

To - Chief Executive Officer
- Each Health Board and ERHA
- Intellectual Disability sector

Re: Care Assistants (Intellectual Disability sector)

15th May 2003

I refer to revised consolidated salary scales which recently issued from the Department of Health & Children incorporating increases due under the first moiety of payments arising from the findings of the Benchmarking Bodies Report.

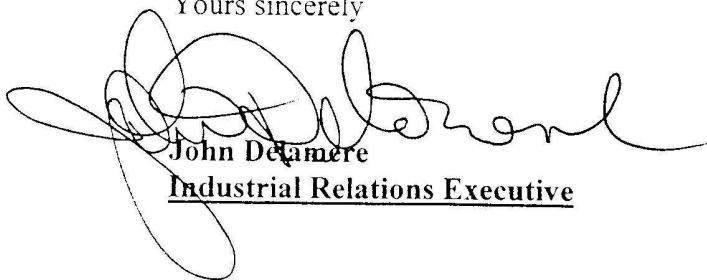
By way of clarification, it is important to note the dates of implementation in respect of Care Assistant grades employed in the Intellectual Disability sector.

The following rates of pay will apply in respect of these grades from the dates set out hereunder:

| | 1 st February 2002 | 1 st October 2002 |
|-----|-------------------------------|------------------------------|
| 1 | €21,547 | €22,409 |
| 2 | €21,904 | €22,780 |
| 3 | €22,484 | €23,383 |
| 4 | €23,872 | €27,827 |
| 5 | €25,516 | €26,536 |
| 6 | €25,959 | €26,998 |
| 7 | €27,063 | €28,146 |
| 8 | €27,889 | €29,005 |
| 9 | €28,562 | €29,704 |
| 10 | €29,318 | €30,490 |
| LSI | €29,903 | €31,099 |

It is also important to note that this grade does not attract any increase from 1st December 2001.

Yours sincerely



John DeLamere
Industrial Relations Executive

c.c Mr. William Beausang, Department of Health & Children
Mr. Matt Merrigan, SIPTU