



Feidhmeannacht na Seirbhíse Sláinte
Health Service Executive

Oifig an Stiúrthóra Náisiúnta, Acmhainní Daonna
Feidhmeannacht na Seirbhíse Sláinte
Ospidéal Dr. Steevens'
Baile Átha Cliath 8

Office of the National Director of Human Resources
Health Service Executive
Dr. Steevens' Hospital
Dublin 8

**All Queries to:
Local and Regional HR Departments**

HSE HR Circular 0014/2013

August 8th 2013

**To: Each Member of Directorate Team, HSE
Each Regional Director of Performance Improvement, HSE;
Each Assistant National Director of Human Resources, HSE;
Each Employee Relations Manager, HSE.
Each CEO, directly funded Voluntary Hospital / Agency;
Each HR Manager, directly funded Voluntary Hospital / Agency**

Re: Intern Scheme for Health Support Staff

Dear Colleagues,

I refer to provisions contained within the Public Service Stability Agreement 2013-2016 (Haddington Road Agreement) which allows for the introduction of an initiative to recruit up to 1,000 intern Health Care Assistants, Multi-Task Attendants and other Support Grades on a 2 year programme, to be employed at 85% of the first point of Band 3 salary in year 1, progressing to 90% of same in year 2.

Please below table which sets out approval from the Minister of Health for the application of the following salary scales for this Intern Scheme.

Grade	Year 1	Year 2
- Health Care Assistant – Intern	€21,741	€23,020
- Multi task Attendant, Intern		
- Care Assistant (disability), Intern		
- Household Attendant/Cleaner Domestic, Intern		
- Porter, Intern		

All queries in relation to this circular should be directed to local HR departments.

Yours sincerely,

**Barry O'Brien,
National Director of Human Resources**