA CHIEF OFFICER (HSE EASTERN REGIONAL AREA) ** grade obsolete - not for use - see Guide note 2 **	1/3/25		119,063	124,354			140,229	145,519						
0063	(applies to pension benefit calculations for retirements prior to 1.12.22 only) HEALTH BOARD AREA CHIEF OFFICER (HSE EASTERN REGIONAL AREA) ** grade obsolete - not for use - see Guide note 2 ** HEALTH BOARD CHIEF OFFICER (HSE SOUTHERN AREA, WESTERN AREA, SOUTH EASTERN AREA)	1/3/25		119,063 187,614 185,756	124,354			140,229	145,519						
0063	(applies to pension benefit calculations for retirements prior to 1.12.22 only) HEALTH BOARD AREA CHIEF OFFICER (HSE EASTERN REGIONAL AREA) ** grade obsolete - not for use - see Guide note 2 ** HEALTH BOARD CHIEF OFFICER (HSE SOUTHERN	1/3/25		119,063 187,614	124,354			140,229	145,519						
0063	(applies to pension benefit calculations for retirements prior to 1.12.22 only) HEALTH BOARD AREA CHIEF OFFICER (HSE EASTERN REGIONAL AREA) ** grade obsolete - not for use - see Guide note 2 ** HEALTH BOARD CHIEF OFFICER (HSE SOUTHERN AREA, WESTERN AREA, SOUTH EASTERN AREA) ** grade obsolete - not for use - see Guide note 2 **	1/3/25 1/8/25 1/3/25		119,063 187,614 185,756	124,354 5			140,229	145,519						
0063	(applies to pension benefit calculations for retirements prior to 1.12.22 only) HEALTH BOARD AREA CHIEF OFFICER (HSE EASTERN REGIONAL AREA) ** grade obsolete - not for use - see Guide note 2 ** HEALTH BOARD CHIEF OFFICER (HSE SOUTHERN AREA, WESTERN AREA, SOUTH EASTERN AREA) ** grade obsolete - not for use - see Guide note 2 ** HEALTH BOARD REGIONAL CHIEF OFFICER (HSE	1/3/25 1/8/25 1/3/25 1/8/25		119,063 187,614 185,756 187,614	124,354 5			140,229							
0063	(applies to pension benefit calculations for retirements prior to 1.12.22 only) HEALTH BOARD AREA CHIEF OFFICER (HSE EASTERN REGIONAL AREA) ** grade obsolete - not for use - see Guide note 2 ** HEALTH BOARD CHIEF OFFICER (HSE SOUTHERN AREA, WESTERN AREA, SOUTH EASTERN AREA) ** grade obsolete - not for use - see Guide note 2 **	1/3/25 1/8/25 1/3/25 1/8/25		119,063 187,614 185,756 187,614	124,354			140,229							

		GENERAL MANAGER (CORK UNIVERSITY HOSPITAL)(GALWAY REGIONAL HOSPITALS)		ΤI																			
0036		** grade obsolete - not for use - see Guide note 2 **	1/8/25	1	182,432																		
			1/3/25		180,626																		
1		HEALTH BOARD CHIEF OFFICER (HSE MIDLAND AREA, MID-WESTERN AREA, NORTH EASTERN AREA, NORTH WESTERN AREA)																					
		** grade obsolete - not for use - see Guide note 2 **	1/8/25	1	175,849																		
			1/3/25		174,108																		
		HEALTH BOARD PROGRAMME MANAGERS (HSE EASTERN REGIONAL AREA) ** grade obsolete - not for use - see Guide note 2 **	1/8/25	1	175,849																		
		5	1/3/25		174,108																		
		HEALTH BOARD DIRECTOR OF SHARED SERVICES (HSE EASTERN REGIONAL AREA) ** grade obsolete - not for use - see Guide note 2 **	1/8/25	1	163,365																		
			1/3/25		161,748																		
	0093	MANAGER, NATIONAL WOMEN AND INFANTS HEALTH PROGRAMME	1/8/25	1	162,960 161,347																		
	0383	STATISTICIAN, CHIEF	1/8/25	7	114,104	118,801	123,523	128,232	132 2/8	136 /81	140,714	I Sle											
	0363		1/3/25		112,974	117,625	122,300	126,252	,	,	139,321												
				+_+	,	,	,	,	,	,	, <u>,</u>												
	0382	STATISTICIAN, PRINCIPAL	1/8/25	- /	106,021	110,520	114,983	119,481			131,138												
			1/3/25		104,971	109,426	113,845	118,298	,	,	129,840												
	0381	STATISTICIAN, SENIOR	1/8/25	8	89,432	92,833	96,244	99,653	,		108,433												<u> </u>
			1/3/25		88,547	91,914	95,291	98,666	,	,	107,359	,											<u> </u>
	0380	STATISTICIAN	1/8/25 1/3/25	18	40,610 40,208	43,332 42,903	44,113 43,676	47,523 47,052		,				,	,	84,475 83,639	,	,	,	,	,	101,536 100,531	
	0103	REGIONAL DIRECTOR, COMMUNICATIONS & PUBLIC AFFAIRS (HSE)	1/8/25	6	126,206	131,816			148,644			,							,				
			1/3/25		124,956	130,511	136,065	141,616	147,172	152,723													
	0104	REGIONAL DIRECTOR, PLANNING & PERFORMANCE (HSE)	1/8/25	6	126,206	131,816	137,426	143,032	,	,													
			1/3/25		124,956	130,511	136,065		147,172														
	0106	REGIONAL DIRECTOR, FINANCE (HSE)	1/8/25 1/3/25	6	126,206 124,956	131,816 130.511	137,426 136,065	143,032 141.616	148,644 147,172	,													
	0107	REGIONAL DIRECTOR, PEOPLE (HSE)	1/8/25	6	126,206	131,816	137,426	143,032															
	0107		1/3/25		124,956	130,511	136,065	,	147,172														
	0500	ASSISTANT NATIONAL DIRECTOR (SERVICES)			,	,		143,032															
	0509	ASSISTANT NATIONAL DIRECTOR (SERVICES)	1/8/25	0	126,206	131,816	137,426																
	0508	ASSISTANT NATIONAL DIRECTOR (SUPPORT)	1/3/25	-	124,956	130,511	136,065	,	147,172	,													\vdash
	0000	AGGINTANTINATIONAL DINECTOR (SUPPORT)	1/8/25	6	121,183	126,304	131,518	136,833		147,750													+
		DIRECTOR REGIONAL HEALTH OFFICE (HSE) ** grade obsolete 18.1.24 - not for use - see Guide note 2	1/3/25		119,983	125,053	130,216	135,478															
L	0026	**	1/8/25	6	126,206		137,426	,	148,644	,													<u> </u>
			1/3/25		124,956	130,511	136,065	141,616	147,172	152,723													\square
		HOSPITAL NETWORK MANAGER - NATIONAL HOSPITALS OFFICE (HSE)			400.000	404 040	407 400	440.000	140.041	454.050													
	0693	** grade obsolete - not for use - see Guide note 2 **	1/8/25	6			137,426 136,065																++
																							<u> </u>
	0420	ARCHITECTURAL ADVISER, CHIEF	1/8/25 1/3/25	6	121,183 119,983	,	131,518 130,216	1	1	,													
		SECRETARY TO THE BOARD (HSE)																					
	0028	** grade obsolete - not for use - see Guide note 2 **	1/8/25	6			131,518																
			1/3/25	+			130,216																$\mid - \mid$
	0088	CHILDREN FIRST PROGRAMME LEAD	1/8/25	5			122,354																\mid
			1/3/25		111,823	116,485	121,143	125,801	130,459														
		HEAD OF FUNCTION / SERVICE (ACUTE SERVICES)						10															
	0090	(HSE ONLY)	1/8/25 1/3/25	5			122,354 121,143																$\left - \right $
L					111,020	110,400	121,140	120,001	100,400				I										ا ــــــــــــــــــــــــــــــــــــ

0087	HEAD OF FUNCTION / SERVICE, (COMMUNITY SERVICES) (HSE ONLY)	1/8/25	5	112,941	117,650	,													
		1/3/25		111,823	116,485	121,143	125,801	130,459											
	HEAD OF FUNCTION / SERVICE (NATIONAL																		
0091	SERVICES) (HSE ONLY)	1/8/25	5	112,941		122,354		131,764											
		1/3/25		111,823		121,143		130,459					_						
0089	PROCUREMENT, ASSISTANT HEAD	1/8/25	5	112,941	117,650	,							_						
		1/3/25		111,823	,	121,143		130,459											
0421	ARCHITECTURAL ADVISER, DEPUTY CHIEF	1/8/25	6	111,457	116,411		,	131,270	· · · ·										
		1/3/25		110,353	115,258	120,161	125,064	129,970	134,875										
0425	ENGINEERING ADVISER, PRINCIPAL	1/8/25	6	111,457	116,411	121,363	126,315	131,270	136,224										
		1/3/25		110,353	115,258	120,161	125,064	129.970	134,875										
	HEALTH BOARD PROGRAMME MANAGERS (HSE NON-EASTERN REGIONAL AREA) (HSE HEALTH			,	,	,	,	<u> </u>	, í										
	AREAS)	1/8/25	6	111,457	116,411	121,363	126,315	131.270	136,224										
		1/3/25		110,353	115,258		125,064		134,875										
		170/20		110,000	110,200	120,101	120,004	120,010	104,070				_						
0005	LOCAL HEALTH OFFICE MANAGER (HSE)	4/0/05		444 457	116 111	101 262	100 015	121 270	126 224										
0685	** not for use for any new incumbents **	1/8/25	6	111,457		121,363		131,270				<u> </u>		+	+				 <u> </u>
		1/3/25	+	110,353		120,161	125,064	,	134,875					<u> </u>					
0429	QUANTITY SURVEYING ADVISER, PRINCIPAL	1/8/25	6	111,457	116,411	,		131,270				+		+	+				<u> </u>
		1/3/25	+	110,353	115,258	120,161	125,064	129,970	134,875		-			+					<u> </u>
	DIRECTOR OF INFORMATION SYSTEMS (HSE) ** grade obsolete 20.10.23 - not for use - see Guide note																		
0153	2 **	1/8/25	6	109,816	114,458	119,183	124,000	128,896	133,892										
		1/3/25		108,729	113,325	118,003	122,772	127,620	132,566										
	HEALTH BOARD FUNCTIONAL OFFICERS																		
	(FORMERLY EHB) ** grade obsolete - not for use - see Guide note 2 **	1/8/25	5	106,536	111 364	115,306	119,261	123,209											
		1/3/25	- 5	105,481		114,164		123,203					_						
	HEALTH BOARD FUNCTIONAL OFFICERS			100,401	110,201	114,104	110,000	121,000											
	(FORMERLY NON-EHB)																		
0161	**not for use for any new incumbents**	1/8/25	7	86,603	88,792	92,257	95,746	99,208	102,679	106,134	L								
		1/3/25		85,746	87,913	91,344	94,798	98,226	101,662	105,083	3								
0037	DEPUTY GENERAL MANAGER (CORK UNIV. HOSPITAL)(GALWAY REGIONAL HOSPITALS)	1/8/25	6	105,884	110 500	115,295	120,001	124 709	129,413										
0037		1/3/25	0	103,884		114,153			129,413										
	SERVICE MANAGER (Beaumont, St. James, Mater, St.	170/20		104,000	100,400	114,100	110,010	120,470	120,102										
0361	Vincents, Tallaght, Cork UH, UCHG)	1/8/25	7	86,603	88,792	92,257	95,746	99,208	102,679	106,134	L .								
		1/3/25		85,746	87,913	91,344	94,798	98,226	101,662	105,083	3								
	HEALTH BOARD GENERAL ADMINISTRATOR (FORMERLY EHB)																		
	** grade obsolete - not for use - see Guide note 2 **	1/8/25	6	87,347	90,390	93,401	98,002	101.094	104,162										
		1/3/25		86,482	89,495		97,032		103,131										
0041	GENERAL MANAGER	1/8/25	7	85,747	87,912	91,342	94,798	95 326	101,663	106,660									
0041			+	,								+		+ +					<u> </u>
		1/3/25	+	84,898	87,042	90,438	93,859	97,253	100,656	105,604	<u> </u>	+		+	+ +				<u> </u>
	HEALTH BOARD SENIOR ADMINISTRATIVE OFFICER																		
	(FORMERLY EHB) ** grade obsolete - not for use - see Guide note 2 **	1/8/25	8	83,522	86,220	88,963	91 703	94,415	95 879	98 799	101,730	LSIs							
		1/3/25		82,695	85,366						100,723		-						
		1/3/23	+	02,095	00,000	00,002	90,795	53,460	34,930	51,021	100,723	-013							<u> </u>
0656	REGIONAL, PATIENT & SERVICE USER LEAD (HSE)	1/8/25	7	82,258									_	 					
		1/3/25		81,444	82,175	85,389	88,616	91,818	95,033	98,231	1								
$ \top$			T													T	T	T]
0778	HOSPITAL & COMMUNITY CARE ADMINISTRATOR **not for use for any new incumbents post 20.10.23**	1/8/25	7	82,258	82,997	86,243	89,502	92,736	95,983	99,213	3								
	,	1/3/25	+	81,444															
6027	SUPERINTENDENT COMMUNITY WELFARE OFFICER	1/8/25	8	78,311								LSIs							
		1/3/25		77,536					89,265		95,027								 <u> </u>
		113/23		11,550	00,357	01,913	04,707	07,021	09,205	52,140	93,027	2015							

404		TECHNICAL SERVICES MANAGER (ST VINCENTS)	1/8/25	6	68,105	70,019	71,972	73,880	75,838	77,764											
			1/3/25		67,431	69,326	71,259	73,149	75,087	76,994											
		WESTERN AREA) ** grade obsolete - not for use - see Guide note 2 **	1/8/25	8	66,318	69,085	71,855	74,629	77,391	80,172	81,775	84,614	LSIs								
			1/3/25		65,661	68,401	71,144	73,890	76,625	79,378	80,965	83,776	LSIs								
104		PROJECT TECHNICAL SERVICES MANAGER (Beaumont, St. James)	1/8/25	5	65,821	68,589	70,148	71,669	73,172												
			1/3/25		65,169	67,910	69,453	70,959	72,448												
655		GRADE VIII	1/8/25	7	82,258	82,997	86,243	89,502	92,736	95,983	99,213										
			1/3/25		81,444	82,175	85,389	88,616	91,818	95,033	98,231								<u> </u>	<u> </u>	
	0582	GRADE VII (CLERICAL)	1/8/25	11	60,013	61,479	63,192	64,911	66,636	68,176	69,745	71,272			78,015						
			1/3/25		59,419	60,870	62,566	64,268	65,976	67,501	69,054	70,566	72,067	74,650	77,243	LSIs					
	0574	GRADE VI (CLERICAL)	1/8/25	7	57,325	58,691	60,359	63,491	65,363	67,695	70,034	LSIs									
			1/3/25		56,757	58,110	59,761	62,862	64,716	67,025	69,341	LSIs									
	0566	GRADE V (CLERICAL)	1/8/25	7	51,718	53,265	54,843	56,456	58,078	59,969	61,866	LSIs									
			1/3/25		51,206	52,738	54,300	55,897	57,503	59,375	61,253	LSIs									
	0558	GRADE IV (CLERICAL)	1/8/25	12	35,609	37,741	38,597	40,760	42,740	44,473	46,151	48,414	50,059	51,718	53,296	54,914	LSIs				
			1/3/25		35,256	37,367	38,215	40,356	42,317	44,033	45,694	47,935	49,563	51,206	52,768	54,370	LSIs				
	0609	CLERICAL OFFICER GRADE	1/8/25	15	31,118	32,868	33,299	34,173	35,451	36,730	38,010	38,941	39,992	41,213	42,078	43,287	44,508	46,798	48,427	LSI	
			1/3/25		30,810	32,543	32,969	33,835	35,100	36,366	37,634	38,555	39,596	40,805	41,661	42,858	44,067	46,335	47,948	LSI	
	0884	SUPPLIES OFFICER GRADE A	1/8/25	7	57,325	58,691	60,359	63,491	65,363	67,695	70,034	LSIs									
			1/3/25		56,757	58,110	59,761	62,862	64,716	67,025	69,341	LSIs									
	0892	SUPPLIES OFFICER GRADE B	1/8/25	7	51,718	53,265	54,843	56,456	58,078	59,969	61,866	LSIs									
			1/3/25		51,206	52,738	54,300	55,897	57,503	59,375	61,253	LSIs									
	0906	SUPPLIES OFFICER GRADE C	1/8/25	8	42,740	44,473	46,151	48,414	50,059	51,718	53,296	54,914	LSIs								
			1/3/25		42,317	44,033	45,694	47,935	49,563	51,206	52,768	54,370	LSIs								
	0914	SUPPLIES OFFICER GRADE D	1/8/25	12	35,786	37,747	38,792	39,870	40,766	41,482	42,544	43,607	44,674	45,737	46,797	48,427	LSI				
			1/3/25		35,432	37,373	38,408	39,475	40,362	41,071	42,123	43,175	44,232	45,284	46,334	47,948	LSI				

Medical Consultants Salary Scales

Consultant Contract 2023 salary scales are on the next page

Salary Scales for eligible consultants who have availed of the Consultant Contract 2008 Settlement Agreement, as per Circular 11/2018 are demarcated in green shading and have the letters SA before each table number.

Consultant Contract 2023 Salary Scales

Consultant Contract 2023 - Clinical							
		1	2	3	4	5	6
Clinician Consultants	1/8/25	233,527	246,150	259,475	266,489	273,501	280,513
	1/3/25	231,215	243,713	256,906	263,850	270,793	277,736
	1/3/25	231,215	243,713	256,906	263,850	270,793	277,73

Consultant Contract 2023 - Academic							
		1	2	3	4	5	6
Academic Professor	1/8/25	287,029	302,555	318,920	327,546	336,171	344,798
Academic Professor	1/3/25	284,187	299,559	315,762	324,303	332,843	341,384
Academic Associate Professor	1/8/25	269,261	284,789	299,179	307,806	316,431	325,057
Academic Associate Professor	1/3/25	266,595	281,969	296,217	304,758	313,298	321,839
Academic Senior Lecturer	1/8/25	251,577	267,103	279,529	288,155	296,780	305,407
	1/3/25	249,086	264,458	276,761	285,302	293,842	302,383

CONSULTANT CONTRACT 2023 ALLOWANCES

B Factor		
On Call Payments		
	1/3/25	1/8/25
Rota	€	€
Flat Annual Payment	11,015	11,125
In addition to the Flat Annual Payment further payments will be made to Consul follows	tants on more one	rous rotas as
1 in 3	3,195	3,227
1 in 2	9,032	9,122
1 in 1	11,895	12,014

C - Factor Emergency Call-Out Payments		
	1/3/25	1/8/25
Per call-out (hourly rate or part thereof)		
First 30 call-outs	118.63	119.81
31-120 call-outs	177.94	179.72
121 call-outs or more	237.25	239.62
If the call-out occurs after midnight		
First 30 call-outs	148.28	149.76
31-120 call-outs	222.42	224.65
121 call-outs or more	296.57	299.53
Annual Limit	41,856	42,275

	1/3/25	1/8/25
Clinical Directors' Allowance*	€	€
Allowance	57,867	58,446

Consultant Contract 2023

Calculating the Allowance paid to the Master of a Maternity Hospital The allowance attached to the role of Master is calculated as the difference between the rate applying to the standard clinical post and the professorial post.

Table A1			
Salary scales for serving Consultants wh are not covered by the settlement agreen		or the Type A Co	ontract and
		1/3/25	1/8/25
Consultants Revised Common Contract,	1997	Type A	Type A
		€	€
Category I Consultants			
Psychiatrists in all HSE areas, Geriatricians in al Consultants in Palliative Care in all HSE areas, C HSE Midland Area, HSE North Western Area and Area, Consultants in Emergency Medicine in all	Consultants in HSE Western	249,439	251,933
Consultants in the HSE Southern Area / Mid-Wes North Eastern Area / South Eastern Area (excluc Psychiatrists, Geriatricians and Consultants in F Regional Consultant Orthodontists in all HSE arr	ling Palliative Care),	243,876	246,315
Consultants in the HSE Eastern Regional Area (Psychiatrists, Geriatricians and Consultants in F Category II Consultants		238,616	241,002
Psychiatrists in all HSE areas, Geriatricians in al Consultants in Palliative Care in all HSE areas, C HSE Midland Area, HSE North Western Area and Area, Consultants in Emergency Medicine in all Consultants in the HSE Southern Area / Mid-Wee North Eastern Area / South Eastern Area (excluc Psychiatrists, Geriatricians and Consultants in F	consultants in HSE Western HSE areas stern Area / ling	237,567	239,943
Consultants in the HSE Eastern Regional Area (Psychiatrists, Geriatricians and Consultants in F	excluding	227,943	230,222
Geographical Wholetime Consultants without fe	es	254,702	257,249

Table SA - A1

	1/3/25	1/8/25
	Type A	Type A
	€	€
Category I Consultants		
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in		
HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	277,736	280,513
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care), Regional Consultant Orthodontists in all HSE areas	277,736	280,513
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	277,736	280,513
Category II Consultants		
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	277,736	280,513
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	277,736	280,513
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	277,736	280,513
Geographical Wholetime Consultants without fees	277,736	280,513

Table A2		
Salary scales for serving Consultants who have opted f are not covered by the settlement agreement.	or the Type B C	ontract and
	1/3/25	1/8/25
Consultants Revised Common Contract, 1997	Type B	Type B €
Category I Consultants	e	e
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	237,868	240,247
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care), Regional Consultant Orthodontists in all HSE areas	232,304	234,627
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	227,043	229,313
Category II Consultants		
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	225,995	228,255
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	221,025	223,235
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	216,370	218,534
Geographical Wholetime Consultants without fees	243,131	245,562

Salary scales for serving Consultants who have availe Agreement and opted for the Type B Contract	d of the Se	ttlement
	1/3/25	1/8/25
Consultants Revised Common Contract, 1997	Type B €	Type B €
Category I Consultants		
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	254,591	257,137
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care), Regional Consultant Orthodontists in all HSE areas	254,591	257,137
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care) Category II Consultants	254,591	257,137
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	254,591	257,137
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	254,591	257,137
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	254,591	257,137
Geographical Wholetime Consultants without fees	254,591	257,137

Salary scales for serving Consultants who have opted f are not covered by the settlement agreement.	for the Type B* C	Contract and
	1/3/25	1/8/25
Consultants Revised Common Contract, 1997	Type B*	Type B*
	€	€
Category I Consultants		
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	210,614	212,720
	210,011	,
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care), Regional Consultant Orthodontists in all HSE areas	203,667	205,704
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	199,012	201,002
Category II Consultants		-
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	208,635	210,721
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	203,667	205,704
Consultants in the HSE Eastern Regional Area (excluding	400.040	004 000
Psychiatrists, Geriatricians and Consultants in Palliative Care)	199,012	201,002

Table A3

Table SA - A3

Salary scales for serving Consultants who have availed of the Settlement Agreement and opted for the Type B* Contract. 1/3/25 1/8/25 Consultants Revised Common Contract, 1997 Type B* Type B* € € Category II Consultants Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in ASE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas 222,072 219,873 Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care) 222,072 219,873 Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care) 219,873 222,072

Salary scales for serving Academic Consult Type A Contract and are not covered by the		pted for the
.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		1
	Type A Contract	Type A Contrac
	1/3/25	1/8/25
	€	€
Category I Consultants		
Professor	312,996	316,126
Associate Professor	292,700	295,627
Lecturer	272,443	275,167
College Lecturer	267,016	269,686
Category II Consultants		
Professor UCD, TCD, RCSI	297,742	300,719
Associate Professor UCD, TCD, RCSI	277,929	280,708
Lecturer	256,982	259,552
College Lecturer	251,553	254,069
		1
Professor UCC	302,511	305,536
Associate Professor UCC	282,544	285,369
Lecturer UCC	261,815	264,433
College Lecturer UCC	256,386	258,950
Professor UCG	307,278	310,351
Associate Professor UCG	287,161	290,033
Lecturer UCG	266,646	269,312
College Lecturer UCG	261,216	263,828

Table SA - B1

Salary scales for serving Academic Consul availed of the Settlement Agreement and op		
	Type A Contract	Type A Contract
	1/3/25	1/8/25
	€	€
Category I Consultants		
Professor	341,384	344,798
Associate Professor	321,839	325,057
Lecturer	302,383	305,407
College Lecturer	297,166	300,138
Category II Consultants		
Professor UCD, TCD, RCSI	341,384	344,798
Associate Professor UCD, TCD, RCSI	321,839	325,057
Lecturer	302,383	305,407
College Lecturer	297,166	300,138
Professor UCC	341,384	344,798
Associate Professor UCC	321,839	325,057
Lecturer UCC	302,383	305,407
College Lecturer UCC	297,166	300,138
Professor UCG	341,384	344,798
Associate Professor UCG	321,839	325,057
Lecturer UCG	302,383	305,407
College Lecturer UCG	297,166	300,138

Table B2

Salary scales for serving Academic Consultants (1998 Contract) who have opted for the Type B Contract and are not covered by the settlement agreement.

	Type B Contract	Type B Contract
Category I Consultants	1/3/25	1/8/25
	€	€
Professor	307,211	310,283
Associate Professor	284,770	287,618
Lecturer	260,922	263,531
College Lecturer	254,761	257,309
Category II Consultants		
Professor UCD, TCD, RCSI	291,957	294,877
Associate Professor UCD, TCD, RCSI	269,998	272,698
Lecturer UCD, TCD, RCSI	245,462	247,917
College Lecturer UCD, TCD, RCSI	239,298	241,691
Professor UCC	296,725	299,692
Associate Professor UCC	274,614	277,360
Lecturer UCC	250,295	252,798
College Lecturer UCC	244,131	246,572
Professor UCG	301,492	304,507
Associate Professor UCG	279,230	282,022
Lecturer UCG	255,123	257,674
College Lecturer UCG	248,961	251,451

Table SA - B2

Salary scales for serving Academic Consultants (1998 Contract) who have availed of the Settlement Agreement and opted for the Type B Contract

Category I Consultants	Type B Contract	Type B Contract	
	1/3/25	1/8/25	
	€	€	
Professor	329,811	333,109	
Associate Professor	305,978	309,038	
Lecturer	279,341	282,134	
College Lecturer	272,656	275,383	
Category II Consultants			
Professor UCD, TCD, RCSI	329,811	333,109	
Associate Professor UCD, TCD, RCSI	305,978	309,038	
Lecturer UCD, TCD, RCSI	279,341	282,134	
College Lecturer UCD, TCD, RCSI	272,656	275,383	
Professor UCC	329,811	333,109	
Associate Professor UCC	305,978	309,038	
Lecturer UCC	279,341	282,134	
College Lecturer UCC	272,656	275,383	
	-		
Professor UCG	329,811	333,109	
Associate Professor UCG	305,978	309,038	
Lecturer UCG	279,341	282,134	
College Lecturer UCG	272,656	275,383	

Table B3								
Salary scales for serving Academic Consultants (1998 contract) who have opted for the Type B* Contract and are not covered by the settlement agreement.								
Cotogon: II Consultante	Type B* Contract	Type B* Contract						
Category II Consultants	1/3/25	1/8/25						
	€	€						
Professor UCD, TCD, RCSI	274,597	277,343						
Associate Professor UCD, TCD, RCSI	252,896	255,425						
Lecturer UCD, TCD, RCSI	228,648	230,934						
College Lecturer UCD, TCD, RCSI	222,550	224,776						
Professor UCC	279,368	282,162						
Associate Professor UCC	257,511	260,086						
Lecturer UCC	233,479	235,814						
College Lecturer UCC	227,385	229,659						
	1							
Professor UCG	284,132	286,973						
Associate Professor UCG	262,127	264,748						
Lecturer UCG	238,312	240,695						
College Lecturer UCG	232,212	234,534						

Table SA - B3

Salary scales for serving Academic Consultants (1998 Contract) who have availed of the Settlement Agreement and opted for the Type B* Contract							
Category II Consultants	Type B* Contract	Type B* Contract					
Category in Consultants	1/3/25	1/8/25					
	€	€					
Professor UCD, TCD, RCSI	295,093	298,044					
Associate Professor UCD, TCD, RCSI	273,257	275,990					
Lecturer UCD, TCD, RCSI	251,421	253,935					
College Lecturer UCD, TCD, RCSI	245,577	248,033					
Professor UCC	295,093	298,044					
Associate Professor UCC	273,257	275,990					
Lecturer UCC	251,421	253,935					
College Lecturer UCC	245,577	248,033					
Professor UCG	295,093	298,044					
Associate Professor UCG	273,257	275,990					
Lecturer UCG	251,421	253,935					
College Lecturer UCG	245,577	248,033					

New Entrant Consultant (Clinicians) a (interviewed prior to 1 October 2012)	••	•	•				
Contract Type	Scale Points	1	2	3	4	5	6
	ocule i olino	€	€	€	€	€	€
Туре А	1/8/25	209,868	215,963	241,415	244,920	248,428	251,933
Type A	1/3/25	207,790	213,825	239,025	242,495	245,968	249,439
Туре В	1/8/25	197,540	200,220	219,487	222,410	225,333	228,256
Туре В	1/3/25	195,584	198,238	217,314	220,208	223,102	225,996
Туре С	1/8/25	171,864	177,944	187,854	192,850	198,697	201,002
Type C	1/3/25	170,162	176,182	185,994	190,941	196,730	199,012
* Serving Consultants appointed prior to 1st	October 2012 moving	from permanent	posts are allowe	d retain their e	cisting salary s	cales.	

Table C1(1)

Table C1(2)										
New Entrant Consultant (Clinicians) from 1 st October 2012*										
Contract Type	Scale Points	1	2	3	4	5	6	7	8	9
	Scale Foints	€	€	€	€	€	€	€	€	€
Type A –	1/8/25	170,919	175,670	185,626	195,186	203,520	210,467	218,802	234,434	246,710
	1/3/25	169,227	173,931	183,788	193,253	201,505	208,383	216,636	232,113	244,267
Туре В	1/8/25	161,348	167,089	175,019	176,210	181,591	186,986	196,574	204,910	213,244
Туре В	1/3/25	159,750	165,435	173,286	174,465	179,793	185,135	194,628	202,881	211,133
Туре С	1/8/25	141,360	145,501	150,407	153,825	157,244	161,348	166,817	172,970	177,555
Type C	1/3/25	139,960	144,060	148,918	152,302	155,687	159,750	165,165	171,257	175,797
* Serving Consultants appointed prior to 1st 0	October 2012 moving	from permanent	posts are allowe	d retain their ex	cisting salary s	cales.	-		-	

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Salary scales for serving New Entrant Consultant (Clinicians) appointed under 2008 contract up to 30 September 2012 who availed of the Settlement Agreement.

Contract Type	1/3/25	1/8/25		
contract Type	€	€		
	231,215	233,527		
	243,713	246,150		
Type A	256,906	259,475		
i jpo A	263,850	266,489		
	270,793	273,501		
	277,736	280,513		
	213,509	215,644		
	223,925	226,164		
Type B	237,233	239,605		
i jpe D	243,019	245,449		
	248,805	251,293		
	254,591	257,137		
Type B*	219,873	222,072		
Туре С	170,162	171,864		
	177,056	178,827		
	185,994	187,854		
	190,943	192,852		
	196,729	198,696		
	202,515	204,540		

Table C2(1

New Entrant Academic Consultant appointed under 2008 contract (Type A) up to 30 September 2012 (interviewed prior to 1 October 2012) who are not covered by the settlement agreement.

Contract Type	Scale Points	1	2	3	4	5	6
	Scale Follits	€	€	€	€	€	€
Type A Professor / Consultant	1/8/25	272,870	280,633	303,189	307,502	311,816	316,126
	1/3/25	270,168	277,854	300,187	304,457	308,729	312,996
Type A Associate Professor / Consultant	1/8/25	254,419	262,182	282,688	287,002	291,313	295,627
	1/3/25	251,900	259,586	279,889	284,160	288,429	292,700
Type A Senior Lecturer / Consultant	1/8/25	236,007	243,768	262,228	266,542	270,854	275,167
	1/3/25	233,670	241,354	259,632	263,903	268,172	272,443

Table C2(2)							
New Entrant Academic Consultants fro	m 1 October 2012	2 (Type A)*					
Contract Type	Scale Points	1	2	3	4	5	6
	Scale / Onits	€	€	€	€	€	€
Type A Professor / Consultant	1/8/25	244,232	258,466	271,200	275,794	275,794	275,794
	1/3/25	241,814	255,907	268,515	273,063	273,063	273,063
Type A Associate Professor / Consultant	1/8/25	219,603	240,732	252,858	266,956	275,794	275,794
Type A Associate Professor / Consultant	1/3/25	217,429	238,349	250,354	264,313	273,063	273,063
Type A Senior Lecturer / Consultant	1/8/25	203,358	215,602	234,636	247,941	256,678	270,178
	1/3/25	201,345	213,467	232,313	245,486	254,137	267,503
*serving Consultants moving from permanen	posts are allowed re	etain their existing	salary scales				-

Table SA - C2(1)

Salary scales for serving New Entrant Academic Consultants Type A appointed under 2008 contract up to 30/09/2012 who have availed of the Settlement Agreement.

	Scale Points	1/3/25	1/8/25
Contract Type		Type A	Type A
		€	€
	1	284,187	287,029
TYPE A Professor	2	299,559	302,555
	3	315,762	318,920
	4	324,303	327,546
	5	332,843	336,171
	6	341,384	344,798
	1	266,595	269,261
TYPE A Associate Professor	2	281,969	284,789
	3	296,217	299,179
	4	304,758	307,806
	5	313,298	316,431
	6	321,839	325,057
	1	249,086	251,577
	2	264,458	267,103
TYPE A	3	276,761	279,529
Lecturer	4	285,302	288,155
	5	293,842	296,780
	6	302,383	305,407
	1	244,390	246,834
	2	259,762	262,360
TYPE A	3	271,544	274,259
College Lecturer	4	280,086	282,887
	5	288,625	291,511
	6	297,166	300,138

Table C	3(1)
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New Entrant Academic Consultants appointed under 2008 contract (Type B) up to 30 September 2012 (interviewed prior to 1 October 2012) who are not covered by the settlement agreement.

Contract Type	Scale Points	1	2	3	4	5	6
Contract Type	ocale i oliits	€	€	€	€	€	€
Туре В	1/8/25	255,211	261,995	283,568	287,337	291,105	294,877
Professor / Consultant	1/3/25	252,684	259,401	280,760	284,492	288,223	291,957
Туре В	1/8/25	235,251	242,035	261,390	265,159	268,930	267,351
Associate Professor / Consultant	1/3/25	232,922	239,639	258,802	262,534	266,267	264,704
Type B Senior Lecturer / Consultant	1/8/25	205,688	212,241	236,608	240,377	244,146	247,917
	1/3/25	203,651	210,140	234,265	237,997	241,729	245,462

Table C3(2)							
New Entrant Academic Consultants	from 1 October 2012	2 (Type B)*					
Contract Type	Scale Points	1	2	3	4	5	6
	Scale Points	€	€	€	€	€	€
Type B Professor / Consultant	1/8/25	230,447	240,752	251,348	262,151	273,321	275,794
	1/3/25	228,165	238,368	248,859	259,555	270,615	273,063
Туре В	1/8/25	204,802	214,221	231,722	241,853	252,180	262,508
Associate Professor / Consultant	1/3/25	202,774	212,100	229,428	239,458	249,683	259,909
Type B Senior Lecturer / Consultant	1/8/25	181,072	193,745	202,749	211,935	220,908	237,991
	1/3/25	179,279	191,827	200,742	209,837	218,721	235,635
*serving Consultants moving from permar	ent posts are allowed re	etain their existing	g salary scales				

Table SA - C3(1)

Salary scales for serving New Entrant Academic Consultants Type B appointed under 2008 contract up to 30/09/2012 who have availed of the Settlement Agreement.

		-	
Contract Type	Scale Points	1/3/25	1/8/25
		Type B	Type B
		€	€
	1	276,678	279,445
	2	290,112	293,013
TYPE B	3	307,419	310,493
Professor	4	314,883	318,032
	5	322,348	325,571
	6	329,811	333,109
	1	255,225	257,777
	2	268,662	271,349
TYPE B	3	283,584	286,420
Associate Professor	4	291,049	293,959
	5	298,512	301,497
	6	305,978	309,038
	1	231,252	233,565
	2	244,688	247,135
TYPE B	3	256,949	259,518
Lecturer	4	264,414	267,058
	5	271,877	274,596
	6	279,341	282,134
	1	225,236	227,488
TYPE B College Lecturer	2	238,673	241,060
	3	250,262	252,765
	4	257,727	260,304
	5	265,191	267,843
	6	272,656	275,383

	Table	C4(1)
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New Entrant Academic Consultants appointed under 2008 contract (Type C) up to 30 September 2012 (interviewed prior to 1 October 2012) who are not covered by the settlement agreement.

Contract Type	Scale Points	1	2	3	4	5	6
Contract Type	Scale Folints	€	€	€	€	€	€
Type C Professor / Consultant	1/8/25	230,910	238,118	256,568	260,572	264,574	268,577
	1/3/25	228,624	235,760	254,028	257,992	261,954	265,918
Type C	1/8/25	204,586	211,547	235,341	239,345	243,347	247,351
Associate Professor / Consultant	1/3/25	202,560	209,452	233,011	236,975	240,938	244,902
Type C Senior Lecturer / Consultant	1/8/25	186,445	197,328	211,625	215,629	219,633	223,634
	1/3/25	184,599	195,374	209,530	213,494	217,458	221,420

Table C4(2)									
New Entrant Academic Consultants from 1 October 2012 (Type C)*									
Contract Type	Scale Points	1	2	3	4	5	6		
	Scale Follits	€	€	€	€	€	€		
Type C	1/8/25	183,913	195,139	203,421	213,619	221,548	239,400		
Professor / Consultant	1/3/25	182,092	193,207	201,407	211,504	219,354	237,030		
Туре С	1/8/25	171,259	178,084	182,801	196,353	203,655	212,581		
Associate Professor / Consultant	1/3/25	169,563	176,321	180,991	194,409	201,639	210,476		
Type C Senior Lecturer / Consultant	1/8/25	159,248	165,919	173,452	178,746	185,331	197,634		
	1/3/25	157,671	164,276	171,735	176,976	183,496	195,677		
*serving Consultants moving from perma	nent posts are allowed re	tain their existing	salary scales						

Table SA - C4(1)

Salary scales for serving New Entrant Academic Consultants Type C appointed under 2008 contract up to 30/09/2012 who have availed of the Settlement Agreement.

	Scale Points	1/3/25	1/8/25
Contract Type		Type C	Туре С
		€	€
	1	228,560	230,846
	2	242,827	245,255
TYPE C	3	253,955	256,495
Professor	4	261,881	264,500
	5	269,808	272,506
	6	277,736	280,513
	1	208,802	210,890
	2	223,070	225,301
TYPE C	3	232,003	234,323
Associate Professor	4	239,931	242,330
	5	247,857	250,336
	6	255,784	258,342
	1	186,734	188,601
	2	201,001	203,011
TYPE C	3	207,480	209,555
Lecturer	4	215,407	217,561
	5	223,334	225,567
	6	231,262	233,575
	1	181,182	182,994
TYPE C College Lecturer	2	195,449	197,403
	3	201,311	203,324
	4	209,239	211,331
	5	217,165	219,337
	6	225,093	227,344

Table SA - C5(1)		
Salary scales for serving New Entrant Aca under 2008 contract up to 30/09/2012 who		
	1/3/25	1/8/25
Contract Type	Type B*	Type B*
	€	€
TYPE B* Professor	295,093	298,044
TYPE B* Associate Professor	273,257	275,990
TYPE B* Lecturer	251,421	253,935
TYPE B* College Lecturer	245,577	248,033

Table D1	1/3/25	1/8/25
	€	€
Clinical Directors' Allowance*	57,867	58,446

* Any Consultant remunerated under salary scales issued prior to 1st October 2012 or under the integrated salary scale applying from 1st November 2013 who is appointed to a Clinical Director post will receive the above allowance.

Table D1(a)	Scale	1	2	3
Table DT(a)	Points	€	€	€
Group Manager	1/8/25	268,524		
(Clinical Director)**	1/3/25	265,865		
Head of Department**	1/8/25	239,467	246,710	253,981
nead of Department	1/3/25	237,096	244,267	251,466
** New Entrants - Those not covered by footnote to Table D1				

Masters Allowance

Calculating the Allowance paid to the Master of a Maternity Hospital The allowance attached to the role of Master is calculated as the difference between the rate applying to the standard clinical post and a professorial post as determined by Contract Type. For example, should you opt for Consultant Contract 2008 on a Type B basis, you will receive an allowance equal to the difference between the salary rate for the Type B standard clinical post and the Type B Professor post.

Table E			
B&C Factor Payments for Consultants who (1) do not avail of settlement agreement.	are not eligible for settlement agree	ment or (2) who a	re eligible an
On	Call/Call-Out Payments		
		1/3/25	1/8/25
Rota	No. of Call-Outs	€	€
Flat Annual Payment		4,853	4,902
1 in 3		2,809	2,837
In addition to the Flat Annual Payment further on more onerous rotas as follows	payments will be made to consultan	15	1
1 in 3		2,809	2,837
	1-80 call-outs	7,015	7,085
1 in 2	81-120 call-outs	8,107	8,188
	121+ call-outs	8,877	8,966
	1-80 call-outs	8,420	8,504
1 in 1	81-120 call-outs	10,655	10,762

Emergency Call-Out Payments for all Consultants		
	1/3/25	1/8/25
Per call-out	€	€
First 30 call-outs	98.86	99.85
31-120 call-outs	148.69	150.18
121 call-outs or more	196.43	198.40
If the call-out occurs after midnight		
First 30 call-outs	131.78	133.10
31-120 call-outs	199.26	201.25
121 call-outs or more	263.74	266.38
For each hour or part hour in excess of the first hour		
First 30 call-outs	65.79	66.45
31-120 call-outs	98.20	99.18
121 call-outs or more	131.89	133.21
Annual Limit	28,057	28,338

SA - B and C Factor Payments				
SA - On	Call/Call-Out Payments			
		1/3/25	1/8/25	
Rota	No. of Call-Outs	€	€	
Flat Annual Payment		7,118	7,189	
In addition to the Flat Annual Payment furth on more onerous rotas as follows	er payments will be made to C	Consultants		
1 in 3		2,952	2,982	
	1-80 call-outs	7,366	7,440	
1 in 2	81-120 call-outs	8,513	8,598	
	121+ call-outs	9,321	9,414	
	1-80 call-outs	8,842	8,930	
1 in 1	81-120 call-outs	11,188	11,300	
	121+ call-outs	13,816	13,954	

SA - Emergency Call-Out Payments for all Consultants			
	1/3/25	1/8/25	
Per call-out (hourly rate or part thereof)	€	€	
First 30 call-outs	118.63	119.81	
31-120 call-outs	177.94	179.72	
121 call-outs or more	237.25	239.62	
If the call-out occurs after midnight			
First 30 call-outs	148.28	149.76	
31-120 call-outs	222.42	224.65	
121 call-outs or more	296.56	299.53	
Annual Limit	34,719	35,066	

Table F1		
Salary scales for Consultants who are remaining on the 1997 C	onsultant Con	tract
Consultants Revised Common Contract, 1997	1/3/25	1/8/25
· · · · · · · · · · · · · · · · · · ·	€	€
Category I Consultants		
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	221,144	223,355
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	210,017	212,117
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	199,495	201,490
Category II Consultants		
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	197,398	199,372
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	187,461	189,336
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	182,315	184,138
Geographical Wholetime Consultants without fees	231,672	233,989

Table F3			
Revised salary for Regional Consultant Orthodontists v Contract 2008	vho have opted i	not to take up	Consultant
		1/3/25	1/8/25
		€	€
Regional Consultant Orthodontists		210,017	212,117

Table F2 Salary scales for Academic Consultants wh	o are remaining on the	1998
Contract	o are remaining on the	5 1330
	1/3/25	1/8/25
	€	€
Category I Consultants		
Professor	284,612	287,458
Associate Professor	263,561	266,197
Lecturer	242,503	244,928
College Lecturer	236,866	239,235
Professor UCD, TCD, RCSI	254,102	256,643
Professor LICD TCD PCSI	254 102	256 643
Associate Professor UCD, TCD, RCSI	234,019	236,359
Lecturer UCD, TCD, RCSI	211,583	213,699
College Lecturer UCD, TCD, RCSI	205,938	207,997
Professor UCC	263,638	266,274
Associate Professor UCC	243,251	245,684
Lecturer UCC	221,246	223,458
College Lecturer UCC	215,607	217,763
Professor UCG	273,172	275,904
	252,483	255,008
Associate Professor UCG		
Associate Professor UCG Lecturer UCG	230,908	233,217

Table F4				
Revised pay for consultants who are remaining on the Common Contract for				
Consultant Medical Staff, 1991		1		
	1/3/25	1/8/25		
	€	€		
All Psychiatrists, all Geriatricians & Consultants in MI	IB, WHB & NWHB			
G.W.T. WITHOUT FEES	185,994	187,854		
G.W.T. WITH FEES	177,763	179,541		
EXISTING WHOLETIME	170,567	172,273		
Consultants in SHB, MWHB, NEHB & SEHB (excluding Psychiatrists and Geriatricians)				
G.W.T. WITHOUT FEES	185,994	187,854		
G.W.T. WITH FEES	172,259	173,982		
EXISTING WHOLETIME	162,122	163,743		
Consultants in EHB (excluding Psychiatrists and Geri	atricians)			
G.W.T. WITHOUT FEES	185,994	187,854		
G.W.T. WITH FEES	163,814	165,452		
EXISTING WHOLETIME	153,676	155,213		

	1/3/25	1/8/25
Extended Duty Liability	€	€
A flat payment will be paid to each		
consultant with on-call liability.	9,090	9,181

Table F5

	1/3/25	1/8/25
	Cumulative restoration up to and including 1/3/25	Cumulative restoration up to and including 1/8/25
	€	€
The pensions for retired consultants who did not hold the 1991 revised common contract should be based on the following salary scales abated by 10%, 15%, 20% as appropriate*	218,401	220,585
appropriate	210,401	220,303
In addition, the following is the extended duty liability factor based on the adjusted figure of €67,347(£53,040) per annum (item 6 Appendix C of 1991 Contract), effective from 1 January 2008.	12.068	12.189

Emergency Services	1/3/25	1/8/25
Scale of fees for call-outs arising after the completion of the scheduled commitment.	€	€
Per call-out for each patient	96.05	97.02
In the event of the call-out taking place after midnight or extending beyond that time, the call out fee will be	127.91	129.19
In the event of the call extending beyond one hour's duration from leaving home until return this further amount for each hour or part hour is payable	63.87	64.51
In any one calendar year, the upper amount payable to any one individual is subject to an upper limit of	12,124	12,245

ALLOWANCES

Government Decision on Review of Allowances	
The following allowances were abolished for new beneficiaries (a new beneficiary is defined as a new entrant to the	
Public Service w.e.f. 1 February 2012 or an existing employee not in receipt of the allowance at 31 January 2012) w.e.f 1 February 2012	
Island Inducement Allowance	
Tool Allowance (Restored to post 2012 new entrant Craftworkers w.e.f 1 January 2018)	
Gaeltacht grants/Allowances	
Cardiac Allowance	
Community Allowance (new rate now available to new beneficiaries pursuant to WRC Agreement August 2016)	
Midwifery Qualification (paid to Public Health Nurses) (Restored to new entrant nurses as per DoH Circular 14/2017)	
Special Allowance for Weekend Public Holidays	
Registered General Nurse in Community (Restored to new entrant nurses as per DoH Circular 14/2017)	
Annual Allowance for Director of Nursing (WRC process, and Labour Court Rec 22075) ensuring a uniformity around on call allowances	
Nurse Coordinator Allowance (Restored to new entrant nurses as per DoH Circular 14/2017)	
Specialist Coordinator Allowance (Nurse Tutors) (Restored to new entrant nurses as per DoH Circular 14/2017)	
Annual Allowance for Biochemists (Qual) payable to Senior and Basic Grades only	
Annual Allowance for Radiographers (Qual)	
Allowance figures for Radiography grades are based on a 12 hr period after which pro rata will apply from 11.07.2019	
Trainers Allowance (Management of Aggression & Violence)	
Coordination and overseeing of Undergraduate Student Therapists in clinical placements	
Second Opinion Allowance	
Travel Allowance for non nursing Dublin Personnel	
Nurses assigned to Occupational Therapy (Restored to new entrant nurses as per DoH Circular 14/2017)	

							1 M	arch 2025	1 August 202
Increase to fees and 'pool' payments to medical and dental staff who pro-	vide services u	nder the Health Act	s						
1. Consultants per 3 hour session (and pro-rata)								150.50	152.00
2. Emergency Sessions									
The rate at 1 above subject to a minimum fee in the case of Anaesthetists								98.59	99.57
The rate at 1 above subject to a minimum fee in the case of Ophthalmic Su	urgeons							58.72	59.31
3. Community Ophthalmic Physicians per 3 hour session	5							218.02	220.20
4. Special rates payable for clinics held outside a radius of 25 miles									
(a) Where the clinics are held for <u>less</u> than 3 hours duration;									
hourly rate;								75.15	75.91
minimum rate;								150.50	152.00
(b) Where the duration is <u>not less</u> than 3 hours;									
first 3 hours								225.42	227.67
3 hour sessional rate for hours in excess of 3 (and pro-rata)								150.50	152.00
5. Pool Payments									
General Teaching Hospital (per bed day)								6.29	6.35
General Non-Teaching Hospital (per bed day)								4.24	4.28
Maternity Teaching Hospital (per bed day)								12.17	12.29
Maternity Non-Teaching Hospital (per bed day)								5.74	5.80
6. Private Dental Surgeons Sessional Rates (Circular 3/2024 refers)									
(a) Private dental surgeon clinics held in HSE premises								336	339
(b) Private dental surgeon clinics held in dentist's private surgery								450	455
Wholetime public dental surgeons may be paid for at the revised rates set out a	at (a) above in re	spect of extra 3-hou	r sessions und	ertaken by them (maximum of 2 ses	sions per week)			
 a) For clinics of <i>less than</i> 3 hours duration Per hour Minimum rate b) For clinics of <i>not less than</i> 3 hours For the first three hours For 3 hour sessions in excess of 3 hours These rates apply in respect of members of teams attending clinics on their ow reporting. Travelling expenses (for one car) and subsistence at the currently a for assessment at each clinic arranged in the area.							eased by 35% to allow for		
of assessment at each clinic analiged in the area.									
SATU Doctor & GPs (payment to GPs will be based on an invoicing system for contracts	of service. Tax clea	rance certificates will be	required)						
On-Call									
Monday - Friday	9am -1pm							105.28	106.33
Monday - Friday	1pm - 5pm							105.28	106.33
Monday - Friday	5pm - 9am							141.24	142.65
Saturday	24hr							439.75	444.14
Sunday and Public Holidays	24hr							527.69	532.97
<u>Call-Out</u>									
Fee per call out								120.26	121.56
For each hour or part hour in excess of the first hour								120.36	63.26
								62.63	
Sub-call								44.87	45.32
Psychiatrist Special Responsibility Allowance (per annum)								12,660	12,787
			1	1	1				

				1 March 2025	1 August 2025
Child Health Services Development Paediatrics					
3 hour session				80.03	80.83
2 hour session				60.02	60.62
1 hour session				40.06	40.46
Casual Locum for Former District Medical Officers					
For first three days				87.74	88.62
For next 25 days				75.07	75.82
For each subsequent day				64.59	65.23
Fees for lectures to Nurses				36.75	37.11
(Circular S100/84 of 22 August 1975)				27.61	27.89

Consultant CME

This scheme is open to Consultants employed in the public service and allow Consultants claim towards courses and conferences, reference materials and professional fees etc. as set out in the HSE's Guidance on Continuing Medical Education Supports for Consultants. Maximum of €3,000 per annum for 2008 or 1997 Consultant Contract holders. Maximum of €12,000 per annum for 2023 Consultant Contract holders (except where a higher amount is approved in accordance with the terms of the Contract).

Vouched CME for certain other medical grades (Circulars 39/2003 and 1/2024 refer).

Annual rate of €2,750 for the grades of AMO, SAMO, SMO, PMO and COP with retrospective effect from 1 February 2022.

Research and Innovation Projects

Maximum of €8,000 for 2023 Consultant Contract holders as provided for in the Contract (except where a higher amount is approved in accordance with the terms of the Contract).

Fraining Supports Scheme for NCHDs						
* AMOUNT PER REGISTRATION PER YEAR			1 July 2019	22-Dec-22		
ntern			750	1,250		
SHOs and Registrars			1,250	1,750		
SPRs/GP Registrars/ Psychiatry SRs on a training scheme			2,000	2,500		
GP Trainers Allowance (maintained for pension benefit calculation pu	rposes only)					
hour session					237.89	240.27
GP Registrar Allowance (from the NCHD contract)					13,226	13,358
GP Registrar Travelling Expenses Payment (from the NCHD Contr	act) *or vouched expenditur	e incurred			4,408	4,452
Public Health Doctors						

NURSING ALLOWANCES								1 March 2025	1 August 202
taff Nurses (Senior Staff Nurses), Clinical Nurse/Midwifery Manager 1, 2	and 3 (S100/406	refers)(DoH Circu	lars 14/2019 a	nd 2/2024 refer)					
(A) Specialist Qualification Allowance-Payable to nurses employed directly on					4 of HSFA				
locument attached to Circular 112/99, where they possess relevant clinical gua								4,080	4,121
(B) Location Allowance for nurses engaged in the following Duties:								2,716	2,743
& Departments, Theatre/OR, Intensive Care Units, Renal Units, Cancer/Onc	ology Units, Geri	atric Units/Long-Sta	y Hospitals or	Units in County Ho	mes, Secure Units	in Mental Health Se	rvices, Units for the		
Severe & Profoundly Handicapped in Mental Handicap Services, Acute Admiss lanuary, 2004 Care of the Elderly (excluding Care of the Elderly Day Care Ce <i>M</i> entally Infirm Units, Psychiatry of Later Life Services. (Circular 33/2004) W 21/2019), Medical and Surgical Wards (Circular 002/2020).	ntres), Alzheimei	rs Units in both Mer	ntal Health Serv	vices and the Intelle	ctual Disability Se	ctor, Psycho-geriatri	c Wards, Elderly		
(B) Also applies to the Public Health Nurse grade in the following manner:									
With effect from 1 March 2019, Location Allowance set out at (B) above shall a	lso apply to certai	in Public Health Nu	rses not holding	g a midwifery qualifie	cation, but engage	d in provision of mid	wifery services as	2,716	2,743
art of their duties (Refer to Para 3, HSE Circular 21/2019).									
Public Health Nurses & Assistant Directors of Public Health Nursing									
Midwifery Qualification*								4,080	4,121
Restored to new entrant nurses as per DoH Circular 14/2017								4,000	4,121
testored to new entrant nurses as per Dorr Circular 14/2017									
Staff Nurse Dual Qualification Scale									
New Location/Qualification Allowance. Refer to paragraph 6 of the HSEA doc	ument attached t	o Circular 112/99.						1,698	1,715
Red-Circled Allowances (Circular 126/2000 refers)									
Payable on a red-circle basis to staff who were in employment in the following g	grades on 16/11/9	9 and are existing I	peneficiaries of	such allowances					
Deputy Nursing Officer								1,625	1,641
Theatre / Night Sister								975	985
Public Health Nurse								1,951	1,971
Delevent surging staff									
Relevant nursing staff Nurse Management Sub-structures - Special Allowance for Weekends/public	bolidave (\$121/2	6 refere)*						3,625	3.661
Abolished for new beneficiaries with effect from 1 February 2012	1010ays (3121/2							3,025	3,001
Abolished for new beneficialles with effect from 11 ebruary 2012									
sychiatric Nurses (HSE HR Directorate Circular 1/2005 and DoH S100/41	,								
Community Allowance - rate for beneficiaries in receipt prior to 1 Febru	ary 2012					01 June 2024		3.050	0.000
Director of Nursing						7,717	7,794	7,950	8,030
Psychiatric Staff Nurse								6,045	6,105
Senior Staff Nurse (Psychiatric)								6,347	6,410
Community Psychiatric Nurse								6,629	6,695
Clinical Nurse Manager I (Psychiatric)								6,423	6,487
CNM II (Psychiatric)/Community Mental Health Nurse								6,854	6,923
Clinical Nurse Manager III (Psychiatric)								7,201	7,273
Assistant Director of Nursing Mental Health		Oineulen (1/0017						6,971	7,041
Nurses assigned to Occupational Therapy * Restored to new entrant nur			roto of CE 440					4,547	4,592
Community Allowance - rate for new beneficiaries wef 1.9.2016 pursuant	t to WRC Agreer	nent is a standard	rate of €5,449					6,307	6,370
ublic Health Nurses (S103/151 refers)									1
Island Inducement Allowance*								2,151	2,173
Abolished for new beneficiaries with effect from 1 February 2012									
ssisted Admissions Allowance - Team Member								289.33	292.23
ssisted Admissions Allowance - Team Leader								347.19	350.67
Iental Health Authorising Officer Allowance - Normal Working Hours								173.60	175.33
Tental Realth Authonsing Officer Anowance - Normal Working Rours									

Theatre Nurses who participate in the On-Call/standby Emergency Service	es (S100/125 re	fers) (Circular 33/2	003 refers)		1 March	2025 1 Augu	ust 2025
(i) On-Call with Standby - Each Day. Figures based on a 12 hour period	d Pro rata to a	upply after 12 hours					
Monday to Friday (Each day)	<i>x</i> . <i>i i o i a i o a j</i>				51.58	8 50	2.09
Saturday					66.25		6.91
Sunday and Public Holidays					89.55	-	0.45
						,	0.10
ii) Call Out Rate - Monday to Sunday							
Fee per operation per 2 hours (17.00 - 22.00 hours)					51.58	3 52	2.09
Operation lasting more than 2 hours and up to three hours (17.00 - 22.00 hours	s)				77.35		8.12
Operation lasting more than 4 hours and up to five hours					128.9	3 13	30.22
Fee per operation per hour (after 22.00 hours)					51.58	3 52	2.09
ii) On-call Without Standby							
Fee per operation, call in without standby					103.1	5 10	04.19
Overruns from roster at normal overtime rates (no time back in lieu)					105.1	5 10	13
v) On Call over Weekend							
In situations where no roster duty is available over the weekend, the following	will apply on a p	oro rata basis I.e. apr	propriate rate divided by	12, then multiplied by the number of	hours available. No time back in lieu will app	ly.	
Nurse Co-ordinator Allowance* (See Circular 33/2003 for full details)	*Restored for n	new entrant nurses	as per DoH Circular 14	/2017			
A shift allowance will be paid to a staff nurse who undertakes the role of formal					22.03	3 22	2.25
elationships with the Theatre Superintendent. The allowance only applies to a s	• •	° ,					
		·					
exual Assault Treatment Unit - Forensic Nurse Examiners (HSE Circular 0) On-Call payment. Figures based on a 12 hour period . Pro rata to apply after		oH Circular 6/2024	reter)				
londay to Friday (Each day)	12 110015.					0 Fr	2.10
aturday					51.58	-	6.91
unday and Public Holidays					89.56		0.45
n exceptional circumstances where a person not "on call" is required to attend a SATU, that ind o the period of the time involved will be made. This agreement will also apply to circumstances					phone, a pro rata payment equating		
i) Call Out payment. Rates apply in respect of call out durations of up to 4 hours	s - hourly rate to	apply thereafter Pa	wment applies from time	of receipt of call regarding the case			
forday - Sunday, including public holidays (Each day)				or receipt of can regarding the case.	206.3	3 20	08.39
ionady - contrady, including public holicays (Laon day)					200.0	5 200	0.00
Registered General Nurses in the Community* *Restored to new entrant n	iurses as per D	oH Circular 14/2017	7				
HSEA letter dated 5 April 2001 refers) Registered General Nurses in the com	munity undertak	ring certain specified		1th Nurse should receive			
he following allowance. (The remuneration arrangement will apply for the durati	tion of the specif	ific assignment and w	duties of the Public Hea				
he following allowance. (The remuneration arrangement will apply for the durati everts back to general duties either on reassignment or when a Public Health N	tion of the specif lurse fills the role	ific assignment and v e).	duties of the Public Hea will cease when the Com		4,515	<u>ک</u>	,564
ne following allowance. (The remuneration arrangement will apply for the durati everts back to general duties either on reassignment or when a Public Health N	tion of the specif lurse fills the role	ific assignment and v e).	duties of the Public Hea will cease when the Com		4,51	→ 4,:	,564
HSEA letter dated 5 April 2001 refers) Registered General Nurses in the com he following allowance. (The remuneration arrangement will apply for the durati everts back to general duties either on reassignment or when a Public Health N Note: Allowance payable only to General Nurses who are paid on the Re	tion of the specif lurse fills the role	ific assignment and v e).	duties of the Public Hea will cease when the Com		4,51	3 4,	,564
he following allowance. (The remuneration arrangement will apply for the durati everts back to general duties either on reassignment or when a Public Health N Note: Allowance payable only to General Nurses who are paid on the Re	tion of the specif lurse fills the role egistered Genera	ific assignment and v e).	duties of the Public Hea will cease when the Com				,564
he following allowance. (The remuneration arrangement will apply for the durati everts back to general duties either on reassignment or when a Public Health N Note: Allowance payable only to General Nurses who are paid on the Re	tion of the specif lurse fills the role egistered Genera	ific assignment and v e).	duties of the Public Hea will cease when the Com		4,515		
ne following allowance. (The remuneration arrangement will apply for the durative everts back to general duties either on reassignment or when a Public Health N Note: Allowance payable only to General Nurses who are paid on the Re- rainers Allowance (Management of Aggression & Violence) DoH Circular 1	tion of the specif lurse fills the role egistered Genera	ific assignment and v e).	duties of the Public Hea will cease when the Com				
the following allowance. (The remuneration arrangement will apply for the durative verts back to general duties either on reassignment or when a Public Health N Note: Allowance payable only to General Nurses who are paid on the Reprint of Allowance (Management of Aggression & Violence) DoH Circular 1 ublic Health Nurses Week-end Work (S100/414 refers)	tion of the specif lurse fills the role egistered Genera	ific assignment and v e).	duties of the Public Hea will cease when the Com			15 11	
the following allowance. (The remuneration arrangement will apply for the durative verts back to general duties either on reassignment or when a Public Health N Note: Allowance payable only to General Nurses who are paid on the Remainers Allowance (Management of Aggression & Violence) DoH Circular 1 ublic Health Nurses Week-end Work (S100/414 refers) ixed Payment	tion of the specif lurse fills the role egistered Genera	ific assignment and v e).	duties of the Public Hea will cease when the Com		109.9	8 34	11.05
The following allowance. (The remuneration arrangement will apply for the durative verts back to general duties either on reassignment or when a Public Health N Note: Allowance payable only to General Nurses who are paid on the Remainder Allowance (Management of Aggression & Violence) DoH Circular 1 Ublic Health Nurses Week-end Work (S100/414 refers) ixed Payment irst call on Saturday and first call on Sunday	tion of the specif lurse fills the role egistered Genera	ific assignment and v e).	duties of the Public Hea will cease when the Com		109.9	15 11 8 34 1 45	11.05 4.63
the following allowance. (The remuneration arrangement will apply for the durative verts back to general duties either on reassignment or when a Public Health N Note: Allowance payable only to General Nurses who are paid on the Remainder Allowance (Management of Aggression & Violence) DoH Circular 1 ublic Health Nurses Week-end Work (S100/414 refers) ixed Payment irst call on Saturday and first call on Sunday ach subsequent call on Saturday and Sunday	tion of the specif lurse fills the role egistered Genera	ific assignment and v e).	duties of the Public Hea will cease when the Com		109.9 34.20 45.5	15 11 8 34 1 45 9 23	11.05 4.63 5.96
he following allowance. (The remuneration arrangement will apply for the durative verts back to general duties either on reassignment or when a Public Health Note: Allowance payable only to General Nurses who are paid on the Reprint of Aggression & Violence) DoH Circular 1 Public Health Nurses Week-end Work (S100/414 refers) Fixed Payment First call on Saturday and first call on Sunday Fach subsequent call on Saturday and Sunday Fayment in lieu of time off for Emergency work	tion of the specif lurse fills the role egistered Genera	ific assignment and v e).	duties of the Public Hea will cease when the Com		109.9 34.28 45.5 22.79	15 11 8 34 1 45 9 23 5 34	11.05 4.63 5.96 3.02
he following allowance. (The remuneration arrangement will apply for the durati everts back to general duties either on reassignment or when a Public Health N	tion of the specif lurse fills the role egistered Genera	ific assignment and v e).	duties of the Public Hea will cease when the Com		109.9 34.28 45.5 22.79 34.29	15 11 8 34 1 45 9 23 5 34	4.63 5.96 3.02 4.59
he following allowance. (The remuneration arrangement will apply for the durative verts back to general duties either on reassignment or when a Public Health N Note: Allowance payable only to General Nurses who are paid on the Re- rainers Allowance (Management of Aggression & Violence) DoH Circular 1 Public Health Nurses Week-end Work (S100/414 refers) ixed Payment irst call on Saturday and first call on Sunday cach subsequent call on Saturday and Sunday Payment in lieu of time off for Emergency work caturday Premium	tion of the specif lurse fills the role egistered Genera	ific assignment and v e).	duties of the Public Hea will cease when the Com		109.9 34.20 45.5 22.75 34.20 34.20 18.65	15 11 8 34 1 45 9 23 5 34 3 18	4.63 5.96 3.02 4.59
he following allowance. (The remuneration arrangement will apply for the durative verts back to general duties either on reassignment or when a Public Health Note: Allowance payable only to General Nurses who are paid on the Restrict and the second secon	tion of the specif lurse fills the role egistered Genera	ific assignment and v e).	duties of the Public Hea will cease when the Com		109.9 34.28 45.5 22.79 34.29	15 11 8 34 1 45 9 23 5 34 3 18	4.63 5.96 3.02 4.59

HEALTH & SOCIAL CARE PROFESSION	IALS GRAD	ES ALLOWA	NCES &	SESSION	AL RATES			
SPECIFIC PARAMEDICAL SESSIONAL RATES							1 March 2025	1 August 202
Iedical Scientific Staff (Scientists and Biochemists)	(HSE Circular	001/2011 refers)						
Out of Hours remuneration rates - Hourly Rate	Mon - Fri	001/2011101013/	8pm - 12am				46.21	46.67
	Mon - Thurs		12am - 8am				58.81	59.39
	Sat		12am til Sun	12am			64.69	65.33
	Bank Holiday	/					64.69	65.33
tand-by Payments (off site on call)	Mon - Fri						52.10	52.62
	Saturday						66.91	67.58
	Sun & Public	Holidavs					90.45	91.35
PHYSIOTHERAPISTS								
Emergency/On-Call Duty								
I On-Call with Standby (a) Monday to Friday							28.61	28.90
(b) Saturdays							37.34	37.72
(c) Sundays and Public Holidays							55.85	56.41
- Fee per call (per half hour)							28.61	28.90
II On-Call without Standby								
- Fee per call (per hour)							78.53	79.31
The total On-Call Standby fees paid by an individual hospital should not	exceed the rate oppo	osite for any week exc	ept for a week o	during which a pu	ublic holiday occurs.		230.63	232.94
GENERAL PARAMEDICAL SESSIONAL RATES								
Per 3 hour session							119.77	120.97
For 2 three hourly sessions held at the same location on same day							204.93	206.98
PHYSIOTHERAPISTS								
Scheduled Continuation Treatments on Saturdays, Sundays and Public	Holidays							
Saturdays - Per 3 hour session and pro-rata subject to a minimum payr							139.64	141.04
Sundays and Public Holidays - Per 3 hour session and pro-rata subject	t to a minimum payme	ent of:					186.18	188.05
child Care Workers / Social Care Workers required to do an 8 hour	sieepover	Set at the minimur	n wage per nou	r rate for an adu				
Saturday Premium							18.82	19.01
RADIOGRAPHERS								
T Out of Hours - Hourly Rate	Monday - Fri	day			8pm - 12am		57.19	57.76
rate established via Sectoral Bargaining - SIPTU Agreement)		i night into Sat morr	/ Sat night int	o Sun morn)	12am - 8am		72.78	73.51
	Saturday	-	-	•	8am - 12am		66.72	67.39
	Sunday (into	Monday morning / F	ublic Holiday)	1	8am (Sun) - 8am	(Mon)	80.06	80.86
ISE Circular 006/2012 and LCR20232 refers)								
Out of Hours Rates for all other modalities - Hourly Rate	Monday - Fri	dav			8pm - 12am		45.75	46.21
· ····· · · · · · · · · · · · · · · ·		i night into Sat morr	/ Sat night int	o Sun morn)	12am - 8am		58.22	58.81
	Saturday				8am - 12am		53.38	53.91
	-	Monday morning / F			8am (Sun) - 8am		00.00	

						1 March 2025	1 August 2025
Stand-by Payments (off site on call)	Mon - Fri			ures are based		51.58	52.10
	Saturday			eriod. Pro rata to		66.24	66.91
	Sun & Public Ho	oliday	apply after 12	hours.		89.55	90.45
PART-TIME RADIOGRAPHERS							
Rate-Per-Hour : Premium rate						00.00	20.04
Rate-Per-Hour : Premium rate						30.60	30.91
2006 Annual Radiographer / Radiation Therapist Allowance (DoH Circu	ilar 13/2024)					2,083	2,104
ANNUAL ALLOWANCE FOR RADIOGRAPHERS*							
Abolished for new beneficiaries with effect from 1 February 2012							
Higher Diploma of the College of Radiography						1,112	1,123
Diploma in Ultrasound						555.48	561.04
Diploma in Nuclear Medicine						555.48	561.04
Only ONE Diploma Allowance is payable to any Radiographe	er & only where s	uch Diploma	is relevant to t	heir occupation.			
Annual Allowance payable to Radiographers in Breastcheck, National Scree	aning Sanviaa (Circula	ar 2/2019)				5,472	5,527
Quarterly Allowance payable to Radiographers in Breastcheck, National Science Quarterly Allowance payable to Radiographers in Breastcheck, National Science							1.846
guartery Allowance payable to Radiographers in Breastcheck, National Sci	reening Service (Circl					1,828	1,040
ANNUAL ALLOWANCE FOR BIOCHEMISTS (PAYABLE ONLY TO BA	ASIC & SENIOR GRA	ADES)* Only	y one allowance i	s payable at a time			
Abolished for new beneficiaries with effect from 1 February 2012							
Hons BSc						1,241	1,253
MSc						2,482	2,507
PhD						3,234	3,266
PSYCHOLOGISTS							
mployed on a sessional basis as a member of an Assessment Team (with	a Psychiatric & Socia	al Worker) engag	ged by the				
ealth area for the diagnosis & assessment of mental handicap per 3-hour s	session and pro-rata;))				198.69	200.68
mployed on a sessional basis but not specifically appointed to an assessm	nent team						-
per 3-hour session						166.80	168.46
for 2 3-hour sessions held at the same location on same day						285.50	288.36
Co-ordination and Overseeing of Undergraduate Student Therapists during	aliniaal placementa*						296
						293	290
Brexit Provisions:- New shift working arrangements are confined to th	nose Environmental	health Service	(EHS) staff worki	ng in Dublin Port ar	nd Rosslare Port teams who have	e been recruited on a shift working basi	s or to existing El
taff who voluntarily opt to join these teams on a shift working basis.	The remuneration f	for such shift ar	rrangements will	be a premium equal	I to 25% of salary. HSE Circular	033/2019 refers.	
STUDENT ENVIRONMENTAL HEALTH OFFICERS - WEEKLY Training	Allowance while on	approved press	tice placement fo	r academic voar		250.25	252.75
STUDENT ENVIRONMENTAL REALTH OFFICERS - WEEKLY Training a				academic year		1,113	1,124
STUDENT MEDICAL SCIENTISTS CO-ORDINATOR - Student Training	Co-ordinator Senio	or Medical Scier	ntist ANNUAL Allo	wance for academi	c vear	3,940	3,979
TODENT MEDICAL SOLUTIONS CO-ONDINATION - Student Haming							-,

†The inappropriate use of the sessional rates below is currently being reviewed and <u>these rates may not be used in respect of any new</u> employee.

Further instruction in relation to employees currently on these rates will issue separately.

		1 March 2025	1 August 2025
PART-TIME PHARMACISTS			
Rate per hour:-		51.10	F4 07
Over 6 hours:		51.46	51.97 38.49
Maximum payment for 21 hours:		<u>38.11</u> 872.92	881.65
		012.92	001.00
Scheduled Continuation Treatments on Saturdays, Sundays and Public Holidays			
I Saturdays - Per 3 hour session and pro-rata subject to a minimum payment of:		156.40	157.97
II Sundays and Public Holidays - Per 3 hour session and pro-rata subject to a minimum payment of:		208.53	210.61
†SESSIONAL RATES FOR PSYCHOLOGISTS	The		
Employed on a sessional basis as a member of an Assessment Team (with a Psychiatric & Social Worker) engaged by	position in		
the health area for the diagnosis & assessment of mental handicap per 3-hour session and pro-rata;	relation to	226.11	228.38
Employed on a sessional basis but not specifically appointed to an assessment team			
per 3-hour session	the inappro-	189.81	191.71
for 2 three hourly sessions held at the same location on the same day	priate use	324.89	328.14
	of these		
† SOCIAL WORKERS	rates is		
3-hour Session description descripti description description description description descr	under	129.71	131.00
For 2 three hourly sessions held at the same location on the same day		221.94	224.15
	review.		
† GENERAL PARAMEDICAL SESSIONAL RATES			
Per 3 hour session		109.95	111.05
For 2 three hourly sessions held at the same location on the same day		188.11	189.99
PHYSIOTHERAPISTS			
Scheduled Continuation Treatments on Saturdays, Sundays and Public Holidays			
I Saturdays - Per 3 hour session and pro-rata subject to a minimum payment of:		156.41	157.97
II Sundays and Public Holidays - Per 3 hour session and pro-rata subject to a minimum payment of:		208.53	210.61

SUPPORT SERVICES GRADES ALLOWAN	NCE3		1 March 2025	1 August 2025
Cardiac Allowance*			20.78	20.99
Abolished for new beneficiaries with effect from 1 February 2012				
Travel Allowance for Non-Nursing Personnel (Acute Hospitals Dublin ONLY - 5/7 roster)*			36.07	36.43
*Abolished for new beneficiaries with effect from 1 February 2012				
Saturday Premium			13.17	13.31
Craftworkers Tool Allowance* *Restored to post 2012 new entrant Craftworkers w.e.f 1 January 2018				
1/1/2023 - 31/12/2023 DoH Circular 16/2023 888 Euros				
1/1/2024 - 31/12/2024 DoH Circular 11/2024 888 Euros				
1/1/2024 - 31/12/2024 DoH Circular 11/2024 888 Euros	DES ALLOW	/ANCES		
	DES ALLOW	IANCES	10,790	10,898
1/1/2024 - 31/12/2024 DoH Circular 11/2024 888 Euros CLERICAL ADMIN / MANAGEMENT GRAD		ANCES	10,790	10,898
1/1/2024 - 31/12/2024 DoH Circular 11/2024 888 Euros CLERICAL ADMIN / MANAGEMENT GRAD Community Care Administrator (personal to Grade VII post holder) On call/standby allowance for "after hours" cover provided by computer staff on computer technology. (HSE HR Circular 00 Industrial Relations Officer (Health Areas only) **not for use for any new incumbents post formation of the HSE**				
1/1/2024 - 31/12/2024 DoH Circular 11/2024 888 Euros CLERICAL ADMIN / MANAGEMENT GRAD Community Care Administrator (personal to Grade VII post holder) On call/standby allowance for "after hours" cover provided by computer staff on computer technology. (HSE HR Circular 00)			526.00	531.26
1/1/2024 - 31/12/2024 DoH Circular 11/2024 888 Euros CLERICAL ADMIN / MANAGEMENT GRAD Community Care Administrator (personal to Grade VII post holder) On call/standby allowance for "after hours" cover provided by computer staff on computer technology. (HSE HR Circular 00 Industrial Relations Officer (Health Areas only) **not for use for any new incumbents post formation of the HSE** - Annual Allowance to Postholder		ANCES	526.00	531.26
I/1/2024 - 31/12/2024 DoH Circular 11/2024 888 Euros CLERRICAL ADMIN / MANAGEMENT GRAD Community Care Administrator (personal to Grade VII post holder) On call/standby allowance for "after hours" cover provided by computer staff on computer technology. (HSE HR Circular 00 Industrial Relations Officer (Health Areas only) **not for use for any new incumbents post formation of the HSE** - Annual Allowance to Postholder		/ANCES - /ANCES -	526.00 10,790	531.26

** These are NOTIONAL pay scales. They are not active pay scales and are not for use in relation to current employees.

In order to determine if a pension increase is due, please refer to the detailed guidance set out in DPER Circular 19/2019 and in particular Part B of the circular which clarifies the position in relation to pension increase policy in the public service up to end 2020 in respect of certain grades where notional scales exist.

The table in Part B provide specific guidance in determining if / when a pension increase is due.

DPER have clarified that the sanction conveyed in Part B can be applied to the scales in this section of the DoH Consolidated Salary Scales **

Grade Description	Effective From	Pts	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
EMBOLDENED POINTS REPRESENT LSIS (1ST LSI	AYABLE AFTER	3 YE	ARS ON MAX	, 2ND AFTE	R 3 MORE,	AND 3RD A	FTER 3 MO	RE)												
SUPPORT SERVICES GRADES ** SCALES	S IN THIS SEC	тю		ABLE TO	RETIREE	ES PRE 1	7/10/03 O	NLY (CR/	AFTWORI	KERS PAI	RALLEL E	BENCHM	ARKING A	GREEME	NT 2003)	**				
CRAFTSMEN (PAYPATH)	1/09/08	12	36,852	37,284	37,494	37,724	37,941	38,054	38,163	38,274	38,388	38,564	38,701	39,032						
DOMESTICS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
ATTENDANTS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
CLEANERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
PORTERS / DRIVERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
BUILDERS LABOURERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
GENERAL LABOURERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
GROUNDSMEN (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
GARDEN LABOURERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
FARM LABOURERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
DRIVERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
GATE KEEPERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
CARETAKERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
STORES PORTERS / ATTENDANTS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
LAUNDRY WORKERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
SEAMSTRESS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,254	30,431	30,592	30,686	30,779	30,874	30,967	31,062	31,161	31,263	31,362	31,466	31,569					
HAIRDRESSERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,254	30,431	30,592	30,686	30,779	30,874	30,967	31,062	31,161	31,263	31,362	31,466	31,569					
BEAUTICIANS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,254	30,431	30,592	30,686	30,779	30,874	30,967	31,062	31,161	31,263	31,362	31,466	31,569					
BARBERS (NON-DUBLIN)(PAYPATH)	1/09/08	13	30,254	30,431	30,592	30,686	30,779	30,874	30,967	31,062	31,161	31,263	31,362	31,466	31,569					
MINI BUS DRIVERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,343	30,513	30,680	30,772	30,868	30,960	31,054	31,150	31,245	31,351	31,455	31,559	31,663					
TRACTOR DRIVERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,343	30,513	30,680	30,772	30,868	30,960	31,054	31,150	31,245	31,351	31,455	31,559	31,663					
VAN DRIVERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,343	30,513	30,680	30,772	30,868	30,960	31,054	31,150	31,245	31,351	31,455	31,559	31,663					
MORTUARY ATTENDANTS (NON-DUBLIN)	1/09/08	13	30,432	30,604	30,765	30,859	30,952	31,049	31,140	31,237	31,336	31,425	31,541	31,648	31,752					
LABORATORY ATTENDANTS (NON-DUBLIN)	1/09/08	13	30,432	30,604	30,765	30,859	30,952	31,049	31,140	31,237	31,336	31,425	31,541	31,648	31,752					
THEATRE PORTERS / ATTENDANTS (NON- DUBLIN) (PAYPATH)	1/09/08	13	30,432	30,604	30,765	30,859	30,952	31,049	31,140	31,237	31,336	31,425	31,541	31,648	31,752					
DARK ROOM PORTERS / ATTENDANTS (NON- DUBLIN) (PAYPATH)	1/09/08	13	30,432	30,604	30,765	30,859	30,952	31,049	31,140	31,237	31,336	31,425	31,541	31,648	31,752					
GARDENER (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,782	30,955	31,118	31,214	31,305	31,404	31,494	31,593	31,694	31,798	31,918	32,011	32,113					
STOREMAN (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,782	30,955	31,118	31,214	31,305	31,404	31,494	31,593	31,694	31,798	31,918	32,011	32,113					
BOILERMAN / GROUNDSMAN (NON-DUBLIN)	1/09/08	13	30,782	30,955	31,118	31,214	31,305	31,404	31,494	31,593	31,694	31,798	31,918	32,011	32,113					
DOMESTIC SUPERVISOR SUPERVISING LESS THAN 20 STAFF IN REGIONAL & GENERAL HOSPITALS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,975	31,161	31,336	31,437	31,537	31,640	31,772	31,854	31,956	32,075	32,189	32,308	32,423					

DOMESTIC SUPERVISOR SUPERVISING 34 OR LESS STAFF IN ALL OTHER HOSPITALS (NON- DUBLIN) (PAYPATH) 1	1/09/08	13 3	30,975	31,161	31,336	31,437	31,537	31,640	31,772	31,854	31,956	32,075	32,189	32,308	32,423			
HEAD PORTERS SUPERVISING 10 OR LESS (NON- DUBLIN) (PAYPATH) 1	1/09/08	13 3	30,975	31,161	31,336	31,437	31,537	31,640	31,772	31,854	31,956	32,075	32,189	32,308	32,423			
DINING ROOM SUPERVISORS SUPERVISING 14 OR LESS (NON-DUBLIN) (PAYPATH) 1	1/09/08	13 3	80,975	31,161	31,336	31,437	31,537	31,640	31,772	31,854	31,956	32,075	32,189	32,308	32,423			
HEAD GROUNDSMAN - OPERATING IN ONE INSTITUTION (NON-DUBLIN) (PAYPATH) 1	1/09/08	13 3	80,975	31,161	31,336	31,437	31,537	31,640	31,772	31,854	31,956	32,075	32,189	32,308	32,423			
DOMESTIC SUPERVISOR SUPERVISING 20-34 STAFF IN REGIONAL & GENERAL HOSPITALS (NON-DUBLIN) (PAYPATH) 1	1/09/08	13 3	31,694	31,892	32,082	32,194	32,308	32,416	32,527	32,647	32,756	32,880	33,000	33,127	33,251			
DOMESTIC SUPERVISOR SUPERVISING 35-49 STAFF IN ALL OTHER HOSPITALS (NON-DUBLIN) (PAYPATH) 1	1/09/08	13 3	31,694	31,892	32,082	32,194	32,308	32,416	32,527	32,647	32,756	32,880	33,000	33,127	33,251			
HEAD PORTER SUPERVISING 11-20 STAFF (NON- DUBLIN) (PAYPATH) 1	1/09/08	13 3	31,694	31,892	32,082	32,194	32,308	32,416	32,527	32,647	32,756	32,880	33,000	33,127	33,251			
DINING ROOM SUPERVISORS SUPERVISING 15-29 STAFF (NON-DUBLIN) (PAYPATH) 1	1/09/08	13 3	31,694	31,892	32,082	32,194	32,308	32,416	32,527	32,647	32,756	32,880	33,000	33,127	33,251			
HEAD GROUNDSMAN - OPERATING IN MORE THAN ONE INSTITUTION (NON-DUBLIN) (PAYPATH) 1	1/09/08	13 3	31,694	31,892	32,082	32,194	32,308	32,416	32,527	32,647	32,756	32,880	33,000	33,127	33,251			
LINEN ROOM SUPERVISOR (NON-DUBLIN) (PAYPATH) 1	1/09/08	13 3	31,694	31,892	32,082	32,194	32,308	32,416	32,527	32,647	32,756	32,880	33,000	33,127	33,251			
DOMESTIC SUPERVISOR SUPERVISING 35 OR MORE STAFF IN REGIONAL & GENERAL HOSPITALS (NON-DUBLIN) (PAYPATH) 1	1/09/08	13 3	32,789	33,012	33,220	33,337	33,459	33,579	33,695	33,820	33,992	34,071	34,203	34,338	34,465			
DOMESTIC SUPERVISOR SUPERVISING 50 OR MORE STAFF IN ALL OTHER HOSPITALS (NON- DUBLIN) (PAYPATH) 1	1/09/08	13 3	32,789	33,012	33,220	33,337	33,459	33,579	33,695	33,820	33,992	34,071	34,203	34,338	34,465			
HEAD PORTERS SUPERVISING 21 OR MORE STAFF (NON-DUBLIN) (PAYPATH) 1	1/09/08	13 3	32,789	33,012	33,220	33,337	33,459	33,579	33,695	33,820	33,992	34,071	34,203	34,338	34,465			
DINING ROOM SUPERVISORS SUPERVISING 30 OR MORE STAFF (NON-DUBLIN) (PAYPATH) 1	1/09/08	13 3	32,789	33,012	33,220	33,337	33,459	33,579	33,695	33,820	33,992	34,071	34,203	34,338	34,465			
HEAD GARDENERS WITH GARDENERS REPORTING TO HIM (NON-DUBLIN) (PAYPATH) 1	1/09/08	13 3	32,789	33,012	33,220	33,337	33,459	33,579	33,695	33,820	33,992	34,071	34,203	34,338	34,465			
LAUNDRY SUPERVISORS SUPERVISING 30 OR MORE STAFF (NON-DUBLIN) (PAYPATH) 1	1/09/08	13 3	32,789	33,012	33,220	33,337	33,459	33,579	33,695	33,820	33,992	34,071	34,203	34,338	34,465			
PORTERS (DUBLIN) (PAYPATH) 1	1/09/08	8 2	29,296	29,566	29,845	30,117	30,394	30,668	30,945	31,217								
BOILERMEN (DUBLIN) (PAYPATH) 1	1/09/08	8 2	29,588	29,855	30,248	30,397	30,662	30,938	31,204	31,472								
DOMESTICS (DUBLIN) (PAYPATH) 1	1/09/08	8 2	28,121	28,387	28,654	28,915	29,187	29,459	29,733	30,003								
NURSES AIDE (DUBLIN) (PAYPATH) 1	1/09/08	13 2	29,840	30,069	30,167	30,247	30,338	30,439	30,530	30,624	30,721	30,807	30,935	31,071	31,198			
CSSD OPERATIVES 1	1/09/08	7 2	26,987	28,044	29,095	30,153	31,209	32,261	33,319									
MEDICAL LABORATORY AIDES (DUBLIN) 1	1/09/08	7 2	26,987	28,044	29,095	30,153	31,209	32,261	33,319									
FAMILY SUPPORT WORKERS (PAYPATH)	1/09/08	13 3	32,789	33,012	33,220	33,337	33,459	33,579	33,695	33,820	33,992	34,071	34,203	34,338	34,465			
HOME HELPS (PAYPATH)	1/09/08	13 2	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226			

CLERICAL, ADMINISTRATION & RELATED GRADES (Catering Officer Grade III restructured to become new Catering Officer Grade II. Grades of Catering Officer Assistant/Senior Assistant/Grade IV restructured to form new Catering Officer Grade III. Restructured via agreement regarding catering management grades 20th April 1999 w.e.f 1/1/01)

CATERING OFFICER, ASSISTANT (FOR PENSION PURPOSES ONLY) (RETIREES PRE 31/12/2000)	1/09/08	7	31,996	34,192	35,828	37,410	39,545	40,889	42,229	LSIs							
CATERING OFFICER, SENIOR ASSISTANT (FOR PENSION PURPOSES ONLY) (RETIREES PRE 31/12/2000)	1/09/08	7	34,192	35,828	37,410	39,545	41,096	42,489	43,890	LSIs							
CATERING OFFICER, GRADE IV (FOR PENSION PURPOSES ONLY) (RETIREES PRE 31/12/2000)	1/09/08	8	34,192	35,828	37,410	39,545	41,096	42,659	44,105	45,558	LSIs						
CATERING OFFICER, GRADE III (FOR PENSION PURPOSES ONLY) (RETIREES PRE 31/12/2000)	1/09/08	10	29,822	31,996	34,192	35,828	37,410	39,545	41,096	42,659	44,105	45,558	LSIs				

CLERICAL, ADMINISTRATION & RELATED GR	ADES NOTION	IAL S	CALES (for	pensioner	s who reti	red prior to	o the comr	nencemen	t of the PC	W Restruc	cturing Dea	als)								
CATERING OFFICER, ASSISTANT	1/09/08	5	32,342	34,561	36,208	37,815	39,967													
CATERING OFFICER, SENIOR ASSISTANT	1/09/08	5	34,561	36,208	37,815	39,967	41,536													
CATERING OFFICER, GRADE IV	1/09/08	5	34,561	36,208	37,815	39,967	41,536													
CATERING OFFICER, GRADE III	1/09/08	4	41,536	43,122	44,246	45,547														
CATERING OFFICER, GRADE II	1/09/08	5	43,122	44,522	45,933	47,372	48,779													
CATERING OFFICER, GRADE I	1/09/08	5	48,184	49,371	50,830	53,525	55,146													
TRAINEE COOK	1/09/08	3	17,515	19,715	21,921															
CHEF II (FORMERLY COOK GRADE II)	1/09/08	13	22,768	23,399	24,033	24,665	25,294	25,924	26,554	27,182	27,811	28,441	29,073	29,699	30,325					
CHEF I (FORMERLY COOK GRADE I)	1/09/08	8	25,245	26,201	27,279	28,122	29,014	30,056	31,008	31,970										
COMMUNITY WELFARE OFFICER	1/09/08	17	24,631	26,468	28,419	30,562	32,800	34,843	36,859	38,810	40,683	42,560	44,454	46,290	48,140	50,042	51,863	53,722	55,524	
SUPERINTENDENT COMMUNITY WELFARE OFFICER	1/09/08	6	65,740	68,432	70,629	73,070	75,518	77,951												
DENTAL SURGERY ASSISTANT	1/09/08	14	22,930	23,772	24,598	25,791	26,915	27,817	28,932	30,084	31,103	31,853	33,099	34,002	34,906	36,107				
TELEPHONISTS* *This scale applies to Telephonists formerly linked to Bord Telecom	1/09/08	10	22,945	23,890	24,842	25,787	26,735	27,689	28,636	29,579	30,533	32,575								
SENIOR TELEPHONISTS* *This scale applies to Telephonists formerly linked to Bord Telecom	1/09/08	1	39,385																	
SUPPLIES OFFICER GRADE D	1/09/08	9	29,371	30,374	31,382	32,389	33,389	34,395	35,401	36,404	37,408									
SUPPLIES OFFICER GRADE C	1/09/08	6	34,561	36,208	37,815	39,967	41,536	43,122												
SUPPLIES OFFICER GRADE B	1/09/08	5	43,122	44,522	45,933	47,372	48,779													
SUPPLIES OFFICER GRADE A	1/09/08	5	48,184	49,217	50,638	53,024	54,474													
GRADE I (CLERICAL)	1/09/08	4	21,165	21,930	22,583	23,678														
GRADE II (CLERICAL)	1/09/08	11	21,165	21,930	22,583	23,678	24,716	25,546	26,567	27,623	28,558	29,250	30,391							
GRADE III (CLERICAL)	1/09/08	14	22,747	23,875	25,004	26,132	27,264	28,388	29,516	30,638	31,767	32,899	34,021	35,151	36,279	37,408				
GRADE IV (CLERICAL)	1/09/08	11	24,632	26,292	28,212	30,145	32,342	34,561	36,208	37,815	39,967	41,536	43,122							
GRADE V (CLERICAL)	1/09/08	5	43,122	44,382	45,828	47,444	48,779													
GRADE VI (CLERICAL)	1/09/08	5	48,184	49,318	50,951	53,514	55,146													
GRADE VII (CLERICAL)	1/09/08	9	50,477	51,753	53,247	54,743	56,250	57,598	58,967	60,297	61,613									