



Feidhmeannacht na Seirbhíse Sláinte
Health Service Executive

Oifig an Stiúirthóra Náisiúnta, Acmhainní Daonna
Feidhmeannacht na Seirbhíse Sláinte
Ospidéal Dr. Steevens'
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HSE HR Circular 0015/2013

August 28th 2013

**To: Each Member of Directorate Team, HSE
Each Regional Director of Performance and Integration, HSE;
Each Assistant National Director of Human Resources, HSE;
Each Employee Relations Manager, HSE.
Mr. Paddy Duggan, Performance Management**

Re: Unified Career Structure, Audiology Staff

Dear Colleagues,

I refer to the recommendation of the National Review of Audiology Service and specifically the recommendation regarding the restructuring of Audiology careers into a unified career structure and pay scale.

The Department of Health have now sanctioned the new career structure which provides for the following grades in Audiology services.

1. Assistant Audiologist,
2. Staff Grade Audiologist
3. Senior Audiologist
4. Clinical Specialist Audiologist

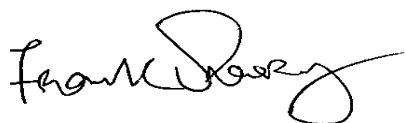
The salary scales to apply to the two newly created grades are as follows;

- **Assistant Audiologist** – (same scale as Physiotherapy assistant)
 - 28,420, 29,083, 29,809, 30,554, 31,319, 32,102, 32,906
 - New Entrants – 25,578, 26,175, 26,828, 27,498, 28,187, 28,892, 29,616
- **Clinical Specialist Audiologist** - €45,792, €47,043, €48,321, €50,950, €53,664, €56,402
- **Staff Grade Audiologist and Senior Audiologist** will be paid according to the current pay scales for Audiologist and Senior Audiologist. Please note that the 10% reduction effective

from 1 January 2011 must be applied to the relevant grades as per the Department of Health's current consolidated salary scales.

It should be clearly understood that the recruitment of additional personnel must take account of the HSE's overall financial position and the Employment Control Framework for 2013

Yours sincerely



Mr. Frank O'Leary
A/ National Director of Human Resources.