



Feidhmeannacht na Seirbhíse Sláinte  
Health Service Executive

Oifig an Stiúirthóra Náisiúnta, Acmhainní Daonna  
Feidhmeannacht na Seirbhíse Sláinte  
Ospidéal Dr. Steevens'  
Baile Átha Cliath 8

Office of the National Director of Human Resources  
Health Service Executive  
Dr. Steevens' Hospital  
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17<sup>th</sup> December 2015

**To:** Each Member of the Directorate and Leadership Team  
Each Assistant National Director, HR  
Each Chief Officer, CHO  
Each Hospital Group CEO  
Each CEO Section 38 Agency  
Each Hospital Group HR Director  
Each Employee Relations Manager  
Each Head of Medical HR/Medical Manpower

**Re: HR Circular 028/2015 - Implementation of Department of Health Circular 16/2015 - FEMPI 2015 and Lansdowne Road Agreement- Pay Scales attached**

Dear Colleagues,

I enclose a copy of **Department of Health Circular 16/2015** which relates to the Financial Emergency Measures in the Public Interest Act 2015 and Public Service Stability Agreement 2013 - 2018 (Lansdowne Road Agreement).

I have also attached a copy of the Consolidated Salary Scales (01/01/2016) which sets out the revised pay rates to apply to health sector grades.

Please ensure that the contents of this Circular are brought to the attention of all relevant staff in your area of responsibility.

**Queries:**

Employees and Managers are invited to address any queries that they may have regarding these arrangements to their local HR/Employee Relations Departments.

Queries from HR/ER departments should be referred to Corporate Employee Relations Services, HSE HR Directorate, 63-64 Adelaide Road, Dublin 2. Tel: 01 6626966; Email: [info.t@hse.ie](mailto:info.t@hse.ie)

Yours sincerely

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**Rosarii Mannion**  
National Director of Human Resources