



Feidhmeannacht na Seirbhíse Sláinte
Health Service Executive

Oifig an Stiúrthóra Náisiúnta, Acmhainní Daonna
Feidhmeannacht na Seirbhíse Sláinte
Ospidéal Dr. Steevens'
Baile Átha Cliath 8

Office of the National Director of Human Resources
Health Service Executive
Dr. Steevens' Hospital
Dublin 8

**All Queries to:
Local and Regional HR Departments**

HSE HR Circular 0024/2013

December 20th 2013

**To: Each Member of Leadership Team, HSE;
Each Regional Director of Performance and Integration, HSE;
Each Assistant National Director of Human Resources, HSE;
Each Employee Relations Manager, HSE
Each CEO/HR Manager directly funded Voluntary Hospital / Agency**

Re: Salary Scales for Student Nurse and Post Qualification/Pre-Registration Nurses

Dear Colleagues,

Please see attached circular from the Minister for Health communicating the below salary scales for Student Nurse and Post Qualification/Pre-Registration Nurses.

All queries in relation to this circular should be directed to Local HR Departments.

Yours Sincerely,

**Barry O'Brien,
National Director of Human Resources.**



20th December, 2013

Circular 14/2013

Mr Barry O'Brien
National Director of Human Resources
HSE
Dr Steevens' Hospital
Dublin 8

Salary Scales for Student Nurses and Post Qualification/Pre-Registration Nurses

Dear Barry

Further to recent enquiries, I wish to confirm the attached pay scales.

Please ensure that this circular and the attached scales are brought to the attention of all necessary staff.

Yours sincerely

Frances Spillane
Assistant Secretary
National HR

Post Qualification/Pre Registration Nurses (period between qualification and registration with NMBI)

Post Qualification/Pre Registration Nurses	€23,129
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Nurses undertaking their 36 week 4th year Clinical Placement (w.e.f. 1/07/2013)

Student Nurse/Midwife (Degree Students – Rostered Placement)	First one-third (12 weeks) - €6.49 per hour giving an annualised salary of €13,207.28 Second one-third (12 weeks) - €6.92 per hour giving an annualised salary of €14,082.34 Final one-third (12 weeks) - €7.79 per hour giving an annualised salary of €15,852.81
Student Nurse Intellectual Disability (Degree Students – Rostered Placement)	First one-third (12 weeks) - €6.49 per hour giving an annualised salary of €13,207.28 Second one-third (12 weeks) - €6.92 per hour giving an annualised salary of €14,082.34 Final one-third (12 weeks) - €7.79 per hour giving an annualised salary of €15,852.81
Student Mental Health Nurse (Degree Students – Rostered Placement)	First one-third (12 weeks) - €6.64 per hour giving an annualised salary of €13,512.53 Second one-third (12 weeks) - €7.08 per hour giving an annualised salary of €14,407.94 Final one-third (12 weeks) - €7.97 per hour giving an annualised salary of €16,219.11