



Circular 4/2020

8th May 2020

To: Anne Marie Hoey, National Director of Human Resources, HSE
CEOs of the NCSAs &
HR Managers of the NCSAs

Change to sleepover hourly rate due to an increase in National Minimum wage.

The Department of Health authorised payment of an hourly 'sleepover allowance' equivalent to the legal hourly rate of the national minimum wage. This rate is subject to changes in the national minimum wage.

The Government approved an increase in the National Minimum Wage to €10.10 per hour effective from the 1st of February 2020.

Employers who have staff working Sleepovers should make arrangements to apply this increase from the effective date.

All employee queries should be directed to the relevant employer. Requests for clarification from payroll and hr managers should be directed to National_hr_unit@health.gov.ie

The contents of this circular should be brought to the attention of all HR managers, payroll staff, and all employees of the HSE, Section 38 agencies and the NCSAs.

Best regards,

Paul Howard
People, Pay and Superannuation Unit

