



Circular 5/2021

9 April 2021

To: Anne Marie Hoey, National Director of Human Resources, HSE  
CEOs of the NCSAs &  
HR Managers of the NCSAs

**Guidance on Minimum Pension Ages/Compulsory Retirement Ages in the Public Service**

Dear Sir/Madam,

Please see attached Department of Public Expenditure and Reform (DPER) Circular 03/2021 the purpose of which is to

- bring together relevant information about standard public service retirement ages in one document, providing a convenient reference document by collating information that already exists in various locations into one place.

This Circular does not replace or amend any existing policy.

Please bring this circular to the attention of all HR and Pension managers as well as relevant employees in your organisation. The HSE is also requested to bring this circular to the attention of Section 38 employers.

**Queries**

All employee queries should be directed to the relevant employer/pensions operator.

Employers wishing to raise queries may email [singleschemequeries@per.gov.ie](mailto:singleschemequeries@per.gov.ie) (placing "Circular 03/2021" in the subject line).

Yours sincerely,

Margaret Campbell  
Principal Officer  
People Pay & Superannuation Unit