



Feidhmeannacht na Seirbhíse Sláinte
Health Service Executive

Oifig an Stiúrthóra Náisiúnta, Acmhainní Daonna
Feidhmeannacht na Seirbhíse Sláinte
Ospidéal Dr. Steevens'
Baile Átha Cliath 8

Office of the National Director of Human Resources
Health Service Executive
Dr. Steevens' Hospital
Dublin 8

HSE HR Circular 022/2014

September 29th 2014

**To: Each Assistant National Director of Human Resources, HSE;
Each Employee Relations Manager, HSE.
Each CEO & HR Manager, directly funded Voluntary Hospital/Agency.**

**Re: 1st November 2013 Pay Scales – Correction to Table E relating to B and C Factor Payments
(On call/ call-out payments and emergency call-out payments to consultants)**

Dear Colleagues,

I refer to the provisions of the attached circular 09/2014 from the Department of health with regard to the above.

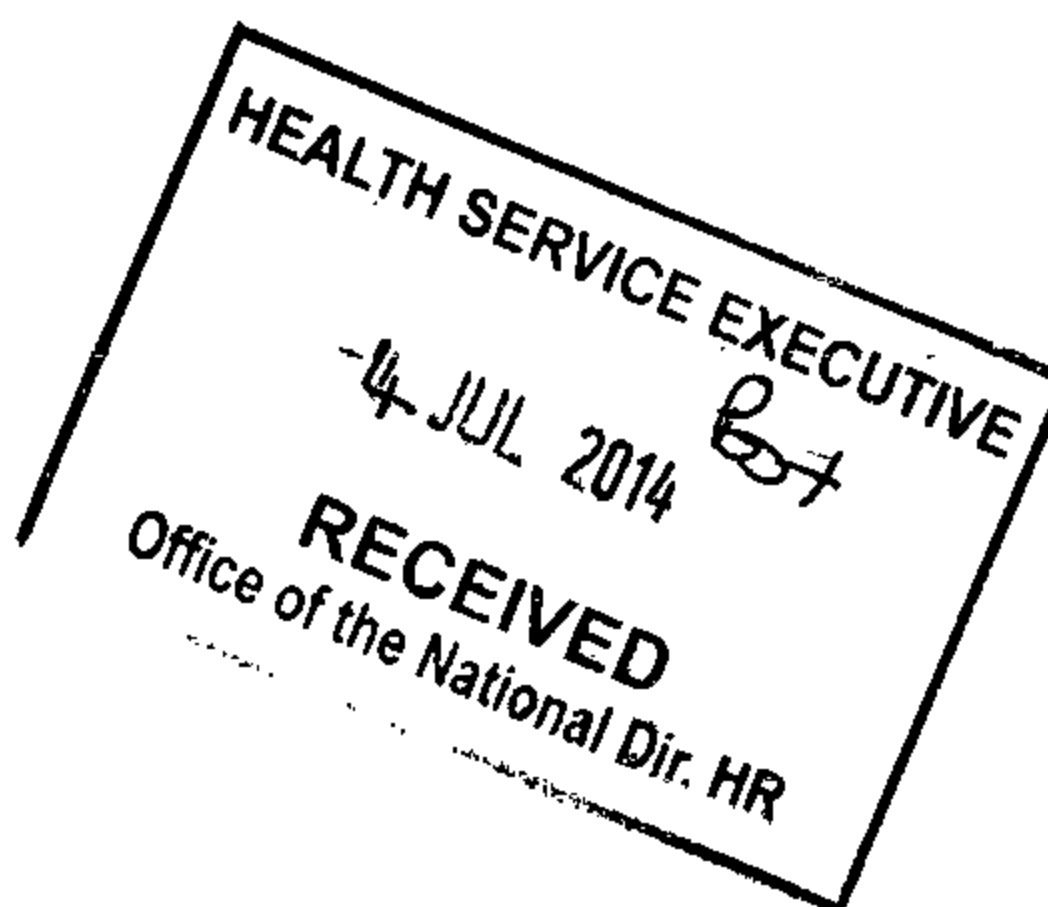
All HSE and HSE funded agencies are now required to put in place the necessary measures to give effect to the implementation of the changes set out in the circular

Queries in relation to this matter should be referred to Corporate Employee Relations Services, HSE HR Directorate, 63/64 Adelaide Road, Dublin 2. Tel: 01 6626966; Email: info.t@hse.ie.

Yours sincerely,

Barry O'Brien
National Director of Human Resources

Encl.



Circular 9/2014

3rd July 2014

To: Mr Barry O'Brien
National Director of Human Resources
Health Service Executive
Dr Steevens' Hospital
Dublin 8

1st November 2013 Pay Scales –
Correction to Table E relating to B and C Factor Payments (On Call/Call-Out Payments and
Emergency Call-Out Payments) to Consultants

Dear Mr O'Brien

- Please note that Table E relating to B and C Factor Payments for Consultants has been corrected to show the 1 January 2011 scale merged with the existing scale as per Clause 2.31 of the Haddington Road Agreement (HRA) which addresses the remuneration of new entrant grades who entered the Public Service on or after 1 January 2011 and were subject to Department of Health Circular 2/2011 dated 24 March 2011.

Circular 2/2011 had provided for a reduction of 10% in the fixed term allowances of persons recruited to new entrant grades. As detailed in Circular 3/2014, "this reduction in allowances will cease as and from 1 November 2013. All fixed amount allowances reduced by 10% with effect from 1 January 2011 will be restored and paid at 2010 rate (100%) with effect from 1 November 2013."

The attached will provide accordingly. Some consultants may be entitled to an adjustment to reflect this correction.

This circular should be brought to the attention of all relevant HSE Managers and to all service providers funded by the HSE under Section 38 of the Health Act 2004.

Yours sincerely



Lara Hynes
Principal Officer
National HR Unit

Tús Aite do

Shábháilteacht **1** Othar

Patient Safety **1** First

Cuirfear fáilte roimh chomhfhreagras i nGaeilge

An Roinn Sláinte / Department of Health

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R-phost/Email info@health.gov.ie
Suíomh Gréasáin/Web www.doh.ie

Table E

B and C Factor Payments

On Call/Call-Out Payments

	No. of Call-Outs	Consultants interviewed prior to 1 October 2012	1/10/2012*
Rota		€	€
Flat Annual Payment		3,857	2,430
In addition to the Flat Annual Payment further payments will be made to Consultants on more onerous rotas as follows...			
1 in 3		2,234	1,407
1 in 2			
	1-80 call-outs	5,577	3,513
	81-120 call-outs	6,445	4,060
	121+ call-outs	7,058	4,446
1 in 1			
	1-80 call-outs	6,693	4,217
	81-120 call-outs	8,470	5,336
	121+ call-outs	10,460	6,590

Emergency Call-Out Payments

	Consultants interviewed prior to 1 October 2012	1/10/2012*
	€	€
Per call-out		
First 30 call-outs	78.59	49.51
31-120 call-outs	118.21	74.47
121 call-outs or more	156.15	98.37
If the call-out occurs after midnight		
First 30 call-outs	104.76	66.00
31-120 call-outs	158.40	99.79
121 call-outs or more	209.65	132.08
For each hour or part hour in excess of the first hour		
First 30 call-outs	52.31	32.95
31-120 call-outs	78.06	49.18
121 call-outs or more	104.84	66.05
Annual Limit	22,303	14,051

*Interviews held on or after 1 October 2012